



## Triennial budget planning shows success

By Dawn Walschinski  
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The Oneida Nation is in year three of a new triennial budget planning schedule, and the results are encouraging, according to Oneida Business Committee (OBC) Treasurer Trish King.

“Instead of starting the year with a deficit, we started the year at a balance. That’s the first time that’s happened in I don’t know how long,” said King,

The new process started in response to possible fiscal hurdles facing Oneida in 2014. It was projected that gaming and retail revenue would be in decline as was funding from Indian Health Services. At the time, tribal departments created their budgets year to year.

“We’re changing from a line item budget to a value-based budget. And in order to do that, we had to get to some



Kali photo/Dawn Walschinski

A Community Budget Input Session – Fiscal Year 2021 was held at the Oneida Nation Elementary School Friday, October 25. (Above): Tribal Treasurer Trish King chats with Leanne Doxtater during the community input session.

values, said King. “We changed timing and scheduling, we changed how we report to the General Tribal Council, as well as how we’re asking them for input to help us build a budget before we build

the budget.”

The OBC created a budget core team, sent out quality of life surveys, and held

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**Triennial Budget**

## Boo Bash 2019 brings out all the ghosts and goblins

Kali photo/Dawn Walschinski  
 Ghosts, aliens, and super heroes descended on the Oneida Civic Center for the annual Boo Bash October 25. Hundreds of kids enjoyed the annual event sponsored by Civic Center staff and numerous volunteers who spent the evening providing laughs, thrills, and tons of candy to those brave enough to enter their doors.



### What's New This Week



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 Ohe'láku plows through season.

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 Sanctions and Penalties proposal to GTC in 2020.



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Radisson renovation project approaches half-way point.

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## Ohe·láku Corn Growers Co-Op plows through rough growing season

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It was a difficult season for the Oneida corn growers co-op Ohe·láku - Among the Cornstalks according to member Becky Webster.

“It was a wet season that really effected our crops this year,” she said.

The group planted white corn and blue calico corn – called Hegowa, in

two separate fields.

“It’s a kind of Iroquois corn, but we didn’t have as much of it, but we still didn’t expect to get as little as we got out of that field. And that’s normally a field that’s a really good producer,” she said. “In our other field, we planted white corn there and again it just didn’t produce hardly anything. Half of the whole field had nothing on it. It was not very good.”

And then came the raccoons.

“There was a lot of raccoon damage in one of the fields. You could



Photo courtesy of Becky Webster

The Webster family planted a wide variety of heirloom corn, beans and squash at their home garden.

just see when you’re picking, all of a sudden there’s a big clearing in there. They clearly had a party in there. They knocked stalks down, they just laid right there and ate the corn,” she said.

Webster estimates this year’s corn harvest was about an eighth of the previous year. However, she is focused on the positive.

“We’re not discouraged at all, we know that we have a lot to learn, and the corn is just going to help carry us through that along with her other sisters they’re going to help us in so many ways other than to just eat the food. It teaches us things, it forces us to learn things,” she said. “One of the best things that we can take from this year is whatever seeds we can save from our gardens are going to be seeds that will bring us forward and help us survive climate change, because they are some really strong seeds,” she said.

Webster believes her family’s garden plot fared a little better.

“We planted five varieties of corn, three varieties of squash, and 11 varieties of beans. And we also had some sunflowers, too,” she said. “We had a very wet spring, (the garden) was under water for four days, so we were really

worried that it would be a total – just gone, all the seeds would have rotted and molded, but it didn’t. That garden actually produced quite a bit.”

Because of the late start, some of her corn didn’t have a chance to mature past the green corn stage.

“That forced us to have to learn different ways to cook the corn. So we had to cook it at a green corn stage, and we’ve done it here and there before, but not on a scale that we had to do it this time, so we were grilling, and cutting, and dehydrating a whole lot of green corn this year. That was something that we were forced to learn which is probably a good thing, because we have another skill set and another way to eat our food,” she said.

The Webster family and the co-op are thinking about doing three sisters mounds next year. It’s a pre-Columbian style of planting corn, beans and squash together in mounds so the plants support each other.

“We’re going to make the mounds this fall, and then hopefully in the spring, even if it’s wet, the mounds should be fine to plant in,” she said.

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**Corn growers**

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# Social Services' Halloween door contest

Kali photo/Christopher Johnson Staff at the Oneida Social Services building held a Halloween door decorating contest October 31. Judges helped determine the 1st, 2nd, and 3rd place winners who received surprise gifts for their efforts. Staff also enjoyed a potluck lunch while dressed for the holiday occasion. Claudia Skenandore took 3rd place in the contest, Donna Woodstock and Rob Pamanet took 2nd place, while Xong Wisneski took the 1st place prize.

Right: Nathalie Benton, Emily Wayka, Miya Goodeagle, Lorraine Frias, Xong Wisneski, Laura Hock, Taylor Smith, Michelle Rutues, and Tonia Lagunes model their Halloween costumes outside Wisneski's office.



## What's New This Week



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Oneida LAX tryouts for Iroquois Nationals youth teams.

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<https://oneida-nsn.gov/resources/kalihwisaks/>

## ONEIDA GET READY TO VOTE!

- FEBRUARY 18, 2020**  
Spring Primary
- APRIL 7, 2020**  
Spring Election  
• Presidential Primary  
• WI Supreme Court  
• Local Elections
- AUGUST 11, 2020**  
Fall Primary
- NOVEMBER 3, 2020**  
General Election  
• President  
• Congress  
• State

## RESOURCES

- |   |  |
|---|--|
| <p><b>MyVote.WI.gov</b></p> <ul style="list-style-type: none"> <li>• Register to Vote</li> <li>• Find Your Polling Place</li> <li>• What's on Your Ballot</li> <li>• Request Absentee Ballot</li> </ul> | <p><b>Register to Vote</b></p> <ul style="list-style-type: none"> <li>• By Mail: 20 Days Prior</li> <li>• Clerk's Office: 4 Days Prior</li> <li>• Polling Place: Day of</li> </ul>   |
| <p><b>ID Examples</b></p> <ul style="list-style-type: none"> <li>• Tribal ID</li> <li>• Valid WI Driver's License/ID</li> <li>• Military ID or Passport</li> </ul>                                      | <p><b>Proof of Address</b></p> <ul style="list-style-type: none"> <li>• Tribal ID</li> <li>• Valid WI Driver's License/ID</li> <li>• Utility Bill (Water, Gas, etc.)</li> <li>• Government Document</li> <li>• Bank/Credit Card Statement</li> </ul> |

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## – Kalihwisaks –

*Official Newspaper of the Oneida Tribe*

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-5636, Christopher Johnson (920) 496-5632. Contact Yvonne Kaquatosh at (920) 496-5631 to include information in the classifieds section and/or Advertising.

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## Disclaimer:

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Kalihwisaks is a member of NAJA (Native American Journalists Association) & WNA (Wisconsin Newspaper Assoc.)



# Big Bear Media honored by Oneida Veterans of Foreign Wars



Photos courtesy of Oneida VFW

Big Bear Media staff were honored with a Certificate of Appreciation from the Oneida VFW Post 7784 November 5 for their support of veteran's programs.

(Left): CDR. Cletus Ninham and Carl Gomand present Dawn Walschinski, Yvonne Kaquatosh, Eric Doxtator, and Chris Johnson with a Certificate of Appreciation.

(Above): Sam Schultz and Greg Goetz unveil a banner produced by Big Bear Media for their VFW float. Michelle Danforth, Marketing and Tourism Director, (center) was also presented with a Certificate of Appreciation.

## 20<sup>th</sup> Annual Thanksgiving Day Community Feast

The feast is prepared and served by Tribal Employees, Community Members and Tribal Citizens.

### Open to the Community and Public!

Served on Thanksgiving Day, November 28, 2019  
11AM to 2:00PM at the Parish Hall

#### Recruiting Volunteers for any of the following functions:

#### Wednesday, Nov. 27, 2019

**Food prep:** Peeling potatoes, cleaning squash, cut up veggies, etc.

**Set-up Crew:** Set up tables & chairs, Decorate. 4:00PM–6:00PM

#### Following is a list of donations needed:

- Volunteers to cook a turkey
- Eight (8) turkeys
- Homemade Pies (20 pies)
- Venison Stew Meat (10 lbs)
- Canned Vegetables (3) #10 cans
- Relish, Fruit & Veggie Trays

#### Thursday, Nov. 28, 2019

(From 8:30AM–3PM)

**Food prep:** 8:30AM–11:00AM

**Servers:** 11:00AM–2:00PM.

**Dishwashers:** Throughout the day

**Clean-up Crew:**

Take down tables, chairs, sweep, take out garbage, etc., 1:30PM–3:00PM



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# Sanctions and Penalties Law Proposal back to GTC in January 2020



Contributed photo

OBC members who serve on the Legislative Operating Committee on site at Elder Services mealsite outreach event held on October 7th. Above, (l to r) Jennifer Webster, Ernest Stevens III, David Jordan, LOC Chair, Daniel Guzman and Kirby Metoxen, Vice-Chair.

**By Kirby Metoxen**  
**LOC Committee Vice-Chair / OBC**

The Legislative Operating Committee (LOC) has developed a Sanctions and Penalties law. This law will establish a set of sanctions and penalties that may be imposed upon all elected and appointed officials of the Nation for misconduct in office, including the Oneida Business Committee. On March 17, 2019, the LOC presented this law to the General Tribal Council (GTC), and asked GTC to consider its adoption. After some discussion the GTC adopted a motion to defer this item for at least sixty (60) days for GTC to have additional time to consider it and have input.

Since then, the LOC has been holding various community outreach events to provide an opportunity for members of the community to learn more about the Sanctions and Penalties law and provide input. A common question that has been asked during these events has been “why is the LOC developing this law

themselves?”

The Legislative Operating Committee was first established through the Ten Day Notice Policy and consists of the Oneida Business Committee members who do not hold officer positions. The LOC is the body that has the authority to develop laws for the Nation because the GTC delegated this authority to the LOC.

The General Tribal Council adopted the Legislative Procedures Act (LPA) in 2013 for the purpose of providing a standard process for the development of laws of the Nation. Through the adoption of the LPA the GTC delegated authority to the Legislative Operating Committee to be the body responsible for the development of laws of the Nation.

The LOC is required to follow all processes and procedures required by the LPA, including the development of a legislative analysis, a fiscal analysis, and

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**Sanctions and Penalties Law**



Contributed photo

Committee members were also at an outreach event at SEOTS in Milwaukee on Friday, October 18th.

## Artist sues over Missouri's 'Indian-made' law

KANSAS CITY, Mo. (AP) – A California woman who is a member of a tribe that is not yet recognized by the federal government is suing over a Missouri law that says only artists from federally recognized tribes can market their creations as “Indian-made.”

Peggy Fontenot alleges that the law is a violation of her First Amendment right to free speech. She is a member of the Patawomeck, a tribe recognized by the Commonwealth of Virginia, which is seeking federal recognition, reports The Kansas City Star.

The lawsuit over the Missouri law, which was passed last year, was filed in August in the U.S. District Court for the Western District of Missouri. Fontenot previously sued over a similar law in Oklahoma and won.

“(The law)’s not allowing me to identify as who I am or allowing me to identify my work as what it is,” Fontenot said. “To me, that’s violating my free speech.”

Republican state Rep. Rocky Miller, who is a citizen of the federally recognized Cherokee Nation of Oklahoma, said the goal of the legislation he sponsored was to crack down on fraudulent artists.

“It is a true theft of my heritage and the other true Native Americans’ heritage

when you do something like that,” said Miller, who is from Lake Ozark. “And it’s criminal if you profit off of it.”

States first passed laws limiting who can market their goods as American Indian-made in the 1970s after art in native styles experienced an uptick in popularity and counterfeit goods flooded the market. In 1990, Congress passed the Indian Arts and Crafts Act.

In ruling in Fontenot’s favor in the Oklahoma case, a judge noted that the federal law defines Native Americans as those who belong to state-recognized tribes, as well as federal ones.

Fontenot said that, prior to the 1990 federal legislation, she undertook the arduous process of tracing her genealogy back to the 1500s. She noted that when she exhibits her work at shows, she must show proof of identity.

“It’s disconcerting that when I accomplished what they asked me to accomplish, laws like the Oklahoma law and the Missouri law are attempting to do away with that,” Fontenot said.

Miller said he left out state-recognized tribes because states don’t have a uniform method of vetting tribes.

*Information from: The Kansas City Star, <http://www.kcstar.com>*

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**HOURS: Mon/Wed 8:00-5:30**  
**Friday 1:00-5:00**

# DOJ awards more than \$273 million to improve public safety, serve crime victims in American Indian and Alaska Native communities

## *Three Tribes in Eastern District of Wisconsin awarded more than \$2 million in funding*

The Department of Justice announced October 21, 2019 that it has awarded over \$273.4 million in grants to improve public safety, serve victims of crime, combat violence against women and support youth programs in American Indian and Alaska Native communities.

“Violent crime and domestic abuse in American Indian and Alaska Native

communities remain at unacceptably high levels, and they demand a response that is both clear and comprehensive,” said Attorney General William P. Barr. “We will continue to work closely with our tribal partners to guarantee they have the resources they need to curb violence and bring healing to the victims most profoundly affected by it.”

“American Indian communities in Wisconsin suffer from far too high rates of violent crime and domestic violence,” said United States Attorney Matthew D. Krueger. “The grants being awarded reflect that the Justice Department is committed to reducing violent crime and domestic violence in American Indian communities.”

Nationwide, 236 grants were awarded to 149 American Indian tribes, Alaska Native villages and other tribal designees through the Coordinated Tribal Assistance Solicitation, a streamlined application for tribal-specific grant programs. Of the \$118 million awarded via CTAS, just over \$62.6 million comes from the Office of Justice Programs, about \$33.1 million from the Office on Violence Against Women and more than \$23.2 million from the Office of Community Oriented Policing Services.

A portion of the funding will support tribal youth mentoring and intervention services, help native communities implement requirements of the Sex Offender Registration and Notification Act, and provide training and technical assistance to tribal communities.

Another \$5.5 million was funded by OJP’s Bureau of Justice Assistance to provide training and technical assistance to CTAS awardees.

The Department also announced awards and other programming totaling \$167.2 million in a set-aside program to serve victims of crime. The awards are intended to help tribes develop, expand and improve services to victims by sup-

porting programming and technical assistance. About \$25.6 million of these awards were awarded under CTAS and are included in the \$118 million detailed above.

CTAS funding helps tribes develop and strengthen their justice systems’ response to crime, while expanding services to meet their communities’ public safety needs. The awards cover 10 purpose areas: public safety and community policing; justice systems planning; alcohol and substance abuse; corrections and correctional alternatives; children’s justice act partnerships; services for victims of crime; violence against women; juvenile justice; violent crime reduction; and tribal youth programs.

The Department also provided \$6.1 million to help tribes to comply with federal law on sex offender registration and notification, \$1.7 million in separate funding to assist tribal youth and nearly \$500,000 to support tribal research on missing and murdered indigenous women and children and other public safety-related topics.

This announcement is part of the Justice Department’s ongoing initiative to increase engagement, coordination and action on public safety in American Indian and Alaska Native communities.

The three Eastern District grantees were:

Forest County Potawatomi Community: \$718,910;

Oneida Nation: \$1,102,747; and

Stockbridge Munsee Community: \$372,700.

## OPEN HOUSE

CHD’S ELDER VILLAGE COTTAGES



Comprehensive Housing Division would like to invite you to our Open House event of the expansion of Elder Village with the development of eight new cottages for our income-based program.

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# Sweeney names Blackhair, Mattingly to BIA posts

WASHINGTON ~ Assistant Secretary for Indian Affairs Tara Sweeney announced the appointment of two leadership posts within the Bureau of Indian Affairs: Johnna Blackhair, a member of the Chippewa Cree Tribe in Montana, will serve as Deputy Bureau Director for Trust Services at the Bureau of Indian Affairs's headquarters in Washington, D.C., and Patricia Mattingly, of Ohkay Owingeh Pueblo in New Mexico and the Three Affiliated Tribes of the Fort Berthold Reservation in North Dakota, will serve as Regional Director of the Bureau's Southwest Regional Office in Albuquerque, N.M. The appointments were effective September 15 and 30, 2019, respectively.

"I am very excited to announce the appointment of two experienced managers to my senior BIA leadership team: Johnna Blackhair as Deputy Bureau Director of Trust Services, and Patricia Mattingly as Regional Director of the BIA's Southwest Regional Office," said Assistant Secretary Sweeney. "They bring deep experience to these high-level management posts, and will provide valuable assistance to me as we increase flexibility in the BIA's operations and regulations to support tribal self-determination and economic self-sufficiency."

"I am extremely pleased that Johnna Blackhair and Patricia Mattingly have joined the BIA's central office and field leadership corps," said BIA Director Darryl LaCounte. "Their combined years of experience from working at the agency and regional office levels will prove invaluable as we work to make the BIA more responsive to Indian Country's needs and priorities."

Ms. Blackhair has 28 years of federal service starting in September 1991 with the BIA's Uintah and Ouray Agency in Fort Duchene, UT. From April 2010, she gained extensive experience in the management of land titles and records, real estate services, probate, agriculture, and cadastral surveys, coordinating with the Bureau of Land Manage-

ment as the Regional Realty Officer in the Southwest Regional Office. She has held a number of BIA field leadership positions including Mescalero Agency Superintendent (2011-2012); Uintah and Ouray Agency Superintendent (2012-2013); Eastern Regional Office Deputy Regional Director (2013-2014); and Eastern Regional Office Regional Director (2014-2015). Prior to her recent appointment, Ms. Blackhair had served as BIA Trust Services's acting Associate Deputy Bureau Director since January 2018, and as acting Deputy Bureau Director since April 2018.

"I deeply appreciate the confidence placed in me to lead BIA Trust Services, whose mission is a basic component of the Federal trust responsibility to the tribes and allottees with trust lands and resources," Deputy Bureau Director for Trust Services Johnna Blackhair said. "I am very grateful to the Assistant Secretary and Director LaCounte for this new opportunity to serve Indian Country. I will do my utmost to see that we in OTS carry out our mission to the best of our ability."

Patricia Mattingly began her federal career with the Department in 2003 in Albuquerque, N.M., as an Attorney Advisor in the Solicitor's Office. She joined the BIA's Southwest Regional Office as Regional Legal Administrative Specialist, then later moved to the BIA's Western Regional Office in Phoenix, A.Z., as Associate Director of the Division of Probate and Estate Services. She eventually returned to the Southwest Regional Office as a Tribal Government Officer, and where she was later promoted to the post of Deputy Regional Director for Indian Services. Ms. Mattingly holds a bachelor's degree in political science from the University of New Mexico, and a Juris Doctorate from the UNM School of Law.


"I thank the Assistant Secretary and Director LaCounte for this opportunity to lead the Southwest Regional Office," Regional Director Patricia Mattingly said. "I am committed to improving

the level of regional office responsiveness to the needs of the tribal nations we serve, while also supporting their self-determination and economic development goals."

As the oldest bureau in the U.S. Department of the Interior, established in 1824, the BIA is within the Office of the Assistant Secretary – Indian Affairs, along with the Bureau of Indian

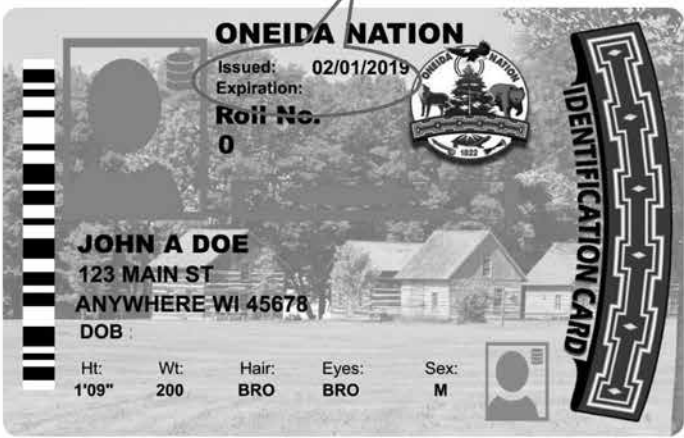
Education. The BIA provides services (directly or through contracts, grants, or compacts) to approximately 1.9 million American Indians and Alaska Natives. With just under 5,000 employees, the BIA carries out its core mission for 573 federally recognized American Indian tribes and Alaska Natives in the U.S. through four offices.

**Trust Enrollment Department**  
 PO Box 365, Oneida WI 54155  
 (920) 869-6200 • 1-800-571-9902  
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## TRIBAL ID NOTICE

**Your ID needs an expiration date**



### BEGINNING MARCH 2020

Pursuant to BC Resolution 03-14-18-A, any Tribal ID that does not have an expiration date will not be recognized by the Trust Enrollment Department, nor will they be recognized as valid forms of identification at Oneida functions such as GTC meetings or Oneida Elections.

- Fees remain the same (\$5 ages up to 54; \$2 ages 55 and up)
- No free trade ins

# Two Wisconsin elections provide test run for 2020 race

By Scott Bauer  
Associated Press

MADISON, Wis. (AP) ~ President Donald Trump's road to re-election a year from now runs through Wisconsin, but both sides will get chances months earlier to measure where their operations, and voters, stand in the hotly contested state.

A special election to fill a rural Wisconsin congressional seat vacated by Republican Sean Duffy will test the enthusiasm of conservatives in a key district for Trump that he won by 20 points on his way to victory in Wisconsin by less than a point. And a statewide Supreme Court election is expected to serve as a dry run for the much larger presidential get-out-the-vote machines Republicans and Democrats have been assembling for months.

"We're going to test out our tactics, see what works," said Wisconsin Democratic Party Chairman Ben Wikler.

Both he and Wisconsin Republican Party Executive Director Mark Jefferson said the two spring elections are a huge opportunity for dry runs as well as to gather data about voters that can be used to bolster turnout in the presidential race.

"It allows us to get our grass roots fired up and pointed in a positive direction," Jefferson said.

It's particularly valuable to test technology used to reach targeted voters and give your volunteers some experience, said Republican strategist Mark Graul, who ran George Bush's 2004 Wisconsin campaign.

"You don't get a second chance in November," Graul said.

While the parties see the races as a test run, the candidates are making moves that shed light on how the presidential race will affect things.

The leading Republican candidates to replace Duffy are closely aligning themselves with Trump, much like Duffy did in the deeply conservative district. There's little to be gained for a Republican in that district, which Trump won

by 20 points, to distance themselves from the president.

Trump's chances to take Wisconsin depend on running up big margins in the district, so getting a chance to gather data on voters and test their turnout operations in the special election is a bonus, Jefferson said. Democrats are doing just the same.

"A lot of politics is which side is able to learn more faster," Wikler said.

