



## Oneida joins together at Community Feast



Kali photo/Eric Doxtator  
Oneida community members came together at the 20th Annual Thanksgiving Day Community Feast on Thursday, November 28 at Parish Hall. The turkey dinner with all the fixings was prepared by volunteers with food donated by area residents, tribal employees, and Oneida citizens.

### What's New This Week



**Page 2/Local**  
Youth Leadership Awards come home.

**Page 4/Local**  
Alcatraz occupation changed Hill's life



**Pages 19/Local**  
Thunderhawks' season underway.

## GTC reconvenes semi-annual meeting

**By Christopher Johnson**  
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More than 1,500 General Tribal Council (GTC) members were in attendance as the July 11, 2019, semi-annual meeting was reconvened December 3 at the Radisson Hotel & Conference Center. Two items remained on the original agenda for council consideration from the recessed July meeting.

The first item taken up by the council was the Ladies Professional Golf Association (LPGA) event update. Several GTC members raised questions regarding the loan provided to Thornberry Creek at Oneida Golf Course for the professional tournaments that took place from 2017-2019. GTC member

Tina Danforth motioned to accept the LPGA event update as information only, but with any unanswered questions to be brought back before GTC during the January 2020 Annual Meeting.

The questions included in Danforth's motion included: how will the money loaned for the LPGA event be paid back, who voted for the loans for the event, where is the authority for the Business Committee to supersede a GTC directive, and where did the money come from that the BC authorized to be loaned to the LPGA event. Following nearly 90 minutes of discussion on the topic, Danforth's motion passed by hand count.

The final agenda item discussed was a resolution entitled Establishing Rule Regarding Presentations and Speakers. Oneida Nation Vice Chairman Brandon Stevens explained the proposed resolution is designed to implement certain

procedural rules regarding time limits during GTC meetings. Those rules include limiting each person to three minutes of speaking time, during which the members must make all comments, ask all questions, and make any requested motions within the allotted three-minute time period.

Members will also be limited to speaking once per topic until all interested parties have had the opportunity to speak, then that speaker may be recognized one additional time. 'Topic' will be defined as the discussion period, main motion, and any amendments.

Lastly, once the meeting is called to order, all presentations will be limited to 15 minutes per presenter. GTC members calling for a privileged question or point of order are excluded from this rule. This resolution was then put to the vote which passed by show of hands, and the meeting was adjourned.

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## Schuyler, Metoxen bring home 2019 Youth Leadership Awards



Photo courtesy of Laura Laitinen-Warren

Councilman Daniel Guzman King (left), Chairman Tehassi Hill (middle), and Secretary Lisa Summers (right) pause for a photo with Kaylee Schuyler and Adrianna Metoxen (holding award plaques) while Cyra Thundercloud looks on. Schuyler won the 2019 NCAI Youth Leadership Award while Metoxen brought home the 2019 NIGA Youth Leadership Award.

**By Christopher Johnson**  
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Several students from the area attended the National Congress of American Indians (NCAI) Youth Commission Conference in Albuquerque, N.M., in October to gain first-hand experience with Youth Leadership on a national scale. This initiative was brought forward by Oneida Nation Chairman Tehassi Hill and supported by the Business Committee (BC) because of its youth leadership agenda which provided the teens with the opportunity to bring back newly gained skills to their respective communities.

Seven students from Oneida, Seymour, West De Pere, Southwest, and

Pulaski High Schools attended the five-day conference, Laura Laitinen-Warren, Policy Advisor for Oneida Nation Chairman Tehassi Hill's office, said. "This was a great opportunity to connect local youths from across the school districts," Laitinen-Warren said. "Each year the National Indian Gaming Association (NIGA) and NCAI presents awards at this conference to some students who submitted essays talking about what they've done to demonstrate leadership in their communities, and what they hope to accomplish in the future. Their essays were reviewed and the winners were announced during the youth luncheon."

Students had the chance to attend different breakout sessions during the even

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## Veterans Services 3rd Annual Wild Game Feast



**Kali photo/Christopher Johnson**  
The Oneida Veterans Services Office hosted their 3rd Annual Wild Game Feast November 26. Dozens of community members packed the office for an amazing meal featuring bear roast and chili, elk chili and roast, turkey and wild rice soup, buffalo short ribs and buffalo meatballs with noodles, and other food. All of the food provided for the feast was donated by the community. Left: John Breuninger helps serve food for the increasingly popular event.

### What's New This Week



**Page 20/Local**  
Laster has Lady T-Hawks at 2-0 in rookie campaign.

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### Disclaimer:

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### CORRECTION

On page 21 of the November 21, 2019 issue of Kalihwisaks, 'A treasure trove of beautiful art...' the wrong Oneida License plate was inadvertently used. Sharon Sarnowski took first place honors for a license plate design which was the first Oneida issued license plate back in 1997. The correct plate is pictured below. The Kalihwisaks staff apologizes for the error.



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# Alcatraz Occupation changed path of Hill's life

On November 20, 1969 Native American activists took over Alcatraz Island capturing the attention of America and a 33-year-old Oneida living in Ontario, California, east of Los Angeles.

"I was working in a beauty shop as a hairdresser," said Gerald Hill, now 83 and Chief Judge for the Oneida Nation Appeals Court. "My friends were asking me 'what are they doing?' and I said, ... 'I don't know.'"

There were a lot of protests going on around that time, according to Hill.

"Things were going on, riots were happening, everybody was just rebelling against something," he said.

Hill decided to travel to the San Francisco area to learn more about the occupation.

"I quit my job and I moved up to Alcatraz. My ladies were saying 'why do you want to do that for? You got it made here.' I really didn't have any answer, I just didn't want to do (hairdressing) anymore. And I just threw myself in there ... I'll just see what happens," he said.

What he found was a semi-chaotic situation with some people with lofty ideals and plans, and others enjoying the lack of authority on the former prison island.

"We're going to build a university, and this is going to be the equivalent of the Statue of Liberty on the west coast but for Indians. And you look at it and say how the hell are they going to do all of that," said Hill. "There didn't seem to be any organized anything."

Hill visited the island four times over three months.

"Each time I was there, I was learning something about Indian activism. I really didn't know anything about that," he said. He met with native leaders such as Richard Oaks, and Peter Bluecloud, both Mohawk and became interested in Indian politics.

Early on there were donations of food, money and goods that supported the occupiers.

"There was a room in one of the build-

ings that they had just tons of books that were donated," said Hill. "I got some kids to go up there with me ... we tried to sort the books."

They were overwhelmed with the number of books.

"It was really kind of impossible to do anything with it," he said. "That was my feeble attempt to bring order."

It was the lack of order that motivated Hill to eventually return to Southern California.

"There were a lot of rowdy, really rugged people, and there was a lot of drinking, there was a lot of drugs, there was a lot of violence, so it was kind of a scary place," he said.

While waiting on the pier to go back to Alcatraz, Hill overheard a group of men talking.

"I was just listening to these guys talk, and they were talking about killing somebody," he said. "If I go back then I feel like I have a duty to try and do something but there's nobody in charge to go tell."

Hill decided not to return to the island. He realized later that it was "just drunk talk", but the experience made him feel cowardly for leaving.

"I tried to go back to work, and my ladies started making appointments with me again, but my mind was completely blown. I didn't want to be there," said Hill.

He struggled to do everyday things.

"I couldn't do normal stuff, I couldn't go shopping. At the island, all we had was baloney sandwiches almost all the time," Hill said. "I would just ride my bicycle ... I think I was just tiring myself out so I wouldn't have to think about things."

"Little by little I was taking care of myself like that."

During that time, Hill met Art Hill (no relation), a recruiter from California State University - Northridge at a party. Art Hill helped Hill transfer his college credits, get scholarships and his GI Bill,

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Hill at Alcatraz



Kali photo/Dawn Walschinski

Chief Judge Gerald "Jerry" Hill spent three months in the early part of the Alcatraz Occupation which took place 50 year ago.

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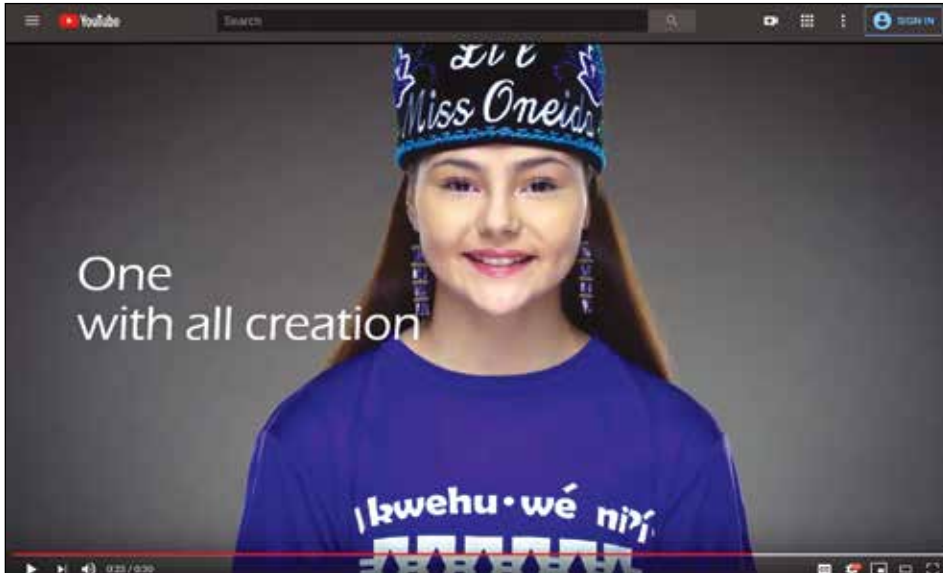
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## Oneida Nation produces commercial to self-identify themselves



A scene from the 30 minute ad that will air at the December 8 Green Bay Packers game.

*Video to be aired on scoreboard at Lambeau Field*

(Oneida Reservation) ~ The Oneida Nation has produced a 30 second commercial that will begin airing this week. The Oneida Nation has been contacted by various tribes and special interest groups to protest the Washington football team's use of a derogatory name and mascot at the upcoming Packers Game, December 8, 2019.

The Oneida Nation is proud of our partnerships in our community and we value the support and encouragement we receive. Having an annual economic impact of nearly \$750 million, the Oneida Nation continues to be a major component of the local and regional economy. Oneida will continue to move forward toward building our community and recognizing the importance of mutual respect amongst each other.

"I am Oneida," said Chairman Tehassi Hill, "and I would appreciate respect

and appreciation for who I am and who I represent. We have engaged in an educational initiative in our community with the distribution of purple T-shirts which reflect our Oneida language and reads, Ukwe huwe Ni?i which reflects, I am Oneida. Ukwe huwe is the Oneida term for, "The people".

Chairman Hill, encourages what began on Indigenous people's day when Oneida invited local government officials and the general public to join in recognizing the value of being Indigenous.

"It is our desire to focus on the positive notion to educate and share respectfully, who we are. We also understand there are protests scheduled, we respect the right of individuals to protest and exercise their freedom of speech," said Chairman Hill.

As a governing body we encourage education and a respectful representation of ourselves with a good mind, a good heart and a strong fire.

To watch the video visit <https://oneida-nsn.gov/blog/2019/12/04/i-am-oneida/>

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Photo courtesy of Justin Reyes

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## Drive behind occupation of Alcatraz lingers 50 years later

By FELICIA FONSECA and TERRY TANG

Associated Press

FLAGSTAFF, Ariz. (AP) ~ On a chilly November night 50 years ago, a 7-year-old Peter Bratt, his four siblings and their single mother left their San Francisco home for the pier. From there, they joined a group of indigenous activists on a small boat, bobbing in fog and rolling over what felt like tidal waves.

They eventually landed at their destination - Alcatraz Island. At first, all the young boy could see was a vast, "magical" playground. He and other children roamed the beaches, literally blazing their own trails. They explored buildings that once housed prisoners, including Native Americans incarcerated there nearly a century earlier.

Despite his age, Bratt quickly comprehended that the adventure was the

start of a movement. The adults banded together to take back a body of land that they felt didn't belong to the U.S. government to begin with.

"I remember seeing these young Indian people from all over the country shouting to the world, 'Red Power! You're on Indian land,'" said Bratt, 57, and the older brother of actor Benjamin Bratt. "Whoa, that was a game changer. I felt like I was finally home."

The 19-month occupation of Alcatraz, which started Nov. 20, 1969, is widely seen as a seminal event that reinvigorated tribes to organize in the face of a U.S. government steamrolling over their land, their rights and their identities. Many Native American activists

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Alcatraz

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## Treasurer's Forum

### Sakoli Swakweku:

(Greetings from me to all of you my best friends)

The lighting of the "Duck Creek" bridge was a good way to start the holidays. Yawáko to all the departments, who made this event successful. Yawáko to our community for your volunteerism, fundraisers, and overall community support initiatives which occur during harvest and winter time activities. I pray that each of you have a wonderful holiday season with your family and friends. Swatuweskwat Wantowán Okhale Hoyan.



Patricia King  
OBC Treasurer

Community Budget Input session, the following question was asked by the OBC, for creating a Capital Improvement Project to develop a GTC meeting facility.

The question received both yes and no answers. Most of the commentary received supported development of a multi-purpose building; which includes a meeting place for GTC. On November 5, 2019, the OBC directed the General Manager to assign a project manager to execute a Capital Improvement Project to address space for General Tribal Council meetings and other activities. This will also include the development of a financial plan. Yawáko for your input and your support.

### Oneida Nation Treasurer's Objectives is Fiscal Transparency.

My office has been incorporating more communication initiatives to tribal employees, community, membership, and GTC. This work, to enhance communication of our budgeting processes, strategies, and our budgeting goals; is important and "just" having a community meeting can no longer be a norm. These communication tools include mailers (postcards), continuous

emails within the operations, OBC Forum, Special Budget Kalihwisaks, Annual Community budget input sessions, social media, and one-on-one meetings. This year has been extremely successful as we continuously and diligently work to being transparent. Yawáko for your support.

### Oneida Nation Giving Tree & Oneida Pantry

This year, the Oneida Nation anticipates having over 500 Oneida children on the Giving Tree. A majority of the 500 children are clients of Indian Child Welfare, Domestic Violence, Juvenile Diversion, Economic Support, Head Start, and Child Support. Tags can be picked up at the Social Services

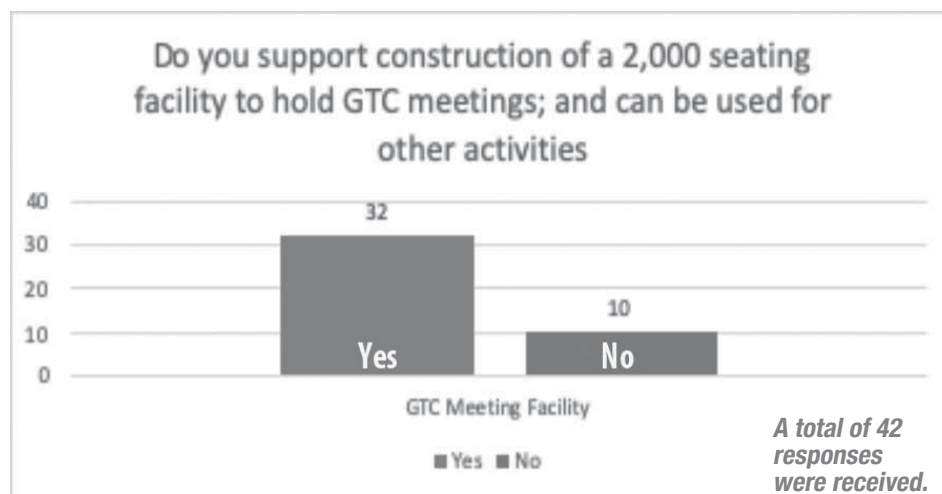
Building via the main entrance. The gifts will need to be returned to Oneida Social Services Building by December 13, 2019. For more information, you may contact Michelle Rutues at (920) 490-3769. Also, please consider donating non-perishable food items to the Oneida pantry. This is also a busy time of year for our pantry.

Please email me your suggestions or thoughts at: tking@oneidanation.org or my assistant bdoxtat2@oneidanation.org.

*Again, Yawáko (Thank You) and Ská^n^ (Peace) to the 17,171 enrolled Oneidas located throughout our Mother Earth.  
Treasurer, Patricia King*

### Community Budget Input Session

I want to extend my appreciation to the many departments and staff who provided information at the October 25, 2019, Community Budget Input Session. I also want to extend my gratefulness for the departments and corporations who provided gifts for the door prizes. Yawáko. And lastly, my appreciation to the membership who attended. Your participation is extremely important as we continue implementing a value-based budget strategy. Your Voice – Our Nation. During the October 25, 2019,



## Secretary's Forum

### Sakoli Swakweku:

Hello everyone! The holiday season is upon us, which means the weather is getting colder, but this is also a time where many in the community choose to spend time with family, friends, and loved ones in celebration. Whether you are traveling or staying home for the holidays, I hope you're able to take some time to reflect on the past year and give thanks for all that Shukwaya'tisu (Creator) may have provided for you, your family, community, and our Nation. With the change of the season, I also have a change in my office that I'd like to share.

Please welcome my new Executive Assistant, Simone Ninham, to the Office of the Secretary. She received her undergraduate degree in Sociology from the University of Minnesota in 2015 and her graduate degree in Social Work from the University of Wisconsin-Green Bay in 2019. She is the mother of a fourth grader who attends O.N.E.S. Her parents are Dan and Susan Ninham and her grandparents were the late Vernon and

Joy Ninham. She is looking forward to following in her family's footsteps of serving the community. Although Simone has only been with my office for just over a month, she has already become a valuable



Lisa Summers  
OBC Secretary

contributor to the position of Secretary. Lastly, as we welcome Simone to our family, I also extend my sincerest well wishes to the previous Executive Assistant and Veteran Chris Cornelius. Chris had assisted me in the office over the past year and a half; and decided to pursue full-time education goals. I wish her the best as she continues to chase her

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Secretary's Forum



## From page 8/Secretary's Forum

next series of life goals, the work she contributed to the Secretaries office was very valuable!

### NAIG 2020-Team Wisconsin

Our Nation has many young student athletes who commit themselves to their respective sport(s) throughout their school careers. Some of our local youth are fortunate enough to earn spots to play in the upcoming North American Indigenous Games, which will be hosted in Halifax, Nova Scotia, Canada in July 2020. One way to support our next generation's efforts to raise funds for this opportunity is through a free smartphone app called My HuTerra.

This app makes it easy to raise funds by saving and scanning your receipts when you shop locally or through hundreds of online stores that partner with HuTerra. A small percentage of each purchase you make is then rebated to the fundraiser. Once you download My HuTerra onto your Android or iPhone, you simply create an account, add the "Indigenous Games TEAM Wisconsin-Oneida Nation Wisconsin" fundraiser, and start scanning receipts from eligible purchases. This is a small request that can help our Team Wisconsin athletes from Oneida in a big way!

Raising funds to support our athletes who attend the games is not new to our community. The North American Indigenous Games (NAIG) has been an event held for Indigenous athletes since 1990. The NAIG are governed by the NAIG Council, a 26-member council of representatives from 13 provinces and territories in Canada and 13 regions in the United States. I am one of the newest

members of Team Wisconsin's NAIG Council and have been selected to fill the role of Treasurer for this team. The 9 tribal representatives plan and organize things such as transportation, itineraries, etc. on a local level in the state, which in turn, supports the national board. We are fortunate to have two great representatives in our state, including Dr. Susan House who is currently serving as Interim Governmental Services Division Director for Oneida.

### Community Events & Upcoming GTC Meetings

The Oneida Community Health Center's Dental Clinic is hosting an Open House on Thursday, December 19, 2019 from 3-6 p.m. Please stop by and look around at improvements made to our dental clinic! Also, on Monday, January 20, 2020 at 6:00 p.m., the Annual General Tribal Council Meeting will take place at the Radisson Hotel and Conference Center. As a reminder, all GTC items can be found on the Members Only section on the Nation's webpage (<https://oneida-nsn.gov>).

As your elected official for the Oneida Nation, it is my duty to serve you, the General Tribal Council, and the Oneida Nation through my work with other tribal nations and local, state, and federal governments to maintain and exercise our Nation's sovereignty. As always, if you have questions or comments on any of this information, please contact me at (920) 869-4478, [lsummer2@oneidationation.org](mailto:lsummer2@oneidationation.org), on Facebook Messenger, or via message in the Summers for Secretary Facebook group.

Yaw^ko!

## OBC Council Forum

### Sagoli & Greetings,

The Creator has blessed us and we have a lot to be grateful for! We give thanks for our elders and for the wisdom they offer us. We think about yesterday and are thankful that today can be an even better day. I'd like to share some good news with you that Oneida has been working on and hope you are as proud as I am of what we've accomplished. As you may know when we are elected, we get assigned liaison areas, and I was assigned Health. Please keep in mind this is a very very complex area, however with the help of the Health team I'm enjoying the battle to learn all that I can. The first of the good news is:

### Increased funding for health care

In 2004, the Oneida Nation entered into a Title V Self-Governance Compact with the Indian Health Service (IHS) to operate the Nation's health care facilities under the Indian-Self Determination and Education Assistance Act. The amount of funds the IHS is required to pay the Nation under the Compact is set out in a Funding Agreement. Since the summer of 2018, I, along with a team, have been leading the Nation's efforts to renegotiate and update our Funding Agreement with the IHS.

I am pleased to report that we have successfully completed negotiations with the IHS on a new Funding Agreement which is going to bring in significant new resources to the Nation's Comprehensive Health Division. In addition to the increase in funding comes better protections for the Nation and its health care employees. The new Funding Agreement now provides a comprehensive list of health care programs, services, functions, and activities that gives the Nation more flexibility and ensures federal tort claims coverage for those employees that provide or assist in providing these health services.

A team was compromised of the Com-



Jennifer Webster  
Council member

prehensive Health Division, Law Office, Environmental Health and Safety, Accounting, and outside consultants aided in the efforts of achieving this great accomplishment. I would like to extend the sincerest thanks to James Bittorf, Rob Collins, Elliott Millhollin, Debra Danforth, Dr. Ravinder Vir, David Larson, Ron Demaray, Jennifer Schabow, Candice Skenandore and others for their collaboration and hard work this past year

and a half.

The second of the good news is:

### Congratulations Ambulatory Health Care Accreditation!

The Oneida Comprehensive Health Division has been accredited by the Accreditation Association for Ambulatory Health Care (AAAHC). Accreditation distinguishes this Tribal Ambulatory health care organization from many other outpatient facilities through its adherence to rigorous standards of care and safety.

Status as an accredited organization means the Oneida Comprehensive Health Division has met nationally recognized standards for the provision of quality health care set by AAAHC. More than 6,100 ambulatory health care organizations across the United States are currently accredited by AAAHC.

The accreditation journey has been a 2 to 3 year process of our commitment to Quality Improvement overall for the benefit of OUR Oneida Community. The staff within the Comprehensive Health Division worked very hard to achieve this great accomplishment, and we are so very proud of their work.

