



Behavioral Health assists grieving community

By Christopher Johnson
Kalihwisaks Sr. Reporter/Photographer
 cjohnson@oneidanation.org
 @cjohns89
 (920) 496-5632

With such a large number of Oneida Nation members passing away in the past year, Oneida's Behavioral Health Department is as busy as ever offering assistance to the grieving community. According to numbers obtained from the Enrollment Department, the Oneida Nation lost 151 members in 2019. With 153 new enrollment applicants in 2019, the tribe grew by two members. But so far in 2020 that disheartening trend is showing no signs of slowing down, with 21 Oneida citizens passing on in the month of January alone.

"Our entire mental health staff, counselors, and AODA staff have clients that are struggling through grief," Behavioral Health Dual Diagnosis Therapist Susan Exworthy said. "Grief can come on suddenly or in waves from experiences from years past. Lately we've met a lot of folks who've been deeply impacted by the recent deaths because Oneida is such a small, close-knit community."

Behavioral Health offers a variety of services relating to grief counseling. "We offer the traditional talk therapy, family therapy, group and individual sessions, and we can refer folks for residential treatment if there's issues there," Exworthy said. "If people wish to grieve in a support group away from here the Diocese of Green Bay offers very extensive support groups and services as well. Everybody grieves differently so we do

• See 5
Grieving community

Court takes another look at Native American adoption law



Submitted photo

Quinault Indian Nation President Fawn Sharp, Morongo Band of Mission Indians Tribal Council Member Teresa Sanchez, Oneida Nation Chairman Tehassi Hill and Cherokee Nation Principal Chief Chuck Hoskin, Jr. attended the 5th Circuit Court of Appeals re-hearing.

By Kevin McGill
 The Associated Press

NEW ORLEANS (AP) – A 1978 law giving preference to Native American families in foster care and adoption proceedings involving American Indian children was getting a second look Wednesday from a federal appeals court in New Orleans.

A three-judge panel of the 5th Circuit Court of Appeals in New Orleans upheld the Indian Child Welfare Act in August in a 2-1 ruling.

Opponents of the law - including non-Indian families who have sought to adopt American Indian children - sought and got a re-hearing. On Wednesday, the court's 16 active judges were expected to hear arguments.

Emotions run high in the case. Tribal

officials say a loss in court could lead to Native American children being lost to families and tribes, contributing to the erosion of tribal cultures. The other side includes non-Indian families who say their lives have been upended as they fought to adopt children. Among them are a Minnesota couple, plaintiffs in the case, who wanted to adopt a girl who had lived with them.

The legal arguments focus on questions of race and constitutional limits on the federal government.

Opponents of the law say it is an unconstitutional race-based intrusion on states' powers to govern adoptions.

The August opinion by Judge James L. Dennis said the U.S. Supreme Court

• See 9
Native American Adoption

What's New This Week



Page 2/Local
 Flauger
 outstanding
 student-athlete

Page 6/Local
 Hinton, Stevens
 in newly released
 book and video



Pages 10/Local

WI Supreme Court candidates
 respond to Voices of Oneida

KALIHWISAKS
 Oneida Nation
 PO Box 365 - Oneida, WI 54155

PRSRRT STD
 US POSTAGE PAID
 PERMIT #4
 ONEIDA, WI 54155

CRAZY BINGO BONUS

Sunday–Saturday, Feb. 9–15

Crazy Bingos Pay:

\$700 at AM Session

\$1,000 at PM Session

\$600 at Nite Owls

Excludes Early Birds.



Official Casino of the
Green Bay Packers

Green Bay, WI • 800.238.4263 • OneidaCasino.net
Details at Bingo Hall. Please gamble responsibly.

Flauger rising in prominence as outstanding student-athlete



Photo courtesy D.King of Images

Pulaski High School junior Sheridan Flauger (#4) pressures a Southwest High School player during a game against the Trojans January 31. Flauger, an excellent student-athlete for the Red Raiders, has already committed to play college basketball at UW-Parkside.

By Christopher Johnson
Kalihwisaks Sr. Reporter/Photographer
cjohnson@oneidanation.org ✉
@cjohns89 🐦
(920) 496-5632 📞

The Pulaski Red Raiders varsity girls basketball team has a gem in the form of Oneida Nation citizen Sheridan Flauger. Flauger, 17, while still only a high school junior, has already earned her position as a team captain and is well on her way to playing at the collegiate level. And not only has she been a force on the basketball court on game nights, Flauger has also excelled academically in the classroom.

“I have to say my dad has always been a big influence on me,” Flauger said. “He would always push me to the max even if I didn’t want to be pushed. He would always encourage me to participate in sports because he knew I wanted to go to college for basketball. My mom also had the skill work because she played basketball in high school, so she also helped me out with learning ball

handling skills.

“There were four boys that grew up across the street from me and they would never let me win,” Flauger said. “I had to fight for everything with them whether it be sports, video games, and even academics. I could never win with them. There have been so many people that influenced me growing up including all my coaches.”

“We started playing ball with Sheridan right out of the gate when she was young,” her father, Dan, said. “She was around athletics all the time. At first she was really big into softball because she was always following her mom and myself when we would play. From there it became basketball, but she’s done just about everything in sports, including her strength training at Bellin Tiletown Fitness.”

“Sheridan always had a smile on her face when she was growing up,” her mother, Sherry, said. “She’s always very

• See 21
Flauger

Driving a snowplow is draining, unpredictable job

By Ryan Patterson
Leader-Telegram

EAU CLAIRE, Wis. (AP) – David Gotlibson remembers his first day plowing snow for Eau Claire County. A winter storm dumped 14 inches of fresh powder, so the newcomer had his hands full.

“I learned what to do and what not to do,” Gotlibson said.

Despite that rude welcome from Mother Nature, Gotlibson stuck with it, and this winter marks his eighth consecutive snowplowing season. He is one of a few dozen county workers tasked with the sometimes draining, often unpredictable job of salting and plowing state and county roads during winter, the Leader-Telegram reported.

Gotlibson mainly plows a six-mile stretch of Clairemont Avenue that is also U.S. 12. He has worked the same section every year and knows the location of nearly every curb, median, bridge and gutter.

County Highway Operations Manager Chris Dahlby said the county assigns drivers to plow the same routes as often as possible so they become experts. Depending on the route, drivers often work 14 hours or more during snowstorms. With fresh snow on a recent Wednesday, Gotlibson worked from about 3:30 a.m. to 11 p.m. Drivers are required to have at least six hours of rest between shifts, so he was scheduled to be back on the road at 6 a.m. Thursday.

There are no predetermined breaks, but drivers usually stop every two to three hours to eat, use the restroom, refuel, reload salt or check the plow and truck. Operators must have a commercial driver's license to run a snowplow, and they usually have a couple weeks of training before plowing on their own. That training involves riding with an experienced driver and operating the plow while the veteran driver observes.

Sipping on a Diet Coke and listening to artists like Aerosmith and Blue Oyster

Cult, Gotlibson plowed the far right lanes that Wednesday afternoon. He handles one lane at a time and plows from left to right across Clairemont Avenue, beginning every shift with the far left lane.

Perched high above other drivers on one of the busier roads in Eau Claire, Gotlibson is constantly aware of his surroundings and checking mirrors to gauge the flow of traffic.

“Your head is basically on a swivel,” Gotlibson said.

Indeed, during a 45-minute trip down and back on his section, Gotlibson made a multitude of small adjustments to avoid trouble. He lifted the front plow so snow wouldn't spray a person walking on the sidewalk; turned the plow to avoid a vehicle preparing to make a right turn onto Clairemont Avenue; and lifted

• See 4
Snowplow driving

What's New This Week



Page 28/Explore
Oneida

21st Banquet of
IndUS of Fox Valley

In This Issue

2-9/Local, OBC	28/Explore Oneida
10/Judges	29-32/Local, Minutes
11-13/Education, THT	33-34/Events, Minutes
14-17//Obits, Local	35-36/Local
18-22/Health, Local	37/Classified Ads
23/Comp. Housing	38-42/Local
24-26/SEOTS, OCEC	43-48/Sports, Advent- tures, OCIFS, Local
27/Local	



Kalihwisaks

Street Address

Big Bear Media
2701 West Mason St.
Green Bay, WI 54303

Office Hours

8 AM – 4:30 PM
Monday–Friday

Mail Address

P.O. Box 365
Oneida, WI 54155

Contact us:

Voice: (920) 496-5636
Fax #: (920) 496-7896
www.kalihwisaks.com

– Kalihwisaks –

Official Newspaper of the Oneida Tribe

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-5636, Christopher Johnson (920) 496-5632. Contact Yvonne Kaquatosh at (920) 496-5631 to include information in the classifieds section and/or Advertising.

The Staff

Dawn Walschinski, (920) 496-5636

Managing Editor

• dwalschi@oneidanation.org

Yvonne Kaquatosh, (920) 496-5631

Page Designer/Ad Coordinator

• ykaquato@oneidanation.org

Christopher Johnson, (920) 496-5632

Sr. Reporter /Photographer

• cjohnson@oneidanation.org

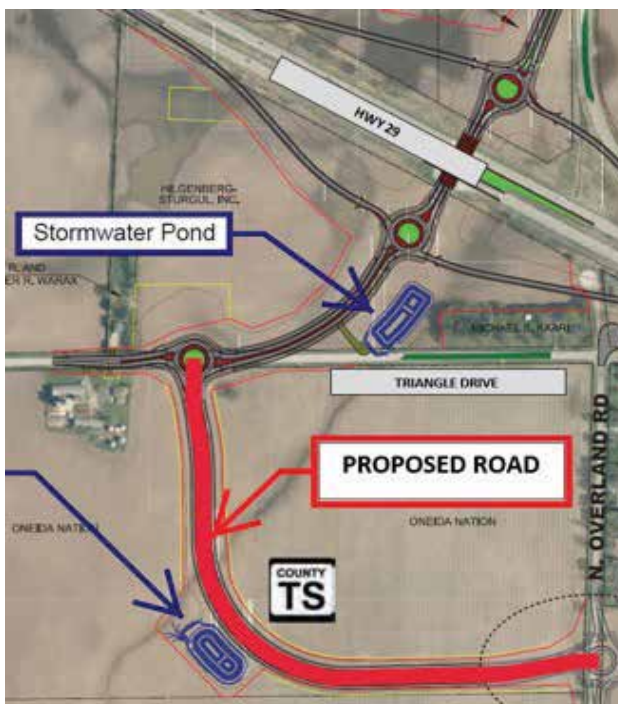
Disclaimer:

The Kalihwisaks does not assume responsibility for unsolicited material and does not guarantee publication upon submission.

Kalihwisaks is a member of NAJA
(Native American Journalists Association) & WNA
(Wisconsin Newspaper Assoc.)



We need your help to Name a Proposed Road



Proposed area: Corner of Triangle Drive and North Overland, Oneida

The proposed Brown County road is in the northern portion of the Oneida reservation on the corner of Triangle Drive and North Overland Road.

“In 1887, the United States Congress passed the General Allotment Act, also known as the Dawes Act, which authorized the President to divide Indian reservations into separate parcels held in trust for individual tribal members. Prior to allotment under the Dawes Act, reservation land was reserved by the United States for the use and benefit of the Indian nation and its members in common.”

See below for the allotted parcel information.

Allottees to the parcels identified in this project are;

- ◆ Cornelius Hill (HB-513),
- ◆ Richard Swamp (HB-492 merged into HB-491)
- ◆ Margaret Archiquette (HB-491).

Submit name suggestions to Lori Elm, lelm@oneidanation.org

Office Manager at Land Management or send to:

Land Management Area, PO Box 365, Oneida, WI 54115



Submission Deadline:
4:30PM Friday • February 14, 2020

**FY-2019
Late Payment
Per Capita Reminder!**
*The deadline to submit
FY-2019 Per Capita
Late Payment forms is
Monday
March 2nd, 2020
4:30 PM (CST)*

Payments for all acceptable forms will be deposited/mailed on: Tuesday March 31st, 2020

Please visit our website for more information: <https://oneida-nsn.gov/resources/enrollments/>

Oneida Trust Enrollment Dept.
PO Box 365, Oneida WI
54155-0365
(920) 869-6200 • 800-571-9902

From page 3/Snowplow driving

the plow when going through intersections so snow wouldn't douse other cars.

Salt prevents snow from sticking to the road, so Gotlibson usually salts the road before plowing, but it depends on the storm. Gotlibson said it took several shifts to determine when and how much to salt his section, which can have positive or negative effects. The same applies to other vehicles; they activate the salt by driving on it but also cause congestion and slow the plowing process.

A driver gave Gotlibson a thumbs-up on Wednesday, but it is more common to hear complaints about why the roads aren't plowed in a more timely fashion. He said it is equally frustrating for snowplow drivers to be stuck in traffic as everyone else and prefers driving his route at night because there are many fewer vehicles on the road.

Most shifts go smoothly, but other vehicles and difficult weather present constant challenges. Several years ago, one driver's car was severely damaged after trying to pass Gotlibson's truck on the right side and hitting the plow.

Every snowstorm is different, but there are two main types: high moisture and low

moisture. High moisturization results in heavy, wet snow, while low moisturization causes light snow.

There are innumerable types of those two categories, though, and Gotlibson said the worst kind involves low temperatures and high winds. Subzero temperatures make it tougher for salt to work on icy roads, while wind blows the snow and reduces visibility.

"You'll get the road cleared and a couple hours later it's drifted right back in," Gotlibson said.

The recent snow featured high moisture, and that Wednesday offered a fairly warm, calm day. Snow fell gently but steadily, so the roads required consistent maintenance. During most storms, state routes, which generally have more traffic, require 24-hour maintenance, and county routes receive treatment 18 hours per day.

Gotlibson plows once or twice per week on average, but that number fluctuates based on snowfall frequency. Gotlibson said last February, which featured a monthly record of more than 53 inches of powder for Eau Claire, was the most challenging stretch of his time on the job.

Before he started, Gotlibson underestimated the time-consuming demands that accompany snowplowing, saying it takes at least four hours after a storm concludes to clean up the roads.

Dahlby agreed and praised drivers for their diligence. He said one of the most challenging aspects occurs near the end of a large storm, when employees have likely worked lengthy hours for multiple days and want to go home but don't know exactly when their shifts will be over.

Dahlby and County Highway Commissioner Jon Johnson both stressed the dedication and work ethic necessary to be a successful driver. The job often results in long, unusual hours, and Johnson said about 85% of the Highway Department's overtime pay occurs in winter.

Gotlibson cited patience as a vital aspect to doing the job well. Clearing the road sometimes involves incremental progress, especially during rush hour, but he said it is rewarding to see freshly plowed roads.

As winter continues, expect to see snowplow drivers like Gotlibson out in full force to steadily make roads safer.

Radisson

RADISSON HOTEL & CONFERENCE CENTER GREEN BAY

It's All Right Here At the Radisson!

Join our team of fine associates today and help service the area's largest hotel & conference center!

We are currently seeking dynamic, energetic individuals for all of the following positions:

Food & Beverage

Casino Food & Beverage

- Noodle Bar Cashier (3rd shift)
- Cocktail Server (part time) • Cook (3rd shift)

Kitchen

- Cashier in Soaring Eagle Employee Dining Room
- Line Cook for Pine Tree & Soaring Eagle
- Executive Chef • Breakfast Line Cook

Banquet

- Banquet Captain (part time | full time)
- Banquet Bartender • Banquet Server & Set Up

We have immediate full & part-time openings offering flexible hours, advancement opportunities, free parking, on-site restaurants & discounted meals, health, dental, life & disability insurance, paid vacation & holidays, 401(k) program & company match and discounts on Radisson Hotel stays.

If you're interested in one of these positions and would like to join an industry leader, apply today online at:

<http://www.hospitalityonline.com/radisson-greenbay>
OR <http://www.hospitalityonline.com/wingate-greenbay>

Radisson Hotel & Conference Center
Human Resource Department
2040 Airport Drive, Green Bay, WI 54313

Front Desk

- Bell Person
- Guest Services Representative (AM & PM)

Wingate Hotel

- Guest Service Representative (PT)
- Guest Room Attendant

Housekeeping

- Guest Room Attendant (PT)

To change subscription or delivery

Call the Trust Enrollment Department Toll Free: **1 (800) 571-9902** or local: **1 (920) 869-6200** or Email: TrustEnrollments@oneidanation.org

To Subscribe...

Name: _____

Address: _____

Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members ONLY)

Address update forms are also available for Oneida enrolled members at the following website:

<http://www.oneidanation.org/enrollment/svcaddchange.aspx>
Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

• Non-Tribal members & Organizations:

- Annual: \$25 • Academic Year: \$18.75
- Half-Year: \$12.50

Mail to...

Mailing address:
Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled

Oneida Members
(18 years & older)

Members must submit Address Changes 'in writing' to the Enrollment Office.

FMI: 1.800.571.9902

From page 1/*Grieving community*



Kali photo/Christopher Johnson

Oneida Behavioral Health, located in the Social Services building at 2640 West Point Road, is providing counseling services for people grieving over the recent spate of deaths in the community.

our best to start off by offering several options for people.

“Behavioral Health also has some great resources available for dealing with grief through Cultural Wellness and other programs,” Exworthy said. “We make referrals and provide phone numbers and information for Cultural Heritage and Wellness for their resources which has also really helped some people.”

Behavioral Health Triage is punctual in responding to requests for assistance. “They are very good at getting people in sooner rather than later,” Exworthy said. “If something traumatic has just happened, waiting for a couple months to be seen is simply not ideal. We also offer an Awareness Series every third Thursday of the month here at Behavioral Health because this is one of those topics that is well attended, so perhaps people might be curious about some of the ways they can help people that are grieving. In my experience I think the strongest thing we can do for others is just listen.”

For those that are grieving, trying to stay healthy is key to the recovery pro-

cess. “When grieving, sleep is often impacted, appetite is impacted, and expect unexpected emotions,” Exworthy said. “Grief can come in waves or out of nowhere months after the event. Some of the providers here work specifically with children and have books available on how to talk with children because their grieving is age specific. Little ones may not understand that grandpa won’t come back or something of that nature.”

“Grief is a very tough subject,” Exworthy said. “People don’t always know the right thing to say or do. The difficulty with grieving is sometimes the people around folks who’ve lost somebody don’t know what to do, so I would advise them to just be yourself, be as friendly as you’ve always been, and be a good listener.”

Anybody experiencing grief can contact Behavioral Health Triage at (920) 490-3790 to get an appointment set up. Community members with ideas on how the department may better serve people are also asked to contact Mari Kriescher at Behavioral Health.



SATURDAY, FEB. 8 AM SESSION

Early Birds Pay \$500

Regular Games Pay \$1,199

Blackout Pays \$5,000

Drawings for \$55 Bingo Passes

Tickets \$55

CHAMP-e™ Reserves \$40

(4-pack minimum)



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net
Details at Bingo Hall. Please gamble responsibly.



Official Casino of the
Green Bay Packers

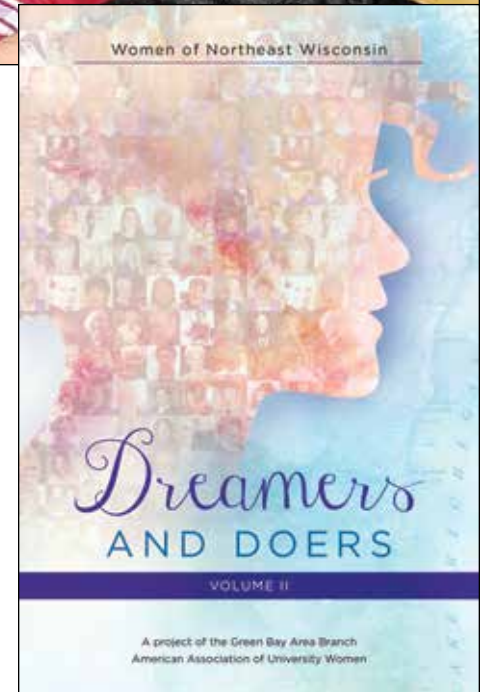
Maria Hinton and Jennifer Stevens in newly released book and video



Submitted photo

Maria Hinton, left, and granddaughter Jennifer Stevens are featured in the book *Dreamers and Doers*.

Marie Hinton was the recipient of the 2010 *Dreamers and Doers* Award given by AAUW Green Bay Area Branch. Jennifer Stevens was nominated for this award in 2013. The branch is now including their stories and 70 other women, both contemporary and historical, in its publication *Women of Northeast Wisconsin Dreamers and Doers, Volume II*. Our branch is proud to introduce the contributions of these women to the broader community. We hope their activities and accomplishments inspire the reader to find new and unique ways to continue to make Northeastern Wisconsin an outstanding place to live. In addition to the book project, the Branch had seed funding to produce three videos. Maria Hinton was one of the selected women to be included in this video project. Currently her video is on the *Women of Northeast Wisconsin Dreamers and Doers* Facebook page.



You can purchase *Women of Northeast Wisconsin Dreamers and Doers, Volume II* for \$20.00 per copy. All proceeds go to the AAUW Green Bay Scholarships for local students attending local participating universities and college. You may place your order at the AAUW Green Bay Branch web site: <https://greenbayarea-wi.aauw.net/>

ONEIDA
Museum

- Exhibits
- Nature Trail
- Native American Gift Shop
- Hours

www.oneida-nsn.gov/museum
facebook.com/oneidamuseum

February 3rd
thru
March 2nd
Museum Gallery Space
CLOSED

Museum
Gift Shop
will remain
OPEN

Yawáko

W892 Cty Hwy EE
De Pere, WI 54115
920.869.2768

Native organizations partner to bring awareness to census in urban Indian communities

Seattle, Wash.—Center for Native American Youth (CNAV), Urban Indian Health Institute (UIHI), and National Urban Indian Family Coalition (NUIFC) have partnered to raise awareness around the 2020 Census and its importance to urban American Indian and Alaska Native communities nationwide.

In the past, American Indian and Alaska Native communities have had some of the lowest response rates to the census and are considered a “hard to count” population by the United States Census Bureau. A lack of resources, technological restrictions, and a distrust of government have been major factors in Native communities’ hesitancy toward completing the census.

“Our three organizations have the ability to raise awareness through our numerous partnerships and networks that span the entire country,” said Janeen Comenote, Executive Director of NUIFC. “We need our community to understand the importance of completing the census to ensure that urban Indians do not continue to be seen as an invisible population.”

NUIFC consists of 42 organizations nationwide who advocate for American Indian families living in urban areas. UIHI is a Public Health Authority and one of 12 Tribal Epidemiology Centers (TEC). UIHI is the only TEC that serves Urban Indian Health Programs nationwide by fulfilling data requests, providing technical assistance and trainings, and creating resources regarding health-related topics. CNAV is a national leadership development and advocacy platform for Native American youth ages 24 and under.

The organizations will provide census informational materials, technical assistance, and tools that their partners can use to help spread the word in their communities.

“We are working with our national network of Native youth leaders to equip them with tools to engage their community members about why the census matters and how to take part,” said Erik Stegman, Executive Director

• See 16

Census Awareness

TRAILS/HOUSING *Babysitting Group*

Where: 3 Sisters Community Center

When: February 17, 18, 19, & 20, 2020 (Monday thru Thursday)

Time: 4:00 to 6:00 PM

If you are 12 years and older or know a youth interested in becoming a trained babysitter free of charge, fill out a registration form at:

3 Sisters Community Center, 2790 Onaste St. Oneida

All registrations must be turned in by February 14, 2020

Must be pre-registered to attend (no walk-ins)

Must attend all four days to be certified (No exceptions)

For more information, contact:

Isabel Parker 412-0396 (CHD) OR Violet RedHail 490-3700 (TRAILS)

Beading Supplies N.E.W. Beads & Jewelry

2275 MAIN ST. GREEN BAY

(Enter off Manitowoc Rd.)

920-455-0585

Check out our website: newbeadsandjewelry.com

REGALIA SUPPLIES

Hides, Teeth, Quills

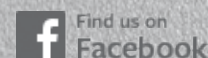
Dentalium, Centers, Mirrors, Jingles,
Leather Choker, Bolo Supplies



25% OFF ALL Seed Beads with this Ad NOW thru the end of April 30, 2020.

SEED BEADS Toho – Miyuki – Czech 9/0, 10/0, 11/0, 13/0, 15/0, Round, Charlottes, Delica

15% OFF Your purchase of Jingle Cones, Centers, Mirrors, Quills & Dentalium



TRIBAL ID REQUIRED FOR TAX EXEMPT STATUS

HOURS: CLOSED Sunday and Monday
12 – 6 Tuesday thru Friday • 10 – 5 Saturday

Treasurer's Forum

Sakoli Swakweku:

(Greetings from me to all of you my best friends)

As we enter another cycle and our days become longer, I am grateful that Spring is just around the corner. Yaw^ko to each of you who continue our responsibility to tap the maple trees for syrup. Good thoughts for a healthy and plentiful harvest, and Sk^n^ to each of you and your families.



Patricia King
OBC Treasurer

Sustainability

I envision that our Nation will be Sustainable when our grand-children, great grand-children, and great-great grand-children (and beyond) have the same opportunities and quality of life, if not better, than we experience today. By planning and prioritizing to meet the growing needs of the people, we will be able to sustain the physical environment of the reservation lands, as well as, provide sustenance (Tsyunhehkwa) for our people, and create a sustainable economy well into the future.

The Nation has implemented a value-based budgeting system to better align our operational goals and objectives to our Nation's long-term vision and mission. This system includes a triennial (3-year) planning process to help us plan our annual budgets. With the OBC, GTC and Tribal Operations working together we continue to build our capacity and become stronger as a Nation---

Sustainability.

On October 25, 2019, at the Oneida Nation Turtle School, the Nation's operations began their Fiscal year 2021 budget planning, by providing opportunity for the membership to see, learn and provide input.

