



GTC approves annual budget

By Christopher Johnson
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More than 1,600 General Tribal Council (GTC) members convened September 16 at the Radisson Hotel & Conference Center to approve the Nation's fiscal year (FY) 2020 budget. The agenda was adopted with 20-minute time limits placed on presentations and three-minute limits placed on individual speakers at the microphones.

Oneida Nation Treasurer Trish King opened the proceedings by explaining the meeting was intended to provide financial information and priorities to the membership. "Everything we do is extremely important and necessary for the success of the Nation," King said. "We want to help everybody understand what is in the FY 2020 budget and some of the processes we use to determine the prioritization."

Oneida Nation Chief Financial Officer (CFO) Larry Barton provided the first presentation by explaining various financial risks facing the Nation. Barton said the current financial market has been doing too well for about 10 years and trade duties are a potential catalyst for a looming recession. "We're waiting to see if we're heading in that direction but we're most certainly slowing down," Barton said. "The relevance of that, of course, is we'll see gaming revenues diminish. We'll have to manage that diligently not only from a financial

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Green Bay School Board joins call for end to Native mascots



Kali photo/Christopher Johnson

Seymour High School, above, was nicknamed the "Indians" for many decades before changing the name to "Thunder" in 1992. There are currently 31 school districts in Wisconsin that still use Native American imagery or mascots.

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The Green Bay School Board voted unanimously to support legislation calling for the end of Native American mascots in Wisconsin during a Special Board Meeting September 11. The move makes the Green Bay School District the latest in Wisconsin to support the legislation that was introduced by the Wausau School District. The legislation will now go to the Wisconsin Association of School Boards where it will be decided if it should be put to a statewide vote in January.

"We applaud Green Bay School Board members Rhonda Sitnikau and Kristina Shelton for their efforts to

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What's New This Week



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 Skenandore fights for drug free Oneida.

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A pottery workshop with Brenda Hill.



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Sanctions and Penalties Law: Outreach Efforts.

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Skenandore fighting for drug free, gang free Oneida



Kali photo/Christopher Johnson

John Skenandore (blue shirt upper right), founder of Project Lights Out, performs with White Pine Singers during a Sobriety Powwow September 12 at the Oneida Civic Center. Skenandore is an advocate for drug and gang prevention on the Oneida Reservation.

weeks ago,” he said.

Skenandore is the director of Project Lights Out, a program he started to combat drug use, gangs and suicide.

“I have been doing gang prevention, drug advocacy, suicide awareness, anti-sex trafficking and prostitution of our Native American women,” he said.

Skenandore worked with Oneida’s Tribal Action Plan (TAP) group but desired a more hands-on approach.

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Skenandore

By Dawn Walschinski
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For John Skenandore, deaths caused by overdoses on or near the Oneida community hit close to home.

“My older brother died of a heroin drug overdose, my first cousin she died of a heroin overdose the next month. My little cousin, we buried her three

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CORRECTION

On page 1 of the September 5, 2018 Kalihwisaks, Dr. Evan Adams' last name was referred to as Evans in the photo caption. The Kalihwisaks staff apologizes for the error.

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standpoint but most certainly from a human resources standpoint.”

Assistant CFO Ralinda Ninham-Lamberies presented the FY 2020 budget to the membership. “This is the first time in 11 years that we didn’t start the budget with a deficit,” Ninham-Lamberies said. “We have zero debts going out. The benefit of early debt retirement is a cost avoidance of \$8.8 million which will be able to go to programs and services instead of to the bank for payments.”

Next, Comprehensive Housing Division Director Dana McLester provided the housing priority and outcomes presentation. McLester said the division has accomplished much with grants, sustainability, and strategies. “Our FY 2020 goals are to develop an implementation plan to increase revenue,” McLester said. “Forty-two percent of our proposed budget is for residential development and nineteen percent is for reinvestment.”

The Oneida Business Committee (OBC) then gave their government administration and outcomes presentation. Each member discussed the OBC’s overall and individual roles in the continued success of the Nation and the continued priority of equality and diversity for all sections of the Oneida community.

Next, Community and Economic Development Division Director Troy Parr provided a Capital Improvement Projects (CIP) presentation. Projects funded via the CIP FY 2020 budget includes a One Stop Relocation, Social Services building remodel, Family Fitness facility improvements, Duck Creek Trail, a Food Distribution Store concept, and Culture Campus site improvements.

Oneida Nation Land Commissioner Becky Webster then addressed the GTC to answer questions raised by a GTC member and correct misinformation reported in a Hobart newspaper regarding a recent land acquisition. “The GTC adopted the 2033 Land Acquisition Plan in 2010,” Webster said. “Through these efforts we now hold title to 42 percent

of the land on our reservation. (This recent) purchase was strategic. The newspaper reported misleading numbers and the reporter relied on an unknown appraisal for their comparison to what the Nation paid for this property. This was not the Nation’s appraisal.

“When (completed) this purchase will be comparable to recent acquisitions that our Nation pursued for lands threatened with high density development,” Webster said. “As a general rule the Land Commission does not disclose information until we take title to a property. In this instance we decided to issue this communication to counter the incomplete misinformation placed in the media in an attempt to create division

among our own people and Hobart.”

GTC member Roy Skenandore then motioned to adopt the FY 2020 budget. His motion also directed the OBC to engage in the sponsorship of a competitive pool/billiard tournament in Oneida during FY 2020 using their special events budget line or other applicable funding sources. Skenandore’s motion passed overwhelmingly by show of hands and the meeting was adjourned.



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What’s New This Week



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 Area youth wrap up yearlong agricultural workshop.

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From page 1/*Native mascots*

that are promoted in mainstream society. The legislation further states that continued use of these mascots and images is a form of discrimination, oppression, and racism.

The contention that the use of such names honors those they depict is not true, Stevens said. “The adage is ‘we are honoring them’ when in fact it does not,” Stevens said. “When school districts honor other people, they do so most often by naming a school, a gymnasium, or a library after an individual. Honoring is not achieved by depicting a race of people in a stereotypical image. Honoring could occur through the curriculum where a true and honorable representation of Native individuals and their nations could be conveyed to the students. Honoring does not include war whoops, tomahawk chops, and other antics that accompany such mascots at sporting events.”

“I didn’t think I’d be around to see this,” Richie Plass, a Menominee Nation citizen and longtime advocate for

this type of legislation, said. “I applaud everyone who has worked on this over the years, and I applaud all the support from the school boards.”

There are approximately 31 school districts in Wisconsin that still use Native American mascots, symbols, images, logos, or nicknames. Legislation calling for similar action has passed in several Wisconsin school districts in recent months, including Madison, Sun Prairie, and Milwaukee. Districts in Shawano, Eau Claire, Appleton and La Crosse have also signed on in recent weeks.



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Help for the homeless

By George Kamps

Advocate for the Homeless
Part 2 of a 3-part series

It is just you and your backpack. Life has been reduced to basic survival. Where do you go? What are you going to do? Maybe you heard about the NEW Community Shelter at 301 Mather St. on the westside of Green Bay or St. John's Homeless Shelter at 411 St. John Street on the Eastside. As far as HELPS go, these are valuable community resources.



NEW Community Shelter requires all guests to be alcohol and drug free to stay there.

Various helping services include:

- Working with an Addictions Counselor
- Working with a Mental Health Counselor
- Working on employment readiness
- Budgeting and Rent Smart
- Computer training
- Accessing your own voicemail box to receive return calls.

St John's Shelter does not require sobriety to stay. Helps offered include:

- Everyone meets 1 on 1 with a case manager to set a personal goal
- An education room has tutors to help set various goals
- Achievement room is for those having a job and/or in AODA treatment
- Medical room for health care
- Onsite AODA/Mental Health counseling

St John's also offers a daytime shelter called Micah Center for continued services.

Other area shelters include the Freedom House for families, Golden House for women and children victims of domestic violence and House of Hope for single Moms.

So, regarding local resources, there are several genuine "HELPS" with life-saving services in the Green Bay area. There are more homeless persons than safe beds, however.

At the beginning of this story, I mentioned the HELPS & BLOCKS affecting

the homeless. So, what are blocks and how can they stop someone from moving toward health and safety? In this story about being homeless, I will limit the meaning of BLOCKS to those inside of us and outside of us.

First, Inside Blocks can include past events that hurt, angered or scared us. We may have begun to tell ourselves "we are no good" a "failure" and "worthless". Second, we may allow others outside of us to have the power that can crush and humiliate us.

After learning to recognize a few of those kind of blocks, we can seek the help of others and begin the hard work of moving a BLOCK out our path allowing progress toward health.

So, when a homeless person seeks shelter, it becomes more possible to team up with a Helper. By doing so, a person may then genuinely identify some helps within themselves. That is what can happen for a person who seeks a warm and safe place to lay their head down.

48% of the guests served at St. John's exited to permanent destinations!

I do not mean to present being homeless as any kind of "rosy" picture because it truly sucks! But I am convinced that a homeless person will meet caring people at our area shelters who are ready, willing and able to help you do the heavy lifting needed to move beyond surviving to actually living the life that was meant for the unique person you were born to be!

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20 Years from Now: A Pottery Workshop with Brenda Hill



Submitted photo/Sherrrole Benton

A familiar group of Oneida potters gathered again the week of September 9, 2019 to participate in a workshop conducted at the Oneida Nation Arts Program through the “20 Years from Now” grant initiative with the First Nations Development Institute. The third instructor, following Richard Zane Smith and Peter B. Jones, was potter and artist Brenda Hill - Tuscarora, featuring her signature technique of wampum inlay.

Left to Right: April Jordan, Cynthia Thomas, Eric Doxtator, Brenda John, Stephanie Muscavitch VanEvery, and Brenda Hill.

Native American bones to be returned to tribe

BOISE, Idaho (AP) ~ Human bones excavated from a 4,000-year-old burial site in western Wyoming will be returned to a Native American tribe to be determined.

The National Park Service this week said the fragmentary human remains of an 8- to 9-year-old child and an adult will be returned to a tribe in Wyoming, South Dakota, Montana or Idaho following consultations.

The bones were removed from a site near the U.S. Forest Service’s Dead In-

dian Campground in the Shoshone National Forest in 1969 during an archaeological excavation.

They’re now being returned to a tribe under the Native American Graves Protection and Repatriation Act.

The National Park Service says the bones have been identified as Native American but cannot be reasonably traced to any present-day tribe.

The agency says the burial site is the aboriginal land of the Crow Tribe of Montana.

Evers does away with public records website Walker created

By Scott Bauer

Associated Press

MADISON, Wis. (AP) ~ Democratic Gov. Tony Evers' administration scrapped a public website created under his Republican predecessor to track compliance on public records requests, a move criticized in a report issued by a conservative law firm.

Doing away with the website dashboard is one example of a step backward in open record compliance that's occurred between Scott Walker's administration and Evers, the report from the Wisconsin Institute for Law and Liberty said. The report accused Evers of slow response times, disorganization and a lack of transparency on open records issues.

Evers disputed many of the report's key findings, with his spokesman Melissa Baldauff saying Evers is actually responding more quickly to requests than did Walker.

While state agencies are no longer required to maintain the website showing compliance with public records, the Evers administration is evaluating how to better present "accurate information about public records to the public," Baldauff said.

"The dashboards used by the prior administration did not provide consistent information across agencies," she said. "Specifically, agencies used different means to calculate the same metrics. Further, the dashboards required significant staff time and resources to implement and maintain. Staff time and limited resources are better spent on responding to actual records requests."

The state's chief advocate for open records, Wisconsin Freedom of Information Council President Bill Lueders, said he hoped the Evers administration would take the report "as a prod to do better."

"The executive branch should strive to be a model of transparency," Lueders said.

Walker created the website in 2016

after a failed attempt by him and Republican legislative leaders to gut the open records law and keep secret almost all materials related to lawmakers' work. Walker and lawmakers backed off quickly after a loud public outcry from both Democrats and Republicans against the move.

The Wisconsin Institute for Law and Liberty, known as WILL, has been a frequent critic of Evers and is suing the governor over partial vetoes he made in the most recent state budget. The group also has representation on the Freedom of Information Council and has fought for more accessible open records.

Its report released Monday accuses Evers of backtracking on a pair of executive orders issued by Walker establishing best practices for responding to open records requests.

Walker's executive orders, which earned him an award from the Freedom of Information Council in 2018, required state agencies to track and post their compliance with record requests on a public website, imposed limits on what could be charged and called for responding within 10 business days.

Baldauff said Evers was following state law and guidance from the Department of Justice, which mirrors Walker's executive orders in some areas. But Lueders said it was a "shame" that Evers was not "aggressively implementing" the Walker executive orders.

"While Walker was far from perfect

on the issue of government openness, these orders created an official expectation of timely compliance, beyond what is proscribed by (law), so any retreat from those goals is of concern," Lueders said.

WILL recommended that Evers re-issue the Walker executive orders and bring back the public website to track open records compliance. It also called on the Republican-controlled Legislature to step in if Evers doesn't act.

WILL requested information from 11 state agencies to see how they were dealing with open records. The report determined that Evers' administration's tracking system of open records requests is disorganized and inconsistent with no tracking system in place.

Baldauff, Evers' spokeswoman, disputed that and provided The Associated Press a spreadsheet tracking what she said was every open records request the administration has received. That showed that Evers had fulfilled 195 out of 209 open records requests received between when he took office in January and Friday.

Contrary to claims in the report, Baldauff said Evers is actually responding more quickly to open records requests than did Walker. During Evers' first six months, the average response time to 149 public records requests was about 23 calendar days, Baldauff said. Walker's average was 26.5 business days, she said.



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Enbridge looks to conduct surveys to move pipeline

MADISON, Wis. (AP) ~ Enbridge Energy is seeking permission to conduct land surveys in northern Wisconsin as it considers re-routing a pipeline out of an American Indian reservation.

The company wants to conduct environmental surveys along a 40-mile stretch in Ashland and Iron counties to replace an existing 20-mile segment of Line 5 that runs through the Bad River Band of Lake Superior Chippewa's reservation, Wisconsin Public Radio

reported.

Paul Halverson, an Enbridge contractor and land agent, told the Mellen City Council on Thursday that the company would like to access four parcels of city-owned property. Several area residents who attended the meeting said Enbridge agents had approached them over the last week seeking access to their property.

The council didn't take any action on the requests but the company got a

prickly reception. Peter Turney, of Mellen, said he was worried about Enbridge using eminent domain to acquire land for a potential re-route and impacts to the city's aquifer. Mayor Joe Barabe said he doubted whether firefighters and emergency medical responders could handle pipeline-related problems.

Jennifer Smith, Enbridge's community engagement manager for the upper Midwest, told the radio network by phone on Friday that the company wants to reach agreements with landowners and to avoid eminent domain. She said Enbridge only wants access to land for surveys at this point to see which routes may be feasible.

Line 5 carries Canadian crude and propane to eastern Michigan. Members of the Bad River Band of Lake Superi-

or Chippewa sued Enbridge in July in hopes of forcing the company to remove sections of the pipeline that run across their swampy reservation just south of Lake Superior. They argue it's increasingly likely the 66-year-old line will rupture and cause catastrophic damage.

The Pipeline and Hazardous Materials Safety Administration has recorded 33 spills on Line 5 since 1968.



ONEIDA LICENSING

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Oneida is not increasing its plate registration fees but must collect the total amount for the state's title transfer fee to register new vehicles.

For Questions please contact: Oneida Licensing:

Tonya Webster - (920) 496- 5311 TWebster@Oneidanation.org

Trista Cornelius-Henrickson - (920) 496-5326 TCorneli@oneidanation.org

From page 2/Skenandore

"The TAP initiative was very good, but it was all awareness and no going to the problem, so that was hard for me," he said.

Skenandore has organized community events like pot lucks, picnics, a sobriety powwow, and will be speaking at the Prevent Suicide Conference being held September 19-22 in Wittenberg.

"We're finding needles in the parks and stuff like that. We had the picnics. I had my drum come in and I had a bunch of volunteers," he said. The community members would clean up litter and drug paraphernalia at the park.

Skenandore has knocked on doors in Oneida's housing sites looking for addicts.

"The services we do for the Oneida community are going directly to the problem," he said.

Skenandore focuses on youth because he feels they're not set in their ways yet.

"Our youth, I feel, is the most important thing, because if they're not finding answers in the house, they're going to be finding answers in the street. And those answers that they're getting are drugs," he said.

Skenandore, who has several tattoos on his head, hands and neck, is up-front about his past, including a conviction of second-degree reckless endangerment which led to a 10-year prison sentence.

"I got into a car accident, I was the leader for my gang for a long time," he said. "When I'm talking to these guys, they know I'm not full of crap. They know if I can change, then they can change."

Skenandore would like more people to join him in combating drug use in the community.

"It's not just the hierarchical officials, it's the community moving, too, because you need community, law enforcement, and our directors to move together, and if one is lacking, then all is lacking," he said.

For more information about Project Lights Out call 920-247-9799 or search for their Facebook page.

Project Lights Out will host a sobriety powwow Thursday, September 12 from 6:00pm to 9:00pm at the Oneida Civic Center.

Oil drilling plan near Utah monument draws tribal opposition

By Morgan Smith

Associated Press

SALT LAKE CITY (AP) ~ The U.S. government will allow oil and gas companies to make lease bids Monday on lands considered archaeologically sensitive near a national monument stretching across the Utah-Colorado border that houses sacred tribal sites.

Included in the Bureau of Land Management's September oil and gas lease sale is about 47 square miles (122 square kilometers) of land north of Hovenweep National Monument, a group of prehistoric villages overlooking a canyon with connections to several indigenous tribes throughout the U.S. Southwest. The parcels for lease are about five to 20 miles (eight to 32 kilometers) north of the monument.

The sale comes amid an ongoing debate over drilling in states like Colorado, Arizona and New Mexico, where a coalition of tribes are calling for a halt on energy development near land that Native Americans consider sacred.

The Trump administration has pushed to open vast expanses of public lands to oil and gas drilling, speed up the construction of petroleum pipelines and ease federal environmental regulations, dismissing calls from scientists in and out of government that immediate cuts in oil, gas and coal emissions are required to stave off the worst of climate change.

The plan was met with criticism from environmentalists and tribal organizations, who argued drilling on the high desert would damage the prehistoric structures and pollute the air.

"When this oil and gas leasing happens on or near sacred lands, it risks de-stabilizing the bedrock (of the structures)," said Ahjani Yepa, a member of Utah Dine Bikeyah, a Navajo grassroots organization. "Hovenweep is in all of our stories, and to threaten the integrity of these structures jeopardizes everything we've carried forward as resilient people."

Environmentalists and local business owners have also expressed concern

over the impacts on water resources in rural communities and tourism from outdoor recreation that helps local economies.

Hovenweep was designated as an International Dark Sky Park in 2014 by the International Dark-Sky Association, recognized for its striking night skies and star-gazing opportunities. Southeast Utah is known for its sweeping desert landscapes and expansive night skies. The state has 11 internationally recognized "Dark Sky Parks," the most of any state.

Business owners in Bluff said the dark skies drive tourism to Hovenweep, and feared industrial light pollution, as well as the sounds and smells of energy development, could drive visitors away.

Kathleen Sgamma of the oil industry trade group Western Energy Alliance countered that the plans are far from the boundaries of the monument.

"They're making sure companies are operating in a responsible way while meeting the call from Congress to expand oil and gas development," she said.

Kimberly Finch, a Bureau of Land Management spokeswoman, said every lease includes a cultural resource protection requirement that allows the agency to modify plans if impacts to cultural resources can't be avoided or minimized.

The agency says in planning documents that companies should take steps to protect the environmental and cultural landscape of the area, including limiting the use of artificial light at drilling sites and protecting useable groundwater aquifers from drilling.

Companies must obtain permits and go through environmental reviews before they begin construction or drilling. Some leases go years before drilling or expire before any activity occurs.

