



Oneida Seven Generations Corporation Dissolved

Oneida Seven Generations Corporation (OSGC) has been officially dissolved on January 6, 2020. OSGC, a tribally chartered and 100% owned by the Oneida Nation, was created as a holding company for real estate assets, managing assets and business ventures. The strategy was to promote and enhance business and economic diversification for the Oneida Nation which is heavily weighted in hospitality. In addition, OSGC's ownership structure was to shield the Tribe by containing liabilities in individual LLCs and limiting the risks of exposure to liabilities and to protect tribal sovereignty and the assets of the Oneida Nation. OSGC operated as an independent corporation with a professional management team and a Board of Managers that established a vision and strategic direction for the long-term interest of the corporation. Its first project was the development of Bellin Health of Ashwaubenon on Comanche drive in Ashwaubenon. OSGC built a valuable and profitable real estate portfolio which returned modest profits to the Oneida Nation. The goal was to protect and maintain those assets and grow the portfolio as a separate corporation for the Oneida Nation.

OSGC had a diverse real estate portfolio which included Bellin Health, Schneider Transport, Badger Sheet Metal and other similar clients. When

• See 9
OSGC dissolved

2019 Winter Gathering Powwow



Kali photo/Christopher Johnson
The Oneida Powwow Committee was proud to sponsor the annual Winter Gathering Powwow December 28 at the Radisson Hotel & Conference Center. Head dancers Connie Danforth and Lance Kelley, along with MC John Teller and AD Ron Goodeagle Jr., led the event which featured dancing, singing, vendors, and raffles. Drum groups Walking Bear, White Pine, Little Priest, Ho-Chunk Station, Indian Scout, Little Bear, Buffalo Creek and more were also on hand. For more Powwow pictures see pp. 22-23.

What's New This Week



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Retail enforcing new tobacco law.

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Cultural Heritage hosts annual Hoyan donuts.



Pages 18-19, 31/Local
Decade in Review

KALIHWISAKS
Oneida Nation
PO Box 365 - Oneida, WI 54155

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Oneida Retail enforcing new Federal Tobacco Law



Kali photo/Christopher Johnson

Oneida Retail employee Jeff Ermenc checks an ID for a cigarette purchase. A new nationwide federal law increases the minimum age for purchasing cigarettes, tobacco, and e-cigarettes (and associated vaping products) from 18 to 21.

By Christopher Johnson
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On December 20, 2019, President Trump signed an amendment to the Federal Food, Drug, and Cosmetic Act which immediately raised the minimum age of tobacco product sales to individuals from 18 to 21 years. The act encompasses tobacco products including cigarettes, tobacco, and e-cigarettes. The change also mandates the U.S. Department of Health and Human Services to update its regulations for enforcing the amendment within 180 days of its signing.

The Oneida Retail Division, which oversees the Nation's tobacco sales in its One Stop locations, has already taken steps to ensure immediate compliance with the law change. The changing of signs around the reservation and the re-programming of cash registers to reflect the new age were a few of the required changes. "This will impact our employees, along with gaming employees, who will now have to card people who ap-

pear to be under the age of 30," Retail Area Manager Michele Doxtator said. "This is new to many people, so we'll have to turn away some sales. This will also affect those gaming employees between the ages of 18 and 20 who purchase customer's cigarettes for them. They'll have to have an employee 21 or older do that now."

Direct conversations with employees were also held to ensure compliance within the Retail Division. "We had discussions with them about the expectations," Doxtator said. "This is the law, so if any of our employees are ever cited for failure to comply, it's their ticket, not Retail's or the Nation's ticket."

According to Doxtator, the smoking rate for the entire United States population between the ages of 18 and 24 is seven percent, so a decline in tobacco product sales of approximately 4 or 5 percent is anticipated. "We track our cigarette sales daily," Doxtator said. "So we'll know pretty quickly how this law will impact us. But we are complying with the laws because it's our goal to

• See 3
Federal Tobacco Law

BINGO
VALUE
PACK
Sunday-Saturday
Jan. 12-18

6-on entry packs
are \$5 at AM &
PM sessions.

Additional games sold separately.
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Cultural Heritage hosts annual Hoyan donuts gathering



Kali photo/Christopher Johnson

The annual Oneida Hoyan donuts tradition continued December 31 at Cultural Heritage Cottage #3. Delicious Hoyan donuts were freshly prepared by Cultural Heritage staff and volunteers for community members who stopped by for some New Year's Eve laughs, coffee, and juice.

From page 2/*Federal Tobacco Law*

keep tobacco out of the hands of youth.” “I know that Oneida Retail agrees that youth smoking is a dangerous issue so they are happy to comply with this as they would any law,” Oneida Nation Law Office Attorney Carl Artman said. “There won't be a whole lot of changes in what actually happens. The retailers are already carding people and are trained to make sure they're 21. There may be some additional enforcement procedures forthcoming at the national level, but I don't anticipate there will be a whole lot of change other than the age of the individual.”

From a law enforcement perspective, the new mandate isn't expected to change much of anything in the way

the Oneida Police Department (OPD) checks for compliance. “The only real change for us will be within the elements that would have to be met for a violation,” OPD Assistant Chief Joel Maxam said. “As far as enforcement of violations it will be business as usual. We have done compliance checks in the past and those will continue to happen in the future. We don't tend to put out there that they're going to happen or when, but from what we can see the One Stops are doing a great job of enforcing and adhering to the new law already.”

Any employees and individuals under the age of 21 found to be in violation of the new tobacco law will be subject to an ordinance citation.

What's New This Week



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Lady T-Hawks lead
M&O Conference.

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– Kalihwisaks –

Official Newspaper of the Oneida Tribe

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ONEIDA GET READY TO VOTE!

FEBRUARY 18, 2020
Spring Primary

APRIL 7, 2020
Spring Election
• Presidential Primary
• WI Supreme Court
• Local Elections

AUGUST 11, 2020
Fall Primary

NOVEMBER 3, 2020
General Election
• President
• Congress
• State

RESOURCES

| | |
|---|--|
| <p style="text-align: center;">MyVote.WI.gov</p> <ul style="list-style-type: none"> • Register to Vote • Find Your Polling Place • What's on Your Ballot • Request Absentee Ballot | <p style="text-align: center;">Register to Vote</p> <ul style="list-style-type: none"> • By Mail: 20 Days Prior • Clerk's Office: 4 Days Prior • Polling Place: Day of |
| <p style="text-align: center;">ID Examples</p> <ul style="list-style-type: none"> • Tribal ID • Valid WI Driver's License/ID • Military ID or Passport | <p style="text-align: center;">Proof of Address</p> <ul style="list-style-type: none"> • Tribal ID • Valid WI Driver's License/ID • Utility Bill (Water, Gas, etc.) • Government Document • Bank/Credit Card Statement |

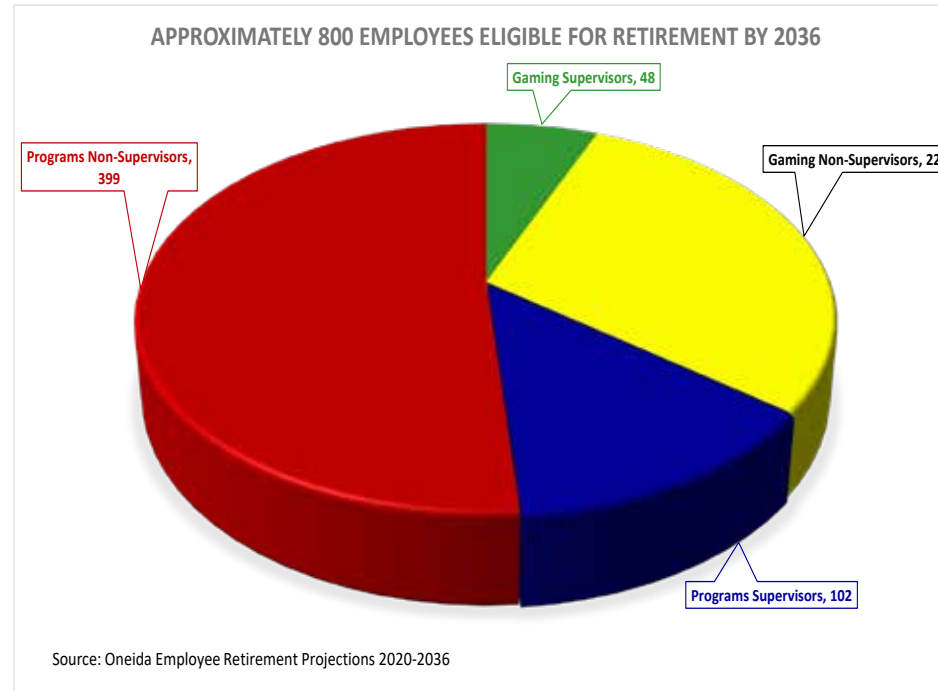
Planning for the Workforce Future with the Oneida Nation Talent Alignment Project

Our organization continues to focus on strategies to help sustain the Oneida Nation for the next seven generations. The needs of the Oneida Nation are constantly changing, and our workforce must be ready to meet these challenges. The current unemployment rate is holding steady at 3% and in the next ten years approximately 42% of our organization will be ready to retire (see graph). The Talent Alignment Project will help the organization manage this significant shift in the workforce and position the organization for success for years to come.

The Talent Alignment Project is a multi-year project that will help management outline operation and strategic plans for recruitment, retention, development, and succession planning. These workforce plans will be used by management and the Human Resource Department (HRD) to help attract, develop, talent while focusing on critical roles.

The Oneida Nation consistently ranks in the listing for largest employers in Brown County and employee wages, benefits, and other costs consume the single largest portion of Nation's annual budget. In 2014, the Oneida Business Committee (OBC) implemented various steps to stabilize the size and costs associated with the workforce. A team was developed and trained on Strategic Workforce Planning (SWP). SWP is a process for understanding the future business needs of the organization and over time shaping the workforce to meet those needs.

In the fall of 2017, the OBC passed resolution 09-27-17-I, formally adopting SWP. The long-term goal is to



help the organization ensure that talent is strategically aligned with the right people with the right skills in the right jobs at the right costs. The project team is under the direction of HRD's Training and Development Department and by mid-2020 will facilitate business leaders through the development of operational workforce plans. Strategic workforce plans will be developed in the year following.

Change is inevitable in our organization and the Talent Alignment Project will provide a realistic framework to identify the workforce skills and talents required to meet our Nation's and business strategies. These workforce plans will align with value-based budgeting, sovereignty protection, change management, and communication to meet our Nation's goals with a good mind, a good heart, and a strong fire.

FY-2019 Late Payment Per Capita Reminder!

*The deadline to submit
FY-2019 Per Capita
Late Payment forms is
Monday
March 2nd, 2020
4:30 PM (CST)*

Payments for all acceptable forms will be deposited/mailed on: Tuesday March 31st, 2020

Please visit our website for more information: <https://oneida-nsn.gov/resources/enrollments/>

Oneida Trust Enrollment Dept.
PO Box 365, Oneida WI
54155-0365
(920) 869-6200 • 800-571-9902

To change subscription or delivery

Call the Trust Enrollment Department Toll Free: **1 (800) 571-9902** or
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Enrollment #: _____ Ph. _____

(Applicable to enrolled members ONLY)

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• Non-Tribal members & Organizations:

- Annual: \$25 • Academic Year: \$18.75
- Half-Year: \$12.50

Mail to...

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ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

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to enrolled

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Members must submit
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Oneida Nation Secures Highway 29-VV Interchange



Kali photo/Christopher Johnson

The Oneida Nation and Brown County announced an agreement to help build improvements to the Highway 29-County VV interchange on Wednesday, January 8.

Oneida Nation Joins in Making Crucial Interchange a Reality

(Oneida Nation Reservation) ~ The Oneida Nation and Brown County jointly worked out the last pieces of an agreement to secure the crucial State Highway 29-County Highway VV interchange project.

The Villages of Hobart and Howard had been working on securing an interchange in that corridor for nearly a decade due to safety concerns. In December 2018, County Executive Streckenbach announced the County was successful in securing nearly \$20 million in federal funds for this project.

Shortly after that announcement, the Oneida Nation purchased land along the corridor that included a proposed road connecting to the interchange. Then, the Village of Hobart passed a resolution pulling back financial support for any

non-fee easement on that land, which created a funding shortfall and interchange access issues.

The Oneida Nation and Brown County were able to work out an agreement to keep this project moving forward that includes the Nation providing a zero cost easement to the Wisconsin Department of Transportation to construct a road to the interchange, which Brown County will maintain.

“If it wasn’t for the Oneida Nation’s willingness to work with the County, this project would have died,” says Brown County Executive Troy Streckenbach. “We would have lost nearly \$20 million in federal funds and our communities would still be dealing with a deadly section of highway.”

• See 11
Hwy 29-VV interchange



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Blackout Pays \$5,000

Drawings for \$55 Bingo Passes

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Inaugural Year for Oneida Longhouse



Photos Submitted

Group beginning the “Experience Oneida” tour in the longhouse during the summer of 2019.

2019 was the inaugural year for the Oneida Longhouse at the Amelia Cornelius Culture Park. Through the “Experience Oneida” tour, guests are guided along the pre-contact history of the Oneida people with an in-depth look at life in a longhouse. From there, they are transported to the early 1820’s when

a portion of the Oneida people were transplanted into the Michigan Territory (now Wisconsin) in a part of the culture park affectionately called Salt Pork Avenue. Tour groups also have the option to include a traditional meal, smoke dance performance and a hands-on activity to their itinerary.

Throughout 2019, there have been 48 tour groups with a total of 1,281 people visiting the Oneida Nation reservation. We had local visitors from schools and other community groups and there was also a wide variety from other parts of the state, including Wisconsin Lieutenant Governor, Mandela Barnes. With the added attraction of the longhouse, we were able to attract tour groups from across the world from France, China, Russia, and Azerbaijan.

The Oneida Longhouse is located at 3703 Hillcrest Dr, Green Bay, WI 54313. For more information contact Leah Stroobants, Cultural Events Coordinator at (920) 496-5647, lstrooba@oneidation.org



Photo Submitted

Louisa Mehojah speaks with a tour group on the importance of the Three Sisters.

Over 500 Elder Videos

Gordon McLester began working on recording the life history of Oneida elders in 1996. McLester’s project collected over 500 video recordings. Half way through the project, Bob Rozoff began assisting McLester as the camera oper-

ator. The final installment of mini DV tapes were given to Oneida Tourism to utilize in the creation of a documentary on the project and other media initiatives.



Photo Submitted

L-R: Bob Rozoff and Gordon McLester with the collection of DVs.

Branded Items and Apparel



Photo Submitted

L-R: Eric Doxtator and Michelle Danforth model new apparel with the Oneida logo embroidered on the left side. Different items, styles, and colors available at oneida.mybrightsite.com



Follow us on Facebook @OneidaTourism

Visit us at www.exploreoneida.com



Red Banks Native Art Market on Broadway

The Oneida Nation Arts Program (ONAP) is holding its first pop up artists boutique featuring Native American artists. The art show is titled the, "Red Banks Native Art Show," and harkens back to the history of Green Bay, Wisconsin. When explorer Jean Nicolet arrived, he landed in a place called the Red Banks. As the City of Green Bay grew, there were at least two trading posts in the area owned and managed by Native American people.

The Red Banks Native Art Show will be held on **Sat. Feb. 8, 2020**, in **The Premier, 520 N. Broadway St., Green Bay, WI 54313**. *Doors open to the public at 10:00AM, and the show ends at 4:00PM. Admission is free.*

This art show is essentially a "Pop Up Native Art Boutique," since the event is for one day only. The artists and crafts people will have handmade works of art including beadwork, jewelry, paintings, baskets, metal work, pottery, carvings, fine art, crafts and more. Arts patrons, art collectors and the general public can purchase unique gifts, collect works of art, or home/office decor from the artists.

The Red Banks Native Art Show was born from a grant funded program called the, "Twenty Years From Now," funded by the Native Arts Initiative program of the FNFI. ONAP brought in Native American master artists to Oneida, WI, to mentor and teach local Native Artists. The "20 Year" workshops included metal work, silverwork, pottery, and basket making. ONAP expects the apprentices in the 20 year grant program to continue learning and gaining skills in their chosen art form, and to become teachers.

The Red Banks Native Art Show was created to encourage the apprentices and other Native American artists to produce their works of art, set goals, and gain experience in art markets. Artists who choose to sell their work need to

be comfortable with pricing their work, talking with art buyers, and educating the general public about their art forms. Artists in every community are part of the creative economies and make communities healthy and beautiful places.

During the show, light refreshments will be provided courtesy of the Woodland Indian Art Show & Market.

This Red Banks Native Art Show is supported in part by a grant from the Wisconsin Arts Board with funds from the State of Wisconsin and the National Endowment for the Arts.

For more info, call ONAP at 920-490-3832, or visit the website at <https://oneidanationarts.org/news.html>

Judicare

Land Management would like to announce
Judicare is coming to the **Elderly Service Building,**
at **2907 S. Overland Road,** on **Wednesday,**
January 15, 2020 & Thursday, February 6, 2020.

If you're interested in free assistance with preparing Estate Planning documents such as:

- Last Will and Testament
- Living Will
- Various Power of Attorneys

Please contact **Carla Clark** to schedule an appointment at:

(920) 869-6610

or Email: **CClark@oneidanation.org**

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Federal ID travel requirement begins October 1, 2020

Wisconsin DMV urges customers to enroll before law changes

When enforcement of the REAL ID Act begins October 1, 2020, the regular Wisconsin driver license or ID will no longer be accepted identification for domestic air travel or to enter a federal building or military base. Travelers will need to present a REAL ID-compliant driver license or state ID card or another acceptable form of identification (such as a passport). TSA offers a list of acceptable alternative identification cards: [TSA.gov/REAL-ID](https://www.tsa.gov/REAL-ID)

Nearly 40 percent of all Wisconsin driver license or ID card holders are REAL ID compliant. Many people may already have another acceptable form of ID (passport, military ID, etc.) or don't plan to travel before the deadline. Those who don't have a REAL ID could face

longer lines at the DMV as the deadline gets closer. Or worse, travelers will not get through TSA checkpoints and miss their flights.

More people are taking notice. Enrollment in REAL ID is up 22 percent from 2018. In 2019, 54.42 percent of all driver licenses and IDs issued were REAL ID compliant.

"Our customers are encouraged to visit the DMV sooner rather than later. No one wants to miss their flight or meeting because they don't have the proper identification," Wisconsin Division of Motor Vehicles (DMV) Administrator Kristina Boardman said. "2020 will be an exceptionally busy year. We urge anyone who plans to fly domestically or visit a federal building

or military base to make plans to enroll in REAL ID well ahead of the October 1, 2020 deadline."

Wisconsin DMV has more information on REAL ID, including what documents are required, costs, and the handy interactive Driver Licensing Guide which helps customers develop a personalized checklist of the required documents needed to bring to the DMV, at wisconsin.dmv.gov/REALID.

Next year is also an election year. While Wisconsin requires an ID to vote, it does not need to be a REAL ID. Regular driver licenses or IDs may be used. Anyone unsure if their identification meets the requirements should visit the Wisconsin Elections Commission website to check.

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OBC Council Forum

Shekoli Swakwek,

Hoyan! Seasons greetings, I want to wish everyone peace, joy, and happiness during the holiday season and into the new year!

There has been a lot of positive activity going on in the nation this past year. A few of the highlights from the past year are, we were able to hire a General Manager, started the development process for a Wellness Court, and planted Industrial Hemp for the first time! A number of other initiatives have been started but I have come to realize that things in this nation take TIME to develop; and so I have to continue to learn to be patient and persistent at the same time.

For those of you who may be wondering about the Industrial Hemp Pilot Project, it was a success. The pilot project was simply to see if we could plant hemp in Oneida and to learn from the process. The hemp team has learned



Daniel Guzman-King
Council member

a great deal from the project this past year and are ready to move forward with plans for 2020. The hemp team will be bringing forward planting recommendations for this coming year while simultaneously working on potential opportunities for Oneida to step into the hemp industry. There are many folks throughout the country who are very excited about the many opportunities that hemp will bring and we as a nation need to be ready and prepared to step into this growing industry.

