



Skenandore fights the battle of her life as Oneida shows its love

By Christopher Johnson
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December 27, 2019, was the day Oneida Nation citizen Marsha Skenandore received devastating news that no parent ever wants to hear. While the rest of the country was gearing up for New Year's Eve festivities, Skenandore had just found out her daughter Saqora, a 7th grader at Oneida Nation Middle School, was diagnosed with leukemia.

Leukemia is a form of cancer that can affect a person's blood and bone marrow, and once that diagnosis is given, immediate action must be taken. "There are no stages to leukemia so when they do find it they have to act pretty aggressively," Marsha said. "Less than 24 hours later (Saqora) was already receiving her first dose of chemotherapy at St. Vincent Hospital."

The early part of treatment for leukemia is known as the remission induction phase, which is designed to kill the leukemia cells in the blood and bone marrow. Saqora's induction phase lasted 29 days. "She received different chemotherapies over those 29 days," Marsha said. "After day eight, she developed mouth and throat ulcers which caused her to be hospitalized for about 18 days. She was on a constant morphine pump to control her pain, she wasn't able to eat, she became very dehydrated, suffered hair loss, and she lost her voice."

Saqora bravely fought her way through the induction phase, and hope began to show itself. "They conducted another biopsy of her bone marrow and test was negative," Marsha said. "That



Kali photo/Christopher Johnson

An emotional Saqora Skenandore and her mother Marsha courtside as Saqora receives gifts of love and support from the Lady Thunderhawks during their February 7 matchup against Niagara.

was fantastic news because this means she can stay on a regular regimen as she approached her next phase of treatment. We're now in week two of eight in the consolidation phase which includes spinal taps and intravenous hydration to make sure all the chemo is out of her kidneys. She had a rough go of it last round because she had a bad reaction to some medication. But she's been doing great and she's such a true fighter. I get my strength from her just watching her power through all of this."

Enter the Oneida Lady Thunderhawks. Saqora's sister, Shania, is a junior at Oneida Nation High School and a member of the Lady T-Hawks varsity basketball team. Once word spread about her sister's condition, the ladies banded together with Shania like any true team would and decided to dedicate their February 7 game versus Niagara to Saqora. The ladies were victorious on

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Skenandore battle

What's New This Week



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March for murdered and missing indigenous women and girls



Kali photo/Dawn Walschinski

Several dozen people braved frigid weather to honor missing and murdered indigenous women and girls Friday, February 14 at the Norbert Hill Center. The event was to bring attention to the epidemic of Native women who are murdered at 10 times the national average, and to show support for Wisconsin Assembly Bill 548 and Senate Bill 493 which would create a task force on missing and murdered tribal women and girls. Top: Area youth led out the march. Above: Laura Kahantanukwas Cornelius writes the names of missing and murdered indigenous women on red silhouettes. Cornelius organized the march to honor her relation Selena Not Afraid who was murdered at the age of 16.

Thunderhawks rally around Francour



Kali photo/Eric Doxtator

Syble Hopp senior and Oneida citizen Hudson Francour had a night he won't soon forget when his Oneida Thunderhawks boys basketball team surprised him by showing up and cheering him on during his final Special Olympics games February 5. Francour has been the Thunderhawks team manager the past two seasons and the boys quickly took him under their wings as one of their own.

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Wednesday, Feb. 5, was a special day for Oneida's Hudson Francour, a senior at Syble Hopp School in De Pere. Francour, 18, received some surprising and welcome support from the Thunderhawks when the entire varsity boy's basketball team showed up for Francour's final Special Olympics basketball game at Syble Hopp.

Francour, who has autism, has served as the T-Hawks manager for the past two seasons and was thrilled to see his team arrive to cheer him on. "It was great seeing them all," Francour said. "Seeing Javon Webster, Alex Vansteel, and all the guys there made me feel really good. It was exciting and I was pumped. It was great."

"I had invited (Thunderhawks' Head Coach Jamison King) to the game and

he said he'd bring some of the players with," Margaret King, Francour's mother, said. "Suddenly they showed up and it was the whole team...it was awesome. They not only cheered on Hudson, but the other team as well. It was really special. I had other parents come up to me after the game and say they were so proud of what those boys did."

It was his volunteering to help manage a summer basketball league in Pulaski that motivated Francour and his mother to reach out to the Thunderhawks to see if they could use a manager. Oneida Nation High School Principal Artley Skenandore and Coach King were more than happy to give Francour that opportunity.

"Hudson's been a great help to our team doing whatever we ask of him," Jamison said. "He always has the most upbeat attitude and he's very aware of what's happening during the game. There are times when he's on the bench with us and he's calling out how much time is on the clock, the score, and fouls.

You can tell he has such a great love for the game of basketball. I'm not sure the boys on the team realize that he's one of their biggest supporters and fans. You can see that he admires them and what they can do on the court.

"When his mom told me about the game there wasn't a second thought about it," Jamison said. "I immediately knew we had to go and show Hudson that same love and support he's shown us for the past two seasons. We were glad to be there, and the boys got to switch roles and be his biggest fans that night. He had a pretty strong fan base that night not only from his basketball family but from his immediate family as well. It was really nice seeing these young men supporting and lifting each other up. I could see the expression on Hudson's face when the team came into the gym, like 'wow, my guys are here!' From what I heard he was pretty excit-

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Francour

What's New This Week



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 Lady T-Hawks own
 M&O, chance at
 undefeated season

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 (Wisconsin Newspaper Assoc.)



Family Fun Night hosted at Turtle School



Kali photo/Eric Doxtator

The Oneida Comprehensive Health Division and Special Diabetes Program for Indians (SDPI) presented their annual Family Fun Night February 19 at the Oneida Nation Elementary School. Families enjoyed a DJ dance, inflatable bounce houses, a nutrition booth, games, health education, and healthy food.

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From page 3/Francour

“The Thunderhawks have really included (Hudson) and that’s been such a confidence builder for him.”

– Margaret King (Hudson’s mother)

after the game and didn’t sleep much that night.”

“Hudson came in when I came here my sophomore year,” Thunderhawks junior Javon Webster said. “He was the guy that was going to record the games for us, but he became so much more. We’re all brothers on this team and he became one of our brothers. He had a game day recently and we felt like we needed to go support him because he’s always there supporting us. It felt really good to be there with everybody else because we weren’t just cheering for Hudson, but for everybody else that was there participating. He’s one of the big members of our team and we won’t ever forget him. Go Hudson!”

“He’s a really cool kid,” Senior Lahsa Hill said. “He’s always supporting the team and recording games when he can so we thought it would be nice to show him some support too and help make his day a little brighter.”

Francour’s responsibilities as team manager include videoing games, taking care of the water needs of the players, and helping load and unload team equipment on game days. “He really enjoys the videotaping the most,” Margaret said. “He said the boys can always look at their performance and improve themselves because he always wants to be there for them.

“Every morning on game days he’s so excited,” Margaret said. “We’ve made most of the games but missed a few due to the distance. But he’s always looking up the game scores and making sure he can make it to the next game. The Thunderhawks have really included him and that’s been such a confidence builder for him. They value him and they show it.

“This was an eye-opener not only for Hudson but for the boys as well,” Margaret said. “For them to see young men with disabilities play a competitive

sport, and be quick and knowledgeable about the game, was definitely a mutual event for all involved.

“I just really commend the Oneida Thunderhawks team and administration,” Margaret said. “They gave Hudson the chance to be included on their team. It’s so meaningful for us that they’re inclusive and not exclusive. Everybody just looked past his disability and saw how upbeat and encouraging he is. This is like an avenue for him to be included, be busy, have a possible occupation, and just have a fun time.

“Sports are great with getting your foot in the door with things,” Margaret said. “But I also really want to thank David Danforth Jr. in the Language Department because he spent time with Hudson and helped train him to shoot. It takes a special person to help train special needs kids and stick with them, so I just wanted to acknowledge him and thank him for doing that. I know there are a lot of kids in the community with autism, so I hope this gives people some hope because there are opportunities out there if you’re able to connect with the right people.”

Francour is on course to graduate from Syble Hopp in May, Margaret said, and from there it may be on to Northeast Wisconsin Technical College. “He may do some training next year at NWTC in their program for young adults with disabilities,” Margaret said. “He’s already working two jobs at the Packers Pro Shop warehouse and at St. Norbert College in the kitchen, where they absolutely love him because he’s so efficient.”

Francour, a young man of few words, is grateful for the show of love and support on the part of his Thunderhawks. “I just want to say thank you for coming to my game,” Francour said. “It makes me feel good.”



The **Kalihwisaks** is once again preparing to Honor **ALL 2020 graduating HIGH SCHOOL Seniors!**

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Any special congratulatory messages **WILL NOT** be included in this section. You're welcome to purchase a **Good News** message to be included in the June 4th issue. *The cost is \$8.00 w/photo and 20 words or less.*

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Oneida represented at Wisconsin State of the Tribes



Photos courtesy of Phil Wisneski

Oneida government officials had the opportunity to meet government to government with many state legislators and Governor Tony Evers in Madison following the State of the Tribes address Tuesday February 18. Oneida leadership discussed improving inter-governmental relations, environmental issues, Missing and Murdered Indigenous Women, and many subjects important to Oneida. Left: L-R Vice Chairman Brandon Yellowbird Stevens, Governor Evers, Chairman Tehassi Hill. Above, right: Representative Steineke introduced AB 131 in Madison to the Wisconsin Legislature recognizing the accomplishments of the former Oneida Chairman, the late Rick Hill. After passing unanimously, Steineke presented it to Hill's family. L-R: Jamison King, Sage Hill, Rep. Steineke, Donsia Strong-Hill and Nasbah Hill.

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Menominee Tribe Swears in New Menominee Tribal Legislature

Joan Delabreau Voted as Chairwoman

(Menominee Indian Reservation, WI) ~ The newly elected members of the Menominee Tribal Legislature, the governing body of the Menominee Nation, were sworn into office on Sunday, February 9, 2020 during the Annual Swearing in and Organizational meeting, and Joan Delabreau was voted in as Chairwoman of the Menominee Tribe.

With a January election, voters chose Ronald Corn Sr., Gena Kakkak, and Ron Waukau Sr. to fill three tribal legislator seats. The oath of office was administered to the newly elected officials. They join the current members of the Menominee Tribal Legislature: Gary Besaw, Douglas Cox, Joan Delabreau, Pershing Frechette, Gunnar Peters, and Myrna Warrington. Corn returns as an incumbent member of the 9 member governing body, and Kakkak

and Waukau will serve their first term on the Tribal Legislature.

The Menominee Tribal Legislature is organized to include a Chairperson, Vice-Chairperson, and a Secretary. In accordance with the Tribe's Constitution, the Tribal Legislature voted in new officers. Joan Delabreau as Chairperson, Douglas Cox as Vice Chairperson, and Pershing Frechette as Secretary.

Delabreau will serve as Tribal Chairperson for the next year. She has previously served as Tribal Chairperson and most recently as Vice Chairperson. She has been serving on the Tribal Legislature for the past 8 years, and served previous terms on the Tribal Legislature.

Menominee Tribal Legislature members serve three year terms. Every year, three are up for re-election. Tribal Legislature Offices of Chairperson, Vice Chairperson, and Secretary are selected every year at the February 9 Swearing In and Organizational Meeting.

Sakoli Swakweku:

General Tribal Council directed the Treasurer to:

- 1) identify the authorizing body for approval decision of the Hemp Project, its founding resolution;
- 2) identification of the source of all funds disbursed (to include the budget line item name/identification/timeframe) for the Hemp project;
- 3) that a follow up report by the Treasurer include full minutes of the Hemp Project, the Executive Summary, and its initial projections used to justify funding of the Hemp Project;
- 4) that the follow up report include the projection of profit, actual return on investment of the Hemp Project and timeline of events (approval to current scenario);
- 5) that the follow up report be provided to GTC within 30 calendar days as an addendum report by mail-out and publication in the Kalihwisaks.

The follow up report has been mailed to the Oneida Citizens within the timeframes directed by GTC. The report contains financial information which is confidential to enrolled members. A digital copy of the report is available on the Member's Only section of the Nation's website. You can access it by logging in at: <https://oneida-nsn.gov/members-only/>

Also, an article regarding the pilot project was published in the January 23, 2020, issue of the Kalihwisaks (p. 24).

Yaw^ko Patricia King, Oneida Nation Treasurer



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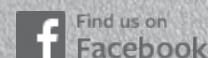


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Chairman's Forum



Chairman's Forum

Tehassi Tasi Hill
Chairman



defendants with the Oneida Nation, in the Brakeen vs Bernhardt case. These four nations are defending the Indian Child Welfare Act (ICWA) in the case that began in 2017 when a non-Indian couple sued the federal government with claims that ICWA violates the U.S. Constitution.

In addition to the tribal officials in attendance,

a large number of tribal citizens and tribal advocates attended the second round of hearings. Representatives from the National Indian Child Welfare Association, the National Congress of American Indians, the Association on American Indian Affairs and the Native American Rights Fund, collectively formed the Protect ICWA Campaign, and were also in New Orleans for the arguments.

While the court's ruling in August of last year upheld ICWA as constitutional, the decision is being appealed. ICWA is

the "gold standard" for family law and making sure that children are protected, and that tribes have the right to maintain those connections with children and do what is in their best interest. Prior to Congress passing ICWA in 1978, there was a long history of states forcibly removing a large number of Native children from their homes, often unwarranted, and placing them in non-native families outside of their communities or sending them to abusive boarding schools. This attack on ICWA is one of the many reasons it is so critical we continue to exercise our sovereignty.

Last week I traveled to Washington D.C. to provide testimony to the U.S. House of Representatives Subcommittee on Interior, Environment, and Related Agencies (Committee on Appropriations). I was surrounded by many leaders from all across Indian Country who also provided testimony during the American Indian and Alaska Native Public Witness Day.

My testimony focused on a number of critical programs and policies that directly impact Oneida Nation and Indian Country as a whole. I reminded Congress of the Broken Promises report provided by the U.S. Commission on Civil Rights which discussed the continuing federal funding shortfall for Native Americans and the many challenges faced by Indian Country due to being underfunded and underserved for too long.

The first point in the testimony was continuing to improve the health, safety, and welfare of our community with more support for our Tribal Self-Governance, which is the tribal control of the distribution and administration of federal funding. I was able to highlight the work of Oneida Nation

as it has assumed responsibility for our healthcare, education, and most Bureau of Indian Affairs programs. Our staff now have the knowledge, skills and experience to take on new and more complex governance operations, and they do so on a regular basis. Environmental, health and education indicators have gone up, while administrative costs have gone down.

The work Oneida has done with the Environmental Protection Agency (EPA) on the Great Lakes Restoration Initiative was shared and I urged the committee to fully fund it. This initiative first launched in 2010 works to protect and restore the largest system of fresh surface water in the world—The Great Lakes, which happens to be in our backyard. Lastly, I asked Congress to fully fund the Native American Languages Program at the \$13 million level that was just recently reauthorized with the passage of the Esther Martinez Native Languages Reauthorization Act. With this request I was able to share the work so many have done in efforts to preserve, restore, teach, and speak our language.

While there is still much work to do, all of these efforts that I was able to share with Congress is because of the hard work and dedication of so many employees and community members. Oneida Nation continues to demonstrate how we successfully govern ourselves whether it be from the safety of our children, to our natural resources and our language and culture.

Yawakó·

Be well and treat one another well.

Sa?nikuhlatsa·niht

(You have a strong mind)

Chairman Tehassi Tasi Hill

Shekoli

Already it has been a busy month and I don't anticipate things slowing down as we enter voting season and with spring right around the corner. Since my last forum I have been honored and humbled by incoming requests for testimony and appearances at various government to government functions, which I have attended as my schedule allows.

Last month I went to the Fifth Circuit Court of Appeals in New Orleans, Louisiana to join the Cherokee Nation, Morongo Band of Mission Indians and Quinault Nation, who are co-

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Oneida Business Committee Meeting

Wednesday, February 26, 2020

OBC Conference Room, second floor, Norbert Hill Center

N7210 Seminary Road, Oneida, WI 54155

OBC Council *Forum*

Sagoli Swakweku,

With this article I'd like to give you an update on what the Legislative Operating Committee is working on. Prior to being elected to the Business Committee, I didn't know how important our laws were or what the LOC actually did. Now serving my second term on council and being part of the Legislative Operating Committee I understand how the laws effect our sovereignty, and understand that if we don't create and



Jennifer Webster
Council member

exercise our laws, how that directly effects the heart of what sovereignty means. When the GTC adopted the Legislative Procedures Act (LPA) in January 2013, the legislative process (the process by which the Tribe makes and amends Tribal laws and policies) changed to help provide the

membership with as much information as possible. In keeping with our Oneida traditions, the LOC recognized that it is not only important, but necessary, to hear as many voices as possible. As you can see below, I've sponsored or am co-sponsoring 13 laws and/or amendments. Please don't think we do this all ourselves, we have a dedicated team of professionals in the Legislative Reference Office (LRO) who do the research and development of the laws. I hope you are as proud as I am of what we've accomplished in our legislative work.

I'd also like to give you some "Census" information. As you may know the Federal Census is conducted every 10

Years. It takes about 10 minutes to fill out and there are about 10 questions. The National Congress of American Indians (NCAI) has asked all tribes to help with communications to our Tribal Communities of the importance of the Census and how that effects Congress's allocations of federal funding for Fire/Rescue, Police, Schools and of course Grants. Please note the following dates:

- March 12 – Invitations send to Households
- March 16-24 – Reminders Letters
- March 26-April 3 – 2nd Reminder Letters
- April 1 – Census Day
- April 6-16 – Reminder Letters send

with paper questionnaire

- April 20-27 – Final Reminder Postcard
- May – July - Census Takers Visit Households

Please look for that invitation send to households on March 12. We have a team of community members who will be out sharing this information in the community so please look for them at upcoming events.

In closing, please know that it is an honor to serve our great Nation, and I Thank You for that. As always, if you have any questions or concerns you can contact me at 920-869-4457 or jwebstel@oneidanation.org.

Yaw^ko

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Military Service Employee Protection Emergency Amendments	DJ
Oneida Personnel Policies and Procedures Emergency Amendments	DJ
Oneida Judiciary Rules of Civil Procedure Emergency Amendments	DJ
Employee Protection Emergency Amendments	DJ
Real Property Amendments	ES
Comprehensive Policy Governing Boards, Committees, and Commissions Amendments	JW
Whistleblower Protection law	DJ
Domestic Animals Amendments	JW
Curfew law	ES
Child Support Amendments	DJ
Real Property Emergency Amendments	JW/ES
Citations law	JW
Election Amendments	JW Rejected by GTC
Boards, Committees, and Commissions Bylaws (15)	

Current Active Files List Items	Sponsor
Children's Burial Fund Amendments*	KM
Curfew Amendments*	JW
Domestic Animals Amendments*	ES
Indian Preference in Contracting Amendments*	ES
Industrial Hemp law*	DG
Oneida Food Service Code Amendments*	ES
Recycling and Solid Waste Disposal Amendments*	JW
Sanctions and Penalties law*	JW
Tobacco Emergency Amendments*	KM
Vehicle Driver Certification and Fleet Management Amendments*	JW
Attorney Contract Amendments	DJ
Business Corporations law	ES/DG
Code of Ethics	JW
Drug and Alcohol Free Law for Elected and Appointed Officials	JW
Environmental Review law	DJ
General Welfare Exclusions Act - Income Exemptions	JW
Guardianship law	KM
Investigative Leave Amendments	DJ
Law Enforcement Amendments	ES
Oneida Personnel Policies and Procedures Amendments	DJ
Public Peace law	JW
Real Property Amendments	JW/ES
Oneida Judiciary Rules of Civil Procedure Amendments	DJ
Taxation law	ES
Tribal Institutional Review Board law	DG
Tribal Traffic Code	ES
Wellness Court law	DG
Workplace Violence Amendments	DJ
Work Visas law	DG

* An item the LOC intends to complete by July 2020

DIVISION OF ACADEMIC SUPPORT OF INCLUSIVE EXCELLENCE
PRECOLLEGE PROGRAMS

University of Wisconsin Oshkosh PreCollege Programs provide academic development courses and personal growth activities to help middle and high school students prepare for college. Students also have an opportunity to explore an array of career options prior to enrolling in college.

UWOSH.EDU/PRECOLLEGE

PreCollege Programs | Division of Academic Support of Inclusive Excellence
800 Algoma Blvd. | Oshkosh, WI 54901

SUMMER 2020

Read full program descriptions and apply online at uwosh.edu/precollege

SESSION ONE
JUNE 14-26

Summer Mathematics and Reading Talent Scholars (SMARTS)

Entering grade 7 | Students must be enrolled at one of the following Milwaukee area schools to be eligible for SMARTS: Carmen Middle School of Science and Technology South Campus, Hmong American Peace Academy (HAPA), La Causa Charter School, Lincoln Center of the Arts, Milwaukee School of Languages or St. Augustine Preparatory Academy.

Young Entrepreneurial Scholars Residential Program (YES)

Entering grades 10, 11 and 12

► **YES Internship Program**

June 29-Aug. 7 | Interns must live in the Milwaukee area and apply for the internship after acceptance into the YES residential program.

A **\$15 non-refundable application fee** is charged for each program application.

Housing and Food | Students live in a residence hall under the supervision of college students who serve as resident assistants/tutors and night supervisors to ensure each child is safe and accounted for. Meals are provided in the campus dining facility, Blackhawk Commons, or at off-campus sites during field trips.*

Scholarships Available | The PreCollege Scholarship Program allows students eligible for free or reduced-price meals to experience life on a college campus while they are attending middle and high school. The scholarships cover tuition, meals and lodging, supplies and activity fees.