In closing, May the magic and thrill of the fall season bring you blessings of laughter, love and a peaceful heart.

As always, you can contact me at 922-869-4457 or email me at [jwebste1@oneidationation.org](mailto:jwebste1@oneidationation.org). Yaw^ko



• See page 16  
**2020 Regular OBC Meeting Schedule**

## Bezos Scholars Program looking for exceptional high school juniors

Every year, 17 exceptional high school juniors and an educator from each school are selected as Bezos Scholars. Scholars are chosen from across the U.S. and the African Leadership Academy in Johannesburg, South Africa. After spending a week immersed in learning at the Aspen Ideas Festival, Scholars return home and develop a community change project to make a positive difference in their communities.

Once selected, Scholars join a global alumni network where they are offered

opportunities to connect, collaborate, get inspired, and take action for the greater good.

The program kicks off with an all-expenses paid trip to the Aspen Ideas Festival, June 27 - July 3, 2020. With ongoing support and \$1,000 in funding, student and educator teams launch local community change projects that align their unique passion with a community need. Applications are due January 31, 2020.

### Eligibility:

- Be a junior during the 2019-20 academic year;
- Be a U.S. citizen, permanent resident, or have received DACA status;
- Not attend one of the ineligible schools listed on the website;
- Demonstrate leadership in their school and community;
- Have taken and received scores for at least one of the following tests: PSAT, SAT, ACT, or ACT Aspire;
- Be enrolled in, or have taken, one or more Advanced Placement (AP) classes, International Baccalaureate (IB) classes, or college-level courses; and
- Be available to participate fully and attend all trip dates for the Aspen Ideas Festival trip in Aspen, Colorado on June 27 - July 3, 2020.

**\*\* No exceptions for late arrival or early departure (barring an emergency) can be made.**

To Apply complete the online application, including the following:

- **Part I: Your Story**
- o Basic demographic information;

- o School details, coursework, cumulative GPA, standardized test scores;
- o Employment and/or extra-curricular activities; and
- o 4 written essay responses.

### • Part II: Your Support

- o Principal: Your school principal must complete a short form;
- o Educator: You will need to identify, nominate, and partner with a trusted educator at your school; and
- o Recommenders: Identify one person to submit a letter of recommendation on your behalf.
- \* Consider asking someone from your school, your faith community or place of worship, a coach, mentor, employer, or community member.
- \* Recommendations cannot come from a family member, friend, the principal or vice principal of your school (depending on which one completes the Principal Support Form), or the nominated educator.

Questions? Contact [Scholars@bezos-familyfoundation.org](mailto:Scholars@bezos-familyfoundation.org) and check out the FAQ.

## NAFOA's Career Basics sessions

Pre-register for the first limited session of NAFOA's Career Basics (formerly known as the NAFOA Academy), a career prep and personal finance program open to self-identifying Native youth ages 18-26.

### Winter Session Details

Pre-registration dates: Now till December 23, 2019

Program dates: December 23, 2019 - January 31, 2020

Participants may proceed at their own pace during the program dates, keeping in mind the closing date and any Leadership Summit application deadlines.

### What's New in Career Basics?

- The Academy is now Career Basics. Modules and exercises in Career Basics that are required for the Leader-


ship Summit will be free and open to eligible youth.

- We're extending the age range for the online programming of Career Basics to Native youth between the ages of 18-26 years old.
- For the Leadership Summit, the new age requirements are 20-26 years old.
- Career Basics will be available for Spring/Summer sessions later in 2020.

### What's the Same?


- The curriculum! We're keeping most of the same materials with minor changes from the feedback we received. Career Basics will still cover resume and cover letter writing, personal finance, telling your personal narrative, and more.
- Career Basics will be an online program and participants can proceed at

• See 25,  
Career Basics



**College Bound**

## Next Stop: COLLEGE!



**COLLEGE PLANNING WORKSHOP** FOR STUDENTS AND FAMILIES

Thursday, December 12, 2019. Starting at 5:00pm Ending at 7:00pm

Oneida Higher Education Office, Ridgeview Plaza Suite 3  
3759 W Mason Street, Oneida WI 54155

**We will go over:**


- \*Financial Aid
- \*Scholarship Searches
- \*The Oneida Higher Education Grant
- \*The 2020/2021 FAFSA  
(Free Application for Federal Student Aid)

**Students & Parents bring:**

- \* Social Security Number
- \*All 2018 Income Information & Tax Forms  
(1040's W-2s, annual child support payment information, etc)  
(Bring 2017 if applying for spring 2020)
- \*FSA ID (if already created)
- \*Smart phones if you have them

Please contact Misty Herzog (920) 869-4471 or [HigherEd@oneidanation.org](mailto:HigherEd@oneidanation.org) with questions

Sponsored by: Oneida Higher Education



# 2019 – 2020 ONES Honor Roll Students, Quarter 1

## ACADEMIC HONORS, GPA 3.00 – 3.499

### THIRD GRADE

Giuliana Danforth 3.00  
Jaymin Rainey 3.00  
Sequoia Wheelock-Flores 3.00  
Clay Young 3.00  
Damien Chavarria 3.083  
Israel “Andres” Rodriguez-Ignacio 3.083  
Niina BlackDeer 3.168  
Brooklynn Martin 3.168  
Isabella Sotelo 3.168  
Donald Metoxen 3.25  
Sweden Hill 3.333  
Christian Skenandore 3.333  
Jamison Powless 3.335  
Brayden Stevens 3.335

### FOURTH GRADE

Gloria Skenandore 3.168  
Alivia Martin 3.25  
Daniel Silva 3.25  
Ayden Thomas 3.25  
Dewain Danforth 3.418  
Sir Smith 3.418

### FIFTH GRADE

Jackson Newton 3.083  
Asha Burgos 3.085  
Bella Hill 3.25  
Raylon Baird 3.333  
Aubrey House 3.333

## ONES 2019 – 2020 Quarter 1 Perfect Attendance

### Grades K – 5

Sophia Vega, KG  
Samantha Shoning, 1st  
Isabela Danforth, 2nd  
Josiah John, 2nd  
Kane Jordan, 2nd  
Willis Bigjohn, 3rd  
Beau Denny, 3rd  
Leandar Gutierrez-Cooper, 3rd  
Israel “Andres” Rodriguez-Ignacio, 3rd  
Kaylynn Denny, 5th  
Grace Gauthier, 5th  
Jennecia Jaimes, 5th

### SIXTH GRADE

Alaila Denny 3.00  
Aurthur Boyiddle 3.2  
Leyden Barnes 3.268  
Taniesha Moss 3.332  
Aviana Baird 3.334  
Alazea Skippergosh 3.466

### SEVENTH GRADE

Luis De La Cruz-Cornelius 3.00  
Saqora Skenandore 3.134  
Asa Hill 3.268  
Liliana Annamitta 3.40  
Ostokhwi “Osa” Wheelock-Flores 3.468

### EIGHTH GRADE

Alyssa Cannon 3.00  
Ever Acosta 3.068  
Kellen Hill 3.268  
Evander Danforth-Alavez 3.334  
Shannon Wheelock 3.334  
Cylie King 3.466

### HIGH HONORS, GPA 3.50 – 3.799

#### THIRD GRADE

Makayla Cantu 3.50  
Cherish King 3.50  
Eli Mendoza-Johnson 3.50  
Otavio Jaimes 3.668

#### FOURTH GRADE

Student Name GPA 3.50 – 3.799  
Saniya Ninham-Clark 3.50

### Middle School, Grades 6 – 8

Leyden Barnes, 6th  
Anani Burgos, 6th  
Deanna Castillo, 6th  
Alaila Denny, 6th  
Taniesha Moss, 6th  
Brianna Shoning, 6th  
Alexis Webster, 6th  
Carmelita Castillo, 7th  
Madalyn King, 7th  
Sadie Moss, 7th  
Mandi Sipary, 7th  
Mariela Torres-Mejia, 7th  
Cordarrell McIntyre, 8th  
Aron Rodriguez, 8th  
Hunter Webster, 8th

Osakwalha Cornelius 3.67

### SIXTH GRADE

Brianna Shoning 3.666  
Daisia Elm 3.668  
Loyal Cantu 3.734  
Alexis Webster 3.734

### SEVENTH GRADE

Student Name GPA 3.50 – 3.799  
Jonas Johnson 3.534  
Carmelita Castillo 3.668

### EIGHTH GRADE

Samantha Anderson 3.668

### HIGHEST HONORS, GPA 3.80 – 4.00

### THIRD GRADE

Brooklyn Buch 3.833  
Jamei Alonzo 4.00

### FOURTH GRADE

Student Name GPA 3.80 – 4.00

### SIXTH GRADE

Devlin Vele 3.80  
Deanna Castillo 3.868  
Averyn Silva 3.868  
Wileena BigJohn 3.934  
Muneca Danforth 3.934  
Anani Burgos 4.00

### SEVENTH GRADE

Jaylyn Caldwell 3.80  
Jianna Danforth 3.80  
Madalyn King 3.934  
Rhianna Danforth 4.00

### EIGHTH GRADE

Cordarrell McIntyre 3.868  
Vernon Stevens 3.868  
Kyson King 4.00

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\*4.9% for 72 mo. To approved credit. Terms apply. See dealer for details. Tax, Title, License and DSF additional. Take delivery by 1/2/20. Some photos for illustration purposes. Quantity includes Koehne Auto Group.

Oneida Nation High School

THUNDERHAWK TIMES



Snow Days — The Inside Scoop

By Julia Waupoose-Skenandore  
Thunderhawk Times

Part Two of a Two-Part Series

Last issue, we looked at how the decision is made to cancel school because of the weather. According to District Administrator, Sharon Mousseau, some days, it's an easy call with terrible conditions before 5am. Other days, it means making the decision to go home early as the weather gets worse throughout the day.

Above all, said Mousseau, "Student and staff safety is the most important consideration."

Further information from Mousseau included the following:

1. "There are five school days built into the school calendar. The school board approves employee contracts that's are 190 days, with 180 student contact days. That means we can miss five days before we would need to make up time. As we found out last year, the

State of Wisconsin has a minute system and the BIE has a full day system. We were able to work with the Department of Public Instruction last year to make up minutes, which was approved by the BIE for us to use. That will be implemented again this year if we have more than five snow days."

2. "It seems that we are having more and more snow and cold these past few years. Remember when the elementary school was pictured on the front page of the [Kaliwihsaks], due to a drift that went all the way to the roof to the ground! There were even some children sledding down the mountain, enjoying the day off of school!!

The snow came early this year and the prediction is for much more to come. So, stay informed about bad weather and school closings. Again, you can do this via local TV and radio as well as by being linked up to the school's cellphone messaging system.

The Teenage Wishlist for Christmas

By Mariah Barber  
Thunderhawk Times

What bright, shiny objects are teenagers looking to find under the year's Christmas tree?

According to Shanon Maglente and Lindsey Murray, experts on gift-giving with the Good Housekeeping Institute,

this year teenagers are looking for jewelry, weighted blankets, beats, and new shoes.

Teenage girls would like make-up, scrunchies, and nail polish while boys would like a PS4/ Xbox, games, and new clothing. Specifically, the most-asked for gifts are wanting this year include, air pods, an iPhone, and a TV.

Science Students Making Honey

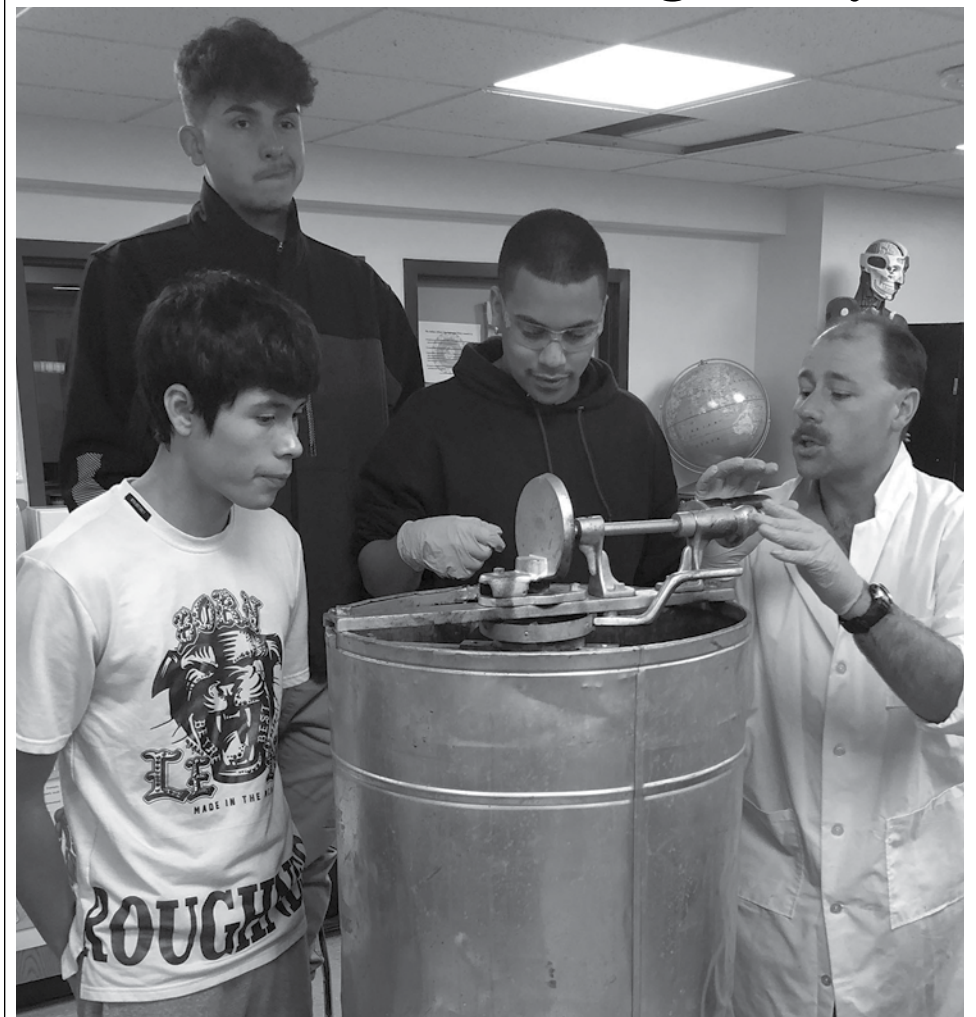


Photo Submitted

ONHS Science Instructor Dale Hallam has had his students busy lately working in the cannery and making honey in the classroom.

Oneida Higher Education

920-869-4033 1-800-236-2214, Ext. 4033

<https://oneida-nsn.gov/education/highereducation/>

Thunderhawk Times Staff • First Semester, 2019-2020

RaeAnna Ackley, Mariah Barber, Adrian Escamea,  
Simone Gomeyosh, Dawson Grignon, Kaleigh Johnson,  
Talon Peltier, Jose Sanchez, Aiden Skenandore, Tianna Tovar-Penass, Julia Waupoose-Skenandore, Darian Wheelock, Denis Gullickson-Advisor.

# My Scoop

## 2019-2020 Senior Year Ticking Along

By **Kaleigh Johnson**  
Thunderhawk Times

Hey Seniors! Don't look now, but your last year of high school is nearly half-over!

First semester ends on Wednesday, January 15th. While that may seem far away "as the crow flies," it isn't really so very far.

Senior year just started and it already feels over. In fact, some seniors say that high school feels like it just started and is going by so quickly that it "feels like a blink of an eye."

Some seniors are only coming to school for half a school year! That's crazy but keeping up with your credits as much as possible throughout high school, is a way to do the same for yourself when you are a senior.

Other seniors do have to do a full school year but there's nothing wrong with that.

Seniors are also planning ahead. Some seniors are looking into attending to Fort Louis University in Colorado. Fort Louis is tuition free for Native American students. That's a nice benefit to going there.

Another college students are thinking about attending is Haskell in Kansas. That school is also tuition free and a Native American university.

While some are set on other universities or other plans for the future, still other seniors are undecided, which is normal to expect but time is passing by quickly.

There's about 5 months left in the school year.

Before you know it, it will be over soon.

## Vikings and Packers and Bears, Oh My!

By **Thunderhawk Times Staff**

You might be surprised to find out that there are fans of other teams in Green Bay — not just the Packers. In fact, you might be surprised to find out that there are fans of other teams right here at Oneida Nation High School.

While most ONHS students and staff do cheer for the Green and Gold, several other teams have fans at ONHS. Sophomore T-Hawk Times reporter Mariah Barber, for example, likes the Dallas Cowboys. So does senior Dawson Grignon.

But especially popular are the Vikings and Bears.

ONHS Social Studies teacher, Carol Johnson, is a well-known Vikings fan. So are some students.

## The ONHS Wishlist for Christmas

By **Tianna Tovar-Penass**  
Thunderhawk Times

Christmas is just 22 days away as of this writing. With Thanksgiving, Black Friday and Cyber Monday all behind us, it's probably time for parents to take out a loan and get their deserving teenagers those items on their Christmas wish list.

Another article on these pages gives some general gift-giving ideas.

But in that spirit, T-Hawk times reporters weighed in on what they most-wanted for Christmas. We will start off by listing what some people had wanted.

I asked Julia what she wanted and she

## Corrections

By **Thunderhawk Times Staff**

Last issue of "Thunderhawk Times" the writers of two pieces were misidentified in the article bylines. "Students prepare for civics exam" was written

Meanwhile, senior Adrian Escamea, cheers loudly for the Bears as does staff member Tony Romandine. Adrian says the Bears are headed for a Super Bowl ... pretty soon.

While the Packers are leading the NFC North Division right now at 9-3, the Vikings are right there at 8-3 and the Bears might still have a chance for the playoffs at 6-6.

Any Lions fans have been pretty quiet for a few weeks now.

One thing's for sure. The teasing and good-natured rivalries will continue until the end of the season and even after that. There are still some big showdowns between the Packers and Vikings and Packers and Bears coming up.

said, "A fit bit Versia 2 special edition,"

Our teacher, Denis, said he wanted a "Martin D-28 cutaway guitar."

Mariah wanted "a new phone."

Other people had other things they wanted, but one that stood out was Adrian asking for a way "to solve world hunger."

There were a lot of other things brought up, but these were a few that stood out.



by Simone Gomeyosh. "T-Hawks Basketball Season Has Started" was written by RaeAnna Ackley. Apologies to those two super writers.

## Best Pizza in Town?

By **Talon Peltier**  
Thunderhawk Times

Teenagers and Pizza! Well, just about anyone and pizza!

With the holidays approaching and lots of people with some well-deserved time off, this writer thought it might be time to steer the readers in the direction of the "Best Pizza Place in Town."

Let's face it. There are going to be lots of opinions on this, but my favorite pizza place is Marco's Pizza. This is my favorite because the their sausage is delicious and their crust is tasty.

Other Thunderhawk Times reporters put in votes for Gallaghers and Papa Johns.

Adrian Escamea put in a vote for "Polito's, though it is sadly out of business now." The chain does still have locations in Stevens Point, Oshkosh and Wausau.

My journalism teacher, Denis Gullickson, says, "Glass Nickel because we have their pizzas for all of our theater company board meeting at The Premier as well as other events. They are local and they are good."



**Kalihwisaks**  
She Looks for News



**ONEIDA**

<https://oneida-nsn.gov/education/oneida-nation-school-system/middle-high-school/>

**Morella, Roma V. (Jordan)**

February 8, 1963 – November 30, 2019



Roma V. (Jordan) Morella, 70, Green Bay, passed away at St. Vincent Hospital on Sunday, December 1, 2019.

She was born in Oneida on August 4, 1949 to the late Nicholas and Malinda (Ninham) Jordan. Roma loved spending time with her family and will be missed by many.

Survivors include her husband, Russell Morella; son, Lawrence Morella and daughter, Malinda Morella; grandson, Lawrence Thundercloud Morella; sisters, Ruthie Kerker, and her children Billy, Marty, Linda and Yvonne; Dorothy Ninham and her children, Georgia, Buddy, Gina, Cheryl, and Geronimo; Florence "Flip" John and her children, Tina, Nina, Jimmy and Charles "John" John; June Jabas and her daughter Amy (Brandon) Jabas (God Daughter); Chad (Becky) Jordan (God Son); other nieces and nephews Karen, Faye, Donny, Bobby, Sherrie, and Bruce; Family friend Jon Zimmerman and many other Great nieces and Great nephews and cousins.

Roma was preceded in death by her parents; brother, David Ninham; sister, Marlene Jordan; sister-in-law, Doris Smith; brothers-in-law, Darwin John; Jim Jabas and Gilbert Kerker; and nephew, Tony Powless.

Family and friends may call at the Pfothenauer Funeral Home & Cremation Service, Howard-Suamico location, 1145 Cardinal Lane on Thursday, December 5, 2019 from 4:00 p.m. until 6:00 p.m. Funeral Service 6:00 p.m. at the funeral home. Online condolences welcome at [www.PfothenauerFuneralHome.com](http://www.PfothenauerFuneralHome.com)

In lieu of flowers, donations can be made to the Humane Society of Green Bay.

Special thank you to St. Vincent Hospital 9th Floor, St. Vincent 4th Floor, and Unity Hospice.

**Additional Obituaries on Pg. 15****King, Bruce**

Nov. 2, 1954 – Nov. 27, 2019



Bruce King, 69, of Santa Fe, New Mexico, passed away in the afternoon of November 27, 2019. He was born November 2, 1954, to Alberta Della King, in Chicago, Illinois. On June 25, 1984 he married Margaret Webster in Buffalo, New York.

He was a devoted father and grandfather.

Bruce is survived by his wife of 45 years, Margaret Webster King, his children Damien Webster (Tonawanda, NY, Dawn King (Santa Fe) and Elizabeth King, (Denver, CO). His two granddaughters Giahana and Wakinyan Webster, both of Tonawanda. His siblings Donna Richmond, Georgiana Keahna, Daniel King and Stephen King, all of Oneida. All of his nieces and nephews from Tama, Iowa and Oneida, Wisconsin.

Bruce served his country in the US Army 1970 to 1973, served as a Dust Off in Viet Nam before returning to Chicago to pursue his goals in the art field. He left Chicago to return to Santa Fe to complete his education and earn his BA Theatrical Arts. He was an accomplished guitar player, Artist and Playwright, worked with Charlie Hill on many projects, screenwriter for the short movie "Bonnie Looks Away Iron Arts Wagon" which included the music on a CD with their band "The Fire Cats of Discord". His play was internationally known, "Evening At The Warbonnet" and "Dust Off." Author of a book on his plays.

He was a big fan of the Green Bay Packers and watched them every week.

He touched so many people in his life, teaching the young was a passion he enjoyed whether it was a guitar, theater, music or art. He will be missed by so many but has left a mark in Indian Country.

Family and friends will gather on Friday, December 6, 2019 for the Longhouse ceremony starting at 9:00AM Leander Danforth will be officiating the ceremony. Full military Honors will be conducted following the ceremony.

