

She Looks for News • https://oneida-nsn.gov/resources/kalihwisaks/ • Oneida, Wisconsin • January 23, 2020

GTC convenes annual meeting

By Christopher Johnson Kallhwisaks Sr. Reporter/Photographer cjohnson@oneidanation.org @cjohns89 (920) 496-5632 ☎

The Oneida General Tribal Council (GTC) convened its annual meeting January 20 at the Radisson Hotel & Conference Center with several agenda items brought forward for consideration. Three agenda items were not presented due to time constraints, and those recessed items will be brought back before GTC in 60 days.

The first item discussed was the final report from Oneida Golf Enterprise (OGE) regarding the Ladies Professional Golf Association's (LPGA) three-year venture at Thornberry Creek at Oneida. GTC member Tina Danforth had previously motioned for more information to be provided to the council regarding the financial aspects involved with sponsoring the event.

Business Compliance Analyst Eric McLester gave a presentation that provided answers to Danforth's questions surrounding the tournament. GTC member Debra Powless motioned for the Oneida Business Committee (OBC) to provide GTC a financial strategy.

A subsequent amendment to this motion by GTC member Alexis John called for this financial strategy to be brought to GTC at the 2020 semi-annual meeting in July, with no subsequent GTC meetings held regarding this matter. GTC member Ralinda Ninham-Lamberies also motioned to have the economic development or financial strategy be reviewed and vetted by an independent

> • See 22 Annual GTC meeting

Zacarias wins MLK essay contest



Photo courtesy of Kanataloloks Zacarias-Skenandore

2019-2020 Lil' Miss Oneida Yesenia Zacarias won first place in the Martin Luther King Jr. essay contest in 7th-9th grade category. Zacarias and Green Bay Chief of Police Andrew Smith at the 2020 Brown County Dr. Martin Luther King Jr. Celebrate Saturday, January 18 at NWTC.

2019-2020 Lil' Miss Oneida Yesenia Zacarias won first place in the Martin Luther King Jr. essay contest in 7th-9th grade category. Zacaris won a Touchscreen Chromebook and an autographed Packer Football. Zacarias attends Edison Middle School. All the winning essays will be displayed at the Neville Public Museum for the month of February.

2020.Envision Change. Act Now. By Yesenia Zacarias

Our world is in a crisis that no prescription, antibiotic or medication can fix. We have been in a vicious ongoing cycle of abuse, racism, stereotypes, and police brutality that even with the efforts and help by Martin Luther King Jr. and all his colleagues, still hasn't been fixed. The people of this country have and are trying to restore this place to something it has never been before. A place where no one gets discouraged by others. A place where no one is laughed at or teased because of how they look. A place where equality is the golden rule.

If we want a better world for future generations, we need to learn to respect each other for our morals and values, not for our looks and backgrounds. Every day we need to reach a hand out to anyone in need no matter what their skin color is or how they dress. We need to understand that not everyone's life is a walk in the park and that humans have bad days. We also need to understand that no two people are the same and it is foolish to look at someone as if they were garbage. If everyone did that, love and affection would be meaningless.

> • See 4 MLK Essay

What's New This Week



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US court dismisses suit by youths over climate change

PORTLAND, Ore. (AP) ~ A federal contribute to the climate crisis." appeals court on Friday dismissed a lawsuit by 21 young people who claimed the U.S. government's climate policies and reliance on fossil fuels harms them, jeopardizes their future and violates their constitutional rights, potentially dealing a fatal blow to a long-running case that activists saw as an important front in the war against environmental degradation.

The Oregon-based youth advocacy group Our Children's Trust filed the lawsuit in 2015 in Eugene on behalf of the youngsters. It sought an injunction ordering the government to implement a plan to phase out fossil fuel emissions and draw down atmospheric carbon dioxide emission. The case had bounced around the federal courts for five years and multiple trial dates were canceled.

The 2-1 vote for dismissal by the 9th Circuit Court of Appeals was a serious setback for the climate activists, who vowed to ask the full 9th Circuit panel to review the ruling. Our Children's Trust has filed numerous similar cases in state and federal courts and currently has nine cases pending in state courts from Alaska to New Mexico. The federal ruling was less likely to impact those cases, experts said.

"This is a very serious blow to the case, perhaps a fatal blow," said Jennifer Rushlow, an associate dean for environmental programs at Vermont Law School, who has been watching the case closely.

Our Children's Trust said in a statement that although the justices ruled for dismissal, it was important to note that they also said in the opinion that the evidence showed climate change was real and caused by fossil fuels and that the young plaintiffs had suffered legitimate consequences from climate change.

The "case is far from over," said Julia Olson, lead attorney for Our Children's Trust. "The court recognized that climate change is exponentially increasing and that the federal government has long known that its actions substantially

Government attorneys repeatedly sought the case's dismissal and succeeded in having the scope of the claims narrowed and some defendants dismissed during years of back-and-forth litigation.

On Friday, the court wrote that the youngsters made a compelling case that action is needed and agreed that climate change is undeniable, but said the proper venue for addressing the nation's emissions policies and fossil fuel use is the U.S. Congress or the executive branch.

In addition, the justices wrote that ending the use of fossil fuels in the U.S. alone - which is what the plaintiffs sought - would not be enough to slow or stop climate change.

"That's the heartbreaking thing about this opinion. The 9th Circuit recognizes that climate change is an existential threat . and agrees that the political branches have not done enough to address this problem in the past and are unlikely to do so in the future. But the court just feels it's in a really difficult situation," said Cara Horowitz, co-director of the Emmett Institute on Climate Change and the Environment at the University of California, Los Angeles School of Law.

The youths, who were between the ages of 8 and 18 when the lawsuit was filed in 2015, tied specific incidents that had affected their lives to climate change and U.S. government policies. In one instance, a young woman said she was forced to leave her home on a Navajo reservation because of water scarcity, separating her from her relatives. Another - the youngest plaintiff - said storms driven by climate change have hurt his home, a barrier island off the Florida coast that's just 13 feet (3.96 meters) above sea level. Still others cite health impacts, such as worsening asthma attacks from air pollution.

The plaintiffs come from all over the U.S., from Oregon to Louisiana to New York.

Local

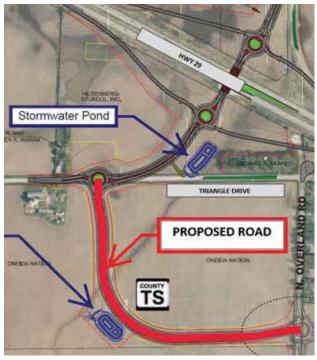
Frigid temps put frost on Oneida Apple Orchard



Kali photo/Dawn Walschinski

Temperatures were around six degrees the morning of Tuesday, January 21 causing frost to build on the apple trees at the Oneida Apple Orchard. Keep cold and snowy weather in mind when heading out and call ahead when weather conditions are treacherous.

We need your help to Name a Proposed Road



Proposed area: Corner of Triangle Drive and North Overland, Oneida

The proposed Brown County road is in the northern portion of the Oneida reservation on the corner of Triangle Drive and North Overland Road.

"In 1887, the United States Congress passed the General Allotment Act, also known as the Dawes Act, which authorized the President to divide Indian reservations into separate parcels held in trust for individual tribal members. Prior to allotment under the Dawes Act, reservation land was reserved by the United States for the use and benefit of the Indian nation and its members in common."

See below for the allotted parcel information.

- Allottees to the parcels identified in this project are;
- ◆ Cornelius Hill (HB-513),
- Richard Swamp (HB-492 merged into HB-491)
- Margaret Archiquette (HB-491).

Submit name suggestions to Lori Elm, lelm@oneidanation.org Office Manager at Land Management or send to: Land Management Area, PO Box 365, Oneida, WI 54115

ONEIDA

Submission Deadline: 4:30pm Friday • February 14, 2020

What's New This Week



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Official Newspaper of the Oneida Tribe

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Wisconsin school boards tackle mascot issue

By Dawn Walschinski Kalihwisaks Managing Editor dwalschi@oneidanation.org @dwalshi_kali (920) 496-5636 ☎

Public school districts from around Wisconsin are recognizing that racebased mascots are not just a sports issue.

"It is not good educational policy to stereotype against a race of people," said Tricia Zunker, president of Wausau School board. "This is something that is personally concerning to me as a Ho-Chunk woman, as a native woman."

Zunker submitted a resolution to the Wisconsin Association of School Boards (WASB) which urges state legislators to create legislation requiring school districts to retire Native American mascots. She received unanimous support from the Wausau School Board and got 18 other school boards to co-sponsor Resolution 2010: Native American Mascots which will be voted on at the State Education Convention in Milwaukee January 22-24.

"It's pretty rare to see 18 co-sponsors submit a resolution," said Zunker.

According to Barb Munson, Chair of the Indian Mascot and Logo Taskforce for the Wisconsin Indian Education Association, schools that don't have Native America mascots are starting to speak out on the issue.

"In the mascot dialogue throughout the state, lots of times there's been a silent majority of school districts that just don't really engage in the dialogue, almost as if it doesn't affect them, but it does affect them. Like the Wausau school district actually has native students in their classrooms," said Munson. She credits the passage of Act 31 in 1991 which requires school districts to teach about the history and culture of the 11 tribes in Wisconsin for maturing the discussion on mascots.

"We have more and more educators and education professionals, superintendents, and other administrators who understand this issue as a primarily as an education policy issue, and the question at the heart of it is 'is it ever good education policy for a school to encourage students to stereotype and engage in acts of discrimination involving a raced based Indian athletic identity?" said Munson.

Resolution 2010 cites research that shows race-based mascots are not only harmful to Native American students, but also to other minority students.

"15 years ago, the American Psychological Association call for immediate retirement of Native American mascots, logos, nick names, symbols, and imagery because of the detrimental effect on the educational experience of all students, not just native students. Also, because they exacerbate cross community conflict and they create a hostile learning environment for our students," said Zunker.

"The body of evidence really has grown, and it really is something that we have to face as a society because it's not appropriate for a school to be essentially teaching that it's ok to stereotype any racial group," said Munson.

"Since I started circulating this resolution in July of 2013, three of the 31 school districts that did still retain a mascot logo, nickname, etc., actually made the change on their own. So that's fantastic news," said Zuncker.

https://oneida-nsn.gov/resources/ kalihwisaks/

From page 1/

MLK Essay

Things like this don't just happen overnight. Martin Luther King Jr.'s movement in the 1960's lasted for 13 vears until his inhumane death in 1968. It took a long time for people to realize that what he envisioned was possible if everyone worked together. The world is not going to fix itself, everyone needs to pitch in and help even if it's just a small gesture of picking up a paper for someone else or offering to help with a project or activity. Right now, even though the world is not perfect, people are still trying to make an effort to help the world. By reaching out a hand to people in need no matter what they look like, or by helping someone with their locker, even by simply smiling at strangers and brightening their day. I am helping this fight to get out of our cycle of racism, stereotypes and police brutality. By doing these things, I am helping the world restore its vision to become the place it has never been. A place only seen in dreams and fantasy lands.

FY-2019 Late Payment Per Capita Reminder!

The deadline to submit FY-2019 Per Capita Late Payment forms is Monday March 2nd, 2020 4:30 рм (CST)

Payments for all acceptable forms will be deposited/mailed on: Tuesday March 31st, 2020

Please visit our website for more information: https://oneida-nsn.gov/ resources/enrollments/

Oneida Trust Enrollment Dept. PO Box 365, Oneida WI 54155-0365 (920) 869-6200 • 800-571-9902

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To Subscribe... Mail to... Mailing address: Name: Kalihwisaks ATTN: Address: Yvonne Kaguatosh P.O. Box 365 Zip Oneida, WI 54155 Ph. Enrollment #: FREE (Applicable to enrolled members ONLY) to enrolled Address update forms are also available for Oneida enrolled **Oneida Members** members at the following website: (18 years & older) http://www.oneidanation.org/enrollment/svcaddchange.aspx Members must submit Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155 Address Changes • Non-Tribal members & Organizations: 'in writing' to the Annual: \$25 Academic Year: \$18.75 Enrollment Office. FMI: 1.800.571.9902 Half-Year: \$12.50

Local

Honoring years of service



Kali photo/Dawn Walschinski

The Oneida Business Committee (OBC) and Human Resources Department honored 11 employees for working for Oneida for 25 years or more at the Wednesday, January 22 OBC meeting. Long time employees could either receive a blanket from Eighth Generation, a gift box, or a plaque. Left ot right: Mari Kriescher - 25 years, Taya Skenandore - 25 years, Sara Skenandore - 25 years and Laurie Becker -25 years were on hand for the presentations. Not in attendance: Richard Clucky -35 years, Barbara Metoxen - 35 years, Ellen King - 35 years, Jessie Law -25 years, Roxanne Charles - 25 years, Corey Richmond - 25 years, and Bernard Johnson - 25 years.

Name the Penguin Chicks

The penguin chicks at the NEW Zoo & Adventure Park are ready for names! The two brothers, born November 12th and 17th, 2019, are doing well, growing as they should and currently in the process of molting into their first "swimming feathers."

Now that the chicks are nearly ready for swimming with the big birds, it's time to name them! Zookeepers have narrowed down the choices to three sets of names:

- Clark & Eddie (from the movie A Christmas Vacation)
- Gilbert & Linus (in honor of the Zoo's veterinarian, Dr. Gilbert)
- Raul & Marco (inspired by penguins in books & movies)

The naming contest will raise money for African penguin conservation, as this species is endangered in the wild and all of the NEW Zoo's penguins are members of the African Penguin Species Survival Program. Each dollar donated to penguin conservation will represent one vote for a set of names. To make your donation, vote for your favorite set of names, and help us support penguin conservation, visit https://newzoo.org/2020/01/21/penguinchicks2020

Votes can also be cast by donating to conservation on-site at the Zoo's Visitor Center building.

Voting will remain open until February 10th, with winners announced February 12th.



SATURDAY, FEB. 8 AM SESSION

Early Birds Pay ^{\$}500 Regular Games Pay ^{\$}1,199 Blackout Pays ^{\$}5,000 Drawings for ^{\$}55 Bingo Passes

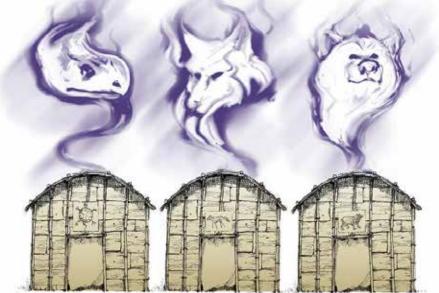
Tickets ^{\$}55 CHAMP-e[™] Reserves ^{\$}40 (4-pack minimum)





Local

Yukwathahu[.]ní onúhkwa[?]t (We've made a path of medicine)



Oneida Nation Youth Art Contest Tribal Students Grades: 3 – 9

Theme: What a Healthy Community Looks like to them

Requirements: Choice of Black and white; or with the maximum of 5 colors (or less) using purple, yellow, red, blue and orange on printer size paper 8.5 x 11

DEADLINE: Friday • January 31, 2020

Let's see what a healthy community would look like through the eyes of our children.

The winner of this contest will receive a \$50 gift card and their artwork will be used as the t-shirt design for a community healing social.

Step to Heal will be held May 16, 2020 which will bring our community together to raise awareness and support for all causes.

Please contact Amanda Gerondale when submissions are ready for pick up and if you have any other questions. 920-490-3853 or ageronda@oneidanation.org

Sponsored by Oneida Behavioral Health

T-Bacon's BBQ took First Place at First Annual Chili Cook off



Submitted photo

Community members had the opportunity to taste test the area's best chili from 11 to 3pm on Saturday, January 11 at the Oneida Apostolic Church (OAC). This was the first annual event for OAC with proceeds from the event to benefit the OAC Music Department. Local judges included (I to r): Ernest Stevens, Oneida BC member; Fox 11 Patrick Powell, Fox 11 Phil DeCastro, and Jennifer Webster, Oneida BC member. The judges made their decision as follows: 1st Place – T-Bacon's BBQ; 2nd Place – Famous Daves; and 3rd Place - D2 Sports & Grill.

Governor Evers calls for legislative action to curb youth vaping

Gov. Tony Evers announced Sunday he wants state lawmakers to pass a package of bills aimed at curbing youth vaping and educating the public about vaping's potential dangers.

The bills Evers, a Democrat, is requesting would ban vaping and vapor products on K-12 campuses and expand the definition of public health emergencies. Another bill would fund a public health campaign to address youth vaping in the state and a fourth proposal would expand the enforcement capacity of the Departments of Revenue and Agriculture, Trade, and that control attention and learning.

MADISON, Wis. (AP) - Wisconsin Consumer Protection to prevent vaping products from being sold to minors.

The governor's office outlined his proposals in a press release Sunday.

"As a parent, grandparent, and lifelong educator, I am deeply concerned about the health and well-being of our kids," Evers said in a statement. "Vaping is a serious public health epidemic and it is time to take action."

The governor's office said vaping products pose serious health risks to young users because the nicotine contained in e-cigarettes can harm parts of the brain

Menominee Tribe Announces Tribal Election Results

Menominee Indian Reservation, WI - The membership of the Menominee and reported by the Menominee Tribal Indian Tribe has elected members to the Election Commission as follows: Menominee Tribal Legislature during the recent January 15-16, 2020 elections. One incumbent was re-elected Ron Corn Sr, who enters his 2nd term on the Menominee Tribal Legislature. Gena Kakkak and Ron Waukau Sr. were newly elected to the Tribal Legislature. All will serve three-year terms.

The newly elected Menominee Tribal Randal Chevalier Legislators will be sworn into office on Sunday, February 9, 2020 at the annual Menominee Tribal Legislature Reorganization Meeting. The new terms of office begin February 9, 2020.

Tribal Legislator Eugene Caldwell did not seek re-election this year, and Tribal Legislator Craig Corn reached the consecutive term limits and could not seek re-election. The 3 new Tribal Legislators will be joining 6 other Menominee Tribal Legislators who include: Chairman Douglas Cox, Vice Chairman Joan Delabreau, Secretary Pershing Frechette, Gary Besaw, Gunnar Peters, and Myrna Warrington.

The election results have been certified

2020-2023 Menominee Tribal		
Legislators		
Ronald J Corn Sr.	337	
Ronald A Waukau Sr.	279	
Gena F. Kakkak	226	

Remaining Totals 203 Karl A. Peters 182 Vincent M. Grignon Jr 141

Menominee Tribal Legislature is composed of nine members of the Tribe. Menominee Tribal Legislators serve a three-year term, with three Tribal Legislators up for election each year. Menominee Tribal Legislature has term limit provision of 3 consecutive terms of office.

The offices of Chairperson, Vice-Chairperson, and Secretary are selected by the Menominee Tribal Legislature, following the swearing in ceremony on February 9, 2020.

TRAILS/HOUSING Babysitting Group

Where: 3 Sisters Community Center

When: February 17, 18, 19, & 20, 2020 (Monday thru Thursday) **Time:** 4:00 to 6:00 PM

If you are 12 years and older or know a youth interested in becoming a trained babysitter free of charge, fill out a registration form at:

3 Sisters Community Center, 2790 Onaste St. Oneida

All registrations must be turned in by February 14, 2020 Must be pre-registered to attend (no walk-ins)

Must attend all four days to be certified (No exceptions)

For more information, contact: Isabel Parker 412-0396 (CHD) OR Violet RedHail 490-3700 (TRAILS)

Judicare

Land Management would like to announce Judicare is coming to the Elderly Service Building, at 2907 S. Overland Rd., Thursday, February 6, 2020.

If you're interested in free assistance with preparing Estate Planning documents such as:

- Last Will and Testament
- Living Will
- Various Power of Attorneys

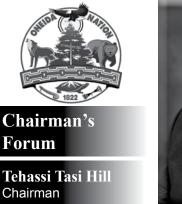
Please contact **Carla Clark** to schedule an appointment

at: (920) 869-6610 or Email: CClark@oneidanation.org



S A V E Г Н Ε D A τ Ε

hairman's Forum



Shekoli

Hoyan & Happy New Year!

We have a busy year ahead as face the start of a new decade and many opportunities for your voice to be heard and counted. The United States census which occurs once every decade is set to begin soon. Additionally, not only do we face a presidential election for the United States, but this is also an Oneida Nation election year where you will elect the leaders of our Nation, the members of the Oneida Business Committee.

Required by the United States Constitution, this year will mark the 24th census which is used to gather information about the U.S. population, economics, demographics and other information. The data received from the census is extremely valuable. The data is for community planning and decision-Some examples include making. housing development, healthcare services, safety.

Over \$675 billion is distributed by the federal government to tribal, state, and local governments based on the Census



data. Legislative districts therefore, representation in Congress is determined the Census. This bv information has multiple uses including determining allocations, funding influencing public policy and determining resources for healthcare, roads, schools, and infrastructure. Oneida Nation uses the data to apply for grants to help provide additional

programs and services. For these reasons, it is so important Indian country is counted in the census and even more important you represent your nation, specifically, on the census. I encourage all self-identified Oneidas to mark the American Indian or Alaska Native race and write ONEIDA NATION as the tribe for every Oneida in their household.

In addition to participating in the census this year, please take time to vote this year and to register to vote if you are not already registered to do so. At the last GTC meeting, there were community volunteers and staff members of the Oneida Business Committee registering attendees to vote and confirming registrations. You will see more of these voter registration efforts and voter education in the community leading to the election.

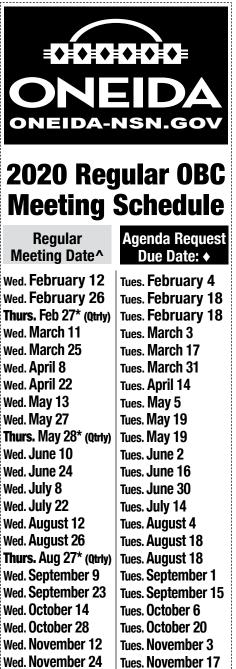
Remember in March, you will be transportation, and public required to have the latest Tribal ID. This new ID will be needed to get into General Tribal Council meetings and is being updated due to new requirements to be considered a valid ID.

