



Season's Greetings!

Year in Review

January

Eric Boulanger was sworn in as the new Oneida Police Department Chief at the Wednesday, January 23 OBC meeting.

The Oneida General Tribal Council (GTC) convened its first meeting of the new year on January 21 at the Radisson Hotel & Conference Center. Election Law amendments were tabled, a report on the Oneida Youth Leadership Institute was accepted as information, the 120-day Petition Timeline was extended to 180 days, and changes to the petition process was requested to be brought back to a future meeting.

February

The annual Honor the Youth Powwow was held on February 23 at the Radisson Hotel and Conference Center.

The annual Family Fun Night was held on February 27 at the Oneida Nation Elementary School.

March

The Oneida Nation, along with Brown, Outagamie, Calumet, and Winnebago counties, has signed on to the Northeast Wisconsin Water Quality Pact to collaborate in the development of plans to protect the region's water basin March 5 during the 20th Annual Watershed Conference held at Lambeau Field.

A previously cancelled Special General Tribal Council (GTC) meeting took place on Sunday, March 17, at the Radisson Hotel & Conference Center.

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Year in Review

Breakfast with Santa



Kali photo/Christopher Johnson

Families with children ranging in age from 0-12 years old had an opportunity to enjoy Breakfast with Santa last Saturday, December 14th, at the Oneida Civic Center. After sitting down with the big guy for a photo op, the children were then escorted to another room to select a wrapped gift from Santa's helpers. The food was provided by Festival Foods.

What's New This Week



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Rick Hill
passes on.

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Metoxen delivers
acknowledgment
at UW-Oshkosh.



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ONEIDA EMPLOYEE BINGO**EVENING SESSION****Mon., Dec. 23 • 10:30pm****Sales 9:30pm****6-on Entry \$15 • 6-on Extra \$5**

All other games extra.

**EMPLOYEE CASH BALL \$4,400**

The cash ball increases by \$50 every time it is called. If the cash ball is not won at the session, it will carry over to the next employee bingo session.

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- Bingo on G • Win \$500
- Bingo on O • Pick an envelope to win \$300–\$1,000

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Win \$1,199 or spin the wheel to win \$500–\$5,000.

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RANDOM PRIZE DRAWINGS FOR ONEIDA NATION EMPLOYEES**MUST SHOW EMPLOYEE BADGE TO PARTICIPATE**

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FUTURE DATE

Friday, April 17 • 2pm



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Oneida Nation Retired Chairman Rick Hill Walks on to the Creator's Land

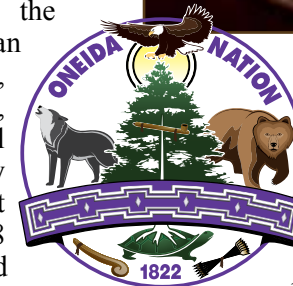
(Oneida Reservation) – The Oneida Nation is saddened today to share the sad news of the sudden passing of our former Chairman, Rick Hill.

Chairman Hill led the Oneida Nation through some of the most progressive years on our reservation. He was elected as Chairman of the Oneida Nation in 2008. He also served as Chairman from 1990-1993, and previously, served as councilman and Vice-Chairman since 1977. Under Chairman Hill's first term leadership, Oneida signed its first gaming compact with the State of Wisconsin.

While serving his first term, Chairman Hill also simultaneously served as Chairman of the National Indian Gaming Association, Washington, D.C., a national tribal advocacy organization that represented 168 federally-recognized tribes in the gaming

industry with revenues reaching \$7 billion dollar annually. Under Chairman Hill's leadership, NIGA became a nationally-recognized voice in Washington, D.C., on Indian gaming issues and successfully initiated the development of a national set of minimum regulatory standards and policies for tribal governmental gaming.

After Chairman Hill retired from Oneida politics, he went on to pursue his interests in many other joint ventures. He formed The Hill Group, LLC, to consult with various entities to identify economic development projects and partnerships in Indian Country along with equity/debt projects. Chairman Hill also formed RGH Holdings, Inc.,



to assist and develop real estate both on and off reservations, including the development of the first ever off-reservation, tribal consortium hotel investment located in Washington, D.C. The Residence Inn by Marriot is a 13-story, 233 room, 24,000 square foot property, where RGH identified and negotiated the \$12 million tribal equity participation in a \$42 million extended-stay hotel project. His latest passion was pursuing a movie deal that would tell the Jim Thorpe story told accurately by Indians.

He was a skilled negotiator, politician, leader, and jokester. Most importantly, he was a loving brother to us all.

The Oneida Nation circle of generational leadership will be greatly impacted by the passing of one of our most respected prominent leaders. We extend heartfelt sympathy and our condolences to his family and friends.

A complete obituary with the funeral arrangements is on page 14.

Metoxen delivers Land Acknowledgment address at UW-Oshkosh commencement

By Christopher Johnson
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Oneida Nation citizen and UW-Oshkosh graduate Nick Metoxen delivered the Land Acknowledgment address during the university's 2019 Fall Commencement ceremony December 14. Metoxen, a 2015 graduate from West De Pere High School, recently completed an undergraduate double major with degrees in Spanish Language and Psychology.

"Many universities near Native ancestral lands are incorporating land acknowledgments as part of their commencements," Metoxen said. "UW-Oshkosh implemented this at the end of last year and this was the first time it was used to open up the ceremony."

The Land Acknowledgment speech was written by Metoxen, his classmate Trinity Caldwell, along with UW-Oshkosh academic advisor Dennis Zack and anthropology professor Heidi Nicholls. All four speech writers are members of Native communities from across Turtle Island. "This has a lot to do with raising awareness," Metoxen said. "The legacy of the city of Oshkosh is that it's named after Chief Oshkosh of the Menominee Nation and a lot of people don't know that. These are also the ancestral homelands of the Ho-Chunk and the Menominee people and a lot of people don't know that either, even though it's right on every piece of mail they receive if they live in Oshkosh."

Metoxen's speech helped raise that awareness and more. "The speech went into honoring these ancestral grounds and the strength that indigenous people have shown worldwide," Metoxen said. "The Land Acknowledgment helps explain where we are and how it encom

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Land Acknowledgment



Submitted photo

Oneida Nation citizen and 2019 UW-Oshkosh graduate Nicholas Metoxen steps to the podium to deliver his Land Acknowledgment segment of the university's commencement ceremony December 14. Metoxen recognized Chief Oshkosh of the Menominee Nation, for whom the city is named, and the Menominee and Ho-Chunk Nations who's ancestral lands are where UW-Oshkosh now sits.

HAPPY
Holidays
 2019
 Christmas

<p>TUESDAY, DEC. 24</p> <p>Main-Airport: Closes 3pm Table Games & Poker Closed W. Mason: Closes 3pm IMAC: Closed Packerland: Closes 3pm Travel Center: Closes 3pm</p>	<p>WEDNESDAY, DEC. 25</p> <p>Main-Airport: Slots Open 3pm Table Games Open 6pm Poker Closed W. Mason: Opens 3pm IMAC: Closed Packerland: Closed Travel Center: Closed</p>	<p>THURSDAY, DEC. 26</p> <p>Main-Airport: Open 24 hrs W. Mason: Open 24 hrs IMAC: Opens 8am Packerland: Opens 8am Travel Center: Opens 8am</p>
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New Year's Eve

<p>TUESDAY, DEC. 31</p> <p>Main-Airport: Open 24 hrs W. Mason: Open 24 hrs IMAC: Open 8am-4am</p>	<p>TUESDAY, DEC. 31</p> <p>Packerland: Open 24 hrs Travel Center: Open 8am-2am</p>
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What's New This Week



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 Comprehensive Health receives full accreditation.

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Disclaimer:

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Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Assoc.)



Comprehensive Health Division receives full accreditation



Kali photo/Christopher Johnson

The Oneida Business Committee (OBC) formally congratulated the Oneida Community Health Center's (OCHC) Comprehensive Health Division during the December 11 OBC meeting. The entire division was recently fully accredited by the Accreditation Association for Ambulatory Health Care (AAAHC).

Front Row (L-R): Dr. William Stempki, Sheri Forgette, Teresa Anderson, Henrietta Cornelius, Carrie Blohowiak, Michelle Myers, Mercedes Dumas, Pam Clark, Connie VanDenBerg, Debbie Danforth, Dr. Ravi Vir, and Eric Krawczyk.

Back Row (L-R): Councilmember Kirby Metoxen, Chairman Tehassi Hill, Vice Chairman Brandon Stevens, Treasurer Trish King, Councilmember Daniel Guzman King, Councilmember David Jordan, Secretary Lisa Summers, and Councilmember Jennifer Webster.

By Christopher Johnson
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The Oneida Nation's Comprehensive Health Division was recently given full accreditation by the Accreditation Association for Ambulatory Health Care (AAAHC). This means all tribal health care facilities, providers, programs, and employees have all been rated as meeting and, in many cases, exceeding national benchmarks in providing top-notch quality health care for their patients.

"The AAAHC accreditation is val-

idation of the quality of care that we provide," Dr. Ravinder Vir, Oneida Nation Comprehensive Health Medical Director, said. "We need to meet very specific criteria and standards of what it means to be providing that quality care. We provide that quality care, validate that, and are constantly improving how we do that because quality isn't a static thing. We are always looking to incorporate the improvement process within everything that we do."

The intent of accreditation is for organizations to adopt policies and procedures that fuel ongoing quality improvement and self-evaluation every day. "We can tell the community what we're doing but this really helps prove

that with data," Director of Comprehensive Health Operations Debbie Danforth said. "Now we're able to show that with data in the accreditation process and compare ourselves with similar facilities of a similar nature across Indian Country. When we hear a surveyor tell us that this is one of the best facilities they've been to across Indian Country, that tells us we've done what we set out to do."

The lengthy accreditation process, which took 2 ½ years to complete, demonstrates the entire Comprehensive Health Division's commitment to providing top-notch quality health care to all patients and clients. "The challenge with this accreditation is it's over the entire division and there are so many people involved with it," Sheri Forgette, Comprehensive Health's Safety and Compliance Specialist, said. "Early on the process involved getting everybody onboard and an understanding of what we are doing. Every department

had their SOPs up to date and conducted quality improvement studies and attended a lot of meetings. It wasn't meant to be extra work, it was meant to help change their work process so that it became part of daily life, not an extra duty.

"Our next steps will be the continuation and consistency of this process," Forgette said. "It doesn't end now just because we're accredited. We have three years until we're reviewed again so this is a continual thing and we'll keep doing what we've been doing and keep getting better at it."

"We are committed to continuing to improve the services and that quality that we provide our patients," Danforth said. "Down the line this could impact how we're reimbursed and how we're able to recruit and retain providers. This basically tells the community that we

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Comprehensive Health

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Social Services Giving Tree



Kali photo/Christopher Johnson

The collecting of donated toys for area children is complete at Oneida Social Services. The annual Giving Tree, sponsored by Social Services, collected gifts for approximately 145 families and nearly 550 total children. Families will be able to pick up their gifts Thursday, December 19, from 8 a.m. until 4:30 p.m. Roughly 140 children's names were not picked from the tree this year, so Giving Tree Coordinator Michelle Rutues will be allocating monetary donations to pick up presents to ensure every child has gifts for the Holiday Season. "We'll be going through and filling all of them to hopefully make sure every child wakes up happy Christmas morning," Rutues said.

OCHC Craft Sale kicks off December

Submitted photo

The community turned out for the annual Oneida Community Health Center Craft/Bake Sale held December 7.

550 people shopped at 45 vendors with a variety of holiday merchandise, such as Stephanie L. Skenandore, right.

There were also a lot of Native American craft items, clothing, baked goods, and craft supplies for sale.



NEW YEAR'S EVE *Bingo Party*

TUESDAY, DECEMBER 31

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Suburban Milwaukee high school to retire Indians mascot

A suburban Milwaukee school board has voted to drop the high school's Indians mascot following passionate debate on both sides of the issue.

At a meeting Monday night, the Menomonee Falls School Board voted 5-2 to retire the nickname that some considered racist.

Superintendent Corey Golla had recommended dropping the mascot, saying he doesn't believe it is in the best interest "for our students, our families and our district to continue to compel our students to be represented by a mascot that is regarded as harmful, offensive or disrespectful."

The American Civil Liberties Union of Wisconsin said in a statement the action sends a positive message to the students and the community and ends the perpetuation of negative and damaging stereotypes about indigenous people.

"Our schools should be fostering safe and inclusive learning environments for

all students - not promoting racist stereotypes and imagery, and retiring their mascot is a step in the right direction," said executive director Chris Ott.

A committee comprised mainly of students will come up with a new mascot and nickname.

Barb Munson, Chair Indian Mascot and Logo Taskforce for Wisconsin Indian Education Association, praised the decision and work put in by students and residents to change the mascot.

"School administrators are becoming more educated about the impact of race-based stereotyping of this nature on Indian students and on students of color and indeed all of our students who are exposed to this form of stereotyping in the schools," said Munson. "The dialogue is changing, that's really good news. We can let the young people in the schools teach the professional sports teams how to conduct themselves better."

Protesting Washington team's mascot



Photo courtesy of Michael Hoeft

About 45 people protested the name of the Washington NFL team and their use of a Native American mascot on Sunday, December 8 at Lambeau Stadium before the Packer game. Daniel Crowsee Thomas, far right, sang with his hand drum at the protest. The name of the Washington team is considered a racial slur.

From page 4/*Comprehensive Health*

are what we say we are, and this is the proof.”

“The future is bright,” Vir said. “We’ve laid the foundations of having quality become an integral part of every single process we conduct. While quality has been a part of our processes, this really formalizes it. The biggest change about this is the mindset which will allow us to incorporate this into our day to day work flows.”

“Even though this was a lot of work I really enjoyed how everybody shared the same common goal,” Forgette said. “We had a lot of momentum going and it was a really cool to see everybody come together and make that final push in their areas. It was a huge commitment from everybody so I really enjoyed that.”

“This was truly a team effort,” Vir said. “Sheri being the coordinator really helped us get to this point with all the requirements that go into this process. We had support from across the division

and even outside. MIS, Custodial, Buildings and Grounds, every area really contributed to this success so it is truly a team effort. We have a wonderful staff and we’re fortunate to have the community support that we have.”

The Oneida Nation’s Comprehensive Health Division opened its doors in 1973 for the provision of health care to the Oneida community and has grown from a one room facility with volunteer staff to a comprehensive health care organization with 350 employees.

The Comprehensive Health Division provides services in the areas of Internal Medicine, Pediatrics, Podiatry, Obstetrics, Gynecology, Public Health, Nutrition, Disease Prevention, Laboratory, X-Ray, Pharmacy, Purchased and Referred Care, Dental, Optical, Behavioral Health, Long Term Care, Employee Health Nursing, and has a 48 bed Skilled Nursing facility.

Discover Wisconsin to feature Oneida



Archival photo

An Oneida episode will kick off the 2020 season of *Discover Wisconsin* on January 11th. Broadcast time to be announced on the Oneida Facebook page when available or discoverwisconsin.com.

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Chairman's *Forum*



Chairman's Forum

Tehassi Tasi Hill Chairman



Shekoli

Winter has arrived and with another season passing, let us always stay mindful and prideful of what lies before us. Our Nation has experienced many losses and for that my heartfelt condolences to those hurting, especially with the holiday months approaching. I am proud of our Nation and how we come together as a family during hard times. We lift one another up when needed. As we lift each other up in prayers, I want to thank the future leaders of Oneida Nation.

The Oneida Business Committee sponsored its second group of youth to attend the National Congress of American Indians Conference (NCAI) and Youth Commission. This fall, Oneida enrolled students in 11th or 12th grade, interested in improving their leadership skills and actively contributing to the community, were invited to apply to attend NCAI's Annual Conference in Albuquerque,

New Mexico. Funding for the conference, travel, lodging and meals was covered through the Business Committee's Special Projects budget.

Two of the youth in attendance received youth leadership awards for their demonstrated commitment as young leaders to the Oneida community. Kaylee Schuyler received an award from NCAI

and Adrianna Metoxen received an award from the National Indian Gaming Association (NIGA) during an honoring the youth luncheon. In true leadership form, these young women led a fundraising effort recently to raise money for the Giving Tree fundraiser in Oneida to purchase Christmas gifts for other teens in need.

The following Oneida youth were selected to attend NCAI:

Lillian Cooper, *Seymour High School*

Logan Hill, *West De Pere High School*

Sadie Kelley, *Pulaski High School*

Talon McLester, *Southwest High School*

Adrianna Metoxen, *Seymour High School*

Kaylee Schuyler, *Oneida Nation High School*

Alexa Skenandore, *West De Pere High School*

Although the NCAI Youth Commission is designed specifically for college and high school students aged 16-23; the Business Committee invited specifically, juniors and seniors to apply to provide exposure to the possibilities in tribal government prior to entering post-secondary education with the goal of creating an interest in government and leadership. Opportunities like this contribute to the skill set and knowledge of those youth so they can begin to prepare to lead the Oneida Nation and be active and engaged citizens.

In addition to the Youth Commission sessions where youth from all over Indian Country had the chance to work together, the youth had the opportunity to attend various break-out sessions and sub-committee meetings with the Business Committee members with topics including:

- Tribal Food Sovereignty: Leading Approaches and Lessons Learned from Indian Country
- Tribal Youth and Juvenile Justice: Research and Resources for Tribal Nations
- Tribes in a Transitional Energy Economy
- Building Sustainable Economies: How to Create, Maximize, and Explain Your Impact
- The Protect ICWA Campaign: How You Can Help in the Fight to Protect Native Children and Tribal Sovereignty Today

- Going Green: Industrial Help and Tribal Next Steps
- Jurisdiction & Tribal Government
- Public Safety & Justice

I'd like to say Yaw^ko to the youth who represented the Oneida Nation. You are our leaders now and in the future.

You can read the letters submitted by some of the youth who attended in this edition of the Kalihwisaks.

As 2019 comes to a close, I appreciate the continued experiences and opportunities for my personal growth, as well as more reasons to be thankful for my loved ones, friends, family, and this beautiful community. Our Nation will continue to face challenges, adversity and experience loss, but we will also continue to celebrate life as we welcome new ones to our families, as we grow and continue to build upon our strong foundation of who we are as Oneida people. Let us continue to be kind to one another and lift each other up during this holiday season and always.

I'm wishing all of you and those you love the happiest of holidays, Yotshanunyát tsi' wahnslowá:ná (Merry Christmas) & Hoyan.

Yawakó·
Be well and treat one another well.
Sa?nikuhlatsa-niht
(You have a strong mind)
Chairman Tehassi Tasi Hill

On the December 4, 2019, the Business Committee (BC) took action and canceled the 2nd regular BC in December which was scheduled for Friday, December 27, 2019. This cancellation also include the Executive Discussion meeting scheduled for Thursday, December 26, 2019.

Any BC agenda items received for the December 27, 2019, cancelled BC meeting will be forwarded to January 8, 2019, regular BC meeting.

Time sensitive matters maybe addressed via e-poll (*see link below to the BC SOPs page*) or by calling special or emergency meeting per the Open Records and Open Meetings law (*see link below for the Code of Laws page*)
BC SOPs – <https://oneida-nsn.gov/government/business-committee/standard-operating-procedures/>
Code of Laws - <https://oneida-nsn.gov/government/register/laws/>

OBC Council Forum

Sakoli Swakweku:
(Greetings)

Annual General Tribal Council Meeting

The next scheduled GTC Meeting is Monday, January 20, 2020 at 6:00 p.m. at the Radisson Hotel and Conference Center. You should be receiving your packet in the mail shortly. Please read the information being presented and bring your packet with you to the meeting. Please mark your calendars and remember this is a Monday night meeting.

161 Agreements Brown County

I am very excited to inform all of you that we now have a fully signed and executed 161 Agreement with Brown County. The 1983 Wisconsin Act 161 recognized the authority of Tribes as sovereign nations and created a mechanism for County Departments of Social or Human Services to make payments for costs of out-of-home placements of Indian children when the placement is ordered by a Tribal Court and the county and the Tribe have entered into a written agreement regarding the circumstances under which such payments will be made. The "161 Agreement" clarifies the relationship between the Nation and the County in providing for the health, safety and welfare of children by determining the circumstances in which the county department will make payments for costs of out-of-home placements of children when the placement is ordered by the Oneida Family Court.

We are ready to begin implementing



David Jordan
Council member

our Children's Code and will likely have a couple of cases filed and transferred into our Court next week.

Wellness Court Law / Training

The Legislative Operating Committee is currently working on the development of a Wellness Court law. The purpose of a Wellness Court is to offer alcohol and/or drug addicted participants an alternative to incarceration and the standard probation model. This is accomplished by working cooperatively with treatment agencies and other rehabilitation services to engage participants in a treatment program that will provide the participant with the tools and support necessary to get into recovery, stay in recovery, and lead a productive, alcohol and drug free, lawful, healthy lifestyle.

The development of the Wellness Court law will be a collaborative effort by various departments of the Nation, some of which will include the Legislative Operating Committee, Judiciary, Oneida Police Department, and Behavioral Health. The recent hiring of the Judiciary's Wellness

Court Coordinator has resulted in the beginning steps of the formulation of this collaborative team. The Nation has even been recently selected to participate in a Tribal Healing to Wellness Planning Initiative Training provided for by representatives of the Bureau of Justice Assistance and National Drug Court Institute.

The Legislative Operating Committee looks forward to the continued development of the Wellness Court law in 2020 and hopes to address the pervasive drug and alcohol addiction affecting our families and community by promoting public safety and recovery.

Christmas

This season is a great time of year to remember others--to be generous of our time spent helping others and to spread kindness. Wishing all of you a Joyous and Peaceful Season! Merry Christmas and a Happy New Year. Hoyan!

Again, I want to thank you, the general membership, for taking the time to read these articles and as always, I am available to meet with you, should you so desire. I can be reached at (920) 869-4483 or you can e-mail me at djordan1@oneidationation.org.