**Thoms, Lorena L.**

October 2, 1936 – November 26, 2019



Lorena L. Thoms, age 83, of Keshena, passed away at her home on Tuesday, November 26, 2019. Lorena was born on October 2, 1936, in Keshena, to the late Marvin and Evelyn (Olson) Wilber. She attended St. Joseph's Indian Boarding School in Keshena; Gresham High School; the University of Wisconsin – Madison; Eastern Montana College of Billings, Montana; Native American Legal Training Institute in San Francisco, California; and NADCP - National Association of Drug Court Professionals of Reno, Nevada, San Francisco, California, and Fort McDowell, Arizona.

Lorena was an influential part of her community where she held many offices and positions over the years, as well as received many honors. Lorena's offices included: Certified by the Wisconsin Alcoholism and Drug Counselor Certification Board as a National Certified Alcohol and Drug Counselor from 1970 – 1991, Lay Advocate for the Supreme Court of the Menominee Tribe in 1993 and Lower Court Justice, Menominee Tribal Courts in 2009 – 2015.

Lorena was united in marriage on September 26, 1953 to Eli "Little Bear" Webster, there were six children born of this marriage. Eli preceded her in death. On February 25, 1978, Lorena was united in marriage to John J. Thoms. John also preceded her in death.

Lorena enjoyed beading, traditional sewing, puzzles, going to the casino, and playing cards with her family and friends. She loved spending time with her dogs, Smokey and Brutus. She was known as Ma Webb or Grandma T by many numerous young people on the reservation who not only spent time with her but showed her the respect that she deserved.

Lorena is survived by: her children,

**Thoms, Lorena L. (Continued)**

Orlin Dale (Pamela) Webster of Neopit, Deborah Jean Webster of Keshena, Terri Lynn Webster of Neopit, and Werner Lee Webster of South Branch; numerous grandchildren, great-grandchildren and great-great-grandchildren; siblings, Rosella "Cooksie" (Richard) Coopman, Delia Basina, Irene Dickenson, Rev. Marvin (Deborah) Wilber, Diana Wasielewski, Clifford (Marjoel) Wilber, Kevin Wilber and Keith Wilber; special sisters-in-law, Lois Franklin and Roberta (Brody) Young; special nieces, Julie Basina and Tamerin Dickenson; and special friends, Elaine Peters, Gloria Miller, Pemina Yellowbird, Julie Savage, Linda Powless, Rochelle Powless, Deborah Van Zile, Velma Landrew and Rose Marie Kreusher. She is further survived by nieces, nephews, other relatives and friends.

She was preceded in death by: her husband, Eli; her husband, John; her parents, Marvin and Evelyn; two sons, Michael Anthony Webster and John Joseph Webster; a grandson, Little Horse; two siblings, Merlin Wilber, Sr. and Valeria Fuller; maternal grandparents, Edward and Valeria Olson; and paternal grandparents, Dave and Josephine Wilber.

A funeral mass was held for Lorena at 1:00PM, on Friday, November 29, 2019, at St. Anthony Catholic Church in Neopit, with burial in St. Anthony Catholic Cemetery. Visitation was held at the Neopit Community Center from Wednesday, November 27, 2019 at 2:00PM until the time of the service on Friday. A parish wake service was held on Wednesday at 7:00PM at the Neopit Community Center.

Swedberg Funeral Home assisted the family with arrangements. Please go to [www.swedbergfuneralhome.com](http://www.swedbergfuneralhome.com) to send online condolences to the family.

**OLIPP****Oneida Life Insurance Plan Plus****Call Oneida Trust Enrollment Dept., (920) 869-6212**

**Duenez, Kathy L.**

February 8, 1963 – November 30, 2019



Kathy L. Duenez, 56, Clintonville, passed away unexpectedly on Saturday November 30, 2019. She was born February 8, 1963 to the late Leonard and Minnie (Skenandore) Fields.

Kathy enjoyed going to the casino, but it was the time she spent with her family that meant the most to her.

She is survived by her husband; Domingo Duenez, her children; Dave (Cara) Fields, Weyauwega, Christine (Fernando) Santiago, Bear Creek, as well as twelve grandchildren and one great granddaughter. Kathy's siblings also survive her; George (Barb) Webster, Mavis (Isael) Garcia-Mendez, Beverly (Edward) Skenandore, Roxanne (Robert) Parker, Lawrence Fields, Bernice (Armando) Sifuentes, and Dawn Wolk. Many nieces, nephews, and friends further survive her.

Kathy was preceded in death by her parents, as well as her sister Arlise Fields, and brothers; Leonard Fields, and Elwood Webster.

Friends gathered from 4:00PM – 8:00PM Wednesday December 4, 2019 at Ryan Funeral Home 305 N. Tenth Street, De Pere. The Oneida Hymn Singers sang at 6:30PM followed by service at 7:00PM with Jeremiah Cottrell-Duebner officiating. Please go to [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the family.



www.kalihwisaks.com

**Oneida United Methodist Church**  
N6037 County Rd. E • De Pere, WI 54115



Services held  
at  
**10:00AM**  
Every Sunday  
920-869-2927

**Rupar, Anita M.**

July 1, 1962 – November 22, 2019



Anita M. Rupar, 57, of Green Bay, passed away peacefully, surrounded by love November 22, 2019. Anita Marie (Jordan) Rupar was born July 1, 1962 in Green Bay to Yvonne "Penny" (Doxtator) Jordan and Bruce Jordan.

She enjoyed spending time with family, fishing, swimming at the lake, camping, and barbecues. Even though she didn't eat fish or even touching them, she loved the time spent with her husband. She was a die-hard Packers fan. Music was a passion of hers and she loved all genres.

She fought a courageous battle the last 7 months. She will be sorely missed and never forgotten.

Anita is survived by her husband Walter S. Rupar II; her loving daughters Ruth Rosas, Veronica Rosas, Adrianna Rosas, and Minnie Rupar; her sons Bruce Jordan, Dale Jordan, Juan Rosas, Aaron Rupar, and Walter Rupar III; as well as many grandchildren, great grandchildren. She is also survived by her father Bruce Jordan, mother Yvonne (Doxtator) Jordan, her siblings: SueAnn Jordan, Alan Jordan, Yvette "Evie" (Jerry) Jordan, Diana (Russ) Jordan, Nicole (Roger) Napier, Brian Jordan, and Tracy Jordan. Anita was preceded in death by her son Andres Rosas, many aunts and uncles and her grandparents.

Family and friends gathered on Saturday, November 30, 2019 from 1:00 to 3:00PM at Ryan Funeral Home and Crematory, 305 N. Tenth St, De Pere, WI. Oneida Hymns Singers sang at 2:30PM A short service followed at 3:00PM.

**Obituaries**

There is **NO** charge for obituary notices to be published in the **Kalihwisaks** for enrolled Oneida citizens.

**Webster, Betty 'Ada'**

July 30, 1941 – November 23, 2019



Betty "Ada" Webster, 78, Oneida, passed away unexpectedly early Saturday morning November 23, 2019 with her children at her side. She was born July 30, 1941 in Marinette to the late Roy and Grace Mays.

On November 1, 1969 she married Robert "Littleman" Webster Sr. Ada worked for many years at the Oneida Casino in the Housekeeping Dept. In her free time, she had been active in the Oneida Ladies Auxiliary. Ada enjoyed knitting, beadwork, taking walks, watching the Packers, and spending time with her family.

She is survived by her children; Robert (Tammy) Webster Jr., Lynn (Willy) Webster, her grandchildren; Xavior, Guillermo, and Ever. Ada is further survived by her brother and sister in laws.

She was preceded in death by her husband Littleman in 2012, as well as her siblings, mother and father in law, and brother and sister in laws.

Friends gathered after 11:00AM Friday November 29, 2019 at Oneida United Methodist Church, until time of service at 2:00PM with Jeremiah Cottrell-Duebner officiating. Please go to [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the family.

Special thanks to Kary Hemb for always being there for mom.

"Mom your laugh was infectious, we will cherish the memories."

**Hodges, Charles M. "Mike"**

May 29, 1956 – October 11, 2019



Charles M. (Mike) Hodges, 63, passed away October 11, 2019 at his home in Reno, Nevada. He was born May 29, 1956 to Charles W. and Joyce (Hill) Hodges. His grandparents were Clinton and Mayme (Hill) Hill. All of which preceded him in death.

Mike grew up in Beloit, Wisconsin. He graduated from Tuner High School where he played football and wrestled. Mike was a proud member of the Oneida Nation. He worked at several casinos as a chef until his recent retirement. Mike loved sports, especially watching the Packers, Badgers, and Brewers. His memorable laugh will always be remembered by those who loved him.

He is survived by his very special friend Laurie Deardon, favorite cuz Barbie Koch, beloved kitties Ozzie and Harriet, and other relatives.

Mike was laid to rest next to his mother in Baldwin Cemetery, Beloit, Wisconsin.

**Memorial Policy**

**Payment MUST BE** made at time of submission and payable by check, money order, or debit/credit card.

**No Cash Policy in effect.**

**Message w/Photo: All 1 Column**

- \$10.00 (limit 1-49 words)
- \$20.00 (limit 75-99 words)
- \$15.00 (limit 50-74 words)
- \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed!

Memorial submissions mailed in without payment will **NOT** be published.

**Questions?**

Call Kalihwisaks Toll Free at:

**1.800.206.1100**

Dawn, ext. 5636; Yvonne, ext. 5631; Christopher, ext. 5632; Eric, ext. 5638



## 2020 Regular OBC Meeting Schedule

Regular Meeting Date <sup>^</sup>	Agenda Request Due Date: ♦
Wed. January 8	Tues. December 31
Wed. January 22	Tues. January 14
Wed. February 12	Tues. February 4
Wed. February 26	Tues. February 18
Thurs. Feb 27* (Qtrly)	Tues. February 18
Wed. March 11	Tues. March 3
Wed. March 25	Tues. March 17
Wed. April 8	Tues. March 31
Wed. April 22	Tues. April 14
Wed. May 13	Tues. May 5
Wed. May 27	Tues. May 19
Thurs. May 28* (Qtrly)	Tues. May 19
Wed. June 10	Tues. June 2
Wed. June 24	Tues. June 16
Wed. July 8	Tues. June 30
Wed. July 22	Tues. July 14
Wed. August 12	Tues. August 4
Wed. August 26	Tues. August 18
Thurs. Aug 27* (Qtrly)	Tues. August 18
Wed. September 9	Tues. September 1
Wed. September 23	Tues. September 15
Wed. October 14	Tues. October 6
Wed. October 28	Tues. October 20
Wed. November 12	Tues. November 3
Wed. November 24	Tues. November 17
Wed. Nov 25* (Qtrly)	Tues. November 17
Wed. December 9	Tues. December 1
Wed. December 23	Tues. December 15

♦ Tuesdays  
(Agenda Request Due Dates)

<sup>^</sup> Wednesdays  
(Regular Meeting Date)

\* Thursday (unless duly noted)  
(Quarterly Meeting Date)

## CPSC Cautions Consumers Not to Use Inclined Infant Sleep Products

WASHINGTON, D.C. ~ The U.S. Consumer Product Safety Commission (CPSC) is warning parents and caregivers about the dangers of popular inclined sleep products for infants, citing the findings of a new study. The study is part of a growing body of evidence showing that inclined sleepers with higher angles do not provide a safe sleep environment for infants. Several inclined sleepers have previously been recalled by the CPSC.

The agency continues to emphasize that the best place for a baby to sleep is on a firm, flat surface in a crib, bassinet or play yard. Parents and caregivers should never add blankets, pillows or other items to an infant's sleeping environment. Babies should always be placed to sleep on their backs.

### New Study Confirms: Babies Should Sleep on Firm, Flat Surface

CPSC received reports of 1,108 incidents, including 73 infant deaths, related to infant inclined sleep products that occurred from January 2005 through June 2019. CPSC hired independent expert Erin Mannen, Ph.D., a mechanical engineer specializing in biomechanics at the University of Arkansas for Medical Sciences, to conduct infant testing to evaluate the design of inclined sleep products. Dr. Mannen measured infants' muscle movements and oxygen saturation while in various products and positions, such as a flat crib, an inclined crib, and several inclined sleep products. Dr. Mannen found that none of the inclined sleep products her team tested is safe for infant sleep. Dr. Mannen's report was conclusive that products with inclines 10 degrees or less, with flat and rigid surfaces, are likely safe for infant

sleep. Dr. Mannen also found that soft and plush-like sleep surfaces pose dangers to infants.

### What Should Parents and Caregivers Do Now?

- Stop using infant sleep products with inclined seat backs of more than 10 degrees. Parents and caregivers should not use infant car seats, bouncers, and other infant inclined products for sleep, and should follow manufacturer instructions.
- Follow safe sleep advice. Bare is Best: Do not add blankets, pillows, or other items to the baby's sleep environment. Back to Sleep: Always place infants to sleep on their backs on a firm, flat surface.
- Check [www.cpsc.gov](http://www.cpsc.gov) often to see if your nursery products have been recalled, and promptly follow the recall instructions to receive a refund, replacement, or repair. Consumers who register their nursery products with the manufacturer's registration card (included with nursery items) can be contacted directly by the manufacturer if there is a recall.

### About U.S. CPSC

The U.S. Consumer Product Safety Commission (CPSC) is charged with protecting the public from unreasonable risks of injury or death associated with the use of thousands of types of consumer products under the agency's jurisdiction. Deaths, injuries, and property damage from consumer product incidents cost the nation more than \$1 trillion annually. CPSC is committed to protecting consumers and families from products that pose a fire, electrical, chemical or mechanical haz-

ard. CPSC's work to ensure the safety of consumer products - such as toys, cribs, power tools, cigarette lighters and household chemicals - contributed to a decline in the rate of deaths and injuries associated with consumer products over the past 40 years.

Federal law bars any person from selling products subject to a publicly-announced voluntary recall by a manufacturer or a mandatory recall ordered by the Commission.

For more lifesaving information, follow us on Facebook, Instagram @US-CPSC and Twitter @USCPSC or sign up to receive our e-mail alerts. To report a dangerous product or a product-related injury go online to [www.SaferProducts.gov](http://www.SaferProducts.gov) or call CPSC's Hotline at 800-638-2772 or teletypewriter at 301-595-7054 for the hearing impaired.

CPSC Consumer Information Hotline  
Contact us at this toll-free number if you have questions about a recall:

800-638-2772 (TTY 301-595-7054)

Times: 8 a.m. - 5:30 p.m. ET; Messages can be left anytime

Call to get product safety and other agency information and to report unsafe products.

# OLIPP

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## From page 2/Youth Leadership Awards

event which included topics ranging from Hemp Economy to the Indian Child Welfare Act (ICWA), among numerous others. Oneida Nation High School senior Kaylee Schuyler won the 2019 NCAI Youth Leadership Award, and Seymour High School senior Adrianna Metoxen brought home the 2019 NIGA Youth Leadership Award.

“This was a great Native leadership conference with youth leaders from all over the country coming together, working on their skills, and networking,” Schuyler said. “I’ve been a part of this for two years now and I really enjoy it. I’ve met so many people and we still communicate. My passion is language revitalization, and I’m a part of our Oneida language immersion program which includes helping my teachers, Rosa Francour and Jessica House, assist with children trying to learn it. I’ve also been a member of Music Of our Culture (MOC) for ten years which also includes dancing, language, and singing social songs.

“My future goal is to help expand our language immersion program with our kids,” Schuyler said. “It’s much easier for children to learn the language at this age, so our hope is to keep growing the program and attract more youth and teachers to it to assist. At the conference I learned that our youth do have a voice and I know that my voice counts. I got to demonstrate my personal opinions and what I’m passionate about. I sang a friendship song to all my new friends thanking everybody for what they’ve taught me, so this really helped improve my leadership and speaking skills.”

The Youth Commission Conference experience helped galvanize Schuyler’s love for the Oneida language and her pursuit of more community youth involvement. “I want others to get involved as much as possible,” Schuyler said. “We literally don’t have many fluent speakers and it never hurts to learn. It’s our identity and it represents us as a sovereign nation and without it we wouldn’t be recognized as such. I would also encourage singing social songs and

going to Longhouse because our community really welcomes you. Don’t be scared because your voice really matters. I really thank Rosa Francour for teaching me the language since I was in middle school, the BC and Chairman Hill, Laura and Danelle for taking us, and my family for all their support. It’s so important to (positively influence) others.”

Metoxen, this year’s recipient of the NIGA Youth Leadership Award, was bitten by the leadership bug as a result of her involvement with UW-Madison’s Information Technology Academy (ITA), a pre-college initiative designed to help bolster the number of diverse students at the university. Students in the program develop skills with hands-on training, academic support, mentoring, leadership development, community service and internships.

Her time with ITA helped provide her with a sense of what the NCAI Youth Leadership Conference would entail. “I gained a lot of good experience and resources from my involvement with ITA,” Metoxen said. “As a result of that our trip to New Mexico really helped me make a lot of good connections, and it really makes me want to grow more. My mother taught me that education is key, and I’ve seen the outcomes from that, so that is one of my passions because I’ve seen people in my community not get their diploma or GED. I can help make change by getting my diploma and furthering education and leading by example. Since we got back from the conference we’ve already been meeting and discussing how we can implement what we learned and what can we make of it.”

Metoxen’s passion for education will serve her well with her ambitious goal of getting into medical school. With a scholarship offer already on the table to attend UW-Madison, Metoxen is also carefully considering UW-Milwaukee as well as Madison Area Technical College (MATC). “I would really like to go to UW-Madison but it’s a really big school,” Metoxen said. “I grew up in

Oneida and go to school at Seymour, so I’m used to class sizes of about 20 students. So that’s why MATC is an option for me as well.”

Metoxen is proud of those who have influenced her in life and she wants to pay that forward. “I’ve had a lot of positive influences in my life which were mainly my mother and grandmother,” Metoxen said. “They really taught me how to grow out of my shell. Nowadays with my mom if I fall off the tracks, she’s there to push me back on with love. Seeing her juggle parenting and school has also really motivated me so I want the youth out there to keep striving forward. You’ll experience obstacles in your life, but they shouldn’t be something that holds you down but instead helps lift you up. A great way to get involved in your community is to simply look around and ask. If you see anybody that needs help, then help them. There really isn’t anything that should stop you.”

“The youth that were selected to attend this conference were quite amazing,” Danelle Wilson, Administrative Assistant to Chairman Hill and trip chaperone, said. “Being there and

watching our future leaders’ confidence grow was very cool for me. They were on a very tight schedule much like our BC members who were there. Our BC was very much on the go, so it was nice to see the youth get an idea and gain an appreciation for what they do as well when they’re travelling. Adrianna Metoxen was one of those I saw blossom on this trip. Even though she’s shy, she spoke about our Nation and asked what she could do as a future leader. To see her grow like that was awesome and Kaylee Schuyler as well. They would all be great ambassadors for our youth.”

“Our students represented Oneida well,” Laitinen-Warren said. “They were always on time and ready to put in their work. They put in some long days and even took it upon themselves to help the hotel staff get chairs set up for elders one evening when there was a seating shortage. It was great seeing them recognize that need. I couldn’t help but feel good about our current and future leadership. Oftentimes youth get a bad rap, but I was so impressed with their kindness and their passion for leadership in their own communities and Indian Country overall.”

### WISCONSIN HOME ENERGY ASSISTANCE PROGRAM

**It's that time.....Get help with your energy bill!**

**The Energy Assistance Program provides qualified Oneida reservation residents with a one-time payment during the heating season (October 1st — May 15th) The benefit is usually paid directly to the energy supplier.**

#### How to apply:

**Pick up/drop off an application or set up an appt at:**

**Oneida Economic Support  
2640 West Point Rd.  
Green Bay WI 54304  
490-3939**



**homeenergy+**

# A Public Service Announcement on Vaccines

**Submitted By Oneida Community Health Department**

As parents, you want to do everything you can to protect your children and keep them healthy. The best way to do so is keep them up-to-date on all their recommended vaccines. The Oneida Community Health Department would like to share some information about vaccines and how they can help protect you and your family.

## Background

Before vaccines were available, many

people, especially children, died of diseases that are now easily prevented though vaccines (immunizations). Since the mid 1900's, vaccines have made diseases like tuberculosis and polio very rare in the United States because people are now vaccinated and protected against these diseases. Although many diseases have been prevented through vaccines, immunization is still necessary to keep these diseases from returning in our communities. Staying up-to-date with your vaccines helps keep you and other people who

may not be able to be vaccinated, safe from preventable diseases.

## Clarifying Common Misconceptions

Vaccines Prevent Disease and Improve Immunity

- Each year, hundreds of thousands of people are saved from disease, hospitalization, and potential death because of receiving vaccines
- Even people who are not able to be vaccinated because of age, health status, or certain allergies are protected when their community has most of the population vaccinated/immunized

## Vaccine Safety

- Vaccines undergo long and careful review by scientists and doctors to ensure their safety
- The amount of time spent on study, research, clinical trials, and testing that goes into approving vaccines, is far more in depth and comprehensive than that of any other medication offered on the market today

## Vaccines and Autism

- Even after countless studies and scientific evidence have proved that there is no link between childhood vaccines and autism, many parents are still

fearful to vaccinate their children for this reason

- Many symptoms of Autism are often noticed around the same time that children receive multiple recommended vaccines, making it appear the vaccines have caused the symptoms of Autism

## Multiple Immunizations

- Kids today get more vaccinations than their parents did because more vaccines have become available
- These additional vaccines prevent more diseases that were once unable to be prevented.

Public Health professionals, such as those working in Oneida Community Health, are also parents and community members. Vaccinating ourselves and our families helps to protect the community members we serve. Ultimately, it is the parents' and family's decision to accept or deny vaccines for their children. We only hope to provide you with the facts needed to make this decision.

If you have any additional questions on vaccines or vaccine safety, please call Community Health Services at 920-869-4840

## ONEIDA BEHAVIORAL HEALTH AWARENESS EDUCATIONAL SERIES

**TOPIC: MANAGING HOLIDAY STRESS!**

### WHEN:

**Third Thursdays**

**11/21/19**

**4:30 PM – 5:30 PM**

### WHERE:

**Oneida Social Services Building  
(Come in the Social Services Entrance)**

**BH Community Purple Room  
2640 West Point Rd, Green Bay**

### CONTACT

**Dr. Sharyl Trail**

**920.490.3865**

**[strail@oneidanation.org](mailto:strail@oneidanation.org)**

**ALL ARE WELCOME!**

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**UPCOMING TOPICS**

**DEC: Sobriety and the Holidays**

**JAN: Making Changes that Sick!**

**FEB: The Five Love Languages**

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## ONEIDA COMMUNITY BLOOD DRIVE

**When: Thursday January 16, 2020**

**Hours: 8:00am until 1:00pm**

**Where: Oneida Family Fitness Gym, 2640 West Point Road**

To schedule an appointment call 800-RED-CROS or go to [www.redcrossblood.org](http://www.redcrossblood.org). Using the option for RapidPass the day of your appointment can decrease appointment time.

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. Check on the Oneida Portal for further American Red Cross guidelines and watch for promotion posters in your area. When you donate blood you help 2-3 people with each donation.