Still, environmentalists and Native Americans invested in the land said such documents fail to address a larger trend of leasing increasingly more land on or near sensitive tribal landscapes. Parcels near Hovenweep were offered,

then deferred, in a March BLM lease sale, and new documents for an upcoming December lease sale show more land will be up for grabs.

Juana Charlie, a member of the Pueblo of Acoma, said it's been difficult to negotiate with the BLM on cultural protections.

"At least we have our little foot in the door, but that's as far as we've gotten," she said. "They argue these lands are abandoned, but they're not, we use them in our prayers, we visit them. You wouldn't like it if I went into your home, your land, and started digging."

The Bureau of Land Management would benefit from more community outreach and long-term planning to lease parcels on sensitive landscapes,

said Erika Pollard, an associate director with the National Parks Conservation Association. But the new "energy-dominated era" she said we're in has made public input on these processes harder.

"When you drive by Hovenweep, it feels like you're travelling back in time. Having that landscape dotted with oil rigs and factories changes everything," she said. "We have to think, 'what legacy do we want to leave in Utah?'"





2nd Annual Chicagoland Native American Housing Fair



WHERE:

American Indian Center of Chicago
3401 West Ainslie Street
Chicago, IL 60625

WHEN:

Saturday, September 21, 2019
10:00 AM – 4:00 PM

WHO SHOULD ATTEND:

Tenants, first-time home buyers, and existing homeowners!

Learn about:

Credit Counseling * Homebuying Resources * Rental Resources
Resources for Veterans * Resources for the Elderly

To RSVP for this FREE event please contact:

Eastern/Woodlands Office of Native American Programs
Mary.White@hud.gov – (312) 913-8762
Gentri.White@hud.gov – (312) 913-8759

Lunch will be provided.
Indian Tacos, Chicken Hominy Soup, Salad & Dessert!

Door prizes and Raffle – Must be present to win!

Oneida WIOA Program Adult Employment Services

The Oneida Workforce Innovation and Opportunities Act (WIOA) Program provides resources to help tribally-enrolled individuals with barriers to employment seek realistic vocational goals through employment and training services.

WIOA Services provided include:

- Job Search Assistance
- Resume and Cover Letter Assistance
- Job Interview Preparation
- Career Counseling
- Training to Upgrade Employment Skills

- GED/HSED Incentives
- On-the-Job Training provided in conjunction with employer that provides knowledge or skills needed for full and adequate performance of the job.
- Adult Work Experience – 8–12 weeks job placement with an employer to explore career, develop skills and gain work experience.

Eligibility Requirements for the WIOA Program are:

- Adult Program – Individual who is age

18 and older

- Enrolled with a federally-recognized Tribe
- Native Alaskan or Native Hawaiian
- Unemployed, underemployed, or low income
- Employed but in need of services to obtain/retain employment that achieves self-sufficiency
- 30-resident of one of the counties: Brown, Outagamie, Kewaunee, Door, Calumet, Sheboygan, Manitowoc or Winnebago

Application Process

Contact Sean Powless at 920-490-3789 or spowles2@oneidanation.org to set up an appointment.

He will meet with you to complete a WIOA intake, develop an employment plan and determine services needed to achieve your employment goal.

List of Colleges and Military Registered to Attend the High School College Fair

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College of Menominee Nation
Concordia University
Forest County Potawatomi Foundation
Fox Valley Technical College
Lakeland University
Lakeshore Technical College
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SIOUX COMMUNITY

Dems question Trump official on lands, Native Americans

By Dan Elliott
Associated Press

DENVER (AP) ~ Skeptical Democrats questioned a Trump administration official Tuesday on whether he's committed to preserving public lands and whether he respects Native Americans.

William Perry Pendley, acting director of the U.S. Bureau of Land Management, appeared before the House Natural Resources Committee in Washington to answer questions about the administration's plans to move bureau headquarters from the District of Columbia to the West, closer to the 388,000 square miles (1 million square kilometers) the agency oversees.

The toughest questions were about his attitude toward public lands and Native Americans.

Rep. Joe Neguse, a Colorado Democrat, asked Pendley about a 2016 article he wrote saying the nation's founders intended for the federal government to sell all its land.

"I have never advocated the wholesale disposal or transfer of those lands," Pendley said. "I support the president and (Interior Secretary David) Bernhardt in their crystal-clear opposition to the wholesale disposal or transfer of public lands."

Neguse asked if the word "wholesale" was a loophole that would allow the administration to sell or transfer land. Pendley replied that he was referring to Congress' authority to mandate transfers.

"There may be case-specific circumstances where we do transfer or dispose, but Congress is the boss," Pendley said.

Rep. Deb Haaland, a New Mexico Democrat and a citizen of the Laguna Pueblo, brought up allegations that in a 2009 meeting of Republicans, Pendley mocked Native Americans for wanting to protect land they consider holy. She said Pendley reportedly used his fingers to indicate quotation marks around the word "holy."

She asked Pendley if that was appropriate for an employee of the Bureau of

Land Management, which protects culturally important areas.

"I was not speaking as a member of the BLM. I was speaking as a private attorney representing private clients," Pendley said.

"So you were able to just forget what you did back then, and now that you're working for BLM, everything's OK?" Haaland shot back.

Pendley answered that the American people are now his clients, and "I'm a zealous advocate for my client."

He said he was happy to now work with Native Americans, particularly on energy development.

Before he joined the Bureau of Land Management, Pendley represented an oil company in a legal dispute over proposed oil and gas drilling on Montana land considered sacred by the Blackfoot tribes of the U.S. and Canada and said the tribes' concerns were driven by "religious myth."

"There's absolutely nothing there," Pendley told an Associated Press reporter last year. "The tribe is simply saying 'It's part of our myth. The whole area is part of our myth.'"

Bernhardt named Pendley the acting head of the BLM in July. The agency oversees public land - 99% of it in 12 Western states - and balances competing demands from oil and gas drilling, mining, ranching, outdoor recreation and environmental protection.

Pendley is a longtime advocate for ranchers and others in disputes with the federal government over grazing and other uses of public lands. Environmental groups called his appointment alarming, but some Western ranchers were pleased, saying it was a sign the Trump administration was pushing to open public lands to all uses, including grazing and mining.

One of Pendley's first duties will be overseeing the administration's plan to move the bureau's headquarters to Grand Junction, in western Colorado, and disperse about 300 Washington-based employees across the West.

Most of the bureau's 10,000 employ-

ees are already in Western field offices, but Pendley repeated the administration's argument that moving most of the Washington staff to the West would lead to better, faster decisions.

When Democrat Eleanor Holmes Norton, the District of Columbia's delegate to Congress, asked whether moving so many employees West would leave a leadership vacuum in Washington, Pendley replied, "I'll be here," along with budget and policy officials.

Interior Department spokesman Russell Newell said later that Pendley would remain in Washington in his per-

manent role as deputy director for policy and programs. Newell said the next permanent director would be based in Grand Junction.



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Treasurer's Forum

Sheku Akweku,

We are truly grateful for the hard work and support from our CFO and Assistant CFO, all of management, employees, and the OBC. We want to extend a special appreciation of the time and dedication from our staff and the Oneida Business Committee when it comes time to address our annual budget process and meetings.

On Monday, September 17, 2019, the General Tribal Council, by overwhelming support, adopted the Fiscal Year 2020 balanced budget. The goal, defined as, "the object of a person's ambition or effort, an aim or desired result," is to build trust between GTC, OBC, and Tribal Operations through participation, cooperation, and reporting. GTC's overwhelming support of the Fiscal Year 2020 budget is a benchmark truth toward this goal.

The voice and actions of the Oneida citizens, employees, and community members, to develop the Fiscal Year 2020 budget began last year, November 30, 2018; and on October 1, 2019, we begin our 2nd year of our Triennial (3-Year) planning. Yaw^ko to all who are an important part of our governmental process.

Together we will continue to work toward sustainability for the Oneida Nation through Tsi?niyukwalihot^ and a strong economy.

As always we work towards having a good mind, a good heart and a strong fire.

Yaw^ko Swakweku

Trish King, Treasurer
Oneida Nation



Patricia King
Treasurer

Museum to hold remains until returned to tribe

KODIAK, Alaska (AP) ~ An Alaska museum has received dozens of ancestral human remains to hold until they can be returned to their native tribe, officials said.

Alutiiq Museum has taken delivery of 38 ancestral human remains discovered near two bays southeast of Kodiak Island, The Kodiak Daily Mirror reported Thursday.

University of Wisconsin-Madison archaeologists unearthed the remains in the 1960s before the U.S. Army Corps of Engineers discovered the collection, officials said. The Corps was then tasked by a regional historic preservation officer to locate Alaska archaeological collections.

Twenty-three human remains were discovered at Three Saints Bay and 15 human remains were discovered at the mouth of Kiavak Bay, the Federal Register said. In addition, more than 50 funerary objects were found in both locations including blades, figurines, mammal bones, metal fragments and stones.

As part of the Native American Graves Protection and Repatriation Act enacted in 1990, museums and federal agencies were mandated to "return certain Native American cultural items - human remains, funerary objects, sacred objects,

or objects of cultural patrimony - to lineal descendants, and culturally affiliated Indian tribes and Native Hawaiian organizations," according to the National Park Service website.

Repatriation is a complicated process, the museum said. After the cultural items are recovered, they are inventoried and stored until the process can be completed which includes notifying tribes, verifying the tribes' claims for ownership and publishing the recovered

items notice in the Federal Register.

The Alutiiq Tribe of Old Harbor and Old Harbor Native Corporation said they are glad to have the items returned, but sad that the burial sites were destroyed.

"It is only right that our ancestors are being returned so that we can respectfully lay them back to rest in their homeland," said Cynthia Berns, Old Harbor Native Corporation's vice president of community and external affairs.

The **2019 AISES National Conference** will take place October 10-12 at the Wisconsin Center in Milwaukee, Wisconsin. Over 2,300 graduate, undergraduate, and high school students, educators, workforce professionals, corporate and government partners, tribes, and all members of the "AISES family" make this event one-of-a-kind. Participants engage in career exploration, educational sessions, networking, research presentations, professional development, and Native American cultural traditions. Save when you register at early bird rates through July 15, and pre-conference rates through September 29!

Pre-Conference* and Conference Highlights include:

- ▼ STEM Activity Day*
- ▼ Meetings, Gatherings & Caucuses
- ▼ Traditional Native Powwow and Native Artisan Marketplace
- ▼ hackAISES*
- ▼ Keynote Speakers
- ▼ The Largest American Indian College and Career Fair with over 200 exhibitors
- ▼ Research Competition
- ▼ Industry Partner and University Tours
- ▼ Pre-College, College, Professional, STEM & Business, Agricultural Science, Health Science, Research, and Educator Session Tracks

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<http://conference.aises.org> #AISESNC

<https://oneida-nsn.gov/government/business-committee/>

Black Hawk statue work finally set to begin

OREGON, Ill. (AP) ~ Restoration work is finally underway on a northern Illinois landmark known as the Black Hawk statue following weather-related delays.

The 108-year-old monument at Lowden State Park in the city of Oregon has spent most of the past five years beneath plastic covering to protect it from harsh weather. But workers began erecting scaffolding around the 48-foot-tall statue last Monday in preparation for the repairs.

"Hallelujah!" exclaimed Jan Stilson, the former head of the Black Hawk Restoration Team.

Quality Restorations Inc., of Wood Dale, was scheduled to begin the repair work last spring, but cold, wet weather thwarted that work, Sauk Valley Media reported.

The Black Restoration team, an extension of Oregon Together, worked to raise money to repair cracks and other damage to the monument's surface. They also partnered on the project with the Illinois Department of Natural Resources and the Illinois Conservation Foundation.

Roger Cain, an Oregon Together member, said six weeks have been set aside for the repairs, with an extra week for "miscellaneous" work.

"Let's pray for good weather," he said.

State budget troubles delayed a promised \$350,000 matching state grant for the repairs, but that funding was finally secured over a year ago. The Black Restoration team obtained another \$225,000 needed for the project.

Fundraising began more than a decade ago by The Friends of the Black Hawk Statue Committee.

Sculptor Lorado Taft created the Eternal Indian statue, which is also known as the Rock River Colossus, as a tribute to Native Americans. It was dedicated in 1911 and was listed on the National Register of Historic Places in 2009.

First All-Female Color Guard ushers in GTC

Kali photo/Christopher Johnson

The first All-Female Color Guard in Oneida helped usher in the General Tribal Council to their budget meeting September 17 at the Radisson Hotel & Conference Center. Oneida Nation women have proudly served their nations throughout every conflict since the Revolutionary War.

(L-R): Liz Somers (Navy), Janet Malcolm (Army), Ruth Wagner (Women's Army Corps), Carmen Escamea (Army), Chris Cornelius (Army), Loretta V. Metoxen (Air Force), Paula Christjohn (Army), Cassandra Valentino (Marine Corps), Sandy Skeandore (VFW Auxiliary), and Connie Doxtator (VFW Auxiliary).



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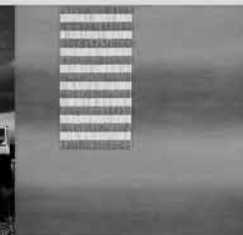
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September 30, 2019

nativeartsandcultures.org



Cara Romero (Chemehuevi),
Contemporary Visual Arts



Dyani White Hawk (Sicangu Lakota),
Contemporary Visual Arts



Nicholas Galanin (Tlingit/Unangan),
Contemporary Visual Arts



Awards: \$30,000 for established American Indian and Alaska Native artists who want to mentor an emerging artist in the Traditional Arts or Contemporary Visual Arts categories.

Eligibility: Must be a 5-year resident and an enrolled Native citizen of a tribe located in Alaska, Arizona, Idaho, Minnesota, Montana, New Mexico, North Dakota, Oregon, Southern California, South Dakota, Washington, Wisconsin.

Thank You!!

On August 16th, 2019 we lost our mother, Grandmother, and friend, Sylvia.

We would like to Thank Oneida Retail and Oneida Nation for 25 year of service. She started out at the Radisson Inn Gift Shop with Lois Powless, then on to Littler Bear and the Retail offices where she made many good friends. Thank you to Anna John Nursing Home for taking care of our mother; to all the doctors and nurses, Karen, Tim and Linda for always being helpful. We would also like to thank Holy Apostles Church, Deacon Debbie, Oneida Hymn Singers for a beautiful service; Thank you to Collette and staff for the meal that followed donations. Thanks for all the loving support from family and friends. Sylvia will be deeply missed... 'Peace'. Thanks to Derrick and my Retail family for all your help and kind words and the beautiful flowers.

Jean Metoxen & Family



Neconish, Dyland J. September 10, 2019

Dylan J. Neconish, age 24 passed away on September 10, 2019. Dylan loved to be around his family and friends. He had a great sense of humor and was always happy. He is survived by his significant other, Augustine Tucker; mother, Angela Danforth; grandmother, Eleanore Danforth; siblings: Toria Neconish and Shayna Wheelock; aunts and uncles: Denise (Carlos) Lopez, Steven (Connie) Danforth, Roz (Ociel Cruz) Danforth, Danielle Vidal-Rivera, Trudy Guenette, and Eva Suquet; and great uncle, Dennison Danforth (Uncle Jr.). He is further survived by numerous cousins, and special nieces and nephews.

He was preceded in death by his grandfather, Richard Danforth; brother, Shyan Wheelock; uncle, Shaun Danforth; and great-grandparents, Dennison and Evelyn Danforth.

Private family services were held for Dylan.

The family would like to give a special thank you to Ralph Tucker and Cara Matchopatow for opening their home for family and friends for the fire and all of their contributions. Also, a special thank you to the fire keepers: Ralph Tucker, Marcus Tucker, Dacian Danforth, Damon Danforth, and Tracy Stevens and to anyone else that may have been missed.



Sarnowski, Sharon K.

November 28, 1940 – September 11, 2019



On September 11, 2019, Sharon K. Sarnowski, (Yewan^hel), age 78, Oneida, started her journey to the spirit world. Sharon was born November 28, 1940

to the late Mitchell and Eleanor (Hill) LaMotte. Sharon grew up in Chicago where she met the love of her life, Alfred Sarnowski, and they were married on August 23, 1958. They are both together again and celebrating their 61st wedding anniversary which took place in August. In 1981 the family move to California, where Sharon was able to finish her Bachelors Degree. In 1996 the family moved to Oneida where she was able to leave her mark on Oneida as a Native American Indian Artist.

She is survived by her children; Tammy (Cliff) Webster Jr., Sandra (Bryce) Thomas, and Christina Sarnowski (Ignacio Ruiz). Grandchildren; Paul Csoty, Kateri (Geronald) Skenandore, Robert Waci Wambdi Diaz, Alan L. Wambdi Wah-ku Thomas, Justine Sarnowski, Justin Sarnowski, Andrew Ruiz, and three great-grandchildren. Sharon is further survived by her brother; Michael (Vicki) LaMotte, as well as numerous nieces, nephews, cousins, and friends.

Sharon was preceded in death by her husband Alfred Sarnowski in June of 2019, her son Scott Alan Sarnowski, her brother Arthur LaMotte, and her parents.

Friends called at Ryan Funeral Home Sunday September 15, 2019. Oneida Hymn Singers sang at 1:30PM followed by a service at 2:00PM and a Drum service. Please go to www.ryanfh.com to send online condolences to the family.

Special thanks to Dr. Michael Flood for all his care and compassion.

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Denning, Sawyer R.

November 22, 1988 – September 4, 2019



Sawyer R. Denning, 30, Green Bay, passed away on Wednesday September 4, 2019. He was born November 22, 1988 to Renee Zakhar and Marin Denning. Sawyer attended Indian Community School of Milwaukee, University School of Milwaukee, and UW Madison. He liked working with the crews at the Oneida One Stops and deploying his knife skills with the team at Chipotle. Sawyer had been a Staff Carrier at Indian Community School, Prefect at University School and President Wunk Sheek at UW Madison. He had tutored for Running Rebels in Milwaukee and helped with personal care and legal defense for Freshet Collective for NODAPL in North Dakota.

Sawyer had sailed on Tall Ships for three years, including the Dennis Sullivan and the Amistad, which he sailed on around the world. He liked chess, gaming, poetry, writing, and connecting with friends.

He is survived by his parents; Marin and Renee, a brother; Harrison, and grandparents Paul & Arlene Zakhar. He was preceded in death by his brother; Taylor Denning, his sister; Isabel Denning, grandfather; Clarence "Jumbo" Webster and grandmother; Sharilynne Denning.

A celebration of Sawyers life will take place Saturday September 14, 2019 at the Parish Hall in Oneida from 10:00AM until 12:00PM, with the Oneida Hymn Singers at 11:30AM. Ryan Funeral Home, De Pere is assisting the family.

Special thanks to the; Valleen Menomin, Lisa Vega, and Vanny Wheelock.

Friends gathered from 10:00AM-12:00PM Saturday September 14, 2019, at Oneida Parish Hall, until time of service at 12:00PM. Oneida Hymn Singers sang at 10:30AM. Ryan Funeral Home, De Pere assisted the family.

Memorial Policy

Payment MUST BE made at time of submission and payable by check, money order, or debit/credit card.

No Cash Policy in effect.

Message w/Photo: All 1 Column

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450 Miles of border wall in Arizona by next year?

By Astrid Galvan
Associated Press

YUMA, Ariz. (AP) ~ On a dirt road past rows of date trees, just feet from a dry section of Colorado River, a small construction crew is putting up a towering border wall that the government hopes will reduce, for good, the flow of immigrants who cross the U.S.-Mexico border illegally.

Cicadas buzz and heavy equipment rumbles and beeps before it lowers 30-foot-tall (9-meters-tall) sections of fence into the dirt. "Ahi esta!" - "There it is!" - a Spanish-speaking member of the crew says as the men straighten the sections into the ground. Nearby, workers pull dates from palm trees, not far from the cotton fields that cars pass on the drive to the border.

South of Yuma, Arizona, the tall brown bollards rising against a cloudless desert sky will replace much shorter barriers that are meant to keep out cars, but not people.