Fiscal Year 2021 budget will be the third year of a Triennial (3-year) budget process, and a close-out report will be provided to the General Tribal Council at the January 2022 Annual

Meeting. I extend a Yaw^ko to the General Tribal Council for supporting and participating in this Triennial (3-year) planning process. I also extend a Yaw^ko to the operations and the community for continually working together to enhance efficiencies of managing our Nation's finances.

Ya'teswalihwaká·nle'

(You All Look Forward)

The Treasurer's Budget Kick-Off Event for FY2021 is scheduled for May 14, 2020, at the Oneida Radisson Inn and Conference Center. The theme of this meeting will focus on the importance of having a value-based budgeting system in place, which is Sustainability. I encourage tribal employees and Tribal members to attend this important event. This is another opportunity to understand our budget initiatives for the upcoming year.

Pool Tournament update.

On September 16, 2019, GTC adopted the Fiscal Year 2020 budget, and "... directed the Oneida Business Committee to engage in the sponsorship of a competitive Pool/Billiard Tournament in FY-2020...in Oneida...during FY2020..."

The OBC has designated our Tourism Department to take the lead on developing the logistics for such a

tournament. The CFO and Treasurer have identified a funding source, and a final location and date are being explored at this time. Once all logistics are completed, announcements of the tournament will be made using our multi-media sources.

*Again, Yaw^ko (Thank You) and Sk^n^ (Peace) to the 17,326 enrolled Oneidas located throughout our Mother Earth.
Treasurer, Patricia King*

2020 Oneida Food Handler's Course

LOCATION: Little Bear Development Center,
N7332 Water Circle Place, Oneida, WI 54155

CERTIFICATION

February 19	5 - 9 P.M.
March 11	5 - 9 P.M.
April 8	5 - 9 P.M.
May 6	5-9 P.M.
June 10	5-9 P.M.
July 3	8-11 A.M.
July 29	5-9 P.M.
August 26	5 - 9 P.M.
September 16	5 - 9 P.M.
October 14	5-9 P.M.
November 18	5-9 P. M.

RECERTIFICATION

February 26	12-1 P.M.
March 25	5-6 P.M.
April 15	12-1 P.M.
May 13	5-6 P.M.
June 17	12-1 P.M.
July 3	12-1 P.M.-NHC
August 5	5-6 P.M.
August 19	12-1 P.M.
September 23	5-6 P.M.
October 21	12-1 P.M.
November 25	5-6 P.M.

SIGN UP: Call the Environmental, Health & Safety Area at
(920) 869-4553 or email vmiller@oneidanation.org

If there are not at least 3 people signed up and present within
15 minutes of the class start time, the class will be canceled.

According to the Oneida Food Service Code and in order to provide the safest food products to the community, people who wish to sell food at any Oneida Nation event or on any Oneida Nation property are required to complete and maintain a food safety certification.

Oneida Business Committee Meeting
Wednesday, February 12, 2020
OBC Conference Room, second floor
Norbert Hill Center
N7210 Seminary Road, Oneida, WI 54155

Native American Tribes Issue Statement Following Arguments in Brackeen v. Bernhardt Rehearing

NEW ORLEANS – Following the en banc hearing today before the Fifth Circuit Court of Appeals in Brackeen v. Bernhardt, Cherokee Nation Principal Chief Chuck Hoskin, Jr., Morongo Band of Mission Indians Chairman Robert Martin, Oneida Nation Chairman Tehasi Hill and Quinault Indian Nation President Fawn Sharp issued the following statement:

“The last time we appeared before

this court, the Fifth Circuit ruled once again that the Indian Child Welfare Act (ICWA) is constitutional, as courts have repeatedly done for decades. Today our tribes stand together to defend the Indian Child Welfare Act with the support of tribal groups, members of Congress, U.S. states and child welfare organizations who all understand ICWA’s key role in protecting the safety and wellbeing of Indian children. ICWA is support-

ed far and wide, including by the Trump administration and the majority of U.S. states. The legal challenges against the law only further harm Native American children, families and communities. We are confident the court will once again reject this misguided effort and rule on the side of protecting families and children for years to come.”

The Cherokee Nation, Morongo Band of Mission Indians, Oneida Nation and Quinault Nation are co-defendants in the case, defending the Indian Child Welfare Act (ICWA) against unwarranted attacks on the law’s constitutionality.

In 2017, individual plaintiffs Chad and Jennifer Brackeen, a couple from Texas, along with the state attorneys general in Texas, Louisiana, and Indiana, sued the U.S. Department of the Interior and its now-former Secretary Ryan Zinke to challenge ICWA. The Morongo, Quinault, Oneida and Cherokee tribes intervened as defendants in the case, and their brief can be found here. On August 9, 2019, the Fifth Circuit Court of Ap-

peals reaffirmed that the Indian Child Welfare Act is constitutional and serves the best interests of children and families. On October 1, 2019, plaintiffs in Brackeen v. Bernhardt chose to continue their attacks on Indian children and tribal families and requested an en banc rehearing before the Fifth Circuit, which the court granted.

There is broad, bipartisan support against this misguided attack on a law that is crucial for protecting the wellbeing of Indian children and Indian sovereignty. In addition to states and members of Congress, the Trump administration has strongly defended ICWA and its protections for Indian children, explaining that ICWA is an appropriate exercise of Congress’s authority to legislate in the field of Indian affairs and does not violate the Tenth Amendment or equal protection laws.

For additional information on this case and the Indian Child Welfare Act please visit: www.ProtectIndianKids.com

From page 1/*Native American adoption*

has long recognized that Congress has broad power to regulate Native American tribes. And it said the act’s definition of Indian child is not based solely on race because “under some tribal membership laws, eligibility extends to children without Indian blood, such as the descendants of former slaves of tribes who became members after they were freed, or the descendants of adopt-


ed white persons.”

Dennis wrote on behalf of himself and Judge Jacques Wiener.

Opponents of the law cite a dissent by Judge Priscilla Owen as part of their argument that the law and regulations implementing it are an unconstitutional overreach by the federal government into state matters.

ONEIDA NATION PUBLIC MEETING NOTICE
Thursday, February 13, 2020, 12:15 pm
 Norbert Hill Center-Business Committee Conference Room
 N7210 Seminary Rd., Oneida, Wisconsin

Find Public Meeting Materials at
Oneida-nsn.gov/government/register/publicmeetings
 Send Public Comments to
LOC@oneidanation.org
 Ask Questions here
LOC@oneidanation.org
 920-869-4312



CHILDREN’S BURIAL FUND AMENDMENTS

The purpose of this law is to provide financial assistance of up to \$3,500 towards the funeral costs of children of a certain age who are not enrolled, but are eligible for enrollment in the Nation.

The Children’s Burial Fund amendments will:


1. Update qualifications for financial assistance from the Fund—now providing that financial assistance can be provided for any deceased child 6 years of age or younger, who was not enrolled, but eligible for enrollment with the Nation;
2. Clarify that casket or coffin costs are payable if identified on an invoice;
3. Prohibit payments from the Fund to be used for travel and/or lodging for attending a funeral; and
4. Remove the specific limitations on the use of the Fund for food expenses and monument and /or headstone costs.

PUBLIC COMMENTS PERIOD CLOSSES THURSDAY, FEBRUARY 20, 2020


During the Public Comment Period, anyone may submit written comments. Comments may be submitted to the Oneida Nation Secretary’s Office or the Legislative Reference Office in person, by U.S. mail, interoffice mail, or e-mail.

PROVIDING EFFECTIVE PUBLIC COMMENTS

Providing public comment is an important way to make your voice heard in decision making. Public comments can strengthen a decision or provide different perspectives. The Legislative Operating Committee wants to hear from you!



READ THE PUBLIC MEETING MATERIALS: Before you provide comments familiarize yourself with the legislation. A public meeting packet is made for every public meeting and it includes 1) a notice with the date, time, location, 2) a draft of the proposed legislation, and 3) a plain language review of the legislation and its impact on the Oneida Nation.



PREPARE YOUR COMMENTS: When you are familiar with the legislation, start to prepare comments. The LOC is responsible for reviewing every comment received. To get your message across effectively, frame your comment clearly and concisely. Here is an example of how to create an effective comment:

Least Effective Comment	More Effective Comment	Most Effective Comment
The Children’s Burial Fund is a good resource for families.	The amount of financial assistance provided by the Children’s Burial Fund should be increased.	The \$3,500 of assistance allowed from the Children’s Burial Fund provided for in section 129.6-1 should be increased to \$4,500.



WI Supreme Court Candidates Respond to Voices of Oneida

In advance of the 2020 primary election for the Wisconsin Supreme Court, the Oneida Nation and its conduit, Voices For Oneida, invited the three Wisconsin Supreme Court candidates to share information about themselves and their campaigns with the enrolled members of the Oneida Nation. We received two responses: from Dane County Circuit Court Judge Jill Karofsky and law professor Ed Fallone:



Photo, JillforJustic.com

Jill Karofsky

1) Why are you running for the Wisconsin Supreme Court?

We need to get our state and our country back on track. Too many current justices see themselves as agents of conservative ideology and as agents of the Republican Party. I don't hold with that point of view. We need leaders who will put our strong Wisconsin political tradition of independent and honest courts first.

I have strong Wisconsin values. I believe in our Progressive traditions of independent courts and nonpartisan local officials, strong public schools and infrastructure, protecting our beautiful natural resources, deep respect for workers and labor rights, and treating everyone with respect. Everyone deserves dignity as a human being, regardless of race, gender identity, ethnicity, first language, immigration status, or who they love.

It's distressing to me that we live in a

time when far-right political forces seek to roll back the advances in civil and human rights we've made in the last few generations. I want to continue to defend the rights of all Wisconsinites. I can best do that by becoming a Wisconsin Supreme Court Justice.

2) What makes you better qualified to serve as a Supreme Court justice than the other candidates?

I have much more experience practicing law and in courtrooms than either of my opponents. I am the only candidate in the race who is or ever was a sitting trial judge, which is a characteristic voters want to see. I am the only candidate to have a career as a prosecutor and the only candidate to have worked in victim advocacy. I have deep experience in both civil and criminal courts, and I've litigated and overseen hundreds of trials and participated in thousands of cases, which neither of my opponents can claim. I served as Executive Director of Wisconsin's Office of Crime Victim Services for more than six years, and as the first Violence Against Women Resource Prosecutor before that. I spent many years as an Assistant District Attorney and Deputy District Attorney. I also teach courses at UW Law School.

My right-wing opponent, Dan Kelly, claims to believe in a strict originalist interpretation of the Constitution. First of all, I do not believe we can or should strictly interpret a document that was written over 200 years ago and apply it in every case to today's society. One must apply the law in the real world. The founders didn't anticipate mass shootings with assault rifles in schools, or climate change, or a super-computer in everyone's pocket, among other issues.

I believe in the rule of law and that the law must be stable and predictable. That means I can't always rule the way Democrats or liberals want, but my values do come into play because I believe the rule of law requires fairness, consistency, dignity for all people and an expectation that real people have rights (as opposed to corporations or right-wing political

movements being supreme.)

Finally, I am the only woman in this race, and I am the only candidate who has ever won an election.

3) What is your approach to deciding cases?

My approach is pretty simple. I look at the facts of the case, I apply the relevant statutes, the relevant case law and precedent, and the U.S. and Wisconsin Constitution. My primary responsibility is to be a fair and impartial judge of Wisconsin law. The courts must behave with integrity and avoid even the appearance of impropriety. It is not the role of the court to make law, but to interpret it, with respect to the impact of the law on people's lives. Our laws are not just words in dusty books. They must be considered thoughtfully and in the context of each unique case. I am committed to the rule of law, to an independent judiciary, and to applying the Constitution fairly and equitably to today's world. As justice, I will continue to adhere to this philosophy.

We must return integrity to the court system. Our judges and justices should hold themselves to the highest standard when it comes to conflicts of interest. I think we need a strong recusal rule, and the way to get there is an open and transparent process with public hearings.

4) Do you have an overarching judicial philosophy?

Here's what Shirley Abrahamson says: "My judicial philosophy is to examine the facts, the law, and the precedent. You apply the facts to the law and the precedent as you understand them, and you reach a decision."

Let me add to that: I believe everyone who walks into a courtroom should be treated with fairness, dignity, and respect. I am committed to the rule of law, to an independent judiciary, and to applying the Constitution fairly and equitably to today's world.

I believe strongly that the judiciary is and should be independent of the partisan branches of government. We should

apply the law and the constitution and do so without fear or favor. Right-wing and corporate special interests have unfortunately captured the judicial branch of Wisconsin government and we need to change that and restore the Progressive tradition of independent, non-partisan courts.

So here's what is important. The courts play multiple key roles. First, we are a place to resolve disputes, although it would be better if fewer disputes came to court. Second, we resolve and address criminal behavior, and protect the rights of the accused. Third, our experience in both civil and criminal law can and should inform policy-makers so they can make better judgments about laws, statutes, administrative rules, and government programs.

5) What are some of the important issues that you believe might come before the court the next few years?

The courts have become a partisan playground and far-right forces want to use the courts to enforce their radical ideology. So on issues from education, to healthcare, to voting rights, to civil rights, to workers' rights, to protecting the environment, the courts must be fair, independent, and must apply the law and interpret the constitution fairly. For example, when it is time to draw the maps for state legislative districts, there may be conflict between the governor and the legislature. This conflict may be decided in the courts. If elected, I will endeavor to apply the law fairly and ensure that all Wisconsin voters have a fair ability to affect our democracy.

6) What experience or knowledge do you have with federal Indian law and the rights of Native Americans and Indian tribes?

During my time as Executive Director for the Office of Crime Victim Services, I assisted tribal members who were vic-

• See 39,
WI Supreme Court

Campus Notes

Local student graduates from University of Wisconsin-Stout

MENOMONIE, Wis. ~ The following students from the area graduated in December 2019 from University of Wisconsin-Stout in Menomonie.

UW-Stout, Wisconsin's Polytechnic University, has 50 undergraduate majors and 22 graduate programs, including one doctoral degree. UW-Stout, established in 1891, prides itself on the success of its students in the workplace, with an employment rate above 98% for recent graduates. The university was awarded the Malcolm Baldrige National

Quality Award in 2001.

Enrollment for the fall semester was 8,393.

UW-Stout is Wisconsin's Polytechnic University, with a focus on applied learning, collaboration with business and industry, and career outcomes.

Matthew Ninham, BS Career Tech Ed & Training, Oneida, WI

Editor's note: Names are submitted to the paper based on zip code

Students named to Dean's List for fall 2019

MENOMONIE, Wis. ~ The following students from the area have been named to the University of Wisconsin-Stout Dean's List for the fall 2019 semester.

The award, formerly known as the Chancellor's Award, is presented to students who have a grade point average of 3.5 or above.

UW-Stout, Wisconsin's Polytechnic University, has 50 undergraduate majors and 22 graduate programs, including one doctoral degree. UW-Stout, established in 1891, prides itself on the success of its students in the workplace, with an employment rate above 98% for recent graduates. The university was

awarded the Malcolm Baldrige National Quality Award in 2001.

Enrollment was 8,393 in the fall.

UW-Stout is Wisconsin's Polytechnic University, with a focus on applied learning, collaboration with business and industry, and career outcomes.

Nicholas Baumann, Freshman, BS applied social science, Hobart, WI

Synala Smith, Junior, BS business administration, Oneida, WI

Editor's note: Names are submitted to the paper based on zip code

Ethan Diestler named to Marquette University's fall 2019 Dean's List

MILWAUKEE, Wis. ~ Ethan Diestler of Oneida, WI, has been named to the Dean's List for the fall 2019 semester at Marquette University in Milwaukee, Wisconsin. Diestler is pursuing a Bachelor of Science in Nursing.

Marquette University is a Catholic, Jesuit university that draws its more than 11,500 students from all 50 states and more than 75 different countries. In

addition to its nationally recognized academic programs, Marquette is known for its service learning programs and internships as students are challenged to use what they learn to make a difference in the world. Find out more about Marquette at marquette.edu.

Editor's note: Names are submitted to the paper based on zip code

Construction & Trades Degree now at Concordia

Concordia University Wisconsin now offers a Construction and Trades Management Bachelor's degree and/or Certificate. The program was designed to meet the industry need for managers with specialized knowledge of the increasing complexity of construction projects. Students will learn the expected standards for materials handling, energy efficiency, environmental protection, safety, mitigating litigation, and general leadership skills

Graduates of this program will become valued members of their team for their ability to apply up to date knowledge of planning, cost estimating, scheduling, supervision, and communication of projects to customers as well as crew.

Concordia accepts up to 84 trans-

Waller makes Northland College Dean's List

ASHLAND, Wis. ~ Northland College has named the following students to the dean's list for outstanding academic performance during the fall 2019 term.

To qualify for the dean's list, full-time students must have a grade point average of at least 3.5 on a 4.0 scale with no grade less than a "C." Northland

fer credits from regionally accredited schools toward the 120 needed for the bachelor's degree. Courses will be offered in accelerated format, each being six weeks long. They will meet one night a week at Concordia's Green Bay or Appleton Center. As a bachelor's degree, the program is financial aid eligible. A 21 credit Certificate might be an option for someone who already has a bachelor's degree and would like to increase their ability to lead in the area of Construction and the Trades.

For further program details and admissions information contact Concordia Green Bay Admissions Advisor Kathy. Charles@cuw.edu (920-498-2551). The fall semester cohort is forming now. Adults of all ages are welcome to apply.

College is a private liberal arts college located in northern Wisconsin.

Bayley Waller, Senior, Oneida, WI

Editor's note: Names are submitted to the paper based on zip code



It's never too early to start a bright future for you and your baby!

ONEIDA EARLY HEAD START

**Do you have an Infant or Toddler?
Or are you Expecting a Baby?**

Oneida Early Head Start

A free home visiting program that provides child development & family support services for you, your child and family!

For more information or how to enroll

Please call us at 490-3943

Or stop in at the office:

2801 W. Mason Suite B
Green Bay, WI

- ◆ Fun Family Activities
- ◆ Monthly Play Groups for your child
- ◆ Transportation for Health & Social Service Appointments
- ◆ Information, Referrals & Parenting
- ◆ Personalized Visits w/fun Child Development Activities for you & your child

Oneida Nation High School

THUNDERHAWK TIMES



Mid-Winter Ceremonies

By Margo Francour
Thunderhawk Times

The importance of Tshatek? Shelha, or “Midwinter” ceremonies is such that Oneida Nation High School schedules days off for staff and students to attend the ceremonies, which are held at the Oneida Longhouse.

These ceremonies, in particular, hold much significance because they allow

us to renew our responsibilities for the upcoming year and Oneida High School allows the time for students to attend to remind them how important those responsibilities are.

Like our other ceremonies in the 13-moon cycle, these ceremonies have been practiced for centuries.

Additionally, this year’s Midwinter ceremony was extended by two days for the Peach Stone Game.

Clan Council Leadership Changes

By Thunderhawk Times Staff

Each semester brings some change whether its new classes, different schedules and other things. Another change takes place in Clan Council leadership as seniors complete their graduation requirements at the end of the first semester and leave campus for college or work opportunities.

To fill any vacancies in leadership positions and discuss other business, ONHS clans met on Thursday, January 16.

Current Clan Leaders are: Wolf Clan – Quincy Granquist, Shania Barber, Mariah Barber, Isaiah Powless, Kia Stevens, Sadie Schuman. Maria and Isaiah are new.

Bear Clan Leaders – Kaylen Hill, An-

tonio Hernandez, Cruz Montoya, Natalia Adams, Antone Reed, Lexi Stevens. Kaylen is new.

Turtle Clan Leaders-Javon, M’Kenzy Ackley, Dakota Swamp, Sadie Danforth, Desmond Reiter, RaeAnna Ackley. Dakota is new.

According to Carol Johnson, one of the ONHS staff members who oversees clan council, the group is also involved in planning the prom scheduled for Saturday, May 2 at the Radisson. The prom theme is “Paris Under the Stars.”

“We are also working on doing something for the boys and girls basketball players since both teams are doing so well,” said Johnson. “We did create a bulletin board with all the players names as recognition.”

February is Black History Month

By Adrian Escamea
Thunderhawk Times

The United States has more than 39.4 million Non-Hispanic citizens who identify as “Black” or “African American.” It is the third largest ethnic group and the second largest racial group in the US, after White Americans and Hispanic and Latino Americans

In their honor as well as the honor of contributions by black people to

this country, February was set aside as “Black History Month” in 1970 but was actually introduced as Black History Week in 1926.

To quote a famous Black Leader, Martin Luther King Jr., “We must learn to live together as brothers or perish together as fools.”

Other countries have also adopted Black History month including the United Kingdom, Canada and Ireland.

Two-Spirit Group Starting Up

By Thunderhawk Times Staff

ONHS Grad Byran Halona made a presentation to ONHS students and staff at Opening on Monday, January 27. He spoke about the Two-Spirit Group he is doing at Oneida Social Services.

The group is for any youth – whether

they, themselves, identify as LGBTQ2S or are supportive of those who do.

A first meeting was held in the ONHS library on Wednesday, January 29.

According to Halona, the group is organized to recognize and support the female and male spirit in all people.

Presidents Day is February 17

By Keanu Big Eagle
Thunderhawk Times

Including Donald Trump, there have been 45 U.S. presidents.

February 17th has been set aside to recognize the importance of the men who have filled this position to date.

President’s Day was first established in 1885.

President’s Day is on the 3rd Monday of every February because there are a few presidents who have birthdays this month. President’s with birthdays this month include George Washington, whose birthday is the 22nd, and Abraham Lincoln, whose birthday is on the 12th.

Some cool facts about President’s day include George Washington being the only president to be unanimously elected.

The “S” in Harry S. Truman doesn’t stand for anything.

Andrew Jackson was shot in the chest during a gun duel but managed to stay standing and shoot and kill his opponent. The bullet could not be safely removed and remained in his chest for the next 40 years.

James Madison was the shortest president at 5 feet 4 inches tall and weighed 100 pounds. Abraham Lincoln was the tallest president to hold office standing at 6 feet 4 inches in height.

Thunderhawk Times Staff • Second Semester, 2019-2020

Keanu Big Eagle Jasiah Danforth Adrian Escamea Margo Francour Bowe House

Advisor: Breck Warren

Chocolate Lover's Month

By Keanu Big Eagle
Thunderhawk Times

Who doesn't love chocolate?

Besides commemorating things like President's Day and Black History Month, February is set aside for Chocolate Lovers. Now, that's likely because Valentine's Day falls on February 14. Over and 9.5 Billion is spent on chocolate and 58 Million pounds produced on Valentine's Day.

But chocolate is also a popular item year-round.

People in this country on average consume 9.5 pounds of chocolate each year.

The first modern chocolate bar was invented in 1847 by Joseph Fry when he discovered that he could make a moldable chocolate paste by adding melted cacao butter back into Dutch cocoa.



Lady Thunderhawks undefeated

The Lady Thunder Hawks have not lost a game so far this season! Right now, their record stands at 16-0. Senior Sadie Shuman said that, "it feels good" and Junior Sadie Danforth added, "it feels great." Shuman said that the team is tight and have been playing for awhile together so the team comes together really well.

Last semester, Shuman was nervous about having an interview and when I asked her which makes her more nervous, an interview or a basketball game, she replied that an interview makes her more nervous because when she steps on the court, she "knows

Annual Ski Trip Getting Organized

By Thunderhawk Times Staff

It's been an annual tradition at ONHS since the school's first winter 1994-95.

According to Owastileh Coordinator, Denis Gullickson, he is "in the process" of looking at first semester results for students based on academics, attendance and behavior.

That process will establish the top twenty-five students base on first semester performance in these areas and

ten alternates and those students will be eligible to go on the ski trip.

In recent years, the school has gone to Pine Mountain. In the early days, skiing was done at Ski Brule.

"Both hills are great," said Gullickson. "But Brule is a full hour further away adding two hours to the trip and making for a pretty long day."

A date hasn't been set, but will "probably be in early March," said Gullickson.

Kobe's career as a professional basketball player

By Jasiah Danforth
Thunderhawk Times

On January 26, 2020 "Kobe Bean Bryant" was 41 years of age and was in a deadly helicopter crash on his way to take his little girl "Gianna Bryant" who was 13 years of age, also perished in the crash, on their way to practice in Los Angeles Calabasas. Investigators are working to determine the cause of the crash. There were nine people on board when the helicopter went down shortly after takeoff around 10:30 in Los Angeles.

Bryant and his daughter Gianna Maria-Onore are survived by his wife Vanessa Laine Bryant, and his three daughters; Natalia Diamante Bryant, Bianka Bella Bryant, Capri Kobe Bryant

Bryant was an American professional basketball player, a shooting guard, Kobe Bryant played his entire 20-season career in the National Basketball Association (NBA) with the Los Angeles Lakers. He entered the NBA directly out of high school and won five NBA championships.

Bryant was born on August 23, 1978 in Philadelphia, Pennsylvania. Kobe Bryant was an 18 time all-star, 15 time member of the all-NBA Team, 12-time member of the All-Defensive Team, and also won the NBA most valuable player (MVP) in 2008.

Kobe Bryant's Net Worth was estimated around 350 million in 2016.

Kobe Bryant was the first guard in NBA history to play at least 20 seasons.

The news reporters said that the helicopter had technical issues and it caught on fire and a it was a matter of minutes

Chinese New Year - Year of the Rat

By Margo Francour
Thunderhawk Times

A tradition in our country is the celebration of New Years which, for many, includes watching a ball drop in Times Square, watching football, and making resolutions.