There are early signs that liberals are trying to nationalize the Supreme Court race, much like was done in 2018, by tying conservative incumbent Justice Dan Kelly to Trump. Polls show the president's approval rating below 50% in Wisconsin and support for impeachment rising.

"My opponent supports Trump," tweeted Jill Karofsky, a Dane County judge running for Supreme Court this year. She forwarded a picture of Kelly standing in front of a Trump re-election sign at a campaign stop.

Kelly, who was appointed to the Supreme Court by former Republican Gov. Scott Walker, is trying to argue the race is about experience, not politics. He argues on the campaign trail that politics should be "left to the politicians," while he makes the rounds on conservative talk radio and appears at Republican events.

Karofsky and Marquette University law school professor Ed Fallon, respectively, are sticking largely with Democratic events.

But they are also looking to the 2018 Supreme Court race as a model for how to win. In that race, the liberal candidate and her supporters in many ways framed the contest as a referendum on Trump. Rebecca Dallet won the support, and money, of Democrats along the way, including the endorsement of former Vice President Joe Biden and U.S. Sen. Cory Booker, who are both presidential candidates.

It worked. Dallet won 24 counties that Trump had carried in 2016, giving Democrats a boost of confidence and

energy heading into the fall.

Jessica Lovejoy, a Democratic strategist who ran Dallet's campaign, said the race result will show how energized liberals are heading into the fall. Similarly, the special congressional election in a district Trump won by 20 points could show whether there's a drop in Republican enthusiasm, said longtime GOP strategist Brandon Scholz.

"If it does slip and it doesn't have the turnout everyone expects ... then you probably have some head scratching

that would go on," Scholz said.

The primary in the race to replace Duffy is Feb. 18 and the general election is May 12, a date Democratic Gov. Tony Evers chose to avoid boosting Republican turnout on the same day as the Supreme Court election. That will be decided on April 7, the same day as Wisconsin's presidential primary and an election for Milwaukee County executive, which could further drive turnout among Democrats in that liberal county.

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300 N. Broadway, Ste 1C  
Green Bay, WI 54303

## Studi makes Oscars history

By Lindsay Bahr  
AP Film Writer

LOS ANGELES (AP) ~ When Cherokee actor Wes Studi was thinking about moving to Los Angeles to take a shot at being an actor in the 1980s, he asked a friend if it was a good idea. The friend said “why not? There aren’t many Native American actors.”

Instead of a deterrent, Studi took that as a plus.

“I thought, ‘OK, so not a whole lot of competition then,’” Studi, 71, said laughing. “I thought why not take a leap and I did. And things turned out well.”

Although there was no way he could have known it at the time, the Tulsa, Oklahoma native came at the perfect time too. Hollywood had started to move beyond its deplorable past of casting white actors for indigenous roles and looking for more authenticity in casting. Some of his first films included “Dances With Wolves,” “The Last of the Mohicans” and “Geronimo: An American Legend” that would lead to a fruitful 30-year career that’s still very active.

This Sunday, Studi will make history as the first ever Native American Oscar recipient at the 11th annual Governors Awards, alongside fellow honorary Oscar honorees David Lynch and Lina Wertmuller. (In 1982, Cree musician Buffy Sainte-Marie, who was born in Canada, became the first indigenous Oscar winner for co-writing the music to best song winner “Up Where We Belong.”)

“I feel very honored about it,” he said on a recent phone call from Santa Fe, New Mexico, which he has called home for the past 26 years. He just feels more comfortable living outside of Los Angeles, he said.

Studi came to acting somewhat late in life. He went to agriculture school, served in the Oklahoma National Guard and even went to Vietnam before he stated dabbling in theater and local educational television.

“I had a life before getting into this business. A non-acting life,” Studi said.

“And it turns out that life has served me well. I can connect with characters I play simply by referencing real life. It’s been very helpful over the years to have experienced life outside of entertainment.”

When he arrived in Los Angeles, a now defunct organization called the American Indian Registry helped him get his start. The group promoted Native American actors and made opportunities for them to meet agents. It led to Studi securing representation and booking Kevin Costner’s Oscar-winning “Dances With Wolves,” which then put him on Michael Mann’s radar for what would be his most memorable role to date: Magua in “The Last of the Mohicans.”

“I thank Michael Mann for having an open mind in terms of expanding the character of Magua to the point that he was sort of an antihero, but he had his qualities. He had his reasons for doing what he was doing,” Studi said. “He and the writer were open to that were creating more of a three-dimensional character.”

Mann would then go on to cast Studi again in “Heat” as an Los Angeles police detective - a somewhat rare opportunity for Studi to play a character who wasn’t primarily defined by his ethnicity.

“It can be frustrating,” Studi said. “I can understand the idea of wanting to get away from leathers and feathers. But it’s a double-edged sword in its own way. Westerns and or period pieces in which Native Americans are portrayed have been the starting point and the bread and butter of Native American actors. Fortunately I’ve been able to cross over in a few roles over the years. Sometimes it’s a matter of two steps forward and one step back.”

With a slew of projects just wrapped or in the works, Studi doesn’t appear ready to slow down anytime soon.

“I retire every time we wrap a film,” he said. “So I’ve had a taste of retirement and I’m not sure I enjoy it all that much.”

## Illinois museum returns artifacts to Aboriginal Australians

SPRINGFIELD, Ill. (AP) ~ The Illinois State Museum returned 42 culturally significant items to representatives of two Aboriginal communities in Australia after the artifacts spent decades on U.S. soil.

An Australian delegation collected spears, shields and boomerangs during a ceremony Wednesday at the Illinois State Museum’s Research and Collections Center in Springfield.

Secret, sacred, secular and ceremonial objects were also returned along with necklaces and body ornaments, said Brooke Morgan, the museum’s curator of anthropology.

University of Chicago linguistic anthropologist Gerhardt Laves collected the items between 1929 and 1931 when he worked in Australia to record indigenous languages, the State Journal-Reg-

ister reported. The artifacts were transferred to the museum in 1942.

In December, the Institute of Aboriginal and Torres Strait Islander Studies contacted the museum, which received a grant from the Australian government for the Return of Cultural Heritage Project.

Christopher Simpson, director of that project, thanked the museum and its staff during the ceremony.

“Thank you for saying yes,” he said. “Thank you for your collaboration. Thank you for your communication.”

The items will be returned to Aranda and Bardi Jawi communities in Australia, where they’ll be used to revitalize cultural practices, Morgan said.

“Some of the objects are not made any more in the way they used to be made,” Morgan said.

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## Oneida Nation High School

# THUNDERHAWK TIMES



## Thunderhawk Times News Shorts

### By Thunderhawk Times Staff

A lot going on at ONHS these days. Here are a few events:

#### *T-Hawk Times Meets with "Kali" staff*

On Tuesday, October 22, "Thunderhawk Times" staff members met with Chris Johnson of the "Kalihwisaks" staff. Johnson told the students about his career and how he ended up in print journalism.

He also gave them general information about the "Kali" including who is on the staff, issues that the newspaper covers and other related topics as well as journalistic qualities that news writers should strive for.

He also commented positively on the articles submitted by the "THT" staff so far.

#### *UW-Oshkosh Field Trip*

Tuesday, November 5, ONHS Guidance Counselor, Tom Kenote, took approximately 17 students to "Native Visit Day" at UW-Oshkosh. The group was gone for most of the school day. The event is part of the UW-Oshkosh campus visit program which are offered throughout the year aimed at helping prospective students "experience everything campus has to offer." Referred to generally as "Titan Preview" events, campus visits "provide a taste of all majors offered at UWO. These events include special presentations, information sessions and a campus tour and typically run from about 9 a.m. – 2:30 p.m."

#### *Annual Veterans Day Celebration*

The ONHS Clan Council is sponsoring its Annual Veterans Day event on Friday, November 8 during 4th hour,

which runs from about 11:15 to noon.

As in the past, ONHS students are encouraged to invite Veterans they know. Veterans share stories, are thanked for their service, celebrate with ONHS staff and students in a social dance and share lunch at the school.

There is no school on Monday, November 11 in honor of Veterans Day, which is observed every year on that date to honor all military veterans — both those who have passed on and those who are still with us — who have served in the U.S. Armed Forces.

#### *Upcoming School Calendar*

The school calendar gets a little crazy this month and next.

Besides having no school on Monday, November 11 in honor of Veterans Day, the upcoming Thanksgiving Break looks like this: There is a 12:30 dismissal on Wednesday, November 27 and no school on Thursday, November 28 and Friday, November 29 for Thanksgiving and Indian Day.

For those planning ahead, Winter Break runs from Monday, December 23 through Wednesday, January 1. Classes resume on Thursday, January 2.



## *Family Feast artwork on display*

### By Simone Gomeyosh Thunderhawk Times

Thursday, October 28, 2019 was the date for this year's Family Feast.

The Family Feast is a great time to see people you haven't seen in a while with everybody enjoying the food and having a great time.

Most importantly, it was good that everyone enjoyed the food. The clans all had times to come to eat at the Norbert Hill Cafeteria, so it wasn't so crowded and also that everyone got to eat some good desserts and other fixings.

There was an amazing art work by students which everyone was surprised they were shocked by so many paintings on display and the quality of the artwork.

Also, there were sunflowers designed by the Turtle School elementary students.

The artwork is put up by ONHS art instructor, Becky Anderson. Becky said she "desires to show everyone's hard work and passion in their own creative ways."

Most importantly, she said she likes the students to take their time so that she can teach students different ways about the art.

Becky also said that the reason she shows off the artwork is that she is "proud of the hard work students show in their art." She likes to wonder what other people think of the work on display.



## Ah, that delightful snow day

### By Mariah Barber Thunderhawk Times

1 to 3 inches of snow were forecast for Tuesday morning, October 29.

This probably wouldn't qualify for a snow day, but ONHS students and staff know that it's just a matter of time before there's a blizzard and school is canceled for the day.

Snow Days are some of the best days of the year. Instead of sitting in classrooms all day, you get to stay in the comfort of your own home and sleep-in.

Most students say they like to stay

inside on snow days and binge watch their favorite shows. Others reported that their favorite things to do on snow days include: drinking hot chocolate, spending time with family, and playing outside in the snow.

According to Talon Peltier, he loves to sleep all day long and play with his dog, Roscoe.

Denis Gullickson stated, "I try not to wake up all the way so I can get 5 more minutes of sleep."

ONHS students are excited to see how many days will be canceled this year.

# My Scoop

## Senior year ticking along

By Simone Gomeyosh  
Thunderhawk Times

Wisconsin Law says that every student must attend school 180 days out of the year. Sometimes those 180 days seem to take forever. But for many ONHS seniors, the year is racing by so quickly.

In fact, it's going by so fast for us seniors. Hopefully we'll make it a great school year make it the best.

So, Class of 2020, we are on the great path! Wonderful things will come our senior way. We're doing amazing things, keeping it together and making it a wonderful school year.

Every student should always stay focused and attend every day school so that you don't miss out. It's always important to be on top of things to succeed and graduate: Keep up the great grades so that you can get into a good college plus get a great paying job after college.

We hit the end of the first quarter at the end of October. That means only 75% of that magical senior year is still to come with hope, joy and happiness ahead.

Let's work to have a great year. Be kind to one another and also be respectful and responsible and be ready for

what comes after high school. It's just seven months until graduation.

Yet to come in this senior year is Prom 2020 and other great events.

We can't wait to have a great school year making sure everyone is safe in our school and our school district.

We also need to take attendance really seriously. Also make sure your grades are up. We are rolling along and want to keep good things going throughout the school year to make sure everyone is positive and has the energy to come to school and get things done for the next chapter of our adult lives.

Go Class of 2020!

## CNN10/30

By Tianna Tovar-Penass  
Thunderhawk Times

As journalists, the T-Hawk times staff does more than just write articles for the "Kalihwisaks." We study vocabulary, do some writing activities, and more.

We also keep up with current events through CNN10 -- a "ten-minute digital news show that explains global news to a global audience."

We have a standing joke in class about CNN10, though. And that is if our teacher, Denis Gullickson, is running CNN10, it turns into "CNN30" because Denis likes to pause often and add information to the stories.

Whenever we have a sub for class, however, CNN10 is actually CNN10 -- as in it only takes 10 minutes.

But, really, Denis just does it to help us understand it more and get a grip on what is happening in the world around us.



## Community service hours and opportunities

By Julia Waupoose-Skenandore  
Thunderhawk Times

ONHS Seniors have plenty to think about like Passing classes, getting credits, finishing projects, papers, and the list goes on.

These days, graduating seniors also must complete a total of 20 hours of "Community Service" hours as a requirement.

The reason why seniors have this as a requirement is because it can help students develop skills, career awareness and self-esteem. Service requirements can also motivate students by allowing them to apply their skills and knowledge to local needs and challenges.

## Weather making some serious changes

By Aiden Skenandore  
Thunderhawk Times

Sunday, October 27 was a beautiful day, mostly sunny and a high of 57 degrees in Oneida.

By Tuesday, October 29, the high temperature was 43 degrees and there was snow on the ground. The high the following day was just 40 degrees.

As of this writing, temperatures in the forecast get at low as 18 degrees Thursday night.

The fall season started on September 23 and winter is ahead, starting on December 23.

There are many programs that students can participate in to get their volunteer hours in, for example The Volunteer Center of Brown County. This volunteer Center has many general categories to choose from like Animals, Arts & Culture, Children/Youth, Diverse Abilities, Education, Environment, Food Security, Health Services, Housing, Senior Citizens, and Social Services; some are also 18-and- under friendly.

The Volunteer Center of Brown County can be contacted at (920)429-9445 or by email at volunteercenter@volunteergb.org. Office hours, at 984 9th Street, Green Bay, are Mon-Fri, 8am - 4:30pm.

November is a month with great changes in the weather. The average daily high temperature goes from 50 degrees on November 1 to 37 degrees on November 30. Average lows go from 35 to 24 degrees.

The length of daylight also decreases noticeably. From the beginning to the end of the month, there is 1 hour and 5 minutes less of daylight or an average of over 15 minutes of daylight lost each week.

While many Novembers don't have snow on the ground, snow has already fallen in October around here.

It should be an interesting winter.



Kali photo/Yvonne Kaquatosh

### Thunderhawk Times Staff • First Semester, 2019-2020

RaeAnna Ackley, Mariah Barber, Adrian Escamea,  
Simone Gomeyosh, Dawson Grignon, Kaleigh Johnson,  
Talon Peltier, Jose Sanchez, Aiden Skenandore, Tianna Tovar-Penass, Julia Waupoose-Skenandore, Darian Wheelock, Denis Gullickson-Advisor.

### Huff, Henry "Hank"

February 22, 1937–October 30, 2019



Henry "Hank" Huff, 82, of De Pere, passed away in the early morning hours of Wednesday, October 30, 2019. He was born February 22, 1937 to Nicholas and Bertha Mae (Doxtator) Huff. On July 7, 1962, Hank married the former Janet Metoxen at the Oneida United Methodist Church.

Hank served his country in the U.S. Air Force. Hank worked for Nicolet Paper Mill and then for the Oneida Tribe. He enjoyed playing bingo and was an avid sports fan especially the Packers and Brewers.

He was also a very devoted husband, father and grandfather.

Hank is survived by his wife of 57 years Janet Huff; his children: Timothy (Peril) Huff, Sheila (Francis II "Bud") Huntington, and Steven "Bucky" (Dianne Moore) Huff; his 16 grandchildren: Elizabeth, Tiffany, Chandre, Jeremy, Nicole, Dakota, Savannah, Josh, Rachel, Budd, Cierrah, Cooper, Carter, Casey, Kody, and Kolton; great grandchild Emily; and his cousin Barbara Jean "Blondie". He was preceded in death by his parents and two brothers.

Family and friends gathered on Monday, November 4, 2019 from 9:00 to 11:00AM at the Ryan Funeral Home & Crematory, 305 N. Tenth St, De Pere. Oneida Hymn Singers at 10:30AM. A funeral service follow at 11:00AM with Pastor Lonnie Johnson officiating and Full Military Funeral Honors after Pastor Johnson. Hank will be buried at the Assembly of God Cemetery, Oneida. Please visit [www.ryanfh.com](http://www.ryanfh.com) to send condolences to the family.

Hank's family would like to thank the staffs at St. Mary Hospital, St. Vincent Hospital, Anna John RCC, Good Shepherd Nursing Home, and Comfort Care – your care and concern was so greatly appreciated.

### Metoxen, Alphan "Al" Carl

August 28, 1973 – October 27, 2019



Alphan "Al" Carl Metoxen, age 46, of Oneida, passed away unexpectedly Sunday, October 27, 2019. Al was born August 28, 1973 the son of the late Roy K. and Lida H. (Parkhurst) Metoxen.

Al graduated from West De Pere High School, then attended University of Wisconsin – Platteville, WI and graduated in 1996 for Criminal Justice. Soon after he graduated Al joined the Oneida Police department where he served the community for 19 years. After he retired from the police department, Al attended and graduated from Mitchell Hamline School of Law in St. Paul, MN and obtained his Juris Doctorate in May 2019. Al loved going to movies, watching the Packers, comic books, golfing, and spending time with his son Kaden. Al had the best sense of humor and was always making others smile and laugh. While living in Minneapolis Al volunteered for the Minnigate Wat Promwachirayan Thai Temple, where he became very involved and they treated him like family.

Al is survived by his son, Kaden Metoxen; his siblings, Dale (Tammy) Metoxen, Lynn Metoxen, Kenneth Metoxen, Laurie "Lobie" Metoxen, Lyle (Laurie) Metoxen, and Mitchel (Glenda) Metoxen. He is further survived by Kaden's mother, Rochel Smith and many nieces, nephews, extended family and friends both from Wisconsin and Minnesota.

He was preceded in death by his, parents and his brother Jeff Metoxen.

Family and friends may gather at Holy Apostles Episcopal Church, 2937 Freedom Road, Oneida, WI, Saturday, November 2, 2019 from 9:00AM until 10:45AM. A funeral service will be held at 11AM. Online condolences can be expressed at [www.ryanfh.com](http://www.ryanfh.com).

Al's family would like to thank the University of Minnesota Medical Center 4E Cardiovascular ICU for their gentle care. A memorial fund has been established in Al's name. Flower Arrangements may be sent to Holy Apostles Episcopal Church for Saturday by 8:00AM.



### McNutt, Brianna Rose

September 29, 2000 – October 25, 2019



Brianna Rose McNutt, age 19, of Beaver Dam, passed away peacefully at home on October 25, 2019 after a long and fierce battle with severe medical conditions.

Brianna was born on September 29, 2000 in Green Bay, Wisconsin. She was the most loving, kind, and positively infectious young lady that touched a lot of people's lives. Brianna's level of bravery and determination was like that of no other. She enjoyed spending time with her family and friends and loved making people smile. Brianna also enjoyed hunting with wonderful mentor groups such as Oconto River Kids, and Take em' Outdoors where she caught a nice walleye, and harvested a 17 point buck (with the help of her brother, Jared), a turkey, and a black bear. She will be forever missed by her family and special friends Snoopy and Milk Dud.

Brianna is survived by her parents, Brian and Jennifer McNutt and brother, Jared all of Beaver Dam; grandparents, Carol McNutt of Green Bay, Paul McNutt of Green Bay, and Lucinda Vervoren of Oneida; aunts and uncles, Dawn and Matt Nurczyk, Steven (fiancée, Kathy) McNutt, Garry and Brenda Vervoren, and Christine Vervoren; numerous cousins, other relatives and friends. She was preceded in death by her grandfather, Richard Vervoren and uncle, Daniel Vervoren.

Visitation for Brianna was held at Koepsell-Murray Funeral Home in Beaver Dam on Saturday, November 2, 2019 from 12:00 noon until 1:50 p.m. The funeral service followed at the funeral home at 2:00 P.M. with Fr. Michael Erwin officiating. Inurnment will take place at later date.

Brianna and her family could not have made it this far on this difficult journey without the dedication of the staff at Children's Hospital in Milwaukee and the support from the Beaver Dam School District. The support and love from Families of Children with Cancer in Green Bay and all of Brianna's friends and family have also played



### Skenandore, Melissa Rose

August 12, 1981 – October 24, 2019



Melissa Rose Skenandore, 38, Green Bay, passed away unexpectedly on October 24, 2019. The daughter of Linda (Skenandore) Bateman was born in Milwaukee on August 12, 1981. On October 18, 2006, Melissa married Jesus Rosales Esparza.

She enjoyed gaming, watching movies, bowling, dancing and playing music. Melissa liked writing poems and reading mysteries and obsessed over Micky and Minnie Mouse. Unfortunately, she was a Dallas Cowboy fan. Melissa loved joking around with her uncles and was always teasing her kids. She had a nickname for everyone. More than anything, Melissa loved spending quality time with her family.

Melissa is survived by her husband, Jesus; children Robert Skenandore, Donna Jean Rosales and Miguel Rosales; and grandson Little Bear. She is further survived by her parents, Brian and Linda Bateman; brother, Matthew; sister, Brittany; Grandma, Evelyn Skenandore; as well as many aunts, uncles and cousins.

She was preceded in death by her father, Jeff Eckhart; grandfather, Robert W. Skenandore; uncles David and Mike; cousin Stevie and other extended family members.

Family and friends gathered at Ryan Funeral Home, 305 N. Tenth Street, De Pere, beginning at noon on Tuesday, October 29, 2019. Deacon Bobby Doxtator lead a prayer service at 3:00 P.M. Burial followed at the Oneida Sacred Burial Grounds.

### McNutt, Brianna Rose (Cont.)

a pivotal role in her life. The family is forever grateful to all of you. The Koepsell-Murray Funeral Home, Beaver Dam assisted the family. To leave online condolences, please visit our website at [www.KoepsellFH.com](http://www.KoepsellFH.com)

**Additional Obituaries on Pg. 15**

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**Hill, Nova R.**

March 22, 1928 – October 20, 2019



Nova R. Hill, 91, Green Bay, passed Sunday, October 20, 2019 at a local nursing home. He was born in Wisconsin on March 22, 1928, to the late Alice Hill. He married Genevieve (Metoxen) Hill on May 29, 1948 at St. Francis Xavier Cathedral in Green Bay. Nova was a member of St. Joseph Catholic Church and a foster father to numerous foster children. He proudly served in the United States Navy aboard Aircraft Carrier USS FDR and was employed by the Green Bay Western Railroad for over 40 years. He enjoyed traveling, camping, deer hunting and trout fishing.

He is survived by his two sons, John (Ellie) Hill and Lee (Julie) Hill; one daughter, Jennifer (Kenny Jr.) Bawyn and one son-in-law Rollie Johnson, all of Green Bay; seven grandchildren, Jessica DeVasure and special friend Steve, Elizabeth Johnson, Nova (Shannon) Johnson, Steven Hubers, Amanda Detke, Tinesha Hill and Abbie Hill; three great-grandchildren Jenna, Leeland, and Owen; many step-grandchildren, step-great-grandchildren and step-great-great-grandchildren; and several nieces and nephews and good friends also survive.