Constitutional Education curriculum – Jan meeting will be rescheduled, date forth coming. Items to be covered

I will be taking a few days off in the beginning of January to receive some training and further my education in tribal governance. I will be attending the January in Tucson Indigenous Governance program at the University of Arizona. The courses I will be taking are: Rebuilding Native Nations,

Constitutions of Indigenous Nations, and Evidence for Native Nation Building. I believe we need to always be learning and trying to improve our knowledge and skills in whatever field we are working in.

I want to acknowledge all of our loved ones who have passed on throughout this past year. They have left empty spaces in our communities, homes, hearts and they will be missed. It seems as though we have had a quite number of our tribal members pass on. When that occurs in a nation, community, or family, change occurs. Let us remember

them in a good way with a good thought and feeling in our hearts.

The holidays can also be challenging for families and there is help for those seeking assistance for their well-being and substance abuse during hardships. Please contact Oneida Behavioral Health Services at 2640 W. Point Rd Green Bay, WI 54304 or call 920-490-3860.

“When you sit and you counsel for the welfare of the people, think not of yourself, nor of your family, nor even your generation.” – Peacemaker

Daniel Guzman-King, Councilman

ONEIDA FARM
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920-833-7952
farm@oneidation.org

Hours: Monday-Friday 8 am-4:30 pm

EXAMPLE OF HANGING WEIGHT BREAK DOWN


| Yield From ¼ Black Angus | | |
|---|----------------------|---|
| Approx. 180 lbs. take-home meat (60%) X \$3.10/lb. = \$558 total Fat and bone (waste – 40%) | | |
| Beef Cut | Quantity | Description |
| Hamburger | 30-40 lbs. | 90/10 blend bulk pkgs. of 1 lb., 1½ lbs., or 2 lbs. |
| Soup Bones or Short Ribs | 2 packs/ 2 per pack | or add to hamburger blend |
| Round Steak | 4-5 steaks | ¾" cuts on steak |
| Sirloin | 3-4 steaks | ¾" cuts on steak |
| T-Bone | 4-5 steaks | ¾" cuts on steak |
| Porterhouse | 2-3 steaks | ¾" cuts on steak |
| Rib Steak (bone-in or boneless) or Roast | 4-5 steaks or roasts | ¾" cuts on steak |
| Rolled Rump Roast | 1 roast | |
| Chuck Roast or Steak | 4-5 steaks or roasts | ¾" cuts on steak |
| Arm Roast or Iron Skillet Steak | 3-4 roasts or steaks | ¾" cuts on steak |

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ONEIDA NATION General Tribal Council

NOTICE

Annual GTC Meeting

DATE: Monday, January 20, 2020
MEETING TIME: 6:00 p.m.
CHECK IN BEGINS: 4:00 p.m.
LOCATION: RADISSON HOTEL & CONFERENCE CENTER
2040 AIRPORT DR., GREEN BAY WI

AGENDA ITEMS INCLUDE

- ◆ Treasurer's, land acquisition, and annual reports
- ◆ OGE/LPGA final report
- ◆ Annual audit
- ◆ OSGC dissolution update
- ◆ 2020 General Election date

Meeting is TENTATIVE until duly noticed in accordance with the GTC Ten Day Notice Policy
Access the GTC PORTAL at oneida-nsn.gov/members-only for more information and meeting materials

or

Sign up for GTC MAILINGS with the Trust Enrollment Department, (920) 869-6200

From page 1/OSGC dissolved

the real estate market and economy took a major downturn starting in 2008 there was a concerted effort by OSGC to look for projects outside of the real estate market.

The Federal Government had a number of grants related to Renewable Energy. After reviewing several different renewable energy projects, and performing the required due diligence it was determined that a waste to energy operation would provide a stable and new source of revenue and profit. In an effort to be more conscientious to the seven generation philosophy towards the environment, OSGC looked at the development of a plant for the Green Bay market. This project became very controversial and fell prey to considerable misinformation and rumors that raised controversy within the Green Bay and Brown County community and ultimately Oneida General Tribal Council. The controversial business was the waste to energy plant, Oneida Energy, LLC planned on Hurlbut St. in Green Bay. When the City of Green Bay wrongfully pulled the permit to build the plant, OSGC looked at sites on the Oneida Reservation, with opposition coming from both Ashwaubenon residents and Oneida Tribal Members. Unfounded accusations of smoke stacks and falsehoods about the plant began to raise concerns. Today, there are several successful waste to energy plants, one by another Tribe.

Even though OSGC was not allowed to present an outline of a business plan at a GTC meeting on December 5, 2013, GTC not only made a decision to stop the waste to energy plant but to dissolve OSGC entirely.

It has been an expensive decision. Legal and other cost are more than \$5.5 million. Another \$5 million in lost opportunities for potential investment in opportunities such as The Titledown Dis-

trict and to compete with development like Centennial Dr. in Hobart as OSGC was frozen to conduct any new business. Several law suits were filed from business partners and debtors to OSGC suing the City of Green Bay. While the Nation has spent millions of dollars supporting OSGC in their lawsuits, the good news is that all of the law suits were ultimately settled. Collectively, OSGC broke even settling law suits and paying off debt associated with Oneida Energy.

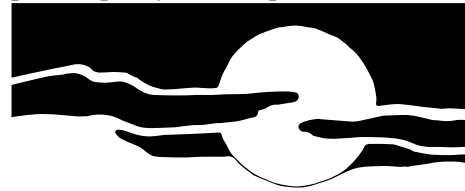
The final law suit was settled in early 2019 and the legal process to dissolve OSGC was implemented. It is not that simple to just dissolve a company. Tribe does not have unilateral rights to transfer its interest in the business ventures. The operating agreements for each business venture has specific provisions governing the transfer and withdrawals of interests on both a voluntary and involuntary basis.

Loan agreements do not allow obligations to be transferred to another entity without lender consent. There are financial agreements and commitments from investment partners, customers, vendors and financial relationships that need to be managed without triggering more law suits. It's a complicated process to dissolve a company; fortunately we have a good working relationship with OSGC partners, vendors and customers.

Seven Generations attorneys have been systematically dissolving parts of OSGC for several months. There is outstanding debt on OSGC books related to the real estate portfolio. The real estate portfolio needs a place where new opportunities are attractive for potential investors and customers, liability is limited to the Nation and the growth and expansion is possible. The plan for the growing the assets of the corporation have been transferred to 1822 Land and Development Co of Oneida, LLC

(1822); a subsidiary of Oneida ESC Group (OESC). 1822 will be responsible for collecting lease payments and rent, making land lease payments to the Oneida Land Office, maintaining and growing the real estate portfolio.

Jeff House, President and CEO of OESC, says this development allows the tribe to maintain OSGC's portfolio. "What this means is the tribe can maintain the portfolio that Seven Generations built," House said. "This maintains the value that Seven Gens has built over the past 20 plus years of operations."



Kalihwisaks She Looks for News



2020 Regular OBC Meeting Schedule

| Regular Meeting Date [^] | Agenda Request Due Date: [◆] |
|-----------------------------------|---------------------------------------|
| Wed. January 22 | Tues. January 14 |
| Wed. February 12 | Tues. February 4 |
| Wed. February 26 | Tues. February 18 |
| Thurs. Feb 27* (Qtrly) | Tues. February 18 |
| Wed. March 11 | Tues. March 3 |
| Wed. March 25 | Tues. March 17 |
| Wed. April 8 | Tues. March 31 |
| Wed. April 22 | Tues. April 14 |
| Wed. May 13 | Tues. May 5 |
| Wed. May 27 | Tues. May 19 |
| Thurs. May 28* (Qtrly) | Tues. May 19 |
| Wed. June 10 | Tues. June 2 |
| Wed. June 24 | Tues. June 16 |
| Wed. July 8 | Tues. June 30 |
| Wed. July 22 | Tues. July 14 |
| Wed. August 12 | Tues. August 4 |
| Wed. August 26 | Tues. August 18 |
| Thurs. Aug 27* (Qtrly) | Tues. August 18 |
| Wed. September 9 | Tues. September 1 |
| Wed. September 23 | Tues. September 15 |
| Wed. October 14 | Tues. October 6 |
| Wed. October 28 | Tues. October 20 |
| Wed. November 12 | Tues. November 3 |
| Wed. November 24 | Tues. November 17 |
| Wed. Nov 25* (Qtrly) | Tues. November 17 |
| Wed. December 9 | Tues. December 1 |
| Wed. December 23 | Tues. December 15 |

[◆] Tuesdays
(Agenda Request Due Dates)

[^] Wednesdays
(Regular Meeting Date)

* Thursday (unless duly noted)
(Quarterly Meeting Date)



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WIEA Youth Art Contest Conference Theme

Indigenous STEAM: *Science, Technology, Engineering, Arts & Math*

Eligibility:

- The art contest is open to all Native American and Alaskan Natives, grades 5 - 12
- Must be a resident of Wisconsin

Art Contest Rules and Guidelines

- Students are asked to submit a piece of artwork that reflects this year's conference theme.
- Artwork will be judged by the WIEA

conference planning committee chair and executive planning team based on the following criteria:

- Originality and creativity
- Relationship of work to the theme: Indigenous STEAM: Science, Technology, Engineering, Art & Math
- The submitted artwork cannot be larger than 11" x 17" (Unfortunately, we cannot accept three dimensional pieces).
- Each piece of artwork must be submitted with an official Application and Release form.

- One submission per student

The winning selection will receive \$150!

The runner up will receive \$50!

Winning submission will be used in conference logo and associated conference materials including publications, WIEA website, social media and other marketing/promotional materials and platforms!

Contest Deadline

- Art work must be submitted no later than Friday, **February 14, 2020**. Entries that are mailed must be postmarked by that date.

Mail submissions to:

WIEA Art Contest
Attn: Nicole Brand
PO Box 340
Crandon, WI 54520

Questions? Contact Nicole Brand at nicole.brand@fcpotawatomi-nsn.gov

Local students make SNC Dean's List


DE PERE, Wis. (December 19, 2019) - The following student(s) have been named to the 2019 fall semester dean's list at St. Norbert College. A minimum 3.5 grade point average is required for academic eligibility.

The only Norbertine college in the world, St. Norbert is a four-year, Catholic liberal arts institution nestled beside the Fox River in De Pere, Wis., neighboring Green Bay. Founded in 1898, the college became coeducational in 1952. Today the residential campus serves approximately 2,200 undergraduate and graduate students, hailing from throughout the United States and nearly 20 countries.

Recent years have seen record enrollments and unprecedented investments in the St. Norbert campus. The academic excellence of the college is nationally recognized by U.S. News & World Report, Forbes, Princeton Review and others. www.snc.edu/about/.


Elizabeth Koch
Kiona Leeman
Lauren Mihalski
Annicka Rabida
Christian Smith

Editor's note: Names are submitted to the paper based on zip code



The Wisconsin Balance of State Continuum of Care

YOUTH ADVISORY BOARD YAB



Artistic Expression


CONTEST

WHAT
Artistic designs that speaks to what **HOPE** and **HOME** looks like to you

WHEN
Submissions will be accepted between January 1st - February 29, 2020

HOW
Email your submission to:
bosyabwi@gmail.com

CONTEST INFORMATION



The Wisconsin Balance of State Youth Advisory Board is an opportunity for any youth up to age 24 experiencing or who have experienced homelessness to give input on their lived experience.

Express Yourself!

Submissions to this contest will be printed on notecards and used to help convey what **HOPE** and **HOME** means to youth.

Prizes

\$100 - First Place
\$50 - Second Place
\$25 - Third Place

Winners

WILL BE ANNOUNCED
MARCH 31, 2020

Questions

Contact:
Meika Burnikel
P: 920.436-4360 x 1267
mburnikel@familyservicesnew.org

FY-2019 Late Payment Per Capita Reminder!

The deadline to submit FY-2019 Per Capita Late Payment forms is

Monday March 2nd, 2020 4:30 PM (CST)

Payments for all acceptable forms will be deposited/mailed on:

Tuesday, March 31st, 2020

Please visit our website for more information:

<https://oneida-nsn.gov/resources/enrollments/>

Oneida Trust Enrollment Department

PO Box 365, Oneida WI 54155-0365

• (920) 869-6200 • 800-571-9902

Breast milk depots growing in Wisconsin to help more babies

By **DAVID WAHLBERG**

Wisconsin State Journal

Breast milk depots are expanding in Wisconsin, helping a milk bank near Chicago supply birth centers in Madison and elsewhere with pasteurized milk for fragile babies whose mothers don't have adequate supply.

Meanwhile, a raw breast milk exchange aimed at healthy babies continues in Madison, and a similar program has begun in the Milwaukee area.

A donor breast milk depot opened in Dodgeville in September, and one is expected to open in Wisconsin Dells in January or February. They join depots in Cottage Grove, Mount Horeb and 19 other locations in the state, six of which opened since June, the Wisconsin State Journal reported.

Women who have been screened and tested can donate breast milk, which is stored at the depots in freezers. It is shipped to the Mothers' Milk Bank of the Western Great Lakes in Elk Grove Village, Illinois.

After the bank pasteurizes the milk and tests for bacteria, about 80% of it is sold to hospitals, including units for premature or high-risk babies at SSM Health St. Mary's Hospital, UnityPoint Health-Meriter and UW Hospital in Madison.

Premature babies should get pasteurized donor breast milk instead of formula if their mothers don't have adequate supply, according to the American Academy of Pediatrics. Breast milk lowers rates of bloodstream infections and intestinal tissue problems, the academy said.

"People in our area can donate milk to help prevent the death of newborn babies," said Amy Graber, the Women, Infants and Children, or WIC, director at Southwestern Community Action Program, where the Dodgeville depot is based.

The Wisconsin Dells depot will be at the Central Wisconsin Community Ac-

tion Council. Depots have been operating for years at Wildwood Family Clinic in Cottage Grove and the UW Health clinic in Mount Horeb.

"The demand for our milk at our hospitals is increasing, so we are hoping to get more depots to continually meet the demand," said Nicole Robbins, education and outreach specialist at the Mothers' Milk Bank of the Western Great Lakes, which opened in 2015 and also serves Illinois.

Donors take blood tests for hepatitis B and C, HIV, syphilis and a virus called HTLV, Robbins said. They can't smoke, drink much alcohol or take many medications, and must meet other criteria.

About 80% of the milk is distributed to hospitals, mostly in neonatal intensive care units but also in special care nurseries and mother-baby units, Robbins said.

The rest of the milk is sold to mothers directly, at \$18 per 4-ounce bottle, or to dispensaries, including Hoey Apothecary in Madison.

The Madison-based Mothers' Milk Alliance has freezers at four locations where breast milk can be donated and picked up, said Ingrid Andersson, a nurse midwife who started the exchange in 2007.

There is no fee for the milk, but a donation of \$100 is suggested for regular users who can afford it to help cover donor screening costs.

A similar Southeast Wisconsin Milk Share started about two years ago.

The exchanges provide "raw" breast milk, which is better for healthy babies because it has more nutrients, Andersson said. However, instructions are provided on pasteurization, which can be important for fragile babies, she said.

"The demand for our milk at our hospitals is increasing, so we are hoping to get more depots to continually meet the demand," said Nicole Robbins, Mothers' Milk Bank of the Western Great Lakes

From page 5/Hwy 29-VV interchange

The Oneida Nation's land purchase was strategic in its efforts to protect the investment in nearby Trout Creek. The Nation has been working since 2002 to stabilize the creek and restore its habitat. In 2009, the Nation successfully released 3,000 trout back into a healthy Trout Creek.

"The Nation supports and is working with multiple local governments along with the Wisconsin DOT on this interchange. Community safety is a high

priority for the Nation. This is also our chance to ensure the DOT completes the interchange in an environmentally sensitive manner," says Oneida Chairman Tehassi Hill.

The Highway 29-County VV interchange project is currently in the design phase. It will address safety concerns at multiple intersections along State Highway 29 west of Green Bay.

Construction is set to begin in 2021, with completion anticipated in late 2022

Oneida Nation Child Support Community Outreach Kickoff Event



MONDAY, JANUARY 27TH

5:00 PM-7:00 PM

**Oneida Social Services Building / Green Room
2640 Westpoint Rd, Green Bay, WI**

If you have an open Oneida Child Support Case, please join us for the series kick-off to learn more about future Oneida Child Support family events planned for 2020.

Presentation by: Trina Schuyler, Oneida Child Support Director

DINNER AND CHILD CARE WILL BE PROVIDED.

Our goal for this series of events is to strengthen and support positive family relationships.

Oneida Nation High School

THUNDERHAWK TIMES



Semester grades count for many reasons

By **Kaleigh Johnson**
Thunderhawk Times

It may seem a long way off for some ONHS students; for seniors it's just around the corner. We're talking graduation. It's coming faster than they think and for me I could say it flew right by so fast. I had a bunch of people tell me that it was going to go fast but I thought, "No, it won't." Sure enough, it's almost over for seniors ... half a semester left.

A few issues back, we looked at the "Magical 23.5" credits it takes to graduate from ONHS. But for some students, it might still be a mystery as to how those 23.5 credits get put together. It happens on a document called a "transcript" that starts being built after the first semester of your freshman year. The transcript collects all of the classes you took, grades you received and your overall average for those grades.

Those first semester grades are permanent and stored on your page in NA-

SIS. They are added to every semester after that, until senior year, you have eight semesters of grades recorded. The average of those grades is your Cumulative Grade Point Average or "GPA." I encourage you to do and try your best to do good because that record is permanent.

Colleges look at your final official transcript when you apply for admission. So, it's never too early to be thinking about those semester grades.

First semester of the 2019-2020 School Year is coming fast on Wednesday, January 15. The earlier you start thinking about your grade the better it will look on your transcript to have it all figured out. Then colleges will see those good grades on your transcript.

No matter what grade you are in, it would be a good time to be thinking about the grades you will have on that date. It's never too early to have those things figured out.

Mid-Winter Ceremonies set

By **Mariah Barber**
Thunderhawk Times

One of the important ceremonies of the Oneida Longhouse is Mid-Winter.

The dates for Mid-Winter changes from year to year. This year, they are the 30th and 31st of January.

These ceremonies are so important, that ONHS does not have school on weekdays when the ceremonies are

held.

Kaleigh Johnson, a senior at ONHS, stated that these ceremonies are important to us and our culture because it helps keep our ways alive.

Students and staff who plan to attend should show up with a grateful attitude and a positive mind.

Wisconsin Youth Art Month

By **Thunderhawk Times Staff**

An annual event for ONHS art classes is participating in the Wisconsin Youth Art Month (YAM), which kicked off January 7 and wraps up regionally with a reception at the Neville Public Museum this Saturday, January 11.

From there, artwork makes its way to the state capitol building where it is on display from February 22 through the YAM Statewide Celebration on March 6.

Art teacher Becky Anderson, said "it is like 'going to state' for art. When your work is on display in the state capitol and you get to see it there, it is on display with the best student art work from the entire state."

At a national level, the program kicks off in the fall of the year where this school year's theme was "Taking a Journey Through Art."

YAM is a program of the National Art Education Association and administered by the Council for Art Education (CFAE). It is meant to encourage "support for quality school art programs" while providing "a medium for recog-

nizing skills developed through visual arts experiences unlike any other curriculum subjects, including Problem Solving, Creativity, Observation and Communication.

Wisconsin is divided into six different regions. ONHS is in the North East Region.

Founded in 1947, the National Art Education Association is the leading professional membership organization exclusively for visual arts educators. Its national convention is in Minneapolis, March 26-28.

In other news in the ONHS art department, the annual Yearbook Cover Contest is underway. Cover designs must be turned in by January 29.

Once the covers are on display, staff will vote. The first-place cover is used for the yearbook and the student-artist gets \$100. Second and third-place covers are also featured prominently in the yearbook and those students get \$50 and \$25 stipends. Three honorable mentions are also used, and those students get a free yearbook.

Watch for results in a future issue of Thunderhawk Times.

<https://oneida-nsn.gov/education/oneida-nation-school-system/middle-high-school/>

Thunderhawk Times Staff • Second Semester, 2019-2020

RaeAnna Ackley, Mariah Barber, Adrian Escamea,
Simone Gomeyosh, Dawson Grignon, Kaleigh Johnson,
Talon Peltier, Jose Sanchez, Aiden Skenandore, Tianna Tovar-Penass, Julia Waupoose-Skenandore, Darian Wheelock, Denis Gullickson-Advisor.