David P Jordan

ONEIDA

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FEB 18, 2020
Spring Primary

APR 7, 2020
Spring Election

- Presidential Primary
- WI Supreme Court
- Local Elections

AUG 11, 2020
Fall Primary

NOV 3, 2020
General Election

- President
- Congress
- State



2020 Regular OBC Meeting Schedule

Regular Meeting Date^	Agenda Request Due Date: ♦
Wed. January 8	Tues. December 31
Wed. January 22	Tues. January 14
Wed. February 12	Tues. February 4
Wed. February 26	Tues. February 18
Thurs. Feb 27* (Qtrly)	Tues. February 18
Wed. March 11	Tues. March 3
Wed. March 25	Tues. March 17
Wed. April 8	Tues. March 31
Wed. April 22	Tues. April 14
Wed. May 13	Tues. May 5
Wed. May 27	Tues. May 19
Thurs. May 28* (Qtrly)	Tues. May 19
Wed. June 10	Tues. June 2
Wed. June 24	Tues. June 16
Wed. July 8	Tues. June 30
Wed. July 22	Tues. July 14
Wed. August 12	Tues. August 4
Wed. August 26	Tues. August 18
Thurs. Aug 27* (Qtrly)	Tues. August 18
Wed. September 9	Tues. September 1
Wed. September 23	Tues. September 15
Wed. October 14	Tues. October 6
Wed. October 28	Tues. October 20
Wed. November 12	Tues. November 3
Wed. November 24	Tues. November 17
Wed. Nov 25* (Qtrly)	Tues. November 17
Wed. December 9	Tues. December 1
Wed. December 23	Tues. December 15

♦ Tuesdays
(Agenda Request Due Dates)

^ Wednesdays
(Regular Meeting Date)

* Thursday (unless duly noted)
(Quarterly Meeting Date)



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90 DAYS SAME AS CASH

WIEA Youth Art Contest Conference Theme

Indigenous STEAM: *Science, Technology, Engineering, Arts & Math*

Eligibility:

- The art contest is open to all Native American and Alaskan Natives, grades 5 - 12
- Must be a resident of Wisconsin

Art Contest Rules and Guidelines

- Students are asked to submit a piece of artwork that reflects this year's conference theme.
- Artwork will be judged by the WIEA

conference planning committee chair and executive planning team based on the following criteria:

- Originality and creativity
- Relationship of work to the theme: Indigenous STEAM: Science, Technology, Engineering, Art & Math
- The submitted artwork cannot be larger than 11" x 17" (Unfortunately, we cannot accept three dimensional pieces).
- Each piece of artwork must be submitted with an official Application and Release form.

- One submission per student

The winning selection will receive \$150!

The runner up will receive \$50!

Winning submission will be used in conference logo and associated conference materials including publications, WIEA website, social media and other marketing/promotional materials and platforms!


Contest Deadline

- Art work must be submitted no later than Friday, **February 14, 2020**. Entries that are mailed must be postmarked by that date.

Mail submissions to:


WIEA Art Contest
Attn: Nicole Brand
PO Box 340
Crandon, WI 54520

Questions? Contact Nicole Brand at nicole.brand@fcpotawatomi-nsn.gov



The Wisconsin Balance of State Continuum of Care

YOUTH ADVISORY BOARD YAB




Artistic Expression CONTEST

WHAT
Artistic designs that speaks to what **HOPE** and **HOME** looks like to you

WHEN
Submissions will be accepted between January 1st - February 29, 2020

HOW
Email your submission to:
bosyabwi@gmail.com

CONTEST INFORMATION



The Wisconsin Balance of State Youth Advisory Board is an opportunity for any youth up to age 24 experiencing or who have experienced homelessness to give input on their lived experience.

Express Yourself!

Submissions to this contest will be printed on notecards and used to help convey what **HOPE** and **HOME** means to youth.

Prizes

\$100 - First Place
\$50 - Second Place
\$25 - Third Place

Winners

WILL BE ANNOUNCED
MARCH 31, 2020

Questions

Contact:
Meika Burnikel
P: 920.436-4360 x 1267
mburnikel@familyservicesnew.org

CMN Students Elect Leadership

College of Menominee Nation students elected to the leadership offices of the Student Government organization for 2019-2020 are the following:

- President Adam Schulz, a member of the Stockbridge-Munsee Tribe
- Vice-President Marissa Vele
- Keshena Campus Representative Jasmine Neosh; Secretary Kendriana Shojgreen, and Co-Secretary Brandon Boyd, all members of the Menominee Tribe
- Green Bay Campus Representative

Rita Reiter, and Treasurer Destiny Ortiz, both members of the Oneida Nation

CMN is an accredited baccalaureate-level tribal college with enrollment open to all in both academic degree and technical diploma programs. Classes are held at campuses in Keshena and Green Bay. The College's online application and information on programs of study are available at the CMN website, www.menominee.edu

UW-Madison graduation Dec. 9

MILWAUKEE, Wis. – The following individuals from your area are among the more than 1,800 prospective candidates for degree attending University of Wisconsin-Milwaukee commencement exercises Sunday, December 15, 2019 in Milwaukee.

UWM is the second largest university

in the State of Wisconsin, with approximately 25,000 students, both undergraduate and graduate.

Amy Bahena-Ettner, Master of Library and Information Science, School of Information Studies

Editor's note: Names are submitted to the paper based on zip code

Carpenter makes honors list at MSOE

MILWAUKEE, Wis. – The following student(s) received academic honors from Milwaukee School of Engineering for the 2019 Fall Quarter:

Cameron Carpenter, Honors List, Bachelor of Science in Computer Engineering

Undergraduate students on the Honors List have earned a GPA of at least 3.20 (out of 4.0) for this quarter and are not on the Dean's List.

Milwaukee School of Engineering is the university of choice for those seeking an inclusive community of experiential learners driven to solve the complex challenges of today and tomorrow. The independent, non-profit university has about 2,800 students and was founded in 1903.

Editor's note: Names are submitted to the paper based on zip code

Oneida youth share experiences while at NCAI Conference

Schuyler: 2019 NCAI Youth Leadership Award recipient

Shekoli swakwek, Kahteliyo niyukyats



Kaylee Schuyler

Hello everyone my name is Kahteliyo which means good root. My english name is Kaylee Schuyler. I am bear clan and people of the standing stone is the land or earth that I come from. I am 17 years old and a senior at Oneida Nation High School. This October, I was given the opportunity to go to the National Congress of American Indian (NCAI)

Annual Conference with some of our Oneida Business Committee members, and our chairman Tehasi Hill. I previously attended the Mid-year conference last June in Sparks, Nevada. These were both great experiences for me, and I had a lot of fun meeting other youth. There were also six other students invited to come from Oneida as well. The conference was held in Albuquerque, New Mexico. At the conference we were apart of the NCAI Youth Commission Group. This youth commission group was made up of all Native American youth from across indian country. We met youth from all different tribes and got to know each other throughout the conference, and made new friendships.

Each day we had a very tight schedule, that included attending different workshops, where we heard tribal leaders talk

on topics such as renewable energy and economic development. We heard how important the Indian Child Welfare Act is and why it's so vital we stand up for this Act together. Even more sessions stressed honoring Treaty Rights and Tribal Sovereignty. When we weren't listening in sessions we were with the NCAI youth commission group talking about how we can make a difference in our own communities. We shared experiences and issues and made friendships.

While we were there, we were asked to write essays about our interests and our communities. I wrote mine on Language Revitalization because this is my passion. I was humbly chosen as the 2019 NCAI Youth Leadership Award recipient. I was very surprised to receive this honor from NIGA Chairman Ernie Stevens, Jr. During my acceptance speech, I sang a friendship song because

I was making so many friends and it just felt right.

When we returned we wanted to do something to help our community so Adrianna Metoxen and I sponsored a fundraiser for the Oneida Giving Tree where we raised over \$700 for gifts for kids this Christmas. I am so grateful to have had this opportunity and thank the Oneida Business Committee as well as chaperones Danelle Wilson and Laura Laitinen-Warren. It was such a historical moment seeing each of our tribal leaders from all different tribes come together and try to solve problems for our nations.

Yaw^ko

Kaylee Schuyler, Senior,
Oneida Nation High School

• See 16

Oneida Youth at NCAI

Hill: Leaders / Mentors example gets high marks

Since my first trip to the NCAI midyear conference in June, I have been able to think a lot about how I can make a difference as a leader in the community. I feel very fortunate that I was able to return to the conference to learn even more about the issues facing Indian Country and the ways that the youth can contribute to finding a solution. Being able to return to the conference has been an invaluable experience for me in developing skills necessary in becoming the best leader that I can be.

During this recent trip NCAI was electing people to office. It was an opportunity for us to see how they conduct their elections and it was refreshing to see that even though they were going for the same positions each person was open and receptive to what their competitor had to say, unlike the presidential elections of the United States. One of the break-out sessions I attended during



Logan Hill

the fall NCAI conference was on the Indian Child Welfare Act. The Indian Child Welfare Act applies to Native American children who are either in foster care or up for adoption. The act is used to keep Native children within Native communities. They do this by first seeing if any family members are eligible and if they are not eligible then they would look for a family within the same tribe as a child or a family of a different tribe. Only after all of the previously mentioned options have been exhausted, then the child could be placed within a home that is not part of a tribal community. This Act is especially important to both the tribe in which the child comes from and the child.

In closing I'm grateful to be one of the young adults of Oneida setting the foundation for the youth commission in our community. I look forward to bettering our community.

Logan Hill, Senior,
West De Pere High School

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Oneida Nation High School

THUNDERHAWK TIMES



T-Hawks Head into Holiday

Action

By **RaeAnna Ackley and Aiden Skenandore**
Thunderhawk Times

The girls and guys basketball teams have been at it for a little over a month now; practices started in early November.

Under the direction of first-year head coach Lee Laster and assistant Lindsey Blackowl, the Lady T-hawks are off to a strong, great start, having notched wins against Green Bay New Lutheran/ Providence Academy, Crivitz, and Gillett.

The 49-44 conference victory over Gillett on 12/6 was especially sweet as Gillett has knocked the girls out of postseason play 2 years in a row.

The girls did an amazing job against

a 5-0 team, giving Wausaukee their first lost.

They play Lena as the boys do on 12/19. The girls will be at 5:30 and boys will be at 7:30.

Contests over break include 12/20 against Niagara and the Menominee Holiday Tournament, 12/27 and 12/28. Come support the Lady t-hawks and Thunderhawks at home games!

Meanwhile, the ONHS boys basketball team under Head Coach Jamison King and assistant Tek Skenandore also has the record of 2-1.

They've picked up wins against Bowler and Gillett and lost to Crivitz. Their next game is Thursday, 12/19, at home against Lena. They will also be participating in the Menominee Holiday Tournament 12/27.

Kaleigh's Plans for Christmas Break

By **Kaleigh Johnson**
Thunderhawk Times

Over Christmas break my family has these annual events:

On Christmas Eve, we host a party and invite our family over. We play games, visit, and watch movies. We make little appetizers for everyone to eat such as meatballs, cheese and crackers, cookies, mac n' cheese, dip, and chips. It tends to be a great time every year.

For Christmas Day, we do general things everyone does and open presents. After that we go out to a restaurant and have breakfast. We head home after and

get ready, then make our way to other family members' houses to wish them a Merry Christmas.

Then, for the weekend of Christmas, we travel to Milwaukee to other family members. On Friday, we have another "Christmas Eve" party with our family that live there, which is held at our grandparents' house. We do the same as our other party, play games, have food, etc. Then, Saturday morning, we treat it as Christmas and open the present our family got us.

After the long, great weekend, we leave and head home on that Sunday.

Science Students Making Honey



Photo courtesy of Becky Anderson

Students in Becky Anderson's art classes took a field trip to the Trout Museum on Friday, December 13 where they worked with a staff artists.

Thunderhawk Times Staff • First Semester, 2019-2020

RaeAnna Ackley, Mariah Barber, Adrian Escamea,
Simone Gomeyosh, Dawson Grignon, Kaleigh Johnson,
Talon Peltier, Jose Sanchez, Aiden Skenandore, Tianna Tovar-Penass, Julia Waupoose-Skenandore, Darian Wheelock, Denis Gullickson-Advisor.

Rescue Agency Recognizes ONHS Students and Staff

By Thunderhawk Times Staff

In early November, around twenty ONHS student participated in a series of panel discussions designed to help develop a “new nationwide tobacco prevention campaign for American Indian youth and Alaska Native teens.”



The panels were organized by the Rescue Agency with offices across the country and G&G Marketing out of the Twin Cities.

The discussions were held locally and involved discussion around tobacco use as well as other current issues that teens face in today’s world.

Recently, a card was sent to ONHS by Iris Crowe and Samantha Jacobs of the Rescue Agency to “send our sincerest thanks and appreciation” for ONHS’s participation.

“You are running an incredible school with some truly amazing kids over there,” wrote Crowe and Jacobs. “The opinions and feedback they provided were invaluable and are helping us create the most effective campaign possible.”

Civics Field Trips Coming Up

By Thunderhawk Times Staff

As the New Year gets started after Winter Break, the Oneida Civics class has a couple of field trips coming up. On January 3, the class will be going to the Oneida Judiciary Building on West Mason. On January 8, they will be going to the Casino.

There are thirteen students in the class. Watch for a future issue of Thunderhawk Times for a report on what the students learn on these trips.

New Old Rules Enforced

By Aiden Skenandore
Thunderhawk Times

Clan Meetings at ONHS on Monday, December 9 focused on some safety measures that are being implemented or reinforced in the wake of school violence at other Wisconsin schools in recent weeks.

These included reminding students that backpacks are to be kept in lockers and hats and hoods are not to be worn in

the building.

Putting these rules into full effect beginning on Monday, December 16 was “a good way to remind students and give them some time to get back in the swing of things,” said Denis Gullickson, Owastileh Coordinator.

“Above all else,” said Gullickson, “the safety of our students is most important to us. I feel we have a very safe school, but it never hurts to refocus our attention on these things.”

Remembering Special Times at Christmas

By Julia Waupoose-Skenandore
Thunderhawk Times

During the holidays, my dad and I would watch all the Christmas cartoons, movies and shows that would come on. It was a strong bonding father and daughter time. My dad and I would do just about everything together. It hurts to know that he won’t be here with me and my family for a very long time. It really sucks during the holidays and just about every holiday, not just Christmas.

When it would snow and if it was

“packy,” my dad and I would go outside and do a lot of things like, have a snowball fight, make or try to make an igloo, make snowmen and make snow angels. We did this not only because I wanted to but because we wanted to give my mom some time to herself for a couple hours.

Afterward, she would make us something to eat and some hot cocoa. Then, we’d watch our favorite cartoons together. If we didn’t have cocoa, my dad and I would go on a mission to go get some along with marshmallows.

Take Your Dog Sledding

By Tianna Tovar-Penass
Thunderhawk Times

We all have something we do during the holidays right?

Maybe it’s not always an organized thing or something you even realize you are doing. For me, I would have to think on what I do.

When it’s getting close to Christmas and when I’m with my family, we make popcorn and set up the Christmas tree while watching a Christmas movie. I

don’t know you could count that as “doing something” during the holiday.

But if you do not count that, I do have a short story about winter time close to Christmas. When we first got my dog, “a Pug,” we got him a coat and boots. One day my brother and I were just messing around in the front yard in the snow. Our dog got in the sled and we had a small pile of snow so we took him sledding. That’s just short story close to the holidays that I remember.

Last Day Before Winter Break

By Thunderhawk Times Staff

Friday, December 20 will be that last day of school before Winter Break.

Classes 1 through 4 will be held in the morning as usual.

After lunch, students will report to upstairs classrooms to watch a holiday movie of their choice. The options are Elf, The Grinch, Polar Express and Kingsman. Students are to pick a movie and stay in that room for the afternoon.

Cookies and Hot Chocolate will be delivered to the rooms.

Closing will be done at 3:00 in the hall way of the 2nd floor and students will be released.

Holiday School Calendar and Beyond

By Julia Waupoose-Skenandore
Thunderhawk Times

It’s almost here ... Winter break. For many ONHS students and staff, it can’t come soon enough.

Here’s the breakdown of the school calendar as 2019 turns into 2020:

- Dec. 23-31 Winter break - No School. Including weekends and New Years, that means staff and students are off for 12 days, from Saturday, December 21 through Wednesday, January 1.
- Jan. 1 New Years Day - No School
- Jan. 2 Classes Resume
- Jan. 30 - Feb. 2 Mid-Winter Ceremonies (Tentative) - No School
- Jan. 15 End of 2nd quarter and 1st semester
- Jan. 17 Teacher Work Day - No School


Thank you, Dad

By Mariah Barber
Thunderhawk Times

Last Christmas, my parents bought me a vanity mirror. It was very expensive, but the lights didn’t work.


Then, my dad ordered a special generator to plug the mirror into. It ended up working and I use it on a daily basis.

<https://oneida-nsn.gov/education/oneida-nation-school-system/middle-high-school/>




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Hill, Richard 'Rick' Graham
January 6, 1953 – December 12, 2019

Richard "Rick" Graham Hill, 66, of Oneida, Wisconsin, walked on December 12, 2019 at his home. He was born on January 6, 1953 to Eileen Johnston Hill and Norbert S. Hill in Detroit, Michigan.



Rick was a very talented athlete and spent a lot of his time playing sports. But, born into a family committed to public service—his grandmother, Dr. L. Rosa Minoka Hill, the second American Indian woman doctor in the country, and his mother, from Alberta, Canada, a Registered Nurse—he began early on to accompany his father to tribal meetings, shaping the leader he would become. Rick attended West DePere High School, and earned the 1971 West DePere High School Athlete of the Year. He also attended Haskell College. As a young adult, Rick directed the Boys & Girls Club in Oneida.

In 1988, Rick and Cherie Elm were blessed with his oldest son, Richard Graham Lo'nikuhliyo'stu, Jr., aka Lotni.

Rick served as a councilman and Vice-Chairman for the Oneida Nation before serving as Chairman from 1990-1993. Under Chairman Hill's first term leadership, Oneida signed its first gaming compact with the State of Wisconsin. In 2008, he was encouraged to run and was elected to a second term as tribal chairman.

While serving his first term, Chairman Hill simultaneously served as Chairman of the National Indian Gaming Association, a national tribal advocacy organization that represented 168 federally-recognized tribes in the gaming industry. Under Chairman Hill's leadership, NIGA became a nationally-recognized voice in Washington, D.C., on Indian gaming issues and successfully initiated the development of a national set of minimum regulatory standards and policies for tribal governmental gaming.

In 1993, Rick met Donsia Strong and they married the following year in a sunrise ceremony. They were blessed

Hill, Rick G. (Continued)

with two sons, Sage McKinney Lolihwaká·te Hill, born in 1996, and his youngest son, Dakota Grahame Tehokahtlu'ni Hill, who was born in 1998. Together, Rick and Donsia worked alongside each other, moved to Oneida and raised their three boys.

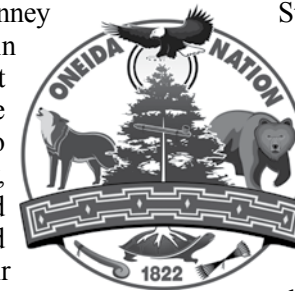
After Chairman Hill retired from Oneida politics, he went on to pursue his interests through other joint ventures. He formed The Hill Group, LLC, to consult with various entities to identify economic development projects and partnerships in Indian Country. Additionally, RGH Holdings, Inc. was involved in the first ever consortium of tribes to invest in off reservation real estate development projects. Most recently, Rick was committed to telling the true story of Olympian Jim Thorpe (Sac and Fox and Citizen Band Potawatomi) through a major motion picture Bright Path: The Jim Thorpe Story.

Rick received a host of awards and honors, including becoming the first Indian Gaming inductee into the Gaming Hall of Fame in October, 2001 in Las Vegas, NV. Rick was most proud of his work in Indian Country serving on the board of the Native American Rights Fund, and the Public Sector Gaming Study Commission. In 2008, along with five others, Rick received the Pathbreakers Award, an honor for playing a key role in the development of Indian gaming. In 2012, he was awarded the Eagle Visionary Award and inducted into the Indian Gaming Hall of Fame.

Rick always attributed his success to others who supported, mentored and befriended him while working in Indian Country. He was inspired to help other tribes and to work together to create strong tribal governments.

Rick enjoyed and played almost every sport; he played basketball, baseball and football throughout his life and later became passionate about golf. Like his father, he was a benevolent coach to his sons and many others.

Rick is survived by spouse, Donsia



Strong Hill, and his children: Richard (Desirae), Sage, Dakota, and his two grandchildren: Asher and Vine. He is also survived by siblings: Barbara Author, Norbert, Jr., (Mary), Rosa (Rick) Coenen; sister-in-law, Lenora Hatathlie and brother-in-law, Mike Author;

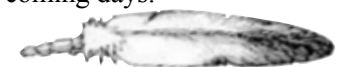
his nieces: Megan, Sarah, Maria, Nasbah (Jamison), Nanabah (Michael), Melissa (Scott); and his nephews: DinéNizhoni, Christopher (Maria), Mark, Nabahe, Norbert III (Erin), and goddaughter, Jolene Billie; and long term business partner and colleague, Dawn Reiter.

He is preceded in death by his parents, Norbert and Eileen, his brothers: Charlie and James; and nephew, Anthony Author.

Friends may call from 3pm-6pm to be received by the family on Wednesday, December 18, for Visitation held at the Ryan Funeral Home, 305 N. Tenth St, De Pere, WI. A Wake will be held at the Oneida Nation Longhouse located at W370 Reformatory Road, Seymour, WI, from 9pm-7am, followed by a Funeral Service at sunrise with Chief Bob Brown and Faithkeeper Leander Danforth presiding. A procession to and Burial will commence at 930am, St. Joseph Catholic Cemetery on Seminary Road in Oneida. Friends may also gather to remember and celebrate the life of Rick Hill with his family from 11am-1pm at the Radisson Hotel & Conference Center, 2040 Airport Dr, Green Bay, WI.

Rick is adored by many, his family and friends and will be deeply missed. The family expresses their heartfelt thanks for all the support and would like to share these words that Rick lived by ... to walk on your prayers, to keep a good mind and have a good heart about doing things together for the greater good.