The Chinese also celebrate New Year, but it is a tradition that is different than the one you might be familiar with. Generally, the Chinese New year is actually known as the "Spring Festival" for the Chinese during their spring season. Unlike our New Years, which has a prede-

termined date, the Chinese New Year starts whenever a new moon appears between January 21 and February 20. This year, their new moon showed up on January 25. The Chinese New Year traditionally revolves around customs and myths, which are primarily based on animals. Last year, for example, was the year of the pig, and this year is the year of the rat. According to Chinese beliefs, that means men born during the rat year are likely to be clever and quick to adapt to environments, and women are traditional and organized.

Watch for future issues of "Thunderhawk Times" for a follow-up on this winter's ski trip.

that the helicopter was dropping 2,000 ft per minute. Parts of the helicopter were found scattered at the crash site, which stretched over 500 to 600 feet wide.

Other people that were in the helicopter was, John Altobelli, Keri Altobelli, Alyssa Altobelli, Christina Mauser, Sarah Chester, Payton Chester, Ara Zobayan.

Gianna Bryant was playing for the University of Connecticut women's basketball team, also known as Mamba Academy. Gianna Bryant was a phenomenal basketball player and always looked up to her dad for the love of basketball. Kobe and Gianna Bryant's bond was mad love and basketball. That's what made them a lot closer to each other.

Gianna Bryant was born on May 1st, 2006.

**Schuyler, Pauline A.**

July 11, 1952 – February 4, 2020



Pauline A. Schuyler, 67, Oneida passed away Tuesday February 4, 2020. She was born to the late Emerson and Sadie (Wheelock) Jourdan on July 11, 1952.

She married Lloyd Schuyler, who preceded her in death. They both loved to travel, and traveled throughout the U.S.

Pauline worked at Tape Inc., Oneida Casino and Fry Bread Heaven. She liked Mickey Mouse and was a Chicago Bears Fan.

She is survived by her family, Pastor Walter Reed, Robert (Sandy) Reed, Leona (Art) Charles, Jude (Gord) Skenadore, who meant everything to her. All her cousins from the Skenadores, Charles, and Reed families. Dan, Melanie & Pete and Clinton helped her with everything, and were always there for her. Her best friend Daff, her roommate Julie and family. Her cat Brown and dog Buster Douglas, and Pastor Walter Reed for always being with her.

Pauline was preceded in death by brothers; Donald Jourdan, Eugene Jourdan, and Emerson "Cookie" Jourdan. His Godson; Matt Skenadore, her cousins; Bruce Funmaker, David Doxtater, Therese Reed, George Reed Sr., Doug Reed, Joe Reed, Al Reed, and Emerson & Rachel Reed.

Friends may call after 4:00PM Friday February 7, 2020 at Ryan Funeral Home 305 N. Tenth Street, De Pere, with Oneida Hymn Singers at 6:30PM followed by a prayer service at 7:00PM to bring the evening to a close. Visitation will continue after 9:00AM Saturday at Church of the Holy Apostles, Oneida, with Hymn Singers at 10:00AM and Mass of Christian Burial at 10:30AM with Vicar Rodger Patience and Deacon Deborah Heckel officiating.

Pauline's family would like to thank the staff at St. Vincent Hospital, especially 9th floor, Davita and Crossroads.

**DuFrane, Yvonne Joyce**

March 13, 1940 – January 30, 2020



Yvonne Joyce DuFrane, 79, passed away on Thursday, January 30, 2020. Yvonne was born on March 13, 1940 in Kaukauna, WI to Herman and Daisy (Smith) Skenandore. In addition to her parents, Yvonne is preceded in death by her brothers, Herman and Ron; son-in-law, Jim Kluba.

Yvonne is survived by her husband David and brother Paul Skenandore. Sons: Pat (Julie) DuFrane, Mike (Michelle) DuFrane, Jeff (Tami) DuFrane; daughters: Dawn Kluba, Jenny (Scott) Mielke; grandchildren: David (Tearesa) Kluba, Jamie Kluba, Kevin (Kim) Kluba, Kerry (Ben) Kluba, Anthony (Eulalie) Leiton, Jennifer (Mike) Engel, Megan (Adam) Goose, Melanie (Mitch) DuFrane, Heidi (Tyler) Wallenfang, Erin (Zach) Zovath, Cory DuFrane, Troy (Kristy) DuFrane, Jordan DuFrane, Kailey DuFrane, Nikki (Justin) Farnsworth, Emmy (Jack) Deutsch, Jonathan Tarlton, Krista Moore, Brianna Belfantz, Ronny Verhagen, Andrew (Jessica) Verhagen; and twenty five great grandchildren.

Mom married the love her life David on November 13, 1957 and have been together the last 62 years. Mom stayed at home raising the five of us on Oneida Street in Appleton and they made the big decision to move up north to Townsend WI in 1979 as owners of Sleepy Hollow Resort. Over the years they sold the cottages but have operated the 18-hole miniature golf course the last 41 years. The mini golf has been a very popular stop for tourists and the locals having their weekly Monday night Redneck golf event. Mom will be missed every day, but we have so many great memories throughout her life as she touched so many with her love. We love you mom.

Visitation will be held on Thursday, February 6 starting at 10:00AM until time of service 11:30AM at the Weber-Hill Funeral Home (1768 Oconto Ave. Wabeno, WI 54566). A luncheon

**Garlow, Phyllis (Powless)**

January 23, 1933 – January 26, 2020



Phyllis (Powless) Garlow, 87, of De Pere, passed away January 26, 2020 after a short illness. Born on January 23, 1933, and raised in Oneida, she is the daughter of the late William and Lucille (Thomas) Powless. She graduated from East High School. Phyllis married Albert Garlow in Chicago, IL. She owned Jo's Log Cabin in Oneida for fifteen years. Phyllis throughout her life made dream catchers and was an excellent seamstress.

She is survived by her daughter, Tracey (Richard) Denn; six grandchildren; many great grandchildren; sister, Patricia "Tooty" Powless; son-in-law, Henry Delagarza; special niece and nephew, Rosemary (Ron) Patrick, Dawn Powless and many other nieces and nephews.

Phyllis preceded in death by her parents; husband, Albert; son, Gerald "Jerry" Powless; daughter, Georgia Delagarza; siblings, Carmen (Jack) Pasquale; brothers, William Powless and Gerald Powless (special friend, Mussy).

Visitation was held at Malcore Funeral Home, 1530 W. Mason St. Wednesday, January 29, from 4PM until 7PM. Visitation continued on Thursday at the funeral home from 11AM until the time of the funeral at 1PM.

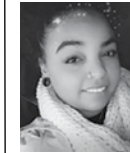
The family would like to extend a special thank you to the staff of Unity Hospice and her grandchild, Moose.

**DuFrane, Yvonne Joyce (Cont.)**

following the service will be held at Sunset Bar and Grill (17189 Bowman Ave. Townsend WI 54175) Online condolences may be left for the family at www.weberhillfuneralhome.com

**Slove, Aaliyah**

January 2, 1995 – January 17, 2020



Aaliyah Slove, 25, Green Bay, passed away on Friday January 17, 2020 in Milwaukee. She was born January 2, 1995 to Janette Slove-Moore.

She is survived by her mom Janette, her siblings; Adam Moore, Derick Moore, and Eric Lewis. Aaliyah is the granddaughter of Rochelle Powless. Her Uncle is Chaske Primeau, and great aunts and uncles are; Linda Powless, Nancy Slove, Priscilla Sheghonee, Diane Wilson, Christine Powless, Leah Powless, Marianne Boyes, Donald Wilson, and Bernard Wilson. Her cousins also survive her; Tony & Keith Kinzhuma, Leanne Thompson, Matt Wilson, Sequoia, Shoshannah, Shennisse, & Shantey Jordan. Seneth Powless, Senaida and Cesar Castaneda, and Lilyanna Mendez-Powless, Lydia Powless, Amber Etta Powless, Michael Bowman Jr., Phillip Boyes, Nicholas, Danielle, and Ricky Wilson, Jamison, Wyatt and Brooke Wilson, Christopher, Lauren, and America Hartman.

She was preceded in death by her grandfather, Wilbur Slove, great grandparents; Vera Dorothy Skenandore-Powless-Wilson and Clifford O. Powless. Her aunts; Cherisse Slove and Summer Powless, her uncle Robert Slove and great aunt Roberta Kinzhuma. Two cousins; Brian Kinzhuma and Shania Jordan.

Aaliyah was a beautiful and bright young woman whom had her whole life ahead of her before this sudden illness took her. We will miss her, and her memory will live on.

Visitation took place after 3:00PM Tuesday January 28, 2020 at Ryan Funeral Home 305 N. Tenth Street, De Pere. Leander spoke at 7:00PM followed by Drums. Please go to www.ryanfh.com to send online condolences to the family.

Additional Obituaries on Pg. 15

Visit us on:
Facebook



Brunette, Kerry R.

April 25, 1952 – January 25, 2020

Kerry R. Brunette, 67, passed away on Saturday, January 25, 2020 after battling a long illness. Born on April 25, 1952, in Green Bay, Kerry was a life-long resident of the Milwaukee area. He is the proud father of three sons, Matthew, Jeremiah and Paul.



Besides his sons, Kerry is survived by his sisters: Darlene Hill, Christine Brunette, Georgi Mielke, Byrnie Brunette, and Kathleen Brunette; his brothers: Keith (Bonnie), Kent (Bonnie), Kelvin (Debbie), and Kevin Brunette. He is further survived by his aunts: Carolyn Schardt, and Barbara Hill.

Kerry was preceded in death by his parents: Roland and Lorraine (Hill) Brunette, paternal grandparents: George and Josephine (Pine) Brunette, and maternal grandparents: Victor Hill, Hazel (Doxtater) Hill. As well as uncles/aunts: Sonny and Betty Hill, Harry and Diane Cornelius, Leland Hill, Don and June Whetung, Cecelia Haen, and one niece, Nicole, affectionately known as Coco.

One of his beliefs was the Oneida Nation. Even though Kerry had a speech problem which made it hard for him to share his viewpoints, he felt it was his duty to try and express his opinions on things that mattered to him at GTC meetings. He liked to talk politics. He was no stranger to the SEOTS staff and the Oneida Library. His favorite sports teams were the Brewers and the Packers.

Friends and family gathered at Newcomer Chapel, 340 S. Monroe Ave., on Friday, January 31, 2020 from 9:00AM until 11:00AM with funeral services at 11:00AM. Interment took place at Oneida Sacred Burial Grounds. Please visit www.NewcomerGreenBay.com to leave online condolences to the family.

The family wishes to thank the Froedert Hospital & Hospice staff and Newcomer Chapel staff for the care they gave Kerry and the family during this difficult time.

Jordan, Bruce A.

March 11, 1944 – January 29, 2020

Bruce Anthon Jordan, Born March 11, 1944 to the late Raymond and Alma (Webster) Jordan passed away on Wednesday, January 29, 2020. Bruce was a loving husband, father, and brother. A musician who could play a lot of instruments and taught himself when he bought his first guitar at 12 years old. He grew up reupholstering furniture with his dad, was a machinist, but most of his life was spent in numerous bands around Wisconsin. He was awarded the best lead guitarist in Northeast Wisconsin.



He will be missed by his wife Penny Jordan; his children: Yvette "Evie" (Gerard) Jordan, Alan Jordan, Brian (JoAnne) Jordan, Diana (Russell) Jordan, Nichole (Roger) Napier, Tracy Jordan, Bruce (Tracy) Jordan, Dale (Kristie) Jordan; brothers and sisters: Jerry (Bettie), Roxanne, Mike, Greg (Rose), Owallah (Sam), Mickey (Eddie), Colin (Ann), Sam (Bonnie), Crystal (Bill); along with numerous nieces and nephews, grandchildren and great-grandchildren. He is preceded in death by his daughter Anita (Stan) Rugar; son Bruce Jr.; brothers: Cecil Jordan, Martin "Ducky" (Erma) Denny; sister Paulette Jordan; and grandson Bentley Jordan.

He was surrounded by those who loved him: many family and friends.

The family would like to thank Unity Hospice for the end of life care, and Newcomer Funeral Home – we really appreciate all of their help.

Visitation for Bruce was held on Wednesday, February 5, 2020 at Newcomer Green Bay Chapel, 340 S. Monroe Ave., Green Bay, WI 54301 from 12PM until 2PM. A memorial service followed at 2PM with Pastor James Roberts officiating

**Batiste, Sr., Lee A.**

April 6, 1933 – January 23, 2020

Lee A. Batiste, Sr., age 86, of Lac du Flambeau, passed away on Thursday, January 23, 2020 at Howard Young Medical Center in Woodruff. Lee was born on April 6, 1933 to Charles Batiste, Sr. and Josephine Anwash. He is preceded in death by his father, Charles Batiste, Sr; mother, Josephine Anwash; daughter, Betty Jo Batiste and several brothers and sisters. Lee is survived by his loving wife, Vera (Johnson) Batiste; children, Lee Batiste, Jr. of Lac du Flambeau, Kimberly (Carlos Godinez) Batiste of Oneida, Orleana (Alberto Villalba) Batiste of Oneida and Charlie Batiste of Oneida; 13 grandchildren; 21 great grandchildren; 5 great great grandchildren; sister, Linda Lou Cohen of McFarland, MI; brother, Earnest Edwards, Sr. of Lac Vieux Desert; many nieces and nephews and his "boys" from Oneida. Also Joslin Batiste.



Visitation began at 3:00PM for family and 5:00PM for the public on Sunday, January 26, 2020 at the Multi-Purpose Building in Lac du Flambeau. Services began at 10:00AM on Monday, January 27, 2020 at the Multi-Purpose Building, followed by interment at Memorial Cemetery in Lac du Flambeau.

The family would like to give a special thank you to Alexis Leigh Batiste and her mother, Michelle Batiste, the nursing staff at Howard Young, both Lac du Flambeau and Oneida communities and the Oneida Johnson Family.

In Loving Memory**In Loving Memory of****Ron McLester****December 2, 1948–February 6, 2014**

We thought of you
with love today,
But that is nothing new.
We thought about you
yesterday.
And days before that too.

We think of you in silence.
We often speak your name.
Now all we have is memories.
And your picture in a frame.

Your memory is our keepsake.
With which we'll never part.
God has you in his keeping.
We have you in our heart.

Forever in our hearts,
Janice and Ronnie, Jr.

In Loving Memory

Happy Birthday,
Mother
It's been 20 years
ago this year!

We all love & miss
you everyday!
Your family

Memorial Policy

Payment **MUST BE** made at time of submission and payable by check, money order, or debit/credit card.

No Cash Policy in effect.

Message w/Photo: All 1 Column

- \$10.00 (limit 1-49 words)
- \$15.00 (limit 50-74 words)
- \$20.00 (limit 75-99 words)
- \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed!

Memorial submissions mailed in without payment will **NOT** be published.

Questions?

Call Kalihwisaks Toll Free at:

1.800.206.1100

Dawn, ext. 5636; Yvonne, ext. 5631; Christopher, ext. 5632; Eric, ext. 5638

California tribe gives \$5 million for ASU program, building

PHOENIX (AP) – A California-based Native American tribe has given Arizona State University \$5 million to help renovate a historic downtown Los Angeles building used by the school and set up an endowment for an Indian law program.

About half the gift from the San Manuel Band of Mission Indians will go toward the Herald Examiner Building. The ornate, 1914 building is part of the university's Los Angeles expansion.

The rest will go toward the endowment

to support Indian Gaming and Tribal Self-Governance programs that are a part of the broader Indian Legal Program at ASU's law school.

The tribe, based near the cities of San Bernardino and Highland, operates a southern California casino.

The tribe's Chairwoman Lynn Valbuena said the programs will help provide a means for tribes to achieve self-determination at a time when they're facing critical economic and governance challenges.

From page 7/Census Awareness

of CNAY. “By leveraging our national network of youth leaders in urban and rural reservation communities, along with our tribal organizational partners, we have a chance to make a real difference.”

The organizations have partnered with renowned Native artists to bring a unique style to their campaigns and further awareness.

According to the United States Census Bureau, every home will receive an invitation to participate in the 2020 Census by April 1, 2020. The 2020 Census will be the first time participants will be able to complete the census online. Participants will also be able to complete the census by mail or over the phone.

Census data helps determine how billions of federal dollars are allocated for states and communities.


According to the 2010 Census, 71% of American Indians and Alaska Natives live in urban areas.

“The majority of American Indians

and Alaska Natives live in urban areas, but our programs still continue to be underfunded.” said Abigail Echo-Hawk, Director of UIHI. “It is important that Native people complete the census and we get an accurate count of our population so that we can provide the programs that strengthen our people.”

The Center for Native American Youth is a policy program of The Aspen Institute, located in Washington, DC. Created by former US Senator Byron Dorgan, CNAY believes Native American youth should lead full and healthy lives, have equal access to opportunity, and draw strength from their culture and one another. CNAY focuses on the resilience of Native youth and supports them through youth recognition, inspiration, and leadership; research, advocacy, and policy change; serving as a national resource exchange; and by developing strengths-based Native youth media opportunities. Learn more at www.cnay.org.

ONEIDA NATION & THE 2020 CENSUS



WHAT

APRIL 1, 2020 - The purpose of the 2020 Census is to conduct a census of population and housing. The goal of the 2020 Census is to count everyone once, only once, and in the right place.

Invitations will be sent to households on March 12, 2020.

Write **“ONEIDA NATION”** as your tribe if you choose to self-report your affiliation.

Don't forget **“NATION”**

WHY

Oneida Nation utilizes Census data for:

- \$ Funding for programs & services (\$675 Billion distributed)
- 🏠 Community Planning & Decision-Making
- 🗳️ Redistricting - # of State Representatives

What is this person's race?
Mark one or more boxes **AND** print origins.

White - Print, for example, German, Irish, English, Italian, Lebanese, Egyptian, etc.

Black or African Am - Print, for example, African American, Jamaican, Haitian, Nigerian, Ethiopian, Somali, etc.

American Indian or Alaska Native - Print name of enrolled or principal tribe(s), for example, Navajo Nation, Blackfeet Tribe, Mayan, Aztec, Native Village of Barrow Inupiat Traditional Government, Nome Eskimo Community, etc.

O N E I D A N A T I O N

Chinese Vietnamese Native Hawaiian

Filipino Korean Samoan

Asian Indian Japanese Chamorro

Other Asian - Print, for example, Pakistani, Cambodian, Hmong, etc.

Other Pacific Islander - Print, for example, Tongan, Fijian, Marshallese, etc.

Some other race - Print race or origin

HOW

💻 Online 📱 Phone ✉️ Mail

Questions?
Melissa Nuthals, Oneida Census Liaison
mnuthals@oneidanation.org
920-869-4360

WISCONSIN HOME ENERGY ASSISTANCE PROGRAM



It's that time.....Get help with your energy bill!

The Energy Assistance Program provides qualified Oneida reservation residents with a one-time payment during the heating season (October 1st — May 15th) The benefit is usually paid directly to the energy supplier.

How to apply:

Pick up/drop off an application or set up an appt at:

Oneida Economic Support
2640 West Point Rd.
Green Bay WI 54304
490-3939

THE ONEIDA NATION PARTNERS WITH THE U.S. CENSUS BUREAU TO ENSURE AN ACCURATE 2020 CENSUS COUNT

OLIPP Oneida Life Insurance Plan Plus

Call Oneida Trust Enrollment Dept., (920) 869-6212

Oneida Tribal General Election Primary: *Frequently Asked Questions*

How will the election process be different for the 2020 General Election?

In 2020, a Primary Election will be held on **Saturday, May 16, 2020** and the regular General Election will be held on **July 4, 2020**.

What is a primary?

Excerpts from Oneida Tribal Election Law:

2.12-2. There shall be a primary election for Business Committee positions whenever there are three (3) or more candidates for any officer positions or sixteen (16) or more candidates for the at-large council member positions.

(a) The two (2) candidates receiving the highest number of votes cast for each officer position shall be placed on the ballot.

(b) The fifteen (15) candidates receiving the highest number of votes cast for the at-large council member positions shall be placed on the ballot.

(c) Any position where a tie exists to determine the candidates to be placed on the ballot shall include all candidates where the tie exists.

2.12-3. The Election Board shall cancel the primary election if the Business Committee positions did not draw the requisite number of candidates for a primary by the petitioning deadline set for the primary.

2.12-4. In the event a candidate withdraws or is unable to run for office after being declared a winner in the primary, the Election Board shall declare the next highest primary vote recipient the primary winner. This procedure shall be repeated as necessary until the ballot is full or until there are no available candidates. If the ballot has already been printed, the procedures for notifying the Oneida public in section 2.5- 11 and 2.5-12 shall be followed, including the requirement to print a notice in the Tribal newspaper if time lines allow.

Why have a primary?

To give members a chance to select from fewer candidates of the Business

Committee positions in the General Election.

Will there be a primary for all vacancies?

No. The primary election is for Business Committee vacancies only.

When will the primary be held?

On Saturday, May 16, 2020.

If there are only two candidates running for an officer position, will a primary still be held for that position?

No. The primary is designed to get the top two candidates for each officer position. If only two applicants run for that position, each applicant will automatically be placed on the General Election ballot as a candidate.

If a candidate didn't advance in the primary, can I write their name on my ballot at the General Election?

No. Write-in candidates are not allowed.

When will the Caucus be held?

On Saturday, March 14, 2020.

Is the Caucus just for vacancies within the Business Committee?

No, the Caucus will be for ALL vacancies of all boards, committees, and commissions with elected positions to be filled at the 2020 General Election.

Where can I get an application for candidacy?

Officially, applications are provided at the Caucus or at the OBC Support Office the Monday after the Caucus.

If I can't attend the Caucus, can I still submit my application to be a candidate?

Yes. You will need to complete a petition and submit the required application by the deadline date.

How long do I have to submit an application to become a candidate?

All applications are due by 4:30 p.m.

☆ 2020 ☆

Election Dates to Remember...

A look at key dates to remember regarding the 2020 Tribal General Election

<p style="text-align: center;">Caucus</p> <p style="text-align: center;">March 14, 2020 – 1:00pm Business Committee Conference Room Norbert Hill Center</p> <p style="text-align: center;">Application Submission Deadline March 20, 2020 – by 4:30pm BC Support Office</p>	<p style="text-align: center;">Primary Election</p> <p style="text-align: center;">May 16, 2020 The primary election will narrow the list of candidates to the top two vote-getters for each officer position and the top 5 council seats</p> <p style="text-align: center;">General Election</p> <p style="text-align: center;">July 4, 2020 The general election will determine the winners of the vacant elected positions</p>
---	---

five (5) business days after the Caucus. This deadline date will be noticed in the Caucus mail-out.

When is the General Election?

Excerpt from Oneida Election Law:

2.9. Election Process

Section A. Polling Places and Times

2.9-1. In accordance with Article III, Section 4 of the Tribal Constitution, elections shall be held in the month of July on a date set by the General Tribal Council. The General Tribal Council shall set the election date at the January annual meeting, or at the first GTC meeting held during a given year.

When can I begin campaigning?

Whenever you wish.

Excerpt from Oneida Election Law: 2.5-9. Campaign Signs and Campaigning:

(a) Placement of campaign signs:

(1) Campaign signs shall not be posted or erected on any Tribal property except for private property with the owner/tenant's permission.

(2) No campaign sign shall exceed sixteen (16) square feet in area. A maximum of seven (7) such signs may be placed on a building or on a lot.

(3) No campaign sign shall project beyond the property line into the public right of way.

(b) Removal of campaign signs. All

campaign signs shall be removed within five (5) business days after an election.

(c) Employees of the Tribe shall not engage in campaigning for Tribal offices during work hours. Tribal employees shall be subject to disciplinary action under the personnel policies and procedures for political campaigning during work hours.

(d) Enforcement. The Zoning Administrator shall cause to be removed any campaign signs that are not in compliance with this law, in accordance with the Zoning and Shoreland Protection Law.

(e) Fines. Violation of the campaign sign restrictions shall result in a fine imposed by the Election Board in an amount specified in a resolution adopted by the Business Committee.

Can I vote by absentee ballot?

No. Article III Section 2 of the Constitution states "All enrolled members of the Oneida Nation who are 18 years of age or over shall be qualified voters provided they present themselves in person at the polls on the day of election."

Will the Milwaukee voting site be open for both the primary and general election?

Yes.

Oneida Dental Clinic

We are back!

The dental department has returned to the Oneida Community Health Center.

To schedule an appointment, please call the main Health Center phone number at:

920-869-2711, take option #2

Please remember to arrive 15 minutes prior to your appointment time and bring all insurance information with you.

ONEIDA BEHAVIORAL HEALTH AWARENESS EDUCATIONAL SERIES

TOPIC: THE FIVE LOVE LANGUAGES

WHEN:

Third Thursdays

02/20/19

4:30 PM – 5:30 PM

WHERE:

**Oneida Social Services Building
(Come in the Social Services
Entrance)**

**BH Community Purple Room
2640 West Point Rd, Green Bay**

CONTACT

Dr. Sharyl Trail

920.490.3865

strail@oneidanation.org

ALL ARE WELCOME!

RAS POINT ELIGIBLE

UPCOMING TOPICS

**MAR: Substance Use
in Older Adults
APR: Rent Smart
Program**

RESOURCES AND INFO BOOTH AT EVERY SESSION



A good mind. A good heart. A strong Fire.

Tips from ONEIDA PHARMACY to Simplify Refill Process

1. Try using the IVR (automated system) or Mobile Rx system. These two systems have been put in place so patients do not have to wait until Pharmacy is open to call in refills.
2. We will still take your calls if needed, but please have your prescription numbers or names of medication ready when calling in. If someone calls and asks us to “Just fill everything” we may end up filling something that has been discontinued or not really needed yet. Physicians do not always send Pharmacy the stop orders.
3. Pharmacy has a supply of yellow cards available to organize your active prescriptions and to present to your physician when going to an appointment. It is also useful in an emergency situation to provide an accurate summary of your medications.
4. Please allow 48 hours when calling in refills. Some refills may be completed sooner, but if we need to contact your physician for any reason, or the product is out of stock, then all your refills may not be ready at the same time. We would like to avoid having patients return unnecessarily if at all possible.

