



Oneida named Official Casino of Green Bay Packers

(GREEN BAY, Wis.) ~ The Green Bay Packers and Oneida Nation recently announced an enhancement of their longtime partnership, making Oneida Casino the Official Casino of the Green Bay Packers.

“As two strong Northeastern Wisconsin organizations, the Packers and Oneida Nation have a long history of working together,” said Craig Benzel, Packers vice president of sales and business development. “We look forward to continuing to build upon our partnership by creating new and exciting experiences for fans in the years ahead.”

The partnership is the first of its kind between the team and a casino, which follows changes in NFL guidelines that allow more robust partnerships with casinos.

“Oneida Casino is celebrating our 25th anniversary this year, and we are proud to help mark that milestone by enhancing our partnership with the Packers,” said Louise Cornelius, gaming general manager for Oneida Casino. “As the Official Casino of the Green Bay Packers, we are excited to work even more closely with the organization to offer unforgettable entertainment for fans, visitors and community members.”

Through the partnership, the Packers and Oneida Casino also offered several sweepstakes this summer, giving fans a chance to win 2019 season tickets, as well as a VIP Weekend for the Packers-Raiders game on Oct. 20, part of Fantennial Weekend presented by Oneida Casino. Fantennial Weekend will include a variety of events that will help celebrate 100 years of the NFL.

The team and Oneida Nation have worked together on a number of different programs for more than 20 years.

Annual Diabetes Event draws in record audience



Kali photo/Christopher Johnson

Keynote speaker Dr. Evan Adams discusses acting, medical school, and family life growing up in a traditional village in western Canada. Evans is best known for his portrayal of Thomas Builds-The-Fire in the acclaimed 1998 movie ‘Smoke Signals.’

By Christopher Johnson
Kalihwisaks Sr. Reporter/Photographer
 cjohnson@oneidanation.org ✉
 @cjohns89 🐦
 (920) 496-5632 📞

The 2019 Annual Diabetes Event took place August 28 at the Radisson Hotel & Conference Center. Sponsored by the Oneida Comprehensive Health Division and the Special Diabetes Program for Indians (SDPI), the theme for this year’s sold-out event was titled ‘Rise Above: Don’t Let Diabetes Get You Down.’ More than 500 guests enjoyed a meet & greet, a healthy dinner, panel discussions, a laughter session, a featured

speaker, and prize drawings during the ever-popular event which is designed to increase awareness and educate people about diabetes.

“This event has become very popular and it’s very well attended,” Betty Schwantes, the event coordinator and registered dietitian, said. “It speaks to the community for wanting to learn about diabetes and how to prevent and control it. We started this event more than 20 years ago and we had maybe fifty people attend, and this year we had our largest sell-out at 504 people.”

• See 3
Diabetes Event

What’s New This Week



Page 2/Local
 Tsyunhekw^ works to re-vive field.

Page 4/Local
 Sacred eagle feather presentation.



Pages 47/Sports

Oneida/NEW United falls to Wabeno/Laona.

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All entries must register by 1 PM day of the event.

Tsyunhehkwa works to revive field



Kali photo/Christopher Johnson

Sunflowers grace this field at the intersection of Hwy J and Hwy FF.

By Christopher Johnson
Kalihwisaks Sr. Reporter/Photographer
cjohnson@oneidanation.org
@cjohns89
(920) 496-5632

The Oneida Nation's Tsyunhehkwa Farm personnel recently planted 12 acres of sunflowers in a large field located near the intersection of Hwy J and Hwy FF on the Oneida Reservation. This is the first year the Nation has planted in this field whereas in the past it was farmed by non-tribal members using conventional methods. The purpose behind this operation is to heal the land and eventually provide a stable environment for the growing of blue corn.

"We are building soils through green manure, organic matter, and using cover crops," Kyle Wisneski, Tsyunhehkwa Supervisor, said. "Our farming methods do not include the use of insecticides, pesticides, and Roundup like conventional farming does. This particular field has experienced really bad erosion due to those conventional methods of farming, so Tsyunhehkwa is providing a more stable and holistic approach to healing the land. Most sunflowers grown this season will be used

for organic matter and we'll continue to plant them in this field for the next three years."

Other factors and potential uses for the field have also been considered by the Tsyunhehkwa staff. "We want to heal the land but also offer safe events and bring the community together," Wisneski said. "We would like to create events that include viewing the sunflowers, purchasing, hay rides, pumpkin patches, and sunflower mazes. But the overall end goal is to revive the soil and plant blue corn in this area."

Visitors from surrounding communities have taken notice of the project and are showing support. "I had a family stop in and they said the field was originally supposed to be turned into a housing site with approximately 50 homes," Wisneski said. "However, the tribe bought it and in its first year planted sunflowers and they said it just makes everybody feel good and helps bring our communities together. Tsyunhehkwa has had more than 500 people come in for the tours and other events over at the sunflowers so this has been very good."

The sunflower field is closed to the public at this time.

From page 1/Diabetes Event

This year's keynote speaker was Dr. Evan Adams, a Coast Salish actor and physician from the Tla'amin First Nation near Powell River, BC, Canada. Adams is perhaps best known for his portrayal of Thomas Builds-The-Fire in the acclaimed 1998 film 'Smoke Signals.'

"I graduated (from high school) when I was 16," Adams said. "I had something I called the 'great red hope syndrome.' When any young person with a bit of brains and ambition is told to go to school and help people it sounds like such a drag. Being an actor sounded like a lot more fun than being a doctor, so I became a professional actor for more than twelve years. There had actually been two Thomas's cast before me and they were let go."

Adams has such love and respect for his elders that he came up with an interesting way to portray Thomas. "The old ladies that I grew up with were so beautiful and so strong that they would die for you," Adams said. "They loved you so much, so when I was cast to play Thomas I swore that I would be the most beautiful, amazing elder woman you've ever met. I wanted to capture that."

Despite experiencing some success in the movie business, Adams was still driven to become a medical provider to help his people. "My best friend was a doctor and she told me becoming a doctor was easy," Adams said. "I'm not sure why I believed her, but I had this friend that believed in me. So, I played Thomas but now I'm a doctor and I help look after a quarter-million indigenous people in Canada. My job is human health and it's what I think about all day long, every day. It's a privilege."

Adams said he was extremely grateful to the Oneida Nation for inviting him to speak about diabetes and wellness. "My grandmother passed away from complications related to diabetes," Adams said. "My mother told me we have a family history of diabetes and I noticed when I ate sugar I felt really sick. My doctor told me to be careful with sugar and I was introduced to controlling what I ate as a thirteen-year-old."



Kali photo/Christopher Johnson

A record 504 people attended the popular Annual Diabetes Event at the Radisson Hotel & Conference Center August 28.

Anybody dealing with diabetes does not have to fight the disease alone, Adams said. "There could be a hundred different people in here on a hundred different journeys with diabetes," Adams said. "But diabetes happens. We're all family. We're all on the same team. We're going through the same things so let's talk, respect each other, and have respectful dialogue. Let's share our knowledge and go through this together."

Adams was also mindful to discuss self-care. "I also want to remind you about care," Adams said. "Diabetes is really complicated but some of this knowledge is very manageable. Making a plan to get better is really important because it's hard to randomly fall into better health. So, make a plan. Let's show them all. I hope that you have seen which way to turn for wellness. It's as easy as saying you want health and wellness. You all have varying perspectives and varying stories and for that I'm thankful. Sometimes to get where we need to go we need to fly in a different way."

"I thought Dr. Adams was outstanding," Schwantes said. "I thought he hit every criterion we had hoped to hit on. He discussed his family story, educa-

tion, and he was very heart-felt. You could hear a pin drop in that audience, so he was really great. It isn't easy coming up with presenters every year and it gets rough trying to top the year before."

The Comprehensive Health's eight-person planning committee will soon be hard at work making arrangements for next year's event. "We'll probably start planning it out in March and looking for next year's presenter before that," Schwantes said. "I'll start making contacts in January so by March I'll know who the presenter will be. Our planning committee is phenomenal because we have people in the computer world, advertising, and educational booths. Everybody has their role and really helps get the ball rolling and Tim (Moureau) and Dr. (Michael) Flood help MC it for me.

"This whole event is meant to increase awareness to be able to prevent diabetes," Schwantes said. "If somebody has it, they can be able to control it and see how others are dealing with it. This doesn't need to be a secret. Get it out there so everybody can talk about it and learn from one another."

What's New This Week



Page 47/Sports
ONHS Cross Country team.

In This Issue

2-10/Local, Education	39-41/Minutes
11-13/Local, OBC	42-43/Local, Classifieds.
14-17/Obits, Local	44-45/Legals, Local
18-23/Health, Local	46-47/Events, Sports
24-27/OCEC, Local	48-49/Adventures
28-33/SEOTS, Local	50-52/Local
34-37/Minutes	
38/Good News	



Kalihwisaks

Street Address
Big Bear Media
2701 West Mason St.
Green Bay, WI 54303

Office Hours
8 AM – 4:30 PM
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Mail Address
P.O. Box 365
Oneida, WI 54155

Contact us:
Voice: (920) 496-5636
Fax #: (920) 496-7896
www.kalihwisaks.com

– Kalihwisaks –
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For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-5636, Christopher Johnson (920) 496-5632. Contact Yvonne Kaquatosh at (920) 496-5631 to include information in the classifieds section and/or Advertising.

The Staff

Dawn Walschinski, (920) 496-5636
Managing Editor
• dwalschi@oneidation.org

Yvonne Kaquatosh, (920) 496-5631
Page Designer/Ad Coordinator
• ykaquato@oneidation.org

Christopher Johnson, (920) 496-5632
Sr. Reporter/Photographer
• cjohnson@oneidation.org

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Sacred eagle feather presentation



Kali photo/Christopher Johnson

The Oneida Veterans Services Office hosted a sacred eagle feather presentation August 16 for United States Army Private First Class (PFC) Tyrel Miller. PFC Miller recently completed Basic Training and Advanced Individualized Training (AIT) at Fort Jackson, S.C. PFC Miller's permanent duty station is located in Germany where he is now serving as a Religious Affairs Specialist (56M). PFC Miller is the son of Michelle Miller and Richard Boyd.

Above: (L-R) Don Miller (black shirt), Layeesha Wilson (blue shirt), Leshawn Miller-Shields (red hoodie), Michelle Miller, Lisa Miller, PFC Tyrel Miller, Nicole Ninham, and Stacy Prevost.

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Wisconsin lawmakers propose minimum age for vaping

MADISON, Wis. (AP) ~ A bipartisan group of Wisconsin lawmakers wants to set a minimum age for purchasing vaping products and raise the minimum age for purchasing tobacco and nicotine.

The group led by Republican state Sen. Howard Marklein has introduced a bill that would prohibit the sale of vaping products to anyone under 21.

The bill also would move the minimum age for purchasing nicotine and tobacco products like chewing tobacco and traditional cigarettes from 18 to 21.

The bill comes as concerns about vaping's health effects mount. As many as 50 people in at least six states have been stricken with breathing illnesses that may be linked to e-cigarettes or vaping products.

The lawmakers wrote in a co-sponsorship memo that the rising use of vaping products among young people is a crisis.

Homelessness and its harsh realities

By George Kamps
Advocate for the Homeless
Part 1 of a 3-part series

Have you ever had to fit all your worldly possessions into a backpack? Has the main purpose of your day been finding enough of a meal to calm your stomach or locating a safe place to lay your head at night? Have you noticed people looking away as if you are invisible? And with cold weather coming, you know you'll face a whole bunch of other fears that come with survival.

How you got to this place of homelessness seems like a blurry downward spiral. It may have begun slowly after you lost the last job, got sick, could not pay the bills and only had a car for your home. It may have accelerated after wearing out your welcome sleeping on the sofa of relatives, friends, acquaintances or even strangers.