In lieu of flowers, the family urges donations to a fund to be set up to honor Rick by supporting the continuation of his life's work. More details to follow in the coming days.



Additional Obituaries on Pg. 15

**Skenandore, Winona Cecelia**
March 6, 1927 – December 13, 2019

Winona Cecelia Skenandore was born March 16, 1927 in Oneida, WI, the daughter of James “Jesse” and Meriam (Hill) Skenandore.



As a member of the Oneida Tribe of Wisconsin, she was the granddaughter of Cornelius Hill, the last tribal Chief and Priest of the Oneida Tribe. Winnie grew up in Oneida, WI for a number of her younger years until the family moved to Milwaukee, WI in her early teens. Following her high school graduation, she went into nursing training in New Jersey. After completing her training, Winnie enlisted into the United States Army as a nurse, completing her basic training in Texas. After basic training she worked on a base near Osaka, Japan during part of the Korean War. During her second tour of duty, Winnie was stationed in Heidelberg, Germany. It was during this tour, around 1955, she met her future husband, Loren Hennigar. The couple was married on April 28, 1956 in Milwaukee, WI and were blessed with two children, Daryl and Lorna. For the next 50 years Winnie worked in numerous hospitals, nursing homes, and care centers in various states. In April of 2015, Loren passed away, sharing 59 years of marriage with Winnie.

Winnie was dedicated Packer fan. She enjoyed trips to the casino and playing all types of card games. Years ago she could be found cruising around town on her pink beach cruiser bicycle. Winnie found happiness in traveling, collecting spoons and photos from everywhere she went. Most of all, Winnie loved her family and time spent with them.

Those left to cherish her memory are her children, Daryl (Amy) Hennigar of Northwood, and Lorna (Kenny) Skenandore of Oneida, WI; her grandchildren, Keith (Jessica) Hennigar, Jesse (Araylla) Hennigar, Joshua (Jolene) Hennigar, Jaime (Dustin) Fricke, Jayne (Kris) Wheeler, Paul (Heather) Ubben, Diane (Jessica) Hildman-Ubben, Jennifer Skenandore,

**Stevens, Archie B.**
October 14, 1946 – December 7, 2019

Archie B. Stevens, age 73, of Oneida, passed away peacefully surrounded by his family in Milwaukee, Saturday, December 7, 2019. Archie was born October 14, 1946 the son of the late Isaac and Verlie (Doxtater) Stevens

Uncle Tucky was well known on the Oneida reservation. He worked for Oneida Nation Tribe as DPW for 20 plus years. He loved working on cars throughout his life with his brothers, and making, and driving in demolition races. During retirement he enjoyed his time fishing, teaching grandchildren about nature, bead making, and going to their sport games and church. He will be missed dearly but finally can rest in peace.

Archie is survived by his son, Brian (Bertha) Ninham; his daughter, Rosemarie Alloway; his grandchildren, siblings, Ernest Stevens, Hazel Skenadore, and Ida Stevens; many nieces, nephews, extended family and friends.

A private service was held for Archie and his family. Burial will be in Oneida Methodist Church Cemetery. Please visit www.ryanfh.com to send condolences to the family.

Archie's family would like to thank St. Ann Center for Intergenerational Care in Milwaukee, and Aurora in Home Hospice and Aurora Zilber Family Hospice for their gentle care.

Skenandore, Winona Cecelia (Cont.) _____

Jessica Skenandore, and Nevada Skenandore; 16 great-grandchildren; a brother, Emroy (Alice) Skenandore of Green Bay, WI as well as numerous nieces, nephews, and extended family members.

Those preceding her in death are her husband, Loren; her parents, James “Jesse” and Meriam; and her brothers, Jim and Curt Skenandore.

www.kalihwisaks.com

In Loving Memory

*At Christmastime
With all the celebrations
And Christmas drawing near
What a lovely time we'd have
If only you two were here.
We'd spend so many happy hours
The way we did before
Christmas is for loved ones
And I couldn't miss you more.*

*When I wake on Christmas Day
I'll look to Heaven above
And I'll remember every smile
And think of you Mom & Dad.*
**With Love
Always & Forever**

**Thank You!!**

We want to thank everyone who helped out with sending our little brother, Al Metoxen, on his journey to the spirit world. Thank you to all the relatives that helped with the fire, food, and the singers. Thank you to our Parkhurst Family on our Mother's side and the Metoxen Family on our Dads side for helping us with the funeral luncheon at Holy Apostles Church. Especially Sherrole Benton for coordinating it.

Al Metoxen Family

*In Loving Memory of
Ron L. & Bryan R.
McLester*

Dec. 2, 1948–Feb. 6, 2014



June 27, 1981–Jan. 10, 2003

*I see the countless Christmas trees
Around the world below
With tiny lights like heaven's stars
Reflecting in the snow*

*The site is so spectacular
Please wipe away that tear
I know how much you miss me
Trust God and have no fear*

*For We are spending Christmas.
With Jesus Christ this year.*

**Love Always and Forever,
Your wife, Mom and Ronnie Jr.**

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(920) 869-6212**Memorial Policy**

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Message w/Photo: All 1 Column

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- \$15.00 (limit 50-74 words)
- \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed!

Memorial submissions mailed in without payment will **NOT** be published.

Questions?

Call Kalihwisaks Toll Free at:

1.800.206.1100

Dawn, ext. 5636; Yvonne, ext. 5631; Christopher, ext. 5632; Eric, ext. 5638

From page 11/Oneida Youth at NCAI

Cooper: Sees Youth involvement as catalyst for a better community



Lillian Cooper

Hello, my name is Lillian Cooper and I am Bear Clan of the Oneida Nation, People of the Standing Stone, of Wisconsin. I am a senior at Seymour High School. My parents are Ameila and Brandon Cooper and my grandparents are Henry and Francis Cornelius.

During the first two days at NCAI, we were given the choice to enter a contest for the Ernie Stevens Jr. Award. This award was for the youth commission at NCAI. We were asked to share how we want to better our community and what our passion is. The following, is part of the 300 word essay that I had written and shared with at NCAI and with our Youth Commission.

“After starting my final year in high school, I noticed the majority of native students in my community that have not reached high school or are in high school and do not have access to resources they need to succeed in school and to continue their educational goals. These resources could be clothing to school supplies to upgrading and expanding internet on the reservation. This is what my passion is based on. Past experiences have opened my eyes to see how much of an impact this has on the youth in my community. I have seen families be broken up and friendships lost because of this growing issue. My passion is finding possi-

ble solutions to halt the cycle which can be seen very clearly over many past generations. My tribal government has created the Youth Education Services (YES) program but this program can only help with limited resources. This is the reason why I chose to attend NCAI this year. I know my community and tribe are not the only ones facing similar issues.

We can find many solutions by asking the youth in our communities, on how to rebuild a better program that would fit into getting these resources out to more teens and children. This passion of mine does not only pertain to Indian country but everyone in the United States. Finding solutions and giving youth a voice needs to be done in all communities everywhere, but especially in Indian country”.

I would like to thank the Oneida Business Committee for giving me the privilege to attend NCAI this year. Attending NCAI has taught me a lot of leadership and life skills. I will be able to use these skills throughout the rest of my life. We learned that we all have a voice that should be heard. I believe more youth should be able to attend and experience more events like this one. We all made the most of exploring and reaching out to other youth and communities that did attend NCAI. Yaw^ko.

*Lillian Cooper, Senior;
Seymour High School*

Kelley: Strives to make positive changes



Sadie Kelley

The following is the essay submitted by Sadie Kelley at NCAI for consideration for a youth leadership award:

I live on the Oneida reservation, in Oneida Wisconsin, I was raised by my grandma, parents, and community members, who shaped me into the person I am today. I am Oneida, Kiowa, Comanche, Creek and Shoshone Paiute. I am an organized, and a strong Indigenous woman. I have taken advanced placement classes, along with advanced classes each year; which allowed me to participate in National Honor Society. I am also in a technology academy with UW-Madison, which is a pre-college prep program, and if I complete it I have a chance to get an all in scholarship to the University. Throughout my life I have observed multiple Indigenous leaders flourish from our reservation.

Growing up Indigenous, we learn to value items differently in our life than the western world. Furthermore, my passions have developed over time, my number one passion now is our lan-

guage. The Oneida language continues to disappear, but my Oneida teacher created a head start immersion program to help gain back our language. I started doing this program this year to keep myself connected, but have been an avid language learner since 7th grade.

Another issue I am passionate about is educating society on Missing and Murdered Indigenous Women. I started do-

ing presentations last year at my school to bring awareness to this dilemma. I do this because this is a developing issue that goes under looked and needs to be talked about. Lastly, I have helped bring together a Girls sports team in our community by helping them create ribbon skirts to wear as warm ups to bring awareness to our culture as they travel to play other schools. The change that I have done is only the start of what I will accomplish in my lifetime. I believe with new knowledge that I am obtaining every day, I can change the dilemmas happening in Oneida, as well as bettering the community for the whole.

*Sadie Kelley, Senior;
Pulaski High School*

College of Menominee Nation

Dean's List for 2019 Fall Semester

Highest Honors (GPA 4.0)

Dehne, Brandon R.
Delgado, Linda S.
Denny, Jeffery C.
Goldsberry, Melissa A.
Greengrass, Kelly J.
Vele, Marissa M.
Waupekenay, Jordynne N.

High Honors (GPA 3.75-3.99)

Cox, James M.
Fregien, Morgan E.
Kuhn, Jennifer C.
Marconie, Zachery P.
Oshkeshequoam, Kim J.
Powers, Michelle
Waupoose, Kareese M.
White, Stacy S.

Honors (GPA 3.50-3.74)

Besaw, Corryn I.
Cleveland, Kayla C.
Fish, Carol A.
Jeff, Yancy
Kaquatosh, Linda S.
Kraft, Nicole L.
Lyons, Christa L.
Miller, Markie M.
Moeller, Dulce M.
Neosh, Jasmine
Pamonicutt, Shawn
Schultz, Adam J.
Tourtillott, JayCee R.
Track, Rose

FY-2019 Late Payment Per Capita Reminder!

The deadline to submit FY-2019 Per Capita Late Payment forms is

Monday March 2nd, 2020 4:30 PM (CST)

Payments for all acceptable forms will be deposited/mailed on:

Tuesday, March 31st, 2020

Please visit our website for more information:

<https://oneida-nsn.gov/resources/enrollments/>

Oneida Trust Enrollment Department

PO Box 365, Oneida WI 54155-0365 • (920) 869-6200 • 800-571-9902

Make Your Yard a Natural Prairie

By Doug Younkle

Many homeowners across the U.S. Midwest are restoring their yards to the native prairie that was here in pre-settlement days. The benefits of growing a prairie yard are many, including reduced water and fertilizer use, a beautiful varied landscape, and habitat for native plants and animals. The Community Education Center Natural Gardening classes this winter will help you get started, but here are some things to think about if you're considering going natural with your yard.

The first step is to choose your site. Ar-

reas with a history of heavy weed growth should be avoided. Determine the soil type and growing zone that you're in. Areas covered in turf or farmers' fields are good candidates but be aware of residual herbicides. Soil type and growing zone will determine what kind of native plants will grow best in your conditions. Sunny areas with good air movement are best for most prairie plants.

In selecting native plants for your garden, there are no rules. You can choose a formal look, repeating colors or patterns, or a more relaxed, natural look. Some plant in groupings, to lead the viewer from place to place, and plant to plant.

From page 3/Land Acknowledgment

passes all three UW-Oshkosh campuses. My shortened version (given at commencement) speaks directly about the Ho-Chunk and Menominee, while a longer version exists addressing all of Wisconsin's First Nations communities."

Like many college students, Metoxen switched his major as he became more aware of what the university, and the world, had to offer. "I went into college as a social worker major, switched to secondary education, and finally settled on psychology because I really began to learn to just study what I enjoyed taking," Metoxen said. "I also started with French but also ended up in Spanish. But the psychology degree is pretty broad, and I read that roughly 60 percent of psychology majors end up getting hired by business corporations, so that was really appealing to me."

What Metoxen also found appealing in his younger years was the option to attend college courtesy of the Oneida Nation's Higher Education Department. "I'm the first person in my immediate family to do this," Metoxen said. "I was just inspired by the fact that our tribe had this to offer and I felt it would have been irresponsible of me not to try it because it's such an amazing resource. My parents have always been huge supporters of me, so I also wanted to do this for them. A lot of my professors, and Amer-

ican Indian Student Coordinator Dennis Zack, were also very inspiring to me as I got to see other indigenous men working all around me."

Following the rigors of completing a double major, Metoxen will most likely take a much needed break from college life and look for employment in an area he thoroughly enjoys. "I've been a participant and worked with Oneida Experiential Adventures for several years now," Metoxen said. "I've always been a fan of that program so hopefully I can get a full-time position with them as soon as possible. Although it's not in my immediate future I do have my eye on the new Educational Doctorate Program in First Nations Studies at UW-Green Bay. But I definitely need a bit of a break first."

Metoxen advises future college students to pursue what interests them. "Follow what you like and enjoy," Metoxen said. "Like I said I switched my major several times, so just go and search and find something you really like. UW-Oshkosh was the perfect place for me because it was it was the perfect distance away from home but yet it was still close to home. Just take classes you enjoy because you don't have to have it all figured out the minute you get there."

Metoxen is the son of Maureen Metoxen and Frank Nicholas of Oneida.

Consider the wildlife that you're trying to draw, including birds, bees, and butterflies. Bright colors draw hummingbirds. Plants in the aster family are good food sources for songbirds, as they attract insects in the spring and supply seeds in the fall. Some seed outlets have prairie mixes that supply interesting changes to your yard as the season progresses, designed for your soil type. Sometimes, only a couple of native species in a small area of your yard can transform the look and habitat dramatically.

Site preparation is a critical step in assuring that your new yard will grow. All the existing weeds must be eliminated, to make way for the natural replacements. (For instructions, see the article: [five-steps-to-successful-prairie-establishment.pdf](#) at [PrairieNursery.com](#).)

You may need to work in compost or peat moss if your soil is compacted or have issues with drainage.

Timing of planting will depend on plant selection. Spring planting usually favors prairie grasses, while fall planting, called "dormant seedings," results in better germination of prairie flowers the next spring. You don't need fertilizer, but probably will need to water and pull weeds for the first season or two.

Here are some resources to help with the planning of your yard-makeover: [StoneSiloPrairie.com](#); [PrairieNursery.com](#); [ThePrairieEnthusiasts.org](#). And plan to attend the first of the CEC's Natural Gardening Classes at 5:00pm on January 21 with Justin Kroening. This local gardening expert will have the answers to all your questions.

Natural Gardening Classes

Oneida Nation Community Education Center

Prairie Landscaping with Native Plants

• 01/21/20 – 5:00 - 6:30PM

Learn to use native plants for sustainable, beautiful landscaping.

Instructor: Justin Kroening

Yardening with Mother Nature

• 02/18/20 – 5:00 - 6:30PM

"Yardening is the blissful marriage

of your yard and garden."

Instructor: Margaret Mary Gerhard

Beekeeping and Wild Flower Prairies

• 03/17/20 – 5:00 - 6:30PM

Explore native bees and honeybees, and their relation to a healthy prairie space.

Instructor: Ken Sikora



A natural prairie garden in the back yard.

Managing Loneliness During the Holidays



Submitted photo

Holidays can trigger feelings of loneliness.

The holidays can be a complex time for many of us who find it difficult to live up to the expectation of perfect, joyous family celebrations

set by holiday movies, commercials and social media. In fact, the holidays can be quite a lonely time for empty nesters, the elderly, and those who have recently lost a loved one or a relationship. The increased pressure around the holidays to be happy and surrounded by family and friends can actually trigger feelings of isolation for those of us who are struggling with loneliness.

Feelings of loneliness around the holidays may not be the direct result of being physically alone. Loneliness can stem from past negative emotional experiences, such as a traumatic childhood. These feelings are often coupled with diminished senses of self-esteem and self-worth. Often times, we misinterpret our feelings of loneliness as proof that we are inadequate or unworthy of enjoying the holiday season.



Luckily, there are a number of ways to combat loneliness and subsequent negative feelings during the holidays. Whether you sense a loved one is experiencing

loneliness, or whether you are feeling especially alone yourself, these tips provide helpful ways to work through these feelings this holiday season.

Find some company.

When we are lonely, our instinct is to isolate ourselves. This only feeds into our loneliness. Instead, seek out a holiday celebration, call a close friend, go out for coffee, or shop for gifts. Churches and community centers often have events and activities that are free to attend and can help us focus less on negative thoughts. Even volunteering in soup kitchens or with Toys for Tots can help you surround yourself with positive energy and refocus your thoughts. In the Green Bay area, consider attending:

- WPS Festival of Lights at the Green Bay Botanical Garden from December

- 19th-22nd or December 26th-30th.
- Festival of Trees at the National Railroad Museum through January 5th.
- Holly Nights in Downtown De Pere on December 20th.

Practice self-care.

Take the focus off your negative thoughts and focus on taking care of yourself. Get enough sleep, be physically active doing things you enjoy, and practice deep breathing. Physically taking care of our bodies will in-turn, help to heal our minds. Self-care also includes keeping structure in your days to avoid slipping into unhealthy habits. This could also entail avoiding social media and certain social groups that you feel trigger your feelings of loneliness or low self-worth.

Have realistic expectations.

Sometimes our feelings of loneliness are intensified when we have unrealistic expectations. We cannot expect people

to understand our feelings, if we don't clearly communicate. We cannot expect people who are not typically empathetic to suddenly be different at this time of year. Instead, have realistic expectations of what type of support people can give. For example, you might not be able to talk to your brother about what is bothering you, but perhaps your aunt is a better person to turn to for support. This also means avoiding expecting things to be good or bad, and accepting them as they come.

Seek therapy.

Therapy is a great option for those of us experiencing intense loneliness. Loneliness is not the same as physically being alone. If you are finding yourself unable to use your alone time as an opportunity to get to know yourself and love yourself on a deeper level, consider reaching out to a therapist or counselor for support.

ONEIDA COMMUNITY BLOOD DRIVE

When: Thursday January 16, 2020

Hours: 8:00AM until 1:00PM

Where: Oneida Family Fitness Gym, 2640 West Point Road

To schedule an appointment call **800-RED-CROS** or go to **www.redcrossblood.org**. Using the option for **RapidPass** the day of your appointment can decrease appointment time.

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. Check on the Oneida Portal for further American Red Cross guidelines and watch for promotion posters in your area. When you donate blood you help 2-3 people with each donation.

The Oneida Community Blood Drive on November 18, 2019, **20 units of blood** was donated. **That could save up to 60 lives!** We need your help to surpass this number of units at our next drive. Thank you to all those who donated!

Please Help Save Lives!

**THE NEED IS CONSTANT, THE GRATIFICATION IS INSTANT!
GIVE BLOOD, GIVE LIFE!**

Coordinated by the Oneida Employee Health Nursing Department and Oneida Family Fitness

Final winter community baby shower was a success

By **Candi Cornelius**
Oneida Prenatal Nurse

The Winter Community Baby Shower was held on Thursday, December 5th, 2019 at the Oneida Social Service Building. Pregnant women in the community with due dates from July 2019 to December 2019 were eligible to attend. There were nine moms, three support people and many new babies that attended. Participants were offered lunch and a chance to meet with staff from various local programs at informational booths. The booths included: Oneida Parenting, Oneida WIC/Breastfeeding, Oneida Early Intervention, Oneida Child Support/Paternity, Oneida Early/Head Start, Oneida Community Health Nursing, Mindful Birthing/Midwifery and Oneida Library.

Presentations started after lunch on Midwifery by Amber Micolichek and De-Stressing by Cherie Elm. In-between presentations participants got to play baby shower games and the winners got small prizes. Thanks to the presenters;

staff who set up informational booths and/or donated gifts for moms; and Oneida Early Intervention for lunch.

The community baby showers were started in 2013 organized by the Oneida Prenatal Program and various local programs that service families for the last seven years. This was a free event for women who received prenatal care at the Oneida Health Center. The showers would be held each year in June and December. For each shower a different program would sponsor the meal and all other involved programs would bring gifts.

However, due to low attendance at the last couple showers and several program changes or discontinuation it was decided that this would be the final shower. Thanks for all those who have helped throughout the years. Participants have always been very grateful for the time to gather and celebrate new life. Staff also enjoyed visiting moms and holding babies.

Yaw^ko for the great memories



Submitted photo
Lindsey Hill and baby play a baby shower game at the Winter Community Baby Shower held December 5.

Oneida Health Center
(920) 869-2711 or (866) 869-2711

Tips from ONEIDA PHARMACY to Simplify Refill Process

1. Try using the IVR (automated system) or Mobile Rx system. These two systems have been put in place so patients do not have to wait until Pharmacy is open to call in refills.
2. We will still take your calls if needed, but please have your prescription numbers or names of medication ready when calling in. If someone calls and asks us to "Just fill everything" we may end up filling something

that has been discontinued or not really needed yet. Physicians do not always send Pharmacy the stop orders.

3. Pharmacy has a supply of yellow cards available to organize your active prescriptions and to present to your physician when going to an appointment. It is also useful in an emergency situation to provide an accurate summary of your medications.
4. Please allow 48 hours when calling in refills. Some refills may be completed sooner, but if we need to contact your physician for any reason, or the product is out of stock, then all your

refills may not be ready at the same time. We would like to avoid having patients return unnecessarily if at all possible.

TIPS FOR CHECKING IN AT PHARMACY

1. **Please be patient.** This is a very busy time of the year and everyone is trying to make your visit less painful. Although speed is important – accuracy is much more important.
2. **When checking in, please have your Tribal ID and insurance card ready.** We understand this may be an inconvenience, but we are required to check them on every visit.