Nova is preceded in death by his wife, Genevieve; daughter, Sandra Johnson; grandson, Damien Hill; brothers, Earl and John "Bud", and sister, Geraldine.

Visitation was held at St. Joseph Catholic Church, 1224 12th Avenue on Saturday, October 26, 2019 at 9:00AM until the Mass of Christian Burial at 11:00AM. Rev. Dave Schmidt officiated with entombment at Fort Howard Memorial Park.

Expressions of sympathy, memories and photos may be shared with Nova's family on his tribute page at [www.lyndahl.com](http://www.lyndahl.com).

The family would like to extend a special thank you to Grancare Nursing Center and St. Mary's Hospital for their care and compassion shown towards Nova and his family.

**Delgado, Louis T.**

August 1, 1949 – October 15, 2019



Louis T. Delgado, 70, Riverside, IL, passed away with his family at his side on Tuesday, October 15, 2019. The son of Rosalie (Smith) LaMere and Lupe Delgado was born in Chicago on August 1, 1949. He was the youngest of four children.

At the University of Illinois, Louis earned his Bachelor of Arts degree in Education. He would go on to earn two Masters Degrees from the University of Chicago, in Social Work and Public Policy.

On June 21, 1970, Louis married Margarette Mendoza. Together, they had four children.

Throughout his career, Louis provided consulting services to foundations and nonprofit organizations in the areas of program development, research and grantmaking. He had extensive experience in the fields of community development, education and philanthropy, and has received several prestigious awards in recognition of his work.

Louis sat on the Board of Directors of Native Americans in Philanthropy, and The Field Museum of Natural History. He has also written several pieces on philanthropy and Native Americans. As principal author, he wrote "Native Voices Rising: A Case for Funding Native-led Change."

Louis is survived by his wife, Margarette; children, Toni Delgado-Anderson, Justin (Zaria) Delgado, Lance (Charlann) Delgado and Nathan (Hellene) Delgado; grandchildren, Payton, Cassidy and Layne Anderson, Justin Jr. and Victoria Delgado, Luis and José Rangel, Brooklyn and Camden Delgado, Cordelia, Preston, Zelda and Darwin Delgado. Louis is further survived by his sister, Juanita Guerra and brother, Edward Delgado. He is even further survived by extended family, family-in-law and friends.

He was preceded in death by his parents, Lupe and Rosalie; one sister and other extended family members.

Family and friends gathered at Holy Apostles Episcopal Church, 2937 Freedom Road, Oneida, at 9:00AM on Friday, October 18, 2019. Funeral services were held at 10:30AM Burial followed at Holy Apostles Cemetery.

**Elm, Michael "Mike"**

August 12, 1970 – October 17, 2019



Michael "Mike" Elm, age 49, of West Allis, formerly of Milwaukee and Oneida, WI, passed away unexpectedly on Thursday, October 17, 2019 at his residence.

Mike was born on August 12, 1970 in Milwaukee to Patrick "Pat" Sr. and Laurie (nee Gray) Elm. Following his graduation from South Division High School in 1988, Mike worked for Ladish Co. in the Forge Shop as a hammerman. Later, Mike worked at as a machine operator, welder, and general laborer at various places. Mike had oodles of charisma and he was loved more than he ever realized. Mike was passionate about music and good food, he frequently wore strange shoes, and he could find a treasure anywhere. In addition, Mike was at the forefront of the latest slang and he sometimes like to art weld for fun.

Mike leaves behind his beloved fiancée, Tiffany Elice Rodriguez; as well as his five children, Alexandria (Julian) Garcia of Colorado Springs, CO, Davin (Raechel Huff) Elm of Colorado Springs, CO, Nathan Elm, Mayville, WI, Makenzie Elm, and Elijah Elm, both of Menomonee Falls, WI; and five grandchildren, Uriah, Azarus,

**Elm, Michael "Mike" (Cont.)**

Olivia, Geneva, and Nathan Jr. He is further survived by his father, Patrick Elm Sr. and siblings, Patrick Elm Jr., Kelly (Brian) McAndrews, and Anthony "Tony" (Mariah) Elm, as well as nieces, nephews, other relatives and friends.

Mike was fiercely protective, and he has joined our ancestors to protect us from above. In addition to his beloved mama, Laurie, a clan of rowdy angels greeted Mike in the Creator's land, including, his great grandparents, grandparents, Elm uncles – Emil Jr., Nicholas ("Nick"), Rick, and Tom, maternal uncles, and an army of other relatives and friends. We know Mike was greeted with open arms, a slap on the back and a party.

A Celebration of Mike was held from 2:00 to 5:00PM on Saturday, October 26, 2019 at Southeastern Oneida Tribal Services "SEOTS" (5233 W. Morgan Avenue, Milwaukee, WI). The Oneida singers sang from 3:00 to 3:30PM and a Memorial Service followed at 3:30PM. Shared memories and tales of Mike were held throughout this time.

The Myrhum Patten Miller & Kietzer Funeral Homes assisted the family with arrangements. Additional information and guest book may be found at [www.myrhum-patten.com](http://www.myrhum-patten.com). In lieu of flowers, donations to the family are appreciated.

**Memorial Policy**

**Payment MUST BE** made at time of submission and payable by check, money order, or debit/credit card.

**No Cash Policy in effect.**

**Message w/Photo: All 1 Column**

- \$10.00 (limit 1-49 words)
- \$15.00 (limit 50-74 words)
- \$20.00 (limit 75-99 words)
- \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed!

Memorial submissions mailed in without payment will **NOT** be published.

**Questions?**

Call Kalihwisaks Toll Free at:

**1.800.206.1100**

Dawn, ext. 5636; Yvonne, ext. 5631; Christopher, ext. 5632; Eric, ext. 5638



**Troppman, Gerald Michael**  
April 12, 1941 – October 18, 2019

Gerald Michael Troppman, 78, of Milwaukee, passed away on Friday, October 18, 2019 at Lawlis Family Hospice in Mequon.

A time of visitation will be held on Friday, November 8, 2019 from 10AM to 2PM at Oneida United Methodist Church, N6037 County Road E, De Pere with the Funeral Prayer at 2PM. Interment and military honors will follow in the Church Cemetery.

Max A. Sass & Sons Funeral and Cremation Services in Milwaukee, Wisconsin assisted the family, 414-645-4992

**Skenandore, Michelle "Shelly" M.**  
April 21, 1954 – October 20, 2019

Michelle "Shelly" M. Skenandore, 47, Green Bay passed away Sunday October 20, 2019. She was born December 20, 1971 to Susan and the late Gary Smith. Shelly loved arts and crafts, and had worked at Crestview Nursery for years, while living in Florida. Time spent with her family is what meant the most to her.

She is survived by her husband Daniel, her mother; Susan Smith (Martin Konop), her brothers; Troy (Kelly), and Chad (Becky). Her children; Amanda, Richard, Hailey, Bobbie Jo (Michael), Matthew, as well as her grandchildren; Brayden, James, Jackson, Kylie, her mother-in-laws; Elaine Skenandore-Cornelius and Connie VanDeHei. Shelley's brothers and sisters-law also survive; Tim, Stacy, Wanda, Cindy, Roland Jr., as well as numerous aunts, uncles, cousins, nieces, nephews, friend, and Martins family.

She was preceded in death by her Father, as well as grandparents, and father-in-law Roland VanDeHei.

Friends gathered after 9:00AM Friday October 25, 2019 at Ryan Funeral Home, De Pere, until time of service at 11:00AM. Burial followed in Oneida Methodist Cemetery.

**Fahrbach, (Gilbertson) Laura M.**  
June 11, 1967 – October 14, 2019

Laura M. (Gilbertson) Fahrbach, age 52, died unexpectedly on Monday, October 14, 2019, in an automobile accident. She was born on June 11, 1967, in Neenah, daughter of the late Lawrence and Barbara (Laird) Gilbertson. Laura graduated from Kimberly High School in 1985. She then received her Bachelor's Degree in Education from UW La Crosse. On August 26, 1995, she was united in marriage to Brian Fahrbach at Good Shepherd Lutheran Church in Appleton. **Laura taught second grade at Oneida Nation Elementary School for over 20 years.** She loved traveling and going to Eagles concerts. Recently Laura started stained glass hobby and enjoyed doing ceramics with her mom. She was a member of Good Shepherd Lutheran Church, Appleton and taught Sunday school there.

The Oneida Nation School staff and students started a spirit fire to guide everyone through the emotional times last week. The fire burned to extend emotional strength, love and support to our community during this traumatic loss. We sincerely offer our condolences to Laura's family and community and we pray that her spiritual journey takes her to eternal peace.

**Cannon, Carl Cecil 'Chum'**  
June 15, 1949 – October 20, 2019

Carl Cecil Cannon (Chum) 70, passed away among friends on October 20, 2019 at Grace Living Center in Jenks, Oklahoma. Chum was born on June 15, 1949 to the late Howard Theodore Cannon, Sr. and Faun Monika Miller in Mattoon, WI. Chum enjoyed having a blast with his friends, and visits from family and was proud of his Stockbridge-Munsee roots.

After high school, Chum attended the Institute for American Indian Arts in Santa Fe, NM. He was an avid artist having his work featured in various art shows.

From IAIA, Chum joined the United States Navy, retiring after 19 years of service, doing tours to Puerto Rico, Azores, Persian Gulf. After retiring from the Navy, Chum chose to reside in the Tulsa, OK area.

Chum was a proud CASA Volunteer (Court Appointed Special Advocate). CASA Volunteers were appointed by judges to advocate for a child's best interest in court, due to abuse and neglect.

Chum is survived by his children: Jason Scott and Canna LeeAnn Rowell, California. Further survived by his brothers: Melvin, Lawrence, KS, Curtis, Geen Bay, WI, Benjamin, Oneida, WI, and George Pound, WI and his sisters: Jerelyn Green Bay, WI and Roberta Oneida, WI. Also survived by numerous nieces, nephews, cousins, and friends.

He was preceded in death by his parents, brothers: Howard Theodore Jr, Gerald Shawn, Robert Leslie and nephews: Quincy Moon and Samuel David Jr.

Thank you to Good Shepherd Hospice and Grace Living Center for the kind loving care of our brother.



**Thank You!!**

On September 27th we lost our mother, sister, auntie, grandmother, great grandmother, & great-great grandmother, & friend Olga V Caruso. The family would like to say thank to the Oneida Nation for all the help through the years of her life & helping with her journey to the spirit world. This was not an easy journey but with the help from the people in the elderly services department to the land and enrollment department you made it a lighter walk. We thank the drummers & singers for their beautiful music & prayers as it lifted our spirits. We thank Bob Brown for his beautiful words of wisdom and encouragement along with Everette Black Thunder for the guidance & understanding. There are so many people to say thank you to for leading us and guiding us on this journey we have never embarked before. Thank you for your kindness, leadership, & love from all of us. we will hold everyone in our hearts as this has been a most beautiful experience with her transition. we can honestly say & know in our hearts that she's free & loved more than words can say. Thank you everyone and may GOD BLESS YOU ALWAYS.

*The Family of Olga V. Caruso*

**Obituaries**

There is **NO** charge for obituary notices to be published in the **Kalihwisaks** for enrolled Oneida citizens.



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# November 4–8 is Winter Awareness Week in Wisconsin

(MADISON, Wis.) – The winter of 2018-19 was one for the record books in Wisconsin, with the state experiencing heavy snowfalls and dangerously cold temperatures brought on by the polar vortex. To help prepare everyone for what to expect in the months ahead, Gov. Tony Evers has declared Nov. 4-8, 2019 Winter Awareness Week in Wisconsin.

“The extreme cold felt across Wisconsin earlier this year is a reminder of just how dangerous winter can be,” said Maj. Gen. Don Dunbar, Wisconsin’s adjutant general and homeland security advisor. “Take time during Winter Awareness Week to make sure your emergency kits are fully supplied, have your furnace serviced and get your vehicle checked out to make sure its ready for winter road conditions.”

“The time to get ready for winter weather is before temperatures drop and snow is on the ground,” said Dr. Darrell Williams, Wisconsin Emergency Management administrator. “Getting prepared now could help save your life or the life of a neighbor during a winter storm.”

Winter emergency kits should include items such as food, water, a flashlight and batteries, and blankets. In your vehicle, include a snow shovel, extra gloves and hats, and kitty litter or sand to help give your wheels traction on icy roads in case you get stuck.

According to the National Weather Service, Wisconsin experiences an average of 3-6 winter storms during a season. Last winter, the town of Saxon in Iron County received the highest seasonal snowfall total in the state at 208.3 inches of snow. Saxon also reported the highest daily snowfall total at 16.5 inches. The coldest temperature recorded in the state during the 2018-19 winter season was the village of Butternut in Ashland County, which reported a reading of -49 degrees Fahrenheit on Feb. 1, 2019.

Winter driving can be extremely hazardous. Between 2014-2018, the Wisconsin Department of Transportation says an average of 46 people were killed and almost 4,200 injured each year in crashes on icy or snow-covered roads in the state. On average, there are about 18,000 vehicle crashes in the state each year caused by poor winter driving con-

ditions.

“When bad winter weather is in the forecast, drivers should always check current road conditions before they head out,” Williams urged. “If you don’t need to be on the road during a severe winter storm, then stay home. If that’s not an option, carry an emergency kit in your vehicle, drive slow in treacherous conditions, and let people know where you are going and when you expect to arrive.”

You can check travel conditions for most major roadways in the state by using 511 Wisconsin, which is updated

with the latest traffic and road conditions. This information, along with live traffic cameras and traffic alerts, can be accessed through the free 511 Wisconsin mobile app, @511WI on Twitter, or the mobile-friendly site [www.511wi.gov](http://www.511wi.gov).

Find more tips on getting ready for winter at <http://www.readywisconsin.wi.gov>. View our full guide on winter preparedness, including facts about Wisconsin weather at [https://readywisconsin.wi.gov/wp-content/uploads/Be\\_Informed/PDF/Winter\\_Awareness\\_Media\\_Packet2019\\_FINAL.pdf](https://readywisconsin.wi.gov/wp-content/uploads/Be_Informed/PDF/Winter_Awareness_Media_Packet2019_FINAL.pdf).

## From page 2/Corn growers

Along with traditional growing techniques, Ohe-láku members are working with traditional methods of bartering for goods and service rather than selling produce for money.

“We do a lot of trades, we’ve traded for salmon, bison, honey, maple syrup, we’ve even had the girls’ hair done, we’ve had people help with the roof, we’ve had someone come over and give us singing lessons, it didn’t help me

much,” said Webster. “It’s easy to put a dollar amount on something and understand it that way, but when you say I’m not going to sell it, but I’ll trade it makes you really stop and think about what you’re doing and the work that went into what you’re asking for and the work that goes into what you’re offering. You get more of connection with what it is that you’re dealing with if you don’t put a monetary value on it.”



## ONEIDA NATION General Tribal Council

# NOTICE

## Reconvened Semi-annual GTC Meeting

DATE:	Monday, December 2, 2019
MEETING TIME:	6:00 p.m.
CHECK IN BEGINS:	4:00 p.m.
LOCATION:	RADISSON HOTEL & CONFERENCE CENTER 2040 AIRPORT DR., GREEN BAY WI

### AGENDA ITEMS INCLUDE

- Oneida Golf Enterprise – Ladies Professional Golf Association event update and next steps
- Resolution entitled Establishing Rule Regarding Presentations and Speakers

Meeting is TENTATIVE until duly noticed in accordance with the GTC Ten Day Notice Policy  
Access the GTC PORTAL at [oneida-nsn.gov/members-only](http://oneida-nsn.gov/members-only) for more information and meeting materials

or

Sign up for GTC MAILINGS with the Trust Enrollment Department, (920) 869-6200

For the best in Native American music, listen to

**Kalihwiyo'se**

**WPNE 89.3 FM**

Thursday evenings from 10:00p.m.-Midnight

## Oneida Dental Clinic

*We are back!*

The dental department has returned to the Oneida Community Health Center.

To schedule an appointment, please call the main Health Center phone number at:

**920-869-2711, take option #2**

*Please remember to arrive 15 minutes prior to your appointment time and bring all insurance information with you.*

## ONEIDA COMMUNITY BLOOD DRIVE

**When:** Thursday November 18, 2019

**Hours:** 8:00am until 1:00pm

**Where:** Oneida Family Fitness Gym, 2640 West Point Road

To schedule an appointment call 800-RED-CROS or go to [www.redcrossblood.org](http://www.redcrossblood.org). Using the option for RapidPass the day of your appointment can decrease appointment time.

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area.

When you donate blood you help 2-3 people with each donation. The Oneida Community Blood Drive on May 23, 2019, 23 units of blood was donated. That could save up to 69 lives! We need your help to surpass this number of units at our next drive. Thank you to all those who donated!

**THE NEED IS CONSTANT, THE GRATIFICATION IS INSTANT!  
GIVE BLOOD, GIVE LIFE!**

*Coordinated by the Oneida Employee Health Nursing Department and Oneida Family Fitness*

## RECHARGE & RENEW

November is National Family Caregiver Month

*Caregivers: Join us to celebrate YOU!*

**Thursday,  
November 14, 2019  
2 - 6 p.m.**

Oneida Elder Meal Site  
2901 S Overland Rd  
Oneida, WI 54155

Resource materials, door prizes, relaxation stations, and dinner provided.

*Reasonable accommodations for disabilities are available. Please request 5 days in advance.*



The opening ceremony will feature the Oneida Nation Royalty, the School System Social Dance Singers and a message of encouragement from Kirby Metoxen, Oneida Business Committee Member and family caregiver for his father.

The keynote is former Governor Martin J. Schreiber who will share lessons from his decade plus journey as a caregiver for his wife, Elaine. His raw honesty and practical advice inspires others to find patience, courage, and love as they continue their caregiving journey.



Autographed copies of his book, *My Two Elaines: Learning, Coping, and Surviving as an Alzheimer's Caregiver*, will be available for purchase for \$15

RSVP by November 1, 2019



(920)448-4300



Carol Bogda  
Oneida Elder Services  
(920)869-2448

Sponsored by Oneida Elder Services Native American Family Caregiver Program, ADRC of Brown County and Brown County Caregiver Coalition

# ONEIDA

## 2019 Community Flu Prevention Clinic

### Oneida Nation Elementary School

N7125 Seminary Rd., Oneida, WI 54155

**Wednesday, November 20th**  
3:30 p.m. – 5:30 p.m.

**\*\*Flu Clinics are for Oneida Tribal members only\*\***

## What is Sustain Oneida?

By John Danforth

Project Specialist-Oneida Trust Enrollment

Sustain Oneida is a project that was started by the Oneida Trust Enrollment Committee in 2013 to help inform tribal members about the effects of blood quantum on the Oneida Nation. Most members know that our enrolled population exceeds 17,000 members. In comparison to other tribes in Wisconsin, we are a considerably large tribe. The use of blood quantum, as a form of enrollment criteria, poses a threat to the long-term sustainability of the tribe and is currently affecting the youngest generation most.

When looking at a 25-year comparison from August 1994 to August 2019, the results paint a stark picture. In August 1994 there were 5183 enrolled minors with 130 of them being 4/4 Oneida. August 2019 had 2962 enrolled minors with only 5 of them being 4/4 Oneida. The enrolled minor population dropped more than 42% and the “full blood” minor population has dropped a staggering 96%. One of the key issues is the rate at which minors age into adulthood is outpacing the rate at which new eligible minors are being enrolled. The keyword being eligible.

Preliminary Data from Taylor Policy Group, the consultants we have hired to help with future projections on enrollment population trends, indicates that Native American women and men conceive children at a rate similar to the national average. This rate alone isn't enough to maintain a population and over the long run, off birth rates alone, the population will start to decline. The Oneida Nation has two key factors that are shaping the population trend; the declining birth rate and the lack of eligible children because of blood quantum.

The biggest threat to the Oneida Nation's sovereignty is going to be blood quantum. In order to maintain the status of being a federally recognized tribe, we must maintain our land, language, culture, and a form of government. If the

last 25 years are any indication of what the next 25 years hold, it's that we will be asking even fewer kids to prepared to uphold everything that makes us Oneida.

### *What is the plan moving forward?*

It's important to note that only General Tribal Council and General Election voting bodies can change enrollment criteria. No department or committee can create this change. It ultimately falls upon the enrolled individuals who choose to participate in GTC meetings and General Elections. Developing a new set of enrollment criteria is an issue that has a wide spectrum of opinions. The goal of Sustain Oneida is to inform membership about the history of Oneida's use of blood quantum, our current demographics, and what our future enrollment projections could be.

On March 16th, 2020 a Sustain Oneida presentation will be a GTC agenda item. The intent of this meeting is to be ‘information only’ and not intended to be a meeting where action is taken. Prior to this GTC meeting, the Trust Enrollment Department will host community meetings at the Oneida Community Education Center. We will also be providing regular article submissions to the Kalihwisaks with more information about the past, present, and future state of enrollments. For those on social media, check out [www.facebook.com/OneidaTrustEnrollment/](http://www.facebook.com/OneidaTrustEnrollment/) for more information and updates.

The next few meetings at the **Community Education Center** at **2632 Packerland Drive**, Green Bay WI 54313 in the ‘Community Room’ are:

**November 19<sup>th</sup> 5 to 6:30PM**

**December 5<sup>th</sup> 5 to 6:30PM**

**December 16<sup>th</sup> 5 to 6:30PM**

All community meetings will have free food and drinks. A single \$50 Oneida Retail card will be raffled off at the end of each meeting.

*In Honor of Veteran's Day*

*November 11<sup>th</sup>, 2019*

*We Salute ALL*

*Oneida Nation Veterans!*



**Yawá·ko**

## OCHC Nursing Department's Breastfeeding work highlighted at local summits

Oneida Prenatal Care Coordinator Candi Cornelius was asked to be a part of a panel at the Food Sovereignty Summit and the Wisconsin Breastfeeding Coalition Summit in September 2019 to share the breastfeeding work done in Oneida.

It was the first time there was a breakout session on breastfeeding at the Food Sovereignty Summit that was in Green Bay WI. The session highlighted what Native communities are doing to support breastfeeding women and how it is a culturally significant practice that Native women are reclaiming. The title of session was, "First Foods" where panelists shared the work done in their communities to promote and support breastfeeding. There was a lot of good

discussion and sharing of ideas from many tribes nationwide. The Oneida Breastfeeding group was also included in having an information booth.