All of these incidents of lost dignity, self-worth and even hope have led you to a realization that you don't matter! Now your reality is all about survival.

The heaviest burden is the shame that grows deep inside. Avoidance of others is necessary so you don't have to talk to anyone. You can't reveal that you are adrift with no place of your own.

In 2016, NEW Community Shelter had 727 persons who were homeless:



569 were ages 20 - 54. Another 103 were 55 - 64. There were 72 Native American. 83% of those served were connected with mental health services.

At St. John's Shelter, from 11/1/15 to 4/30/16, 345 men and 105 women received shelter. 1 in 4 were victims of domestic violence and 33 were veterans.

So, once again, how would you answer the question, "what worldly possessions would you pack in a backpack?" Would it be clothes to stay warm, a toothbrush/toothpaste, some food, a bottle of water, pictures of loved ones, pen/paper, blanket or maybe identification?

The greater Green Bay area does have vital resources for the homeless. In the second of three articles coming out on September 19, these resources and the effective help they offer will be reviewed.

☆☆ ATTENTION ☆☆

All Oneida Female Veterans!

We would like to honor and recognize our Oneida Nation Female Veterans by having an All-Female Color Guard during the 9/16/19 GTC Meeting.

If interested in participating in this Color Guard, please contact the Oneida Veterans Department at (920) 869-6116 / 6117

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Louis V. Clark debuts new book *Rebel Poet*

By Dawn Walschinski
Kalihwisaks Managing Editor
 dwalschi@oneidanation.org ✉
 @dwalshi_kali 🐦
 (920) 496-5636 📞

Oneida author Louis V. Clark (*Two Shoes*) released a new book titled *Rebel Poet*, a deeply personal narrative of his life.

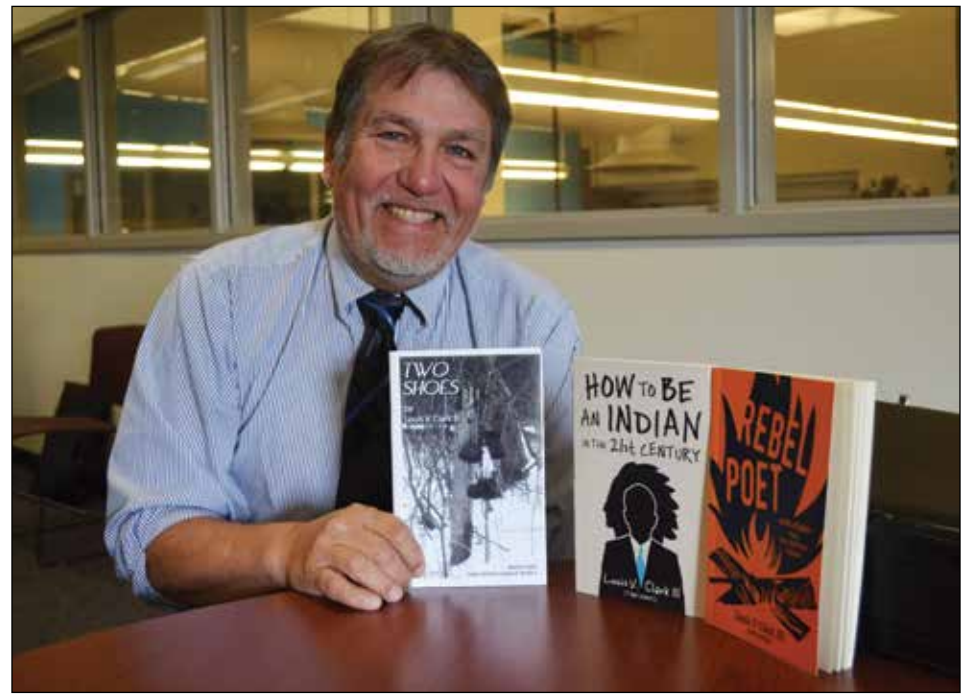
“You have to dig deep and be truly honest with what happened in your life, and if you’re not truly honest with what happened in your life, then your writing

won’t mean anything,” Clark explained of his writing process.

Clark shares some of his childhood traumas he experienced being raised by alcoholic parents.

“If you’re raised in an alcoholic family, that it’s like a roller coaster ride. There’s a lot of high highs and low lows. You’re not always feeling depressed, but you’re always a little bit scared. So that’s how I tried to write the book, where I exposed the feeling that I had,” he said.

Clark began writing in as an adoles-



Kali photo/Dawn Walschinski

Oneida author Louis V. Clark (*Two Shoes*) will launch his latest book *Rebel Poet* at the Oneida Community Library Saturday, September 14 from 11:00am to 1:00pm.

cent to process his experiences.

“I started writing poetry when I was in sixth grade, and it seemed that it was a way to cleanse myself, to deal with the world,” he said.

Clark also delves into some of the racism, overt or otherwise, he experienced during his working life. However, he had his wife and six children to keep him grounded.

“My wife and I decided to run away and try raise our family on our own, even though we encountered a lot of racism off the reservation, it was kind of easier to hold on to each other, vs seeking outside support,” he said.

Clark hopes his new book, as well as his previous work *How to Be an Indian in the 21st Century*, will help others.

“Maybe people will come to understand that even though if you go through


some of these things, you’re not alone, and if you’re go through it, you can survive and even thrive. I think we’re thriving here in Oneida, and If feel very blessed,” he said.

Clark is retired from working road construction and has recently moved back to Oneida where he grew up.

“You people are so nice in this area!” he said. “You drive around and people just wave at you, and they don’t even know you ... There’s a freedom inside that I feel, and it’s really nice being back home. I feel like it’s just a different time in my life.”

Clark will launch his new book *Rebel Poet* at the Oneida Community Library Saturday, September 14 from 11:00am to 1:00pm.

To order *Rebel Poet*, visit www.wisconsinhistory.org



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Youth encouraged to apply to attend NCAI Mid-Year Conference

By Chairman Tehassi Tasi Hill

Shekoli Educational Leaders, Oneida Students & Community Members:

I recognize the value of youth and their current contributions to our Nation. Youth are the future leaders who will continue to exercise and protect our sovereignty, speak and preserve our language, sustain our culture, and set the path for future generations.

For these reasons, the Oneida Business Committee supports the opportunity for up to six youth to attend the National Congress of American Indians Conference Youth Commission, in Albuquerque, New Mexico, October 20-24, 2019. Funding for the conference, travel, lodging and meals will be covered through the Business Committee's Special Projects budget. Students will be responsible for their own spending money.

All Oneida enrolled students currently in the 11th or 12th grade, interested in improving their leadership skills and actively contributing to the community, are invited to apply.

Four Oneida youth attended the NCAI Mid-Year conference and returned with invaluable experience and ideas to increase the involvement of our young people in government. One idea in the works is to create an Oneida Youth Commission and these youth attending NCAI would be instrumental in getting that initiative off the ground. The NCAI Youth Commission provides perspectives on issues relevant to Tribal youth and is an opportunity to acquire knowl-

edge about Tribal government, Native American legislative and governmental affairs and political science. The Youth Commission will have an opportunity to gain knowledge from and contribute to NCAI and Tribal leaders.

I will be attending the NCAI conference and look forward to having the opportunity to interact with the youth who will also be in attendance. Additionally, two chaperones will be on the trip.

All applications and related materials must be received, or post marked by September 13, 2019 and will be processed through the Senior Policy Advisor, Laura Laitinen-Warren. The selection process is as follows:

Upon receipt of the completed applications, the Statements of Interest will be placed in a survey, without names, and a panel comprised of tribal leaders and community members will rate each of the responses on multiple criteria including:

- Clarity: Response is well thought out and easy to understand.
- Content: Response is complete with key ideas explained.
- Creativity: Response reflects the unique, personal voice of the student.

The students with the highest scores will be notified by phone and email no later than September 18th as they will be selected to represent the Oneida Nation at the National Congress of American Indians' Youth Commission. Once notified, a future meeting will be set up to complete additional paperwork and to prep the youth for their trip. We want

our future leaders to feel prepared and ready to participate in this opportunity. For additional information, please visit <http://www.ncai.org>

Yawakó· Be well and treat one another well.

Sa?nikuhlatsa·niht (You have a strong mind)

Qualifications Checklist

- Enrolled Oneida Nation member
- Must be a Junior or Senior in High School

Application Checklist

Make sure you have submitted the following materials:

- Completed Application
- Statement of Interest

- 2 Letters of Recommendation

Please return application and related materials via email to llaitine@oneidanation.org or via United States Postal Mail to: Chairman Hill, PO Box 365, Oneida, WI, 54155

All materials must be received by or post marked by September 13, 2019

Late or incomplete applications will not be considered.

Any questions, please contact: Laura Laitinen-Warren, Senior Policy Advisor llaitine@oneidanation.org or 920-869-4427, 920-676-6202

The Youth Commission registration and associated travel costs are funded by Oneida Business Committee Special Projects budget. Attendees are expected to raise funds for their spending money.



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Reservations are being required again this Summer for Cora House Park located at Jonas Circle and Flying Leaf Lacrosse field. Cora House Park is a community park. To ensure your group has use of the arbor, grill and picnic tables for a specific date and time please make a reservation. The Flying Leaf Lacrosse Field is located at Site II. This is only to reserve the lacrosse field, no other amenities are included with this reserve. Reservations are on a first come first serve basis. There is no cost associated with the reservation for either park. There will be a Reserved sign posted on the Cora House Park arbor when there is a reservation. Please clean up after your event.

~~ Thank you, Oneida Parks Department ~~

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Honor Flight Teams Up with Packers, Brewers and Bucks to Honor Veterans with Flight of Champions

(MILWAUKEE, WI / GREEN BAY, WI) ~ The Green Bay Packers, Milwaukee Brewers and Milwaukee Bucks are teaming up to sponsor three plane-loads of local veterans on Stars and Stripes Honor Flight's 55th "mission," scheduled for Saturday, October 19th, 2019.

This "Flight of Champions" will honor approximately 240 WWII, Korean War and Vietnam War veterans from southeastern and east central Wisconsin with a one day all-expenses-paid trip to Washington, D.C., to visit the memorials built in their honor, and to experience a full day of honor and thanks for their service to our nation.

Two plane loads of veterans, guardians, representatives, and Milwaukee Brewers and Milwaukee Bucks alumni will depart from Milwaukee's Mitchell International Airport that morning. Simultaneously, a third plane of veterans, guardians and Packers alumni will depart from Green Bay's Austin-Straubel International Airport and arrive together in Washington D.C.

"We are honored to be a part of this historic mission with our fellow pro sports teams from Wisconsin," stated Green Bay Packers President/CEO Mark Murphy. "While we play different sports, we all have one thing in common, and that is great respect for those who have served, and are serving, in our military. We couldn't be more excited to be asked to play a small role in ensuring these veterans, who are American heroes, have a great day in D.C."

When the three planes arrive at Baltimore/Washington International Airport on flight day, the veterans, their guardians and team representatives will spend the day touring Washington. The tour will include the WWII Memorial, the Korean War Memorial, the Vietnam Veterans Memorial, the Marine Corps/

Iwo Jima Memorial, and the Changing of the Guard at Arlington National Cemetery. A D.C. Park Police escort will ensure that the veterans do not spend time stuck in traffic.

"We join the Packers and Bucks with a long-standing commitment to giving back to those who call Wisconsin home. There is no greater honor than supporting our veterans as they make this incredible Flight of Champions journey," said Brewers President of Business Operations Rick Schlesinger. "We have worked with Stars and Stripes Honor Flight on a variety of initiatives throughout the years, and we know this will be a memorable experience for both the honored veterans and all of us at the Brewers."