My Scoop

Best Mexican restaurant

By Simone Gomeyosh
Thunderhawk Times

Back in December, a fellow T-Hawk Times writer reported on some staff member's thoughts on the best pizza joint in Green Bay. This writer decided to take a look at area Mexican restaurants.

For me, Taqueria Maldonado is the best Mexican restaurant out there with good food. A lot of people agree with me, but there are also plenty of other good places suggested by others.

I refer to Taqueria Maldonado because it has great service and I enjoy their service and give them awesome compliments.

El Sarape is another local favorite and one of my tops as well. The salsa and homemade chips rank 10 on a scale of 1-10. I would also give them a 10 for their kindness and the honest time they take to make great food for customers.

I will also weigh in on the pizza topic while I have the chance. There are a bunch of great pizza places in Green Bay. That topic was controversial, but this but might even produce more sparks: I favor pineapple pizza or just mainly cheese and pepperoni from Pizza Hut or Pizza Ranch. I like every single thing about pizza. At Little Caesars, for example, you can add your own toppings.

I think everyone has their own opinions.

With the New Year here, it would be good time to venture out and check out some different Mexican restaurants and area pizza joints.

ONHS grading system

By Julia Waupoose-Skenandore
Thunderhawk Times

If you're surprised by how fast the 2019-2020 School Year is racing by, you are probably thinking about the first semester ending and the second one beginning on January 15 and 16 respectively.

As a student, you should know that semester grades are permanent grades. They're the ones that count, go on your transcript and determine the number of credits you have toward 23.5 for regular graduation.

What you might not know is how grades are determined. In other words, what percentage you need for an "A" and so on.

A's are awarded for grades between 90 and 100, B's for 80-89, C's for 70-79, D's for 60-69. Anything under a 60 is an F and earns no credit.

Academic Honors are based on the grade point average for each quarter or semester as follows: Highest Honors are for a GPA of 3.8-4. High Honors for a GPA of 3.5-3.79 and Honors for a GPA of 3.0-3.49.



Robot kits have arrived

By Adrian Escamea
Thunderhawk Times

Sure to catch your eye in the downstairs computer lab at ONHS are dozen clear bins as you walk in.

Inside the bins? Well, there are none other than robots.

The robots did not magically appear. They were ordered by ONHS technology instructor Chelsea Wood for her second semester course.

The robots interested this writer enough to interview Wood about the class.

Q How long did you go to school for this?

A I went to college (UW-Stevens Point) for 4four-and-a-half years to become a teacher. I am currently taking an

New Year's resolutions common

By Thunderhawk Times Staff

The tradition of making New Year's Resolutions is an interesting one. According to Wikipedia, It is most commonly practiced in the Western Hemisphere, but is also found in the Eastern Hemisphere.

Basically, New Years Resolutions center around something you want to improve in your life or lifestyle such as eliminating a bad habit or adopting a new one.

People also make more New Years resolutions that they used to. In the

online course to learn more about teaching a Robotics class.

Q What inspired you to teach a class about Robotics?

A I like building things and problem-solving myself. I think students are more engaged in their learning when they are actively building and creating things.

Q What do you want students to get out of the class?

A I want students to learn perseverance in their problem solving skills and have the confidence to figure things out on their own. I also want students to work together and collaborate like they would need to if they pursue a career in engineering.

1930s, about 25% of people made resolutions. At the start of the 21st Century, about 40% did so.

The most common resolutions include improving health such as losing weight or exercising more, being more environmentally-conscientious, helping others and so on.

There are also unique resolutions such as getting your photo taken in five interesting places, learning a party trick, breaking a record, making a new friend a month and trying food you have never tried before.

Milwaukee Bucks "killing it"

By Aiden Skenandore
Thunderhawk Times

Don't look now, but certain NBA team in Milwaukee may well be on its way to the league championship. As of this writing, the Bucks are 32-6. They are a solid team lead by superstar Giannis Antetokounmpo.

But other key players are Khris Middleton, Brook Lopez, Eric Bledsoe, Wesley Mathews. If the Bucks continue at this pace, they will end the season

with a 67-15 record and have a full head of steam going into the NBA finals.

The best team in the western conference at this point is Los Angeles Lakers with a 29-7 record.

Chances are good that the Bucks will face the Los Angeles Lakers in the NBA championship and maybe beat them because they've got Giannis Antetokounmpo.


In Loving Memory

In Loving Memory of...

Bryan R. Mc Lester

June 27, 1981 – January 10, 2003

You will never be forgotten
For though we are apart
You are always and forever
Alive within our hearts.



Love Forever and Always, Mom and Ronnie

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Building Supervisor, George
Greendeer at (920) 869-7784

Wheelock-Menomin, Valleen E.
May 1, 1962 – December 20, 2019



Valleen E. Wheelock-Menomin, age 57, passed away on Friday, December 20, 2019. Valleen was born May 1, 1962. The daughter of Huston Vallee Wheelock and Charlene L. Hawpetoss-Wheelock.

Valleen was well known as a Woman's Traditional dancer in the Pow-wow circle. She was a seamstress, designer, and beader of Native regalia. Valleen was a gifted Native American flute player, she played for elected officials, the USO tour in Japan, and educated her community with lessons. She taught Wisconsin Native American culture and history. Valleen was a skilled spiritual woman. She was caring, generous, and all who knew her much more.

She is survived by her husband, John; sons, Sapatis (Racheal) and Pewabbec; grandchildren, Sapatis and Leo; father, Huston; sisters, Valicia "Lisa" (Rick), Vanita "Vanny"; brother, Mark; nieces, Ahsan and Neset; nephews, Kemewan and Mesaen; and many extended family and friends.

Valleen was preceded in death by her mother, Charlene; brother, Huston Vallee Jr.; and, her sister, Vanessa.

Valleen was laid to rest, Monday, December 23, 2019.

Ortiz, Viola Jane (Antone)
May 1, 1962 – December 20, 2019



Viola Jane Ortiz (Antone) walked on to the Creators Land on Dec. 17, 2019. After 98 years, the heart she gave to so many finally gave out and she is now at rest. Viola was born on March 24, 1921 in Tigerton, WI to the late Wilson Antone, Sr. and Eunice Skenandore. She was a native speaker of the Oneida Language.

In her twenties Viola moved to Chicago where she married twice and raised two families. She was fiercely independent and chose to work all her life, first in department stores in downtown Chicago and then for more than 27 years at the Nabisco Corporation where she was a proud member of the Bakery and Confectionery Union and Industry. In all those years, she worked the third shift so she could be home with her children during the day. She was also known as "Ma" to all her children's friends and many others who knew her.

When she retired from Nabisco, Viola finally said goodbye to Chicago and moved back to Oneida to be with her daughter and brothers and sisters. Viola was a wonderful cook, basket maker, and embroider and she enjoyed traveling, long walks in nature, reading true detective novels, her animal companions, going to the casino and most importantly spending time with her family. In her younger years she enjoyed dancing, dressing up and going out on the town, and hosting large family gatherings.

She is survived by her daughters, Denise Jane (Ken) Vigue and Thelma

Cornelius, Teri L.
May 5, 1959 – December 22, 2019



Teri L. Cornelius, age 60, began her journey to the Creator's Land after a long illness. Teri requested that there be no service held.

The daughter of Ruth and Merlin Laes. She is survived by two daughters; Holly and Heidi. Deeply missed by siblings Rick and Cheri 'May you rest in eternal peace'.



Ortiz, Viola J. (Antone) (Continued)

(Michael) Shelby; and her sons Ricardo Ortiz III and Frederick R. Ortiz; 5 grandchildren: Christina, Lisa, Angela, Louise Christine, and Pamela; 11 great grandchildren, Dillon, Harvey, Hannah, Jay, Stefan, Taylor, Tyler, Mason, Bella, Patricia Ariel, and Brian; 5 great-great grandchildren: Isabella, Katherine, Audrey Rose, Ethan and Faith; sister-in-law, Lorraine Antone, and numerous nieces and nephews.

She was preceded in death by her two ex-husbands: Emerson Doxtator and Richard Ortiz II; her children: Valma (Don) Borla, Alma Mae Doxtator, Zelma "Dolly" De Chant, Marcella E. (Greg) Topczewski, Libby Harden, her twin boys; and two grandsons: Jeffrey and Kellan James. Viola was also preceded in death by six sisters: Kate Cooper, Emma Sanchez, Lillian Miller, Cynthia Crotty, Mary Danforth, and Cecilia Roberto and five brothers: Joe Louis Antone, Hanson Antone, Wilson "Mike" Antone, Israel Antone and Nelson Antone.

A private service and cremation was held at Ryan Funeral Home per Viola's wishes. The family would like to give our heartfelt thanks to the nurses and staff at the Anna John Residential Care Nursing Home and St. Mary's Hospital who cared for our mother Viola lovingly and kindly. Bless you all. Online condolences can be expressed at www.ryanfh.com

Donations can be made to any Humane Society in Viola's name.

Memorial Policy

Payment MUST BE made at time of submission and payable by check, money order, or debit/credit card.

No Cash Policy in effect.

Message w/Photo: All 1 Column

- \$10.00 (limit 1-49 words)
- \$15.00 (limit 50-74 words)
- \$20.00 (limit 75-99 words)
- \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed!

Memorial submissions mailed in without payment will NOT be published.

Questions?

Call Kalihwisaks Toll Free at:

1.800.206.1100

Dawn, ext. 5636; Yvonne, ext. 5631; Christopher, ext. 5632; Eric, ext. 5638

Obituaries

There is **NO** charge for obituary notices to be published in the **Kalihwisaks** for enrolled Oneida citizens.



King, Bruce
Nov. 2, 1954 – Nov. 27, 2019



Robert J. Cornelius, 78, of rural De Pere passed away on January 2, 2020. Bob was born on December 24, 1941 to the late Arthur and Sadie Cornelius. He lived most of his life in the Oneida area except for a few short stints in Florida and Chicago. Bob was also a proud and honorable Air Force Veteran.



Aside from being a good cook, he also enjoyed going to the casino and playing Bingo. Bob was never married but has many nieces and nephews who looked up to "Uncle Bob" and enjoyed spending time with him.



Bob is survived by his brothers and sisters, Betty and Dave Stensloff, Hampshire, IL; Carol and Nathan Smith, De Pere; Wendel and Margaret Cornelius, Oneida; and Arthur and Beth Cornelius, Green Bay.

He was preceded in death by his mother and father; sister Marlene O'Donnell; and niece Linda Nicholas.

Visitation will take place at Oneida United Methodist Church, N6037 County Rd E, Oneida at 9:00 a.m. on Friday, January 10, 2020 with the Oneida Hymn Singers beginning at 10:30 a.m. A memorial service will begin at 11:00 a.m. with full Military Honors to follow.

Ryan Funeral Home, De Pere is assisting the Cornelius family. Please visit www.ryanfh.com to send online condolences.

Food Leadership Workshop/ Garden Blitz Training

Join the local food movement

Green Bay, Wis. ~ New Leaf Foods is hosting a Food Leadership Workshop and Garden Blitz Training on Saturday, January 18 th from 12:30 pm to 4:30 pm at the Green Bay Botanical Gardens, 2600 Larsen Rd, Green Bay, WI 54303.

Join us to learn more about food systems, food policy, and our local food projects: NEW Food Forum and Garden Blitz projects. Share your experience and ideas about healthy, local food and farms and learn how you can become a local food leader.

Register on eventbrite: Here <<http://tinyurl.com/newleaftraining2020>> for this free workshop.

Presenters include:

Valerie Dantoin - developed and teaches 20 different courses in the Sustainable Food & Ag Systems Program at Northeast Wisconsin Technical College. She also operates a 240 acre organic, grass based family farm (Full Circle Community Farm) with her husband and son.

Karen Early, As a registered dietitian and food advocate for her entire career, Karen has been passionate about sustainable eating, sustainable food systems and their benefits to the health of individuals and the environment. Her work with U-W Extension has addressed food security, food systems, poverty awareness and nutrition education with a special interest in hunger and obesity. She conducts applied research to address community initiatives for improving food security in low-income populations through developing community partnerships and collaborations.

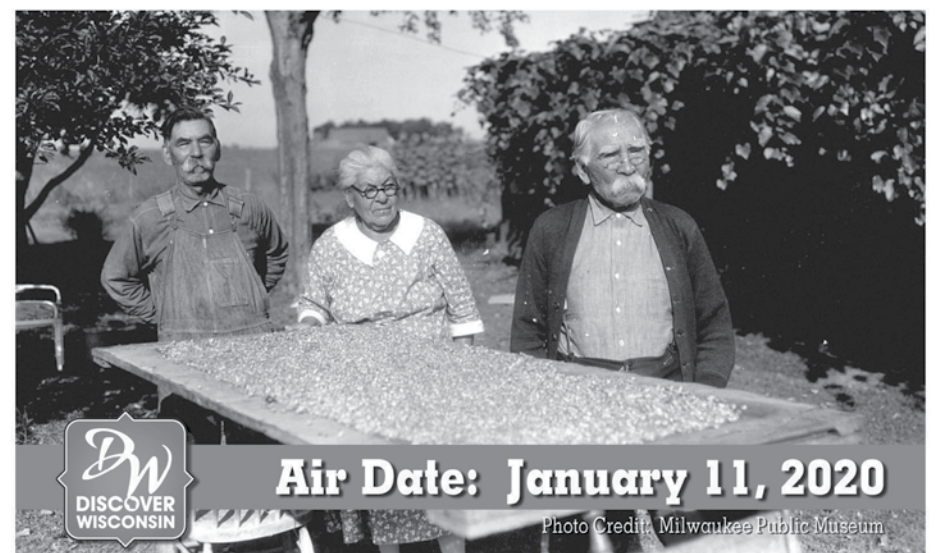
Amber Daus, As CEO and Founder of the nonprofit organization, Grow It Forward, Amber Daus is responsible for Manitowoc's Winter Farmers Market, South 14th Street and Manitowoc Community Gardens, a Community Kitchen, and various other programs that bring people together in the local food movement. She, along with her husband Brad, founded Little Sprouts Farm, an urban farm producing micro-

greens and more. Amber is a Victory Garden Initiative Food Leader.

Pollyanna Muradas, Two Girls and a farm CSA and Victory Garden Initiative Food leader, raised in Minas Gerais, Brazil, Polly studied gastronomy at the school, Le Cordon Bleu, in Peru where she learned the skills to combine French cooking technique with good food to bring the ideas of farm to table to life. In 2012, she moved to Wisconsin and found her tribe working with Victory Garden Initiative, a nonprofit organization bringing communities together to create a socially just food system for all.

Jennifer Clason, Green Bay Garden Blitz Logistics coordinator, Blitz

Garden Mentor and Master Gardener. Jennifer has split her time between Wisconsin and New York and is excited to call Wisconsin home. She has focused her career on informal education with young people with a background in social work and environmental education. Jennifer enjoys community engagement and a recent highlight is becoming a Master Gardener and serving as a volunteer with the Cellcom Children's Edible Garden at Brown County Central Library and the Locktender's Native Garden in downtown De Pere. In her free time Jennifer cooks for family and friends, spends time outdoors in all seasons biking, and gardening.



Air Date: January 11, 2020

Photo Credit: Milwaukee Public Museum

Chicago, IL

NBC Sports Chicago
Saturday 10:00am
Monday 12:30pm

Eagle River

WYOW TV 34 (ABC)
Saturday 6:30pm

Eau Claire

WQOW TV 18 (ABC)
Sunday 5:00pm

Green Bay

WFRV Channel 5 (CBS)
Saturday 6:30pm

La Cross

WXOW TV 27 (ABC)
Sunday 5:00pm

Madison

WKOW TV 19 (ABC)
Saturday 6:30pm

Milwaukee

WITI TV 6 (Fox)
Sunday 10:00am

Rockford, IL

WIFR TV 23 (CBS)
Saturday 6:30pm

Wausau

WAOW TV 9 (ABC)
Saturday 6:30pm

Statewide

FSN Wisconsin
Saturday 10:00am

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Tips from ONEIDA PHARMACY to Simplify Refill Process

1. Try using the IVR (automated system) or Mobile Rx system. These two systems have been put in place so patients do not have to wait until Pharmacy is open to call in refills.
2. We will still take your calls if needed, but please have your prescription numbers or names of medication ready when calling in. If someone calls and asks us to “Just fill everything” we may end up filling something that has been discontinued or not really needed yet. Physicians do not always send Pharmacy the stop orders.
3. Pharmacy has a supply of yellow cards available to organize your active prescriptions and to present to your physician when going to an appointment. It is also useful in an emergency situation to provide an accurate summary of your medications.
4. Please allow 48 hours when calling in refills. Some refills may be completed sooner, but if we need to contact your physician for any reason, or the product is out of stock, then all your refills may not be ready at the same time. We would like to avoid having patients return unnecessarily if at all possible.

TIPS FOR CHECKING IN AT PHARMACY

1. **Please be patient.** This is a very busy time of the year and everyone is trying to make your visit less painful. Although speed is important – accuracy is much more important.
2. **When checking in, please have your Tribal ID and insurance card ready.** We understand this may be an inconvenience, but we are required to check them on every visit.

ONEIDA COMMUNITY BLOOD DRIVE

When: Thursday January 16, 2020
Hours: 8:00AM until 1:00PM
Where: Oneida Family Fitness Gym, 2640 West Point Road

To schedule an appointment call **800-RED-CROS** or go to **www.redcrossblood.org**. Using the option for **RapidPass** the day of your appointment can decrease appointment time.

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. Check on the Oneida Portal for further American Red Cross guidelines and watch for promotion posters in your area. When you donate blood you help 2-3 people with each donation.

The Oneida Community Blood Drive on November 18, 2019, **20 units of blood** was donated. *That could save up to 60 lives!*

Coordinated by the Oneida Employee Health Nursing Department and Oneida Family Fitness

Yukwathahu'ní onúhkwa?

(We've made a path of medicine)

Oneida Nation Youth Art Contest

Tribal Students Grades: 3-9

Theme: What a Healthy Community Looks like to them

Requirements: Choice of Black and white; or with the maximum of 5 colors (or less) using purple, yellow, red, blue and orange on printer size paper 8.5 x 11

DEADLINE: January 31, 2020

Let's see what a healthy community would look like through the eyes of our children. The winner of this contest will receive a \$50 gift card and their artwork will be used as the t-shirt design for a community healing social. Step to Heal will be held May 16, 2020 which will bring our community together to raise awareness and support for all causes.



Please contact Amanda Gerondae when submissions are ready for pick up and if you have any other questions. 920-490-3851 or ageronda@oneidation.org

Sponsored by Oneida Behavioral Health

**Oneida
Community
Health Center
920) 869-2711 or
(866) 869-271**

Remote Mower Deployed in Oneida for safety



Submitted photo

A remote controlled mower will help make mowing on hills safer for Oneida groundskeeping staff.

Sacred eagle feather ceremony



Kali photo/Eric Doxtator

The Wisconsin Indian Veterans Association presented United States Navy Damage Controlman Armani Hill with a sacred eagle feather during a ceremony held January 3 at the Oneida Veterans Services Office. Hill, a State Boxing Champion who attended Nationals in 2014, 2015, and 2016, will be stationed onboard the USS Comstock which is homeported in San Diego. Above (L-R): Hill surrounded by his siblings Marissa Pocan, Billy Pocan, and Desmond Pocan.

By Michael Arce
Environmental Specialist
Environmental, Health, and Safety
Division
(920)869-4552
marce@oneidanation.org

According to the Occupational Safety and Health Administration (OSHA), 75 people are killed, and 20,000 injured from lawn mower related activities each year. With Oneida Nation support and contribution, the Oneida Groundskeep-

ing Department and Oneida Environmental Health and Safety Division have collaborated on the acquisition and implementation of a remote-controlled slope mower. This equipment allows the operator to safely mow areas on steep slopes, uneven terrain, near ponds, and waterways. Staff will be utilizing this equipment year-round to mow ditches and hills in the summer and invasive plants such as Phragmites and Narrow-leaved Cattails in the winter.