The Oneida Community Blood Drive on November 18, 2019, 20 units of blood was donated. That could save up to 60 lives! We need your help to surpass this number of units at our next drive. Thank you to all those who donated!

*Coordinated by the Oneida Employee Health Nursing Department and Oneida Family Fitness*

## Thunderhawks basketball season underway



Kali photo/Christopher Johnson

Junior Javon Webster takes the ball upcourt during a recent Thunderhawks' practice. Webster will be counted on for his on and off court leadership this season.

**By Christopher Johnson**  
*Kalihwisaks Sr. Reporter/Photographer*  
 cjohnson@oneidanation.org ✉  
 @cjohns89 🐦  
 (920) 496-5632 📞

Oneida Nation Thunderhawks boys basketball Head Coach Jamison King and Assistant Coach Tek Skenandore have their varsity team off to a great start to their 2019-2020 season. With just over one week of practice to get ready for the season, the team demonstrated their preparedness by running through Bowler 93-71 in their opener on the road.

"Our goal is to build off of each season and we want to take this thing a step further...if not five steps further this season," Fourth-year T-Hawks Head Coach Jamison King said. "We have a lot of returning players from a rather decent season last year. Last year we made it to the second round of the WIAA playoffs, but it's been a few seasons since we made it to the Regional Finals, so we want to get back into the mix and

make some noise in our conference and the playoffs."

Having competed very closely with the top teams in the Marinette & Oconto (M&O) Conference the past few seasons, King believes this year's Thunderhawks could be the team that brings them to the top. "One team in our conference went undefeated last season and when we played them late in the year, we were right there with them at the end of the game," King said. "A couple of calls and bounces didn't go our way and that made the difference in the ball game. So I fully expect us to compete with the best in our conference and give them a run."

A strong roster with several returning players is expected to help bolster the team's chances of making a run deep into this year's playoffs. "These players know what I expect of them," King said. "We had some new guys last year but now we're looking for those returners and upper classmen to take up leader-

• See 39

**T-Hawks season underway**

# NEW YEAR'S EVE Bingo Party

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# Laster has Lady T-Hawks at 2-0 in rookie campaign



Kali photo/Christopher Johnson

By Christopher Johnson  
 Kalihwisaks Sr. Reporter/Photographer  
 cjohnson@oneidanation.org ✉  
 @cjohns89 🐦  
 (920) 496-5632 📞

The Oneida Nation Lady Thunderhawks' 2019-2020 season is off to a fast start with first-year Head Coach Lee Laster leading the way. No stranger to Oneida Thunderhawks' basketball fans, Laster spent three seasons as the assistant coach to former longtime Lady T-Hawks Head Coach Jamie Betters and he has the ladies off to a 2-0 start in his rookie campaign.

A no-nonsense head coach, Laster likes what he's seen so far from the team in the early part of the season. "I see a lot of good things," Laster said. "I saw some awesome leadership already in those early practices. I also fit in some early morning practices that were strictly for conditioning so the ladies are ready to go. This is very exciting."

Having been an assistant on Betters' staff, Laster was present when the ladies' last two seasons ended in heartbreak at the hands of conference rival Gillett, and he remembers those games well. The Lady T-Hawks will host Gillett in their home opener Friday, December 6, which will provide the ladies with an early opportunity to exorcise those memories from their minds. "We're basically going to play ball in that game with a chip on our shoulder," Laster said. "That's a guarantee. There's a chip there and these ladies know that. We've lost to them twice in the last three years in the Regional Championships and that's been tough for them to swallow."

Although the Lady Thunderhawks will continue to show the run-and-gun style of play fans have grown accustomed to seeing, Laster has implemented a few new wrinkles to the offense. "We've switched things up a bit this year, but we're definitely still looking to run the floor," Laster said. "We're looking to put together a nice game plan against the zone because it seems like teams enjoy playing a zone against us.

Our offenses are capable of scoring a high volume of points and our opponents know if they move into a zone they can slow us down, so we're looking to incorporate more zone offenses into our scheme this year."

The loss of 1,000-point scorer and team leader Yelih Rodriguez to graduation leaves some big shoes to fill, but the ladies have players with the skills to step up and fill that gap. "Right now the girl stepping into that role who will play a high post or the low corner-to-corner will be Sadie Danforth," Laster said. "And as of right now the sixth person off the bench will be Abby House. Our other varsity girls looking to step up will be senior Ciah Danforth and freshman Tyra King."

Returning starters Malia Jacobs, Sadie Schuman, and Kenzey Ackley will be counted on to provide team leadership. "They're our three upper classmen," Laster said. "I expect them to be good leaders. I expect them to lead in a positive way, encourage, and promote these younger ladies because they're the ones that will be filling their shoes after this season. Those three are named captains for a reason and that reason is to prepare the younger ladies and themselves for each game."

Jacobs anticipates expanding her role with the team this year. "I expect myself to play more positions this year," Jacobs said. "I also want the younger girls to be able to step it up like I did my sophomore year and hopefully next year these freshmen will be team captains as sophomores. This season I expect us to show that we can still be on top even though we lost one or two important names. It feels good to have our fans cheering for us so hopefully everybody can make it to our games this year."

Senior Sadie Schuman is excited for the season as well. "We have a lot of new, young girls and we really want them to step up," Schuman said. "I'm really looking forward to playing Criv-

• See 40

Laster, Lady T-Hawks

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## White Eagle Bar & Grill makes tremendous donations for Oneida Giving Tree



Kali photo/Christopher Johnson

White Eagle Bar & Grill owner Wayne Metoxen presents donated toys and a check to Oneida Nation Child Support Agency specialist and Giving Tree Coordinator Michelle Rutues in the amount of \$2,824. Metoxen and his staff helped obtain the gifts through promotions and fund raisers at the White Eagle. Monetary donations will be used to supplement gifts for children whose names may not have been picked from the Giving Tree. Anybody who selected a tag from the Giving Tree is kindly asked to have their gifts dropped off at Oneida Social Services by December 13. Any additional gifts and donations can be dropped off until December 16, with the children receiving their presents December 18. There are still approximately 250 children's names who have yet to be picked from the tree. For more information about the Oneida Giving Tree, contact Michelle Rutues at (920) 490-3700 or email her at MRUTUES@Oneida Nation.org. "We're just a small, local business doing our part for the community," Metoxen said. "We're very grateful and need to thank our customers and the community who donated for this great cause. They're the ones who really made this happen."

ONEIDA		2019 Winter Holiday Schedule	
<b>December</b>			
	Tuesday, December 24, 2019		Christmas Eve
	Wednesday, December 25, 2019		Christmas Day
<b>January</b>			
	Wednesday, January 1, 2020		New Year's Day

## From page 20/Family Statement

their own pace during the program dates, making sure to meet deadline requirements to be eligible for the Leadership Summit.

- Career Basics will be a prerequisite to apply for the NAFOA Leadership Summit.
- The NAFOA Leadership Summit will take place the day prior to the 2020

Fall Finance and Tribal Economies Conference. Application and other details are forthcoming.

If you have successfully completed Academy 100 and began Academy 200 earlier this summer and would like to apply for the NAFOA Leadership Summit again, please email us at education@nafoa.org.

## Social Security Presentation

**Presenter:**

*Melissa Vincent-Bennett,  
Assistant District Manager,  
Social Security Administration*



**December 12, 2019 at 12:00 PM**  
**Congregate Meal Site**

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### CONTACT:

**Linda Dallas, Elder Benefit Specialist**  
**Oneida Elder Services**  
**2907 S. Overland Road, Oneida, Wisconsin**  
**Telephone: (920) 869-2448 (OR) Toll free: (800) 867-1551**

# Meet the new Oneida Personnel Commission

## Sandra Skenadore - Chairwoman

Employment History: Oneida Nation WIOA Job Training Program Counselor, Oneida Community Options Program Coordinator, Oneida Family Services Director, Indian Child Welfare Coordinator, ORTEK Human Resources Director.

Education: BA in Social Change and Development - UWGB, Graduate Courses in Community Human Services - UWGB, Associate Degree in Marketing - NWTC

Certifications: Tribal Judicial Studies - National Judicial College, Reno, NV, Certified Mediator

Why you applied to the Oneida Personnel Commission: I applied for the OPC to be part of the team which selects our Nation's employees in a fair and consistent manner. It is my honor to be selected and I will do my best while utilizing my education, training, and employment experience.

Other info you want the Oneida Membership to know about you: I am



Submitted photo

Left to right: Carol Smith, Sandra Skenadore, Daniel B. Crowsee Thomas, Carol Liggins and Renee Zakhar are the current Oneida Personnel Commissioners.

Wolf Clan, the daughter of the late Josefa and Warren Skenadore, mother of Sid (Emma) White, and Fawn (Louis) Cottrell, grandmother of Deja, Gavin, Elis, Josalyn, Cade, Chloe and Cameron, and sister of Christine Klimmek, and Kathe (Randy) Cornelius.

I've served on numerous committees, commissions and boards through the years: Head Start Parent Committee, Oneida Nation School Board, Oneida Child Protective Board, Oneida Police Commission, Anna John Resident Centered Care Community Board and two terms on the Oneida Appeals Commission.

## Carole Liggins – Vice-Chairwoman

Employment History: Currently retired. Was Business Committee Assistant to the Vice Chairwoman Kathy Hughes from 2001-2010. In 1968, I began my career with the US Postal Service in Rosemead CA returning to Oneida where I served as Postmaster from 1984 until my retirement from the USPS in 2000.

Education: Although I did not attain a degree, I was enrolled at UWGB and at CMN taking business, accounting and other related courses.

Being appointed then elected to the

Oneida Appeals Commission I was afforded the opportunity to participate in many judicial trainings at the National Judicial College in Reno, NV along with numerous other Administrative Law training sessions.

Why you applied to the Oneida Personnel Commission: Some of the reasons I applied for the Oneida Personnel Commission was to continue to be active in our community; to assist in the transition of the Commission and since I am retired, I have the time to devote to Commission duties.

Other info you want the Oneida Membership to know about you: In addition to serving on the Oneida Appeals Commission, I had been elected to the Oneida Nation School Board and the Oneida Trust Enrollment Committee. Along with the Personnel Commission, I currently serve on the Oneida Nation Commission on Aging (ONCOA)

## Daniel B. Crowsee Thomas - Secretary

Employment History: (Journeyman) Wisconsin Operating Engineers

• See 32,  
Oneida Personnel Commission

## 2019 ONEIDA GIVING TREE



Greetings,

The Holiday Season is quickly approaching and although it's a little early to put up a Christmas tree children's tags are now available. You can stop by Oneida Social Services Building via the main entrance reception area to select a child or you can request a child's information can be sent to you via interoffice mail or email.

This year there are over 500 children on the tree.

Most of the children on the Giving Tree are clients of Oneida Social Services (Indian Child Welfare, Domestic Violence, Juvenile Diversion, Economic Support, Head Start, Child Support etc.). Although the number is very minimal, we do accept applications from those who are not clients of Social Services but are Oneida Enrolled and are in financial need of assistance during the Holidays.

Each child's ornament tag has information/gift suggestions for the child. There is no required dollar amount for the gifts although the average has been between \$20 - \$30. We ask the gifts to be new and returned to Oneida Social Services Building by Dec. 13, 2019.

Wrapping the gift is optional however if you choose to wrap the gift please securely attach the child's ornament tag to the outside of the package to ensure the correct child receives your gift.

### Teen Department Challenge

Each year pre-teens and teenagers have been a challenge to get selected from the Giving Tree. To ensure all the children are selected we have initiated a Department Challenge. For every 5 pre-teens or teens your department selects you will receive an entry into a \$100 pizza party drawing, choose 10 youth receive 2 entries, etc. Prize drawing will be held Dec. 19<sup>th</sup>

If you have any questions or would like more information on how to sponsor a child feel free to contact me.

I would like to thank everyone in advance for the continuous generosity and support.

Michelle Rutues,  
Oneida Giving Tree Coordinator  
[mrutues@oneidanation.org](mailto:mrutues@oneidanation.org)  
920-490-3769



# Oneida Nation Museum shows off archives



Kali photo/Dawn Walschinski

Oneida Nation Museum Director Stacy Coon presented part one of the Collections Spotlight Series Wednesday, November 20. The series allows visitors to see some of the 6000 archival items not usually on display. There will be three more presentations.

## Calling All Oneida Artists!

The *Oneida Nation Museum*, is seeking Oneida Silverwork artists to showcase their handmade silverwork which will be on display at the Oneida Casino for approximately 1 year. The display will include a photo of the artist and the artist's bio (not more than 50 words) and provided by artist. All interested Oneida Tribal artists should contact Katelyn Popp at 920.869.6538.

The theme is ***Oneida Silverwork: Traditional and Contemporary***

**DEADLINE** for submission is JANUARY 20, 2020.

For more information about how to submit, please contact:  
Katelyn Popp 920.869.6538 or email at: [kgarza@oneidanation.org](mailto:kgarza@oneidanation.org)



Example LAYOUT 2018 Casino Display: Oneida baskets made by Oneida Artists.



(920) 496-5320

## GTC Legal Resource Center

The GTC Legal Resource Center is now open as of:  
**Wednesday, August 1, 2018.**

The GTC Legal Resource Center Advocates available to assist you are:

The office will provide legal advice and representation for Oneida Nation Employees and Tribal Enrolled Members that have any type of litigation at the Oneida Judiciary.

*Tsyoslake House*



*Wesley Martin Jr.*



Ridgeview Plaza, Suite 8 | 3759 West Mason Street | Oneida, WI 54155

## WIBA awarded 1.25m from NACA

The four members of the Wisconsin Indian Business Alliance (WIBA) have been awarded a total of \$1,250,000 in grant funding from the Native American CDFI Assistance Program (NACA).

“Native Americans face great barriers to accessing capital and basic financial services. WIBA is a coalition of non-profit organizations focused on expanding Native economic development by building the financial sovereignty of Native individuals, families, Native-owned businesses and communities in Wisconsin. This funding will enhance our ability to serve our communities and Wisconsin’s Native Americans,” said Fern Orié, Chairwoman of WIBA and CEO of the Wisconsin Native Loan Fund.

WIBA Members were awarded:

- First American Capital Corporation - \$550,000
- First Nations Community Financial - \$150,000
- NiiJii Capital Partners, Inc. - \$150,000
- Wisconsin Native Loan Fund, Inc. - \$400,000

The four community development financial institutions (CDFIs) will use the funding to provide financial and technical assistance to Wisconsin Tribal Members with home, consumer and business loans.

WIBA has deployed more than \$23 million funds to Wisconsin Tribal Members since inception.

Last fiscal year, WIBA deployed \$3,763,596 for housing, consumer and

business loans, creating and retaining 76 jobs, assisting 1,442 individuals and families, and assisting 281 small, Native-owned businesses.

“Our continued collaboration is building strong, vibrant economies for Native American individuals, families, businesses and communities by offering affordable lending opportunities and financial training,” continued Ms. Orié.

More information on the Wisconsin Indian Business Alliance may be found on WIBA’s website at <http://wibanative.org>.

### *About the Wisconsin Indian Business Alliance (WIBA):*

Working together, WIBA’s four Native Community Development Financial Institutions (CDFIs) coordinate and leverage resources to maximize access to loans, training and counseling to best serve Wisconsin Indian Country - both on and off federally recognized reservation communities.

Through collaboration, WIBA is working to build a strong, vibrant economy for Native American individuals, families, businesses and communities by offering affordable lending opportunities to Tribal Members in Wisconsin.

WIBA Members work collectively to bring millions of dollars to Wisconsin Indian Country from corporations, foundations and government programs to deliver our continuum of loan products and capacity building development services to Native individuals, families, businesses and communities.

ORDER

*Holiday Cards*  
NOW



*Easy as 1... 2... 3...*

### 1. PICK A BACKGROUND

6 AVAILABLE

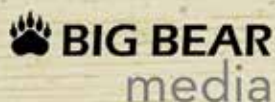
### 2. ADD TEXT

INDIVIDUAL OR FAMILY NAME

EXAMPLE: LOVE JOE, MARY, JANE AND TIMMY  
OR FROM THE HILL FAMILY

### 3. SUBMIT ORDER & PHOTO

BIG BEAR MEDIA - 2701 W. MASON STREET



2701 W. Mason Street  
Green Bay, WI 54303  
920.494.4006

ONEIDA		2019 Winter Holiday Schedule	
<b>December</b>			
	Tuesday, December 24, 2019		Christmas Eve
	Wednesday, December 25, 2019		Christmas Day
<b>January</b>			
	Wednesday, January 1, 2020		New Year's Day





## Explore the Benefits of Natural Gardening at the OCEC



Submitted photo

An Oneida Smartphone Film Festival filmmaker gets instruction at the PowerDirector2 workshop.

### By Doug Younkle

Oneida Community Education Center

The Oneida Tribe has a long history of care for Mother Earth and restoration of the environment. The Oneida Prairie Valley Reforestation Project, started in 1995, and the Trout Creek Stream Restoration are examples of tribal scale work on returning our land to its natural state. Additionally, we all can work on an individual scale to keep the planet healthy and continue – or reintroduce – traditional ways of life. The Community Education Center introduces the Natural Gardening series in the winter of 2020.

### Prairie Landscaping with Native Plants

In January, join local landscaping expert Justin Kroening as he shows you how to use plants native to Wisconsin to make any space into a beautiful, sustainable, natural prairie. Some advantages of natural landscaping include drought and disease resistance of natural plants, and less reliance on fertilizer or pesticides. Also, these plants can provide habitat

for birds and insects, turning your yard into a durable, living plot. Justin will introduce you to the plants and the decisions you need to make when planning your new yard.

### Yardening

Another option is growing food. In February, Margaret Mary Gerhard, aka “Mother Nature,” will present “Yardening – The Blissful Marriage of your Yard and Garden!” Make your yard productive – rather than destructive! Learn the who, what, where, when, why and how of converting your monoculture turf lawn into a productive, beautiful, bountiful, low-maintenance, nature preserve that is safe for all life, sensible, and water wise. For a preview, see the Youtube video: Yardening with Mother Nature.

### Beekeeping and Wild Flower Prairies

In March, local beekeeper and wildflower enthusiast Ken Sikora will introduce us to beekeeping. Ken says, “I’d be glad to give a presentation on two of

my favorite topics; beekeeping and wild flower prairies, to the Oneida community. They both go hand in hand. I have many props for discussing bees, be they native bees, or honeybees. And many pictures of my wildflower prairies.” Natural pollinators are a critical part of

any yard or garden. Come find out what you need to make your yard flourish.

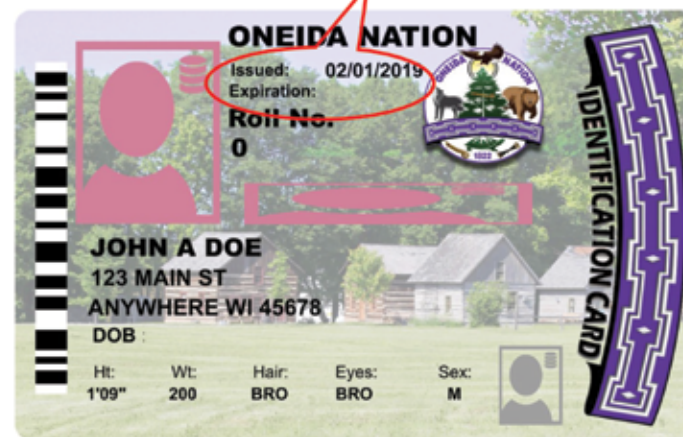
Care for Mother Earth is an Oneida tradition, both on tribal and individual scales. During the cold winter months, let our experts inspire your plan for the yard or garden of your dreams.

Trust Enrollment Department  
PO Box 365, Oneida WI 54155  
(920) 869-6200 • 1-800-571-9902  
Fax: (920) 869-2995



## TRIBAL ID NOTICE

Your ID needs an expiration date



## BEGINNING MARCH 2020

Pursuant to BC Resolution 03-14-18-A, any Tribal ID that does not have an expiration date will not be recognized by the Trust Enrollment Department, nor will they be recognized as valid forms of identification at Oneida functions such as GTC meetings or Oneida Elections.

- Fees remain the same (\$5 ages up to 54; \$2 ages 55 and up)
- No free trade ins

## NEA Foundation Awards STEM Grants to Enhance Educator Expertise

*Green Bay, Wis., and Moreno Valley, Calif., School Districts to receive \$150,000 for programs*

WASHINGTON, DC ~ The NEA Foundation today announced that two public school districts will receive \$150,000 each to build comprehensive science, technology, engineering, mathematics (STEM) learning programs. Green Bay Area Public Schools in Wisconsin and Moreno Valley Unified

School District in California will create programs to support professional learning in bringing STEM into the classroom.

“Effective STEM education in public schools requires not only the right tools but also the right educator expertise,” said Sara A. Sneed, president and CEO, the NEA Foundation. “The NEA Foundation is proud to support educators in peer-to-peer learning to engage and cultivate student exposure to and interest in STEM.”

This support for professional develop-

ment empowers educators to implement project based learning, which is key to student success. The NEA Foundation grants enable educators to collaborate on STEM learning across schools in their district and to build their programs to meet the specific needs of their educators and students.

The Green Bay Area Public School District will leverage the STEM grant to create an interdisciplinary curriculum that builds from one grade level to the next. In addition, they will develop educational opportunities such as job shadowing and work-based learning experiences for high school students.

Moreno Valley Unified School District will use the grant funding to introduce a certification process to six schools currently offering STEM including arts education (STEAM), as well as four additional schools. Moreno Valley will use a professional learning community model, an evidence-based rubric, and flexible framework to cer-

tify schools and grow student engagement with the program. The district will create STEAM coaches to increase the effectiveness of classroom instruction, ensure peer-to-peer support, and establish sustainability over time.

### *About the NEA Foundation*

The NEA Foundation is a public charity founded by educators for educators to improve public education for all students. Celebrating our 50th anniversary this year, the Foundation has served as a laboratory of learning, offering funding and other resources to public school educators, their schools, and districts to solve complex teaching and learning challenges. We believe that when educators unleash their own power, ideas, and voices, communities, schools, and students all benefit. Visit [neafoundation.org](http://neafoundation.org) for more information. Find us on Facebook and Twitter, and subscribe to our blog.

**Just Move it Oneida**  
1-3 mile walk at your own pace

**ONEIDA**

**jingle Walk**

**WEDNESDAY 12.11.2019 4:00-6:30 PM**  
**ONEIDA NATION ELEMENTARY SCHOOL**  
**FREE EVENT NO PRE-REGISTRATION REQUIRED**

**QUESTIONS? Call 490-3780**

**FREE event • Earn 1 RAS point • Snacks available while supplies last**

## Greta Thunberg's North Dakota photo is at national library

BISMARCK, N.D. (AP) ~ A photo of Swedish climate activist Greta Thunberg at a Native American reservation in North Dakota has been archived at the Library of Congress in Washington.

Shane Balkowitsch, who took the photo, preserved the image on a glass plate and titled it “Standing For Us All.” Balkowitsch told the Bismarck Tribune that it’s his “most important work to date.”