TIPS FOR CHECKING IN AT PHARMACY

1. **Please be patient.** This is a very busy time of the year and everyone is trying to make your visit less painful. Although speed is important – accuracy is much more important.
2. **When checking in, please have your Tribal ID and insurance card ready.** We understand this may be an inconvenience, but we are required to check them on every visit.

SAVE THE DATE
Indigenous Health and Wellness Day
April 23-24, 2020
Madison College & UW Madison
Madison College Powwow, April 25, 2020
Open to Middle and High School Students
Lodging Provided
Registration Contact NACHP: nachp@hslc.wisc.edu
Travel Assistance Contact OLC: olc@oneida.org

NACHP NATIVE AMERICAN CENTER FOR HEALTH PROFESSIONS
MADISON AREA TECHNICAL COLLEGE
GLTC

National Burn Awareness Week

February 2-8 is National Burn Awareness week which aims to educate people on causes of burn injury and how to prevent it. According to the 2017 National Burn Repository report, burn injuries most commonly occurred in the home as result of direct exposure to fire or flame, contact with hot liquids or steam (scalding), or touching hot objects (contact burns) and hazardous chemicals. Elderly people and children are especially vulnerable to scald injuries for both physical and cognitive reasons. Physically, both these groups have thinner skin so exposure to the same temperatures for the same amount of time can result in more severe burns than for an adult person. Cognitively, children and the elderly may have less ability to assess dangers so the chances of them burning themselves are greater.

There are many ways you can prevent burn injuries at home, especially during bathing, cooking, and using electrical appliances or equipment. To prevent scald injury, adjust your water heater to 120 degrees Fahrenheit, and check bath water for hot spots before entering.

During cooking put on oven mitts to hold hot food or drinks, and do not leave hot liquids or food near the edge of counters and tables. Check the temperature and stir food cooked in the microwave before consuming and open heated containers away from your face. To protect children from grabbing hot pans, turn pot handles pointing away from the front of the stove.

Use a baby gate to prevent children from accessing the stove or label a piece of tape marking a 3-foot area around the stove as a no kid zone for older kids. You should never carry a child while holding

anything hot or while cooking. To prevent electrical burns, disconnect appliances by pulling on the plug, and repair or replace tools, appliances, or extension cords if they short out, overheat, shock, smoke, or spark. Never use electrical appliances near water because water can act as a pathway for electricity to flow through. Keep children away from hot appliances and put plug covers on any outlets in your home that children could touch. Keep your portable heaters and candles away from anything upholstered, and do not leave candles burning unattended. To prevent chemical burns from household cleaners or pesticides, always read and follow the manufacturer's complete instructions labeled on the original container, wear protective rubber gloves, and store these items out of children's reach.

If you burn yourself, you should promptly get professional medical treatment, especially if the burn is larger than three inches, or is on the face, extremities, buttocks, groin or main joints. For small burns, you can cool the affected skin under running cold water and remove any jewelry or restrictive items from the burn site before significant swelling occurs. Loosely cover your burn with a sterile gauze bandage or a clean cloth. If you develop blisters, do not pop them because they provide a natural barrier against infection.

For any questions about burn injury prevention, please contact:

Jeff Mears, *Director-Environmental, Health, and Safety*, at **920-869-4555**, **Vanessa Miller**, *Sanitarian*, at **920-869-4553** or **Brittany Nicholas**, *Sanitarian Trainee*, at **920-869-4584**.

Sources

<http://ameriburn.org/prevention/prevention-resources/#1493037731270-54b96b15-d6f6>
<http://flashsplash.org/>
<http://flashsplash.org/facts/>
<http://ameriburn.org/wp-content/uploads/2017/04/electricalsafetyeducatorsguide.pdf>
<http://ameriburn.org/wp-content/uploads/2017/05/burnfirstaid.pdf>
<https://www.mayoclinic.org/first-aid/first-aid-burns/basics/art-20056649>
http://ameriburn.org/wp-content/uploads/2019/12/aba119_burnprevention-nonfire_cobrand_112119.pdf
<http://ameriburn.org/wp-content/uploads/2017/04/scaldinjuryeducatorsguide.pdf>
<https://www.nfpa.org/-/media/Files/Public-Education/Resources/Safety-tipsheets/ScaldPrevention.ashx>
<https://www.nfpa.org/Public-Education/Fire-causes-and-risks/Top-fire-causes/Heating>
<https://www.nfpa.org/-/media/Files/Public-Education/Resources/Safety-tipsheets/CandleSafetyTips.pdf>



EARN 14 BASE POINTS, RECEIVE \$10 FREE PLAY

Free play automatically issued to players' accounts after earning required base points playing slots, tables, poker, or bingo.

One offer per member.

FREE DESSERT

Enjoy a free slice of cheesecake with a \$5 purchase at Lombardi's or The Lodge, 11am-close.

Must be a Players Club Member with card, dine-in only, no other discounts or promotions apply. One dessert per member. Offer valid at one restaurant per member.



Shrove Tuesday, February 25
Pancake & Porky Supper
 Parish Hall 2936 Freedom Rd * 4pm to 6pm
 Freewill Donations accepted at the door.



Hosted by Holy Apostles Church
 www.oneidaholyapostles.com 920-869-2565



Join us for Ash Wed Mass Feb. 26 at 12 noon & 6 pm.
 Stations of the Cross 3/8, 3/15, 3/22, 3/29, 4/5, 4/12 at 6 pm

Heart WALK

Wed., February 12, 2020

4:00-6:30 pm
 Oneida Nation Elementary School

4:00-6:00 pm
 Brain Health Assessment

5:00 pm
 Walk with a Medical Provider

Just Move it Oneida
 FREE EVENT NO REGISTRATION REQUIRED

ONEIDA

1-3 mile walk at your own pace • Earn 1 RAS point • Snacks available while supplies last

4:00-6:00 pm—Brain Health Assessments with UW-Madison

5:00 pm—Walk with a Medical Provider:
 Keeping Your Heart Healthy with Lori Thiry, NP & Ann Wells, NP

490-3780

Ex-high school mascot wants end to American Indian mascots

By Rob Mentzer
 Wisconsin Public Radio

WAUSAU, Wis. (AP) — Richie Plass was 16 when he became his high school's mascot.

The school principal approached him about it, along with the basketball coach and the athletic director. The Shawano Community High School mascot at the time was the Indians. Plass is Menominee and Stockbridge/Munsee, and grew up on the Menominee Indian Reservation. He was one of maybe 15 Native Americans in the school, and the principal knew he could dance. Would he be willing, they asked, to dress up as the Shawano Indian and perform at half-time?

It was 1968. His time as mascot would last three games, and would end in tears. The experience would be with him for the rest of his life.

Today, Plass is an educator and the curator of "Bittersweet Winds," an exhibit of more than 400 artifacts that show how Native Americans have been depicted in culture - from caricatured mascot images to plastic toys and old cowboy movies. In November, more than 50 years after he graduated, he came back to Shawano High School to show the exhibit in the school library. Plass is also an activist, calling for an end to Native American mascots in schools and professional sports, Wisconsin Public Radio reported.

That push to retire Native mascots in Wisconsin may get a new statewide boost.

The Wisconsin Association of School Boards at its annual convention considered a resolution calling on all Wisconsin schools districts to retire any remaining Native American mascots, symbols and imagery. Eighteen school districts from around the state offered their support for the resolution ahead of the convention. There are about 30 high schools in Wisconsin that use Native American names or mascots. On Jan. 22, the reso-

lution failed 101-218.

The resolution was created by Wausau School Board president Tricia Zunker. Zunker, a Ho-Chunk woman who is also running for Congress as a Democrat in the 7th Congressional District, cites research showing psychological and educational harm from the mascots to both Native and non-Native students.

"It still does affect (students') perceptions," Zunker said. "And it affects their educational experience outside of the classroom."

The Wisconsin Association of School Boards is a lobbying body; it doesn't have the power to force any district to make a change. But the group's adoption of the resolution would have been seen as progress by those, like Plass, who argue the use of Native Americans as mascots devalues the humanity of actual Native Americans.

How Performing As Mascot Went Wrong

Before he agreed to act as Shawano's mascot, Plass went to a tribal elder to ask if he should do it.

The advice he got, Plass said: "If they want a Hollywood Indian, give them a Hollywood Indian."

He got a fake feather headdress and some moccasins mass-produced in Asia.

"Everything in (the costume) was all fake," he said. "My little necklace thing was plastic. I even had a rubber tomahawk."

A couple of members of the basketball team who were Native told him they supported him. He said he had classmates and friends who told him, "Hey man, show them how proud we are." When he ran out in front of the full gymnasium, the crowd cheered for him, and he spotted his parents and many people from the reservation in the crowd. It felt good.

He'd only agreed to perform once, but he said the principal persuaded him to

• See 27

Native American mascots

From page 2/*Flauger*

happy, kind, good-hearted, and she loves to help people. She's volunteered at Golden House, Paul's Pantry, and she's an animal lover so she's helped babysit dogs in our neighborhood. She's just an all-around good kid."

"My mom has always been the person that I turn to with any problems in school or even basketball," Flauger said. "If I don't do well on a test or have a rough game, she always has my back. She's very comforting and always makes me feel so much better because she knows what I'm capable of and she just wants me to do my best. Both of my parents are willing to do anything for me and I love that about them."

Pulaski Red Raiders Head Basketball Coach Doug McElrone has high praise for his star junior. "This is my first year coaching at Pulaski but I've coached Sheridan in other leagues since she was in about sixth grade," McElrone said. "As far as academics go, she's one of those students that leads by example. She's extremely reliable and a great leader in the classroom and on the court. She's one of the kids where you never have to worry about her grades, and her time management skills with academics and playing ball are superb and she does it with ease."

"We have two seniors and Sheridan serving as team captains," McElrone said. "I've explained to her that she's not the third option on this team and she's really starting to become our first option. She makes everybody go and the other kids fully see that now. I'm not so sure Sheridan sees that just yet, but when this really clicks for her it's going to be a pretty cool thing to see. Seeing the jump from her sophomore year to now was pretty amazing and she now leads the team in assists and steals. She makes us go and the other kids know that and respect her. Not many of them want to guard her during practice, let's just put it that way. I think she understands what's going to be asked of her next year and I believe she's going to take the challenge and run with it, because here's no doubt she'll be the leader of this team."

During a basketball tournament in Minnesota in 2018, UW-Parkside Women's Basketball Head Coach Jen Conely took notice of Flauger's skills on the court, and a full basketball scholarship offer soon followed even though she won't graduate from high school until 2021. "When she first saw me she thought I was in the Class of 2019," Flauger said. "But then she found out I was in the Class of 2021 so it worked out really well for her, and she's kept in contact with me."

Both Dan and Sherry are immensely proud of how their daughter has grown into such an exceptional athlete, but they are equally thrilled with her academic performance in the classroom. The fact that Sheridan also helps tutor others only adds to her parent's pride. "She's knocking out some of her A.P. courses at Pulaski while prepping for college, and volunteered over at Hillcrest Elementary's After School Program and helped kids with their math homework," Dan said. "She's involved with the Purple Aces Basketball Club and Pulaski's LEO Club and they've made it a point to ensure they go out as a team into the community and volunteer, so if you were to look at her schedule you'd see she doesn't have a whole lot of free time."

Flauger's love for all things basketball has piqued her interest in a possible career in sports medicine. "I really like sports so I want to stay in that field," Flauger said. "Athletic training in particular is the idea I'm thinking of right now."

With the roadmap to her future almost completely paved, Flauger has advice for students who want to become more involved in athletics. "I'd like them to keep working hard and never give up," Flauger said. "It doesn't matter how tall or small you are because I'm small and I pushed through it. You just have to find a way and find your strength."

For those in the community looking to improve the overall quality of their children's lives, the Flaegers also have

some excellent advice. "Be a part of whatever they're doing," Dan and Sherry said. "Give them opportunities in whatever they're interested in. Be there and support them. We see a lot of parents just drop their kids off and the coach is like a babysitter for a few hours. Parents can help their kids stay focused and well-rounded simply by being involved

with them."

"I want to thank the community for always having my back," Sheridan said. "Everybody has always supported me and never pushed me down. I see my dad's Facebook page and all of his friends are so supportive of me and it just feels really good."



**6-8 WEEK FORMAT;
IN PERSON (1 NIGHT A
WEEK) OR ONLINE**



**FACULTY ARE ACTIVE
INDUSTRY EXPERTS**



**FREE BOOK
LOAN PROGRAM**
*some exclusions apply



**TRANSFER UP TO
84 CREDITS INTO
UNDERGRADUATE**



**\$1,000S IN
SCHOLARSHIPS**
learn how to qualify at:
cuw.edu/uncommon-scholarships



**PROGRAMS INCLUDE:
UNDERGRADUATE**

- Accounting
- Business Management
- BSN Completion
- Construction & Trades Management
- Criminal Justice
- Healthcare Management
- Human Resource Management
- Social Work

GRADUATE

- Master of Business Administration (MBA)
- Organizational Leadership & Administration (OLA)

GREEN BAY CENTER | APPLETON CENTER | ONLINE

CONTACT US: greenbay@cuw.edu

CONCORDIA UNIVERSITY
WISCONSIN

‘Othered’ in America: An old story, still playing out daily

By Noreen Nasir and Russell Contreras

Associated Press

CHICAGO (AP) – Activist Hoda Katebi rarely takes a break from organizing. As tensions between the U.S. and Iran escalated in recent weeks, she became even busier.

On a recent Sunday afternoon, the 25-year-old Iranian American sat in her Chicago apartment shifting between monitoring her Twitter feed, taking phone calls and texting via encrypted messaging: She and other organizers

had word that an Iranian student was being detained at O’Hare International Airport.

“This past week, I think I slept one night,” she said.

Across the U.S., Iranian Americans – many of whom have family in Iran – said they are experiencing renewed anxiety since an American drone strike killed a top Iranian general last month and Iran retaliated by launching ballistic missiles at U.S. forces in Iraq. They say they are concerned both about the safety of family members abroad and about Iranians

who live in the U.S. facing extra scrutiny at airports as they return. At least 10 students have been sent back to Iran upon arrival at U.S. airports since August.

For many young Iranian Americans, this is a mobilizing moment: They are embracing their Iranian identity and beginning to identify as people of color in the U.S. as part of a larger struggle alongside other ethnic minorities.

For minorities in the United States – from Latinos to African Americans to Muslims and beyond – being viewed with suspicion is something that can happen at any time in a number of ways. A citizenship status questioned. A hate crime committed. Even simply a passing comment made that implies they aren’t welcome in the U.S., or deserving of the same treatment as white Americans.

Activists say the episodes make minorities feel separated – “othered,” as the recently coined verb puts it.

Deep Roots of ‘Othering’

The concept of “otherism” is hardly new. It has lingered in the U.S. for decades – centuries, even.

Irish, Germans and Italians were sometimes viewed as “others” when they be-

came new Americans during 19th- and early 20th-century immigration. Many were deported. The Chinese Exclusion Act of 1882 prevented Chinese laborers from immigrating to the U.S. Following the attack on Pearl Harbor during World War II, Japanese Americans were forced from their homes and sent to internment camps, despite trying to prove their loyalty to the U.S.

After the 9/11 attacks, Muslim Americans faced increased government surveillance and were viewed largely with suspicion. For black Americans, the legacy of chattel slavery lingers today in housing discrimination, mass incarceration and everyday instances of discrimination. Native Americans were forced to relocate to reservations in the West following the Indian Removal Act of 1830.

In each of these examples, both government policies and public perception served the function of “othering” particular ethnic communities.

More recently, many activists say the problem has grown since President Donald Trump was elected in 2016. And while European immigrants have become more accepted in American

• See 29, ‘Othered’

**Honor the Youth
Pow Wow**
February 22, 2020
Radisson Hotel & Conference Center

Public is Welcome Free Admission
Grand Entry 1:00 PM & 7:00 PM
All Drums Welcome—Drum Split
MC—Dylan Prescott
AD—Ron Goodeagle Jr.
Head Dancers:
Carmine Day-Bedeau, Malia Jacobs & Yeyatase Bain

Specials:
Jr. Girls & Boys | Teen Girls & Boys | Men's & Women's
Sponsored by The Oneida Pow-wow Committee
TBA – Special Sponsored by Malia Jacobs
Jingle Dress Special – Sponsored by Yeyatase Bain Family
TBA – Special Sponsored by Carmine Day-Bedeau Family

All Vendors Welcome
All vendors will be assigned a spot after payment is received.
First come first assigned. For payment please call (920) 498-5311.
Radisson Room Reservations (920) 494-7300 – Ask for Oneida Vendor Rate.
For more information please call Tonya (920) 362-5425 or Kalene (920) 940-4490

AYER Artwork by Jayana Ventura (5th grade)

2020 Wisconsin Election Dates

Spring Primary
February 18, 2020

Spring Election &
Presidential
Preference Primary
April 7, 2020

Partisan Primary
August 11, 2020

General &
Presidential Election
November 3, 2020

Get Out The Vote Oneida!

ONEIDA



ONEIDA

www.kalihwisaks.com

February 6, 2020 • Tewáshlán Áhsá 23

Comprehensive Housing Division – Warning Letters Are Important

In October 2016 the Oneida Nation adopted the Eviction & Termination Law. This law applies to the Comprehensive Housing Division’s (CHD) Income Based Rental, General Rental, and Elder Rental programs.

Section 610.5 of the Eviction & Termination Law speaks to early termination of a rental agreement. Within this section there are multiple sub-sections. The section focused on within this article is Section 610.5-3 - Notice.

The Notice section governs the amount of notice required to evict as well as the manner and form notice required.

There are three non-compliance classifications noted with the Notice Section:
A–Eviction for failure to pay rent
B–Eviction for Waste or Contract Breach

other than failure to pay rent
C–Eviction for violation of applicable law or rule or nuisance by occupant

The law is specific as to the type and length of notices given when rental agreement non-compliance is established. CHD prefers that tenant cure, or fix, concerns before notices are required.

In effort to help a tenant avoid receiving a notice for non-compliance, CHD first sends a warning letter. The warning letter is used when a non-compliance concern is established and/or when a non-compliance concern is identified yet unconfirmed.

During a tenant’s warning letter meeting with CHD, clarification can be obtained regarding a potential compliance concern,

and cures can be considered for already established non-compliance concerns.

Whenever possible CHD would like to see the tenant avoid a notice and cure any concerns through CHD’s issuing of a warning letter. If a cure cannot be established, or if the proposed cure is not honored by the tenant, CHD will proceed with issuing a notice.

If a tenant is issued a 30-Day Notice to Cure or Vacate there are really two options on the table. The first is to cure, or fix, the non-compliance concern. The cure must be agreed upon by both the tenant and CHD. The second option is to vacate the property, which terminates the rental agreement.

CHD would like to ensure tenants are aware and understand after receiving a

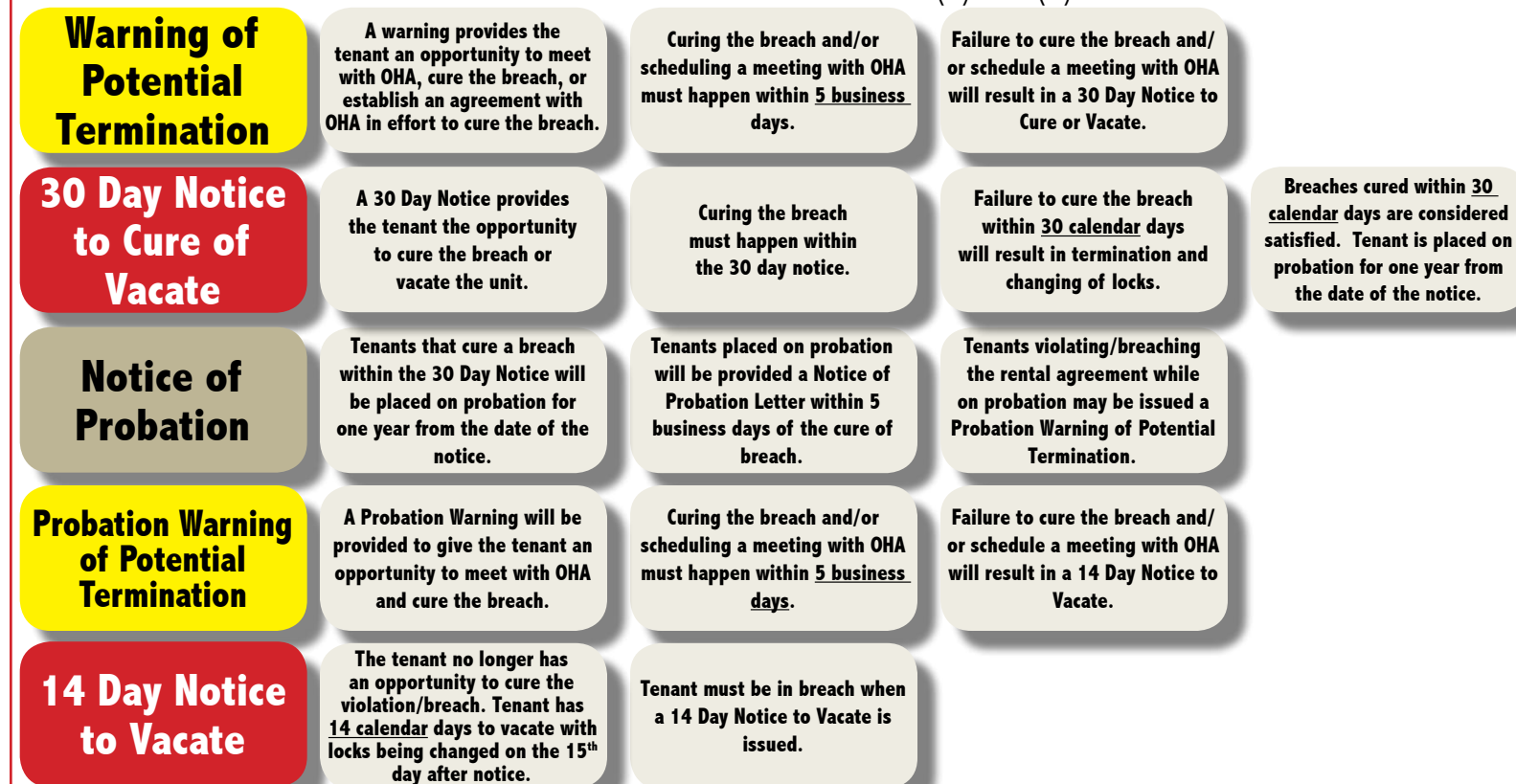
30-Day Notice to Cure or Vacate, and a cure is agreed upon and honored, the tenant will be on “probation” for one year from the date of the 30-Day Notice to Cure or Vacate.

What this means is if a tenant receives a 30-Day Notice to Cure or Vacate for unpaid rent, and after receiving the notice the tenant pays all the rent owed, the tenant will be on “probation” for one year. This means if within that year the tenant again allows rent to go unpaid CHD will follow up with a 14 Day Notice to Vacate.

A 14 Day Notice to Vacate does not present an option to cure, or fix, the non-compliance concern. This notice means the tenant has fourteen days to vacate the property, which terminates the rental agreement.

CHD 30 Day Termination Flow Chart

Failure to pay rent, waste, and/or a contract breach are subject to a 30 Day Termination as outlined in Oneida Nation Eviction and Termination Law 610.5-3(a) and (b)



As an extra opportunity to avoid eviction CHD does issue a Probationary Warning Letter prior to issuing a 14 Day Notice to Vacate and give the tenant a chance to cure, or fix, the repeated non-compliance concern.

This article is written to stress the importance of responding to a warning letter and honoring any cure you committed to.

Please refer to the flowchart below as a visual aid in understanding the Notice process outlined within the Oneida Nation Eviction & Termination Law.

For a full understanding of the complete Oneida Nation Eviction & Termination Law please refer to the Oneida Nations website (<https://oneida-nsn.gov/>) and navigate to: Government – Oneida Code of Laws – Title 6. Property & Land – Chapter 610

In-Home Assistance Program Serves Oneida Elders



Submitted photo

Marquette University High School students help rake snow off an elder's home as part of the school's community service program.

By Mark W. Powless

SEOTS Director

Thanks in large part to Marquette University High School (MUHS), Southeastern Oneida Tribal Services

(SEOTS) is again able to offer our Elder Assistance Program to provide in-home help for Oneida Elders residing in the Milwaukee area. Through the Senior Shared Life Project of MUHS, hundreds

of high school seniors are deployed to offer community service.

MUHS annually offers their Senior Shared Life Project to organizations throughout the Milwaukee area. Ac-

ording to their website, "It's that time of year when seniors serve and deepen their awareness of the needs of the less fortunate by assisting more than 70 community agencies within the Milwaukee area." This is the 48th year that MUHS offers this program.

SEOTS applied to the program and was granted a student for the purpose of providing in-home assistance to Oneida Tribal Elders residing in southeast Wisconsin. During the two week program, the program will provide services such as: sweeping and mopping floors, cleaning kitchen cabinets, ovens, refrigerators, vacuuming floors, wiping down door handles and doorways, cleaning ceiling fans, cleaning carpets, removing unwanted clothing and appliances, and more. In addition, every home visited will receive a bag of healthy food, including Oneida White Corn.

The Elder Assistance Program kicks off on Tuesday, February 18 and concludes on Friday, February 28. This program is a direct result of an Elder focus group that identified in-home assistance as a need within the Elder community.

Elders interested in participating should contact SEOTS (414-329-4101) by Monday, February 17 to schedule an appointment.



Southeastern Oneida Tribal Services is now on facebook
– Get Connected!