"We are thrilled to welcome our veterans, guardians, and representatives of the Packers, Brewers and Bucks to this once-in-a-lifetime journey," said Paula Nelson, president of Stars and Stripes Honor Flight. "It is an honor and a privilege to finally thank this large group of local veterans who sacrificed so much, and we are thrilled to have the support and participation of our three favorite sports teams."

"We thank our family, friends and neighbors for their bravery and sacrifice and dedicating their lives to protecting us," said Peter Feigin, President - Milwaukee Bucks and Fiserv Forum. "The Milwaukee Bucks are proud to team up with the Packers and Brewers to create a memorable trip and experience for those who served so courageously in our military."

Veterans that are currently scheduled to be honored on the Flight of Champions include three WWII vets (one of whom is a 96-year-old female Army typist), four Korean War veterans, and (Vietnam vets still being confirmed, so will add female vets or vets with unique

service experience here).

"So many of our Vietnam War and Korean War veterans came home to disinterest, or to a hostile reception," Nelson said. "What an honor it will be to finally welcome them home properly and hopefully replace some of those difficult memories with positive ones."

County Veterans Service Office, Directors, Joe Aulik - Brown County and Rick Flowers - Milwaukee County both agreed, "this honor and validation from the community, Packers, Brewers, and Bucks, will encourage even more veterans to sign up for these flights and encourage them to seek out their VA benefits from their local County and Tribal Veterans Service Officers". www.wicvso.org.

Prior to the October 19th, 2019, Flight of Champions, Stars and Stripes Honor Flight will fly two fall missions on Saturday, September 7th, 2019 and Saturday, September 28th, 2019. Once those flights are complete, Stars and Stripes Honor Flight will have flown just under 7,200 local veterans on these trips to Washington since 2008, and honored more than 50 veterans locally who were not able to fly. As an all-volunteer organization with no paid staff and no offices, the organization is proud to share that more than \$.96 of every donated dollar goes directly to flying and honoring veterans.

Honor Flight is a national program with more than 130 hubs from coast to coast. The WWII Memorial did not open until 2004 and many veterans are unable to visit Washington without assistance. Nationally, hubs in the Honor Flight network have honored over 222,000 veterans with free trips to see their memorials.

Oneida Nation Veterans Department: 920-869-1133

How one internship program launches tech careers

By **AMANDA PARRISH**

of Milwaukee Neighborhood News Service

MILWAUKEE (AP) ~ Carlos Vasquez found his passion for coding while working in a factory.

He listened to audiobooks about software development and heard from those who work in technology. Soon his interest was piqued, and Vasquez eventually came across an internship opportunity at i.c.stars.

Created in 1998 in Chicago, i.c.stars is a four-month internship program focused on improving the community by providing those who come from a low-income background with training to prepare them for a job in technology. Such jobs include data analysis, product management or web development.

Employment in computer and information technology jobs is projected to increase nationally 13 percent from 2016 to 2026, creating 557,100 new jobs, according to the federal Bureau of Labor Statistics.

Vasquez became a part of i.c.stars Milwaukee in the first cycle of interns, and now, at 23, is developing his own web application, Habla Code, to help Spanish-speaking coders.

"I searched coding tutorials in Spanish, and they were all outdated, and there were no companies in the United States doing work to put the word out there that technology is not just English," he said.

The web application began as a prototype he created for his capstone project. Vasquez translates samples, descriptions and explanations of coding languages, including HTML and JavaScript, into Spanish for users to utilize. He also hopes to create instructional videos. The official website is not yet complete, but his prototype is accessible online.

Every four months, 20 interns like Vasquez participate in an intense program at the i.c.stars office on the second floor of 200 N. Jefferson St. Interns, who receive a weekly stipend of \$150, attend the project-based program from

8 a.m. to 8 p.m. Monday through Friday. They develop skills in technology, leadership and business.

Interns must be 18 or older, have a high school diploma or GED, have six months of prior full-time work experience and qualify as low-income. They must also commit to an "On Time, No Absence" policy.

Applications are accepted on a rolling basis. The next cycle runs from Aug. 12 through Dec. 5.

In addition to technology training, i.c.stars holds workshops focused on business and leadership that teach intern skills such as how to deliver effective presentations, how to network, the importance of financial responsibility and the need for emotional intelligence.

Ben Juarez, technology training manager, teaches the interns coding languages such as HTML, JavaScript and C-sharp.

"These skills, it sounds cliché, but they are the future," he said. "As long as you have that tinkering mindset you are going to be just fine."

Once the internship is complete, the trainees are provided with an additional 20 months of support in which they get assistance with networking and career services.

Participants work with Leia Ferrari, talent placement manager, to find employment. Interns have been placed at such companies as Northwestern Mutual, Footlocker and The Dohmen Co., which helps fund the Milwaukee branch.

Ferrari said there is an 80% placement success for interns.

"We would like to see the Milwaukee professional workforce look more like the population of Milwaukee," she said. "The reason i.c.stars opened its doors in Milwaukee was to bring positive change to the Milwaukee business community."

Sarah Dollhausen, general manager, said i.c.stars focuses on equal access and opportunity, which helps introduce diversity into the workforce.

"It's important that for companies to

compete at a global level, part of your business strategy should be having a diverse workforce because it brings in different perspectives. It helps with problem-solving," she said.

Rosa Fowlkes, recruitment manager, said she often sees a transformation in each intern.

She said Vasquez is a good example of this. Before the internship, Fowlkes said, Vasquez was very skeptical and introverted.

Not anymore.

"I learned a lot of social skills, networking skills, presentations skills, just being comfortable with being uncomfortable, which is one of the coolest things I did," Vasquez said.

Before the program, many interns

work jobs that pay at or near minimum wage. With the skills they learn through i.c.stars, they now qualify for higher-paying jobs.

Ferrari said this has allowed interns to live on their own, purchase a second car, expand side businesses and have more overall stability.

"It's really about making that next step and transforming your life and transforming your professional career," Dollhausen said.

The nonprofit news outlet Milwaukee Neighborhood News Service provided this article to The Associated Press through a collaboration with Institute for Nonprofit News.



2nd Annual Chicagoland Native American Housing Fair



WHERE:

American Indian Center of Chicago
3401 West Ainslie Street
Chicago, IL 60625

WHEN:

Saturday, September 21, 2019
10:00 AM – 4:00 PM

WHO SHOULD ATTEND:

Tenants, first-time home buyers, and existing homeowners!

Learn about:

Credit Counseling * Homebuying Resources * Rental Resources
Resources for Veterans * Resources for the Elderly

To RSVP for this FREE event please contact:

Eastern/Woodlands Office of Native American Programs
Mary.White@hud.gov – (312) 913-8762
Gentri.White@hud.gov – (312) 913-8759

Lunch will be provided.
Indian Tacos, Chicken Hominy Soup, Salad & Dessert!

Door prizes and Raffle – Must be present to win!

Native Agriculture and Food Systems Scholarship

Applications Due September 30, 2019

First Nations Development Institute (First Nations) is now accepting applications for the sixth year of its First Nations Native Agriculture and Food Systems Scholarship Program that aims to encourage more Native American college students to enter these fields so that they can better assist their communities with these efforts.

First Nations will award 20 to 25 scholarships of \$1,000 to \$1,500 each for the 2019-2020 academic school year to Native American college students majoring in agriculture and agriculture-related fields, including but not limited to agribusiness management, agriscience technologies, agronomy, animal husbandry, aquaponics, environmental studies, fisheries and wildlife, food production and safety, food-related policy and legislation, food science and technology, horticulture, irrigation science, and sustainable agriculture or food systems.

Complete information and a link to the online application can be found at <https://www.firstnations.org/grantmaking-scholarship/>. **All applications must be completed and submitted by 5 p.m. Mountain Time on Monday, September 30, 2019.**

To be eligible, applicants must:

- Be full-time undergraduate or graduate students majoring in an agricultural-related field, or be able to demon-

strate how their degree program relates to Native food systems.

- Be tribally-affiliated and able to provide documentation.
- Have a Grade Point Average (GPA) of at least 2.75.
- Demonstrate a commitment to helping his or her community reclaim local food-system control.

Applicants will be asked to complete an online application and provide other required information, including proof of tribal affiliation (i.e. enrollment card, CIB, letter from tribe, etc.), college enrollment verification form, unofficial transcript, letter of recommendation from faculty member, and an optional photograph (headshot) for possible use in First Nations' publicity activities.

First Nations believes that reclaiming control over local food systems is an important step toward ensuring the long-lasting health and economic well-being of Native people and communities. Native food-system control has the potential to increase food production, improve health and nutrition, and eliminate food insecurity in rural and reservation-based communities, while also promoting entrepreneurship and economic development. The purpose of the Native Agriculture and Food Systems Scholarship Program is to encourage more Native American college students to enter these fields so they can better assist their communities with these efforts.

Oneida WIOA Program Adult Employment Services

The Oneida Workforce Innovation and Opportunities Act (WIOA) Program provides resources to help tribally-enrolled individuals with barriers to employment seek realistic vocational goals through employment and training services.

WIOA Services provided include:

- Job Search Assistance
- Resume and Cover Letter Assistance
- Job Interview Preparation
- Career Counseling
- Training to Upgrade Employment Skills
- GED/HSED Incentives
- On-the-Job Training provided in conjunction with employer that provides knowledge or skills needed for full and adequate performance of the job.
- Adult Work Experience – 8–12 weeks job placement with an employer to explore career, develop skills and gain work experience.

WIOA Program are:

- Adult Program – Individual who is age 18 and older
- Enrolled with a federally-recognized Tribe
- Native Alaskan or Native Hawaiian
- Unemployed, underemployed, or low income
- Employed but in need of services to obtain/retain employment that achieves self-sufficiency
- 30-resident of one of the counties: Brown, Outagamie, Kewaunee, Door, Calumet, Sheboygan, Manitowoc or Winnebago

Application Process

Contact Sean Powless at 920-490-3789 or spowles2@oneidanation.org to set up an appointment.

He will meet with you to complete a WIOA intake, develop an employment plan and determine services needed to achieve your employment goal.

Eligibility Requirements for the

Food Sovereignty Summit Sept. 23-26

First Nations Development Institute (First Nations) and the Oneida Nation of Wisconsin (Oneida) again are co-hosting the national Food Sovereignty Summit. It will be held September 23-26, 2019, at the Radisson Hotel in Green Bay, Wisconsin.

The Summit agenda has been updated! It's an awesome mix of things to learn, do and otherwise experience. Check it out here.

The Food Sovereignty Summit began in 2013. It is the undisputed national forum for sharing and collaboration to build healthy food systems within Native American communities. Hundreds of attendees come from tribal communities all over that are actively involved in food sovereignty work, including caring for our land, sustaining food systems, and strengthening tribal sovereignty and partnerships between Native nations.

In addition to the numerous learning workshops, general sessions, traditional

food tastings and networking opportunities, conference participants have the option of also attending an Experiential Learning Session at one of Oneida's integrated food system sites. These Experiential Learning Sessions are extremely popular and fill up fast, and because space is limited, pre-registration is required. These sessions include:

- Apple Orchard & Apple Fest
- White Corn Husking Bee
- Oneida Market and Oneida One-Stop Tour
- Oneida Cannery Processing
- Bee Keeping
- Ecological Restoration

The conference workshops are divided into three tracks: Sustaining Food Systems, Strengthening Tribal Sovereignty, and Caring for Our Lands. Full information and a registration link can be found at www.cvent.com/d/jbqv61.

Oneida Higher Education

920-869-4033 or

800-236-2214, Ext. 4033

Located at Ridgeview Plaza,

3759 W. Mason St, Suite 3

EXTENSION of the 2019 Creative Native Call for Art

The 2nd Annual Creative Native Call for Art is sponsored by the Center for Native American Youth (CNAV) and the National Congress of American Indians (NCAI). This year we are excited to announce the deadline has been extended to September 20, 2019 11:59 PM EST.