The photo shows 16-year-old Thunberg looking into the distance during a visit to the Standing Rock Sioux Reservation. It was preserved using a method known as “wet plate collodion,” which involves wetting glass with various chemicals before inserting the plate into a camera and developing the photo.

“I wanted to give nature its due respect on the plate,” Balkowitsch noted.

The photographer said the image “wasn’t supposed to happen,” but it’s

the one that Thunberg chose to share with the world. Thunberg posted it on Twitter when she left North America on Nov. 13.

Balkowitsch had heard Thunberg would be at the reservation and made plans to meet her there, since she wasn’t able to come to his studio. He recalled being told he only had 15 minutes.

Library of Congress visitors can request to view the plate. Balkowitsch said the plate will outlast any other printed photograph of Thunberg because it’s made using silver, which does not fade over time.

“This plate will be here long after her and I are gone,” he said.

Another image, a close-up Thunberg’s face, will be featured at the Swedish History Museum in Stockholm.

*Information from: Bismarck Tribune, <http://www.bismarcktribune.com>*

# Attorney general unveils plan on missing Native Americans

By **MICHAEL BALSAMO** and **FELICIA FONSECA**

Associated Press

PABLO, Mont. (AP) ~ Attorney General William Barr announced a nationwide plan Friday to address the crisis of missing and slain Native American women as concerns mount over the level of violence they face.

Barr announced the plan, known as the Missing and Murdered Indigenous Persons Initiative, during a visit with tribal leaders and law enforcement officials on the Flathead Reservation in Montana.

Native American women experience some of the nation's highest rates of murder, sexual violence and domestic abuse. The National Institute of Justice estimates that 1.5 million Native American women have experienced violence in their lifetime, including many who are victims of sexual violence. On some reservations, federal studies have shown women are killed at a rate more than 10 times the national average.

The Justice Department's new initiative would invest \$1.5 million to hire specialized coordinators in 11 U.S. attorney's offices across the U.S. with significant Indian Country caseloads. The coordinators would be responsible for developing protocols for a better law enforcement response to missing persons cases.

Montana's coordinator, a former FBI agent, already has started in his position.

Tribal or local law enforcement officials would also be able to call on the FBI for additional help in some missing indigenous persons cases. The FBI could then deploy some of its specialized teams, including investigators who focus on child abduction or evidence collection and special agents who can help do a quick analysis of digital evidence and social media accounts.

The Justice Department also committed to conducting an in-depth analysis of federal databases and its data collection practices to determine if there are ways to improve the gathering of infor-

mation in missing persons cases.

"This is not a panacea," Barr told tribal council members of the Salish and Kootenai Confederated Tribes at an event where members presented him with a blue blanket before a traditional musical performance. "This is a step in the right direction, but we have a lot more work to do working together."

Barr said he spoke to President Donald Trump about the initiative, which calls for some of the same things already in legislation pending in Congress. He also spoke to tribal leaders about how a surge in methamphetamine use may be influencing violence in Indian Country.

On the nation's largest Native American reservation, tribal members welcomed the extra resources and commitment to the issue but questioned how far the money will go, given how widespread the problem is.

"This is stuff we've been advocating for, it's just funding a slice of it," said Amber Crotty, a lawmaker on the Navajo Nation.

Crotty pointed out that the hiring of 11 coordinators assigned to federal prosecutor offices nationally as outlined by Barr could have limited value on the Navajo Nation, which is part of three separate U.S. attorney jurisdictions in Arizona, New Mexico and Utah.

She said tribes are looking to the federal government to fund advocates who can greet families of victims, relay information from law enforcement and provide training. She said tribal communities have resorted to organizing their own search parties and posting fliers in communities and on social media when someone goes missing because they sometimes get little or no response from law enforcement.

The extent of the problem of missing and murdered Native American women is difficult to know because of the dysfunction surrounding the issue.

An Associated Press investigation last year found that nobody knows precisely how many Native American women have gone missing or have been killed nationwide because many cases go un-

reported, others aren't well documented, and no government database specifically tracks them.

A report released last year by the Urban Indian Health Institute said there were 5,712 cases of missing and murdered indigenous girls in 2016, but only 116 of those cases were logged in a Justice Department database.

That study is limited in scope, however.

The report by the Seattle nonprofit reflected data from 71 U.S. cities not on tribal land. Researchers said they expect their figures represent an undercount

because some police departments in cities with substantial Native American populations \_ like Albuquerque, New Mexico, and Billings, Montana \_ didn't respond to records requests or Native Americans were identified as belonging to another race.

Members of Congress asked the U.S. Government Accountability Office in May to review jurisdictional challenges, existing databases, federal policies, law enforcement staffing and notifica-

• See 43, Missing

**Winter Gathering  
Pow Wow**

**Saturday, December 28th 2019**

**Radisson Hotel & Conference Center**

**Three Clans Ballroom**

**2040 Airport Dr, Green Bay, WI 54313**

**Grand Entry at 1:00 PM & 7:00 PM**

**Registration closes at 4:30 PM sharp**

**Public is Welcome**

**Dancing, Singing, Vendors & Raffle Items!**

**Head Dancers: Connie Danforth & Lance Kelley**

**MC: John "JT" Teller**

**AD: Ron Goodeagle Jr.**

**All Drums Welcome - Drum Split**

**Specials**

**Luck of the Draw - Women's**

**Luck of the Draw - Men's**

**New Year New Snag 2-Step Contest**

*All sponsored by the Oneida Pow-wow Committee*

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**All Vendors Welcome**

All vendors will be assigned a spot once payment is received. First come first assigned. For payment please call Tonya (920) 496-5311 or Trista (920) 496-5326

Please call (920) 494-7300 to reserve a room at the Radisson.

Ask for the Oneida Vendor rate.

For more information please contact:

Tonya (920) 496-5311 or Trista (920) 496-5326

Or follow Oneida Pow wow Committee on Facebook



Submitted photo

Variety of photos from the 2019 SEOTS Craft Fair in Milwaukee.

## SEOTS Craft Fair Sets Record Attendance

By Mark W. Powless

SEOTS Director

On Saturday, November 23 Southeastern Oneida Tribal Services (SEOTS) hosted the Native American Craft Fair and Soup Sale. The event is an opportunity to showcase Native American crafters and raise money for the Wisconsin Pink Shawl Initiative.

The Mission of the Wisconsin Pink Shawl Initiative is to reduce breast cancer in American Indian communities through education, advocacy and service and to increase the number of American Indian women accessing screening opportunities.

The Native American Craft Fair featured 25 vendors from across the state. The event doors opened at 10:00am and concluded at 3:00pm. The first 500 attendees received a free biodegradable and compostable Oneida logoed bag. Also, all attendees were eligible to win

door prizes including Oneida Market gift baskets.

More than 600 people attended the event, becoming the biggest event ever hosted by SEOTS. Already, planners are looking for a larger venue for 2020. Taking place during the event were Native American performances. Haudenosaunee Dancers performed a Friendship Dance, Stomp Dance, and Smoke Dance Exhibition. Dustin Skenandore delighted the lunch crowd with classical guitar, and Ronnie Preston and the Little Priest Singers engaged the audience with a Grass Dance and Hoop Dance.

In addition, the Mayor of Milwaukee, Tom Barrett, surprised vendors and attendees with a visit to the event.

Vendors or attendees interested in participating in the 2019 event should contact SEOTS in September, 2019.

**SEOTS will be Closed**

**Wednesday, January 1, 2020**

– New Year's Day

## **FYI...** Are You an Elder Seeking Extra \$\$

The National Indian Council on Aging provides paid job training for people with limited financial resources who are 55 or older. Elders living in the Milwaukee area can apply through the SEOTS office.

**Milwaukee Crisis Center ~~HOTLINE~~ (414) 257-7222**

**Milwaukee County Crisis Services provides help to individuals who are experiencing a mental health crisis.**

**The hotline is available 24/7/365. Do not hesitate to call for yourself, or for an individual experiencing a mental health crisis.**



Southeastern Oneida Tribal Services is now on facebook  
– Get Connected!

## Activities for January 2020

### Medication Pick-up with Pharmacist Jim Poels

January 7  
11:00am-2:00pm  
The Director of the Oneida Pharmacy, Jim Poels, will be present at SEOTS to review the medications of our clients. Information shared will be proper dosing, potential conflicts between meds, and suggested alternatives. No appointment necessary, but please bring in all the medication currently prescribed to you.

### Oneida Language Classes

Wednesday January 8, 15, 22, 29  
5:00pm for Beginners  
6:00pm for Continuing Students  
Wa'atkunhela·tú· (I Greet You) All are welcome! Learn Oneida language with teacher Renee Elm – Pfaller.

### Senior Activity Day

Tuesdays, January 7, 4, 21, 28  
11:00am-2:00pm  
Join us for lunch, Bingo and Weekly Activities! The first two Tuesdays of the month are a \$3 luncheon, the third Tuesday is potluck, the fourth Tuesday is Brown Bag.

### Craft Class: Beaded Medallion

Thursday, January 9, 16, 23, 30  
5:30-8:00pm  
\$25/per kit - Join us on Wednesday nights to make a beaded medallion with Sara D. Participants will learn how to layout their design, bead using the two-needle applique stitch, and to back and edge their finished medallion pieces. Participants should have some basic beading and hand sewing experience. Class fee includes instruction and all materials needed to make one medallion. Appropriate for ages 13+, all youth need to be accompanied by an adult.

### Culture Class

Wednesday January 8  
5:30pm  
Are you interested in how your dreams may be interpreted? This session will cover Oneida Medicine Societies and is presented by Oneida Cultural Advisor, Randy Cornelius. Please bring a healthy dish to pass for the potluck meal. Attendees will be entered to win prizes!

### Oneida Shuttle Trip

Monday, January 20  
8:00am Departure  
The reasons for taking the shuttle vary, but include the Oneida Health Center, Oneida Casino, Enrollments, etc Bring a lunch or lunch is at your own cost. Drop off and pick-up is at the Health Center and Casino when in Oneida.

### Oneida Bingo Trip

Monday, January 27  
7:00am Departure  
Ride the shuttle to Oneida for a day of casino gaming. All attendees will receive a minimum of \$10 in free play for slot machines or Bingo, plus the opportunity for more free play based on Players Club level. There is no cost to attend, but registration is required.

### Office Closures

**New Year's Day**  
Wednesday January 1, 2020  
All Day



## Community Room Rental

The SEOTS Multipurpose Room and Kitchen are available for rental on select Saturdays. Reserve the room for birthday parties, baby showers, and more. Call today to get more details and reserve your date.

### Medication Distribution Reminder:

SEOTS now picks up medications from Oneida every Monday. Please call with all of your medication orders by the Tuesday before our Monday pick-up.



**Due to a Pharmacy Staff meeting, SEOTS will be unable to distribute medications on the second Tues. of each month from 10:00AM-11:00AM**

### SEOTS Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities. For those interested, please contact Leon House, 414-530-5846.



# WINTER CRAFT CLASSES @ SEOTS

**BEADED CHRISTMAS ORNAMENTS—\$5/PER KIT**

'Tis the season for making ornaments, either as a gift or for yourself. This festive project will help to bring in the holiday cheer. Each kit makes one ornament.

WEDNESDAYS—DECEMBER 4, 11, 18 • 5:30-8 pm

**BEADED MEDALLION—\$25/PER KIT**

Sara will teach participants how to lay out their design, bead using the two-needle applique stitch, plus back and edge their finished medallion pieces. Participants should have some basic beading and hand sewing experience.

THURSDAYS—JANUARY 9, 16, 23, 30 • 5:30-8 pm

**TOBACCO POUCHES—FREE**

Participants will create a leather tobacco pouch and have the option of adding beadwork. Basic education on the use of traditional tobacco will be provided.

THURSDAYS—FEBRUARY 13, 20, 27 • 5:30-8 pm

**BEADED BUSINESS CARD HOLDER/ COIN PURSE \$25/PER PROJECT**

Gloria will instruct the class on how to design the project, add simple raised beadwork technique, and sew/edge the final product. Participants should have basic beading and hand sewing skills.

THURSDAYS—MARCH 5, 12, 19, 26 • 5:30-8 pm

### SOUTHEASTERN ONEIDA TRIBAL SERVICES

5233 West Morgan Avenue, Milwaukee, WI 53220 • 414-329-4101

- Fees cover instruction and materials
- Payment accepted in cash or check
- All classes appropriate for ages 13+
- Parent/guardian must be present with minors
- Registration required





## Belated bill to help solve indigenous cold cases gains steam

By **DAVE KOLPACK**

Associated Press

FARGO, N.D. (AP) — A bill originally meant to help law enforcement investigate cold cases of murdered and missing indigenous women that has floundered in Congress for two years may have the missing ingredients to become law — money and muscle.

The money comes from an appropriations subcommittee chaired by Alaska Republican Sen. Lisa Murkowski, who told The Associated Press that for the first time funding is being directed specifically to murdered and missing indigenous people. The muscle comes from the White House and specifically the Department of Justice, which last week unveiled a plan that would investigate issues raised in the bill like data collection practices and federal databases.

It adds up to a strong outlook for Savanna's Act, which was originally introduced in 2017 by Murkowski, Democratic Nevada Sen. Catherine Cortez Masto and former North Dakota Democratic Sen. Heidi Heitkamp. Murkowski and Heitkamp, longtime allies on issues affecting indigenous people, also created the Commission on Native Children, which recently held its first meeting.

"The great thing about Lisa's work has been her willingness to not just pass this law but make sure there's an appropriation for it," Heitkamp said Friday.

The bill is named for Savanna Greywind, a Native American North Dakota

woman who was killed in 2017 when her baby was cut from her womb. The Senate Committee on Indian Affairs, chaired by North Dakota Republican John Hoeven, earlier this month advanced another version of bill to the full Senate for consideration.

Gloria Allred, an attorney for Greywind's family, said they are "encouraged by what appears to be the strong efforts of U.S. Sen. Lisa Murkowski's commitment to gather support for this bill in order for it to be signed into law one day."

Savanna's Act passed the Senate in 2018 but was blocked in the House by former Virginia Rep. Bob Goodlatte because he said it would hurt some agencies that have no link to tribal communities. Heitkamp said a new companion piece to the bill, the Not Invisible Act, has helped broaden the scope of the initiative and address concerns raised by Goodlatte.

"We are making some headway," Murkowski said. "Not fast enough, but I think we're making the efforts that are going to make a difference in the long haul. The legislative initiatives that we have used have successfully raised the issue of awareness."

Savanna's Act was introduced in the House earlier this year. Three of its co-sponsors are Native American — Sharice Davids of Kansas and Tom Cole and Markwayne Mullin of Oklahoma.

## Warren taps US Rep. Deb Haaland, 2 others as 'co-chairs'

ALBUQUERQUE, N.M. (AP) — Democratic presidential hopeful Elizabeth Warren has named U.S. Reps. Deb Haaland, Ayanna Pressley and Katie Porter as her campaign co-chairs.

Warren made the announcement Friday on social media with a video of the congresswomen at her campaign rallies.

Haaland of Albuquerque is one of the first Native American women elected to

the U.S. House.

Pressley was elected to her Boston-area seat after defeating a Democratic incumbent in a primary last year. She is the first black woman elected to Congress from Massachusetts.

Porter represents a district south of Los Angeles.

It was not immediately clear what role the co-chairs will play in the campaign.

## Letter to the editor

### Attacked at mall

Dear Editor,

Security surveillance cameras are needed to protect public safety at the Bay Park Square mall. There aren't any cameras at the mall outside of some of the individual stores.

On Sat. Nov. 9, 2019, some of my family were attacked by unknown assailants which was a group of teen boys.

My step-granddaughter, Kaelynn, her boyfriend, Alex, and another girl friend of theirs, were in the mall with a 4-year-old girl, and my 9-year-old grandson in tow.

What prompted this attack? The teen boys were horsing around and nearly bumped into Alex. He told them to be careful because he and Kaelynn have kids with them. This prompted the teen

boys call him names, follow them and harass them in the mall.

Once outside of the mall, the boys beat and kicked Alex. Kaelynn and her friend ran to the car with the little kids. After my family got in the car, the teens tried to drag them and the two younger kids out of the car. The teen boys beat on the car and broke the sun roof and a side mirror. There were other adults in the parking lot who watched this happen.

If Simon Properties had surveillance cameras, there would be a chance of identifying the teens which included a couple of girls.

It's about time the Bay Park Square mall get some security surveillance cameras. Please sign my online petition: <http://chnng.it/fnLsbh47>

Sincerely,  
Sherrole Benton

## From page 4/Hill at Alcatraz

and got him housing near campus.

"I kept thinking that they were going to realize that they made a mistake and boot me out," said Hill. "That didn't happen, so I kept on going."

The former hairdresser became an activist taking part in a protest against displaying Native American remains at what was then known as the Southwest Museum in Las Angeles. He was part of a dozen protesters who chained themselves to a radiator near the display. He also met with Native American leaders, like Tom Porter who was bringing the White Roots of Peace to different campuses and reservation. Across the country and back in Wisconsin Native Americans were protesting and occupying abandoned property like the Coast Guard station in Milwaukee and the Alexian Brothers Novitiate in Gresham.

"Indians were just doing (stuff) all over the place," said Hill.

The protests were pushback against government policies such as relocation and termination.

"It was a very unique experience, and

later on after I went to school, and after I settled down in my brain a little bit, I could see the connection between all these uprisings going on AIM, all the those guys making their big old ... speeches, and then coming home and going to law school ... we were modernizing Indian Country," said Hill. "Nobody was doing it individually. There was no leader, it was like an idea that had come up and tribes were getting more aggressive."

From those days of occupations and protests came changes to how tribes deal with the federal and state governments.

"It was kind of a reflection of energy that had an opportunity to put its roots in and settle down because that's when we got really active into government contracting, and that's what led us to cigarettes and bingo and casinos," said Hill.

"This economic boom that we've been on for a couple of generations ... grew out of that thing that happened 50 years ago," said Hill.

### Letters Policy

Letters must be limited to 250 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks

Policies & Procedures, please contact (920) 496-5636

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to:  
[dwalschi@oneidanation.org](mailto:dwalschi@oneidanation.org)

### ONEIDA NATION PUBLIC MEETING NOTICE

Thursday, December 19, 2019, 12:15 pm

Norbert Hill Center-Business Committee Conference Room  
N7210 Seminary Rd., Oneida, Wisconsin

Find Public Meeting Materials at  
[Oneida-nsn.gov/government/register/publicmeetings](http://Oneida-nsn.gov/government/register/publicmeetings)  
Send Public Comments to  
[LOC@oneidanation.org](mailto:LOC@oneidanation.org)  
Ask Questions here  
[LOC@oneidanation.org](mailto:LOC@oneidanation.org)  
920-869-4312



### INDIAN PREFERENCE IN CONTRACTING LAW AMENDMENTS

The purpose of this law is to increase economic benefits for the Nation and members of the Nation by providing for the maximum utilization of Indian workers and businesses on projects of the Nation which occur on or near the Reservation.

#### The amendments to the Indian Preference in Contracting law will:

1. Update the definition of tribal corporation to include any corporation chartered and/or wholly owned by the Nation;
2. Raise the threshold for when Indian Preference applies to contracts from \$1,500 to \$3,000;
3. Redefine joint ventures and permit joint ventures to qualify for Indian Preference on a project-specific basis;
4. Set a new timeline for Indian Preference Office to review contracts; and
5. Clarify the Indian Preference Office's authority to develop a fine and penalty schedule for violations of this law, to be approved by the Oneida Business Committee by resolution.

#### PUBLIC COMMENTS PERIOD CLOSSES MONDAY, DECEMBER 30, 2019

During the Public Comment Period, anyone may submit written comments. Comments may be submitted to the Oneida Nation Secretary's Office or the Legislative Reference Office in person, by U.S. mail, interoffice mail, or e-mail.

#### PROVIDING EFFECTIVE PUBLIC COMMENTS

Providing public comment is an important way to make your voice heard in decision making. Public comments can strengthen a decision or provide different perspectives. The Legislative Operating Committee wants to hear from you!



**✓ READ THE PUBLIC MEETING MATERIALS:** Before you provide comments familiarize yourself with the legislation. A public meeting packet is made for every public meeting and it includes 1) a notice with the date, time, location, 2) a draft of the proposed legislation, and 3) a plain language review of the legislation and its impact on the Oneida Nation.

**✓ PREPARE YOUR COMMENTS:** When you are familiar with the legislation, start to prepare comments. The LOC is responsible for reviewing every comment received. To get your message across effectively, frame your comment clearly and concisely. Here is an example of how to create an effective comment:

Least Effective Comment	More Effective Comment	Most Effective Comment
Indian preference is a great benefit for members of the Nation.	We should look at increasing the Indian Preference benefit that is applied to contracts.	In section 502.6-9 the Indian preference percentage discount of 5% that is applied to non-construction contracts should be increased to 8%.

# Cherokee students use video games to hone key skills

By Nick Hytrek

Sioux City Journal

CHEROKEE, Iowa (AP) – For many of us who are members of older generations, we might consider the hours younger people spend playing video games as nothing more than a diversion from doing something more productive,

such as homework.

But talk to Tyler Hahn for a little bit, and he'll tell you there's much to be learned from gaming.

It might not be as measurable as an A on a math test, but as the sponsor of a unique program for middle school students in Cherokee, Hahn has watched

video games open children's minds to career possibilities while developing skills that will help them in the future.

About a year ago, Hahn, a youth and special services librarian at Cherokee Public Library, received a national grant and set to work to establish an electronic sports team for middle schoolers at the library. Growing in popularity, teams in esports, as they're widely known, compete in tournaments playing various video games.

An avid gamer himself, the Marcus, Iowa, native was looking for a way to use the grant funds to teach college and career readiness to students in grades 5-8.

He surveyed them about their interests, hoping to find a common thread that would interest them. He'd throw out a topic, a few hands would go up indicating interest.

"I asked if any of them play video

games. All their hands went up," Hahn told the Sioux City Journal.

Hahn had found something that could hold their attention. But how, he wondered, could he use video games to foster skills he'd heard employers tell him young employees lacked -- skills such as making eye contact, teamwork, showing up for work on time, communicating the need for time off.

It seems only fitting that he found an answer on the internet. While searching for ideas, he found a curriculum that uses video gaming to develop career readiness.

Thus, the library's esports team was born.

"This is one of the things that's really within their interests," Hahn said.

Every Wednesday after school, eight

• See 43

**Video Games to hone key skills**

## From page 22/Oneida Personnel Commission

Education: Fox Valley 4.0 GPA Codes & Related Studies

Certifications: 1997 Apprentice of Year Operating Engineers, Guardian Ad Litem, Recovery Coach, White Bison Facilitator, Labor Organizer O.E.W. #139

Why you applied to the Oneida Personnel Commission: The Oneida Nation of Wisconsin has risen to a place of integrity. With this comes responsibility to us to hold the Spiritual Principles & Concepts of our Government, Laws, Bylaws, Hiring Processes and all HR Procedures this Oneida Nation watches over. I am a retired Engineer who has witnessed the creation of this Oneida Nation. I am available to be of service. I am a person whom people trust to do the duties of this Commission.