2020 Oneida Congregate Meal Site Presentations

12:15-1:00 p.m.

| | |
|---------------------|--|
| January 9 | Opioid Misuse Prevention |
| February 13 | Integrated Community Solutions (Housing) |
| March 12 | Living with Alzheimer's for Care Partners |
| April 9 | Department of Veterans Affairs Outpatient Clinic |
| May 14 | Dementia |
| June 11 | Senior Care Prescription Drug Assistance Program |
| July 9 | Tribal Aging and Disability Resources program |
| August 13 | Senior Medicare Patrol |
| September 10 | Diabetic Prevention Program |
| October 8 | Economic Support Services |
| November 12 | OPD Home Safety |
| December 10 | Social Security Administration |



ONEIDA

A good mind. A good heart. A strong fire.

If have any questions, feel free to contact:

Carol Bogda, Native American Caregiver Coordinator/ Outreach
or **Linda S. Dallas, Elder Benefit Specialist**

ONEIDA ELDER SERVICES DEPARTMENT at (920) 869-2448

Decade in Review – Kalihwisaks looks at past 10 years

The decade kicked off with major changes to the Oneida Constitution, as well as physical changes in roadways and new facilities. A look back at the past 10 years:

2010

In August the Second Circuit Court of Appeals issued an opinion in Oneida Indian Nation, et al. v County of Oneida, et al. which ruled that all forms of relief in the Oneida land claim are barred by the passage of time.

The GTC voted to move ahead with five of six Oneida Constitutional amendments on August 21 held at the Oneida Nation Elementary School. The five approved amendments were to lower the voting age from 21 to 18, change the official name from the Oneida Tribe of Indians of Wisconsin to the Oneida Nation, remove the Secretary of Interior from an oversight and approval role with the tribe, formally establish a judicial branch, and remove the mandatory GTC meeting dates of the first Monday in January and July. The GTC denied allowing absentee ballots.

Former OBC Chairman Purcell R. Powless died November 5. With 23 years in office, Powless was the longest seated chairman in Oneida history. During his administrations, he oversaw the introduction of gaming to Oneida.

2011

On January 26, 2011, the Oneida Business Committee adopted a proclamation setting November 5th as Purcell Powless Remembrance Day.

Members of the Oneida Nation Commission on Aging (ONCOA) broke ground for construction of the new Elder Resident Facility June 29 at 2907 S. Overland Road.

Team Wisconsin hosted the inaugural U.S. Indigenous Games in Milwaukee,



Kali file photo/Nate Wisneski

Team Wisconsin hosted the US Indigenous Games in Milwaukee, Wisconsin July 10-14, 2011. The 2020 North American Indigenous Games will take place in Nova Scotia, Canada July 12-19.

WI July 10-14.

A new Oneida Business Committee (OBC) was elected July 16. Chairman Ed Delgado, Vice-Chairman Greg Matson, Treasurer Cristina “Tina” Danforth, Secretary Patty Ninham-Hoef and Council People Melinda Danforth, Brandon Stevens, Paul Ninham, Vince DelaRosa and David Jordan win their seats.

2012

Workers finished the installment of a pedestrian bridge along Old Seymour road near the Oneida Nation Elementary School on Friday, May 18. The bridge is part of trail system that connects many parts of the Oneida community and offers a safe travel option away from busy streets.

Two low head dams in Pamperin Park were removed Friday, September 14 to improve fishing on the Oneida Reservation.

Lawrence S. “Larry” Roberts was appointed as Deputy Assistant Secretary for Indian Affairs.

2013

January 2013 Jan. 7: The General Tribal Council (GTC) took historic action by adopting the proposed Judiciary Law during



the GTC Annual Meeting. The Judiciary Law establishes a court system with two branches, the trial court and court of appeals. It sets system provisions like education requirements for judges along with divisions within the trial court.

Jan. 19: The County H Recreation Center was renamed in honor of former Recreation Director Clifford E. Webster Sr.

Feb. 8: The Anna John Resident Centered Care Community (AJRCCC) held a ribbon cutting welcoming the community to the new facility.

Leslie Wheelock was appointed to serve as the Director of the Office of Tribal Relations in the United States Department of Agriculture (USDA). May

May 9: The Interior Board of Indian Appeals (IBIA) affirmed that the Oneida Tribe of Indians of Wisconsin is in fact a tribe of Indians in a May 9 Notice of Decision (NOD) in response to an appeal filed by the Village of Hobart objecting to the placement of 499.2 acres of land into federal trust status. Hobart was successful in getting

the 21 parcels in question remanded back to the Acting Regional Midwest Director of the Bureau of

Kali file photo/Nate Wisneski Family, friends and an entire community filled the Oneida VFW to wish an Oneida matriarch a happy 100th birthday.



Indian Affairs (BIA).

June 3: The Oneida Tribe broke ground on a \$27.9 million casino expansion project in hopes of capturing even more of the area’s gaming customers and maintain their competitive edge over the other 15 gaming facilities in Wisconsin.

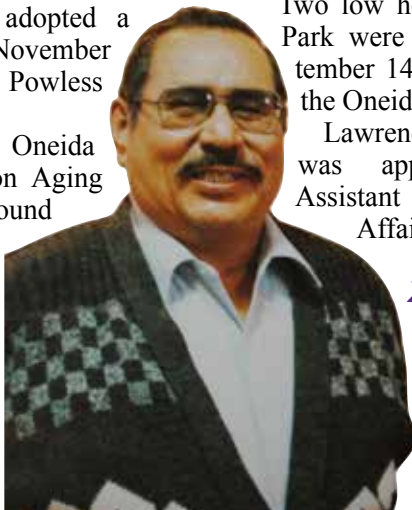
July 28: Oneida matriarch Maria Hinton passed away at 103 years old. During the second half of her life she passed on her knowledge of the language and created thousands of recordings and books as critical learning tools of the Oneida language. An audio dictionary which was five years in the making can be found at www.uwgb.edu/oneida

Sept. 9: A ground breaking kicked off construction of an 18 acre lake at 6263 County Highway U.

Oct. 18: The United States Court of Appeals for the Seventh Circuit sided with the Oneida Tribe in its lengthy legal battle over storm water with the Village of Hobart. The decision reaffirms that the Village of Hobart lacks the authority to impose storm water charges on lands held in trust for the Oneida Tribe. The United States Supreme Court denies the Village of Hobart’s Petition in 2014 letting the ruling stand.

Dec. 14: The GTC voted to dissolve Oneida Seven Generations Corporation.

Dec. 30: Ground breaking Oneida comedian Charlie Hill died. Hill was the first American Indian to appear on the Tonight Show with Johnny Carson.



2014

Rupert Adams, Hudson Doxtator, Rinton Doxtator, and Lloyd Schuyler were honored for their roles as Code Talkers during World War II on Friday, May 23. The Friday before Memorial Day was named Oneida Code Talkers Day by the OBC.

Former OBC Treasurer Tina Danforth wins a second term as Oneida's chairwoman at elections held Saturday, July 12. Other winners were: Melinda Danforth – Vice Chairwoman, Trish King – Treasurer, Lisa Summers – Secretary, and Council members Brandon Stevens, Tehassi Hill, Ben Vieau, Jennifer Webster, and Fawn Billie. Vieau resigned from his position in September.

Team Wisconsin sends 323 youth athletes to Saskatchewan for the North American Indigenous Games held July 20-27.

Oneida created the Oneida Youth Leadership Institute as a 7871 nonprofit which is similar to a state authorized 501(c)(3) organization.

Holy Apostles Church members and the Oneida Indian Historical Society hosted the 175th anniversary of the church on August 24.

The Oneida community in the Milwaukee area broke ground on the new permanent SEOTS facility site October 23, 2014. The new facility will open its doors by February, 2015.

The Chair for the National Endowment for the Arts (NEA) Jane Chu was treated to performances by Oneida Smoke



Dancers, the Oneida Hymn Singers and the Music from Our Culture (MOC) students on Wednesday, November 5 at the Anna John Resident Centered Care Community.

2015

Former councilmember David Jordan was elected to fill Vieau's vacancy on the OBC in January.

May

All five amendments passed during the Secretarial Election. Voters were asked to change the Oneida Constitution for the first time since 1969.

The opening ceremony for the long-planned Oneida Lake was held. The nearly 20-acre lake is used for fishing and swimming establishes a healthy fishery that is stocked with pan fish, bass, and wall-eye.

The Oneida Community Lacrosse teams returned from the State Games of America in Nebraska as medal winners. The u13 team won gold and the u15 team took home silver at the Olympic-style event.

October

The new SEOTS facility held a grand opening ceremony at 5233 W. Morgan Avenue in Milwaukee.



December

Oneida Nation citizen Larry Roberts served as acting Assistant Secretary for Indian Affairs for the remainder of President Obama's term.

2016

The Oneida Nation moved forward with constitutional amendments after a challenge to last year's Secretarial Election was dismissed by the Board of Indian Appeals on February 11, 2016.

The Green Bay Common Council (GBCC) voted to terminate the long-standing service agreement between the Oneida Nation of Wisconsin and the City of Green Bay which covered land where the two municipalities overlap on Wednesday, April 7, 2016. The service

agreement, which has been in effect since 1996, called for \$300,000 annual contributions from the Oneida Nation to the City of Green Bay and would have resulted in \$3 million in payments to the city over the full term of the agreement.

May

Work began on building a greenhouse that will shelter an aquaponics system that will produce approximately 6000 heads



of lettuce a year for the Oneida Nation School System.

The Oneida Nation hosted a ribbon cutting on Wednesday, June 8 to open the new Highway 54 One Stop. The new store features better foot and traffic flow, seating areas, more pumps including diesel, and direct access to the trail

July The Oneida Nation unveiled a new tribal seal after constitutional amendments officially changed the tribe's name to the Oneida Nation.



• See 31,
Decade in Review

Assistant Secretary Sweeney Clears the Path for Tribes to Develop Energy Resources on Tribal Land

The final revisions to Tribal Energy Resource Agreement (TERA) regulations include several options for Tribes to manage energy resources on Tribal lands.

WASHINGTON – On December 20, 2019 Assistant Secretary ~ Indian Affairs Tara Sweeney announced final, updated regulations to simplify the process for Tribes to enter into Tribal Energy Resource Agreements (TERAs) with the Department of the Interior (DOI), so tribes can better take control of developing energy resources on their land. While the opportunity to enter into a TERA has been available since 2008, to date, no Tribe has requested a TERA due to overly burdensome requirements.

“The Department of the Interior continues to uphold its trust responsibilities and treaty obligations to tribes,” said U.S. Secretary of the Interior David Bernhardt. “This action clears some of the most persistent hurdles that have hindered tribes from exercising their sovereign right to develop energy on their lands.”

Earlier this week, Secretary Bernhardt further supported the updated TERA regulations by signing Secretary’s Order 3377, which provides for policy guidance on the contractibility of federal functions for oil and gas development on Indian lands. Through this Secretary’s Order, the Department will undertake actions that provide clarity on which Federal functions are con-



Photo Credit: Tami Heilemann, DOI Photographer

U.S. Secretary of the Interior David Bernhardt signs Secretary’s Order 3377 with Southern Ute Tribal Chairwoman Christine Sage, supporting the updated TERA regulations.

tractable under an approved TERA for fluid mineral development and a process to which Tribes can access the opportunities available to them.

“I look forward to receiving and approving the very first TERA and seeing Tribes reap the benefits of developing their rich energy resources without having to wait for BIA approval of every single lease, right-of-way, or business agreement,” said Assistant Secretary Sweeney. “I thank Secretary Bernhardt for further supporting tribal self-determination in energy development and further guidance in Secretary’s Order 3377.”

A TERA is an agreement between a Tribe and the Department that, once approved, allows the Tribe to enter into and manage energy-related leases, rights-of-way, and business agreements without obtaining Secretarial approval for each individual lease, right-of-way, or agreement. TERAs enhance self-determination and economic development opportunities for Tribes by promoting Tribal oversight and management of energy resource development on Tribal lands. TERAs also support the national energy policy of increasing utilization of domestic energy resources. The up-

dates also increase the options available by adding Tribal Energy Development Organizations (TEDOs) as an alternative to TERAs.

The final regulations are the result of input received from Tribes during consultation period and comments from members of the public made during the public comment period this past summer. Once the final rule is effective, Tribes may seek pre-application consultation and submit formal applications for a TERA.

The Assistant Secretary – Indian Affairs oversees the BIA, which is headed by a director who is responsible for managing day-to-day operations through four offices – Indian Services, Justice Services, Trust Services, and Field Operations. These offices directly administer or fund tribally-based infrastructure, economic development, law enforcement and justice, social services (including child welfare), tribal governance and trust land and natural and energy resources management programs for the nation’s 573 federally recognized American Indian and Alaska Native tribes through 12 regional offices and 81 agencies.

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- Cocktail Server (part time) • Cook (3rd shift)

Kitchen

- Cashier in Soaring Eagle Employee Dining Room • Utility Supervisor
- Line Cook for Pine Tree & Soaring Eagle
- Executive Chef • Breakfast Line Cook

Banquet

- Banquet Captain (part time | full time)
- Banquet Bartender • Banquet Server & Set Up

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- Guest Services Representative (AM & PM)

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Update to Elder 65+ Per Capita FAQ

The Trust Enrollment Committee recently adopted two resolutions relating to the Elder 65+ Per Capita payments. These were passed to help the Elder Per Capita, Higher Education & General Welfare Trust maintain its sustainability into the foreseeable future.

How does this affect me?

The Trust will continue to pay \$703.54 per member age 65 and older; the only change is this amount will not increase for inflation.

What does the Elder Per Capita, Higher Education & General Welfare Trust pay for and what's changing?

1. Premiums for the Oneida Life Insurance Plan Plus – Nothing is changing.
2. Elder 65+ Per Capita payments of \$703.54 – This payment will remain the same, but future inflationary in-

creases have been frozen.

3. 25% of the Trust Enrollment Department budget – Nothing is changing.
4. Susan White Trust Scholarship – Nothing is changing

Does this impact the annual \$1,300 payment all members receive?

No, this will continue through FY2021 as already agreed upon by GTC.

Does this impact the annual \$2,000 payment all members age 62 and older receive?

No, this will continue.

How long will the Elder 65+ Per Capita inflationary increase freeze last?

This payment will remain frozen until the Trust has set aside enough assets to self-sustain our Oneida Life Insurance Plan Plus.

Why did the Committee freeze Elder

Native tribe recognized by U.S. government after long fight

By MATTHEW BROWN
Associated Press

An American Indian tribe whose members were scattered after being denied a homeland more than a century ago has been formally recognized by the U.S. government.

Recognition of the Little Shell Tribe of Chippewa Indians was included in a defense spending bill signed into law Friday night by President Donald Trump. That ends a campaign for recognition as a sovereign nation that tribal leaders trace back to the 1860s. That's when Chief Little Shell and his band in North Dakota refused to sign what they considered an unfair treaty. They ended up landless, and most eventually settled in Montana, often living on other tribes' reservations or in poor areas of the state's urban centers.

Members of Montana's congressional delegation had sought the provision that was inserted into the defense bill. The Department of Interior had repeatedly delayed or denied the tribe's petitions for recognition over the course of de-

acades, putting a spotlight on what many lawmakers and tribal officials said were flaws in the recognition process.

The recognition provision requires the Department of Interior to grant the Little Shell 200 acres in central Montana as a tribal land base, with more land acquisitions possible in the future.

Tribal leaders will now enter into talks with federal agencies about what kind of services will be provided to its members. The tribe claims more than 5,000 members. Most are in Montana but others live in Canada and the Dakotas.

As a condition of receiving any federal benefits such as for health care and community development program, the tribe has to submit a membership roll to the Department of Interior within 18 months, or by mid-2021. The Department oversees the Bureau of Indian Affairs.

How much aid the tribe receives will depend on the number of certified members, according to agency spokeswoman Genevieve Giaccardo.

65+ Per Capita payments?

Looking at Enrollment trends, Oneida will experience a growing Elder population over coming decades. This drives up the cost of both the Elder 65+ payments and our Life Insurance premiums. This decision was made to maintain the sustainability of our long-term Trust assets.

Do I need to do anything?

Just continue to fill out your annual Per Capita form to claim your benefit.

As always, please let us know if you have any further questions or concerns.

We can be reached by email at trust-enrollments@oneidanation.org or by phone at (920) 490-3930.

If you would like attend a 30 minute informational meeting please join us at the following:

- January 7, 2020 — 11 a.m.— Anna John Resident Centered Care Community (AJRCCC)
- January 8, 2020 – 5 p.m.— Community Education Center (CEC)
- January 21, 2020 – 11 am – South Eastern Oneida Tribal Services (SEOTS)

Conference for K-12 Educators – Wisconsin Native Arts & Culture

Thursday 1.23.20

7:45am-4:30pm
Radisson Hotel & Conference Center
Green Bay, WI

NATIVE AMERICAN ARTS

- Experience Native American arts culture
- Explore Native American music and an original native song for classroom use

NATIVE AMERICAN CULTURE

- Keynote speaker on American Indian Studies in WI, Act 31
- Immerse yourself in WI Native history and culture
- Respectfully incorporate Native history in your curriculum

SEEDS GRANT PROGRAM

- Discover the SEEDS Grant Program for WI schools and community groups
- Interact and engage with Native American artists

REGISTER ONLINE:
<https://bit.ly/2mnWsgc>

Holiday Party Honors SEOTS Color Guard

By Mark W. Powless

SEOTS Director

The annual Holiday Party, organized by Southeastern Oneida Tribal Services (SEOTS), took place on Saturday, December 21.

Approximately 160 community members arrived for the potluck event, which was held at the Indian Community School in Franklin, Wisconsin. The event featured a toy give away by Santa, a potluck meal, Color Guard recognition, and Bingo. In addition, a coloring area and face painting was available to the children.

Body Transitions Medical Clinic (262-827-8439) in Brookfield assisted Santa by providing all the toys for the event. Annually the business owner, Connie Loveday (Oneida), conducts a toy drive to support the SEOTS community.

In recognition of their service to the community and representation of the United States Military, the SEOTS Color Guard was honored with gifts, beaded Eagle feathers, and an Honor Song by the Indian Community School drum. Present at the event were Leon House (Marines), Rick House (Marines), Mike Denomie (Marines), Rick Boucher (Navy), and Dan Schiller (Air Force). Others recognized, but not present, were the founders, Roy Huff (Army) and Russ Denomie (Marines), plus Darren House (Navy), Jesse Torres (Navy), Patrick Denomie (Army/Navy), Ervin Wheelock (Navy), and Houston Wheelock (Marines).

The SEOTS Color Guard was founded nearly 25 years ago. The purpose of the Color Guard is to present the United States flag as well as other military flags, plus the flags of Tribal Nations, State Flags, Eagle staffs, etc. They also represent those that have bravely served in the United States military, past and present. The SEOTS Color Guard regularly provides this service at pow-wows and other community events.



Submitted photo

SEOTS honored its past and present Color Guard members at the annual holiday party December 21. SEOTS Color Guard L-R: Rick House, Rick Boucher, Dan Schiller, Leon House, Mike Denomie

SEOTS and the Oneida Nation highly value and appreciate the service of those who risk their lives to protect the freedoms and peace of the United States. Oneida Nation members have tirelessly served to protect this country, in every conflict, dating back to the American Revolution.

For those seeking to contact the Color Guard for events, please call Leon House, 414-530-5846. The Color Guard also is actively seeking local Native American veterans to assist with upcoming events.

The annual Holiday Party is supported solely by donations and fundraising. Yaw^ko to everyone who donated, participated, and volunteered!



SEOTS Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities. For those interested, please contact Leon House, 414-530-5846.

Milwaukee Crisis Center **HOTLINE:** (414) 257-7222

Milwaukee County Crisis Services provides help to individuals who are experiencing a mental health crisis.

The hotline is available 24/7/365. Do not hesitate to call for yourself, or for an individual experiencing a mental health crisis.



Southeastern Oneida Tribal Services is now on facebook
– Get Connected!

Activities for February 2020

Medication Pick-up with Pharmacist Jim Poels

February 4

11:00am-2:00pm

The Director of the Oneida Pharmacy, Jim Poels, will be present at SEOTS to review the medications of our clients. Information shared will be proper dosing, potential conflicts between meds, and suggested alternatives. No appointment necessary, but please bring in all the medication currently prescribed to you.

Senior Activity Day

Tuesday, February 4, 11, 18, 25

11:00am-2:00pm

Join us for lunch, Bingo and weekly activities! The first two Tuesdays are a \$3 luncheon, the third Tuesday is potluck, the fourth Tuesday is Brown Bag. February 11 will be the annual Valentine Party, February 18 will include an update on the Sustain Oneida initiative, and February 25 will feature a visit by live Bald Eagle.