Notice of Nondiscrimination: uwosh.edu/non | UW Oshkosh is accredited by the Higher Learning Commission (HLC): uwosh.edu/accreditation. *This institution will comply with Title VI of the Civil Rights Act and DPI's nondiscrimination provision for all students. fns.dpi.wi.gov/fns_sfsp

SESSION TWO
JULY 5-17

Exploring Science, Technology and Engineering Education Majors (ESTEEM)

Entering grades 8, 9, 10, 11 and 12

Arch of Teaching (AT)

Entering grades 8, 9, 10, 11 and 12

Wisconsin Youth in Nursing (WYN)

Entering grades 10, 11 and 12

SESSION THREE
JULY 5-10

Rural PreCollege Program (RPCP)

Entering grades 9, 10, 11 and 12

► **QUESTIONS?**

PRECOLLEGE@UWOSH.EDU
(920) 424-2115

Grade 10 Thunder Talk Conferences

Grade 10 Thunder Talk Conferences are during the months of March and April at Seymour Community High School. These conferences focus on each student's strengths and successes and their ACP (Academic Career Plan), which helps them plan for high school and beyond.

Thunder Talks last about 45 minutes and include the parent/guardian, student and counselor, and are offered at vari-

ous times during the school day. A detailed letter explaining how to schedule a conference will be sent home with all Grade 10 students during Homeroom. If you have any questions, please contact the Student Services office (920-833-2306, ext. 430). To schedule your student's Thunder Talk Conference use the online code located in your letter.

Appointments must be scheduled by March 15, 2020.

Native Youth Community Adaptation Leadership Congress

Future Native Conservation Leaders Are Encouraged to Apply for the Native Youth Community Adaptation Leadership Congress

The National Conservation Training Center in Shepherdstown, West Virginia will be hosting the 6th annual Native Youth Community Adaptation and Leadership Congress, starting June 27 – July 2, 2020. The mission of the Native Youth Congress is to develop future conservation leaders with skills, knowledge, and tools and address environmental change and conservation to better serve their schools and home communities.

While exploring culture, tradition and science to answer a big question posed at the beginning of the week, students will lead the congress and focus on major challenges in their communities. The students create themes based on their initial answers to the big question. These themes will emphasize the importance of language, elders, political involvement, traditional values, cultural preservation, and social-economic and environmental awareness.

"The Native Youth Congress has

grown over the years into a multi-faceted program that provides an open safe space for students to learn about other cultures and environmental issues while gaining confidence in their own cultural values," says Native Youth Congress co-coordinator Jenn Hill. "We developed the native youth adaptation congress to reflect their identity, empower their future and the next generation of conservation leaders."

Tribal youth groups interested in joining the Native Youth Congress should be between 3-5 students, consist rising high school seniors, a part of a Native American tribe, and sophomores and juniors will be considered on a case-by-case basis. Applications for this program can be found at NYCALC.org and will be accepted **February 3 – March 31, 2020.**

The U.S. Fish and Wildlife Service works with others to conserve, protect, and enhance fish, wildlife, plants, and their habitats for the continuing benefit of the American people. For more information on our work, visit <http://www.fws.gov/>. Connect with our Facebook page, follow our tweets, watch our YouTube Channel and download photos from our Flickr page.

Oneida Higher Education

920-869-4033 or 800-236-2214, Ext. 4033

Located at Ridgeview Plaza, 3759 W. Mason St, Suite 3

Campus Notes

UW-Green Bay

Fall 2019 semester honors announced

GREEN BAY, WI – The University of Wisconsin-Green Bay has made public the names of undergraduate students receiving semester honors for the fall 2019 semester. Students who earn a 4.0 grade point average, which represents all "A" grades, receive highest honors. High honors go to students earning 3.99 to 3.75 grade point averages. Honors are given to students earning 3.74 to 3.50 grade point averages. Students are listed by the county claimed as place of permanent residence. All were full-time students in the fall term, earning 12 or more credits of graded coursework. This list includes students attending all four UW-Green Bay campuses (Green Bay, Marinette, Manitowoc, Sheboygan).

HOBART, WI

Jenna Carpenter, Semester High Honors

Justin Ferkin, Semester Highest Honors

Amanda Frederick, Semester Highest Honors

Caitlin Haynes, Semester High Honors

Kailee Kryger, Semester Honors

Gabrielle Lee, Semester Highest Honors

Isabelle Lee, Semester Highest Honors

Kylie Rieder, Semester Highest Honors

Canaan Szoszorek, Semester High Honors

ONEIDA, WI

Adriana Chacon, Semester Highest Honors

Ashley Hunter, Semester Honors

Shelly King, Semester Highest Honors

Editor's note: Names are submitted to the paper based on zip code

Michigan Technological University releases Fall Dean's List

HOUGHTON, Mich. – Michigan Technological University, in Houghton, Michigan, has released the Dean's List for the 2019 fall semester. More than 1,880 students were named to the Dean's List this past fall.

To be included, students must achieve a grade point average of 3.5 or higher.

A pound sign indicates a student who earned University Honors, finishing in the top 2 percent of their College. Asterisks indicate those earning straight-A averages of 4.0.

Among the honorees are the following from the local area:

ONEIDA, WI

Olivia D. Ghormley, Pulaski High School, Biological Sciences

Clara R. Peterson, Pulaski High School, Chemical Engineering

Braeden A. Rai, Northeastern Wisconsin Luth Hs, Biomedical Engineering

Editor's note: Names are submitted to the paper based on zip code

UW-Stevens Point winter graduates 2019

STEVENS POINT, Wis. – The University of Wisconsin-Stevens Point conferred degrees on more than 500 graduates during the university's winter commencement ceremonies on Dec. 14, 2019.

ONEIDA, WI

Brett Byrnes, Bachelor of Music,

music education-instrumental and general, music performance-wind inst, Magna Cum Laude

Summer Thompson, Bachelor of Science, communication-interpersonal/organizational

Editor's note: Names are submitted to the paper based on zip code

2020 Summer Internship Opening

The Great Lakes Indian Fish and Wildlife Commission (GLIFWC) is pleased to announce available internships for its 2020 GLIFWC Summer Internship Program. Through this internship program, college students will work one-on-one with their GLIFWC mentors in various divisions and learn about necessary coursework, college degrees, and trainings which result in gainful employment in a multitude of careers, including natural resource and stewardship careers with tribes. Also, interns will participate in a multitude of traditional Anishinaabe cultural events and learn about the importance of treaty reserved rights to the Anishinaabe people and their history in preserving these rights.

Internship Information:

GLIFWC internships will consist of 40 hours per week for 10 weeks (total of 400 hours), scheduled for June 1st-August 7th, 2020 (unless noted differently on an internship position description). All internships will be hosted at the GLIFWC Main Office, located on the Bad River Reservation, WI. Some internships will require travel within the Minnesota, Wisconsin, and Mich-

igan areas, as well as some overnight travel. See the available internship position descriptions at <http://www.glifwc.org> in the "GLIFWC News & Upcoming Events" box under "Employment". Note: candidates are able to apply for multiple internships, please ensure that all required paperwork is submitted for EACH internship position (i.e. a cover letter for EACH internship position applied for). Applicants who apply for multiple internships may undergo multiple interviews. Finally, the selection process may lead to applicants being offered a different GLIFWC internship.

Selected interns will be paid \$10.10 per hour during their GLIFWC internship. If needed, housing may be available. In previous years, GLIFWC has provided housing in a local college dormitory.

Eligible applicants must meet the following:

- Be an incoming or continuing student that is accepted and/or enrolled full time at a college/university for Fall 2020 semester;

• See 16

Summer Internship



ONEIDA
A good mind. A good heart. A strong fire.

It's never too early to start a bright future for you and your baby!

ONEIDA EARLY HEAD START

**Do you have an Infant or Toddler?
Or are you Expecting a Baby?**

Oneida Early Head Start

A free home visiting program that provides child development & family support services for you, your child and family!

For more information or how to enroll

Please call us at 490-3943

Or stop in at the office:
2801 W. Mason Suite B
Green Bay, WI

- ◆ Fun Family Activities
- ◆ Monthly Play Groups for your child
- ◆ Transportation for Health & Social Service Appointments
- ◆ Information, Referrals & Parenting
- ◆ Personalized Visits w/fun Child Development Activities for you & your child

Oneida Nation High School

THUNDERHAWK TIMES



Oneida Nation High School Honor Roll 2019-2020 Quarter 2



Back Row: L-R: Randy “Chaske” Jacobs 3.250, Simone Gomeyosh 3.22, Kaylen Hill 3.0, Sadie Shuman 3.555, Sadie Danforth 3.668, Guillermo Acosta 3.89

Front Row: L-R: Shalyn Guillermo 3.534, Krishawna Johnson 3.334, Ciah Danforth 3.945

Middle Row: L-R: Margo Francour 4.0, Shania Barber 3.834, Mariah Barber 3.668, Akia Stevens 3.534, Antone Reed 3.5, Elysia Doxtator

Not Pictured: Malia Jacobs 4.0, Curtiss CJ Summers 4.0, Natalia Adams 3.38, Desmond Reiter 3.222, Kaleigh Johnson 3.112

2020 Yearbook Cover

By Jasiah Danforth
Thunderhawk Times

The class of 2020 is taking most of the benefits from the yearbook. They will enjoy looking back at the class pictures and all the rest about the class and including sports, and other physical activities such as doing tobacco burning. Here are some of the activities that happen throughout the year are maple tapping, boiling down sap and other things in the community. The class of 2020’s high school adventure started in 2016 and it progressed through 2020

and it has our class in pictures each of the years.

One of the most important things about the yearbook is the cover and recently the yearbook cover winner was declared. Shania Barber, a Junior, ended up taking the top spot. Shania said her picture was “combining culture and sports which are some of the most important things that represent our school.” She was worried about her submission because this is the first time she has submitted a cover drawing. Shania said she is honored to win and she will receive a \$100 gift card as a prize.

Staff Development Days

By Thunderhawk Times Staff

February 21st, Oneida Nation School System (ONSS) will be having an early dismissal. Students will be released after lunch so the staff members of ONSS will have a Staff Development Day. Sharon “Sheri” Mousseau, ONSS Superintendent said that, “In-service time is set aside for staff to recharge, train, put grades in and plan for the upcoming month.”

However Staff Development Days are also used for safety training in particular and of practice. “The BIE schools have required safety training for all

school personnel” Mousseau explained. An example she gave was if staff needed a make-up training for Blood Borne Pathogen because they didn’t complete it this year, now would be the time to do so. “The staff development days are set with the administrative team the year prior” she said. With March just a few weeks away, “the School Board [will approve] next year’s calendar” and we’ll see when they pop up next year.

Two more good things about Staff Development Days are it’s a chance for students to have a break from school and it gives teachers time to get caught up in their grading.

Thunderhawk Times Staff • Second Semester, 2019-2020
Keanu Big Eagle Jasiah Danforth Adrian Escamea Margo Francour Bowe House
Advisor: Breck Warren

Oneida Higher Education
920-869-4033 1-800-236-2214, Ext. 4033
<https://oneida-nsn.gov/education/highereducation/>

Mardi Gras is February 25

By Margo Francour
Thunderhawk Times

Mardi Gras is a Christian holiday celebrated every year to prelude Lent, which is known as the beginning of Ash Wednesday. Likewise, “Mardi” means Tuesday in French, and “gras” means “fat” - hence why the holiday is known as “Fat Tuesday,” or the day before Ash Wednesday. The celebration of Mardi

Gras dates back to thousands of years ago, particularly when paganism was present during the reign of the Roman Empire. It often celebrated springtime and fertility, and the holiday became prevalent after religious leaders decided to incorporate Mardi Gras into their beliefs instead of abolishing it. Mardi Gras often takes place in Brazil, Venice, and New Orleans, and the holiday will also take place on February 25 this year.

Ash Wednesday February 26

By Keanu Big Eagle
Thunderhawk Times

In the roman catholic church, Ash Wednesday is a practice that takes place 46 days before Easter Sunday. Ash Wednesday gets its name from the placing of repenting ashes on one's forehead. Another tradition practiced on Ash Wednesday or the beginning of

Lent season is abstinence and fasting. This is done to show that since Jesus gave his life, Christians symbolically give up something. Most give up meat for Lent, others give up chocolate or coffee. Jesus made a big sacrifice and Christians want to show respect and give up a small sacrifice in thanks and reverence.

Prepping for tree tapping

By Thunderhawk Times Staff

On Monday, February 17, 2020, the entirety of Oneida Nation High School met outside on the Northside of the Norbert Hill Center, at the Maple Shack to do a traditional tobacco burning. The ceremony was to renew our understanding as many begin to tap the trees for their maple. Some students who attend the middle school in the Turtle School across the street joined the high school in the ceremony. Bob Brown led the

tobacco burning and Artley Skenadore, principal of the middle and high schools, spoke at the end of the ceremony. He likened the woods to “an elder's home” and told the students to be respectful and mindful of the trees as they started to tap them. The maple that will be tapped can be used to be turned into syrup and in some cases it can be used as medicine. Students who attend Mirac Ellis and Sonny Hill's classes will begin tapping the trees soon.

Softball is coming back!

By Thunderhawk Times Staff

February means very cold weather, Valentine's Day, and the beginnings of Spring sports. On Thursday, February 13th, there was a softball meeting for any female high student that was interested on joining the Lady Thunderhawks team. There were about 11 students who showed up, so the team is looking for more. Last year, there

was about 14 students, so the numbers are down a little bit compared to last year. Numbers are down because some students graduated since last season and some are uncertain about whether to play or not. Although the team only won three games, this year's prospects are ready to play! If you're interested in playing or want to receive more information, contact Oneida Nation High School's main office.

Spotlight on Student: M'Kenzey Ackley



M'Kenzey Ackley
ONHS Junior

By Thunderhawk Times Staff

Daughter. Sister. Honor Student. Teammate. All of those things describe Junior M'Kenzey Ackley, but now she

has a new title, “Basketball Player with over 1,000 points.” Ackley scored her 1,000th point last Friday, February 7th, 2020 during a home game (which the Lady T-Hawks won, so they still haven't lost a game yet) against Niagara. With Ackley being a Junior, she still has her upcoming Senior year to keep playing and keep scoring. This is Ackley's third year playing basketball here (at Oneida Nation High School) on the varsity team. She said that, “feels relieved and of course excited” to have 1,000 points. “I was hoping to get it sometime year and thought about it in middle school and was hoping to get it sometime in high school but do it during my Junior year...” Ackley said. “I really couldn't of done it without my teammates because they're a huge part of the success,” Ackley concluded.

National Bird Feeding Month

By Margo Francour
Thunderhawk Times

In the United States, birds often commute with one another across thousands of miles in preparation for the springtime. This is why John Porter, a former congressman of Illinois, decided to establish and recognize National Bird Feeding Month, which now takes place

every February. The intention behind the holiday is all for good fun, as it is meant to spread good will, but it also helps feed seeds to thousands of birds so they can get enough to eat for spring. A good way to help feed the birds during this month involves hanging a couple of bird feeders outside your home; that way, you'll be able to help the little guys for spring in no time!

Hand Washing is important

By Thunderhawk Times Staff

“Coronavirus.” “Cold and flu season.” “Record number of people getting colds this season.” During the cold blustery months of February, those statements are now common among people's conversations. I don't know a lot about the coronavirus, but I do know about colds.

The first sure fire way to prevent most illnesses is to wash your hands. Viruses and diseases are passed on without you even knowing. Those that are in an enclosed space, like a school, should definitely wash their hands! Multiple people are touching the door knobs

and Chrome Books. According to ABC News, the Top Ten Germiest surfaces are: purses and wallets, water fountains, remote control buttons, laundry machines, yoga mats, cutting boards, airplane bathroom, your phone, shopping carts

Most teachers have hand sanitizer and I'm sure some have wipes, so clean your phone. Most stores have wipes for you to clean the handle of those carts, so take a few seconds and do it. Again, it's “cold and flu season” so do what you can to be prepared. Take precautionary measures and wash your hands, it's the first line of defense against germs.

New leader of indigenous museum is educator, tribe member

BAR HARBOR, Maine (AP) – The new executive director of a museum dedicated to the indigenous people of Maine is a professional educator and member of the Passamaquoddy Tribe.

The Abbe Museum in Bar Harbor will be led by Christopher Newell, the museum's trustees announced this week. The museum documents Wabanaki culture, history and art.

Newell was born and raised in Indian Township, Maine, and worked for five

years as education supervisor for the Mashantucket Pequot Museum and Research Center in Connecticut. He also served as senior adviser on the documentary Dawnland, which focused on the Maine-Wabanaki State Truth and Reconciliation Commission.

The Abbe Museum was founded in 1926 and is also the site of the annual Abbe Museum Indian Market in Bar Harbor.



2020

WILLS CARAVAN

Brought to you by Wisconsin Judicare, Inc., Law Students from University of Wisconsin-Madison and Columbia University and Oneida Nation Land Management



Attorneys and Law Students will be at the following location to assist any tribal member who wants to draft a will, powers of attorney, and or other basic estate planning services for **FREE**.

Please call ahead to set up an appointment!

ONEIDA

THURSDAY, MARCH 19th 2019

Radisson Hotel and Conference Center

2040 Airport Drive
Green Bay, WI 54313

To set up an appointment please contact

Wisconsin Judicare @ 715-842-1681

and ask to speak with Kendra about the "Wills Caravan"



Peters, William John

March 29, 1985 – February 8, 2020

William John Peters, 34, Green Bay, passed away on Saturday February 8, 2020.

He was born on March 29, 1985 to Henrietta Shawanopenass and the late John Peters. William graduated from West De Pere High School. He was employed as a CNA as well as working security at Top Flight Security. William was a member of Holy Apostles Church, he enjoyed hunting, fishing and spending time with his children. He loved dancing and making everyone around him laugh.

William is survived by his children, Hailey, Jayden and Ahlina Peters; his siblings, John Ponfil (Sara), Bobbi Ponfil, Jennifer Velazquez (Carlito), Shane Peters and Alisha Peters (Denis Sanchez-Gonzalez); cousins Robert Burr and Anthony Peters.

In addition to his father, William is preceded in death by his brother Cheyenne Peters, grandmothers Gladys Burr and Lillian Peters and his nephew Juan C Velazquez III.

Family and friends gathered at Ryan Funeral Home, 305 N 10th Street in De Pere on Thursday, February 13 from 4:00PM until 7:00PM. Visitation continued on Friday from 11:00AM until the memorial service at 1:00PM. The Peters Family welcomed family and friends to Parish Hall following the memorial service.



Skenandore, Joseph R.

April 10, 1930 – February 17, 2020

A memorial service will be held in spring at Ryan Funeral Home, with burial to follow in Oneida Methodist Cemetery.

Date and time will be announced at a later date.



Messner, Anthony "Tony"

November 29, 1953 – February 8, 2020

Anthony (Tony) Messner passed on Saturday, February 8, 2020, at the Minnesota Horse and Hunt Club in Prior Lake, MN, doing what he loved – pheasant hunting with a friend. Tony was 66 years old.

Tony was born on November 29, 1953, in Milwaukee, WI, to William and Marion Messner. He graduated from Cudahy Senior High School with the Class of 1971, and later graduated from UW-Milwaukee with a Bachelor of Science in architecture in 1977, and a Master of Architecture in 1979. Tony had a long and successful career as an architect and real estate executive. He was a member of the Oneida Nation of Wisconsin. Tony enjoyed hunting, fishing, camping, and spent every available opportunity enjoying the great outdoors with his wife, sons, and friends.

He is preceded in death by his parents, William and Marion Messner; and by sister, Billie Stoll (Jim Stoll).

Tony is survived by his loving wife, Rachelle Messner; sisters, Mary Evje (Don) and Susan Brandstetter; first wife, Francesca D'Acquisto; sons, Michael (Jena Olson) and Matthew Messner (Sarah Ekblad); stepchildren, Katie Tweedy, Krissy Van Hove (Jeremy), Jared Breyfogle, Colby Breyfogle, and Shannon Breyfogle, and 9 grandchildren; and by many other family members and friends.

A Celebration of Tony's Life was held from 2:00 to 6:00 P.M. Monday, February 17, 2020, at Pulaski Inn, 3900 Pulaski Avenue, Cudahy, Wisconsin, 53110.

Please send cards and condolences to Starkson Family Life Celebration Chapel, P.O. Box 275, Hastings, MN 55033.

Arrangements are being completed by Starkson Family Life Celebration Chapel of Hastings.

Additional Obituaries on Pg. 15

Visit us on:
Facebook



**Solchenberger, Bobbie Jo**
March 8, 1990 – February 8, 2020

Bobbie Jo Solchenberger, 29, Algoma, passed away unexpectedly Saturday February 8, 2020. She was born March 8, 1990 in Green Bay to Angela (Steinfeldt) Krueger and

Daniel Skenandore.

