



Oneidas bringing several hundred bags of corn to Washington's starving army at Valley Forge, after the colonists had consistently refused to aid them.

Oneida Tribe of Indians of Wisconsin

BUSINESS COMMITTEE



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BC Resolution # 9-27-06 F



UGWA DEMOLUM YATEHE
Because of the help of this Oneida Chief in cementing a friendship between the six nations and the colony of Pennsylvania, a new nation, the United States was made possible.

Resolution to Adopt the First Amendment to the Public Safety Officer Pension Plan

- WHEREAS,** the Oneida Tribe of Indians of Wisconsin is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States, and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Tribe of Indians of Wisconsin, and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1 of the Oneida Tribal Constitution by the Oneida General Tribal Council, and
- WHEREAS,** the Tribe previously adopted the Public Safety Officer Pension Plan (the "Plan") for its public safety officers in order to provide pension benefits on par with those offered to other police officers within the State of Wisconsin under the State police pension system, and
- WHEREAS,** the Plan must be amended to grant participation to long term Protective Occupation Employees who ceased service prior to October 1, 2005; provide that a Grandfathered Participant's Normal Retirement Date may not commence prior to June 1, 2006; and provide that payments to a Grandfathered Participant may not commence prior to June 1, 2006;

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee shall, and hereby does, approve, adopt and ratify the First Amendment to the Oneida Tribe of Indians of Wisconsin Public Safety Officer Pension Plan, in the form presented for its approval this date; and

BE IT FINALLY RESOLVED, that the appropriate officer or Business Committee member is authorized and directed to execute the First Amendment to the Oneida Tribe of Indians of Wisconsin Public Safety Officer Pension Plan, on behalf of the Oneida Tribe of Indians of Wisconsin, together with such legal and technical changes as may be recommended by legal counsel and deemed to be in the best interests of the Tribe.

CERTIFICATION

I the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of (9) members of whom (5) members constitute a quorum. 9 members were present at a meeting duly called, noticed and held on the 27 day of September, 2006; that the foregoing resolution was duly adopted at such meeting by a vote of 8 members for; 0 members against; and 0 members not voting; and that said resolution has not been rescinded or amended in any way.



Patricia Hoeft, Tribal Secretary
Oneida Business Committee

**FIRST AMENDMENT
TO THE
ONEIDA TRIBE OF INDIANS OF WISCONSIN
PUBLIC SAFETY OFFICER PENSION PLAN**

Effective October 1, 2005, the Oneida Tribe of Indians of Wisconsin, a federally recognized Indian tribe (the "Employer"), established the Oneida Tribe of Indians of Wisconsin Public Safety Officer Pension Plan (the "Plan"). By this instrument, the Employer intends to amend the Plan to grant participation to long term Protective Occupation Employees who ceased service prior to the original effective date, October 1, 2005.

1. Section 3.1 of the Plan is hereby amended by adding the following additional sentence at the end thereof to read as follows:

Notwithstanding the foregoing, Protective Occupation Employees who (i) terminated service prior to the original effective date of the Plan, October 1, 2005, and (ii) otherwise satisfied the minimum criteria for retirement eligibility set forth in Section 4.1(a) (referred to as "Grandfathered Participants"), shall, subject to applicable limitations under the Internal Revenue Code for the granting of participation and past service credit, be eligible to participate in this Plan. Eligibility for status as a Grandfathered Participant shall be determined by using Years of Service as defined in Plan Section 2.1(jj)(1). Once eligible, all Years of Creditable Service shall be counted subject to the terms and conditions of the Plan.

2. Section 2.1(u) of the Plan is hereby amended by adding the following additional sentence at the end thereof to read as follows:

Notwithstanding the foregoing, a Grandfathered Participant's Normal Retirement Date may not commence prior to June 1, 2006.

3. Section 4.1 of the Plan is hereby amended by adding the following additional sentence at the end thereof to read as follows:

Notwithstanding the foregoing, payments to a Grandfathered Participant (whether Full Service Retirement Benefits, Reduced Service Retirement Benefits, Disability Retirement or Deferred Retirement Benefits) may not commence prior to June 1, 2006.

4. Except as otherwise amended hereby, the terms of the Plan shall remain in full force and effect.

IN WITNESS WHEREOF, the Employer has caused this First Amendment to the Plan to be executed by its duly authorized representative this 19th day of January, 2007.

ONEIDA TRIBE OF INDIANS OF WISCONSIN



Kathy Hughes, Vice Chairwoman