Creative Native is a call for art that supports young Indigenous artists ages 5-24 years old by providing them with an opportunity to receive national recognition, funding for art supplies, and an award of \$200. Examples of submissions include, but are not limited to: paintings, drawings, photography, sculptures, beadwork, carvings, baskets, etc.

To learn more about the Creative Native Call for Art, please join CNAV and NCAI during the Creative Native Informational Webinar, September 6, 2019 from 4-5 PM EST.

ELIGIBILITY:

- Self-identify as Indigenous;
- Be between the ages of 5 and 24 years old by the application deadline; and

- Currently reside in the United States.

SUBMITTING YOUR ART:

Submissions will be accepted electronically through the Creative Native Entry Form. Submissions are due at **11:59 PM EST September 20, 2019.**

* To be eligible for the State of Native Youth report cover art, artists must be between the ages of 15-24 years old.

** Each artist may submit one art submission to the 2019 Call for Art. Artists may submit up to three (3) images of their artwork, displaying alternate angles and perspectives if needed.

SUBMISSION SPECIFICATIONS:

Portrait Dimensions: 8.5in X 11in
Quality: 250 to 300 pixels per inch (ppi)
Format options: .png, .psd, .ai.

Landscape Dimensions: 17in x 11in
Quality: 250 to 300 pixels per inch (PPI)
Format options: .png, .psd, .ai.

If you have any questions, please contact Tashia Arnold at tashia.arnold@aspeninstitute.org or call 202-464-4332.

Mount Mary University awards degrees

MILWAUKEE, Wis. ~ Approximately 270 students completed their degree requirements at Mount Mary University and graduated at the conclusion of the spring semester.

Among the Mount Mary University Spring 2019 graduate: Emily Zambrowicz, Bachelor of Arts, Fashion Design, Oneida, WI

Mount Mary University, founded in 1913 by the School Sisters of Notre Dame, was Wisconsin's first four-year, degree-granting Catholic institution for women. Today it serves a minority-majority population and offer more than 30 undergraduate majors for women and nine graduate programs for women and men in four schools: Arts & Design; Humanities, Social Sciences & Interdisciplinary Studies; Natural & Health Sci-

ences and Education; and Business.

Its nearly 1,400 students enjoy small class sizes (average 15) and 100% of full-time undergraduate students receive financial aid or scholarships. Through academic offerings, research opportunities, access to real life industry experience, and community service, Mount Mary develops individuals to be leaders in their professions and their communities, serving as role models to inspire achievement in others. Located on an 80-acre campus in Milwaukee, the University also emphasizes study abroad, service learning and social justice initiatives. Mount Mary creates bold women who transform the world.

Editor's Note: Announcements are sent based on zip code.

QuestBridge National College Match Scholarship

Match Scholarship Recipients are granted early admission to one of QuestBridge's 40 college partners with a full four-year scholarship, worth over \$200,000. The Match Scholarship is offered as part of a financial aid package provided by the college of admission that covers the cost of attendance, including: tuition and fees, room and board, books and supplies, and travel expenses. All Match Scholarship packages have no parental contribution, no student loans, and may contain a student contribution in the form of Federal work-study, summer work, or student savings. **The deadline to apply is September 26, 2019.**

ELIGIBILITY:

- Must be a US Citizen and Permanent

Resident or students, regardless of citizenship, must be currently attending high school in the US;

- Must demonstrate high level of academic achievement that meets or exceeds the admission standards of partner colleges; and
- Typically come from households earning less than \$65,000 annually for a typical family of four.

* This is not a strict cutoff and we encourage students who feel they have faced significant financial hardships.

QUESTIONS? Visit AskQB for any additional questions, or go to QuestCasts for live, online webinars giving key information, or check out QuestTips for short video tutorials on key sections of the application.

APPLY TODAY! DRIVE TODAY!

KOEHNE CERTIFIED PRE-OWNED VEHICLES

Over 110 Pre-owned Vehicles to choose from!



2013 TOYOTA PRIUS C #2883A

ONLY \$34

A WEEK \$0 DOWN*



2015 FORD C-MAX HYBRID #4570

ONLY \$46

A WEEK \$0 DOWN*

• Good Credit
• Bad Credit
• No Credit
NO PROBLEM!

GUARANTEED CREDIT APPROVAL IN MINUTES!

HURRY!
SALE ENDS 9/30/19

1673 Main Street
Green Bay, WI
920-857-9494 KoehneCredit.com



4.9% for 72 mo. To approved credit. Terms apply. See dealer for details. Tax, Title, License and DSF additional. Take delivery by 9/30/19 Some photos for illustration purposes. Quantity includes Koehne Auto Group.

Treasurer's Forum

Sakoli Swakweku:

(Greetings from me to all of you my best friends)

Yeyathókwas

Wehni·tale?

(Harvest Moon)



Patricia King
Treasurer

I am grateful to my family, friends, and community for the many events this past year. Albeit, the summer went extremely quick; I am also mindful of the importance of family and how quickly life events change our world view. As our people enter the fall season, my thoughts go out to all of creation as it is time to be thankful for our harvests, our ceremonies, and equally important our families.

Moving Forward - Ya?teswali-hwaká·nle? (You All Look Forward)

The General Tribal Council is scheduled to consider the Fiscal Year 2020 budget on September 16, 2019, at the Radisson.

At a preliminary glance, we end our fiscal year (2019) in a good way and continue to work hard to realize our goal of sustainability. We will be sustainable when our children, grandchildren and great-grandchildren have the same opportunities, if not more, as we do today. As we approach our final month of Fiscal Year 2019; our Nation is also approaching the beginning of Fiscal Year 2020; and looking back the past five (5) years, with support from the OBC to transition toward fiscal planning and balancing our budget. Past, Present, and Future will help our Nation become sustainable. The Oneida Nation can be proud of our accomplishments toward "Sustainability."

Highlights from Fiscal Year 2019:

- We are debt free;
- Because of our Triennial (3-Year) planning process, we will have built 50+ new homes and/or new improved lots for tribal members to build, as well as

increased financing opportunities for home mortgages;

- The Oneida Nation School System has implemented a language program, Tehati-w^nahwa (They pick up the word). This Language nest immersion program will be teaching our language;
- Each fiscal year, we incrementally increased land acquisition funding; and in Fiscal Year 2019 (which is the first time we met this initiative), we are fulfilling the GTC adopted 2033 land acquisition plan; and we will meet this initiative in Fiscal Year 2020;

- Over 90% of all fund units have Triennial (3) Year plans, with outcomes, as well as contingency plans - in case of financial hardship;
- Approximately 55% of the Nation's employment base are enrolled Oneidas;
- We have 15% of Higher Education students employed by the Oneida Nation;
- We reinstated the General Manager position (1982 GTC Directive) to assist with leading, completing and overseeing our strategic planning path toward sustainability;
- Expansion of the Oneida Lake began this summer.
- We have continued, since 2016, to implement your voice into the budgeting process before programs develop their annual budget.

In addition to these highlights we continue to maintain over 280 fund units servicing our members with social services, recreation, public safety, health care, public works, housing, human services as well as governmental administration and facility maintenance, and enterprises.

Responsible spending is important so that we may continue our path toward sustainability. The GTC meeting packet, and the budget informational community meetings are provided to you

for better understanding of our Nation's funding allocations. On September 16, 2019; the GTC will review and dialogue the Fiscal Year 2020 budget. I am respectfully requesting your support and adoption of the Fiscal Year 2020 budget.

On behalf of the OBC, we extend our appreciation to all our businesses, managers, team of professionals, and you – Oneida citizens, who contribute to the Oneida Nation with a good mind, a good

heart and a strong fire.

Please email me your suggestions or thoughts at: tking@oneidanation.org or my assistant bdoxtat2@oneidanation.org.

Again, Yawáko (Thank You) and Skáná (Peace) to the 17,014 enrolled Oneidas located throughout our Mother Earth.

Treasurer, Patricia King

National Conference

October 10-12, 2019 | Milwaukee, Wisconsin

REGISTER NOW

The **2019 AISES National Conference** will take place October 10-12 at the Wisconsin Center in Milwaukee, Wisconsin. Over 2,300 graduate, undergraduate, and high school students, educators, workforce professionals, corporate and government partners, tribes, and all members of the "AISES family" make this event one-of-a-kind. Participants engage in career exploration, educational sessions, networking, research presentations, professional development, and Native American cultural traditions. Save when you register at early bird rates through July 15, and pre-conference rates through September 29!

Pre-Conference* and Conference Highlights include:

▼ STEM Activity Day*	▼ Meetings, Gatherings & Caucuses	▼ Traditional Native Powwow and Native Artisan Marketplace
▼ hackAISES*	▼ Keynote Speakers	
▼ The Largest American Indian College and Career Fair with over 200 exhibitors	▼ Research Competition	
▼ Industry Partner and University Tours	▼ Pre-College, College, Professional, STEM & Business, Agricultural Science, Health Science, Research, and Educator Session Tracks	

Indigenizing the Future of STEM

<http://conference.aises.org> #AISESNC

OBC Council Forum

Shekoli Swakwek,

As the summer winds down, I want to welcome the students back to school and wish them the best in their education and extra-curricular activities for the upcoming school year!

Throughout this summer, we've hosted community clean-ups at some of the Oneida housing areas as part of the Tribal Action Plan to keep our neighborhoods clean. This was to show ap-

preciation that we care as a community and able to take back our neighborhoods. Thank you each and everyone who stopped out, donated supplies, donated food and most importantly supporting the drug awareness in our community.

If you haven't heard, we were in a 3-year contract with sponsoring the Thornberry Creek LPGA Classic tournament here in Oneida. Just a few weeks after the tournament in July, we voted 5-3 to end the title sponsorship. Although it was an amazing event it came at an incredible cost. I hope there may be another entity that would be willing to become the title sponsor so we can continue to host an international event here in our community.

Wisconsin Native mascots have been in the media lately but for a good cause. There are a few schools gaining support across Wisconsin to end using native mascots at their schools. With a proposal to the Wisconsin Association of School Boards that would end the use of native mascots. Still there are other outlets such as pop-culture, art, and professional sports teams that use the native mascot such as symbols, images, logos and nicknames. A statement in the proposal is as follows, "undermines the ability of Native American Tribal Nations to portray respectful and accurate images of history, culture, government, sovereignty, customs and traditions." This is a great start and finally be able to have state advocacy to support the harmful



Daniel Guzman-King
Councilman

stereotypes and derogatory towards native people. There are 421 public schools and still 31 still use some sort of Native image. Currently seven schools are considering changing their mascot.

The Oneida Land Commission recently purchased 79 acres of land for \$9.87 million. This land was to be for another municipality interchange project. However, as an Oneida representative, I have always supported Oneida's mission to reclaim lands

by preserving the rural quality within

our nation. We have to preserve what land we have now and plan for future generations. I hope other municipalities and governments are seeing what climate change and urban sprawl is doing; the damage it is doing to environments, natural habitats can't be replaced, including water, plants, and animals. I have a duty and responsibility to protect our sovereignty and Mother Earth.

"When you sit and you counsel for the welfare of the people, think not of yourself, nor of your family, nor even your generation." – Peacemaker

Daniel Guzman-King, Councilman

<https://oneida.nsn.gov/government/business-committee/>

NATIVE
ARTS &
CULTURES
FOUNDATION

CALL FOR
ENTRIES

APPLICATION
DEADLINE:

September 30, 2019

nativeartsandcultures.org

Native Arts and Cultures Foundation

MENTOR ARTIST FELLOWSHIP
OPEN CALL

JULY 23 – SEPTEMBER 30, 2019

APPLY: bit.ly/nacf-2019mentor



Cara Romero (Chemehuevi),
Contemporary Visual Arts



Dyani White Hawk (Sicangu Lakota),
Contemporary Visual Arts



Nicholas Galanin (Tlingit/Unanga),
Contemporary Visual Arts



Awards: \$30,000 for established American Indian and Alaska Native artists who want to mentor an emerging artist in the Traditional Arts or Contemporary Visual Arts categories.