Other info you want the Oneida Membership to know about you: An Oneida man who believes in the spiritual gifts our people have to offer this troubled world and who is dedicated to serving our community for the sustainability of our tribe and life. My roots are here, and

I am proud to finish out my life after decades of travel and seeking.

**Renee Zakhar – Commissioner**

Employment History: Steins Garden and Home: Associate (current), Milwaukee Area Technical College: Instructor, Freshet Collective: SRST Water Protector defense staff, Spotted Eagle, Inc.: Executive Director, UW-Milwaukee: Instructor, Milwaukee School of Engineering: Manager- Printing Dept.

Education: UW-Milwaukee: 2003, M.A. Sociology- "American Indians at the Coast Guard Station"

Certifications: Published: 2011 Arcadia Press, with A. Doxtator "American Indians in Milwaukee"

Why you applied to the Oneida Personnel Commission: I have great respect for the Oneida Personnel Commission as a body created, and recently reaffirmed, by the General Tribal Council membership.

*Carol Smith did not submit a biography*

## Kalihwisaks 2020 Schedule

2701 West Mason • Green Bay, WI 54303



www.

**kalihwisaks**  
.com

She Looks For News



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Visit us on Facebook

### DEADLINE

January 2, 2020\*  
January 16, 2020\*  
January 30, 2020\*  
February 13, 2020  
February 27, 2020  
March 12, 2020  
March 26, 2020  
April 9, 2020  
April 30, 2020\*  
May 14, 2020  
May 28, 2020  
June 11, 2020  
June 25, 2020  
July 9, 2020  
July 30, 2020\*  
August 13, 2020  
August 27, 2020  
September 10, 2020  
September 24, 2020  
October 8, 2020  
October 29, 2020\*  
November 12, 2020  
Wed. Nov. 25, 2020\*  
December 10, 2020  
December 31, 2020\*

### PUBLISH

January 9, 2020\*  
January 23, 2020\*  
February 6, 2020  
February 20, 2020  
March 5, 2020  
March 19, 2020  
April 2, 2020  
April 16, 2020  
May 7, 2020  
May 21, 2020  
June 4, 2020  
June 18, 2020  
July 2, 2020  
July 16, 2020  
August 6, 2020  
August 20, 2020  
September 3, 2020  
September 17, 2020  
October 1, 2020  
October 15, 2020  
November 5, 2020  
November 19, 2020  
December 3, 2020  
December 17, 2020  
January 7, 2020

<https://oneida-nsn.gov/resources/kalihwisaks/>

### For more information:

**Dawn Walschinski**.....Managing Editor  
• [dwalschi@oneidanation.org](mailto:dwalschi@oneidanation.org) – (920) 496-5636

**Yvonne Kaquatosh**.....Page Designer/Ad Coordinator  
• [ykaquato@oneidanation.org](mailto:ykaquato@oneidanation.org) – (920) 496-5631

**Christopher Johnson**.....Senior Reporter/Photographer  
• [cjohnson@oneidanation.org](mailto:cjohnson@oneidanation.org) – (920) 496-5632

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. Deadline dates are every second and fourth Thursday unless otherwise noted\*, and Publish dates are every first and third Thursday of the month unless otherwise noted\*.

Material can be dropped off at the Kalihwisaks Office, 2701 West Mason Street, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155

Information may also be sent via e-mail to:

[kalihwisaks@oneidanation.org](mailto:kalihwisaks@oneidanation.org) or phoned in to: 920-496-5636, 920-496-5632, or 920-496-5631. Kalihwisaks fax # is 920-496-7896. Material must be received no later than 4:30 P.M. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

TOLL FREE: 1.800.206.1100 • FAX: 1.920.496.7896



## Upcoming Events in December

### December 7

#### Oneida Community Health Center Craft Bake Sale

**When:** Saturday, December 7

**Time:** 9:00AM – 2:00 PM

**Where:** Oneida Community Health Center, 525 Airport Rd. Oneida, WI

Great Assortment of Crafts and Baked Goods.

### December 9

#### Family Craft Night

*Seymour School District families*

**When:** Monday, December 9

**Time:** 6:00PM – 7:00 PM

**Where:** Seymour Middle School YES Room #364

Make a corn husk doll ornament, watch a beading demo, decorate cookies, enjoy hot chocolate and cider. Sponsored by Seymour Community School District, SCSA Title VI, Oneida YES Program, Native American Parent Advisory Committee. Questions? Call or text 920-288-2607

### December 14

#### OUMC 2<sup>nd</sup> Annual Dinner and Holiday Show

**When:** Saturday, December 14

**Time:** Dinner: 5:00PM, Show: 6:00PM

**Where:** Oneida United Methodist Church, N6037 Cpimjty Rd. E. De Pere WI 54115

Come join us in food and song as we prepare our hearts for the Christmas season with local musicians. Dinner: ham, scalloped potatoes, green beans, & dinner roll. \$10 Dinner and Show, \$5 show only. To reserve tickets email jeremiahcottrell63@gmail.com. Tickets available at the door evening of the show.

### December 21

#### Christmas Caroling at the Oneida Nursing Home

**When:** Saturday, December 21

**Time:** 10:00AM – Meet in Lobby

Singing with the residents from 10:30–11:30 in the Activity Room. Bring any instruments you have or just come sing along. For more information contact Edi at Edijafr@yahoo.com or 715-524-3194. Merry Christmas!

### Ongoing

#### OLCC Regular Meeting

**When:** 1st and 3rd Thursday

**Time:** 5:30PM

**Where:** NHC, 3rd Floor Rm 338  
OLCC Conference Room

For more information call 920-869-4430 or Email: LandClaims\_Comm@oneidanation.org

#### Prayer Warriors

**When:** Second Tuesday of every month

**Time:** 11:25AM – 12:00PM

**Where:** Activity Room at the Oneida Nursing Home.

Sponsored by the Oneida Ecumenical Team. All are welcome! Bring your prayer requests for individuals, families, community and world. For more information please contact: Edi at 715-524-3194 or Edijafr@yahoo.com

#### Alcoholics Anonymous

**When:** Wednesdays

**Time:** 6:00PM

**Where:** Three Sisters Comm. Center  
The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

#### Wise Men's Support Group

**When:** Thursdays

**Time:** 5:30 PM to 7:30 PM

**Where:** Wise Women Gathering Place, 2615 S. Packerland, G.B. Next to Famous Dave's

The Wise-Men's Group is a Fellowship comprised of Native and Non-Native men. The Fellowship is dedicated to healing and supporting all men having difficulties dealing with personal issues in their lives that are, or can be destructive to their wellness. The Wise Men's Fellowship was created by two elders believing all men had a need for

support at certain times of their life. There is no age or community restriction to participate in the Fellowship, just your wanting to be a better you. Confidentiality is held in high esteem and stays within our ranks. Native Culture and Spirituality, smudging and tobacco use are forefront to the group. Come and experience our camaraderie or address a struggle you want to lift off your shoulder. FMI, contact: Rick Laes at 920-492-1357.

#### Women's Support Group

**When:** Every Friday

**Time:** Noon–2:30PM

**Where:** Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490

*Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.*



### 2019 WINTER HOLIDAY SCHEDULE

#### DECEMBER

Tuesday, Dec 24, 2019	Christmas Eve (1/2 Day)
Wednesday, Dec 25, 2019	Christmas Day
Wednesday, Jan 1, 2020	New Year's Day



www.oneida-nsn.gov

Contact us at: [kalihwisaks@oneidanation.org](mailto:kalihwisaks@oneidanation.org)  
or call 920.496-5636 to get your event listed

Come listen and learn about

## the Midwinter Ceremony

with

RANDY CORNELIUS

Wednesday, December 11, 2019

4:00 - 6:00 PM

W892 County HWY EE,  
De Pere, WI 54115

RSVP: [register.communitypass.net](http://register.communitypass.net)  
920.496.5260

FREE



ONEIDA  
Museum

## OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at [oneida-nsn.gov](http://oneida-nsn.gov) or by contacting the OBC Secretary's office at 920-869-4451.



### Executive Session

**8:30 AM Tuesday, November 12, 2019**  
**Executive Conference Room, 2nd floor,**  
**Norbert Hill Center**

### Regular Meeting

**8:30 AM Wednesday, Nov. 13, 2019**  
**BC Conference Room, 2nd floor,**  
**Norbert Hill Center**

### Minutes

#### EXECUTIVE SESSION

**Present:** Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster;  
**Not Present:** Secretary Lisa Summers;

#### REGULAR MEETING

**Present:** Vice-Chairman Brandon Stevens, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster;  
**Not Present:** Treasurer Trish King, Secretary Lisa Summers;  
**Arrived at:** Chairman Tehassi Hill at 8:34 a.m.;

**I. CALL TO ORDER** Meeting called to order by Vice-Chairman Brandon Stevens at 8:34 a.m.

**For the record:** Secretary Lisa Summers is on approved travel attending the TribalNet Conference in Nashville, TN. Treasurer Trish King is on approved travel attending State-Tribal Consultations in Crandon, WI.

*Chairman Tehassi Hill arrives at 8:34 a.m.*

**II. OPENING** - provided by Councilman Daniel Guzman King.

#### III. ADOPT THE AGENDA

Motion by Daniel Guzman King to adopt the agenda with one (1) noted change [in item VII.B., correct number of vacancies from "one (1)" to "four (4)"], seconded by David P. Jordan. Motion carried:

#### IV. OATH OF OFFICE

Oath of office administered by Jennifer Webster. Patricia Moore was present. Lois Strong was not present

*A. Oneida Election Board* - Patricia Moore,  
**Sponsor:** Lisa Summers, Secretary  
*B. Oneida Police Commission* - Lois Strong  
**Sponsor:** Lisa Summers, Secretary

#### V. MINUTES

*A. Approve the October 23, 2019, regular Business Committee meeting minutes*

**Sponsor:** Lisa Summers, Secretary  
 Motion by David P. Jordan to approve the October 23, 2019, regular Business Committee meeting minutes, seconded by Jennifer Webster. Motion carried:  
 Ayes: Daniel Guzman King, David P. Jordan, Brandon Stevens, Ernie Stevens III, Jennifer Webster  
 Abstained: Kirby Metoxen

#### VI. RESOLUTIONS

*A. Adopt resolution entitled Older Americans Act, Title VI 2020-23 Grant Program*

**Sponsor:** Debbie Thundercloud, General Manager  
 Motion by Brandon Stevens to adopt resolution 11-13-19-A Older Americans Act, Title VI 2020-23 Grant Program, seconded by Daniel Guzman King. Motion carried:

*B. Adopt resolution entitled Amendment to the Creation of Acheson Education Endowment in Accordance with the Endowments Law*

**Sponsor:** Debra J. Danforth, Chair/Oneida Trust Enrollment Committee

Motion by Brandon Stevens to adopt resolution 11-13-19-B Amendment to the Creation of Acheson Education Endowment in Accordance with the Endowments Law, seconded by Daniel Guzman King. Motion carried:

#### VII. APPOINTMENTS

*A. Determine next steps regarding one (1) vacancy – Oneida Nation Arts Board*

**Sponsor:** Lisa Summers, Secretary  
 Motion by Brandon Stevens to appoint Xavier Horkman to the Oneida Nation Arts Board, seconded by Daniel Guzman King. Motion carried:

*B. Determine next steps regarding four (4) vacancies – Oneida Youth Leadership Institute Board*

**Sponsor:** Lisa Summers, Secretary  
 Motion by Brandon Stevens to appoint Paul Ninham to the Oneida Youth Leadership Institute Board, seconded by Daniel Guzman

King. Motion carried:

Motion by David P. Jordan to re-post the remaining three (3) vacancies on the Oneida Youth Leadership Institute Board, seconded by Kirby Metoxen. Motion carried:

#### VIII. STANDING COMMITTEES

##### A. LEGISLATIVE OPERATING COMMITTEE

*1. Accept the October 16, 2019, regular Legislative Operating Committee meeting minutes*

**Sponsor:** David P. Jordan, Councilman  
 Motion by Jennifer Webster to accept the October 16, 2019, regular Legislative Operating Committee meeting minutes, seconded by Daniel Guzman King. Motion carried:

##### IX. TRAVEL REPORTS

*A. Approve the travel report - Councilman Ernie Stevens III - AISES National Conference - Milwaukee, WI - October 9-13, 2019*

**Sponsor:** Ernie Stevens III, Councilman  
 Motion by David P. Jordan to approve the travel report from Councilman Ernie Stevens III for the AISES National Conference in Milwaukee, WI - October 9-13, 2019, seconded by Kirby Metoxen. Motion carried:

*B. Approve the travel report - Vice-Chairman Brandon Stevens and Councilman David P. Jordan - 2019 Nation Congress of American Indians Mid Year Conference and Marketplace - Sparks, NV - June 2019; and accept the NCAI Youth Commission summary report*

**Sponsor:** Vice-Chairman Brandon Stevens and Councilman David P. Jordan

Motion by Kirby Metoxen to approve the travel report from Vice-Chairman Brandon Stevens and Councilman David P. Jordan for the 2019 Nation Congress of American Indians Mid Year Conference and Marketplace in Sparks, NV - June 2019 and to accept the NCAI Youth Commission summary report, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, Kirby Metoxen, Ernie Stevens III, Jennifer Webster  
 Abstained: David P. Jordan, Brandon Stevens

*C. Approve the travel report - Chairman Tehassi Hill and Vice-Chairman Brandon Stevens - Detroit Democratic Presidential Primary Debate - Detroit, MI - July*

*30-August 1, 2019*

**Sponsor:** Tehassi Hill, Chairman and Brandon Stevens, Vice-Chairman

Motion by Jennifer Webster to approve the travel report from Chairman Tehassi Hill and Vice-Chairman Brandon Stevens for the Detroit Democratic Presidential Primary Debate in Detroit, MI - July 30-August 1, 2019, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster

Abstained: Brandon Stevens

*D. Approve the travel report - Vice-Chairman Brandon Stevens - Two (2) events*

**Sponsor:** Vice-Chairman Brandon Stevens  
*1. Frank LaMere Native American Presidential 2019 forum – Sioux City, IA – August 19-20, 2019*

Motion by Kirby Metoxen to approve the travel report from Vice-Chairman Brandon Stevens for the Frank LaMere Native American Presidential Forum in Sioux City, IA - August 19-20, 2019, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster

Abstained: Brandon Stevens

*2. Dental Therapy testimony at the Senate Health Committee hearing – Madison, WI – August 21, 2019*

Motion by Kirby Metoxen to approve the travel report from Vice-Chairman Brandon Stevens for the Dental Therapy testimony at the Senate Health Committee hearing in Madison, WI - August 21, 2019, seconded by Jennifer Webster. Motion carried:

##### X. TRAVEL REQUESTS

*A. Approve the travel request - Vice-Chairman Brandon Stevens - 2019 Fall Haskell Board of Regents meeting - Lawrence, KS - December 10-13, 2019*

**Sponsor:** Brandon Stevens, Vice-Chairman  
 Motion by Daniel Guzman King to approve the travel request for Vice-Chairman Brandon Stevens to attend the 2019 Fall Haskell Board of Regents meeting in Lawrence, KS - December 10-13, 2019, seconded by David P. Jordan. Motion carried:

• See 35, November 13 OBC

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Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Brandon Stevens, Jennifer Webster

Abstained: Ernie Stevens III

*B. Enter e-poll results into the record regarding the approved travel request - Vice-Chairman Brandon Stevens - Kansas City NFL Stadium Visit - Kansas City, KS - October 26-28, 2019*

**Sponsor:** Lisa Summers, Secretary

Motion by David P. Jordan to enter the e-poll results into the record approved travel request for Vice-Chairman Brandon Stevens to attend the Kansas City NFL Stadium Visit in Kansas City, KS - October 26-28, 2019, seconded by Kirby Metoxen. Motion carried:

## XI. NEW BUSINESS

*A. Review the Table Games (Chapter 4) Oneida Gaming Minimum Internal Controls and determine appropriate next steps*

**Sponsor:** Mark A. Powless Sr., Chair/Oneida Gaming Commission

Motion by Brandon Stevens to accept the notice of the Oneida Gaming Minimum Internal Controls for Table Games (Chapter 4) approved by the Gaming Commission on November 5, 2019, and direct notice to the Oneida Gaming Commission there are no requested revisions under § 501.6-14(d), seconded by Daniel Guzman King. Motion carried:

*B. CDC #09-011 Oneida Community Health Center Expansion - Approve the concept paper*

**Sponsor:** Debbie Thundercloud, General Manager

Motion by David P. Jordan to approve the concept paper for CDC #09-011 Oneida Community Health Center Expansion, seconded by Jennifer Webster. Motion carried:

*C. CDC #19-004 Amelia Cornelius Culture Park Site Improvements - Approve three (3) actions*

**Sponsor:** Debbie Thundercloud, General Manager

Motion by David P. Jordan to approve of the CIP Package for project CDC #19-004 Amelia Cornelius Culture Park Site Improvements, to activate \$50,000 from the approved FY-2019 CIP Budget for CDC #19-004 Amelia Cornelius Culture Park Site Improvements, and to activate \$50,000 from the approved FY-2020 CIP Budget for CDC #19-004 Amelia Cornelius Culture Park Site Improvements, seconded by Daniel Guzman

King. Motion carried:

*D. Approve the BIA and Oneida Nation cooperative agreement for Wildland Fire Management-Non-recurring funds - file # 2019-1092 (01:11:04)*

**Sponsor:** Debbie Thundercloud, General Manager

Motion by David P. Jordan to approve the BIA and Oneida Nation cooperative agreement for Wildland Fire Management-Non-recurring funds - file # 2019-1092, seconded by Jennifer Webster. Motion carried:

*E. Approve a letter of interest and letter of support for Councilman Daniel Guzman King to serve on the Great Lakes Area Tribal Health Board, with Councilwoman Jennifer Webster as alternate*

**Sponsor:** Tehassi Hill, Chairman

Motion by David P. Jordan to approve the letter of interest and the letter of support for Councilman Daniel Guzman King to serve on the Great Lakes Area Tribal Health Board, with Councilwoman Jennifer Webster as alternate, seconded by Brandon Stevens. Motion carried:

Ayes: David P. Jordan, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Jennifer Webster

Abstained: Daniel Guzman King

**For the record:** Councilwoman Jennifer Webster stated I just want to formally state some concerns. I didn't want to have to go there but, I just, I ask that you [Councilman Daniel Guzman King] show up for the meetings. There's been times here when you aren't showing up for meetings.

*F. Review request regarding General Tribal Council meeting facility and determine next steps*

**Sponsor:** Trish King, Treasurer

Motion by Jennifer Webster to direct the General Manager to assign a project manager to execute a CIP to address space for General Tribal Council meetings and other activities and to develop a financial plan to be included in the FY-2021 budget development process, seconded by Brandon Stevens. Motion carried:

*G. Approve two (2) actions regarding the definition of "No New Employees"*

**Sponsor:** Trish King, Treasurer

Motion by Jennifer Webster to approve the memorandum entitled "No New Employees Definition" and to direct the Treasurer to collaborate with the appropriate departments to communicate the memorandum, seconded by David P. Jordan. Motion carried:

Ayes: David P. Jordan, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Jennifer Webster

Abstained: Daniel Guzman King

*H. Research Request: Coleman-Univ. of Montana-Hemp Production - Review recommendation and determine next steps*

**Sponsor:** Jo Anne House, Chief Counsel

*Councilman David P. Jordan left at 10:15 a.m.*

Motion by Ernie Stevens III to approve the Coleman - University of Montana - Hemp Production research request, seconded by Brandon Stevens. Motion carried:

*I. Research Request: Dempsey-Univ. of Wisconsin/Madison-Stroke Risk Prevention - Review recommendation and determine next steps*

**Sponsor:** Debbie Thundercloud, General Manager

*Councilman David P. Jordan returned at 10:21 a.m.*

Motion by Ernie Stevens III to approve the Dempsey - Univ. of Wisconsin/Madison - Stroke Risk Prevention research request and to authorize the Chairman to sign the letter of support, seconded by Kirby Metoxen. Motion carried:

*J. Post one (1) vacancy - Oneida Nation Arts Board*

**Sponsor:** Lisa Summers, Secretary

*Councilman Daniel Guzman King left at 10:24 a.m.*

Motion by David P. Jordan to post one (1) vacancy for the Oneida Nation Arts Board, seconded by Ernie Stevens III. Motion carried:

*K. Re-post one (1) vacancy - Oneida Community Library Board*

**Sponsor:** Lisa Summers, Secretary

Motion by David P. Jordan to re-post one (1) vacancy for the Oneida Community Library Board, seconded by Ernie Stevens III. Motion carried:

*L. Post eight (8) vacancies for alternates - Oneida Election Board*

**Sponsor:** Lisa Summers, Secretary

Motion by David P. Jordan to post eight (8) vacancies for alternates for the Oneida Election Board, seconded by Jennifer Webster. Motion carried:

*M. Schedule a special Business Committee*

*meeting on December 4, 2019, at 3:00 p.m.*

**Sponsor:** Lisa Summers, Secretary  
Motion by Jennifer Webster to schedule a special Business Committee meeting on December 4, 2019, at 3:00 p.m., seconded by David P. Jordan. Motion carried:

*N. Approve the amended, final Brown County 161 agreement*

**Sponsor:** Jo Anne House, Chief Counsel  
Motion by Brandon Stevens to add item "Approve the amended, final Brown County 161 agreement" to the agenda, seconded by David P. Jordan. Motion carried:

Motion by David P. Jordan to the amendments to the Brown County 161 agreement, seconded by Brandon Stevens. Motion carried:

## XII. REPORTS

### A. OPERATIONAL

*1. Accept the Housing Service Group FY-2019 4th quarter report*

*Vice-Chairman Brandon Stevens left at 10:32 a.m.*

Motion by David P. Jordan to accept the Housing Service Group FY-2019 4th quarter report, seconded by Jennifer Webster. Motion carried:

*2. Accept the Health Care Service Group FY-2019 4th quarter report*

*Councilman Daniel Guzman King returned at 10:36 a.m.*

*Vice-Chairman Brandon Stevens returned at 10:37 a.m.*

*Councilman Ernie Stevens III left at 10:38 a.m.*

Motion by David P. Jordan to accept the Health Care Service Group FY-2019 4th quarter report, seconded by Jennifer Webster. Motion carried:

*3. Accept the Government Administration Service Group FY-2019 4th quarter report*

Motion by Brandon Stevens to accept the Government Administration Service Group FY-2019 4th quarter report, seconded by Kirby Metoxen. Motion carried:

*Councilman Ernie Stevens III returned at 10:40 a.m.*

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**4. Accept the Planning, Zoning and Development Service Group FY-2019 4th quarter report**

Motion by Jennifer Webster to accept the Planning, Zoning and Development Service Group FY-2019 4th quarter report, seconded by David P. Jordan. Motion carried:

**5. Accept the Education and Literacy Service Group FY-2019 4th quarter report**

Motion by David P. Jordan to accept the Education and Literacy Service Group FY-2019 4th quarter report, seconded by Jennifer Webster. Motion carried:

**6. Accept the Human Services Service Group FY-2019 4th quarter report**

Motion by Jennifer Webster to accept the Human Services Service Group FY-2019 4th quarter report, seconded by Ernie Stevens III. Motion carried:

**7. Accept the Protection and Preservation of Oneida Culture and Language Service Group FY-2019 4th quarter report**

Motion by Jennifer Webster to accept the Protection and Preservation of Oneida Culture and Language Service Group FY-2019 4th quarter report, seconded by Ernie Stevens III. Motion carried:

**8. Accept the Public Safety Service Group FY-2019 4th quarter report**

Motion by Jennifer Webster to accept the Public Safety Service Group FY-2019 4th quarter report, seconded by Brandon Stevens. Motion carried:

**9. Accept the Economic Enterprises Service Group FY-2019 4th quarter report**

Motion by David P. Jordan to accept the Economic Enterprises Service Group FY-2019 4th quarter report, seconded by Jennifer Webster. Motion carried:

**10. Accept the Protection and Preservation of Natural Resources Service Group FY-2019 4th quarter report**

Motion by Ernie Stevens III to accept the Protection and Preservation of Natural Resources Service Group FY-2019 4th quarter report, seconded by Kirby Metoxen. Motion carried:

**11. Accept the Building and Property Maintenance Service Group FY-2019 4th quarter report**

Motion by Ernie Stevens III to accept the Building and Property Maintenance Service Group FY-2019 4th quarter report, seconded by Brandon Stevens. Motion carried:

**12. Accept the Utilities, Wells, Wastewater and Septic Service Group FY-2019 4th quarter report**

Motion by Jennifer Webster to accept the Utilities, Wells, Wastewater and Septic Service Group FY-2019 4th quarter report, seconded by Daniel Guzman King. Motion carried:

**XIII. EXECUTIVE SESSION**
**A. REPORTS**
**1. Accept Gaming General Manager FY-2019 4th quarter executive report**

**Sponsor:** Louise Cornelius, Gaming General Manager

Motion by Brandon Stevens to accept the Gaming General Manager FY-2019 4th quarter executive report, seconded by David P. Jordan. Motion carried:

**2. Accept the Retail Enterprise FY-2019 4th quarter executive report**

**Sponsor:** Michele Doxtator, Area Manager/Retail Profits

Motion by David P. Jordan to accept the Retail Enterprise FY-2019 4th quarter executive report, seconded by Jennifer Webster. Motion carried:

**3. Accept the Human Resource 2019 4th quarter executive report**

**Sponsor:** Geraldine Danforth, Area Manager/Human Resources

Motion by David P. Jordan to accept the Human Resource 2019 4th quarter executive report, seconded by Kirby Metoxen. Motion carried:

**4. Defer the Emergency Management FY-2019 4th quarter report to the November 26, 2019, regular Business Committee meeting agenda**

**Sponsor:** Kaylynn Gresham, Director/Emergency Management

No action was taken on this item; the deferral request was approved by consensus of the Business Committee.