Milwaukee Crisis Center

HOTLINE: (414) 257-7222

Milwaukee County Crisis Services provides help to individuals who are experiencing a mental health crisis. The hotline is available 24/7/365. Do not hesitate to call for yourself, or for an individual experiencing a mental health crisis.

FYI... Are You an Elder Seeking Extra \$\$

The National Indian Council on Aging provides paid job training for people with limited financial resources who are 55 or older. Elders living in the Milwaukee area can apply through the SEOTS office.



SEOTS Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities. For those interested, please contact Leon House, 414-530-5846.

Activities for March 2020

Medication Pick-up with Pharmacist Jim Poels

Tuesday, March 3
11:00am-2:00pm

The Director of the Oneida Pharmacy, Jim Poels, will be present at SEOTS to review the medications of our clients. Information shared will be proper dosing, potential conflicts between meds, and suggested alternatives. No appointment necessary, but please bring in all the medication currently prescribed to you.

Senior Activity Day

Tuesdays, March 3, 10, 17, 24, 31
11:00am-2:00pm

Join us for lunch, Bingo and weekly activities! The first two Tuesdays of the month are a \$3 luncheon, the third Tuesday is potluck, the fourth Tuesday is Brown Bag and the fifth Tuesday is 'to be determined'. Presentations during the month will include First Nations Fostering (March 3), the Potawatomi Leadership Program (March 24), and a special session of Senior Show & Tell (March 31).

Oneida Language Classes

Wednesdays March 4, 28, 29
5:00pm for Beginners

6:00pm for Continuing Students
Wa'itkunjela tú: (I Greet You) All are welcome! Learn with Oneida language with teacher Renee Elm – Pfaller.

Craft Class: Beaded Business Card Holder/ Small Coin Purse

Thursday, March 5, 12, 19, 26
5:30pm-8:00pm

Gloria will instruct the class on how to design the project and add simple raised beadwork techniques, along with sewing and edging the final product. Participants should have basic beading and hand sewing skills. Appropriate for ages 13+. Parents must be present with any minors. Fee includes instruction and all materials needed.

Culture Class: Oneida Culture Class: Kalihwi.yó — The Good Message

Wednesday, March 11
5:30pm

Oneida Cultural Advisory Randy Cornelius will talk about the message delivered by Handsome Lake, which is a guide for

all Oneida people. Leave the cooking to SEOTS and enjoy a tasty catered meal.

Winter Pow Wow

Saturday & Sunday, March 14 & 15
Sat. 11:00am-10:00pm; Sun. 11:00am-6:00pm

Visit SEOTS at the Wisconsin State Fair Park Products Pavilion (640 S. 84th Street, West Allis, WI 53214) for the Annual Winter Powwow, organized by Indian Summer Festival. This year's event will include a Smoke Dance Special sponsored by SEOTS.

Oneida Shuttle Trip

Monday, March 16
8:00am Departure

The reasons for taking the shuttle vary, but include the Oneida Health Center, Oneida Casino, Enrollments, etc. Bring a lunch or lunch is at your own cost. Drop off and pick-up is at the Health Center and Casino when in Oneida.

Oneida Casino Trip

Monday, March 23
7:00am Departure

Ride the shuttle to Oneida for a day of casino gaming. All attendees will receive a minimum of \$10 in free play for slot machines or Bingo, plus the opportunity for more free play based on Players Club level. There is no cost to attend, but registration is required.

Rx Medication Distribution Reminder:

SEOTS now picks up medications from Oneida every Monday. Please call with all of your medication orders by the Tuesday before our Monday pick-up.

Due to a Pharmacy Staff meeting, SEOTS will be unable to distribute medications on the second Tues. of each month from 10:00AM-11:00AM

WOMEN'S SPRING WELLNESS EVENT

April 25th, 2020
8am - 12:30pm

ONEIDA
South Eastern Oneida Tribal Services
5233 W Morgan Ave, Milwaukee, WI



FREE REFRESHMENTS & MORE

A Wisconsin Pink Shawl Initiative event hosted by the Southern Oneida Tribal Service with the help of our collaborative partners.

WPSI a non-profit 501c3

JOIN US FOR A
PINK SHAWL
conversations

Earn a Gift Card

By participating in our Pink Shawl Conversation Program - you'll be able to draw for a gift card once you have your age appropriate screening that day. Women aged 20-39 years require a Clinical Breast Exam (CBE); 40 + a mammogram.

MAMMOGRAM

Appointments
8:00 am - 12:30 pm
Call: 414-326-1800 to register, you must call to register. No walk in appointments will be available.

FREE CLINICAL BREAST EXAMS

8:30 am - 12:30 pm
Provided by the Nurses Affecting Change
Plus blood pressure & glucose screenings.

MORNING YOGA & REIKI 9AM WITH ANGELA KINGSAWAN

Community Room Rental

The SEOTS Multipurpose Room and Kitchen are available for rental on select Saturdays. Reserve the room for birthday parties, baby showers, and more. Call today to get more details and reserve your date.





26 Tewáshán Yá:yahk • February 6, 2020

www.kalihwisaks.com

New Events at the Community Education Center for 2020

By Doug Younkle

Oneida Community Education Center

The Community Education Center's Winter classes kicked off in January. Family Fun with STEM let the kids get their hands dirty in making their own bouncy balls, telling robots where to go and how to get there, creating geometric art, and seeing if their toothpick-sky-scrappers would withstand an earthquake. Come back in February, when we'll make a pneumatic (air-powered) machine, discover a new way to program the robots, add rotation to our artistic tools, and have more fun with chemistry. There will be more periodic-table cookies too!

The Natural Gardening series opened to a full house, as Justin Kroening introduced the group to a host of gardening methods, plans, and plants native to the area. Gardeners from all over Wisconsin had plenty of questions and experience to share in the lively discussion. In February, Margaret Mary Gerhard, a.k.a. Mother Nature, will get us started in Yardening – The Blissful Marriage of

Your Yard and Garden. Learn to add edible or medicinal plant selections to your yard – both beautiful and delicious!

The CEC and Oneida Nation Arts Program also were host to the Indigenous Music Educators' Summit and the Conference for K-12 Educators-Wisconsin Native Arts and Culture. Teachers from all over Wisconsin were invited to spend a day with Native American musicians, enjoying and learning about their craft. Then they spent the next day with leading Native American artists, musicians, and educators, to gain insight and resources to help all students appreciate these unique cultural gifts.

More upcoming events include a visit by artist Steven Paul Judd on February 5-8, culminating in the Red Banks Native Art Show at The Premier in Green Bay. The Community Works! series starts off with "Grant Writing and the Dollars for Arts Program." See the program guide, or visit OneidaCommunityEducationCenter.org for details on all our offerings.



Submitted photo

Ka'nithotiyansa Latiwyahtehtas Ukwehuwehneha (KLU) students lead the Friendship Dance at the Wisconsin Native Arts and Culture Conference.

CEC and Arts Program February Events and Classes

Date	Site	Title	Time
2/4, 2/6, 2/11, 2/13	Arts	Making Baby Cradleboards	5:30 - 7:30 pm
2/5	CEC	Steven Paul Judd Artist Presentation	6:00 - 7:30 pm
2/6	CEC	Mosaic Making with Steven Paul Judd	6:00 - 9:00 pm
2/7	CEC	Sticker Making with Steven Paul Judd	6:00 - 8:00 pm
2/8		Red Banks Native Art Market at The Premier	10:00 am - 4:00 pm
2/10	CEC	Coping with Stress Through Journaling	5:00 - 6:00 pm
2/11	CEC	Grant Writing and the Dollars for Arts Program	5:00 - 6:00 pm
2/11	CEC	Mental/Emotional Healing & Wellness	5:00 - 7:00 pm
2/13	CEC	Climate Solutions: What can YOU do?	6:30 - 7:30 pm
2/18	CEC	Natural Gardening: Yardening with Mother Nature	5:00 - 6:30 pm
2/19	CEC	Microsoft Excel 101	2:00 - 3:00 pm
2/17 - 2/21	Arts	Moose Hair Tufting Workshop	5:30 - 7:30 pm
2/17, 2/19, 2/24, 2/26	Arts	Iroquois Raised Beadwork: Women's Barrette	5:30 - 7:30 pm
2/27	CEC	Demystifying the term "Creative Placemaking"	5:00 - 7:30 pm
2/28	CEC	Culture-Based Economic Development	8:30 am - 4:00 pm
2/29	CEC	How Can the Arts and Culture Address Climate Change?	10:00 am - 2:30 pm

Register at OneidaCommunityEducationCenter.org

Community Education Center values:

- Diverse ideas and ways to come together through community building
- Continuous learning and sharing
- Exploration of talents

The Services We Offer

- Community Enrichment Classes
- Youth Summer Camps
- GED/HSED Preparation
- Tutoring
- Public Computer Use
- Copy, Print, Fax
- Room Reservations

From page 20/*Native American Mascots*

go out again at the next game. Again he felt supported.

Then came the away game. Plass went with the team to Kaukauna, a Fox Valley city about an hour's drive away. Here, things were different. There were no friends and relatives from the reservation to cheer for him. As soon as he ran out into the gym, he said, the crowd laughed and taunted him. They made the derogatory war whoop sound stereotypically associated with Native Americans.

"And then I can specifically remember orange peels, banana peels and paper cups being thrown at me," he recalled. He backed up, toward the perimeter of the gym. "And that's when the guys in the top row started spitting on me."

Plass ran to the locker room, in tears. When the principal and the basketball coach came in to talk to him, he told them he quit.

The whole experience, he says now, shows the psychological toll the use of Native American mascots can take. It's why Plass still talks about the experience decades later. And it's why he makes little distinction between mascots that use Native imagery in a cartoonish way and those that use more restrained images. By their nature, he says, they reduce Native people to stereotypes.

Plass is still deeply engaged with the issue. In October, the Clintonville School District in Waupaca County canceled its homecoming football game and dance after a video posted online showed a group of students doing a mock tribal dance at a school pep rally. Later that month, Clintonville invited Plass to display "Bittersweet Winds" at the school. From there, he went on to Milwaukee and Washington, D.C., before returning

to show the exhibit in Shawano.

The exhibit includes artifacts from the 19th century to the present, and a huge range of depictions of Native American images. Many of them are thoughtless stereotypes - plastic "peace" pipes ("They're pipes," Plass said. "'Peace pipe' is a white man's word"), glassware with cartoon Natives on them. Some are openly racist, such as a sign from a bar in 1928 Oklahoma that reads "No liquor served to Indians after sundown." Other artifacts are positive images, including images of Native lacrosse players or from the film "Smoke Signals," written and directed by Native Americans.

Plass said the point of the exhibit is to show a range of depictions and allow viewers to consider the images and their effects for themselves.

In Shawano, as in Clintonville and elsewhere, Plass said he had a warm, respectful reaction from students, who showed interest in the exhibit. In 1993, Shawano High School changed its mascot from the Indians to the Hawks.

Decades Of Protest To Change Mascots

When the Washington, D.C.'s NFL team came to Green Bay in December, Plass was one of the protesters that greeted them at Lambeau Field with drumming, chanting and protest signs. The team attracts protests because its name is a racial slur, and it is the most high-profile example of such a name. But there are hundreds of teams across the country that employ Native imagery, as well as dozens in Wisconsin.

Barbara Munson, who was at the Lambeau Field protest, has been pushing to eliminate Native American mascots for decades.

"We started in 1997 to work together and in concert with others to work toward elimination of race-based Indian mascots from Wisconsin public schools," Munson said. "Since that time, we've seen 36 Indian mascots change in the state of Wisconsin and that's really good, but there's still 29 left."

Munson's message to those districts is simple: "Really, it's time for a change."

A few days after that Lambeau Field protest, one more Wisconsin district made the change. The Menomonee Falls

School Board voted to change its mascot from the Indians. The divided school board there took the vote after protests from parents who called on the school to resist changing the mascot.

At the Lambeau Field protest, Isabella Saiz, 14, summed up her views on the debate.

"We are people," Saiz said. "We will never be mascots."

Reporter Megan Hart of WPR contributed reporting to this story.

MISSING & MURDERED INDIGENOUS WOMEN MMIW CANDLELIGHT VIGIL



WHERE: ONEIDA NORBERT HILL CENTER

WHEN: FRIDAY FEB 14TH 2020

TIME: 5:00-7:00 PM

PRAYER • MMIW INFORMATION • WALK • BRING YOUR CANDLE • LITE MEAL

5,712 Native women
were reported murdered
or missing in 2016
Now we've lost count



For the best in Native American music, listen to

Kalihwiyo'se

WPNE 89.3 FM

Thursday evenings from 10:00p.m.-Midnight



EXPLORE ONEIDA

Big Bear Media Office Hours: Mon.–Fri.: 8-4:30PM
(920) 494-4006

28 TewáshΛ Téklú • February 6, 2020

2701 West Mason Street • Green Bay, WI 54303

www.kalihwisaks.com

21st Banquet of IndUS of Fox Valley



Submitted photo

Banquet table of local dignitaries – Front Row L-R: Nancy Rottier, Emily Genrich, Green Bay Mayor Eric Genrich (front center left), Michelle Hill (front center right), and Tehassi Hill. Back Row L-R: Gary Goyke, Senator Dave Hansen (back center left), Jane Hansen, Maria Nelson, and Outagamie County Executive Thomas Nelson.

The IndUS 21st Banquet was held at the KI Convention Center in Green Bay on January 25, 2005. IndUS is dedicated to promoting Indo-American friendship and goodwill by serving the community through social, cultural, education and charitable activities. The theme of this year's banquet was 'Harmony in Diversity.' Over 400 guests attended the event.

Oneida's Chairman, Tehassi Hill, was

among the distinguished guests alongside Senator Hansen, Mayor Greenwich, and others. The event hosted many dignitaries, corporations, school district officials, non profits and individuals. This was the first time the event was held in Green Bay and the event creators stated they definitely will be hosting it again in Green Bay in the future.



Submitted photos

Left: Chairman Tehassi Hill lights a candle during the IndUS 21st Banquet. Right: Oneida Tourism had an educational booth set up during the exhibition.

Green Bay Phoenix Annual Oneida Day



Submitted photos

UWGB Men's Basketball held their annual Oneida Day on January 11, 2020 while taking on the Milwaukee Panthers at the Resch Center.

Oneida Color Guard was present for

the National Anthem which Dylan Benton and Belle Mae Williams sang in the Oneida language. The Oneida Smoke Dancers performed during halftime.

GET Organized

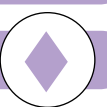
To-Do Notepads \$3.50

Available at Oneida Market and Big Bear Media



Follow us on Facebook @OneidaTourism

Visit us at www.exploreoneida.com



From page 22/‘Othered’

society, those from other parts of the world still face sometimes withering scrutiny. This was highlighted in Trump’s own remarks in an Oval Office meeting with lawmakers in 2018 when he disparaged Haiti and some African countries with coarse language and questioned why the U.S. would accept more immigrants from them rather than places like Norway.

“Trump has opened up a Pandora’s box of racism and bigotry that had been dormant,” said Domingo Garcia, president of the League of United Latin American Citizens, the nation’s oldest Latino civil rights organization.

“Now I see no difference from attacks on synagogues to an Iranian student being detained for 10 hours to a migrant baby from Central America being taken from her mother,” Garcia said. “It all originates from the same hatred and fear.”

Not Just the Trump Era

Destiny Harris, 19, an African American student from Chicago, said the “othering” goes beyond the Trump era. She was pulled into activism years ago after then-Chicago Mayor Rahm Emanuel, a Democrat, closed a number of under-enrolled schools in the city, primarily affecting black and brown students.

“As someone who is black, poor, queer and a woman, being a part of those marginalized communities is the very definition of being ‘other’ in this country, in terms of who belongs here and who doesn’t and who deserves to be treated with equality and who doesn’t,” Harris said.

Much of the inspiration for Katebi’s work stems from her identity. Her Twitter bio reads, in part: “angry daughter of immigrants.” She was born and raised in Oklahoma and, as a practicing Muslim who also wears the hijab, or headscarf, found herself having to constantly explain her identity to others.

“No one knew what I was,” Katebi said, describing growing up in a post-9/11 America as “politicizing.”

“When the U.S. invaded Afghanistan,

I was Afghan. When it invaded Iraq, I was Iraqi. Every time, I had to answer to all these identities. So I started researching and learning so that I could respond and have something to say, for my own protection and safety.”

She added: “The more you learn, the more you get angry.”

Last month, civil rights groups and lawmakers demanded information from federal officials following reports that dozens of Iranian Americans were detained and questioned at the border as they returned to the U.S. from Canada.

The Iranian American community is quite diverse - politically, socioeconomically and religiously. It includes Muslims, Jews, Zoroastrians and others with cultural ties to Iran and a range of views and opinions about leadership and politics in Tehran and Washington.

Iranian immigrants arriving in the U.S. after the 1979 Iranian Revolution were immediately confronted with hostility and discrimination. As a result, many sought to distance themselves from their national identity and the politics of their homeland by referring to themselves as “Persian.”

The blending of identity was further muddled by government forms, including the U.S. census. Many Iranian Americans have historically marked themselves as “white” when reporting their race for the census.

But many younger Iranian Americans are pushing back against that categorization in part because they realize that no matter how American they are, they are still seen as “forever foreigners” by American society, said Neda Maghbouleh, a University of Toronto assistant professor and an author who studies the politics of race within the Iranian American community.

“Iranian Americans have navigated a significant sense of exclusion at every stage of their story as a community since arriving as a critical mass post-1979,” Maghbouleh said.

Hoosh Afsar came to the U.S. from Iran 43 years ago, just before the revolution. Now 58, the Bethesda, Maryland,

resident said the rhetoric surrounding the 2016 presidential election made him much more aware of racial injustices in the U.S.

“Before Trump’s election, I probably saw myself as more included and accepted. Now I feel that I was delusion-

al,” he said.

Afsar credits his daughters with helping him understand the issue of race and inequality in the U.S. and identifying

• See 30, ‘Othered’

D-497 (PO)

JOIN THE 2020 CENSUS TEAM Be A Census Taker

- ✓ Extra income
- ✓ Flexible hours
- ✓ Weekly pay
- ✓ Paid training

Apply Online
2020CENSUS.GOV/JOBS

For more information or help applying, please call
1-855-JOB-2020

Federal Relay Service:
1-800-877-8339 TTY/ASCII
www.gsa.gov/fedrelay

The U.S. Census Bureau is an
Equal Opportunity Employer.

Shape
your future
START HERE >

United States
Census
2020

Navajo code talker dies at 96; less than a handful remain

Associated Press

WINDOW ROCK, Ariz. (AP) – One of the few remaining Navajo Code Talkers who used their native language to confound the Japanese in World War II has died.

Joe Vandever Sr. died of health complications Friday in Haystack, New Mexico, according to his family. He was

96.

Tribal leaders called Vandever a “great warrior” and a “compassionate family man” and asked Navajos to keep his spirit and his family in their prayers.

Vandever was among hundreds of Navajos who served in the U.S. Marine Corps, transmitting messages using a code based on the Navajo language. The code developed by an original group of

29 Navajos was never broken.

Vandever’s death leaves less than a handful of Navajo Code Talkers still alive.

Vandever enlisted in the Marines in Santa Fe in March 1943 and was honorably discharged in January 1946. He worked multiple jobs after the war, including for an oil company and as a mining prospector, and stressed the importance of the Navajo language. He

also was a medicine man.

Vandever is survived by a sister, several children and dozens of grandchildren and great-grandchildren. He had one great-great-grandchild.

Vandever’s wife of 73 years, Bessie, died last September.

He will be buried at the Santa Fe National Cemetery. Arrangements are pending.

Valentine's Take an Elder to Lunch 2020

Lunch Date: Thursday, February 20th 2020

Restaurant TBD

We are in need of **volunteers** to take an elder to lunch for our annual Valentine's Take an Elder to Lunch. The volunteer would be responsible to pay for the elders lunch on the day of the event. Please sign up through Oneida Elder Services by calling Sacheen at 920-869-2448 to have your name put on the list.

DEADLINE TO SIGN UP: FEB 13th, 2020



From page 29/'Othered'

“On the one hand, it was inspiring to see the support from others...on the other, we are still constantly having to prove our loyalty to the U.S.”

– Alborz Ghandehari

Ethnic Studies Assistant Professor-Lecturer, University of Utah

more as a person of color. He founded the Racism Awareness Project in 2017 to educate other Iranians and immigrants on the history of race in America.

New Alliances

Katebi feels inspired that more Iranian Americans are beginning to “wake up” and build bonds with other communities in their fight for equality.

“It’s a really important moment for the Iranian (American) community internally, but also as we start to work together to form closer relationships across the board in order to fight for a common vision - and that’s to protect our people.”

Indeed, recent incidents of “othering” people of different minority groups - ranging from violent attacks to more subtle forms of prejudicial treatment - have highlighted this common plight.

Last December, an Iowa woman admitted to intentionally running over a 14-year-old girl because she believed the teen was Mexican. Last month, a Native American woman traveling through the Minneapolis-St. Paul International Airport said a Transportation Security Administration agent pulled the woman’s

long braids and said “giddyup” while snapping them like reins of a horse. The following week, tellers at a Detroit-area bank refused to cash \$99,000 in checks from a black Air Force veteran, suspecting him of fraud, and calling the police.

Some civil rights groups also note how the current climate is uniting people of different minority groups. For example, Garcia said the League of United Latin American Citizens and Council on American-Islamic Relations are preparing a joint letter in support of Iranian Americans.

Alborz Ghandehari, 31, whose parents are from Iran, said he saw support almost immediately. While recently protesting possible war with Iran, he was joined by black, white and Latino demonstrators. During the demonstration, a motorist drove by and yelled “terrorists!” at him and others.

“On the one hand, it was inspiring to see the support from others,” said Ghandehari, an ethnic studies assistant professor-lecturer at the University of Utah. “On the other, we are still constantly having to prove our loyalty to the U.S.”

OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary's office at 920-869-4451.



Executive Session

8:30 AM Tuesday, January 7, 2020
Executive Conference Room, 2nd floor,
Norbert Hill Center

Regular Meeting

8:30 AM Wednesday, January 8, 2020
BC Conference Room, 2nd floor,
Norbert Hill Center

Minutes

EXECUTIVE SESSION

Present: Chairman Tehassi Hill, Treasurer Trish King, Secretary Lisa Summers, Council members: David P. Jordan, Ernie Stevens III, Jennifer Webster;
Not Present: Council members: Daniel Guzman King and Kirby Metoxen;
Arrived at: Vice-Chairman Brandon Stevens at 8:32 a.m.;

REGULAR MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster;
Not Present: Council members: Daniel Guzman King and Kirby Metoxen;
Arrived at: Secretary Lisa Summers at 9:02 a.m.;

I. CALL TO ORDER Meeting called to order by Chairman Tehassi Hill at 8:31 a.m.
For the record: Secretary Lisa Summers will be arriving late. Councilmembers Daniel Guzman King and Kirby Metoxen are on pre-approved vacation.

II. OPENING - Opening provided by Chairman Tehassi Hill.

III. ADOPT THE AGENDA

Motion by Jennifer Webster to adopt the agenda with three (3) noted changes [1] under New Business, add item G. Approve a limited waiver of sovereign immunity - Brown County-Human Services Department documents - file # 2019-1129; 2) delete item IV.B. Determine next steps regarding eight (8) alternate vacancies - Oneida Election Board; and 3) delete item XI.C.2. Review application(s) for eight (8) alternate vacancies - Oneida Election Board], seconded by

Ernie Stevens III. Motion carried:

IV. MINUTES

A. Approve the December 4 and 6, 2019, special Business Committee meeting minutes

Sponsor: Lisa Summers, Secretary
 Motion by Jennifer Webster to approve the December 4 and 6, 2019, special Business Committee meeting minutes, seconded by Brandon Stevens. Motion carried:

B. Approve the December 11, 2019, regular Business Committee meeting minutes

Sponsor: Lisa Summers, Secretary
 Motion by David P. Jordan to approve the December 11, 2019, regular Business Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

C. Approve the December 13, 2019, special Business Committee meeting minutes

Sponsor: Lisa Summers, Secretary
 Motion by David P. Jordan to approve the December 13, 2019, special Business Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

V. RESOLUTIONS

A. Adopt resolution entitled 2019 InterTribal Buffalo Council, Buffalo Herd Development Grant

Sponsor: Trish King, Treasurer
 Motion by Ernie Stevens III to adopt resolution 01-08-20-A 2019 InterTribal Buffalo Council, Buffalo Herd Development Grant, seconded by Trish King. Motion carried:

B. Adopt resolution entitled FY2020-2022 Oneida Nation Tribal Transportation Improvement Plan (TTIP) - file # 2019-1336

Sponsor: Debbie Thundercloud, General Manager
 Motion by David P. Jordan to adopt resolution 01-08-20-B FY2020-2022 Oneida Nation Tribal Transportation Improvement Plan (TTIP), seconded by Brandon Stevens. Motion carried:

C. Adopt resolution entitled Community Action Board - Alzheimer and Dementia Proposed Research Project

Sponsor: Florence Petri, Chair/Oneida Nation Commission on Aging

Secretary Lisa Summers arrived at 9:02 a.m.