Eligibility: Must be a 5-year resident and an enrolled Native citizen of a tribe located in Alaska, Arizona, Idaho, Minnesota, Montana, New Mexico, North Dakota, Oregon, Southern California, South Dakota, Washington, Wisconsin.

[f](https://www.facebook.com/nativeartsandcultures) @nativeartsandcultures

[t](https://twitter.com/nativeartscultr) @nativeartscultr

[i](https://www.instagram.com/native_art_culture) @native_art_culture

[y](https://www.youtube.com/channel/UCFmedia) NACFmedia



Danforth, Daniel Dewain
Latsistókwas (He Sparks the Fire)
June 29, 1947 – September 1, 2019

Daniel Dewain Latsisto'kwas (He Sparks the Fire) Danforth started his journey to the spirit world on September 1st, 2019 at the age of 72, with his wife and children by his side at home.



Daniel was born June 29th, 1947 to the late Margaret (Moore) and Albert Danforth in Green Bay, WI. Daniel was a well known and respected welder for Mueller Pipelines for over 30 years, as well as a member of the Local 601 Steamfitters.

Many knew Daniel as "Chief" and "Big Dan from Chicago". Daniel was always the life of the party, known for his Johnny Cash karaoke and jigging. He enjoyed fishing, hunting, cooking and was a talented artist and painter.

He is survived by his wife of 40 years, Annette, children: Dana (Al) Ihlenfeld, Danielle (Lucas Jachthuber), Joseph, Zach, Lisa (Timmy) King and Michael (Diana) Struck. He leaves behind his grandchildren: Arrow and soon to be born Stella Ihlenfeld, Leo, Mia and Levi Jachthuber, Constance and Indaanis Danforth and Rock Danforth. He is further survived by his brothers: Bruce (Mercie), Robert (Debbie), Albert (Gail), and his sisters: Mary (Frank) Jimenez, Jan (Ron) Hollar, Diana (Cisco) Hernandez, Judy (Dave) Nicholas, and sister-in-law Maria Danforth, as well as many other sister and brother-in-laws, nieces and nephews.

He was preceded in death by his parents, Margaret and Albert Danforth, brothers Redmon and Simon, and nephews Dewain and T.J.

Daniel will always be remembered for his infectious smile, hearty laugh, amazing Christmas and Easter dinners, and the infinite pride he had for his children and grandchildren.

A special thank you to Aurora Hospice, especially his nurses Jenny and Susan, and nurses aid Gerry for taking such great care of Daniel in his last months of life.

Visitation at Max Sass Funeral Home, Greenridge Chapel, 4747 S. 60th Street Greenfield, WI on Saturday, September 7, 1 PM-4 PM. Funeral Service at 4PM.



Hoffman, Marie A.
July 28, 1944 – August 29, 2019



Marie A. Hoffman, 75, formerly of Tigerton, died on Thursday, August 29, 2019 at the Homme Home of Wittenberg where she had been a resident for the past six years. Marie enjoyed the staff's company at Homme Home and always felt like family.

She was born on July 28, 1944 in Wittenberg, the daughter of the late Louis Crumb and Esther (Smith) Metoxen.

On June 2, 1962, Marie was united in marriage to Quintin Hoffman at St. John's Lutheran Church, Tigerton. He preceded her in death on November 16, 2016.

Marie was a Certified Nursing Assistant at Homme Home for many years. She was a member of St. John Lutheran Church, Tigerton and was active in the Ladies Aid. She enjoyed country music, reading, gardening, going to garage sales and ceramics. Marie enjoyed bowling on the Tuesday night ladies league at Tigerton Lanes and loved the time spent with her best friend and sister, Judy.

Survivors include her children, Julie Behnke of Tigerton, Wendy Kobow of Texas, Scott (Gina) Hoffman of Marion and Michelle (Ron) Rhodes of Texas; five grandchildren, Ryan (Danelle) Wudtke, Jeffrie (Jess) Behnke, Josh (Mori) Kobow, David Yonker and Breianna Hoffman; great-grandchildren, Damien, Devin, Kyra and Zoe; sister, Judy Smith of Tigerton; brother, Danny (Peggy) Metoxen; two sisters-in-law, Beverly Latall of Maryland and Loretta (Bill) Meyer of Tigerton; two nephews, Joey Metoxen and Matt (Cindy) Metoxen and two great-nieces, Taylor and Jordan.

Marie was preceded in death by her husband; parents; son-in-law, Randy Behnke; niece Karen, great-nephew Shawn and special Aunt, Rachel Smith.

A funeral service will be held at 11AM on Saturday, September 21, 2019 at St. John Lutheran Church, Tigerton. Rev. Dean Suehring will officiate. Visitation will be on Saturday, September 21, from 10AM until the time of service at



Webster, Judith Ann

Kahw'atsyay'teli
December 2, 1967 – August 18, 2019



On August 18, 2019 our beloved Judy, Kahw'atsyay'teli (She the Older, She Knows the Land) entered into the Creator's Land surrounded by her family and friends. Judy didn't go alone as a part of us went with her as she peacefully took her final breath as while her brother in-law Dave and nephew, Lata sang for her.

Judy was the 9th child born to Arthur and Rita Webster on December 2, 1967. As the youngest girl in the family, Judy was often spoiled as she had a lot of brother and sisters that not only cared for her but she got away with a lot more things!

Judy graduated from Seymour High School in 1985 As Judy began to raise her own family, she dedicated her life to raising her three sons, Darwin (Maritza) Webster, Eric (Charlotte) Denny and Alex Denny. They were the apple of her eye and gave her the greatest enjoyment in life. She was blessed to have 5 grandchildren that meant the world to her, Natalie, Katalina, Kaelix, Hayden, Isabell and new grandchild coming in March 2020.

Judy enjoyed working for the Oneida Nation for many years, particularly employed with the Oneida Nation Elementary School system as a teacher's aide for 10 years and also as Cashier for Retail Division.

In her spare time, Judy loved making trips to local casino's, enjoyed caring and feeding her birds and squirrels, and just loved being at family gatherings and making her infamous taco salad!

In 2009, Judy was diagnosed with cancer and began receiving treatments, for many years the cancer stayed in remission but until recently it returned and began traveling throughout her body. After

Hoffman, Marie A. (Cont.)

the church. Schmidt & Schulta Funeral Home, Wittenberg is assisting the family with funeral arrangements. Memories and messages of support may be shared at schmidtschulta.com

Webster, Judith Ann (Cont.)

many months of intense treatment there came a time when Judy was told treatments were no longer effective. In those final months, Judy set out two final goals, one to see her youngest son graduate and second to see her oldest son get married. Doctors said there were no guarantees, but with sheer fight and determination our beloved sister, mother, grandmother and friend beat the odds and reached her goals and left this world on her terms.

Judy leaves behind her biggest fans who cheered her on, who picked her up on days when she was down, and stayed by her side till the very end. Sadly missed by her siblings Julie (Brian) Denny, Mel (Lori) Webster, Jeanne Webster, Janet (Dave) Danforth, Joanne Webster, Jacky Rice, "Kool" Karl Webster, Jeff (Carole) Webster, Bill (Shelly) Webster, sister in-law, Rosalind Webster, and step-parent, Ronald Doxtator. Also her special friends Tina Williams, Willy Love, Isaac Williams and Jasmine Williams-Cooper and all Judy's nieces and nephews.

Judy will now be received with open arms as she enters the spirit world joining her parents, oldest brother John Webster, niece Imayshei Crumble and nephews Joseph Crumble and Joshua Webster, both her maternal grandparents Hattie and James Schuyler and paternal grandparents Arthur and Josephine Webster. We take great comfort knowing all Judy's relatives will now be with her.

Judy's family wishes to extend special gratitude to Crossroads Nursing staff, St. Vincent/St. Mary's Oncology staff of such wonderful care and compassion for Judy. Also to Unity Hospice and Judy's guardian angels at the Crossroads Nursing. Thank you Bear, Carol, Tiny, Gilbert, and Denise, for always looking out for Judy when we couldn't be there, this means the world to Judy's family.

Obituaries

There is **NO** charge for obituary notices to be published in the **Kalihwisaks** for enrolled Oneida citizens.



**Blasczyk, Sylvia E.**
July 6, 1933 – August 16, 2019

Sylvia E. Blasczyk, 86, Oneida, passed away peacefully on Friday August 16, 2019. She was born July 6, 1933 to the late Raymond and Pearl (Stevens) Sorenson. On December 31, 1949 she married Joseph Blasczyk.

Sylvia enjoyed playing cards and Bingo, but she will be most remembered for is being such a positive and loving person, whom enjoyed spending time with her family.

She is survived by her children; Julie (George) Lemerond, Jerry Blasczyk, Jean Metoxen, as well as 11 grandchildren, her great grandchildren, and special friend Laverne Lentz.

Sylvia was preceded in death by her husband Joseph, and her children; Joseph Jr., and John.

Friends gathered after 10:00AM on Tuesday August 20, 2019 at Church of the Holy Apostles, Oneida, until Mass of Christian Burial at 12:00PM with The Rev. Rodger L. Patience, Vicar and Deacon Deborah Heckel officiating. Ryan Funeral Home, De Pere assisted the family. Please go to www.ryanfh.com to send online condolences to the family.

Special thanks to Anna John Nursing Home, Dr. Tim, Wendy, and all her nursing staff and CAN's.

**Popp, Michelle Marie 'Shelly'**
April 21, 1964 – June 13, 2019

Michelle M. Popp, passed away unexpectedly on June 13, 2019 at the age of 55 years. Beloved daughter of Gloria and Richard Kinnee. Loving sister of Ricky Popp and Tammy Kinnee. Special cousin and friend to Kim Marie. Preceded in death by her uncles, John Jr. "Sonnie" (the late Judy), Charlie (Joanne), Donnie, and Ronnie (the late Renee) Grieger. Further survived by nieces, nephews, cousins, other family and friends. Best friend Debbie, thank you for all your help with my doctor appointments and Montana's vet appointments and also to Liz with her help for things and always being there.

Visitation began at 4pm on Thursday, June 27, 2019 until time of the Memorial service at 6:00pm at Schaff Funeral Home.

Go to the Casino with Auntie Renee and Uncle Ronnie. My baby girl someday we will be together again, love Mom. All your pains are gone.

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(920) 869-6212**Ninham, Anderson John**
November 25, 1952 – August 16, 2019

Anderson John Ninham, 66, Milwaukee, passed away unexpectedly of natural causes on Friday, August 16, 2019. The son of Omer and Irene (Swamp) Ninham was born on November 25, 1952 in Green Bay.

Anderson spent his career as an auto mechanic and loved to teach others about cars. He enjoyed playing cards, watching television and playing with the family pets. He liked getting out of the house and taking car rides, and loved spending time with his grandkids.

He is survived by his children, Carrie, Charlotte, Omer, Karl, Macy, Andy Jr. and Brian; grandchildren, Jeffery, Luis, Ramona, Omahr, Nathan and Michelle. He is further survived by his sister, Marcia Sanapaw, and other members of his extended family.

Anderson was preceded in death by his parents, Omer and Irene; brothers, Elmer, Louis, Abraham, John, Benjamin, Eugene, Michael; sisters, Mary Jane, Dorothy, Elizabeth, Elaine and Lynn Jean.