One illustration of the many reasons are based on Census data, it is critical Indian people vote is how our sovereignty and our families are affected by legislation and a lack of understanding of those who make and enforce law. We continue to battle in the courts the constitutionality of the Indian Child Welfare act (ICWA). Although the ruling in August of last year indicated ICWA is constitutional and tribes are political entities, not ethnic or racebased groups - that decision is being appealed.

> I recently had the honor of doing the invocation at the Dr. Martin Luther King Jr. Celebration at NWTC. Dr. King dedicated his short life to serving the poor and under-served while working for social justice and equity for all people. His message is just as important today as it was during his short life time years ago and I am thankful to be a part of celebrating that message to our neighbors in Green Bay.

> Each new year is an opportunity for reflection, reprioritizing and rejuvenation. For some it could mean resolving to improve our physical, emotional, mental and spiritual health as all of this allows us to be present and open to those around us. I'm excited for what this new year will bring. I wish you and your family health & happiness in 2020. Together, let's embrace the New Year. Together we can continue to grow as a strong and forward-thinking community.

> > Yawʌkó· Be well and treat one another well. Sa?nikuhlatsa niht (You have a strong mind) Chairman Tehassi Tasi Hill



meeting bate	
Wed. February 12	Tues. February 4
Wed. February 26	Tues. February 18
Thurs. Feb 27* (Qtrly)	Tues. February 18
Wed. March 11	Tues. March 3
Wed. March 25	Tues. March 17
Wed. April 8	Tues. March 31
Wed. April 22	Tues. April 14
Wed. May 13	Tues. May 5
Wed. May 27	Tues. May 19
Thurs. May 28* (Qtrly)	Tues. May 19
Wed. June 10	Tues. June 2
Wed. June 24	Tues. June 16
Wed. July 8	Tues. June 30
Wed. July 22	Tues. July 14
Wed. August 12	Tues. August 4
Wed. August 26	Tues. August 18
Thurs. Aug 27* (Qtrly)	Tues. August 18
Wed. September 9	Tues. September 1
Wed. September 23	Tues. September 15
Wed. October 14	Tues. October 6
Wed. October 28	Tues. October 20
Wed. November 12	Tues. November 3
Wed. November 24	Tues. November 17
Wed. Nov 25* (Qtrly)	Tues. November 17
Wed. December 9	Tues. December 1
Wed. December 23	Tues. December 15

 Tuesdavs (Agenda Request Due Dates)

^ Wednesdays (Regular Meeting Date)

* Thursday (unless duly noted) (Quarterly Meeting Date)

www.kalihwisaks.com

Pick up a Brochure at 410 E Cedar St • Pulaski, WI 54162 or www.bbe.bike/yokalá



OBC Council Forum

Hoyan,

The Legislative Operating Committee has two public meetings coming up on proposed legislation that I would highly recommend all community members to attend. Public meetings are an opportunity for you to provide the Legislative Operating Committee your input, views and suggestions on laws before the Business Committee makes a final decision on whether to adopt proposed laws. This is an important function of our government and it is critical for the elected officials to listen

to the public and to consider what through an Oneida Nation concerns are shared in the discussions Food Service Program to make informed decisions based on community input.

The two upcoming public meetings apply to food services are for proposed amendments to the **Oneida Food Service Code** and the **Children's Burial Fund Policy.**

The public meeting regarding the proposed amendments to the Oneida Food Service Code will be held on regarding the amendments Thursday, February 6, 2020. The purpose of the Oneida Food Service Code is to ensure the safety of food that is provided to consumers at retail or

Oneida-nsn.gov/government/register/public meetings

Find Public Meeting Materials at

Send Public Comments to

LOC@oneidanation.org

Ask Questions here

I OC@oneidanation.org

920-869-4312

ONEIDA NATION PUBLIC MEETING NOTICE

Thursday, February 13, 2020, 12:15 pm

Norbert Hill Center-Business Committee Conference Room N7210 Seminary Rd., Oneida, Wisconsin

CHILDREN'S BURIAL FUND

AMENDMENTS

The purpose of this law is to provide financial assistance of up to \$3,500 towards the funeral costs of children of a certain age who are not enrolled, but are eligible for enrollment in the Nation.

The Children's Burial Fund amendments will:

- 1. Update qualifications for financial assistance from the Fund-now providing that financial assistance can be provided for any deceased child 6 years of age or younger, who was not enrolled, but eligible for enrollment with the Nation;
- 2. Clarify that casket or coffin costs are payable if identified on an invoice;
- 3. Prohibit payments from the Fund to be used for travel and/or lodging for attending a funeral; and
- 4. Remove the specific limitations on the use of the Fund for food expenses and monument and /or headstone costs.

PUBLIC COMMENTS PERIOD CLOSES THURSDAY, FEBRUARY 20, 2020

During the Public Comment Period, anyone may submit written comments. Comments may be submitted to the Oneida Nation Secretary's Office or the Legislative Reference Office in person, by U.S. mail, interoffice mail, or e-mail.

PROVIDING EFFECTIVE PUBLIC COMMENTS

Providing public comment is an important way to make your voice heard in decision making. Public comments can strengthen a decision or provide different perspectives. The Legislative Operating Committee wants to hear from you!



READ THE PUBLIC MEETING MATERIALS: Before you provide comments familiarize yourself with the legislation. A public meeting packet is made for every public meeting and it includes 1) a notice with the date, time, location, 2) a draft of the proposed legislation, and 3) a plain language review of the legislation and its impact on the Oneida Nation.

PREPARE YOUR COMMENTS: When you are familiar with the legislation, start to prepare comments. The LOC is responsible for reviewing every comment received. To get your message across effectively, frame your comment clearly and concisely. Here is an example of how to create an effective comment:

I	Least Effective Comment	More Effective Comment	Most Effective Comment
	The Children's Burial Fund is a good resource for families.		from the Children's Burial Fund
		Fund should be increased.	provided for in section 129.6-1 should be increased to \$4,500.

by establishing standards safeguards and that businesses operating within the boundaries of the Reservation of the Oneida Nation

The public meeting to the Children's Burial Fund Policy will be held on Thursday. February 13, 2020. The purpose of the Children's Burial

assistance of up to \$3,500 towards the available on the Nation's website at funeral costs of children of a certain age https://oneida-nsn.gov/government/ who are not enrolled but are eligible for register/public-meetings/. enrollment in the Nation.

12:15 p.m. in the Business Committee the legislative process and provide conference room at the Norbert Hill comments on the proposed amendments Center respectively and will conclude to the Oneida Food Service Code and when all public comments have been received. Please arrive by 12:15 p.m. if you plan to participate in the public meeting.

meeting in person, you can submit written comments on the proposed amendments to the Oneida Food Service Code and Children's Burial Fund Policy. Written comments can be submitted to the Office of the Nation's Secretary or the Legislative Reference Office in person, or by U.S. mail, interoffice mail, e-mail or fax.



Kirby Metoxen **Council member**

Written comments on the Oneida Food Service Code amendments can be submitted through Thursday, February 13, 2020. Written comments on the proposed amendments to the Children's Burial Fund Policy can be submitted through Thursday, February 20, 2020. The public meeting packets for the Oneida Food Service Code amendments and the Children's Burial

Fund Policy is to provide financial Fund Policy amendments will be

I encourage everyone to seize Both public meetings will begin at the opportunity to participate in the Children's Burial Fund

I would like to end by wishing everyone a happy new year and hope everyone has a prosperous filled year. If you are unable to attend the public I always thought Hoyan meant Happy New Year in Oneida but I was told it means more like "The completion of a Circle". Hence the reason we give something round symbolizing a circle like a Donut, a piece of round candy. orange, apple or a bowl of soup.

> Yaw*í*ko, **Councilman Kirby**

Public Meeting Packets

The public meeting packets for both the **Oneida Food Service** Code amendments and the Children's Burial Fund Policy amendments will be available on the Nation's website at:

https://oneida-nsn.gov/government/register/public-meetings/

Reservations brace for winter storms amid slow recovery

By Stephen Groves

Associated Press

PINE RIDGE, S.D. (AP) ~ Snow blanketed the living room of Erna Shepard's home the morning after a storm on the Pine Ridge Indian Reservation.

"I'm going to freeze," she said.

It's been 10 months since the "bomb cyclone" that dumped the snow and rain that Shepard, 48, says caused the roof of her mobile home to cave in. While she's managed to find a temporary home with her sister, like many people living in several Native American communities in South Dakota, she has struggled to recover from a storm and flooding that swelled rivers, swallowed roads and stranded thousands of people.

"The harsh thing about these climate-related events is that when they happen to these communities, we don't recover really," said Chase Iron Eyes, a spokesman for the Oglala Sioux Tribe's elected leadership.

It's a compounding problem: Year after year, storms batter roads and homes, but federal recovery funding is restricted to damage from a single disaster and a specific timeframe. Unable to prove that the damage they've experienced

was caused by just one event, residents and officials are left without the help they need to fix their homes and roads. Then another storm comes.

"Once the winds start howling, my wife worries again," said Henry Red Cloud, who lives on Pine Ridge.

Before the March storm, Red Cloud, 60, ran workshops on his property on solar panel and wind turbine installation. But that halted after flooding damaged his workshop and he had to focus on repairing their trailer home.

Steve Wilson, the Oglala Sioux Tribe's emergency manager, said efforts to get roads ready for winter have been slowed by a lack of documentation and the complexities of processing federal recovery money.

Wilson said the roads department is working with a small budget and an undersized staff while trying to repair gaps in roads that he said "would swallow homes up." People on Pine Ridge rely on thousands of miles of dirt roads to access medical care, school, and essentials like food and fuel, and tribal leaders say a major upgrade is needed.

Last year, the tribe used horses, snowmobiles and a helicopter to reach the same this year.

As for Shepard, in the last nine months, her life has unraveled. She sent a teenage son to live with another relative. Her 22-year-old son had no place to live and killed himself in September, she said.

"It would have been all right if he had a place to stay," she said.

She tried to make her mobile home livable, covering the doors and windows with blankets to keep out the cold. Then thieves broke in and stole her wood-burning stove.

She applied for assistance from FEMA, but was denied.

FEMA spokesman Phil Wernisch said he can't talk about individual cases, but he noted that previous disasters have occurred on the reservation and this help was only for damage from March and April flooding.

Applicants must show that the damage to their homes came during the dates of the disaster and provide documents showing they live there.

The rate of approval for households on tribal land was much lower for this storm than in other parts of the state. In Oglala Lakota County, which lies on the Pine Ridge Reservation, 26% of people who applied were approved. In Minne-

stranded residents. He's prepared to do haha County, which contains South Dakota's largest city, Sioux Falls, the rate of approval was 76%

Delbert Brewer, who previously worked for FEMA and now consults on emergency responses for the Oglala Sioux Tribe, said FEMA inspectors are trained to look for "deferred maintenance," or damage that came from weather outside the disaster declaration dates. On the reservation, home insurance is rare and poverty is common, he said. Many left hail damage unrepaired.

Julian Bear Runner, president of the Oglala Sioux Tribe, attributed the low approval rates to a communication breakdown. Many older people on the reservation speak Lakota. Although FEMA hired translators, Bear Runner said it was still a challenge to communicate.

"It was very frustrating for the people because even though some of the damages were from the hail storm, the snow and flooding also caused damage as well," Bear Runner said.

Wernisch said FEMA works with tribes and hires local liaisons and translators. FEMA does not discourage people from registering for disaster assistance even if there are questions about when the damage occurred, said Wernisch.

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FY-2019 Late Payment Per Capita Reminder!

The deadline to submit FY-2019 Per Capita Late Payment forms is Monday March 2nd, 2020 4:30 PM (CST)

Payments for all acceptable forms will be deposited/mailed on: Tuesday, March 31st, 2020

Please visit our website for more information: https://oneida-nsn.gov/resources/enrollments/

Oneida Trust Enrollment Department PO Box 365, Oneida WI 54155-0365 • (920) 869-6200 • 800-571-9902

Summer Fellowship NAJA–NBC News opportunity

Paid opportunity offers real world experience, exposure to leading news outlet

Apply for 2020 NAJA–NBC News Summer Fellowship by Feb. 28

The Native American Journalists Association is pleased to announce our continued partnership with Comcast NBCUniversal for the 2020 NBC News Summer Fellows Program!

The NAJA-NBC News Summer Fellowship gives students real world experience and exposure to one of the world's leading News divisions, which includes NBC News, MSNBC and CNBC. NBCUniversal will offer fellows the opportunity to join one of the following NBC programs for summer 2020 as interns:

- America's #1 morning news program, The Today Show
- The top ranked evening program, Nightly News with Lester Holt
- Our primetime long form news program, Dateline
- Our 24 cable news channel, MSNBC
- Our top rated business news cable channel, CNBC
- Our digital organization including our array of digital properties

The fellows selected will receive \$16.50 an hour, plus overtime (more than 40 hours per week) for 10 weeks during the summer. NBCUniversal will offer a \$2,000 housing stipend available for najanewsroom.com/nbc-news/

Area students named to UW-Eau Claire Dean's List

EAU CLAIRE ~ The University of Wisconsin-Eau Claire extends congratulations to the 2,566 students named to the fall 2019 Dean's List. Their academic performance has been outstanding, and we recognize these students with pride.

Students from this area who were

candidates who reside outside a 50 mile radius from our Tri-State Area offices. Production experience is preferred, but not required.

All the internships are located in 30 Rockefeller Center, with the exception of the placements at CNBC, which are located in Englewood Cliffs, NJ. Transportation is provided to Englewood Cliffs, NJ from various location in Manhattan and Brooklyn.

The official start date of the program is Monday, June 8, 2020. If students' academic schedule impede their ability to start on this date, alternatives can be discussed

- Must be a current NAJA member with proof of tribal affiliation
- Must be willing to live in New York City or its environs for the duration of the internship
- Must be 18 years old or older
- Must be enrolled full-time at a U.S. college or university
- Must be a sophomore, junior, senior or graduate student
- Must major in journalism or a communications discipline
- Must have a cumulative GPA of 3.0 or above
- Must have unrestricted authorization to work in the US without holding a VISA or sponsorship
- Recent graduates will not be considered

named to the Dean's List are:

the paper based on zip code

Sciences, Oneida, WI

Hobart, WI

Please complete the online application to apply by Feb. 28, 2020. https://

Emily Harrison, Arts and Sciences,

Grace Wojkiewicz-Wielgus, Arts and

Editor's note: Names are submitted to

Campus Notes

Selissen graduates with Master's Degree from **Concordia University**

Jessica Selissen earned her Master's Degree in Education from Concordia University while maintaining a 4.0 GPA. The ceremony was held on Saturday, December 14, 2019.

Education has been a key component in her life since graduating from Southwest High School in 2005. She went on to earn her Bachelor's Degree from UW-Milwaukee in 2010, and currently teaches Middle through High School students at White Lake School District.

Throughout her educational journey, Jessica held a variety of positions while going to school full-time. She coached the Preble Dance Team and worked Security at Aurora Hospital as well as at other locations.



She is the daughter of Roxanne and Keith Selissen of Oconto and the great-granddaughter of the late Cora and Jonas House of Oneida.

UW-La Crosse fall 2019 Dean's List

LA CROSSE, WI – The following area 2019. students have been named to the Dean's List at the University of Wisconsin-La Crosse for the fall semester of the 2019-20 academic year, ending December

Area student named to Dean's List at **UW-River Falls**

RIVER FALLS. WI – The University of Wisconsin-River Falls fall semester Dean's List honoring 1,755 students has been released by Registrar Kelly Browning.

To be named to the Dean's List, a fulltime undergraduate must earn a grade point average of at least 3.5 on a scale of 4.0, or midway between an "A" and "B" average. Area student listed is: Leaha Lindsley, Animal Science

Editor's note: Names are submitted to the paper based on zip code

Oualification for the Dean's List is limited to students who have attained outstanding academic achievement. To be eligible, students must have earned

not less than a 3.5 semester grade point average and carried a minimum of 12 credits. UW-La Crosse - www.uwlax.edu - is

the state's top-ranked public or private higher education institution by U.S. News & World Reports for master's degree institutions.

Students on the Dean's List from this area include:

Kyle Griesbacher, Undeclared Major -CBA, Hobart, WI

Madi Olson, Spanish Education Major (Early Childhood - Adolescence), Oneida, WI

Editor's note: Names are submitted to the paper based on zip code

Oneida Nation High School THUNDERHAWK

From the Handbook

By Thunderhawk Times Staff

As the second semester began on Monday, January 20, some ONHS students were getting used to using lockers as opposed to carrying their backpacks with them.

Many students felt that backpacks allowed them to get to classes on time with all their materials. Some students also complained that backpacks get pretty heavy when you carry everything in them.

The change to using lockers and locks is a safety matter.

The handbook is also very clear

about student lockers in that the Oneida School System "retains ownership and possessory control of all student lockers. School personnel may conduct searches of student lockers when there are reasonable grounds to believe that the student is in possession of alcohol/ tobacco, controlled substances, and/or other drugs, weapons, or other prohibited items."

Further, the handbook says that it is "the student's responsibility to keep the locker orderly and clean" and that students "may not tamper with another person's locker or give their combination to another person."

ONHS Second Semester Starts

By Thunderhawk Times Staff

Halfway through the 2019-2020 School Year and students are asking, "Where did the time go?"

Second Semester started at ONHS on Thursday, January 16 but things really got rolling on Monday, January 20.

Students will be busy starting some new classes this week and next, but school is off for Mid-Winter Ceremonies on Thursday and Friday, January 30 and 31.

For those looking ahead, the third quarter ends on March 23. Spring Break runs from April 13-17 and the school year is over on June 4.

Organizing for the New Semester

By Margo Francour

Thunderhawk Times

With the end of the first semester, ONHS students might be setting some goals for themselves to improve grades during the second semester. Here are some tips from experts:

• Use a planner to organize your time

Attend and participate in class

• Don't hesitate to ask for help

• Study with your peers

• Take care of your health

and classwork

• Get enough sleep

and continue to cover stories about the T-Hawk Times reporters are now school, students and staff as well as othworking with ONHS English teacher er features. Breck Warren instead of Family Coor-Watch for more on these changes and dinator Denis Gullickson. Warren's goals for the class in our next

Gullickson will assist in the transition. "Thunderhawk Times" will continue

By Thunderhawk Times Staff

ONHS Seniors Turn the Corner

issue.

Journalism Class Makes Moves!

By Thunderhawk Times Staff

If a student takes a full load of classes each semester and passes, they can earn 7.66 credits every school year. That means that by the time the first semester ends, they can easily reach the 23.5 credits required for graduation. They can then begin taking college courses or starting a job.

According to Oneida Nation High School (ONHS) guidance counselor,

Tom Kenote, several members of the Class of 2020 have done just that. Kenote stated that, "four seniors are enrolled in college courses at Northwest Technical College (NWTC), some are working, and some are in the process of applying for jobs." There are of course some who are still here who, "did not get approval for a modified schedule" and so are still working hard to graduate.

to appear in the "Kalihwisaks" on the

first and third Thursdays of the month

Congratulations to the Class of 2020 and good luck!

Looking toward spring

By Keanu Big Eagle Thunderhawk Times

Anyone else getting tired of winter

The good news is that the days are getting longer as we gain

While January is typically the coldest month, things haven't been os bad so far.

Average temperatures next month are a high of 29°F and a low of 12°F March brings even better news as temperatures warm to be as high as 40°F and as low as 23°F and we will see spring roll in on March 19th and the return of daylight savings time on March 8th.

So, we are turning the corner ad spring isn't too far off.

Thunderhawk Times Staff • Second Semester, 2019-2020 Keanu Big Eagle Jasiah Danforth Adrian Escamea Margo Francour Bowe House Advisor: Breck Warren

already?





Thunderkawk Times

First off, I'm a Bears fan. My team isn't in the Super Bowl and that hurts. However, the San Francisco 49ers willing be taking on the Kansas City Chiefs on Sunday February 2nd in Super Bowl LIV (or 54 in case you don't know Roman numerals).

For Packers fans, the game will be played without their favorite team as they were spanked by the 49ers this past Sunday.

All eyes will be on Miami, but this writer already has the scoop! I predict that the Chiefs will win by 20 points.

Again overall, I don't care because my team wasn't even in the playoffs. The Packers are no good. Go Bears!



Boys Basketball Update: Looking good at half

By Adrian Escamea Thunderhawk Times

Halfway through the 2019-20 basketball season, the Oneida Nation High School (ONHS) boys basketball team sits at 5-2. That is good for a tie and for third place in the M&O Conference.

Their next games are all away against; Crivitz, January 24; Gibraltar, January 27 and Gillet, January 28 before returning home on February 3rd against Menominee.

During their last home game, on January 16 against Suring, the Boys came away with a victory. ONHS Social Studies teacher Carol Johnson was there and gave this account of the game. The Boys "were ahead by 12 in the fourth quarter, but they lost the lead. It went back and forth until Alex Van Steel hit the game winning shot with two seconds remaining."

In February, fans will be able to see the guys at home in the Turtle School gym three times against Menominee, N

Kali photo/Eric Doxtator

Peyton Ponfil shoots a free throw at the January 16 game against Suring. Every point counted as ONHS won 43-41.

Niagara and STAA. The season wraps up with away games at Suring and Coleman.

The boys state championship tourna-

New Engineering Class Part of ONHS Curriculum

By Margo Francour Thunderhawk Times

With a new semester comes new classes and one that ONHS students are interested in is Intro to Engineering, which will be taught by computer science teacher Chelsea Wood.

Wood said she has a lot of goals for the class. One of her goals include "introducing students to the engineering field, and how they can develop problem solving skills for career possibilities in their future."

Some of the activities in the class will include building robots, such as mousetrap cars and drones.

Wood said students will be taught computer programming, as well, regarding "programming their robots using the engineering design process."

The robots themselves, Wood says, "should be able to move around, pick up objects, and also pick up light,"

In addition, the class will also cover various STEM activities, and Wood hopes to teach students to fly drones by next year.

Intro to Engineering will be taught every day during 4th hour at the Oneida Nation High School.

ment is March 19-20-21 at UW-Madison's Kohl Center. Here's wishing the guys great success and a possible trip to state at season's end.