This 5-mile (8-kilometer) section of fencing is where President Donald Trump's most salient campaign promise - to build a wall along the entire southern border - is taking shape.

The president and his administration said this week that they plan on building between 450 and 500 miles (724 and 806 kilometers) of fencing along the nearly 2,000-mile (3,218-kilometer) border by the end of 2020, an ambitious undertaking funded by billions of defense dollars that had been earmarked for things like military base schools, target ranges and maintenance facilities.

Two other Pentagon-funded construction projects in New Mexico and Arizona are underway, but some are skeptical that so many miles of wall can be built in such a short amount of time. The government is up against last-minute construction hiccups, funding issues and legal challenges from environmentalists and property owners whose land sits on the border.

The Trump administration says the wall - along with more surveillance

technology, agents and lighting - is key to keeping out people who cross illegally.

Critics say a wall is useless when most of those apprehended turn themselves in to Border Patrol agents in the hope they can be eventually released while their cases play out in immigration court.

In Yuma, the defense-funded section of tall fencing is replacing shorter barriers that U.S. officials say are less efficient.

It comes amid a steep increase since last year in the number of migrant families who cross the border illegally in the Yuma area, often turning themselves in to Border Patrol agents. Many are fleeing extreme poverty and violence, and some are seeking asylum.

So far this year, Border Patrol agents in the Yuma sector have apprehended over 51,000 family units. That's compared with just over 14,500 the year before - about a 250% increase.

The Yuma sector is the third busiest along the southern border, with officials building a temporary, 500-person tent facility in the parking lot of the Border Patrol's Yuma headquarters in June.

It spent just under \$15 million for the setup and services for four months, including meals, laundry and security, but officials are evaluating whether to keep it running past next month as the number of arrivals in Yuma and across the southern border have fallen sharply in recent months.

The drop is largely due to the Mexican government's efforts to stop migrants from heading north after Trump threatened tariffs earlier this year to force Mexico to act.

The number of people apprehended

along the southern border fell by 61 percent between this year's high point in May and the end of August. In Yuma, it fell by 86 percent, according to government figures. Most people apprehended are either traveling as families or are unaccompanied children.

"Historically this has been a huge crossing point for both vehicles as well as family units and unaccompanied alien children during the crisis that we've seen in the past couple of months," Border Patrol spokesman Jose Garibay said. "They've just been pouring over the border due to the fact that we've only ever had vehicle bollards and barriers that by design only stop vehicles."

Victor Manjarrez Jr., a former Border Patrol chief who's now a professor at the University of Texas, El Paso, was an agent when the government put up the first stretch of barriers along the southern border - in San Diego.

He's seen barriers evolve from easily collapsible landing mats installed by agents and the National Guard to the sophisticated, multibillion-dollar projects now being done by private contractors.

Manjarrez says tall border fencing is crucial in some areas and less helpful in others, like remote stretches of desert where shorter barriers and more technology like ground sensors would suffice.

"One form doesn't fit in all areas, and so the fence itself is not the one solution. It's a combination of many things," Manjarrez said.

The ease of construction varies by place and depends on things like water, Manjarrez said, adding that just because a plot of land is flat "doesn't mean it's not complex."

He said building 450 to 500 miles (724 and 806 kilometers) of fence by the end of next year would be tough if that figure doesn't include sections of the wall that have been built recently.

"As it stands now, contractors are building pretty fast," Manjarrez said. The real question is whether the government needs to build that much fencing, he said.

The Trump administration may face those issues along with lawsuits from landowners who aren't giving up their property so easily and environmentalists who say the barriers stop animals from migrating and can cut off water resources.

The Tohono O'odham tribe in Arizona also has expressed opposition to more border fencing on its land, which stretches for nearly 75 miles (120 kilometers) along the border with Mexico.

Near Yuma, the Cocopah Indian Tribe's reservation is near the latest fencing project, and leaders are concerned it will block the view to its sacred sites, spokesman Jonathan Athens said.

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Oneida Nation High School

THUNDERHAWK TIMES



New students arrive at ONHS *Teacher turnover brings change*

By RaeAnna Ackley
Thunderhawk Times

This year at Oneida Nation High School, we've got a few new students, which is pretty amazing!

According to Kelly Johnson, who runs the high school office, about 2 new seniors came, 5-7 new juniors came, 10 new sophomores came and, of course, all of our freshman are new to the high school.

So far, our new students, excluding the freshman, have been doing well and to me it looks like they are having a good time here.

For this writer, freshman can find high

school itself to be a scary place, but it's really just taking one step further in life. They also look like they are having a good time and liking high school!

Sophomore, Aiden Skenandore, says coming to ONHS rather than his last school "is much better and he feels good to be here." He is liking our school and he also came here with two friends which is making the new year fun.

A word to everyone out there: I'm hoping more new students come to Oneida Nation High School because it's a great way for students to get more involved with their tribe.

Some seniors finish at semester

By Kaleigh Johnson
Thunderhawk Times

An ONHS student with a full-schedule who passes everything can earn 7.66 credits a year. That often means that seniors who have done well can think about graduating "at semester" during their senior year.

These seniors must submit a letter requesting early graduation to Principal Art Skenandore. They should also meet with Guidance Counselor, Tom Kenote, to make certain that they will have earned all of their credits in the right place by the end of the first semester.

The principal then considers the student's request. Legitimate reasons for graduating early are starting college or getting a job. Not every student request is approved unless their plan is clear.

Some seniors might also request a

partial schedule for second semester if they still have a few credits left.

On a personal note, I am one of those seniors who can finish a semester early. I did all my scheduled classes throughout my high school years and I kept up with everything. That's how I was eligible to graduate early.

On the other hand, if I want to do a spring sport I have to take at least one class second semester. The same thing applies for upcoming seniors who can graduate a semester early. If they are interested in playing softball, lacrosse, track, or golf they have to at least take one class second semester.

Being a senior and being able to graduate a semester early feels nice but then it also feels too fast. It is a great way to get started early on college and get ahead.

By Tianna Tovar-Penass
Thunderhawk Times

ONHS students were in for some surprises when they returned from summer vacation this school year. Several long-time teachers had left and were replaced. Teachers that had left include Chris Larson, language arts; Susan Hayes, science; and Mike Jenkins, math, and his wife, Jacqui Jenkins, who taught P.E.

Some students are still trying to adjust to the teachers that they enjoyed having here leave. Some also are still adjusting to the different ways of learning from the new teachers that have come to our school. It could have the feeling

of both depending on what the students thought of the teacher. To find out what students and staff thought, this writer asked them.

Journalism teacher, Denis Gullickson, said, "I enjoyed working with Jacquie Jenkins, for one, because she was positive and an upbeat person and always had something cool for the students." Talon Peltier, an ONHS junior, said, "Mike Jenkins was a good math teacher and he made math fun."

So, there's good and bad as teachers come and go. Several students said they were happy the new staff would enjoy their jobs.

ONHS Homecoming just around the corner

By Thunderhawk Times Staff

Carol Johnson, ONHS social studies instructor and co-clan council coordinator, announced plans for this year's Homecoming Events, which will run from Monday, October 7 through a home football game and lock-in on Friday, October 11.

Theme Days will be Monday – Pajama Day, Tuesday – Jersey Day, Wednesday – Clan Colors Day, Thursday – Beach

Day and Friday – School Spirit Day.

At the Pep Rally at the Turtle School on Friday afternoon, clan competitions will include Musical Chairs, "Minute to Win It," Tug-a-War, "Guess Who," Dodge Ball, Social Dance and Clan Cheers. The volleyball and football teams will be introduced. The winning clan will get a pizza party.

The Homecoming Lock-In will run from 10 pm Friday to 6 am Saturday. Chaperones are still needed for it.

Thunderhawk Times Staff • First Semester, 2019-2020

RaeAnna Ackley, Mariah Barber, Simone Gomeyosh, Dawson Grignon, Kaleigh Johnson, Talon Peltier, Jose Sanchez, Aiden Skenandore, Tianna Tovar-Penass, Julia Waupoose-Skenandore, Darian Wheelock, Denis Gullickson-Advisor.

My Scoop

Plastics are an Environmental Problem

By Talon Peltier
Thunderhawk Times

As many of you know, plastic is polluting our oceans. Did you know that plastic makes up 40% of our ocean's surface?

In 2015, the world made 381 million tons of plastic and over 8 million tons of that plastic goes into our oceans every year.

At our current pollution rate, by the year 2050, the weight of plastic will weigh more than all of the marine life in the ocean. In 2050 it is expected that 99% of all seabirds will have plastic in them.

If we don't try to make a difference in how much plastic we use, our oceans will be in even more trouble. Some ways that you help have less plastic in our oceans is by using less plastic. Do not use single-use plastics such as lids, straws, water bottles, and plastic bags.

Only 9% of all plastic in the world is recycled properly, which helps keep plastic out of our oceans.

Did you know that a lot of beauty products use little plastic beads called microbeads, these beads can slip through water treatment facilities and make their way into our oceans? These beads look like food to fish and end up in the fish we eat.

United off and running

By Jose Sanchez
Thunderhawk Times

The United Football Team is setting its sights on its upcoming games against Gibraltar, Suring and Wausaukee.

Practice started for the "T-Hawks" already this summer with some informal weightlifting. This year, the Hawks have been joined by NEW Lutheran to form a bigger squad of players.

The team, "Green Bay NEW United," opened its season up against Algoma with a loss.

The team's record is 1-2. The Homecoming Game is set for October 11.

Watch for articles on 8-Man football concepts and how Green Bay NEW is working out in the next issue of "Thunderhawk Times."

That magic 23.5 leads to graduation

By Simone Gomeyosh
Thunderhawk Times

We all remember that first day of school as a freshman student. Everything was so new. You had to get used to the hallways, new teachers, new classes, higher expectations and so on. It was different and bigger classes and switching every period. You had to remember your combination, your schedule, your teachers, your homework ... Sometimes, it was tough.

Then you realized: It's about taking more responsibility for yourself. It's all about taking care of yourself and trying to accomplish your goals, becoming more successful in life for the dream job you want in the future after high school.

When that first semester and first year ended, you suddenly had a transcript with grades and credits on it. Then you realized that you were going to need 23.5 credits to graduate.

Things got very real really fast. It's a part of becoming more independent of your own actions to take responsibility. Those "magic" 23.5 credits are really

ONHS Cross Country



Kali photo/Dawn Walschinski

ONHS runners started their season in the hot summer sun. Their first competition was the Freedom meet at Irish Water Golf Course on 9/7. Their season continues with meets at Marinette, 9/21; Mishicot, 9/26 and Lena, 10/8.

Above: Dakota Swamp and CJ Summers stretch out before training for cross country.

such a mystery. Here are the facts:

State Law dictates 15 credits and local school boards usually add additional credits to that to get to their total graduation requirement.

At ONHS the credit-breakdown looks like this: Oneida Language Culture 2 credits, Language Arts 4 credits, Mathematics 3 credits, Financial Literacy .5 credits, Oneida Civics .5 credits, Social Studies 3 credits, Science 3 Credits, Skills for Living 1 credit, Physical Education 1.5 credits, Health .5 credits, Business and Tech .5 credits, and elective credits of 4.5 total credits 23.5.

A continuing student may graduate from Oneida Nation High School if he/she attends eight semesters and earns twenty-three and half (23.5) Credits including required subjects. A senior may

reduce the eight (8) semester requirements to seven semesters with administration permission.

Students may participate in graduation ceremonies only if they have earned the required credits.



Oneida Higher Education

920-869-4033

1-800-236-2214, Ext. 4033

<https://oneida-nsn.gov/education/highereducation/>

This Year's Flu Season is Fast Approaching, Be Prepared

Submitted by **Debbie Santiago**
RN, BSN

Community Health Services Department

This year's flu season is just around the corner, and the Community Health Center would like to keep everyone safe and protected against the flu. The best way to prevent seasonal flu is to get vaccinated every year (CDC). Everyone 6 months of age and older should get a flu vaccine every season to help prevent them from getting the flu. The flu vaccination has important benefits such as reducing flu illnesses, doctors' visits, missed work and school due to flu, as well as to prevent flu-related hospitalizations (CDC).

The flu is a contagious respiratory illness that can be mild or severe. In severe

cases the flu can cause hospitalization or death. There are two types of flu, Type A and Type B. The flu is spread by tiny droplets when someone with the flu coughs, sneezes or talks, those droplets infect another person. The droplets can also land on a surface where someone could touch the surface then touch their own mouth, nose or eyes and get infected.

Symptoms of the flu include fever, cough, sore throat, runny or stuffy nose, muscle or body aches, headaches, tiredness, and some may have vomiting and diarrhea. Not all people infected will have all these symptoms.

CDC recommends that people get a flu vaccine by the end of October. It takes two weeks after vaccination for the body

to build antibodies to protect against the flu and flu seasons runs from October until April so the sooner the vaccination the better protection throughout the season.

Good health habits like covering your cough and washing your hands often can help stop the spread of germs and prevent respiratory illnesses like the flu (CDC). Wash hands with soap and water, if that's not available use an alcohol-based hand sanitizer. Also, avoid close contact with someone who is sick, stay home from school or work to help stop the spread in infection, and cover your nose and mouth when coughing or sneezing. Avoid touching your eyes nose or mouth as this is how most germs

are spread by touching an object that has germs, then touching ourselves. Other ways to keep healthy is to get plenty of sleep, be physically active, manage your stress, drink plenty of fluids, and eat nutritious food.

This year the Community Health Services Department is offering the Annual Community Flu Prevention Clinic at the Oneida Nation Elementary School, the dates are as follows: Tuesday October 15th 3:30 pm -5:30 pm, Tuesday October 29th 10 am -12 pm, and Wednesday November 20th 3:30 pm -5:30 pm. For questions about this article, please contact Community Health Services Department at 920-869-4840.

ONEIDA BEHAVIORAL HEALTH AWARENESS EDUCATIONAL SERIES

TOPIC: ORGANIZATION TIPS!

WHEN:

Third Thursdays

9/19/19

4:30 PM – 5:30 PM

WHERE:

**Oneida Social Services Building
(Come in the Social Services
Entrance)**

BH Community Purple Room

2640 West Point Rd, Green Bay

CONTACT

Dr. Sharyl Trail

920.490.3865

strail@oneidanation.org

**ALL ARE
WELCOME!**

**RAS POINT
ELIGIBLE**

**UPCOMING
TOPICS**

**OCT: Managing
Chronic Pain &
Depression**

NOV: TBD

DEC: TBD

**RESOURCES
AND INFO
BOOTH AT
EVERY
SESSION**

ONEIDA

**A good mind. A good
heart. A strong Fire.**

ONEIDA

**2019 Community
Flu Prevention Clinic**

**Oneida Nation
Elementary School**

N7125 Seminary Rd., Oneida, WI 54155

Tuesday, October 15th
3:30 p.m. – 5:30 p.m.

Tuesday, October 29th
10 a.m. – 12 p.m.

Wednesday, November 20th
3:30 p.m. – 5:30 p.m.

****Flu Clinics are for Oneida Tribal members only****

The OCHD highlighted Breastfeeding Awareness Month



Submitted photo

Display for Breastfeeding Month

By Candi Cornelius

Oneida Prenatal Care Coordinator,
Lactation Counselor

A table with breastfeeding promotional items and an information board with breastfeeding facts was set up in the main entrance of the Oneida Clinic most of August 2019. This was an opportunity for community members to learn more about breastfeeding and to share information with family members.

Two local groups have been created within the past two years to support and increase breastfeeding in the Oneida community. The first group started to meet in November 2018. This group is called the “Oneida Breastfeeding Group” and includes professionals that work with families in the Oneida community. The group started with a brainstorming session of what services are available for breastfeeding parents, success stories along with what struggles parents encountered and next steps. The

second group called, “Oneida Parent Breastfeeding Circle” started to meet in June 2019 also to brainstorm and discuss next steps. This group includes parents and family members who have breastfed or support someone breastfeeding. The second Parent Circle was in July 2019 in the WIC kitchen. Those attending were able to make lactation cookies and slushes along with sharing their breastfeeding stories. The next Parent Circle is planned for Thursday, September 26, 2019 in the WIC kitchen at 4:30pm to 6:00pm making healthy to go snacks. Below is a table of the needs that were identified and

ways the groups attempted to meet those needs. Overall goal for both groups is to normalize breastfeeding and increase support in the community. If interested in joining the groups please contact Candi Cornelius at 920-869-4940.

Need Identified in community:

How need was addressed:

1. Need more breastfeeding education before delivery
 - A. Oneida Childbirth Education Classes include breastfeeding information to prepare parents.
 - B. Increased Number of Local Native American Women who are trained as Indigenous Breastfeeding Counselors so they can educate pregnant women also (course was offered in Oneida in 7/2019).
 - C. A New Breastfeeding Class for parents being designed and will be available at Oneida Clinic in 2020.
2. Need longer duration or length of time breastfeeding
 - A. Increased Number of Local Native American Women who are trained as Indigenous Breastfeeding Counselors so they can provide education and support also.
 - B. A New Resource Card being designed and will be circulated among Oneida departments.
 - C. Lactation Work Policy in process for Oneida Gaming allowing women to pump at work (more departments to follow).

first sacred food

- A. Oneida Resolution to Support Local Breastfeeding was passed by OBC in 9/2018.
- B. Oneida Breastfeeding Group was created to increase awareness and support (host local events).
- C. Oneida Breastfeeding Parent Circles were started for parents to support each other.
- D. Posters and Banners available to all departments with local women breastfeeding (sponsored by GLITC).





Oneida Youth Leadership Institute

In Search of Volunteer Board Members

PLEASE GET INVOLVED. Time is the greatest gift you can give. Do you share a vision to continue to build a powerful legacy by empowering future Oneida leaders? If so, the Oneida Youth Leadership Institute is looking for volunteer Board Members. The Oneida Youth Leadership Institute is a non-profit 7871 charitable organization that is anchored by five principles of leadership:

- Traditional Heritage & Culture
- Healthy Minds & Bodies
- Community Engagement
- Academic Excellence
- Entrepreneurial Spirit

Empower our youth by getting involved. With your help OYLI can achieve their mission of “Investing in the development of our youth to enhance nation building by learning from our past, embracing our present, and leaving a legacy for the future”. We build endowments, steward fundraising efforts, and provide financial opportunities that invest in youth leadership initiatives. All funds raised go towards developing and enhancing youth skills and abilities as tribal leaders.

For more information, visit our web page: oneidayouthleadership.org

“...We are the generation with the responsibilities and the option to choose the path of life for the future of our children...”

– Chief Oren Lyons



Mirac Ellis is leading Rights of Passage youth as they come out of the woods after fasting for the feast. At left, youth at North American Indigenous Games pep rally.

The call to leadership can be transformative.

**Join us and become a part of our
Leadership Institute through donations
or volunteerism!**

HOW TO APPLY:

Go to the Oneida Nation webpage. Go to Boards, Committees, and Commissions – Vacancies, fill out an application and submit. You may submit completed applications to the Business Committee Support Office four (4) ways:
Submit by E-mail: Boards@oneidanation.org

Submit by Fax: (920) 869-4040

Submit by Mail:

Oneida Nation ATTN: BCSO P.O. Box 365, Oneida WI 54155

Submit in Person:

Norbert Hill Center N7210 Seminary Rd., Oneida WI 54155

Sanctions and Penalties Law: Outreach Efforts

By Legislative Operating Committee

On March 17, 2019, the Legislative Operating Committee (LOC) presented a proposed Sanctions and Penalties law to the General Tribal Council (GTC). GTC was asked to consider the adoption of this Sanctions and Penalties law which would establish a set of sanctions and penalties that may be imposed upon all elected and appointed officials of the Nation, including the Oneida Business Committee, for misconduct in office. After discussion on the proposed Sanctions and Penalties law, the GTC adopted a motion to defer this item for at least sixty (60) days for GTC to have additional time to consider it and have input.

What opportunities for input did the LOC provide before March 17, 2019?