Family and friends gathered at Ryan Funeral Home, 305 N. Tenth Street, De Pere, from 4:00 to 6:00 p.m. on Tuesday, August 20, 2019.

Visitation continued at 9:00 a.m. at Holy Apostle Episcopal Church, 2937 Freedom Road, Oneida. The funeral service was held at 11:00 a.m. with burial in the Holy Apostle Cemetery.

**Jones, Robert D.**
February 15, 1958 – July 27, 2019

Robert D. Jones, age 61, has followed the Eagle home to his Creator, Saturday, July 27th, 2019.

The son of Willard and Elizabeth Jones was born on February 15, 1958.

The Jones and Hammer families are deeply saddened by the loss of our brother. He has flown back home where all the angels fly high in the mountain, like all the angels do from time to time, and he's looking down on us all, smiling and keeping us strong.

Bob enjoyed going for rides. He'd get into the truck and we would get just down the block and when I looked over at him he would be sleeping like a baby, so I would stop my truck fast to wake him up, and he would say, "I wasn't sleeping, just resting my eyes".

He also loved to take rides back to Oneida just to see things and go to the meeting. He was the King of making Corn Soup in our family. You will be missed my brother, fly high in the mountains and watch over the family. May God be with you till we meet again, with all our love.

A loving father, survived by his children, Willard and Marsha. Proud grandpa of Michael, Evan, Elizabeth, Gabby and Ethan. He is further survived by his sisters, Patricia, Rita (Glen), Debra and brothers, Ronald, Gilbert, and Richard and nieces, nephews, other relatives and many loving friends.

He was preceded in death by his parents; his sisters, Mildred, Mary, Marjorie, Anna, and brothers, Dewayne, Irwin, and Raymond.

Visitation was held on Thursday, August 1st from 3pm until the time of service at 7pm.

Deeply saddened that you're not with us, but you will always be on our minds and in our hearts. You will be missed my brother Bob, but never forgotten. God be with you till we meet again one day.

OPEN HOUSE**\$170,000****Saturday, September 21st from Noon till 2 PM****N6668 Moore Road, Seymour, WI
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- Bathrooms: 2
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No Cash Policy in effect.

Message w/Photo: All 1 column

- \$10.00 (limit 1-49 words)
- \$15.00 (limit 50-74 words)
- \$20.00 (limit 75-99 words)
- \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed!

Memorial submissions mailed in without payment will **NOT** be published.

Questions?

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1.800.206.1100

Dawn, ext. 5636; Yvonne, ext. 5631; Christopher, ext. 5632

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Rural Wisconsin schools getting mental health help by video

HOLCOMBE, Wis. (AP) ~ Students at a rural Wisconsin school district are getting access to mental health services with a new video-conferencing system to address a shortage of options nearby.

The closest mental health clinic available to students at the Lake Holcombe School District is about a 20-minute drive away, Wisconsin Public Radio reported. The district is about 40 miles northeast of Eau Claire.

“We found that it was a barrier to care for patients who were seeking services but didn’t have a means of transportation to receive the service, and also wasted patient time to try to have the counselor commute to the more rural schools,” said Nicole Califf, a behavioral care clinic manager for Prevea Health counselors, the organization that will be connecting with students through video conferencing.

Officials hope to have the program available in October. Students who seek treatment will enter a private room where they will connect with a therapist on a television screen. The services will be covered by the students’ parents’ in-

surance or Medicaid.

The school district has about 300 students. School guidance counselor Barb VanDoorn estimates that the percentage of students who struggle with mental health issues is either the same or greater than the Wisconsin state average of 20% of students.

“We are excited about our opportunities with telehealth counseling services as we can reach more students who are in need,” Califf said.

Jeni Gronemus, a Prevea licensed professional counselor, said earlier intervention often means students who need help are better at building skills to manage their symptoms. VanDoorn said some of the more prevalent mental health issues students suffer from are anxiety and depression, which is more common among teenagers.

Lake Holcombe’s program will be funded over two years with \$60,000. The money comes from the Wisconsin Department of Public Instruction, which awarded \$6.5 million in grants to 120 school districts to address mental health.

ONEIDA FARM
N6010 County Road C
Seymour, WI 54165
920-833-7952
farm@oneidanation.org

Hours: Monday-Friday 8 am-4:30 pm

EXAMPLE OF HANGING WEIGHT BREAK DOWN

Beef Cut	Quantity	Description
Hamburger	30-40 lbs.	90/10 blend bulk pkgs. of 1 lb., 1½ lbs., or 2 lbs.
Soup Bones or Short Ribs	2 packs/ 2 per pack	or add to hamburger blend
Round Steak	4-5 steaks	¾" cuts on steak
Sirloin	3-4 steaks	¾" cuts on steak
T-Bone	4-5 steaks	¾" cuts on steak
Porterhouse	2-3 steaks	¾" cuts on steak
Rib Steak (bone-in or boneless) or Roast	4-5 steaks or roasts	¾" cuts on steak
Rolled Rump Roast	1 roast	
Chuck Roast or Steak	4-5 steaks or roasts	¾" cuts on steak
Arm Roast or Iron Skillet Steak	3-4 roasts or steaks	¾" cuts on steak


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Guest Editorial

Finding our voice

The only way to move forward is to have the long-awaited conversation about blood quantum and the sustainability of the Oneida Nation. The good. The bad. The complicated. Avoidance is not a solution. Ready or not, an informed and engaged conversation is required.

Identity. Community. Purpose.

The battleground is not about benefits and blood quantum. We will miss the point entirely. Are we willing to take our people to the brink at the risk of eventual extinction? The challenge seems unsurmountable.

Whatever we decide, it will shape our future for generations to come.

We might take a deeper look at the structure of the Haudenosaunee clan system. It is much more than just knowing the words: Bear, Turtle and Wolf. What are the intricacies of the clan system? We have citizen responsibility for knowing. What does belonging to a clan mean? Can we revive the clan system in a meaningful way?

We need to get our heads out of the bucket of benefits. We are so much more than a receptacle of benefits. We live in the past, present, and future simultaneously. There is a Peacemaker within all of us and it holds the collective wisdom of our forebears.

For example—suppose an ice cube represents culture. A glass of ice cubes on the table will eventually melt unless conditions change to preserve it—much like the glaciers are melting before us. The ice changes form into water. The Oneida culture has been slowly melting away. I hope we can save ourselves from ourselves.

A good spirited debate requires active listening. A mean-spirited debate is a waste of time. Hopefully, the conversation will be aspirational, respectful and

futuristic. This is the key to finding our collective voice. If not, all is lost. The concept of Seven Generations becomes nostalgic and a slogan of the past.

Bacon and eggs, mac and cheese and peanut butter and jelly are compatible partner pairings. Can benefits and sustainability be partners?

Are we ready for a conversation? We have no choice. Most Oneidas are good people. When the time comes; we will do right. Let’s make the conversation worthwhile.

Norbert Hill

Letters Policy

Letters must be limited to 250 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), “Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics.” For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-5636

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

E-mail your letters to:
dwalschi@oneidanation.org

Habitat For Humanity Golf Outing

BOWLER, WISCONSIN ~ North Star Mohican Casino Resort's 21st annual golf outing raised \$24,200 benefiting the Wolf River Habitat for Humanity and its vision to build strength, stability and self-reliance for families in Shawano and Menominee counties. This year's event took place at Pine Hills Golf Course in Gresham, Wisconsin, on Thursday, August 15, 2019.

North Star Mohican Casino Resort's General Manager, Michael Bonakdar said, "At North Star Mohican Casino Resort, we operate through the personification of our core values: fun, integrity, respect, service, and teamwork. We believe that Wolf River Habitat for Humanity embodies F.I.R.S.T and we are proud to be able to work with them to aid partner families in obtaining simple, decent, affordable housing".

Local fundraising events are the only financial support that Wolf River Hab-

itat obtains, as it does not receive any monies from the national organization. This year's event with the help of North Star Mohican Casino Resort team members, Habitat For Humanity volunteers and numerous companies donating raised approximately \$25,000.

"Wolf River Habitat is overwhelmed by the generosity and unwavering support we have received from the Mohican North Star Casino and the Mohican Nation. The generosity of the casino and vendors at the golf outing is an extraordinary boost to our efforts to build affordable housing in Shawano and Menominee counties. This year's golf outing donations are over double of any of the previous 21 years-we are exceedingly grateful and thankful for partnership!" said Kevin Culhane, President, Board of Directors of Wolf River Habitat for Humanity.

Indiana casinos ready for start of sports wagering

INDIANAPOLIS (AP) ~ Three casinos are set with celebrations Sunday that will mark Indiana becoming the 12th state allowing sports betting.

Casinos near Indianapolis, Chicago and Cincinnati plan on taking their first sports wagers on the day a new state law adopted this spring takes effect.

Gov. Eric Holcomb's office says he'll place the inaugural bet at Indiana Grand casino near Shelbyville. Former Chicago Bears coach Mike Ditka is expected for the festivities at the Ameristar Casino in East Chicago, while the Hollywood casino in Lawrenceburg is also opening its on-site sportsbook.

Most of Indiana's 13 state-regulated casinos and all three off-track betting parlors plan on offering sports betting by the end of September. They are looking for a boost in attracting gamblers from all neighboring states where such

wagers aren't yet allowed.

The Indiana Gaming Commission has approved the Horseshoe Hammond casino to start taking wagers on Wednesday, a day before the NFL's season-opening game. The French Lick Resort has approval for opening its sportsbook on Friday.

Gaming Commission Executive Director Sara Tait said opening dates announced at other sites still need final regulatory authorization.

Gamblers must be 21 or older in order to place a bet. Indiana will allow the casinos to take wagers on dozens of professional, collegiate and international events, including football, basketball, baseball, auto racing, hockey, soccer, boxing, golf and Olympic competitions. No betting is allowed on high school or youth sporting events, or e-sports.

TSI? TYEYA?TAT·ALIH "WHERE THEY BURY A BODY" ONEIDA CEMETERY

Located at: 235 W. Adam Drive

The following items are prohibited:

- Water systems
- Glass or ceramic containers
- Alcoholic beverages or illegal substances
- Clothing placed on gravesites
- Birdfeeders or bird baths
- Decorative landscaping stone or mulch
- Items that generate noise or music
- Fencing, curbing, roping enclosures, edgings, iron works, wire works, bench seats, posts, trellises or steps
- Pets (except service animals)



Hours: Open Daily
Sunrise to Sunset

The following items are prohibited:

- Planting of trees, shrubs, vines, hedges or vegetables
- Motorized vehicles traveling off designed road way, including processions
- Recreational activities on cemetery grounds (picnics, roller blading, etc.)
- Soliciting in cemetery
- Being disrespectful or disorderly
- Defacing any memorial or structure
- Hunting
- Possession and/or use of firearms allowed (except for military memorials)

Oneida Land Management has the right to remove non-confirming items (s) that interfere with the maintenance of cemetery without notice. Please contact Lori Elm, Office Manager, for further questions or concerns at (920) 869-1690 or Land@oneidanation.org.

All PROHIBITED items will be removed from the area

Plots are available to Oneida Nation members, his or her family, and descendants.

A plot fee of \$100.00 will be charged and must be paid at the time of purchase. The remainder of fees will need to be paid prior to the burial.

If you're ordering a plot at the time of the burial, a fee of \$150.00 must be paid at the time of purchase. This amount includes: plot fee & plot marking fee. An additional fee for marking the monument (headstone) will be \$50.00 which needs to be paid prior to the placement of the base.

Here is a listing of fees:

- \$ 100.00 / plot
- \$ 50.00 / plot marking
- \$ 50.00 / marking monument (headstone)
- \$ 125.00 / additional winter burial charge

Please note: Land Management only takes checks or money orders.