Bucks Are the **Best!**

By Thunderhawk Times Staff

With a record of 39-6 as of this writing, the Milwaukee Bucks are the best in the entire NBA. In fact, in the Eastern Conference, they are 9 games in front of the second-place Miami Heat and 10 games in front of the Toronto Raptors, last year's champions.

Individual Bucks players are making a name for themselves but probably no one more than the "Greek Freak," Giannis Antetokounmpo who made history on Monday, January 20 by leading the Bucks to their seventh straight win on Monday night; recording a triple-double with 28 points, 14 rebounds and 10 assists against the Chicago Bulls (111-98); and becoming just the seventh Bucks player ever to reach 10,000 career points.

If the Bucks continue to dominate, they should win the Eastern Conference which sets up a showdown with LA Lakers in the NBA championship series.

https://oneida-nsn.gov/education/oneida-nation-schoolsystem/middle-high-school/

14 Kayé YawA[·]l<u>é</u> • January 23, 2020



Skenandore, Elizabeth "Betty" July 20, 1930 – January 15, 2020



Elizabeth "Betty" Skenandore, 89, of Seymour, passed away January 15, 2020. at St. Vincent Hospital in Green Bay. She was born July 20, 1930, a daughter of

Peter and Sabie (King) Danforth. On April 16, 1949, she was united in

marriage to Anthony Skenandore at the Oneida Methodist Church. He preceded her in death on May 23, 1994.

Betty's faith and her church were important to her. She enjoyed playing cards, was an avid Packer, Brewers and Badger fan. Most of all she enjoyed time spent with her children, grandchildren and great-grandchildren supporting them in all their activities.

She is survived by her children; Sharon (Jim) Gerzetich, Murry "Bo" (Chris), Lora Skenandore, Russell (Carolyn), Cheryl "Babe" (Gary) Fish, Leon (Carrie), Theresa Skenandore, Keith (Elaine), Tim, and Kelly, April Skenandore: brother Gene (Pat) Danforth, sisters: Mary Ann Kruckeberg and Patsy (Harvey) Skenandore, along with 26 grandchildren and 38 greatgrandchildren. One daughter-in-law Judi Skenandore, sisters-in-law Marilyn and Dorothy Danforth.

She is preceded in death by her husband, Anthony; three sons; Anthony "J.R.", Dale and Bruce; six brothers, two sisters, two granddaughters; Taylor

Doxtator, Wakesay A. "Kesav" September 6, 1992 – December 3, 2019 Found peace on Tuesday,

December 3, 2019, age 27 years. Loving son of Karin Doxtator. Cherished brother of Kateri and Jasmine. Dearest grandson

of Roberta Doxtator. Further survived

by many aunts, uncles, cousins, other family and friends.

Visitation was at Prasser-Kleczka Funeral Home.

Skenandore, Elizabeth "Betty" (Cont.)

Skenandore and Darylee Reiter.

Friends may call at Muehl-Boettcher Funeral Home, Seymour on Sunday, January 19th from 1PM until 4PM with the Oneida Hymn Singers at 3PM with a prayer service to follow with Pastor Juan Alicea. Betty was an avid Packer fan and would like everyone safely at home for the Championship game, as she will be watching it in Heaven.

Visitation will continue at Oneida Apostolic Church, 118 West Meadow Dr. Oneida, WI 54155 on Monday, January 20th from 9AM until services at 11AM with Pastor Juan Alicea officiating. Burial at the Oneida Methodist Church Cemetery.

A memorial fund has been established for the Oneida Apostolic Church.

Online condolences may be expressed to Betty's family at www. muehlboettcher.com

Memorial Policy

Payment MUST BE made at time of submission and payable by check, money order, or debit/credit card,

No Cash Policy in effect.

Message w/Photo: All 1 Column

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\$15.00 (limit 50-74 words)
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Memorial submissions mailed in without paymentwill NOT be published.

Questions? Call Kalihwisaks Toll Free at: 1.800.206.1100 Dawn, ext. 5636; Yvonne, ext. 5631; Christopher, ext. 5632; Eric, ext. 5638

Kinzhuma, Brian Gene "Kazoo" December 15, 1966 – January 14, 2020 December 15, 1966 – January 14, 2020

Brian Gene "Kazoo" 53, Kinzhuma. born 15, December 1966. passed away unexpectedly on January 14, 2020. His parents were Roberta

Passing On...

(Powless) and Gene Kinzhuma. His siblings include Anthony "Tony" Kinzhuma, LeAnne Thompson, Keith (Mary Haney) Kinzhuma and Laverne Kinzhuma.

Brian was born in Chicago, IL, later moving to Rochester, MN., before coming to Oneida. He attended Oneida Tribal School and Pulaski High School. He excelled in mechanics and attended the Wyoming Technical Institute, Laramie, Wyoming for auto mechanics.

Brian worked for years in various maintenance positions, including IMAC in Oneida and The Inn of The Mountain Gods in Mescalero, New Mexico. Brian was proud of his Mescalero Apache roots and spent many years in New Mexico, living, working and learning the traditional ways. His heart belonged to Oneida and he returned home in the past couple years.

Brian loved Blues music such as Billy Ray Vaughn, BB King, Albert King, Freddy King and Roy Buchanan. He always had an electric guitar amp close by to join in and jam out or just play on his own tune.

Brian always had a quick wit and fun loving and a little mischievous personality. He can best be remembered by his infectious laugh and big smile and loving heart.

Both Brian's parents have passed as well as maternal grandparents. Vera (Owen) Wilson and Clifford Powless, Paternal grandparents, Prince Kinzhuma and Angeline Treas, aunt and uncles, Carmelita Kinzhuma Yuzos, Sharon Rosa Treas, Orville Morgan, Rex Morgan, Chandler Morgan, Herbert Kinzhuma, Boyd Kinzhuma, and Allison Kinzhuma. His sister Kathleen "Kitty" Spitty as well as close cousins Charisse and Robert Slove preceded him in death. Brian is survived by his other siblings. aunts, uncles, Rochelle Powless,

www.kalihwisaks.com

Wilber, Rebecca B. "Beckv" December 1, 1957 – January 10, 2020

Rebecca B. "Becky"

Wilber, 62, Green Bay, passed away on Friday, January 10, 2020. She was born on December 1, 1957 to the late Robert Sr. and

Mary (Stevens) Wilber.

Becky was an avid Green Bay Packers fan and loved Aaron Rodgers. She also enjoyed watching scary movies, especially ones with Chucky in them. Becky had a fun-loving personality and a memorable smile.

Becky is survived by her children, Mary (Josh Moon) Brietrick and Aaron Brietrick; grandchildren, Emiley and Skyler "Buddy"; siblings, Allen (Sharon) Kaale, Joel Wilber, Stevie Wilber, Tyrone (Sherry) Wilber; nieces. nephews, other relatives, and friends.

She was preceded in death by her parents; as well as siblings, Lily, Eunice, and Robert Wilber Jr.

Friends may call at Blaney Funeral Home, 1521 Shawano Avenue, on Saturday, January 18, from 2:00 - 4:00pm. The funeral service will be held at 4:00 pm. To send online condolences please go to www.BlanevFuneralHome. com.

Kinzhuma, Brian Gene "Kazoo" (Cont.)

Marianne Boyes, Donald Wilson, Bernard Wilson, Priscilla Shegonee and Diane Wilson. Further survived by nieces and nephews. Alex. Adrian. Alyssa, Alaina, Cassandra, Quinten, Halley, Briley, as well as numerous cousins and countless friends.

Visitation will take place at Ryan Funeral Home, De Pere after 4:00pm Saturday January 18, 2020, with the service at 6:00pm.

The family would like to thank his special friend Electra Skenandore who was there for him in his last year, final hours and minutes. We also appreciate St. Vincent Hospital E.R. staff for their efforts. Brian will be greatly missed by those whose lives he touched.

Additional Obituaries on Pg. 15



Passing On...

January 23, 2020 • Tsya ták Wisk 15

Doxtater, Sr., SGM Ronald "Doc" February 11, 1935 - January 15, 2020

Ronald "Doc" Doxtater, Sr., ARMY (Ret), 84, passed away on Wednesday, January 15. 2020. Ronald was born on February 11, 1935 in Green Bay, WI to Archie and Luella Cornelius Doxtater.

Doc served his country in the United States Army for 28 years. He served three tours in Vietnam and was stationed in Korea. Germany, and Panama during his career. After retiring, he enjoyed bowling, golfing, and participating in the Tennessee Senior Games.

In addition to his parents, Doc is preceded in death by his first wife and mother of his children Nancy, his second wife Helen, and his third wife Rita. He is also preceded in death by his son, Danny Doxtater; step-children, John and Judy Webster; and siblings: Leroy, Archie Jr., and Shirlyn Doxtater. Doc is survived by his son, Ronnie (Karen) Doxtater, Jr.; sisters: Barbara (Mike) Mendolla, Connie Doxtater, Penny (Bruce) Jordan, Linda Anderson; brothers, Reginald (Jeannie) Doxtater and Wayne (Cheryl) Doxtater; grandchildren: Amy Doxtater, Erica (Robert) Ward, Dan Doxtater, and Morgan (Ben) Washer; 7 greatgrandchildren; step-children: Elaine, Debbie, Robert, Charles, Julie, Melvin, Jean, Janet, Joan, Jacqueline, Karl, Jeffery, Bill, and close family friend, Shelly.

A Celebration of Life service for SGM Ronald "Doc" Doxtater, Sr. ARMY (Ret), age 84 of Clarksville, will be, Monday, January 20, 2020 at 2:00 PM at Sykes Funeral Home. Burial will follow in Resthaven Memorial Gardens. The family will receive friends on Sunday, January 19, 2020 from 11:00 AM to 2:00 PM and again on Monday from 12:30 PM until the hour of service at the funeral home.

Please visit Doc's guestbook at www. sykesfuneralhome.com and share a memory with the family.





Hochschild, Barbara J. April 1, 1940 – January 12, 2020

Barbara J. Hochschild, 79. Oneida, was born April 1, 1940, began her journey on January 12, 2020 after a long illness. She was preceded

in death by her husband Al and two sons; James and Frank Cadotte, and a sister Emmy Lou. Barb is survived by her children; Rhonda (Joe Ninham) Cadotte, Janet, Jeffrey, and Russell Cadotte, and stepchildren; Lori, David, and Amy. Her siblings; a brother Lavern, a sister Ruth, and sister-in-law Karen. Barb is further survived by numerous grandchildren, great -grandchildren, nieces and nephews.

Barb loved bingo, going to casino, reading, feeding the birds, spending time with her grandchildren, greatgrandchildren, and her beloved dog Charlie.

Visitation after 2:00PM Friday January 17, 2020 at Ryan Funeral Home. De Pere, until time of service at 4:00PM.

Special thanks to Dr. Flood, and the nurses at Unity Hospice.

Wheelock, Ervin E. September 6, 1934 – January 10, 2020

reunited with his beloved wife Gloria of 48 years on Friday, January 10, 2020 at the age of 85. Loving father

of Chervl (the late Bennett) Sanders, Terryl, Timothy (Evelyn), Todd (Cora), Theodore, Carvle, and Tyrone. Proud grandpa of 8 and great-grandpa of 14. Dear brother of June (Larry) Schuyler, Carol (the late Everette) Cornelius, and the late Ken (the late Danica). Further survived by other loved relatives and friends.

Visitation was held at Max A. Sass & Sons-Greenridge Chapel on Friday, January 17 starting at 10AM until time of service at 12PM. Burial followed at Arlington Park Cemetery.

Additional Obituaries on Pg. 16

Memory

In Loving Memory of Josh Webster

Who Passed 20 Years Ago - January 21, 2000 Of all the greatest gifts in life, a child is a

wonderful blessina. Was an honor to watch you grow during those 19 years. Was exciting to watch vou excel in Little League and become a" beast on the mound".

I watched you take a line shot and chip vour tooth which vou became proud of. I watched you hit a grand slam on your birthday and made this mommy proud. I even got the chance to play softball along side of you, and you were the best.

We continue to carry your name throughout the softball world and we alwavs do our best.

But those are just vivid memories of a long ago past.

Today, we honor and cherish the memory of a son/ brother taken to soon. I know Josh still lives in the heart of so many family and friends he knew. As we light your candle today, I know vou walk beside us each and every day. Unseen and unheard but your spirit is always near, teaching and guiding us, And we feel you wrapping your arms around us saying "I'm OK".

So until we meet again my son, I know you're in great hands with your Grandma/Grampa. Auntie Donna. Uncle John and Auntie Judy all in the Creators Land. Rest in Peace, my Son and continue to soar where only eagles _fly!

Greatly Missed by: Mom, Brian, Jerome, Jermaine, Jason, Bj and all vour extended family!



FEBRUARY 18, 2020 Spring Primary

APRIL 7, 2020

Spring Election

- Presidential Primary
- WI Supreme Court
- Local Elections

AUGUST 11, 2020 **Fall Primary**

NOVEMBER 3, 2020

General Election

- President
- Congress
- State

RESOURCES



Ervin E. Wheelock was

16 Yá·yahk YawA·lé· • January 23, 2020



Crawford-Peters, Dena L. March 6, 1960 - January 8, 2020

Dena L. Crawford-Peters, 59, Milwaukee passed away unexpectedly Wednesday, January 8, 2020. She was born on

March 6, 1960 and raised in Oneida WI. The daughter of the late Phillip Sr. and Rosemary (King) Peters.

Dena received her G.E.D. at Indian Man Power. She attended MATC. Dena married Gary Crawford Sr. in 1976. She was a member of W.O.L.F at Gerald Ignace Health Center, Health and Wellness Garden; and the Food Pantry Siggenauk Center. Dena enjoyed gardening, reading, cooking, and most importantly to her was spending time with her family and grandchildren.

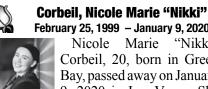
She is survived by, husband, Gary Sr; daughter, Melinda (Mario) Salinas; son, Gary Jr. (Becky) Crawford; grandchildren, Netawn, Emiliano, Raymon, DeLynna, Wes, Deija, Cito, MeLuisa, Paisley, Violet, Micheal, Nathan, Eustacia, great-granddaughter, Decelia "Cely", KK, and Baby Macho; brothers, Phillip "Butch", Richard "Magoo", and Harold "CooCoo; and many nieces, nephews, and cousins.

Dena was preceded in death by her parents; brothers, Robert "Bobby" King and Anthony "Tony" Peters; her grandparents, Melinda Peters, and Antone (Rose) King.

Friends may call after 11:00AM Wednesday January 15, 2020 at Ryan Funeral Home 305 N. Tenth Street, De Pere until time of service at 2:00PM. Oneida Hymn Singers will begin at 1:30pm.

Special thank you to Ginna and Lizann Johnson and the rest of the Fire Keepers and everyone who donated food, and to David Powless for sending mom home.

OLIPP Oneida Life **Insurance Plan Plus** Call Oneida Trust Enrollment Dept., (920) 869-6212



February 25, 1999 - January 9, 2020 Nicole Marie "Nikki" Corbeil, 20, born in Green Bay, passed away on January 9, 2020 in Las Vegas. She

was born on February 25, 1999 to Mark and Lynn (John) Corbeil.

Nikki attended Southwest High School and the Motorcycle Mechanics Institute in Phoenix. She loved her job as a Harley Davidson Technician in Las Vegas. Nevada.

Nikki enjoyed riding her Harley, working on her bike, hiking in the Rocky Mountains and spending time with family and friends. She loved taking long adventure rides in the mountains with her partner and best friend, Clayton, watching a beautiful sunrise and attending biker festivals. She was always in search of amazing rides and an amazing time.

She is survived by her parents. Mark and Lynn; partner and best friend, Clayton Young; older sister, Jessica. Nikki is further survived by her grandparents, Lynn's dad, Darrell John (Rosie Benson); Mark's mom, Janet Coatts; her uncles and aunts, Lynn's siblings, Kirk (Yvonne) John, Mike (Zandra) John, Brad John, Wendy (Robert "Trailer") Madrid, Dave (Rae) Skenandore, Laura (Mark) Link. Chrissy (Randy) Skenandore. Mark's siblings, Dan (Diana) Corbeil, Vickie Kurz, Blaine (Beth) Corbeil, Wanda (Chris) Fritsch, Christine (Cliff) Pasholk, Greg Corbeil.

Nikki was preceded in death by her Gramma and Grampa Skenandore, Mar and Chub; Grandpa Jim Coatts; her greatgrandmother, Anna (Noron) John; and Doug Kurz.

Family and friends gathered at Ryan Funeral Home, 305 N. Tenth Street, De Pere from 5:00 to 8:00 P.M. on Wednesday, January 15, 2020. Visitation continued at 9:00 A.M. on Thursday, January 16, 2020. A funeral service was held at 11:00 A.M. with Rev. Scott Malme officiating. Burial followed at Holy Apostles Cemetery in Oneida.

The Chapter of Las Vegas Biker Down has started a fundraiser in Nikki's honor and can be found at https://bikerdown. z2systems.com/NikkiCorbeil

Longcore, Richard 'Rick' February 3, 1956 – December 25, 2019

Richard "Rick" Longcore, 63, of Oneida, beloved husband of Darlene (Smith) Longcore, departed this life peacefully with his family

Passing On...

at his side on Christmas morning, after a stubborn fight with cancer over the past vear and half.

Rick was born in Kalamazoo, MI on February 3, 1956 son of the late Richard and Marilyn (Nelson) Longcore. He was a graduate of Vicksburg High School. In 1980 Rick moved to Green Bay with his two oldest sons. He met Darlene in 1986 and they were later married on March 29, 1994 in Las Vegas at the Little White Chapel; and this union brought the addition of two step-sons. He worked for Fort Howard Steel which later changed its' name to Wilcox Steel and retired in 2014. He was a member of the Boilmakers Union Local 177 and the Magneto's Motorcycle Club.

In spare time Rick enjoyed his motorcycles, classic cars, car shows, fishing, gardening, landscaping, grilling, and of course bonfires with his family. After many years of disappointment he finally abandoned the Detroit Lions and became a Packers fan, and he could finally enjoy watching football again.

He is survived by his wife Darlene, and two sons: Michael (Jenny) Longcore and Richard (Melissa) Longcore. Two stepsons: Zach Smith and Josh Easlick. Rick leaves many grandchildren, he spent a lot of time with his grandchildren, Kenton and Lorannen Smith and at Lorannen's request he would always make her pancakes.

About a month before his death Rick was baptized at Meadowbrook Church in Green Bay with Brother Kennedy Officiating. Although he was weak he walked into the font of his own power and this brought him great joy.

Visitation was held on Friday, January 3rd from 4-7 PM at Newcomer-Green Bay

www.kalihwisaks.com

Cornelius, Robert J. December 24, 1941–January 2, 2020

Robert J. Cornelius, 78, of rural De Pere passed away on January 2, 2020. Bob was born on December 24, 1941 to the late Arthur and Sadie Cornelius. He lived most of his life in the Oneida area except for a few short stints



in Florida and Chicago. Bob was also a proud and honorable Air Force Veteran.

Aside from being a good cook, he also enjoyed going to the casino and playing Bingo. Bob was never married but has many nieces and nephews who looked up to "Uncle Bob" and enjoyed spending time with him.

Bob is survived by his brothers and sisters, Betty and Dave Stensloff, Hampshire, IL; Carol and Nathan Smith. De Pere: Wendel and Margaret Cornelius, Oneida; and Arthur and Beth Cornelius, Green Bay.

He was preceded in death by his mother and father; sister Marlene O'Donnell; and niece Linda Nicholas.

Visitation will take place at Oneida United Methodist Church, N6037 County Rd E, Oneida at 9:00 a.m. on Friday, January 10, 2020 with the Oneida Hymn Singers beginning at 10:30 a.m. A memorial service will begin at 11:00 a.m. with full Military Honors to follow.

Ryan Funeral Home, De Pere is assisting the Cornelius family. Please visit www.ryanfh.com to send online condolences.

Longcore, Richard 'Rick' (Cont.)

Chapel, 340 S. Monroe Avenue, Green Bay. A brief prayer service followed at 6 PM in the funeral home.

Rick's family would like to thank the doctors and staff at Green Bay Oncology, Meadowbrook Church and Brother Kennedy. A special thank you to Unity Hospice especially his nurse Alyssa.



Local January 23, 2020 • Tsya ták Yawá <u>le</u> 17

www.kalihwisaks.com

Yardening Class at the Oneida Community Education Center



By Doug Younkle

Oneida Community Education Center

The top five sites on an internet search of the word "yardening" return four different definitions and an article entitled "Yardening is not a word." The CEC's Natural Gardening Class series continues February 18 with: "Yardening with Mother Nature." We'll find out what Margaret Mary Gerhard (aka – Mother Nature) means when she says "yardening is the blissful marriage of your yard and garden."

This vision of landscaping can make your yard productive - rather than destructive! Mint, planted around the outside of your house, keeps the little rodents away. Gerhard uses oregano, rhubarb, and chives, along with plants such as lettuce, beets, and tomatoes and a wide variety of flowers in her gardens. If you don't consume all you

grow, friends, neighbors, and local food pantries often are happy for donations of fresh food. Also, be sure to consider medicinal uses of plants, and grow according to your needs.

Other benefits of adapting your yard include better use of resources. Garden spaces use less water that traditional lawns, and the results are edible. Also, you'll need less fertilizer and have less intensive maintenance if you choose plants that are native to your area.

There are challenges that come with making the change, though. Some neighbors may be concerned with the different appearance of a natural-looking yard, so you may want to talk to them before you start. Tell them what you're doing, and why. You may want to start small, with plot or two, to find out what grows, and what the maintenance is like. Also, check your local

Attorney general neutral on Indian Child Welfare Act

PIERRE, S.D. (AP) ~ South Dakota's attorney general won't sign a brief in support of the Indian Child Welfare Act, unlike 27 other attorneys general across the country.

A federal lawsuit could determine the future of the law aimed at keeping Native American families together.

Several states, a biological mother, and three non-indigenous couples interested in fostering and adopting Native

American children are challenging the constitutionality of the law.