Fleece With Police 2019



Kali photo/Christopher Johnson

Multiple area law enforcement agencies teamed up with the Oneida Police Department (OPD) for their annual Fleece With Police event December 14 at the Anna John Resident Centered Care Community. The officers, deputies, Criminal Justice students, and community members helped put together tie-blankets for the event's eighth consecutive year. Officers from the OPD, Brown County Sheriff's Department, Hobart Police Department, Green Bay Police Department, and the Ashwaubenon Public Safety Department will donate the blankets to area domestic violence programs, local shelters, and keep extra blankets in their patrol cars to hand out to those in need.

Above: OPD Sgt. Ron King, his daughter Ronni, and OPD Community Resource Officer Ralph Powless team up to put together a tie-blanket during the 8th Annual Fleece With Police event December 14.

Above Right: A family of elves work on a tie-blanket.



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2040 Airport Drive, Green Bay, WI 54313

Food & Beverage

Casino Food & Beverage

- Cashier (part time | full time) 2nd and 3rd shifts
- Casino Lounge Bartender
- Cocktail Server (part time)
- Cook (3rd shift)

Pine Tree Restaurant

- Food & Beverage Server

Kitchen

- Line Cook for Pine Tree & Soaring Eagle
- Utility Supervisor
- Dishwasher
- Purchasing Manager
- Executive Chef
- Breakfast Line Cook

Banquet

- Banquet Captain (part time | full time)
- Banquet Bartender
- Banquet Supervisor
- Banquet Server & Set Up

Front Desk

- Bell Person
- Guest Services Representative (AM & PM)

Wingate Hotel

- Guest Service Representative (PT)
- Breakfast Attendant
- Laundry Attendant
- Front Office Supervisor

Housekeeping

- Guest Room Attendant (PT)
- House Attendant

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Update to Elder 65+ Per Capita FAQ

The Trust Enrollment Committee recently adopted two resolutions relating to the Elder 65+ Per Capita payments. These were passed to help the Elder Per Capita, Higher Education & General Welfare Trust maintain its sustainability into the foreseeable future.

How does this affect me?

The Trust will continue to pay \$703.54 per member age 65 and older; the only change is this amount will not increase for inflation.

What does the Elder Per Capita, Higher Education & General Welfare Trust pay for and what's changing?

1. Premiums for the Oneida Life Insurance Plan Plus – Nothing is changing.
2. Elder 65+ Per Capita payments of \$703.54 – This payment will remain the same, but future inflationary increases have been frozen.

3. 25% of the Trust Enrollment Department budget – Nothing is changing.

4. Susan White Trust Scholarship – Nothing is changing

Does this impact the annual \$1,300 payment all members receive?

No, this will continue through FY2021 as already agreed upon by GTC.

Does this impact the annual \$2,000 payment all members age 62 and older receive?

No, this will continue.

How long will the Elder 65+ Per Capita inflationary increase freeze last?

This payment will remain frozen until the Trust has set aside enough assets to self-sustain our Oneida Life Insurance Plan Plus.

Why did the Committee freeze Elder 65+ Per Capita payments?

Looking at Enrollment trends, Oneida

will experience a growing Elder population over coming decades. This drives up the cost of both the Elder 65+ payments and our Life Insurance premiums. This decision was made to maintain the sustainability of our long-term Trust assets.

Do I need to do anything?

Just continue to fill out your annual Per Capita form to claim your benefit.

As always, please let us know if you have any further questions or concerns. We can be reached by email at trust-

enrollments@oneidation.org or by phone at (920) 490-3930.

If you would like attend a 30 minute informational meeting please join us at the following:

- January 7, 2020 — 11 a.m.— Anna John Resident Centered Care Community (AJRCCC)
- January 8, 2020 – 5 p.m.— Community Education Center (CEC)
- January 21, 2020 – 11 am – South Eastern Oneida Tribal Services (SEOTS)

ONEIDA NATION PUBLIC MEETING NOTICE
Tuesday, January 7, 2020, 12:15 pm
 Norbert Hill Center-Business Committee Conference Room
 N7210 Seminary Rd., Oneida, Wisconsin

Find Public Meeting Materials at
Oneida-nsn.gov/government/register/publicmeetings
 Send Public Comments to
LOC@oneidation.org
 Ask Questions here
LOC@oneidation.org
 920-869-4312

SANCTIONS AND PENALTIES FOR ELECTED OFFICIALS LAW

The purpose of this law is to establish a consistent set of sanctions and penalties that may be imposed upon elected officials of the Nation, including members of the Oneida Business Committee, for misconduct in office; and to establish an orderly and fair process for imposing such sanctions and penalties.

The Sanctions and Penalties for Elected Officials law will:

1. Set parameters for what behavior constitutes misconduct;
2. Describe how an individual can file a complaint against an elected official;
3. Provide that complaints against an elected official shall be handled by the Judiciary—Trial Court; and
4. Describe the potential sanctions and penalties that can be imposed upon elected officials found to have engaged in misconduct, and the factors that will be utilized to determine an appropriate sanction or penalty.

PUBLIC COMMENTS PERIOD CLOSSES TUESDAY, JANUARY 14, 2020

During the Public Comment Period, anyone may submit written comments. Comments may be submitted to the Oneida Nation Secretary's Office or the Legislative Reference Office in person, by U.S. mail, interoffice mail, or e-mail.

PROVIDING EFFECTIVE PUBLIC COMMENTS

Providing public comment is an important way to make your voice heard in decision making. Public comments can strengthen a decision or provide different perspectives. The Legislative Operating Committee wants to hear from you!



✓ READ THE PUBLIC MEETING MATERIALS: Before you provide comments familiarize yourself with the legislation. A public meeting packet is made for every public meeting and it includes 1) a notice with the date, time, location, 2) a draft of the proposed legislation, and 3) a plain language review of the legislation and its impact on the Oneida Nation.

✓ PREPARE YOUR COMMENTS: When you are familiar with the legislation, start to prepare comments. The LOC is responsible for reviewing every comment received. To get your message across effectively, frame your comment clearly and concisely. Here is an example of how to create an effective comment:

Least Effective Comment	More Effective Comment	Most Effective Comment
We need more accountability for our officials.	We need more strict fines in order to hold officials accountable.	The fine amount in section 120.7-2 (f) should be increased from \$2,500 to \$3,500.

IBC recognizes Cornelius



Submitted photo

Former Oneida Farm Director Patricia Cornelius, second to right, was recognized by Intertribal Buffalo Council (IBC) with their History in the Making award at their conference last October in Las Vegas. Cornelius joined the organization, then known as Intertribal Bison Cooperative in 1992 and eventually brought the first 13 buffalo to Oneida to start its now 200 head herd. Cornelius refers to that moment as "the day that the ground shook in Oneida." Cornelius would like to thank IBC President Ervin Carlson and Executive Director Arnell Abold for the recognition.

2019: Successful Year for the Legislative Operating Committee

Legislation Worked on and Considered by OBC and GTC in 2019

OBC Legislation Considered by the Oneida Business Committee	Start Date	End Date	Total Days Worked on	OBC's Action
Whistleblower Protection	12/20/2017	2/12/ 2019	419	<i>Adopted</i>
Domestic Animals Amendments	9/19/2018	5/8/2019	231	<i>Adopted</i>
Curfew	12/19/2018	10/9/2019	141	<i>Adopted</i>

GTC Legislation Considered by the General Tribal Council	Start Date	End Date	Total Days Worked on	# of GTC Meetings Discussed	GTC's Action
Election Amendments	12/6/2017	7/11/2019	582	3	<i>Rejected</i>
Sanctions & Penalties	9/6/2017	Ongoing	827 As of 12/12/19	1 As of 12/12/19	<i>Tabled</i>



Submitted photo

Legislative Operation Committee left to right: Councilman Ernest Stevens III, Councilwoman Jennifer Webster, LOC Chairman David Jordan, Councilman Daniel Guzman-King and Councilman Kirby Metoxen.

Winter Gathering

Pow Wow

Saturday, December 28th 2019

Radisson Hotel & Conference Center

Three Clans Ballroom

2040 Airport Dr, Green Bay, WI 54313

Grand Entry at 1:00 PM & 7:00 PM

Registration closes at 4:30 PM sharp

Public is Welcome

Dancing, Singing, Vendors & Raffle Items!

Head Dancers: Connie Danforth & Lance Kelley

MC: John "JT" Teller

AD: Ron Goodeagle Jr.

All Drums Welcome - Drum Split

Specials

Luck of the Draw - Women's

Luck of the Draw - Men's

New Year New Snag 2-Step Contest

All sponsored by the Oneida Pow-wow Committee

All Vendors Welcome

All vendors will be assigned a spot once payment is received. First come first assigned. For payment please call Tonya (920) 496-5311 or Trista (920) 496-5326

Please call (920) 494-7300 to reserve a room at the Radisson.

Ask for the Oneida Vendor rate.

For more information please contact:

Tonya (920) 496-5311 or Trista (920) 496-5326

Or follow Oneida Pow wow Committee on Facebook

The Legislative Operating Committee (LOC) is responsible for the legislative work of the Oneida Nation. In January 2013, the General Tribal Council adopted the Legislative Procedures Act (LPA). The LPA sets the process that we use to draft, analyze, and adopt laws. The LPA specifically states that the LOC is responsible for this work. The LOC is made up of the five Oneida Business Committee members who are not officers.

In 2019, the LOC developed two new laws that were adopted by the Oneida Business Committee. The LOC also developed two sets of amendments for adoption. The chart summarizes the legislation developed and the actions taken in 2019.

The Whistleblower law was formerly known as the Employee Protection Policy. The purpose of this law is to give protection to employees who give information that is intended to protect the Nation from fraud, theft, or other negative effects. The Domestic Animals law is designed to protect the health and safety of the community, prevent the spread of disease, and set minimum standards for treatment of animals. The

most recent amendments were designed to improve the administration of the law and to update the minimum standards for the treatment of animals, among other changes. In 2017, the General Tribal Council directed that the Oneida Business Committee identify amendments for the Election law. Those amendments were presented to and rejected by the GTC in July 2019. In October, the Oneida Business Committee adopted a Curfew law. The Curfew law is meant to protect the health and safety of minors on the reservation, and to support all drug prevention initiatives. The curfew hours are 10:00 pm- 6:00 am and apply to minors age 16 and younger. There are several exceptions including school activities, sports events, and travelling to and from work.

Finally, a Sanctions & Penalties law was presented to the GTC in March 2019. The GTC deferred the item for at least 60 days- until the GTC had time to consider the law. The LOC decided to provide more outreach and so we held 6

• See 32, LOC

ONSS named Native Farm to School Champion

By Dawn Walschinski
Kalihwisaks Managing Editor
 dwalschi@oneidanation.org ✉
 @dwalshi_kali 🐦
 (920) 496-5636 📞

The Oneida Nation School System (ONSS) was named a Native Farm to School Champion by the Intertribal Agriculture Council (IAC) at an awards ceremony December 10 in Las Vegas. Jesse Padron, ONSS Food Director, received the award on behalf of the school and Oneida Community Integrated Food Services (OCIFS).

“We were selected because of the

amount of work and the amount of time that we’ve been putting in to the Farm to School movement,” he said. Bill Ver Voort from OCIFS helped get the school started with the farm to school initiative.

“Bill reached out to me when I first got selected to this position that I’m in now and recommended that we seek some farm to school measures,” said Padron. “We began to see the amount of ... energy that it takes to buy ... products from our principle vendor, and it can be brought here from as far away as California, South and Central America, even Europe, where as we have a strong interest in maintaining our sustainability, so

we felt that the participation in farm to school would be a good way to minimize the amount of energy that we use. It’s also beneficial for the community because the money that we spend on farm to school stays in the community in Oneida.”

The school purchases beef and buffalo from Oneida Nation Farms, as well as apples and white corn from Tsyunhehkwawa.

“Part of what we do is ... introduce the nutritional value of the locally grown foods, and we teach our students about the value of the nutrition that they re-

ceive,” said Padron. “When they come through the line and they see that their apples came from our orchard, or they see that the beef that’s on the chili that they’re eating came from our own farms, I think it instills a sense of pride.”

Padron says getting local foods into the school’s cafeterias is a work in progress.

“It’s an ongoing process, so we’re not stopping until ... we’ve reached the point where sustainability is the primary focus of our farm to school endeavors.” he said.

Brag worthy family hunt

Submitted photos

The Garsow’s did pretty well on the Oneida Indian Reservation on Sunday of opening weekend.

Did you bag a buck during hunting season? Email a photo and caption to kalihwisaks@oneidanation.org.



Submitted photo

ONSS Food Director Jesse Padron, far left, and his staff integrate Oneida produced food into the school’s menu.



(920) 496-5320

GTC Legal Resource Center

The GTC Legal Resource Center is now open as of:
Wednesday, August 1, 2018.

The GTC Legal Resource Center Advocates available to assist you are:

The office will provide legal advice and representation for Oneida Nation Employees and Tribal Enrolled Members that have any type of litigation at the Oneida Judiciary.

Tsyoslake House



Wesley Martin Jr.



Ridgeview Plaza, Suite 8 | 3759 West Mason Street | Oneida, WI 54155

From page 1/Year in Review



A Sanctions and Penalties Law was deferred for 60 days, a petition to rescind the Oneida Nation's Removal Law was rejected, a petition for term limits wasn't heard due to the petitioner not being at the meeting, and the OBC held an open discussion with the GTC regarding the multiple \$5,000 membership per capita petitions that were not permitted to move forward in 2018. Finally, a resolution reaffirming the Declaration of Confidentiality of General Tribal Council Meetings was passed.

Approximately 1,540 GTC members were on hand for the Nation's annual meeting at the Radisson Hotel & Conference Center on March 25. The GTC accepted and external audit by RSM US, LLP of the tribes finances, approved GTC meeting minutes from March – September 2018, accepted a report from the Trust Enrollment Committee, accepted a petition to pay Medicare B premiums as information only, accepted the 2019 annual Treasurer's report, and accepted the 2019 annual Land Acquisition report and the 2019 annual reports.

Federal Court Judge William Griesbach issued a ruling in the ongoing dispute between the Oneida Nation and the Village of Hobart on March 28 regard-

ing the village's attempts to enforce a special events permit ordinance on the Nation for its annual Big Apple Fest event. Griesbach concluded the reservation that has not been disestablished, but he further wrote "Congress's intent to at least diminish the Reservation is manifest in the Dawes Act and the Act of 1906" and "the Nation's reservation has been diminished such that the village may enforce the Ordinance on those lands not held in trust by the United States for the benefit of the Nation." The ruling is being appealed by the Oneida Nation who argues the reservation is not diminished.



April

The annual Oneida Nation Fishing Ceremony was held near the Duck Creek Bridgeway in Site I due to the weather-related closure of Pamperin Park on April 5.

Debbie Thundercloud became General Manager (GM) of the Oneida Nation April 7.

Oneida Nation Chairman Tehassi Hill delivered the 15th annual State of the Tribes Address before the State Legislature April 9 in the Wisconsin State Capitol Building in Madison.

To help remember Oneida Nation veterans who were wounded or killed in action the Oneida Business Committee (OBC) took official action and proclaimed the Oneida Nation a Purple Heart Res-



ervation during the April 24 OBC meeting.

May

Wayne "Buggin" won the Indigenous Music Award for Best Rap/Hip Hop Album category for his release of *Humanity Vol. 1*. May 17.

June

The 20th Annual Youth & Elder Fishing Day took place June 8 at Finger Lake Park after being rescheduled due to weather.

Jaisah Yelihwanolu Lee was crowned Miss Oneida 2019-2020 at the Annual Miss Oneida Pageant held at Thornberry Creek at Oneida June 19. Crowned Jr. Miss Oneida was Natavia Adams, and Zacarias Skenandore took the honor of being crowned Lil Miss Oneida



Jemima Mextoxen, age 16, Ophelia Powless, age 16, and Sophia Caulon age 18 were dis-interred from the Carlisle Indian Industrial School Burial Grounds in Pennsylvania the week of

June 15-22 and a funeral service was held June 28 at Holy Apostles Church.

The Oneida Nation hosted the 47th Annual Oneida Powwow Friday, June 28 to Sunday, June 30 on the Norbert Hill Center Powwow Grounds.

July

Shanshan Feng posted a sensational bogey-free 63 (-9) to reach an unassailable total of 29-under-par to capture the famous Skywoman trophy at the 2019 Thornberry Creek LPGA Classic held July 2-7.

More than 1,500 GTC members gathered July 11 at the Radisson Hotel & Hotel Conference Center to convene the 2019 Semi-Annual GTC Meeting. GTC Meeting minutes from Oct. 28, 2018, Dec. 10, 2018, Jan. 21, 2019, March 17, 2019 were accepted, the GTC voted to not approve the amendments to the Election Law, the 2019 semi-annual Treasurer's Report was accepted as was the semi-annual Land Acquisition report. The GTC voted against a proposed "GTC Directs – Petition Process," approved \$250,000 for a 'Disability Endowment', and heard an update regarding the Ladies Professional Golf Association (LPGA).

• See 25
Year in Review

From page 24/Year in Review

August

Safety Town 2019 took place August 5-9 at the Clifford Webster Recreation Center in Oneida.

The 2019 Annual Diabetes Event took place August 28 at the Radisson Hotel & Conference Center. keynote speaker was Dr. Evan Adams, best known for his portrayal of Thomas Builds-The-Fire in the acclaimed 1998 film 'Smoke Signals.'

September

More than 1,600 GTC members convened September 16 at the Radisson Hotel & Conference Center to approve the Nation's fiscal year (FY) 2020 budget. The GTC also Okayed sponsorship of a competitive pool/billiard tournament in Oneida.

The Oneida Nation's 10th Annual Big Apple Fest was held September 21.

Panelists from various communities around Wisconsin were asked to speak at the 35th annual installment of Farm Aid, the music and food festival founded by music legend Willie Nelson, September 21 at Alpine Valley Music Theatre in East Troy, Wis.

The 2019 Food Sovereignty Summit nurtured growth of Native American food production for 350 attendees September 23-26 at the Radisson Hotel and Conference Center.

October

Tsyunhehkwa hosted their annual Harvest Fest Saturday, October 5.

Oneida's Higher Education Department held their college fair for prospective students October 10 at Thornberry Creek at Oneida.

Hundreds of community members and area local leaders gathered at the newly-named Amelia Cornelius Culture Park (formerly known as the Cultural Heritage Grounds) October 14 to celebrate Indigenous People's Day.

Ghosts, aliens, and super heroes descended on the Oneida Civic Center for the annual Boo Bash October 25

November

Oneida Nation School System students and staff celebrated Rock Your Mocs Friday, November 15.

Dozens of spectators descended into downtown Oneida Wednesday, November 20, for the annual Lighting of the Trees.

Oneida community members came together at the 20th Annual Thanksgiving Day Community Feast on Thursday, November 28 at Parish Hall



December

More than 1,500 General Tribal Council (GTC) members were in attendance as the July 11, 2019, semi-annual meeting was reconvened December 3 at the Radisson Hotel & Conference Center. A report on the LPGA was accepted as information only, but with any unanswered questions to be brought back before GTC during the January 2020 Annual Meeting. A resolution entitled Establishing Rule Regarding Presentations and Speakers was passed by the GTC.

The Oneida Nation produced a 30 second commercial that was shown on the Jumbotron at the Green Bay Packers Game, December 8, 2019.





Winter danger: Carbon Monoxide-A Silent Killer

During the winter months, we rely heavily on sources of heat. It is important to be conscious of carbon monoxide, as it can often strike victims that are caught off guard or sound asleep. Carbon monoxide (CO) gas is a byproduct formed when appliances or machines burn fuel such as natural gas ranges, natural gas furnaces, natural gas water heaters, wood burning stoves and fireplaces, and vehicles. This dangerous gas is undetectable by sight, smell, or taste, and can quickly become lethal.

When people breathe in carbon monoxide gas, the gas molecules block

blood cells from binding and transporting oxygen to different areas of the body. This lack of oxygen commonly results in a headache, nausea and vomiting, confusion, dizziness or drowsiness, chest pain, fever, blurred vision, shortness of breath, loss of consciousness, and eventually death.

CO poisoning can be prevented in residential homes in many ways. First, and perhaps most importantly, you should install a CO detector in all occupied areas of your home, such as the living room or kitchen, and especially in sleeping areas like bedrooms. Detector bat-

teries should be changed at least twice a year, and the actual detector unit should be changed every five years. You should hire a qualified technician to install and annually check any fuel burning appliances; they can ensure appliances are correctly vented to prevent CO leaks inside your home. Never use gasoline or charcoal burning camp stoves, grills, or generators inside your home and never leave vehicles running in attached garages. These things release CO which can accumulate in enclosed spaces and result in CO poisoning. Chimneys and fireplaces should be regularly cleaned

to prevent CO buildup.

If you develop symptoms of CO poisoning or your detector alarm turns on, you should immediately exit your house to an outside area where there is clean, fresh air. **Call 911 right away.** Follow up with any investigation reports or findings to identify the source of the gas and work to address it immediately.

For any questions about indoor air quality or carbon monoxide poisoning, please contact:

Jeff Mears, Director-Environmental, Health, and Safety, at 920-869-4555, Al Baird, Industrial Hygienist, at 920-869-4586, Vanessa Miller, Sanitarian, at 920-869-4582, or Brittany Nicholas, Sanitarian Trainee, at 920-869-4584

HAZARDOUS TREE REMOVAL PROGRAM



What is the purpose of this program?

- To provide hazardous tree removal services for the elderly and/or disabled members of the Oneida Nation.

What defines a hazardous tree?

- Any tree that is dead, dying or unstable that has the potential to cause harm or damage to people and property.

Who qualifies for hazardous tree removal services?

- ✓ Elders who are 55 years and older
- ✓ Disabled tribal members
- ✓ Must be enrolled with Oneida Nation
- ✓ Must own the home
- ✓ Must be living in the home
- ✓ Must be located within the reservation boundaries

For questions, please contact:

Melissa Johnson, Forester
(920) 869-4582
mjohnson@oneidanation.org



A good mind. A good heart. A strong fire.