Prior to presenting the Sanctions and Penalties law to GTC on March 17, 2019, the LOC provided various opportunities for members of the community to provide input. On November 1, 2017, the LOC invited all members of boards, committees, and commissions of the Nation to attend a work meeting to provide input on what the Sanctions and Penalties law should address. The LOC then held a community meeting on the proposed Law on May 3, 2018. This community meeting was a potluck style meeting where those community members in attendance shared input, questions, and concerns regarding the Law. On October 4, 2018, the LOC held a public meeting, as required by the Legislative Procedures Act, where members of the community can provide oral testimony of views or questions on the proposed law. For those who were unable to attend the public meeting in person, the LOC held open a comment period until October 11, 2019, which is a timeframe where written comments on the Law were accepted. Notices for community meetings and public meetings were published in the Kalihwisaks, on the Nation's website, and on Facebook.

The proposed Sanctions and Penalties law was on eleven (11) LOC meeting agendas prior to the March 17, 2019,

GTC meeting. The LOC holds meetings on the first and third Wednesday of every month at 9:00 a.m. in the Norbert Hill Center Business Committee Conference Room and encourages members of the community to attend and participate by asking questions and/or providing input during those meetings.

Leading up to the March 17, 2019, GTC meeting the LOC published an informational article in the February 7, 2019, Kalihwisaks edition in an effort to provide the community background on why this Law was created and information on what the Law would do. This was an effort by the LOC to encourage the community to be prepared to discuss and consider this item. The article included the LOC's email address and encouraged individuals to contact the LOC with any questions or concerns. The LOC then developed an informational video that was shared on Facebook on February 21, 2019, which provided information on the purpose of the Law and included a link to the Nation's website for additional information, including "frequently asked questions." This video was viewed nearly 4,000 times.

What opportunities for input has the LOC provided since the March 17, 2019, directive?

Since the March 17, 2019, GTC directive to allow additional time for members of GTC to consider the Law and have input, the LOC has held four (4) outreach events. Notices for these community outreach events were published in the July 3, 2019, Kalihwisaks editions and published on the Nation's website. The first outreach event was held just prior to the start of the July 11, 2019, General Tribal Council meeting. The LOC set up a booth outside the meeting check-in area with informational flyers, draft of the law, and a frequently asked questions document for people to take to learn more. Staff from the Legislative Reference Office were also available at the booth to answer questions or collect input. On July 17, 2019, the LOC held a community outreach event during the



Submitted photo

Above: Legislative Operations Committee Chairman David P. Jordan and Councilwoman Jennifer Webster at the Oneida Farmer's Market.

Below: Councilman Ernest Stevens III and Councilman Daniel Guzman King at the Oneida Farmer's Market.

lunch hour at the Norbert Hill Center and invited members of the community to come meet with the LOC, share ideas and input, and ask questions. The LOC then held a community outreach event during the Oneida Veteran's Breakfast on August 9, 2019, where the LOC set up a table and had open discussion on the proposed law with those in attendance. The LOC finished off the first round of community outreach events by holding a community outreach event at the Oneida Farmer's Market on August 15, 2019. The LOC members had a

booth at the Farmer's Market and were available to engage with those members of the community who wanted to learn more or provide input. Understanding that not everyone is available to attend community outreach events in person, the LOC also allowed for written comments on the proposed Sanctions and Penalties law to be submitted up until August 31, 2019.

• See 22,
Sanctions and Penalties



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Food & Beverage

Purcell's Lounge

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- Purcell's Bartender (part-time)

Casino Food & Beverage

- Cashier (part time | full time) 2nd and 3rd shifts
- Casino Food & Beverage Supervisor
- Casino Lounge Bartender
- Cocktail Server (part time)

Pine Tree Restaurant

- Food & Beverage Server

Kitchen

- Line Cook for Pine Tree & Soaring Eagle
- Food Prep Assistant • Utility Supervisor
- Employee Dining Room (Soaring Eagle) Supervisor • Utility Manager
- Dishwasher • Breakfast Line Cook

Banquet

- Banquet Captain (part time | full time)
- Banquet Bartender
- Banquet Server & Set Up

Front Desk

- Front Office Supervisor
- Assistant Front Office Manager
- Night Auditor (full-time) • Bell Person
- Guest Services Representative (AM)

Wingate Hotel

- Guest Service Representative (PT and FT)
- Breakfast Attendant • Night Auditor (part-time)
- Laundry Attendant

Housekeeping

- Guest Room Attendant (PT) • House Attendant

From page 21/Sanctions and Penalties

**LEGISLATIVE OPERATING COMMITTEE
COMMUNITY OUTREACH EVENTS**

SANCTIONS AND PENALTIES LAW



At the March 17, 2019, General Tribal Council meeting the General Tribal Council directed that the consideration of the adoption of the proposed Sanctions and Penalties law be deferred until the General Tribal Council has additional time to consider it and have input.

Join the Legislative Operating Committee (LOC) at the following community outreach events to share ideas, ask questions, and provide input on the proposed Sanctions and Penalties law:

DATE	TIME	LOCATION
October 7, 2019	12:00 p.m.—1:00p.m.	Elder Congregate Meal Site 2901 S. Overland Road Oneida, WI 54115
October 18, 2019	11:00 a.m.—1:00 p.m.	SEOTS Building 5233 W. Morgan Avenue Milwaukee, WI 53220

Additional Opportunity for Input on the Sanctions and Penalties Law

If you are unable to attend a community outreach event to provide input, the LOC is offering the additional opportunity to provide comments and input through written submissions. The LOC will be accepting written thoughts and comments from the community until **October 31, 2019**. Written comments can be submitted via e-mail to LOC@oneidation.org or in person to the Legislative Reference Office located in the Norbert Hill Center.



-FOR MORE INFORMATION-

www.oneida-nsn.gov/Register/FeaturedLegislation or contact Oneida Nation Legislative Reference Office located in the Norbert Hill Center, PO Box 365, Oneida, Wisconsin 54155
Email: LOC@oneidation.org Phone: 920-869-4376

What are the next steps?

The LOC will be holding two (2) more community outreach events. The LOC will be holding a community outreach event at the Elder Congregate Meal Site on October 7, 2019. Then on October 18, 2019, the LOC will be holding a community outreach event at the South Eastern Oneida Tribal Services (SEOTS) building in Milwaukee. If you are unable to attend these outreach events, the LOC will also accept written comments or questions until October 31, 2019. Written comments can be submit-

ted to LOC@oneidation.org or in person to the Legislative Reference Office at the Norbert Hill Center.

Once the LOC finishes holding these outreach events, the LOC will prepare a memorandum of information collected for presentation to the GTC at the January 2020 annual meeting for GTC to determine the next steps regarding the proposed Sanctions and Penalties law.

Please feel free to contact LOC@oneidation.org with any questions or concerns.

<https://oneida-nsn.gov/resources/kalihwisaks/>



(920) 496-5320

GTC Legal Resource Center

The GTC Legal Resource Center is now open as of:
Wednesday, August 1, 2018.

The office will provide legal advice and representation for Oneida Nation Employees and Tribal Enrolled Members that have any type of litigation at the Oneida Judiciary.

The GTC Legal Resource Center Advocates available to assist you are:

Tsyoslake House



Wesley Martin Jr.



Ridgeview Plaza, Suite 8 | 3759 West Mason Street | Oneida, WI 54155

Area youth wrap up yearlong agricultural workshop



Submitted photo

Left: The “Youth of Today are Farmers of Tomorrow” yearlong agricultural workshop for area youth wrapped up September 12 in Oneida. OCIFS Co-ordinator Bill Vervoort and staff, along with support from the United States Department of Agriculture Office of Outreach, worked with the youths for a full year teaching them about traditional medicines, foods, soil types, and gardening, among other skills.

Lady T-Hawks split tourney



Kali photo/Christopher Johnson

Senior Malia Jacobs (#9) sets up a shot during triangular play against Coleman September 12 at the Turtle School. The Lady T-Hawks were 1-1 in the tournament with a 3-0 victory over Coleman and a 3-1 loss to Gillett. The ladies travel to Coleman September 19 before hosting rival Menominee Nation September 23.




ONEIDA

Oneida Breastfeeding Circle #3

When: Thursday, September 26th, 2019

Time: 4:30pm to 6:00pm

Place: Oneida Clinic-WIC Kitchen

525 Airport Drive, Oneida

All moms and family members are invited to:

- *Make Grab and Go Healthy Snacks
- *Share current or past breastfeeding stories
- *Learn how to support breastfeeding women
- *Plan future breastfeeding events



RSVP:
Candi Cornelius
920.869.4940

You Are Not Alone - Emotional Wellbeing Resources in Oneida

The Oneida community has always thrived on coming together as a tribe to support one another. When it comes to struggling with depression, anxiety, addiction, self-worth, trauma and stress, it becomes even more important to find support within the community to get through difficult times.

By building a community of understanding, support and acceptance within Oneida, we can promote a common goal of Emotional Wellbeing for everyone.

The Emotional Wellbeing focus area of the Community Health Improvement Plan (CHIP) strives to raise awareness about mental health and supporting resources throughout the Oneida Community. There are several resources within Oneida to help tribal members struggling with Emotional Wellbeing issues receive treatment and support; namely the Wellness Support Services offered by Oneida Behavioral Health.

If you are seeking support services,



2019 SOCIAL SERVICES GIVING TREE

APPLICATION DATES

Applications for this year's Giving Tree will be accepted on the following dates only at the

Oneida Social Services Building via the main entrance
2640 West Point Road, Green Bay, WI.

Monday October 21st 8:30 A.M. – 11:30 A.M.

Tuesday October 22nd 4:30 P.M. – 6:30 P.M.

The following verification is required at time of application.

Applications will not be accepted without all required verification.

1. Verification of Oneida Enrollment
2. Verification of all children in household (Birth Certificate or Social Security Card)
3. Verification of address for Brown or Outagamie County (Utility Bill, Rent Receipt, or mail within past 30 days)

If you have any questions contact: Michelle Rutues,
Giving Tree Coordinator 920-490-3700 ext. 3769



but are unsure where to start, these Wellness Support Services are among the best resources available to community members through Oneida Behavioral Health. These 90-minute services are provided daily, and offer participants a safe, confidential environment to meet their immediate needs, issues and concerns. Participants are welcome to attend as often as they'd like. These services are available to all Tribally enrolled or descendants of a Federally recognized Tribe, Non-Tribal women pregnant with a Tribal Member's child, Non-Tribal foster, adopted or stepchildren of a Tribal Member, or spouses of enrolled Tribal Members.

In addition, Oneida Behavioral Health offers several specialized support groups including:

- DBT (Dialectical Behavior Therapy)
- Pathway to Care (suicide prevention) for teens and adults
- a Veterans group
- Same Day Access ATODA care
- Intensive Outpatient ATODA (Discovery)
- ATODA Education Group (Insights)

In addition to groups, they assist clients with receiving residential treatment and do a monthly Education Awareness series on the third Thursday of every month from 4:30-5:30 pm.

For more information about various services offered, or to schedule an appointment, call Oneida Behavioral Health at (920) 490-3790, or visit their website at <https://oneida-nsn.gov/resources/behavioral-health/behavioral-health-welcome/>.



Innovation Accelerator for Veterans



Providing Veterans with a Compass to Successful Business Ownership

We are proud to be a part of your journey and success in launching and growing your own business. The Innovation Accelerator Program for Veterans is made possible through a generous grant from the Wisconsin Department of Veteran's Affairs, in partnership with the Fox Valley Technical College Venture Center and Veterans Resource Center.

Congratulations on taking the first step to business ownership! Small business owners are the economic backbone in their communities and we are here to support you every step of the way.

The Innovation Accelerator Program for Veterans immerses you in the process of business model innovation and entrepreneurial and small business management training. Equipped with business model design skills, you will go on to create a business model that empowers the products, services, solutions and/or technologies you are developing.

That is today's game changer. Empowering innovative products and services with an equally innovative business model.

PHASE ONE of the Innovation Accelerator Program, includes a three day Pro-Seed Business Model Design Workshop. In this workshop, develop and escalate your ability to create and assess a new product, service, solution or technology. **PHASE TWO** includes a 10-week, 30-hour, E-seed Entrepreneurship Training in which

you will learn the art of entrepreneur and small business management while creating your business plan and building your network. You'll be immersed in the entrepreneur ecosystem and have access to all the resources available to you. With your ideas vetted, you'll need to create a plan to turn your business model into a reality. Our E-seed Entrepreneurship Training, will get you on the fast track of business success and in 10 weeks, you'll leave with a business plan you can actually accomplish.

Your success is our primary mission.

With almost 20 years experience as a **leader** in the entrepreneurship ecosystem in the Fox Valley Technical College district, let us help you turn your dream into a reality. **It is truly a privilege to serve those who have served our country.**

Join Us.

Ensure your success by following these steps.

1. Attend **PHASE ONE**, the Pro-Seed Business Model Design Workshop, on October 3, 4 & 5, 2019 at the D.J. Bordini Center in Appleton.
2. Attend **PHASE TWO**, our entrepreneurship training, E-seed, which meets on Mondays, beginning October 21 – December 23, 2019 at the D.J. Bordini Center in Appleton.
3. During E-seed, attend the recommended entrepreneur and networking events as suggested by your facilitator. You are required to present your business idea at 1 Million Cups Appleton between October and December, 2019. 1 Million Cups is an event held every Wednesday for startups and small business owners.
4. During the E-seed experience, you will also be encouraged to develop a mentoring relationship. We will introduce you to potential mentors via SCORE and other business groups and business leaders in the region. You will also receive one-on-one coaching from FVTC Venture Center adjunct faculty, as needed and/or requested.
5. Attend all classes, participate in activities and complete and submit your business plan.



"The ENVoy E-seed Training Program for Veterans took me from nothing but an idea to a fully operational company. I now have the research, knowledge and connections needed to ensure my business succeeds where it is now and that it is set up to grow in the future. Thanks to E-seed I can focus on the things I love to do - impacting people to see real changes that last."



*Angel J. Storm,
Ph.D., Veteran,
and recent
graduate of the
ENVoy E-seed
Training Program*

6. Receive seed funding of \$2,500 for your business launch/grow.
7. Attend the Innovation Accelerator for Veterans Celebration Event upon completion of the program! The Celebration Event will be held in June 2020; date TBD.

Find us online at:

<http://www.oneidanation.org/environment/>



ENVIRONMENTAL HEALTH & SAFETY

Office Hours: Mon.-Fri.: 8-4:30PM

EHSD Contact:

Pat Pelky, (920) 869-4590
PPELKY1@oneidanation.org

26 Tewáshā Yá'yahk • September 19, 2019

www.kalihwisaks.com

Emerald Ash Borer detected on Oneida Reservation

The Emerald Ash Borer (EAB) was recently detected on the Oneida Reservation. The EAB beetles were discovered on purple traps that were placed on ash trees throughout the reservation. These traps were designed to attract adult beetles after they emerge from under the bark of an infested ash tree.

The EAB is an exotic invasive insect that was first identified in Michigan in 2002 and has now spread to 36 states in the U.S. and 5 Canadian Provinces. The EAB attacks and kills all species

of ash found in North America. An ash tree native to our region (such as green ash, white ash and black ash) has little to no resistance to EAB and can be killed within 3-4 years after infestation. Oneida is working on a response plan including seed saving.

For more information on EAB please visit <http://www.emeraldashborer.info/index.php>

Or contact Melissa Johnson at 869-4582 or mjohnson@oneidanation.org



Contact Information

- **Patrick Pelky**
Division Director, 920-869-4549
PPELKY1@oneidanation.org
- **Amy Spears**
Environmental Specialist-Pollution Prevention, 920-869-4549,
aspears@oneidanation.org
- **Michael Arce**
Field Technician, 920-869-4552
marce@oneidanation.org
- **Melis Arik**
Water Resource Specialist, 920-869-4566, marik@oneidanation.org
- **Michael Troge**
Environmental Project Manager, 920-869-4572, mtroge@oneidanation.org

Above, EAB trap set up at the Buffalo Overlook; left, gives you an idea as to the size of the Emerald Ash Borer as well as the boring done on this particular tree; and at right, an EAB on the trap at this location on the Oneida reservation.



Writing Memoirs Workshop

The upcoming Writing Memoirs Workshop will be led by Dr. Karen Welch a retired professor of English from UW-EC. People write their memoirs to preserve their family's legacy, learn more about their ancestors, search for personal identity, gain insight into the past, and write their version of their life. Workshop dates: Oct 5th & 6th, in the Oneida Arts Program, Green Bay, WI.

In this workshop, students will be inspired by "writing prompts," led by the instructor. Students will use the five senses to remember moments in their personal lives. Participants will begin by creating a "life map" beginning with first memories and leading up to a collection of other meaningful memories and highlight life experiences. No formal writing experience is required.

Register online on Community Pass at: <http://bit.ly/writememoirs>

Writing Memoirs Workshop

with Karen Welch

a retired professor of English from UW-Eau Claire

Oct. 5th and Oct. 6th, 2019

Oneida Nation Arts Program

1270 Packerland Dr., Green Bay, WI 54313



Workshop is on Saturday, Oct. 5th, from 9:00am to 4:00pm with lunch and breaks. On Sunday, Oct. 6th, the workshop is from 10:00 am to noon with a break.

Instructor will give writing prompts, and students will create a "life map" from first memories and leading up to a collection of other meaningful memories. No formal writing experience needed. Dress comfortably. Students can use paper & pencils/pens, or their laptops.

Cost: \$60 general; and \$30 for tribal members and employees. Register online: <http://bit.ly/writememoirs> Info: 920-496-5260

Chronic Wasting Disease: *A Real Threat*

What is CWD?

Chronic Wasting Disease (CDW) is a transmissible and always fatal neurological disease of deer and elk that produces small lesions in the brain of the infected animal. It is characterized by loss of body condition, behavioral abnormalities, and death. It can take as long as two years before an infected animal shows outward signs of the disease. It is not treatable, and there is no known cure. This makes it a real and undeniable threat to animal and herd health.

Causes

Infectious agents of CWD are neither bacteria nor viruses, but are an agent known as a prion. Prions are infectious proteins that are difficult to destroy.

Transmission

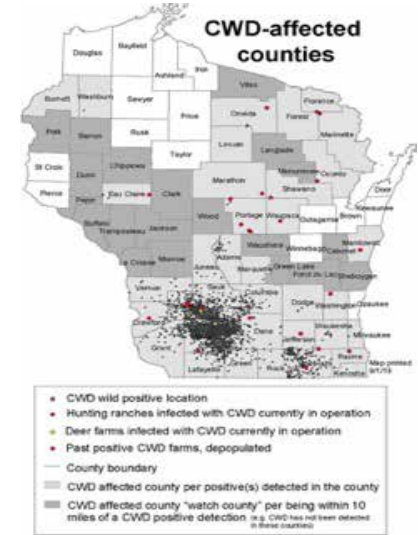
Transmission between animals is hypothesized to occur through contact with bodily fluids containing prions including blood, urine, feces, and saliva and through soil, water, or food contaminated with fluids.

Testing

CWD is confirmed via the testing of a lymph node sample collected from the neck of a deer and sent to the Wisconsin Veterinary Diagnostic Laboratory. Testing results are typically received within two weeks.

Is there a concern for public health?

To date, there have been no reported cases of CWD infection in people. However, some animal studies suggest CWD poses a risk to certain types of non-human primates, like monkeys, that eat meat from CWD-infected animals or come in contact with brain or body fluids from infected deer or elk. These studies raise concerns that there may also be a risk to people. Since 1997, the World Health Organization has recommended that it is important to keep the agents of all known prion diseases from entering the human food chain. Therefore, the Centers for Disease Control advise that venison or other cervid meats not be consumed if there is a positive test for CWD.



Source: Wisconsin DNR, 2019, <https://dnr.wi.gov/topic/wildlifehabitat/regulations.html>

Occurrence in Wisconsin

Positive test results for CWD in both captive and wild deer have been reported in 56 counties in Wisconsin to date.