Oneida Language Classes

Wednesday February 5, 19, 26

5:00pm for Beginners

6:00pm for Continuing Students

Wałtkunhela tú (I Greet You) All are welcome! Learn Oneida language with teacher Renee Elm – Pfaller.

Craft Class: Tobacco Pouch

Thursday, February 6, 13, 20, 27

5:30-8:00pm

Thursday evenings at SEOTS participants will learn how to make a leather tobacco pouch and will have the option of adding beadwork. Basic education on the use of the traditional tobacco will be provided. Participants should have some experience with basic hand sewing. Space is limited and registration is required. This class is free.

Culture Class: Kayantla?kó — The Great Law of the Lotinuhshyu ní

Wednesday, February 12

5:30pm

Make sure to bring a healthy dish to pass for our potluck meal. Oneida Cultural Advisory Randy Cornelius will talk about the Great Law for all Oneida people. All attendees will receive a special gift!

Oneida Shuttle Trip

Monday, February 17

8:00am Departure

The reasons for taking the shuttle vary, but include the Oneida Health Center, Oneida Casino, Enrollments, etc. Bring a lunch or lunch is at your own cost. Drop off and pick-up is at the Health Center and Casino when in Oneida.

Elder In-Home Assistance Program

Tues., Feb. 18 – Fri., Feb.

28 Mon.-Fri., 10:00am-4:30pm

SEOTS will provide in-home assistance to our Elders (55+). We can assist with spring cleaning (mopping, sweeping, dusting, vacuuming, etc.), changing light bulbs and smoke detector batteries, removing unwanted items (clothing, appliances, furniture, etc.), carpet cleaning, and other odd jobs. Participants will receive a delivery of health foods, including Iroquois White Corn. For those interested, please call to schedule an appointment.

Oneida Bingo Trip

Monday, February 24

7:00am Departure

Ride the shuttle to Oneida for a day of casino gaming. All attendees will receive a minimum of \$10 in free play for slot machines or Bingo, plus the opportunity for more free play based on Players Club level. There is no cost to attend, but registration is required.

Medication Distribution Reminder:

SEOTS now picks up medications from Oneida every Monday. Please call with all of your medication orders by the Tuesday before our Monday pick-up.

Due to a Pharmacy Staff meeting, SEOTS will be unable to distribute medications on the second Tues. of each month from

Rx

10:00AM-11:00AM

Community Room Rental

The SEOTS Multipurpose Room and Kitchen

are available for rental on select Saturdays.

Reserve the room for birthday parties, baby showers, and more.

Call today to get more details and reserve your date.

Calling All Oneida Artists!

The Oneida Nation Museum, is seeking Oneida Silverwork artists to showcase their handmade silverwork which will be on display at the Oneida Casino for approximately 1 year. The display will include a photo of the artist and the artist's bio (not more than 50 words) and provided by artist. All interested Oneida Tribal artists should contact Katelyn Popp at 920.869.6538.

The theme is **Oneida Silverwork: Traditional and Contemporary**

DEADLINE for submission is JANUARY 20, 2020.

For more information about how to submit, please contact:
Katelyn Popp 920.869.6538 or email at: kgarza@oneidation.org



Example LAYOUT 2018 Casino Display: Oneida baskets made by Oneida Artists.

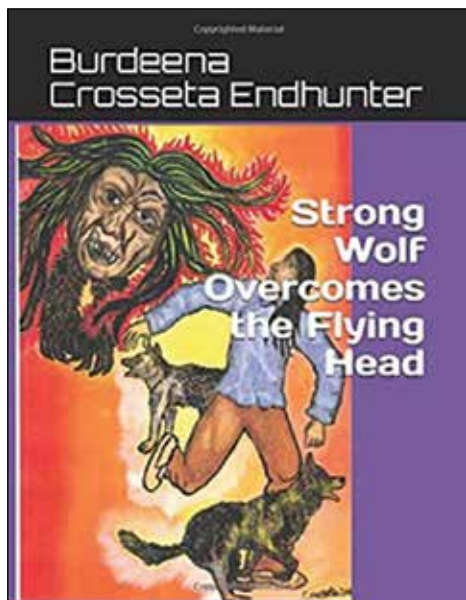
<https://oneida-nsn.gov/resources/south-eastern-oneida-tribal-services/>



26 Tewáshán Yá'yahk • January 9, 2020

www.kalihwisaks.com

An Oneida Legend is on Display at the CEC



By Doug Younkle

Oneida Community Education Center

The legend Strong Wolf Overcomes the Flying Head is on display at the Community Education Center. Oneida artist Burdeena Endhunter has recently published an illustrated telling of the Iroquois legend of living for others, which is available on-line. Burdeena's original series of paintings, which illustrate the story, have been put on display in the hall which runs from the Computer Lab to the Community Room in the CEC. Burdeena hopes that her work provides hope and encouragement to the Oneida

people.

In an interview with Burdeena, she talked about her inspiration for the pieces and the role her mentors played in her development. This powerful legend conveys that the forest is a witness to who we are as a people. When she was in fourth grade, this Burdeena learned from Maria Hinton that how you present yourself to the earth is how the Creator sees you. She views respect and responsibility in presentation to Mother Earth and sharing of the legend as a responsibility. The detail in her representation of the trees is evidence of this responsibility.

Burdeena said that sometimes the legend is being mis-told. The forest is seen as a danger but focus on just danger leads people to misunderstand the lesson. Our negative behaviors, including pollution and global warming, have caused problems that affect everyone, but if we have respect for nature, and other beings, we can have positive impact in the world. That is the point of the Flying head.

As an artist, Burdeena's work is inspired by other legends and the history of the Iroquois Confederacy – a history of equality and inclusion. In addition to Maria Hinton, Burdeena credits her father who said, "No one should struggle for an education to better themselves." She started painting, inspired by legend and history, for the reward of seeing her

father's reactions to her work. Other life models and heroes include Irene Moore, whom Burdeena credits with making education a major point of development within the Oneida Tribe. The tradition of the Thanksgiving Address is another inspiration – "Let us bring our minds together as one - is one of the greatest things I ever heard."

There are twenty-one works in the series on display. They are painted in

acrylic on a mixture of frame-canvas, cardboard backed canvas and wood pieces of various sizes, because that, too is history – "Everything doesn't have to be perfect to complete a goal. Use whatever you can get your hands on!" Next time you're in the CEC for a class or to surf the internet, take some time to appreciate the beauty and history that continues to live in the Oneida Tribe.

Prairie Landscaping with Native Plants

Learn to use native plants for sustainable, beautiful landscaping. Discuss the usage of native plant material in a typical residential landscape. Using plants that require little maintenance while replacing the need for turf. All while keeping a well-kept pleasant appearance.

Instructor: Justin Kroening



January 21, 2020

5:00-6:30pm

Location: Community Education Center
2632 S. Packerland Drive
Green Bay, WI 54313-6145

Register at

oneidacommunityeducationcenter.org

The Oneida Land Claims Commission (OLCC) Annual Report will be available at the January 20th Annual Meeting; the Oneida Library, the official Land Claims web page, or you may contact the Oneida Land Claims Support Office at 920-869-4364 for a copy

Native American women tackle high rate of maternal mortality

KYLEY WARREN

Cronkite News

WINDOW ROCK, Ariz. (AP) ~ As the sun begins to set on a blustery fall day, the rugged buttes of Navajoland glow red in the soft light and swift gusts spiral dust through the air.

About 40 women, most draped in traditional dress, stand in a circle as Melissa Brown, an indigenous midwife, asks the group to reflect on the day just ending - and the mission still ahead.

"We have talked about being safe here. That is our goal," she tells them. "We're going to cry, and we're going to laugh. And that's OK."

One by one, the women share a word that best captures how they feel: Happy. Safe. Joyful. Supported. Sovereign. Brave. Then one sings a hymn in her native tongue.

These women have come to the Navajo reservation to be trained as doulas, aides who have no formal medical background but provide guidance for pregnant women up to and through labor, and sometimes beyond.

They're here in Window Rock, capital of the Navajo Nation, to learn how to help their own, but also to help confront a tragedy plaguing women in Indian Country and across the United States.

Too many women are dying due to complications from pregnancy and childbirth - deaths that should be preventable with the right intervention and care.

"My first birth that I had when I was a teenage mother was very traumatic," said Brown, who trains indigenous women as midwives and doulas across the United States and Canada. "I didn't understand how my body worked. how labor and delivery worked. I was very scared, and I didn't have much support."

Now, she said, "people are recognizing that we are our own experts in our community. We can help ourselves. We can empower ourselves. We can educate ourselves."

An American crisis

It's a grim statistic, and one that's

often recounted: American women are more likely to die of childbirth or pregnancy-related causes than other women in the developed world.

And although recent investigations have drawn the attention of Congress and put a national spotlight on the issue - especially among black women - Native Americans often are left out of the conversation.

American Indian women are more than twice as likely to die from pregnancy-related causes than white women and lag behind only black women as those most at risk, according to federal statistics.

From 2011 through 2016, according to the Centers for Disease Control and Prevention, the ratio of pregnancy-related deaths among American Indian and Alaska Native women was 30.4 deaths per 100,000 births, compared with 13 deaths per 100,000 births for white women and 42.4 deaths for black women.

In Arizona, maternal death rates are highest among Native American women: 70.8 deaths per 100,000 births.

Overall, the U.S. maternal mortality rate jumped to 16.7 deaths per 100,000 births in 2016 from 7.2 deaths per 100,000 births in 1987.

As many as 60% of these deaths are preventable. Nevertheless, about 700 women in America die each year due to complications of pregnancy - and for every death, there are many more women at risk.

The CDC defines a pregnancy-related death as the death of a woman while pregnant, or within one year after pregnancy, from any cause related to or aggravated by the pregnancy or its management, but not from accidental or incidental causes.

"If you look at the timing of the death, it's actually a small proportion of them (20%) that are happening around the day of delivery," said Dr. David Goodman, co-author of a CDC study on racial disparities in maternal mortality.

When searching for ways to prevent these deaths, Goodman said, "It's not just what could have been done in that

hospital at that time. It takes into consideration what is happening in the community in which that patient lived that may have contributed, and what is happening within systems of care."

For American Indian women, hemorrhage and hypertensive disorders of pregnancy are among the biggest contributors to these deaths, according to the CDC. In addition, lack of access to proper health care particularly affects American Indian and Alaska Native women.

Ramona Antone-Nez, senior epidemiologist at the Navajo Epidemiology

Center in Window Rock, specializes in data collection and works to identify health priorities and concerns within the Navajo Nation.

She notes that the reservation - the nation's largest, spanning more than 25,000 square miles across Arizona, Utah and New Mexico - typifies some of those accessibility issues that can hamper a woman's care.

"For the majority of our population, the hospital isn't just around the corner, just around the block. A lot of our care

• See 28, Maternal mortality

Family Fun with

Science

Technology

Engineering

Math

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Easy Coding for Kids with Robots

Withstanding an Earthquake—
Toothpick Tower

How to Create Simple
Tessellations

Join us Monday, January 20th
4:30PM—6 PM
Community Education Center
<https://oneidacomunityeducationcenter.org/>

From page 27/Maternal mortality

takes probably an hour or so just to get to,” Antone-Nez said, adding that a lack of access to specialized care for high-risk pregnancies is another problem.

As a result, many women may miss screenings, prenatal checkups and other appointments at which early problems might be identified.

Nicolle Gonzales is a nurse midwife and the founder and executive director of Changing Woman Initiative in Santa Fe, New Mexico. The group provides care for pregnant Native women and organized the October doula workshop in

Window Rock.

Gonzales, who is Navajo, said women should have 10 to 12 prenatal visits before delivery, but indigenous women are lucky to have half that many.

“That makes it difficult to identify health problems like diabetes and hypertension and obesity, or a baby that’s not growing well in the uterus,” she said. “So there’s a lot of missed opportunities to screen for things that could come up in pregnancy.”

Congress and numerous state legislatures have taken steps recently to ad-

dress these deaths.

In December 2018, President Donald Trump signed the Preventing Maternal Deaths Act, authorizing the CDC to help support maternal mortality review committees established by states and tribes to collect more data about what’s happening and identify possible solutions. A first round of grant money was awarded in August to 25 states, including more than \$2 million over five years to the Arizona Department of Health Services.

Also this fall, U.S. Rep. Xochitl Torres Small, D-N.M., introduced legislation meant to specifically help women in rural America by expanding federal telehealth programs to include birth and postnatal services and further identifying gaps in care.

“For pregnant women in rural districts . they often have to spend hours on the road and cross state lines to attend the necessary prenatal appointments,” Torres Small said in announcing the bill. “Expectant mothers should have the peace of mind that no matter where they choose to start a family, they will have access to the resources they need to bring healthy babies into the world.”

In April, Arizona Gov. Doug Ducey signed legislation establishing an advisory committee to work with the state Department of Health Services to produce annual reports about maternal deaths and identify solutions.

The committee first convened in August, and this month is finalizing a report that includes recommendations for improving the timeliness of maternal death identification, establishing partnerships so that records are more quickly shared and finding ways to partner with tribes and the Indian Health Service to better understand the underlying risks to Native mothers.

Committee member Breann Westmore is director of government affairs and maternal child health for the Arizona chapter of March of Dimes, a non-profit that works to improve the health of mothers and babies. She said the state hadn’t examined maternal mortality

data since 2015.

“We didn’t have some of the pieces in place to be looking at this data real time,” she said. “That’s one of the solutions we’re starting to look at . so hospitals can be doing quality improvement instead of retrospectively looking at (old) data.”

March of Dimes is rolling out training on implicit bias to also try to address the problem. (California approved a law this fall requiring all health care providers involved in perinatal care to receive such training.) The organization also has a mobile health unit in Tucson to assist rural areas.

But even in communities where accessibility is less of an issue, the approaches of Western medicine often don’t align with the values and practices of Native American culture.

Brown, the midwife, said this alone can prevent women from asking questions and seeking the necessary support to better understand pregnancy and labor.

“We’re bringing non-indigenous people who don’t have that lived experience into communities and . delivering health education in a way that doesn’t make a lot of sense to people in the community,” Brown said.

“Something needs to change, not only here but in other indigenous communities. And I think that’s why . you see this big resurgence with indigenous reproductive justice work and indigenous birth work.”

Yiya Vi Kagingdi: ‘Mother’s Helpers’

Brown’s own experience with labor inspired much of her work as a midwife.

Pregnant as a teen with her first daughter, Brown was induced for two days with medication to strengthen her contractions. She remembers the doctor at one point telling her she had 20 minutes to get the baby out or would otherwise have a cesarean section.

After her daughter finally was born, Brown suffered a hemorrhage and later battled postpartum depression.

• See 32, Maternal mortality



ELDER NEW YEAR'S CELEBRATION



Friday, January 31st, 2020

Oneida Congregate Meal Site from 1:30 P.M. – 4:00 P.M.

Registration opens at 12:30 P.M. and Doors open at 1:00 P.M.

- ❖ For Oneida elders 55 and over and their spouse
- ❖ Elders must be able to assist themselves, sorry no caregivers
- ❖ No children allowed
- ❖ Registration begins Thursday, Dec 26, 2019 8:00 A.M.
- ❖ LIMITED to the FIRST 200
- ❖ Please register by calling Elder Services at (920) 869-2448
- ❖ Sign up deadline is Friday, January 24th, 2020 at 4:00 P.M. - NO EXCEPTIONS

****Must be pre-registered to attend, no walk-ins allowed****

Any questions or concerns please contact

Elijah Metoxen or Tracy Smith at (920) 869-2448

Sponsored by:

Oneida Elder Services

Oneida Nation Commission on Aging (ONCOA)

HOYAN

Letter to the editor

The Flag

The U.S. flag is a powerful symbol which stands for a shared history, pride, and principals. Hanging the flag at half-mast signals respect and mourning for leading citizens. Not hanging the flag in blatant disregard to a Governor's order reveals a petty refusal to recognize one of Wisconsin's prominent citizens. This

obstinate reaction is childish and hurtful. Not flying the flag at half-mast does not lower the esteem for Rick Hill by one iota. It does diminish the integrity and decency of the Village of Hobart's leadership by a considerable margin.

Hobart's flimsy and phony apology does not advance community relations. A leadership change is needed in Hobart.

Norbert Hill

GOP resurrects bill to make English official language

By **TODD RICHMOND**
Associated Press

MADISON, Wis. (AP) ~ Republican lawmakers have resurrected a bill that would make English the official language in Wisconsin, renewing their argument that the measure will push immigrants to learn the language and make them more attractive to employers.

Sens. Andre Jacque, Dave Craig and Steve Nass began circulating the bill for co-sponsors Monday. The trio is among the most conservative members of the Republican majority.

The proposal would declare English as Wisconsin's official language and require all state and local government officials to write all their documents in English. The bill would allow for the use of other languages in certain situations, including to protect a citizen's health or safety, to teach another language, to facilitate census counts and to protect criminal defendants' rights. The measure wouldn't restrict the use of other languages for non-governmental purposes.

The senators wrote in a memo to their colleagues seeking co-sponsors that English is vital to American society and that immigrants' job prospects improve dramatically if they can use the language.

Thirty-two other states, including neighboring Illinois and Iowa, have declared English as their official language, according to U.S. English, a citizen's group that works to preserve the language.

Assembly Speaker Robin Vos' spokeswoman, Kit Beyer, didn't immediately re-

spond to an email inquiring about the bill's chances. Alec Zimmerman, a spokesman for Senate Majority Leader Scott Fitzgerald, had no immediate comment.

The clock is already ticking for Jacque, Craig and Nass; with Democratic Gov. Tony Evers poised to veto any major GOP initiatives, Vos and Fitzgerald are expected to convene only a handful of floor periods before the 2019-20 session ends this spring.

Jacque and Craig introduced the bill in 2013 when they were both in the state Assembly. They sounded the same arguments then about how knowing English would open doors for immigrants. Republicans controlled the Legislature then but the bill didn't get so much as a hearing.

Former state Rep. Marlin Schneider, a Democrat, introduced the bill in 2009 and got a number of Republicans to sign on as co-sponsors but Democrats controlled the Legislature that session and the proposal never got a hearing.

Rep. JoCasta Zamarripa, a Latina Democrat from Milwaukee, issued a statement Monday accusing Republicans of pushing an anti-Latino agenda to divide the state.

"This bill reared its ugly head in previous sessions, but it didn't even receive a public hearing because it is clear Wisconsinites do not support such extreme policies," she said. "The shameful attacks on Latinos are divide and conquer politics at their worst."

Follow Todd Richmond on Twitter at <https://twitter.com/trichmond1>

Letters Policy

Letters must be limited to 250 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks

Policies & Procedures, please contact (920) 496-5636

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to:
dwalschi@oneidanation.org

ONEIDA NATION PUBLIC MEETING NOTICE

Thursday, January 23, 2020, 12:15 pm

Norbert Hill Center-Business Committee Conference Room
N7210 Seminary Rd., Oneida, Wisconsin

Find Public Meeting Materials at
Oneida-nsn.gov/government/register/publicmeetings

Send Public Comments to

LOC@oneidanation.org

Ask Questions here

LOC@oneidanation.org

920-869-4312



VEHICLE DRIVER CERTIFICATION AND FLEET MANAGEMENT LAW AMENDMENTS

The purpose of this law is to establish standards that certify employees, elected and appointed officials, and volunteers to drive a fleet vehicle or personal vehicle on official business and regulate the use of all vehicles owned and leased by the Nation.

The amendments to the Vehicle Driver Certification and Fleet Management law will:

1. Revise the qualifications to become a certified driver of the Nation;
2. Revise and simplify the process for suspending a person's driver certification;
3. Clarify that other violations of this law that do not result in the suspension or revocation of a driver's license will be handled by disciplinary action instead of suspension of driver certification;
4. Revise the restriction on driving while using prescription or over the counter medications;
5. Require mileage reimbursement requests to be submitted within 30 days of driving the miles or by the end of the fiscal year, whichever is sooner;
6. Ban the use of e-cigarettes in fleet vehicles; and
7. Clarify that weapons are banned in fleet vehicles and personal vehicles used for official business.