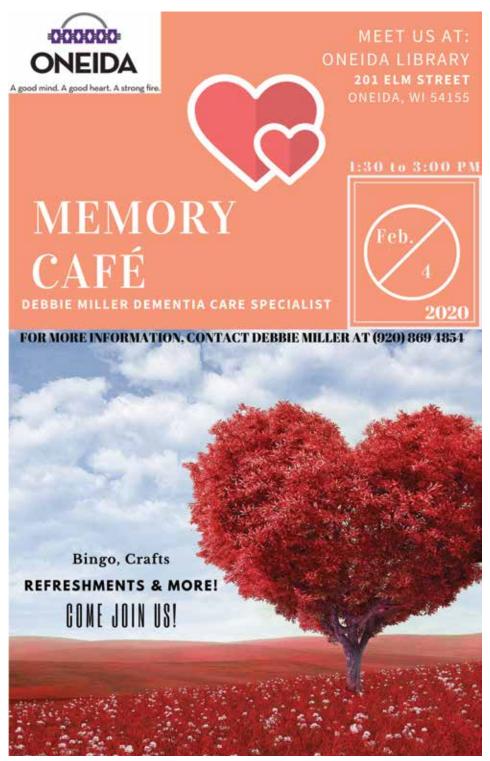
Attorney General Jason Ravnsborg decided to stav neutral on the matter because of an ICWA federal case in South Dakota, according to the Rapid City Journal.

The law was created in response to states removing Native American children from

ties have rules about how high grasses can be grown, and which plants are considered noxious.

Join us in February to find out if vardening is for you. You could convert ter.org

landscaping codes. Some municipali- your monoculture turf lawn into a productive, beautiful, bountiful, low-maintenance, nature preserve that is safe for all life, sensible, and water wise. Register at OneidaCommunityEducationCen-



18 Téklu? Yawá·le • January 23, 2020

Health

www.kalihwisaks.com



A series of mini workshops inspired by Oneida's cultural tradition of coming together during the snowy months to share stories, build skills and explore creativity.

2020 SCHEDULE

Sunday, January 26 @3:30PM Making Your Own Skin Care From Plants w/ Wilma Skenandore

Sunday, February 2 @3:30PM **Crystals-Earth Healers** w/ Mary Link

Sunday, February 9 @3:30PM Two Spirit w/ Joseph Torres

Sunday, February 16 @3:30PM Learning About Reiki Level 1 w/ Sandy Ruminski

Sunday, February 23 @3:30PM Medicine Bear Healing w/ Rocky King

Sunday, March 15 @3:30PM Gem Essence - Structured Water w/ Leigh & Tomas Sanchez

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ATED BEHIND FAMOUS DAVE'S ON PACKERLAND

Choosing an Eating Pattern for 2020



gettyimages los angela

The Mediterranean diet was named best overall diet.

By Katie Maccoux **OCHC Student Intern**

The New Year often brings health to the forefront of our minds. The recent holiday season may have been filled with a few too many treats or helpings of favorite comfort foods, and now you're looking to start 2020 with a brand-new health vision. Unfortunately, there seems to be a new diet craze around every corner which can lead to great confusion when deciding how to embark on a nutrition resolution.

The ketogenic diet is one of those current buzz terms, and many people are wondering if it could help them lose a few pounds. This diet involves eating foods high in fat, moderate in protein, and very low in carbohydrates. This way of eating causes the body to switch from burning carbohydrates for energy to using ketones which are made from fat. As the body transitions into this partially fasted state, flu-like symptoms and difficulty sleeping often occur. Additionally, not only are carbs such as bread, pasta, and rice restricted, fruits and vegetables are other carbohydrates that become very limited. Decreasing these high-fiber foods can lead to constipation as well as vitamin and mineral deficiencies.

While the keto diet has been shown to be an effective treatment for epilep-

sy under the supervision of a doctor, research is very limited when it comes to other conditions including obesity and diabetes. Potential long-term health concerns include kidney stones and liver disease, and high saturated fat consumption can increase risk of heart disease. The highly restrictive nature of this diet is difficult to maintain; once the ketogenic diet is stopped, individuals often gain the weight back.

The paleo diet is another widely discussed way of eating. This diet only includes foods that were eaten in pre-historic times including meat, shellfish, poultry, eggs, roots, vegetables, and fruits. This excludes all grains, dairy, legumes, sugar, and salt. Beyond being another restrictive diet, the paleo diet often exceeds protein and saturated fat recommendations while falling short on carbohydrates. All in all, the paleo diet eliminates many nutritious foods, and it can lead to low fiber intake as well as other nutrient deficiencies.

January, though are they really necessary? To follow a detox, foods are eliminated or restricted in hopes of removing toxins, though the body does this naturally through urine, feces, respiration, and sweat. A detox diet can actually suppress the body's natural processes while being especially dangerous for those with health conditions or individuals is what's important.

taking multiple medications. Drinking water, eating 5-9 servings of fruits and vegetables each day, choosing high-fiber foods to maintain bowel regularity, consuming lean protein sources, and taking vitamins to fill any gaps in the diet are all ways to support the body's natural detoxification.

Lastly, fasting diets which involve eating only during specific hours of the day or on certain days of the week are gaining in popularity, though research is not sound when it comes to the healthfulness and effectiveness of these diets. Nutrient deficiencies are common and fasting diets can lead to higher food intake during eating periods which is counterintuitive for weight loss. Fasting is particularly dangerous for individuals with certain health conditions including diabetes because this way of eating can greatly impact medications.

These diets may not be the best choices to kickstart a New Year's resolution though don't give up hope. The Mediterranean diet was recently named the best overall diet for 2020; this is the third straight year the diet has carried this title. Fruits, vegetables, whole grains, and healthy fats are emphasized in the Mediterranean diet while red meat consumption is minimized. Instead, encouraged sources of protein include fish, poultry, beans, eggs, and moderate amounts of dairy. This diet has been linked to improved heart health and reduced risk for chronic conditions including diabetes and high blood pressure. To get started, consider shifting to a whole grain bread, roasting vegetables in olive oil for dinner, or picking up a can of tuna for lunch instead of ham.

When deciding what your nutrition Detox diets are always of interest in will look like in 2020, consider thinking about it as an eating pattern instead of a diet. Diets sound restrictive and difficult to follow; eating patterns are healthy, maintainable, and balanced. Begin your nutrition resolution by focusing on a few realistic goals and build from there. Setbacks will happen along the way, though getting back on track the following day

Oneida Community Health Improvement Plan 2019 in Review



Submitted by Oneida Community **Health Services**

Improving health and wellness has been a consistent focus for the Oneida Community this past year. For community partners actively engaged in the Oneida Community Health Improvement Plan (CHIP) work, there is much to share about progress made during 2019.

The team's current work revolves around the two focus areas of health that were established in 2018 These two areas are:

- 1. Physical Wellness
- 2. Emotional Wellbeing

This multidisciplinary committee be- Oneida Community: gan meeting in early 2019 to set goals and objectives around these focus areas that the team wanted to see happen by the end of 2019. The Community Health Services Department of the Oneida Comprehensive Health Division has and will continue to coordinate CHIP efforts in the Oneida Community. The Oneida Nation's statistician, representatives from Oneida Environment Health & Safety and Oneida Behavioral Health Services also serve on the leadership team for this initiative.

Although having a strong leadership team is crucial, having engaged partner participation is key to the success of the committee's accomplishments. Partner participation on this committee tends to vary from year to year. During 2019, active partners included representation from Oneida Cultural Heritage, Oneida Parks and Recreation, Oneida Transit. Oneida Comprehensive Health Divi- Improve emotional wellbeing in the sion- Medical Provider.

Accomplishments were made by the committee in both focus areas, and they include:

Improve physical wellness in the

To maximize efforts, two workgroups were organized to work on activities that would be implemented in the community. To keep the activities of the workgroup organized, names were created to specify each sub group: PW1 & PW2.

- A cultural appropriate image was created to tag activities and events and was also turned into a Facebook filter to invite the community on social media to support physical wellness.
- The hashtag, #Oneidamoves was created and 3 rounds of a hashtag contest were also put on, inviting the community to post pictures of themselves participating in physical wellness activities using the hashtag.
- A calendar of physical activity events happening in Brown and Outagamie Counties was developed and posted on the Oneida Nation website for community members to view.

Oneida Community:

This workgroup became known as EW1. vices/.

- · A cultural appropriate image was created to be used to tag activities and events on social media that support emotional wellbeing.
- A beautiful poster was created that provided messanging of what individuals can do to support emotional wellbeing in the community. You may have seen the poster displayed during events you attended.
- A plan was developed to promote positive messaging to support emotional wellbeing and reduce stigma associated with mental health. You may have seen this messaging through Facebook and on the Community Health Services Department website.

If you have any comments on current initiatives, or suggestions for future ones, we would love to hear from you!

You can contact the Community Health Services Department at 920-869-4840

For more information on the CHIP 2019 accomplishments, please visit the A lot of collaboration took place Community Health Services Departamong various departments to produce ment website at https://oneida-nsn.gov/ some exciting and impactful works. resources/health/community-health-ser-

Tips from Oneida Pharmacy

- tem) or Mobile Rx system. These two systems have been put in place so patients do not have to wait until Pharmacy is open to call in refills.
- 2. We will still take your calls if needed, but please have your prescription numbers or names of medication ready when calling in. If someone calls and asks us to "Just fill everything" we may end up filling something that has been discontinued or not really needed yet. Physicians do not always send Pharmacy the stop orders.
- 3. Pharmacy has a supply of yellow cards available to organize your active prescriptions and to present to your physician when going to an appointment. It is also useful in an emergency situation to provide an accurate summary of your medications.
- 1. Try using the IVR (automated sys- 4. Please allow 48 hours when calling in refills. Some refills may be completed sooner, but if we need to contact your physician for any reason, or the product is out of stock, then all your refills may not be ready at the same time. We would like to avoid having patients return unnecessarily if at all possible.

Tips for checking in at Pharmacy

- **1. Please be patient.** This is a very busy time of the year and everyone is trying to make your visit less painful. Although speed is important - accuracy is much more important.
- 2. When checking in, please have your Tribal ID and insurance card ready. We understand this may be an inconvenience, but we are required to check them on every visit.





Sewage surging into Wisconsin waters as rain intensifies

By Danielle Kaeding

Wisconsin Public Radio/Wisconsin Watch

MILWAUKEE (AP) – Thirty-year-old Conner Andrews has swum in Lake Michigan since his childhood days vacationing in Door County.

"It was always a huge deal for me to go to the beach and have fun there and enjoy the waves," said Andrews, a Nashotah resident and former collegiate swimmer.

These days he gets the same feeling swimming at Milwaukee-area beaches. But he must pick his waters and timing wisely - to avoid wading into a contaminated stew of pollutants that might swirl in some locations. That includes bacteria-laden stormwater and sewage flowing into local waterways.

Parts of the Milwaukee area rely on a combined sewer system to collect stormwater and sewage for treatment. But increasingly heavy rains can overwhelm the

sewers, sending untreated waste into local overflows into Lake Michigan. rivers and Lake Michigan.

The overflows hinder locals who like to overflows. fish and swim. And they can contribute to beach closures and make people sick.

The wastewater flows intensified in 2018, even as the Milwaukee Metropolitan Sewerage District spends millions of dollars on a plan to eliminate overflows by 2035, state data show.

In 2018, the agency overseeing Milwaukee's system, which serves 1.1 million people and 28 communities, saw six combined sewer overflows - the most events since 1999. Those overflows sent 1.2 billion gallons of stormwater and untreated sewage into rivers, canals and a stream that drain into Lake Michigan.

Milwaukee's latest discharges come after the sewerage district spent \$2.3 billion on pollution abatement in the 1980s and `90s. including construction of what is now a 28.5-mile tunnel system to cut



- Casino Food & Beverage
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- Noodle Bar Cashier (3rd shift)
- Cocktail Server (part time) Cook (3rd shift)

Kitchen

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- Line Cook for Pine Tree & Soaring Eagle Executive Chef
 Breakfast Line Cook
- Banquet
- Banquet Captain (part time | full time)
- Banquet Bartender Banquet Server & Set Up

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Wisconsin in 2018 saw its most overflow events since 2010, with increasing volumes of discharged waste, Department of Natural Resources data show.

Experts say the problem plagues communities across the Great Lakes, a drinking water source for 48 million people in the United States and Canada.

Driving the spike: intensifying rainfall due to climate change.

Investment at all levels of government has fallen short in addressing aging sewer systems overwhelmed by the increasing flows.

"We're seeing more extreme storms across the Great Lakes region, and vou've got a recipe for some serious problems," said Joel Brammeier, president and CEO of the nonprofit Alliance for the Great Lakes.

Andrews has sought to draw attention to Milwaukee's water quality pollution challenges by organizing the Cream City Classic, in which contestants swim a 1.5-mile portion of the Milwaukee River that mixes with Lake Michigan. Organizers held the first race in August 2018, specifically choosing that time when heavy rainfall was thought to be less likely.

Rains have not thwarted the race in its first two years, but Andrews said he would not be surprised if that happens one day. Less than three weeks after the 2018 race. for instance, intense rainfall sent nearly 395 million gallons of stormwater and sewage into the Milwaukee River and other local waters

As Wisconsin's largest city, Milwaukee's sewage system leads in wastewater releases.

In 2018, it discharged more than eight times more waste than systems in the rest of the state combined, due to wet weather, according to DNR data.

Lake Michigan follows decades of major progress on the issue.

About 8 to 9 billion gallons once overflowed from Milwaukee's combined sewer system each year. That was before the sewerage district started building its Deep Tunnel in the 1980s, a 521-million gallon

storage system 300 feet underground that The city is not alone in grappling with collects sewage and stormwater until it can be treated and discharged.

The tunnel, built in three phases, dramatically cut overflows after 1994, the first full year its initial 19.4-mile phase went into service. It helps the district treat more than 98% of its wastewater in a typical year, keeping at least 128 billion gallons of polluted water out of Lake Michigan.

But increasingly heavy rains are now adding more stress to the city's sewer system.

The Milwaukee sewerage district's two wastewater plants collectively treat up to 600 million gallons of stormwater and sewage each day. But just one inch of rain across the district's 411 square-mile service area equals more than 7 billion gallons of water.

"It's when you get two inches of rain in 20 minutes that it overwhelms the sewer system," said Bill Graffin, the district's spokesman.

Steve Vavrus, senior scientist with the University of Wisconsin-Madison's Nelson Institute Center for Climatic Research. said climate change is driving Wisconsin's record rainfall. Last year was the wettest in the state's recorded state history, while 2018 was third-wettest, according to data from the Midwestern Regional Climate Center

Excluding Milwaukee, Wisconsin communities in 2018 discharged 150 million gallons of sewage and stormwater. That was the highest volume since 2010, the fifth-wettest year on record.

As of October 2019, 359 million gallons overflowed from those communities' systems, while Milwaukee discharged more than 500 million gallons into waterways. That happened even as the Milwaukee district captured and cleaned a record 85.6 billion gallons of water.

Climate scientists expect the region's Milwaukee's latest sewage surge into rains will only intensify as worldwide carbon dioxide emissions speed earth's warming. That could send more pathogens into the water, said Sandra McLellan, a professor with the School of Freshwater

> • See 21, Stormwater

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- Breakfast Attendant Guest Room Attendant
 - Housekeepina

• Guest Room Attendant (PT)

From page 20/Stormwater

Sciences at UW-Milwaukee.

"Instead of that happening once a year, it's going to happen two or three times a year," she said.

In one extreme 1993 case, the waterborne-parasite cryptosporidium sickened an estimated 403,000 people in a five-county area around Milwaukee, according to the American Journal of Public Health. Later research linked 54 deaths to the outbreak, mostly AIDS patients.

The outbreak followed heavy rainfall, and experts speculated that human sewage and waste from slaughtered livestock and other animals contributed to the outbreak.

Milwaukee has invested \$508 million in treatment upgrades and monitoring to prevent a future outbreak. But other communities remain vulnerable to pollution caused by heavy rains and runoff.

In a 2018 study, McLellan and other researchers found that gastrointestinal pathogens are ``widespread in urban waterways following rainfall and 10fold higher following (combined sewer overflows)."

Researchers are increasingly flagging high levels of E. coli at beaches in Milwaukee and elsewhere along Wisconsin's Great Lakes shorelines. The bacteria arrive in human, bird and animal feces, triggering beach closures and advisories that have spanned more than 60% of summer days at Milwaukee's South Shore Beach.

That beach and Maslowski Beach in Ashland are among those most prone to closure from unsafe swimming conditions, according to a July 2019 report from the advocacy group Environment America.

The contamination worries Melodie Phipps of Ashland. She loved to walk barefoot along the sandy shoreline of Maslowski Beach and swim in Lake Superior's Chequamegon Bay. But that was before she learned that Ashland is among cities struggling with sewer overflows. Now, she steers clear of the water.

"I feel a huge grief - huge sadness and a longing on a hot day when the humidity is 95% and you're just sweating and it's sunny," she said.

Researchers at Northland College in Ashland regularly sample water quality along the city's beaches. More than 30% of samples collected between 2014 and 2016 government chipped in billions for water

for E. coli. The bacteria stemmed from a variety of sources, researchers noted.

In many cases, seagulls appear to be the most dominant contributor, said Matt Hudson, associate director with the Mary Griggs Burke Center for Freshwater Innovation at Northland.

McLellan said similar studies have shown high levels of E. coli at Milwaukee beaches come mostly from shoreline runoff and wildlife not sewer overflows. But the discharges are a prime source for the pathogens most likely to cause illness, she added.

"If I had to say what's the most serious pollution sources, it's sewage and any kind of human contamination."

In 2012, Wisconsin's roughly 600 publicly owned wastewater systems reported needing a collective \$6.3 billion in extra investment to meet federal water quality goals nearly half for pipeline construction or repair and managing stormwater.

That includes Ashland. More than onethird of its sewer pipes are more than 50 years old, and nearly half are past their useful life, said John Butler, the city's public works director.

Ashland's wastewater treatment plant can handle up to 2,700 gallons per minute. But heavy rain events can increase flows 12-fold, overwhelming the plant. More than 6 inches of rain hit Ashland during Father's Day weekend 2018, sending 15 million gallons of wastewater into Lake Superior.

Ashland's overflows happen when water seeps into cracked pipes or into connections between the stormwater and sanitary sewer systems, Butler said.

Since 1991, the DNR has awarded more than \$4.6 billion in loans and assistance for roughly 1,000 sewage and stormwater projects, with about 30% of funding going to Milwaukee, according to the state Legislative Fiscal Bureau.

Jim Ritchie, DNR environmental loan section chief, said funding requests are only increasing.

About 96% of U.S. spending on water and wastewater projects comes from state and local governments, according to the Congressional Budget Office. The federal

exceeded federal water quality standards and wastewater programs in the 2019 fiscal year, but its investment has declined in recent years amid competing priorities in Washington.

Local governments are forging ahead with their own limited resources.

Beginning next year, Ashland plans to spend about \$600,000 annually for deferred upkeep while also seeking state loans, Butler said. A U.S. Environmental Protection Agency grant also helped the city install a grassy channel at Maslowski Beach designed to capture and treat stormwater.

sewerage district is pouring hundreds of with Institute for Nonprofit News.

millions of dollars into flood control along watersheds. It set a goal of zero overflows by 2035 by adding 740 million gallons of stormwater storage.

The district estimates it will cost at least \$1.3 billion to install green roofs, rain gardens and other projects to capture water across its service area.

"We really live by the mantra that every drop counts," said Kevin Shafer, the district's executive director.

The nonprofit news outlet Wisconsin Watch provided this article to The Along Lake Michigan, the Milwaukee Associated Press through a collaboration



From page 1/Annual GTC meeting

Ninham-Lamberies' motion also calls for the strategy to include any and all pertinent assumptions, that the strategy be presented to GTC for review and approval, and for the independent 3rd party be present at the GTC meeting to answer any questions. Each of these motions and amendments carried by show of hands.

The next agenda item had Oneida Nation Treasurer Trish King and Chief Financial Officer Larry Barton providing a FY-2019 overview and fiscal forecast duction. Pelky further explained that

3rd party for appropriate due diligence. for 2020. Barton touched on potential hemp growth for the explicit purpose of the State of Wisconsin. The motion also risks for the Nation which may include a future recession, and strained foreign relations which could have an impact on the tribe's overall financial obligations.

Environmental Health and Safety Division Director Pat Pelky then provided an overview and update on the Nation's hemp pilot program. Pelky explained the process of seed selection, the land used for growing the product, labor costs, and the direction the program is looking to move toward with hemp pro-



CBD production may not be economically viable due to high labor intensity and costs. Weather conditions last spring also stunted crop growth across the reservation and the entire state which contributed to a lackluster growing season for all farmers. Hemp fiber may be the future of the program with its many uses and product demand, Pelky said.

GTC member Debra Powless then motioned for the treasurer to identify the authorizing body for the approval decision of the Hemp Project, its founding resolution, and identification of the source of all funds disbursed for the project. Her motion also called for a follow up report that includes full minutes pertaining to the Hemp Project, the Executive Summary, and projections used to justify project funding. The follow up report should include profit projections, return on investments, and a timeline of events leading up to the current scenario. The follow up report is to be provided to GTC within 30 calendar days as an addendum report by mail-out and publication in this newspaper. Powless' motion carried by show of hands.

Treasurer King expressed appreciation for the requests for governmental transparency and accountability, but expressed disappointment that not everybody takes responsibility for the decisions made by GTC. King said the constant accusations by GTC members leveled at the OBC for allegedly not doing their due diligence on tribal matters is unfounded and unwarranted. Accusations of disrespect, being inconsiderate, and not being trustworthy are all areas that have drastically improved across the years. King also expressed frustration with the constant requests for reports and minutes that have already been divulged and made readily available to tribal members on multiple platforms. All of the people working in tribal operations are trying to work for the betterment of the Oneida Nation, King said.

GTC member Gina Buenrostro spoke next and motioned for the BC to prepare for the future legalization of marijuana in

directs the BC to consult with experts on this issue and bring a business strategy back to the 2020 semi-annual GTC meeting. GTC member Ralinda Ninham-Lamberies amended Buenrostro's motion by having the business strategy report include all pertinent regulatory and gaming impacts. Both Buenrostro's motion and Ninham-Lamberies' amendment passed overwhelmingly by show of hands.