What can I do?

The Center for Disease Control recommends the following field dressing practices for prevention of CWD: Wear rubber gloves, limit contact with brain and spinal cord, and designate only non-household knives for field dressing. If commercial processing is used, ask for individual processing.

Don't use animal attractants such as grain, other animal feed, or lures to concentrate animals for the purpose of improving your success hunting or observing animals. It's reasonable to assume that any factor that causes animals to come into contact with each other at a higher frequency, a higher density, and a prolonged period of time increases the probability that CWD will be transmitted.

Decomposing carcasses infected with CWD can serve as reservoirs of prions, which can contaminate soil and water. **To help prevent spread of CWD, this hunting season Oneida Conservation will be providing a dumpster at the Conservation field office, located at N8047 County Rd U, Oneida, WI 54155, for disposal of deer carcasses.**

Sources

<https://www.cdc.gov/prions/cwd/index.html>
<https://dnr.wi.gov/topic/wildlifehabitat/regulations.html>



Most Common Scams Targeting Seniors

According to the National Council on Aging (NCOA), the top 10 scams targeting seniors include the following:

1. Medicare

In scams involving Medicare, fraudsters pose as Medicare representatives to get seniors to give them their personal information, such as their Medicare identification number. The fraudster uses this information to bill Medicare for fraudulent services and then pockets the money.

2. Counterfeit prescription drugs

As prices for prescription drugs increase, seniors look the internet to find cheaper prices for their medications. Unfortunately, fraudsters are aware of this and set up websites that advertise cheap prescription drugs which are usually counterfeit. Seniors who unknowingly purchase these counterfeit drugs soon realize they have been duped when the drugs do not provide any relief from their medical condition or even cause additional health problems.

3. Funerals

In one type of funeral scheme,

fraudsters use obituaries to find out information about the deceased in attempts to extort money from family members or grieving spouses. They claim the deceased has an outstanding debt that must be paid immediately. Those close to the deceased are usually in a vulnerable state and are more likely to pay the fraudulent debt. In another scheme, dishonest funeral directors might try to deceive the elderly by capitalizing on their unfamiliarity of funeral costs and sell them unnecessary services, such as a casket when the deceased is going to be cremated.

4. Anti-aging products

With society putting so much emphasis on physical appearance, many individuals feel the need to find treatments or products that claim to help them conceal their age. Scammers advertise anti-aging products that are either worthless or harmful. Some products might contain materials that can be harmful, yet touted by scammers as being as effective as a brand name product, such as Botox. Scammers might also advertise products as being effective and natural, but in reality the

product has no anti-aging effects.

5. Telephones

Phone scams are the most common scams used against the elderly. Scammers might get seniors to wire or send them money by claiming to be a family member who is in trouble and needs money. They might also solicit money from the elderly by posing as a fake charity, especially after a natural disaster.

6. Internet

Since the elderly are usually not as savvy with handling emails and surfing the internet, they are easy targets for scammers. Victims have been tricked into downloading fake anti-virus software that allows scammers access to personal information on their computers. Seniors might also respond to phishing emails sent by scammers asking them to update their bank or credit card information on a phony website.

7. Investments

Many seniors plan for retirement or manage their savings after they finish working, which makes

• See 29,
Common Scams

Menu

October 2019



Congregate Meal Site
2901 S. Overland Rd.

1 Tuesday

Corn Soup, Cold Sandwich, Lettuce Salad, Fruit

2 Wednesday

Oven Roast Beef, Mashed Potatoes, Carrots, Bread, Fruit

3 Thursday

Swedish Meatballs, Noodles, Squash, Fruit

4 Friday

Honey Dipped Chicken, Rice Pilaf, Mixed Vegetables, Dinner Roll, Fruit

7 Monday

Egg Omelet, Hash Brown, Patty, Sausage Links, Bagel, Oatmeal, Fruit

8 Tuesday

Spaghetti W/Meat Sauce, Cheesy Bread, Hot Vegetables, Lettuce Salad, Fruit

9 Wednesday

Swiss Steak, Buttered Noodles, Hot Vegetables, Bread, Pudding

10 Thursday

Beef Stew, Mashed Potatoes, Dinner Roll, Fruit

11 Friday

Cod Fillet, Hash Brown Patty, Mixed Vegetables, Rye Bread, Fruit

14 Monday

Hot Dog W/Bun, Mac & Cheese, Hot Vegetables, Fruit, Ice Cream

15 Tuesday

Potato Soup, Cold Sandwich, Fruit, Cookie

Menu (Continued) October 2019

16 Wednesday

Roast Turkey, Sweet Potatoes, Wax Beans, Cranberry Sauce, Corn Muffin, Fruited Jell-O

17 Thursday

Beef Stroganoff, Noodles, Hot Vegetables, Dinner Roll, Fruit

18 Friday

Salmon, Cream Pea Sauce, Potatoes, Rye Bread, Gelatin

21 Monday

Chicken A' La King, Biscuits, Carrots, Pudding

22 Tuesday

Meat Loaf, Cheesy Potatoes, Green Beans, Bread, Fruit

23 Wednesday

Sloppy Joes W/Bun, Corn Chips, Fruit, Gelatin

24 Thursday

Chicken Rice Soup, Cold Sandwich, Lettuce Salad, Fruit, Ice Cream

25 Friday

Potato Crusted Cod, Mashed Potatoes, Mixed Vegetables, Dinner Roll, Fruit

28 Monday

Barbecued Chicken, Mashed Potatoes, Broccoli, Coleslaw, Fruit

29 Tuesday

Ring Bologna, Parsley Boiled Potatoes, Carrots, Homemade Bread, Fruit

30 Wednesday

Country Style Ribs, Sauer Kraut, Oven Browned Potatoes, Squash, Pudding

31 Thursday

BIRTHDAY LUNCH
Chili, Cold Sandwich, Fruit, Birthday Cake

From page 28/Common Scams

them more vulnerable to become victims of investment schemes. Fraudsters can take advantage of victims by posing as financial advisors to get access to their retirement funds and savings. Once they have access to the funds, they take their money and run.

8. Mortgages

Elderly victims who own their homes can be valuable assets to a scammer. Scammers might send out fraudulent, yet official-looking, letters to victims that list the supposed assessed value of their home. For a fee, the scammers inform them that the value of their home can be reassessed. Scammers might also approach victims about providing home repairs and pressure them to take out equity to use as payment for the repairs.

9. Sweepstakes/lotteries

This scheme usually involves contacting elderly victims either by mail or telephone, and informing them that they have won a prize of some sort, but must pay a fee to obtain the prize. Scammers send a fake check to the senior to deposit in their bank account knowing it will take some time for the bank to reject the check. Meanwhile, the victim has sent the scammer money through wire transfer for fees or taxes on the prize. The victim soon realizes that he was scammed when the

check doesn't clear.

10. The grandparent scam

This scam is extremely deceptive because it plays on the elderly's emotions. In a grandparent scam, a scammer calls an older person and pretends to be their grandchild. They ask them if they know who is calling, and when the grandparent guesses the name of one of their grandchildren, they pretend to be that grandchild. The

scammer tells the grandparent that they are in some sort of financial bind and asks if they can send money using Western Union or MoneyGram to help them out. The scammer asks the grandparent not to tell anyone about their situation. Once the scammer receives the money, he continues to contact the grandparent and asks them to send more money.

OCTOBER

Yutékhwaʼh? Wehni·tale?

Food Storing Moon

October 2019

OCT 8	ONCOA Meeting Elder Services Conference Room	1-4pm
OCT 8	Memory Cafe Oneida Library	1:30-3:30pm
Oct 17	Caregiver Support Group Elder Services: Pod D	1:30-3:30pm
OCT 18	Nutrition Advisory Council Elder Meal Site	1-2pm
OCT 21	Benefit Info Specialist Meeting Elder Meal Site	12-1pm
DEC 4-5	GLNAEA Bad River Lodge and Casino	8am-4pm

Elder Activities for October 2019

Oneida Language Class – Meal Site:

Mondays, September 9th & 23rd

9:30AM – 10:45AM

Learn Oneida language on a slow fun pace

Exercise Classes – Meal Site:

Monday, October 7,14,21,28 &

Wednesday, October 2,9,16,23,30

11:00AM – 11:30AM

This is a group exercise class that helps reduce pain and stiffness, helps maintain or improve mobility, muscle strength, endurance and functional ability.

Bingo – Meal Site:

Monday, October 7 & 21

1:00PM – 3:00PM

Bingo – Cliff Webster Building:

Wednesday October 2,9,16,23,30

1:30PM – 3:00PM

Sponsored by Oneida Recreation.

Halloween Bingo – 3 Sister's Center/Oneida Housing

Monday, October 28

1:30 pm – 2:45 pm

Trail Walk – Meal Site:

Monday, October 14 & 28

9:30AM – 10:00AM *Weather permitting*

Light stretch, walk on trails at your own pace and ability.

Movie – Meal Site:

Monday, September 16th

1:00PM – 3:00PM

Movie's vary from month to month, popcorn and drink.

10:00 am - 3:00 pm

Shop at a variety of stores, lunch on your own. *No transportation for lunch this day.*

Wild Life Sanctuary – Green Bay

Thursday, October 17

9:30AM – 11:15AM

Twigs (Sun drop) – Shawano

Thursday, October 24

9:30AM – 11:15AM

Visit the museum

Kayaking with Adventures – Oneida Lake

Thursday October 24

1:15PM – 3:00PM

Come out and learn how to Kayak. Enjoy the beautiful fall colors. Limited space.

Birthday – Meal Site:

Thursday, October 24

12:00PM – 1:00PM

Come join us for a nice lunch and Music by "Good for the Soul". Come out to dance in your costume!

Halloween Party – Meal site

Thursday, October 31

1:00PM – 3:00PM

We will have a Costume contest, Games, bingo, Snack

Banks, Shopping, Lunch Out – Green Bay:

Fridays, October 4,11,18,25

10:00AM – 3:00PM

Shop at Banks, Stores vary to shop at, and a restaurant will be picked to eat lunch at by an Elder. *No transportation for lunch this day.*

- Please sign up for trips and activities at the Meal-site
- Check departure time on sign-up sheet—different then calendar time

* Activities subject to change if necessary

* The Month of your Birthday, you must sign up in the Birthday Book at the meal-site and you must be at the Birthday lunch to receive your gift card.

Crafts – Meal-site

Tuesdays, October 1 & 15

9:30 am – 11:15 am

Walk around and look at animals and eat lunch—Bring your bag lunch. \$6.00 fee. *No transportation for lunch this day.*

Tai Chi – Meal Site:

Tuesdays, October 8 & 22

1:30PM – 2:15PM

This exercise is Good for balance/reduce falls, strength, endurance, stabilize muscles and more

Movie Theater – Green Bay

Tuesday, October 29

Afternoon - Time will be determined on movie availability
\$5.00 – Movie Fee

Book Club – Meal Site:

October 2,9,16,23,30

9:30AM – 10:45AM

Group reads a variety of books with discussion in class of the book.

Farmer's Market - Black Creek

Thursday, October 3

9:30AM

Chair Yoga – Meal Site:

Thursdays, October 3 & 17

1:30PM – 2:15PM

This exercise helps improve strength, flexibility, reduce stress, relaxation, improve mental clarity and more.

Outlet Mall – Oshkosh

Thursday, October 10

Stepping On

Strength and Balance Workshop

One-third of people over the age of 65 years will fall every year and 6% of these falls were serious enough to require hospitalization. Wisconsin has one of the highest rates of death due to a fall in the nation.

About 30% of older people who fall lose their self-confidence and start to go out less often.



ONEIDA ELDER SERVICES

2907 S. Overland Rd.

Oneida, WI 54155



Join us for a
7-week workshop



Place: Oneida Elder Service

Conference room

Date: October 2 thru

November 13, 2019

Time: 10:00-12:30 p.m.

Light snack will be provided

For more information contact
Workshop Leaders

Carol Bogda-
NAFCG/Outreach

Kristin Metoxen-
Outreach

(920) 869-2448

Thank You from Elder Services

On behalf of Oneida Elder Services, I would like to thank our elders and 38 vendors for attending our Elder Expo that was held on August 13th in the Radisson Hotel and Conference Center. We appreciate your participation and hope that our

elders received valuable information and services during the event. We believe it was a great success, with over 200 attendees. Autumn Jourdan and Chantelle Kuchta were the recipients of the 2019 Roberta Kinzhuma

acknowledgement.

A huge thank you to everyone that contributed a silent auction item for our event.

Once again, thank you for your support. We received a lot of positive feedback about our vendors.

See you next year!

Sincerely,

Sacheen Lawrence

**ONEIDA ELDER SERVICES
EXPO COORDINATOR**

FOR MORE INFORMATION, CONTACT DEBBIE MILLER
AT (920) 869 4854


DEBBIE MILLER DEMENTIA CARE SPECIALIST

MEMORY CAFÉ

OCTOBER 1, 2019 | 1:30 TO 3:00 PM
ONEIDA LIBRARY
201 ELM STREET
ONEIDA, WI 54155

BINGO, CRAFTS, REFRESHMENTS & MORE!

COME JOIN US!



Happy Halloween

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Z	U	I	M	W	I	T	C	H	N	O	Z	Z	V	S	A
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V	A	M	P	I	R	E	D	W	H	F	C	Q	I	Z	Z
W	V	M	J	O	I	M	T	D	V	R	Y	G	I	Q	X
H	L	U	A	B	V	U	R	A	G	Z	S	P	U	Z	M
T	A	M	M	U	Q	T	I	E	L	Q	V	E	V	D	Y
R	B	O	S	G	R	S	C	I	T	W	P	E	L	Y	M
N	Z	X	H	M	B	O	K	H	P	B	S	J	L	C	Y
F	T	S	O	H	G	C	N	I	K	P	M	U	P	S	D

BOO	CANDY	COSTUME	GHOST
GHOUL	HALLOWEEN	HAYRIDE	HORROR
MUMMY	PUMPKIN	TREAT	TRICK
VAMPIRE	WEREWOLF	WITCH	ZOMBIE

Virtual reality used to highlight uranium contamination

GALLUP, N.M. (AP) ~ Activists are using virtual reality technology to focus on areas of the Navajo Nation affected by uranium contamination.

The arts collective Bombshelltoe has collected 360-degree footage of land near Churchrock, New Mexico, to show how people and the land have changed since a 1979 uranium mill spill, the Gallup Independent reports.

The film, titled "Ways of Knowing," was directed by artist Kayla Briet.

The project started four years ago

after Washington, D.C.-based nuclear policy program manager Lovely Umayam met Navajo activist Sunny Dooley at an event in Santa Fe, New Mexico. Filmmaker Adriel Luis is also a co-producer of the movie.

"Sunny asked us during this meeting, 'Where is your heart?' And it caught my - along with everyone else's - attention," Umayam said.

In 1979, a dam on the Navajo Nation near Church Rock broke at a uranium mill's evaporation pond, releasing 94

million gallons (356 million liters) of radioactive waste into the Puerco River.

It was the largest accidental release of radioactive material in United States history and three times the radiation released at the Three Mile Island accident.

The radiation contaminated not only water but the food chain. Cattle in western New Mexico later showed higher levels of radiation.

Dooley, who lives in Chi Chil Tah, New Mexico, said she has felt the direct effects of the big spill that went down the Rio Puerco and contaminated the water and soil in her community.

During a recent presentation of the virtual reality footage, Dooley talked about her daily life of not being able to have running water in her home because it is contaminated. "I have to come to Gallup to get my water and take it back home," she said.

Umayam said the group wanted to use

the new technology of virtual reality with the stories to bring a true experience and show the impact of uranium mining.

She said the project is close to being finished, but with every presentation they get more information and make tweaks to the system.



NOTICE



2020 Census Address Canvassing

Now through October 11, 2019

U.S. Census Bureau employees will be knocking on doors on the Oneida Reservation and local area to confirm their address list. This is part of the 2020 Census preparation and data collection process.



U.S. Census Bureau employees will have an ID badge, with their photograph, a U.S. Department of Commerce watermark, and expiration date.

Learn more about this operation: 2020census.gov/census-takers
Any questions: Melissa Nuthals, mnuthals@oneidanation.org, 920-869-4360

Wisconsin Women Veteran Annual Luncheon

Hosted by: DAV Woman Veteran Committee



The importance of maintaining your physical and mental health

Presenters: Jim Strong, Tiffany Koehler, GB Veteran Housing & Recovery Program
MC: Sandy Pharis

Guest Artist: John Miller

Vendors: WDVA, Hemp Works, Green Bay Vet Center, Herb & Things, UWGB, Bravo Company, Green Bay Veteran Housing & Recovery Program, Veteran Village, Neurolumen, DAV Service Officer

Date: September 28, 2019
Time: 10-3
Location: Duckcreek Pub 754 Riverview Dr
Green Bay WI 54303



Lunch menu catered by Texas Road House of Green Bay.
\$20 per person
RSVP required by Sept 15

Contact: Lisa Drossart (920)304-9361
lisdrossart@gmail.com

Board Vacancies

Applications may be obtained

online at: <https://oneida-nsn.gov/government/boards-committees-and-commissions/vacancies/>

Obtained or Submitted in person at: **Norbert Hill Center, 2nd Floor, N7210 Seminary Rd., Oneida WI 54155**

Submitted by email: TribalSecretary@oneidanation.org

Submitted by mail: **PO Box 365, Oneida WI 54155**

For more information about each board, including their By-Laws, please visit our website at: <https://oneida-nsn.gov/government/boards-committees-and-commissions/>

Oneida Pow Wow Committee

(2) Vacancies to finish terms ending February 28, 2022 and February 28, 2023

Qualifications:

- Committee shall be made up of nine members with voting powers.
- Be a member of a federally recognized Indian Tribe.
- Must have Pow-wow knowledge, as demonstrated through experience coordinating a Pow-wow or participating in a Pow-wow; or have experience coordinating a community event.

Application Deadline: 4:30 PM on Friday, September 20, 2019

Oneida Election Board

(3) Vacancies to finish terms ending July 31, 2022

Qualifications:

- Be an enrolled Tribal Member, as verified by membership rolls of the Oneida Nation.
- Be a qualified voter on the day of the election.
- Cannot exceed two (2) consecutive terms.

Application Deadline: 4:30 PM on Friday, September 20, 2019

Oneida Personnel Commission

One (1) Vacancy to finish term ending March 31, 2022

Five (5) Vacancies for Pro Tem members

Qualifications:

1. Be an enrolled member of the Oneida Nation;
2. Be at least twenty-one (21) years of age;
3. Shall not be an employee of the Nation;
4. Be available for meetings, training, interviews, prescreening, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the Oneida Business Committee, if deemed appropriate by the OPC, for recommended termination;
5. Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Nation, including but not limited to, the oath of office, the Oneida Rules of Civil Procedure, the Oneida Personnel Policies and Procedures and other laws/policies regarding employment, the Code of Ethics, and the Boards, Committees and Commissions law; and
6. Have a minimum of two (2) years supervisory experience along with hiring experience, an Associate Degree, or equivalent experience or education

Application Deadline: 4:30 PM on Friday, September 20, 2019

Oneida Police Commission

(1) Vacancy to finish a term ending July 31, 2024

Qualifications:

- Must be an enrolled member of the Oneida Nation.
- Must be twenty-five (25) years of age or older.
- Must submit to a complete background investigation. The following would prohibit any person from serving on the Oneida Police Commission:
 - o A felony conviction in the state of Wisconsin or any conviction of a crime in another state that would be considered a felony conviction if the offense and adjudication occurred in the state of Wisconsin.
 - o A felony arrest which results in a misdemeanor conviction due to a plea agreement.
 - o A conviction of any ordinance violation that could bring discredit to the Commission.
 - o Any Pardon issued by the Oneida Nation or the governor of any State, for an offense specified in section 1-4 (c) (3) (A)-(C) shall not deem a person as "exonerated" for the purpose of membership on the Oneida Police Commission.
- Must submit to drug testing prior to appointment and on an annual basis.
- Must not be an employee of the Oneida Police Department.
- Shall attend applicable training.
- Must be a person of known good standing in the community.