PUBLIC COMMENTS PERIOD CLOSSES THURSDAY, JANUARY 30, 2020

During the Public Comment Period, anyone may submit written comments. Comments may be submitted to the Oneida Nation Secretary's Office or the Legislative Reference Office in person, by U.S. mail, interoffice mail, or e-mail.

PROVIDING EFFECTIVE PUBLIC COMMENTS

Providing public comment is an important way to make your voice heard in decision making. Public comments can strengthen a decision or provide different perspectives. The Legislative Operating Committee wants to hear from you!



✓ READ THE PUBLIC MEETING MATERIALS: Before you provide comments familiarize yourself with the legislation. A public meeting packet is made for every public meeting and it includes 1) a notice with the date, time, location, 2) a draft of the proposed legislation, and 3) a plain language review of the legislation and its impact on the Oneida Nation.

✓ PREPARE YOUR COMMENTS: When you are familiar with the legislation, start to prepare comments. The LOC is responsible for reviewing every comment received. To get your message across effectively, frame your comment clearly and concisely. Here is an example of how to create an effective comment:

| Least Effective Comment | More Effective Comment | Most Effective Comment |
|---|--|--|
| The requirements for obtaining driver certification are too strict. | We should look at decreasing the age requirement for driver certification. | In section 210.4-2 the requirement to be at least 18 years old should be revised to 16 years old to allow more people who are employed by the Nation to be a certified driver. |

ADVERTISEMENT FOR BIDS

ONEIDA NATION, Oneida, Wisconsin

OWNER - The Oneida Nation hereby gives notice that sealed bids will be received in the Oneida Engineering Department, Little Bear Development Center, N7332 Water Circle Place, Oneida WI 54155 for Bread Creek Village.

PROJECT - The work shall consist of construction of three new roadways: Elm Ridge Road and White Pine Drive, and an extension of Peter Hill Lane, along with associated utility construction. Bids will be received on the following contracts:

Contract: 18-009 Bread Creek Village

TIME - Sealed bids will be received until 2:00 p.m., local time, on January 28, 2020, in the Oneida Engineering Department.

BIDS - All bids shall be addressed to Oneida Nation, Engineering Department, N7332 Water Circle Place, Oneida, WI, 54155. Bids shall be sealed and shall have the name and address of the bidder and the contract for which the bid is being submitted on the outside of the envelope. All bidders shall bid in accordance with and upon the Bid Forms included in the contract documents. Bids will be publicly opened by the OWNER.

EXAMINATION OF CONTRACT DOCUMENTS - The contract documents are on file for inspection at the following locations:

Oneida Indian Preference Office, Skenandoah Complex, 909 Packerland Drive, Green Bay, WI 54303
Oneida Engineering Solutions, 2555 Packerland Drive, Green Bay, WI 54313

PROCUREMENT OF CONTRACT DOCUMENTS

Contract documents are available for online viewing at: <https://oneida-nsn.gov/business/development-division/engineering-rfp/> or an Adobe Acrobat® electronic format digital file can be emailed upon request to the contacts noted below:

Oneida Engineering Department
Kevin House (920) 869-4545 khous6@oneidanation.org

Oneida Engineering Solutions (OES)
Anthony Marcoe, (920) 884-3963
amarcoe@oesllc.com

Full-size plan sets are available upon request at additional costs. Please contact OES at (920) 884-3963 for a paper plan set. Neither the Owner nor OES shall be held responsible for the scale of downloaded plans.

BID SECURITY - No bid shall be re-

ceived unless accompanied by a certified check or satisfactory bid bond payable to the Oneida Nation in an amount not less than 5% of the maximum bid as a guarantee that, if the bid is accepted, the bidder will execute and file the contract, performance/payment bonds and insurance certification, as required by the contract documents, within ten (10) days after the Notice of Award.

BID REJECTION - The Oneida Nation reserves the right to reject any and all bids, waive any informality in bidding or to accept the bid or bids which best serves the interests of the OWNER. **WAGE RATE DETERMINATIONS** - The CONTRACTOR shall be required to pay not less than the wage rates established for the project by the Davis-Bacon Federal Wage Determination. Copies of these wage rates are incorporated in the contract documents.

PROJECT COMPLETION - Final completion including all restoration and paving within 160 days of the date given in the Notice to Proceed. Liquidated damages of \$200 per day will be assessed.

INDIAN PREFERENCE - To the greatest extent feasible, recipients shall give preference in the award of contracts for projects under this part to Indian Organizations and Indian owned economic enterprises.

Any contract awarded under this Advertisement of Bid shall conform to the Oneida Nation's Indian Preference in Contracting Law. It is the CONTRACTOR's responsibility to present their intentions relative to compliance. The Awarded Contractor will be required to obtain an Oneida Vendors License, if the firm does not currently hold a license.

ONEIDA NATION
Oneida, Wisconsin

Trust Enrollment Department

PO Box 365, Oneida WI 54155

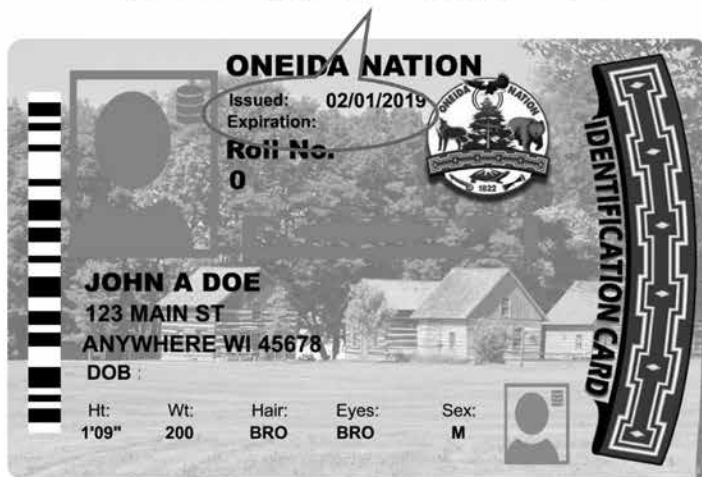
(920) 869-6200 * 1-800-571-9902

Fax: (920) 869-2995



TRIBAL ID NOTICE

Your ID needs an expiration date



BEGINNING MARCH 2020

Pursuant to BC Resolution 03-14-18-A, any Tribal ID that **does not** have an expiration date **will not** be recognized by the Trust Enrollment Department, nor will they be recognized as valid forms of identification at Oneida functions such as GTC meetings or Oneida Elections.

- Fees remain the same (\$5 ages up to 54; \$2 ages 55 and up)
- No free trade ins

From page 19/Decade in Review

The new Flying Leaf's community lacrosse field was opened to the public after a tobacco burning on Monday, October 24.

2017

A major legal victory for the Oneida Nation will place nearly 500 acres into trust status in the Village of Hobart after the United States Department of the Interior ruled the village's objections were without merit. The ruling comes almost 10 years after the parcel's initial fee-to-trust applications were submitted by the Oneida Nation.

June The Oneida U11 team went undefeated in the Badger State Games June 3-4 to win the championship. U13 and the U15 teams won third place.

After months of preparation the Thornberry Creek LPGA Classic took place July 3 – Sunday, July 9. And Australian Katherine Kirk was the winner with a score of -22.

Tri-annual elections were held for the Oneida Business Committee. Oneida citizens elected Tehassi Hill as Chairman, Brandon Stevens as Vice-Chairman, Lisa Summers as Secretary, Trish King as Treasurer, and David Jordan, Daniel Guzman, Jennifer Webster, Kirby Metoxen and Ernie Stevens III as council members.

The Oneida Nation was well represented on Team Wisconsin at the 2017 NAIG in Toronto, Ontario July 17- July 21. Team Wisconsin won 57 medals, the most of any team from the United States.

After 21 years, the final Oneida Relay for Life was held on Friday, July 28, at the Norbert Hill Center. More than \$500,000 has been raised by Oneida teams over its span.

The first ever Tree Lighting Ceremony took place on Thursday, November 16, with nearly 50 entities decorating trees and the bridge on the Oneida Bridgeway

The newest Oneida Convenience Store named Four Paths located at Mason and Packerland opened December 15 with a ribbon cutting.

2018

A Wisconsin bill that recognizes Tribal ID cards as official forms of ID for all state purposes was signed into law April 3. Tribal ID's can be used to vote in state elections or pick up prescriptions.

ONHS students held a pancake feast on April 5 to thank NWTC staff and students for construction of a new sugar shack behind the Norbert Hill Center.

The 2018 Thornberry Creek LPGA Classic ran from July 3 to July 8. Tournament winner Sei Young Kim of Korea set a record 31 under par 257 score putting her in the World Golf Hall of Fame.

Oneida Tourism opened a replica longhouse at the Cultural Heritage grounds August 3.

2019

Federal Court Judge William Griesbach issued a ruling in the ongoing dispute between the Oneida Nation and the Village of Hobart on March 28 regarding the village's attempts to enforce a special events permit ordinance on the Nation for its annual Big Apple Fest event. Griesbach concluded the reservation that has not been disestablished, but he further wrote "Congress's intent to at least diminish the Reservation is manifest in the Dawes Act and the Act of 1906" and "the Nation's reservation has been diminished such that the village may enforce the Ordinance on those lands not held in trust by the United States for the benefit of the Nation." The ruling is being appealed by the Oneida Nation who argues the reservation is not diminished.

Oneida Nation Chairman Tehassi Hill delivered the 15th annual State of the Tribes Address before the State Legislature April 9 in the Wisconsin State Capitol Building in Madison.

Jemima Metoxen, age 16, Ophelia Powless, age 16, and Sophia Caulon age 18 were dis-interred from the Carlisle Indian Industrial School Burial Grounds in Pennsylvania the week of June 15-22 and a funeral service was held June 28 at Holy Apostles Church.

Shanshan Feng posted a sensational bogey-free 63 (-9) to reach an unassailable total of 29-under-par to capture the famous Skywoman trophy at the 2019 Thornberry Creek LPGA Classic held July 2-7.

Hundreds of community members and area local leaders gathered at the newly-named Amelia Cornelius Culture Park (formerly known as the Cultural Heritage Grounds) October 14 to celebrate Indigenous People's Day.

Former OBC Chairman Rick Hill died December 22 at the age of 66. Chairman Hill signed Oneida's first gaming compact with the State of Wisconsin.



Rick Hill

Kids don't come with instructions.

What do you do when....?



ANNOUNCING:
Fatherhood is Sacred®
Motherhood is Sacred™

Talking Circle

The First Monday of Every Month
 Starting January 6th 6 - 7 p.m.

All are welcome.

No registration is required

Sorry No childcare available

Come and Share
Come and Learn
Come and Hear **New Ideas**



Meeting in the
 Fellowship Hall of
 Oneida Apostolic Church

Dean & Glory LaFlex
Certified Facilitator FIS/MIS
(920) 362-6129

118 West Meadow Dr. Oneida
 Pastor Juan Alicea (920) 713-0540



From page 28/Maternal mortality

“There’s definitely places for (Western medical) interventions,” she said, “but we need to be able to explain to people what’s happening in their bodies . and what those risks and benefits are and what some alternatives are.”

For her second pregnancy, Brown relied on an indigenous midwife. Brown soon began helping other pregnant women, then trained as a doula and eventually became a midwife. Part Navajo and Anishinaabe, Brown now runs Zaagi’idiwin, a doula training and maternal health organization based in Winnipeg, Canada.

Gonzales, of Changing Woman Initiative, was 20 when she had her first child, and she remembers facing false assumptions about her marital status and non-Native doctors who would barely speak to her.

She later worked as a nurse for Indian Health Service in Santa Fe, an experience that pushed her to become a midwife and work with other Native women.

“I saw Native women not having agency or support during their child-birth experiences, while midwives who were not Native who served them came away from those births patting themselves on the back,” Gonzales said.

She founded Changing Woman in 2015 with the goal of building a new birthing facility specifically for Native women. As that work proceeded, she began caring for women in their homes, which helped her better understand some of the barriers to receiving proper care throughout the birth process.

“The access issue and the transportation issue go hand in hand for us,” she said. “Some women don’t have a driver’s license. Some don’t have transportation or a car. Some don’t know how to drive.

“So how do we reach those populations . and give them the quality care they deserve, without making them fit into this medicalized way of taking care of ourselves?”

Today, the organization focuses on three areas: reproductive health, home

births and an easy-access clinic that offers immediate care regardless of whether a woman has proof of insurance.

The group targets indigenous women living in or around Santa Fe, Albuquerque and the Navajo reservation, as well as the pueblos of Pojoaque, Tesuque, Santa Clara, Ohkay Owingeh, Nambe, Picuris, Taos, Jemez, Santa Domingo and San Ildefonso.

The organization also is collaborating with Native farmers to support prenatal and postpartum patients by providing nutritional assessments, classes and food baskets. Gonzales’ home clients get free groceries once a week, she said.

And fundraising continues for a traditional birth center in Pojoaque, New Mexico, that would offer culturally appropriate well-woman care, birth services and postpartum support groups.

In New Mexico, where 20% of the 97 maternal death cases identified from 2010 to 2014 involved Native women, Gonzales’ group is just one organization led by Native women working to improve maternal health.

Founded in 1989 and based in the ancestral Tewa homelands of northern New Mexico, Tewa Women United provides doulas at low or no cost and offers prenatal and postpartum care.

The effort is called Yiya Vi Kagingdi, which in Tewa means “Mother’s Helpers.”

The group’s work came out of a survey of Tewa women. Of the 131 who responded, 49.6% wanted their cultural practices to be more a part of their birthing experience, 44.1% felt their prenatal care providers were not culturally sensitive, and 41.7% felt that their labor and delivery staff were not culturally sensitive. An additional 39.3% reported wanting prenatal care in their homes.

“Doulas have always been something that our community has had _ whether it’s through our sisters or our aunts or women in our community who have that role traditionally,” said Jessica Lujan, who oversees the women’s health program at Tewa. “So we didn’t want to

just claim the word ‘doula.’ We wanted to really say that Yiya Vi Kagingdi is something that has always been here.”

Reconnecting, revitalizing

Although some of the women gathered in Window Rock had left the reservation long ago, all shared at least one thing: Navajo roots.

“There’s so many powerful people here,” Brown said. “There’s environmental scientists, political scientists, nurses, midwives. There’s medicine people, knowledge-keepers. There’s people who work in reproductive justice.

“It’s really kind of reconnecting and revitalizing the knowledge that’s already here. We’re not teaching anybody anything new - we’re just reconnecting them with things that are in their community.”

Pam Malone was there to learn how to be an emotional support aide for women throughout their pregnancies. She was inspired after helping her sister during labor - a duty she took on after her mother died.

“That kind of put me in this place of wanting to give back,” said Malone, a program manager at Northern Arizona University in Flagstaff who has no medical training.

Another trainee, LaKota Scott, is in her fourth year at National University of Natural Medicine in Portland, Oregon, and plans to work in women’s health. Her goal was to learn how to incorporate traditional practices into her training.

“There’s a lot of Native people that live in Portland, but the care you actually get as a Native person is very poor usually, especially in urban areas,” she said. “By having somebody there to educate you and support you through that, you can reduce a lot of that fear and educate them more about their bodies.

“And that’s really important for Native women, or just women in general.”

Becki Jones, a program manager at Planned Parenthood in Albuquerque, wanted to become more knowledge-

able about reproductive health through a “traditional lens” and pass that on to colleagues back home.

“It’s just nice sharing this space where it actually feels safe, where I can ask any question,” Jones said. “I’m getting this knowledge, and it’s sacred knowledge and it’s so beautiful. It’s building a revolution for us. We’re taking back and reclaiming our knowledge and our sovereignty and our autonomy.”

Throughout the four-day training, the women learned some of the basics of doula work, such as understanding the stages of pregnancy and creating care plans. They also discussed using cultural meditations to help with contractions and such traditional practices as placenta and umbilical cord burials - meant to symbolize a child’s connection to Mother Earth.

But the workshop went far beyond all that.

They shared personal stories of grief and loss. They found connection through motherhood, and how the effects of colonization have complicated their ability to effectively address women’s health struggles.

They bonded over the importance of simply having such discussions - often considered taboo in the culture.

“We might hear from our elders that we’re not supposed to talk about death,” Gonzales said. “And so to have a really frank conversation about death and miscarriage and abortion and pregnancy was really the heart of the issue.”

Most importantly, she said, the women felt “held and heard” by one another.

“A lot of the conversations I have with women . issues come up around not having support and feeling like they’re invisible or they’re alone,” Gonzales said. “Being in a space like this really reinforces that we are beautiful, spiritual beings.

“I wish the world would see Native women like that,” she said, “that we’re not sick, we’re not dying, we’re not vulnerable . we’re not our disease, we’re not our social structure.

“That’s our true self.”

Upcoming Events in *January – February*

January 11

First Annual Oneida Apostolic Church (OAC) Chili Cook-off

When: Saturday, January 11

Time: 11:00AM – 3:00PM

Where: Oneida Apostolic Church
118 West Meadow Dr.,
Oneida, WI

Come and judge for yourself. See if you agree with our judges. Areas Best Chili is just \$4.00 per bowl or \$10 – All You Can Eat. Children prices available; Veteran and Senior Discounts provided. First come, first serve. Sorry, no take-outs. Proceeds to benefit OAC Music Department.

February 1

League of Women Voters Candidate Forum

When: Saturday, February 1

Time: 2:00PM – 3:00PM

Where: Brown County Central Library, 515 Pine Street,
Green Bay, WI

The League of Women Voters (LWV) of Greater Green Bay is hosting a WI Supreme Court Justice Candidate Forum on Saturday, February 1, 2020. This free event will be held at the Brown County Central Library, 515 Pine Street, Green Bay, WI from 2:00-3:00 pm in the auditorium. Questions will be taken from the audience. The public is invited. LWV is a nonpartisan organization seeking to educate citizens on political and public policy. If you would like more information please contact Karen Schley at 920-497-1531 or ahmail54303@gmail.com

Ongoing

Talking Circle

When: 1st Monday starting January 6

Time: 6:00PM - 7:00PM

Where: Oneida Apostolic Church,
118 West Meadow Dr.

Kids don't come with instructions, what do you do when ...? Fatherhood/Motherhood is Sacred is hosting a

Talking Circle. All are welcome, come share and learn new ideas.

OLCC Regular Meeting

When: 1st and 3rd Thursday

Time: 5:30PM

Where: NHC, 3rd Floor Rm 338
OLCC Conference Room

For more information call 920-869-4430 or Email: LandClaims_Comm@oneidanation.org

Prayer Warriors

When: Second Tuesday of every month

Time: 11:25AM – 12:00PM

Where: Activity Room at the Oneida Nursing Home.

Sponsored by the Oneida Ecumenical Team. All are welcome! Bring your prayer requests for individuals, families, community and world. For more information please contact: Edi at 715-524-3194 or Edijafr@yahoo.com

Alcoholics Anonymous

When: Wednesdays

Time: 6:00PM

Where: Three Sisters Comm. Center
The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

Wise Men's Support Group

When: Thursdays

Time: 5:30 PM to 7:30 PM

Where: Wise Women Gathering Place, 2615 S. Packerland,
G.B. Next to Famous Dave's

The Wise-Men's Group is a Fellowship comprised of Native and Non-Native men. The Fellowship is dedicated to healing and supporting all men having difficulties dealing with personal issues in their lives that are, or can be destructive to their wellness. The Wise Men's Fellowship was created by two elders believing all men had a need for support at certain times of their life. There is no age or community restriction to participate in the Fellowship, just your wanting to be a better you. Confidentiality is held in high esteem and stays within our ranks. Native Cul-

ture and Spirituality, smudging and tobacco use are forefront to the group. Come and experience our camaraderie or address a struggle you want to lift off your shoulder. FMI, contact: Rick Laes at 920-492-1357.

Women's Support Group

When: Every Friday

Time: Noon–2:30PM

Where: Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490

Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.

Hall Rental
Available at Oneida
VFW Post 7784
Hall Rental \$100.00–\$150.00
deposit to secure event date.

Deposit will be refunded if the hall is properly cleaned up after the event is finished.

For more informaton, contact:
Building Supervisor, George Greender at (920) 869-7784

Reminder Notice

For those listed as **Ongoing**, please let the Kalihwisaks know if the information is up to date **and/or** if the information is no longer valid. We appreciate your assistance in keeping the events calender in good standing.