Motion by Jennifer Webster to defer the request regarding the Alzheimer and Dementia

Proposed Research Project to the Oneida Health Center [Director of Comprehensive Health Operations] to be processed per BC resolution # 05-08-19-A Research Requests: Review and Approval to Conduct, seconded by Ernie Stevens III. Motion carried:

Ayes: David P. Jordan, Trish King, Brandon Stevens, Ernie Stevens III, Jennifer Webster
Abstained: Lisa Summers

D. Adopt resolution entitled Amendments to the Child Support Law

Sponsor: David P. Jordan, Councilman
 Motion by Lisa Summers to defer this item until the Business Committee can have a conversation, in either a BC work session or special BC work session, about the principles of the Administrative Rulemaking law and how they're applied, seconded by Brandon Stevens. Motion failed:

Ayes: Lisa Summers

Opposed: David P. Jordan, Trish King, Brandon Stevens, Ernie Stevens III, Jennifer Webster

Motion by Brandon Stevens to adopt resolution 01-08-19-C Amendments to the Child Support Law, striking section 704.16-2.(c) [lines 1235-1237] and forward the discussion regarding Administrative Rulemaking to a BC Work Session, seconded by Jennifer Webster. Motion carried:

Ayes: David P. Jordan, Trish King, Brandon Stevens, Ernie Stevens III, Jennifer Webster
Opposed: Lisa Summers

For the record: Secretary Lisa Summers stated I'm going to oppose the motion and, again, not necessarily because I don't appreciate the work or the time that's been put into bringing everything up to speed, but I don't think that I'm in agreement with the rules being put back into the law. For that reason, I'm going to oppose this motion. Once we adopt this, it's going to be a process for us to make any more amendments that we need for those little changes that are going to have to happen. We're going to have this same conversation again in a work session; we're going to talk about how difficult it is to have little minor changes administratively or things that need to be done by the administrative body. By that time, it's going to be too late.

For the record: Vice-Chairman Brandon Stevens stated I agree with Secretary Lisa's comments, up until the very last comment. It still can be rectified, but it is going to be a

process. I think part of the conversation is making sure we all have an understanding about the implementation of the Administrative Rulemaking law and when that should and shouldn't apply.

E. Enter the e-poll results into the record regarding the adopted resolution # 12-12-19-A FY 2019-2020 IDEA Early Intervention for Infants and Toddlers Application

Sponsor: Lisa Summers, Secretary

Councilwoman Jennifer Webster left at 10:17 a.m.

Motion by Lisa Summers to adopt Enter the e-poll results into the record regarding the adopted resolution # 12-12-19-A FY 2019-2020 IDEA Early Intervention for Infants and Toddlers Application, seconded by David P. Jordan. Motion carried:

VI. APPOINTMENTS

A. Determine next steps regarding one (1) vacancy - Oneida Nation Arts Board

Sponsor: Lisa Summers, Secretary

Treasurer Trish King left at 10:19 a.m.

Motion by David P. Jordan to accept the selected the applicant and appoint Amy L. Wilde to the Oneida Nation Arts Board with a term ending February 28, 2022, seconded by Lisa Summers. Motion carried:

B. Determine next steps regarding eight (8) alternate vacancies - Oneida Election Board

Sponsor: Lisa Summers, Secretary

Item deleted at the adoption of the agenda.

C. Determine next steps regarding ten (10) ad hoc vacancies - Oneida Election Board

Sponsor: Lisa Summers, Secretary

Motion by Brandon Stevens to accept the selected the applicant(s) and appoint Candace House, Kalene White, and Tonya Webster, as ad hoc members for the Oneida Election Board, seconded by David P. Jordan. Motion carried:

Ayes: David P. Jordan, Brandon Stevens, Ernie Stevens III

Opposed: Lisa Summers

From page 31/January 8, 2020 Oneida Business Committee Minutes

Motion by Brandon Stevens to re-post the remaining seven (7) ad hoc vacancies for the Oneida Election Board, seconded by David P. Jordan. Motion carried:

Councilwoman Jennifer Webster returned at 10:20 a.m.

VII. STANDING COMMITTEES

A. FINANCE COMMITTEE

1. *Accept the December 2, 2019, regular Finance Committee meeting minutes*

Sponsor: Trish King, Treasurer

Treasurer Trish King returned at 10:21 a.m.

Motion by Jennifer Webster to accept the December 2, 2019, regular Finance Committee meeting minutes, seconded by Lisa Summers. Motion carried:

2. *Accept the December 16, 2019, regular Finance Committee meeting minutes*

Sponsor: Trish King, Treasurer

Motion by Jennifer Webster to accept the December 16, 2019, regular Finance Committee meeting minutes, seconded by Lisa Summers. Motion carried:

B. LEGISLATIVE OPERATING COMMITTEE

1. *Accept the December 18, 2019, regular Legislative Operating Committee meeting minutes*

Sponsor: David P. Jordan, Councilman
Motion by Trish King to accept the December 18, 2019, regular Legislative Operating Committee meeting minutes, seconded by Lisa Summers. Motion carried:

C. QUALITY OF LIFE COMMITTEE

1. *Accept the November 14, 2019, regular Quality of Life Committee meeting minutes*

Sponsor: Brandon Stevens, Vice-Chairman
Motion by David P. Jordan to accept the November 14, 2019, regular Quality of Life Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

VIII. TRAVEL REPORTS

A. *Approve the travel report - Councilwoman Jennifer Webster - Indian Health Care Improvement Fund (IHCIF) - Arlington, VA - March 11-13, 2019*

Sponsor: Jennifer Webster, Councilwoman
Motion by Lisa Summers to approve the travel report from Councilwoman Jennifer Webster for the Indian Health Care Im-

provement Fund (IHCIF) in Arlington, VA - March 11-13, 2019, seconded by Brandon Stevens. Motion carried:

Ayes: David P. Jordan, Trish King, Brandon Stevens, Ernie Stevens III, Lisa Summers
Abstained: Jennifer Webster

B. *Approve the travel report - Secretary Lisa Summers and Councilwoman Jennifer Webster - 2019 Self-Governance Consultation Conference - Traverse City, MI - April 1-5, 2019*

Sponsor: Jennifer Webster, Councilwoman
Motion by David P. Jordan to approve the travel report from Secretary Lisa Summers and Councilwoman Jennifer Webster for the 2019 Self-Governance Consultation Conference in Traverse City, MI - April 1-5, 2019, seconded by Ernie Stevens III. Motion carried:

C. *Approve the travel report - Councilwoman Jennifer Webster - Tribal Self-Governance Advisory Committee meeting - Washington DC - July 14-16, 2019*

Sponsor: Jennifer Webster, Councilwoman
Motion by Lisa Summers to accept the travel report from Councilwoman Jennifer Webster for the Tribal Self-Governance Advisory Committee meeting in Washington DC - July 14-16, 2019, seconded by David P. Jordan. Motion carried:

D. *Approve the travel report - Councilwoman Jennifer Webster - 2019 Self-Governance Professionals Workshop & Strategy Session - Maricopa, AZ - September 8-13, 2019*

Sponsor: Jennifer Webster, Councilwoman
Motion by Lisa Summers to approve the travel report from Councilwoman Jennifer Webster for the 2019 Self-Governance Professionals Workshop & Strategy Session in Maricopa, AZ - September 8-13, 2019, seconded by David P. Jordan. Motion carried:

E. *Approve the travel report - Chairman Tehassi Hill, Secretary Lisa Summers, and Councilman Daniel Guzman King - National Congress of American Indians 76th Annual Convention & Marketplace - Albuquerque, NM - October 20-24, 2019*

Sponsor: Tehassi Hill, Chairman
Motion by Jennifer Webster to approve the travel report from Chairman Tehassi Hill, Secretary Lisa Summers, and Councilman Daniel Guzman King for the National Congress of American Indians 76th Annual Convention & Marketplace in Albuquerque, NM - October 20-24, 2019, seconded by David P. Jordan. Motion carried:

F. *Approve the travel report - Councilman Ernie Stevens III - Hemp Interim Final Rule-Tribal Consultation - Las Vegas, NV - December 10-12, 2019*

Sponsor: Ernie Stevens III, Councilman
Motion by David P. Jordan to approve the travel report from Councilman Ernie Stevens III for the Hemp Interim Final Rule-Tribal Consultation in Las Vegas, NV - December 10-12, 2019, seconded by Lisa Summers. Motion carried:

IX. TRAVEL REQUESTS

A. *Approve the travel request in accordance with § 219.16-1 - Up to nine (9) Business Committee members - Litigation oral arguments - Chicago, IL*

Sponsor: Lisa Summers, Secretary
Motion by Jennifer Webster to approve the travel request in accordance with § 219.16-1 for up to nine (9) Business Committee members to attend the litigation oral arguments in Chicago, IL [date/time to be determined], seconded by Lisa Summers. Motion carried:

B. *Enter the e-poll results into the record regarding the approved travel request for Secretary Lisa Summers to attend the Tribal Caucus Meeting in Nekoosa, WI - December 11-12, 2019*

Sponsor: Lisa Summers, Secretary
Motion by David P. Jordan to enter the e-poll results into the record regarding the approved travel request for Secretary Lisa Summers to attend the Tribal Caucus Meeting in Nekoosa, WI - December 11-12, 2019, seconded by Jennifer Webster. Motion carried:

X. NEW BUSINESS

A. *CIP #07-009 Building Demolitions - Approve the CIP Package Amendment*

Sponsor: Debbie Thundercloud, General Manager

Councilman Ernie Stevens III left at 10:33 a.m.

Councilman Ernie Stevens III returned at 10:43 a.m.

Motion by Jennifer Webster to approve CIP Package Amendment for project CIP #07-009 Building Demolitions, seconded by Brandon Stevens. Motion carried:

Ayes: Trish King, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Abstained: David P. Jordan

Motion by Lisa Summers that the subject of how to process the carry over monies from the CIP that the Treasurer has brought up be deferred back to the Treasurer's Office to complete appropriate follow-up on that subject as necessary. Motion withdrawn.

B. *CDC # 04-022 Public Transit Garage - Approve two (2) actions*

Sponsor: Debbie Thundercloud, General Manager

Motion by Brandon Stevens to approve a procedural exception to forgo the Phase II of the CIP process of routing the CDC Package to the various review entities and to approve the CDC Package for project CDC # 04-022 Public Transit Garage, seconded by David P. Jordan. Motion carried:

C. *Determine next steps regarding the 2020 Special Election*

Sponsor: Vicki Cornelius, Chair/Oneida Election Board

Motion by Lisa Summers to accept the memorandum from the Oneida Election Board as information only and that the OBC liaisons work with them [the Oneida Election Board] on appropriate communication for next steps, seconded by Jennifer Webster. Motion carried:

D. *Approve two (2) actions regarding BC resolution # 05-08-19-B*

Sponsor: Vicki Cornelius, Chair/Oneida Election Board

Councilman David P. Jordan left at 11:15 a.m.

Councilman David P. Jordan returned at 11:17 a.m.

Motion by Jennifer Webster to defer the request the Legislative Operating Committee to bring an amendment to BC resolution # 05-08-19-B for consideration, seconded by Lisa Summers. Motion carried:

E. *Approve the memorandum of understanding addendum appendix B - Between the State of WI, Department of Children and Families, Bureau of Child Support and the Oneida Nation - file # 2019-0668*

Sponsor: Debbie Thundercloud, General Manager

Motion by Jennifer Webster to approve a limited waiver of sovereign immunity for the memorandum of understanding addendum appendix B - Between the State of WI,

Upcoming Events in February 2020

February 8 Red Banks Native Art Market on Broadway

When: Saturday, February 8

Time: 10:30AM – 4:00PM

Where: The Premiere, 520 N. Broadway St., Green Bay, WI

The Oneida Nation Arts Program (ONAP) is holding its first pop up artists boutique featuring Native American artists. FMI, call ONAP at 920-490-3832, or visit the website at <https://oneidanationarts.org/news.html>

February 8 Oneida Methodist Church Taco & Fundraiser

When: Saturday, February 8

Time: 11:30AM – 2:00PM

Where: N6048 CR-E
De Pere, WI

Mark your calendars and take a break from cooking! On the menu: Taco, \$6.00; Soup, \$5.00; Side Pork Sandwich, \$6.00; Blanket Dog, \$3.00; Fry Bread, \$2.00; Soda/water, \$1.00. Take-out available (\$1 added to total bill) For more information, call (920) 869-2927.

February 11th– 14th Oneida Museum

Valentine's Day Sale

When: Tuesday–Friday

Time: 8:30PM – 4:30PM

Where: Oneida Museum, W892 Cty Hwy EE De Pere, WI 541115

20% off Jewelry. For more information, call (920) 869-2768.

February 19 Family Fun Night

When: Wednesday, February 19

Time: 4:30PM – 7:00PM

Where: Oneida Nation Elementary School, Seminary Rd., Oneida, WI

The Oneida Comprehensive Health Division and SDPI present Family Fun

Night – an educational incentive for children. Activities include: DJ Dance, Inflatables, Nutrition Booth, Games, Health Education and Healthy food.

February 29 Native PFLAG Chapter to Host 2nd Annual Arizona Two Spirit Powwow

When: Wednesday, February 19

Time: 12:00PM – 5:00PM

Where: South Mountain Community College Performing Arts Center Amphitheater, 7050 S. 24th St., Phoenix, AZ 85042

This free community event welcomes all and includes a contest Powwow. Parking is free. Native PFLAG is the only PFLAG chapter in the country that focuses on supporting Native American LGBTQ/Two-Spirit individuals, their family members and friends. To learn more, visit NativePFLAG.org and like us on Facebook (/nativepflag). The Two Spirit Powwow is sponsored by Native PFLAG, South Mountain Community College, Phoenix Indian Center, Native Health and the Rainbow of Truth. Website: NativePFLAG.org/aztwospiritpowwow.html or FMI, Sheila Lopez (Native PFLAG Founder & President) at 602.803.3907.

Ongoing Beading Circle

When: Every Saturday
(unless otherwise noted)

Time: 11:00AM – 3:00PM

Where: Ridgeview Plaza, Suite #4
Transit, 3759 W. Mason St.

All are welcome, come share and learn new ideas. *There will be no class on February 8th.* **Barrette Class** set for **February 15th** \$20/Kit (incl. all materials needed) Only 10 openings available. Call Neva Cahill at 920-492-1681 to sign up.

Talking Circle

When: 1st Monday starting January 6

Time: 6:00PM – 7:00PM

Where: Oneida Apostolic Church,
118 West Meadow Dr.

Kids don't come with instructions, what do you do when ...? Fatherhood/Motherhood is Sacred is hosting a Talking Circle. All are welcome, come share and learn new ideas.

OLCC Regular Meeting

When: 1st and 3rd Thursday

Time: 5:30PM

Where: NHC, 3rd Floor Rm 338
OLCC Conference Room

For more information call 920-869-4430 or Email: LandClaims_Comm@oneidanation.org

Alcoholics Anonymous

When: Wednesdays

Time: 6:00PM

Where: Three Sisters Comm. Center
The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

Wise Men's Support Group

When: Thursdays

Time: 5:30 PM to 7:30 PM

Where: Wise Women Gathering Place, 2615 S. Packerland, G.B. Next to Famous Dave's

The Wise-Men's Group is a Fellowship comprised of Native and Non-Native men. The Fellowship is dedicated to healing and supporting all men having difficulties dealing with personal issues in their lives that are, or can be destructive to their wellness. The Wise Men's Fellowship was created by two elders believing all men had a need for support at certain times of their life. There is no age or community restriction to participate in the Fellowship, just your wanting to be a better you. Confidentiality is held in high esteem and stays within our ranks. Native Culture and Spirituality, smudging and tobacco use are forefront to the group. Come and experience our camaraderie or address a struggle you want to lift off your shoulder. FMI, contact: Rick Laes at 920-492-1357.

Women's Support Group

When: Every Friday

Time: Noon–2:30PM

Where: Three Sisters Community Center
For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490

Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.

Save the Date!

Lenten Fish Fry Fridays

Starting...

Friday, February 28, 2020

3:00PM to 6:00PM

In **Parish Hall**

2936 Freedom Rd., Oneida

Holy Apostles Episcopal Church

2937 Freedom Rd., Oneida, WI

920.869.2565

www.oneidaholyapostles.com

Memory Cafe's 2020

First Tuesday of each month

1:30–3:00PM

**ONEIDA
LIBRARY**

(Unless otherwise stated)

March	3	August	4
April	7	September	1
May	5	October	6
June	2	November	3
July	7	December	1

Contact us at: kalihwisaks@oneidanation.org

or call **920.496-5636** to get your event listed.

From page 32/January 8, 2020 Oneida Business Committee Minutes

Department of Children and Families, Bureau of Child Support and the Oneida Nation - file # 2019-0668 and authorize the Chairman to sign, seconded by Brandon Stevens. Motion carried:

Motion by David P. Jordan to table this item, seconded by Lisa Summers. Motion carried:¹

Ayes: David P. Jordan, Trish King, Ernie Stevens III, Lisa Summers, Jennifer Webster

Abstained: Brandon Stevens

Motion by Lisa Summers to take this item from the table, seconded by David P. Jordan. Motion carried:

¹ *The motion was made by Councilwoman Jennifer Webster and supported by Vice-Chairman Brandon Steven; the item was then tabled. Later in the meeting, after the item was taken from the table, the previous motion made by Councilwoman Jennifer Webster was still pending, and then voted on. Due to the departure of the Chairman, Vice-Chairman Brandon Stevens had assumed the responsibilities of the Chair at the time of the vote.*

F. Enter the e-poll results into the record regarding the transfer of UWGB Basketball Tickets and Parking Passes to Joint Marketing

Sponsor: Lisa Summers, Secretary

Motion by Lisa Summers to enter the e-poll results into the record regarding the transfer of UWGB Basketball Tickets and Parking Passes to Joint Marketing, seconded by Jennifer Webster. Motion carried:

G. Approve a limited waiver of sovereign immunity - Brown County-Human Services Department documents - file # 2019-1129

Motion by Lisa Summers to approve a limited waiver of sovereign immunity - Brown County-Human Services Department documents - file # 2019-1129, seconded by Jennifer Webster. Motion carried:

Motion by Jennifer Webster to recess at 11:31 a.m. until 11:45 a.m., seconded by Lisa Summers. Motion carried:

Chairman Tehassi Hill left at 11:31 a.m. Vice-Chairman Brandon Stevens assumes the responsibilities of the Chair.

Called to order by Vice-Chairman Brandon Stevens at 11:46 a.m.

Roll call for the record:

Present: Councilman David P. Jordan; Treasurer Trish King; Vice-Chairman Brandon Stevens; Councilman Ernie Stevens III; Secretary Lisa Summers; Councilwoman Jennifer Webster;

Not Present: Councilman Daniel Guzman King; Chairman Tehassi Hill; Councilman Kirby Metoxen;

XI. EXECUTIVE SESSION

A. REPORTS

1. Accept the Chief Counsel report

Sponsor: Jo Anne House, Chief Counsel
Motion by Jennifer Webster to accept the Chief Counsel report, seconded by Lisa Summers. Motion carried:

Motion by Lisa Summers to adopt resolution 01-08-20-D Support For H.R. 1964 Of The 116th Congress, "To Provide For The Recognition Of The Lumbee Tribe Of North Carolina, And For Other Purposes" and to move that resolution into open session, seconded by Ernie Stevens III. Motion carried:

2. Accept the General Manager report

Sponsor: Debbie Thundercloud, General Manager

Motion by Lisa Summers to delete the General Manager report from the agenda, seconded by Jennifer Webster. Motion carried:

B. UNFINISHED BUSINESS

1. File # 2019-CC-01

a. Review proposed transition plan

Motion by Lisa Summers to defer file # 2019-CC-01 to the February 12, 2020, regular Business Committee meeting agenda, seconded by Ernie Stevens III. Motion carried:

Excerpt from December 11, 2019: *Motion by Lisa Summers to defer item X.D.3. File # 2019-CC-01, subsections a. Review proposed Transition plan and b. Determine next steps regarding vacancies, to the January 8, 2020, regular Business Committee meeting agenda, seconded by Jennifer Webster. Motion carried.*

Excerpt from September 25, 2019: *(1) Motion by Lisa Summers to terminate the appointment of Floyd Wayne Silas Jr. on the Oneida Powwow Committee pursuant to §105.7-4 and post the vacancy, seconded by Kirby Metoxen. Motion carried. (2) Motion by David P. Jordan to direct the General Manager to amend the recommendations provided regarding file # 2019-CC-01 and to bring back a transition plan proposal no*

later than the December 11, 2019, regular Business Committee meeting, seconded by Lisa Summers. Motion carried.

b. Determine next steps regarding vacancies

Motion by Lisa Summers to defer file # 2019-CC-01 to the February 12, 2020, regular Business Committee meeting agenda, seconded by Ernie Stevens III. Motion carried:

Excerpt from December 11, 2019: *Motion by Lisa Summers to defer item X.D.3. File # 2019-CC-01, subsections a. Review proposed Transition plan and b. Determine next steps regarding vacancies, to the January 8, 2020, regular Business Committee meeting agenda, seconded by Jennifer Webster. Motion carried.*

Excerpt from October 9, 2019: *Motion by Lisa Summers to defer this item to the December 11, 2019, regular Business Committee meeting, noting the General Manager will have a transition plan submitted to the Business*

Committee by this date, as previously directed, seconded by Kirby Metoxen. Motion carried.

C. NEW BUSINESS

1. Review application(s) for one (1) vacancy - Oneida Nation Arts Board

Sponsor: Lisa Summers, Secretary

Motion by Ernie Stevens III to accept the discussion regarding the application(s) for one (1) vacancy for the Oneida Nation Arts Board as information, seconded by David P. Jordan. Motion carried:

2. Review application(s) for eight (8) alternate vacancies - Oneida Election Board

Sponsor: Lisa Summers, Secretary

Item deleted at the adoption of the agenda.

3. Review application(s) for ten (10) ad hoc vacancies - Oneida Election Board

Sponsor: Lisa Summers, Secretary

Motion by Jennifer Webster to accept the discussion regarding the application(s) for ten (10) ad hoc vacancies for the Oneida Election Board as information, seconded by David P. Jordan. Motion carried:

4. Enter the e-poll results into the record regarding the approved attorney contract - Oneida Law Office staff attorney - file # 2019-1404

Sponsor: Lisa Summers, Secretary

Motion by Lisa Summers to enter the e-poll results into the record regarding the approved attorney contract for the Oneida Law Office staff attorney - file # 2019-1404,

seconded by David P. Jordan. Motion carried:

5. Enter the e-poll results into the record regarding the approved recommendation of litigation counsel, option #1, in the December 13, 2019, e-mail correspondence

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to enter the e-poll results into the record regarding the approved recommendation of litigation counsel, option #1, in the December 13, 2019, e-mail correspondence, seconded by Lisa Summers. Motion carried:

XI. ADJOURN

Motion by David P. Jordan to adjourn at 11:54 a.m., seconded by Ernie Stevens III. Motion carried:

*Minutes prepared by Lisa Liggins, Information Management Specialist
Minutes approved as presented on January 22, 2020.*

Lisa Summers, Secretary

ONEIDA BUSINESS COMMITTEE

2020 Holiday Observance Calendar



Board Vacancies

Applications may be obtained

online at: <https://oneida-nsn.gov/government/boards-committees-and-commissions/vacancies/>

Obtained or Submitted in person at: **Norbert Hill Center, 2nd Floor, N7210 Seminary Rd., Oneida WI 54155**

Submitted by email: TribalSecretary@oneidanation.org

Submitted by mail: **PO Box 365, Oneida WI 54155**

For more information about each board, including their By-Laws, please visit our website at: <https://oneida-nsn.gov/government/boards-committees-and-commissions/>

Oneida Personnel Commission

*One (1) Vacancy to finish a term ending March 31, 2025
Four (4) Vacancies for Pro Tem members*

Qualifications:

1. Be an enrolled member of the Oneida Nation;
2. Be at least twenty-one (21) years of age;
3. Shall not be an employee of the Nation;
4. Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Nation, including, but not limited to, the oath of office, the Oneida Rules of Civil Procedure, the Oneida Personnel Policies and Procedures and other laws/policies regarding employment, the Code of Ethics, and the Boards, Committees and Commissions law; and
5. (5) Have a minimum of two (2) years supervisory experience along with hiring experience, an Associate Degree, or equivalent experience or education.

Application Deadline: 4:30 PM on Friday, February 28, 2020

Oneida Community Library Board

(1) Vacancy for a School Administrator Position to finish a term ending February 28, 2022

Qualifications:

1. Must be an enrolled member of the Oneida Nation;
2. Must be a resident of either Brown or Outagamie County;
3. Must be at least eighteen (18) years of age; and
4. Must not be a contractor or employee of any Oneida Nation Library branch.

Application Deadline: 4:30 PM on Friday, February 28, 2020

Oneida Election Board – Ad Hoc Committee

(7) Vacancies to finish terms ending December 31, 2020

The Board shall create an Ad Hoc Committee for the limited purpose of maintaining a pool of qualified candidates that the Board may choose from, when needed, to assist with its duties relating to GTC meetings. On or before the date of its creation, the Board shall develop a mission statement that reflects the Ad Hoc Committee's limited purpose stated herein.

Qualifications:

1. An enrolled member of the Nation; and
2. At least eighteen (18) years of age

Application Deadline: 4:30 PM on Friday, February 28, 2020

FY-2019 Late Payment Per Capita Reminder!

The deadline to submit FY-2019 Per Capita Late Payment forms is **Monday March 2nd, 2020 4:30 PM (CST)**

Payments for all acceptable forms will be deposited/mailed on:
Tuesday, March 31st, 2020

Please visit our website for more information:
<https://oneida-nsn.gov/resources/enrollments/>

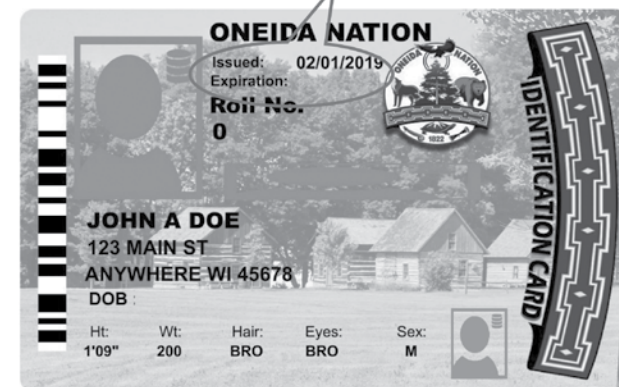
Oneida Trust Enrollment Department
PO Box 365, Oneida WI 54155-0365
• (920) 869-6200 • 800-571-9902

Trust Enrollment Department
PO Box 365, Oneida WI 54155
(920) 869-6200 • 1-800-571-9902
Fax: (920) 869-2995



TRIBAL ID NOTICE

Your ID needs an expiration date



BEGINNING MARCH 2020

Pursuant to BC Resolution 03-14-18-A, any Tribal ID that does not have an expiration date will not be recognized by the Trust Enrollment Department, nor will they be recognized as valid forms of identification at Oneida functions such as GTC meetings or Oneida Elections.