**5. Accept the Comprehensive Housing FY-2019 4th quarter executive report**

**Sponsor:** Debbie Thundercloud, General Manager

Motion by Kirby Metoxen to accept the Comprehensive Housing FY-2019 4th quarter executive report, seconded by David P. Jordan. Motion carried:

**6. Accept the Environmental, Health, Safety & Land FY-2019 4th quarter executive report**

**Sponsor:** Debbie Thundercloud, General Manager

Motion by David P. Jordan to accept the Environmental, Health, Safety & Land FY-2019 4th quarter executive report, seconded by Kirby Metoxen. Motion carried:

**7. Accept the Public Works FY-2019 4th quarter report**

**Sponsor:** Debbie Thundercloud, General Manager

Motion by Jennifer Webster to accept the Public Works FY-2019 4th quarter report, seconded by Ernie Stevens III. Motion carried:

**8. Accept the Chief Counsel report**

**Sponsor:** Jo Anne House, Chief Counsel  
Motion by David P. Jordan to accept the Chief Counsel report dated November 8, 2019, seconded by Jennifer Webster. Motion carried:

Motion by Brandon Stevens to approve the response to the letter dated October 22, 2019, seconded by Kirby Metoxen. Motion carried:

**B. STANDING ITEMS**
**1. ONEIDA GOLF ENTERPRISE CORPORATION - LADIES PROFESSIONAL GOLF ASSOCIATION**
**a. Accept the Thornberry Creek LPGA Classic September/October/November 2019 report**

Motion by David P. Jordan to reject the Thornberry Creek LPGA Classic September/October/

November 2019 report, to request the actual numbers, and to request an updated report to include actual ticket sales, seconded by Jennifer Webster. Motion carried:

**C. UNFINISHED BUSINESS**
**1. Determine next steps regarding long-term recommendations for Oneida Golf Enterprise financial needs and loans**

**Sponsor:** Eric McLester, Business Compliance Analyst

Motion by David P. Jordan to support the recommendation from the Chief Financial Officer and the Business Compliance Analyst regarding OGE Revolving Loan Credit Agreement in memorandum dated November 12, 2019, seconded by Kirby Metoxen. Motion carried:

Ayes: David P. Jordan, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Jennifer Webster

Opposed: Daniel Guzman King

Motion by David P. Jordan to accept FY-2021 and FY-2022 Oneida Golf Enterprise financial needs as information, noting the Business Compliance Analyst will be responsible to ensure the appropriate amounts are requested when the Nation's budgets are developed, seconded by Brandon Stevens. Motion carried:

Ayes: David P. Jordan, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Jennifer Webster

Opposed: Daniel Guzman King

**D. NEW BUSINESS**
**1. Accept the Kemper Sports 2020 business plan as information**

**Sponsor:** Eric McLester, Business Compliance Analyst

Motion by Jennifer Webster to accept the Kemper Sports 2020 business plan as information, seconded by David P. Jordan. Motion carried:

**2. Accept the Detroit Democratic Presidential Primary Debate talking points for the record**

**Sponsor:** Tehassi Hill, Chairman and Brandon Stevens, Vice-Chairman

Motion by Jennifer Webster to accept the Detroit Democratic Presidential Primary Debate talking points for the record, seconded by Kirby Metoxen. Motion carried:

**3. Review application(s) for one (1) vacancy – Oneida Nation Arts Board**

**Sponsor:** Lisa Summers, Secretary

Motion by David P. Jordan to accept the discussion [regarding the Oneida Nation Arts Board application(s)] as information, seconded by Jennifer Webster. Motion carried:

**4. Review application(s) for four (4) vacancies – Oneida Youth Leadership Institute Board**

**Sponsor:** Lisa Summers, Secretary

**Roll call for the record:**

**Present:** Councilman Daniel Guzman King; Chairman Tehassi Hill; Councilman David P. Jordan; Councilman Kirby Metoxen; Vice-Chairman Brandon Stevens; Councilman Ernie Stevens III; Councilwoman Jennifer Webster;  
**Not Present:** Treasurer Trish King; Secretary Lisa Summers;

Motion by Jennifer Webster to accept the discussion [regarding the Oneida Youth Leadership Institute Board application(s)] as information, seconded by Ernie Stevens III. Motion carried:

Motion by David P. Jordan to recess at 10:56 a.m. until 1:30 p.m., seconded by Kirby Metoxen. Motion carried:

*Meeting called to order by Chairman Tehassi Hill at 1:34 p.m.*

**XIV. ADJOURN**

*Motion by David P. Jordan to adjourn at 2:18 p.m., seconded by Ernie Stevens III. Motion carried:*

*Minutes prepared by Lisa Liggins, Information Management Specialist  
Minutes approved as presented on November 26, 2019.*

**Lisa Summers**

**Lisa Summers, Secretary**

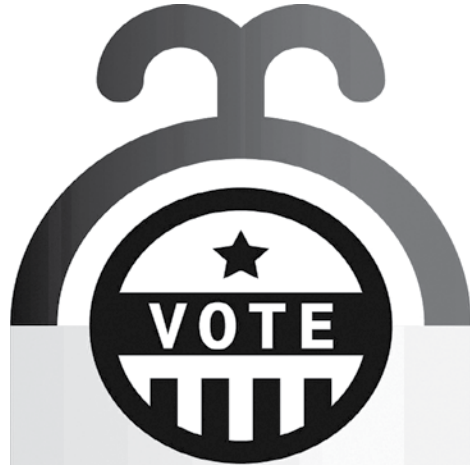
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Spring Primary

**APRIL 7, 2020**  
Spring Election  
• Presidential Primary  
• WI Supreme Court  
• Local Elections

**AUGUST 11, 2020**  
Fall Primary

**NOVEMBER 3, 2020**  
General Election  
• President  
• Congress  
• State

## RESOURCES



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**Tuesdays: 1:00–4:00P.M.**

**Wednesdays: 3:00–6:00P.M.**

**Thursdays: 4:00–7:00P.M.**

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Child Care Teacher (Sub-Relief)	<i>Oneida Childcare</i>
Community Education Center Worker (Sub-Relief)	<i>Community Education</i>
Computer Teacher	<i>Oneida School System</i>
Custodial Roving	<i>Custodial</i>
Dual Diagnosis Therapist	<i>Behavioral Health</i>
Head Start Teacher	<i>Head Start</i>
Math Teacher	<i>Oneida School System</i>
Police Officer	<i>Oneida Police Department</i>
Special Education Teacher	<i>Oneida School System</i>

### Enrolled Tribal Members ONLY!

(Until Filled)

Art Worker (Sub-Relief)	<i>Arts</i>
Community Outreach Coord.	<i>Tsyunhehkwa</i>
Dental Hygiene Assistant	<i>Dental</i>
Training & Organizational Dev. (Post Graduate Program)	<i>Training and Development</i>

*Pick Up / Drop off Application:*

**Skenandoah Complex**  
909 Packerland Drive • Green Bay, WI 54303  
Mail: **Human Resource Department**  
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Retail Associate (Part-Time/Full-time)	<i>Operations</i>
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**HRD\_Jobs@oneidation.org**

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**for the December 19<sup>th</sup>, 2019**  
**issue of the Kalihwisaks**



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oh-we-las which means  
"new baby" in Oneida)

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please send it to the Kalihwisaks:  
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(920) 496-5631 for more information

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phone number where you can be reached if any  
questions arise, please.

Please include:  
\* Baby's full name (F/M/L)  
\* D.O.B.  
\* Weight (lbs/oz) & Length (inches)  
\* Parents names  
\* Grandparents (both sides)  
\* Siblings (first names only)  
\* Indian Name of baby (if  
given and correct spelling)  
\* Indian Name meaning  
\* Person who gave Name

**Owi:láse?**

## **\$30,000 in Prize Awards Announced for Native Youth Business Plan Competition at RES 2020**

### *Application Deadline January 8, 2020*

LONGMONT, Colorado – First Nations Development Institute (First Nations) and the National Center for American Indian Enterprise Development (NCAIED) today announced a Native Youth Business Plan Competition to be held in conjunction with the Reservation Economic Summit (RES) 2020.

Ten semifinalist teams (5 high school division teams and 5 college division teams) will be awarded travel scholarships to attend RES 2020 to pitch their business plans in front of a panel of Native judges and investors. The top three teams from each division will be awarded small prizes to aid in their business ventures. The first-place teams will receive \$7,500, second-place will receive \$5,000 and third-place will receive \$2,500.

The Native Youth Business Plan Competition is open to teams of two to three Native youth who must be able to attend a one-day workshop and on-stage competition on Tuesday, March 3, 2020, at the Reservation Economic Summit (RES). Youth semifinalists are welcome to attend the entire RES Summit which will be held March 1-5, 2020 at the Paris Las Vegas hotel in Las Vegas, Nevada.

Members of each team must be affiliated with a state- or federally-recognized tribe and must be between 14 to 24 years of age. The competition will consist of a high school division and college division. Teams are required to have up to three youth of the same age group/division. You cannot have one high school youth and one college youth.

First Nations will hold two informational webinars to address any questions:

• **Thursday, December 12, 2019 at 10:00 AM Mountain Standard Time**

Register at:  
<https://attendeegotowebinar.com/register/3636456991131608077>

• **Thursday, December 19, 2019 at 4:00 PM Mountain Standard Time**

Register at:  
<https://attendeegotowebinar.com/register/5711933622628663053>

### **About First Nations Development Institute**

For 39 years, using a three-pronged strategy of educating grassroots practitioners, advocating for systemic change, and capitalizing Indian communities, First Nations has been working to restore Native American control and culturally-compatible stewardship of the assets they own – be they land, human potential, cultural heritage or natural resources – and to establish new assets for ensuring the long-term vitality of Native American communities. First Nations serves Native American communities throughout the United States. For more information, visit [firstnations.org](http://firstnations.org).

### **About National Center for American Indian Enterprise Development**

The National Center for American Indian Enterprise Development is a 501(c)(3) non-profit organization. With over 40 years of assisting American Indian Tribes and their enterprises with business and economic development – we have evolved into the largest national Indian specific business organization in the nation. Our motto is: "We Mean Business For Indian Country" as we are actively engaged in helping Tribal Nations and Native business people realize their business goals and are dedicated to putting the whole of Indian Country to work to better the lives of American Indian people- both now and for generations to come. For more information, visit [www.ncaied.org](http://www.ncaied.org).

## From page 19/*T-Hawks season underway*

ship roles on this team.”

Two returners in particular will be called upon to provide that on and off-the-court leadership. “Junior Javon Webster, who garnered second-team All-Conference honors last season, is our big guy who was the second leading scorer in the league last year,” King said. “Senior Lahsa Hill came on late for us last season and had several games of double-digit scoring and put up several rebounds in those games. He’s a big, strong kid who really made progress last year so I expect him to do some good things for us this year as well.”

“To be a team leader you’ve got to come in here and take care of business,” Webster said. “You really have to earn it because that role isn’t just handed to you. I come in, work hard, and put in the work at 6:00 a.m. because you really need to put in the practice on your own time and not just on the court. I help facilitate that with my guys because they can’t do it by themselves, and neither can I. I may be a leader, but we do this as a team. Hard work and commitment are what it’s going to take. Last year we lost in the second round of the playoffs against Suring and that was a big heart-breaker for us, but we’re here to go to regionals and beyond. So our goals are set pretty high for the season and we’re here to work for them. Go Oneida.”

Junior Meshan Matchopatow, who transferred to Oneida from West De Pere, is fitting right in with the team. “I really like how (Coach King) focuses heavily on defense because that’s my thing,” Matchopatow said. “I expect us to go far this season because we just have great guys on this team. I want our fans to help cheer us on and we’re going to win big this year.”

Sophomore transfer Alex Vansteel has also looked good so far this preseason. “From what I’ve seen in open gyms and in the Fall League Alex will contribute to our team in a lot of different ways because he’s a skilled player and we’re happy to have him,” King said. “Junior Mason King is back, healthy, and ready to go for us. He transferred in to us from

Florida last season but was under doctors’ orders not to play late in the year due to illness. I’d seen him play when he was healthy and he just wasn’t the same player, but now he’s healthy and ready to go.”

Sophomore Chaske Jacobs gained a lot of varsity experience last season and will be in the mix. “I’m really glad Chaske got that game experience as a freshman,” King said. “He took on a role last year that not a lot of people are willing to fill when he stepped in and was willing to take charges. He made a lot of big plays for us and had a lot of assists. He has great vision and studies the game far more than any other player that I know of on our team. I can tell who’s putting in the time and studying film and he’s always in there.”

With the season off to a dominating start, King’s expectations for the season are clear. “I expect us to build off of last year’s experiences and be able to play with anybody,” King said. “I want our guys to buy into our system and play a certain way and that’s the challenge. They play a lot of open gym and pick up some bad habits along the way, so we want them to play smart ball and not just fling up shots. We focus a lot on fundamentals and bad habits are tough to break, so we want them to really learn the game because in high school there’s a certain way they need to play if they really want to beat these better teams.”

The Oneida Thunderhawks’ fans will be counted on for their support this season. “Our fans are a tremendous support,” King said. “The youth really appreciate that and it makes them play harder. We love our fans and they always have our backs. We just really want to see you all out there in the stands and.....Go Thunderhawks.”

The Oneida Thunderhawks tipped off their 2019-2020 season with the road win against Bowler November 26. The boys head to Crivitz December 5 before heading back to Oneida for their home opener against conference rival Gillett Tuesday, December 10. All game times are set for 7:15 p.m.

## Michigan tribe awarded grant for e-cigarette education

HANNAHVILLE, Mich. (AP) — An Upper Peninsula nonprofit organization is supporting a program that educates young people in the Hannahville Indian Community about the dangers of e-cigarettes.

The Marquette-based Superior Health Foundation awarded an \$11,518 grant to the Inter-Tribal Council of Michigan for the Anishinaabe E-cigarette and JUUL Health Education Project.

The Centers for Disease Control and Prevention says the use of e-cigarettes

is unsafe for children and young adults.

Health educator Kelly Hansen of the Hannahville Indian Community says JUUL products also pose risks. JUUL is a battery-powered e-cigarette that generates a nicotine-laced aerosol.

Hansen says the tribal project will use a curriculum called “Catch my Breath” to provide teachers, parents and health professionals with information about e-cigarettes and help children make wise choices.

## ONEIDA LICENSING

### NOTICE OF TITLING FEE INCREASE

**Starting October 1st, 2019**

**The new Title Transfer fee will be: \$149.50**

Wisconsin’s 2019-2021 biennial budget includes an increase in motor vehicle title transfer & registration fees, however members that register with Oneida will only see an increase in the titling fee.

**Oneida is not increasing its plate registration fees but must collect the total amount for the state’s title transfer fee to register new vehicles.**

**For Questions please contact: Oneida Licensing:**

**Tonya Webster - (920) 496- 5311 TWebster@Oneidanation.org**

**Trista Cornelius-Henrickson - (920) 496-5326 TCorneli@oneidanation.org**

## From page 20/Laster, Lady T-Hawks

itz, Wausaukee, and Gillett this year. I want the younger players to be able to talk to me if they need help with anything and I want to be a proper leader.”

Junior Kenzey Ackley expects to be an effective leader as well. “I want to be able to encourage the younger players to get their confidence up so they know they’re at this level,” Ackley said. “I really expect myself and everybody to play their role properly on the court. I also hope our fans to come out to our games and show their support.”

Joining Laster on his staff this year is new assistant coach Lindsey Black Owl, another familiar name to Lady Thunderhawks’ fans. “She’s already done a lot as my assistant,” Laster said. “She has a lot of experience and history with the Lady Thunderhawks and I’m glad to

have her as we get this season going.”

“I graduated in 2014 from Oneida Nation High School and was part of the team that made it to the Regionals and Sectionals Championships,” Black Owl said. “I’m very excited to be working with (Coach Laster) who’s been in the conference for a few years and can help show me the ropes because he’s been in my spot before. I see a lot of hard work and dedication out of these girls, but we need to have a strong mentality and we have to learn from our experiences, and I think these girls are well aware of that. This is going to be an exciting year and I’m excited to see the fans that supported me support these ladies.”

“I’m a little bit nervous and excited at the same time for the season,” Laster said. “I expect us to compete for the

M&O Conference Championship which is ultimately our end goal. What we do from there is based off of our season play. We’ll worry about the playoffs and advancement when we get to that point, but right now we’re worried about taking this conference one game at a time. I’m feeling good about this.”

The Lady Thunderhawks opened their 2019-2020 season with a road win against NEW Lutheran before taking a 46-39 victory from Crivitz December 3. The ladies home opener will be Friday, December 6, for their much-anticipated showdown against conference rival Gillett, the team that knocked the Lady T-Hawks out of the playoffs the past two seasons. Tipoff at the Turtle School is set for 7:15 p.m.

## Tribal leaders embrace South Dakota anti-meth ad campaign

ROSEBUD INDIAN RESERVATION, S.D. (AP) ~ Native American tribal leaders in South Dakota are backing an anti-meth ad campaign that has been mocked because of its slogan, “Meth. We’re on it.”

Gov. Kristi Noem considers methamphetamine abuse an epidemic in the state and has rolled out a nearly \$1.4 million campaign to raise awareness about it.

Although the tagline has been getting ridiculed on social media, state Secretary of Tribal Affairs Dave Flute said he supports it.

“There is a lot to talk about when it comes to how meth is impacting our tribal communities,” he said.

Flute was one of tribal leaders who attended the second State-Tribal Meth Summit on Tuesday, which was aimed at discussing solutions to the meth problem.

“(Meth is) not a part of our culture. Those aren’t things that our ancestors did,” Flute said at the summit in Mission.

Flute told KELO-TV on Thursday that he’s most concerned about children getting involved with the drug.

“Kids are being used to traffic these drugs, they’re being used to deal these drugs, they’re being used as runners, and that’s really concerning for everything,” he said.

According to the state’s Department of Social Services, the number of 12- to 17-year-olds who reported using meth in the last year is double the national average. The state has also seen the number of people seeking treatment for meth addiction double from 2014 to 2018.

During the summit, Rosebud Sioux Tribal president Rodney M. Bordeaux said he met with two people who are in a meth treatment facility.

“I had a great talk with them. I really encouraged them. They came up to me and told me of their issues that they’re dealing with meth and how it took over their lives,” he said.

“We also want to make sure that we’re continuing this battle along with the governor and the State of South Dakota to make an impact against this evil,” Bordeaux said. “It’s all about saving our people.”

Information from: KELO-TV, <http://www.keloland.com>



### Oneida Nation FARM

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Round Steak	4-5 steaks	¾" cuts on steak
Sirloin	3-4 steaks	¾" cuts on steak
T-Bone	4-5 steaks	¾" cuts on steak
Porterhouse	2-3 steaks	¾" cuts on steak
Rib Steak (bone-in or boneless) or Roast	4-5 steaks or roasts	¾" cuts on steak
Rolled Rump Roast	1 roast	
Chuck Roast or Steak	4-5 steaks or roasts	¾" cuts on steak
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**LEGAL NOTICE:  
ONEIDA FAMILY COURT  
NOTICE OF HEARING**

RE: Case #15DI035 Lisa M. Hill and Michael T. Behringer

A diligent attempt was made to notify the above Petitioner of a Motion for Contempt filed by Respondent. A hearing shall take place on **Monday, December 30, 2019 at 10:00 am** in the above captioned case at the Oneida Family Court office located at 2630 West Mason Street, Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Family Court  
PO Box 19  
Oneida WI 54155  
(920) 496-7200

**LEGAL NOTICE:  
ONEIDA FAMILY COURT  
ORIGINAL HEARING BODY  
NOTICE OF HEARING**

RE: DOCKET Case Number 19PA104, Oneida Nation Child Support Agency and Petitioner JOELLE E. THOMAS v. Respondent CODY L. BELISLE

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Nation Child Support Agency for a Petition for Paternity. A hearing shall take place on **Wednesday, January 29, 2020 at 9:00 am** in the above captioned case at the Oneida Family Court; located at 2630 W. Mason St. Green Bay, WI 54303. Failure to appear may result in a default judgment. For paternity only: If you fail to appear at any stage of the proceedings, including a scheduled genetic test, the Judge may enter a default judgment finding you to be the father of the child(ren). Please call (920) 496-7200 with any questions.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court  
Oneida Family Court  
P.O. Box 19  
Oneida, WI 54155  
(920) 496-7200

## Grant Fact Sheet

# Domestic Violence Program

A GOOD MIND. A GOOD HEART. A STRONG FIRE.