Bobbie Jo is survived by her husband Michael Solchenberger, her two sons James and Jackson Solchenberger. As well as by her bunny Rufus and her dog Hank; fathers Lonnie Krueger and Daniel Skenandore; siblings Stephanie (Kyle Vincent), Amanda (Tyler) Jerome, Andrew Krueger, Hailey Skenandore, Matthew Vanstraten, Matthew (Brittany) Solchenberger; nieces and nephews Angelynn, Silas, Ryett, Brayden, Kylie, Lakelyn, Blake and Mariah; Mothers-in-laws and fathers-in-laws David Solchenberger and Becca Nowak and Karen and Randy Theys; aunts and uncles Sheila Steinfeldt, Tina House, Kevin (Diane) House, Patrick McMillen, Roland Jr. Vandehei, Cindy Lecker, Wanda Diemel, Tim Skenandore, Stacy Skenandore, Rosemary Stevens, Jim Stevens, Annette (Brad) Hansen, Nora Parsons and Jim Krueger; grandparents Elaine (Charles) Skenandore, David (Sharon) Steinfeldt, Jerry (Debbie) Cornelius and Grace Pagel; cousins Kasey, Nicole (Kyle), Josh, Tyler, Ricky, Kelly, Krista, Kevin Jr., Logan, Gage, Torin and Destiny; other aunts, uncles, cousins and grandparents.

Bobbie was preceded in death by her mom Angela Krueger, stepmom Michelle Skenandore, grandfathers Bill Pagel, Roland Sr. Vandehei and James Krueger; grandmothers Karen Barry and Marsha Krueger as well as other aunts, uncles, cousins and great grandparents.

Bobbie Jo enjoyed spending time with her family. Her hobbies entailed fishing, camping, crafting and going on vacations with her loved ones. She worked at Door County Medical Center and was in school to be an LPN. If she had to choose, she would

**Buchman, Mark (aka Haase)**
July 5, 1959 – February 5, 2020

Mark Buchman, (aka Haase) age 60, passed away on February 5, 2020. He was born to his beloved parents, Earl and Vermelia (Doxtater) Buchman on July 5, 1959. He graduated from Xavier High School.

Mark was a special brother and uncle with plenty of hugs and love for everyone. He was kind, sensitive, imaginative, and protective of his family. Growing up he learned by doing and helping out both his parents, as well any family members. He was generous with his time, always available to help any family member or neighbor, day or night.

One of his artistic qualities that he enjoyed was making crafts, and he was known for his wooden lamps, which he sold at the Oneida Farmer's Market. He took up coin and stamp collecting for a short period of time. Mark enjoyed music, especially Elvis Presley and other musicians from that era. He also liked to cook and always made plenty of food.

Solchenberger, Bobbie Jo (Cont.)

choose Michael over and over again, without a pause. He was one of her greatest treasures and the bond she had with her boys was truly special. It will remain unchanged no matter the time or distance. It is and will forever be the purest love. She was so full of life and she has touched more lives than she will ever know. She will be missed by so many.

Family and friends gathered on Saturday, February 15, 2020 at the SCHINDERLE FUNERAL HOME, Algoma, from 3:00PM until the time of service at 6:00PM.

The family would like to thank the Oneida County Sheriff's Department, EMT's and all of the St. Mary's Hospital Staff for their service and support.

In lieu of flowers a memorial fund has been set up at Nicolet Bank under Bobbie's name.

You may express your sympathy, memories and pictures on Bobbie Jo's tribute wall at www.schinderle.com.

Buchman, Mark (aka Haase) (Cont.)

Mark will be truly missed by all God has blessed him with, including his cats: Tommy, Lucky, and Lisa.

He is survived by his siblings: Sharon Quimby, Ron (Ricky) Kelly, Nancy Van Den Heuvel, Steve (Nancy) Kelly, Patricia Anderson, Earl Buchman, Christine (James) Zellmer, Christopher "Joe" (Linda) Buchman, Bobby Buchman, Becky Buchman, Jim (Vicky) Buchman, and Jane Buchman. He is further survived by nieces, nephews, other relatives, and many friends.

In addition to his parents, he was proceeded in death by his grandparents, aunts, uncle, and other relatives.

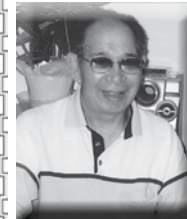
Friends gathered at Muehl-Boettcher Funeral Home, Seymour, on Friday, February 14, 2020 from 11AM until the funeral service at 2:00PM Deacon Bobby Doxtator officiated. Burial will take place at Highland Memorial Park, Appleton, in the spring.

Online condolences may be expressed to Mark's family at www.muehlboettcher.com

Now our Brother, you can rest. You're with Dad and Mom and the three of you can again run your errands and do your visiting like before. Rest in peace.

**In Loving Memory**

In Loving Memory of

Edward HillOn the 1 year anniversary of his passing
~ February 19, 2019 ~

*A year ago, now,
On a crisp, bright
winter's night,
You spread your
wings,
And made your
Heavenly flight.*

*Leaving your struggles behind,
You went to take your place,
Joining all the other angels,
To be in God's good grace.*

Sadly missed by all the Hill Family

In Loving Memory of...

Crystal Marie Teller/Elm
February 26, 1956 - February 23, 2013

*Happy Birthday Loves
Yes, we all miss you! Your
daughter Alex misses you the
most! "Your wings were ready
but my heart was not" Happy
Birthday Mom. Welp, another
year has passed... you would
be a whopping 64 this year and yes you are
thought about and missed daily!*

**Zack, Devyn, Gage, Jaxson, Mitchell and
myself love you so so much! xoxo Sheila
and yes, Ray is still being Ray!**

Memorial Policy

Payment MUST BE made at time of submission and payable by check, money order, or debit/credit card.

No Cash Policy in effect.

Message w/Photo: All 1 Column

- \$10.00 (limit 1-49 words)
- \$15.00 (limit 50-74 words)
- \$20.00 (limit 75-99 words)
- \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed!

Memorial submissions mailed in without payment will **NOT** be published.

Questions?

Call Kalihwisaks Toll Free at:

1.800.206.1100

Dawn, ext. 5636; Yvonne, ext. 5631; Christopher, ext. 5632; Eric, ext. 5638

From page 7/Summer Internship

- Possess proficient verbal and written communication skills;
 - Have a strong interest in working with Native American tribes;
 - Be willing to travel as part of internship, if required.
- To apply, applicants must:
- Submit a cover letter that includes email address and telephone number;
 - If applying for more than one GLIFWC internship, the applicant must complete a separate cover letter for each internship application, noting a specific internship position within

- the cover letter.
- Submit a resume outlining education, work experience, certifications, community involvement, and other pertinent information;
- Submit the following, dependent on classification:
- 2020 High School Graduate: provide verification of acceptance at a college/university for Fall 2020 (examples: enrollment verification or Fall 2020 class schedule);
- Continuing College/University Students: provide unofficial


- transcript(s) verifying Spring 2020 and Fall 2020 enrollment;
 - Graduating College/University Students: provide unofficial transcript(s) verifying Spring 2020 enrollment.
- American Indian preference will be applied consistent with GLIFWC policies and Federal Indian Self Determination and Education Assistance Act (PL 93-638)
- Applicants that submit all required above documentation will receive a confirmation email including a link to an online survey with requested additional information (i.e. tribal affiliation, first aid certification, housing needs, internship preferences, etc.), to be completed within 3 days of the confirmation email. A complete application will include:

cover letter, resume, transcripts, and completed online survey. Applications without the completed online survey will not be considered for an internship position.

Send cover letter, resume, and transcripts to:
 Zoongee Leith-Mayotte, Planning and Development Administrative Assistant
 Great Lakes Indian Fish and Wildlife Commission
 P.O. Box 9
 Odanah, WI 54861
 OR email to: zleith@glifwc.org
 Subject: 2020 GLIFWC Internship Program Application

Closing date for receipt of application: March 6th, 2020 by 4:30 PM CST

ONEIDA NATION & THE 2020 CENSUS



WHAT

APRIL 1, 2020 - The purpose of the 2020 Census is to conduct a census of population and housing. The goal of the 2020 Census is to count everyone once, only once, and in the right place.




Invitations will be sent to households on March 12, 2020.

Write **“ONEIDA NATION”** as your tribe if you choose to self-report your affiliation.




Don't forget **“NATION”**

WHY

Oneida Nation utilizes Census data for:

-  Funding for programs & services (\$675 Billion distributed)
-  Community Planning & Decision-Making
-  Redistricting - # of State Representatives

HOW

 Online  Phone  Mail

Questions?
 Melissa Nuthals, Oneida Census Liaison
 mnuthals@oneidanation.org
 920-869-4360

What is this person's race?
 Mark one or more boxes **AND** print origins.

White - Print, for example, German, Irish, English, Italian, Lebanese, Egyptian, etc.

Black or African Am - Print, for example, African American, Jamaican, Haitian, Nigerian, Ethiopian, Somali, etc.

American Indian or Alaska Native - Print name of enrolled or principal tribe(s), for example, Navajo Nation, Blackfeet Tribe, Mayan, Aztec, Native Village of Barrow Inupiat Traditional Government, Nome Eskimo Community, etc.

ONEIDA NATION

Chinese Vietnamese Native Hawaiian
 Filipino Korean Samoan
 Asian Indian Japanese Chamorro
 Other Asian - Print, for example, Pakistani, Cambodian, Hmong, etc. Other Pacific Islander - Print, for example, Tongan, Fijian, Marshallese, etc.

Some other race - Print race or origin

THE ONEIDA NATION PARTNERS WITH THE U.S. CENSUS BUREAU TO ENSURE AN ACCURATE 2020 CENSUS COUNT

WISCONSIN HOME ENERGY ASSISTANCE PROGRAM


It's that time.....Get help with your energy bill!


The Energy Assistance Program provides qualified Oneida reservation residents with a one-time payment during the heating season (October 1st — May 15th) The benefit is usually paid directly to the energy supplier.

How to apply:

Pick up/drop off an application or set up an appt at:

Oneida Economic Support
2640 West Point Rd.
Green Bay WI 54304
490-3939





OLIPP

Oneida Life Insurance Plan Plus

Call Oneida Trust Enrollment Dept., (920) 869-6212

Oneida Tribal General Election Primary: *Frequently Asked Questions*

How will the election process be different for the 2020 General Election?

In 2020, a Primary Election will be held on **Saturday, May 16, 2020** and the regular General Election will be held on **July 4, 2020**.

What is a primary?

Excerpts from Oneida Tribal Election Law:

2.12-2. There shall be a primary election for Business Committee positions whenever there are three (3) or more candidates for any officer positions or sixteen (16) or more candidates for the at-large council member positions.

(a) The two (2) candidates receiving the highest number of votes cast for each officer position shall be placed on the ballot.

(b) The fifteen (15) candidates receiving the highest number of votes cast for the at-large council member positions shall be placed on the ballot.

(c) Any position where a tie exists to determine the candidates to be placed on the ballot shall include all candidates where the tie exists.

2.12-3. The Election Board shall cancel the primary election if the Business Committee positions did not draw the requisite number of candidates for a primary by the petitioning deadline set for the primary.

2.12-4. In the event a candidate withdraws or is unable to run for office after being declared a winner in the primary, the Election Board shall declare the next highest primary vote recipient the primary winner. This procedure shall be repeated as necessary until the ballot is full or until there are no available candidates. If the ballot has already been printed, the procedures for notifying the Oneida public in section 2.5- 11 and 2.5-12 shall be followed, including the requirement to print a notice in the Tribal newspaper if time lines allow.

Why have a primary?

To give members a chance to select from fewer candidates of the Business

Committee positions in the General Election.

Will there be a primary for all vacancies?

No. The primary election is for Business Committee vacancies only.

When will the primary be held?

On Saturday, May 16, 2020.

If there are only two candidates running for an officer position, will a primary still be held for that position?

No. The primary is designed to get the top two candidates for each officer position. If only two applicants run for that position, each applicant will automatically be placed on the General Election ballot as a candidate.

If a candidate didn't advance in the primary, can I write their name on my ballot at the General Election?

No. Write-in candidates are not allowed.

When will the Caucus be held?

On Saturday, March 14, 2020.

Is the Caucus just for vacancies within the Business Committee?

No, the Caucus will be for ALL vacancies of all boards, committees, and commissions with elected positions to be filled at the 2020 General Election.

Where can I get an application for candidacy?

Officially, applications are provided at the Caucus or at the OBC Support Office the Monday after the Caucus.

If I can't attend the Caucus, can I still submit my application to be a candidate?

Yes. You will need to complete a petition and submit the required application by the deadline date.

How long do I have to submit an application to become a candidate?

All applications are due by 4:30 p.m.

☆ 2020 ☆

Election Dates to Remember...

A look at key dates to remember regarding the 2020 Tribal General Election

<p style="text-align: center;">Caucus</p> <p style="text-align: center;">March 14, 2020 – 1:00pm Business Committee Conference Room Norbert Hill Center</p> <p style="text-align: center;">Application Submission Deadline March 20, 2020 – by 4:30pm BC Support Office</p>	<p style="text-align: center;">Primary Election</p> <p style="text-align: center;">May 16, 2020 The primary election will narrow the list of candidates to the top two vote-getters for each officer position and the top 5 council seats</p> <p style="text-align: center;">General Election</p> <p style="text-align: center;">July 4, 2020 The general election will determine the winners of the vacant elected positions</p>
---	---

five (5) business days after the Caucus. This deadline date will be noticed in the Caucus mail-out.

When is the General Election?

Excerpt from Oneida Election Law:

2.9. Election Process

Section A. Polling Places and Times

2.9-1. In accordance with Article III, Section 4 of the Tribal Constitution, elections shall be held in the month of July on a date set by the General Tribal Council. The General Tribal Council shall set the election date at the January annual meeting, or at the first GTC meeting held during a given year.

When can I begin campaigning?

Whenever you wish.

Excerpt from Oneida Election Law: 2.5-9. Campaign Signs and Campaigning:

(a) Placement of campaign signs:

(1) Campaign signs shall not be posted or erected on any Tribal property except for private property with the owner/tenant's permission.

(2) No campaign sign shall exceed sixteen (16) square feet in area. A maximum of seven (7) such signs may be placed on a building or on a lot.

(3) No campaign sign shall project beyond the property line into the public right of way.

(b) Removal of campaign signs. All

campaign signs shall be removed within five (5) business days after an election.

(c) Employees of the Tribe shall not engage in campaigning for Tribal offices during work hours. Tribal employees shall be subject to disciplinary action under the personnel policies and procedures for political campaigning during work hours.

(d) Enforcement. The Zoning Administrator shall cause to be removed any campaign signs that are not in compliance with this law, in accordance with the Zoning and Shoreland Protection Law.

(e) Fines. Violation of the campaign sign restrictions shall result in a fine imposed by the Election Board in an amount specified in a resolution adopted by the Business Committee.

Can I vote by absentee ballot?

No. Article III Section 2 of the Constitution states "All enrolled members of the Oneida Nation who are 18 years of age or over shall be qualified voters provided they present themselves in person at the polls on the day of election."

Will the Milwaukee voting site be open for both the primary and general election?

Yes.

SAVE THE DATE
Indigenous Health and Wellness Day
April 23-24, 2020
Madison College & UW Madison
Madison College Powwow, April 23-24, 2020
 Open to Middle and High School Students
 Lodging Provided
 Registration Contact NACHP: nachp@hslc.wisc.edu
 Travel and Lodging Contact GLTC: amer@gltc.org

NACHP
 NATIVE AMERICAN CENTER FOR HEALTH PROFESSIONS

MADISON AREA TECHNICAL COLLEGE

GLTC

ONEIDA COMMUNITY BLOOD DRIVE

When: Thursday March 19, 2020
Hours: 8:00am until 1:00pm
Where: Oneida Family Fitness Gym, 2640 West Point Road

To schedule an appointment call 800-RED-CROS or go to www.redcrossblood.org. Using the option for RapidPass the day of your appointment can decrease appointment time.

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area.

The Oneida Community Blood Drive on January 16, 2020, 32 units of blood was donated. That could save up to 96 lives! We need your help to surpass this number of units at our next drive. Thank you to all those who donated!

When you donate blood you help 2-3 people with each donation.

Please Help Save Lives!
THE NEED IS CONSTANT, THE GRATIFICATION IS INSTANT!
GIVE BLOOD, GIVE LIFE!

*Coordinated by the Oneida Employee Health Nursing Department
 and Oneida Family Fitness*

ONEIDA BEHAVIORAL HEALTH AWARENESS EDUCATIONAL SERIES

TOPIC: THE FIVE LOVE LANGUAGES

WHEN:
Third Thursdays
02/20/19
4:30 PM – 5:30 PM

WHERE:
Oneida Social Services Building
(Come in the Social Services Entrance)
BH Community Purple Room
2640 West Point Rd, Green Bay

CONTACT
Dr. Sharyl Trail
920.490.3865
strail@oneidanation.org

ALL ARE WELCOME!

RAS POINT ELIGIBLE

UPCOMING TOPICS

MAR: Substance Use in Older Adults
APR: Rent Smart Program

RESOURCES AND INFO BOOTH AT EVERY SESSION



A good mind. A good heart. A strong Fire.

Tips from ONEIDA PHARMACY to Simplify Refill Process

1. Try using the IVR (automated system) or Mobile Rx system. These two systems have been put in place so patients do not have to wait until Pharmacy is open to call in refills.
2. We will still take your calls if needed, but please have your prescription numbers or names of medication ready when calling in. If someone calls and asks us to “Just fill everything” we may end up filling something that has been discontinued or not really needed yet. Physicians do not always send Pharmacy the stop orders.
3. Pharmacy has a supply of yellow cards available to organize your active prescriptions and to present to your physician when going to an appointment. It is also useful in an emergency situation to provide an accurate summary of your medications.
4. Please allow 48 hours when calling in refills. Some refills may be completed sooner, but if we need to contact your physician for any reason, or the product is out of stock, then all your refills may not be ready at the same time. We would like to avoid having patients return unnecessarily if at all possible.

TIPS FOR CHECKING IN AT PHARMACY

1. **Please be patient.** This is a very busy time of the year and everyone is trying to make your visit less painful. Although speed is important – accuracy is much more important.
2. **When checking in, please have your Tribal ID and insurance card ready.** We understand this may be an inconvenience, but we are required to check them on every visit.

Community Health Nursing— Population Based Team



Submitted photo

The team consists of six nurses, a nurse supervisor, a public health educator and an administrative assistant. From Left to Right: Candi, Carol, Kristine, Debbie, Leah, Mollie, Char, Andrea, and Michelle.

Oneida Comprehensive Health Division will be highlighting a department each month to review services and to meet the staff

February's Department:
**Community Health Nursing—
Population Based Team**

SERVICES:

- Immunization and Car Seat clinics
- Communicable disease investigation
- Prenatal Care Coordination and School Nursing
- Health education in the community

RECENT EVENTS:

- Taught Human Growth and Development or Choosing the Best lessons at Oneida Nation Schools
- Set up a Mom and Baby station for Family Fun Night (2/19/20) at Oneida Nation Elementary

- Started a Girls Group at Seymour Middle School with Y.E.S. students (2/13/20) bi-weekly
- Grapevine Presentation at Employee Services on Journaling (2/20/20)

UPCOMING EVENTS:

- Grapevine Presentation at Employee Services on Mental Health, 3/5/20 from 12–1PM
- Grapevine Presentation at CEC on Mental Health, 3/9/20 from 5–6PM
- Childbirth Education Classes at Oneida Clinic, 3/12, 3/19, 3/26 from 6–8PM
- Grapevine Presentations at Employee Services on Opioid Misuse Prevention, 4/2/20 from 12–1PM

Questions about services, please call Oneida Community Health Department at, 920-869-4840.

Oneida Community Health Center/UW Madison STREAM program

First clinical for Native Nursing students

By Candi Cornelius

Oneida Prenatal Care Nurse

In January 2020 the Oneida Community Health Center was selected to be a clinical site for Native Nurses who were in the UW Madison School of Nursing and STREAM program.

STREAM, which started in 2017, is a program in the UW School of Nursing and stands for Success Through Recruitment/Retention, Engagement and Mentorship. STREAM was designed to help Native American students achieve their goal of becoming a professional nurse and to contribute to the health of tribal communities.

To assist Native nursing students getting exposure in tribal communities a new two week clinical was designed

called, Experiential Learning in Tribal Communities. This new clinical was created to provide a unique opportunity for the students to work in tribal communities with native patients and increase interest in working in tribal health in the future.

Native nursing students were eligible to enroll for clinical their senior year. Two students came to Oneida and two went to Stockbridge to complete clinical. The Clinical Instructor was, Kala-Kim Cornelius, an enrolled Oneida and Doctor of Nursing Practice student at UW Madison. The preceptors were Oneida enrolled nurses working at Oneida Community Health Center: Candi Cornelius, MSN RN, Debbie

• See 21,
STREAM Program

LEAP INTO WINNINGS

Friday & Saturday
Feb. 28 & 29
10am–10pm

\$50,000

GIVEAWAY

OVER 1,600 WINNERS

Green Bay, WI • 800.238.4263 • OneidaCasino.net
Details at Players Club. Please gamble responsibly.

From page 1/Skenandore battle

that memorable night.

"I'm proud that my school and (Oneida Nation High School Principal) Artley allowed us to dedicate a game to my sister," Shania said. "It meant a lot to my family and I. We played hard that day as we do every game. I love how my team, school, and community all came together as one and comforted my family and I during this whole journey."

"One of our players approached me and asked to dedicate one of our games to Saqora," Lady Thunderhawks Head Coach Lee Laster said. "We decided at that time as a team what we were going to do, and then some of the parents got involved as well and it grew into something more than we anticipated, which was incredibly awesome. We hadn't even told Shania yet, Saqora's sister, because we planned it around her before we brought her into the loop, and then we reached out to the family."

"It started out as getting orange shirts and if Saqora was able to attend we would honor that game to her," Laster said. "We got more involved and my wife (Rosa) wanted to do a gift basket, and then we found out one of Saqora's favorite animals is the sloth. So my wife found a big, stuffed animal sloth for her as well. The game dedication also served to push awareness out there as well that everybody is fighting battles in their life, and it's especially unfortunate when it happens to our youth. And then for it to be as close to our team as it was.