Contact us at: kalihwisaks@oneidanation.org
or call 920.496-5636 to get your event listed.

WISCONSIN HOME ENERGY ASSISTANCE PROGRAM

It's that time.....Get help with your energy bill!

The Energy Assistance Program provides qualified Oneida reservation residents with a one-time payment during the heating season (October 1st — May 15th) The benefit is usually paid directly to the energy supplier.

How to apply:

Pick up/drop off an application or set up an appt at:

Oneida Economic Support
2640 West Point Rd.
Green Bay WI 54304

490-3939

homeenergy+



Munsee tribe in Kansas works to regain federal recognition

By **ROCHELLE VALVERDE**

Lawrence Journal-World

LAWRENCE, Kan. (AP) ~ Connie Hildebrandt has long known she was Chippewa, but it wasn't until 2005, when her hometown newspaper published a small announcement about a meeting of Munsee descendants, that her mother mentioned to her that she was also part Munsee.

The Munsee tribe in Kansas once had a reservation outside Leavenworth but has not been federally recognized as a tribe in the U.S. since 1900. Hildebrandt, who lives in Ottawa, ended up going to some of those meetings and is now helping to lead an effort to organize descendants of the Munsee tribe in Kansas to regain the tribe's federal recognition. That recognition would come with significant benefits, including access to federal resources granted to tribes and tribal sovereignty, the Lawrence Journal-World reports.

But Hildebrandt said it's about a lot more than that.

"We need to get our culture back," Hildebrandt said.

A lost history

The Munsee, part of the Delaware or Lenape group of tribes, originally lived near the Delaware and Hudson rivers but became scattered after various forced migrations following European colonization. Sophie Fix, whose children are part Munsee from their father's side, said she thinks all those involved in the effort have different perspectives on the significance of federal recognition.

Fix, who spoke to the Journal-World by phone from her home in California, said reorganizing the tribe and regaining recognition would help to restore some of the collective history that has been lost.

"For me, the most important thing about our effort right now is education, for not only (descendants) of the tribe, including my own children, but for the public at large," Fix said. "Because it's really a lost history, and it's a very beau-

tiful but also tragic history."

After the Munsee were forced off their land on the East Coast, the tribe settled in what is now Ohio, but they were forced to flee that area following the Gnadenhutten massacre in 1782, in which dozens of Native Americans were killed by militia members, according to a tribal history Hildebrandt provided the Journal-World. Different groups of Munsee joined with other tribes or moved to new locations, including Kansas.

For a time in the 1800s, a group of Munsee in Kansas had a reservation on a 2,571-acre site 2 miles away from Leavenworth, according to a Kansas Historical Society document. But even then, the Kansas Munsee were not able to live in peace. Squatters invaded the land, settlers cut down trees without permission or payment, and land speculators and Kansas territory leaders continually sought to take over the reservation. Eventually, the reservation was sold in 1858 for \$43,000 in a deal that did not go through Congress and was therefore regarded by some people at the time as illegal, according to the document.

Once the Munsee tribe lost its reservation, some tribe members then went to live on a Chippewa reservation, according to the tribal history from Hildebrandt. Congress ultimately dissolved the Kansas Munsee tribe's government in 1900.

Munsee descendant Gerye Caleb, who grew up in Topeka but now lives in Colorado, said he thinks the tribe has lost a lot of its heritage over the years.

"We've been assimilated so quickly away from being Indian in our history that we really need to be proud of where we come from and of our families that were part of the whole Indian group," Caleb said. "Of course, I would be very proud to be a part of a tribe that is established and recognized by the federal government."

A renewed effort

Tribes that have lost their federal rec-

ognition can regain it through a provision of the Indian Reorganization Act of 1934. Though there have been previous efforts, including one by Kansas Munsee tribal leader Clio Caleb Church before her death in 2014, as reported by the Associated Press, the Kansas Munsee have not been successful in the effort.

Regaining recognition calls for a lot of genealogical research and documentation. Hildebrandt has been leading that research and said she has located between 300 and 400 Munsee descendants. She is asking them all to map their family trees and provide birth or death certificates linking back to the tribe's last official roll in 1900. She said that documentation is needed if the tribe is to approach a member of Congress to sponsor a bill to have the Indian Reorganization Act extended to the Munsee tribe in Kansas.

Ottawa resident Mike Ford, a Choctaw, is a tribal historian who has done research about the history of the Munsee. Ford, who is helping lead the effort with Hildebrandt, estimates there are between 500 and 600 Kansas Munsee descendants overall, with at least 200 in northeast Kansas. Ford said that includes Franklin County, Anderson County and Douglas County.

In addition to the cultural benefits, Ford said there are many practical implications of regaining federal recognition. He said those include the ability to have a reservation, education and health care services and access to grants.

In addition to the genealogical research, Hildebrandt and others have been holding quarterly tribal meetings and have formed a committee that will work on another requirement of federal recognition: the creation of a tribal constitution. Efforts also include a Facebook page where tribal history and photographs are shared and fundraising through the sale of T-shirts and other merchandise.

The U.S. government officially recognizes nearly 600 Indian tribes in the contiguous 48 states and Alaska, ac-

ording to the federal government's website. Federally recognized tribes are eligible for funding and services from the Bureau of Indian Affairs, either directly or through contracts, grants or compacts.

If the Kansas Munsee tribe succeeds in regaining its federal recognition, it would join a few other recognized groups in North America with Munsee heritage. The Stockbridge-Munsee Band of Mohican Indians is a federally recognized tribe in Wisconsin, and the Munsee-Delaware Nation of Ontario, Canada, is recognized by the Canadian government.

2020 Holiday Observance Calendar

| | |
|---|---|
|  | 04.10 Good Friday Friday (1/2 Day) |
|  | 05.22 Oneida Code Talker Friday |
|  | 05.25 Memorial Day Monday |
|  | 07.04 Independence Day Observing Friday 07/03 |
|  | 09.07 Labor Day Monday |
|  | 11.11 Veteran's Day Wednesday |
|  | 11.26 Thanksgiving Thursday |

Wisconsin colleges adding varsity video gaming as sport

By **MEGAN HART**

Wisconsin Public Radio

MADISON, Wis. (AP) ~ Lakeland University's newest varsity athletic team will play in a renovated, state-of-the-art space. But it won't need a net or a court. These student-athletes play in a different kind of arena.

The Sheboygan County-based university announced this week it will add esports to its varsity athletic offerings in 2020. It's one of a growing number of Wisconsin schools to offer competitive gaming.

Since Lakeland announced the addition of esports, the school has already received inquiries from almost a dozen students interested in the program, according to Lakeland's director of external relations David Gallianetti.

"We know that competitive gaming

is one of the nation's fastest growing activities," he told Wisconsin Public Radio.

More than 700 prospective Lakeland students from Wisconsin, Illinois and Michigan's Upper Peninsula have identified esports as the collegiate sport in which they're most interested, Gallianetti said.

Lakeland is renovating an existing building to house its new co-ed esports team. It will include 18 gaming stations, six consoles, a lounge and an area for spectators. It'll be open to intramural teams and recreational players, in addition to the varsity squad.

"We didn't want to make it exclusive just to the esports varsity team," Gallianetti said. "We want it to be inclusive to all of our students."

Currently, Lakeland has an esports

club with more than 30 members, according to a news release from the school. It's not the only Wisconsin university planning to add esports to its athletic program next year.

The University of Wisconsin-Stout and Carroll University will both launch esports programs in the fall of 2020, according to their websites. All three schools will belong to the National Association of Collegiate Esports, which has more than 170 member schools. More than 5,000 student-athletes have played in NACE-sanctioned competitions, according to the organization.

Several Wisconsin universities already have esports programs. Bryant & Stratton College in Milwaukee launched its team this fall. It was the first school in the state to join NACE, according to a Bryant & Stratton news release.

Marquette University also fielded an esports team in the fall of 2019 making it the first major-conference Division I athletics program to enter the world of esports.

Competitive gaming is already popular in Wisconsin high schools. According to the Wisconsin High School Esports Association, more than 80 schools have expressed an interest in competing in tournaments. Some high schoolers have even received scholarships to play esports in college. According to NACE's website, its member schools have awarded \$16 million in scholarships and aid to esports student-athletes.

Esports is currently a billion-dollar industry. Popular games include "League of Legends," "Overwatch" and "Rocket League."

President Trump signs measure to preserve Native languages

ALBUQUERQUE, N.M. (AP) ~ President Donald Trump has signed a measure that extends federal grant programs aimed at preserving indigenous languages and expands eligibility so more tribes can participate.

The president's signature came Friday, after the measure cleared the U.S. House with bipartisan support. Senate approval came earlier this year.

The legislation was named after Esther Martinez, a traditional storyteller and Tewa language advocate from New Mexico's Ohkay Owingeh Pueblo. She died in 2006.

Her family, tribal leaders and members of New Mexico's congressional delegation say reauthorization of the programs through 2024 marks a commitment by the federal government to keep Alaska Native and American Indian languages alive.

Dozens of tribes and other groups from Alaska to Hawaii, Arizona, New

Mexico, Montana and Massachusetts have benefited from the programs over the years. Currently, there are over 40 active grants totaling more than \$11 million that are being used for language preservation and immersion efforts.

Martinez's own pueblo was awarded a grant earlier this year after seeing a decline in fluent Tewa speakers and the increase of English as the primary language in the homes of tribal members.

U.S. Rep. Deb Haaland, a New Mexico Democrat and Laguna Pueblo member who co-chairs the Congressional Native American Caucus, said programs that support language preservation are often underfunded.

"Now that our bill honoring the legacy of Pueblo storyteller and self-taught linguist Esther Martinez is signed into law, we will move forward on important work to revitalize our languages and traditions," Haaland said.

Memory Café's 2020

1st Tuesday of each month

1:30-3:00pm

@

Oneida Library unless otherwise stated

| | |
|------------|-------------|
| February 4 | August 4 |
| March 3 | September 1 |
| April 7 | October 6 |
| May 5 | November 3 |
| June 2 | December 1 |
| July 7 | |



Call Debbie Miller

@ 920 869 4854

Visit us at <https://oneida-nsn.gov/resources/kalihwisaks/>

**LEGAL NOTICE:
ONEIDA FAMILY COURT
NOTICE OF HEARING**

RE: Case #10CS342 ONCSA & Ashley M. Cornelius v Gabriel De la Cruz Gonzalex

A diligent attempt was made to notify the above Petitioner of a Motion for Modification of Legal Custody and/or Physical Placement filed by Respondent. A hearing shall take place on Monday, January 13, 2020 at 11:00 am in the above captioned case at the Oneida Family Court office located at 2630 West Mason Street, Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Family Court
PO Box 19
Oneida WI 54155
(920) 496-7200

PUBLIC NOTICE

Public Notice of Intent to Attach Per Capita Payment for past due payments to Oneida Retail Enterprise

Larry Hill
Yotsitsyakele Smith
Blanche Danforth
Adrian Matson
Annie Fredrick
Scott Kalbes
Kayla Danforth

The above-named individuals may contact Michele Doxtator at 920.496.7301 or at mdoxtat3@oneidation.org for more information.

Payments are accepted at the Skendanoah Complex Monday – Friday 8:15 AM to 4:15 PM in the form of check, debit, credit or Oneida Gift Card, NO CASH.

**LEGAL NOTICE:
ONEIDA FAMILY COURT
ORIGINAL HEARING BODY
NOTICE OF HEARING**

RE: DOCKET Case Number 18PA086A, Oneida Nation Child Support Agency, Portioner v. KAYLA M DANFORTH Respondent

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Nation Child Support Agency for a Petition for Child Support. A hearing shall take place on Wednesday, January 29, 2020 at 10:30 a.m. in the above captioned case at the Oneida Family Court, located at **2630 W. Mason St.** Green Bay, WI 54303. Failure to appear may result in a default judgment. For paternity only: If you fail to appear at any stage of the proceedings, including a scheduled genetic test, the Judge may enter a default judgment finding you to be the father of the child(ren). **Please call (920) 496-7200 with any questions.**

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

*Next deadline is:
Thursday,
January 16th, 2020
for the January 23rd, 2020
issue of the Kalihwisaks*

OLIPP
Oneida Life
Insurance Plan Plus
Call Oneida Trust Enrollment Dept.,
(920) 869-6212

Public Notice: Agricultural Land for Lease

Premises considered for bid:
Reference Number:
01-10-2020-A

Total Acreage: 23.04 acres more or less

Located At: 3300 W. Mason Street,
Green Bay, WI 54313

Length of Lease: 5 years with 5 years option

Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155

On our website: <http://land.oneidana-tion.org>

Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huntington

ALL APPLICATIONS MUST BE
TURNED IN BY FRIDAY, JANU-

ARY 10, 2020 NO LATER THAN 4:00 P.M. NO APPLICATIONS WILL BE ACCEPTED AFTER THIS DATE AND TIME. ALL BIDS MUST BE SEALED AND CLEARLY MARKED WITH THE REFERENCE NUMBER STATED ABOVE
OPENING BIDS ON TUESDAY, JANUARY 14, 2020 AT 10:00 A.M. @ LAND MANAGEMENT.

METHOD OF DETERMINING WHO WILL BE AWARDED THE LEASE:

- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the Agricultural Rule: Distribution of Tribal agricultural leases

Minimum Bid:
\$175.00 per acre (Non-Tribal Members)
\$125.00 per acre (Tribal Members)


ONEIDA FARM
N6010 County Road C
Seymour, WI 54165
920-833-7952
farm@oneidana-tion.org

Hours: Monday-Friday 8 am-4:30 pm

**EXAMPLE OF HANGING WEIGHT
BREAK DOWN**

| Excepted Yield for Bison Bull Carcass Live weight, 1000 lbs. Bison, % yield 56 Carcass weight, 560lbs. All cuts (except the ribs) are deboned | | |
|--|--------------|------------------|
| Cut | Wt. in lbs. | Description |
| Waste Fat | 31.4 | |
| Waste Bone | 105.8 | |
| Strip-Loin | 21.3 | steak |
| Tenderloin | 9.0 | steak |
| Prime Rib | 23.5 | steak or roast |
| Top Butt | 18.5 | steak or roast |
| Strip-Loin Tip | 21.8 | roast |
| Inside Round | 36.4 | roast |
| Outside Round | 22.4 | roast |
| Eye Round | 9.5 | roast |
| Chuck / Cross Rib | 64.4 | roast (boneless) |
| Trim | 160.7 | burger / sausage |
| Stew Meat | 20.2 | |
| Ribs | 14.6 | |
| TOTAL | 559.4 | |

SALES OPEN TO THE PUBLIC!

Buy Local/Buy Oneida

Special Offer for a Limited Time Only

Oneida Nation Buffalo Meat Sale - Whole or Half

Discount Price **\$3.20/lb.** Hot Hanging Weight (~~\$4.00 Original~~)

for Oneida Nation Enrolled Members
and Oneida Nation Employees

Example Cost of Whole Hanging Weight

560 lbs. x \$3.20 cost = \$1792.00 or

1/2 = 280 lbs. x \$3.20 = \$896.00

** Cost does not include processing - You pay the processor-
Estimated normal processing cost on whole = \$325.00-350.00 or 1/2 \$162.50-\$175.00

No added hormones, steroids, and no added
animal by-products to our natural feed.

EMPLOYEES:

We offer 10-Week Payroll Deduction. Ask for details! Credit cards accepted.

To Order CALL

920-833-7952

Call the **Kalihwisaks** at
1.920.496.5631
to place an ad

Oneida's Best Marketplace!

• BUY • SELL • SHOP • BARTER • TRADE • SEARCH • LEASE •

Mail submissions to:
Post Office Box 365
Oneida, Wisconsin 54155



FEBRUARY 18, 2020
Spring Primary

APRIL 7, 2020
Spring Election
• Presidential Primary
• WI Supreme Court
• Local Elections

AUGUST 11, 2020
Fall Primary

NOVEMBER 3, 2020
General Election
• President
• Congress
• State

RESOURCES



MyVote.WI.gov



Register to Vote



Valid Photo ID



Proof of Address

WOMEN

Are you a woman?

Starting or have a job and you need work appropriate clothing?

Can't afford brand new work clothes?

Come to the YWCA of Green Bay's Women's Closet. This program provides work-appropriate clothing for low-income women who are seeking employment, in a new job or going to school. Women may visit the Closet four (4) times per year or when they are newly hired for a job.

Current Women's Closet Hours are:

Tuesdays: 1:00–4:00P.M.

Wednesdays: 3:00–6:00P.M.

Thursdays: 4:00–7:00P.M.

Donations accepted.

FMI contact Dana Letizia, Coordinator, at (920) 432-5581, #127

DO YOU HAVE SOMETHING TO SELL?

Try Using The Kalihwisaks Classifieds!

For a limited time, get three lines of FREE Classified ad space. For details call 920-496-5631 or email Kalihwisaks@oneidanation.org

FOR SALE

Muddy Brand Safeguard Harness. Size Large.
Brand new in box. \$50. **920-609-3791** 120519

FOR SALE

Rascal 600 Electric Scooter. Two new batteries,
\$500.00. FMI **920-597-0073** 11-21-19

FOR SALE

10 sets X-mas lights new \$2.50 each. 10 sets old truck pictures in frames \$10. 2 big boxes X-mas decorations \$10 each. **920-788-4584** 11-13-19

Call 920-496-5631

For All Your Advertising Needs!



We Are Hiring!



Open to All Applicants (Until Filled)

| | |
|--|------------------------------------|
| Agricultural Worker I (Emergency Temporary) | <i>Tsyunhehkwa</i> |
| Behavioral Health Supervisor | <i>Behavioral Health</i> |
| Child and Adolescent Psychiatrist | <i>Behavioral Health</i> |
| Child Care Teacher (Float) | <i>Oneida Child Care</i> |
| Clinical Informatics Therapist | <i>Behavioral Health</i> |
| Computer Teacher | <i>Oneida Nation School System</i> |
| Custodial – Roving | <i>Custodial</i> |
| Mammography Technologist | <i>Radiology</i> |
| Math Teacher | <i>Oneida Nation School System</i> |
| Senior Accounting Assistant | <i>Central Accounting</i> |
| Substance Abuse Counselor | <i>Behavioral Health</i> |
| Substitute Teacher | <i>Oneida Nation School System</i> |

Open to All Applicants (On-Going) Pool

| | |
|---|---------------------------|
| Certified Nursing Assistant | <i>Nursing Home</i> |
| Dietary Aide/Cook | <i>Dietary Department</i> |
| Fitness Specialist–Wellness Trainer (Sub-Relief) | <i>Fitness</i> |
| Retail Associate (Part-Time/Full-time) | <i>Operations</i> |
| Registered Nurse | <i>Nursing</i> |
| Security Officer | <i>Internal Security</i> |

Enrolled Tribal Members ONLY!

(Until Filled)

| | |
|--------------------------------|--------------------------|
| Arts Worker (Sub-Relief) | <i>Arts</i> |
| Child Care Teacher Trainee | <i>Oneida Child Care</i> |
| Community Outreach Coordinator | <i>Tsyunhehkwa</i> |
| Receiving Clerk (Half-Time) | <i>Administration</i> |
| Surveillance Officer | <i>Surveillance</i> |

Pick Up / Drop off Application:

Skenandoah Complex

909 Packerland Drive • Green Bay, WI 54303

Mail: **Human Resource Department**

PO Box 365 • Oneida, WI 54155

Positions for:

GAMING

Apply Online: <https://oneida-nsn.gov/>


View website for a complete list

For a complete list of our positions and job descriptions please visit our website at:

<http://www.oneidanation.org/humanresources/employment.aspx>

Or contact the Human Resources Department at 920-496-7000 or our Job Line at 1-800-236-7050

We want to include your **Owi-láse?** (pronounced oh-we-las which means "new baby" in Oneida)




If you have a birth announcement please send it to the Kalihwisaks:
PO Box 365
Oneida, WI 54155
or call Yvonne Kaquatosh at (920) 496-5631 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.


Please include:

- * Baby's full name (F/M/L)
- * D.O.B.
- * Weight (lbs/oz) & Length (inches)
- * Parents names
- * Grandparents (both sides)
- * Siblings (first names only)
- * Indian Name of baby (if given and correct spelling)
- * Indian Name meaning
- * Person who gave Name



Owi-láse?