The next item brought forward was the FY-2019 Comprehensive Financial Audit report. Auditors from RSM US. LLP, presented the audit results and they showed no control findings or compliance findings from a financial standpoint. This means RSM US has given the Nation an unmodified, or clean. opinion. An unmodified opinion is where RSM US shows Oneida followed all accounting rules appropriately and that the financial reports are an accurate representation of the Nation's financial condition. GTC member Nancy Barton motioned to accept the FY-2019 Comprehensive Financial Audit report and it carried by show of hands.

The final agenda item brought before GTC was to set the 2020 General Election Date. GTC member Susan House motioned to set the date for July 4, 2020. House's motion passed by hand count, and the meeting recessed at 10:06 p.m. Due to time constraints, three agenda items were not discussed but will be brought back before GTC in the future.

Progress was delayed several times during the meeting due, yet again, to loud crowd noise in the overflow room and GTC members trying to line up at the exits while an important hand count vote was taking place. Several complaints were voiced during the meeting about the lack of respect in the overflow room.



Local

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www.kalihwisaks.com

\$3,000 Dollars award to local schools



Kali photo/Dawn Walschinski

Since 2007 Oneida Retail has submitted applications for grant funds to potentially be earmarked and awarded to local schools in our area serving Oneida children and local communities. This year award winners were Oneida High School, Oneida Middle School, Oneida Elementary School, Pioneer Elementary, Freedom Middle and Lannove Elementary Schools. Each school was awarded \$500 to be utilized for Math and Science fields of study. The 13 years of support has provided over 30 thousand dollars in funding for local schools. The funds are provided by Exxon Mobil Education Alliance initiative in cooperation with the Oneida branded One Stop locations.



Kalihwisaks **2020** Schedule 2701 West Mason • Green Bay, WI 54303

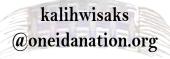
DEADLINE



Kalihwisaks She Looks For News

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January 2, 2020* January 16, 2020* January 30, 2020* February 13, 2020 February 27, 2020 March 12, 2020 March 26, 2020 April 9, 2020 April 30, 2020* May 14, 2020 May 28, 2020 June 11, 2020 June 25, 2020 July 9, 2020 July 30, 2020* August 13, 2020 August 27, 2020 September 10, 2020 September 24, 2020 October 8, 2020 October 29, 2020* November 12, 2020 Wed. Nov. 25, 2020* December 10, 2020 December 31, 2020* January 7, 2020

PUBLISH January 9, 2020* January 23, 2020* February 6, 2020 February 20, 2020 March 5, 2020 March 19, 2020 April 2, 2020 April 16, 2020 May 7, 2020 May 21, 2020 June 4, 2020 June 18, 2020 July 2, 2020 July 16, 2020 August 6, 2020 August 20, 2020 September 3, 2020 September 17, 2020 October 1, 2020 October 15, 2020 November 5, 2020 November 19, 2020 December 3, 2020 December 17, 2020

https://oneida-nsn.gov/resources/kalihwisaks/

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The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. Deadline dates are every second and fourth Thursday unless otherwise noted*, and Publish dates are every first and third Thursday of the month unless otherwise noted*.

Material can be dropped off at the Kalihwisaks Office, 2701 West Mason Street, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155

Information may also be sent via e-mail to:

kalihwisaks@oneidanation.org or phoned in to: 920-496-5636, 920-496-5632, or 920-496-5631. Kalihwisaks fax # is 920-496-7896. Material must be received no later than 4:30 P.M. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

TOLL FREE: 1.800.206.1100 • FAX: 1.920.496.7896

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Learning from experience from growing hemp



OCIFS file photo

Tsyunhehkwa attempted to grow CBD oil hemp plants in a hoop house, but the crop had to be destroyed as it exceeded .3% THC content.

By Mike Troge

Environmental Project Manager mtroge@oneidanation.org

In this new year I'll provide regular updates on a few activities, including energy work, regional partnerships, land & water projects, local events, and the hemp initiative. There are a lot of things going on. I hope to peak your interest with at least a few of these projects.

INDUSTRIAL HEMP

Industrial Hemp, or hemp, seems to be on everybody's mind. There's certainly a craze out there. Nationwide

in 2019, there were 17,000 growers and 500,000 acres of hemp. That's an 80% increase over 2018! In Wisconsin, 16,000 acres were registered but only 4,980 acres were planted to hemp, of which 92% were planted to CBD. 86% of CBD acres passed the THC test. The University of Wisconsin Extension has a link to browse lots of hemp information. You can also review statewide test results. Search for the website: "Wisconsin Statewide CBD and THC test results," or use this link:

https://fyi.extension.wisc.edu/hemp/ statewide-cbd-and-thc-testing-information-sharing/report/

in 2019. We grew 20 acres of grain, 10 acres of fiber. 1 acre of CBD, and 50 plants were grown in the Tsyunhehkwa greenhouse / hoop house. The last two years were record-breaking wet – both vears were 11-20 inches above average. Saturated soil, weeds, and other factors prevented the grain from taking root. The fiber didn't look too bad, however it only achieved half of its expected height; soil saturation was a big factor. By the end of the growing season the CBD looked pretty good. Unfortunately, it exceeded 0.3% THC and had to be destroyed.

The total cost in 2019 was \$36,815; 56% for seed and material. 36% for labor, and 8% for licensing and reporting. The CBD crop accounted for 94% of the labor. We are currently drafting our strategy for 2020. We learned a lot from the 2019 field experience! I will update the 2019 end-of-year report and make that available online. For now, please request it via email: mtroge@oneidanation.org.

In case you're not clear on some of those terms, let me explain: CBD is the cannabinoid compound that everyone is after. That's the compound that is being marketed as a health supplement. THC (tetrahydrocannabinol) is the psychoactive compound in the hemp plant. Regulations are very strict. In Wisconsin. THC concentrations cannot exceed 0.3% in marketable products, otherwise it's illegal! Oneida Nation is currently drafting their own regulations to govern hemp production within the Reservation. Several other Tribes across the country are also developing their own regulations. Here's a link to those documents.

https://www.ams.usda.gov/rules-regulations/hemp/state-and-tribal-plan-review

CBD, fiber, and grain are the basic products that come from the industri-

In Oneida, we started our pilot project al hemp plant. Grain is processed as a food crop, much like corn. Fiber seed can also be a food crop, but the main advantage of hemp fiber is the strength, durability, and opportunity in the stalk. The fiber can be used as material for textiles, paper, building materials, industrial products, and energy. Another idea that's getting a lot of attention is fiber for bio-plastics. It is promoted to be a replacement product for synthetic plastics, which are identified to be a non-biodegradable hazard worldwide. Massive plumes of plastic waste in the oceans is thoroughly documented.

https://fortune.com/2015/10/01/ ocean-plastic-pollution/

There's a lot of enthusiasm for Industrial Hemp. Despite that many agricultural markets are drying up, hemp may provide an opportunity to reinvigorate Tribal agricultural communities. In Oneida we're cautiously optimistic, but we intend to use our results and experience to assist entrepreneur farmers and Tribal networks. Let me know your thoughts on this issue - mtroge@oneidanation.org.

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Melis Arik

Water Resource Specialist, 920-869-4566, marik@oneidanation.org

• Michael Troge

Environmental Project Manager, 920-869-4572, mtroge@oneidanation.org

Environment January 23, 2020 • Tewásha Wisk 25

The nature of bats: pollinating and mosquito eating



Aren't they

Top: Little Brown Bat (Myotis luci-

Bottom: Big Brown Bat (Eptesicus fuscus)

What is the first thought that pops into your mind when you see or hear the word "bat"? A popular misconception is that bats will attack you and give you rabies, which understandably creates fear. Conversely, bats are not hosts to the disease and they contract rabies significantly less than other mammals. Also, if a bat was to have rabies, it would show signs of sickness and it eventually would not be able to fly. Bats are just swooping around you to grab up those pesky, yet tasty mosquitoes and other flying insects.

Bats provide natural control of both agricultural and forest pests. By doing so, there is a reduced cost to pesticide applications. They are also essential pollinators for hundreds of plant species and their guano (bat poop) can be used

as a fertilizer for gardens. Another benefit is biting-insect control. Bats can eat up to half of their body weight in insects every night!

Unfortunately, bat populations have dropped considerably over the past decade. Many bat species that are seen within the Oneida Reservation (Big Brown, Little Brown, Northern Longeared, and Tri-colored bat) are either threatened or endangered because of habitat loss, human interaction, and the invasive fungus known as white-nose syndrome (WNS).

Commonly, bats emerge from hibernation in April and May. They will then roost in trees, bat houses, buildings, caves, or rock shelters; breed in the Fall; and then return to hibernacula in early to mid-October. To increase

populations and help stop the spread of dnr.wi.gov/topic/WildlifeHabitat/bats. WNS, plant native vegetation and use less pesticides; offer a water source; provide shelter via barns, dead trees, and bat houses: and do not handle bats or disturb them during hibernation. If you do visit hibernation sites, be sure to disinfect your clothing and shoes before entering another location.

For more information, visit https://

html

For How to build bat houses, visit https://dnr.wi.gov/topic/wildlifehabitat/ bathouse.html

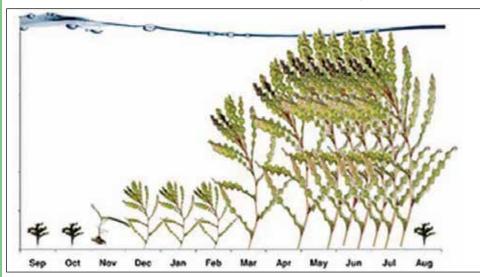
Janelle Miller

Water Resources Specialist

Environmental, Health, Safety & Land Division

(920) 869-4566

Prevent spreading AIS



By Janelle Miller

Water Resources Specialist

Even though lakes have frozen over, aquatic invasive species (AIS) still pose a threat to Oneida Nation waters. Eurasian watermilfoil and curly-leaf pondweed will grow under ice cover, leaving native vegetation at a disadvantage. Further, they can re-root from stem fragments and create a new plant elsewhere. Eradicating these AIS remains an ongoing battle in both Osnuhsa and Quarry Lakes. So, next time you go out ice fishing, either within the Oneida Reservation or elsewhere, remember to check for and dispose of all plant parts from augers, fishing line, hooks, and any other fishing gear.

To prevent the spread of AIS while ice fishing, anglers should:

• Inspect and clean all fishing equip-

ment like hooks, lines, scoops, nets, and augers after each use.

- Dispose of any plant material in the trash.
- Decontaminate all equipment with a disinfection solution or allow to dry for at least 5 days.
- Drain all water from equipment and containers with fish before leaving the ice. Consider transporting harvested fish on ice.
- Only purchase live bait from a licensed Wisconsin bait dealer and properly dispose of unused bait.

Janelle Miller Water Resources Specialist Environmental, Health, Safety & Land Division (920) 869-4566



26 Tewáshán Yá yahk • January 23, 2020

Elder Services Director: Elijah Metoxen, emetoxe1@oneidanation.org

DRUMS Contact: Sacheen Lawrence. slawrenc@oneidanation.org

Six ways to beat the winter blues

SUNRISE SENIOR LIVING trying." **DECEMBER 20, 2016**

There are dozens of reasons to be excited about the holiday season. But once it comes to an end, it's not uncommon to feel more upset than usual. And while you may be sad that As long as the weather permits, Christmas is over, something else is likely to blame: seasonal affective disorder. According to the American Academy of Family Physicians, SAD is a type of depression that affects 10 to 20 percent of Americans. It occurs as the seasons change, most frequently during the winter, due to lack of sunlight during the daytime.

Beating the winter blues may seem difficult at first, but there are plenty of ways to boost vour mood all season long. Because SAD impacts everyone differently, Sue Pavlovich of the Seasonal Affective Disorder Association shared some advice with the UK National Health Service: Try multiple coping mechanisms to beat the blues.

Everyone's affected differently by SAD, so what works for one person won't for another," she says. "But there's usually something that will help, so don't give up if the first remedy vou try doesn't work. Just keep

With that said, here are six options you can consider for fighting SAD this winter:

much as possible

try spending most of your time outdoors during the day. The natural light will have a positive impact on your overall mood.

2. Consider artificial light therapy

Because the winter doesn't offer as much time to enjoy daylight, you may consider artificial light therapy. Research by Harvard Health Publications found that using a light box to relieve SAD was just as effective as taking antidepressant medication.

3. Watch what you eat

There's something awfully satisfying about indulging in a cupcake or piece of candy on a bad day. But those sweets will only curb your feelings temporarily, and they may even increase your depression symptoms, according to research by the Western Human Nutrition Research Center. Instead, make health-conscious snack

decisions that'll enduringly impact your mental and physical health, such as fruits, nuts or seeds.

1. Enjoy natural light as 4. Exercise during the daytime

Exercising in general can lift your spirits and improve your mood. But a preliminary study by the University of Tulsa found that those who performed physical activity under bright light reported fewer signs of seasonal depression than those with limited exposure. So how can you feel the same relief? Exercise outdoors - when the temperatures aren't extreme - or work out in a room with large windows that let the natural light in throughout the day.

5. Spend more time with the ones vou love

According to Helpguide.org, one of the easiest ways to calm your nervous system and relieve symptoms of stress is to socially interact with people who make you happy. This can involve meeting face to face, chatting over the telephone or communicating via email or social media.

> • See 28 Winter blues





Congregate Meal Site 2901 S. Overland Rd.

2 Monday

3

Hot Dog W/Bun, Macaroni & Cheese, Hot Vegetables, Fruit, Ice Cream

- Tuesdav Split Pea & Ham Soup, Cold Sandwich, Fruit, Dessert
- 4 Wednesdav

ALL STAFF MEETING Roast Turkey, Sweet Potatoes, Wax Beans, Cranberry Sauce, Corn Muffin, Fruited Jell-O

- 5 Thursday Beef Stroganoff, Noodles, Hot Vegetables, Dinner Roll,
 - Fruit Friday
- 6 Salmon, Cream Pea Sauce,

Potatoes, Rye Bread, Gelatin

9 Monday

> Chicken A' la king, Biscuits, Carrots, Pudding

10 Tuesdav Meat Loaf, Cheesy Potatoes,

Green Beans, Bread, Fruit **11 Wednesday**

- Sloppy Joes W/Bun, Corn, Chips, Fruit, Gelatin
- **12 Thursday**

Taco Salad, Tortilla Chips, Fruit. Ice Cream

13 Friday

Potato Crusted Cod, Mashed Potatoes, Mixed Vegetables, Dinner Roll, Fruit

Drums

January 23, 2020 • Tewáshaán Tsya ták 27

Menu (Continued) February 2020

16 Mondav

Barbecued Chicken, Mashed Potatoes, Broccoli, Coleslaw, Fruit

17 Tuesday

Ring Bologna, Parsley Boiled Potatoes, Carrots, Homemade, Fruit

18 Wednesday

County Style Ribs, Sauer Kraut, Oven Browned, Potatoes, Squash, Pudding

19 Thursday

Chili, Cold Sandwich, Fruit, Dessert

20 Friday

Pork Chop, Mashed Potatoes, Green Beans, Dinner Roll, Fruit

23 Monday

Baked Ham, Scalloped Potatoes, Green Beans, Bread, Fruit

24 Tuesdav

Corn Soup, Cold Sandwich, Lettuce Salad, Fruit

25 Wednesdav

Oven Roast Beef, Mashed Potatoes, Carrots, Bread, Fruit

26 Thursday

BIRTHDAY LUNCH Swedish Meatballs, Noodles, Squash, Bread, Fruit, Birthday Cake

27 Fridav

Honey Dipped Chicken, Rice Pilaf, Mixed Vegetables. Dinner Roll. Fruit

MENU SUBJECT TO CHANGE

All meals are served with coffee, *juice, milk, tea, or water. LUNCH is served: Mon. –Fri. from 12:00*_{PM} - 1:00pm, BREAKFAST is served: $9:00_{AM} - 10:00_{AM}$ on posted days

Turkey-Black Bean Chili

- 2 tablespoons vegetable oil (divided use)
- 1 large onion, chopped (about 1 cup) 1 green bell pepper, chopped
- 1 pound coarsely ground turkey thighs 4 garlic cloves, minced
- 2 tablespoons chili powder
- 2 teaspoons ground cumin
- 2 teaspoons ground dried chipotle chilie
- 2 teaspoons kosher salt 1 bay leaf
- 3 15 oz. cans black bean, drained and rinsed
- 1 8 oz can tomato sauce

Approximately 3 cups low-sodium chicken broth

Sour cream for garnish

Generously rub the inside of the slow cooker with 1 teaspoon oil. Warm re-



maining oil in a large, heavy skillet over medium heat. Stir in onion and sauté until limp, about 3 minutes. Mix in bell pepper

and sauté until tender, 5-8 minutes. Add the turkey and sauté it just until it loses its raw color. Scrape the mixture into the slow cooker. Add the chili powder, chipotle chile, cumin, salt, and bav leaf. Add the beans and tomato sauce. Stir together. Pour in just enough broth to cover the beans and meat.

Cover and cook on low for 5-6 hours. Serve the chili immediately or cool. Refrigerate overnight and reheat. Serve hot in bowls, with sour cream, if you wish. Serves 8 people.





Wata⁹klokwasko[.] Wehní tale?

Great Snow Moon

Benefit Information Specialist Meeting February 17

12:00pm -1:00pm Elder Meal Site

Caregiver Support Group

February 202020 1:30pm-3:30pm **Elder Services Pod B**

GLNAEA

March 4 & 5 8:00am – 4:00pm Menominee Casino Keshena, WI

ONCOA Meeting

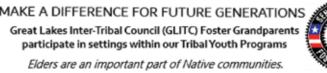
February 11 1:00 – 4:00pm **Elder Services Conference** Room

Memory Café

February 4 1:30pm-3:30pm VFW

Nutrition Advisory Council February 21 1:00 - 2:00pm Elder Meal Site

"MaryAnne K and Karin S receive awards of recognition for their participation in the Foster Grandparents program.





Great Lakes Inter-Tribal Council (GLITC) Foster Grandparents participate in settings within our Tribal Youth Programs Elders are an important part of Native communities.

Share your talents with youth by mentoring, tutoring or sharing cultural traditions & earn taxfree monev!

Foster Grandparents provide an inter-generational exchange between Elders and youth. They serve as mentors at schools, daycare centers, Head Start, youth centers and after school activity group settings.

Elders must be at least 55 years of age, complete a background check and meet income guidelines.



Elder Activities *for* February 2020

Oneida Language Class – Meal Site:

Monday, February 10 & 24 9:30AM – 10:45AM Learn Oneida language on a slow fun pace.

Exercise Class – Meal Site:

Monday, February 3,10,17,24 & Wednesday, February 5,12,19,26 11:00AM – 11:30AM This is a group exercise class that helps reduce pain and stiffness, helps maintain or improve mobility, muscle strength, endurance and functional ability.

Wii Bowling – Meal Site:

Monday, February 3 & 17 9:30AM -10:45AM Good exercise. Come out and try it! A lot of fun.

Bingo – Meal Site:

Monday, February 3 & 17 1:00PM – 3:00PM

Bingo – Cliff Webster Building:

Wednesday, February 5,12,19,26 1:30PM – 3:00PM

Valentine Bingo – 3 Sisters Center

Monday, February 10 1:15PM – 2:45PM

Movie – Meal Site:

Monday, February 24 1:00рм – 3:00рм Movie's vary from month to month, popcorn and drink.

Crafts – Meal Site:

February 4 & 18 9:30AM – 11:15AM We do a variety of Crafts which vary from session to session.

Tai Chi – Meal Site:

February 11 & 25 1:30PM – **2:15**PM This Exercise is Good for balance, reduce falls, strength, endurance, stabilize muscles and more.

Book Club – Meal Site:

February 5,12,19,26 9:30AM – 10:45AM Group reads a variety of books with discussion in class of the book.

Seroogy's Chocolate Store -DePere

Thursday, February 6 9:30am - 11:15am

Snow Shoeing with Adventures Program - Mealsite

Thursday, February 20 9:30AM - 11:00AM If weather does not cooperate, we will have Thrival Class.

St. Vincent DePaul Store – Green Bay

Thursday, February 27 9:30ам – 11:15ам

Chair Yoga – Meal Site:

January 2 & 16 1:30PM – 2:15PM This exercise helps improve strength, flexibility, reduce stress, relaxation, improve mental clarity and more.

Bowling – Ashwaubenon Lanes

Thursday, February 13 & 27 1:30PM – **3:00** PM Sponsored by Oneida Recreation Great exercise, socialization and a lot of fun. Only 17 spots available, please sign up to go. (15 on bus).

Birthday Lunch – Meal Site:

Thursday, February 27 12:00рм – 1:00рм Come join us for a nice lunch and Music by "Good for the Soul"

Banks, Shopping, Lunch Out – Green Bay:

Thursday, February 13, @ 9:30. Friday, February 7,21,28 10:00AM – 3:00PM Stop at Banks, Stores vary to shop at, and a restaurant will be picked to eat lunch at by an Elder. No transportation for lunch this day.

Valentine's Day Bingo/Party – Meal-site

Friday, February 14 1:00рм – 3:00рм

- Please sign up for trips and activities at the Meal Site
- Check departure time on sign-up sheet different then calendar time
- * Activities subject to change if necessary
- * The Month of your Birthday, you must sign up in the Birthday Book at the meal–site and you must be at the Birthday lunch to receive your gift card.

If you have any questions, Please call Michelle Cottrell at 869–6733.

OLIPP Oneida Life Insurance Plan Plus

Call Oneida Trust Enrollment Dept., (920) **869-6212**

From page 26/ Winter Blues

6. Find a new way to give back to the community

The point of volunteering is to give back, but you'd be surprised by how rewarding it can truly be. Not only will you feel more socially connected to like-minded people, but the sensation of self-worth you'll attain can ward off symptoms of depression and even benefit your physical well-being, according to Harvard Health Publications.

If you've given all of these copying mechanisms a chance and you're still not feeling the relief, schedule an appointment with your doctor to discuss the issue.

Gift Shop Notice Attention Elders!

The Elder Services Gift Shop is meant for homemade elder crafts. We will be going through the gift shop items and will be making phone calls for elders to pick up their items that we feel are not eligible.