"Mentally she's been fighting through all of this. I really feel the tribute game from the Lady Thunderhawks couldn't have come at a better time."

– Marsha Skenandore (Saqora's mom)



"That was definitely heavy on our minds going into that game," Laster said. "We wanted to make the night go perfect for Saqora, so we had already planned in the locker room and with Art-

ley as to how we were going to present the gifts. The girls were very thankful that they got to do that for her, but that was a collective effort on the part of everybody involved."

"Mentally she's been fighting through all of this," Marsha said. "I really feel the tribute game from the Lady Thunderhawks couldn't have come at a better time. She had just lost her hair, was feeling down, and getting all this love and support from the community and her family was awesome. It was exactly what she needed at that exact time, and it was pretty overwhelming for both of us to know that everybody was there supporting us. She was determined to go that night, and she pushed herself to go, and it meant so much to her to see her sister play ball. She's just a great kid."

Saqora's overall treatment is expected to last across the next 2-3 years and it will take place in phases. At this point in time she is expected to be out of school until later this fall, but her mother remains optimistic and grateful for such a caring community. "The T-Hawks did a wonderful job," Marsha said. "We just want everybody to know how much we appreciate the prayers, gifts, and the donated hours. Without that I have no idea what I would be doing financially. It means so much to all of us."

The Oneida Nation Veterans Services Office, located at 131 Riverdale Drive in Oneida, will be hosting a fund-raising benefit for Saqora and her family on Saturday, March 7, from 10 a.m. until 3 p.m. Raffles will take place, food will be available, and Jammin Joey will be on hand to provide live music.

Shrove Tuesday, February 25
Pancake & Porky Supper
 Parish Hall 2936 Freedom Rd * 4pm to 6pm
 Freewill Donations accepted at the door.



Hosted by Holy Apostles Church
 www.oneidaholyapostles.com 920-869-2565



Join us for Ash Wed Mass Feb. 26 at 12 noon & 6 pm.
 Stations of the Cross 3/8, 3/15, 3/22, 3/29, 4/5, 4/12 at 6 pm

SAVE THE DATE!

Fund Raising Benefit for Saqora
Saturday, March 7th • 10 A.M. until 3 P.M.

Hosted by the...

Oneida Nation Veterans Services Office
131 Riverdale Drive • Oneida, Wisconsin

Raffles will take place, food will be available, and Jammin Joey will be on hand to provide live music.

From page 19/*STREAM Program*



Submitted photo

Kala-Kim Cornelius, DNP student (Oneida), Candi Cornelius, MSN RN, (Oneida), Lex Weigand, Nursing student (Oneida), Christina Kennedy, Nursing student (Lakota), Debbie Santiago, BSN RN (Oneida), Andrea Kolitsch, BSN RN (Oneida) Below, Vickie E. Cornelius instructing students how to make corn bread.

Santiago, BSN RN, and Andrea Kolitsch, BSN RN.

The students started their first week with required trainings and tour of the Oneida Reservation. Then the students met with majority of the Oneida Comprehensive Health Division department supervisors along with working one on one with nursing and other staff in many areas: Pediatrics, OB/GYN, Diabetes, Case Management, Prenatal Care, Population Based, School Nursing and Nursing Home.

The students were encouraged to participate in community events (Just Move it and Opioid presentation). They also attended two culture retreats (Oneida and Stockbridge) where they learned about traditional foods and medicines. Overall, the students reported they enjoyed the clinical and learned a lot about working in a tribal community which they would not have



gained through their University. Both students who were at Oneida want to work for a tribal community in the future. It was a pleasure hosting the first new clinical and hope to see more UW Native nursing students each school year.

If you are or know of a UW Madison student interested in Nursing and/or STREAM contact, Kala-Kim Cornelius at: ckimberly@wisc.edu or visit the website for more information: nursing.wisc.edu/diversity.

ONEIDA Health Center
(920) 869-2711 or (866) 869-2711

OddBall Bingo

Sunday-Saturday
March 15-21

**Bingo on any odd number
pays an additional:**

\$300 at AM Session

\$400 at PM Session

\$200 at Nite Owls

Valid on regular games only.



Official Casino of the
Green Bay Packers

Green Bay, WI • 800.238.4263 • OneidaCasino.net

Details at Bingo Hall. Please gamble responsibly.

Bill amendment would allow tribal IDs for voter registration

By **Stephen Groves**
Associated Press

PIERRE, S.D. (AP) – A Republican lawmaker on Wednesday proposed a bill amendment that would add tribal IDs to the list of documents that can be used to register to vote in South Dakota – a measure aimed at encouraging registration in communities with low voter turnout.

The measure came after House Republicans shot down a similar proposal from Democrats last week.

Rep. Tamara St. John, a Republican from Sisseton and a member of the Sisseton Wahpeton Oyate, on Wednesday said tribal IDs should be allowed for registration as long as the secretary of state's office has verified the information on voter registration forms, in agreement with the tribe that issued the ID.

The Democratic proposal last week did not require any such memorandum of understanding between individual tribes and the secretary of state. Republicans argued that it would have threat-

ened the security of voter registration.

In the 2018 general election, tribal communities reported some of the lowest voter turnout figures in the state. Native Americans make up 9% of the state's total population.

St. John said the bill strikes a balance between keeping the tribes sovereign and making it easier for people to register to vote.

Tribes in South Dakota have enhanced the security and information on IDs in recent years, adding dates of birth, addresses and holographics.

St. John pushed for a Senate committee to amend a bill that would allow people to use state IDs other than driver's licenses to register to vote. The House passed that bill last week, but without the language allowing tribal IDs.

The amendment was unanimously approved by the Senate committee, but the committee did not have enough time to vote on the bill. If the bill is approved, it will be considered by the full Senate. The amended bill would then head back to the House for a vote.

**Honor the Youth
Pow Wow**
February 22, 2020
Radisson Hotel & Conference Center
Public is Welcome Free Admission
Grand Entry 1:00 PM & 7:00 PM
All Drums Welcome—Drum Split
MC—Dylan Prescott
AD—Ron Goodeagle Jr.
Head Dancers:
Carmine Day-Bedeau, Malia Jacobs & Yeyatase Bain
Specials:
Jr. Girls & Boys | Teen Girls & Boys | Men's & Women's
Sponsored by The Oneida Pow-wow Committee
TBA — Special Sponsored by Malia Jacobs
Jingle Dress Special — Sponsored by Yeyatase Bain Family
TBA — Special Sponsored by Carmine Day-Bedeau Family
All Vendors Welcome
All vendors will be assigned a spot after payment is received.
First come first assigned. For payment please call (920) 498-5311.
Radisson Room Reservations (920) 494-7300 - Ask for Oneida Vendor Rate.
For more information please call Tonya (920) 362-5425 or Kalene (920) 940-4490
Ayer Artwork by Jayana Ventura (5th grade)

ONEIDA BUSINESS COMMITTEE CANDIDATE INFORMATION SESSIONS

OBC Candidate
Resource Web Page

[https://oneida-nsn.gov/
business-committee-
candidate-resource-
center/](https://oneida-nsn.gov/business-committee-candidate-resource-center/)

Saturday, February 22

10:00 AM

**Business Committee
Conference Room**

Monday, February 24

5:00 PM

**Business Committee Executive
Conference Room**

Tuesday, March 3

12:00 PM

Business Committee Executive Conference Room

**This is an opportunity for candidates to learn more about
the role of the Oneida Business Committee.**

For additional information, contact:
Business Committee Support Office
Phone: (920) 869-4364
Email: Communications_Department@oneidanation.org

ONEIDA

A good mind. A good heart. A strong fire.

Arizona crews blast national monument hill for border wall

TUCSON, Ariz. (AP) – Construction crews in southern Arizona have started blasting hills at Organ Pipe Cactus National Monument to clear space for a new border wall system.

Crews are bulldozing through Monument Hill to construct a 30-foot (9-meter) steel wall along the U.S.-Mexico border, the Arizona Daily Star reported.

The wall is part of a 43-mile (69-kilometer) project on national monument land about 115 miles (185 kilometers) west of Tucson, officials said.

Organ Pipe was designated as an International Biosphere Reserve by the United Nations and is part of the national parks system, officials said.

“The construction contractor has begun controlled blasting, in preparation for new border wall system construction, within the Roosevelt Reservation at Monument Mountain,” Customs and Border Protection said. “The controlled blasting is targeted and will continue intermittently for the rest of the month.”

Environmental advocates, elected officials and Tohono O’odham Nation leaders have raised concerns about the project, including the destruction of saguaros, the use of water from an underground aquifer, the potential impact on migrating animals and the destruction of land consider scared by some Native Americans.

Attention OCCD applicants

To All Waitlist Applicants:

Just a friendly reminder to update your waitlist application. The following statement is listed on the wait list application:

“I understand that it is my personal responsibility to contact the Oneida Child Care Department every January to remain on the waiting list and to update any necessary information as needed. I further understand that if I do not con-

tact Oneida Child Care Department at 920-869-1645, I will be removed from the wait list. By initialing this statement, I agree to this statement and understand my responsibilities”.

Please call if you wish to remain on the list and if you have any changes to the application submitted.

Thank you for your consideration regarding the wait list application responsibilities.

★ ★ ATTENTION ★ ★

The **Oneida Nation Veterans of Foreign Wars (VFW) Post 7784** is asking for the community’s assistance in identifying tribal **Korean War Veterans that may be buried at the following cemeteries:**

Lutheran, Mormon, Catholic, Assembly of God, Episcopal, Oneida United Methodist, and Oneida Tribal Cemetery.

On Memorial Day, 2020, an Oneida VFW Color Guard will honor one Korean War veteran at each of the above listed cemeteries with a 21-gun salute in recognition of their selfless sacrifice.

Please contact Bobby Doxtator at (920) 869-5014 at home, or (920) 869-2244 at work if you know of a Korean War veteran buried at one of these locations. This is a first come, first serve request so please contact Doxtator ASAP.

The Power of Women



DIRECTIONS - THE FOUR, WEEYA MICHELLE SMITH

EXHIBIT

FEB 27 - MARCH 29
2020

FEATURED ARTISTS: DREW ASKEBETE LACEFIELD, CAMILLE BILLIE, COLEEN BINS, ERIC DOXTATOR, NAMĀEWĪKŪKIW RACHEL FERNANDEZ, SCOTT HILL, ANGELA LENSCH, KALUHYAK'LE STEPHANIE MUSCAVICCH VANEVEY, YUETĀKŪWAS

THE ART GARAGE
1400 CEDAR STREET
GREEN BAY WI, 54302
9204486800

JESSICA POWLESS, WEEYA MICHELLE SMITH, STEPHANIE STEVENS, YUETĀKŪWAS ELIZA SKENANDORE, KALIHUIYOSTHA THOMPSON CYNTHIA THOMAS, SANDRA GAUTHIER WESCOTE



(920) 496-5320

GTC Legal Resource Center

The GTC Legal Resource Center is now open as of:
Wednesday, August 1, 2018.

The office will provide legal advice and representation for Oneida Nation Employees and Tribal Enrolled Members that have any type of litigation at the Oneida Judiciary.

The GTC Legal Resource Center Advocates available to assist you are:

Tsyoslake House



Wesley Martin Jr.



Ridgeview Plaza, Suite 8 | 3759 West Mason Street | Oneida, WI 54155

Oneida Nation receives \$4,200 grant for series of workshops

The Oneida Nation recently received a \$4,200 grant from the First Nations Development Institute of Longmont, Colorado. This award will support the efforts of the Oneida Nation's Community Works! A Series of Workshops in Oneida.

Community Works! is a series of 6 workshops created to cultivate, inspire, and support people who work to make a difference in their community. Participants will increase their knowledge

of current trends in not-for-profit management, digital media, and fundraising, ultimately strengthening and leveraging the talent and passion in Oneida. These workshops were created specifically to nurture not for profit organizations, native artists, and tribal departments including the Oneida Nation Arts Program (ONAP) and Oneida Nation Community Education Center staff. It is a pivotal time for the Nation, as many individuals and programs are facing necessary

growth and sustainability issues. Rather than going out to attend workshops, the workshops are being brought to Oneida. Community Works! will build partnerships, gain skills, and envision the next steps together as a community.

ONAP was created by an act of the Oneida General Tribal Council in 1994 as a program in the Governmental Services Division. The mission of ONAP is to promote diverse artistic expression within the community reflecting

our heritage and spirit for future generations. The main goals of ONAP are to increase access to Native Traditions in K-12 Education, working to increase the standard of living of Native Artists, strengthening the Native Arts organizational infrastructure, and supporting the sustainability of Native Artists and Cultural Heritage in Native Communities. For more information and to register for workshops, visit oneidacommunityeducationcenter.org

MEMORY CAFE

Bingo
Crafts
&
More!

MAR. 3
2020
1:30-3:00
PM

ONEIDA LIBRARY
201 Elm Street
Oneida, WI 54155
Contact Debbie Miller
(Dementia Care Specialist)

ONEIDA
A good mind. A good heart. A strong fire.

Community Works!

Join us in a series of workshops to support, inspire, and cultivate people who work to make a difference in their community.

Demystifying the Term "Creative Placemaking"
February 27, 5:00 - 7:30 pm, CEC
What is Creative Placemaking really about? Come learn about this valued community resource that has the potential to stimulate economic growth and build social capital.

How Can the Arts and Culture Address Climate Change?
February 29, 10:00 am - 2:30 pm, CEC
The arts play a critical role in motivating, inspiring, and engaging citizens in every community. Come learn how artists can embrace this crisis and support one another to save our planet, our culture, and ourselves.

The *Community Works!* Series is sponsored by the First Nations Development Institute.

Register online at oneidacommunityeducationcenter.org

NAJA denounces on press freedom following arrest threats by RCMP

NORMAN, Oklahoma ~ The Native American Journalists Association stands with “Ricochet Media – Public Interest Journalism” in their condemnation of the Royal Canadian Mounted Police’s (RCMP) removal and eight-hour detention of journalist Jerome Turner on Friday.

Turner was covering raids at the Gidimt’én checkpoint in unceded Wet’suwet’én territory. His movement was limited by RCMP, his ability to capture images and report on events was restricted by police.

The Gidimt’én checkpoint is the last stop before the Unist’ot’én camp and healing centre that was founded in 2015 to reoccupy traditional Wet’suwet’én territory. RCMP is enforcing a court injunction so Coastal GasLink can build a liquid natural gas pipeline through the territory. Wet’suwet’én hereditary chiefs served Coastal GasLink an eviction notice in January.

The RCMP has intervened in favor of the corporation on several occasions with complete disregard to the Wet’suwet’én Nation’s sovereignty and consti-

tutionally-protected rights, but officers in tactical gear began major raids at the camps before sunrise on Feb. 6.

Turner wasn’t the only journalist detained by the RCMP last week. A “Vice” freelance reporter and videographer were threatened and detained, put in a police car and driven more than 12 miles to a parking lot in a nearby town and released. These actions by federal Canadian police prevented thorough reporting on the raids on unceded Wet’suwet’én territory and hindered media from documenting police conduct.

NAJA stands in solidarity with Ricochet Media and supports the Canadian Association of Journalists’ calls for reporters to continue documenting RCMP infringements on media rights.



Beekeeping and Wild Flower Prairies

"We need to rethink the amount of laws we maintain in order to stop the loss of all pollinators: butterflies, bees, birds, bats, and insects. Along with my bees, I love working on creating and improving habitats for pollinators using wildflowers, native grasses, shrubs, and trees."

Instructor: Ken Sikora



March 17, 2020

5:00-6:30pm

Location: Community Education Center

2632 S. Packerland Drive Green Bay,

WI 54313-6145

Register at:

oneidacommunityeducationcenter.org



Step To Heal 2020

May 16, 2020

10:00 am until decided

2913 Artley St, Oneida, WI, 54155

FOOD

T-shirts

Oneida Behavioral Health invites the community to come together in raising awareness and support for every day struggles with a healing walk. We will begin at the Oneida Civic Center utilizing the pathways to the Norbert Hill Powwow grounds where a community social will commence.

There will also be chances to win raffles!

This is a FREE EVENT

Yukwathahu'ní Onúhkwa?

(We've made a path of medicine)

Any questions please contact Yakowelyá'sliyo (Amanda) Gerondale at Oneida Behavioral Health Ageronda@oneidanation.org 920-490-3853



Find us online at:

<http://www.oneidanation.org/environment/>



ENVIRONMENTAL HEALTH & SAFETY

Office Hours: Mon.-Fri.: 8-4:30PM

EHSD Contact:

Pat Pelky, (920) 869-4590

PPELKY1@oneidanation.org

26 Tewáshā Yá'yahk • February 20, 2020

www.kalihwisaks.com

Utilizing Cattle to Reduce Nonpoint Source Pollution

By Jon Habeck

Environmental Project Technician

920-869-4560

Cattle are not always thought of the best way to protect the environment, however by mimicking a bison herd by moving cattle regularly can be an effective tool in reducing nutrients and sediment from surface water. The concept has cattle utilizing a predetermined area of grass based on the growth of the grass and the needs of the cattle. The cattle are then moved to a different area after 1-3 days, not to return for at least 30 days, allowing the grass to recover. This keeps living roots in the ground 365 days a year holding soil in place, taking in excess nutrients and redistributing them through the process of the cattle.

With part of Trout Creek running through the former State Farm, this area was determined to be an environmentally sensitive area. To protect the surface waters, the best way to reduce the non-point source pollution while still being able to utilize the acreage for agriculture was to implement restrictions within the lease to have a grazing operation on the southern half of the property. In 2017 funding was acquired through the

Natural Resource Conservation Service and through the Bureau of Indian Affairs Great Lakes Restoration Initiative to install fence, an access road and watering systems for the animals. In 2019 the fencing, summer watering system, access road and winter watering systems were all completed. This allowed cattle to be introduced for the first time into the system.

Typically, cash crop rotation of corn and soybeans requires tillage, herbicides and harvest. Those practices are what contributes to non-point source pollution entering the surface waters of the area. Converting this land to managed rotation grazing eliminates the need for tillage, herbicides and harvest. The animals will now do the harvest and the Natural Resource Conservation Service estimates a reduction of 375 lbs of phosphorus entering Trout Creek.

This cattle rotational grazing area is a part of a larger restoration on the former State Farm property by several staff in the Environmental Area. The transformation to rotational grazing, prairie, forest and wetland have all contributed to cleaner water in the headwaters of Trout Creek. Prior to those changes, the re-meandering of the stream and the



Submitted photo

The Oneida Farm will practice rotation grazing of its cattle herd to cut down on nonpoint source pollution to help keep creeks and water ways clean.

expansion of the buffer into a protective corridor have resulted in cleaner water coming down from these headwaters into the main branch of Trout Creek, thus benefiting the Brook Trout and other stream critters downstream.

For more information about the cattle grazing project contact Jon Habeck at 920 869-4560.

Contact Information

- **Patrick Pelky**
Division Director, 920-869-4549
PPELKY1@oneidanation.org
- **Amy Spears**
Environmental Specialist-Pollution Prevention, 920-869-4549,
aspears@oneidanation.org
- **Michael Arce**
Field Technician, 920-869-4552
marce@oneidanation.org
- **Vanessa Miller**
Sanitarian, 920-869-4553
vmiller@oneidanation.org
- **Michael Troge**
Environmental Project Manager, 920-869-4572, mtroge@oneidanation.org
- **Melissa Johnson**
Forester, 920-869-4582
mjohnson@oneidanation.org

Pet safety program incentives on hold

Effective immediately, gift card incentives for pet services are on hold and will not be distributed. EHS is working to assess other potential options for this program.

As a reminder to the community, the Domestic Animal Law requires Nation members living on the reservation to purchase a license for their pets each year. In order to receive a license, owners must show proof of current rabies vaccination. Licenses for animals that are spayed or neutered are \$5.00

each, while licenses for animals that are unaltered are \$25.00 each. Licenses are valid from January 1-December 31 of each year. Licenses can be purchased at Little Bear Development Center at N7332 Water Circle Place or the Conservation Office located at 470 Airport Drive.

We will continue to update the community regarding this program. Please contact Vanessa Miller @ 920-869-4553 with any questions.



Events for people interested in solar power

By Mike Troge

Environmental Project Manager
mtroge@oneidanation.org

A few community members have contacted the Energy Team regarding solar on their homes. The Team is setting up a couple Solar Information meetings during the last week of March or first week of April. Dates and location will be advertised when we finalize topics and speakers. We'll have notices in the

Kali and Facebook. Mark it down.

Event Notice

For those builders that have an interest in advanced construction ideas, energy efficiency, and building science for health, consider attending the Better Buildings: Better Business Conference in Wisconsin Dells on March 9-11. There's a bunch of speakers talking about building performance, best practices, code, business strategies, and

more. Visit the website at <https://b4conference.org/>

Event Notice

Later in the year the National Tribal & Indigenous Climate Conference is scheduled for August 31 to September 4, 2020 in St. Paul, MN. This event is open to all Nations and Indigenous Peoples, especially elders and youth. I'll provide more information becomes available.



SERVE THE EARTH AND YOUR COMMUNITY.
BECOME A CONSERVATION LEADER.