CO Poisoning warning signs:

Headache	Drowsiness
Nausea	Confusion
Dizziness	Blurred Vision

Contact Information

- **Patrick Pelky**
Division Director, 920-869-4549
PPELKY1@oneidanation.org
- **Amy Spears**
Environmental Specialist-Pollution Prevention, 920-869-4549,
aspears@oneidanation.org
- **Michael Arce**
Field Technician, 920-869-4552
marce@oneidanation.org
- **Melis Arik**
Water Resource Specialist, 920-869-4566, marik@oneidanation.org
- **Michael Troge**
Environmental Project Manager, 920-869-4572, mtroge@oneidanation.org

RADON-What Should I Know to stay Healthy

• What is radon?

Radon is a naturally occurring radioactive gas that results from the decay (breakdown) of a metal called Uranium. It is found naturally in soil, rocks and water. You cannot see, smell or taste radon gas.

• Breathing radon in your home can cause cancer

Radon is a serious health risk, as it can build up to dangerous levels inside the home. Breathing in radon can increase your risk of lung cancer. Radon is the number one cause of lung cancer in people who do not smoke and the second cause of lung cancer for people who do smoke. The EPA estimates that 20,000 deaths from lung cancer each year are caused by radon gas in the U.S.

• How do I test for radon in my home?

Because the gas is odorless and invisible, the only way to know if radon lev-

els are dangerous and require action is to test your home. Homes with high levels of radon have been found in every state and can vary greatly from one home to the next. Because levels in homes right next to each other can be different, the U.S. Surgeon General recommends that all homes be tested for the gas. Home testing for radon is fairly easy. A charcoal test kit is placed in the lowest occupied level of the home and absorbs present gas for several days. The kit is then mailed into the test company, and results are received shortly after. Many local hardware stores sell do-it-yourself test kits. Test kits can also be purchased online. Stay tuned for more communication regarding testing that EHSLD will have available!

If you have questing regarding radon, please contact:

Al Baird, Industrial Hygienist, at 920-869-4582

Vanessa Miller, Sanitarian, at 920-869-

4586

Brittany Nicholas, Sanitarian Trainee, at 920-869-4584

Sources

U.S. Environmental Protection Agency, Indoor Environments Division. (2016). A citizen's guide to radon: the guide to protecting yourself and your family from radon. Washington, D.C.

U.S. Environmental Protection Agen-

cy. (2016). Basic radon facts. Retrieved from https://www.epa.gov/sites/production/files/2016-08/documents/july_2016_radon_factsheet.pdf

National Research Council. 1999. Health Effects of Exposure to Radon: BEIR VI. Washington, DC: The National Academies Press. <https://doi.org/10.17226/5499>.

How the Program Works

The program provides Oneida Retail Gift Cards in exchange for vet services. Pet owners will be responsible for taking their pet to any licensed veterinarian in **Brown or Outagamie County**. Pet owners must pay 100% of the bill at the time of service. After the pet receives service, pet owners who provide the following information will receive Oneida Retail Gift Cards:

1. Proof of vaccinations: An itemized receipt and/or rabies vaccination certificate.
2. Copy of your Oneida Nation Identification Card
3. A copy of a current Oneida Pet License if you live on the reservation. You can bring your paperwork to either N7332 Water Circle Place, Little Bear Development Center, or at the Conservation Office, located at N8047 County Rd. U.

A Program from Environmental, Health, Safety, and Land Division

Pet licenses will be available for purchase at both sites. Licenses for intact pets are \$25.00 each. Licenses for spayed or neutered pets are \$5.00 and you must provide documentation from a vet that your pet is spayed or neutered.



Three Animals per household per year is allowable

Oneida Retail Cards Available for Veterinarian Services

CATS	Vaccines	Spay/Neuter
Feline Leukemia Distemper Rabies	\$25.00 Oneida Retail Card	\$50.00 Oneida Retail Card
DOGS	Vaccines	Spay/Neuter
Distemper Lyme Rabies	\$25.00 Oneida Retail Card	\$75.00 Oneida Retail Card

Please contact Vanessa Miller

at 869-4553 with any questions or concerns



PET SAFETY PROGRAM HOURS TUESDAYS

7AM-5:30PM • Including Lunch Hour

Please remember-to be eligible, you must bring in your pet's paperwork of services from a vet in Brown or Outagamie County, your nation ID, and you may be required to update your pet's Oneida Nation Pet License if applicable. To better serve our customers, this program is **available only on Tuesdays of each week at Little Bear Development Center**, with guaranteed service throughout the entire day.

These hours are available at **LITTLE BEAR DEVELOPMENT CENTER** at **N7332 WATER CIRCLE PLACE**. *Normal business hours remain the same at the Conservation Office.* Please Contact **Vanessa Miller at 869-4553** with any questions or concerns.

<https://oneida-nsn.gov/resources/environmental/>

Congregate Meal Site
2901 S. Overland Rd.
Oneida, WI 54155
(920) 869-1551

DRUMS across Oneida

DRUMS latest updates can be viewed at www.oneida-nsn.gov/elderservices



Lee McLester II Building
2907 S. Overland Rd.
Oneida, WI 54155
(920) 869-2448

28 Tewáshán Téklú • December 19, 2019

Tsha'tekohsélha? Wehní'tale? Mid-Winter Moon
January 2020

Speak to Live Operator, 24/7: (800) 867-1551

Elder Services Director: Elijah Metoxen, emetoxe1@oneidanation.org

DRUMS Contact: Sacheen Lawrence, slawrenc@oneidanation.org

*PRIZES

COMING SOON!

Elder New

*MUSIC

Year's

*GAMES

Celebration!

Hosted by Elder Services

*SNACKS

Date: January 28, 2019

**Location: Elder Services Congregate Meal Site
2901 S. Overland Rd, Oneida, WI 54155**

Time: 1:30-4:00 P.M

FOR ELDER 55+ (NO CHILDREN ALLOWED)

Menu



January 2020

Congregate Meal Site
2901 S. Overland Rd.

- 1 Tuesday**
CLOSED IN OBSERVANCE
OF NEW YEAR'S DAY
- 2 Wednesday**
Soup Cold Sandwich, Lettuce
Salad, Fruit. Ice Cream
- 3 Thursday**
Chili. Cold Sandwich, Fruit,
Dessert
- 4 Friday**
Potato Crusted Cod, Mashed
Potatoes, Mixed Vegetables,
Dinner Roll, Fruit
- 6 Monday**
BBQ Chicken, Mashed Potatoes,
Broccoli, Cole Slaw, Fruit
- 7 Tuesday**
Ring Bologna, Parsley Boiled
Potatoes, Carrots, Homemade
Bread, Fruit
- 8 Wednesday**
Chef Salad, Dinner Roll,
Fruit, Dessert
- 9 Thursday**
Chili, Cold Sandwich, Fruit,
Dessert
- 10 Friday**
Pork Chops, Mashed
Potatoes, Green Beans,
Dinner Roll, Fruit
- 13 Monday**
Baked Ham, Scalloped
Potatoes, Green Beans,
Bread, Fruit
- 14 Tuesday**
Corn Soup, Cold Sandwich,
Lettuce Salad, Fruit
- 15 Wednesday**
Oven Roast Beef, Mashed
Potatoes, Carrots, Bread, Fruit

Menu (Continued) December 2019

- 16 Thursday**
Swedish Meatballs, Noodles
Squash, Fruit, Dessert
- 17 Friday**
Honey Dipped Chicken, Rice
Pilaf, Mixed Veggies, Fruit
- 20 Monday**
Liver & Onions, Mashed
Potatoes, Carrots, Bread, Fruit
- 21 Tuesday**
Spaghetti W/Meat Sauce,
Cheesy Bread, Vegetables,
Lettuce Salad, Fruit
- 22 Wednesday**
Swiss Steak, Noodles,
Vegetables, Bread Pudding
- 23 Thursday**
Beef Stew, Mashed Potatoes,
Dinner Roll, Fruit
- 24 Friday**
Cod Fillet, Hash Brown Patty,
Veggies, Rye Bread, Fruit
- 27 Monday**
Hamburger W/Bun, Baked
Beans, Baked Chips, Fruit,
Sherbet
- 28 Tuesday**
Tomato Soup, Grilled Cheese,
Lettuce Salad, Fruit, Dessert
- 29 Wednesday**
Roast Turkey, Sweet Potatoes,
Wax Beans, Cranberry Sauce,
Corn Muffin, Fruited Jell-O
- 30 Thursday**
BIRTHDAY LUNCH
Beef Stroganoff, Noodles
Hot vegetables, Dinner Roll,
Fruit, Birthday Cupcake
- 24 Friday**
Salmon, Cream Pea Sauce,
Potatoes, Rye Bread, Gelatin

MENU SUBJECT TO CHANGE

All meals are served with coffee,
juice, milk, tea, or water. LUNCH
is served: Mon. -Fri. from 12:00PM
- 1:00PM, BREAKFAST is served:
9:00AM - 10:00AM on posted days

Homemade Cranberry Sauce

For nutrition information,
please visit **Homemade
Cranberry Sauce at What's
Cooking? USDA Mixing Bowl**

Ingredients

3 cups fresh cranberries (12
ounces, can also use frozen)
1 orange
1 cup sugar

Directions

Place all ingredients in a
blender and blend until mixed
well.



Heat up and serve over turkey,
ice cream sandwiches, etc.

Note: 1 cup white grape juice
concentrate can be substituted
for 1 cup sugar.

Makes 8 servings.

DEBBIE MILLER DEMENTIA CARE
SPECIALIST

MEMORY CAFÉ

Bingo, Crafts, Refreshments, & More!

Oneida Library
201 Elm Street
Oneida, WI 54155

January 7, 2020
1:30 to 3:00 PM
Come Join Us!

ONEIDA
A good mind. A good heart. A strong fire.

FOR MORE INFORMATION, CONTACT
DEBBIE MILLER AT (920) 869 4854



Tshaʔtekohsélha? Wehní·taleʔ

Mid-Wintert Moon

Memory Café

January 7
1:30 - 3:30pm
Oneida Library

Opioid Misuse Prevention

January 9
12:15 - 1:00pm
Elder Meal Site

ONCOA Meeting

January 14 & 28
1:00 - 4:00pm
Elder Services Conference
Room

Nutrition Advisory Council

January 17
1:00 - 2:00pm
Elder Meal Site

Elder New Year's Celebration

January 28
1:30 - 4:00pm
Elder Meal Site

GLNAEA

March 4 & 5
8:00am - 4:00pm
Menominee Casino
Keshena, WI

Elder Activities for January 2019

Oneida Language Class – Meal Site:

Monday, January 13 & 27
9:30AM – 10:45AM
Learn Oneida language on a slow fun pace.

Exercise Class – Meal Site:

Monday, January 6,13,20,27 & Wednesday, January 8,15,22,29
11:00AM – 11:30AM
This is a group exercise class that helps reduce pain and stiffness, helps maintain or improve mobility, muscle strength, endurance and functional ability.

Wii Bowling – Meal Site:

January 6 & 20
9:30AM -10:45AM
Good exercise. Come out and try it! A lot of fun.

Bingo – Meal Site:

Monday, January 6 & 20
1:00PM – 3:00PM

Bingo – Cliff Webster Building:

Wednesday January 8,15,22,29
1:30PM – 3:00PM

Pottery Class - Cliff Webster Building:

January 13 & 27- continuation of class on the 13th
1:30PM – 3:00PM
Sponsored by Oneida Recreation
Must be able to attend both classes, Must be signed up to attend class- only 6 participants

Crafts – Meal Site:

January 14 & 28
9:30AM – 11:15AM
We do a variety of Crafts which vary from session to session.

Tai Chi – Meal Site:

January 7 & 21
1:30PM – 2:15PM
This Exercise is Good for balance, reduce falls, strength, endurance, stabilize muscles and more.

Book Club – Meal Site:

January 8,15,22,29
9:30AM – 10:45AM
Group reads a variety of books with discussion in class of the book.

Show and Tell – Meal-site

January 2
10:30AM - 11:30AM
Bring in anything you have made or received that you would want to share with us. It could even be a happy memory or story.

Maple Wood Meats Store – Green Bay

January 16
9:30AM
Shop at store

Good Will Store – Green Bay

January 30
9:30AM – 11:00AM
Shop at store

Walking Stick Class – Meal site

January 9 & 23-Continuation of class on the 9th.
9:30AM – 11:30AM
With Adventures Program, Limited to 7 NEW Participants. Please sign up for class. Must be able to attend both classes.

Chair Yoga – Meal Site:

January 2 & 16
1:30PM – 2:15PM
This exercise helps improve strength, flexibility, reduce stress,

relaxation, improve mental clarity and more.

Bowling – Ashwaubenon Lanes

January 9 & 23
1:30PM – 3:00 PM
Sponsored by Oneida Recreation Great exercise, socialization and a lot of fun. Only 17 spots available, please sign up to go. (12 on bus).

Birthday Lunch – Meal Site:

January 30
12:00PM – 1:00PM
Come join us for a nice lunch and Music by “Good for the Soul”

Movie – Meal Site:

Thursday, January 30
1:00PM – 3:00PM
Movie’s vary from month to month, popcorn and drink.

Banks, Shopping, Lunch Out – Green Bay:

January 3,10,17,24,31
10:00AM – 3:00PM
Stop at Banks, Stores vary to shop at, and a restaurant will be picked to eat lunch at by an Elder. *No transportation for lunch this day.*

- Please sign up for trips and activities at the Meal Site
- Check departure time on sign-up sheet – different then calendar time
- * Activities subject to change if necessary
- * The Month of your Birthday, you must sign up in the Birthday Book at the meal-site and you must be at the Birthday lunch to receive your gift card.

If you have any questions, Please call Michelle Cottrell at 869-6733.

“Gift Shop Notice”

Attention Elders!

The Elder Services Gift Shop is meant for homemade elder crafts and not as a garage sale, resale, etc. We will be going through the gift shop items and will be making phone calls for elders to pick up their items that we feel are not eligible.

- * Items not marked will not be sold.
- * Items that have been in the gift shop longer than a year – vendors will be receiving a phone call to pick up their items.
- * No used item will be accepted

Winter, Safety and the Trails in the Oneida Community

A message from the Oneida Conservation Department

“With the cold and snowy weather here, please be aware on and around the trails. The purpose of the trail system is a secondary travel/recreational option. The trails are not the primary mode of travel to and from homes, building, and events.”

Come and Enjoy

Hoyan Donuts!!!

Oneida Elder Services Pod A

December 31, 2019

9:00 am – 2:00 pm





Caregiver Support Group

January 16, 2020

Elder Services Pod A

1:30-3:30 p.m.

Join us, lets talk about what's available for Caregiver's if you have questions or need help with you loved ones, lets see how we can help


Caregiver Resources

- Native American Family Caregiver Support Program
- Alzheimer Family Caregiver Support Program
- Stress Relief
- Respite Relief
- Alzheimer Information
- Powerful Tools for Caregivers (Evidence based workshop)

For more information contact

Carol Bogda NAFCG
Coordinator/Outreach

Oneida Elder Services
2907 S. Overland Rd.
920-869-2448



HAPPY NEW YEAR!



W I H V V A X R N R Z G O A L S A Z Y F

G R B K G Z T Y Z I Z Z J Q C O M P X B

M D M B T B K T P X N S L T K C X X W T

M I Q C R A E Y W E N O Z J K S K R N H

L P D M V X P N Z J L O V Z V Y D Z Q G

G P E X A X K O Q N C O U N T D O W N I

F V Z N D S S M B P C Y W V F T W F B N

T R S P S P A R K L E R S H Q T O J A D

P J O L B Y V M S Y L N N N R C A F L I

Y L P E N S K R O W E R I F Z N Y C L M

X J K E B D P P G W B K N J U G J W O J

W I S C F S F L D B R G P A J E X A O K

Q S C A O W D J R M A W R T J H Q H N C

F R Q K J N W P A R T Y P O P P E R S O

K E P A U J F G X M I Z X R T S X K Q L

V E N R I Y E E B G O Q Y I U P H K Y C

Y H I S I R E O T J N O I T U L O S E R

Q C S H A P P Y G T B O U V C D L R Z G

R M Q G Q X Y B N O I S E M A K E R G F

N A E N K V K T Y F H R R A Y R Y I A V

Countdown
Confetti
Midnight
Balloons

Celebration
Fireworks
January
Happy



New Year
Clock
Cheers
Goals

Party Poppers
Noisemaker
Resolution
Sparklers



From page 22/LOC

outreach events to talk to the community about the law; prior to the July 11 GTC meeting, The Veteran's Building on August 9, the Oneida Farmer's Market on August 15, The Elder Services Meal Site on October 7, SEOTS on October 18, and the Community Budget meeting on October 25. The law is designed to

hold elected officials accountable for misconduct, and to provide them with due process.

The LOC is working on several items that we plan to send to the Oneida Business Committee for consideration by Spring/Summer 2020; Child Support Amendments, Food Service Code

Amendments, Industrial Hemp, Indian Preference in Contracting Amendments, Vehicle Driver Certification and Fleet Management Amendments, a Citations law, and Recycling and Solid Waste Amendments.

The LOC is preparing to bring the Sanctions & Penalties law back to the GTC in March 2020. Since July, the LOC has held six outreach events to discuss the Sanctions & Penalties law. In recent years, suspension of OBC members and other officials, and other types of sanctions have come up several times, but there currently is no procedure to do that. This law provides a process to sanction officials of the Nation, and to provide officials with due process. The LOC will continue to reach out to the community to discuss this law and prepare for the March 2020 GTC meeting.

The LOC holds meeting on the first and third Wednesday of each month, at 9:00 am, at the Norbert Hill Center, in the Business Committee Conference Room. These meetings are open to the public. You can also email us at LOC@oneidanation.org For more information about any of the legislation listed above go to Oneida-nsn.gov/register.

Kalihwisaks 2020 Schedule

2701 West Mason • Green Bay, WI 54303



www.

kalihwisaks
.com

She Looks For News



Kalihwisaks
Visit us on Facebook

DEADLINE

January 2, 2020*
January 16, 2020*
January 30, 2020*
February 13, 2020
February 27, 2020
March 12, 2020
March 26, 2020
April 9, 2020
April 30, 2020*
May 14, 2020
May 28, 2020
June 11, 2020
June 25, 2020
July 9, 2020
July 30, 2020*
August 13, 2020
August 27, 2020
September 10, 2020
September 24, 2020
October 8, 2020
October 29, 2020*
November 12, 2020
Wed. Nov. 25, 2020*
December 10, 2020
December 31, 2020*

PUBLISH

January 9, 2020*
January 23, 2020*
February 6, 2020
February 20, 2020
March 5, 2020
March 19, 2020
April 2, 2020
April 16, 2020
May 7, 2020
May 21, 2020
June 4, 2020
June 18, 2020
July 2, 2020
July 16, 2020
August 6, 2020
August 20, 2020
September 3, 2020
September 17, 2020
October 1, 2020
October 15, 2020
November 5, 2020
November 19, 2020
December 3, 2020
December 17, 2020
January 7, 2020

<https://oneida-nsn.gov/resources/kalihwisaks/>

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The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. Deadline dates are every second and fourth Thursday unless otherwise noted*, and Publish dates are every first and third Thursday of the month unless otherwise noted*.

Material can be dropped off at the Kalihwisaks Office, 2701 West Mason Street, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155

Information may also be sent via e-mail to:

kalihwisaks@oneidanation.org or phoned in to: 920-496-5636, 920-496-5632, or 920-496-5631. Kalihwisaks fax # is 920-496-7896. **Material must be received no later than 4:30 P.M. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.**

TOLL FREE: 1.800.206.1100 • FAX: 1.920.496.7896

2020 Holiday Observance Calendar

New Year's Day Wednesday	01-01
Good Friday Friday (1/2 Day)	04-10
Oneida Code Talker Day Friday	05-22
Memorial Day Monday	05-25

Calling All Oneida Artists!

The Oneida Nation Museum, is seeking Oneida Silverwork artists to showcase their handmade silverwork which will be on display at the Oneida Casino for approximately 1 year. The display will include a photo of the artist and the artist's bio (not more than 50 words) and provided by artist. All interested Oneida Tribal artists should contact Katelyn Popp at 920.869.6538.

The theme is **Oneida Silverwork: Traditional and Contemporary**

DEADLINE for submission is JANUARY 20, 2020.

For more information about how to submit, please contact:
Katelyn Popp 920.869.6538 or email at: kgarza@oneidanation.org



Example LAYOUT 2018 Casino Display: Oneida baskets made by Oneida Artists.

Upcoming Events in December

December 19

OBH Awareness Educational Series

When: Thursday, December 19

Time: 4:30PM - 5:30PM

Where: Oneida Social Services Building, BH Community Purple Room

Topic: Sobriety and the Holidays. Upcoming topics: JAN: Making Changes that Stick! FEB: The Five Love Languages. Contact Dr. Sharyl Trail 920.490.3865
strail@oneidanation.org.

December 19 & 22

Puppet Shows

When: Thurs., Dec. 19 & Sun. Dec. 22

Time: Thurs. 5:00PM, Sun.: 6:00PM

Where: Thurs. County H Building, Sun. Oneida Apostolic Church

“A Merry Night at the Museum” will be performed by Heavenly Hand Puppet Team. Free fun for the whole family.

December 21

Christmas Caroling at the Oneida Nursing Home

When: Saturday, December 21

Time: 10:00AM – Meet in Lobby Singing with the residents from 10:30–11:30 in the Activity Room.

Bring any instruments you have or just come sing along. For more information contact Edi at Edijafr@yahoo.com or 715-524-3194. Merry Christmas!

December 24&25

Oneida Offices Closing

When: Tues. Dec. 24 & Wed. Dec. 25

Time: Tue. 12:00PM, All Day Wed. Merry Christmas!

Ongoing

Talking Circle

When: 1st Monday starting January 6

Time: 6:00PM - 7:00PM

Where: Oneida Apostolic Church, 118 West Meadow Dr.

Kids don't come with instructions, what do you do when ...? Fatherhood/Motherhood is Sacred is hosting a Talking Circle. All are welcome, come share and learn new ideas.