- * Items not marked will not be sold.
- Items that have been in the gift shop longer than a year
 vendors will be receiving a phone call to pick up their items.
- * No used item will be accepted

Dementia Friends coming to Oneida community

By Debra Miller Dementia Care Specialist What is dementia friends?

Dementia Friends is a global movement that is changing the way people think, act, and talk about dementia. Developed by the Alzheimer's Society in the United Kingdom, the Dementia Friends Initiative is underway in Minnesota and across the United States. By helping everyone in a community understand what dementia is and how it affects families, each of us can make a difference for people touched by dementia.

friend?

You become a Dementia Friend by attending a one-hour informational session to learn about this worldwide movement, about living with dementia and the simple things you can do to support someone living with the disease.

What happens at the information session?

The one-hour session is a discussion led by a Dementia Friends Champion. It is not a training session. You'll learn what dementia is, what it's like

Do you need rides to run errands or go shopping? Give Oneida Elder Services a call and ask for our Outreach program! We will be able to assist you! 920-869-2448

How do I become a dementia to live with the disease and some tips for communication tion counts! with people who have dementia. Everyone who attends is information session call Debbie asked to turn their new understating of dementia into a practical action that can help someone living in your community. mentia Friends in Wisconsin; The action can be as big or let's make that number grow.

small as you choose; every ac-

If interested in attending an Miller Tribal Dementia Care Specialist @ 920 869 4854. We currently have 2,081 De-

Valentine's Day Word Scramble

DIRECTIONS: Unscramble the letters to form the names of 11 different Valentine's Day words. Then unscramble the shaded letters to answer the riddle.

LIRANGD	
HAETR	
OLCHAOTEC	
DICPU	
MOEP	
LSWROFE	
BOLEDEV	
ANDCY	
ORSSE	
EOEVNPLE	
RRABYUFE	
What did the boy bear say to	the girl bear on Valentine's Day?
	!
	© 2016 puzzles-to-print.com

Local

ADVERTISEMENT FOR BIDS ONEIDA NATION, Oneida, Wisconsin

OWNER – The Oneida Nation here- Full-size plan sets are available upon by gives notice that sealed bids will be request at additional costs. Please contact received in the Oneida Engineering Department, Little Bear Development Center. N7332 Water Circle Place. Oneida WI 54155 for Bread Creek Village.

PROJECT – The work shall consist of construction of three new roadways: Elm Ridge Road and White Pine Drive, and an extension of Peter Hill Lane, along with associated utility construction. Bids will be received on the following contracts:

Contract: 18-009 Bread Creek Village

TIME - Sealed bids will be received until 2:00 p.m., local time, on January 28, 2020, in the Oneida Engineering Department.

BIDS – All bids shall be addressed to Oneida Nation, Engineering Department, N7332 Water Circle Place, Oneida, WI, 54155. Bids shall be sealed and shall have the name and address of the bidder and the contract for which the bid is being submitted on the outside of the envelope. All bidders shall bid in accordance with and upon the Bid Forms included in the contract documents. Bids will be publicly opened by the OWNER.

EXAMINATION OF CONTRACT <u>DOCUMENTS</u> – The contract documents are on file for inspection at the following locations: **Oneida Indian Preference Office**, Skenandoah Complex, 909 Packerland Drive, Green Bay, WI 54303 **Oneida Engineering Solutions**, 2555 Packerland Drive, Green Bay, WI 54313 **PROCUREMENT OF CONTRACT**

<u>DOCUMENTS</u> – Contract documents are available for online viewing at: https://oneida-nsn.gov/business/ development-division/engineering-rfp/ or an Adobe Acrobat[®] electronic format digital file can be emailed upon request to the contacts noted below: **Oneida Engineering Department** Kevin House (920) 869-4545 khouse6@oneidanation.org **Oneida Engineering Solutions (OES)** Anthony Marcoe, (920) 884-3963 amarcoe@oesllc.com

OES at (920) 884-3963 for a paper plan set. Neither the Owner nor OES shall be held responsible for the scale of downloaded plans.

BID SECURITY - No bid shall be received unless accompanied by a certified check or satisfactory bid bond payable to the Oneida Nation in an amount not less than 5% of the maximum bid as a guarantee that, if the bid is accepted, the bidder will execute and file the contract, performance/payment bonds and insurance certification, as required by the contract documents, within ten (10) days after the Notice of Award.

BID REJECTION - The Oneida Nation reserves the right to reject any and all bids, waive any informality in bidding or to accept the bid or bids which best serves the interests of the OWNER. WAGE RATE DETERMINATIONS -The CONTRACTOR shall be required to pay not less than the wage rates established for the project by the Davis-Bacon Federal Wage Determination. Copies of these wage rates are incorporated in the contract documents.

PROJECT COMPLETION - Final completion including all restoration and paving within 160 days of the date given in the Notice to Proceed. Liquidated damages of \$200 per day will be assessed.

INDIAN PREFERENCE – To the greatest extend feasible, recipients shall give preference in the award of contracts for projects under this part to Indian Organizations and Indian owned economic enterprises.

Any contract awarded under this Advertisement of Bid shall conform the Oneida Nation's Indian to Preference in Contracting Law. It is the CONTRACTOR's responsibility to present their intentions relative to compliance.

The Awarded Contractor will be required to obtain an Oneida Vendors License, if the firm does not currently hold a license.

> **ONEIDA NATION Oneida**, Wisconsin

Ex-prisoners who can vote sought for Wisconsin 2020 election

By Sara Burnett Associated Press

tin Blackburn was sent to prison for his first felony conviction in the 1990s, the consequences were clear; he could the national average, a shift that – along no longer vote or possess a firearm. It with Trump's improved performance wasn't until last month that the 48-yearold Milwaukee man found out his right win. According to the American Civil to vote was restored when he finished Liberties Union, one out of nine African serving his most recent sentence seven Americans of voting age in Wisconsin months earlier.

"It's new news to me," said Blackburn, who went to prison for drug crimes and now works as a packer in a factory that Americans comprise 5% of Wisconsin's makes cleaning wipes and other products. "I thought it was pretty much like gun possession. ... Once you're stripped 1 percentage point, so we have to care from your rights to vote or carry a firearm or whatever it's for the duration, you know?"

are thousands of former prisoners like Blackburn across Wisconsin who could be voting but didn't know it – people whose ballots could be a factor next year in a state known for deciding elections by the narrowest of margins. Donald Trump defeated Hillary Clinton in Wisconsin by fewer than 23,000 votes in eas in the country, with white residents 2016, helping him clinch the presidency. The state factors heavily into Trump's neighborhoods along Lake Michigan reelection strategy for 2020, one of three while black residents are concentrated in the Midwest that are prime territory for groups – pro-Trump or against him – trying to mobilize anyone who's eligible high rates of crime and incarceration. to cast a ballot.

EXPO, a statewide group of former prisoners, that means fanning out across Wisconsin in an effort to register some such hopelessness," said Sylvester Jack-7,000 people before the fall election. From canvassing neighborhoods to holding events at prisons and putting munity here is like it's in a smog of pain flyers on cars outside community corrections offices, EXPO is trying to educate people about their rights and get them voting rights to convicted felons to turn out in 2020. The presidential election will top the November ballot but several other critical state and local

races - including legislative and judicial offices - will also be decided.

Their work also could affect turnout MILWAUKEE (AP) - When Quen- among African Americans in Wisconsin, which dropped between the 2012 and 2016 elections at a level greater than with white voters - factored into his is "disfranchised," or ineligible to vote due to a felony conviction, compared to one out of 50 Wisconsin voters. African voting age population, the ACLU says.

"Trump won this state by less than about this," said Jerome Dillard, the group's state director, who is African American and said he regularly meets Community activists believe there former prisoners who believe they could be sent back to prison just for registering to vote.

> Milwaukee, where Democrats will hold their party's nominating convention in July, is home to about two-thirds of Wisconsin's black population. It's among the most segregated metro arlargely living in suburbs or in trendy on the west and northwest sides where there are fewer jobs, more poverty and

"I have never seen a black communi-For EX-Prisoners Organizing, or ty in this shape like here in Milwaukee. I've been through Illinois, Mississippi, Texas, Georgia, and I've never seen son, a former prisoner who works as an organizer with EXPO. "The black comand despair."

About two dozen states have extended

• See 43. **Ex-prisoners who can vote**

OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary's office at 920-869-4451.

Executive Session 8:30 AM Tuesday, December 10, 2019 **Executive Conference Room, 2nd floor, Norbert Hill Center**

Regular Meeting 8:30 AM Wednesday, December 11, 2019 BC Conference Room, 2nd floor, **Norbert Hill Center**

Minutes

EXECUTIVE SESSION

Tehassi Hill. Present: Chairman Vice-Chairman Brandon Stevens, Treasurer Trish King, Secretary Lisa Summers, Council members: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Jennifer Webster:

Arrived at: Councilman Kirby Metoxen

Special Meeting

3:00 PM Wednesday, December 04 and 06, 2019, BC Conference Room, 2nd floor, Norbert Hill Center Minutes

SPECIAL MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Council members: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster:

Not Present: Councilman Daniel Guzman King;

Arrived at: Secretary Lisa Summers at 3:07 p.m.;

I. CALL TO ORDER Meeting called to order by Chairman Tehassi Hill at 3:02 p.m.

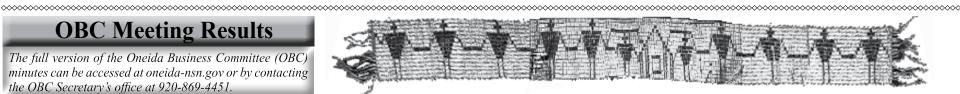
For the record: : Councilman Daniel Guzman King is attending the FY-2022 Bemidji Area Budget Consultation in Green Bay, WI. Secretary Lisa Summers will be a few minutes late.

II. OPENING - Opening provided by Chairman Tehassi Hill.

Secretary Lisa Summers arrived at 3:07 а.т.

III. ADOPT THE AGENDA

Motion by David P. Jordan to adopt with



at 9:38 a.m.;

REGULAR MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Secretary Lisa Summers, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Jennifer Webster:

Not Present: Councilman Ernie Stevens III:

I. CALL TO ORDER Meeting called to order by Chairman Tehassi Hill at 8:33 a.m. For the record: Chairman Tehassi Hill, Treasurer Trish King, and Councilwoman Jennifer Webster are on approved vacation.

II. OPENING - Opening provided by Chairman Tehassi Hill.

two (2) changes [1) delete item IV.A.1. Accept the Sanctions and Penalties law materials and add to the tentatively scheduled 2020 annual General Tribal Council meeting agenda; and 2) under New Business header, item A. Cancel the December 26 and 27, 2019, Oneida Business Committee meetings), seconded by Jennifer Webster. Motion carried:

IV. STANDING COMMITTEES A. LEGISLATIVE OPERATING COMMITTEE

- 1. Accept the Sanctions and Penalties law materials and add to the tentatively scheduled 2020 annual General Tribal Council meeting agenda
- Sponsor: David P. Jordan, Councilman

Item deleted at the adoption of agenda. **V. NEW BUSINESS**

A. Cancel the December 26 and 27, 2019, **Oneida Business Committee meetings**

Sponsor: Tehassi Hill, Chairman Motion by Lisa Summers to approve the request to cancel the December 26 and 27, 2019, Oneida Business Committee meetings, seconded by Ernie Stevens III. Motion carried:

Motion by David P. Jordan to recess at 4:47 p.m. until Friday, December 6, 2019, at 11:30 a.m., seconded by Lisa Summers. Motion carried:

A. Special Recognition for earning accredition tary Lisa Summers inviting the full team/ tation from the Accreditation Association for Ambulatory Health Care (00:03:41) Sponsor: Jennifer Webster, Councilwoman

Special recognition by Councilwoman Jennifer Webster of the Comprehensive Health Division for earning accreditation from the Accreditation Association for Ambulatory Health Care; the following individuals entities for the 2020 annual report; 2) unfrom the Mock Survey Team and the Executive Management Team were recognized today: Henrietta Cornelius, Bill Stempski, Pamela Clark, Carrie Blohowiak, Connie VandenBerg, Sheri Forgette, Eric Krawczyk, Mercedes Dumas, Teresa Anderson, Michelle Myers, Ravinder Vir, Jeff Carlson. Dave Larson. Mari Kriescher. Marv Corneliussen, Mercie Danforth, and Debbie Danforth. Additional recognition by Secre-

Chairman Tehassi Hill called the meeting to order at 11:32 a.m. on Friday, December 6, 2019.

Roll call for the record:

Present: Chairman Tehassi Hill; Councilman David P. Jordan; Treasurer Trish King; Vice-Chairman Brandon Stevens; Councilman Ernie Stevens III; Secretary Lisa Summers, Councilwoman Jennifer Webster; Not Present: Councilman Daniel Guzman King; Councilman Kirby Metoxen;

VI. GENERAL TRIBAL COUNCIL

A. Approve notice and materials for the January 20, 2020, tentatively scheduled annual GTC meeting

Sponsor: Lisa Summers, Secretary Motion by Brandon Stevens to go into executive session at 3:28 p.m., seconded by Lisa Summers. Motion carried: Motion by Ernie Stevens III to come out of executive session at 4:46 p.m., seconded by David P. Jordan. Motion carried:

Roll call for the record:

Present: Chairman Tehassi Hill; Councilman David P. Jordan; Treasurer Trish King; Councilman Kirby Metoxen; Vice-Chairman Brandon Stevens; Councilman Ernie Stevens III; Secretary Lisa Summers; Councilwoman Jennifer Webster; Not Present: Councilman Daniel Guzman King;

division to a recognition event in January 2020.

III. ADOPT THE AGENDA

Motion by Lisa Summers to adopt the agenda with four (4) noted changes [1) under the General Tribal Council heading, add item IX.A Suspend stipends for non-reporting der the General Tribal Council heading, add item IX.B Approve the amended 2020 annual General Tribal Council meeting agenda to include the 2020 General Election dates; 3) under the Executive Session heading, add item X.E.4. Adopt resolution entitled Regarding the pardon of Valerie P.

> • See 32 **December 11 OBC**

Motion by Lisa Summers to approve the notice and the annual reports including the changes noted in the Secretary's December 4, 2019, memorandum, seconded by Jennifer Webster. Motion carried: Note: The meeting packet had additional changes and still needs approval.

Motion by Brandon Stevens to go into executive session at 11:32 a.m., seconded by Jennifer Webster. Motion carried: Motion by Trish King to come out of executive session at 12:20 p.m., seconded by David P. Jordan. Motion carried: Motion by Lisa Summers to approve the meeting materials including the changes

noted in the Secretary's December 6, 2019. memorandum, seconded by Brandon Stevens. Motion carried:

VII. ADJOURN

Motion by Ernie Stevens III to adjourn at 12:21 p.m., seconded by Trish King. Motion carried:

Minutes prepared by Lisa Liggins, Information Management Specialist Minutes approved as presented on January 8, 2020.

Lisa Summers, Secretary **ONEIDA BUSINESS COMMITTEE**

Minutes January 23, 2020 · Áhsa Niwásha Úskah 31



From page 31/December 11, 2019 Oneida Business Committee Minutes

Ventura; and 4) under the Executive Session heading, add item X.E.5. Adopt resolution entitled Regarding the pardon of Anthony P. Konkol], seconded by David P. Jordan. Motion carried:

IV. MINUTES

A. Approve the November 26, 2019, regular Business Committee meeting minutes

Sponsor: Lisa Summers, Secretary Motion by Lisa Summers to approve the November 26, 2019, regular Business Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

B. Approve the November 27, 2019, quarterly reports Business Committee meeting minutes

Sponsor: Lisa Summers, Secretary

Motion by Kirby Metoxen to approve the November 27, 2019, quarterly reports Business Committee meeting minutes, seconded by David P. Jordan. Motion carried:

V. RESOLUTIONS

A. Adopt resolution entitled Amending resolution # BC 01-09-19-D Appointment of Liaison Responsibilities for Organization Entities for the 2017-2020 term of the Oneida Business Committee

Sponsor: Lisa Summers, Secretary Motion by David P. Jordan to adopt resolution 12-11-19-A Amending resolution # BC 01-09-19-D Appointment of Liaison Responsibilities for Organization Entities for the 2017-2020 term of the Oneida Business Committee, seconded by Brandon Stevens. Motion carried:

VI. STANDING COMMITTEES A. LEGISLATIVE OPERATING COMMITTEE

1. Accept the November 20, 2019, regular Legislative Operating Committee meeting minutes

Sponsor: David P. Jordan, Councilman Motion by Kirby Metoxen to accept the November 20, 2019, regular Legislative Operating Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

VII. TRAVEL REQUESTS

A. Approve the travel request in accordance with §219.6-1 - Eight (8) Individuals -2020 Special Election - Milwaukee, WI - January 24-26, 2020

Sponsor: Vicki Cornelius, Chair/Oneida **Election Board**

Motion by Jennifer Webster to approve the

travel request in accordance with §219.6-1 for eight (8) individuals to attend the 2020 Special Election in Milwaukee, WI - January 24-26, 2020, seconded by Lisa Summers. Motion carried:

- B. Approve the travel request Chairman Tehassi Hill - Brackeen v. Bernhardt Arguments - New Orleans, LA - January 21-22, 2020
- Sponsor: Tehassi Hill, Chairman

Motion by Lisa Summers to approve the travel request for Chairman Tehassi Hill to attend the Brackeen v. Bernhardt Arguments in New Orleans, LA - January 21-22, 2020, seconded by Kirby Metoxen. Motion carried:

C. Approve the travel request - Coun-cilwoman Jennifer Webster - Tribal Self-Governance Advisory Committee (TSGAC)/SGAC - Washington DC - January 22-24, 2020

Sponsor: Jennifer Webster, Councilwoman Motion by Lisa Summers to approve the travel request for Councilwoman Jennifer Webster to attend the Tribal Self-Governance Advisory Committee (TSGAC)/ SGAC in Washington DC - January 22-24, 2020, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Brandon Stevens, Lisa Summers

Abstained: Jennifer Webster

D. Approve the travel request - Vice-Chairman Brandon Stevens - 6th Annual Tribal Govt E-Commerce conference: Wiring the Rez 2020 - Chandler, AZ - January 30-31, 2020

Sponsor: Brandon Stevens, Vice-Chairman Motion by Lisa Summers to approve the travel request for Vice-Chairman Brandon Stevens to attend the 6th Annual Tribal Govt E-Commerce conference: Wiring the Rez 2020 in Chandler, AZ - January 30-31, 2020, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Lisa Summers. Jennifer Webster

Abstained: Brandon Stevens

E. Approve the travel request - Councilman Kirby Metoxen - 2020 AIANTA Board retreat - Palm Springs, CA - June 6-9, 2020

Sponsor: Kirby Metoxen, Councilman

Motion by David P. Jordan to approve the travel request for Councilman Kirby Metoxen to attend the 2020 AIANTA Board retreat in Palm Springs, CA - June 6-9, 2020,

seconded by Trish King. Motion carried: Ayes: Daniel Guzman King, David P. Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster Abstained: Kirby Metoxen

VIII. NEW BUSINESS

A. Approve two (2) actions regarding funding for Oneida language classes in area public school districts

Sponsor: Jennifer Webster, Councilwoman Motion by Lisa Summers to support the request from the Pulaski Community School District for financial support the Oneida Language Teaching Position and to defer this request to the General Manager and the Finance Committee to collaborate on the funding, seconded by Kirby Metoxen. Motion carried:

- B. Approve the CY2020 vacancy postings for Boards, Committees, Commissions, Corporate Boards, Standing Committees, and Other
- **Sponsor:** Lisa Summers, Secretary

Motion by David P. Jordan to approve the CY2020 vacancy postings for Boards, Committees, Commissions, Corporate Boards, Standing Committees, and Other, seconded by Jennifer Webster. Motion carried:

C. Re-post one (1) vacancy - Oneida Environmental Resource Board

Sponsor: Lisa Summers, Secretary Motion by Jennifer Webster to re-post one (1) vacancy for the Oneida Environmental Resource Board, seconded by David P. Jordan. Motion carried:

IX. GENERAL TRIBAL COUNCIL

A. Suspend stipends for non-reporting entities for the 2020 annual report

Sponsor: Lisa Summers, Secretary Motion by David P. Jordan to suspend stipends for the Oneida Land Claims Commission and the Oneida Nation Arts Board in accordance with § 105.12-5 of the Boards, Committees, and Commissions law until their 2020 annual reports are accepted by the General Tribal Council, seconded by Lisa Summers. Motion carried:

B. Approve the amended 2020 annual General Tribal Council meeting agenda to

include the 2020 General Election dates **Sponsor:** Lisa Summers, Secretary Motion by Lisa Summers to approve the amended 2020 annual General Tribal Council meeting agenda to include the 2020 General Election dates, seconded by Jennifer Webster. Motion carried:

X. EXECUTIVE SESSION A. REPORTS

1. Accept the Chief Counsel report Sponsor: Jo Anne House, Chief Counsel Motion by Brandon Stevens to accept the Chief Counsel report, seconded by David P. Jordan. Motion carried:

Motion by Brandon Stevens to approve a limited waiver of sovereign immunity -Brown County Public Works Department project agreement - file # 2019-1359, seconded by Lisa Summers. Motion carried:

B. STANDING ITEMS 1. ONEIDA GOLF ENTERPRISE CORPORATION - LADIES PROFESSIONAL GOLF

ASSOCIATION

a. Accept the Thornberry Creek LPGA Classic September/October/November 2019 report

Sponsor: Eric McLester, Business Compliance Analyst

Motion by Lisa Summers to accept the Thornberry Creek LPGA Classic September/October/November 2019 report, seconded by Jennifer Webster. Motion carried:

C. AUDIT COMMITTEE

1. Accept the October 10, 2019, regular Audit Committee meeting minutes

Sponsor: David P. Jordan, Councilman Motion by Lisa Summers to accept the October 10, 2019, regular Audit Committee meeting minutes, seconded by Brandon Stevens. Motion carried:

D. UNFINISHED BUSINESS

1. File # ED19-013 - Accept the update and approve the recommendation

Sponsor: Debbie Thundercloud, General Manager

Motion by Lisa Summers to accept the update and approve the recommendation regarding file # ED19-013, seconded by Trish King. Motion carried:

2. Accept the Insurance Notice Gap subteam update

Sponsor: Debbie Thundercloud, General Manager

Motion by Jennifer Webster to accept the Insurance Notice Gap sub-team update, seconded by Lisa Summers. Motion carried:

> • See 34 **December 11 OBC**

Upcoming Events in February 2020

February 1 League of Women Voters **Candidate Forum**

When: Saturday, February 1 *Тіте*: 2:00рм – 3:00рм Where: Brown County Central Library, 515 Pine Street, Green Bay, WI

The League of Women Voters (LWV) of Greater Green Bay is hosting a WI Supreme Court Justice Candidate Forum on Saturday, February 1, 2020. This free event will be held at the Brown County Central Library, 515 Pine Street, Green Bay, WI from 2:00-3:00 pm in the auditorium. Questions will be taken from the audience. The public is invited. LWV is a nonpartisan organization seeking to educate citizens on political and public policy. If you would like more information please contact Karen Schley at 920-497-1531 or ahmail54303@gmail.com

February 19 **Family Fun Night**

- When: Wednesday, February 19
- *Тіте*: 4:30рм 7:00рм
- Where: Oneida Nation Elementary School, Seminary Rd., Oneida, WI

The Oneida Comprehensive Health Division and SDPI present Family Fun Night - and educational incentive for children. Activities include: DJ Dance, Inflatables, Nutrition Booth, Games, Health Education and Healthy food.