**NATIVE
YOUTH
COMMUNITY
ADAPTATION &
LEADERSHIP
CONGRESS**

WHO:
Native American, Alaskan
Native, and Pacific Islander
High School Students
(groups of 3-5 students)

WHEN:
June 27 - July 2, 2020

WHERE:
National Conservation Training
Center
Shepherdstown, West Virginia

WHY:
Develop conservation leaders
with the knowledge and skills
to address environmental
change and conservation
challenges to better serve their
communities

APPLICATIONS OPEN WINTER 2020.

TRAVEL AND EXPENSES PAID.

CHECK OUT [https:// nycalc.org/](https://nycalc.org/) TO LEARN MORE

TEMPORARY

CLOSURE OF ONEIDA LAKE

Due to construction activities, lake levels will be fluctuating in the coming weeks. This can create unsafe ice conditions.

Therefore, ONEIDA LAKE will be closed to the public beginning Friday, February 14, 2020, and is scheduled to re-open on May 1, 2020.

Oneida Police Officers and Oneida Wardens will be patrolling the area on a regular basis and can issue citations for anyone in the lake area during the closure period.



If you have any questions regarding the lake closure, please call the Conservation Office at 920-869-1450.

Congregate Meal Site
2901 S. Overland Rd.
Oneida, WI 54155
(920) 869-1551

DRUMS across Oneida

DRUMS latest updates can be viewed at www.oneida-nsn.gov/elderservices

Otsi?khé'ta? Wehni'tale? Maple Sugar Moon
March 2020



Lee McLester II Building
2907 S. Overland Rd.
Oneida, WI 54155
(920) 869-2448

28 Tewáshán Téklú • February 20, 2020

Speak to Live Operator, 24/7: (800) 867-1551

Elder Services Director: Elijah Metoxen, emetoxe1@oneidanation.org

DRUMS Contact: Sacheen Lawrence, slawrenc@oneidanation.org

Elders New Year's Celebration Success

Oneida Elder Services hosted our first Elder New Year celebration in January. We began advertising for the event in December. Elders had to preregister for the event due to the max capacity that our congregare meal site is allowed. We had 200 open registration slots. 175 elders signed up for the event but only 127 elders came to the event. We played games with prizes, we gave away 5 door prizes every 30 minutes, there was a jigging contest, along with food and music that was provided by Jammin Joey D. We also raffled off 5 grand prizes which included two 50-inch flat screen T.Vs.

One of the games that was played was called "Best and worst parenting advice". Elders wrote their answers on paper and staff chose the best advice. The top 3 that were chosen were:

"Don't eat a lot of prunes because everyone will know where you are AT" -A. Doxtator

Worst advice: *"Ask your Dad!?"* - J. Jacobs

"If your going to do something stupid, don't get caught" - D. Perrote



Submitted photos

Top: Elders played beach ball volleyball at the New Year Celebration January 28.

Bottom: Three people won prizes in the Jigging Contest.

Menu



March 2020

Congregate Meal Site
2901 S. Overland Rd.

- 2 Monday**
Hot Dog W/Bun, Macaroni & Cheese, Hot Vegetables, Fruit, Ice Cream
- 3 Tuesday**
Split Pea & Ham Soup, Cold Sandwich, Fruit, Dessert
- 4 Wednesday**
ALL STAFF MEETING
Roast Turkey, Sweet Potatoes, Wax Beans, Cranberry Sauce, Corn Muffin, Fruited Jell-O
- 5 Thursday**
Beef Stroganoff, Noodles, Hot Vegetables, Dinner Roll, Fruit
- 6 Friday**
Salmon, Cream Pea Sauce, Potatoes, Rye Bread, Gelatin
- 9 Monday**
Chicken A' la king, Biscuits, Carrots, Pudding
- 10 Tuesday**
Meat Loaf, Cheesy Potatoes, Green Beans, Bread, Fruit
- 11 Wednesday**
Sloppy Joes W/Bun, Corn, Chips, Fruit, Gelatin
- 12 Thursday**
Taco Salad, Tortilla Chips, Fruit, Ice Cream
- 13 Friday**
Potato Crusted Cod, Mashed Potatoes, Mixed Vegetables, Dinner Roll, Fruit
- 16 Monday**
Barbecued Chicken, Mashed Potatoes, Broccoli, Coleslaw, Fruit

• See 29

New Year Celebration

Menu (Continued) March 2020

17 Tuesday

Ring Bologna, Parsley
Boiled Potatoes, Carrots,
Homemade, Fruit

18 Wednesday

County Style Ribs, Sauer
Kraut, Oven Browned,
Potatoes, Squash, Pudding

19 Thursday

Chili, Cold Sandwich, Fruit,
Dessert

20 Friday

Pork Chop, Mashed Potatoes,
Green Beans, Roll, Fruit

23 Monday

Baked Ham, Scalloped
Potatoes, Green Beans,
Bread, Fruit

24 Tuesday

Corn Soup, Cold Sandwich,
Lettuce Salad, Fruit

25 Wednesday

Oven Roast Beef, Mashed
Potatoes, Carrots, Bread, Fruit

26 Thursday

BIRTHDAY LUNCH
Swedish Meatballs, Noodles,
Squash, Bread, Fruit,
Birthday Cake

27 Friday

Honey Dipped Chicken, Rice
Pilaf, Mixed Vegetables,
Dinner Roll, Fruit

30 Monday

Egg Omelet, Hash Browns,
Bagels, Sausage links,
Oatmeal, Fruit

31 Tuesday

Spaghetti, Meat Sauce,
Cheesy Bread, Hot Vegetable,
Lettuce Salad, Fruit

MENU SUBJECT TO CHANGE

All meals are served with coffee,
juice, milk, tea, or water. LUNCH
is served: Mon. -Fri. from 12:00PM
- 1:00PM, BREAKFAST is served:
9:00AM - 10:00AM on posted days

From page 28/New Year Celebration

Elder Services would like to thank the following businesses for their support and donations:

Oneida Nation Commission on Aging, Oneida Museum, Oneida Family Fitness Center, Radisson, Van Vreede's, and

Economic Support.

Also, a HUGE thank you to the Oneida Nation High School Girls Varsity basketball team for all their help.

We hope that everyone in attendance enjoyed the event.

Stockbox

Oneida Emergency Food Pantry administers the Commodity Supplemental Food Program—Also known as Stockbox.

A Stockbox is a free box of healthy food for people age 60+ who have a monthly income of \$1,354 or less per month (\$1,832 for a two-person household). Follow guideline for more household members.

Stockbox items include:

Four vegetables (green beans, corn, etc.)
Two juices (grape, apple, tomato, etc.)
Two fruits (mixed fruit, applesauce, etc.)
One protein (chicken, beef, two cans tuna)
Cereal (rolled oats, rice cereal, etc.)
Milk product (instant, evaporated, etc.)
Carbohydrate (pasta, rice, etc.)
Cheese (low-fat American, etc.)

To apply call the pantry at 869-6165 to set up a time or walk in
Monday through Thursday 8-4:30.



Otsi'khé·ta?

Wehni·tale?

Maple Sugar Moon

Benefit Information Specialist Meeting

March 16
12:00pm -1:00pm
Elder Meal Site

Caregiver Support Group

March 19
1:30pm-3:30pm
Elder Services Pod B

GLNAEA

March 4 & 5
8:00am - 4:00pm
Menominee Casino
Keshena, WI

ONCOA Meeting

March 10
1:00 - 4:00pm
Elder Services Conference
Room

Memory Café

March 3
1:30pm-3:30pm
VFW

Nutrition Advisory Council

March 20
1:00 - 2:00pm
Elder Meal Site

Elder Activities for March 2020

Oneida Language Class – Meal Site:

Monday, March 9 & 23

9:30AM – 10:45AM

Learn Oneida language on a slow fun pace.

Exercise Class – Meal Site:

Monday, March 2, 9, 16, 23, 30 & Wednesday, March 4, 11, 18, 25

11:00AM – 11:30AM

This is a group exercise class that helps reduce pain and stiffness, helps maintain or improve mobility, muscle strength, endurance and functional ability.

Wii Bowling – Meal Site:

Monday, March 2, 16 & 30

9:30AM - 10:45AM

Good exercise. Come out and try it! A lot of fun.

Bingo – Meal Site:

Monday, March 2 & 16

1:00PM – 3:00PM

Bingo – Cliff Webster Building:

Wednesday, March 4, 11, 18, 25

1:30PM – 3:00PM

Movie – Meal Site:

Monday, March 9

1:00PM – 3:00PM

Movie's vary from month to month, popcorn and drink.

Movie – Marcus Movie Theater-Green Bay

Tuesday, March 31st

Time to be Determined

\$5.00 movie ticket fee - Spending money for snack

Michaels/Burlington Stores -Green Bay

Monday, March 30

1:15PM – 2:30PM, bus leaves at 12:45PM

Crafts – Meal Site:

Tuesday, March 3 & 17

9:30AM – 11:15AM

We do a variety of Crafts which vary from session to session.

Tai Chi – Meal Site:

Tuesday, March 10 & 24

1:30PM – 2:15PM

This Exercise is Good for balance, reduce falls, strength, endurance, stabilize muscles and more.

Book Club – Meal Site:

Wednesday, March 4, 11, 18, 25

9:30AM – 10:45AM

Group reads a variety of books with discussion in class of the book.

Thrival Class with Adventures Program – Meal-site

Thursday, March 5

9:30 – 11:30

Join us for activities/discussion on how we survived our life experiences so far, but we need to develop a new mindset of not just surviving but thriving.

Christian Thrift Store – DePere

Thursday, March 12

10:00 – 11:15

Card Games – Meal-site

Thursday, March 19

9:30 – 11:30

Come out and socialize and have fun playing different kinds of card games.

Oneida Photos with Loretta Metoxen – Meal-site

Thursday, March 26

10:00AM – 11:30AM

Come and look at old Photos with Loretta or bring your own photos to share.

Chair Yoga – Meal Site:

Thursday, March 5 & 19

1:30PM – 2:15PM

This exercise helps improve strength, flexibility, reduce stress, relaxation, improve mental clarity and more.

Bowling – Ashwaubenon Lanes

Thursday, March 12

& Monday March 23

1:30PM – 3:00 PM

Sponsored by Oneida Recreation Great exercise, socialization and a lot of fun. Only 17 spots available, please sign up to go. (15 on bus).

Sturgeon Spawning – Place to be determined

Thursday, March 26

1:30PM, Bus leaves at 12:45PM

Come and see the Sturgeon fish fight to go upstream.

Birthday Lunch – Meal Site:

Thursday, March 26

12:00PM – 1:00PM

Come join us for a nice lunch and Music by “Good for the Soul”

Banks, Shopping, Lunch Out – Green Bay:

Friday, March 6, 13, 20, 27

10:00AM – 3:00PM

Stop at Banks, Stores vary to shop at, and a restaurant will be picked to eat lunch at by an Elder. *No transportation for lunch this day.*

If you have any questions, Please call Michelle Cottrell at 869-6733.

Dementia in Indian Country

Understanding and Preventing Alzheimer's Disease and Related Dementias

The Menominee Indian Tribe of Wisconsin

FREE EVENT

Wednesday, March 4, 2020

2:00-5:30 pm

Menominee Casino Resort

N277 Hwy. 47/55

Keshena, WI 54135

Come join us for an educational talk about brain aging and the prevention of Alzheimer's disease. Dr. Carey Gleason will discuss understanding Alzheimer's disease and other related dementias. Dr. Nathaniel Chin will discuss what can be done to delay or prevent Alzheimer's disease.

• See 31,
Alzheimer's

From page 28/

New Year Celebration

Elder Services would like to thank the following businesses for their support and donations:

Oneida Nation Commission on Aging, Oneida Museum, Oneida Family Fitness Center, Radisson, Van Vreede's, and Economic Support.

Also, a HUGE thank you to the Oneida Nation High School Girls Varsity basketball team for all their help.

We hope that everyone in attendance enjoyed the event.

From page 330/Alzheimer's

Carey Gleason, PhD, is a scientist and clinician whose research interests stem from her desire to improve diagnosis and treatment of Alzheimer's disease (AD) and dementia for all individuals including women, African Americans and other groups traditionally under-represented in research. Dr. Gleason serves as Leader of the Inclusion of Under-Represented Groups Core of the Wisconsin Alzheimer's Disease Research Center. Her research

program in AD has two major foci: (1) the cognitive effects of estrogens and estrogenic compounds, and (2) Health Disparities in AD. The belief that research discoveries should benefit all groups unifies seemingly disparate lines of scientific inquiry.

Dr. Nathaniel Chin is a board-certified internist/geriatrician and Assistant Professor (CHS) of Geriatric Medicine at the University of Wisconsin School of Medicine and Pub-

lic Health (UWSMPH). He created and participated in the first Geriatric Medicine based Memory and Dementia fellowship at UWSMPH. During his Internal Medicine Residency, Dr. Chin's father was diagnosed with Alzheimer's disease dementia, which influenced the way he began to look at his own career. Dr. Chin decided to

pursue a career as a geriatrician focused on dementia, specifically Alzheimer's disease. His clinic focuses on creating a dementia care pathway, designed to help those with cognitive impairment navigate and best utilize the health care system by aligning patient goals with medical care.

STATE OF WISCONSIN DEPARTMENT OF HEALTH SERVICES		CFR Title 7 PART 247	
Division of Public Health		Page 1 of 1	
CSFP Income Eligibility Table (2/2019)			
Income Eligibility Table		Commodity Supplemental Food Program (CSFP)	
Effective: February 5, 2019 Based on 130% of the US Dept. of 2019 Health and Human Services Poverty Guidelines.			
Use total gross income – before taxes and deductions - of ALL household members. Every 60+ year-old household member is eligible to receive a monthly food package.			
Household Size	Yearly	Monthly	Weekly
1	\$16,237	\$1,354	\$313
2	\$21,983	\$1,832	\$423
3	\$27,729	\$2,311	\$534
4	\$33,475	\$2,790	\$644
5	\$39,221	\$3,269	\$755
6	\$44,967	\$3,748	\$865
7	\$50,713	\$4,227	\$976
8	\$56,459	\$4,705	\$1086
Each additional household member	\$5,746	\$479	\$111

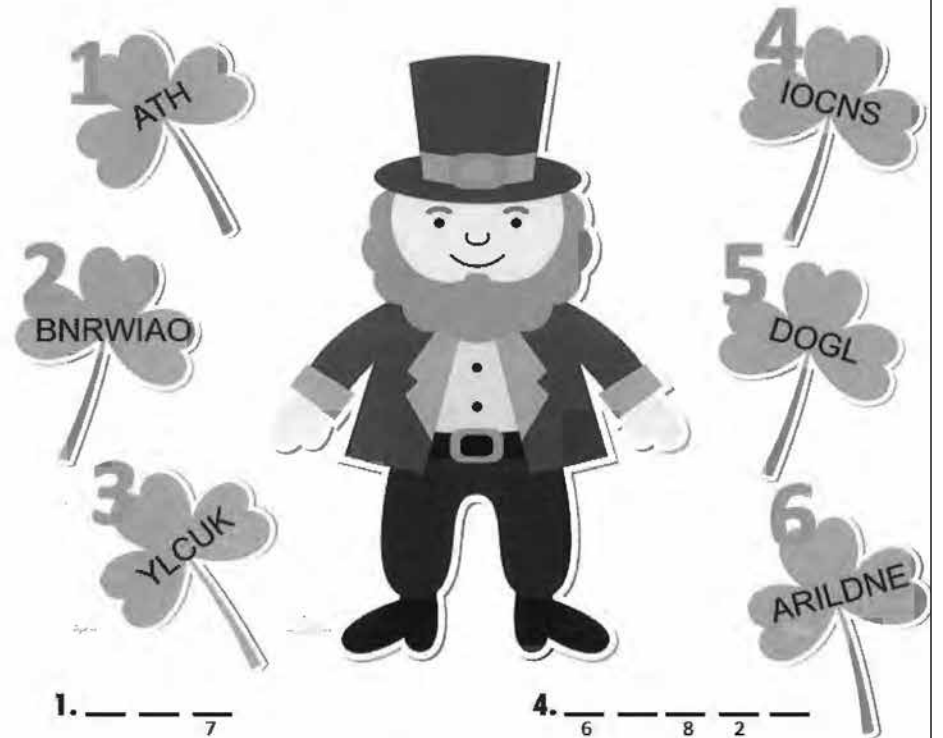
To calculate monthly income	
Weekly	Multiply by 4.3
Bi-weekly (every 2 weeks)	Multiply by 2.15
Semi-monthly (2 per month)	Multiply by 2
Lump sums	Divide by 12

For additional income screening information see the Wisconsin CSFP Daily Operations Guide. Pursuant to program regulations, the 2019 income guidelines are effective upon receipt from the USDA and will remain in effect until notification of the income guidelines for 2020.

This institution is an equal opportunity provider.

Saint Patrick's Day Scramble

Ginger McNugget mixed up his favorite words. Can you help the leprechaun unscramble the words, then put the numbered letters in order to answer the riddle?



1. _ _ _ 7

2. _ 12 _ 3 _ 5 _ _ _

3. _ _ _ _ _ 13

4. _ 6 _ 8 _ 2 _

5. _ _ 9 _ _ 4

6. _ 1 _ _ _ _ 11 10 _

Where can you always find gold?

1 2 3 4 5 6 7 8 9 10 11 12 13 !

OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary's office at 920-869-4451.



Executive Session

10:00 AM Tuesday, January 21, 2020
Executive Conference Room, 2nd floor,
Norbert Hill Center

Regular Meeting

8:30 AM Wednesday, January 22, 2020
BC Conference Room, 2nd floor,
Norbert Hill Center

Minutes

EXECUTIVE SESSION

Present: Vice-Chairman Brandon Stevens, Treasurer Trish King, Secretary Lisa Summers, Council members: David P. Jordan, Kirby Metoxen, Jennifer Webster;

Arrived at: Chairman Tehassi Hill at 10:06 a.m., Council members: Daniel Guzman King at 10:06 a.m., Ernie Stevens III at 10:09 a.m.;

REGULAR MEETING

Present: Vice-Chairman Brandon Stevens, Treasurer Trish King, Secretary Lisa Summers, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster;

Not Present: Chairman Tehassi Hill;

I. CALL TO ORDER by Vice-Chairman Brandon Stevens at 8:33 a.m.

For the record: Chairman Tehassi Hill is attending Brackeen v. Bernhardt arguments in New Orleans, LA.

II. OPENING - Opening provided by Kevin House, Oneida Nation High School student

A. Special recognition for years of service

Sponsor: Geraldine Danforth, Area Manager/Human Resources

Special recognition by Jennifer Anderson of Sara Skenandore for 25 years of service; Special recognition by Dr. Ravinder Vir of Mari Kriescher for 25 years of service; Special recognition by Tsyoshaht Delgado of Laurie Becker for 25 years of service; Special recognition by Theresa Torrez of Tanya Skenandore for 25 years of service; Special recognition of those who could not be present: Richard Cluckey, Barbara Metoxen, and Ellen King for 35 years of service; Jessie Lawe, Roxanne Charles, Corey Richmond, and Bernard Johnson for 25

years of service;

B. Presentation of grants to Exxon/Mobil Education Alliance program recipients

Sponsor: Michele Doxtator, Area Manager/Retail Profits

Angela Parks presented \$500 grant to Freedom Middle School; Angela Parks presented a \$500 grant to Oneida Nation Elementary School; Angela Parks presented \$500 grant to Lannoye Elementary School; Tanya Arce presented \$500 grant to Oneida Middle School; Jacob Gerhardt presented \$500 grant to Oneida Nation High School; Josh Smith presented \$500 grant to Pioneer Elementary School;

III. ADOPT THE AGENDA

Motion by Ernie Stevens III to adopt the agenda with two (2) changes [1) add item IV.C. Adopt resolution entitled Energy Infrastructure Deployment on Tribal Lands – 2020 Grant Proposal # DE-FOA-0002168; and 2) delete item VIII.B.2. Accept the Sanctions and Penalties for Elected Officials law materials and add to the tentatively scheduled March 16, 2020, special General Tribal Council meeting agenda], seconded by Jennifer Webster. Motion carried:

IV. OATH OF OFFICE

Oaths of office administered by Secretary Lisa Summers. Amy Wilde, Candace House, and Kalene White were present. Tonya Webster was not present.