OLCC Regular Meeting

When: 1st and 3rd Thursday

Time: 5:30PM

Where: NHC, 3rd Floor Rm 338 OLCC Conference Room

For more information call 920-869-4430 or Email: LandClaims_Comm@oneidanation.org

Prayer Warriors

When: Second Tuesday of every month

Time: 11:25AM – 12:00PM

Where: Activity Room at the Oneida Nursing Home.

Sponsored by the Oneida Ecumenical Team. All are welcome! Bring your prayer requests for individuals, families, community and world. For more information please contact: Edi at 715-524-3194 or Edijafr@yahoo.com

Alcoholics Anonymous

When: Wednesdays

Time: 6:00PM

Where: Three Sisters Comm. Center
The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

Wise Men's Support Group

When: Thursdays

Time: 5:30 PM to 7:30 PM

Where: Wise Women Gathering Place, 2615 S. Packerland, G.B. Next to Famous Dave's

The Wise-Men's Group is a Fellowship comprised of Native and Non-Native men. The Fellowship is dedicated to healing and supporting all men having difficulties dealing with personal issues in their lives that are, or can be destructive to their wellness. The Wise Men's Fellowship was created by two elders believing all men had a need for

support at certain times of their life. There is no age or community restriction to participate in the Fellowship, just your wanting to be a better you. Confidentiality is held in high esteem and stays within our ranks. Native Culture and Spirituality, smudging and tobacco use are forefront to the group. Come and experience our camaraderie or address a struggle you want to lift off your shoulder. FMI, contact: Rick Laes at 920-492-1357.

Women's Support Group

When: Every Friday

Time: Noon–2:30PM

Where: Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490

Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.



2019 WINTER HOLIDAY SCHEDULE

DECEMBER

Tuesday, Dec 24, 2019	Christmas Eve (1/2 Day)
Wednesday, Dec 25, 2019	Christmas Day
Wednesday, Jan 1, 2020	New Year's Day



www.oneida-nsn.gov

Contact us at: kalihwisaks@oneidanation.org
or call 920.496-5636 to get your event listed

WISCONSIN HOME ENERGY ASSISTANCE PROGRAM

It's that time.....Get help with your energy bill!

The Energy Assistance Program provides qualified Oneida reservation residents with a one-time payment during the heating season (October 1st — May 15th) The benefit is usually paid directly to the energy supplier.

How to apply:

Pick up/drop off an application or set up an appt at:

Oneida Economic Support
2640 West Point Rd.
Green Bay WI 54304

490-3939



OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary's office at 920-869-4451.



Executive Session

8:30 AM Tuesday, November 25, 2019
Executive Conference Room, 2nd floor,
Norbert Hill Center

Regular Meeting

8:30 AM Wednesday, Nov. 26, 2019
BC Conference Room, 2nd floor,
Norbert Hill Center

Minutes

EXECUTIVE SESSION

Present: Vice-Chairman Brandon Stevens, Treasurer Trish King, Secretary Lisa Summers, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Jennifer Webster;

Not Present: Chairman Tehassi Hill;

Arrived at: Ernie Stevens III at 8:43 a.m.;

REGULAR MEETING

Present: Vice-Chairman Brandon Stevens, Secretary Lisa Summers, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III;

Not Present: Chairman Tehassi Hill, Treasurer Trish King, Jennifer Webster;

I. CALL TO ORDER Meeting called to order by Vice-Chairman Brandon Stevens at 8:30 a.m.

For the record: Chairman Tehassi Hill, Treasurer Trish King, and Councilwoman Jennifer Webster are on approved vacation.

II. OPENING - provided by Kevin House, Oneida Nation High School student.

A. Special recognition of Jamozzy Skenandore

Sponsor: David P. Jordan, Councilman
 Special recognition by Vice-Chairman Brandon Stevens, on behalf of the Oneida Business Committee, of Jamozzy Skenandore for his achievement in golf. Pendleton blanket presentation by Councilman David P. Jordan.

III. ADOPT THE AGENDA

Motion by David P. Jordan to adopt the agenda with two (2) changes [1] delete item X.D.1. Review proposed General Welfare Benefits Plan and determine next steps; and 2) add item IX.D. Research Request: Stevens-University of Kansas-Farming - Re-

view recommendation and determine next steps], seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III
Abstained: Lisa Summers

IV. OATH OF OFFICE

Oaths of Office administered by Secretary Lisa Summers. Michael Pecore, Lois Strong, Xavier Horkman, and Paul K. Ninham were present.

A. Oneida Police Department - Michael Pecore

Sponsor: Sandra Reveles, Chair/Oneida Police Department

B. Oneida Police Commission - Lois Strong

Sponsor: Lisa Summers, Secretary

C. Oneida Nation Arts Board - Xavier Horkman

Sponsor: Lisa Summers, Secretary

D. Oneida Youth Leadership Institute Board

- Paul K. Ninham

Sponsor: Lisa Summers, Secretary

V. MINUTES

A. Approve the November 13, 2019, regular Business Committee meeting minutes

Sponsor: Lisa Summers, Secretary

Motion by Lisa Summers to approve the November 13, 2019, regular Business Committee meeting minutes, seconded by David P. Jordan. Motion carried:

VI. RESOLUTIONS

A. Adopt resolution entitled Office of Special Trustee – Sign Off Authority

Sponsor: Debra Danforth, Chair/Oneida Trust Enrollment Committee

Motion by David P. Jordan to adopt resolution 11-26-19-A Office of Special Trustee – Sign Off Authority, seconded by Lisa Summers. Motion carried:

B. Adopt resolution entitled Support H.R. Bill 3467 Remove the Stain Act

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to accept resolution 11-26-19-B Support H.R. Bill 3467 Remove the Stain Act, seconded by Lisa Summers. Motion carried:

C. Adopt resolution entitled CY 2020 County Tribal Law Enforcement Grant - Brown County

Sponsor: Sandra Reveles, Chair/Oneida Police Commission

Motion by Lisa Summers to adopt resolution 11-26-19-C CY 2020 County Tribal Law Enforcement Grant - Brown County, seconded by David P. Jordan. Motion carried:

D. Adopt resolution entitled CY 2020 County Tribal Law Enforcement Grant - Outagamie County

Sponsor: Sandra Reveles, Chair/Oneida Police Commission

Motion by Lisa Summers to adopt resolution 11-26-19-D CY 2020 County Tribal Law Enforcement Grant - Outagamie County, seconded by Ernie Stevens III. Motion carried:

VIII. STANDING COMMITTEES

A. FINANCE COMMITTEE

1. Accept the November 4, 2019, regular Finance Committee meeting minutes

Sponsor: Trish King, Treasurer

Motion by David P. Jordan to accept the November 4, 2019, regular Finance Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

2. Accept the November 18, 2019, regular Finance Committee meeting minutes

Sponsor: Trish King, Treasurer

Motion by Kirby Metoxen to accept the November 18, 2019, regular Finance Committee meeting minutes, seconded by David P. Jordan. Motion carried:

B. LEGISLATIVE OPERATING COMMITTEE

1. Accept the November 6, 2019, regular Legislative Operating Committee meeting minutes

Sponsor: David P. Jordan, Councilman

Motion by Kirby Metoxen to accept the November 6, 2019, regular Legislative Operating Committee meeting minutes, seconded by Ernie Stevens III. Motion carried:

2. Accept the Sanctions and Penalties law materials and add to the tentatively scheduled 2020 annual General Tribal Council meeting agenda

Sponsor: David P. Jordan, Councilman

Motion by Lisa Summers to approve back to the Legislative Operating Committee, for General Tribal Council consideration, number one (1) as identified in the request [on page 90 of the meeting packet], seconded by David P. Jordan. Motion withdrawn.

Motion by Daniel Guzman King to defer the Sanctions and Penalties law materials back

to the Legislative Operating Committee for consideration of today's discussion and reformatting of the request to General Tribal Council, seconded by Ernie Stevens III. Motion carried:

Councilman David P. Jordan left at 9:27 a.m.

C. QUALITY OF LIFE COMMITTEE

1. Accept the September 12, 2019, regular Quality of Life Committee meeting minutes

Sponsor: Brandon Stevens, Vice-Chairman
 Motion by Ernie Stevens III to accept the September 12, 2019, regular Quality of Life Committee meeting minutes, seconded by Daniel Guzman King. Motion carried:

VIII. TRAVEL REQUESTS

A. Approve the travel request - Secretary Lisa Summers - North American Indigenous Games Council Working Group meeting - Hinckley, MN - January 14-18, 2020

Sponsor: Lisa Summers, Secretary

Motion by Kirby Metoxen to approve the travel request for Secretary Lisa Summers to attend the North American Indigenous Games Council Working Group meeting in Hinckley, MN - January 14-18, 2020, seconded by Daniel Guzman King. Motion carried:

B. Approve the travel request - Councilman Ernie Stevens III - Hemp Interim Final Rule-Tribal Consultation - Las Vegas, NV - December 10-12, 2019

Sponsor: Ernie Stevens III, Councilman

Councilman David P. Jordan returned at 9:33 a.m.

Motion by Daniel Guzman King to approve the travel request for Councilman Ernie Stevens III to attend the Hemp Interim Final Rule-Tribal Consultation in Las Vegas, NV - December 10-12, 2019, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Lisa Summers
Abstained: Ernie Stevens III

• See 35, November 26 OBC

From page 34/November 26, 2019 Oneida Business Committee Minutes

XI. NEW BUSINESS

A. Approve the request for the Comprehensive Health Division to meet with WI Department of Health Services (01:08:03)

Sponsor: Debbie Thundercloud, General Manager

Motion by David P. Jordan to approve the request for the Comprehensive Health Division to meet with WI Department of Health Services, seconded by Daniel Guzman King. Motion carried:

B. Post ten (10) vacancies - Oneida Election Board Ad Hoc Committee

Sponsor: Lisa Summers, Secretary

Motion by Ernie Stevens III to post ten (10) vacancies for the Oneida Election Board Ad Hoc Committee, seconded by David P. Jordan. Motion carried:

C. Accept the Oneida Personnel Commission November 2019 update

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to accept the Oneida Personnel Commission November 2019 update, seconded by Kirby Metoxen. Motion carried:

D. Research Request: Stevens-University of Kansas-Farming - Review recommendation and determine next steps (01:09:47)

Sponsor: Jo Anne House, Chief Counsel

Motion by Lisa Summers to approve Research Request: Stevens-University of Kansas-Farming - Review recommendation and determine next steps, seconded by Kirby Metoxen. Motion carried:

Motion by Lisa Summers to recess at 9:48 a.m. for five (5) minutes, seconded by Daniel Guzman King. Motion carried:

X. EXECUTIVE SESSION

Meeting called to order by Vice-Chairman Brandon Stevens at 9:57 a.m.

Roll call for the record:

Present: Councilman Daniel Guzman King; Councilman David P. Jordan; Councilman Kirby Metoxen; Vice-Chairman Brandon Stevens; Councilman Ernie Stevens III; Secretary Lisa Summers;

Not Present: Chairman Tehassi Hill; Treasurer Trish King; Councilwoman Jennifer Webster;

A. REPORTS

1. Accept the Comprehensive Health FY-2019 4th quarter executive report

Sponsor: Debbie Thundercloud, General Manager

Motion by Lisa Summers to accept the Comprehensive Health FY-2019 4th quarter executive report, seconded by Daniel Guzman King. Motion carried:

Motion by Lisa Summers to assign the General Manager, the Chief Financial Officer, and Chief Counsel to a sub-team, and request that the Comprehensive Health Division Directors and the Self-Governance Coordinator participate in the sub-team, to address the Insurance Notice Gap and bring back updates as needed, seconded by Daniel Guzman King. Motion carried:

2. Accept the Intergovernmental Affairs, Communications, and Self-Governance November 2019 report (01:14:19)

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by Lisa Summers to accept the Intergovernmental Affairs, Communications, and Self-Governance November 2019 report, seconded by Ernie Stevens III. Motion carried:

Motion by Lisa Summers to approve the Get Out The Vote memorandum dated November 27, 2019, and authorize the Chairman to sign, seconded by Ernie Stevens III. Motion carried:

Motion by Lisa Summers to add the discussion regarding Nationwide Case Management to the December 17, 2019, Business Committee work session agenda, seconded by Daniel Guzman King. Motion carried:

3. Accept the Bay Bancorporation, Inc. FY-2019 4th quarter executive report

Sponsor: Jeff Bowman, President/Bay Bank

Motion by David P. Jordan to accept the Bay Bancorporation, Inc. FY-2019 4th quarter executive report, seconded by Daniel Guzman King. Motion carried:

4. Accept the Oneida Golf Enterprise FY-2019 4th quarter executive report

Sponsor: Eric McLester, Agent/OGE

Motion by Kirby Metoxen to accept the Oneida Golf Enterprise FY-2019 4th quarter executive report, seconded by Daniel Guzman King. Motion carried:

5. Accept the Oneida ESC Group, LLC. FY-2019 4th quarter executive report

Sponsor: Jacquelyn Zalim, Chair/OESC Board of Managers

Motion by Lisa Summers to accept the Oneida ESC Group, LLC. FY-2019 4th quarter executive report, seconded by Daniel Guzman King. Motion carried:

6. Accept the Oneida Seven Generations Corporation FY-2019 4th quarter execu-

tive report

Sponsor: Pete King III, Agent/OSGC

Motion by Lisa Summers to accept the Oneida Seven Generations Corporation FY-2019 4th quarter executive report, seconded by Kirby Metoxen. Motion carried:

7. Accept the Oneida Airport Hotel Corporation FY-2019 4th quarter executive report

Sponsor: Robert Barton, Chair/OAHC

Motion by Kirby Metoxen to accept the Oneida Airport Hotel Corporation FY-2019 4th quarter executive report, seconded by David P. Jordan. Motion carried:

Motion by Lisa Summers to direct the Business Committee liaisons to the Oneida Airport Hotel Corporation (OAHC) to work with the OAHC Board on the room tax request and to bring back a proposal when ready, seconded by Daniel Guzman King. Motion carried:

8. Accept the Chief Counsel report

Sponsor: Jo Anne House, Chief Counsel

Motion by David P. Jordan to accept the Chief Counsel report date November 21, 2019, seconded by Daniel Guzman King. Motion carried:

Motion by Lisa Summers to accept the November 21, 2019, Law Office memorandum as information and request that alternative options be developed with an update to come to the December 11, 2019, regular Business Committee meeting agenda, seconded by Daniel Guzman King. Motion carried:

Motion by Lisa Summers to accept the second November 21, 2019, Law Office memorandum as information, seconded by Kirby Metoxen. Motion carried:

Motion by Lisa Summers to approve a limited waiver of sovereign immunity for the Wisconsin Department of Transportation-eMV Electronic Title/Registration Processing contract and Partner Program standards – file # 2019-1270, seconded by Kirby Metoxen. Motion carried:

B. AUDIT COMMITTEE

1. Accept the Audit Committee FY-2019 4th quarter report

Sponsor: David P. Jordan, Councilman

Motion by Lisa Summers to accept the Audit Committee FY-2019 4th quarter report, seconded by Ernie Stevens III. Motion carried:

C. UNFINISHED BUSINESS

1. Accept the Emergency Management FY-2019 4th quarter report

Sponsor: Kaylynn Gresham, Director/Emergency Management

Motion by Lisa Summers to accept the Emergency Management FY-2019 4th quarter report, seconded by Daniel Guzman King. Motion carried:

D. NEW BUSINESS

1. Review proposed General Welfare Benefits Plan and determine next steps

Sponsor: Larry Barton, Chief Financial Officer

Item deleted at the adoption of the agenda.

1. Adopt resolution entitled Self-Governance FY 2016-2023 Multi-Year Funding Agreement between the Oneida Nation and U.S. Department of Health and Human Services on behalf of the United States of America

Sponsor: Jennifer Webster, Councilwoman

Motion by Lisa Summers to adopt resolution 11-26-19-E Self-Governance FY 2016-2023 Multi-Year Funding Agreement between the Oneida Nation and U.S. Department of Health and Human Services on behalf of the United States of America and move the resolution to open session, seconded by Daniel Guzman King. Motion carried:

XI. ADJOURN

Motion by Lisa Summers to adjourn at 10:06 a.m., seconded by Ernie Stevens III. Motion carried:

Minutes prepared by Lisa Liggins, Information Management Specialist

Minutes approved as presented on December 11, 2019.

Lisa Summers, Secretary

ONEIDA BUSINESS COMMITTEE

Attention:

On the December 4, 2019, the Business Committee (BC) took action and canceled the 2nd regular BC in December which was scheduled for Friday, December 27, 2019. This cancellation also include the Executive Discussion meeting scheduled for Thursday, December 26, 2019.

**Oneida Business Committee
Quarterly Reports Meeting
8:00 AM Wednesday, Nov. 27, 2019
BC Conference Room, 2nd floor,
Norbert Hill Center
Minutes**

QUARTERLY REPORTS MEETING

Present: Vice-Chairman Brandon Stevens, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III;

Not Present: Chairman Tehassi Hill, Treasurer Trish King, Secretary Lisa Summers, Councilwoman Jennifer Webster;

I. CALL TO ORDER

Meeting called to order by Vice-Chairman Brandon Stevens at 8:02 a.m.

For the record: Chairman Tehassi Hill, Secretary Lisa Summers, Treasurer Trish King, and Councilwoman Jennifer Webster are on approved vacation.

II. OPENING

III. ADOPT THE AGENDA

Motion by Kirby Metoxen to adopt the agenda as presented, seconded by David P. Jordan. Motion carried:

IV. REPORTS

**A. APPOINTED BOARDS,
COMMITTEES, COMMISSIONS**

1. *Accept the Anna John Resident Centered Care Community Board FY-2019 4th quarter report*

Sponsor: Candace House, Chair/AJRCCC Board

Motion by Ernie Stevens III to accept the Anna John Resident Centered Care Community Board FY-2019 4th quarter report, seconded by Daniel Guzman King. Motion carried:

2. *Accept the Oneida Nation Arts Board FY-2019 4th quarter report*

Sponsor: Dawn Walschinski, Chair/ONAB
Motion by Ernie Stevens III to accept the Oneida Nation Arts Board FY-2019 4th quarter report, seconded by Kirby Metoxen. Motion carried:

3. *Accept the Oneida Environmental Resource Board FY-2019 4th quarter report*

Sponsor: Marlene Garvey, Chair/ERB
Motion by David P. Jordan to accept the Oneida Environmental Resource Board FY-2019 4th quarter report, seconded by Daniel Guzman King. Motion carried:

4. *Accept the Oneida Community Library Board FY-2019 4th quarter report*

Sponsor: Xavier Horkman, Chair/OCLB
Motion by Kirby Metoxen to accept the Oneida Community Library Board FY-2019 4th quarter report, seconded by David P. Jordan. Motion carried:

5. *Accept the Oneida Police Commission FY-2019 4th quarter report*

Sponsor: Sandra Reveles, Chair/OPoC
Motion by David P. Jordan to accept the Oneida Police Commission FY-2019 4th quarter report, seconded by Kirby Metoxen. Motion carried:

6. *Accept the Oneida Pow-wow Committee FY-2019 4th quarter report*

Sponsor: Tonya Webster, Chair/OPwC
Motion by David P. Jordan to accept the Oneida Pow-wow Committee FY-2019 4th quarter report, seconded by Trish King. Motion carried:

7. *Accept the Oneida Nation Veterans Affairs Committee FY-2019 4th quarter report*

Sponsor: Gerald Cornelius, Chair/ONVAC
Motion by David P. Jordan to accept the Oneida Nation Veterans Affairs Committee FY-2019 4th quarter report, seconded by Kirby Metoxen. Motion carried:

For the record: There was not a member of the Oneida Nation Veterans Affairs Committee in attendance as required by § 105.12-3.

8. *Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2019 4th quarter report*

Sponsor: Kathryn LaRoque, Chair/SEOTS Advisory Board

Motion by Ernie Stevens III to accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2019 4th quarter report, seconded by Daniel Guzman King. Motion carried:

9. *Accept the Pardon and Forgiveness Screening Committee FY-2019 4th quarter report*

Sponsor: Eric Boulanger, Chair/PFSC
Motion by Ernie Stevens III to accept the Pardon and Forgiveness Screening Committee FY-2019 4th quarter report, seconded by Kirby Metoxen. Motion carried:

10. *Accept the Oneida Personnel Commission FY-2019 4th quarter report*

Sponsor: Sandra Skenandore, Chair/OPeC
Motion by Daniel Guzman King to accept the Oneida Personnel Commission FY-2019 4th quarter report, seconded by David P. Jordan. Motion carried:

B. ELECTED BOARDS, COMMITTEES, COMMISSIONS

1. *Accept the Oneida Nation Commission on Aging FY-2019 4th quarter report*

Sponsor: Florence Petri, Chair/ONCOA
Motion by David P. Jordan to accept the Oneida Nation Commission on Aging FY-2019 4th quarter report, seconded by Kirby Metoxen. Motion carried:

2. *Accept the Oneida Gaming Commission FY-2019 4th quarter report*

Sponsor: Mark A. Powless, Chair/OGC
Motion by David P. Jordan to accept the Oneida Gaming Commission FY-2019 4th quarter report, seconded by Daniel Guzman King. Motion carried:

3. *Accept the Oneida Land Claims Commission FY-2019 4th quarter report*

Sponsor: Loretta V. Metoxen, Chair/OLCC
Motion by Daniel Guzman King to table the Oneida Land Claims Commission FY-2019 4th quarter report, seconded by Ernie Stevens III. Motion carried:

Motion by David P. Jordan to take this item from the table, seconded by Ernie Stevens III. Motion carried:

Motion by David P. Jordan to accept the Oneida Land Claims Commission FY-2019 4th quarter report, seconded by Ernie Stevens III. Motion carried:

For the record: There was not a member of the Oneida Land Claims Commission in attendance as required by § 105.12-3.