Application Deadline: 4:30 PM on Friday, September 20, 2019

Oneida Environmental Resource Board

(1) Vacancy to finish a term ending September 30, 2021

Qualifications:

The ERB shall consist of nine (9) enrolled members of the Oneida Nation who are not employed within the Environmental, Health, and Safety Division, or other areas of the Oneida Nation over which the ERB has direct oversight responsibility and authority.

All ERB members, within one hundred eighty (180) days of the appointment to the ERB, are required to participate in training as follows:

- Environmental Law-Eight (8) hours, two (2) hours of which shall be Oneida Tribal law and procedures
- Grievance, Hearing, and Appeals. Six (6) hours of training in formal opinion writing and the basics of evidence
- Two (2) hours of professional ethics, including issues of confidentiality
- Thereafter, all ERB members shall either accumulate a minimum of eight (8) hours annually in the above training or shall review annually the lessons and materials connected with the above training
- A minimum of three (3) hours training in a formalized process for conducting meetings as determined by the ERB
- The ERB may, at its discretion, extend the time allowed for completion of any and all required training of a member for good cause shown.

Application Deadline: 4:30 PM on Friday, September 20, 2019

<https://oneida-nsn.gov/government/boards-committees-and-commissions/>

OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary's office at 920-869-4451.



Executive Session

8:30 AM Tuesday, August 27, 2019
Executive Conference Room, 2nd floor,
Norbert Hill Center

Regular Meeting

8:30 AM Wednesday, August 28, 2019
BC Conference Room, 2nd floor, Nor-
bert Hill Center

EXECUTIVE SESSION

Present: Chairman Tehassi Hill, Treasurer Trish King, Councilmembers: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III;

Not Present: Secretary Lisa Summers;

REGULAR MEETING

Present: Vice-Chairman Brandon Stevens, Treasurer Trish King, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster;

Not Present: Chairman Tehassi Hill, Secretary Lisa Summers;

I. CALL TO ORDER

Meeting called to order by Vice-Chairman Brandon Stevens at 8:32 a.m.

For the record: Chairman Tehassi Hill is attending the Fox River Natural Resource Trustee Council tour. Secretary Lisa Summers is on medical leave.

II. OPENING provided by Mirac Ellis, ONSS Teacher, and Kaylee Schuyler, ONSS Student. Vice-Chairman Brandon Stevens welcomed the ONSS students back to school.

III. ADOPT THE AGENDA Motion by David P. Jordan to adopt the agenda as presented, seconded by Jennifer Webster. Motion carried:

IV. OATH OF OFFICE (00:04:48)

Oaths of office administered by Councilwoman Jennifer Webster: Jonas Hill, Rebecca "Becky" Webster, Patricia "Pat" Cornelius, Carol L. Elm, Don White, Carole Liggins, Sacheen Lawrence, Norbert S. Hill Jr., and Pamela F. Ninham were present. Loretta V. Metoxen was not present.

A. Oneida Gaming Commission - Jonas Hill

Sponsor: Lisa Summers, Secretary
 B. Oneida Land Commission - Rebecca "Becky" Webster and Patricia "Pat" Cornelius

Sponsor: Lisa Summers, Secretary
 C. Oneida Nation Commission on Aging - Carol L. Elm, Don White, and Carole Liggins

Sponsor: Lisa Summers, Secretary
 D. Oneida Nation School Board - Sacheen Lawrence

Sponsor: Lisa Summers, Secretary
 E. Oneida Trust Enrollment Committee - Loretta V. Metoxen, Norbert S. Hill Jr., and Pamela F. Ninham

Sponsor: Lisa Summers, Secretary

VI. RESOLUTIONS

A. Adopt resolution entitled Approval of Use of Economic Development, Diversification and Community Development Fund for Project ED19-015, Oneida Homeless - Day Warming Shelter (00:09:21)

Sponsor: Debbie Thundercloud, General Manager

Motion by Kirby Metoxen to adopt resolution 08-28-19-A Approval of Use of Economic Development, Diversification and Community Development Fund for Project ED19-015, Oneida Homeless - Day Warming Shelter, seconded by David P. Jordan. Motion carried:

VII. APPOINTMENTS

A. Determine next steps regarding one (1) vacancy - Oneida Police Commission - term ending July 31, 2023 (00:10:02)

Sponsor: Lisa Summers, Secretary
 Motion by David P. Jordan to appoint Kim Nishimoto to the Oneida Police Commission with a term ending July 31, 2023, seconded by Trish King. Motion carried:

VIII. STANDING COMMITTEES

A. FINANCE COMMITTEE

1. Approve the August 19, 2019, regular Finance Committee meeting minutes (00:10:41)

Sponsor: Larry Barton, Chief Financial Officer

Motion by Kirby Metoxen to accept the August 19, 2019, regular Finance Committee meeting minutes, seconded by Jennifer

Webster. Motion carried:

B. QUALITY OF LIFE COMMITTEE

1. Accept the July 11, 2019, regular Quality of Life Committee meeting minutes (00:11:03)

Sponsor: Brandon Stevens, Vice-Chairman

Motion by Ernie Stevens III to accept the July 11, 2019, regular Quality of Life Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

IX. TRAVEL REPORTS

A. Approve the travel report - Councilman Daniel Guzman King - 2019 HHS and MAST Tribal Consultation - Milwaukee, WI - August 7-8, 2019 (00:11:26)

Sponsor: Daniel Guzman King, Councilman

Motion by Jennifer Webster to approve the travel report from Councilman Daniel Guzman King for the 2019 HHS and MAST Tribal Consultation in Milwaukee, WI - August 7-8, 2019, seconded by David P. Jordan. Motion carried:

X. TRAVEL REQUESTS

A. Approve the travel request - Councilman Daniel Guzman King - 2019 AISES National Conference - Milwaukee, WI - October 9-12, 2019 (00:12:00)

Sponsor: Daniel Guzman King, Councilman

Motion by David P. Jordan to approve the travel request for up to three (3) Business Committee members to attend the 2019 AISES National Conference in Milwaukee, WI - October 9-12, 2019, seconded by Ernie Stevens III. Motion carried:

B. Approve the travel request in accordance with §219.6-1 - Five (5) Oneida Nation School System staff - FACE Regional Technical Assistance Days - Bloomington, MN - September 24-27, 2019 (00:13:00)

Sponsor: Lisa Liggins, Chair/Oneida Nation School Board

Motion by David P. Jordan to approve travel request in accordance with §219.6-1 for five (5) Oneida Nation School System staff to attend the FACE Regional Technical Assistance Days in Bloomington, MN - September 24-27, 2019, seconded by Kirby Metoxen. Motion carried:

XI. NEW BUSINESS

A. Approve a limited waiver of sovereign immunity - Milwaukee Area Technical College - Student Internship Placement Agreement - file # 2019-0525 (00:15:44)

Sponsor: Debbie Thundercloud, General Manager

Motion by Jennifer Webster to approve a limited waiver of sovereign immunity for the Milwaukee Area Technical College Student Internship Placement Agreement - file # 2019-0525, seconded by Ernie Stevens III. Motion carried:

B. Review the Gaming Machines (Chapter 5) Oneida Gaming Minimum Internal Controls and determine appropriate next steps (00:16:05)

Sponsor: Matthew W. Denny, Chair/Oneida Gaming Commission

Motion by Ernie Stevens III to accept the notice of the OGMICR Section for Gaming Machines Chapter 5 approved by the Gaming Commission on August 12, 2019, and directs notice to the Gaming Commission there are no requested revisions under section 501.6-14(d), seconded by Jennifer Webster. Motion carried:

C. Accept the update regarding the NCAI Youth Commission trip, noting FY-2020 Special Project Budget funds will be activated (00:19:04)

Sponsor: Tehassi Hill, Chairman

Motion by David P. Jordan to accept the update regarding the NCAI Youth Commission trip, noting FY-2020 Special Project Budget funds will be activated, seconded by Kirby Metoxen. Motion carried:

D. Post three (3) vacancies - Oneida Election Board (00:20:05)

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to post three (3) vacancies - Oneida Election Board, seconded by Ernie Stevens III. Motion carried:

XII. GENERAL TRIBAL COUNCIL

A. Determine next steps regarding the request for a special General Tribal Council meeting regarding Sustain Oneida (00:20:41)

Sponsor: Barbara Webster, Chair/Oneida Trust Enrollment Committee

Motion by Trish King to approve the request to add Sustain Oneida to an upcoming

• See 35, August 27 OBC

From page 34/August 27, 2019 Oneida Business Committee Minutes

ing General Tribal Council meeting agenda and direct the Secretary to bring back tentative dates for a special General Tribal Council meeting, seconded by Daniel Guzman King. Motion carried:

Motion by Jennifer Webster to that only Sustain Oneida or relevant topics be on the special General Tribal Council meeting agenda [where Sustain Oneida is on the agenda], seconded by Trish King. Motion carried:

XIII. EXECUTIVE SESSION

A. REPORTS

1. Accept the Chief Counsel report (00:53:20)

Sponsor: Jo Anne House, Chief Counsel
Motion by Trish King to accept the Chief Counsel report date August 21, 2019, seconded by David P. Jordan. Motion carried:

Motion by Jennifer Webster to approve the two (2) recommendations in the memorandum dated August 21, 2019, seconded by David P. Jordan. Motion carried:

Motion by Jennifer Webster to accept the opinion dated August 23, 2019, as information, seconded by Trish King. Motion carried:

Motion by David P. Jordan to terminate the appointment of Nancy Skenandore on the Oneida Personnel Commission pursuant to §105.7-4 and post the vacancy, seconded by Jennifer Webster. Motion carried:

Motion by Jennifer Webster to approve the three (3) requested actions in the memorandum dated August 21, 2019 regarding the holding company concept and subsidiary structure concept, seconded by David P. Jordan. Motion carried:

2. Accept the Bay Bancorporation Inc FY-2019 3rd quarter executive report (00:55:30)

Sponsor: Jeff Bowman, President/Bay Bank

Motion by Trish King to accept the Bay Bancorporation Inc FY-2019 3rd quarter executive report, seconded by Jennifer Webster. Motion carried:

3. Accept the Oneida ESC Group LLC FY-2019 3rd quarter executive report (00:56:00)

Sponsor: Jacquelyn Zalim, Chair/OESC
Motion by David P. Jordan to accept the Oneida ESC Group LLC FY-2019 3rd quarter executive report, seconded by Trish King. Motion carried:

Motion by Jennifer Webster to support Oneida ESC Group LLC entering into a line of

credit using the Oneida Nation as guarantor, noting a final approval will be brought when ready, seconded by Daniel Guzman King. Motion carried:

4. Accept the Oneida Seven Generations Corporation FY-2019 3rd quarter executive report (00:56:57)

Sponsor: Pete King III, Agent/OSGC

Motion by Kirby Metoxen to accept the Oneida Seven Generations Corporation FY-2019 3rd quarter executive report, seconded by David P. Jordan. Motion carried:

5. Accept the Oneida Airport Hotel Corporation FY-2019 3rd quarter executive report (00:57:20)

Sponsor: Robert Barton, President/OAHC
Motion by David P. Jordan to accept the Oneida Airport Hotel Corporation FY-2019 3rd quarter executive report, seconded by Jennifer Webster. Motion carried:

6. Accept the Oneida Golf Enterprise FY-2019 3rd quarter executive report (00:57:39)

Sponsor: Eric McLester, Agent/Oneida Golf Enterprise

Motion by Ernie Stevens III to accept the Oneida Golf Enterprise FY-2019 3rd quarter executive report, seconded by Kirby Metoxen. Motion carried:

7. Accept the Chief Financial Officer August 2019 report (00:58:00)

Sponsor: Larry Barton, Chief Financial Officer

Motion by Jennifer Webster to accept the Chief Financial Officer August 2019 report, seconded by David P. Jordan. Motion carried:

8. Accept the Intergovernmental Affairs, Communications, and Self-Governance August 2019 report (00:58:22)

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by Trish King to accept the Intergovernmental Affairs, Communications, and Self-Governance August 2019 report, seconded by Jennifer Webster. Motion carried:

Motion by Jennifer Webster to approve a limited waiver of sovereign immunity - Homewood Suites group overnight agreement - file # 2019-0905, seconded by Kirby Metoxen. Motion carried:

Motion by Kirby Metoxen to approve the Pace LLP contract - file # 2019-0630, seconded by Trish King. Motion carried:

Motion by Jennifer Webster to approve the Government Policy Solutions contract - file # 2019-0759, seconded by David P. Jordan. Motion carried:

Motion by Trish King to authorize the Chairman to sign a response letter regarding the 638 contract and authorize the Chairman to sign the IHS document dated June 13, 2019, regarding the Oneida Nation's wish to pursue a 638 contract for the Comprehensive Health building improvements, seconded by Jennifer Webster. Motion carried:

B. STANDING ITEMS

1. Oneida Golf Enterprise Corporation - Ladies Professional Golf Association

a. Accept the Thornberry Creek LPGA Classic August 2019 report (01:00:40)

Motion by Trish King to accept the Thornberry Creek LPGA Classic August 2019 report, seconded by Jennifer Webster. Motion carried:

C. AUDIT COMMITTEE

1. Accept the Audit Committee FY-2019 3rd quarter executive report (01:01:06)

Sponsor: David P. Jordan, Councilman
Motion by Kirby Metoxen to accept the Audit Committee FY-2019 3rd quarter executive report, seconded by Ernie Stevens III. Motion carried:

D. UNFINISHED BUSINESS

1. Accept the Children's Code August 2019 follow-up report (01:01:28)

Sponsor: Debbie Thundercloud, General Manager

Motion by Jennifer Webster to accept the Children's Code August 2019 follow-up report, noting future updates will be routed to the General Manager, seconded by Kirby Metoxen. Motion carried:

E. NEW BUSINESS

1. Accept the fiscal impact statement regarding Self-Funded Insurance Plan Changes - Payor of Last Resort as information (01:01:55)

Sponsor: Larry Barton, Chief Financial Officer

Motion by David P. Jordan to accept the fiscal impact statement regarding Self-Funded Insurance Plan Changes - Payor of Last Resort as information, seconded by Daniel Guzman King. Motion carried:

2. Determine next steps regarding maintenance and renovation requests (01:02:18)

Sponsor: Kirby Metoxen, Councilman
Motion by Jennifer Webster to accept the discussion regarding maintenance and renovation requests as information, seconded by Trish King. Motion carried:

3. Approve 113 new enrollments and one (1) relinquishment (01:02:35)

Sponsor: Barbara Webster, Chair/Oneida

Trust Enrollment Committee

Motion by Kirby Metoxen to approve 113 new enrollments and one (1) relinquishment, seconded by Jennifer Webster. Motion carried:

4. Review application(s) for one (1) vacancy - Oneida Police Commission (01:02:54)

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to accept the discussion regarding the Oneida Police Commission applications as information, seconded by Jennifer Webster. Motion carried:

5. Deliberations regarding pardon application - Angel Jordan (01:03:13)

Sponsor: Eric Boulanger, Chair/Pardon and Forgiveness Screening Committee

Motion by Jennifer Webster to accept the Pardon and Forgiveness Screening Committee's recommendation regarding a pardon application submitted by Angel Jordan and move the resolution entitled Regarding Pardon of Angel Jordan to open session, seconded by Kirby Metoxen. Motion carried:

Motion by Jennifer Webster to adopt resolution 08-28-19-B Regarding Pardon of Angel Jordan, seconded by Trish King. Motion carried:

XIV. ADJOURN (01:04:02)

Motion by David P. Jordan to adjourn at 9:36 a.m., seconded by Ernie Stevens III. Motion carried:

Minutes prepared by Lisa Liggins, Information Management Specialist

Minutes approved as presented on September 11, 2019.

Lisa Summers, Secretary

ONEIDA BUSINESS COMMITTEE

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920.496-5636

to get your event listed.

US seeks dismissal of tribes' lawsuit over Keystone pipeline

By **Matthew Brown**
Associated Press

BILLINGS, Mont. (AP) ~ Attorneys for the Trump administration want a U.S. judge to throw out a lawsuit from Native American tribes trying to block the proposed Keystone XL oil pipeline from Canada to Nebraska.

Tribes in Montana and South Dakota say President Donald Trump approved the pipeline without considering potential damage to cultural sites from spills and construction.

The administration counters that Trump's approval applies only to a 1-mile (1.6-kilometer) section of pipeline along the U.S.-Canada border and not the rest of the line.

U.S. District Judge Brian Morris will preside over a Thursday hearing on

the government's attempt to dismiss the case. The judge blocked the line in November, saying more environmental studies were needed. But Trump circumvented that ruling in March by issuing a new permit for the \$8 billion, 1,184-mile (1,900-kilometer) project.

The Assiniboine and Gros Ventre tribes of the Fort Belknap Indian Reservation in Montana and South Dakota's Rosebud Sioux tribe say Trump's action violated their rights under treaties from the mid-1800s.

"They're saying we can't sue the president, and the tribes' treaties essentially mean nothing. We completely disagree," said Matthew Campbell, a Native American Rights Fund attorney representing the tribes. "The treaties were agreed to by the president of the

United States and ratified by the Senate, so the treaties clearly apply."

Morris is overseeing a separate lawsuit against Keystone XL from several environmental groups. He's signaled he may consolidate the two cases.

Pipeline sponsor TC Energy, formerly known as TransCanada, is also seeking dismissal of the tribes' lawsuit. The company backed the administration's contention that Trump's March permit applies only to the border crossing — "far from any land where Rosebud or its members are alleged to hold any interest."

Other federal agencies will review the rest of the pipeline before the project can proceed, according to court filings from the company and government.

The tribes argue that Trump's permit

applies to the entire pipeline. They say a spill could damage a South Dakota water supply system that serves more than 51,000 people including residents of the Rosebud, Pine Ridge and Lower Brule Indian reservations.

An existing TC Energy pipeline, also called Keystone, had a 2017 spill that released almost 10,000 barrels (407,000 gallons) of oil near Amherst, South Dakota.

The tribes also raised concerns about construction camps, often called "man camps," which sprung up in neighboring North Dakota during the Bakken oil boom. While most workers are not violent, the tribes' attorneys warned that "man camps in the Bakken have become centers for drugs, violence, and sex trafficking of Native women and girls."

TC Energy had planned to start construction of Keystone XL this year but was unable to overcome the pending legal challenges in time. The pipeline would carry up to 830,000 barrels (35 million gallons) of crude daily along the path from Canada to Nebraska.

Keystone XL was first proposed in 2008 and rejected under former President Barack Obama. It was revived by Trump as part of the Republican's efforts to boost fossil fuel industries.



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Waste Bone	105.8	
Strip-Loin	21.3	steak
Tenderloin	9.0	steak
Prime Rib	23.5	steak or roast
Top Butt	18.5	steak or roast
Strip-Loin Tip	21.8	roast
Inside Round	36.4	roast
Outside Round	22.4	roast
Eye Round	9.5	roast
Chuck / Cross Rib	64.4	roast (boneless)
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Stew Meat	20.2	
Ribs	14.6	
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Schools now limit conquistador re-enactors' visits

SANTA FE, N.M. (AP) ~ Annual school visits by Spanish conquistador re-enactors in Santa Fe are being limited under new rules amid criticism their visits whitewashed the violent history of the Spanish conquest of Native Americans in New Mexico.

The Santa Fe school board voted last year to shrink the presence of re-enactors in schools as views of their visit drew more attention, the Santa Fe New Mexican reports.

The visits had been part of an annual September celebration marking the Spanish re-entry into the city a dozen years after the 1680 Pueblo Revolt, when Native American pueblos revolted and expelled Spanish settlers for more than a decade.

But the celebration of the re-enactment of the Spanish retaking Santa Fe has been forced into a major revamp after protest from Native American activists. Under the new rules, conquistador re-enactors can visit New Mexico history students but not all students in schools.