A. Oneida Nation Arts Board - Amy L. Wilde

Sponsor: Lisa Summers, Secretary

B. Oneida Election Board Ad Hoc Committee (GTC duties) - Candace House, Kalene White, and Tonya Webster

Sponsor: Lisa Summers, Secretary

V. MINUTES

A. Approve the January 8, 2020, regular Business Committee meeting minutes

Sponsor: Lisa Summers, Secretary

Motion by Jennifer Webster to approve the January 8, 2020, regular Business Committee meeting minutes, seconded by David P. Jordan. Motion carried:

V. RESOLUTIONS

A. Adopt resolution entitled Modifying the Oneida Business Committee Regular Meeting Schedule

Sponsor: Lisa Summers, Secretary

Motion by Lisa Summers to adopt resolution 01-22-20-A Modifying the Oneida Business Committee Regular Meeting Schedule, seconded by David P. Jordan. Motion carried:

B. Adopt resolution entitled Real Property Law Emergency Amendments

Sponsor: David P. Jordan, Councilman
 Motion by Jennifer Webster to adopt resolution 01-22-20-B Real Property Law Emergency Amendments, seconded by Kirby Metoxen. Motion carried:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster

Abstained: Daniel Guzman King

C. Adopt resolution entitled Energy Infrastructure Deployment on Tribal Lands – 2020 Grant Proposal # DE-FOA-0002168

Sponsor: Debbie Thundercloud, General Manager

Motion by Ernie Stevens III to adopt resolution 01-22-20-C Energy Infrastructure Deployment on Tribal Lands – 2020 Grant Proposal # DE-FOA-0002168, seconded by Kirby Metoxen. Motion carried:

VI. APPOINTMENTS

A. Determine next steps regarding one (1) vacancy - Oneida Airport Hotel Corporation Board of Directors

Sponsor: Lisa Summers, Secretary

Motion by Lisa Summers to appoint Kateri Baker to the Oneida Airport Hotel Corporation Board of Directors, seconded by Daniel Guzman King. Motion carried:

B. Determine next steps regarding three (3) vacancies - Oneida Youth Leadership Institute Board

Sponsor: Lisa Summers, Secretary

Motion by Ernie Stevens III to appoint Marlon G. Skenandore to the Oneida Youth Leadership Institute and re-post the remaining two (2) vacancies, seconded by Jennifer Webster. Motion carried:

VIII. STANDING COMMITTEES

A. FINANCE COMMITTEE

1. Accept the December 30, 2019, regular Finance Committee meeting minutes

Sponsor: Trish King, Treasurer

Motion by Lisa Summers to accept the December 30, 2019, regular Finance Committee meeting minutes, seconded by Kirby

Metoxen. Motion carried:

2. Accept the January 13, 2020, regular Finance Committee meeting minutes

Sponsor: Trish King, Treasurer

Motion by David P. Jordan to accept the January 13, 2020, regular Finance Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

B. LEGISLATIVE OPERATING COMMITTEE

1. Accept the December 18, 2019, regular Legislative Operating Committee meeting minutes

Sponsor: David P. Jordan, Councilman

Motion by Lisa Summers to accept the December 18, 2019, regular Legislative Operating Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

2. Accept the Sanctions and Penalties for Elected Officials law materials and add to the tentatively scheduled March 16, 2020, special General Tribal Council meeting agenda

Sponsor: David P. Jordan, Councilman

Item deleted at the adoption of the agenda

IX. TRAVEL REPORTS

A. Approve the travel report - Councilman Kirby Metoxen - 2020 AIANATA Board retreat - Palm Springs, CA - January 6-9, 2020

Sponsor: Kirby Metoxen, Councilman

Councilman Ernie Stevens III left at 9:20 a.m.

Motion by Jennifer Webster to approve the travel report from Councilman Kirby Metoxen for the 2020 AIANATA Board retreat in Palm Springs, CA - January 6-9, 2020, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Lisa Summers, Jennifer Webster

Abstained: Kirby Metoxen

X. TRAVEL REQUESTS

A. Approve the travel request - Councilman David P. Jordan - Census 2020 Tribal Forum - Milwaukee, WI - January 22-23, 2020

• See 33

January 22 OBC

From page 32/January 22, 2020 Oneida Business Committee Minutes

Sponsor: David P. Jordan, Councilman
Motion by Kirby Metoxen to approve the travel request for Councilman David P. Jordan to attend the Census 2020 Tribal Forum in Milwaukee, WI - January 22-23, 2020, seconded by Lisa Summers. Motion carried:
Ayes: Daniel Guzman King, Trish King, Kirby Metoxen, Lisa Summers, Jennifer Webster

Abstained: David P. Jordan

B. Approve the travel request - Councilman David P. Jordan - Tribal Transportation Program Coordinating Committee conference - Albuquerque, NM - February 3-7, 2020

Sponsor: David P. Jordan, Councilman
Motion by Kirby Metoxen to approve the travel request for Councilman David P. Jordan to attend the Tribal Transportation Program Coordinating Committee conference in Albuquerque, NM - February 3-7, 2020, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, Trish King, Kirby Metoxen, Lisa Summers, Jennifer Webster

Abstained: David P. Jordan

C. Approve the travel request - Up to three (3) Business Committee members - MAST Impact Week 2020 - Washington DC - March 16-21, 2020

Sponsor: Lisa Summers, Secretary
Motion by Jennifer Webster to approve the travel request for Vice-Chairman Brandon Stevens, Councilman Daniel Guzman King, Councilman David P. Jordan, and Councilwoman Jennifer Webster to attend MAST Impact Week 2020 in Washington DC - March 16-21, 2020, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, Trish King, Kirby Metoxen, Lisa Summers, Jennifer Webster

Abstained: David P. Jordan

Councilman Ernie Stevens III returned at 9:28 a.m.

D. Approve the travel request - Councilwoman Jennifer Webster - Administration of Children & Families Tribal Advisory Committee meetings - March-December 2020

Sponsor: Jennifer Webster, Councilwoman

Motion by David P. Jordan to approve the travel request for Councilwoman Jennifer Webster to attend Administration of Chil-

dren & Families Tribal Advisory Committee meetings through August 5, 2020, seconded by Lisa Summers. Motion carried:
Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Ernie Stevens III, Lisa Summers
Abstained: Jennifer Webster

Secretary Lisa Summers left at 9:32 a.m.

XI. NEW BUSINESS

A. Approve the agreement - Outagamie County Department of Health and Human Services - file # 2020-0057

Sponsor: Debbie Thundercloud, General Manager

Motion by David P. Jordan to approve the agreement - Outagamie County Department of Health and Human Services - file # 2020-0057 and authorize the Chairman to sign, seconded by Jennifer Webster. Motion carried:

B. Review the Poker Rules of Play and determine appropriate next steps

Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

Motion by David P. Jordan to accept the notice of the Poker Rules of Play approved by the Gaming Commission on January 14, 2020, and direct notice to the Gaming Commission there are no requested revisions under section 501.6-14(d), seconded by Jennifer Webster. Motion carried:

C. Review five (5) Rules of Play and determine appropriate next steps

Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

1. EZ Baccarat

Motion by Kirby Metoxen to accept the notice of the EZ Baccarat Rules of Play approved by the Gaming Commission on January 14, 2020, and direct notice to the Gaming Commission there are no requested revisions under section 501.6-14(d), seconded by Jennifer Webster. Motion carried:

2. Four Card Poker

Motion by David P. Jordan to accept the notice of the Four Card Poker Rules of Play approved by the Gaming Commission on January 14, 2020, and direct notice to the Gaming Commission there are no requested revisions under section 501.6-14(d), seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Ernie Stevens III, Jennifer Webster

Abstained: Lisa Summers

Secretary Lisa Summers returned at 9:37 a.m.

3. Mississippi Stud

Motion by David P. Jordan to accept the notice of the Mississippi Stud Rules of Play approved by the Gaming Commission on January 14, 2020, and direct notice to the Gaming Commission there are no requested revisions under section 501.6-14(d), seconded by Jennifer Webster. Motion carried:

4. Ultimate Texas Hold 'em

Motion by Kirby Metoxen to accept the notice of the Ultimate Texas Hold 'em Rules of Play approved by the Gaming Commission on January 14, 2020, and direct notice to the Gaming Commission there are no requested revisions under section 501.6-14(d), seconded by Lisa Summers. Motion carried:

5. Roulette

Motion by David P. Jordan to accept the notice of the Roulette Rules of Play approved by the Gaming Commission on January 14, 2020, and direct notice to the Gaming Commission there are no requested revisions under section 501.6-14(d), seconded by Lisa Summers. Motion carried:

D. Review the Surveillance (Chapter 15) Oneida Gaming Minimum Internal Controls and determine appropriate next steps

Sponsor: Mark A. Powless Sr., Chair, Oneida Gaming Commission

Motion by Jennifer Webster to accept the notice of the Surveillance (Chapter 15) Oneida Gaming Minimum Internal Controls approved by the Gaming Commission on January 2, 2020, and direct notice to the Gaming Commission there are no requested revisions under section 501.6-14(d), seconded by David P. Jordan. Motion carried:

E. Review the Card Games (Chapter 9) Oneida Gaming Minimum Internal Controls and determine appropriate next steps

Sponsor: Mark A. Powless Sr., Chair/Oneida Gaming Commission

Motion by Lisa Summers to accept the notice of the Card Games (Chapter 9) Oneida Gaming Minimum Internal Controls approved by the Gaming Commission on December 13, 2019, and direct notice to the Gaming Commission there are no request-

ed revisions under section 501.6-14(d), seconded by Kirby Metoxen. Motion carried:

F. Re-post one (1) vacancy - Oneida Community Library Board

Sponsor: Lisa Summers, Secretary
Motion by Jennifer Webster to re-post one (1) vacancy for the Oneida Community Library Board, seconded by David P. Jordan. Motion carried:

Motion by Lisa Summers to send this item to the next Business Committee work session to discuss the fourth posting of this vacancy, seconded by Jennifer Webster. Motion carried:

XII. GENERAL TRIBAL COUNCIL

A. Approve four (4) requested actions - Petitioner Nancy Dallas re: Hold on building

Sponsor: Lisa Summers, Secretary
Motion by Kirby Metoxen to acknowledge receipt of the petition from Nancy Dallas - Hold on building, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Lisa Summers, Jennifer Webster

Abstained: Ernie Stevens III

Motion by Lisa Summers to assign the petition to the April 6, 2020, tentatively scheduled special GTC meeting, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Lisa Summers, Jennifer Webster

Opposed: Ernie Stevens III

Motion by Jennifer Webster to direct the OBC Direct Report Offices to complete and submit their administrative impact statements of the petition to the Secretary by January 31, 2020, seconded by Lisa Summers. Motion carried:

Abstained: Ernie Stevens III

Motion by Jennifer Webster to direct the Law, Finance, Legislative Reference Offices, and Community Development Planning Committee to complete and submit the legal review, fiscal impact statement, statement of effect, and committee statement, respectively, to the Secretary by February 18, 2020, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Lisa Summers, Jennifer Webster

From page 33/January 22, 2020 Oneida Business Committee Minutes

Abstained: Ernie Stevens

B. Approve four (4) requested actions - Petitioner Nancy Dallas re: Make a funeral home

Sponsor: Lisa Summers, Secretary

Motion by Lisa Summers to acknowledge receipt of the petition from Nancy Dallas – Make a funeral home, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Lisa Summers, Jennifer Webster

Abstained: Ernie Stevens III

Motion by Lisa Summers to assign the petition to the April 6, 2020, tentatively scheduled special GTC meeting, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Lisa Summers, Jennifer Webster

Opposed: Ernie Stevens III

Motion by Jennifer Webster to direct the OBC Direct Report Offices to complete and submit their administrative impact statements of the petition to the Secretary by January 31, 2020, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Lisa Summers, Jennifer Webster

Abstained: Ernie Stevens III

Motion by David P. Jordan to direct the Law, Finance, Legislative Reference Offices, and Community Development Planning Committee to complete and submit the legal review, fiscal impact statement, statement of effect, and committee statement, respectively, to the Secretary by February 18, 2020, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Lisa Summers, Jennifer Webster

Abstained: Ernie Stevens III

Amendment to the main motion by Trish King to request the Oneida Land Commission to submit a commission statement regarding the petition, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Lisa Summers, Jennifer Webster

Abstained: Ernie Stevens III

C. Approve the notice and the packet for the March 16, 2020, tentatively scheduled special GTC meeting

Sponsor: Lisa Summers, Secretary

Motion by Lisa Summers to approve the notice and the mailing for the March 16, 2020, tentatively scheduled reconvened annual GTC meeting, seconded by David P. Jordan. Motion carried:

Vice-Chairman Brandon Stevens recessed the meeting at 10:24 a.m. until 10:35 a.m. Meeting called to order by Vice-Chairman Brandon Stevens at 10:40 a.m.

Roll call for the record:

Present: Councilman Daniel Guzman King; Councilman David P. Jordan; Treasurer Trish King; Councilman Kirby Metoxen; Vice-Chairman Brandon Stevens; Councilman Ernie Stevens III; Secretary Lisa Summers; Councilwoman Jennifer Webster;

Not Present: *Chairman Tehassi Hill;*

Motion by Lisa Summers to rescind the October 9, 2019, Business Committee action which assigned the Sustain Oneida item to the March 16, 2020, tentatively scheduled special GTC meeting and move the Sustain Oneida item to a future date, seconded by Jennifer Webster. Motion carried:

Motion by Lisa Summers to direct the Secretary to work with the BC liaison to the Oneida Trust Enrollment Committee, Councilman Kirby Metoxen, to send specific correspondence to the Oneida Trust Enrollment Committee explaining what the circumstances are and why the Sustain Oneida item is being moved, seconded by Jennifer Webster. Motion carried:

XIII. EXECUTIVE SESSION

Motion by David P. Jordan to go into executive session at 10:53 a.m., seconded by Lisa Summers. Motion carried:

Motion by David P. Jordan to come out of executive session at 11:41 a.m., seconded by Ernie Stevens III. Motion carried:

Roll call for the record:

Present: Councilman Daniel Guzman King; Councilman David P. Jordan; Treasurer Trish King; Councilman Kirby Metoxen; Vice-Chairman Brandon Stevens; Councilman Ernie Stevens III; Secretary Lisa Summers;

Not Present: Chairman Tehassi Hill; Councilwoman Jennifer Webster;

For the record: Councilwoman Jennifer Webster departed at 11:30 a.m. to attend the Tribal Self-Governance Advisory Committee (TSGAC)/SGAC in Washington DC.

Tribal Self-Governance Advisory Commit-

tee (TSGAC)/SGAC - Washington DC

A. REPORTS

1. Accept the Community and Economic Development Division FY-2020 1st quarter executive report (02:04:23)

Sponsor: Debbie Thundercloud, General Manager

Motion by David P. Jordan to accept the Community and Economic Development Division FY-2020 1st quarter executive report, seconded by Kirby Metoxen. Motion carried:

2. Accept the Comprehensive Health Division FY-2020 1st quarter executive report

Sponsor: Debbie Thundercloud, General Manager

Motion by Kirby Metoxen to accept the Comprehensive Health Division FY-2020 1st quarter executive report, seconded by David P. Jordan. Motion carried:

3. Accept the Comprehensive Housing Division FY-2020 1st quarter executive report

Sponsor: Debbie Thundercloud, General Manager

Motion by Kirby Metoxen to accept the Comprehensive Housing Division FY-2020 1st quarter executive report, seconded by David P. Jordan. Motion carried:

4. Accept the Environmental, Health, Safety and Land Division FY-2020 1st quarter executive report (02:05:20)

Sponsor: Debbie Thundercloud, General Manager

Motion by Ernie Stevens III to accept the Environmental, Health, Safety and Land Division FY-2020 1st quarter executive report, seconded by Daniel Guzman King. Motion carried:

5. Accept the Governmental Services Division FY-2020 1st quarter executive report

Sponsor: Debbie Thundercloud, General Manager

Motion by Kirby Metoxen to accept the Governmental Services Division FY-2020 1st quarter executive report, seconded by David P. Jordan. Motion carried:

6. Accept the Internal Services Division FY-2020 1st quarter executive report

Sponsor: Debbie Thundercloud, General Manager

Motion by Kirby Metoxen to accept the Internal Services Division FY-2020 1st quarter executive report, seconded by Daniel Guzman King. Motion carried:

7. Accept the Public Works Division FY-2020 1st quarter executive report

Sponsor: Debbie Thundercloud, General

Manager

Motion by David P. Jordan to accept the Public Works Division FY-2020 1st quarter executive report, seconded by Kirby Metoxen. Motion carried:

8. Accept the Chief Counsel report

Sponsor: Jo Anne House, Chief Counsel
Motion by Ernie Stevens III to accept the Chief Counsel report, seconded by David P. Jordan. Motion carried:

9. Accept the General Manager report

Sponsor: Debbie Thundercloud, General Manager

Motion by David P. Jordan to accept the General Manager report, seconded by Ernie Stevens III. Motion carried:

10. Accept the Intergovernmental Affairs, Communications, and Self-Governance January 2020 report

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by Kirby Metoxen to accept the Intergovernmental Affairs, Communications, and Self-Governance January 2020 report, seconded by David P. Jordan. Motion carried:

Motion by David P. Jordan to support the Medicare Part B Legislation with the inclusion of language whereby the individual would not be penalized from other benefits if the Nation should pay for individuals' premiums, seconded by Kirby Metoxen. Motion carried:

Motion by David P. Jordan to support the request for Self-Governance carry over funds to be utilized for the Oneida Judiciary to install a metal detector, seconded by Kirby Metoxen. Motion carried:

B. AUDIT COMMITTEE

1. Determine next steps regarding the Information Technology Compliance Audit follow-up request

Sponsor: Brandon Stevens, Vice-Chairman
Motion by David P. Jordan to approve the recommendation in the December 17, 2019, memorandum and direct the Chair's Office to send notification to BC DR09 and the requested follow-up memorandum to Internal Audit, seconded by Ernie Stevens III. Motion carried:

2. Determine next steps regarding the Tickets & Merchandise Distribution follow-up audit

Sponsor: OBC Officers

Motion by David P. Jordan to direct the

• See 39, January 22 OBC

Board Vacancies

Applications may be obtained

online at: <https://oneida-nsn.gov/government/boards-committees-and-commissions/vacancies/>

Obtained or Submitted in person at: **Norbert Hill Center, 2nd Floor, N7210 Seminary Rd., Oneida WI 54155**

Submitted by email: TribalSecretary@oneidanation.org

Submitted by mail: **PO Box 365, Oneida WI 54155**

For more information about each board, including their By-Laws, please visit our website at: <https://oneida-nsn.gov/government/boards-committees-and-commissions/>

Oneida Personnel Commission

One (1) Vacancy to finish a term ending March 31, 2025

Four (4) Vacancies for Pro Tem members

Qualifications:

1. Be an enrolled member of the Oneida Nation;
2. Be at least twenty-one (21) years of age;
3. Shall not be an employee of the Nation;
4. Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Nation, including, but not limited to, the oath of office, the Oneida Rules of Civil Procedure, the Oneida Personnel Policies and Procedures and other laws/policies regarding employment, the Code of Ethics, and the Boards, Committees and Commissions law; and
5. (5) Have a minimum of two (2) years supervisory experience along with hiring experience, an Associate Degree, or equivalent experience or education.

Application Deadline: 4:30 PM on Friday, February 28, 2020

Oneida Community Library Board

(1) Vacancy for a School Administrator Position to finish a term ending February 28, 2022

Qualifications:

1. Must be an enrolled member of the Oneida Nation;
2. Must be a resident of either Brown or Outagamie County;
3. Must be at least eighteen (18) years of age; and
4. Must not be a contractor or employee of any Oneida Nation Library branch.

Application Deadline: 4:30 PM on Friday, February 28, 2020

Oneida Election Board – Ad Hoc Committee

(7) Vacancies to finish terms ending December 31, 2020

The Board shall create an Ad Hoc Committee for the limited purpose of maintaining a pool of qualified candidates that the Board may choose from, when needed, to assist with its duties relating to GTC meetings. On or before the date of its creation, the Board shall develop a mission statement that reflects the Ad Hoc Committee's limited purpose stated herein.

Qualifications:

1. An enrolled member of the Nation; and
2. At least eighteen (18) years of age

Application Deadline: 4:30 PM on Friday, February 28, 2020

Web Developer US Military Academy, West Point



SRS has an immediate opening for a full-time Web Developer at the United States Military Academy, West Point.

Primary Duties and Responsibilities:

- Writing well designed, testable, efficient code by using best software development practices
 - Creating website layout/user interfaces by using standard HTML/CSS practices
 - Integrating data from various back-end services and databases
 - Full stack web application development with a variety of languages including Ruby, PHP, JavaScript, and Python
 - Implement user interfaces using HTML, CSS, and JavaScript
 - Design and work with MySQL and Oracle Databases
 - Build data collection forms, report interfaces, and data feeds
 - Develop and deploy new features for existing web applications
 - Enhance and maintain existing code / functionality
 - Write clean, documented and extensible code
 - Provide solutions and ideas for continued product improvement
 - Troubleshoot issues in production
- #### Required Qualifications:
- 2+ years programming experience
 - Experience with SQL and relational database schema design
 - Experience in using object oriented programming languages (Python, Ruby, PHP) in a web programming context
 - Proficiency in HTML, CSS, JavaScript, and popular JavaScript
 - Ability to write clean, readable, and maintainable code
 - Experience with Linux operating systems and Apache configuration

Preferred Qualifications:

- Bachelor's degree in Computer Science or related field or an additional 2 years' experience in software development
- Experience developing and maintaining WordPress websites
- Experience working with and developing APIs
- Experience with Amazon Web Services
- Familiarity with SEO concepts
- Experience in automated unit and functional testing
- Experience with application packaging and deployment tools

The Oneida ESC Group is a family of companies owned by the Oneida Nation of Wisconsin that delivers customer-focused engineering, science, and construction services worldwide.

Our family of companies include: Oneida ESC Group (OESC), Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Sustainment & Restoration Services (SRS) and Oneida Engineering Services (OES). We integrate our staff for dedicated, cooperative, and business-like delivery of services to enhance our customers' missions.

Sustainment & Restoration Services (SRS) is an 8(a) firm that provides engineering, science, construction, munitions, and specialized professional services solutions for customers nationwide.

