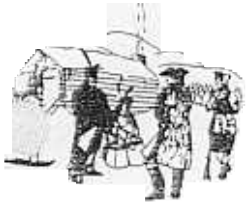


Oneida Tribe of Indians of Wisconsin

BUSINESS COMMITTEE



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

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BC Resolution # 1-23-02-B

Resolution to Adopt the First Amendment to the 401(k) Plan

- WHEREAS,** the Oneida General Tribal Council is the duly recognized governing body of the Oneida Tribe of Indians of Wisconsin, and
- WHEREAS,** the General Tribal Council has been delegated the authority of the Constitution of the Oneida Tribe of Indians of Wisconsin, and
- WHEREAS,** the Oneida Business Committee may be delegated duties and responsibilities by the Oneida General Tribal Council and is at all times subject to the review powers of the Oneida General Tribal Council, and
- WHEREAS,** the Oneida Business Committee had previously adopted the amended and restated Oneida Tribe of Indians of Wisconsin Retirement Savings and 401(k) Plan (the "Plan"), and
- WHEREAS,** the plan must be amended to incorporate certain legislative changes into the Plan document for purpose of receiving a GUST II determination letter from the Internal Revenue Service approving the Plan, and
- WHEREAS,** the Oneida Business Committee desires to further amend the Plan to incorporate additional legislative and regulatory changes into the Plan : the Community Renewal Tax Relief Act of 2000 ("CRA") and the Economic Growth and Tax Relief Reconciliation Act ("EGTRRA") changes, and

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee hereby adopts, confirms, and ratifies the First Amendment to the Plan presented for its approval this date, and

BE IT FINALLY RESOLVED, that the Administrator of the Plan is authorized to execute the First Amendment to the Plan on behalf of the Oneida Tribe of Indians of Wisconsin, and the Administrator is hereby further authorized and directed to execute any applications, schedules, powers of attorney, or further plan amendments, as may be required in order to obtain the approval of the IRS and/or to incorporate technical changes as may be requested by legal counsel, as the Administrator, in his/her discretion deems appropriate and in the best interests of the Oneida Tribe of Indians of Wisconsin.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum. 8 Members were present at a meeting duly called, noticed, and held on the 23rd day of January, 2002; that the foregoing resolution was duly adopted at such meeting by a vote of 7 members for; 0 members against, and 0 members not voting; and that said resolution has not been rescinded or amended in any way.

A handwritten signature in cursive script, appearing to read "Julie Barton".

Julie Barton, Tribal Secretary
Oneida Business Committee