4. *Accept the Oneida Nation School Board FY-2019 4th quarter report*

Sponsor: Lisa Liggins, Chair/ONSB
Motion by Ernie Stevens III to accept the Oneida Nation School Board FY-2019 4th quarter report, seconded by Daniel Guzman King. Motion carried:

5. *Accept the Oneida Election Board FY-2019 4th quarter report*

Sponsor: Vicki Cornelius, Chair/OEB
Motion by Ernie Stevens III to accept the Oneida Election Board FY-2019 4th quarter report, seconded by David P. Jordan. Motion carried:

6. *Accept the Oneida Land Commission FY-2019 4th quarter report*

Sponsor: Rae Skenandore, Chair/OLC
Motion by David P. Jordan to accept the Oneida Land Commission FY-2019 4th quarter report, seconded by Ernie Stevens III. Motion carried:

7. *Accept the Oneida Trust Enrollment Committee FY-2019 4th quarter report*

Sponsor: Debra Danforth, Chair/OTEC
Motion by David P. Jordan to accept the Oneida Trust Enrollment Committee FY-2019 4th quarter report, seconded by Kirby Metoxen. Motion carried:

C. CORPORATE BOARDS

1. *Accept the Bay Bancorporation, Inc. FY-2019 4th quarter report*

Sponsor: Jeff Bowman, President/Bay Bank

Motion by David P. Jordan to accept the Bay Bancorporation, Inc. FY-2019 4th quarter report, seconded by Ernie Stevens III. Motion carried:

2. *Accept the Oneida ESC Group, LLC. FY-2019 4th quarter report*

Sponsor: Jacquelyn Zalim, Chair/OESC Board of Managers

Motion by David P. Jordan to accept the Oneida ESC Group, LLC. FY-2019 4th quarter report, seconded by Kirby Metoxen. Motion carried:

3. *Accept the Oneida Seven Generations Corporation FY-2019 4th quarter report*

Sponsor: Pete King III, Agent/OSGC
Motion by David P. Jordan to accept the Oneida Seven Generations Corporation FY-2019 4th quarter report, seconded by Ernie Stevens III. Motion carried:

4. *Accept the Oneida Airport Hotel Corporation FY-2019 4th quarter report*

Sponsor: Robert Barton, Chair/OAHC
Motion by Kirby Metoxen to accept the Oneida Airport Hotel Corporation FY-2019 4th quarter report, seconded by Ernie Stevens III. Motion carried:

5. *Accept the Oneida Golf Enterprise FY-2019 4th quarter report*

Sponsor: Eric McLester, Agent/OGE
Motion by David P. Jordan to accept the Oneida Golf Enterprise FY-2019 4th quarter report, seconded by Ernie Stevens III. Motion carried:

D. STANDING COMMITTEES

1. *Accept the Community Development Planning Committee FY-2019 4th quarter report*

Sponsor: Ernie Stevens III, Councilman
Motion by Kirby Metoxen to accept the Community Development Planning Committee FY-2019 4th quarter report, seconded by David P. Jordan. Motion carried:

2. *Accept the Finance Committee FY-2019 4th quarter report*

Sponsor: Trish King, Treasurer
Motion by Ernie Stevens III to accept the Finance Committee FY-2019 4th quarter report, seconded by Kirby Metoxen. Motion carried:

3. *Accept the Legislative Operating Committee FY-2019 4th quarter report*

Sponsor: David P. Jordan, Councilman
Motion by Ernie Stevens III to accept the Legislative Operating Committee FY-2019

• See 41,
Nov. 27, 2019 Reports

Call the **Kalihwisaks** at
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WOMEN

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Can't afford brand new work clothes?

Come to the YWCA of Green Bay's Women's
Closet. This program provides work-appropriate
clothing for low-income women who are seeking
employment, in a new job or going to school. Wom-
en may visit the Closet four (4) times per year or
when they are newly hired for a job.

Current Women's Closet Hours are:

Tuesdays: 1:00–4:00P.M.

Wednesdays: 3:00–6:00P.M.

Thursdays: 4:00–7:00P.M.

Donations accepted.

FMI contact Dana Letizia, Coordinator, at
(920) 432-5581, #127

FOR SALE

Muddy Brand Safeguard Harness. Size Large.
Brand new in box. \$50. **920-609-3791** 120519

FOR SALE

Rascal 600 Electric Scooter. Two new batteries,
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FOR SALE

10 sets X-mas lights new \$2.50 each. 10 sets old
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deposit to secure event date.

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hall is properly cleaned up
after the event is finished.

For more informaton, contact:
Building Supervisor, George
Greendeer at (920) 869-7784



We Are Hiring!



Open to All Applicants (Until Filled)

Attorney	Law
Case Manager	Child Support
Child Care Teacher	Oneida Child Care
Co-Teacher	Oneida Nation School System
Dental Hygienist	Dental
Driver II	Transit
Intake Supervisor	Behavioral Health
Language Arts Teacher	Oneida Nation School System
Project Coordinator	Behavioral Health
Psychiatric Nurse Practitioner	Community Health Nursing
Registered Nurse	Nursing
Y.E.S. Specialist (Seymour Rock Ledge)	Youth Enrichment Services
Y.E.S. Specialist (Southwest)	Youth Enrichment Services

Open to All Applicants (On-Going) Pool

Certified Nursing Assistant	Nursing Home
Dietary Aide/Cook	Dietary Department
Fitness Specialist–Wellness Trainer (Sub-Relief)	Fitness
Licensed Practical Nurse	Nursing
Retail Associate (Part-Time/Full-time)	Operations
Registered Nurse	Nursing
Security Officer	Internal Security

Enrolled Tribal Members ONLY!

(Until Filled)

Arts Worker (Sub-Relief)	Arts
Community Outreach Coord.	Tsyunhehkwa
Surveillance Officer	Surveillance

Pick Up / Drop off Application:

Skenandoah Complex

909 Packerland Drive • Green Bay, WI 54303

Mail: **Human Resource Department**

PO Box 365 • Oneida, WI 54155

Positions for:

GAMING

Apply Online: <https://oneida-nsn.gov/>

View website for a complete list

For a complete list of our positions and job descriptions please visit our website at:

<http://www.oneidanation.org/humanresources/employment.aspx>

Or contact the Human Resources Department at 920-496-7000 or our Job Line at 1-800-236-7050

South Dakota governor plans revision of riot-boosting laws

By Stephen Groves

SIOUX FALLS, S.D. (AP)—South Dakota Gov. Kristi Noem is planning to have another try at so-called riot-boosting laws next year, despite previously drawing criticism for supporting such laws ahead of protests related to the Keystone XL pipeline.

The Republican governor has written to lawmakers with proposed changes to laws passed earlier this year that were later blocked by a federal judge. The state eventually settled a lawsuit brought

laws.

Noem is proposing changes in the law to repeal parts that the judge deemed unconstitutional and change the definition of “incitement to riot” to meet constitutional protections of free speech, according to her memo. It would charge people with “incitement to riot” if they “urge” three or more people to force or violence. The proposed law defines “urging” as “instigating, inciting, directing, threatening, or other similar conduct,” but excludes oral and written advocacy that does not urge force or violence.

Noem drew criticism from Native American tribes in the state for pushing the laws last year ahead of expected protests on Keystone XL pipeline construction. The Oglala Sioux Tribe banned her from tribal lands after Noem signed the legislation.

Noem cast her proposals as a way to protect protesters in a secure environment, “free from the few violent crim-

inals who would seek to abuse their rights.” Noem’s letter also said that “riot boosting is still in effect and enforceable” even though parts of the law were knocked down as part of the settlement.

The ACLU issued a letter to lawmakers in response to the memo, arguing that the laws have “serious constitutional shortcomings.” The group also said that the memo has “several misleading and inaccurate claims” about the extent of the legal settlement and the state’s ability to enforce riot boosting.

Rep. Shawn Bordeaux, a Democrat from Mission who is the chair of the State-Tribal Relations Committee, said Noem’s renewed efforts at putting riot-boosting prosecution on the books would continue to sour her relationship with the tribes in the state. “We’re not going to sit idly by and watch the state violate our constitutional rights,” he said.

Noem said she is seeking input from legislators on the changes.

Evers calls on budget committee to meet on homelessness

MADISON, Wis. (AP) – Democratic Gov. Tony Evers took the unusual step Monday of calling on the Legislature’s Republican-controlled budget committee to meet this week and approve funding to combat homelessness.

Evers sent the committee co-chairs a letter calling on them to convene the meeting on Thursday, saying there is a “great urgency and real need” to approve the homelessness funding given the onset of winter.

Committee co-chairs Rep. John Nygren, of Marinette, and Sen. Alberta Darling, of River Hills, did not immediately return messages seeking comment.

The Assembly, on bipartisan votes, passed a package of bills to combat homelessness earlier this year. But senators wary of spending any money have blocked their passage there.

Evers’ administration first requested the roughly \$3.7 million in funding for this year and next in July. The proposals would enact recommendations of a state panel that examined homelessness in Wisconsin, a first-of-its kind group in the state created last year as part of a previous effort to address the problem.

The money would go toward efforts to prevent homelessness, get the homeless into more stable housing and bolster grants for homeless shelters.


Next deadline is:
Thursday, January 2nd, 2019
for the January 9th, 2019
issue of the Kalihwisaks

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Only
\$8



We want to include your **Owi-láse?** (pronounced *oh-we-las* which means “new baby” in Oneida)

If you have a birth announcement please send it to the Kalihwisaks:
PO Box 365
Oneida, WI 54155
or call Yvonne Kaquatosh at
(920) 496-5631 for more information




There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:

- * Baby’s full name (F/M/L)
- * D.O.B.
- * Weight (lbs/oz) & Length (inches)
- * Parents names
- * Grandparents (both sides)
- * Siblings (first names only)
- * Indian Name of baby (if given and correct spelling)
- * Indian Name meaning
- * Person who gave Name

Owi-láse?



Attention Tribal Members

Who have Children receiving Supplemental Social Security (SSI)

If your child is under 18 years of age and been denied their SSI benefit because of tribal per capita funds, please call Oneida Enrollments at **920 869-2083** and request a letter stating the fund has not been paid out.

The letter must state the child’s name, date of birth, social security number and statement stating it has not been currently paid out.

Also, have Oneida enrollments state the rules of disbursement

Take the letter to the Social Security office to have them re-instate the SSI payments and any backpay.

Any questions, please call
Margaret King, Tribal Benefit Specialist

Great Lakes Inter-Tribal Council, Inc. 715-661-0203



Kalihwisaks

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Chamber announces largest private employers in Greater Green Bay

Green Bay, WI – The Greater Green Bay Chamber's economic development arm has announced its annual list of the top 30 largest private employers in Greater Green Bay, and Bellin Health retains its hold on the top spot with 3,140 employees.

The list denotes the size of companies based on full-time equivalent employment for the companies' Brown County operations only.

"As Bellin Health has grown throughout Greater Green Bay and into Upper Michigan, we've worked hard to ensure we are good stewards of our resources, operating effectively and efficiently to provide the best in cost, quality and the patient experience for those we serve," said Chris Woleske, Bellin Health President & CEO. "Size doesn't mean much if we're not doing right by our customers and community, and we thank the people of this area for helping us make this a healthier place to live and thrive."

Tribal gaming 'illegal' without deal

OKLAHOMA CITY (AP) – Oklahoma's Native American tribes would be illegally operating certain gambling games after Jan. 1 if they don't resolve a dispute over the tribes' compacts with the state, Gov. Kevin Stitt said.

In the latest salvo in the state government's dispute with the tribes over whether the tribes' current compacts will expire at the end of the year or renew automatically under the current terms, Stitt questioned how tribes could offer gaming without a "contract" that allows them to operate.

"Are they going to be operating illegally Class III games?" Stitt said Thursday. "That brings a whole host of issues with vendors."

The state and several tribes have been sparring for months over whether the tribal gambling compacts automatically renew for another 15-year term on January 1.

The economic development team verifies information by contacting human resources personnel at local companies. This year's 30 largest private employers listing include:

1. Bellin Health – 3,140
2. Humana – 2,846
3. **Oneida Nation – 2,789**
4. Schneider – 2,626
5. Aurora Health Care – 2,470
6. Georgia-Pacific – 1,937
7. UnitedHealthcare – 1,823
8. HSHS St. Vincent Hospital – 1,668
9. American Foods Group – 1,592
10. Prevea Health – 1,299

"While employment growth is only one measurement of economic growth and sustainability in a community, it is a significant one," said Kelly Armstrong, vice president of economic development, Greater Green Bay Chamber. "It's one of the annual numbers we monitor in gauging our community's economic vitality."

The Republican governor insists that they will expire at the end of the year, and he wants to renegotiate the amount of money the tribes pay the state for their exclusive right to operate casinos in the state.

"The truth is on our side," Stitt said. "I feel so confident that Oklahomans can see right through a certain industry, the casino industry, saying, 'These go on forever.' That can't be true."

But the tribes say the compacts automatically renew, and they won't enter negotiation talks unless Stitt acknowledges that. They plan to continue operating Class III games on Jan. 1.

"The fact is, our compacts renew and that our gaming will be as lawful in January 2020 as it is in December 2019," said Stephen Greetham, senior counsel for the Chickasaw Nation. "Governor Stitt's position is not supported by law, logic or the compact's plain language."

NOTICE OF

PUBLIC MEETING

TO BE HELD

January 9, 2020 at 9:00 A.M.

IN THE

OBC Conference Room
2nd Floor Norbert Hill Center

In accordance with the Administrative Rulemaking Law, the Oneida Comprehensive Housing Division (CHD), Land Management Area and Oneida Land Commission are hosting this Public Meeting to gather feedback from the community regarding the following rules.

Real Property Rule No. 1 — Land Acquisition for Residential Leasing

This is a proposal to adopt a new rule which would:

- ♦ Identify requirements for eligible parcels of land for residential purchases on behalf of individual homeowners for programs including but not limited to HIP and THRIFTT; and
- ♦ Set the acquisition process and any required approvals.

Leasing Rule No. 4 — Home Building Opportunities Residential Leasing (HBO)

This is a proposal to adopt a new rule (former SOP) which would:

- ♦ Modify the application/selection process for parties to apply for vacant lots for the purpose of home building; and
- ♦ Set timelines following selection to enter a residential lease and complete necessary loan, planning and construction phases.

Leasing Rule No. 5 — Tribal Housing Reacquisition of Individual Fee and Trust Title (THRIFTT)

This is a proposal to adopt a new rule which would:

- ♦ Set the process and requirements for the Nation to buy land from interested parties and enter a residential lease with the selling party for continued use of the homesite.

Leasing Rule No. 6 — Home Ownership by Independent Purchase (HIP) Program

This is a proposal to amend a rule which would:

- ♦ Modify the existing HIP process based on the division of CHD and Land Management;
- ♦ Incorporate updated residential leasing rules allowing parties to have more than 1 lease at a time; and
- ♦ Open the process up to non-Tribal Members.

To obtain copies of the Public Meeting documents for this proposal, please visit www.oneida-nsn.gov/Register/PublicMeetings.

PUBLIC COMMENT PERIOD

OPEN UNTIL January 16, 2020

During the Public Comment Period, all interested persons may submit written comments and/or a transcript of any testimony/spoken comments made during the Public Meeting. These may be submitted to the Comprehensive Housing Division by U.S. mail, interoffice mail, e-mail or fax.

Oneida Comprehensive Housing Division
2913 Commissioner Street, Oneida, WI 54155
tthomas@oneidanation.org
Phone: 920-869-2227 or Fax: 920-869-2836

2020 Holiday Observance Calendar

01.01
New Year's

Wednesday

04.10
Good Friday

Friday (1/2 Day)

05.22
Oneida Code Talker

Friday

05.25
Memorial Day

Monday

07.04
Independence Day

Observing Friday 07/03

09.07
Labor Day

Monday

11.11
Veteran's Day

Wednesday

11.26
Thanksgiving

Thursday

11.27
Indian Day

Friday

12.24
Christmas Eve

Thursday (1/2 Day)

12.25
Christmas Day

Friday

Nearly \$1 Million in Clean Water Grants Awarded by Department of Safety and Professional Services

MADISON, Wis. – The Department of Safety and Professional Services awarded \$949,051 in fiscal year 2019 to homeowners and small commercial businesses to repair private onsite wastewater treatment systems (POWTS) through the Wisconsin Fund. In total, 210 grant recipients received awards averaging \$4,519. The agency expects to make 196 awards in fiscal year 2020 totaling \$1,225,507 and averaging \$6,253 per award.

Approximately 750,000 homes in Wisconsin dispose of their wastewater using private onsite wastewater treatment systems, often septic systems, when municipal sewer service is unavailable. Household wastewaters may contain substances such as disease-causing bacteria and viruses, household chemicals, and excess nutrients including nitrogen and phosphorous. Onsite wastewater treatment is necessary to protect public


health and prevent groundwater pollution. According to a recent report from the Southwest Wisconsin Groundwater and Geology Study of Grant, Iowa and Lafayette Counties, faulty septic systems continue to contaminate groundwater in parts of the state.

“We are pleased to award funds that allow homeowners to repair and improve their existing wastewater treatment systems,” says Department of Safety and Professional Services Secretary-designee Dawn Crim. “Without the Wisconsin Fund, many Wisconsinites would not be able to afford to make the repairs necessary to avoid groundwater contamination and to ensure safe drinking water for their families. This is a critically important program.”

The Wisconsin Fund has been an important part of Wisconsin's commitment to clean water since 1978. Since its inception, the program

has awarded more than \$108 million in grants to assist more than 43,000 residences and businesses, according to the Wisconsin Legislative Fiscal Bureau. While currently slated to end after 2020, the Wisconsin Fund is included in Governor Evers' plans for his ongoing Year of Clean Drinking Water initiatives. Secretary Crim looks forward to working with legislators to update and continue this important program that keeps Wisconsin water clean and safe.

Currently 67 of Wisconsin's 72 counties, the City of Franklin and the Oneida Tribe of Wisconsin participate in the program. Homeowners interested in the Wisconsin Fund should visit <https://dsps.wi.gov/Pages/Programs/WisconsinFund/Default.aspx> for program and application information and to determine eligibility, which is based on income and other factors.



Happy Holidays

-From the CEC staff

Holiday Hours

Mon. Dec. 23; 8:00-4:30 PM	Mon. Dec. 30; 8:00-4:30 PM
Tues. Dec. 24; CLOSED	Tues. Dec. 31; 8:00-4:30 PM
Wed. Dec. 25; CLOSED	Wed. Jan. 1; CLOSED
Thurs. Dec. 26; 8:00-4:30 PM	Thurs. Jan. 2; 8:00-4:30 PM
Fri. Dec. 27; 8:00-4:30 PM	Fri. Jan. 3; 8:00-4:30 PM

From page 36/Nov. 27 Reports

4th quarter report, seconded by Kirby Metoxen. Motion carried:

4. *Accept the Quality of Life Committee FY-2019 4th quarter report*

Sponsor: Brandon Stevens, Vice-Chairman
Motion by Ernie Stevens III to accept the Quality of Life Committee FY-2019 4th quarter report, seconded by David P. Jordan. Motion carried:

E. OTHER

1. *Accept the Oneida Youth Leadership Institute FY-2019 4th quarter report*

Sponsor: Richard Elm-Hill, President/OYLIB

Motion by David P. Jordan to accept the Oneida Youth Leadership Institute FY-2019 4th quarter report, seconded by Ernie Ste-

vens III. Motion carried:

For the record: Councilman Kirby Metoxen stated I've never attended a [Oneida Youth Leadership Institute Board] meeting, never been nominated for this committee.

V. ADJOURN

Motion by David P. Jordan to adjourn at 11:03 a.m., seconded by Kirby Metoxen. Motion carried:

Minutes prepared by Lisa Liggins, Information Management Specialist

Minutes approved as presented on December 11, 2019.

Lisa Summers, Secretary

ONEIDA BUSINESS COMMITTEE

LEGAL NOTICE: ONEIDA FAMILY COURT NOTICE OF HEARING

RE: Case #10CS342 ONCSA & Ashley M. Cornelius v Gabriel De la Cruz Gonzalex

A diligent attempt was made to notify the above Petitioner of a Motion for Modification of Legal Custody and/or Physical Placement filed by Respondent. A hearing shall take place on Monday, January 13, 2020 at 11:00 am in the above captioned case at the Oneida Family Court office located at 2630 West Mason Street, Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Family Court
PO Box 19
Oneida WI 54155
(920) 496-7200

**Oneida Offices will close
at noon on Christmas Eve,
Tuesday, December 24 and
close all Christmas Day,
December 25**

LEGAL NOTICE: ONEIDA FAMILY COURT ORIGINAL HEARING BODY NOTICE OF HEARING

RE: DOCKET Case Number 19PA104, Oneida Nation Child Support Agency and Petitioner JOELLE E. THOMAS v. Respondent CODY L. BELISLE

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Nation Child Support Agency for a Petition for Paternity. A hearing shall take place on **Wednesday, January 29, 2020 at 9:00 am** in the above captioned case at the Oneida Family Court; located at 2630 W. Mason St. Green Bay, WI 54303. Failure to appear may result in a default judgment. For paternity only: If you fail to appear at any stage of the proceedings, including a scheduled genetic test, the Judge may enter a default judgment finding you to be the father of the child(ren). Please call (920) 496-7200 with any questions.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

LEGAL NOTICE:

ONEIDA FAMILY COURT NOTICE OF HEARING

RE: Case #15DI035 Lisa M. Hill and Michael T. Behringer

A diligent attempt was made to notify the above Petitioner of a Motion for Contempt filed by Respondent. A hearing shall take place on **Monday, December 30, 2019 at 10:00 am** in the above captioned case at the Oneida Family Court office located at 2630 West Mason Street, Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Family Court, PO Box 19, Oneida WI 54155, (920) 496-7200

Public Notice: Agricultural Land for Lease Premises considered for bid:

Reference Number:

01-10-2020-A

Total Acreage:

23.04 acres more or less

Located At: 3300 W. Mason Street, Green Bay, WI 54313

Length of Lease:

5 years with 5 years option

Applications to be picked-up and dropped-off at the D.O.L.M. office located at:
Division of Land Management
470 Airport Drive
Oneida, WI 54155

On our website: <http://land.oneidanation.org>

Mail applications to:
Division of Land Management
P.O. Box 365
Oneida, WI 54155
Attn: Sheila Huntington

ALL APPLICATIONS MUST BE TURNED IN BY **FRIDAY, JANUARY 10, 2020 NO LATER THAN 4:00 P.M.** NO APPLICATIONS WILL BE ACCEPTED AFTER THIS DATE AND TIME. ALL BIDS MUST BE SEALED AND CLEARLY MARKED WITH THE REFERENCE NUMBER STATED ABOVE OPENING BIDS ON TUESDAY, JANUARY 14, 2020 AT 10:00 A.M. @ LAND MANAGEMENT.