Please apply online on our Career Opportunities page at www.srsllc.com or send your cover letter and resume to:

**Sustainment & Restoration Services
– Human Resources**
1033 N Mayfair Road, Suite 201
Milwaukee, WI 53226
hrdept@srsllc.com
Fax 414-777-5899

*EOE-Minorities/Females/Disabled/
Veterans*

Civil Project Engineer

OTIE has an immediate opening in our Milwaukee office for a full-time Civil Project Engineer with experience in civil site design, construction site inspection/administration, and infrastructure related facilities. Specific duties include:

Job Description:

- Communicate effectively with clients, staff, and OTIE leadership.
- Assist in the design of civil site and infrastructure facilities including site grading, sanitary sewer, water, storm sewer, and storm water management.
- Complete green infrastructure design, specifications, and modeling (volume and pollutant loading).
- Complete erosion control design and specifications.
- Perform construction inspection / administration independently & as part of a team.
- Collect, gather, and interpret field data.
- Assist in the development of all aspects of construction plans including plan & profile sheets, cross sections, typical sections, construction details, storm sewer, construction staging, and quantities.
- Assist in the preparation of documents such as project specifications, design reports, alternatives analyses, agency coordination, permitting, and cost estimates.
- Assist project managers to ensure that project deliverables and budgets are met.
- Attend and participate in meetings with clients and the general public.
- Work cooperatively with other engineers, project managers, and technicians.
- Work in both office and field environments.
- Travel within and outside the continental United States with a team

of engineers and technicians to attend meetings and perform field work supporting worldwide Department of Defense installations.

Minimum Qualifications:

- Bachelor's Degree in Civil Engineering from an ABET-accredited school
- Valid Driver's License
- Professional Engineer (PE) (Wisconsin PE preferred)
- Excellent communication and client interface skills
- Capable of lifting and carrying 50 pounds of equipment
- US Citizen or in possession of a valid green card

Preferred Qualifications:

- 5-10 years of planning and design experience
- Proficiency with Autodesk Civil 3D design software, ArcGIS software, WinSLAMM, Recarga, and Hydro-flow/TR-55.

Please apply online on our Career Opportunities page at www.otie.com
*EOE-Minorities/Females/Disabled/
Veterans*

www.otie.com

Environmental Scientist/Engineer *Junior level*

OTIE has an immediate opening for a Junior Level Environmental Scientist/Engineer in our San Antonio, TX office. This position will report to and receive mentoring from senior staff and perform various tasks including but not limited to:

Job Duties:

- Conduct Environmental Site Assessments, Preliminary Assessments, Site Investigations, and Hazard Ranking System (HRS) site evaluations
- Sampling multi-media (soil, water, sediment) and air monitoring locations
- Prepare work plans, sampling plans, and technical correspondences
- Provide data management of site sampling results
- Provide client technical and administrative support

Minimum Qualifications:

- Bachelor degree in Science, Geology, Chemistry, Environmental Sciences, Environmental Engineering, or science related field
- 0 - 4 years of experience in the environmental industry
- Willingness to travel up to 50% on average with extended overnight stays

- Strong organizational, technical writing and communication skills
- Proficiency in MS Office including Word and Excel
- Positive attitude, good interpersonal skills
- Self-starter, flexible, team player, willing to work on a wide variety of tasks with minimum supervision
- Must be able to lift up to 50lbs
- Be able to walk between 1 and 3 miles on job location
- Valid driver's license with an acceptable driving record
- Be able to pass a background check for entry onto federal facilities,

Preferred Qualifications:

- Completion of OSHA 40-hour HAZWOPER training preferred or to be completed within 1 year of hire
- Experience with field screening equipment or air-monitoring equipment

Please apply online on our Career Opportunities page at www.otie.com
*EOE-Minorities/Females/Disabled/
Veterans*

www.otie.com

The Oneida ESC Group is a family of companies owned by the Oneida Nation of Wisconsin that delivers customer-focused engineering, science, and construction services worldwide.

Our family of companies include: Oneida ESC Group (OESC), Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Sustainment & Restoration Services (SRS) and Oneida Engineering Solutions (OES). We integrate our staff for dedicated, cooperative, and business-like delivery of services to enhance our customers' missions.

Oneida Total Integrated Enterprises (OTIE) delivers full-service facility and infrastructure engineering design, environmental science, construction management and munitions response services worldwide, with over 25 years of successful project performance.

Please apply online on our Career Opportunities page at www.otie.com OR send your cover letter and resume to:

Oneida Total Integrated Enterprises – Human Resources

1033 N Mayfair Road, Suite 200 • Milwaukee, WI 53226
hrdept@otie.com • Fax 414-777-5899



Call the **Kalihwisaks** at
1.920.496.5631
to place an ad

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Mail submissions to:
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Oneida, Wisconsin 54155

WOMEN

Are you a woman?
Starting or have a job and you need work
appropriate clothing?
Can't afford brand new work clothes?

Come to the YWCA of Green Bay's Women's
Closet. This program provides work-appropriate
clothing for low-income women who are seeking
employment, in a new job or going to school. Women
may visit the Closet four (4) times per year or
when they are newly hired for a job.

Current Women's Closet Hours are:

Tuesdays: 1:00–4:00P.M.

Wednesdays: 3:00–6:00P.M.

Thursdays: 4:00–7:00P.M.

Donations accepted.

FMI contact Dana Letizia, Coordinator, at
(920) 432-5581, #127

FOR SALE

Pride Sidekick Electric Scooter. Two new batter-
ies, \$325.00. FMI **920-360-2954** 01-23-20

FOR SALE

Rascal 600 Electric Scooter. Two new batteries,
\$500.00. FMI **920-597-0073** 11-21-19

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to get your event listed.

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WPNE 89.3

Having trouble getting your
Kalihwisaks?
Moved recently? Call Trust/
Enrollment at 920-869-6200
Haven't Moved?
Contact your USPS Postmaster to
report a problem

Hall Rental
Available at Oneida
VFW Post 7784
Hall Rental \$100.00–\$150.00
deposit to secure event date.
Deposit will be refunded if the
hall is properly cleaned up
after the event is finished.
For more informaton, contact:
Building Supervisor, George
Greender at (920) 869-7784



We Are Hiring!



Open to All Applicants (Until Filled)

Child Care Teacher	Oneida Child Care
Child Care Teacher (Sub Relief)	Oneida Child Care
Community Advocate (Prevention)	Family Services
Community Education Center (Sub Relief)	Community Education
Co Teacher	Oneida Nation School
Data Coordinator	Oneida Nation School
Dental Assistant	Dental
Dual Diagnosis Therapist	Behavioral Health
GIS Specialist	Planning/GIS
Head Start Teacher	Head Start
Intake Supervisor	Behavioral Health
Language Arts Teacher	Oneida Nation School
Pharmacist (Sub Relief)	Pharmacy
Police Officer	Oneida Police Department
Y.E.S. Specialist (Seymour Rock Ledge)	Youth Enrichment Services
Y.E.S. Specialist (Southwest)	Youth Enrichment Services

Enrolled Tribal Members ONLY!

(Until Filled)

Arts Worker (Sub-Relief)	Arts
Child Care Teacher Trainee	Oneida Child Care
Community Outreach Coordinator	Tsyunhehkwa
Recreation Specialist Trainee	Recreation
Recreation Supervisor Trainee (Post Graduate)	Recreation

Open to All Applicants (On-Going) Pool

Certified Nursing Assistant	Nursing Home
Dietary Aide/Cook	Dietary Department
Fitness Specialist–Wellness Trainer (Sub-Relief)	Fitness
Retail Associate (Part-Time/Full-time)	Operations
Registered Nurse	Nursing
Security Officer	Internal Security

Positions for:

GAMING

Apply Online: <https://oneida-nsn.gov/>

View website for a complete list

Pick Up / Drop off Application:

Skenandoah Complex

909 Packerland Drive • Green Bay, WI 54303

Mail: Human Resource Department

PO Box 365 • Oneida, WI 54155

For a complete list of our positions and job descriptions please visit our website at:

<http://www.oneidanation.org/humanresources/employment.aspx>

Or contact the Human Resources Department at 920-496-7000 or our Job Line at 1-800-236-7050

We want to include your **Owi-láse?** (pronounced oh-we-las which means "new baby" in Oneida)



If you have a birth announcement please send it to the Kalihwisaks:

PO Box 365
Oneida, WI 54155
or call Yvonne Kaquatosh at
(920) 496-5631 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:

- * Baby's full name (F/M/L)
- * D.O.B.
- * Weight (lbs/oz) & Length (inches)
- * Parents names
- * Grandparents (both sides)
- * Siblings (first names only)
- * Indian Name of baby (if given and correct spelling)
- * Indian Name meaning
- * Person who gave Name

Owi-láse?

North Dakota, tribes reach settlement over voter ID lawsuit

James MacPherson
Associated Press

BISMARCK, N.D. (AP) — North Dakota reached a proposed settlement agreement Thursday with American Indians who sued over the state's voter ID laws requiring residents to provide a street address, arguing they are a form of voter suppression.

American Indians argue that such addresses are not always evident on reservations. Many tribal members don't know their address, don't have a provable one because they're homeless or stay with friends or relatives, or can't afford to get an updated ID with a street address.

The proposed federal consent decree announced jointly by tribal lawyers and the state follows U.S. District

Judge Daniel Hovland's ruling Monday that the Spirit Lake Nation and the Standing Rock Sioux, as well as six individual Native American plaintiffs, may challenge the state's requirement that voters have ID with a verified street address.

Under the deal, the burden would be on the state to assign or verify street addresses for Native American voters, ensuring they will still be able to cast a ballot, said Tim Purdon, a lawyer for the tribes.

The Spirit Lake and Standing Rock tribal councils still must approve the settlement agreement, which would halt a federal trial scheduled for May on the issue.

North Dakota doesn't have voter registration, but the state has required voters to provide ID since 2004. The

state accepts a driver's license as identification or ID cards issued by the state, long-term care facilities or North Dakota's American Indian tribes. The law required that all must have a birth date and valid street address.

State officials argued that not requiring street addresses could lead to voter fraud and people voting in the wrong district. The state maintains everyone has a street address via the statewide 911 system, but lawyers for the tribes have argued the system is "incomplete, contradictory and prone to error on reservations."

Native American voters who do not have or do not know their residential street address now will be allowed to mark their residence on a map. State and county officials, in coordination with tribal governments, will then use those maps to assign or verify the voter's residential street address and will provide that address to the voter, Purdon said.

"These concessions by the state are vindication of the claims brought by the tribes," Purdon said. "We are pleased this will make it easier for Native Americans to vote across the state."

Secretary of State Al Jaeger, the state's top election official, said he was "very pleased" with the development and that the state is "looking forward to the conclusion of this process."

Purdon said the proposed consent decree announced Thursday came after days of negotiations with the state. It also follows an announcement last week by Jaeger, who said Gov. Doug Burgum had granted him emergency rulemaking authority to give tribes the ability to quickly verify "set-aside" ballots, which are not counted until the voter proves his or her eligibility.

The revised system would allow tribes to quickly verify voters, rather than the previous system in which voters had up to six days to return with proof of their identity, possibly discouraging some voters from following through.

The order also allows the state to incorporate information from tribal IDs into new electronic poll books.

Letter to the editor

Thank you for support

Sekoli,

We would like to thank the community for the amazing support for the Lynn King Benefit that was held at White Eagles Sports Bar & Grille located at 2994 E. Service Rd, Oneida, Wi. 54155 on February 8, 2020. We would like to thank those that contributed to the donations that made for such a successful outcome that brought our community to-

gether. For that we are forever thankful. The proceeds of the benefit will provide for expenses for Lynn as she travels to Madison for medical purposes. We are grateful for all the community members that came out and had a good time, good conversations and good laughs! We hope you all enjoyed Thunder Country as much as we did, and Congratulations to all the lucky winners!

From the Lynn King Family

Letters Policy

Letters must be limited to 250 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks

Policies & Procedures, please contact (920) 496-5636

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to:
dwalschi@oneidanation.org

Share some
'Good News'
Only
\$8



Next deadline is:

Thursday,
February 27th, 2020
for the
March 5th, 2020
issue of the Kalihwisaks

Kalihwisaks

"She Looks For News"



Visit us on
Facebook

www.kalihwisaks.com

From page 34/January 22, 2020 OBC Minutes

Chairman's Office to complete the requested follow-up and bring back an update to the February 26, 2020, regular Business Committee meeting agenda, seconded by Kirby Metoxen. Motion carried:

C. NEW BUSINESS

1. Review application(s) for one (1) vacancy - Oneida Airport Hotel Corporation Board of Directors

Sponsor: Lisa Summers, Secretary Motion by Kirby Metoxen to accept the discussion regarding the Oneida Airport Hotel Corporation Board of Directors application(s) as information, seconded by Daniel Guzman King. Motion carried:

2. Review application(s) for three (3) vacancies - Oneida Youth Leadership Institute Board

Sponsor: Lisa Summers, Secretary Motion by David P. Jordan to accept the discussion regarding the Oneida Youth Leadership Institute Board application(s) as information, seconded by Ernie Stevens III. Motion carried:

3. Review and approve 2020 Annual Project Targets with BC DR10

Sponsor: OBC Officers Motion by Ernie Stevens III to approve the 2020 Annual Project Targets for BC DR10, seconded by Kirby Metoxen. Motion carried:

4. Approve the attorney contract - Hobbs Straus Dean and Walker LLP - file # 2019-1383

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs Motion by David P. Jordan to approve the attorney contract for Hobbs Straus Dean and Walker LLP - file # 2019-1383, seconded by Ernie Stevens III. Motion carried:

XIV. ADJOURN

Motion by Ernie Stevens III to adjourn at 11:48 a.m., seconded by David P. Jordan. Motion carried:

Minutes prepared by Lisa Liggins, Information Management Specialist Minutes approved as presented on February 12, 2020.

Lisa Summers, Secretary ONEIDA BUSINESS COMMITTEE

Public comment requested

WisDOT requests public comment on Connect 2050

Public Involvement Plan

The Wisconsin Department of Transportation (WisDOT) is seeking public comment on how best to connect with the public and others in the development of the new statewide long-range multimodal transportation plan, Connect 2050. A draft public involvement plan is available for review at wisconsin.gov/Connect2050.

A crucial part of the Connect 2050 planning process is public engagement which includes the general public and all affected stakeholders in the statewide transportation planning process.

Comments on the public involvement plan will be accepted through March 27, 2020, and may be submitted by writing, calling, or emailing:

Wisconsin Department of Transportation Division of Transportation Investment Management

4822 Madison Yards Way, 6th Floor South P.O. Box 7913 Madison, WI 53707-7913 Phone: (608) 266-9495 Email: Connect2050@dot.wi.gov

Obtaining comment on the public involvement plan is one of the first steps in the process of updating Connect 2050. Connect 2050 will provide a framework for strategies and policies for all the state's transportation modes: roads, air, water, rail, bicycle, pedestrian, and transit through the year 2050.

Statewide long-range transportation plans are federally required planning documents that define the vision for a state's transportation system based on a continuing, cooperative and comprehensive planning process. A comprehensive public involvement process helps ensure the plans and related decisions regarding the transportation system incorporate the concerns of the transportation system's users.

FY-2019 Late Payment Per Capita Reminder!

The deadline to submit FY-2019 Per Capita Late Payment forms is

Monday March 2nd, 2020 4:30 PM (CST)

Payments for all acceptable forms will be deposited/mailed on:

Tuesday, March 31st, 2020

Please visit our website for more information:

https://oneida-nsn.gov/resources/enrollments/

Oneida Trust Enrollment Department

PO Box 365, Oneida WI 54155-0365

(920) 869-6200 • 800-571-9902

Trust Enrollment Department PO Box 365, Oneida WI 54155 (920) 869-6200 • 1-800-571-9902 Fax: (920) 869-2995



TRIBAL ID NOTICE

Your ID needs an expiration date



BEGINNING MARCH 2020

Pursuant to BC Resolution 03-14-18-A, any Tribal ID that does not have an expiration date will not be recognized by the Trust Enrollment Department, nor will they be recognized as valid forms of identification at Oneida functions such as GTC meetings or Oneida Elections.

- Fees remain the same (\$5 ages up to 54; \$2 ages 55 and up)
No free trade ins

ADVERTISEMENT FOR BIDS ONEIDA NATION, Oneida, Wisconsin

OWNER – The Oneida Nation hereby gives notice that sealed bids will be received in the Oneida Engineering Department, Little Bear Development Center, N7332 Water Circle Place, Oneida WI 54155 for Bread Creek Village.

PROJECT – The work shall consist of construction of one new roadway: an extension of Peter Hill Lane, along with associated utility construction and a multi-use path to connect to future development. There will also be an alternate bid for the construction on a second new roadway: Elm Ridge Road, along with associated utility construction. Bids will be received on the following contracts:

Contract: 18-009 Bread Creek Village

TIME – Sealed bids will be received until 2:00 p.m., local time, on February 27, 2020, in the Oneida Engineering Department.

BIDS – All bids shall be addressed to Oneida Nation, Engineering Department, N7332 Water Circle Place, Oneida, WI, 54155. Bids shall be sealed and shall have the name and address of the bidder and the contract for which the bid is being submitted on the outside of the envelope. All bidders shall bid in accordance with and upon the Bid Forms included in the contract documents. Bids will be publicly opened by the OWNER.

EXAMINATION OF CONTRACT DOCUMENTS – The contract documents will be on file for inspection on February 7, 2020 at the following locations:

Oneida Indian Preference Office, Skenandoah Complex, 909 Packerland Drive, Green Bay, WI 54303

Oneida Engineering Solutions, (OES) 2555 Packerland Drive, Green Bay, WI 54313

PROCUREMENT OF CONTRACT DOCUMENTS – Contract documents will be available for online viewing on February 7, 2020 at: <https://oneida-nsn.gov/business/development-division/engineering-rfp/> or an Adobe Acrobat® electronic format digital file can be emailed upon request to the contacts noted below:

Oneida Engineering Department
Kevin House (920) 869-4545
khouse6@oneidanation.org

Oneida Engineering Solutions (OES)
Anthony Marcoe, (920) 884-3963

amarcoe@oesllc.com

Full-size plan sets are available upon request at additional costs. Please contact OES at (920) 884-3963 for a paper plan set. Neither the Owner nor OES shall be held responsible for the scale of downloaded plans.

BID SECURITY – No bid shall be received unless accompanied by a certified check or satisfactory bid bond payable to the Oneida Nation in an amount not less than 5% of the maximum bid as a guarantee that, if the bid is accepted, the bidder will execute and file the contract, performance/payment bonds and insurance certification, as required by the contract documents, within ten (10) days after the Notice of Award.

BID REJECTION – The Oneida Nation reserves the right to reject any and all bids, waive any informality in bidding or to accept the bid or bids which best serves the interests of the OWNER.

WAGE RATE DETERMINATIONS – The CONTRACTOR shall be required to pay not less than the wage rates established for the project by the Davis-Bacon Federal Wage Determination. Copies of these wage rates are incorporated in the contract documents.

PROJECT COMPLETION – Final completion including all restoration and paving within 160 days of the date given in the Notice to Proceed. Liquidated damages of \$200 per day will be assessed.

INDIAN PREFERENCE – To the greatest extent feasible, recipients shall give preference in the award of contracts for projects under this part to Indian Organizations and Indian owned economic enterprises.

Any contract awarded under this Advertisement of Bid shall conform to the Oneida Nation's Indian Preference in Contracting Law. It is the CONTRACTOR's responsibility to present their intentions relative to compliance.

The Awarded Contractor will be required to obtain an Oneida Vendors License, if the firm does not currently hold a license.

ONEIDA NATION
Oneida, Wisconsin

Book Signing and Sharing

The Story behind the Story *Traveling Home*

Blessed by Spirit-filled Songs
A Journey to Indian Boarding
School and Home

This book shares positive family values and life lessons my mother Alice lived and taught. Oneida history and culture come alive as the story of Alice's life unfolds. It is a story of hardships, overcoming obstacles, unconditional love, and the Great Spirit. It emphasizes the importance of hard work, contribution, family and community involvement, faith and the power of Spirit filled songs.

This tender story tells of how Alice beat all odds and was able to pass on her wisdom and philosophy. I pray that this book is used as a blessing to individuals,

families, and communities all over the world. The lessons are timeless and cross cultural. I hope this book will help many understand more deeply about the Oneida culture, Oneida hymn singing, and the Savior of the world.

– *Edna (Edi) Cornelius-Grosskopf*

Saturday, February 22, 2020

1:00 PM

Green Earth Library
Oneida, WI

For more Information:

Please contact Edijafr@yahoo.com

or call: **715-524-3194**

or [Kim Kackows@oneidanation.org](mailto:Kim.Kackows@oneidanation.org)

or call: **920-833-7226**

ONEIDA LAND COMMISSION IN THE MATTER OF THE ESTATE OF

NAME GLORIA CORNELIUS

Docket No.: 2020 – LCP – 0004

NOTICE SETTING TIME TO HEAR APPLICATION

PLEASE TAKE NOTICE:

1. An application for informal administration was filed.
2. The decedent, with a date of birth OCTOBER 12, 1942 and date of death MARCH 20, 2017, was an Oneida Nation tribal member domiciled on the Oneida Reservation, State of Wisconsin, with a mailing address of: W1759 POPLAR LANE, SEYMOUR, WI 54165.
3. The application will be heard at by the Oneida Nation Land Commission at address N7332 WATER CIRCLE PLACE, ONEIDA, WI 54155 on date MARCH 9, 2020 at time 3:00 PM.

YOU DO NOT NEED TO APPEAR UNLESS YOU OBJECT. THE APPLICATION MAY BE GRANTED IF THERE IS NO OBJECTION.

4. The deadline for filing a claim against the decedent's estate is: MAY 7, 2020.
5. A claim may be filed with at the Oneida Nation Division of Environment, Health, Land and Safety at: address PO BOX 365, ONEIDA, WI 54155.
6. This publication is notice to any persons whose names or addresses are unknown.
7. You may contact Cindy Lecker with procedural questions at: Phone 920-869-1690 (the probate specialist is unable to provide legal advice).