The Fiesta Court group of people who re-enact the event feature colonial Spanish figures including Don Diego de Vargas, La Reina de la Fiesta and others. They have visited schools and danced with children for years. It is a group of people selected to play the re-enactors.

Fiesta Court members dressed in period clothing introduce themselves as historical figures from the entourage of de Vargas, a Spanish conquistador that led the re-conquest of Santa Fe, said Melissa Mascarenas, president of the Fiesta Council that puts on the annual celebration.

"We play a few mariachi songs, do the chicken dance, invite them to Fiesta, and then we leave and move onto

the next school," Mascarenas said. "It's over pretty fast."

In the Santa Fe school district, students get New Mexico history lessons throughout the fourth and seventh grades and half of ninth grade.

"Absolutely there is accurate treatment of what happened in New Mexico once the Spanish arrived. That's critical context for students to understand the Pueblo Revolt and everything after," said Erica Wheeler, Santa Fe Public Schools social studies coordinator.

She added: "However, these facts are presented in very broad strokes depending on the grade. And when teaching history, certainly for fourth and seventh grade, teaching the skills to be a successful student of history are as important as the content."

In recent years, the annual visits and re-enactments drew protests and criticism from Native Americans who said the events excluded the pain that indigenous people experienced during colonial Spanish rule.

Organizers of the annual re-enactment of a 17th-century conquistador reclaiming Santa Fe after a Native American revolt they would hold a new ceremony that seeks to include different members of the city's diverse history.

Amid public outcry, the Catholic fraternal organization Caballeros de Vargas last year retired the Entrada - the dramatization of the Spanish re-entry into Santa Fe after abandoning the city during the Pueblo Revolt.

The fraternal group had organized the Entrada for years.

Native American activists had long complained the re-enactment of the re-entry was offensive.

Seattle to address missing, murdered indigenous women crisis

SEATTLE (AP) ~ The Seattle City Council has adopted a resolution acknowledging violence against indigenous women and girls and vowing to address the crisis.

The Seattle Times reports Monday's resolution says the city will hire a special liaison, invest in human services, consult with tribal governments, improve data collection and train police.

It doesn't on its own allocate money immediately but sponsor Councilmember Debora Juarez said she believed the detailed measure would soon lead to

positive changes.

Juarez, who grew up on the Puyallup Reservation in Tacoma and is an enrolled member of the Blackfoot Nation said, "We will be invisible no more."

A report published last year by the Seattle Indian Health Board, using research from 71 U.S. cities, identified 506 cases of missing or murdered indigenous women and girls since 1943. It identified 45 cases in Seattle, more than in any other city studied.



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~ September 22nd ~



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37th Happy Birthday
Kristi Lynn...
Best Wishes to my eldest daughter Kristi... You're everything a mom could hope for in a daughter... An amazing mom, loving wife, and devoted friend... someone who is valued beyond measure.
May you continue to be blessed in life!
Happy Birthday on your very special day... ~ September 22nd ~



You're still my little girl and I'm so very proud of the amazing woman you have become... Thank you for the privilege of being your mom! Love, (((Hugs))), Peace & Happiness is my wish for you, Always! Love YOU More, Mom

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Zach Skenandore



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Electronic pulltabs' popularity soars in North Dakota

By James MacPherson

Associated Press

BISMARCK, N.D. (AP) ~ North Dakotans poured more than \$410.5 million into electronic pulltabs in the first nine months after launch, creating a boom for charities and the state treasury but stirring concern about problem gambling and the impact on American Indian casinos.

The Las Vegas-style games approved by legislators in 2017, and launched last summer, brought in about as much revenue as neighboring Minnesota - with more than seven times as many people - did with its more sedate iPad version of the game.

Charitable Gaming Association head Janelle Mitzel estimated the e-pulltabs will increase money going to charities by 50 percent, to \$69 million, in the state's current two-year budget cycle. That money funds everything from youth sports to programs for the needy.

"These are doing fantastic," Mitzel said of the machines. "They have been wonderful for charities."

Jon Jorgensen, gaming manager for ShareHouse, a Fargo-based substance abuse treatment center, estimated his operation would pocket about \$750,000 in gambling proceeds this year, up about 50 percent from a typical year.

"Charitable gaming helps all North Dakota one way or another," Jorgensen said.

They've boosted the state treasury, too. Although other games including blackjack and bingo raise money for North Dakota charities, the explosion of e-pulltabs has corresponded with a 36% jump in state gambling tax revenue, to \$9.1 million, from the previous two-year budget cycle.

The games' popularity was on display recently at the Fraternal Order of Eagles in Mandan, where a handful of mostly older players who once preferred paper pulltabs were drawn to a brightly lit row of machines while other club members drank beer or ate dinner specials nearby.

Carol Johnson, 59, a regular player

since the games were introduced last summer, was feeding \$20 bills into a machine that had been lucky in the past.

"It's addictive," Johnson said. She said she didn't know if she'd won more money or lost it on e-pulltabs, but she also said she didn't mind losing since charities benefit from her play.

Nearby, Dave Bauer, 66, a retired railroad worker from Huff, cursed a machine he was playing as his losses mounted. Like Johnson, he called the machines "addictive."

"They really need to get these ... out of here - get rid of them," he said. He talked of winning as much as \$1,500 in a sitting - but losing more often than not.

"I wake up in the mornings sometimes saying 'What'd I do, what'd I do,'" he said. "Everybody does."

The machines' success is stirring concern that they may add to the number of people who have problems with gambling.

The state contracts with Lutheran Social Services to offer gambling therapy and outreach. Lisa Vig, a counselor for the agency's treatment program called Gambler's Choice, said about a dozen people sought help in January and February for e-pulltab issues, which at the time was 60 percent of the program's clients.

At least some of North Dakota's five American Indian reservations are feeling the effect of electronic pulltabs.

Spirit Lake Indian Reservation's operation in northeastern North Dakota has seen revenue drop by some 40 percent, said Collette Brown, the executive director of the tribe's gaming commission. Brown declined to provide exact figures, and tribes aren't required to publicly disclose them.

"It's a big hit for us. We're feeling it," Brown said of the e-pulltab machines, many within just a few miles of the reservation's borders. "There is no reason to go to the casino now."

The Standing Rock Sioux Tribe has also seen a drop in gambling activity,

tribal Chairman Mike Faith said, though he couldn't immediately say how much. Three Affiliated Tribes Chairman Mark Fox said it's too early to tell how his tribes' casino has been affected.

"It's having a negative impact and if they state continues to allow it, it will have an even bigger impact in the future," Faith said.

Revenue from tribal casinos funds programs that include everything from food distribution to fire and ambulance services on reservations.

Electronic pulltabs launched in August 2018, and now nearly 2,000 are scattered around the state in about 80

percent of cities and towns, according to data obtained by The Associated Press. The data through July 31 was shared by a state lawmaker after the attorney general's office declined an open records request, instead referring a reporter to the office's website, which had less detailed data and only through March.

Deb McDaniel, the gaming director for the attorney general's office, declined an interview request to discuss the games.

Players at the Eagles club in Mandan said the e-pulltabs are far more exciting than paper pulltabs.

NOTICE OF PUBLIC HEARING

Oneida Land Commission

Monday, October 14, 2019

Little Bear Development Center

N7332 Water Circle Place, Oneida WI 54155

4:30 p.m.

The Land Commission will be holding a Public Hearing on Monday, October 14, 2019, for the purpose of rezoning the following 5 properties currently zoned as Agriculture (A-1) to Conservancy District (T-1). These parcels are also referred to as:

- A. FoxTails
- B. Honors Frist Acres
- C. Osnuhsa Lake
- D. Sledding Hill
- E. Buffalo Overlook (Where the buffalo roam)

This request is being completed in accordance with the Oneida Code of Laws - Chapter 605: Zoning and Shoreland Protection Law.

Written comments, either for or against the rezoning, are due prior to the Monday, October 14, 2019. Written comments may be submitted in one of the following ways: Oneida Zoning Department, Attn: Misty Cannon, PO Box 365, Oneida, WI 54155; email mcannon@oneidanation.org; or drop off at Little Bear Development Center at N7332 Water Circle Place, Oneida, WI 54155

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Manager at the Customs and Border Protection Western Corridor and Edwards Air Force Base. This position will include the roles of Assistant Project Manager, Superintendent, Quality Control and Site Safety Health Officer.

We are looking for an individual with a minimum of 10 years managing construction projects as a federal contractor ranging from \$1M-\$10M in size. The ideal candidate will possess strong written and oral communication skills in order to build and maintain client communication throughout the duration of a project, provide subcontractor oversight ensuring quality controls and manage employees on site.

As the Assistant Project/Construction Manager you have the ability to understand building and civil design plans/specifications, provide general cost estimating and tracking, ensure project timelines, submit plans and production reports, obtain permits, provide site safety oversight, understand procurement, inventory control and government reporting requirements for large construction projects.

Minimum Requirements:

HS diploma or equivalent required. 2 or 4 year degree related to construction is strongly preferred

- Minimum of 5 years as an Assistant Project Manager, Superintendent or similar position with the same scope and responsibilities as described.
- Demonstrate knowledge of federal government production reports as it pertains to each project
- Must be able to communicate effectively with various government entities (our clientele)
- Able to pass background check and drug

screen

Preferred Knowledge and Skills:

- Current OSHA 30 Hour Construction
- CQC/SSHO Certification desired
- Prior experience working as a federal contractor in the construction industry or working with federal agencies as a client on construction projects.
- Strong construction estimating skills with a demonstrated ability to complete projects on time within budget
- Ability to multi-task, problem solve, and lead project to completion

The Oneida ESC Group is a family of companies owned by the Oneida Nation of Wisconsin that delivers customer-focused engineering, science, and construction services worldwide.

Our family of companies include: Oneida ESC Group (OESC), Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Sustainment & Restoration Services (SRS) and Oneida Engineering Services (OES). We integrate our staff for dedicated, cooperative, and business-like delivery of services to enhance our customers' missions.

Serving the Federal market, MS2 is an 8(a) firm that delivers construction, design-build services, construction management, and technical services for installation facilities with commitment to all elements of customer mission support.

Please apply online on our Career Opportunities page at www.ms2llc.com or send your cover letter and

Mission Support Services – Human Resources

1033 N Mayfair Road, Suite 201
Milwaukee, WI 53226
hrdept@srsllc.com
Fax 414-777-5899

*EOE—Minorities/Females/Disabled/
Veterans*

Tribes sign welfare services agreement with state

BISMARCK, N.D. (AP) ~ The leaders of four American Indian tribes in North Dakota have signed an agreement with the state that includes allowing tribes to license foster care parents on and off reservations.

The Bismarck Tribune reports the tribes attended a ceremonial signing Friday at the state Capitol.

The agreement involves funding that gives money to states and tribes for foster care, transitional independent living

programs, and guardianship and adoption programs and services. Tribes can access the funding through an agreement with states.

State foster care administrator Dean Sturn says until the new agreement, tribes could license foster care parents only on tribal lands.

Sturn says Native American children represent more than 35% of children in North Dakota's foster care system.



TsyunhékwΛ
"Life Sustainance"
(joon-hey-qwa)

139 Riverdale Dr,
Oneida

Oneida Nation Employees Volunteer at the farm!

Who: Oneida Nation Full-Time Status Employees

What: TsyunhékwΛ White Corn Harvesting, Husking and Braiding

When: Monday – Friday October 14-18, 2019

8:00 A.M - 6:00 PM

Why: Enjoy time outdoors, learn about and help your community, volunteer & team build

WORK TAKES PLACE

OUTDOORS-

DRESS FOR WEATHER & FARM

CONDITIONS!



A good mind. A good heart. A strong fire.

***SUPERVISOR APPROVAL REQUIRED**

*** SIGN IN AND OUT REQUIRED**

*** 2 Hour Minimum - 40 hour Max**

Risks: This is considered a voluntary activity NOT eligible for workers compensation. Staff will be in an agricultural outdoors setting with exposure to natural weather conditions, varying temperatures with conditions common at farming sites. Prolonged standing and walking may be on uneven surfaces. Long pants, long sleeves and closed toe shoes are appropriate.

See BC Resolution and SOP for more information

Questions call (920) 869-2718 or (920) 869-4570

Call the **Kalihwisaks** at
1.920.496.5631
to place an ad

Oneida's Best Marketplace!

• BUY • SELL • SHOP • BARTER • TRADE • SEARCH • LEASE •

Mail submissions to:
Post Office Box 365
Oneida, Wisconsin 54155

WOMEN

Are you a woman?
Starting or have a job and you need work
appropriate clothing?
Can't afford brand new work clothes?

Come to the YWCA of Green Bay's Women's Closet. This program provides work-appropriate clothing for low-income women who are seeking employment, in a new job or going to school. Women may visit the Closet four (4) times per year or when they are newly hired for a job.

Current Women's Closet Hours are:

Tuesdays: 1:00–4:00P.M.

Wednesdays: 3:00–6:00P.M.

Thursdays: 4:00–7:00P.M.

Donations accepted.

FMI contact Dana Letizia, Coordinator, at
(920) 432-5581, #127

Hall Rental Available at Oneida

VFW Post 7784
Hall Rental \$100.00–\$150.00
deposit to secure event date.

**Deposit will be refunded if the hall
is properly cleaned up
after the event is finished**

**For more information, contact:
Building Supervisor, George
Greendeer at (920) 869-7784**

DO YOU HAVE SOMETHING TO SELL?

Try Using The Kalihwisaks Classifieds!
For a limited time, get three lines of FREE Classified
ad space. For details call 920-496-5631 or email
Kalihwisaks@oneidanation.org

LEASE FOR SALE

Lease for sale 2 acres of land great location.
Call 715-616-2426 070319

HOME FOR SALE BY OWNER

1496 Riverdale Dr., 1607 sq. ft, 3 bedroom, 2.5 bath, 2 stall garage, new roof, siding, gutters, windows and updated bathroom in 2015, new garage door 2018, full basement, Aprilaire Central air, 2 way gas fireplace, Culligan water softener/filtration system, simplisafe alarm system with camera, on .79 acres of land, \$174, 000. Purchaser must be enrolled with the Oneida Nation. Contact Jeremy (920) 492-1774. 080119

RUMMAGE SALE

Oneida Apostolic Church: Oct. 4-5, 118 W. Meadow Dr. Fri. 10:am-7pm, Sat. 8:am-2pm. Quality rummage at low prices. On the menu: corn soup, chili, fry bread, burritos

Oneida Tribe

Employment Opportunities



The following positions are open to **ALL Applicants:**

<u>Position Title</u>	<u>Department</u>	<u>Closing Date</u>
Attorney	Law	Until Filled
Bartender (Full Time 5:00 PM – 2:00 AM)	Food & Beverage	Until Filled
Child Care Teacher	Oneida Childcare	Until Filled
Co-Teacher	Oneida Nation School System	Until Filled
Dental Assistant	Dental	Until Filled
Language Arts Teacher	Oneida Nation School System	Until Filled
Math Teacher	Oneida Nation School System	Until Filled
Psychiatric RN	Comprehensive Health	Until Filled
Senior HVAC Technician	Maintenance	Until Filled
Cage Cashier	Gaming Accounting	Ongoing
Cook	Food and Beverage	Ongoing
Drop Count Team Member	Gaming Accounting	Ongoing
Server	Food and Beverage	Ongoing
Vault Specialist	Gaming Accounting	Ongoing

*Open to **ENROLLED Tribal Members ONLY:**

<u>Position Title</u>	<u>Department</u>	<u>Closing Date</u>
Art Worker (Sub-Relief)	Arts	Until Filled
Community Outreach Specialist (Post Graduate Program)	Legal Reference Office	Until Filled

For a complete listing of positions and job description please visit our website at:
<https://oneida-nsn.gov/divisions/hr-employment/>

Or call: **920-496-7000** or the Job Line at: **1-800-236-7050**

Advertise your Rummage Sale in the Kali!
Call **920-496-5631** today!



Boilermakers • Local #107

Applications for Construction Boilermaker Apprentice will be accepted by the Great Lakes Area Boilermakers Joint Apprenticeship Committee at the following locations, dates and times (Third Tuesday of month):

3185 Gateway Road Suite #200 • Brookfield, WI 53045

Tuesday, August 20, 2019 7:00AM to 8:00AM

Tuesday, September 17, 2019 7:00AM to 8:00AM

The recruitment, selection, employment and training of apprentices during their apprenticeship, shall be without discrimination because of race, color religion, national origin, age (40 or older) sex, sexual orientation, disability and genetic information. Every applicant must supply a copy of their **Birth Certificate** and **High School Diploma/G.E.D.** that the Committee can **keep** at the time of filing application for apprenticeship. Each applicant must demonstrate that he/she has access to reliable transportation.

Welding Qualification: Applicants that have a welding certification or welding training qualifications will have priority selection over applicants with no welding qualifications. Applicants must provide a copy and proof of welding certification or welding training qualification at the time of application.

Upcoming Events in *September - December*

September 21

Big Apple Fest

When: Saturday, September 21

Time: 10:00AM - 4:00PM

Where: Oneida Apple Orchard & Amelia Cornelius Culture Park

Free admission! Pick your own apples, wagon rides, Oneida longhouse, historical log home tours, apple pie contest, vendors, Oneida Farmers Market. Old Time Bingo, Oneida Smoke Dancers, trolley rides from Culture Grounds to Apple Orchard. For more information visit www.exploreoneida.com

September 24

Suicide Prevention (QPR)

Training

When: Tues. September 24

Time: 6:00PM - 8:00PM

Where: Concordia University Green Bay

45,000 people die by suicide each year. QPR, like CPR, is a proven methodology for saving a person's life. QPR: Question. Persuade. Refer. Recognize the signs & learn how to help. No Charge. Registration required: cuw.edu/QPRtraining

September 28

Annual Diabetes Walk

When: Saturday, September 28

Time: 9:00AM REGISTRATION

10:00AM WALK BEGINS

Where: Oneida Nation Elementary School, N7125 Seminary Rd.

Join us for walking, fun, food, prizes, music and much more! Register to win a bicycle. Together we can stop diabetes one step at a time. Call 920-869-2711 for more information. Sponsored by the Special Diabetes Program for Indians, Just Move It Oneida, WI, Mini grant assistances from Oneida Community Health.

October 5

2019 Harvest Fest

When: Saturday, October 5

Time: 10:00AM - 3:00PM

Where: Tsyunhéhkwa, 139 Riverdale Dr.

Free event, public welcome! Music, free food, corn picking, Oneida Farmers Market.

November 6

Rivalries, Allies, Histories & Cultures that Shaped the Black Hawk War A Symposium

When: Saturday, November 2, 2019

Time: 9:00AM - 3:00PM

Where: Plymouth Arts Center, 520 East Mill Street, Plymouth, WI 53073

Parking is available on site.

To register online visit our website at: schrc.org Select: Shop/Black Hawk War Symposium OR send check to: SCHRC, 518 Water Street, Sheboygan Falls, WI 53085. Fees: \$50.00 per person. Questions: Call: SCHRC at 920.467.4667, Email: steverogstad@schrc.org

December 7

Promoting Indigenous Art

When: Saturday, December 7

Time: 9:00AM - 4:00PM

Where: Parish Hall

Call for Native American Vendors. Holiday Arts & Crafts. FMI: (920) 869-2001 (msg.)

OLCC Regular Meeting

When: 1st and 3rd Thursday

Time: 5:30PM

Where: NHC, 3rd Floor Rm 338
OLCC Conference Room

For more information call 920-869-4430 or Email: LandClaims_Comm@oneidanation.org

Prayer Warriors

When: Second Tuesday of every month

Time: 11:25AM - 12:00PM

Where: Activity Room at the Oneida Nursing Home.