Happy 17th Birthday Gerald



May your year be blessed with peace & prosperity. G-ma Sherrole; Winter Benton, Dylan Benton, mom Leyla K. Hughey Devoll, and your family in Oneida, WI

Happy 56th Birthday Gordy



Hey lil brother... You're never far from thought. All the BEST to You on your Special day, January 19th. I will always treasure the time we spent together – Summer 2019 Thank You for all of the Amazingly 'Grand' Memories made in ole Wyoming! Ketāpanan ♥ Your sis in Wisconsin

School in the UP says no decision made on Indian nicknames

MARQUETTE, Mich. (AP) – A school board in the Upper Peninsula is holding its first meeting since a committee recommended that Marquette Senior High School stop using the nicknames Redmen and Redettes.

The issue isn't on the official agenda Monday. But it could come up during public comments or during remarks by school board members.

A special committee in December said dropping Redmen and Redettes would be consistent with the opinions of nationally recognized Native American groups.

"At this time, the board has not made any decisions regarding the district nickname," Superintendent William Saunders said on the district's website.

"There are many voices that have not been heard and each is important. Ideally, the intent is to seek solutions that improve the school climate and culture while keeping our community united behind a school system everyone can be proud to support," Saunders said.

The committee included Marquette graduates, parents of students or alumni and the interim director of the Northern Michigan University Center for Native American Studies.

www.Kalihwisaks.com

Attention Tribal Members

Who have Children receiving Supplemental Social Security (SSI)

If your child is under 18 years of age and been denied their SSI benefit because of tribal per capita funds, please call Oneida Enrollments at 920 869-2083 and request a letter stating the fund has not been paid out. The letter must state the child's name, date of birth, social security number and statement stating it has not been currently paid out.



Also, have Oneida Enrollments state the rules of disbursement

Take the letter to the Social Security office to have them re-instate the SSI payments and any back pay.

Any questions, please call Margaret King, Tribal Benefit Specialist

Great Lakes Inter-Tribal Council, Inc. 715-661-0203

Next deadline is:
Thursday,
January 16th, 2020
for the January 23rd, 2020
issue of the Kalihwisaks



Share some
'Good News'
Only
\$8



For the best in Native American music, listen to
Kalihwiyo'se
WPNE 89.3 FM
Thursday evenings from 10:00p.m.-Midnight



Lady Thunderhawks lead M&O



Kali photo/Eric Doxtator

The undefeated Lady Thunderhawks ran by Stephenson 65-37 in non-conference action at the Turtle School January 6. The ladies sit all alone atop the Marinette & Oconto Conference at 6-0 (10-0 overall) with a one game lead over Crivitz. M'Kenzey Ackley had a monster game with 30 points scored while Sadie Schuman added 13 and Malia Jacobs dropped 9. The Lady T-Hawks will host Suring Thursday, January 9, and travel to Coleman Monday, January 13, before returning home to battle Crivits Friday, January 17. All game times are set for 7:15 p.m.

Above: M'Kenzey Ackley fires off a three-pointer (her third of the evening) late in second half action versus Stephenson.

Upcoming Sports Schedule

Oneida Nation Thunderhawks

– LADY BASKETBALL –

| Game | Date | Opponent | Location | Bus Leaves |
|-------------|----------|-----------------------------|-----------------|------------|
| HOME | 01/09/20 | Suring @ 7:15PM | ONES | X |
| Away | 01/13/20 | Coleman @ 7:15PM | Coleman HS | 5:10 PM |
| HOME | 01/17/20 | Crivitz @ 7:15PM | ONES | X |
| Away | 01/21/20 | Living W. Lutheran @ 7:15PM | Living World HS | 3:50 PM |
| Away | 01/23/20 | Gillett @ 7:15PM | Gillett HS | 5:15 PM |

Head Coach: Lee Laster **Asst. Coach:** Lindsey Blackowl

Oneida Nation Thunderhawk Home Court: N7210 Seminary Rd., Oneida, WI 54155

Away Game Locations:

- 🏀 Crivitz HS: 400 South Ave., Crivitz, WI
- 🏀 Gillett HS: 208 W. Main St., Gillett, WI
- 🏀 Suring HS: 411 E. Algoma, Suring, WI
- 🏀 Coleman HS: 343 HWY 141 N., Coleman, WI
- 🏀 Living World HS: 2230 Living World Ln., Jackson, WI

T-Hawks fall to Wausaukee



Kali photo/Eric Doxtator

The Oneida Thunderhawks lost a tough home matchup with M&O Conference rival Wausaukee by a final score of 47-45 January 7. Mason King led the T-Hawks with 15 points while Alex Van Steel had 12 and Javon Webster dropped 10. The loss drops the Thunderhawks to 2-2 in conference play (4-3 overall). The boys hit the road for contests January 10 versus Niagara and January 14 against St. Thomas Aquinas before returning home Thursday, January 16, to take on Suring. All tipoffs are set for 7:15 p.m. Above: Javon Webster (#23) takes a shot up and over the Wausaukee defense.

Upcoming Sports Schedule

Oneida Nation Thunderhawks

– BOYS BASKETBALL –

| Game | Date | Opponent | Location | Bus Leaves |
|-------------|----------|------------------|------------|------------|
| Away | 01/10/20 | Niagara @ 7:15PM | Niagra HS | 4:00 PM |
| Away | 01/14/20 | STAA @ 7:15PM | STAA HS | 4:50 PM |
| HOME | 01/16/20 | Suring @ 7:15PM | ONES | X |
| Away | 01/21/20 | Coleman @ 7:15PM | Coleman HS | 5:10 PM |
| Away | 01/24/20 | Crivitz @ 7:15PM | Crivitz HS | 5:00 PM |

Head Coach: Jamison King **Asst. Coach:** Tek Skenandore

Oneida Nation Thunderhawk Home Court: N7210 Seminary Rd., Oneida, WI 54155

Away Game Locations:

- 🏀 Crivitz HS: 400 South Ave., Crivitz, WI
- 🏀 Niagara High School: 700 Jefferson Ave., Niagara, WI 54151
- 🏀 STAA: 1200 Main St., Marinette, WI
- 🏀 Suring HS: 411 E. Algoma, Suring, WI
- 🏀 Coleman HS: 343 HWY 141 N., Coleman, WI



OCIFS Activities review in 2019 continued from last edition

In June, OCIFS collaborated with the Wisconsin Farmers Union to begin planning a ½ Oneida Youth Day Camp, which was set for July 18 at the Oneida Nation Elementary School. We had 31 youth participate in this Day Camp, and the youth learned about: Cooperatives, Leadership, Water Quality and played several games to reinforce these con-

cepts.

The Oneida Farmers Market started it's 17th season this past June. The weather, well you know, not very cooperative. We averaged 39 vendors per market and 532 customers per market. As usual we offered EBT service with the Double Your Bucks Program. We also had several activities such as: Youth

Planting, Native American Games presentation, Nutrition education, Rezurrected Ridez car show and a food drive that raised 218.2 pounds of food items for the Oneida Emergency Pantry.

OCIFS is also working with Outagamie and Brown County UW-Extension offices to create a plan that would allow youth from the area to come out and do 'hands-on' work in assisting in making the County H 4-H land a useful educational farm that youth from the

area can come out and learn from. This past year the 4-H youth, in collaboration with several Nation Departments and community members, dug holes with a shovel and planted and watered 38 berry bushes, including: Raspberry, Blackberry, Strawberry, Elderberry and Blueberry. They also learned the best location for the fruit trees and the correct

• See 41
2019 OCIFS



Submitted photos

Left: Visitors to the Oneida Farmers Market enjoyed many programs and holiday celebrations. Right: 4-H youth planted pear trees with the help of area UW-Extension offices.



Contact Information



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920-869-2718

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920-496-7309



• Jeff Scofield
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Jesse Padron
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920-869-4454

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distance they need to be planted from one another. They again dug holes and planted 27 fruit trees including: Apple trees, Plum trees and Cherry trees.

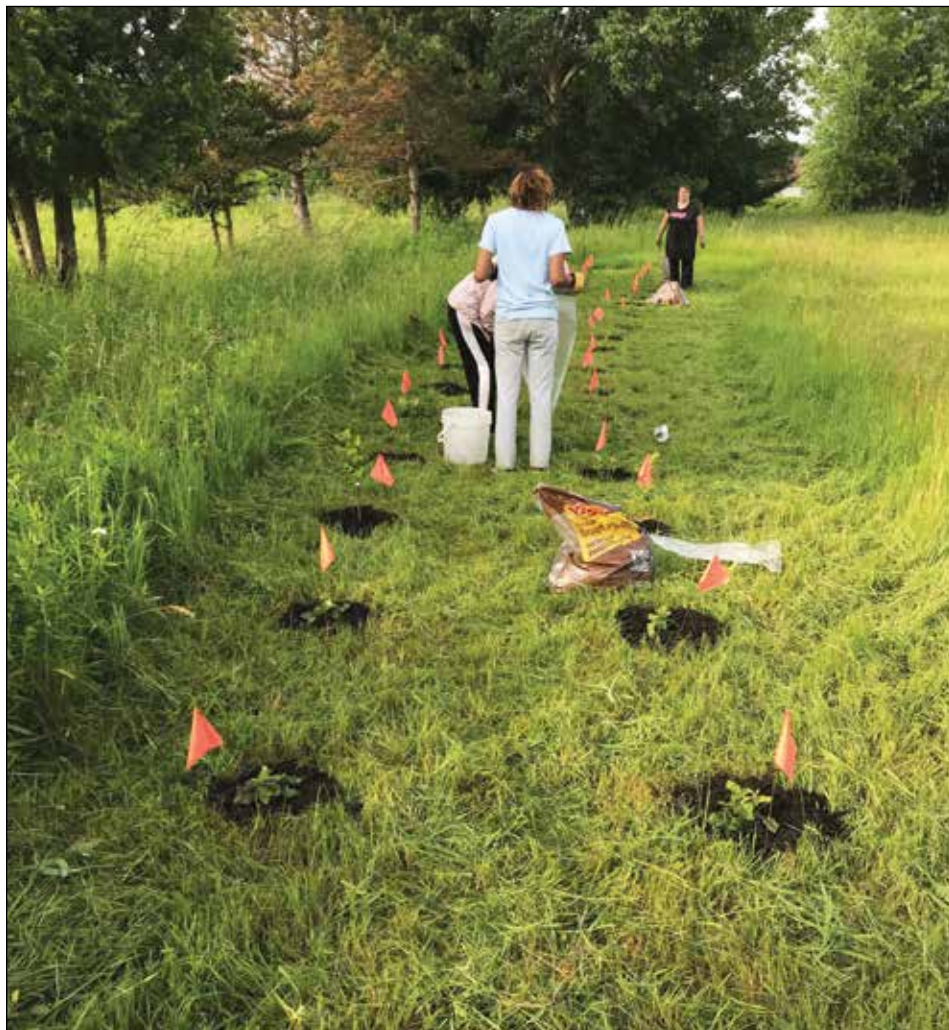
This past October, the Oneida Community Integrated Food Systems was nominated to be included in the Indian Country community asset directory. Earlier this year, they shared a survey where Native-led entities were nominated for their innovative health equity, nutrition, and food systems work in Indian Country.

The Indigenous Food and Agriculture Initiative and Echohawk Consulting are developing an online platform to make important work and opportunities

for impact in Indian Country visible to philanthropy to help increase funder education and investment in Native-led work. OCIFS will be a part of this directory.

The OCIFS members consist of: Oneida Nation Farm/Orchard, Oneida Food Distribution, Oneida School Food Service, Tsyunhehkwa, Oneida Pantry and Agritourism. Finally, the OCIFS members would like to thank the numerous departments and community members who assisted in making these projects a huge success this past year.

Hope you all had a great Holiday Season from the OCIFS Team!



Submitted photos

Left: 4-H members mulched around berry plants. Right: Becky Webster demonstrates how to make corn husk dolls at the Oneida Farmers market.

Dark Secrets of our Food System is a series that opens our eyes to some shocking truths about our food system, and what we should do about it.

Who: Anyone who is concerned about their health and their food

What: 'FOODMATTERS'

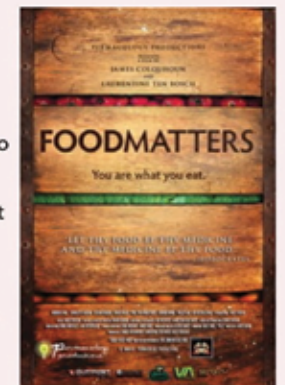
When: Saturday, January 11 from 9am to 11am

Where: Ridgeview Plaza, 3758 W. Mason Street, Oneida, Suite 4

To register please contact OCIFS Coordinator Bill at 869-4595 or Wvervoor@oneidation.org

'FOODMATTERS'

Is a hard hitting, fast paced look at our current state of health. Despite the billions of dollars of funding and research into new so-called cures we continue to suffer from a raft of chronic ills and everyday maladies. This groundbreaking documentary sets about uncovering the trillion dollar worldwide 'Sickness Industry' and exposes a growing body of scientific evidence proving that nutritional therapy can be more effective, more economical, less harmful and less invasive than most conventional medical treatments. 80 minutes



This is a free showing with food, coffee and water included.



Brought to you by (OCIFS) Oneida Community Integrated Food Systems

For more information please contact Bill at 920-869-4595, email Wvervoor@oneidation.org

CONTACT

Lori Hill

920.490.3803

or email at

Adventure_dept@oneidanation.org

ONEIDA ADVENTURES SPONSORED BY SDPI January 2020

Noon Mindfulness walks/snowshoe

Join us for a serene walk on local Oneida lands. (We will be indoors if the temp is below zero.)

RAS available

When: 12:00-1:00 pm January 9, 16, 23, 30 at Land Management

Cost: Free to Native Americans Sponsored by SDPI Grant.

For: Adult Native Americans

Explore Oneida

Take an invigorating weekend or evening hike with Oneida Adventures. We will be visiting a variety of locations RAS available

When: Saturday, January 18, Adventure Trek. 10:00-2:00 Location: TBA

Tuesday Evening, January 21, 5:00-6:30 Oneida Adventures area woods

Cost: Free for Native Americans

For: Adult Native Americans

Water Bottle Handle Craft

We will teach you how to make a handle for your metal water bottle/canister that you bring. (we will not provide the water bottles.) *Must be a METAL or HEAVY plastic water bottle. No disposable ones.*

When: January 14 5:00-6:30 NO RAS available

Cost: Free for Native Americans

For: Adult Native Americans

You Can't Be Serious!

Laugh the noon hour away and learn how a positive attitude impacts your health!

When: January 14 12:00-1:00 Social Services Building RAS available

Cost: Free for Native Americans

For: Adult Native Americans

Birch Bark Craft

Make an ornamental Birch Bark Canoe! Bring your own decorations or use ours

When: January 21 12:00-1:00 NO RAS available

Cost: Free for Native Americans

For: Adult Native Americans

Snowshoe Tying Class

Tie Ojibwa style snowshoes! 25.00 deposit required. Returned upon completion

When: January 21 5:00-7:00 NO RAS available

Cost: Free for Native Americans

For: Adult Native Americans

Walking Stick Class

Make your own ornamental walking stick! Perfect to keep or give as a gift!

When: January 10, 17, 24 12:00-1:00. Must attend ALL 3 classes. NO RAS available

Cost: Free for Native Americans

For: Adult Native Americans



CONTACT

Lori Hill

920.490.3803 or email at
Adventure_dept@oneidanation.org

ONEIDA ADVENTURES

Connecting to Nature

SPONSORED BY SDPI

January 2020

New Program!

Check out our new “Explore Oneida” Program. Once a month, beginning in January of 2020, Oneida Adventures invites YOU to explore different parks, trails, and points of interest in beautiful Oneida! We have a pre-set map and want to challenge the community to join us in discovering some lesser known sites on beautiful Oneida land. The Adventures Department has arranged for various experts to join the events that will provide insights and information on the site we are visiting. Maps of the locations are available! We will provide a punch card so you can track all of your journeys. At the end, we will provide various incentives to those that participate in a designated amount of explorations.

Watch for This!

“Explore Wisconsin” is another brand new program. Oneida Adventures has a program in the works that will expand on the new “Explore Oneida” program. This cumulative trekking adventure will take place on the beautiful Ahnapee State Trail. Beginning in Luxemburg, it will be our goal to trek the entire 48 miles within one year. We will begin where we ended the session before until we reach the end at Sturgeon bay. Become a Trail Blazer Participant by Trekking the whole thing with us! There are different levels of participation. Contact us for more information!

Get your RAS points with Oneida Adventures!

Be sure to check out the Oneida Adventures flyers and bulletin boards at Oneida Family Fitness! We have a variety of programming options that provide RAS points. Use the contact info in the left upper corner for registration.



New year, New Smile: Resolutions for a health mouth

WEST ALLIS, WIS., ~ The New Year is coming, and it's time to make your resolution! Choosing one can be easy, but sticking with it can be challenging. If you're still undecided on your resolution, or have room for one more, make your goal a healthier smile with some simple changes to your oral hygiene routine.

"There's no better time to start caring more about your teeth and gums than right now," says WDA President-Elect Dr. Paula Crum, a periodontist in Green Bay. "Good oral hygiene is important

for a number of reasons – it helps prevent cavities and gum disease, lowers your risk to other serious health problems and can save you from pricey dental procedures later on. Caring for your mouth can go a long way toward your overall wellness, and is an important element of daily self-care. Practicing a consistent and proper routine is not only a worthwhile goal, it's also easier than you may think."

The WDA recommends these tips to better your oral health:

• **Treat flossing as important as**

brushing. In addition to brushing in the morning and at bedtime, an essential part of a good oral health routine is cleaning between your teeth.

• **Improve your diet.** If you're not choosing nutritious foods as part of your everyday diet, you're missing out on countless physical and oral health benefits. It's essential to eat a well-rounded diet, while limiting foods with added sugar that contribute to tooth decay. To learn more about which foods are best for you and how to plan healthy meals, visit Choose-MyPlate.gov.

• **Add mouthwash to your routine.** Similar to flossing, mouthwash can help clean the hard-to-reach areas in your mouth.

• **Conquer your fear of the dentist's office.** You know you'll visit the dentist eventually, so why not schedule that visit today? There are many anxieties that can keep someone from seeing a dentist – cost, nervousness about pain, embarrassment about your oral health and more. These are all too common, but can also be overcome.

• **Drink more tap water.** Water is the best and most accessible beverage option for staying hydrated and maintaining a healthy mouth.

No matter what time of year, you should always consider what you can do to improve your oral health care routine. A healthy mouth and confident smile can be a powerful asset to your physical and mental well-being.

Kelley commits to Colorado Mesa University for golf



Photo courtesy D.King of Images

Oneida Nation citizen and Pulaski High School senior Sadie Kelley signs her collegiate letter of intent December 26 at Thornberry Creek at Oneida as her parents Jennifer Hill-Kelley and Lance Kelley watch. Kelley has committed to play golf for Division II's Colorado Mesa University in Grand Junction, Colo. "I really want to thank my coaches, Josh Doxtator and Justin Nishimoto, who helped me become a better golfer and person. I also want to thank my parents for supporting me and coming to my golf matches. I appreciate everybody else in the community who also helped along the way because I couldn't be here without them."

Honor the Youth
Pow Wow
February 22, 2020
Radisson Hotel & Conference Center
Public is Welcome Free Admission
Grand Entry 1:00 PM & 7:00 PM
All Drums Welcome—Drum Split
MC—Dylan Prescott
AD—Ron Goodeagle Jr.
Head Dancers:
Carmine Day-Bedeau, Malia Jacobs &
Jaxton Silas, Yeyatase Bain
Specials:
Jr. Girls & Boys | Teen Girls & Boys | Men's & Women's
Sponsored by The Oneida Pow-wow Committee
TBA = Special Sponsored by Malia Jacobs
TBA = Special Sponsored by Sunshine Bain
TBA = Special Sponsored by Carmine Day-Bedeau Family

All Vendors Welcome
All vendors will be assigned a spot after payment is received.
First come first assigned. For payment please call (920) 496-5311.
Radisson Room Reservations (920) 494-7300 – Ask for Oneida Vendor Rate.
For more information please call Tonya (920) 362-5425 or Kalene (920) 940-4490

Artwork by Jayana Ventura (5th grade)