**ONEIDA LAND COMMISSION
IN THE MATTER OF THE
ESTATE OF**

**NAME EMILY TANK
Docket No.: 2020 – LCP – 0001**

**NOTICE SETTING TIME TO
HEAR APPLICATION
PLEASE TAKE NOTICE:**

1. An application for informal administration was filed.
2. The decedent, with a date of birth APRIL 23, 1991 and date of death JUNE 30, 2018, was an Oneida Nation tribal member domiciled on the Oneida Reservation, State of Wisconsin, with a mailing address of: W1520 RAY ROAD, DEPERE, WI 54115.
3. The application will be heard at by the Oneida Nation Land Commission at address_N7332 WATER CIRCLE PLACE, ONEIDA, WI 54155 on date MARCH 9, 2020 at time 3:00 PM.

YOU DO NOT NEED TO APPEAR UNLESS YOU OBJECT. THE APPLICATION MAY BE GRANTED IF THERE IS NO OBJECTION.

4. The deadline for filing a claim against the decedent's estate is: MAY 7, 2020.
5. A claim may be filed with at the Oneida Nation Division of Environment, Health, Land and Safety at: address PO BOX 365, ONEIDA, WI 54155.
6. This publication is notice to any persons whose names or addresses are unknown.
7. You may contact Cindy Lecker with procedural questions at: Phone 920-869-1690 (the probate specialist is unable to provide legal advice).

**ONEIDA LAND COMMISSION
IN THE MATTER OF THE
ESTATE OF**

**NAME DORTHY SKENANDORE
Docket No.: 2020 – LCP – 0002**

**NOTICE SETTING TIME TO
HEAR APPLICATION
PLEASE TAKE NOTICE:**

1. An application for informal administration was filed.
2. The decedent, with a date of birth MAY 24, 1929 and date of death OCTOBER 5, 2018, was an Oneida Nation tribal member domiciled on the Oneida Reservation, State of Wisconsin, with a mailing address of: 543 SILAS DRIVE, DEPERE, WI 54115.
3. The application will be heard at by the Oneida Nation Land Commission at address_N7332 WATER CIRCLE PLACE, ONEIDA, WI 54155 on date MARCH 9, 2020 at time 3:00 PM.

YOU DO NOT NEED TO APPEAR UNLESS YOU OBJECT. THE APPLICATION MAY BE GRANTED IF THERE IS NO OBJECTION.

4. The deadline for filing a claim against the decedent's estate is: MAY 7, 2020.
5. A claim may be filed with at the Oneida Nation Division of Environment, Health, Land and Safety at: address PO BOX 365, ONEIDA, WI 54155.
6. This publication is notice to any persons whose names or addresses are unknown.
7. You may contact Cindy Lecker with procedural questions at: Phone 920-869-1690 (the probate specialist is unable to provide legal advice).

**ONEIDA LAND COMMISSION
IN THE MATTER OF THE
ESTATE OF**

**NAME RICHARD PREVOST
Docket No.: 2020 – LCP – 0003**

**NOTICE SETTING TIME TO
HEAR APPLICATION
PLEASE TAKE NOTICE:**

1. An application for informal administration was filed.
2. The decedent, with a date of birth JANUARY 15, 1955 and date of death JUNE 14, 2019, was an Oneida Nation tribal member domiciled on the Oneida Reservation, State of Wisconsin, with a mailing address of: N6672 GOVERNMENT ROAD, SEYMOUR, WI 54165.AS DRIVE, DEPERE, WI 54115.
3. The application will be heard at by the Oneida Nation Land Commission at address_N7332 WATER CIRCLE PLACE, ONEIDA, WI 54155 on date MARCH 9, 2020 at time 3:00 PM.

YOU DO NOT NEED TO APPEAR UNLESS YOU OBJECT. THE APPLICATION MAY BE GRANTED IF THERE IS NO OBJECTION.

4. The deadline for filing a claim against the decedent's estate is: MAY 7, 2020.
5. A claim may be filed with at the Oneida Nation Division of Environment, Health, Land and Safety at: address PO BOX 365, ONEIDA, WI 54155.
6. This publication is notice to any persons whose names or addresses are unknown.
7. You may contact Cindy Lecker with procedural questions at: Phone 920-869-1690 (the probate specialist is unable to provide legal advice).

**ONEIDA LAND COMMISSION
IN THE MATTER OF THE
ESTATE OF**

**NAME VICTOR DOXTATOR
Docket No.: 2018 – LCP – 0003**

**NOTICE SETTING TIME TO
HEAR APPLICATION
PLEASE TAKE NOTICE:**

1. An application for informal administration was filed.
2. The decedent, with a date of birth JULY 19, 1942 and date of death APRIL 8, 2018, was an Oneida Nation tribal member domiciled on the Oneida Reservation, State of Wisconsin, with a mailing address of: 4862 COUNTY LINE ROAD, SEYMOUR, WI 54165.
3. The application will be heard at by the Oneida Nation Land Commission at address_N7332 WATER CIRCLE PLACE, ONEIDA, WI 54155 on date MARCH 9, 2020 at time 3:00 PM.

YOU DO NOT NEED TO APPEAR UNLESS YOU OBJECT. THE APPLICATION MAY BE GRANTED IF THERE IS NO OBJECTION.

4. The deadline for filing a claim against the decedent's estate is: MAY 7, 2020.
5. A claim may be filed with at the Oneida Nation Division of Environment, Health, Land and Safety at: address PO BOX 365, ONEIDA, WI 54155.
6. This publication is notice to any persons whose names or addresses are unknown.
7. You may contact Cindy Lecker with procedural questions at: Phone 920-869-1690 (the probate specialist is unable to provide legal advice).

OLIPP Oneida Life Insurance Plan Plus

Call Oneida Trust Enrollment Dept., (920) 869-6212

Upcoming Events in February-March 2020

February 26

Nature's Way Hiring Event

When: Wednesday, February 26

Time: 10:00AM – 4:00PM

Where: 3466 E. Mason St., Green Bay

Nature's Way, a leading international producer of high quality supplements, vitamins, and herbal remedies, is hosting a hiring event. Employees enjoy competitive pay, day-one health benefits, 10 annual paid holidays, paid time off and stable work environment. Email recruiting@naturesway.com to schedule an interview. For more information visit <https://www.naturesway.com/Careers>

February 29

Native PFLAG Chapter to Host 2nd Annual Arizona Two Spirit Powwow

When: Saturday, February 29

Time: 12:00PM – 5:00PM

Where: South Mountain Community College Performing Arts Center Amphitheater, 7050 S. 24th St., Phoenix, AZ 85042

This free community event welcomes all and includes a contest Powwow. Parking is free. Native PFLAG is the only PFLAG chapter in the country that focuses on supporting Native American LGBTQ/Two-Spirit individuals, their family members and friends. To learn more, visit NativePFLAG.org and like us on Facebook ([/nativepflag](https://www.facebook.com/nativepflag)). The Two Spirit Powwow is sponsored by Native PFLAG, South Mountain Community College, Phoenix Indian Center, Native Health and the Rainbow of Truth. Website: NativePFLAG.org/aztwospiritpowwow.html or FMI, Sheila Lopez (Native PFLAG Founder & President) at 602.803.3907.

Feb. 20-Apr. 8

VITA Free Tax Preparation

When: Tues. & Weds. to April 8

Time: 5:00PM – 8:00PM

Where: Tues.: Salvation Army, Union Ct

Wed. Brown County Central Library

Free tax preparation for low-income, elderly, and disabled taxpayers prepared by UWGB and St. Norbert College accounting students. Closed March 17 and 18. By appointment only, leave a message and a student will return your call promptly: 920-465-2575.

March 7

Green Bay Polar Plunge

When: Wednesday, February 19

Time: 10:00AM – 3:00PM

Where: Lambeau Field – Johnsonville Tailgate Village, 1265 Lombardi Ave.

In 2019, over 400 brave souls took the Polar Plunge in Green Bay. The best part? After their bodies returned to 98.6°F and the donations were tallied, they raised more than \$150,000 for Special Olympics Wisconsin. Booyah. We can't wait to see what the Green Bay Plungers can do in 2020! Registration is open at PlungeWI.org <<https://polarplungewi.org/>>. You can even register on-site the morning of the Plunge.

Ongoing

Beading Circle

When: Every Saturday
(unless otherwise noted)

Time: 11:00AM – 3:00PM

Where: Ridgeview Plaza, Suite #4 Transit, 3759 W. Mason St.

All are welcome, come share and learn new ideas. Call Neva Cahill at 920-492-1681 for more information.

Talking Circle

When: 1st Monday starting January 6

Time: 6:00PM – 7:00PM

Where: Oneida Apostolic Church, 118 West Meadow Dr.

Kids don't come with instructions, what do you do when ...? Fatherhood/Motherhood is Sacred is hosting a Talking Circle. All are welcome, come share and learn new ideas.

OLCC Regular Meeting

When: 1st and 3rd Thursday

Time: 5:30PM

Where: NHC, 3rd Floor Rm 338
OLCC Conference Room

For more information call 920-869-4430 or Email: LandClaims_Comm@oneidanation.org

Alcoholics Anonymous

When: Wednesdays

Time: 6:00PM

Where: Three Sisters Comm. Center
The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

Wise Men's Support Group

When: Thursdays

Time: 5:30 PM to 7:30 PM

Where: Wise Women Gathering Place, 2615 S. Packerland, G.B. Next to Famous Dave's

The Wise-Men's Group is a Fellowship comprised of Native and Non-Native men. The Fellowship is dedicated to healing and supporting all men having difficulties dealing with personal issues in their lives that are, or can be destructive to their wellness. The Wise Men's Fellowship was created by two elders believing all men had a need for support at certain times of their life. There is no age or community restriction to participate in the Fellowship, just your wanting to be a better you. Confidentiality is held in high esteem and stays within our ranks. Native Culture and Spirituality, smudging and tobacco use are forefront to the group. Come and experience our camaraderie or address a struggle you want to lift off your shoulder. FMI, contact: Rick Laes at 920-492-1357.

Women's Support Group

When: Every Friday

Time: Noon–2:30PM

Where: Three Sisters Community Center
For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490

Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.

Save the Date!

Lenten Fish Fry Fridays

Starting...

Friday, February 28, 2020

3:00PM to 6:00PM

In **Parish Hall**

2936 Freedom Rd., Oneida

Holy Apostles Episcopal Church
2937 Freedom Rd., Oneida, WI

920.869.2565

www.oneidaholyapostles.com

Memory Cafe's 2020

First Tuesday of each month

1:30–3:00PM

ONEIDA

LIBRARY

(Unless otherwise stated)



March	3	August	4
April	7	September	1
May	5	October	6
June	2	November	3
July	7	December	1

Contact us at: kalihwisaks@oneidanation.org

or call 920.496-5636 to get your event listed.

Lady T-Hawks own M&O Conference, chance at historic undefeated season



Photo courtesy D.King of Images

Congratulations to your Oneida Nation Lady Thunderhawks and first-year Head Coach Lee Laster on winning the Marinette & Oconto Conference Championship. With their 56-35 victory over Suring February 18, the ladies are now a perfect 21-0 with one game remaining on their 2019-2020 schedule. The Lady T-Hawks have an opportunity to complete the first undefeated season in school basketball history Friday, Feb. 21, when they square off against Coleman at home. Be sure to come out to the Turtle School and witness potential history in the making on the lady's Senior Night. Tipoff for this momentous occasion is set for 7:15 p.m.

Oneida Nation Thunderhawks
 – LADY'S BASKETBALL –

Home 02/21/20 Coleman @ 7:15 pm ONES X

Thunderhawks take down Niagara



Kali photo/Christopher Johnson

The Oneida Thunderhawks defeated the Niagara Badgers by a final of 65-24 at home February 14. The win places the T-Hawks at 11-7 overall (7-5 in M&O action) for the season. The Thunderhawks will host St. Thomas Aquinas Thursday, Feb. 20, at the Turtle School before heading up to Suring Monday, Feb. 24. The T-Hawks wrap up their 2019-2020 regular season at home Thursday, Feb. 27 against Coleman. All start times are set for 7:15 p.m.

Above: Javon Webster (#23) shows everybody in the building how it's done.

Oneida Nation Thunderhawks
 – BOYS BASKETBALL –

HOME	02/20/20	STAA @ 7:15PM	ONES	X
Away	02/24/20	Suring @ 7:15PM	Suring HS	5:00 PM
HOME	02/27/20	Coleman @ 7:15PM	ONES	X

2020 OCHD CULTURAL PRESENTATIONS

March 3, 2020

5-7 PM at CEC

Kayantlaʔkó· - The Great Law of the Lotinushyu·ní
In class you will learn about this epic story and how the Confederacy is still in existence today.

April 7, 2020

5-7 PM at CEC

Kalihwi·yó - The Good Message (Handsome Lake)

In this class you will learn about the cultural differences, the social changes and the revitalization of Tsiʔ Niyukwalihó·tΛ.

May 5, 2020

5-7 PM at CEC

KΛhe·yú - Traditional Perspective on Death
Latiʔnikuhkáhteʔ - Condolence ceremony
In this class you will learn about our ancestor's perspective on death and the ceremonies associated with death.

Now is the time to play snowsnake



Submitted images

Left: Artwork depicting Native Americans playing snowsnake.
Right: The lead tip of a snowsnake shaft.

The following has been edited to correct grammar and flow. The original material is found in a manuscript titled "Te Twa' Enae" and is found in the Oneida Cultural Heritage Collection. The original author is unknown.

Snowsnake has been played by Iroquois people for many generations. It is a winter sport played by young and old. There are a lot of skills needed and one should practice a lot. There is a lot of teamwork needed between the one who throws and the one who shines. Also, a lot of time is needed to find out what shine will slide best in different kinds of snow.

HOW TO MAKE A SNOWSNAKE

Different kinds of trees are used to make a snowsnake. Some types are hickory, wild cherry, walnut, oak, hard maple, iron wood, beech, and birch. During the winter, around January and February, a tree should be cut down. This is cut, it should be split and al-

lowed to dry for a year. After the year is up, we use a draw knife to shape the snowsnake into a long, round shaft. At the top of the snake we leave a hump. This will help balance the snake as it travels down the track. Now we soak the snake in heavy oil for two to three months. This will help keep the water from soaking into the wood. Now after it is soaked, we sand the wood again until it is very smooth. Then we melt the lead to make a point which will be at the very end of the snake. The snowsnake is now cut to about seven feet, at the back end there is a notch where the thrower will place his finger.

PREPARING THE SHINE

The shine is a mixture of shellac and rubbing alcohol. The alcohol helps dilute the shellac so it's so sticky but more like a wax. Each team has someone with their own mixture, and these are usually secrets that are passed down to family members. You have to experiment a lot to find out what works best in fresh

snow, ice, and wet snow.

PREPARING THE TRACK

The track is first made by piling up snow to waist height. The pitch hole (where the snake enters the track) is sometimes three feet high by two or three feet wide. This pitch hold sometimes goes about 20 or 30 feet then gradually slopes to the ground. After the snow is piled a log is pulled through and a slot is left in the snow where the snakes will travel. The track can be made as long as you like. Some snakes have been known to travel over half a mile.

THE GAME

Each team will have two throwers, sometimes there are seven to eight teams and sometimes more. There are also three classes. First class, they usually are the best at the game. Second class are ones who have played for a while but are still improving. The third class are usually beginners. Now after each team has thrown all four of their snakes, the one who has thrown the furthest is the winner. The mark is made at the end of the snake. Three points are needed to win the game.

Also Check out "Snow Snake in Oneida WI 2009" on YouTube. <https://youtu.be/rfn5LE88JPc>

Oneida Nation Museum Specialist's Object of the Month

By Katelyn Garza

Oneida Museum Specialist

Still in the thick of winter, this month's object was chosen for its meaning to our culture. The pot was made in 2003 and purchased from Bear Paw Keepsakes by the museum. Called "Winter White Eagle Pot" for the eagle that wraps itself around the collar of this vessel, it is made by Oneida artist Brenda John, who borrowed the name from the Lakota peoples' belief that the eagle symbolizes the direction of North and the season of winter. Eagles are a shared significant bird to both the Lakota and Oneida. In our teaching, the Creator gave the eagle the ability to fly the highest and see the farthest and is therefore the leader of the birds. Because of these gifts, it is also responsible for watching over the community.

Accession: OM2008.006.001



OCHD Monthly Presentations

Mar 19, 2020, 5-6PM
at Oneida Community Library
PHOTOS - Eliza

Apr. 22, 2020, 5-6PM
at CEC
Food & Diet - Vickie & Kristy

May 14th 2:30-4:00PM
at CEC
The Great Law - Bob Brown



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46 Kayé Niwása Yá'yahk • February 20, 2020

Student, staff work on changing calorie counting activity

By **SCOTT GIRARD**

The Capital Times

MADISON, Wis. (AP) ~ In November, Memorial High School sophomore Jake Zarov found two of the units in his health class were “kind of problematic.”

One had students counting their calories every day and the other was a measurement of body mass index. The first functioned as “a restriction of how

much to eat,” Jake said, while the second “was very inaccurate” and led some students to feel pressured to share their number with peers.

“In the high school setting, that’s going to get public, people are going to share,” he told The Capital Times. “It’s making a number confine you.”

Having had an eating disorder himself when he was younger, he approached his teacher shortly thereafter. He said he

understands the importance of discussing healthy eating, but he also wanted her to be aware of how the activities can affect someone who has had or might be going through an eating disorder.

“Even one or two slides about the dangers of under eating and the dangers of eating disorders,” he suggested. “For kids who are going through that, if we had information about outlets where you can get help, like the eating

disorder hotline or whatnot, I think that would be very helpful.”

A couple of months later, Jake met with the Madison Metropolitan School District’s physical education and health coordinator, Ashley Riley, to discuss his ideas for change in the curriculum on a district-wide scale. The pair came to an understanding of the nuances of health

• See 47, **Calorie counting**



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From page 46/Calorie counting

education, both he and Riley said.

He's the second area student to speak out on the topic of calorie counting this school year. In December, an Oregon High School sophomore created a petition asking the district to stop having students count calories as part of their eighth-grade health curriculum.

"This isn't about the teachers. In no way, shape or form is this the school district's fault, (or) do I blame anyone involved," Evelyn Becker said at the time. "This is something now we as society have grown to see is not fitting, and I'm just advocating for that change for the school district to adapt a little bit to that current worldview."

MMSD's Riley said she was excited to hear from a student on the subject having read about Becker's campaign last fall, and students speaking up is something the district is hoping happens more

often. She said calorie counting in health class has "just kind of been traditionally what we look at" to help students identify eating habits.

"With what Jacob's bringing, it's kind of like, 'Woah, hold on a second,'" Riley said. "That could be good intentions, but that's not being sensitive to other needs and individual needs."

She said she and staff will work on ways to incorporate those ideas while still allowing students to reach learning targets like identifying reliable information and goal-setting that are part of the district's new "skills-based approach" to the health curriculum.

"We need to have some type of system set up that gives kids options of, if you feel this is not the best way you could accomplish this learning outcome, then you can do it this way, this way or this

way," she said.

Riley also would like the district to connect with more community resources on nutrition — something they already do on topics like alcohol and drug abuse or mental health. That would allow professionals to help staff keep up on the latest changes in nutrition recommendations and provide resources for students to use if needed, she said.

Jake said he's glad to have had input on curriculum, something he hopes more students will voice their opinions on. His experience this month was "validating," he said, in seeing how his teacher and Riley responded to his feedback.

"That's what kids need from teachers, just understanding," he said. "It's important kids have some say in the curriculum because they are the subject of the curriculum."

Oneida Family Fitness Hours

Monday:	5:30AM – 8:00PM
Tuesday:	5:30AM – 8:00PM
Wednesday:	5:30AM – 8:00PM
Thursday:	5:30AM – 8:00PM
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Saturday:	8:00AM – 12:00PM
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Pulaski School Board names Mrs. Allison Space District Superintendent

The Pulaski Community School District (PCSD) Board of Education has selected Mrs. Allison Space as the next district superintendent and will begin contract negotiations.



Allison Space

Mrs. Space is currently superintendent of The Goodman Armstrong Creek School District. Prior to that, she had served in the Wabeno Area School District, including seven years as elementary principal and 12 years as a third-grade teacher. Mrs. Space earned her superintendent's license from Marian University and her principal's license from UW-Milwaukee. She also earned a master's degree in science from St. Norbert College and a bachelor's degree in elementary education from Silver Lake College.

"Allison is an experienced, dynamic leader with a true passion for education," said PCSD Board President Michael Voelker. "She understands the values of our community and is committed to serving our children, families, and everyone who has a stake in the performance of our outstanding community schools."

Finalist candidates were interviewed by the board as well as two advisory panels comprised of district residents, staff, faculty, and administrators. The Board considered all input in making its selection of Mrs. Space.

Mrs. Space currently resides in Crandon and will be relocating to the Pulaski area.

Mrs. Space currently resides in Crandon and will be relocating to the Pulaski area.

Yawáko

I would like to extend my sincere gratitude to all the Oneida Community Members and employees for helping make the 2019 Oneida Giving Tree a success once again this year, through your selfless giving and care you put a smile on these children's faces who otherwise might not have received a gift this past Christmas.

I'd also like to thank all the 15 individuals or departments who participated in the Department Challenge, with your help all the teens received gifts.

CONGRATULATIONS to Kim Laluzerne from Table Games who won this year's \$100 Pizza Party!

This year gifts were provided to 552 Oneida Children from 167 families.

Watch for the 2020 October Application dates which will be announced in the Kahliwisaks, Communications and Community Flyers.

Michelle Rutues, Giving Tree Coordinator