- Fees remain the same (\$5 ages up to 54; \$2 ages 55 and up)
- No free trade ins

Annual Letter of Notification – Oneida Nation High School 2019

Updated Asbestos Management Plan

The Oneida Nation High School has an Updated Asbestos Management Plan prepared for the school. The plan is available for your inspection Monday through Friday, during normal business hours at the Oneida Nation High School. Construction was completed on the Oneida Elementary School in 1994 and the Oneida Nation Elementary School has no asbestos. The Oneida Element-

ary School has an Asbestos Management Plan that includes a statement certifying the Oneida Nation Elementary School has no asbestos. The plan is available for your inspection Monday through Friday during normal business hours at the Oneida Nation Elementary School. Because the Oneida Nation Elementary School has no asbestos, the following pertains to the Oneida Nation High School.

On September 17, 2017, a three-year asbestos reinspection was conducted by an accredited inspector employed by

the Oneida Environmental, Health and Safety Division. The inspector evaluated the condition of the asbestos, and reassessed operations and maintenance procedures that will keep the material in good condition.

An Operations and Maintenance Repair Project occurred on May 4 & 5, 2000 on the second and third floor of the main area of the Norbert Hill Center. All thermal asbestos containing material (ACM) was repaired and labeled.

There were asbestos abatement projects that occurred at the basement and first floor July 10 to August 14, 1995; first floor/east wing April 3 to 11, 1995; third floor/north wing January 2 to 13, 1996; first floor east wing/second floor north wing July 23 to August 2, 1996; north wing January 27 to March 11, 1999 and the former Healthworks Facility March 2 to March 23, 1999; 2nd floor, December 23 & 24, 2004, hall 16 & 17; April 18, 2005, 3rd floor conference room; Business Committee Conference Room 3340A, April 28, 2006; 2nd floor Business Committee offices, July 24, 2006 to July 29, 2006; Basement Boiler Room, March 17, 2008 to March 18, 2008; Basement Auditorium, March 24, 2008 to March 28, 2008; 3rd Floor MIS Corridor area, September 6, 2008. The removal of duct insulation, pipe elbow insulation, pipe lagging insulation, ceiling tiles, floor tile and adhesives, transite board, window caulk and boiler gaskets occurred during these abatement projects; The 2nd floor law offices were abated for asbestos. The 3rd floor offices and hallway, and windows in the can-

nery were abated on 6/15/09 to 12/8/09. The 3rd floor offices and hallway, and windows in the cannery were abated on 6/15/09 to 12/8/09. The removal of duct insulation, pipe elbow insulation, pipe lagging insulation, floor tile and adhesives, and window caulk were abated for asbestos in both these areas. There were no asbestos abatement activities from 2010 through 2015.

There was an asbestos window abatement project from August 15, 2016 to November 8, 2016 & June 21, 2017 to August 16, 2017, at the Norbert Hill Center/Oneida Nation High School. All windows were removed and replaced except for the 6000 area, Higher Education; and the 3000 area, Business Committee meeting room. There was no asbestos abatement activity conducted in 2018. There was an asbestos window abatement project from May 6, 2019 to July 8, 2019. Windows were removed and replaced at the 6000 area, Basement to 2nd floor; 3000 area, Basement to 3rd floor. The windows were removed from the outside of the building. All engineering controls were in place. Waste manifest documents were received from the abatement contractor.

Should you have any further questions concerning these activities or would like to review these documents, please contact John Christjohn, Super-Maintenance at the Norbert Hill Center at (920)-869-2214, Tanya Hill Horkman Super-Maintenance at the Oneida Elementary School at (920)-869-1676 or Al Baird at Oneida Environmental, Health & Safety Division at (920)-869-4554.

Fatherhood is Sacred®

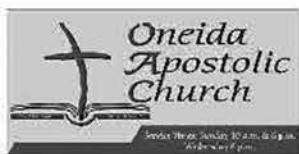
Motherhood is Sacred™

A return to Native American Values and Principles

Classes are starting Feb. 18th.
Space is limited, sign up today.

6 - 2 hour classes, meeting on Tuesday nights
5:30 - 7:30 p.m. Feb. 18 - March 24
\$35.00 per person or \$45.00 per couple includes:
Syllabus (one per person, one per couple)
Child Care, 12 lessons, 2 per night & certificate of completion.

Contact Dean LaFlex (certified facilitator)
email: pre-chin-Jesus@hotmail.com or
call or text: 920 362-6129



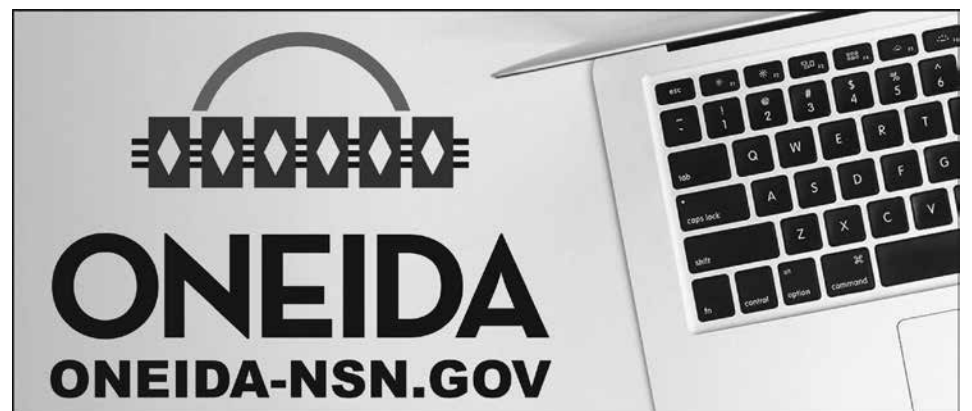
118 West Meadow Dr. Oneida
Pastor Juan Alicea 920 713-0540

Meeting in the Fellowship Hall



A Good Heart
A Good Mind
A Strong Fire

Supported by Oneida Social Services
and Foster Care Program.



Call the **Kalihwisaks** at
1.920.496.5631
to place an ad

Oneida's Best Marketplace!

• BUY • SELL • SHOP • BARTER • TRADE • SEARCH • LEASE •

Mail submissions to:
Post Office Box 365
Oneida, Wisconsin 54155

WOMEN

Are you a woman?
Starting or have a job and you need work
appropriate clothing?

Can't afford brand new work clothes?

Come to the YWCA of Green Bay's Women's Closet. This program provides work-appropriate clothing for low-income women who are seeking employment, in a new job or going to school. Women may visit the Closet four (4) times per year or when they are newly hired for a job.

Current Women's Closet Hours are:

Tuesdays: 1:00–4:00P.M.

Wednesdays: 3:00–6:00P.M.

Thursdays: 4:00–7:00P.M.

Donations accepted.

FMI contact Dana Letizia, Coordinator, at
(920) 432-5581, #127

FOR SALE

Pride Sidekick Electric Scooter. Two new batteries, \$325.00. FMI **920-360-2954** 01-23-20

FOR SALE

Rascal 600 Electric Scooter. Two new batteries, \$500.00. FMI **920-597-0073** 11-21-19

Like us on Facebook!

Call **920-496-5631**

For All Your Advertising Needs!

DO YOU HAVE SOMETHING TO SELL?
Try Using The Kalihwisaks Classifieds!
For a limited time, get three lines of FREE Classified ad space. For details call 920-496-5631 or email Kalihwisaks@oneidanation.org

Having trouble getting your Kalihwisaks?

Moved recently? Call Trust/Enrollment at 920-869-6200

Haven't Moved? Contact your USPS Postmaster to report a problem

Tune
into
Kalihwiyose
WPNE 89.3



www.kalihwisaks.com

Kalihwisaks She Looks for News

Contact us at:

kalihwisaks@oneidanation.org

or call **920.496-5636**

to get your
information listed.



We Are Hiring!



Open to All Applicants (Until Filled)

Agricultural Worker I (Temporary)	Tsyunhehkwa
Behavioral Health Supervisor	Behavioral Health
Business Systems Analyst	MIS
Child and Adolescent Psychiatrist	Behavioral Health
Child Care Teacher (Float)	Oneida Child Care
Clinical Informatics Therapist	Behavioral Health
Community Involvement Coordinator	Community Outreach
Computer Teacher	Oneida Nation School
Custodian – Roving	Custodial
Mammography Technologist	Radiology
Math Teacher	Oneida Nation School
Psychiatric Nurse Practitioner	Community Health Nursing
Resource Conservationist	
Project Manager Trainee	Environmental
Special Education Teacher	Oneida Nation School
Substance Abuse Coordinator	Behavioral Health
Substitute Teacher	Oneida Nation School
Tribal Action Plan (TAP) Manager	Behavioral Health

Enrolled Tribal Members ONLY!

(Until Filled)

Arts Worker (Sub-Relief)	Arts
Child Care Teacher Trainee	Oneida Child Care
Community Outreach Coordinator	Tsyunhehkwa
Receiving Clerk (Half-Time)	Administration

Open to All Applicants (On-Going) Pool

Certified Nursing Assistant	Nursing Home
Dietary Aide/Cook	Dietary Department
Fitness Specialist–Wellness Trainer (Sub-Relief)	Fitness
Retail Associate (Part-Time/Full-time)	Operations
Registered Nurse	Nursing
Security Officer	Internal Security

Positions for:

GAMING

Apply Online: <https://oneida-nsn.gov/>

View website for a complete list

Pick Up / Drop off Application:

Skenandoah Complex

909 Packerland Drive • Green Bay, WI 54303

Mail: Human Resource Department

PO Box 365 • Oneida, WI 54155

For a complete list of our positions and job descriptions please visit our website at:

<http://www.oneidanation.org/humanresources/employment.aspx>

Or contact the Human Resources Department at 920-496-7000 or our Job Line at 1-800-236-7050

Next deadline is:
Thursday,
February 13th, 2020
for the
February 20th, 2020
issue of the Kalihwisaks

We want to include your **Owi-láse?** (pronounced oh-we-las which means "new baby" in Oneida)

If you have a birth announcement please send it to the Kalihwisaks:
 PO Box 365
 Oneida, WI 54155
 or call Yvonne Kaquatosh at (920) 496-5631 for more information



There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:

- * Baby's full name (F/M/L)
- * D.O.B.
- * Weight (lbs/oz) & Length (inches)
- * Parents names
- * Grandparents (both sides)
- * Siblings (first names only)
- * Indian Name of baby (if given and correct spelling)
- * Indian Name meaning
- * Person who gave Name

Owi-láse?

 Find us on
Facebook



*Thank you to our community for supporting **Laliwa Delgado** on his adventure to the Junior All American Games. Thank you to family and friends who donated their time and cooking. Also very special thanks to Grandma Grace for organizing everything.*

Congratulations

Angela Johnson

*on your graduation from
 NWTTC with **Highest Honors**
 as a **Culinary Specialist!**
 Best of luck as you continue your culinary
 education at FVTC!*



*We are so proud of you and love you!
 Joyce, Ray, and the rest of the family!*

Share some
'Good News'
Only 
\$8

Evers signs bill increasing money for homelessness shelters

MADISON, Wis. (AP) – Gov. Tony Evers on Tuesday signed into law a bipartisan bill that increases funding for homeless shelters by \$1 million over the next two years.

The Legislature passed the bill last week. It is the only one of eight bills in a homelessness package that has cleared both the state Senate and Assembly. The Assembly has passed the other seven, but they've stalled in the Senate under concerns from some senators about their price tag.

All eight bills would spend a combined \$3.7 million a year to combat the growing problem of homelessness in Wisconsin.

Republican Assembly Majority Leader Jim Steineke, who sponsored the bill Evers signed and has championed the effort to fight homelessness, called for more to be done.

"This is not a blue or red issue, it's a human issue that has received broad bipartisan support," he said in a statement. He pledged to continue working with the Senate to get the remaining bills passed.

The proposals would enact recommendations from a state panel that examined homelessness in Wisconsin, a first-of-its kind group in the state. In addition to the grants for shelters, the money would also be targeted at efforts to prevent homelessness and get people into more permanent housing.

Fond du Lac Band to require permits to access its land

CLOQUET, Minn. (AP) – The Fond du Lac Band of Lake Superior Chippewa will now require permits for most people to access its lands in northeastern Minnesota.

The band said Monday the policy is a way to "better manage and conserve" resources on about 41,000 acres (16,592 hectares) of land on the Fond du Lac Reservation.

"Over the years, we have seen an enormous amount of stress placed on these

fragile ecosystems," Thomas Howes, the band's natural resources program manager, said in a statement. "Issues such as illegal garbage dumping, ATV traffic and overall growth in population have the potential to take their toll on wildlife and vegetation."

Permits will cost \$25 for 30-day access and \$100 per year. Access was previously allowed without a permit, the Star Tribune reported.

Band members, their spouses and

descendants and reservation allotment owners will be granted permits at no charge. Those holding reservation hunting licenses do not need a permit to access the land.

The new policy does not change hunting, fishing or trapping rules on the reservation. The permits do not allow camping or timber harvest.

The band will begin posting no-trespassing signs on the affected lands over the next several months.

From page 10/WI Supreme Court Candidates Respond to Voices of Oneida

-tims of crime. We made sure these victims received the services, support and help they needed as their cases were winding through the criminal justice system.

I believe deeply in Wisconsin and want to see Wisconsin grow and prosper. This includes the Native Americans whose ancestors were here long before white people arrived. My goal isn't to carry forward a political agenda like the incumbent, but rather to respect the rule of law, give the people of Wisconsin confidence in our judiciary, and ensure the law is predictable and stable. I would greatly appreciate the friendship and support of Wisconsin's Native American community.



Photo, WUMW.com

Ed Fallone

1) Why are you running for the Wisconsin Supreme Court?

The Justices serving on our Wisconsin Supreme Court reflect too narrow a set of legal experiences and too narrow a set of life experiences to truly represent all the people of Wisconsin. When Justice Shirley Abrahamson retired, the Court lost the perspective of a law professor who held the political branches of our government accountable to the voters. The Court does not have any member who has substantial experience as a criminal defense attorney. Right now, the Court does not have a single member who has focused during their career on serving persons of modest means – such

as working families and immigrants. And there are currently no racial or ethnic minorities represented on our Court – we have no Justices of color. I am a Latino and an experienced lawyer who has fought for decades to help working families and immigrants in the legal system. I want to bring that experience to the Wisconsin Supreme Court.

2) What makes you better qualified to serve as a Supreme Court justice than the other candidates?

I have been a Constitutional Law professor at Marquette Law School for over two decades. I advised Senator Herb Kohl on four United States Supreme Court nominations. In addition, when the Merrick Garland nomination to the U.S. Supreme Court was blocked by the Senate, the Obama White House asked me to speak out against the obstruction at a nationwide press conference. During my career I have led numerous nonprofit organizations that seek to improve access to justice for working families and that fight to protect the civil rights of immigrants. My passion to help working families and the immigrant community comes from my own upbringing as the child of a father who was a public school teacher and a mother who immigrated to the United States from Mexico. My diverse experience is what makes me the most qualified candidate.

3) What is your approach to deciding cases?

Judges wield great power, so it is important for judges to use their power wisely. I believe in judicial restraint, which is the principle that judges should not decide major constitutional questions unless necessary in order to resolve the case before them. I also believe that humility is an important quality in judges – a judge should recognize that he does not know everything. And I believe that a judge should be open-minded and give both of the parties before her the opportunity to make their best argument.

4) Do you have an overarching judicial philosophy?

I am an independent thinker, who be-

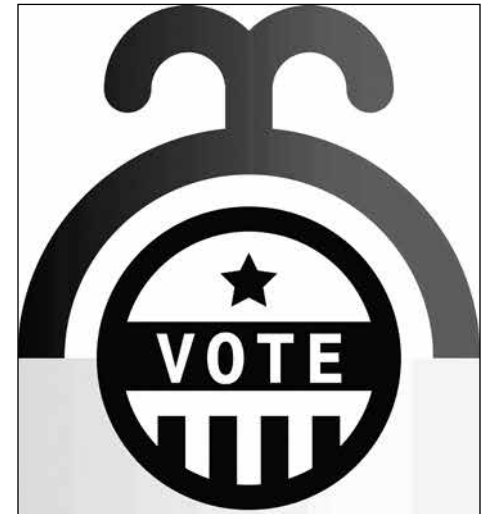
lieves that the law is derived from human experience and not from abstract theory. As a Justice I would seek to advance three basic principles of justice. First, it is the job of the Wisconsin Supreme Court to interpret the law in a way that preserves the fundamental ability of the people to govern ourselves. Second, the guiding principle of our system of justice is “equal treatment of all persons under the law.” Third, I believe that the Court must do a better job of acting in ways that demonstrate that it is nonpartisan and independent as an institution – especially at a time when the voters of our state are so divided on political issues.

5) What are some of the important issues that you believe might come before the court the next few years?

Voting rights is an important issue, and I expect that the Wisconsin Supreme Court will be called upon to decide cases involving purges of voters from the voting rolls and the drawing of legislative districts. The Court will also likely face issues relating to access to reproductive health care for women. Finally, I believe that the Court will be called upon to decide First Amendment issues relating to hate speech and online harassment.

6) What experience or knowledge do you have with federal Indian law and the rights of Native Americans and Indian tribes?

As President of the Wisconsin Hispanic Lawyers Association, I worked closely with Native American leaders to oppose proposed English-Only laws. As President of Centro Legal, a nonprofit legal services provider, I led a community-based organization where approximately two percent of our clients each year were Native American. While I have not practiced under the Indian Child Welfare Act, I am familiar with that law and I support the law's recognition of a tribal interest in questions concerning the custody and placement of Native American children.



FEBRUARY 18, 2020
Spring Primary

APRIL 7, 2020
Spring Election
• Presidential Primary
• WI Supreme Court
• Local Elections

AUGUST 11, 2020
Fall Primary

NOVEMBER 3, 2020
General Election
• President
• Congress
• State

RESOURCES



MyVote.WI.gov



Register to Vote



Valid Photo ID



Proof of Address

ADVERTISEMENT FOR BIDS ONEIDA NATION, Oneida, Wisconsin

OWNER – The Oneida Nation hereby gives notice that sealed bids will be received in the Oneida Engineering Department, Little Bear Development Center, N7332 Water Circle Place, Oneida WI 54155 for Bread Creek Village.

PROJECT – The work shall consist of construction of one new roadway: an extension of Peter Hill Lane, along with associated utility construction and a multi-use path to connect to future development. There will also be an alternate bid for the construction on a second new roadway: Elm Ridge Road, along with associated utility construction. Bids will be received on the following contracts:

Contract: 18-009 Bread Creek Village

TIME – Sealed bids will be received until 2:00 p.m., local time, on February 27, 2020, in the Oneida Engineering Department.

BIDS – All bids shall be addressed to Oneida Nation, Engineering Department, N7332 Water Circle Place, Oneida, WI, 54155. Bids shall be sealed and shall have the name and address of the bidder and the contract for which the bid is being submitted on the outside of the envelope. All bidders shall bid in accordance with and upon the Bid Forms included in the contract documents. Bids will be publicly opened by the OWNER.

EXAMINATION OF CONTRACT DOCUMENTS – The contract documents will be on file for inspection on February 7, 2020 at the following locations:

Oneida Indian Preference Office, Skenandoah Complex, 909 Packerland Drive, Green Bay, WI 54303

Oneida Engineering Solutions, (OES) 2555 Packerland Drive, Green Bay, WI 54313

PROCUREMENT OF CONTRACT DOCUMENTS – Contract documents will be available for online viewing on February 7, 2020 at: <https://oneida-nsn.gov/business/development-division/engineering-rfp/> or an Adobe Acrobat® electronic format digital file can be emailed upon request to the contacts noted below:

Oneida Engineering Department
Kevin House (920) 869-4545
khouse6@oneidanation.org

Oneida Engineering Solutions (OES)
Anthony Marcoe, (920) 884-3963

amarcoe@oesllc.com

Full-size plan sets are available upon request at additional costs. Please contact OES at (920) 884-3963 for a paper plan set. Neither the Owner nor OES shall be held responsible for the scale of downloaded plans.

BID SECURITY – No bid shall be received unless accompanied by a certified check or satisfactory bid bond payable to the Oneida Nation in an amount not less than 5% of the maximum bid as a guarantee that, if the bid is accepted, the bidder will execute and file the contract, performance/payment bonds and insurance certification, as required by the contract documents, within ten (10) days after the Notice of Award.

BID REJECTION – The Oneida Nation reserves the right to reject any and all bids, waive any informality in bidding or to accept the bid or bids which best serves the interests of the OWNER.

WAGE RATE DETERMINATIONS – The CONTRACTOR shall be required to pay not less than the wage rates established for the project by the Davis-Bacon Federal Wage Determination. Copies of these wage rates are incorporated in the contract documents.

PROJECT COMPLETION – Final completion including all restoration and paving within 160 days of the date given in the Notice to Proceed. Liquidated damages of \$200 per day will be assessed.

INDIAN PREFERENCE – To the greatest extent feasible, recipients shall give preference in the award of contracts for projects under this part to Indian Organizations and Indian owned economic enterprises.

Any contract awarded under this Advertisement of Bid shall conform to the Oneida Nation's Indian Preference in Contracting Law. It is the CONTRACTOR's responsibility to present their intentions relative to compliance.

The Awarded Contractor will be required to obtain an Oneida Vendors License, if the firm does not currently hold a license.

ONEIDA NATION
Oneida, Wisconsin

Book Signing and Sharing

The Story behind the Story *Traveling Home*

Blessed by Spirit-filled Songs
A Journey to Indian Boarding
School and Home

This book shares positive family values and life lessons my mother Alice lived and taught. Oneida history and culture come alive as the story of Alice's life unfolds. It is a story of hardships, overcoming obstacles, unconditional love, and the Great Spirit. It emphasizes the importance of hard work, contribution, family and community involvement, faith and the power of Spirit filled songs.

This tender story tells of how Alice beat all odds and was able to pass on her wisdom and philosophy. I pray that this book is used as a blessing to individuals,

families, and communities all over the world. The lessons are timeless and cross cultural. I hope this book will help many understand more deeply about the Oneida culture, Oneida hymn singing, and the Savior of the world.

– Edna (Edi) Cornelius-Grosskopf

Saturday, February 22, 2020

1:00 PM

Green Earth Library
Oneida, WI

For more Information:

Please contact Edijafr@yahoo.com

or call: 715-524-3194

or [Kim Kackows@oneidanation.org](mailto:KimKackows@oneidanation.org)

or call: 920-833-7226



22 People Die Every Day Waiting For A Kidney Transplant

Become A Living Organ Donor... And Help Someone Discover An Entirely New Way To Look At Tomorrow.

Let MatchingDonors.com Help you

**SAVE A LIFE
BECOME A LIVING ORGAN DONOR TODAY**

MatchingDonors
a 501(c)(3) nonprofit organization
1-781-821-2204

Movement to highlight missing Native women expands to males

By Felicia Fonseca
Associated Press

TUBA CITY, Ariz. (AP) – Margaret Bitsue's days are filled with prayer: that her son has a clear mind and that he remembers home, a traditional Navajo hogan at the end of a dirt road where a faded yellow ribbon hanging from the cedar trees points to her agony.

Bitsue hasn't seen or heard from Brandon Lee Sandoval, the youngest of her four children, in more than two years. Wearing blue jeans, a black shirt and work boots, he left the home in north-eastern Arizona before sunrise Sept. 3, 2017, saying he was going to see friends in Phoenix and would be back.

"I spend most of my days looking down the road expecting him to come up," Bitsue says.

The woman's words are soft but capture a room at a government center on the Navajo Nation where people are gathered to talk not about women and girls who have gone missing or been killed, but men and boys. It's part of a growing effort to expand a movement focused on Native American women, who face some of the nation's highest rates of homicide, sexual violence and domestic abuse.

In Billings, Montana, last year, Reno Charette asked people to wear red and line the rim of sandstone rocks overlooking the city. They brought posters of men, women and children who are missing, and broadened the name of the local movement to Missing and Murdered Indigenous People.

"All of us, our general community members, we're learning more and more about it, so I appreciate the evolution," said Charette, a member of the Crow Tribe.

Late last year, the Trump administration announced it would dedicate more resources to all missing and slain Native Americans and Alaska Natives. A presidential task force that will look at ways to solve new and cold cases is scheduled to meet for the first time Wednesday in Washington.

"We did not want to leave any victim group out," said Trent Shores, U.S. attorney for the Northern District of Oklahoma, who is Choctaw and on the task force.

Shores said the Justice Department looked at two databases, both of which had more Native American and Alaska Native males listed as missing than females.

No one knows exactly how many Native Americans are missing because some cases go unreported, others aren't documented, and there isn't a specific government database tracking the cases, an Associated Press investigation in 2018 found.

The Justice Department also looked at a 2016 study funded by the National Institute of Justice that shows Native men are 1.3 times more likely to experience violence than non-Hispanic, white men. It doesn't specifically address deaths and disappearances, but federal officials say it points to underlying causes such as stalking, and physical and sexual violence, and a lack of shelters and treatment centers on tribal land.