When purchasing a plot you must have the following verification at the time of purchase:

1. Enrollment verification
2. Social security number
3. Date of birth
4. If the plot is for a spouse of an enrolled member a marriage certificate must be presented.
5. If the plot is for a descendant of an enrolled member, or of family member whom is not enrolled in the Oneida Nation, verification of the descendant will be requested.

For more information regarding the cemetery see our website at: <https://oneida-nsn.gov/business/>

Environmental, Health, Safety &
Land Division
Land Management Area



A good mind. A good heart. A strong fire.

Please contact Lori Elm, Office Manager, for further questions or concerns at (920) 869-1690 or Land@oneidanation.org.



The upcoming Blood Drive scheduled for September 12th has been canceled because the gym is under renovation.

Oneida Food Safety Class

According to the Oneida Food Service Code and in order to provide the safest food products to the community, people who wish to sell food at any Oneida Nation event or on any Oneida Nation property are required to complete and maintain a food safety certification.

2019 Schedule

CERTIFICATION		RECERTIFICATION	
February 27	5 - 9 P.M.	March 6	12-1 P.M.
March 20	5 - 9 P.M.	March 13	5-6 P.M.
May 22	5 - 9 P.M.	May 29	5-6 P.M.
June 19	5-9 P.M.	June 12	12-1 P.M.
June 28	9-12 P.M.-NHC	June 28	12-1 P.M.-NHC
July 24	5 - 9 P.M.	July 17	5 - 6 P.M.
August 21	5 - 9 P.M.	August 7	12-1 P.M.
September 18	5 - 9 P.M.	September 11	5-6 P.M.
October 16	5 - 9 P.M.	October 2	12-1 P.M.
November 13	5-9 P.M.	October 30	5-6 P.M.
		November 20	5-6 P.M.

LOCATION: Little Bear Development Center,
N7332 Water Circle Place, Oneida, WI 54155

SIGN UP: Call the Environmental, Health & Safety Division at
(920) 869-4553 or email vmiller@oneidanation.org

If there are not at least 3 people signed up and present within
15 minutes of the class start time, the class will be canceled.

Effective Immediately

**Optical Department
MONDAY Walk-In Clinic
is CANCELLED
until further notice.**

ONEIDA BEHAVIORAL HEALTH AWARENESS EDUCATIONAL SERIES

TOPIC: ORGANIZATION TIPS!

**WHEN:
Third Thursdays
9/19/19
4:30 PM – 5:30 PM**

**WHERE:
Oneida Social Services Building
(Come in the Social Services
Entrance)
BH Community Purple Room
2640 West Point Rd, Green Bay**

**CONTACT
Dr. Sharyl Trail
920.490.3865
strail@oneidanation.org**

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DEC: TBD**

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AND INFO
BOOTH AT
EVERY
SESSION**


ONEIDA

**A good mind. A good
heart. A strong Fire.**

US attorney: Feds push for progress on tribal safety

By Mary Hudetz
Associated Press

SANTA ANA PUEBLO, N.M. (AP) ~ Federal officials have launched multiple measures to reduce cases of miss-

ing and killed Native Americans in the past year, including boosting funding for crime victim and witness services, said a U.S. attorney who leads a Justice Department committee on tribal policy.

Yet, high victimization rates persist and law enforcement on tribal lands still lack adequate resources, said Trent Shores, who chairs a group of 53 U.S. attorneys who have jurisdiction on tribal lands.

A Choctaw citizen and the U.S. Attorney for the Northern District of Oklahoma, Shores said a federal statistic showing Native Americans are victims of crime at twice the rate of any other demographic has stuck with him since his career with the Justice Department began in 2003.

"As we sit here today that statistic is unchanged," he said. "It's not for lack of trying. We've been getting after it, but it is just such a large problem."

Shores and other U.S. attorneys began meeting Wednesday to review law enforcement issues facing tribes - their second gathering in three months. A discussion about handling of cases of missing and killed Native Americans topped their agenda.

The three-day meeting comes amid a series of proposals in Congress awaits input from Justice Department officials as advocates seek to build awareness.

Charlaine Tso, a Navajo Nation Council delegate who testified at a recent tribal consultation session with federal officials, said she's encouraged by progress in more coordination among tribes. But she also questioned why significant progress in Washington hasn't come faster.

"What is the hold up?" she asked. "It seems like at the federal level nothing is moving as fast as it should be. That's what I truly see."

In Congress, there are more than a half-dozen measures that seek to address the disappearances of Native Americans, including boosting coordination among numerous federal agencies.

Multiple bills are awaiting votes from the U.S. Senate Committee on Indian Affairs, where Republican and Democratic lawmakers have criticized Trump administration officials for missing

deadlines for weighing in on the measures.

The bills also seek to expand tribes' ability to prosecute non-Native Americans in sex assault cases and crimes against law enforcement and children.

Savanna's Act - named for Savanna LaFontaine-Greywind, a 22-year-old who was reported missing and later found killed in Fargo, North Dakota - wants to increase tribal law enforcement's access to criminal databases.

The bill also increases data collection on cases for missing people and sets new guidelines for law enforcement's response to reports of missing Native Americans.

Shores said the Justice Department supports the goals of the bill. But final input or passage of the legislation won't come until the bills are reviewed through a complex Justice Department clearance process, he said.

In the meantime, he and other prosecutors have met with FBI leaders about responses to cases, especially those involving slain Native Americans, and are ensuring they are meeting the standard for investigations outlined in Savanna's Act, he said.

In New Mexico, U.S. Attorney John Anderson said he has assigned several new prosecutors to his Indian Country crime unit. "To me, that was a recognition of the fact that among our most pressing violent crime problems in the district of New Mexico is what we have in Indian country," Anderson said.

The Office of Inspector General last year issued a critical analysis of U.S. attorneys' prosecution rates of Indian Country cases, and recent U.S. attorneys' figures provided to Congress showed the rates had plateaued.

U.S. attorneys' offices reported that they had declined to prosecute about 37% of Indian Country cases in 2017, the most recent year where statistics are available.

MEDICARE IMPROVEMENT PROVIDERS & PATIENTS ACT

(MIPPA EVENT)

The Oneida Elder Benefit Specialist is trained to help people 55 and older who are having a problem with private or government benefits, by cutting through the "red tape" of the various federal, state, and county systems. They help older adults determine the benefits that they are entitled to and explain and/or assist with applications. There is no charge for Elder Benefit Specialist Services.

Thursday, September 26, 2019

Oneida Farmers Market

12:00 PM to 6:00 PM



"All the insurance and Medicare choices are confusing. Is there anyone who can help?"

"It is difficult for me to pay all my bills and still afford my health care and prescription drugs. Are there programs that can help?"

"I was denied a benefit I believe I am entitled to. What can I do now?"

Need answers to questions like these? Looking for assistance with applications, waivers, renewals or appeals?

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Benefit Specialists can also assist with other issues including:

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- Tribal benefits
- Income Support
- Housing, Landlord/Tenant Issues, Rent & Utility Assistance
- Elder Rights and Elder Abuse
- Other legal and benefit problems
- Consumer/Finance (Debt collection practices, unfair sales practices or fraud)



For Additional Information or Assistance Please Contact:

Linda S. Dallas, Oneida Elder Benefit Specialist at (920) 869-6832 or 2907 S. Overland Road, Oneida, WI, or ldallas@oneidanation.org

Grand Canyon to make second run at corralling bison

By Felicia Fonseca

Associated Press

FLAGSTAFF, Ariz. (AP) ~ In the two years since the Grand Canyon approved a plan to reduce the number of bison roaming in the national park, the herd has only grown in size.

No one is sure exactly how many of the massive animals call far northern Arizona home because they're hard to count amid the Ponderosa pine trees, but it's in the hundreds. Left unchecked, the herd could reach 1,500 in several years, severely damaging the landscape and water resources, the park says.

The reduction plan has been hampered by weather and disagreements over how to kill some of the bison if shipping them off isn't enough. The Grand Canyon tried to round up some animals last year, but wintry weather set in and the bison headed farther north on a plateau.

The park is taking a second run at

capturing this month.

"We're getting a little late start," said Jan Balsom, a senior adviser at the park.

The Grand Canyon bison are descendants of those introduced to northern Arizona in the early 1900s as part of a ranching operation to crossbreed them with cattle. The state of Arizona now owns them and has an annual draw for tags on the neighboring Kaibab National Forest.

The National Park Service released a plan in September 2017 that called for a mix of corralling the animals near the highway that leads to the Grand Canyon's North Rim, and for skilled volunteers to shoot a certain number of bison inside and outside the park. It has made no significant progress on guidelines for lethal options.

The Park Service fenced off watering holes on the North Rim to try to force bison into the national forest, where they legally can be hunted. But it didn't

keep the bison out.

The 25 hunters who drew tags in a state hunt earlier this year came up nearly empty-handed, bagging just two animals. The Arizona Game and Fish Commission recently amended the spring hunts for 2020 and 2021 to give hunters more time overall to kill bison.

Meanwhile, the animals' population is growing.

The park hopes to corral dozens of the animals at the North Rim, where the bison breed exclusively after hunting pressure forced them out of the forest about a decade ago. It uses thumb-size pellets to lure the bison into 8-foot-high (2.4-meter) corrals that can hold up to 100 animals.

Balsom said the park plans to sort animals that are captured in September and give them to Native American tribes across the U.S. that request them through the Intertribal Buffalo Council. The agreement with the Park Service says none of the animals can be slaughtered within the first year, she said.

Officials hoped to ship out 50 animals in 2018, but the bison left, traveling about a mile outside of the park boundary, bison project manager Miranda Terwilliger said late last year.

"We were ready to move them. It was a bummer to have to call it off," she said.

The goal is to reduce the bison herd to 200 within five years, Balsom said.

The lethal option is contentious. A recording on a Grand Canyon hotline for information on the bison has said for more than a year that the park is still developing plans to allow skilled volun-

teers to legally kill the animals.

The state wildlife commission ordered the Arizona Game and Fish Department to cut off talks with the Park Service in January 2018 because it prefers hunters do the work and keep their prey, regional Game and Fish supervisor Scott Poppenberger said.

"That would be a substantial game-changer in moving the ball forward," he said.

It's a conflict that has played out in other national parks where hunting is banned.

In Montana, former Gov. Brian Schweitzer and state legislators over the years have urged Yellowstone National Park to allow bison hunting to keep a rare but contagious bacterial infection in check. The idea was met with stiff resistance from park administrators and has gone nowhere.

Under a 2001 agreement between federal and state officials, thousands of bison attempting to migrate to winter feeding grounds outside Yellowstone have been captured and sent to slaughter. Others are killed by state-licensed hunters or Native Americans who hold treaty rights to harvest the animals.

The hunts have stirred controversy, with bison often shot immediately after stepping beyond the park boundary. They have also failed to significantly reduce Yellowstone's herds, which had roughly 4,500 animals at last count.

Most of the bison hunted in northern Arizona are killed within a mile (1.6 kilometers) of the Grand Canyon. Hunters use salt blocks to lure the bison into the adjacent forest, and track their movements on trail cameras and while sitting in camouflage tents.

Local hunting guide Russ Jacoby agrees the animals' numbers should be reduced but said hunting should be part of the equation, in part to make the bison uncomfortable with life at the Grand Canyon.

"I'd like to get to a point where we can compromise," Jacoby said. "We should be sport hunting bison in the park."