Ongoing

Talking Circle

When: 1st Monday starting January 6 *Тіте*: 6:00рм - 7:00рм Where: Oneida Apostolic Church. 118 West Meadow Dr. Kids don't come with instructions,

what do you do when ...? Fatherhood/

Contact us at: kallhwisaks@oneidanation.org

or call 920,495-5686 to get your event listed.

Motherhood is Sacred is hosting a Talking Circle. All are welcome. come share and learn new ideas.

OLCC Regular Meeting

When: 1st and 3rd Thursday *Тіте*: 5:30рм Where: NHC, 3rd Floor Rm 338 **OLCC** Conference Room For more information call 920-869-4430 or Email: LandClaims Comm@oneidanation.org

Alcoholics Anonymous

When: Wednesdays *Тіте:* 6:00рм

Where: Three Sisters Comm. Center The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

Wise Men's Support Group When: Thursdays

Time: 5:30 рм to 7:30 рм Where: Wise Women Gathering Place, 2615 S. Packerland,

G.B. Next to Famous Dave's The Wise-Men's Group is a Fellowship comprised of Native and Non-Native men. The Fellowship is dedicated to healing and supporting all men having difficulties dealing with personal issues in their lives that are, or can be destructive to their wellness. The Wise Men's Fellowship was created by two elders believing all men had a need for support at certain times of their life. There is no age or community restriction to participate in the Fellowship, just your wanting to be a better you. Confidentiality is held in high esteem and stays within our ranks. Native Culture and Spirituality, smudging and

tobacco use are forefront to the group. Come and experience our camaraderie or address a struggle you want to lift off your shoulder. FMI, contact: Rick Laes at 920-492-1357.

Women's Support Group *When*: Every Friday *Time:* Noon–2:30PM Where: Three Sisters Community Center For more information Isabel Parker at (920) 412-0396 or Georgia Burr

at (920) 362-2490 Note: Any requests to include local events in this section will require individuals to

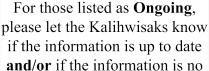
list a phone # and contact person for the event.

Memory Cafe's 2020 First Tuesday of each month 1:30 - 3:00 РМ

ONEIDA LIBRARY

(Unless otherwise stated)

February	4	August	4
March	3	September	1
April	7	October	6
May	5	November	3
June	2	December	1
July	7		



Reminder Notice

longer valid. We appreciate your assistance in keeping the events calender in good standing.



WISCONSIN HOME ENERGY ASSITANCE DROGRAM It's that time......Get help with your energy bill!

The Energy Assistance Program provides qualified Oneida reservation residents with a one-time payment during the heating season (October 1st — May 15th) The benefit is usually paid directly to the energy supplier.

How to apply:

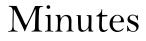
490-3939

Dick up/drop off an application or set up an appt at:

Oneida Economic Support 2640 West Point Rd. Green Bay WI 54304



home energy +



From page 31/December 11, 2019 Oneida Business Committee Minutes

3. File # 2019-CC-01

a. Review proposed transition plan **Sponsor:** Debbie Thundercloud, General

Manager

Excerpt from September 25, 2019: (1) Motion by Lisa Summers to terminate the appointment of Floyd Wayne Silas Jr. on the Oneida Powwow Committee pursuant to §105.7-4 and post the vacancy, seconded by Kirby Metoxen. Motion carried. (2) Motion by David P. Jordan to direct the General Manager to amend the recommendations provided regarding file # 2019-CC-01 and to bring back a transition plan proposal no later than the December 11, 2019, regular Business Committee meeting, seconded by Lisa Summers. Motion carried.

Motion by Lisa Summers to defer item X.D.3. File # 2019-CC-01, subsections a. Review proposed Transition plan and b. Determine next steps regarding vacancies, to the January 8, 2020, regular Business Committee meeting agenda, seconded by Jennifer Webster. Motion carried:

b. Determine next steps regarding vacancies

Sponsor: Lisa Summers, Secretary

Excerpt from October 9, 2019: Motion by Lisa Summers to defer this item to the December 11, 2019, regular Business Committee meeting, noting the General Manager will have a transition plan submitted to the **Business**

Committee by this date, as previously directed, seconded by Kirby Metoxen. Motion carried.

Motion by Lisa Summers to defer item X.D.3. File # 2019-CC-01, subsections a. Review proposed Transition plan and b. Determine next steps regarding vacancies, to the January 8, 2020, regular Business Committee meeting agenda, seconded by Jennifer Webster. Motion carried:

E. NEW BUSINESS

1. Discuss draft Collaborative Charter Sponsor: Debbie Thundercloud, General Manager

Motion by Jennifer Webster to accept the discussion regarding the draft Collaborative Charter as information, seconded by Lisa Summers. Motion carried:

2. Discuss closeout of Professional Services Agreement - file # 2016-1035 and 2018-0178

Sponsor: Lisa Summers, Secretary Motion by Lisa Summers to defer to end of meeting, seconded by David P. Jordan. Mo-

tion carried:

Motion by Lisa Summers to go into executive session at 9:16 a.m., seconded by Kirby Metoxen. Motion carried: Motion by Lisa Summers to come out of executive session at 9:44 a.m., seconded by Kirby Metoxen. Motion carried:

Roll call for the record:

Present: Councilman Daniel Guzman King; Chairman Tehassi Hill; Councilman David P. Jordan; Treasurer Trish King; Councilman Kirby Metoxen; Vice-Chairman Brandon Stevens; Secretary Lisa Summers; Councilwoman Jennifer Webster;

Not Present: Councilman Ernie Stevens III:

Motion by Lisa Summers to accept the memorandum dated December 4, 2019, and approve the two (2) identified actions, seconded by Brandon Stevens. Motion carried; 3. Adopt resolution entitled First Amend-

ment to the Governmental 401(k) Plan Sponsor: Larry Barton, Chief Financial Officer

Motion by David P. Jordan to adopt resolution 12-11-19-B First Amendment to the Governmental 401(k) Plan, seconded by Lisa Summers. Motion carried:

4. Adopt resolution entitled Regarding Valerie P. Ventura

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to accept the Pardon and Forgiveness Screening Committee's recommendation regarding a pardon application submitted by Valerie P. Ventura and move the resolution entitled Regarding Pardon of Valerie P. Ventura to open session, seconded by Jennifer Webster. Motion carried:

Motion by Lisa Summers to adopt resolution 12-11-19-C Regarding Pardon of Valerie P. Ventura, seconded by Kirby Metoxen. Motion carried:

5. Adopt resolution entitled Regarding Anthony P. Konkol

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to accept the Pardon and Forgiveness Screening Committee's recommendation regarding a pardon application submitted by Anthony P. Konkol and move the resolution entitled Regarding Pardon of Anthony P. Konkol to open session, seconded by Lisa Summers. Motion carried:

Motion by Lisa Summers to adopt resolu-

tion 12-11-19-D Regarding Pardon of Anthony P. Konkol, seconded by David P. Jordan. Motion carried:

XI. ADJOURN

Motion by David P. Jordan to adjourn at Lisa Summers, Secretary 9:45 a.m., seconded by Brandon Stevens. Motion carried:

Oneida Business Committee Special Meeting 9:00 AM Friday, December 13, 2019 BC Conference Room, 2nd floor, **Norbert Hill Center** Minutes

SPECIAL MEETING

Present: Chairman Tehassi Hill, Treasurer Trish King, Council members: Daniel Guzman King, David P. Jordan, Ernie Stevens III;

Not Present: Secretary Lisa Summers, Council members: Kirby Metoxen, Jennifer Webster;

Arrived at: Vice-Chairman Brandon Stevens at 9:24 a.m.;

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 9:02 a.m.

For the record: Vice-Chairman Brandon Stevens will be a few minutes late. Secretary Lisa Summers is on pre-approved vacation day. Councilman Kirby Metoxen is out on a personal day. Councilwoman Jennifer Webster is out on a pre-approved vacation day.

II. OPENING - provided by Councilman Daniel Guzman King.

Chairman Tehassi Hill asked for a moment of silence for last night's passing of former Chairman Rick Hill.

III. ADOPT THE AGENDA

Motion by David P. Jordan to adopt the agenda as presented, seconded by Daniel Guzman King. Motion carried:

IV. EXECUTIVE SESSION

Motion by David P. Jordan to go into executive session at 9:05 a.m., seconded by Ernie Stevens III. Motion carried: Vice-Chairman Brandon Stevens arrived

at 9:24 a.m.

Motion by David P. Jordan to come out of executive session at 9:56 a.m., seconded by Brandon Stevens. Motion carried:

Minutes prepared by Lisa Liggins, Information Management Specialist Minutes approved as presented on January 8, 2020.

ONEIDA BUSINESS COMMITTEE

Roll call for the record:

Present: Chairman Tehassi Hill; Councilman Daniel Guzman King; Councilman David P. Jordan; Treasurer Trish King; Vice-Chairman Brandon Stevens; Councilman Ernie Stevens III:

Not Present: Councilman Kirby Metoxen; Secretary Lisa Summers; Councilwoman Jennifer Webster;

A. AUDIT COMMITTEE

1. Approve RSM, US LLP presentation materials to be forwarded to the January 20, 2020, tentatively scheduled annual General Tribal Council meeting

Sponsor: David P. Jordan, Councilman Motion by Trish King to approve the RSM, US LLP presentation materials, with the noted changes, to be forwarded to the January 20, 2020, tentatively scheduled annual General Tribal Council meeting, seconded by Brandon Stevens. Motion carried:

2. Approve the September 30, 2019, yearend audited financial statements presented by RSM, US LLP

Sponsor: David P. Jordan, Councilman Motion by Trish King to approve the September 30, 2019, year-end audited financial statements presented by RSM, US LLP, seconded by Ernie Stevens III. Motion carried:

Chairman Tehassi Hill recognized the hard work and dedication of the employees in Audit, Finance, Accounting, and Management who ensure our financials are represented properly and ensure funding is allocated and expended properly.

V. ADJOURN

Motion by David P. Jordan to adjourn at 9:58 a.m., seconded by Daniel Guzman King. Motion carried:

Minutes prepared by Lisa Liggins, Information Management Specialist Minutes approved as presented on January

8, 2020. Lisa Summers, Secretary **ONEIDA BUSINESS COMMITTEE**



FEBRUARY 18, 2020 Spring Primary

APRIL 7, 2020

Spring Election

- Presidential Primary
- WI Supreme Court
- Local Elections

AUGUST 11, 2020 **Fall Primary**

NOVEMBER 3, 2020

General Election

- President
- Congress
- State

RESOURCES

MyVote.WI.gov

Register to Vote

Valid Photo ID

Proof of Address

ONEIDA Procurement Administrator & Administrative Assistant

Oneida ESC Group has immediate openings for a Procurement Administrator and an Administrative Assistant in our Milwaukee office.

Procurement Administrator

Key Elements of the Position:

- Responsible for obtaining and analyzing quotes from suppliers
- Negotiate pricing, terms and other contractual issues with suppliers
- Process purchase orders acting as a liaison between the company and suppliers
- Identify alternate sourcing opportunities for cost savings / quality enhancement
- Follow-up and expedite orders to ensure on-time delivery
- Evaluate supplier performance and develop new sources of supply as required
- Maintain filing of purchase orders and associated documentation
- Conform to all purchasing procedures established in the company procurement policy
- Ensure timely conversion of purchase requisitions to purchase orders

Secondary Elements of the Position:

- Issue requests for proposal to potential subcontractors
- Review subcontractor RFP packages and proposals with project managers
- Prepare and issue subcontracts • Ensure accuracy of subcontract
- information in accounting system • Reviewing certificates of insurance
- for compliance
- Manage Subcontract Close-outs

Requirements / Skills / Experience:

- 3+ years experience in purchasing
- Bachelor's degree in a related field preferred
- Ability to handle and prioritize multiple buying issues simultaneously

- Excellent written and verbal communication skills
- Adaptable to change and comfortable with a dynamic organization
- Ability to work well in a team environment
- Maintain highest standards of personal and professional integrity and ethics
- · Possess strong problem solving and analytical skills
- Proficient in Microsoft Word
- Working knowledge of the FAR is a plus
- Experience with BST is a plus

Administrative Assistant

The main responsibilities of the position are:

- Provide administrative support for several departments.
- Make flight and hotel travel arrangements.
- Coordinate weekly shipping of packages to our offices and process outgoing mail.
- Sort and distribute incoming mail.
- Prepare, package and send project records for off-site storage/archiving. Maintain database of records at storage location. Request records from storage/archives as needed.
- Order and maintain the inventory of office supplies.
- Answer zero-out calls from our automated telephone system.
- Assist in keeping office equipment operational; place service calls as required.
- Maintain written documentation of processes and procedures.
- Back up for Office Coordinator during absences.
- Provide other administrative support as required.

Requirements:

- High school diploma or equivalent with 3 to 5 years of experience in a professional office environment.
- Ability to prioritize and manage

multiple projects simultaneously and within specific time deadlines.

- Advanced knowledge and proficiency in Microsoft Office 2010, including Word and Excel.
- Strong attention to detail, well organized and a commitment to quality.
- Excellent command of the English language, including grammar/proper usage.
- Effective interpersonal skills, with the ability to interface with personnel at all levels

This is an hourly (non-exempt) position and the scheduled hours are Monday through Friday from 8:00AM to 5:00рм.

The Oneida ESC Group is a family of companies owned by the Oneida Nation of Wisconsin that delivers customer-focused engineering, science, and construction services worldwide.

Our family of companies include: Oneida ESC Group (OESC), Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Sustainment & Restoration Services (SRS) and Oneida Engineering Services (OES). We integrate our staff for dedicated, cooperative, and business-like delivery of services to enhance our customers' missions

Wholly-owned by the Oneida Nation of Wisconsin, Oneida ESC Group (OESC) is a holding company that provides a consistent, cost-effective common management platform supporting our family of companies united under common ownership.

Please apply online on our Career Opportunities page at www.oescgroup. **com** or send your cover letter and resume to:

Oneida ESC Group – Human Resources 1033 N Mayfair Road, Suite 200 Milwaukee, WI 53226 hrdept@oescgroup.com Fax 414-777-5899 EOE-Minorities/Females/Disabled/ Veterans

Observance Calendar

04.10 Good Friday Friday (1/2 Day) 05.22 Oneida Code Talker Fridav 05.25 Memorial Day Monday 07.04 Independence Day Observing Friday 07/03 09.07 Labor Day Monday 11.11 Veteran's Day Wednesday 11.26 Thanksgiving hursdav 11.27 Indian Day Fridav 12.24 Christmas Eve Thursday (1/2 Day) 12.25 Christmas Day Fridav

PUBLIC NOTICE

Public Notice of Intent to Attach Per Daniel McKinney Capita Payment for past due payments to Oneida Retail Enterprise

Karen Ness Diane Jourdan Yvette Jordan Janine Doxtator James Vaughn Leanne Thomas Savokla Williams Margo Skenandore Kristen Kramer

The above-named individuals may contact Michele Doxtator at 920.496.7301 or at mdoxtat3@oneidanation.org for more information.

Payments are accepted at the Skenandoah Complex Monday – Friday 8:15 AM to 4:15 PM in the form of check, debit, credit or Oneida Gift Card, NO CASH.

* NOTICE *

2020 SPECIAL ELECTION

SCHEDULED FOR **JANUARY 25, 2020 IS**

POSTPONED UNTIL FURTHER NOTICE

* NOTICE *

LEGAL NOTICE: ONEIDA FAMILY COURT ORIGINAL HEARING BODY NOTICE OF HEARING

RE: DOCKET Case Number 18PA086A, Oneida Nation Child Support Agency, Portioner v. KAYLA M **DANFORTH Respondent**

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Nation Child Support Agency for a Petition for Child Support. A hearing shall take place on Wednesday, January 29, 2020 at 10:30 a.m. in the above captioned case at the Oneida Family Court; located at 2630 W. Mason St. Green Bay, WI 54303. Failure to appear may result in a default judgment. For paternity only: If you fail to appear at any stage of the proceedings, including a scheduled genetic test, the Judge may enter a default judgment finding you to be the father of the child(ren). Please call (920) 496-7200 with any questions.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court **Oneida Family Court** P.O. Box 19 Oneida, WI 54155 (920) 496-7200

Next deadline is: Thursday, **January 30th**, 2020 for the February 6th, 2020 issue of the Kalihwisaks

Oneida Life **Insurance Plan Plus** Call Oneida Trust Enrollment Dept., (920) 869-6212

Local

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Oneida's Best Marketplace!

Mail submissions to: Post Office Box 365

Post Office Box 365 Oneida, Wisconsin 54155

WOMEN

Are you a woman? Starting or have a job and you need work appropriate clothing? Can't afford brand new work clothes?

Come to the YWCA of Green Bay's Women's Closet. This program provides work-appropriate clothing for low-income women who are seeking employent, in a new job or going to school. Women may visit the Closet four (4) times per year or when they are newly hired for a job.

Current Women's Closet Hours are: Tuesdays: 1:00–4:00P.M. Wednsdays: 3:00–6:00P.M. Thursdays: 4:00–7:00P.M. Donations accepted. FMI contact Dana Letizia, Coordinator, at (920) 432-5581, #127

Hall Rental Available *at* Oneida VFW Post 7784

Hall Rental \$100.00-\$150.00 deposit to secure event date.

Deposit will be refunded if the hall is properly cleaned up after the event is finished.

For more informaton, contact: Building Supervisor, George Greendeer at (920) 869-7784



Tune ^{into} **Kalihwiyose** WPNE 89.3

FOR SALE

Pride Sidekick Electric Scooter. Two new batteries, \$325.00. FMI **920-360-2954** 01-23-20

FOR SALE

Rascal 600 Electric Scooter. Two new batteries, \$500.00. FMI 920-597-0073 11-21-19

Like us on Facebook!

Call 920-496-5631 For All Your Advertising Needs!

(Sub-Relief)

Dental Hygenist

GIS Specialist

Police Officer

Registered Nurse

Head Start Teacher

Intake Supervisor

Pharmacist (Sub-Relief)

Language Arts Teacher

Y.E.S. Specialist (Seymour Rock Ledge)

Y.E.S. Specialist (Southwest)

Dual Diagnosis Therapist

Co- Teacher

Driver II

DO YOU HAVE SOMETHING TO SELL

Try Using The Kalihwisaks Classifieds! For a limited time, get three lines of FREE Classified ad space. For details call 920-496-5631or email Kalihwisaks@oneidanation.org

Having trouble getting your Kalihwisaks?

Moved recently? Call Trust/Enrollment at 920-869-6200 Haven't Moved? Contact your USPS Postmaster to report a problem

Openeto All Applicants (Until Filled) Cheida Child Care Child Care Teacher Oneida Child Care Child Care Teacher (Sub-Relief) Oneida Child Care Community Advocate (Child/Teen Female) Family Services Enrolled Tribal Members ONLY!

Oneida Nation School System

Oneida Nation School System

Oneida Police Department

Youth Enrichment Services

Youth Enrichment Services

Arts Worker (Sub-Relief) Child Care Teacher Trainee Community Outreach Coordinator Receiving Clerk (Half-Time) Surveillance Officer

Arts Oneida Child Care Tsyunhehkwa Administration Surveillance

Open to All Applicants (On-Going) Pool

Certified Nursing AssistantNursing HomeDietary Aide/CookDietary DepartmentFitness Specialist–Wellness Trainer
(Sub-Relief)FitnessRetail Associate (Part-Time/Full-time)OperationsRegistered NurseNursingSecurity OfficerInternal Security

<u>Pick Up / Drop off Application</u>:
 Skenandoah Complex
 909 Packerland Drive • Green Bay, WI 54303
 Mail: Human Resource Department
 PO Box 365 • Oneida, WI 54155

For a complete list of our positions and job descriptions please visit our website at: http://www.oneidanation.org/humanresources/employment.aspx Or contact the Human Resources Department at 920-496-7000 or our Job Line at 1-800-236-7050

<u>Positions for:</u> GAMING Apply Online: https://oneida-nsn.gov/ View website for a complete list

Community Education Center Worker Community Education

Dental

Transit

Behavioral Health

Behavioral Health

Planning/GIS

Head Start

Pharmacv

Nursing

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Good News



Attention Tribal Members Who have Children receiving Supplemental Social Security (SSI)

If your child is under 18 years of age and been denied their SSI benefit because of tribal per capita funds, please call Oneida Enrollments at **920 869-2083** and request a letter stating the fund has not been paid out. The letter must state the child's name, date of birth, social security number and statement stating it has not been currently paid out.



Also, have Oneida Enrollments state the rules of disbursement

Take the letter to the Social Security office to have them re-instate the SSI payments and any back pay.