The Wisconsin Breastfeeding Coalition asked local tribes to share the work being done in their communities to support breastfeeding women at the annual summit in Marshfield, WI. The title of the panel/presentation was, "Native Breastfeeding Coalition WI: Worksite Efforts in a Tribal Setting". Tribal representatives on the panel were from Lac Courte Oreilles and Oneida. Great Lakes Intertribal Council (GLITC) representative was also present to talk about the Native American Breastfeeding Coalition that was started to support all tribes in Wisconsin with their breast-



Submitted photo

Oneida Prenatal Care Coordinator Candi Cornelius participated in panels at the Food Sovereignty Summit and the Wisconsin Breastfeeding Coalition Summit in September 2019

feeding initiatives. Wisconsin tribes have been fortunate to be a part of this coalition to get resources and support in promoting breastfeeding in their Native communities.

taken place in all tribal communities in Wisconsin to promote breastfeeding. Below is a list of what has been accomplished in Oneida since 2018 and more

• See 38  
Nursing

Thanks to GLITC much action has

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- Casino Lounge Bartender
- Cocktail Server (part time)
- Cook (3<sup>rd</sup> shift)

#### Pine Tree Restaurant

- Food & Beverage Server

#### Kitchen

- Line Cook for Pine Tree & Soaring Eagle
- Food Prep Assistant
- Utility Supervisor
- Employee Dining Room (Soaring Eagle) Supervisor
- Dishwasher
- Executive Chef
- Purchasing Clerk
- Breakfast Line Cook

#### Banquet

- Banquet Captain (part time | full time)
- Banquet Bartender
- Banquet Server & Set Up

#### Front Desk

- PBX Operator
- Bell Person
- Guest Services Representative (AM & PM)

#### Wingate Hotel

- Guest Service Representative (PT)
- Breakfast Attendant
- Laundry Attendant
- Front Office Supervisor

#### Housekeeping

- Guest Room Attendant (PT)
- House Attendant

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### Oneida Nation Museum Presents: Collection Spotlight Series

Please join Director, Stacy S. Coon as she highlights objects in the permanent collection. She will discuss the history and role our museum plays in protecting and preserving Oneida cultural, history and nationhood.

Wednesday, November 20, 2019  
4:00 p m - 6:00 p m  
W892 County HWY EE, De Pere, WI 54115

RSVP: [register.communitypass.net](http://register.communitypass.net)  
920.496.5260

FREE

ONEIDA  
Museum

## From page 1/Triennial budget

General Tribal Council (GTC) meetings to help set budget priorities.

“Everybody has an opportunity to share their voice on what they want to see when developing the budget,” said King.

After the elections in 2017, the newly inaugurated OBC created a strategic plan based on the following foundations: Trust, Value Based Budgeting, Sovereignty Protection, Change Management, and Communication. The plan also included six goals:

- Advancing Onayote?a-ká: principles
- Exercising Sovereignty
- Improving Organizational Changes
- Promoting Community Relations
- Inspiring Yukwatsístayá
- Encouraging Tsi?niyukwalihoT^

Then, On March 14, 2018, the Oneida Business Committee passed the Triennial Strategic Plan concept where FY 2018 is a year of transition to implement a 3-year fiscal plan.

It took a while to get all the arrows

pointing in one direction.

“It has taken considerable time ... to assess, to define what it is we want to get, what is the objective, and to setting the path. How do we do it again?” said King.

As department executives and managers create budgets, they look three years down the road to assess changes that may be coming.

“You should be assessing it annually to determine how progressive you are, and if you need to make some changes, then by all means, make those changes, as long as you get to your end goal which will support vision and mission,” she said. “I’ve got to compliment all the executives and all of the managers for actually coming along helping me complete this process and then even the General Tribal Council participating in the ways that they do. They’re not realizing that we’re considering what they’ve done in the past as part of that trending ... When we work together, everybody benefits.”



**GOBBLE UP THE CASH**

Sunday–Saturday, Nov. 10–16

Regular games  
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NITES**

**BINGO**

**Saturday, Nov. 9**  
Sales begin at 9:30pm  
Session begins at 11pm

**DJ, LASER LIGHTS,  
GAMES, PRIZES &  
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**Guaranteed Blackout  
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3-on entry packs \$10  
3-on extra packs \$5

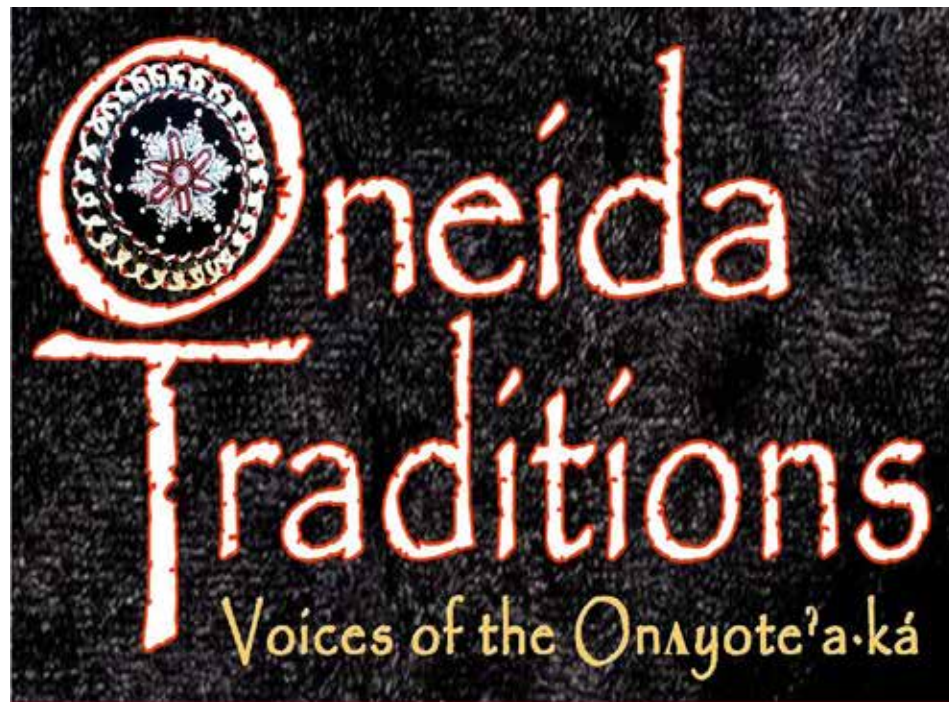


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Artworks by Karen Ann Hoffman and Dawn Dark Mountain



Kenosha Public Museum

5500 First Ave, Kenosha Wisconsin 53140

Monday—Saturday 10-5 ♦ Sunday Noon-5 ♦ Closed Holidays

www.kenoshapublicmuseum.org 262-653-4140

**From page 6/Sanctions and Penalties Law**

the opportunity for public review during a public meeting and public comment period. Once a law is ready for adoption it is then sent to either the Oneida Business Committee or the General Tribal Council to consider the adoption.

For the Sanctions and Penalties law, the LOC determined this law should be adopted by the GTC since it provides a process for addressing the misconduct of officials of the Nation. Not only did the LOC follow all requirements of the LPA when developing the Sanctions and Penalties law, but the LOC also held many additional events that provided the

opportunity for members of the community to be involved in the development of the law and voice an opinion.

The LOC plans to bring the Sanctions and Penalties law back to the GTC for consideration at the January 2020 Annual GTC meeting. As vice-chairman of the LOC, I encourage everyone to become familiar with the Sanctions and Penalties law and be prepared to take action on how to move this legislative item forward. If you have any questions regarding the Sanctions and Penalties law you can contact the LOC at LOC@oneidationation.org.



Contributed photo

Breakfast with the Veterans outreach event. At right, David Jordan, LOC Committee Chair, and Kirby Metoxen, Committee Vice-Chair were on site. Comments and input from the community were accepted until October 31, 2019.



## Local herb society receives Founders Award



Photo courtesy Dr. Jennifer Jordan

(L-R): Cindy Berton, Director of Development GBBG, Jackie Johnson, ND, NEWSHA President, NEWSHA members Sheri Howard, Dr. Jennifer Jordan, Sandy Jacuques, and Susan Garot, GBBG Executive.

### Dr. Jennifer Jordan NEWSHA Member

On Thursday October 24, 2019 the Northeast Wisconsin Unit of the Herb Society of America (NEWSHA) received the prestigious Founders Award from the Green Bay Botanical Garden (GBBG). The Herb society is the third area group to receive this award. The Founders Award is given to groups who have assisted GBBG with keeping alive its mission-to cultivate an appreciation for the enduring relationship between plants and people. The Herb Society does this through its public educational programs held at GBBG and by maintaining the garden's medicinal and culinary herb gardens.

Do you have an interest in herbs and herbal lore? If you do, we would love to meet you! The Northeast Wisconsin

Unit of the Herb Society of America (NEWSHA), a small group of herb enthusiasts who started as an herb study group. In 2002, we requested and received affiliation with the Herb Society of America. We are only the second herb organization in Wisconsin to gain this affiliation. We meet May through September on the second Tuesday of each month at 6:00 p.m. at the NEWSHA member homes. October through April we meet on the second Saturday of the month at 10:00 a.m. at the Planchigon Herbal Learning Center in Seymour. For more information check out our website:

<https://www.herbsociety.org/hsa-about/hsa-units-and-districts/hsa-units/hsa-northeast-wisconsin.html>

We are also on Facebook-Northeast Wisconsin Herb Society.

# VETERANS ★ DAY ★



Monday, November 11 • 8am-11pm

## \$25,000 FREE PLAY GIVEAWAY

### EXCLUSIVELY FOR VETERANS

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Details at Players Club. Please gamble responsibly.



Official Casino of the  
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## California tribe regains island

*Known as center of universe by Wiyot Tribe*

A California tribe is regaining much of the land it lost after a massacre more than 150 years ago.

The Wiyot Tribe has been making small strides to regain land on Indian Island, which it considers the center of the universe.

The city of Eureka will deed more than 200 acres to the tribe Monday.

Tribes nationwide have lost millions of acres of land through treaties broken by the U.S. government, by force and in exchange for federal services such as health care and education. Rarely has it been restored.

The Wiyot Tribe was decimated in 1860 when scores of tribal elders, women and children were killed in a raid by settlers.

Tribal administrator Michelle Vassel says the return of the land reflects healing and a community coming together.

## Oneida youth programs receive gifts from Erwin Cottrell Golf Classic



Kali photo/Dawn Walschinski

As a result of the 6th Annual Erwin Cottrell Memorial Golf Classic held June 28, Louis Cottrell presented two checks for \$2505.79 each to two youth programs: the Oneida Futurez and the Oneida Youth Lacrosse Program October 24. From left to right: Cheryl Stevens of the Oneida Youth Leadership Institute, Mariea King and Derrick King of Oneida Futurez, Louis Cottrell and Curt Summers of the Oneida Youth Lacrosse Program.

### Oneida Community Health Center

# CRAFT / BAKE SALE

**Date:** Saturday, December 7, 2019

**Location:** Oneida Community Health Center  
525 Airport Rd. Oneida

**Time:** 9:00 am - 2:00 pm

**Great Assortment of Crafts and Baked Goods**



3rd Annual *Lighting of the Bridgeway*

ONEIDA

November 20  
6:00 PM  
Downtown Oneida  
Hwy 54 - front of Oneida Library

Featuring:

Oneida Christmas Carolers  
Horse Drawn Wagon  
Food  
Fun

This year the trees will be taken care of by Oneida DPW. Due to the significant growth of the trees and potential danger to individuals, DPW crew will be putting the lights on the trees and the Oneida walking bridge.



## The Future of Film Making is Here at OCEC



Submitted photo

An Oneida Smartphone Film Festival filmmaker gets instruction at the PowerDirector2 workshop.

### By Doug Younkle

Oneida Community Education Center

Facebook, Instagram and YouTube are filled with amateur movies and commentaries, instructional and persuasive videos, and what used to be called “films” of unlimited imagination. Professional filmmakers now are using and exploring smartphone camera technology to produce theater-quality work. Let the Community Education Center help you embrace the future of filmmaking – and watching – at the Oneida Smartphone Film Festival on November 21 at the Radisson.

Full length movies have been recorded with smartphone cameras as far back as 2008. The first movie with cell phone

footage to win an Academy Award was 2012’s *Searching for Sugarman*, which won for Best Documentary Feature. In March 2019, a complete episode of NBC’s *Tonight Show With Jimmy Fallon* that was shot with a smartphone camera. The trend of using common cellphone and tablet hardware, along with free, easy-to-use editing apps has been growing over the last decade. For further proof, log in to any social media site and sample video on any topic imaginable.

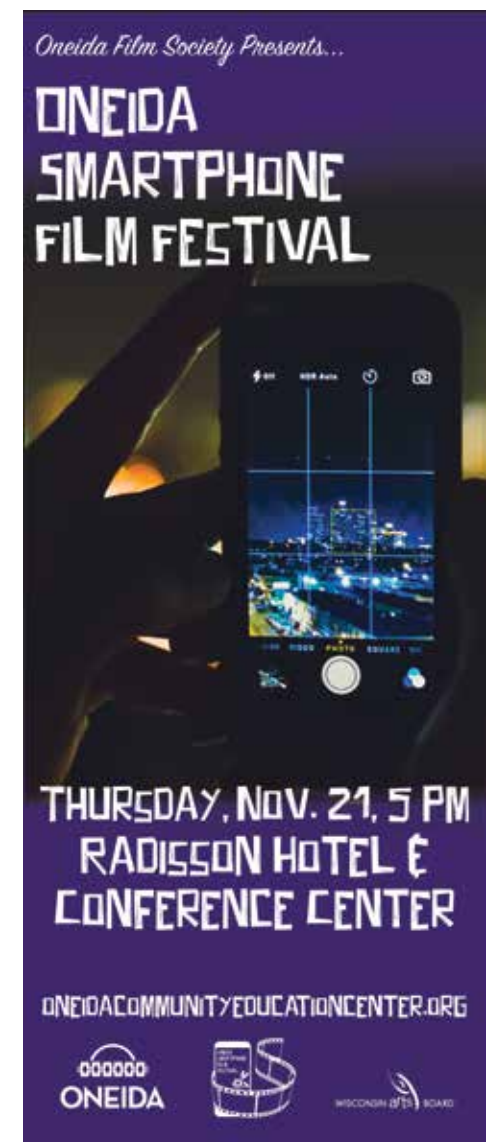
How we experience watching video also is changing. The popularity of theaters changed to tape or disc rental, which changed to streaming services and browser-based watching. There still

is a place for each type of venue. The device and method you choose depend on desired screen size and atmosphere, cost, convenience in time, and the type or purpose of the presentation. When constructing a film, it helps to have an audience and presentation mode in mind.

To start exploring the power of the technology, all you need are your phone camera and an editing app. Try several free editing apps, until you find one that’s easy for you to use. As you gain experience and focus in your projects, you may find that some accessories will enhance your stories. These may include additional lenses, more elaborate editing software, a tripod adapter or stabilizer, and additional storage and

batteries. Also, there are many websites with tips and techniques for production and ideas for stories.

Over the past several months, the CEC has encouraged and taught new and experienced filmmakers to try their hand at telling a good story with these versatile, fun new processes. Come see how they’ve done at the First Oneida Smartphone Film Festival. Details are on the web page: (<http://bit.ly/Otwn-films>)



## Radisson Hotel Renovation Project approaches half-way point

### *Phase 2 Lobby/Bar and Restaurant renovation set to begin*

The Radisson Hotel is approaching the half-way mark of the interior renovation of the Hotel.

Phase 1 remodeling has included all guest rooms in addition to out of order rooms has been completed at the end of August.

Phase 2 renovation begins in November and covers the upgrading of the main lobby area as well as Purcell's Lounge and Restaurant.

Pine Tree Restaurant is renamed to Duck Creek

Guests entering the lobby will enjoy a complete transformation of the public areas, featuring fresh, sleek and contemporary design elements and décor emphasizing contemporary silvers, grays and pearls as well as modern aesthetics.

A Sky World Coffee Shop will be introduced adding a Grab & Go so guests can enjoy traditional and seasonal Starbucks beverages daily, as well as fresh baked pastries, fresh fruit, granola parfaits and other refreshments.

Photos displayed show renovations to a suite.



*For more information contact:*

**Bob Barton, 920-405-6412 • robert.barton@rhccgb.com**



# Rematriation Magazine: *Returning the sacred to the Mother*

She:kon, shekólih, nyaweñha  
skā·noñh, sgénó, nya:weh, sgeno,  
éwé:'n ahské:né hé

**R**ematriation Magazine, *Returning the Sacred to the Mother*, is a non profit online magazine launching exciting new health and wellness program. We are dedicated to creating space for Indigenous women to gather, talk, and find wellness and healing.

Rematriation Magazine now offers coaching in the areas of:

- Fitness coaching
- Spiritual and emotional wellness coaching
- Fitness coaching
- Nutrition coaching
- Coaching to find our gifts

We invite all indigenous Sisters to join in as we support, heal and strengthen our communities. Over the last three years in our Sisterhood gatherings, we've come to understand what we already knew – that is, we as women tend to take care of ourselves last.

Many of us face health issues, others encounter responsibilities too big to

handle on our own, we often suffer these burdens alone.

Rematriation Magazine's editor/communications specialist, Lisa Latocha Onyota'a:ka:, whom was recently diagnosed, has agreed to share her journey through breast cancer, in our magazine. We recognized the lack of support for women of color that are fighting breast cancer. Lisa states, "This is not just a white lady's disease", so we created a supportive space to begin these conversations.

Also we are introducing fitness coach Power Flower Fit club coach Awenheeyoh Powless, Onondaga Nation in our magazine, she will share her knowledge and skills with us to become our best selves. Let's get ready to care for ourselves. Who else will take care of our children and do the work we must do



for our nations? We need to prioritize our wellbeing, we are all needed, and we need you!

Rematriation Magazines sends out the call to "FIGHT LIKE A REZ GIRL" CAMPAIGN

Sisters, Join forces, let's speak out, we need each other! Join the Campaign in support each of us affected by

Breast Cancer in one way or another! Our wolf sister Lisa shares the odyssey of her journey through the pathway of healing, in order to bring these illnesses to the forefront.

As Ukwehuwé women, we are taught "don't complain", "tough it out", "oh I'll

be ok", or "I'll get checked later", and "Shhh don't tell anyone". Early detection is key, but so is knowing where and how to find support. Our commitment here at Rematriation Magazine is to create a safe space for this purpose. Our women have a strong collective of much needed knowledge amongst ourselves, but we need to talk with each other. Through the Journey of our sister Lisa, we hope to shed light on all the options available and share with you all these resources, while we provide support and love for each other. Together, we will do what we have always done, and that is to FIGHT LIKE A REZ GIRL.

This is where our circle of  
Indigenous sisters support starts.  
**REMATRIATION MAGAZINE**  
Sign up today!  
*Returning the sacred to the  
mother*

**Poster Contest**

The Oneida Pow-wow Committee is sponsoring a poster contest to be used for our Honor the Youth Pow-wow on February 22, 2020

**Winner will receive a \$50.00 Wal-Mart gift card**

**Requirements:**  
Theme is "Native Youth"  
Artist must be 17 years or younger  
Size 8.5 x 11 paper (must be scannable)  
Any creative materials can be used such as:  
Crayon, colored pencil, Paint, etc.

**Please do not type on entries—Submit Artwork only**

**Deadline: Friday November 29th, 2019**  
Please get all entries to the Skenandoah Complex  
909 Packerland Dr, Green Bay WI  
Ask for Tonya or Trista when submitting

**All Entries will be property of the Oneida Pow-wow Committee**

\*\*\*\*\*  
2019 WINNER: MERCEDES DANFORTH  
*Yawko for your wonderful Art!*

## Let's Have This Talk: Oneida Listening Series

Hosted by WI Native Vote • Sponsored by Wisconsin Conservation Voices

Session II: Nov. 14, 2019

4:00-6:00 PM

Yukwastsistayá  
Sober Gathering Place  
431 Hillcrest Drive  
Green Bay, WI 54313

A Strong &  
Sustainable  
Community

Wellness  
Through  
Indigenous  
Traditions

Snacks, Beverages &  
Childcare provided

Clean  
Drinking  
Water for All

Complete  
Census  
Count in  
2020

Get Out the  
Native Vote

Facilitator:

Dee Sweet, First Nations Organizer

Questions? Call 920.366.7636

email dee@conservationvoters.org

## SEOTS Offers Weekly Elder Activities

By Mark W. Powless  
SEOTS Director

The mission of Southeastern Oneida Tribal Services (SEOTS) is strengthening our cultural connection and providing services and programs to enhance the wellbeing of Onayote'a'ka in southeastern Wisconsin. SEOTS provides regular wellness and cultural programming to all ages of the Oneida population in our service area.

A major component of SEOTS programming is Elder Activities. Nearly 700 Oneida Elders reside in southeast Wisconsin. Elder is defined as age 55 and older. Each Tuesday, Elders are invited to visit SEOTS at 11am for lunch, socialization, and occasional presentations. The Tuesday programming concludes with Bingo.

According to the National Institute on Aging, "Several research studies have shown a strong correlation between social interaction and health and well-being among older adults and have suggested that social isolation may have significant adverse effects for older adults." The SEOTS weekly Elder programming provides a healthy environment for not only

socialization, but also learning about community services, healthy lifestyles, cultural education, and fun activities.

On Tuesday, October 29, the group participated in their annual Halloween Party. The event featured a costume contest, pumpkin decorating contest, potluck lunch, and Bingo. The costume contest winner was Carol Summers, dressed as Medusa and the winner of pumpkin decorating was Gloria Lusia.

The month of November will feature Oneida artists stopping by to show their creations and talk about their inspirations. The presentations will provide a closer look at some of the artists that will be at the Native American Craft Fair & Soup Sale held at Alverno College on Saturday, November 23.

Elders interested in participating may call 414-329-4101 for more information or simply stop in on Tuesdays at 11:00am. The group also welcomes family members of Elders and other community members.



Southeastern Oneida Tribal Services is now on facebook – Get Connected!

### Community Room Rental

The SEOTS Multipurpose Room and Kitchen are available for rental on select Saturdays.

Reserve the room for birthday parties, baby showers, and more.

Call today to get more details and reserve your date.

SOUTHEASTERN ONEIDA TRIBAL SERVICES  
**NATIVE AMERICAN**  
*Craft Fair & Soup Sale*  
PLUS LIVE PERFORMANCES  
**23<sup>RD</sup> NOVEMBER | SATURDAY**  
10:00AM-3:00PM  
NEW LOCATION!  
ALVERNO COLLEGE  
BUCYRUS CONFERENCE CENTER  
3400 S. 43RD ST., MILWAUKEE, WI 53234

WISCONSIN Pink Shawl INITIATIVE  
The Soup Sale will benefit the Wisconsin Pink Shawl Initiative, raising money for breast cancer awareness and detection.

ONEIDA ALVERNO COLLEGE ESTABLISHED 1887  
\*Vendors: Reserve your space for \$40 per table. All vendors must be approved. Contact Southeastern Oneida Tribal Services (414-329-4101) for a vendor application. Application deadline is Friday, October 11.