Shores said an upcoming Justice Department analysis of federal databases and its own data collection process will help officials get a better sense of the problem's scope so they can tailor re-

sponse plans to tribes.

"What we want to do is go back to Indian Country, tribal leaders and members of law enforcement and say, 'This is what we found, and here's where we think we need to go. We'll need your help,'" Shores said.

Pete Sands, a Navajo musician and filmmaker, welcomed the initiatives but would rather see them solidified through legislation pending in Congress.

At the Navajo Nation forum, he posed the question: Are missing and murdered indigenous men being ignored?

• See 42, Missing men

LEGAL NOTICE

Setting Time and Notice to Creditors: request for information.

The following estates are being prepared for probate by the United States Department of Interior and/or the Oneida Nation of Wisconsin, Land Commission.

All creditors' claims must be filed on or before **May 7, 2020** for:

Victor Doxtator

07/19/1942 – 04/08/2018

Gloria Cornelius

10/12/1942 – 03/20/2017

Dorothy Skenandore

05/24/1929 – 10/05/2018

Emily Tank

04/23/1991 – 06/30/2018

Richard Prevost

01/15/1955 – 06/14/2019

Loretta Skenandore

09/18/1938 – 10/7/2019

Roy Huff

01/10/1924 – 09/18/2019

James King

12/29/1950 – 10/08/2019

Send all creditor claims and information relating to the decedent to the following address:

Cindy Lecker, Probate Clerk
Oneida Nation
Division of Land Management
PO Box 365
Oneida, WI 54155

Dated: February 4, 2020



The Story behind the Story

Book Signing and Sharing

Traveling Home

Blessed by Spirit-filled Songs

A Journey to Indian Boarding School and Home

This book shares positive family values and life lessons my mother Alice lived and taught.

Oneida history and culture come alive as the story of Alice's life unfolds. It is a story of hardships, overcoming obstacles, unconditional love, and the Great Spirit. It emphasizes the importance of hard work, contribution, family and community involvement, faith and the power of Spirit filled songs.

This tender story tells of how Alice beat all odds and was able to pass on her wisdom and philosophy. I pray that this book is used as a blessing to individuals, families, and communities all over the world. The lessons are timeless and cross cultural. I hope this book will help many understand more deeply about the Oneida culture, Oneida hymn singing, and the Savior of the world.

-Edna (Edi) Cornelius-Grosskopf

Saturday, February 22, 2020

1:00 pm

Green Earth Library

Oneida, WI

For More Information: Please contact Edijafra@yahoo.com or 715-524-3194 or Kim at

KCACKOWS@oneidanation.org or 920-833-7226

From page 41/Missing Men

Men, too, suffer from addiction, sexual and cultural abuse, and absent parents, he told the audience. But they often hide their feelings.

When men disappear, people think they can take care of themselves, Sands said. “That’s not always the case.”

Bitsue didn’t report her son missing until two months after he left because she figured he’d be back. He always came back or called to let her know he was OK.

This time, it was different. He was dif-

ferent. Sandoval had been getting high on methamphetamine and had started dealing the drug, she said. He was paranoid. He talked about objects flying in the family’s yard and drug cartels chasing him but didn’t explain why, she said.

Family members have posted fliers around the region and called Sandoval’s friends for information but still know nothing about what happened to him. They routinely check detention centers and hospitals.

Bitsue mostly prefers staying at home

“I want to spend my time making a positive difference, not a checklist,” We want to see our missing relatives come home, safe and alive. And if not, we want justice.”

— Jeannie Hovland, Flandreau Santee Sioux member
U.S. Health and Human Services Department Agency

in rural Coppermine, where she lives without running water or electricity and where her husband tends to livestock. Otherwise, she said she would be scanning crowds looking for anyone who fit her son’s description: 5-foot-11 (180 centimeters) and 195 pounds (88 kilograms), with short brown hair and brown eyes, a mustache, and tattoos on his neck and arms. The anxiety would set in, sending her heart racing.

Sandoval’s name is among the roughly 160 that community leaders and volunteers have on a list of Navajos who are missing going back decades, both on and off the reservation that stretches into Utah, New Mexico and Arizona. Between 60% and 70% of the names are males, said Jolene Holgate, who helped organize the forum that drew health care providers, police officers, educators and local residents.

The list isn’t exhaustive.

“I can’t tell you how many people are missing from Navajo,” said Navajo Nation lawmaker Amber Kanazbah Crotty. “To me, that’s an injustice.”

The initiative is called the Missing and Murdered Dine Relatives Data Institute. Besides tracking cases, the group is developing guidelines for community involvement in an area with too few police to adequately cover 27,000 square miles (69,930 square kilometers) - the country’s largest reservation.

Although the Missing and Murdered Indigenous Women movement’s efforts are expanding, there’s not a strong push nationally to change the acronym (hash) MMIW, said Sarah Deer, a University of Kansas professor who has studied violence against Native women.

She believes women should stay at the forefront in leading the movement.

“Women suffer a unique intersection that, typically, men don’t,” said Deer, a

member of the Muscogee (Creek) Nation of Oklahoma, “and that is that sexism is used as a weapon.”

Trump’s task force is expected to provide an update on its work in a year and produce a report in two years. Its members largely are government officials, including Jeannie Hovland, a member of the Flandreau Santee Sioux Tribe of South Dakota who heads a U.S. Health and Human Services Department agency that provides grants, training and technical assistance to tribes and tribal entities.

Tribal members called on her at the Navajo Nation forum to ensure their voices are heard.

“I want to spend my time making a positive difference, not a checklist,” Hovland said. “We want to see our missing relatives come home, safe and alive. And if not, we want justice.”

Kanazbah Crotty, who wore a scarf with yellow flowers in honor of a young Navajo girl who was sexually assaulted and killed on the reservation, vowed to help Bitsue spread the word about her son and provide financial resources to help find him.

Sandoval turned 34 in September. When he was younger, he helped take care of livestock, did handyman work and was “just a wonderful kid,” Bitsue said.

He has three sons of his own.

“It’s so hard to wake up and face another day,” Bitsue said, her words muffled by sobs. “I have accepted the fact he might be gone, but I still have that little hope.”

Felicia Fonseca is a member of The Associated Press’ race and ethnicity team. Follow her on Twitter at <https://twitter.com/FonsecaAP>

Foraging

Intro to Spring Foraging

Date: May 21, 2020, 5:30-7:30 PM

Cost: \$20 Tribal/\$35 General

Location: Duck Creek Quarry Park

Foraging in Spring

Date: May 30, 2020, 11:00 AM-2:00 PM

Cost: \$20 Tribal/\$35 General

Location: Ted Fritsch Park

Eat the Invasives

Date: June 18, 2020, 5:30-7:30 PM

Cost: \$20 Tribal/\$35 General

Location: Duck Creek Quarry Park

Medicinal Plants & Fungi

Date: July 18, 2020, 11:00 AM-2:00 PM

Cost: \$20 Tribal/\$35 General

Location: Duck Creek Quarry Park

Introduction to Wild Mushrooms

Date: August 27, 2020, 5:30-7:30 PM

Cost: \$20 Tribal/\$35 General

Location: Brown County WI Park & Pet Exercise Area

Wild Mushroom Identification

Date: Sept. 5, 2020, 11:00 AM-2:00 PM

Cost: \$20 Tribal/\$35 General

Location: Ted Fritsch Park

For instructor bio, class descriptions and registration

Visit <https://oneidacommunityeducationcenter.org/>

Oneida Community Education Center, 496-5256

30 bighorn sheep released on tribal lands in North Dakota

MANDAREE, N.D. (AP) – Thirty bighorn sheep are running free on the Fort Berthold Reservation as part of a new agreement between the state of North Dakota and the Mandan, Hidatsa and Arikara Nation.

The bighorns brought from Montana were released Tuesday as part of a plan to reestablish the sheep in the western part of the state. The Bismarck Tribune reports the bighorns come from the Rocky Boy's Reservation.

MHA Tribal Councilman Cory Spotted Bear said 13 ewes and three rams were released near Mandaree, while 12 ewes and two rams were released near Twin Buttes.

North Dakota's Game and Fish Department and the tribe assisted in bringing the sheep to North Dakota. The bighorns have been disease-tested and are radio-collared for tracking purposes.

State Game and Fish Wildlife Chief Jeb Williams said the transport and release went well and the bighorns seem in "good, healthy condition."

Costs to Game and Fish for the project were minor, mainly time and travel, he said. The tribe had "minimal" costs but

did commit up to about \$140,000 for expenses of the project, Spotted Bear said. The tribe contributed to transport costs and also paid for the radio collars, he said.

Spotted Bear said the bighorns' release was "a nice homecoming" in restoring an animal that was native to the landscape about 150 years ago. The only other bighorns in North Dakota are about 330 animals throughout the state's rugged, western Badlands, mostly north of Interstate 94.

The state allocated five bighorn licenses for its 2019 season. Williams said all five hunters were successful. More than 15,000 people applied for the 2019 license lottery.

Since 2014, North Dakota's bighorns have endured an outbreak of bacterial pneumonia which resulted in about a 30% mortality rate. Williams said the herds have rebounded some, but the disease can persist within a population in individual animals for several years.

Spotted Bear said "there's no guarantee" the reservation sheep won't migrate or encounter disease, but he hopes they "flourish."

Upcoming Sports Schedule

Oneida Nation Thunderhawks

– BOYS BASKETBALL –

Game	Date	Opponent	Location	Bus Leaves
Away	02/06/20	Lena @ 7:15PM	Lena HS	5:20 PM
Away	02/11/20	Wausaukee @ 7:15PM	Wausaukee HS	4:50 PM
HOME	02/14/20	Niagara @ 7:15PM	ONES	X
HOME	02/20/20	STAA @ 7:15PM	ONES	X
Away	02/24/20	Suring @ 7:15PM	Suring HS	5:00 PM
HOME	02/27/20	Coleman @ 7:15PM	ONES	X

Head Coach: Jamison King Asst. Coach: Tek Skenandore

Oneida Nation Thunderhawk Home Court: N7210 Seminary Rd., Oneida, WI 54155

Away Game Locations:

- 🏀 Lean HS: 304 E. Main St., Lena WI
- 🏀 Wausaukee HS: N11941 US 141 Wausaukee WI
- 🏀 Suring HS: 411 E. Algoma, Suring WI

Upcoming Sports Schedule

Oneida Nation Thunderhawks

– LADY BASKETBALL –

Game	Date	Opponent	Location	Bus Leaves
Away	02/06/20	Stephenson @ 6:30PM	Stephenson HS	4:20 PM
HOME	02/07/20	Niagara @ 7:15PM	ONES	X
Away	02/18/20	Suring @ 7:15PM	Suring HS	5:00 PM
HOME	02/21/20	Coleman @ 7:15PM	ONES	X

Head Coach: Lee Laster Asst. Coach: Lindsey Blackowl

Oneida Nation Thunderhawk Home Court: N7210 Seminary Rd., Oneida, WI 54155

Away Game Locations:

- 🏀 Stephenson HS: 526 Division St., Daggett, MI
- 🏀 Suring HS: 411 E. Algoma, Suring WI

How will technology change our lives?

FREE Community Awareness Series DIGITAL TRANSFORMATION

Guest Speaker Oliver Buechse
CEO

Advancing Digital

February 19th
1:30-3:30PM
Bear Room

Artificial Intelligence | Augmented Reality
Robotics | The Future of Education

Public Invited

Location: RADISSON HOTEL & CONFERENCE CENTER GREEN BAY
2040 Airport Dr, Green Bay

Sponsored by: ONEIDA Management Information Services

For information please contact Scott @ 920.496.7353

CONTACT

Lori Hill

920.490.3803

or email at

Adventure_dept@oneidanation.org

ONEIDA ADVENTURES SPONSORED BY SDPI February 2020

Noon Mindfulness walks/snowshoe

Join us for a serene walk on local Oneida lands. (We will be indoors if the temp is below zero.) RAS available

When: 12:00-1:00 pm February 6 at Land Management 13 at OCHC, 20 at OCHC, 27 at OCHC, March 5 at the Turtle school (Locations subject to change)

Cost: Free to Native Americans and Employees

For: Adult Native Americans and employees

Explore Oneida

Take an invigorating evening hike with Oneida Adventures. We will be visiting a variety of locations once per month RAS available for most adventures

When: February 18 At Quarry Park, 5-6:30P

Cost: Free for Native Americans and employees

For: Native Americans and employees

You Can't Be Serious!

Laugh the noon hour away and learn how a positive attitude impacts your health!

When: Feb 11 12:00-1:00 Social Services building community room RAS available

Cost: Free for Native Americans and employees

For: Adult Native Americans and employees

Birch Bark Craft

Make an ornamental birch bark craft! Bring your own decorations or use ours

When: Feb 25 12:00-1:00 NO RAS available

Cost: Free for Native Americans, \$5 others

For: Adult Native Americans and employees

New! Random Giveaways

We are offering a sweetheart of a deal! If you are Native, bring a Native American friend, family member or Native co-worker. Have them mention your name when registering and you will receive an Oneida Adventure/SDPI winter hat. We will be handing out random prizes to those that either

1. Fill out our evaluation forms and return them to us
2. Sign up a Native American friend or Native co-worker to an adventure. This Native person must be a first time attendee!



CONTACT

Lori Hill

920.490.3803 or email at
Adventure_dept@oneidanation.org**ONEIDA ADVENTURES**
Connecting to Nature**SPONSORED BY SDPI****February 2020****Explore Oneida**

We had our first of 12 Explore Oneida adventures in partnership with SDPI and Oneida Comprehensive Health Division in January. This one was behind our own Oneida Adventures building! We had 30 excited participants in attendance. We had an evening snowshoe hike in the woods that was illuminated by candles. Participants were independently navigating the pre-marked trails. At the end of the adventure, we were treated to a campfire with healthy snacks and hot drinks! We highly encourage you to register for the February adventure which will be held at the quarry! Every adventure is different so watch for information on each one. It's our objective to give the opportunity to explore the wonderful sites that beautiful Oneida has to offer! Special thanks to SDPI for your continued support!

ALERT!

This is the time of the year that you start to feel that crabby "I'm sick of winter" feeling. Seasonal Affective Disorder is real and can have major health impacts. Feeling depressed, moody and lacking of energy are common symptoms. The good thing is it is easy to combat. Get outside and enjoy the sunshine! Lack of vitamin D is the culprit for our down in the dumps feeling. The sunshine provides as much as we need for free! If you can't join one of our great programs, get out on your own and feel rejuvenated!

Get your RAS points with Oneida Adventures!

Be sure to check out the Oneida Adventures flyers and bulletin boards at Oneida Family Fitness! We have a variety of programming options that provide RAS points. Use the contact info in the left upper corner for registration.





Sustainability - building for seven generations

By **Jesse Padron**

ONSS Food Service Director

Sustainability, by definition, means “The ability to maintain at a certain rate or level.”

Our sustainability goal focuses on meeting the needs of the present generation without compromising the ability of future generations to meet their goals. We focus here on teaching our youth the value of their education, and the important role nutrition, plays in that education.

Teaching our students the importance of nutrition will help them focus on their day to day studies, without having to worry about whether they will have a meal that day. No growling stomachs, no worries about low energy levels, no worries about hunger. The job we do here at the Oneida Nation School System Food Service is very important to our staff.

We work hard every day to provide our students the most nutritious foods that are available.

One key component of our efforts, toward that end, is our Farm to School program. Over the years we have strived to find locally grown, highly nutritious foods to serve in our cafeterias. A lot of those nutritious foods come from our very own programs right here on this reservation.

We purchase Buffalo, and Black Angus Beef from our Oneida Nation Farms.

In 2020 we will be adding grass fed beef, from Tsyunhehkwa[^]. Also, Tsyunhehkwa[^] provides our schools with the all important Haudeshonee white corn we use in several traditional indigenous recipes. They also provide us with Tomatoes, jalapenos, onions, and cucumbers which we serve on our daily salad bar.

We purchase apples, asparagus, pears and squash from The Oneida Apple Orchard. The apples grown there are harvested from late August until early No-

vember and are available to us through late January.

And last, but certainly not least, we purchase fresh greens from our very own aquaponics project. The project is located at the Veteran’s building across the road from Tsyunhehkwa[^]. The veterans volunteer to plant, nurture, grow, and harvest these greens. The greens are far more nutritious than the type purchased in the supermarket.

We have built many bridges with School Systems outside our community, to share knowledge and experience with them, in the hope of expanding our sources of locally grown foods. In turn, they have reached out to us so that we can share what we have learned over the years. Many School Systems around the area look to us as a model for growth in the Farm to School movement. In addition, many tribes have reached out to gather information about our successes in our Farm to School program.

In 2019 our Oneida Nation School System Food Service and The Oneida Community Integrated Food System received an award from the Inter-Tribal Agricultural Council for our work in the Farm to School movement. Specifically, the award was issued because of the work we do with the veterans on the aquaponics project. Many in Indian Country are interested in touring our reservation to see, first hand, how the participating member programs are managed. We have invited them to come see what we have accomplished over the last 10 years.

We will continue our work on the Farm to School program so that one day we will reach our sustainability goals to feed and nurture our children, and their children for the next seven generations.

My hope is that we will all share in achieving those goals and continue to improve the overall health of our students and our community for the next seven generations and beyond.



Submitted photos

The Oneida Nation School System Food Service utilizes Oneida produced buffalo and Black Angus beef in its menus.

Contact Information



Tsyunhehkwa
920-869-2718

Angela Parks
Retail Manager,
920-496-7309



• **Jeff Scofield**
Agricultural Director,
920-833-7952



Marilyn King
OFDP Interim
Director,
920-869-1041



Jesse Padron
School Food Service Director,
920-869-4454

KC fans under closer scrutiny for chants, 'tomahawk chops'

By Heather Hollingsworth and
Jim Salter
Associated Press

KANSAS CITY, Mo. (AP) – While other sports teams using Native American nicknames and imagery have faced decades of protests and boycotts, the Kansas City Chiefs have largely slid under the radar.

Until now.

The Chiefs appeared in their first Super Bowl in 50 years Sunday against the San Francisco 49ers, and what is traditionally the nation's largest TV audience will have watched Kansas City fans break into a "war chant" and mimic tomahawk chops. Although many defend the display as a fun fan tradition, others view it as offensive and racist to Native Americans.

Vincent Schilling, associate editor of Indian Country Today, said it's time for the Chiefs to face the music.

"When I see something like a tomahawk chop, which is derived from television and film portrayals, I find it incredibly offensive because it is an absolutely horrible stereotype of what a native person is," Schilling said. "It's not much more than a cartoon. My people are not a cartoon. My community is not a cartoon. My heritage is not a cartoon."

Plenty of franchises have been confronted over Native American stereotypes. The NFL's Washington Redskins have faced protests since the 1980s. The Cleveland Indians were so besieged by complaints over their Chief Wahoo emblem that the baseball team removed it from all uniforms last season.

The Atlanta Braves made changes during the baseball playoffs in October after St. Louis Cardinals relief pitcher Ryan Helsley, a member of the Cherokee Nation, called a "war chant" by Braves fans disrespectful. The Braves did not distribute their traditional red foam tomahawks to fans before Game 5 of the National League Division Series.

Fans of the Chiefs, like those of the Braves, long ago adopted the chanting and arm movement symbolizing the

brandishing of a tomahawk that began at Florida State University in the 1980s.

So why have Kansas City fans largely been given a pass? Many on social media wonder.

"What good comes from a bunch of Non-Natives pretending to be Native?" Kaysa Williams, 28, a Native American Democratic campaign worker in Oklahoma, wrote on Facebook.

In an interview, Williams said the chanting and chopping "dehumanizes who we are and what we stand for. There's not really another race in the United States that has to defend whether or not they can be used as a mascot."

Schilling believes Kansas City has gotten a pass because the traditions are, by comparison, less offensive. For example, he calls the Redskins' nickname "a dictionary-defined racial slur."

Grocery store chain Price Chopper proclaimed "Can't Stop the Chop" in its latest advertising campaign tie-in with the Chiefs. The ads show fans doing the tomahawk chop.

The Chiefs, in a statement, stressed the team's commitment to "use our platform to create an awareness and understanding of Native cultures, as well as celebrate the rich traditions of multiple tribes with historic connection to our region."

The origin of the Chiefs nickname may have more to do with the mayor who helped lure the franchise from Dallas in 1963 than any connection to Native Americans.

Mayor H. Roe Bartle was a large man known as "The Chief" for his many years of leadership in the Boy Scouts. Team owner Lamar Hunt reportedly named the team the Chiefs in honor of Bartle.

Even the connection with Bartle has undertones that some find offensive. Though he was white, Bartle started a Scouting society called the "Mic-O-Say Tribe," which remains active and continues to use Native American attire and language. Young participants are "braves," and the top leader is the

"chief."

Games at Arrowhead Stadium also continue to take on the vibe of a less politically correct time. Some fans wear headdresses or face paint. A "war drum" is banged before the game. A horse named "Warpaint" circles the field after scores as fans chant and mimic the tomahawk chop.

"It's something that brings the fans together," Chiefs defensive tackle

Chris Jones said Monday during Media Night at the Super Bowl, "but I can definitely see how there would be a misunderstanding."

At Kansas City's Union Station, throngs of fans have been lining up to snap photos near a massive Chiefs logo. Most defended the chants and tomahawk chops, but understood the backlash.

• See 48, Chops



ONEIDA NATION ARTS PROGRAM
AND THE PREMIER CO-SPONSOR

**RED BANKS
NATIVE ART SHOW**

*Saturday
February 8, 2020
10 a.m. to 4 p.m.*

**The Premier
520 N. Broadway St
Green Bay, WI 54313**

The Red Banks Native Art Show brings together Native American artists from the local region to showcase their works of fine art and craft items.

The show features handmade beadwork, basketry, jewelry, paintings, silverwork, quillwork, metal work, pottery, woodcarvings, fine art, crafts and more.

Everyone is welcome to visit the show and purchase unique gifts, and collect works of art. Admission is free.

Refreshments available in the venue. Open to the public.








Sat., Mar. 14 • AM Session

Early Birds Pay \$1,000

Regular Games Pay \$1,199

**Five Crazy Bingo Games
Pay \$2,500**

Blackout Pays \$7,500

Tickets \$75 • CHAMP-e™ Reserves \$50 (5-pack minimum)



Official Casino of the
Green Bay Packers

Green Bay, WI • 800.238.4263 • OneidaCasino.net
Details at Bingo Hall. Please gamble responsibly.

From page 47/Chops

“It is so hard because it is such a tradition that I don’t think was begun in negative connotation,” said Cori Power, 53, a court reporter from Grantville, Kansas. “That’s where it’s hard, when the world changes and things that you’ve always done - all of a sudden - feel like they may not be an honorable thing. Traditions die hard.”

Bob Ryan, an 82-year-old retiree from Lenexa, Kansas, said the tomahawk chop and the chants “give a lot of oomph to the fans so they can participate in the game.”

The statement from the Chiefs said the team has been in discussions for six years with a group made up of “Native backgrounds and experiences.”

“We continue to celebrate American Indian Heritage Month at Arrowhead Stadium each November, and through that, have continued to educate our fans and build additional relationships in the Native community,” the team statement said. “While we are pleased with the collaboration and the work that has been done over the past six years, we know

the importance of continued dialogue on these topics.”

To some, it’s not enough. Gaylene Crouser, executive director of the Kansas City Indian Center, said the chanting, chopping and face-painting are “stereotypical and mocking,” even if some people of Native American heritage abide it.

“Even if they’re die-hard fans of our home football team, they are fans in spite of the chanting, the tomahawk chop, the face-paint, the chicken-feather headdresses, not because of it,” Crouser said.

Yayoi Ito, 42, of Olathe, Kansas, sees no problem with any of it.

“This team was built a long time ago when it was accepted,” Ito said. “I don’t have any issues with it. But I can understand how maybe the younger generation does because they were taught something different than us.”

Salter reported from St. Louis.

Note: Minor edits made to reflect past tense in beginning of story.

<https://oneida-nsn.gov/resources/kalihwisaks/>

ONEIDA FARM
N6010 County Road C
Seymour, WI 54165
920-833-7952
farm@oneidationation.org
Hours: Monday-Friday 8 am-4:30 pm

EXAMPLE OF HANGING WEIGHT BREAK DOWN

Yield From ¼ Black Angus
Approx. 180 lbs. take-home meat (60%)
X \$3.10/lb. = \$558 total
Fat and bone (waste - 40%)

Beef Cut	Quantity	Description
Hamburger	30-40 lbs.	90/10 blend bulk pkg. of 1 lb., 1½ lbs., or 2 lbs.
Soup Bones or Short Ribs	2 packs/ 2 per pack	or add to hamburger blend
Round Steak	4-5 steaks	¾" cuts on steak
Sirloin	3-4 steaks	¾" cuts on steak
T-Bone	4-5 steaks	¾" cuts on steak
Porterhouse	2-3 steaks	¾" cuts on steak
Rib Steak (bone-in or boneless) or Roast	4-5 steaks or roasts	¾" cuts on steak
Roll'd Rump Roast	1 roast	
Chuck Roast or Steak	4-5 steaks or roasts	¾" cuts on steak
Arm Roast or Iron Skillet Steak	3-4 roasts or steaks	¾" cuts on steak

Buy Local/Buy Oneida

BLACK ANGUS MEAT SALES

\$3.10/lb. Hanging Weight

No E-Mails Please!
Call for more information.

Cost includes: processing charges, cutting, and wrapping.

No added hormones, steroids, and no added animal by-products to our natural feed.

EMPLOYEES:
We offer 10-Week Payroll Deduction. Ask for details! Credit cards accepted.

To Order CALL
920-833-7952

SALES OPEN TO THE PUBLIC!