Sponsored by the Oneida Ecumenical Team. All are welcome! Bring your prayer requests for individuals, families, community and world. For more information please contact: Edi at 715-524-3194 or Edijafra@yahoo.com

Alcoholics Anonymous

When: Wednesdays

Time: 6:00PM

Where: Three Sisters Comm. Center
The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

Wise Men's Support Group

When: Thursdays

Time: 5:30 PM to 7:30 PM

Where: Wise Women Gathering Place, 2615 S. Packerland, G.B. Next to Famous Dave's

The Wise-Men's Group is a Fellowship comprised of Native and Non-Native men. The Fellowship is dedicated to healing and supporting all men having difficulties dealing with personal issues in their lives that are, or can be destructive to their

wellness. The Wise Men's Fellowship was created by two elders believing all men had a need for support at certain times of their life. There is no age or community restriction to participate in the Fellowship, just your wanting to be a better you.

Confidentiality is held in high esteem and stays within our ranks. Native Culture and Spirituality, smudging and tobacco use are forefront to the group. Come and experience our camaraderie or address a struggle you want to lift off your shoulder.

FMI, contact: Rick Laes at 920-869-9026.

Women's Support Group

When: Every Friday

Time: Noon-2:30PM

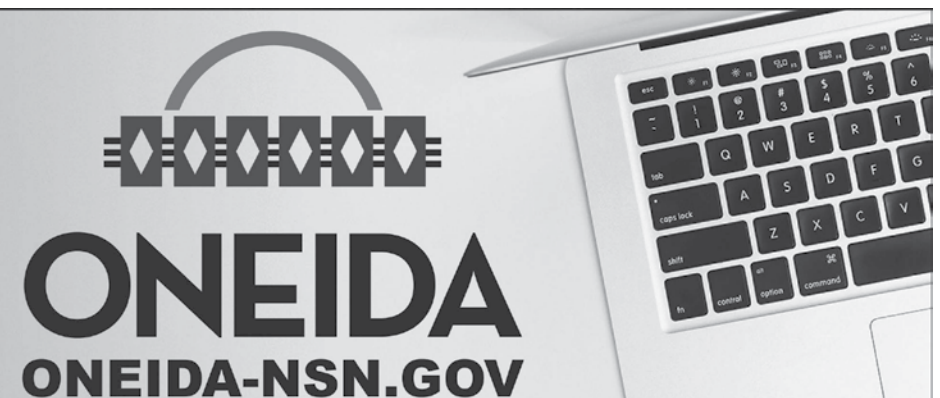
Where: Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.

For those listed as **Ongoing**, please let the Kalihwisaks know if the information is up to date **and/or** if the information is no longer valid.

Contact us at: kalihwisaks@oneidanation.org or call 920.496-5636 to get your event listed



Oneida/NEW United putting dominant style on display



Kali photos/Christopher Johnson

The Oneida/NEW United varsity football team defeated Sevastopol 58-32 September 6 at the Norbert Hill Center. A strong showing on both sides of the ball early the game gave United the momentum they needed to build an insurmountable halftime lead. United also defeated Lena 14-0 September 13 on the road. Now at 2-1 in MONLPC-8 action, United will take on Gibraltar Saturday, Sept. 21, at 1:00 p.m. at NEW Lutheran High School.

Top: United halfback Evan Danforth (#28) puts on another fine display with the ball against Sevastopol.

Bottom: United halfback Marshal Bukowski (#44) sifts through the line for another large gain.



#OneidaMoves Hashtag Contest

Instagram



Facebook

facebook



#OneidaMoves



86

29 Comments

Like

Comment

Share

PRIZES!!!

How to enter:
Post an original photo on
Facebook or Instagram
using the hashtag
#OneidaMoves



Rules can be found on Community Health Webpage:

https://oneida-nsn.gov/dl-file.php?file=2019/08/Oneida-Moves-Contest-Rules_Final-1.pdf

The Spirit of Wild Rice Comes to Oneida *with Roger LaBine*

By Eliza Skenandore
and Stephanie Stevens

Roger LaBine of Lac Vieux Desert traveled to the Oneida community to share ancestral knowledge and teach at Cultural Heritage's first Wild Rice Camp. It was held the first weekend in September. It was sponsored by the Indigenous Food Grant, YukwahwatsilayΛ·tú. Oneida Cultural Heritage staff and the families of YukwahwatsilayΛ·tú were invited to participate in this special opportunity.

Before the group could start ricing, they needed to create the tools to be able to rice. The first day of the camp the group made the push poles. The push pole is used instead of a paddle. Standing in the back of the canoe you use the push pole to travel in the water. There are four types of trees that work well for the push pole: tamarack, black spruce, balsam, and cedar. There are two parts of the push pole: one is the pole itself and then there is the fork which is put on the bottom of the pole. The forks were made of soft maple. The purpose of the fork is that it is an anchor, it is pushed in to the root system of the wild rice. When that anchor is set in the root system, the ricer must walk up the pole with their hands. Once the ricer gets to the end of the pole, the pole is reset, and they have a new anchor point. This repetitive setting and walking the pole is an upper body workout, and the poler needs good balance to stand in the canoe and be able to work the push pole. The longer the pole the less work you must do, so ricers wanted their poles to be long.

The first day was dedicated to work on the push pole and to scrape the bark off both the poles and the forks. To attach the fork to the pole, a lap joint is used. Participants drilled two holes at 3/8 and use two dowels to join them together. Roger said that before the use of the drill they would do them at forty-five-degree angle and then lash them together. Lashing the fork and the pole together was a two-person job. One person took the cord and wrapped it and at the other end



Photo by Eliza Skenandore
Participants removing the bark from their push pole.

of the pole someone would spin it.

The second day of the camp those who didn't finish their push pole were given time to finish. If they had finished their push pole, they started on working on the knockers. The knockers are used to knock off the wild rice seeds off the plant without damaging or removing the plant from the water. The wood that is used for the knowers was cedar. The group was put into pairs and each partner made one knocker to create a set. The participants tried to carve out their knockers so they matched in size and weight. It took the whole morning to create the knockers. After lunch the participants were ready and excited to go on the water and harvest wild rice. It was perfect weather for harvesting, sunny with a breeze. It was a beautiful site, to see the canoes among the rice stalks, to hear laughter, and brushing of the stalks with the knockers, and to hear the rice being stuck, and then the seeds falling into the canoe like a soft rain. There were six canoes gathering the wild rice and one was a rescue canoe just in case someone fell in, as mentioned before, it isn't easy to stand up in a canoe and work a ricing pole. Mark and Nick from Adventures were there just in case they had to rescue a ricer in case they were to take an unexpected dip into the water.

The last day of Wild Rice Camp, the



Photo by Eliza Skenandore
Roger showing Yuntlekalau how to attach the fork to the push pole.

group learned to finish processing the rice, not only that, they had a consensus to share the harvest with Oneida High Schoolers so they could get the same experience too. Coming off the water, the rice is very moist, it takes 2-3 days to dry after being harvested. Roger brought along some dry rice that group could use to learning the complete process. The participants dug a pit for the dancing, and made fires. They put the wild rice in a big kettle or an iron wash-tub and parched it over the open fires. Everyone took turns stirring it. Like ma-

ple syrup, the rice needed to be stirred constantly with a wooden paddle. This parching process cured the rice and help loosen the outer husks. At this stage, the rice smelled so good, almost like sweet-grass.

The final removal of the husks is the fun part and is referred to as "dancing the rice." The hole that they dug was lined with tarps and they rocked their mocs

• See 45
Wild Rice Harvesting

From page 44/*Wild Rice Harvesting*

and danced on the rice. There were two diagonal posts for dancer's support. According to Roger, they did the 'two step jig' on the rice, moving first on one foot and then the other. It is ideal for someone who is 120 pounds to do this dance, Roger explained we wanted rice grains, not flour. Dancing on the rice further loosed the husks from the rice, preparing it for the last step, sifting the rice grains from their chaff. This sifting was done with the help of the wind. Placing a quantity of rice into large birchbark winnowing basket, the participants flipped the rice kernels into the air, and down back onto the basket. The chaff was carried up with the wind, and the heavy grains sank to the bottom of the winnowing basket.

Afterwards participants sat at the picnic tables and had to sift the rice again, and hand sort the grains. Roger explained how everyone in the community had their own gifts, and some were better at other tasks than others. The rice sifting took a lot of patience. The whole weekend was full of teachings, food, humor, and belly laughs. There were all ages at the event, from preschool to Elders, the participants got a serious workout in: scraping the poles, carving the knockers, and navigating their canoes. A few of the participants have blisters and great stories to show for it. But, like Rodger said, the spirit of the Manoomin is in Oneida.



Photo by Eliza Skenandore
Above, Lucia Stevens sorting rice.



Photo by Becky Webster
Eliza Skenandore dancing on rice.

Oneida Nation Museum Specialist's

By Katelyn Garza

The object of this month is a photo of Marion Skenandore, who was a cook at the Episcopal Mission School. She is pictured at her stove, stirring something in a pot. The image was donated by Dorothy Cornelius in April of 1976, and is in very good condition for its age. However, there are a lot of bends and creases from handling the photograph, as well as worn down edges. There is also paper glued all around the back of the picture, and a crease or a cut that is made starting at the bottom of the stove that extends vertically up. Overall though, the image itself is very clear and as we head into the colder months, which seem to all revolve around the yummy things we get to eat, this image fits right in amongst those oncoming autumn festivities.

Object of the Month

Photo by Eliza Skenandore
Yuntlekalau McLester using the knockers that were made by herself and Eliza Skenandore during the camp.

Wild Rice and Cranberry Casserole**Ingredients:**

½ cup onion, diced
 ½ cup celery, diced
 ½ cup fresh mushrooms
 2 T olive or canola oil
 3 cups cooked wild rice
 1 cup low sodium chicken broth
 1 teaspoon garlic powder
 ½ cup dried cranberries
 Add onion, celery and mushrooms to oil in a large pan over medium heat. Cook until soft, 7-10 minutes. Add veggie mixture with remaining ingredients in a large bowl. Mix well and transfer to a greased oven-safe casserole dish. Bake at 350° for 30 minutes.



Photo by Eliza Skenandore
At left, the wild rice gathered during the camp. The group is donating it to the high school for when they learn to process the wild rice.

Family Fitness Highlights



2640 West Point Rd. • Green Bay, WI 54304
For more information call 920-490-3730
or visit www.oneidanation.org/fitness

46 Kayé Niwása Yá:yahk • September 19, 2019

www.kalihwisaks.com

The Fit Cafe'

Reign Shakes: \$7.00
Punch card: \$28.00

Powerade Shakes \$6.00
Punch Card: \$24.00

Purple Reign
RazzleBerry Reign
Mixed Berries
Vanilla Protein
Peach Party
Peach Fizz Reign
Peaches
Vanilla Protein
Berry Blast

Blue Powerade
Mixed Berries
Vanilla Protein
Fruit Punch Power
Red Powerade
Mixed Berries
Vanilla Protein
**\$1.00 of each purchase donated to
Indigenous Games**

ONEIDA FAMILY FITNESS

2640 West Point Rd, Green Bay, WI 54304
(920) 490-3730



FACILITY HOURS

(Effective September 3, 2019)

Monday.....5:30 am - 8:00 pm
Tuesday.....5:30 am - 8:00 pm
Wednesday.....5:30 am - 8:00 pm
Thursday.....5:30 am - 8:00 pm
Friday.....5:30 am - 7:00 pm
Saturday.....8:00am - 12:00pm
Sunday.....CLOSED



Contact Oneida Family Fitness at 490-3730 or visit
our website at <https://oneida-nsn.gov/fitness>

Like us on Facebook!

ONEIDA FITNESS FITBALL CHALLENGE

October 7 2019– November 16, 2019

\$20 / team

Prizes will be
awarded to the
1st, 2nd, and 3rd place Winners!

★ Each team can have up to four (4) players.

★ How to Score (a minimum of 20 minutes of exercise per check-in to qualify the points, only one check-in per day is scored, see rules for more info.)

- 1-4 Days you receive 1 point each day
- 5 Days / week you receive 6 points (Touchdown)
- Saturday you receive 3 points (Field Goal)
- Successful Conversion you receive 2 points
- Successful Extra Point you receive 1 point

• Weekly Raffle Prize Drawings

(Contact O.F.F. for more info: 490-3730)



Tribe passes hate crimes law

PINE RIDGE, S.D. (AP) ~ The Oglala Sioux Tribe has passed legislation aimed at hate crimes on the Pine Ridge reservation.

The Rapid City Journal reports the law passed by the tribal council Wednesday makes hate crimes punishable with up to one year in jail, which is the maximum allowed under tribal law.

The law defines a hate crime as one

where the defendant intentionally targets a victim or property because of the actual or perceived race, color, religion, national origin, gender, sexual orientation, gender identity or disability of any person.

The law comes two months after the tribe legalized same-sex marriage on the reservation.

Oklahoma AG hires outside attorneys on gambling negotiations

OKLAHOMA CITY (AP) ~ Oklahoma's attorney general has agreed to pay a Michigan law firm up to \$250,000 to help represent the state in negotiations with Oklahoma-based Native American tribes over compacts that allow gambling.

Republican Mike Hunter's office signed the agreement last week with the national law firm Dykema Gossett. A Hunter spokesman said Friday the outside attorneys were necessary because

of their experience in tribal negotiations.

"When dealing with issues as complex as compact negotiations, it is important to have experts with experience in this area," said Hunter spokesman Alex Gerszewski. "Dykema has a proven record of success in tribal compact and gaming negotiations. We believe with their help, we can achieve a successful outcome for both the state and our tribal partners."

Discussions between the state and the tribes got off to a rocky start this summer when new Republican Gov. Kevin Stitt said he wanted to renegotiate the deals, suggesting the state should get a larger share of gambling revenue.

Tribal leaders have suggested they are open to renegotiating some of the terms, but the two sides disagree over whether the existing compacts automatically renew on Jan. 1.

Oklahoma's current gambling com-

pacts call for the tribes to pay the state between 4% and 10% of a casino's net revenue in "exclusivity fees." Those fees generated nearly \$139 million in payments to the state last year on roughly \$2.3 billion in revenue from games covered under the compacts. Non-tribal commercial operators are prohibited under the compacts from allowing gambling in Oklahoma, although a certain number of electronic gambling machines are allowed at horse racetracks.

Annual Golf Outing Fun!

Thank you to EVERYONE who participated in the Annual OFF Golf Outing held on Friday, August 21, 2019, at Thornberry Creek at Oneida. We had 68 golfers participate in the 18 hole scramble. This event brings fitness center members, family & friends together to enjoy a day of outside fun!

Together, we raised over \$580.00 for 2020 North American Indigenous Games!

Outing Results

1st Place

Bruce Danforth
Mercie Danforth
Paula King
Conrad King

2nd Place

Todd Graves
Brad Metoxen
Cameron Cunningham
Jeremy Johnson

3rd Place

Harry Cornelius
Lee Smith
Tom Dessart
Craig Skenandore

Last Place

Christine Richmond
Dominique Danforth
Olivia Danforth
Hanna Leisgang



Hole Event Results

Longest Putt-Ladies
Bridget John

Longest Putt-Men
Jeremy Johnson

Closest to Pin-Ladies
Nona Danforth

Closest to Pin-Men
Jed Summers

Longest Drive-Ladies
Irene Danforth

Longest Drive-Men
Logan Griesbach



A SPECIAL THANK YOU
TO OUR GENEROUS SPONSORS

Thornberry Creek at Oneida
JT's Wash & Mart, Oshkosh
Wal-Mart
Dick's Sporting Goods
Radisson Hotel & Conference Center
Festival Foods

Margarita's
Ashwaubenon Bowling Alley
Texas Roadhouse
Scheel's
Oneida Family Fitness

Green Bay Gamblers
Badger Sports Park
Los Banditos
Wisconsin Timber Rattlers
Oneida Competitive Plus Program
Mackinaws Grill & Spirits

Oneida Martial Arts Presents



All New

Tai Chi Program

Mondays @ 11:00am & Wednesdays @ 5:00pm

At Oneida Family Fitness

8 week intro \$25.00 for O.F.F. Members

\$50.00 for Non-O.F.F. Members

Sign up Today!!

Upcoming Sports Schedule

— Cross Country —

Meet	Date	Location	Bus Leaves
Away	09/21/19	Marinette HS – HS Soccer Field @ 9:00AM	7:00 AM
Away	09/26/19	Mishicot HS – Track Field @ 3:30PM	1:50 PM
Away	10/08/19	Lena HS @ 4:00PM	2:20 PM

Away Game Locations:

- Marinette High School / Soccer Field: 2135 Pierce Ave., Marinette, WI 54143
- Mishicot High School / Track Field: 660 Washington St., Mishicot, WI 54228
- Lena High School/Track Field: 304 E. Main St., Lena, WI 54139



JUST MOVE IT ONEIDA

kwáh satolyá-nlu7



Chance to win a bicycle!

Sponsored by the Special Diabetes Program for Indians. Just Move It Oneida, WI. Mini grant assistance from Oneida Community Health.



Annual Diabetes Walk

Sat., September 28

9 am – Registration
9:30 am – Warm Up
10 am – Walk Begins
11 am – Lunch

Oneida Nation Elementary School
N7125 Seminary Road • Oneida, WI

Join us for walking, fun, food, prizes, music and much more!

For more information call Catherine Hirth at 869-2711, ext. 4941

Together we can stop diabetes one step at a time.

Upcoming Sports Schedule

Oneida Nation Thunderhawks

— VOLLEYBALL —

Game	Date	Opponent	Location	Bus Leaves
Away	09/19/19	Coleman @ 5:00PM	Coleman HS	3:00 PM
HOME	09/23/19	Menominee @ 5:00PM	ONES	X
HOME	09/24/19	Wausaukee @ 5:00PM	ONES	X
Away	10/01/19	STAA @ 5:00PM	STAA	2:40 PM
Away-Tri.	10/03/19	Niagara / Crivitz @ 4:30PM	Crivitz HS	2:30 PM
Away-Tnmt.	10/05/19	Lena Invitational Time TBA	Lena HS	TBA
BYE	10/08/19	BYE	X	X
HOME	10/10/19	Lena @ 5:00PM	ONES	X
Away	10/15/19	Niagara @ 5:00PM	Niagara HS	1:50 PM
Away-Tri	10/17/19	Wausaukee/STAA @ 4:30PM	STAA	2:10 PM

Oneida Nation Thunderhawk Home Court: N7210 Seminary Rd., Oneida, WI 54155

Away Game Locations:

- Crivitz High School: 400 South Ave., Crivitz, WI 54114
- Lena High School: 304 E. Main St., Lena, WI 54139
- Coleman High School: 343 HWY 141 N., Coleman, WI 54112
- STAA (St. Thomas Aquinas Academy): 1200 Main St., Marinette, WI 54143
- Niagara High School: 700 Jefferson Ave., Niagara, WI 54151

Upcoming Sports Schedule

Oneida/NEW United

— FOOTBALL —

Game	Date	Opponent	Location	Bus Leaves
HOME/NEW	09/21/19	Gibraltar @ 1:00PM	New Lutheran HS	11:30 AM
Away	09/27/19	Suring @ 7:00PM	Suring HS	4:50 PM
Away	10/04/19	Wausaukee @ 7:00PM	Wausaukee HS	4:45 PM
HOME	10/11/19	Florence @ 7:00PM	Oneida HS Field	X
Homecoming Game				
Away	10/18/19	Gillett @ 7:00PM	Gillett HS	5:10 PM

Oneida Nation Thunderhawk Home Field: N7210 Seminary Rd., Oneida, WI 54155 *Behind Norbert Hill Center

NEW Lutheran High School Home Field: 1311 S. Robinson Ave., Green Bay, WI 54311

Away Game Locations:

- Algoma High School: 1715 Division St., Algoma, WI 54201
- Lena High School: 304 E. Main St., Lena, WI 54139
- Suring High School: 411 Algoma St., Suring, WI 54174
- Wausaukee High School: N11941 US Highway 141, Wausaukee, WI 54177
- Gillett High School: 208 W. Main St., Gillett, WI 54124