### Career Opportunity with Wisconsin Tribal Conservation Advisory Council

Civil Engineer Position. Engineer license or completion of 4 year engineering degree, or equivalent experience. Must be proficient in the use of computers and office software programs, data analysis and database management. Incumbent must have experience using GIS programs and GPS equipment. Must have a valid driver's license and

insurance coverage as a condition of employment. Travel per diem allowance provided. Submit letter of interest, copy of driver's license, resume and contact information via E-mail: wtac1@gmail.com Attention: Civil Engineer. Call 920-618-1402 for further information and full job description.

## Activities for December 2019

### SEOTS Giving Tree

Gifts Due by Monday December 2  
End of Day

In partnership with Gerald L. Ignace Indian Health Center, SEOTS is helping to provide holiday gifts to Oneida children in the Milwaukee area. Stop by or call SEOTS to receive an anonymous wish list for area children. Gifts are due back (preferably in a gift bag) to SEOTS by Monday December 2.

### Medication Pick-up with Pharmacist Jim Poels

December 3  
11:00am-2:00pm

The Director of the Oneida Pharmacy, Jim Poels, will be present at SEOTS to review the medications of our clients. Information shared will be proper dosing, potential conflicts between meds, and suggested alternatives. No appointment necessary, but please bring in all the medication currently prescribed to you.

### Senior Activity Day

Tuesday, December 3, 10 & 17, 31\*  
11:00am-2:00pm

Join us for lunch, Bingo and weekly activities! The first two Tuesdays of each month are a \$3 luncheon, the third Tuesday is potluck, and the fourth Tuesday is Brown Bag. December 17 will be the annual Holiday Party for the Elders.  
\*Due to the Holiday, there will be no Senior Activities on Tuesday 12/24/19

### Craft Class: Beaded Christmas Ornaments

Wednesday, December 4, 11, 18  
5:30-8:00pm

\$10/per kit - Join us on the listed Thursday nights to make an ornament for the Holidays, either as a gift or for yourself. Class fee includes instruction and all materials needed to make one ornament. Appropriate for ages 13+, all youth need to be accompanied by an adult. Registration is required.

### Oneida Language Classes

Wednesday, December 4, 11, 18  
5:00pm for Beginners  
6:00pm for Continuing Students

Wa'tkunhela tú: (I Greet You) All are welcome! Learn Oneida language with

teacher Renee Elm – Pfaller.

### HeartSaver CPR and First Aid Certification

Friday, December 6  
8:00am-4:30pm

SEOTS will be closed for this staff training date. A limited number of spaces are available for community members who would like to become certified in CPR and First Aid. Attendance is required throughout the duration of the training. There is no cost and lunch is provided. Please call to register.

### Oneida Shuttle Trip

Monday, December 16  
8:30am Departure

The reasons for taking the shuttle vary, but include the Oneida Health Center, Oneida Casino, Tribal ID's, etc. Bring a lunch or lunch is at your own cost. Drop off and pick-up is at the Health Center and Casino when in Oneida.

### SEOTS Community Party

Saturday, December 21  
11:00am -3:00pm  
Indian Community School, 10405 West Saint Martins Road, Franklin, WI 53132

The annual Community Party will take place at the Indian Community School. All youth, ages 2-13 will receive a gift, courtesy of Body Transitions Medical Clinic (262-827-8439). Play Bingo for amazing prizes! This is a potluck event, please bring a healthy dish to pass. Please call SEOTS by Friday, December 13 to reserve your seat and notify us of the dish you are bringing.

### Office Closures

Staff Training  
Friday, December 6  
All Day

Christmas Eve  
Tuesday, December 24  
Close at 12pm

Christmas Day  
Wednesday, December 25  
All day



### SEOTS Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities. For those interested, please contact Leon House, 414-530-5846.

### Medication Distribution Reminder:

SEOTS now picks up medications from Oneida every Monday. Please call with all of your medication orders by the Tuesday before our Monday pick-up.



**Due to a Pharmacy Staff meeting, SEOTS will be unable to distribute medications on the second Tues. of each month from**

**10:00AM-11:00AM**

Milwaukee Crisis Center **HOTLINE: (414) 257-7222**

Milwaukee County Crisis Services provides help to individuals who are experiencing a mental health crisis.

The hotline is available 24/7/365. Do not hesitate to call for yourself, or for an individual experiencing a mental health crisis.

## Elder Halloween Party at SEOTS



Submitted photos

A Senior Activity Day at SEOTS celebrated Halloween with lunch, a game of bingo and a costume parade.

### FYI... Are You an Elder Seeking Extra \$\$

The National Indian Council on Aging provides paid job training for people with limited financial resources who are 55 or older. Elders living in the Milwaukee area can apply through the SEOTS office.

## Years of Service recognition



Kali photo/Christopher Johnson

The Oneida Business Committee (BC), along with the Human Resources Department, formally honored several long time tribal employees during the October 23 BC Meeting. Each employee recognized has 25 years of service to the tribe, and the Nation presented each with a Pendleton Blanket and a letter of commendation for their ongoing dedication to the success of the Oneida Nation.

Front Row (L-R): Heidi Smith, Catherine Helton-Ahnen, Jennifer Anderson, Jacy Rasmussen, Wanita Decorah, and Tina Pospychala.

Back Row (L-R): Lisa Williams, Denis Gullickson, Carol Johnson, Donna Smith, Janice Decorah, Anthony Holzendorf, and Michael Martin.

Also recognized but unable to attend were: Jeffrey Mears, Robert Sundquist, Victoria Sloan, Janet Bigfire, Marina Martirosyan, Jeffrey Webster, Cherice Santiago, and Lance Hill.



**Friday & Saturday, Nov. 29 & 30**  
**10am-10pm**

*Join us Black Friday & Super Saturday!*

**\$50,000**  
**GIVEAWAY**

**2,500 WINNERS**



**ONEIDA CASINO**  
Green Bay, WI • 1-800-238-4263 • OneidaCasino.net  
Details at Players Club. Please gamble responsibly.



Official Casino of the  
Green Bay Packers

# Amazing Sixth Graders “Choosing the Best”



Submitted photo

Sixth graders participated in Choosing the Best curriculum.

Submitted by Leah F, MSN, RN  
Community Health Nursing

Seasons change, the leaves fall, the snow blows, new life emerges, and the sun shines for all people. Just as our environment goes through a regular cycle of change, so do our young people. Earlier this fall, Community Health Nursing staff (Leah, RN; Debbie, RN; and Mollie, CHES) once again had the pleasure of teaching the “Choosing

the Best” curriculum (CTB) to the 6th graders at the Turtle School. CTB is an abstinence based curriculum aimed at teaching young people how to make good decisions, avoid potentially unsafe situations, and to help grow the students’ sense of self-respect and respect for others. The curriculum included six, one hour lessons, and the lessons occurred twice a week for the Arctic and Alaskan groups of 6th grade students.

## Wisc. justice hopefuls to gather for first debate

MADISON, Wis. (AP) ~ Wisconsin Supreme Court Justice Dan Kelly will square off next month against his two challengers in their first debate.

Kelly, Jill Karofsky and Ed Fallone are slated to appear at a debate at the Foley and Lardner law firm’s Madison offices on Nov. 19. The three candidates will face off in a February primary. The top two vote-getters will advance to a general election in April.

Then-Gov. Scott Walker appointed

Kelly to the court in 2016 to finish retiring Justice David Prosser’s term. Karofsky is a Dane County judge. Fallone is a Marquette University law professor. Supreme Court races are officially non-partisan but Republicans support Kelly and Democrats back Karofsky and Fallone.

The election could serve as an indicator of Republicans’ chances across the state heading into the fall election season.

This year’s group of 6th graders were an AMAZING group of students! These youngsters were exceptionally behaved during the lessons, asked thoughtful questions, and provided detailed examples on how and why respect for themselves and respect for others will set them on paths to successful and happy futures! I can not say enough about the quality of character that these 6th graders possess, and I made sure to tell them, each day I was in their class, of

how impressed I was by their behavior and participation during each CTB lesson.

Although I was unable to photograph both groups of students, I was able to capture the accompanying photographs of some of the 6th grade students from the Alaskan group. Their smiles, hearts, and souls are beautiful! If you see any of these youngsters, congratulate them, as they are changing into respectful and confident young adults!

## COMPREHENSIVE HOUSING DIVISION

### OPEN HOUSE

TUESDAY NOVEMBER 12TH, 2019  
11:30 A.M. TO 1:30 P.M.

& WEDNESDAY NOVEMBER 13TH, 2019  
4:00 P.M. TO 6:00 P.M.



Purchase Price  
**\$225,000**

#### Features:

- 1,864 Sq. feet
- 3 bedrooms
- 2 bath
- New deck
- New flooring

**4362 Hillcrest Drive, Oneida, WI 54155**

Est. Monthly Payment:	\$ 1,074.18
Est. Monthly Real Estate Taxes:	\$ 181.25
<b>Total</b>	<b>\$ 1,255.43</b>

Applicants who have a minimum monthly gross income of \$4,483.68 are encouraged to apply.

\*((\$225,000 @ 4% for 30 years)

**Prequalification Deadline:**  
12:00 p.m. – Friday, Nov 22nd, 2019

**Offer Period:**  
8:30 a.m. - 5:00 p.m.  
Monday November 25th, 2019  
at Bay Bank, 2555 Packerland Drive Green Bay, WI 54313

For more information contact

#### Comprehensive Housing Division

Local: (920) 869-2227

Address: 2913 Commissioner Street, Oneida, WI  
Website: <https://oneida-nsn.gov/resources/housing/>

- This is a spec sheet only and is not a binding document
- On-site viewing is recommended for potential home buyers\*
- Home is vacant and unfurnished
- Eligible home buyers must be enrolled members of the Oneida Nation

\*This is not a Dream Home as the Nation is no longer operating the Dream Home Program. This home is sold as is, which means there may be items the buyer chooses to and/or needs to repair upon purchase. The buyer will be responsible for all future maintenance and upkeep of the home. For more information related to the Nation's mortgage program, please see the Mortgage and Foreclosure law at <https://oneida-nsn.gov/wp-content/uploads/2016/02/Chapter-612-Mortgage-and-Foreclosure-BC-08-10-16-K.pdf> and the corresponding rules at <https://oneida-nsn.gov/wp-content/uploads/2016/02/Mortgage-law-Rule-1-Mortgage-Programs.pdf>.

# S. Dakota Keystone XL opponents point to N. Dakota spill

By Stephen Groves  
Associated Press

Opponents of the Keystone XL pipeline in South Dakota were making their case against a handful of water permits this week in a process so contentious that it is being extended to additional meetings next month. Now, those opponents are pointing to a major spill in North Dakota to bolster their case.

The South Dakota Water Management Board met for three days this week and

two more earlier in October before deciding to add more days of testimony in December. The hearings have drawn engineers and experts, along with at least a dozen groups and people who said they would be affected by the pipeline's construction.

But in the midst of this week's hearings, the Keystone pipeline in North Dakota leaked an approximate 383,000 gallons (1.4 million liters) in the northeastern part of the state, affecting a wetland. The cause of the leak is under in-

vestigation; meanwhile, North Dakota Gov. Doug Burgum has asked pipeline owner TC Energy to review its inspection and monitoring of the line.

"When we're sitting in a hearing room and people are saying these pipelines are safe, then this happens," said Faith Spotted Eagle, a member of the Yankton Sioux Tribe, which opposes the water permits.

TC Energy, which is also developing the Keystone XL, is applying for permits to tap the Cheyenne, White, and Bad rivers in South Dakota during construction. The water will be used for drilling to install pipe, build pump stations and control dust during construction. Two ranchers also applied for water permits to supply backup water to worker camps.

Though the state Department of Environment and Natural Resources has recommended approval, Keystone XL opponents view the permitting process as an opportunity to thwart the project - and the North Dakota spill as more reason to do so.

"Certainly it's another example of the poor quality of construction and problems that we have seen repeatedly not only with the Keystone 1 but with the overall practices of this company that wants to build another pipeline through

our state," said Rebecca Terk, an organizer with Dakota Rural Action.

Sara Rabern, a spokeswoman for TC Energy, called it "unfortunate" that opponents would use the North Dakota spill to claim that Keystone XL will be unsafe.

"Our focus is and continues to safely build and operate a pipeline that delivers the energy we need each and every day," Rabern said. "While this incident is unfortunate, it demonstrates our ability to respond quickly to clean up and repair the release while limiting the impact to the environment and our stakeholders. That is and will continue to be our priority."

Opponents argue the pipeline construction will affect water supplies of several Native American tribes. Although the pipeline avoids any tribal land, it does affect water upstream of reservations. Tribal members also said they plan to raise how the pipeline construction may affect their spiritual practices and pose a threat to safety due to influxes of construction workers in small communities.

Pipeline opponents elsewhere have taken note of the Keystone spill, too. Opponents cited it in Minnesota as a reason against a proposed upgrade and expansion of Enbridge Energy's Line 3 in the northern part of the state. Winona LaDuke, an environmental activist from the White Earth reservation in northern Minnesota, said, "This latest spill proves once again that new pipelines are not necessarily safer."

Presidential candidate Bernie Sanders tweeted Thursday that he would shut down the Keystone pipeline if elected.

Keystone XL is planned as 1,184-mile line from Alberta, Canada, to Nebraska that would carry up to 830,000 barrels of crude oil a day. In Nebraska, it would connect with other lines that go to Gulf Coast Refineries.

The company plans to begin construction next year, though its opponents in South Dakota have other plans.

"We have a ways to go," Terk said. "And three or four more days in December may not do it."



*Fall*  
**WALK**

Wednesday, November 13, 2019  
4:00-6:30 pm  
Oneida Nation Elementary School



**Just Move it Oneida**  
FREE EVENT NO PRE-REGISTRATION REQUIRED ONEIDA

1-3 mile walk at your own pace

Earn 1 RAS point • Snacks available while supplies last

**490-3780**

**Hall Rental**  
**Available at Oneida**  
**VFW Post 7784**  
**Hall Rental \$100.00-\$150.00**  
**deposit to secure event date.**

**Deposit will be refunded if the**  
**hall is properly cleaned up**  
**after the event is finished.**

**For more informaton, contact:**  
**Building Supervisor, George**  
**Greendeer at (920) 869-7784**



## Upcoming Events in November – December

### November 7

#### Community Memorial Service

**When:** Thursday, November 7

**Time:** 5:30PM

**Where:** Oneida VFW, 2980 Service Rd. The Ecumenical Faith Community will hold a community memorial service for families who have lost a loved one in the past year. The service will start with Oneida Hymn Singers at 5:30PM followed by the memorial program from 6:00PM to 7:00PM with light refreshment to follow. Call 920-869-2525 for more information.

### November 8

#### Start or Grow your Veteran-Owned Business

**When:** Friday, November 8

**Time:** 8:00AM – 4:30PM

**Where:** Milwaukee, WI  
After completing the “Introduction to Entrepreneurship” course, participants can elect to further their study through the B2B Revenue Readiness online course, delivered through a partnership with Mississippi State University (MSU). This course is offered at no cost to Service members, Veterans and military spouses. B2B and B2BR participants are also encouraged to take advantage of the many resources and services offered by the SBA and its partner network, including Veterans Business Outreach Centers, SCORE, Small Business Development Centers, and Women’s Business Centers.

For more information visit <https://wiveteranschamber.us11.list-manage.com/track/click?u=5f643aa335fcc1af0c-c359036&id=d81e724a35&e=f-2604c38b5>

### November 14

#### Let’s Have This Talk: Oneida Listening Series

**When:** Thursday, November 14<sup>th</sup>

**Time:** 4:00PM – 6:00PM

**Where:** Yukwastisstay^ Sober Gathering Place, 431 Hillcrest Drive, Green Bay, WI 54313

A gathering of community members addressing areas of interest and concern in positive and creative ways.

- A Strong & Sustainable Community
- Clean Drinking Water For All
- Getting Out The Native Vote
- Complete Census Count in 2020
- Wellness Through Indigenous Healthy Traditions

Snacks, Beverages, and Childcare provided. Hosted by WI Native Vote Sponsored by Wisconsin Conservation Voices. Facilitator: Dee Sweet, First Nations Organizer  
Questions? Call 920-366-7636 or email [dee@conservationvoters.org](mailto:dee@conservationvoters.org)

### November 30

#### Joyful Praise Family Fun Time

**When:** Saturday, November 30

**Time:** 10:30AM – 12:00 NOON

**Where:** Oneida Police Department  
2783 Freedom Rd, Oneida, WI

All Ages Welcome! Songs, Exercise, Crafts, Prayers. Please RSVP by November 23<sup>rd</sup> 715-524-3194 or [Edijafra@yahoo.com](mailto:Edijafra@yahoo.com)

### Ongoing

#### OLCC Regular Meeting

**When:** 1st and 3rd Thursday

**Time:** 5:30PM

**Where:** NHC, 3rd Floor Rm 338  
OLCC Conference Room

For more information call 920-869-4430 or Email: [LandClaims\\_Comm@oneidanation.org](mailto:LandClaims_Comm@oneidanation.org)

### Prayer Warriors

**When:** Second Tuesday of every month

**Time:** 11:25AM – 12:00PM

**Where:** Activity Room at the Oneida Nursing Home.

Sponsored by the Oneida Ecumenical Team. All are welcome! Bring your prayer requests for individuals, families, community and world. For more information please contact: Edi at 715-524-3194 or [Edijafra@yahoo.com](mailto:Edijafra@yahoo.com)

### Alcoholics Anonymous

**When:** Wednesdays

**Time:** 6:00PM

**Where:** Three Sisters Comm. Center  
The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

### Wise Men’s Support Group

**When:** Thursdays

**Time:** 5:30 PM to 7:30 PM

**Where:** Wise Women Gathering Place, 2615 S. Packerland, G.B. Next to Famous Dave’s

The Wise-Men’s Group is a Fellowship comprised of Native and Non-Native men. The Fellowship is dedicated to healing and supporting all men having difficulties dealing with personal issues in their lives that are, or can be destructive to their wellness. The Wise Men’s Fellowship was created by two elders believing all men had a need for

support at certain times of their life. There is no age or community restriction to participate in the Fellowship, just your wanting to be a better you. Confidentiality is held in high esteem and stays within our ranks. Native Culture and Spirituality, smudging and tobacco use are forefront to the group. Come and experience our camaraderie or address a struggle you want to lift off your shoulder.  
FMI, contact: Rick Laes at 920-492-1357.

### Women’s Support Group

**When:** Every Friday

**Time:** Noon–2:30PM

**Where:** Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490

**Note:** Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.

Come listen and learn about

the

## Midwinter Ceremony

with

RANDY CORNELIUS

Wednesday, December 11, 2019

4:00 - 6:00 PM

W892 County HWY EE,  
De Pere, WI 54115

RSVP: [register.communitypass.net](http://register.communitypass.net)  
920.496.5260

FREE



Contact us at: [kalihwisaks@oneidanation.org](mailto:kalihwisaks@oneidanation.org)  
or call 920.496-5636 to get your event listed

## OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at [oneida-nsn.gov](http://oneida-nsn.gov) or by contacting the OBC Secretary's office at 920-869-4451.



### Executive Session

**8:30 AM Tuesday, October 09, 2019**  
Executive Conference Room, 2nd floor,  
Norbert Hill Center

### Regular Meeting

**8:30 AM Wednesday, October 09, 2019**  
BC Conference Room, 2nd floor,  
Norbert Hill Center

### EXECUTIVE SESSION

**Present:** Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Secretary

Lisa Summers, Councilmembers: Daniel Guzman King, David P. Jordan, Jennifer Webster;

**Not Present:** Treasurer Trish King, Councilmembers: Kirby Metoxen, Ernie Stevens III;

### REGULAR MEETING

**Present:** Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Secretary Lisa Summers, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster;

**Not Present:** Treasurer Trish King;

**I. CALL TO ORDER** At 8:30 a.m., Chairman Tehassi Hill

**For the record:** Vice-Chairman Brandon Stevens will be arriving late.

**II. OPENING** provided by Gerald L. Hill, Chief Judge of the Appellate Court.

*A. Special Recognition for Years of Service*

**Sponsor: Geraldine Danforth, Area Manager/Human Resources**

Special recognition by James Wildenberg of Terry Vanwychen 40 years of service; Special recognition by Tehassi Hill of Michele Doxtator for 35 years of service; Special recognition by Geraldine Danforth of Theresa Skenandore for 35 years of service; Special recognition by April Hill of Theresa Torrez for 35 years of service; Special recognition by Tamara VanSchyndel of C S. Hill for 35 years of service; Special recognition by Lisa Summers of Cheryl Skolaski for 35 years of service; Special recognition by Kathleen King of Victoria Jourdan for 30 years of service; Special recognition by Sharon Mousseau of Maxine Thomas for 30 years of service; Special recognition by Lucy Neville of Faye Ninham for 30 years of service; Special recognition by Yvette Peguero of Antoinette Osterberg for 30 years of service; Special recognition by Artley Skenandore of Cynthia Thomas for 30 years of service; Special recognition by Yvette Peguero of Sarah Williamson for 30 years of service; Special recognition by Lucy Neville of Barbara Kolitsch for 30 years of service; Special recognition by Lisa Slaby of Sandy Sieloff for 30 years of service; Special recognition by Jeffrey Prevost of Linda Duquaine for 25 years of service; Special recognition by David P. Jordan of Leyne Orosco for 25 years of service; Special recognition by Artley Skenandore of Roy Redhail (not present) for 25 years of service;

Special recognition of the following individuals who could not be present: Shirley Schuyler for 40 years of service; Henrietta Cornelius for 40 years of service; Calvin Cornelius for 30 years of service; Mary Metoxen for 30 years of service; Tina Jourdan for 30 years of service; Michael Metoxen for 30 years of service; Carol Silva for

25 years of service;

*B. Special Recognition of Lee Gordon "Gordy" McLester*

**Sponsor:** Melinda J. Danforth, Director/ Intergovernmental Affairs  
Special recognition by Bobbi Webster of Lee Gordon "Gordy" McLester for his service and dedication to the Oneida Nation. Additional recognitions by Eric McLester and Bishop Matt Gunter of the Diocese of Fond du lac. Speech by Mr. McLester. Honor song from Brian Doxtator. Additional recognition by Louise Cornelius, Gaming General Manager. Eagle feather and Code Talker memorial coin presentation by the Oneida Veterans Affairs Committee and VFW Post 7784, introduced by John Breuninger.

*Chairman Tehassi Hill called for a five (5) minute recess at 10:11 a.m.*

*Meeting called to order by Chairman Tehassi Hill at 10:21 a.m.*

**Roll call for the record:**

**Present:** Chairman Tehassi Hill; Councilman David P. Jordan; Councilman Kirby Metoxen; Vice-Chairman Brandon Stevens; Councilman Ernie Stevens III; Secretary Lisa Summers;

**Not Present:** Councilman Daniel Guzman King; Treasurer Trish King; Councilwoman Jennifer Webster;

### III. ADOPT THE AGENDA

*Motion by David P. Jordan to adopt the agenda with one (1) noted change [under item VIII.A.1., correct date from "October 2" to "September 18"], seconded by Lisa Summers. Motion carried:*

### IV. OATH OF OFFICE

Oaths of office administered by Secretary Lisa Summers. Waehiahoweh Maracle (via telephone), Stacy Prevost, Brandon Davis, and Dustin Muenster were present.