## Project Synopsis

The **Domestic Abuse Program** received a 3-year grant from the *Coordinated Tribal Assistance Solicitation Tribal Government Program/Violence Against Women Discretionary grant program* to provide services for Native American women and children living on or near the reservation that are victims of DV/SA, dating violence, or family violence. Through this project, enhanced services will be provided to increase the quality of life. It is expected that this

project will empower women to heal from their trauma and lead healthier lives.

**Goal 1 - General Advocacy and Support:** General advocacy and support services are a critically important core service provided by our program. Our goal is to sustain and increase our current advocacy and support services capacity.

**Goal 2 - Court and Legal Advocacy:** There is a critical need for legal advocacy among DV/SA victims in our community. Many times, court/legal advo-

cacy services are needed quickly in response to a crisis. Our goal is to increase our program capacity to provide court/legal advocacy quickly to all victims in our community who wish to receive this service.

**Goal 3 - Transitional Housing:** Feedback from our clients and key stakeholders in our community shows that there is a critical and growing need for transitional housing and DV shelter services in our community. Our goal is to expand our current transitional housing and shelter services capacity

## Oneida Domestic Violence Program



## Grant Details and Contact

**Project Name:** Oneida Domestic Violence Program

**Funding Agency:** Department of Justice, Office of Violence Against Women, CTAS

**Duration:** 3 years

**Total amount:** \$900,000

### Project Contacts:

Laurie Becker  
Community Advocate Manager, Domestic Abuse Program  
lbecker@oneidanation.org  
(920) 490-3700/ext. 3842

Louise Padron - Women's Lay Advocate, Domestic Abuse Program  
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(920) 490-3700/ext. 3760

Lola Smith - Women's Community Advocate, Domestic Abuse Program (920) 490-3700/ext. 3719

## From page 7/Alcatraz

say they are still struggling to have their voices not only heard but respected. They point to recent examples like their ongoing fight against a proposed oil pipeline near the Standing Rock Indian Reservation in North Dakota that they argued would contaminate water. President Donald Trump's administration approved a final permit for it early in his term.

Alcatraz was the beginning of something, according to Bratt. His mother, who is indigenous to Peru, was among those keeping the momentum going. Their San Francisco home became a haven for Native American activists who were fighting for issues including sovereignty and treaty recognition. It also provided heroes for younger Natives beyond figures in history books.

"I think movements and events like Alcatraz and the Wounded Knee stand-off, I think they gave us new role models and new warriors to look up to," said Bratt, who visited Alcatraz earlier this month.

The 21-acre (8-hectare) rock in the middle of San Francisco Bay was a military prison before it served as a maximum-security federal penitentiary.

Some of its earlier prisoners included 19 Hopi men incarcerated in 1895 after resisting cultural assimilation, according to the National Park Service.

Occupiers argued they had a right to Alcatraz under an 1868 treaty the U.S. government signed with the Sioux that said abandoned government land would be returned to indigenous people. After the federal prison there closed in 1963, it was declared surplus property, a necessary step in selling it or transferring ownership.

Donations came in from around the world, and the occupiers set up a clinic, a live broadcast and a school system for children on the island.

But the coalition of tribes knew it likely wouldn't get what it wanted: the deed to Alcatraz, a museum, cultural center and university built there, sustained federal funding and a seat at the table in administering national parks.

Over time, the occupiers dwindled. Students returned to college. One of the main organizers, the late Richard Oakes, left after a few weeks when his daughter was killed in an accidental fall from a stairwell. Infighting among demonstrators created factions, and Alcatraz

eventually became more of a place for transients looking for food and shelter. Armed federal officials removed the last of the occupiers in June 1971.

Still, the occupation marked a pivotal moment — the start of Indian activism during the civil rights movement, said John Echohawk, founder of the Native American Rights Fund.

"It really kind of showed what the focus of Native American people was and, basically, our rights as sovereign nations," he said. "Treaty rights as opposed to civil rights, equal rights that the other minorities were pushing."

It was to be a continuous push that exists today through protests and court battles centered on treaty rights. Under a list of things to do while on Alcatraz, the occupiers wrote: "Set stage for next action! (Win one battle first ... then move again!!)"

After the occupation, American Indian Movement members asserted treaty rights in the takeover of a U.S. Bureau of Indian Affairs building in the nation's capital, at the site of an 1890 massacre on a South Dakota reservation, and on the road as hundreds of tribes caravanned across the U.S. in what was called the "Trail of Broken Treaties."

The Alcatraz occupation also helped spur a shift in federal policy toward self-determination, allowing tribes to take over federal programs on their land — and a shift away from policies that sought to rid them of their culture, language and traditions.

Although then-President Richard Nixon increased the budget for the U.S. Bureau of Indian Affairs, it's underfunded today. The agency that oversees schools, police forces and road maintenance on reservations can't meet the needs of the more than 2 million Native Americans across the country. Its funding also isn't shielded during government shutdowns, and neither is the Indian Health Service, responsible for

primary health care for Native Americans.

Those services are supposed to be guaranteed through various treaties, tribes say.

LaNada War Jack, a member of the Shoshone-Bannock Tribes, was in her 20s when she helped plan the Alcatraz takeover. She points to recent decisions by the federal government to relax environmental laws and policies that don't fully allow Native Americans to oversee public safety on their reservations as signs these battles are ongoing, and much work remains to be done.

"We're really digressing rapidly, and we need to speak up and say something again and try to get some unity and some support and wake up the people in America," she said.

Robert Free also participated in the occupation, leading the raising of a teepee that became a demonstrators' meeting spot. He revisited the island over Veterans Day weekend.

Just like 50 years ago, Peter Bratt helped Free put up a teepee with the help of several Native teens. It will remain there until early January. But Free wants it to be a permanent monument to the beacon it became for subsequent protests.

"The Alcatraz occupation drew people from across the country and inspired people across the north continent and south continent and central America," said Free, now 70. "All these people came and gave us lost souls direction. We were rediscovering ourselves."

*Tang reported from Phoenix. Fonseca and Tang are members of The Associated Press' race and ethnicity team. Follow them on Twitter at <https://twitter.com/ttangAP>.*

*Check out the AP's complete coverage of the occupation of Alcatraz.*



**Oneida Nation**  
**FARM**  
N6010 County Road C  
Seymour, WI 54165  
**920-833-7952**  
farm@oneidation.org

Hours: Monday-Friday 8 am-4:30 pm

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**Buy Local/Buy Oneida**

**Special Offer for a Limited Time Only**

**Oneida Nation Buffalo Meat Sale - Whole or Half**

Discount Price **\$3.20/lb.** Hot Hanging Weight (~~\$4.00 Original~~)  
for Oneida Nation Enrolled Members  
and Oneida Nation Employees

Example Cost of Whole Hanging Weight  
560 lbs. x \$3.20 cost = \$1792.00 or  
1/2 = 280 lbs. x \$3.20 = \$896.00

\*\* Cost does not include processing - You pay the processor -  
Estimated normal processing cost on whole = \$325.00-350.00 or 1/2 \$162.50-\$175.00

No added hormones, steroids, and no added  
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**EXAMPLE OF HANGING WEIGHT BREAK DOWN**

Excepted Yield for Bison Bull Carcass  
Live weight, 1000 lbs. Bison, % yield 56  
Carcass weight, 560lbs.  
All cuts (except the ribs) are deboned

Cut	Wt. in lbs.	Description
Waste Fat	31.4	
Waste Bone	105.8	
Strip-Loin	21.3	steak
Tenderloin	9.0	steak
Prime Rib	23.5	steak or roast
Top Butt	18.5	steak or roast
Strip-Loin Tip	21.8	roast
Inside Round	36.4	roast
Outside Round	22.4	roast
Eye Round	9.5	roast
Chuck / Cross Rib	64.4	roast (boneless)
Trim	160.7	burger / sausage
Stew Meat	20.2	
Ribs	14.6	
<b>TOTAL</b>	<b>559.4</b>	

**SALES OPEN TO THE PUBLIC!**

<https://oneida-nsn.gov/resources/kalihwisaks/>

## From page 32/Video games to hone key skills

to 10 regulars, sometimes more, show up at the library. Part of the time is spent playing video games. This is a team, after all, and Hahn is helping players hone their skills so they can do well at tournaments.

The rest of the time is spent using those online and gaming skills to help prepare students for the future.

Just how does playing video games teach kids any of those skills? Hahn shares a story from a lesson he gave the students about writing resumes and filling out job applications.

He had each student choose a favorite video game character, then list what games it's in, what skills it has to perform in a game and how those skills are used to meet the game's objectives.

"When they were done, I told them you just basically wrote a resume," Hahn said. "It really takes that rather arcane experience to their level."

Students have learned teamwork skills through playing, Hahn said. He's watched kids open up and become more

social.

And he's seen some unexpected developments. He's watched some students become storytellers themselves, writing story lines for their own video games and making drawings and artwork. Students have realized that someone has to write and edit the video game scenarios. There's engineering and analysis involved.

"I'm seeing them transformed before my eyes," Hahn said.

While Matthew Kriens and Henry James played games at a recent meeting, sixth grader Logan Robinson sat at a table nearby with a screwdriver, pliers and other tools, taking apart an old game console to see how each component works with the other parts.

"Tyler told me that he was going to do an esports team, and I decided to join because I use a lot of electronics at school and home," said Logan, who's interested in studying engineering and computer science in college.

Hahn said the group hopes to launch

a short, self-produced magazine that includes gaming tips, artwork and more of the team's creativity.

Hahn, who has anthropology and creative writing degrees from the University of Iowa, isn't sure where all this is headed. The team hopes to host its first esports tournament in Cherokee in April. He'd like to see other Iowa libraries offer similar programs, maybe even see it spread into schools, where Hahn believes it could fit in nicely with science and technology classes.

These are the kinds of stories and dreams Hahn shares with curious par-

ents who come to observe the team's activities. Hahn shows them the examples of the students' creativity, lets them watch the cooperation and communication taking place as the kids play games.

"I hope that resonates with people that, yes, they are learning," Hahn said.

Just learning in a way that those of us who grew up in the age of Atari, or earlier, aren't familiar with.

*An AP Member Exchange shared by the Sioux City Journal.*

*Information from: Sioux City Journal, <http://www.siouxcityjournal.com>*

## From page 27/Missing

systems and make recommendations for improvement. The office said Thursday the work is under way.

Bills in Congress seek to address the crisis, and a half-dozen states have vowed to study the problem.

Meanwhile, activists have held rallies at state capitols, marched in the streets, put up memorials and billboards, bought television advertising and created exhibits with space for prayer offerings to draw attention to missing indigenous women.

The movement has featured women with a red hand print over their mouths, in what activists say is a symbol of the silencing of indigenous women.

Curtison Badonie with the New Mexico-based Coalition to Stop Violence Against Native Women said the Justice Department's plan is a positive move in seeking justice for indigenous women and girls, and their grieving families and communities.

"Finally, they're moving forward with this and they're taking our existence seriously and are listening and knowing our sisters, our aunties, our grandmas, our nieces are important," Badonie said. "They are sacred, they are human beings. We feel hopeful. We feel seen."

But Badonie said: "We want to see that this continues, that this is not going to be just a one-time thing."

Tribal police and investigators from the federal Bureau of Indian Affairs generally serve as law enforcement on reservations, which are sovereign nations. But the FBI investigates certain offenses if either the suspect, victim or both are Native American. If there's ample evidence, the Justice Department prosecutes major felonies such as murder, kidnapping and rape if they happen on tribal lands.

*Fonseca reported from Flagstaff, Arizona.*

### Oneida Community Health Center



**Date:** Saturday, December 7, 2019

**Location:** Oneida Community Health Center  
525 Airport Rd. Oneida

**Time:** 9:00 am - 2:00 pm

**Great Assortment of Crafts and Baked Goods**





## 2019 was another successful year for OCIFS

Another year has gone by and the Oneida Community Integrated Food Systems (OCIFS) members had another busy year. We started out 2019 trying to increase Oneida youth's knowledge and awareness in food and agriculture. Thanks to a grant from the USDA Office of Partnership and Public Engagement we were able to hold 12 hands on workshop for community youth between the ages of 12 years to 18 years. We started the workshops in November last year and continued through September of this year.

We have maintained a solid number of 20 youth that attended at least 10 of the 12 workshops and an equally good number of 13 mentors/beginning farmers in attendance each month. The workshop had a variety of topics such as: Crop Selection, Aquaponics, Growing Traditional Medicines, Root Stock, Soil Testing, Small Animal Husbandry, Growing Traditional Foods, Sales and Financial Management and many more.

Our last task was to present our project and its findings to the community. The entire youth group assisting in put-

ting together a 12-slide power point presentation. They included all the workshops that they completed throughout the year. We were fortunate to have the National Food Sovereignty Conference going on in Oneida from September 23 through September 26. This conference had over 300 attendees from across the country. We selected two youth, Grace and Amelia Webster, to present at the Conference. The name of the Track that the youth presented in was 'Future Generations' and there were 90 participants that attended this track.

In February we worked with Iowa State University to identify Oneida farmers/gardeners who would be interested in participating in the Healthy Soils, Sustainable Communities project. The main goal of this project is to support Native food sovereignty and enhance community and soil health through useful collaborative research. Eight farmers/gardeners were identified who were willing to dedicate four plots of their garden to traditional varieties of corn, beans, and squash. They then did soil tests and used different soil build-



Submitted photos

OCIFS worked with area youth to visit local farms and participate in programs Youth of Today are Farmers of Tomorrow workshop.

ing techniques on each plot. This was to try and determine the best soil building method. Due to the extreme weather this year, accurate readings could not be determined, and we hope to attempt this again in 2020.

In March and April, we hosted several 'Growing Gardeners' workshops. At the March workshop there were 28 people

in attendance and they learned about seed selection, starting the seeds in your home or greenhouse and transplanting your plants into the garden. The April workshop was supposed to be a hands-on workshop in the garden, but again

### • See 45 2019 OCIFS

• **Jeff Scofield**  
Agricultural Director,  
920-833-7952



**Marilyn King**  
OFDP Interim  
Director,  
920-869-1041



**Jesse Padron**  
School Food Service Director,  
920-869-4454



### Contact Information



Tsyunhehkw  
920-869-2718

**Angela Parks**  
Retail Manager,  
920-496-7309



From page 44/2019 OCIFS

due to the weather situation that was not feasible. Instead the community members did some work in the hoop house.

May is the month when the Oneida Nation Farm hosts the annual 'Youth Day on the Farm'. At this event we take the 6th grade class from ONES to tour the agricultural operations of the Nation

giving youth a better understanding of what Oneida produces and encourage them to get involved in the food system. They learn about numerous careers that are associated with agriculture.

We will continue our story in the January 23 issue of the Kalihwisaks.



Kali photo/Dawn Walschinski

Above: OCIFS held growing gardeners workshops to help spread green thumbs. Right: Youth practiced injecting food coloring into an orange.



**Dark Secrets of our Food System** is a series that opens our eyes to some shocking truths about our food system, and what we should do about it.

**Who:** Anyone who is concerned about their health and their food

**What:** 'Food, Inc'

**When:** Saturday, December 14 from 9am to 11am

**Where:** Ridgeview Plaza, 3758 W. Mason Street, Oneida, Suite 4

To register please contact OCIFS Coordinator Bill at 869-4595 or [Wvervoor@oneidanation.org](mailto:Wvervoor@oneidanation.org)

**'Food, Inc'**

Lifts the veil on our nation's food industry, exposing how our nation's food supply is now controlled by a handful of corporations that often-put profit ahead of consumer health, the livelihood of the American farmer, the safety of workers and our own environment. Food, Inc. reveals surprising and often shocking truths about what we eat, how it's produced and who we have become as a nation. 90 minutes



This is a free showing with food, coffee and water included.



**There's a hundred and minions of reasons to come to 4-H!!**

All youth and adults are invited to participate!

You discover your future!

Sandwiches and snacks are served.

CHECK US OUT: Wednesday, Dec. 18 @5:30 Little Bear Development Center

YOU - YOUR KIDS - 4-H = Winning Combination

Questions or concerns contact Bill 869- 4595 or

[wvervoor@oneidanation.org](mailto:wvervoor@oneidanation.org)

Thank You By: Mandi Sipary



Brought to you by (OCIFS) Oneida Community Integrated Food Systems

For more information please contact Bill at 920-869-4595, email [Wvervoor@oneidanation.org](mailto:Wvervoor@oneidanation.org)

## CONTACT

Lori Hill

920.490.3803 or email at

Adventure\_dept@oneidanation.org

# ONEIDA ADVENTURES

## Connecting to Nature

### SPONSORED BY SDPI

# December 2019

## Noon Mindfulness walks/snowshoe

Join us for a serene walk on local Oneida lands. (we will be indoors if the temp is below zero.) RAS available

**When:** 12:00-1:00 pm December 5, 12, 19 at Little Bear and January 2, 2020 at Land Management

**Cost:** Free to Native Americans Sponsored by SDPI Grant.

**For:** Adult Native Americans

## Weekend/evening Adventure Hikes (possible snowshoe)

Take an invigorating weekend or evening hike with Oneida Adventures. We will be visiting a variety of locations RAS available

**When:** Saturday, December 14 Family hike/craft 9am-12:pm Adventures  
Thursday, December 19 5:00 pm-6:30 pm Veteran Memorial Park

**Cost:** Free for Native Americans

**For:** Adult Native Americans

## Water Bottle Handle Craft

Get a handle on drinking more water! There are only a few spots left in this new program. We will teach you how to make a handle for your metal water bottle/canister that you bring. (we will not provide the water bottles.)

**When:** December 10, 12:00-1:00 NO RAS available

**Cost:** Free for Native Americans

**For:** Adult Native Americans

## You Can't Be Serious!

Watch for this popular program to start up again in January! Join us and laugh away the noon hour with friends new and old. Learn how the joy of laughter creates a healthy mind and body!



## CONTACT

Lori Hill

920.490.3803 or email at

Adven-

# ONEIDA ADVENTURES

## Connecting to Nature

### SPONSORED BY SDPI

# December 2019

## Looking Back

Thank you for getting active in 2019! What better way to take care of yourself than in the great outdoors? Check out some of the great comments we received from our participants!

- "The Adventures staff are very motivating in a way to make these adventures fun and exciting! You don't want to miss."
- "It was great to get outside, look at tracks in the snow, see the sun peeking between the tree branches covered in snow and just breathe. Thanks!"
- "The instructors are amazing. They are very upbeat and have helped me personally to bring me back to the moment."
- "All the activities are enjoyable and relaxing!"
- "Be mindful and enjoy the outdoors in the afternoon. Clearing your mind is MINDFUL. Thank you for all you do!"
- "I am exploring my home reservation in ways that I have never done before. The guides are always helpful and I enjoy their company. Good Team!"
- "I like it when we get off the beaten path and wander aimlessly through the woods."
- "Very nice way to remind us to take the time and release stress, your busy schedule, cleanse your mind, and enjoy the company, walk and scenery."
- "All of the programming I have participated in was a joy. I love working with all of the staff. Everyone has always been professional and very personable. I would recommend all of the programming to everyone I work with."
- "You helped me get over my fears and helped me realize there may be other things in life I have feared for no apparent reason."

## Get your RAS points!

Be sure to check out the Oneida Adventure flyers and bulletin boards at Oneida Family Fitness! We have a variety of programming options that provide RAS points. Use the contact info in the left upper corner for registration.



**NEW YEAR'S EVE**  
**TUESDAY, DECEMBER 31**

**ENTERTAINMENT  
PARTY FAVORS  
CHAMPAGNE**

**MAIN CASINO LOUNGE**  
BRASS DIFFERENTIAL  
7:30pm – 12:30am

**W. MASON**  
MARIACHI NUEVO SONIDO  
7pm – 10pm

**LATE-NIGHT \$5 BUFFET**  
Main Casino Food Court • 9pm – 1am

**NEW YEAR'S EVE**  
Main-Airport: Open 24 hours  
W. Mason: Open 24 hours  
IMAC: Open 8am – 4am

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Details at Players Club. Please gamble responsibly.

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## Navajo Nation to convert methane into hydrogen for power

SALT LAKE CITY (AP) — The Navajo Nation announced this week it has signed a contract with renewable energy companies to convert methane vented from its oil producing operations in southeastern Utah into more eco-friendly hydrogen.

The plan was announced Monday at the Utah state Capitol and hailed by Laura Nelson, who heads the Utah Governor's Office of Energy Development, as a strategy that will help with clean energy and lead to more tribal sovereignty, The Salt Lake Tribune reports.

"We have a partnership and organization to deliver the mutual benefit of advancing new commodity production while managing emissions that have been associated with oil and gas production," Nelson said.

Navajo Nation Oil and Gas Co. technology officer Bill McCabe said they will work with two alternative energy companies named called H2GO and Big Navajo Energy. The tribe wants to do something with methane, a greenhouse gas, instead of it "just going up in smoke."

"We'd rather see the benefit to the people," McCabe said. "Now we're able to capture this, convert it into a different fuel, a fuel of the future, at a much higher economic value than the commodity of natural gas itself."

H2GO Chief Executive Johnpaul Quick declined to fully explain how his process works, saying those details are proprietary. He said only that the process takes a lot of heat with temperatures around 900 degrees. H2GO would burn some of the gas on-site for use in its process to extract the hydrogen, he said.

"This technology is proven," Quick said. "It will work."

The tribe's vented gas is expected to produce 600 kilograms of hydrogen daily when the project begins and could ramp up to 1,000 kilograms, McCabe said.

Hydrogen retails for \$13-\$16 a liter at 42 fueling stations in California and prices are expected to drop as the technology for producing hydrogen improves, according to the California Fuel Cell Partnership.

**HAPPY Holidays 2019**  
**Christmas**

TUESDAY, DEC. 24	WEDNESDAY, DEC. 25	THURSDAY, DEC. 26
Main-Airport: Closes 3pm	Main-Airport: Slots Open 3pm	Main-Airport: Open 24 hrs
Table Games & Poker Closed	Table Games Open 6pm	W. Mason: Open 24 hrs
W. Mason: Closes 3pm	Poker Closed	IMAC: Opens 8am
IMAC: Closed	W. Mason: Opens 3pm	Packerland: Opens 8am
Packerland: Closes 3pm	IMAC: Closed	Travel Center: Opens 8am
Travel Center: Closes 3pm	Packerland: Closed	
	Travel Center: Closed	

**New Year's Eve**

TUESDAY, DEC. 31
Main-Airport: Open 24 hrs
W. Mason: Open 24 hrs
IMAC: Open 8am-4am
Packerland: Open 24 hrs
Travel Center: Open 8am-2am

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