METHOD OF DETERMINING WHO WILL BE AWARDED THE LEASE:

- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the Agricultural Rule: Distribution of Tribal agricultural leases

Minimum Bid: \$175.00 per acre (Non-Tribal Members)
\$125.00 per acre (Tribal Members)

Patients, relatives benefit from smudging at hospitals

By Arielle Zionts
Rapid City Journal

Rapid City, S.D. (AP) – Richie Richards remembers gathering with 20 of his relatives to visit their dying cousin in 2016.

The group helped Joseph Marshal stand up next to his bed at the Regional Health hospice before moving burning sage over his body and passing it around to the entire group.

Being able to smudge “meant the world for us” because it helped Marshal on his way to the next world while also comforting the relatives, the Rapid City journalist said.

Medical staff, patients and family members like Richards all say that smudging is a meaningful and beneficial ritual for Native Americans at local hospitals.

People at Regional Health facilities have been smudging - burning sage or other plants to physically, spiritually and emotionally purify people and spaces - nearly every day since 2006 or 2007, when Regional Health created a cultural policy, said patient advocate Shary Haag.

“Smudging is a huge part of Native American culture due to their strong religious belief,” and 33 percent of our Rapid City patients are indigenous, Haag told the Rapid City Journal. “It’s a purification ritual and cleanses negative energy, it heals, blesses, creates balance, purity and calmness. Patients smudge their amputations and areas of pain and illness to cleanse and heal.”

Richards said that he and his family were so overwhelmed when they visited the hospice that they didn’t even think about whether they were allowed to smudge.

“The staff themselves were the ones who opened up the offer, and that was nice for us,” the 44-year-old said.

Richards returned to the hospice facility this summer to visit his brother Crayton White Eyes. He smudged his brother three times the week before he died from cancer, and then again once he passed away.

Most patients at Regional Health like to smudge in their room, but they can also do it in the hospital’s non-denominational chapel, said nurse Marcia Taylor. They’ll also soon be able to smudge

in a new circular spiritual room.

All patients have to do is tell their nurse they’d like to smudge and the nurse works with the hospital coordinator and plant operations to turn off the local smoke detectors.

In rooms with “smart” smoke detectors, the device can be programmed to shut down and automatically turn back on after a certain amount of time, said hospital spokesman Dan Daly. In rooms without smart smoke detectors, staff cover up the detector or call the alert monitoring company to tell them to temporarily ignore any alarm.

If patients don’t have their own materials, they’re provided with a “smudge kit” with sage, sweet grass, cedar and an abalone shell, Haag said.

“It’s really something that can be done anywhere,” including in the intensive care unit, Taylor said. “It’s really a time of mediation and prayer, which in itself calms the body.”

Taylor and Haag said patients have never complained or became sick from smudging. There’s not much smoke and most of it stays within the abalone shell, Taylor said.

Patients who don’t want to burn sage can instead rub and smell the plants in their hands.

Smudging is also allowed at VA facilities in the Black Hills and Indian Health Service facilities across the state. The spokesman for the Oyate Health Center did not return a request for comment.

Procedures differ depending on specific facility designs, said IHS spokesman Joshua Barnett. He said some locations require patients to use a spiritual room while others allow the ceremony to be

conducted anywhere.

Patients who want to smudge at their bedside coordinate the ceremony with a chaplain and the VA Fire Department will temporarily deactivate smoke detectors in the area, said spokeswoman Teresa Forbes.

Daniel Bear Runner, a Navy veteran who served in Iraq, stayed at the Regional Health Hospital and at the VA in Fort Meade when he developed sepsis a few years ago.

Bear Runner, a 51-year-old from Rockyford, brought spiritual leaders to Regional Health to conduct a smudging ceremony due to his “pretty serious” diagnosis.

“It was very instrumental in helping me to understand that everything was going to be OK,” he said.

Bear Runner was later transferred to the VA and was happy when nurses reached out and asked if he wanted to do any smudging, which he chose to do outside the hospital.

Wayne Weston said it was “very comforting” to be able to burn sage over his nephew, who died at the Rapid City intensive care unit three years ago.

The 60-year-old from Rapid City said a nurse temporarily turned off his nephew’s oxygen as they purified him “to make his journey into the spirit world.” Weston, who works at the University of South Dakota Center for Disabilities and conducts diversity and disability trainings, said there needs to be more education about the purpose of smudging so there aren’t misunderstandings.

He said hospitals allowing smudging is a form of education since it means all staff and many visitors learn about it.



**Oneida Nation
FARM**

N6010 County Road C
Seymour, WI 54165

920-833-7952

farm@oneidation.org

Hours: Monday-Friday 8 am-4:30 pm

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Oneida Nation Buffalo Meat Sale - Whole or Half

Discount Price **\$3.20/lb.** Hot Hanging Weight (~~\$4.00 Original~~)
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Example Cost of Whole Hanging Weight
560 lbs. x \$3.20 cost = \$1792.00 or
1/2 = 280 lbs. x \$3.20 = \$896.00

** Cost does not include processing - You pay the processor.
Estimated normal processing cost on whole = \$325.00-350.00 or 1/2 \$162.50-\$175.00

No added hormones, steroids, and no added
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Excepted Yield for Bison Bull Carcass Live weight, 1000 lbs. Bison, % yield 56 Carcass weight, 560lbs. All cuts (except the ribs) are deboned		
Cut	Wt. in lbs.	Description
Waste Fat	31.4	
Waste Bone	105.8	
Strip-Loin	21.3	steak
Tenderloin	9.0	steak
Prime Rib	23.5	steak or roast
Top Butt	18.5	steak or roast
Strip-Loin Tip	21.8	roast
Inside Round	36.4	roast
Outside Round	22.4	roast
Eye Round	9.5	roast
Chuck / Cross Rib	64.4	roast (boneless)
Trim	160.7	burger / sausage
Stew Meat	20.2	
Ribs	14.6	
TOTAL	559.4	

SALES OPEN TO THE PUBLIC!

*May your Christmas be Merry
and may your New Year be
Blessed and Prosperous!*

Kalihwisaks Staff
- Dawn, Yvonne, Christopher & Eric

\$100 million solar park in South Dakota is moving forward

RAPID CITY, S.D. (AP) – A South Dakota agency could vote next month to approve a permit for a historic \$100 million solar electricity generation project on a reservation in the southwestern part of the state.

The South Dakota Public Utilities Commission reviewed a settlement stipulation Tuesday for Lookout Solar Park

LLC's project, the Rapid City Journal reported. The three-member commission decided to postpone action on it because they didn't have much time to review it. The permit application has been under review since last year.

"It's kind of fun to be historical in South Dakota in a positive way," Commissioner Kristie Fiegen said at the

meeting.

The 110-megawatt project would be the biggest solar park in the state. It's the first solar generation proposal big enough to need PUC approval. The threshold for a permit is 100 megawatts of maximum output.

If built, the solar park will be on the Pine Ridge Reservation, which is about

80 miles (130 kilometers) from Rapid City. It would have about 500,000 solar panels in arrays across an area of 250 acres. The German company will lease the land from the Rapp family, for whom the U.S. Bureau of Indian Affairs holds the land in trust.

• See 48, Solar Park

Upcoming Sports Schedule

Oneida Nation Thunderhawks

– BOYS BASKETBALL –

Game	Date	Opponent	Location	Bus Leaves
HOME	12/19/19	Lena @ 7:15PM	ONES	X
Away	12/27-28	Holiday Tournament	Menominee	
HOME	01/07/20	Wausaukee @ 7:15PM	ONES	X
Away	01/10/20	Niagara @ 7:15PM	Niagra HS	4:00 PM
Away	01/14/20	STAA @ 7:15PM	STAA HS	4:50 PM
HOME	01/16/20	Suring @ 7:15PM	ONES	X
Away	01/21/20	Coleman @ 7:15PM	Coleman HS	5:10 PM
Away	01/24/20	Crivitz @ 7:15PM	Crivitz HS	5:00 PM
HOME	01/27/20	Gibraltor @ 7:15PM	Gibraltor HS	4:30 PM
Away	01/28/20	Gillett @ 7:15PM	Gillett HS	5:15 PM
HOME	02/03/20	Menominee @ 7:15PM	ONES	X
Away	02/06/20	Lena @ 7:15PM	Lena HS	5:20 PM
Away	02/11/20	Wausaukee @ 7:15PM	Wausaukee HS	4:50 PM
HOME	02/14/20	Niagara @ 7:15PM	ONES	X
HOME	02/20/20	STAA @ 7:15PM	ONES	X
Away	02/24/20	Suring @ 7:15PM	Suring HS	5:00 PM
HOME	02/27/20	Coleman @ 7:15PM	ONES	X

Head Coach: Jamison King Asst. Coach: Tek Skenandore

Oneida Nation Thunderhawk Home Court: N7210 Seminary Rd., Oneida, WI 54155

Away Game Locations:

- 🏀 Bowler HS: 500 Park St, Bowler, WI
- 🏀 Crivitz HS: 400 South Ave., Crivitz, WI
- 🏀 WI Valley Lutheran HS: 601 Maple Ridge Rd., Mosinee, WI
- 🏀 Menominee Indian HS: W2838-W2898 Chief Little Wave Rd., Keshena, WI
- 🏀 Niagara High School: 700 Jefferson Ave., Niagara, WI 54151
- 🏀 STAA: 1200 Main St., Marinette, WI
- 🏀 Coleman HS: 343 HWY 141 N., Coleman, WI
- 🏀 Gibraltar HS: 3924 Main St., Fish Creek, WI
- 🏀 Lena HS: 304 E. Main St., Lena, WI
- 🏀 Wausaukee HS: N11941 US 141 Wausaukee, WI
- 🏀 Suring HS: 411 E. Algoma, Suring, WI

Upcoming Sports Schedule

Oneida Nation Thunderhawks

– LADY BASKETBALL –

Game	Date	Opponent	Location	Bus Leaves
Away	12/20/19	Niagara @ 7:15PM	Niagara HS	4:00 PM
Away	12/27-28	Holiday Tournament	Menominee HS	
Away	01/03/20	STAA @ 7:15PM	STAA	4:50 PM
HOME	01/06/20	Stephenson @ 6:30PM	ONES	X
HOME	01/09/20	Suring @ 7:15PM	ONES	X
Away	01/13/20	Coleman @ 7:15PM	Coleman HS	5:10 PM
HOME	01/17/20	Crivitz @ 7:15PM	ONES	X
Away	01/21/20	Living W. Lutheran @ 7:15PM	Living World HS	3:50 PM
Away	01/23/20	Gillett @ 7:15PM	Gillett HS	5:15 PM
Away	01/30/20	Lena @ 7:15PM	Lena HS	5:20 PM
Away	02/04/20	Wausaukee @ 7:15PM	Wausaukee HS	4:50 PM
Away	02/06/20	Stephenson @ 6:30PM	Stephenson HS	4:20 PM
HOME	02/07/20	Niagara @ 7:15PM	ONES	X
HOME	02/13/20	Saint Thomas @ 7:15PM	ONES	X
Away	02/18/20	Suring @ 7:15PM	Suring HS	5:00 PM
HOME	02/21/20	Coleman @ 7:15PM	ONES	X

Head Coach: Lee Laster Asst. Coach: Lindsey Blackowl

Oneida Nation Thunderhawk Home Court: N7210 Seminary Rd., Oneida, WI 54155

Away Game Locations:

- 🏀 New Lutheran HS:
- 🏀 Crivitz HS: 400 South Ave., Crivitz, WI
- 🏀 Niagara High School: 700 Jefferson Ave., Niagara, WI 54151
- 🏀 Menominee Indian HS: W2838-W2898 Chief Little Wave Rd., Keshena, WI
- 🏀 STAA: 1200 Main St., Marinette, WI
- 🏀 Coleman HS: 343 HWY 141 N., Coleman, WI
- 🏀 Living World HS: 2230 Living World Ln., Jackson, WI
- 🏀 Gillett HS: 208 W. Main St., Gillett, WI
- 🏀 Lena HS: 304 E. Main St., Lena, WI
- 🏀 Wausaukee HS: N11941 US 141 Wausaukee, WI
- 🏀 Stephenson HS: 526 Division St., Daggett, MI
- 🏀 Suring HS: 411 E. Algoma, Suring, WI

2020 OCHD CULTURAL PRESENTATIONS

January 7, 2019 - 5-7 PM at CEC
Yukwalihwa'shúha - Cycle of the Ceremonies
In this class you will learn about the origin and what ceremonies are held in our Oneida Community.

February 4, 2020 - 5-7 PM at CEC
Atal'swa'shúha - Medicine Societies/Herbal medicines
In this class you will learn about the origins of our Medicine Society's and knowledge of the herbal medicinal world.

March 3, 2020 - 5-7 PM at CEC
Kayantla'kó - The Great Law of the Lotinuhshu'ni
In class you will learn about this epic story

and how the Confederacy is still in existence today.

April 7, 2020 - 5-7 PM at CEC
Kalihwi'yó - The Good Message (Handsome Lake)

In this class you will learn about the cultural differences, the social changes and the revitalization of Tsi' Niyukwalihó'ta.

May 5, 2020 - 5-7 PM at CEC
Káhe'yú - Traditional Perspective on Death
Lati'nikuhkáhte? - Condolence ceremony
In this class you will learn about our ancestor's perspective on death and the ceremonies associated with death.

Oneida Cultural Heritage
(920) 496-5380
oneida-nsn.gov/our-ways



History Department receives large Donation



By Josh Gerzetch
Historical Researcher

The Oneida Nation History Department is in the middle of processing a large donation given by Dr. Jack Campisi. Dr. Campisi is a former Associate Professor of Anthropology at Wellesley College and the former Director of Museum Projects at the Mashantucket Pequot Museum and Research Center. Professor Campisi has also worked as an independent consultant and an applied anthropologist throughout his career. He has worked with over 30 Native Nations on a variety of issues including federal recognition. Dr. Campisi has also written a variety of academic articles about the Native Americans in the Northeast United States. He is also coeditor of the

book, "The Oneida Indian Experience: Two Perspectives."

The donation consists of approximately 52 bankers' boxes of material, various maps, and an oxen yoke. Work has already begun on indexing the large donation and identifying both published and unpublished materials from the boxes. Opening and examining each box is a mystery because no one knows what will be found. The donation is being called the Campisi Collection and the history department is hoping to find many documents relating to Oneida history and culture. This collection will not be accessible to the public until it has been properly identified and accessioned. The history department is working diligently to make that happen.

OCHD Monthly Presentations

**Jan 9, 2020, 3:30-5 PM
at CEC**

Rites of Passage Info Meeting

**Feb 13, 2020, 2:30-4PM
at 1250 Packerland Dr., Cottage II
Allotments - Reggie**

**Mar 19, 2020, 5-6PM
at Oneida Community Library
PHOTOS - Eliza**

**Apr. 22, 2020, 5-6PM
at CEC
Food & Diet - Vickie & Kristy**

**May 14th 2:30-4:00PM
at CEC
The Great Law - Bob Brown**

<https://oneida-nsn.gov/our-ways/our-culture/>

Oneida Nation Museum: *Specialist's Objects of the Month*



By Katelyn Garza

Museum Specialist

This month's objects were chosen for their share in the current holiday season. Just part of the collection donated by Don McLester, these five ornaments are beautiful examples of the way Onáyoṭeʔa:ká culture has shifted through time. The remaining objects in this particular donation made by Mc-

Lester are small, felt, top hats, such as the one pictured among the ornaments. Knowing the origin of top hats helps us better understand the European influence that inspired the collection. However, if you examine their design you see clearly that all are detailed with unique and gorgeous floral beadwork, indicative of Haudenosaunee artwork. Happy Holidays!

OY-AN
(HAPPY NEW YEAR!)

HOYAN WITH THE HISTORY DEPARTMENT

Tues. Dec. 31, 2019
9 AM - 12 PM
or when we run out of donuts

Come celebrate Hoyan early
with the History Department.

Drawing: Mary Lee Prescott, Kalihwisaks, Vol. VII, No. 26, Dec. 31, 1980

Hoyan Donuts

5 cups flour
7 tsp baking powder
1 tsp salt
1 tsp nutmeg
3 eggs (4 eggs for flavor)
2 cups sugar
1 ½ cups warm mashed potatoes
¾ cups milk



Sift together flour, baking powder, & salt.

Beat eggs, then add sugar until light, and then add potatoes.
Add all ingredients together and mix until a soft dough is formed.
Do Not Over Mix.

Chill for hour or over night.

Roll dough out 3/8 inch thick on a floured surface and cut with donut cutters.
Fry in Crisco at 370 degree oil until golden on both sides, turning once.
Remove from oil, hold over hot oil for a few minutes to drain,
and then finish draining on absorbent paper.

Family Fitness *Highlights*



2640 West Point Rd. • Green Bay, WI 54304

For more information call 920-490-3730
or visit www.oneidanation.org/fitness

46 Kayé Niwása Yá:yahk • December 19, 2019

www.kalihwisaks.com

2020 O.F.F.'s Ultimate Workout

9:15-11:00 AM

1/1/2020

Step Mix-Anna

TRX-Dominique

Spin-Ryan

Metcon-Desiree'

BEGINNER TAE KWON DO



Beginner Tae Kwon Do not only introduces students to the Korean Martial Arts of blocks, kicks, & punches, it also teaches focus, life skills, leadership skills & discipline.

\$30.00

FOR O.F.F. MEMBERS

\$60.00

FOR NON O.F.F. MEMBERS

NEW 6 WEEK SESSION BEGINS

Monday, January 6 - February, 2020

5:00 PM - 5:45 PM

ONEIDA FAMILY FITNESS

CLASS AVAILABLE FOR
ALL AGES 6 & UP

CONTACT
(920) 490-3730
FOR QUESTIONS



Happy Holidays

**Oneida Family Fitness
Holiday Hours**

Tuesday, December 24 5:30 am - 2:00 pm
CHRISTMAS EVE

Wednesday, December 25 **Closed**
CHRISTMAS DAY

Tuesday, December 31 5:30 am - 5:00 pm
NEW YEAR'S EVE

Wednesday, January 1 9:00 am - 1:00 pm
NEW YEAR'S DAY



WEIGHT WARS

Initial Weigh-Ins

JAN 6-11

Final Weigh-Ins

MAR 23-28

Registration Fee

O.F.F. Member = \$10

General Public = \$15

1st Place Cash Prize from registration + \$100 Pro Shop Certificate

2nd Place- \$75 Oneida Gift Card

3rd Place-\$50 Oneida Gift Card

Weigh in each week to be entered into Weekly Prize Raffle
Registration Fee + Initial and Final Weigh-Ins must be completed for eligibility

CONTACT OFF AT 490-3730



武道

Oneida Family Fitness

ESKRIMA



Filipino Martial Arts are growing in the martial arts community for their practical self-defense skills. It is popular with law enforcement, military, security personnel and veteran martial artists.



8 WEEK INTRO CLASS

STARTING JANUARY 8, 2020

CONTACT (920)490-3730 OR KSCHOENE@ONEIDANATION.ORG
FOR MORE INFORMATION

Oneida Family Fitness

JU JITSU



Ju Jitsu concentrates on takedowns, throws, locks and ground techniques. This traditional Japanese Martial Art is perfect for those seeking confidence in self defense.



柔術



8 Week Intro Class

STARTING JANUARY 7, 2020

CONTACT (920)490-3730 OR KSCHOENE@ONEIDANATION.ORG
For More Information

NEW YEAR'S EVE
TUESDAY, DECEMBER 31

**ENTERTAINMENT
 PARTY FAVORS
 CHAMPAGNE**

MAIN CASINO LOUNGE
 BRASS DIFFERENTIAL
 7:30pm – 12:30am

W. MASON
 MARIACHI NUEVO SONIDO
 7pm – 10pm

LATE-NIGHT \$5 BUFFET
 Main Casino Food Court • 9pm – 1am

NEW YEAR'S EVE

Main–Airport: Open 24 hours
 W. Mason: Open 24 hours
 IMAC: Open 8am – 4am

ONEIDA CASINO

Green Bay, WI • 1-800-238-4263 • OneidaCasino.net
 Details at Players Club. Please gamble responsibly.

Official Casino of the Green Bay Packers

Denny, Iowa Central take NCAA D1AA rugby championship



Submitted photo

Josh Denny (Oneida Nation) and the Iowa Central Tritons rugby team won the College D1AA National Championship in Matthews, NC on December 8, 2019. The Tritons beat Western Michigan 36 to 21. The Tritons had been bumped up to the D1AA division shortly before the championship tournament and are currently ranked in first place. Denny, a freshman, plays in the flanker position.

Lady T-Hawks lead M&O at 3-0

The Oneida Lady Thunderhawks are 3-0 (4-0 overall) on the season and lead the M&O Conference by a full game thanks in part to a 40-37 victory over Wausaukee December 17. The ladies will host Lena Thursday, December 19,

at the Turtle School. Game time is set for 5:30 p.m. Meanwhile, the varsity boys Thunderhawks are 1-1 (2-1 overall) in the M&O and will also host Lena at the Turtle School at the conclusion of the Lady T-Hawks game.

From page 43/Solar Park moving forward

Lynn Rapp, a member of the Oglala Sioux Tribe, spoke for the family at the meeting. She said the lease agreement is the first of its kind for the Bureau of Indian Affairs.

“We are their example lease for other reservations,” Rapp said. “We will be bringing it around to other reservations that have trust land.”

Besides the permit, several more steps are required before the project can be constructed. The project needs a connection with the Western Area Power Administration’s transmission system, which has been requested and is under review. A buyer for the electricity is also needed, which developers indicated Tuesday.