*Councilman Daniel Guzman King returned at 10:23 a.m.*

*Councilwoman Jennifer Webster returned at 10:23 a.m.*

*A. Oneida Community Library Board - Waehiahoweh Maracle*

• See 35, October 9 OBC

### Emergency Meeting

**12:00 PM Thursday, October 03, 2019,**  
BC Conference Room, 2nd floor, Norbert Hill Center

### EMERGENCY MEETING

**Present:** Vice-Chairman Brandon Stevens, Treasurer Trish King, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster;

**Not Present:** Chairman Tehassi Hill, Secretary Lisa Summers;

### I. CALL TO ORDER

Meeting called to order by Vice-Chairman Brandon Stevens at 12:00 p.m.

**For the record:** For the record: Chairman Tehassi Hill is out on an approved vacation day. Secretary Lisa Summers is out on an approved personal day.

### II. OPENING

### III. ADOPT THE AGENDA

Motion by David P. Jordan to adopt the agenda as presented, seconded by Jennifer Webster. Motion carried:

### IV. EXECUTIVE SESSION

Motion by Kirby Metoxen to go into executive session at 12:01 p.m., seconded by Jennifer Webster. Motion carried:

*Councilman Ernie Stevens III left at 12:35 p.m.*

*Councilman Ernie Stevens III returned at 12:45 p.m.*

*Councilman Kirby Metoxen left at 1:15 p.m.*

Motion by Daniel Guzman King to come

out of executive session at 1:35 p.m., seconded by Ernie Stevens III. Motion carried:

### Roll call for the record:

**Present:** Councilman Daniel Guzman King; Councilman David P. Jordan; Treasurer Trish King; Vice-Chairman Brandon Stevens; Councilman Ernie Stevens III; Councilwoman Jennifer Webster;

**Not Present:** Chairman Tehassi Hill; Councilman Kirby Metoxen; Secretary Lisa Summers;

### A. NEW BUSINESS

*1. Determine next steps regarding 07201901V*

**Sponsor:** Trish King, Treasurer  
Motion by David P. Jordan to approve the actions set forth in the October 3, 2019 memo from Chief Counsel to the Oneida Business Committee - file # 07201901V, seconded by Daniel Guzman King. Motion carried:

### V. ADJOURN

Motion by David P. Jordan to adjourn at 1:36 p.m., seconded by Jennifer Webster. Motion carried:

*Minutes prepared by Lisa Liggins, Information Management Specialist  
Minutes approved as presented on October 23, 2019.*

*Lisa Summers, Secretary*  
**ONEIDA BUSINESS COMMITTEE**

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**Sponsor:** Lisa Summers, Secretary  
*B. Public Safety Pension Board - Stacy Prevost*

**Sponsor:** Sandra Reveles, Chair/Oneida Police Commission

*C. Oneida Police Department - Brandon Davis and Dustin Muenster*

**Sponsor:** Sandra Reveles, Chair/Oneida Police Commission

## V. MINUTES

*A. Approve the September 25, 2019, regular Business Committee meeting minutes*

**Sponsor:** Lisa Summers, Secretary  
 Motion by Jennifer Webster to approve the September 25, 2019, regular Business Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

## VI. RESOLUTIONS

*A. Consider resolution entitled Approval of Use of Economic Development, Diversification and Community Development Fund for ED19-017 Food Innovation Center - Business Plan*

**Sponsor:** Debbie Thundercloud, General Manager

Motion by Jennifer Webster to accept the recommendation in the memorandum dated September 11, 2019, and to adopt resolution 10-09-19-A Approval of Use of Economic Development, Diversification and Community Development Fund for ED19-017 Food Innovation Center - Business Plan, seconded by Lisa Summers. Motion carried:

*B. Consider resolution entitled Approval of Use of Economic Development, Diversification and Community Development Fund for ED19-019 SRS Strategic Acquisition – Loan Request*

**Sponsor:** Debbie Thundercloud, General Manager

Motion by Lisa Summers to accept the recommendation in the memorandum dated September 13, 2019, and to adopt resolution 10-09-19-B Approval of Use of Economic Development, Diversification and Community Development Fund for ED19-019 SRS Strategic Acquisition – Loan Request, seconded by Ernie Stevens III. Motion carried:

*C. Consider resolution entitled Approval of Use of Economic Development, Diversification and Community Development Fund for ED19-021 OESCG – Seven Generations Corporation Loan Request*

**Sponsor:** Debbie Thundercloud, General Manager

Motion by Jennifer Webster to accept the recommendation in the memorandum dated September 25, 2019, and to adopt resolution 10-09-19-C Approval of Use of Economic Development, Diversification and Community Development Fund for ED19-021 OESCG – Seven Generations Corporation Loan Request, seconded by Ernie Stevens III. Motion carried:

*D. Adopt resolution entitled Appointment of Councilwoman Jennifer Webster to the Center for Medicare & Medicaid Services Tribal Technical Advisory Group*

**Sponsor:** Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by David P. Jordan to adopt resolution 10-09-19-D Appointment of Councilwoman Jennifer Webster to the Center for Medicare & Medicaid Services Tribal Technical Advisory Group, seconded by Brandon Stevens. Motion carried:

*E. Adopt resolution entitled Appointing Delegates to the National Congress of American Indians*

**Sponsor:** Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by Lisa Summers to adopt resolution 10-09-19-E Appointing Delegates to the National Congress of American Indians, seconded by Brandon Stevens. Motion carried:

## VII. APPOINTMENTS

*A. Determine next steps regarding three (3) vacancies - Oneida Election Board*

**Sponsor:** Lisa Summers, Secretary  
 Motion by Brandon Stevens to appoint Rachel Hill, Patricia Moore, Lisa Huff to the Oneida Election Board, seconded by David P. Jordan. Motion carried:

*B. Determine next steps regarding two (2) vacancies - Oneida Pow-wow Committee*

**Sponsor:** Lisa Summers, Secretary  
 Motion by Lisa Summers to defer this item to the December 11, 2019, regular Business Committee meeting, noting the General Manager will have a transition plan submitted to the Business Committee by this date, as previously directed, seconded by Kirby Metoxen. Motion carried:

*C. Determine next steps regarding one (1) vacancy - Oneida Personnel Commission*

**Sponsor:** Lisa Summers, Secretary  
 Motion by Jennifer Webster to appoint Renee Zakhar to the Oneida Personnel Commission, seconded by Lisa Summers. Motion

carried:

*D. Determine next steps regarding five (5) Pro Tem vacancies - Oneida Personnel Commission*

**Sponsor:** Lisa Summers, Secretary  
 Motion by Brandon Stevens to appoint Matthew W. Denny and Gerald DeCoteau to the Oneida Personnel Commission [as Pro Tem members] and to re-post the remaining vacancies, seconded by David P. Jordan. Motion carried:

## VIII. STANDING COMMITTEES

### A. LEGISLATIVE OPERATING COMMITTEE

*1. Accept the September 18, 2019 regular Legislative Operating Committee meeting minutes (01:56:48)*

**Sponsor:** David P. Jordan, Councilman  
 Motion by Jennifer Webster to accept the September 18, 2019 regular Legislative Operating Committee meeting minutes, seconded by Lisa Summers. Motion carried:

*2. Adopt resolution entitled Curfew Law*

**Sponsor:** David P. Jordan, Councilman  
 Motion by Brandon Stevens to adopt resolution 10-09-19-F Curfew Law - Tlayethinashawá:late? Kayanlásla?, with one (1) change [in line 1, include the Oneida name of the law, Tlayethinashawá:late? Kayanlásla?], seconded by Daniel Guzman King. Motion carried:

*3. Adopt resolution entitled Curfew Law Penalty and Fine Schedule*

**Sponsor:** David P. Jordan, Councilman  
 Motion by Jennifer Webster to adopt resolution 10-09-19-G Curfew Law Penalty and Fine Schedule, with one (1) change [in line 12, include the appropriate resolution number], seconded by Brandon Stevens. Motion carried:

*4. Approve the Oneida Gaming Commission bylaws amendments*

**Sponsor:** David P. Jordan, Councilman  
 Motion by Brandon Stevens to approve the Oneida Gaming Commission bylaws amendments, seconded by Kirby Metoxen. Motion carried:

*5. Approve the Oneida Nation Arts Board bylaws amendments*

**Sponsor:** David P. Jordan, Councilman  
 Motion by Brandon Stevens to approve the Oneida Nation Arts Board bylaws amendments, seconded by Daniel Guzman King. Motion carried:

*6. Approve the Oneida Nation Commission on Aging bylaws amendments*

**Sponsor:** David P. Jordan, Councilman

*Councilman Ernie Stevens III left at 10:57 a.m.*

*Councilman Ernie Stevens III returned at 11:04 a.m.*

Motion by David P. Jordan to approve the Oneida Nation Commission on Aging bylaws amendments, with two (2) changes [1] replace lines 130-137 with the suggested language provided by Chief Counsel regarding mandatory trainings; and 2) delete lines 179-185], seconded by Lisa Summers. Motion carried:

*7. Approve the Pardon and Forgiveness Screening Committee bylaws amendments*

**Sponsor:** David P. Jordan, Councilman  
 Motion by Lisa Summers to approve the Pardon and Forgiveness Screening Committee bylaws amendments, seconded by Jennifer Webster. Motion carried:

*8. Approve the Southeastern Oneida Tribal Services Advisory Board bylaws amendments*

**Sponsor:** David P. Jordan, Councilman  
 Motion by Brandon Stevens to approve the Southeastern Oneida Tribal Services Advisory Board bylaws amendments, seconded by Jennifer Webster. Motion carried:

*9. Approve the Oneida Nation School Board bylaws*

**Sponsor:** David P. Jordan, Councilman  
 Motion by Brandon Stevens to approve the Oneida Nation School Board bylaws, seconded by Ernie Stevens III. Motion withdrawn.

Motion by Jennifer Webster to defer the Oneida Nation School Board bylaws to the November 26, 2019, regular Business Committee meeting agenda, seconded by Kirby Metoxen. Motion carried:

*10. Approve the Oneida Land Commission bylaws amendments*

**Sponsor:** David P. Jordan, Councilman  
 Motion by Lisa Summers to approve the Oneida Land Commission bylaws amendments, with three (3) changes [1] in line 57, insert “approved the Commission” after “recommendations”; 2) in the sub-section starting on line 65, include additional language to include employees of departments associated with section 1-3. of the bylaws; and 3) in the sub-section starting on line 65, include additional language to include independent contractors for departments

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associated with section 1-3. of the bylaws], seconded by Kirby Metoxen. Motion carried:

Motion by Ernie Stevens III that the qualifications in the amended Oneida Land Commission bylaws be applied perspective, in order to allow current members to complete their terms, seconded by Lisa Summers. Motion carried:

Motion by Lisa Summers to recess at 12:05 p.m. until 1:30 p.m., seconded by Ernie Stevens III. Motion carried:

Meeting called to order by Chairman Tehassi Hill at 1:32 p.m.

#### Roll call for the record:

**Present:** Chairman Tehassi Hill; Councilman Daniel Guzman King; Councilman David P. Jordan; Councilman Kirby Metoxen; Vice-Chairman Brandon Stevens; Councilman Ernie Stevens III; Secretary Lisa Summers; Councilwoman Jennifer Webster;

**Not Present:** Treasurer Trish King;

#### IX. TRAVEL REPORTS

*A. Approve the travel report - Councilwoman Jennifer Webster - Tribal Self Governance Advisory Committee meeting - Washington DC - January 22-25, 2019*

**Sponsor:** Jennifer Webster, Councilwoman Motion by Brandon Stevens to approve the travel report from Councilwoman Jennifer Webster for the Tribal Self Governance Advisory Committee meeting in Washington DC - January 22-25, 2019, seconded by Kirby Metoxen. Motion carried:

*B. Approve the travel report - Councilwoman Jennifer Webster - Tribal Self Governance Advisory Committee meeting - Washington DC - April 23-25, 2019*

**Sponsor:** Jennifer Webster, Councilwoman Motion by Lisa Summers to approve the travel report from Councilwoman Jennifer Webster for the Tribal Self Governance Advisory Committee meeting in Washington DC - April 23-25, 2019, seconded by Brandon Stevens. Motion carried:

*C. Approve the travel report - Councilman Kirby Metoxen - American Indian Tourism Conference - Tulsa, OK - September 15-19, 2019*

**Sponsor:** Kirby Metoxen, Councilman Motion by David P. Jordan to approve the travel report from Councilman Kirby Metoxen for the American Indian Tourism Conference in Tulsa, OK - September 15-19, 2019, seconded by Jennifer Webster. Motion carried:

*D. Approve the travel report - Treasurer*

*Trish King - Treasury Tribal Advisory Committee meeting & Souteastern Oneida Tribal Services meeting - Washington DC - September 17-18, 2019 (03:28:52)*

**Sponsor:** Trish King, Treasurer

Motion by Jennifer Webster to approve the travel report from Treasurer Trish King for the Treasury Tribal Advisory Committee meeting & Souteastern Oneida Tribal Services meeting in Washington DC - September 17-18, 2019, seconded by Ernie Stevens III. Motion carried:

#### X. TRAVEL REQUESTS

*A. Approve the travel request - Secretary Lisa Summers - 8th Annual Partners in Action Conference - St. Paul, MN - November 4-7, 2019*

**Sponsor:** Lisa Summers, Secretary Motion by David P. Jordan to approve the travel request for Secretary Lisa Summers and up to two (2) additional Business Committee members to attend the 8th Annual Partners in Action Conference in St. Paul, MN - November 4-7, 2019, seconded by Kirby Metoxen. Motion carried:

*B. Approve the travel request - Secretary Lisa Summers - 2019 Midwest Alliance of Sovereign Tribes Fall Meeting - Carlton, MN - November 7-8, 2019*

**Sponsor:** Lisa Summers, Secretary Motion by Jennifer Webster to approve the travel request for Secretary Lisa Summers and up to two (2) additional Business Committee members to attend the 2019 Midwest Alliance of Sovereign Tribes Fall Meeting in Carlton, MN - November 7-8, 2019, seconded by Kirby Metoxen. Motion carried:

*C. Enter the e-poll results into the record regarding the approve travel request - Chairman Tehassi Hill and Vice-Chairman Brandon Stevens - Democratic Presidential Primary Debate - Westerville, OH - October 15-16, 2019*

**Sponsor:** Lisa Summers, Secretary Motion by David P. Jordan to enter the e-poll results into the record regarding the approve travel request for Chairman Tehassi Hill and Vice-Chairman Brandon Stevens to attend the Democratic Presidential Primary Debate in Westerville, OH - October 15-16, 2019, seconded by Kirby Metoxen. Motion carried:

**Ayes:** Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster  
**Abstained:** Brandon Stevens

*D. Enter the e-poll results into the record regarding the approved travel request - Secretary Lisa Summers - TribalNet Conference and Tradeshow - Nashville, TN - November 10-15, 2019*

**Sponsor:** Lisa Summers, Secretary Motion by David P. Jordan to enter the e-poll results into the record regarding the approved travel request for Secretary Lisa Summers to attend the TribalNet Conference and Tradeshow in Nashville, TN - November 10-15, 2019, seconded by Jennifer Webster. Motion carried:

#### XI. NEW BUSINESS

*A. Approve the attorney contract - Oneida Gaming Commission legal counsel - file # 2019-1082*

**Sponsor:** Mark A. Powless, Chair/Oneida Gaming Commission Motion by Brandon Stevens to approve the attorney contract for the Oneida Gaming Commission legal counsel - file # 2019-1082, seconded by David P. Jordan. Motion carried:

*B. Approve an exception to resolution # BC-12-27-16-A and hold both the regular and executive discussion meetings on Wednesday, October 23, 2019, at 8:30 a.m.*

**Sponsor:** Tehassi Hill, Chairman Motion by David P. Jordan to approve an exception to resolution # BC-12-27-16-A and hold both the regular and executive discussion meetings on Wednesday, October 23, 2019, at 8:30 a.m., seconded by Jennifer Webster. Motion carried:

*C. Re-post one (1) vacancy - Oneida Environmental Resource Board*

**Sponsor:** Lisa Summers, Secretary Motion by David P. Jordan to re-post one (1) vacancy for the Oneida Environmental Resource Board, seconded by Lisa Summers. Motion carried:

#### XII. GENERAL TRIBAL COUNCIL

*A. Select the tentative date and time for the special General Tribal Council meeting regarding Sustain Oneida*

**Sponsor:** Lisa Summers, Secretary Motion by Lisa Summers to set the March 16, 2020, tentative special General Tribal Council meeting for Sustain Oneida and to also reserve March 30, 2020, as the back-up date, seconded by Kirby Metoxen. Motion carried:

*B. Approve notice and materials for the December 2, 2019, tentatively scheduled re-*

*convened semi-annual GTC meeting*

**Sponsor:** Lisa Summers, Secretary Motion by Lisa Summers to approve notice and materials for the December 2, 2019, tentatively scheduled reconvened semi-annual GTC meeting, seconded by Jennifer Webster. Motion carried:

#### XIII. EXECUTIVE SESSION A. REPORTS

*1. Accept the Chief Counsel report*  
**Sponsor:** Jo Anne House, Chief Counsel Motion by Lisa Summers to accept the Chief Counsel report dated October 8, 2019, seconded by Brandon Stevens. Motion carried:

*2. Accept the Intergovernmental Affairs Director special report*  
**Sponsor:** Melinda J. Danforth, Director/Intergovernmental Affairs Motion by Kirby Metoxen to accept the Intergovernmental Affairs Director special report dated October 8, 2019, seconded by Jennifer Webster. Motion carried:

#### B. AUDIT COMMITTEE

*1. Accept the August 22, 2019, regular Audit Committee meeting minutes*

**Sponsor:** David P. Jordan, Councilman Motion by Lisa Summers to accept the August 22, 2019, regular Audit Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

*2. Accept the Craps Rules of Play compliance audit and lift the confidentiality requirement*

**Sponsor:** David P. Jordan, Councilman Motion by Jennifer Webster to accept the Craps Rules of Play compliance audit and lift the confidentiality requirement, seconded by Lisa Summers. Motion carried:

*3. Accept the Table Games compliance audit and lift the confidentiality requirement*

**Sponsor:** David P. Jordan, Councilman Motion by Kirby Metoxen to accept the Table Games compliance audit and lift the confidentiality requirement, seconded by Lisa Summers. Motion carried:

*4. Accept the Intergovernmental Affairs/Communications performance assurance audit and lift the confidentiality requirement*

**Sponsor:** Lisa Summers, Secretary Motion by David P. Jordan to accept the Intergovernmental Affairs/Communications performance assurance audit and lift the

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**October 9, 2019 OBC**

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**Career Opportunity with Wisconsin Tribal Conservation Advisory Council Civil Engineer Position.** Engineer license or completion of 4 year engineering degree, or equivalent experience. Must be proficient in the use of computers and office software programs, data analysis and database management. Incumbent must have experience using GIS programs and GPS equipment. Must have a valid driver's license and insurance coverage as a condition of employment. Travel per diem allowance provided. Submit letter of interest, copy of driver's license, resume and contact information via E-mail: wtcacl@gmail.com **Attention: Civil Engineer.** Call 920-618-1402 for further information and full job description.

**Career Opportunity with Wisconsin Tribal Conservation Advisory Council Tribal Resource Conservationist Position.** Bachelor's Degree in soil conservation, related agricultural or natural science discipline or equivalent experience. Proficient in computers and office software programs, data analysis and database management. Incumbent must have experience using GIS programs and GPS equipment. Must have valid driver's license, reliable vehicle and insurance coverage as a condition of employment. Submit letter of interest, copy of driver's license, resume and contact information via E-mail: wtcacl@gmail.com **Attention: Tribal Resource Conservationist.** Call 920-618-1402 for further information and full job description

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**FEB 18, 2020**  
Spring Primary

**APR 7, 2020**  
Spring Election  
• Presidential Primary  
• WI Supreme Court  
• Local Elections

**AUG 11, 2020**  
Fall Primary

**NOV 3, 2020**  
General Election  
• President  
• Congress  
• State



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Computer Teacher	<i>Oneida Nation School</i>
Data Coordinator	<i>Behavioral Health</i>
Dual Diagnosis Therapist	<i>Behavioral Health</i>
Head Start Teacher	<i>Head Start</i>
Maintenance Helper/Carpenter	<i>Maintenance</i>
Police Officer	<i>Oneida Police Department</i>
Psychiatric RN	<i>Comprehensive Health</i>
Y.E.S. Specialist (Seymour Rock Ledge)	<i>Youth Enrichment Services</i>

### Pick Up / Drop off Application:

**Skenandoah Complex**  
909 Packerland Drive • Green Bay, WI 54303  
Mail: **Human Resource Department**  
PO Box 365 • Oneida, WI 54155

### Open to All Applicants (On-Going) Pool

Custodian	<i>Gaming</i>
Players Club Representative	<i>Gaming Marketing</i>
Retail Assistant (Part time, Full time, Half time)	<i>Operations</i>
Security Officer	<i>Internal Security</i>
Server	<i>Food and Beverage</i>
Table Games Dealer	<i>Gaming Table Games</i>
Valet	<i>Customer Service</i>
Vault Specialist II	<i>Gaming Accounting</i>

### Enrolled Tribal Members ONLY!

#### (Until Filled)


Art Worker (Sub-Relief)	<i>Arts</i>
Attorney	<i>Law</i>
Community Outreach Coord.	<i>Tsyunhehkwa</i>
Training & Organizational Dev. (Post Graduate Program)	<i>Training and Development</i>



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Website: <http://oneida-nsn.gov>


We want to include your **Owi-láse?** (pronounced oh-we-las which means "new baby" in Oneida)



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Please include:  
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\* D.O.B.  
\* Weight (lbs/oz) & Length (inches)  
\* Parents names  
\* Grandparents (both sides)  
\* Siblings (first names only)  
\* Indian Name of baby (if given and correct spelling)  
\* Indian Name meaning  
\* Person who gave Name



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*Happy Birthday*  
*Konuluhkwa Aknuhal!*



**Happy Birthday!**

**Next deadline is: Thursday, November 13<sup>th</sup>, 2019 for the November 21<sup>st</sup>, 2019 issue of the Kalihwisaks**

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**From page 20/Nursing**

to come. Questions, contact Candi Cornelius at 920-869-4940.