Any questions, please call Margaret King, Tribal Benefit Specialist

Great Lakes Inter-Tribal Council, Inc. 715-661-0203

Next deadline is: Thursday, January 30th, 2020 for the February 6th, 2020 issue of the Kalihwisaks





be especially beneficial for Acadia

"Acadia's native plant communities includes many species such as the

blueberry barrens near the mountain

summits, the towering white pines in

older forests, and the cranberry bogs

along Northeast Creek that contribute

to Maine's iconic landscape," Collins

National Park in Maine.

www.Kalihwisaks.com

said.

Sports

January 23, 2020 • Áhsa Niwásha Wátehlu 39

Thunderhawks edge Suring



Kali photo/Eric Doxtator

Alex Van Steel played the hero January 16 as the Oneida Thunderhawks won a thriller over Marinette & Oconto (M&O) Conference rival Suring by a final score of 43-41. Van Steel hit the game winning shot at the buzzer to lift Jamison King's T-Hawks to 5-2 (7-3 overall) on the season. Javon Webster led the Thunderhawks with 15 points, Mason King scored 10, and Van Steel added 9 including the game-winner. The boys head to Crivitz January 24 before coming home to take on Gibralter at the Turtle School Monday, January 27, at 7:15 p.m.

Above: Alex Van Steel (#1) brings the ball upcourt against a tough Suring defense. Moments later he hit his buzzer-beater which lifted the T-Hawks to victory over the Eagles.

		o <i>ming Sports</i> la Nation Thu		
		OYS BASKET		<u> </u>
<u>Game</u>	<u>Date</u>	Opponent	Location	Bus Leaves
Away	01/24/20	Crivitz @ 7:15pm	Crivitz HS	5:00 pm

Away	01/24/20	GIVILZ @ 7:10PM		5:00 PM
HOME	01/27/20	Gibraltor @ 7:15PM	Gibraltor HS	4:30 рм
Away	01/28/20	Gillett @ 7:15pm	Gillett HS	5:15 рм
HOME	02/03/20	Menominee @ 7:15pm	ONES	Х
Away	02/06/20	Lena @ 7:15рм	Lena HS	5:20 рм

Head Coach: Jamison King Asst. Coach: Tek Skenandore

Oneida Nation Thunderhawk Home Court: N7210 Seminary Rd., Oneida, WI 54155 **Away Game Locations:**

- Scrivitz HS: 400 South Ave., Crivitz, WI
- 🔇 Gibraltar HS: 3924 Main St., Fish Creek, WI
- 🍪 Gillett HS: 208 W. Main St., Gillett, WI 🍈 Lena HS: 304 E. Main St., Lena, WI
- \delta Menominee Indian HS: W2838-W2898 Chief Little Wave Rd., Keshena, WI

Upcoming Sports Schedule Oneida Nation Thunderhawks – LADY BASKETBALL – (§

<u>Game</u>	<u>Date</u>	<u>Opponent</u>	Location	<u>Bus Leaves</u>
Away	01/23/20	Gillett @ 7:15pm	Gillett HS	5:15 рм
Away	01/30/20	Lena @ 7:15рм	Lena HS	5:20 рм
Away	02/04/20	Wausaukee @ 7:15PM	Wausaukee HS	4:50 рм
Away	02/06/20	Stephenson @ 6:30pm	Stephenson HS	4:20 рм
HOME	02/07/20	Niagara @ 7:15рм	ONES	X

Head Coach: Lee Laster Asst. Coach: Lindsey Blackowl

Oneida Nation Thunderhawk Home Court: N7210 Seminary Rd., Oneida, WI 54155 **Away Game Locations:**

- 🍪 Gillett HS: 208 W. Main St., Gillett, WI 🛛 🍪 Lena HS: 304 E. Main St., Lena, WI
- 🌾 Wausaukee HS: N11941 US 141 Wausaukee, WI
- 🌾 Stephenson HS: 526 Division St., Daggett, MI
- 🌕 Niagara High School: 700 Jefferson Ave., Niagara, WI 54151

Lady T-hawks win over Crivitz



Kali photo/Dawn Walschinski

The Lady Thunderhawks defeated the Crivitz Lady Wolverines 67-49 Friday, January 17 in M&O Conference play. Above: Senior Sadie Schuman shoots over Crivitz forward Sianna Guns for two points. The Oneida Nation High School Girls improved to 15 wins and no losses on the season with a win over Living World Lutheran January 21. The Lady Thunderhawks will take on Lena Thursday, January 30 at Lena High School at 7:15pm.

Oneida Nation Museum Specialist's Object of the Month

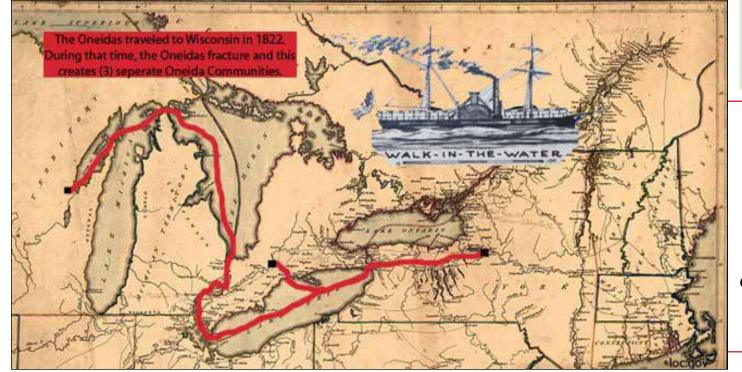
By Katelyn Garza

Oneida Nation Museum Specialist

To mark the New Year and decade, this month's photograph is a jump back through time nearly one hundred years! This is an image of the Holy Apostles Episcopal Church Centennial Picnic in 1923. While most people pictured are unidentified and facing away from the camera, the one gentleman to the right of the image standing in the suit with a book in his hands has been identified as Joe Swamp. Unfortunately, there are many photographs in the collection, especially older photographs, of tribal members who are still unknown. One of the museum's many important ongoing projects is to continue updating those images with the names of the people featured in them. Those images as well as this one serve as an important reminder that whenever



much information as possible with the vital in preserving our nation's history you donate, please be sure to include as donation. The knowledge you share is for future generations.



Apply for Buy Local, Buy **Wisconsin Grants** Through Feb. 28

MADISON - Wisconsin farmers and businesses seeking to grow their local markets are encouraged to apply for 2020 Buy Local, Buy Wisconsin producer and processor grants. Proposals must be received by the Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP) by noon, February 28, 2020.

Each proposal must include a cover page, a completed budget template and project description. Applications are available online at https://datcp.wi.gov/ Pages/BuyLocalBuyWisconsinGrants. aspx.

As a result of the budget Governor Tony Evers signed, a total of \$300,000 is available in grant funding; the maximum award for each project is \$50,000. Grant applicants must provide a cash or in-kind match of at least 50 percent of the total project budget. Grants may not be used to fund feasibility projects or startups. Grants will be awarded following a

> • See 41 **Wisconsin Grants**

Did Oneidas walk on water?

If you want to learn the true story contact Oneida Land Claims.

Please contact the Boards. Committees and Commissions staff at (920) 869-4364, OR boards@oneidanation.org

Oneida Cultural Wellness Program A.se' wa?ethitsistu'nyihse? (make new, we make their fire)

CHIP

What We're About....

A.se' wa?ethitsistu'ny\[] hse? serves as a resource to the Oneida community by providing a Holistic Cultural-Based approach to wellness that encourages and strengthens Tsi? Niyukwaliho'tá' (our ways).

of 3 Indigenous Healing Practitioners, 1 Curriculum Coordinator, 1 volunteer levels of disruptions have occurred in student intern and a Supervisor.

Indigenous Using methodologies, we address the impacts and or traumas that have affected the mind, body, and spirit; and how one views their environment, society, and primary relationships.

As Oneida people, it's important to

Some of the services provided:

Khatiu?kwalu'nyahte? Laotiya?te'.ne? - Smudging Khey?tohslu'kwas - Cleaning off *Ayuti*?nikuhla?slu[.]ní – Wellness Facilitation Yukyunhiyostáhkwa – Indigenous Diet Tsi⁹niyukwaliho[•]t^A - Cultural Information Onuhkwa?tho.kú - Herbal Information

For the A.se'wa?ethitsistu'ny^hse? - Cultural Wellness Program, we would like and need to expand services to meet the needs of our community. Although it has been a challenge within our current business structure to achieve more staff and exercise liberation from a cultural aspect, we do the best we can to continue with encouragement and empowerment within our program.

our wellness that we connect with our cultural practices, traditions, and ceremonies. Using the belief that spirit is at the center of our being and of those are related to such animals, earth, and our ancestors.

Through one on one facilitation, hands on healing techniques outreach and collabo-

rations, the Shakoti?nikuhlahslú.níhe? (their minds address) - Practitioners promote holistic wellness through reclamation of the Lotinuihsu ni he idenity.

As Kanhá tsli (helpers) we often address a part of one's healing journey to include the "rekindling of our A.se' wa?ethitsistu'ny/hse? consist personal fire" which arises out of the Condolence Ceremony. As various our history, personally, communities, healing etc., our belief systems have affected our values, attitudes, actions and ethics which in turn has disrupted our "fire". When our "being" is rekindled, it is then we are empowered to contribute and continue a journey for the "greater good".

Indian Tobacco

By Josh Gerzetich Historical Researcher

Indian Tobacco is the kind of tobacco pipes. used by the Iroquois people. It cannot be purchased or bought in a store. Store bought tobacco is manmade and therefore not pure. The tobacco we use we grow from seed and according to our Creation Story comes from the Skyworld and is sacred and pure. It is thought that Humans cannot improve upon something that comes from the Skyworld. In addition, commercial tobacco has many additives in it that also makes it not pure and unfit for the main use of transmitting prayers to the Creator. According to Tom Porter many of the Iroquois people can be found with this tobacco close at hand either on their person or in their cars. They are never without it in case of emergencies. When using or burning tobacco it is important to use your language whenever possible. It is thought that the smoke from the tobacco will pierce the sky and take your message to the Creator's land were the Creator will stop what he is doing and listen to your message. This is why it is frowned upon to use tobacco products in any

other way except for prayer such as recreational smoking and other such uses through cigarettes, cigars, and



From page 40/Wisconsin Grants

competitive review process. The target and business more efficiently produce, 1, 2020.

Oualified applicants food establishments or agricultural markets. tourism operations. Proposals could include collaborations or partnerships.

more than \$1.6 million. Administered 5134. by DATCP, the grants can help farms

date for grant award notification is June process, market and distribute food in local markets including stores, include schools and institutions. Previous grant individuals, groups or businesses recipients have generated nearly \$10 involved in Wisconsin production million in new local food sales, created agriculture, food processing, food and retained 211 jobs, and benefitted distribution, food warehousing, retail more than 2,700 producers and 2,900

Anyone with questions about the application process can contact DATCP Since its inception in 2008, the Grants Specialist Juli Speck at juli. program has funded 58 projects, totaling speck@wisconsin.gov or 608-224-

Family Fitness Highlights



2640 West Point Rd. • Green Bay, WI 54304 For more information call 920-490-3730 or visit www.oneidanation.org/fitness

www.kalihwisaks.com

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OFF Facility improvements are moving along

- 1. Spin Studio Air quality unit has been installed. Awaiting Electrical to come and finish up the set 3. Gymnasium fans have also been up so that we can start using this system in class.
- 2. Gymnasium Air Conditioning unit also has been installed. The

been covered up and the Track has reopened as of this afternoon.

- installed (2) nine-foot fans have been placed up on the ceiling of the gym to add better air flow to the area.
- pipes leading to the unit have 4. Demolition in the locker rooms

has been completed. They are now working on building the new cement walls for the new locker rooms. As of this afternoon it looks as if they are almost done with this process.

5.Electrical has been keeping up with the new work getting done to ensure that everything will be ready as building starts getting accomplished.

6. Bathrooms throughout the fitness center have also been updated with new improved duct work within the walls and this process is also completed.

Oneida Fitness Presents

Workplace Wellness

Stretching Demo RAS Clinic Jan. 27-31, 2020 12pm-12:15pm

Employee must attend all 5 sessions to earn 1 RAS point

All classes held at Skenandoah Complex Cafeteria

Oneida Martial Arts Presents



Mondays @ 11:00am & Wednesdays @ 5:00pm At Oneida Family Fitness 8 week intro \$25.00 for O.F.F. Members \$50.00 for Non-O.F.F. Members

Sign up Today!!

ipating in 2020.

www.kalihwisaks.com

From page 30/*Ex-prisoners who can vote*

Project, which advocates for changes in the U.S. criminal justice system. At the same time, there have been efforts that curate voter rolls, said Bob Spindell, a critics say are aimed at tightening voter rights or voting rolls.

States that have removed bans on voting in recent years include Florida, Virginia and – just last month – Kentucky. where the new Democratic Gov. Andv Beshear restored rights to vote and hold public office to over 140,000 people. In Wisconsin, EXPO is trying to change the law to allow ex-prisoners to begin voting when they leave prison, rather than when they complete their entire sentence, including parole.

Yet in Wisconsin late last year a judge also ordered up to 209,000 registered voters removed from the rolls because they may have moved away. This was a victory for conservatives who called for removing the names of people who didn't respond to a mailing within 30 days. In Florida, where a ballot measure restored voting rights for up to 1.5 million people last year, a legal battle erupted over a Republican effort to require some convicts to pay their full fines and fees before voting. GOP lawmakers there argue that offenders should first have to repay their victims or their full debt to society.

In Wisconsin, the conservative law firm that sued to have people removed from the voting rolls says it's working icize some people, Porter said. They

elections."

The GOP is focused on having ac-Republican member of the Wisconsin Election Commission, and low turnout among black Democratic voters in 2016 was due to a lack of enthusiasm for candidate Hillary Clinton.

"I have not seen any suppression of the black vote in Milwaukee," Spindell said. "If there's a problem, I would say it's the candidate."

Even once voting rights are available, turnout among former prisoners has been "modest," said Nicole Porter, director of advocacy for The Sentencing Project.

However, "In districts or states where the vote is very close, encouraging voter participation among any constituency or voting block is really important," Porter said. "That may impact the election."

Still, EXPO organizers know they have a difficult task ahead. Some people they are trying to reach went to prison before they even hit the legal voting age of 18, so voting is unfamiliar. Others may have been raised in families or environments where voting wasn't a regular occurrence. And once out of prison, many people are struggling to just find a job and a place to live, Jackson said.

But being in prison also helps polit-

DNA evidence may lead to identification of 1993 John Doe

KENOSHA, Wis. (AP) - Investigators sav new DNA testing shows an unidentified man found in southern Wisconsin in 1993 may have ties to an American Indian tribe in South Carolina and to people in Mexico.

Kenosha County Medical Examiner Patricia Hall has been working to identify the man whose decomposed body was found near the Illinois state line. The man's death was initially classified as a homicide but more recently was reclassified as undetermined.

New clues from the nonprofit database DNA Doe Project have linked the man to the Catawba Indian Tribe in South Carolina and to people living near Sonora, Mexico, the Kenosha News reported.

Hall has contacted the York County coroner's office where the reservation is located and members of the tribe.

The DNA Doe Project is still "working diligently" to try to link John Doe's DNA with possible relatives through their database, she said.

since 1997, according to The Sentencing to ensure that there are "clean and fair leave prison changed people, and even not being able to vote for Barack Obama if they can't vote, they want to particifor president, and that he planned to talk pate through political activism. EXPO is with his friends and family about partichoping to leverage those people as well, asking them to talk to family and friends and get them to participate.

> Blackburn, an African American who learned he could vote while attending a community meal at a Milwaukee church. said it was "great news" that he will be able to cast a ballot against Trump, whom he believes is a racist who has divided the country. He said he regretted

ONEIDA NATION PUBLIC MEETING NOTICE

Thursday, February 6, 2020, 12:15 pm Norbert Hill Center-Business Committee Conference Room N7210 Seminary Rd., Oneida, Wisconsin

ONEIDA FOOD SERVICE CODE AMENDMENTS

The purpose of this law is to ensure the safety of food that is provided to consumers at retail or through an Oneida Nation Food Service Program by establishing a system of overlapping safeguards and to promote fair dealings with members of the community through adoption of licensing requirements, exemptions, regulation, control, supervision and enforcement procedures that govern food service businesses within the jurisdiction of the Nation.

The Amendments to the Oneida Food Service Code will:

- 1. Include mobile food trucks within the category of permanent food service establishments;
- 2. Add deadline, notice and other procedural requirements to the processing of applications
- for licensure to operate a food service business;
- 3. Create exemptions for cottage food sales and prepackaged restaurants; 4. Afford licensing fee waivers to protect food service businesses or prepackaged restaurants
- from duplicative payments that would be caused by overlapping jurisdictions; and 5. Allow the area manager the final determination on appeals of non-citation issued decisions
- unless one (1) of the three (3) express grounds exist to further appeal the decision.

PUBLIC COMMENTS PERIOD CLOSES THURSDAY, FEBRUARY 13, 2020

During the Public Comment Period, anyone may submit written comments. Comments may be submitted to the Oneida Nation Secretary's Office or the Legislative Reference Office in person, by U.S. mail, interoffice mail, or e-mail.

PROVIDING EFFECTIVE PUBLIC COMMENTS

Providing public comment is an important way to make your voice heard in decision making. Public comments can strengthen a decision or provide different perspectives. The Legislative Operating Committee wants to hear from



READ THE PUBLIC MEETING MATERIALS: Before you provide comments familiarize yourself with the legislation. A public meeting packet is made for every public meeting and it includes: (1) a notice with the date, time and location; (2) a draft of the proposed legislation; and (3) a plain language review of the legislation and its impact on the Oneida Nation.

PREPARE YOUR COMMENTS: When you are familiar with the legislation, start to prepare comments. The LOC is responsible for reviewing every comment received. To get your message across effectively, frame your comment clearly and concisely. Here is an example of how to create an effective comment:

Least Effective Comment	More Effective Comment	Most Effective Comment
The Oneida Food Service Code is too lenient.	too lenient on temporary food ser- vice establishments	In section 305.7-1, the license pe- riod for temporary food service es- tablishments should be decreased from 14 days to 10 days.

Find Public Meeting Materials at Oneida-nsn.gov/government/register/public meetings

"When I became a felon, it was like

something was stripped from me," he

said. "I felt like I didn't matter, you

know, in a sense. So now I can vote now.

It's good news. I'm happy."



Associated Press writer Carrie

Antlfinger contributed.



Tribe official calls for better communication from lawmakers

By Stephen Groves Associated Press

PIERRE, S.D. (AP) – The chairman of the Crow Creek Sioux Tribe on Thursday called on South Dakota lawmakers to improve communication with Native American communities, singling out bills passed last year that were aimed at expected protests of the Keystone XL pipeline.

"When relationships collapse, miscommunication, distrust, and dishonesty lead of tribal identification cards.

to failures in government action," Lester Thompson said in the annual State of the but solutions," Thompson said. Tribes address at the South Dakota Capitol.

Thompson said that cooperation between state and tribal governments is necessary to move forward on a range of issues. He called for a requirement for pipeline companies to pay into a fund for oil spill cleanups, legislation to allow for charter schools focused on Native American culture, and for broader recognition



Keeping Your Heart Healthy with Lori Thiry, NP & Ann Wells, NP



"Legislation should not seek division

South Dakota's government and the tribes since last year. The tribes particularly were upset with the passage of "riot boosting laws" pushed by Republican Gov. Kristi Noem. The Oglala Sioux Tribe responded by banning Noem from the Pine Ridge Indian Reservation, a move which they have since rescinded.

Parts of the laws that made it a crime to encourage or direct others to "riot" were nullified in a settlement with the American Civil Liberties Union, Native American activists, and environmental groups in October.

But Noem is planning to revive the topic in this legislative session. She has proposed revisions of the laws to allow for peaceful protests but still prosecute people who "urge" rioting when force is "imminent."

Thompson credited Noem for meeting with some tribal representatives last week to discuss upcoming legislation.

"Though we can disagree on policy objectives, any attempt to prevent our citizens voice from being heard we will continue to oppose," he said.

Thompson called himself a "realist" on the oil pipeline. He said that passing legislation to protect the environment in the event of an oil spill would prevent the under treaty agreements. need for "riot boosting" laws.

TSA apologizes to traveler over treatment at MN airport

MINNEAPOLIS (AP) – An official "fun" hurt", "Houska tweeted. of the Transportation Security Administration apologized Tuesday to a Native doesn't want the agent fired, but thinks American air traveler who says an agent treated her offensively at the Minneapolis-St. Paul International Airport.

Indigenous rights activist and attornev Tara Houska says she was headed home to Bemidji Monday when a TSA agent said she needed to pat down her long braids and then pulled them behind her shoulders and said "giddyup" as she snapped them like reins of a horse.

"My hair is part of my spirit. I am a Native woman. I am angry, humiliated. Your seriously," the statement said.

"We must learn from North Dakota's mistakes before they repeat in our own A divide has been evident between state," he said, referencing previous oil spills.

> Thompson told the Legislature that extreme weather last year has particularly affected tribal lands and left families without access to emergency services and basic supplies. He also asked for lawmakers to adopt a resolution to ask Congress to repeal an 1863 law that forcibly removed Dakota people from Minnesota.

> The annual speech is intended to promote cooperation between the tribal and state governments, but it became contentious after a dispute over who would deliver the speech. Noem's secretary of tribal relations, Dave Flute, was floated as a potential choice, but leaders of several tribes objected because he is a state employee. They threatened to boycott the speech and hold their own event.

> Legislators scrambled to mend the dispute and invited Thompson to deliver the address. Representatives from all nine of South Dakota's tribes attended the State of the Tribes address.

> The tribes' replacement event, called the Great Sioux Nation address, was rescheduled and held on the western side of the Missouri River in Fort Pierre, a significant location because some tribal leaders argue that it should be tribal land

Houska, who is Objibwe, says she TSA needs to improve its sensitivity training.

In a statement, the agency said TSA officials investigated the incident, and on Tuesday afternoon TSA's Federal Security Director for Minnesota Cliff Van Leuven spoke with Houska and apologized for the officer's actions and comment.

"TSA holds its employees to the highest standards of professional conduct and any type of improper behavior is taken