1. Promotional items offered to majority of Oneida departments.
  - a. Local moms photos on posters and banners are available
  - b. Native American breastfeeding books are available
2. Oneida Tribal Resolution passed: "Support of public breastfeeding".
3. Oneida Gaming devised a draft Standard Operating Procedure (SOP): "Accommodations for Nursing Mothers".
4. Oneida hosted an Indigenous Breastfeeding Counselor (IBC) training and fourteen Native women became certified counselors.
5. A group of Oneida staff that work with families formed: "Oneida Breastfeeding Group" that meets regularly to plan events or initiate actions.
6. A group of women and family members in the Oneida community formed: "Breastfeeding Families (BFFs)" meet regularly to socialize, plan events and support each other. (LIKE-Oneida Comprehensive Health Division on facebook for upcoming events. Contact person is Sunshine Big Mountain, 920-241-0907).



**2019 FALL/WINTER HOLIDAY SCHEDULE**

**NOVEMBER**

Veteran's Day

Mon, Nov 11, 2019

Thanksgiving

Thurs, Nov 28, 2019

Indian Day

Fri, Nov 29, 2019

**BRAG ON YOUR BUCK**

**Bag yourself a trophy buck this hunting season?**

*Let everyone know about it in the Kalihwisaks*

*'Brag On Your Buck' feature.*

Send pictures and information to  
[kalihwisaks@oneidanation.org](mailto:kalihwisaks@oneidanation.org)



## From page 36/October 9, 2019 Oneida Business Committee Minutes

confidentiality requirement, seconded by Kirby Metoxen. Motion carried:

5. *Accept the Internal Services Division-Administration performance assurance audit and lift the confidentiality requirement*

**Sponsor:** David P. Jordan, Councilman  
Motion by David P. Jordan to accept the Internal Services Division-Administration performance assurance audit and lift the confidentiality requirement, seconded by Lisa Summers. Motion carried:

6. *Accept the Oneida Community Library performance assurance audit and lift the confidentiality requirement*

**Sponsor:** David P. Jordan, Councilman  
Motion by David P. Jordan to accept the Oneida Community Library performance assurance audit and lift the confidentiality requirement, seconded by Kirby Metoxen. Motion carried:

7. *Accept the Oneida Engineering Science & Construction Group LLC performance assurance audit and lift the confidentiality requirement*

**Sponsor:** David P. Jordan, Councilman  
Motion by Kirby Metoxen to accept the Oneida Engineering Science & Construction Group LLC performance assurance audit and lift the confidentiality requirement, seconded by Lisa Summers. Motion carried:

8. *Accept the Oneida Family Fitness performance assurance audit and lift the confidentiality requirement*

**Sponsor:** David P. Jordan, Councilman  
Motion by Lisa Summers to accept the Oneida Family Fitness performance assurance audit and lift the confidentiality requirement, seconded by David P. Jordan. Motion carried:

9. *Accept the Transit Department performance assurance audit and lift the confidentiality requirement*

**Sponsor:** David P. Jordan, Councilman  
Motion by Kirby Metoxen to accept the Transit Department performance assurance audit and lift the confidentiality requirement, seconded by Lisa Summers. Motion carried:

### C. NEW BUSINESS

1. *Approve the attorney contract - Oneida Law Office staff attorney - file # 2019-1119*

**Sponsor:** Jo Anne House, Chief Counsel  
Motion by Brandon Stevens to approve the attorney contract for the Oneida Law Office staff attorney - file # 2019-1119, seconded by Lisa Summers. Motion carried:

2. *Consider resolution entitled Approval of Use of Economic Development, Diversification and Community Development Fund for ED19-018 Wingate Renovation – Loan Request*

**Sponsor:** Debbie Thundercloud, General Manager

Motion by Ernie Stevens III to accept the recommendation in the memorandum dated September 13, 2019, and deny the use of Economic Development, Diversification and Community Development Fund for ED19-018 Wingate Renovation – Loan Request, seconded by Brandon Stevens. Motion carried:

3. *Consider resolution entitled Approval of Use of Economic Development, Diversification and Community Development Fund for ED19-020 Retail – Business & Marketing Plan*

**Sponsor:** Debbie Thundercloud, General Manager

Motion by Lisa Summers to defer this item to the October 23, 2019, regular Business Committee meeting and direct the Retail Profits Area Manager to provide a follow-up presentation on future projects from Retail, seconded by Daniel Guzman King. Motion carried:

4. *Review applications for three (3) vacancies - Oneida Election Board*

**Sponsor:** Lisa Summers, Secretary  
Motion by Kirby Metoxen to accept the discussion regarding the Oneida Election Board vacancies as information, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Brandon Stevens, Lisa Summers, Jennifer Webster  
Abstained: Ernie Stevens III

5. *Review applications for two (2) vacancies - Oneida Pow-wow Committee*

**Sponsor:** Lisa Summers, Secretary  
Motion by Jennifer Webster to accept the discussion regarding the Oneida Pow-wow

Committee vacancies as information, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Brandon Stevens, Lisa Summers, Jennifer Webster

Abstained: Ernie Stevens III

6. *Review applications for one (1) vacancy - Oneida Personnel Commission*

**Sponsor:** Lisa Summers, Secretary  
Motion by David P. Jordan to accept the discussion regarding the Oneida Personnel Commission vacancies as information, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Brandon Stevens, Lisa Summers, Jennifer Webster  
Abstained: Ernie Stevens III

7. *Review applications for five (5) Pro Tem vacancies - Oneida Personnel Commission*

**Sponsor:** Lisa Summers, Secretary  
Motion by David P. Jordan to accept the discussion regarding the Oneida Personnel Commission Pro Tem vacancies as information, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Brandon Stevens, Lisa Summers, Jennifer Webster  
Abstained: Ernie Stevens III

8. *Review charges related to Business Committee Corporate Credit Card SOP § 3.5*

**Sponsor:** Lisa Summers, Secretary  
Motion by Lisa Summers to accept the discussion as information and forward a review of the Business Committee Corporate Credit Card SOP to the October 15, 2019, Business Committee work session, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Brandon Stevens, Lisa Summers, Jennifer Webster  
Abstained: Ernie Stevens III

Motion by Jennifer Webster that due to the credit card issues Business Committee

members are unable to travel until their past travel has been reconciled, seconded by Lisa Summers. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

9. *Discuss Employee Health Plan Rollout*

**Sponsor:** Trish King, Treasurer  
Motion by Kirby Metoxen to accept the discussion regarding the Employee Health Plan Rollout as information, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Brandon Stevens, Lisa Summers, Jennifer Webster  
**Abstained:** Ernie Stevens III

10. *Discussion with BC-DR09*

**Sponsor:** OBC Officers  
Motion by Lisa Summers to accept the discussion as information and direct the Human Resource Area Manager to work with the General Manager and bring back a plan for moving forward to the November 13, 2019, regular Business Committee meeting agenda, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Brandon Stevens, Lisa Summers, Jennifer Webster  
Abstained: Ernie Stevens III

### XIV. ADJOURN

Motion by David P. Jordan to adjourn at 2:06 p.m., seconded by Ernie Stevens III. Motion carried:

*Minutes prepared by Lisa Liggins, Information Management Specialist  
Minutes approved as presented on October 23, 2019.*

**Lisa Summers, Secretary  
ONEIDA BUSINESS COMMITTEE**



**2019 FALL/WINTER HOLIDAY SCHEDULE**

NOVEMBER	DECEMBER	
Monday, Nov 11, 2019	Tuesday, Dec 24, 2019	Christmas Eve (1/2 Day)
Thursday, Nov 28, 2019	Wednesday, Dec 25, 2019	Christmas Day
Friday, Nov 29, 2019	Wednesday, Jan 1, 2020	New Year's Day
	<p style="margin-top: 10px;"> <a href="http://www.oneida-nsn.gov">www.oneida-nsn.gov</a> </p>	

## Senior Geologist/Engineer/Project Manager Santa Barbara or Ventura. CA offices



Sustainment  
& Restoration  
Services  
(SRS) has an

immediate opening for a full-time Senior Geologist/Engineer/Project Manager in our Santa Barbara or Ventura. CA offices.

### Primary Duties and Responsibilities:

- Manage all aspects of Environmental projects to ensure that they are safely completed on time and within scope and budget
- Business development and preparation of proposals, including developing technical approaches and pricing
- Supervision of support personnel and assistance in staff development/mentoring in technical areas
- Client management, including managing client expectations and maintaining routine communication with clients and regulatory agencies
- Proven track record of developing and maintaining client relationships
- Experience in successful leadership of diverse field teams
- Demonstrated professional judgement, consistency and attention to detail with track record of high quality work products

### Minimum Qualifications:

- 10+ years of previous experience in planning and/or executing environmental investigation and remediation projects
- Bachelor's degree in civil/environmental engineering, geology, chemistry or related field
- Ability to travel up to 20% of the time to nationwide project sites, as needed
- Experience in reviewing and editing technical writing and regulatory reports
- Proficiency in Microsoft Word and Excel
- Demonstrated experience managing and executing environmental investigation and remediation services (5 years or more)
- Previous involvement in preparing or contributing to project proposals and managing project budgets

- Demonstrated professional judgement, consistency and attention to detail with track record of high quality work products

### Preferred Qualifications:

- Professional Engineer (PE), Professional Geologist (PG) or similar professional registration/certification relevant to the type of services and projects being managed
- Experience and familiarity with CERCLA, RCRA, TSCA, SDWA and various DoD branch (i.e., USACE, Navy, U.S. Air Force) regulations and reporting requirements a plus

The Oneida ESC Group is a family of companies owned by the Oneida Nation of Wisconsin that delivers customer-focused engineering, science, and construction services worldwide.

Our family of companies include: Oneida ESC Group (OESC), Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Sustainment & Restoration Services (SRS) and Oneida Engineering Services (OES). We integrate our staff for dedicated, cooperative, and business-like delivery of services to enhance our customers' missions.

Sustainment & Restoration Services (SRS) is an 8(a) firm that provides engineering, science, construction, munitions, and specialized professional services solutions for customers nationwide.

Please apply online on our Career Opportunities page at [www.srsllc.com](http://www.srsllc.com) or send your cover letter and resume to: Sustainment & Restoration Services – Human Resources  
1033 N Mayfair Road, Suite 201  
Milwaukee, WI 53226  
[hrdept@srsllc.com](mailto:hrdept@srsllc.com)  
Fax 414-777-5899

*EOE—Minorities/Females/Disabled/  
Veterans*

## Mid-Level Environmental Engineer Ventura, CA



OTIE has an immediate opening for a Mid-Level

Environmental Engineer in our Ventura, CA office. This position will report to, receive mentoring from senior staff, and perform various tasks including but not limited to:

### Responsibilities:

- Field activities, including operations and maintenance and troubleshooting of remediation systems and construction oversight
- Subcontractor/vendor evaluation, selection, and procurement
- Understand engineering plans and specifications
- Preparation of work plans, reports, and other technical documents
- Preparation of feasibility studies and remediation design and/or development
- Preparation of cost estimates for various remediation activities
- Permitting and maintaining permit compliance for air, water, and soil
- Compiling, evaluating, analyzing, and presenting engineering calculations and evaluations
- Ability to oversee subcontractors and direct junior-level staff
- Support senior staff with more complex remediation projects and in proposal preparation

### Minimum Requirements:

- Minimum BS degree in civil/environmental/mechanical/chemical with 4-8 years of environmental engineering/consulting experience
- Minimum E.I.T. required and working towards a P.E. registration
- OSHA 40-hr HAZWOPPER training
- Excellent verbal and written communication skills
- Experience with MS Word and Excel;

CAD and MS Project a plus

- Ability to work well independently and in a project team in a fast paced environment and self-manage a task schedule and budget

- Hands on field experience with operations, maintenance, and troubleshooting of remediation systems
- Experience with design/implementation of soil vapor extraction, air sparging, pump and treat, in-situ chemical oxidation, in-situ bioremediation

The Oneida ESC Group is a family of companies owned by the Oneida Nation of Wisconsin that delivers customer-focused engineering, science, and construction services worldwide.

Our family of companies include: Oneida ESC Group (OESC), Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Sustainment & Restoration Services (SRS) and Oneida Engineering Services (OES). We integrate our staff for dedicated, cooperative, and business-like delivery of services to enhance our customers' missions.

OTIE delivers full-service facility and infrastructure engineering design, environmental science, construction management and munitions response services worldwide, with over 25 years of successful project performance.

Please apply online on our Career Opportunities page at [www.otie.com](http://www.otie.com) or send your cover letter and resume to:

Oneida Total Integrated Enterprises—  
Human Resources  
1033 N Mayfair Road, Suite 200  
Milwaukee, WI 53226  
[hrdept@otie.com](mailto:hrdept@otie.com)  
Fax 414-777-5899

*EOE—Minorities/Females/Disabled/  
Veterans*

**www.otie.com**



## Network and Systems Administrator - Milwaukee Office



Oneida ESC Group has an immediate opening

in our Milwaukee office for an entry to mid-level Network and Systems Administrator to maintain, upgrade and manage our software, hardware and network needs.

You should be able to diagnose and resolve problems quickly. You should also have the patience to communicate with a variety of interdisciplinary teams and users. Your goal will be to ensure that our technology infrastructure runs smoothly and efficiently.

Responsibilities:

- Provide technical support for hardware and software issues
- Manage network servers and technology tools
- Monitor performance and maintain systems according to requirements
- Ensure security through access controls, backups and firewalls
- Troubleshoot network related issues and outages
- Develop expertise to train staff on new technologies
- Build an internal wiki with technical documentation, manuals and IT policies
- Administer Engineering Applications (Autodesk, ESRI, Bentley, and others)
- Recommend, and make Information Technology purchases
- Maintain software licenses and license purchases
- Upgrade systems with new releases and models
- Manage the installation, configuration and operation of client-based computer operating systems
- Assist in setting up workstations
- Provide assistance to the helpdesk support as needed.

### Education/Experience:

- BA/BSC in Information Technology, Computer Science or a related field

### Qualifications and Skills:

- Experience with databases, networks (LAN, WAN) and patch management
- Knowledge of system security and data backup/recovery
- Familiarity with various operating systems and platforms
- Resourcefulness and problem-solving aptitude
- Excellent customer service and communication skills
- Proven experience as a System Administrator, Network Administrator or similar role is a plus

The Oneida ESC Group is a family of companies owned by the Oneida Nation of Wisconsin that delivers customer-focused engineering, science, and construction services worldwide.

Our family of companies include: Oneida ESC Group (OESC), Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Sustainment & Restoration Services (SRS) and Oneida Engineering Services (OES). We integrate our staff for dedicated, cooperative, and business-like delivery of services to enhance our customers' missions.

Wholly-owned by the Oneida Nation of Wisconsin, Oneida ESC Group (OESC) is a holding company that provides a consistent, cost-effective common management platform supporting our family of companies united under common ownership.

Please apply online on our Career Opportunities page at [www.oescgroup.com](http://www.oescgroup.com) or send your cover letter and resume to:

Oneida ESC Group – Human Resources  
1033 N Mayfair Road, Suite 200  
Milwaukee, WI 53226  
[hrdept@oescgroup.com](mailto:hrdept@oescgroup.com)  
Fax 414-777-5899

*EOE—Minorities/Females/Disabled/  
Veterans*

## ONEIDA GET READY TO VOTE!

MyVote.WI.gov

- Register to Vote
- Find Your Polling Place
- What's on Your Ballot
- Request Absentee Ballot

## RESOURCES

Proof of Address

- Utility Bill
  - Government Document
  - Bank/Credit Card Statement
- Valid Photo ID

**FEB 18, 2020**  
Spring Primary

**APR 7, 2020**  
Spring Election  
• Presidential Primary  
• WI Supreme Court  
• Local Elections

**AUG 11, 2020**  
Fall Primary

**NOV 3, 2020**  
General Election  
• President  
• Congress  
• State

# Winter Gathering Pow Wow

**Saturday, December 28th 2019**

**Radisson Hotel & Conference Center**

**Three Clans Ballroom**

**2040 Airport Dr, Green Bay, WI 54313**

**Grand Entry at 1:00 PM & 7:00 PM**

**Registration closes at 4:30 PM sharp**

**Public is Welcome**

**Dancing, Singing, Vendors & Raffle Items!**

**Head Dancers: Connie Danforth & Lance Kelley**

**MC: John "JT" Teller**

**AD: Ron Goodeagle Jr.**

**All Drums Welcome - Drum Split**

### Specials

**Luck of the Draw - Women's**

**Luck of the Draw - Men's**

**New Year New Snag 2-Step Contest**

*All sponsored by the Oneida Pow-wow Committee*

### All Vendors Welcome

**All vendors will be assigned a spot once payment is received. First come first assigned. For payment please call Tonya (920) 496-5311 or Trista (920) 496-5326**  
**Please call (920) 494-7300 to reserve a room at the Radisson.**

**Ask for the Oneida Vendor rate.**

**For more information please contact:**

**Tonya (920) 496-5311 or Trista (920) 496-5326**

**Or follow Oneida Pow wow Committee on Facebook**

# Panel to rule on high school's 'Redskins' nickname

LANGHORNE, Pa. (AP) ~ A Pennsylvania school district could soon learn whether it can continue to call its sports teams "Redskins."

WHYY reports the state Human Relations Commission on Monday is expected to issue a decision in a long-running dispute with the Neshaminy School District.

The dispute dates back to 2013 when the panel received a complaint which then resulted in the commission filing its own charge which accused Nesham-

iny of violating a state human-relations law.

The commission argued the Bucks County district wouldn't use a nickname based on any other racial group, so it should not use the current "Redskins" nickname either. The district said students aren't offended by the nickname and it has been in use for over 60 years.

The ruling can be appealed.

# Closer ties with tribes ordered

MOUNT PLEASANT, Mich. (AP) ~ Gov. Gretchen Whitmer is ordering Michigan agencies to step up collaboration with Native American tribes in the state.

Whitmer signed an executive directive Thursday affirming commitment to the sovereignty and right of self-governance of Michigan's federally recognized tribes.

The document outlines a process for

communication between tribes and state departments and agencies on matters of mutual concern.

It also makes a first-time requirement of training on tribal-state relations for all state employees who work on matters with direct implications for tribes.

Whitmer issued the directive during a meeting with Michigan's tribal leaders in Mount Pleasant.

**ONEIDA NATION PUBLIC MEETING NOTICE**  
**Friday, November 22, 2019, 12:00 pm**  
 Norbert Hill Center-Business Committee Conference Room  
 N7210 Seminary Rd., Oneida, Wisconsin

Find Public Meeting Materials at  
[Oneida-nsn.gov/government/register/publicmeetings](http://Oneida-nsn.gov/government/register/publicmeetings)  
 Send Public Comments to  
[LOC@oneidanation.org](mailto:LOC@oneidanation.org)  
 Ask Questions here  
[LOC@oneidanation.org](mailto:LOC@oneidanation.org)  
 920-869-4312



**CITATIONS LAW**

The purpose of this law is to provide a consistent process that governs all citations that fall under the jurisdiction of the Oneida Nation in order to ensure equal and fair treatment to all persons who come before the Judiciary to have their citations resolved.

**The Citations law will:**


1. Provide what information must be included on a citation;
2. Describe how a citation shall be served on an individual;
3. Provide a process for an individual to enter into a stipulation agreement with an authorized attorney of the Nation to settle citations;
4. Provide a process for how an individual may contest his or her citation in court; and
5. Provide the various timelines and procedures for citation hearings.

**PUBLIC COMMENTS PERIOD CLOSSES TUESDAY, DECEMBER 3, 2019**

During the Public Comment Period, anyone may submit written comments. Comments may be submitted to the Oneida Nation Secretary's Office or the Legislative Reference Office in person, by U.S. mail, interoffice mail, or e-mail.

**PROVIDING EFFECTIVE PUBLIC COMMENTS**

Providing public comment is an important way to make your voice heard in decision making. Public comments can strengthen a decision or provide different perspectives. The Legislative Operating Committee wants to hear from you!



**✓ READ THE PUBLIC MEETING MATERIALS:** Before you provide comments familiarize yourself with the legislation. A public meeting packet is made for every public meeting and it includes 1) a notice with the date, time, location, 2) a draft of the proposed legislation, and 3) a plain language review of the legislation and its impact on the Oneida Nation.

**✓ PREPARE YOUR COMMENTS:** When you are familiar with the legislation, start to prepare comments. The LOC is responsible for reviewing every comment received. To get your message across effectively, frame your comment clearly and concisely. Here is an example of how to create an effective comment:

Least Effective Comment	More Effective Comment	Most Effective Comment
We shouldn't use citations.	We need to make sure the citation process is fair to all individuals.	Section 807.4-4(c) which allows service by publication may not be fair to those individuals who do not receive the newspaper.

**LEGAL NOTICE:**  
**ONEIDA FAMILY COURT NOTICE OF HEARING**  
 RE: Case #19CU020 Laura D. Hill v  
 Kylene K. Hill & Steven R. Van-  
 deHei  
 captioned case at the Oneida Family  
 Court office located at 2630 West Ma-  
 son Street, Green Bay, WI 54303.  
 Inquiries for additional information  
 may be directed to:  
 Oneida Family Court  
 PO Box 19  
 Oneida WI 54155  
 (920) 496-7200  
 A diligent attempt was made to no-  
 tify the above Respondent/Father of a  
 Petition to Establish Third Party Legal  
 Custody filed by Petitioner. A hearing  
 shall take place on **Tuesday, Decem-  
 ber 3, 2019 at 1:30 pm** in the above

**LEGAL NOTICE:**  
**ONEIDA FAMILY COURT NOTICE OF HEARING**  
 RE: Case #19-CU-021 Evangeline V.  
 Danforth v Yenvstakwas A. Dan-  
 forth & Richard A. House  
 1:30 pm in the above captioned case  
 at the Oneida Family Court located at  
 2630 West Mason Street, Green Bay,  
 WI 54303.  
 Inquiries for additional information  
 may be directed to:  
 Oneida Family Court  
 PO Box 19  
 Oneida WI 54155  
 (920) 496-7200  
 A diligent attempt was made to notify  
 the above Respondent/Mother and Re-  
 spondent/Father of a Petition to Estab-  
 lish Third Party Legal Custody filed by  
 Petitioner. **A hearing shall take place  
 on Thursday, November 14, 2019 at**

**LEGAL NOTICE:**  
**ONEIDA FAMILY COURT NOTICE OF HEARING**  
 RE: Case #19-CU-022 Evangeline V.  
 Danforth v Yenvstakwas A. Dan-  
 forth  
 captioned case at the Oneida Fami-  
 ly Court located at 2630 West Mason  
 Street, Green Bay, WI 54303.  
 Inquiries for additional information  
 may be directed to:  
 Oneida Family Court  
 PO Box 19  
 Oneida WI 54155  
 (920) 496-7200  
 A diligent attempt was made to noti-  
 fy the above Respondent/Mother of a  
 Petition to Establish Third Party Legal  
 Custody filed by Petitioner. A hearing  
 shall take place on **Thursday, Novem-  
 ber 14, 2019 at 2:00 pm** in the above

# Oneida community LAX tryout for Iroquois Nationals youth teams



Photo courtesy of Ernest Stevens III

From left: Donovan Danforth, Micah Goodeagle, Dane Van Boxtel, Daniel Stevens, Chase Scanlon, Isaiah Skidder, Jonas Johnson, Nelson Vandehai, Ernest Stevens IV

**By Dan Ninham (Oneida)**  
Courtesy of NDNSPORTS

For the past few weekends the Iroquois Nationals have been holding tryouts for U19 team members to prepare to compete at the U19 Men's World Lacrosse Championship. The Federation of International Lacrosse (FIL) awarded the event to take place July 9-18, 2020 at the University of Limerick in Castleroy, Limerick, Ireland. There are also tryouts for younger team members to participate in seasonal tournaments including the World Series of Youth Lacrosse in Denver, CO on July 1-4, 2020.

The Oneida Community Lacrosse team members and coaches traveled the 14 hours by vehicles and less by a train to the tryouts for the past two weekends. This is a first for this to occur and all involved are excited for the potential that is happening with young talent throughout Haudenosaunee Country to come together to play our national game of lacrosse.

“So honored and excited to be part of the big lacrosse weekend held here at Syracuse University and Onondaga Community College,” said Mark ‘Red’ Burnam, Iroquois Nationals U19 Head Coach and Director of Youth Development. “In search of the next Iroquois National superstars. It was the first tryout for youth development teams for the Iroquois Nationals field players ever set up for U13, U15 and U17 Iroquois Nationals developmental tryouts.”

“Overall a spectacular showing with some great youth potential especially representing Oneida Nation in Wisconsin who made the very long journey out again to prove the interest and talent that is growing rapidly out there. Much respect to the youth development, and much to do with coaches and the community backing out there that is a testament to community and truly growing the youth players overnight by leaps and bounds,” added Coach Mark.

• See 48

**Lacrosse tryouts**

## HAPPY Holidays 2019

### Thanksgiving

THURSDAY, NOV. 28		FRIDAY, NOV. 29	
Main-Airport:	Open 24 hrs, Poker Closed	Main-Airport:	Open 24 hrs
W. Mason:	Open 24 hrs	W. Mason:	Open 24 hrs
IMAC:	Closed	IMAC:	Open 8am–2am
Packerland:	Open 24 hrs	Packerland:	Open 24 hrs
Travel Center:	Open 8am–Midnight	Travel Center:	Open 8am–2am

### Christmas

TUESDAY, DEC. 24	WEDNESDAY, DEC. 25	THURSDAY, DEC. 26			
Main-Airport:	Closes 3pm	Main-Airport:	Slots Open 3pm	Main-Airport:	Open 24 hrs
Table Games & Poker:	Closed	Table Games:	Open 6pm	W. Mason:	Open 24 hrs
W. Mason:	Closes 3pm	W. Mason:	Opens 3pm	IMAC:	Opens 8am
IMAC:	Closed	IMAC:	Closed	Packerland:	Opens 8am
Packerland:	Closes 3pm	Packerland:	Closed	Travel Center:	Opens 8am
Travel Center:	Closes 3pm	Travel Center:	Closed		

### New Year's Eve

TUESDAY, DEC. 31			
Main-Airport:	Open 24 hrs	Packerland:	Open 24 hrs
W. Mason:	Open 24 hrs	Travel Center:	Open 8am–2am
IMAC:	Open 8am–4am		



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net  
Please gamble responsibly.



Official Casino of the  
Green Bay Packers

## ONEIDA GET READY TO VOTE!

**MyVote.WI.gov**

- Register to Vote
- Find Your Polling Place
- What's on Your Ballot
- Request Absentee Ballot

**Proof of Address**

- Utility Bill
- Government Document
- Bank/Credit Card Statement

**Valid Photo ID**

**FEB 18, 2020**  
Spring Primary

**APR 7, 2020**  
Spring Election

- Presidential Primary
- WI Supreme Court
- Local Elections

**AUG 11, 2020**  
Fall Primary

**NOV 3, 2020**  
General Election

- President
- Congress
- State



## The Key to Saving Family Farms Is in the Soil

*Farmers adopting regenerative agricultural practices across the Midwest are restoring the health of the soil and of their rural economies.*

**By David R. Montgomery**

Would it sound too good to be true if I was to say that there was a simple, profit-

able and underused agricultural method to help feed everybody, cool the planet, and revitalize rural America? I used to think so, until I started visiting farmers who are restoring fertility to their land, stashing a lot of carbon in their soil, and returning healthy profitability to family farms. Now I've come to see how restoring soil health would prove as good for farmers and rural economies as it would for the environment.

Over the past several years, I drove through small towns from Ohio to the Dakotas visiting farmers to research Growing A Revolution, my book about restoring soil fertility through regenerative farming practices. Along the way, I saw a microcosm of the national economy in which run-down farms and hollowed-out towns stood in stark contrast to farms and communities thriving with renewed vitality.

cost of fertilizer, diesel, and pesticides rose—squeezing farmers in the middle.

From 1960 to 1970 corn prices rose from just over \$1 to \$2 a bushel—the equivalent of about \$8 in inflation-adjusted dollars today. In 2019, however, corn prices have stayed around \$4 a bushel, so farmers are getting half of the real income for growing the same harvest as they did when we put a man on the Moon. At the same time the inflation-adjusted price of a barrel of oil tripled from about \$20 in 1970 to more than \$60 today. Over the same period, global fertilizer prices roughly doubled. Today's conventional farmers spend a lot more to grow crops they can sell for far less than their grandparents did.

The mantra became “get big or get out” as the average size of American farms grew. The number of farms declined as smaller ones were consolidated or went out of business. Small towns struggled to retain people, and economic vitality declined in rural areas as a smaller population supported fewer services and local businesses. Driving through America's heartland today, it's hard to miss the fallout: shuttered stores, closed restaurants, and half-vacant mini-malls.

• See 45  
**Family farms**

• **Jeff Scofield**  
Agricultural Director,  
920-833-7952



**Marilyn King**  
OFDP Interim  
Director,  
920-869-1041



**Jesse Padron**  
School Food Service Director,  
920-869-4454

**“Dark Secrets of our Food System; know where your food is coming from”**

**Saturdays from 9am-11am. These are FREE showings with food, coffee and water included. The showings will be at Ridgeview Plaza, 3758 W. Mason St, Oneida, Suite 4.**

**Dec. 14-FOOD, INC** lifts the veil on our nation's food industry, exposing how our nation's food supply is now controlled by a handful of corporations that often-put profit ahead of consumer health, the livelihood of the American farmer, the safety of workers and our own environment. 90 mins.



**Jan. 11-FOODMATTERS** This groundbreaking documentary sets about uncovering the trillion dollars worldwide 'Sickness Industry' and exposes a growing body of scientific evidence proving that nutritional therapy can be more effective, more economical, less harmful and less invasive than most conventional medical treatments. 80 mins.



**Feb. 8-END OF THE LINE** Humans have long regarded the world's oceans as vast and inexhaustible. Now, we have learned otherwise. The End of the Line charts the devastating ecological impact of overfishing and illuminates how our modern fishing capacities far outstrip the survival abilities of any ocean species. Beyond detailing the issues at hand, The End of the Line outlines the solutions, motivating supermarkets, restaurants and individuals to take the necessary steps to save the ocean. 85 mins.



**March 7-GENETIC ROULETTE** Are you and your family on the wrong side of a bet? When the US government ignored repeated warnings by its own scientists and allowed untested genetically modified (GM) crops into our environment and food supply, it was a gamble of unprecedented proportions. The health of all living things and all future generations were put at risk by an infant technology. 85 mins.



**April 4-FED UP** Everything we've been told about food and exercise for the past 30 years is dead wrong. FED UP is the film the food industry doesn't want you to see. Unpending the conventional wisdom of why we gain weight and how to lose it, Fed Up unearths a dirty secret of the American food industry—far more of us get sick from what we eat than anyone has previously realized. 99 mins.



**May 2-SCIENTISTS UNDER ATTACK** When scientist Arpad Pusztai reported that genetically modified (GM) foods caused serious health problems in rats, he was a hero at his prestigious UK institute -- for two days. But after two phone calls (apparently) from the Prime Minister's office, he was fired, gagged, and mercilessly attacked. Find out how the biotech industry "engineers" the truth and what they are trying to hide from you. 60 mins.



**June 6-FUTURE OF FOOD** offers an in-depth investigation into the disturbing truth behind the unlabeled patented genetically engineered foods that have quietly filled U.S. grocery store shelves for the past decade. The Future of Food examines the complex web of market and political forces that are changing what we eat as huge multinational corporations seek to control the world's food system. 88 mins.



Brought to you by (OCIFS) Oneida Community Integrated Food Systems  
To register or for more information please contact the OCIFS Coordinator at 920-869-4595,  
email [Wvervoort@oneidanation.org](mailto:Wvervoort@oneidanation.org)



### Contact Information

Tsyunhehkwa  
920-869-2718



**Angela Parks**  
Retail Manager,  
920-496-7309



920-496-7309

From page 44/*Family farms*

Kali photo/Dawn Walschinski

Interviewing farmers who had already improved their soil, I found hope that we might turn around this almost century-long trend and economically revitalize rural America. Their practices not only restored soil health, but returned profitability to family farms in the span of a few years, as opposed to the decades you would expect.

If we restore soil health and save farmers substantial input costs, we can restore smaller farms as a means to a secure living and revive the economic viability of farming communities across small town America.

So how did those farmers do it?

The successful regenerative farmers I visited all combined three unconventional practices that cultivate beneficial soil life: They parked their plows, planted cover crops, and grew complex crop rotations. Some also reintroduced livestock to their fields, employing a shifting mosaic of single-wire electric fences to frequently move cattle and implement regenerative grazing methods. These farmers were rethinking how they saw and treated their land.

This combination of unconventional practices—no till, cover crops, and complex rotations—allowed farmers to use far less fertilizer, pesticide, and diesel to

grow and harvest as much, if not more, than they did growing one or two crops under conventional farming practices. At conferences, other farmers related how it took just a couple of years for this new farming system to rebuild soil fertility enough to become more profitable than neighboring conventional farms. From then on, these regenerative farmers spent less money to grow more, a surefire recipe for a better bottom line.

I could see the difference around the countryside. In parts of the Dakotas where no-till and cover crops had been widely adopted, the landscape was dotted with new grain silos and barns. Shiny new pickup trucks streamed by on the roads. But in counties where black dirt fields still marred the view, things looked worn down and worn out, and topsoil blew across the highway. In Kansas, I was struck by the contrast between bright, well-maintained equipment dealerships in counties that had gone no-till, and sad lots of rusting gear in those counties still hitched to the plow.

Regenerative agriculture is not just about restoring the life of the soil. By making smaller farms profitable once again, it could bring more people back to the land and thereby boost the economy in small towns across America.

**ONEIDA EMPLOYEE BINGO****EVENING SESSION**

Wed., Nov. 27 • 10:30pm

Sales 9:30pm

6-on Entry \$15 • 6-on Extra \$5

All other games extra.

**EMPLOYEE CASH BALL \$4,200**

The cash ball increases by \$50 every time it is called. If the cash ball is not won at the session, it will carry over to the next employee bingo session.

**EMPLOYEE ACTIVITIES**

Random employee activities and awards will occur throughout session.

**DOUBLE PAYOUTS**

Bingo on an EVEN number and the payout DOUBLES.

Valid on all games except Blackout.

**BLACKOUT**

Win \$1,199 or spin the wheel to win \$500-\$5,000.

Valid only when there is one single winner on Blackout.

**MUST SHOW EMPLOYEE BADGE TO PARTICIPATE**

Each employee is allowed to bring one guest.

**FUTURE DATE**

Monday, Dec. 23 • Evening Session



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

Official Casino of the  
Green Bay Packers

Details at Bingo Hall. Please gamble responsibly.

## CONTACT

Lori Hill

920.490.3803 or email at

Adventure\_dept@oneidanation.org

# ONEIDA ADVENTURES

## Connecting to Nature

### SPONSORED BY SDPI

# November 2019

## 2nd Snowshoe Tying Class-Jan 2020

Registration is limited! Learn to Tie your own Ojibwa Style Snowshoes that you get to keep! This is a 6 class program and you must attend all 6 classes. If weather permits, we will provide an opportunity to hike using your newly tied snowshoes.

**When:** 5:00-7:00 pm January 9, 16, 23, 30, Feb. 6, 13, 2020

**Cost:** \$25.00 deposit returned upon completion. Sponsored by SDPI Grant.

**For:** Adult Native Americans

## Hike the Mountain Bay Trail!

Take an invigorating hike on the Mountain Bay trail. The level grade and limestone surface of the trail make for a wonderful year round experience. Join us rain or shine! This will be a faster paced walk. We hope to walk 5-7 miles. Please consider this when signing up!

**When:** 10:00-1:00 pm on December 1, Sunday

**Cost:** Free for Native Americans

**For:** Adult Native Americans

## Did You Know??

Oneida Adventures frequently provides collaborative programming with numerous departments within the Oneida Nation and surrounding community. Programs like Wise Women Gathering Place, Oneida Nation High and Middle School, YES, FACE, Behavioral Health, Social Services, Internal Business Units, Veterans, Oneida Health Care, Comprehensive Health, Elders, JMIO and much more! Oneida Adventures is proud to serve Oneida Nation in providing customized, healthy programming designed for enrichment. Please let us know if we can be of service to you or your program! From life enhancing skills, to programs promoting team harmony, we can provide what you need to enrich and enlighten.



## CONTACT

Lori Hill

920.490.3803 or email at  
Adven-

# ONEIDA ADVENTURES

## Connecting to Nature

### SPONSORED BY SDPI

# November 2019

## Looking Back

Our Women's Educational Gathering was a great success! 8 wonderful ladies joined Oneida Adventures on a multiple night experience at the breathtaking Point Beach State Park. We hiked, played games, told stories, had great healthy food and made drums together. The weather held off until we were ready to leave. Thanks to all that attended. We look forward to next years Educational Gathering!

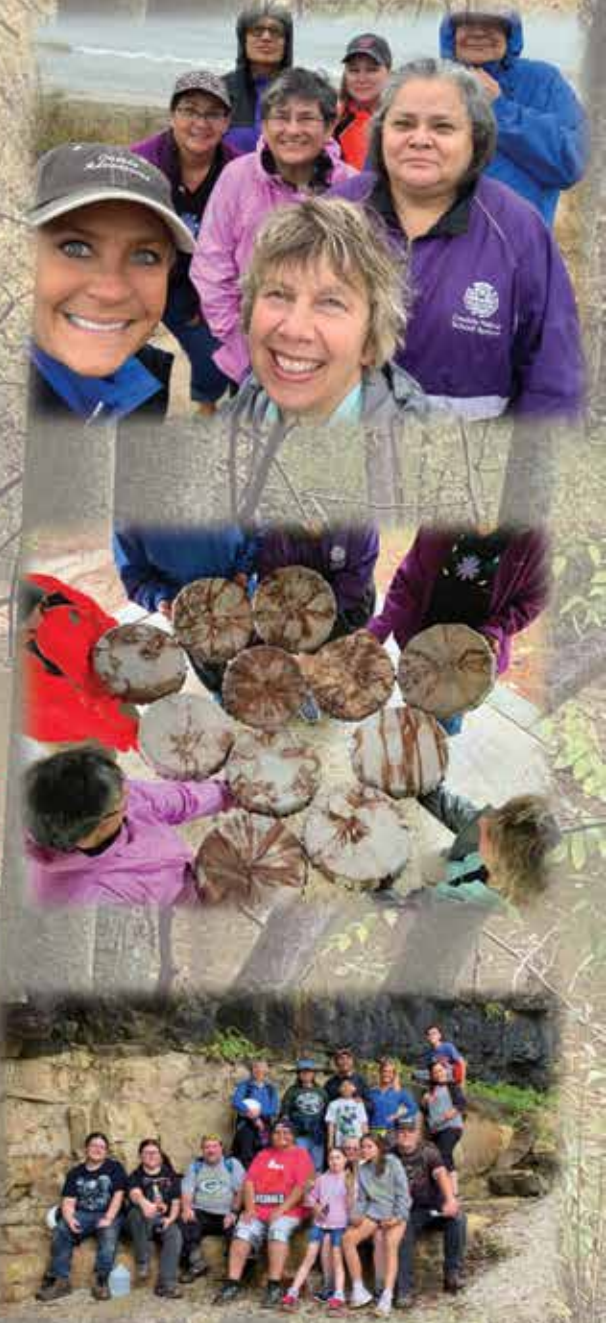
We had the privilege of going caving twice, one in September and once in October. Each tour was filled and an educational, fun time was had by all.

## Looking Ahead

Oneida Adventures is having a busy fall, and is in the process of switching from summer programming. Watch your emails and check the bulletin boards at Oneida Family Fitness for updated programming options! We will be offering additional holiday craft classes, hikes and much more. Oneida Adventures is proud to offer Corporate Team Development Training! If you and your team would like to be exposed to working together in new effective ways, contact us to learn how we can help.

## Get your RAS points!

Be sure to check out the Oneida Adventure flyers and bulletin boards at Oneida Family Fitness! We have a variety of programming options that provide RAS points. Use the contact info in the left upper corner for registration.



## From page 43/*Lacrosse tryouts*

“It was a great day for both teams,” said Eric Miccio, head men’s lacrosse coach, Onondaga Community College. “We were able to get better on the day, and I believe they were able to as well. But more importantly, we came together and played a game that means a lot to so many people in regards to their life and culture. That alone was a surreal environment to be in for me personally. Our players talked about playing the game with respect and for the reasons that were important to them today. I thought they did that with grace, creativity, and with great pride. Events like today are an opportunity to celebrate what lacrosse is all about.”

“Seven youth lacrosse players from Oneida, WI attended the first ever Iroquois National Youth tryouts on Saturday, Oct 26, 2019, and will be returning for the second tryout on Nov 30,” said Ernie Stevens III, Oneida U13

coach. “We heard about the tryouts from Mark ‘Red’ Burnam when he conducted a field and box clinic at Oneida last fall so a few parents and I decided to make the trip with a van full of youth to see what we can do.”

Travelling over 14 hours to attend the hour and half tryout session, held at Syracuse University’s Manley Fieldhouse, was more than just a lacrosse event for these young players. “This was one of the best experiences of my life. I’m so grateful that I was able to do this and hope to do more things like this,” said Dane Van Boxtel, 14.

Beyond the tryouts, the Oneida youth experienced many things within the Onondaga Territory. “This community is not far from their original homelands, often known as the ‘birthplace of the Creator’s Game’, and we wanted to show them where some of their heroes

grew up and learned the game,” said Coach Stevens III. “We did just that.”

First, they visited the legendary Box field where some of the all time greats played for decades. The boys shot around and played catch before visiting the Onondaga Nation Fieldhouse: (<https://www.onondagafieldhouse.com/>) where they met and spoke with Hall of Famer Russ George. From there, they spent some time at the Onondaga Spillway, where the famous Thompson Brothers Nike commercial was filmed. “My favorite part about the trip was running up the big hill that Jeremy Thompson ran in the commercial,” said Daniel Stevens, 11. “I wish we had a hill like that back home, I’d run it every day.” The boys played wall ball, ran stairs, took pictures, and just enjoyed a place many likely take for granted. “This place is so cool. The graffiti, the scenery, playing wall ball like the Thompsons was the best part,” said Nelson VandeHei, 14. “I want to go back.”

“Tryouts went quick, and were full of Haudenosaunee players from all over,” said Coach Ernie III. “By the end of it, it was clear that these Oneida players had what it took, as they were immediately invited back. It was also clear that the tryout had accumulated the right crowd of players overall.”

“Look around. You guys are the future of Iroquois Nationals,” said Coach Burnham. “You are the future of lacrosse.”

With plans to run the first set of Iroquois Nationals youth teams, U13, U15, U17, this tryout was not only historic but a true indicator of what Haudenosaunee Lacrosse looks like for years to come. The U13 squad will be the sole age level with the opportunity to compete in the youth nationals in Denver, 2020.

“We are excited and honored to be a part of this,” said Coach Ernie III, who will also participate as a U13 coach. “I am so happy for these boys and what they can achieve for their community. We have a lot of work to do.”

“It was a fun and thrilling experience, from the 14 hour drive to playing at the box, the mall, pizza joints, and of course trying out for the youth nationals lacrosse team. I will never forget it,” said Ernest Stevens IV, 14. “I love where this game has taken me.”

The weekend event also included the second round of U19 tryouts and a scrimmage with the defending national JUCO champion Onondaga Community College.

“Callbacks were given to Oneida players who attended the first tryout a few weekends ago,” said Curtiss Summers, Director of Oneida Community Lacrosse. “These included CJ Summers, Hudson King, Richard Summers, and Fox Christjohn. Emerson John also attended because he missed the first tryout.”

“We worked very hard these past 7 1/2 years to get these boys ready to compete at that ‘next level’ and this just shows how well our coaches are working with these young guys and high school boys. And a big shout out to our parents for buying in to our Medicine Game!” added Curtiss.

“I was so impressed with the talent that these young men possess,” said Curtiss. “Coming from the Midwest you don’t get to see the ‘east’ talent up close and personal. If anything, our boys are coming away with an experience that they will remember forever. To tryout for a National team to represent our people is the highest honor for these boys. It’s a dream for these young men, and whether or not they make the team they still have something to strive for. The future of our lacrosse is safe.”

“We’re looking to cut the team down to around 35 and final numbers to 25 but the World Team can only bring 23 plus 2 alternates,” said Coach Mark. “The next group is set to go Nov 30 and I might be coming out to WI before that and do it out there. That will be the real team we bring next time and have a group of legit kids.”

“The boys did very well out here,” said Coach Mark ‘Red’ Burnam.

### ONEIDA BEHAVIORAL HEALTH AWARENESS EDUCATIONAL SERIES

**TOPIC: MANAGING HOLIDAY STRESS!**

**WHEN:**

**Third Thursdays**

**11/21/19**

**4:30 PM – 5:30 PM**

**WHERE:**

**Oneida Social Services Building**

**(Come in the Social Services  
Entrance)**

**BH Community Purple Room**

**2640 West Point Rd, Green Bay**

**CONTACT**

**Dr. Sharyl Trail**

**920.490.3865**

**[strail@oneidanation.org](mailto:strail@oneidanation.org)**

**ALL ARE  
WELCOME!**

**RAS POINT  
ELIGIBLE**

**UPCOMING  
TOPICS**

**DEC: Sobriety and the  
Holidays**

**JAN: Making Changes  
that Sick!**

**FEB: The Five Love  
Languages**

**RESOURCES  
AND INFO  
BOOTH AT  
EVERY  
SESSION**

**ONEIDA**

**A good mind. A good  
heart. A strong Fire.**