Wisconsin Women Veteran Annual Luncheon

Hosted by: DAV Woman Veteran Committee



The importance of maintaining your physical and mental health

Presenters: Jim Strong, Tiffany Koehler, GB Veteran Housing & Recovery Program

MC: Sandy Pharis

Guest Artist: John Miller

Vendors: WDVA, Hemp Works, Green Bay Vet Center, Herb & Things, UWGB, Bravo Company, Green Bay Veteran Housing & Recovery Program, Veteran Village, Neurolumen, DAV Service Officer

Date: September 28, 2019

Time: 10-3

Location: Duckcreek Pub 754 Riverview Dr
Green Bay WI 54303



Lunch menu catered by Texas Road House of Green Bay.
\$20 per person
RSVP required by Sept 15

Contact: Lisa Drossart (920)304-9361
lisadrossart@gmail.com



Congressman Gallagher honors local veterans groups



Kali photo/Christopher Johnson

Congressman Mike Gallagher (R-WI) honored several local veteran's groups with Congressional Records, including the Oneida Veterans Services Office, August 22 for their continued dedication to assisting local veterans. "All of you wouldn't be in this room if you weren't dedicated to our veteran community and I know you don't do it for fame and fortune," Gallagher said. "You do it because you care about fellow veterans and that really means a lot. It is my honor to present you with well-deserved recognition for the great work you do for our veteran community."

Above: Congressman Mike Gallagher presents Oneida Nation Veterans Services Manager Kerry Metoxen with a Congressional Record for his department's continued service to Oneida Veterans.

Judge rules disputed land is part of Yakama Reservation

YAKIMA, Wash. (AP) ~ A federal judge has ruled that a disputed area in southern Washington state is part of the Yakama Nation Indian Reservation.

The Yakima-Herald Republic reports the ruling Wednesday by U.S. District Court Judge Thomas Rice allows the tribe to have jurisdiction over Native American residents in the nearly 190-square-mile (492-square-kilometer) rural area southwest of Goldendale.

The land became disputed more than

a century ago after the original map of the reservation was lost.

Rice says in the ruling that the land disputes "prompted a number of erroneous federal surveys that further complicated the historical record."

Klickitat County officials argued the tribe's treaty with the U.S. government never intended to include the area and the matter was settled when the government adopted a reservation boundary without it.

Sen. Johnson says can't get Russian visa

MADISON, Wis. (AP) ~ U.S. Sen. Ron Johnson says the Russian government has denied him a visa to visit the country as part of a congressional delegation.

Johnson issued a news release Monday saying he had been denied a visa by the government of the Russian Federation to enter the country as part of the delegation. Johnson is chairman of the Senate Foreign Relations Committee's Subcommittee on Europe and Regional

Security Cooperation.

The release doesn't say when he had planned to visit Russia, who else is on the congressional delegation or why he was denied a visa. Johnson's media team didn't immediately respond to emails.

Johnson says in his release that he has supported legislation that aims to hold Russia accountable for aggression in Ukraine and targeting dissidents.

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SHERRY KING
Higher Education Advisor
(920) 869-4332 sking5@oneidation.org

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- Casino Food & Beverage Manager
- Casino Lounge Bartender
- Cocktail Server (part time)

Pine Tree Restaurant

- Food & Beverage Server

Kitchen

- Line Cook for Pine Tree & Soaring Eagle
- Food Prep Assistant • Utility Supervisor
- Employee Dining Room (Soaring Eagle) Supervisor • Utility Manager

Banquet

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- Banquet Bartender • Banquet Manager
- Banquet Server & Set Up

Front Desk

- Bell Person • PBX Operator
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- Guest Services Representative (AM)

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- Breakfast Attendant

Housekeeping

- Guest Room Attendant (part time)

Veterans hold BBQ contest



Submitted photo

Veterans had their 4th annual B-B-Q contest recently. The judges were Scott Baeten from Ryan's Funeral Home, Shaun Stoeger from Wis. Dept. of Veterans Affairs and Oneida Treasurer, Trish King. Winners for the Best B-B-Q Chicken were Ed Skenadore and Butch King, and Lee Smith won for Best B-B-Q Ribs and Beef Roast.



(920) 496-5320

GTC Legal Resource Center

The GTC Legal Resource Center is now open as of: **Wednesday, August 1, 2018.**

The GTC Legal Resource Center Advocates available to assist you are:

The office will provide legal advice and representation for Oneida Nation Employees and Tribal Enrolled Members that have any type of litigation at the Oneida Judiciary.

Tsyoslake House



Wesley Martin Jr.

Ridgeview Plaza, Suite 8 | 3759 West Mason Street | Oneida, WI 54155

<https://oneida-nsn.gov>

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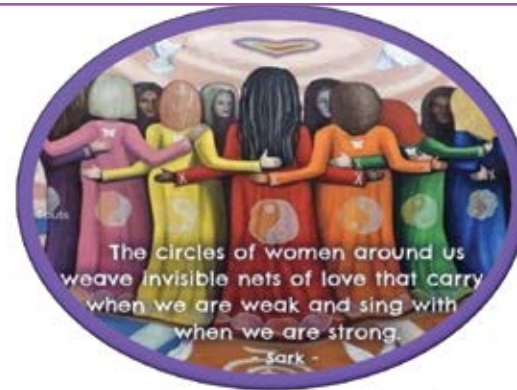
Now available in Spanish!

3rd Annual Child Support Family Picnic



Kali photos/Eric Doxtator

Oneida Nation Child Support held its 3rd Annual Child Support Family Picnic at Pamperin Park on Wednesday, August 21. Families enjoyed food, fun and prizes while children played on the bouncy house and obstacle course, got their faces painted, and received balloon animals.



Oneida Breastfeeding Circle #3

When: Thursday, September 26th, 2019

Time: 4:30pm to 6:00pm

Place: Oneida Clinic-WIC Kitchen

525 Airport Drive, Oneida

All moms and family members are invited to:

- * Make Grab and Go Healthy Snacks
- * Share current or past breastfeeding stories
- * Learn how to support breastfeeding women
- * Plan future breastfeeding events



RSVP-Call Candi Cornelius, 920-869-4940

<https://oneida-nsn.gov/resources/child-support/about-child-support/>

Oneida seeks sponsor for Thornberry Creek LPGA Classic

(Oneida Reservation) ~ The Oneida Golf Enterprise (OGE) is in the hunt for a new sponsor for the Thornberry Creek LPGA Classic. After three years, the Oneida Nation will not be the naming sponsor of the Thornberry Creek LPGA Classic.

“Although this has been a great event to showcase all Oneida has to offer and was a great opportunity for generating tourism dollars in our area, the return on the investment did not allow for us to

achieve the business goals of the Oneida Nation. The improvements to the course and clubhouse will still have far-reaching positive impacts to highlight our championship golf course,” Oneida Nation Chairman Tehassi Hill said. “As a proud partner of the Green Bay Packers and home of the past LPGA events, our course has reached a high profile in the region and is known for the excellence of play and customer service.”

“We would like to see this event re-



Photo courtesy of DKofImages

2019 Thornberry Creek LPGA Classic winner Shanshan Feng with Oneida Smoke Dancers

main at Thornberry Creek at Oneida (TCO), and welcome another major sponsor take over the title sponsorship. TCO gained great recognition and tremendous marketing value world-wide as a result of the partnership with the LPGA,” added Chairman Hill.

The value of the Thornberry Creek LPGA Classic was multifaceted. The Oneida Nation has received impressive data on the public relations and media value and increased revenues from local Oneida businesses. Oneida Nation realizes the value of fostering a worldwide event and the economic and social partnerships that have grown since the first year. Some of the intrinsic value identified includes getting Oneida Nation and Thornberry Creek at Oneida on the map nationally and regionally for travelers and golfers, stronger local partnerships with Northeast Wisconsin Technical College, Greater Green Bay Convention & Visitors Bureau, law enforcement, and municipalities. Additionally, the benefits to our local youth’s recreational and athletic programs were more than \$22,000.

Message from OGE: With the conclusion and wrap up of the Thornberry Creek LPGA Classic, the Oneida Golf Enterprise would like to thank all our business partners and sponsors, the

community, and certainly all the fans for their support and encouragement of this wonderful event. It could not have been possible without the thousands of volunteers, the staff of Thornberry Creek at Oneida, IMG, the LPGA and most importantly, the members of the Oneida Nation who made the decision to bring worldwide attention to Oneida originally by hosting this event.

The Oneida Golf Enterprise is grateful and proud of the great improvements that were able to be made to the golf course and clubhouse at Thornberry Creek at Oneida. The investments made, have truly created a championship course that meets LPGA Standards and will be able to be showcased long into the future. The upgrades have opened doors for the property to increase the value of the business and continue to be the leader in golf, events and Food and Beverage in the area. We are very proud of the impact the event had on the community, raising over \$100,000 for area youth charity organizations and contributing to over a \$7 million economic impact each year.

The Oneida Golf Enterprise, along with the Oneida Nation, is committed to helping find a new title sponsor and working to continue the Thornberry Creek LPGA Classic for many years to come.



2019 SOCIAL SERVICES GIVING TREE

APPLICATION DATES

Applications for this year’s Giving Tree will be accepted on the following dates only at the

Oneida Social Services Building via the main entrance
2640 West Point Road, Green Bay, WI.

Monday October 21st 8:30 A.M. – 11:30 A.M.

Tuesday October 22nd 4:30 P.M. – 6:30 P.M.

The following verification is required at time of application.

Applications will not be accepted without all required verification.

1. Verification of Oneida Enrollment
2. Verification of all children in household
(Birth Certificate or Social Security Card)
3. Verification of address for Brown or Outagamie County
(Utility Bill, Rent Receipt, or mail within past 30 days)

If you have any questions contact: Michelle Rutues,
Giving Tree Coordinator 920-490-3700 ext. 3769



Lynch named associated principal of PHS

Brooke Lynch is a new associate principal at Pulaski High School. She joins principal Jeremy Pach and associate principal Steve Linssen on the PHS leadership team. Lynch replaces Lindsey Mathys, who accepted a new position as Pulaski Community School District's assistant director of Learning Services earlier this summer.



Brooke Lynch

Associate Principal, PHS

Lynch has worked for the PCSD for five years. She was a special education teacher at Hillcrest Elementary for three years before working as a district supportive diagnostician teacher the past two years.

"My goals are to gain experience, develop relationships with students and staff, and deepen my connection to the community," she said.

Lynch is a Long Island, New York,

native. She is a 2002 graduate of South Side High School in Rockville Centre, New York. She earned a bachelor's degree in psychology in 2006 and a master's degree in childhood education in 2008 from Molloy College, Rockville Centre. She lives in Hobart with her daughter, Audrey.

"We are excited to welcome Brooke Lynch to Pulaski High School in the associate principal role," Pach said. "I believe that Brooke will be a great fit at PHS because of her background in special education and from the experiences she had while working at the district office."

Pach said Lynch is excited to get the year underway. "From the various meetings where Brooke and I have worked together, I can confidently say that parents and students will enjoy interacting with her."

Judge: northwestern Lower Peninsula is not an Indian reservation

PETOSKEY, Mich. (AP) ~ A federal judge has rejected an effort to have portions of the northwestern Lower Peninsula declared an American Indian reservation.

In a 51-page decision, Judge Paul Maloney says an 1855 treaty placed in historical context can't "plausibly be read" to have created a reservation for the Little Traverse Bay Band of Odawa Indians.

The lawsuit against Michigan targeted more than 300 square miles (777 sq.

kilometers) in Emmet and Charlevoix counties. Representatives of the tribe have said they want to end legal conflicts between members and state and local governments.

Opponents feared that a reservation declaration would scramble zoning rules, law enforcement and taxation in many communities.

Attorney Lance Boldrey tells the Detroit Free Press that a victory by the Little Traverse Bay Band could have set a precedent in other parts of Michigan.

ONEIDA EMERGENCY FOOD PANTRY



Yawáko (Thank You)

The Oneida Emergency Food Pantry has been open a little over 2-1/2 years. In that time, we've had a multitude of donations from all over the state of Wisconsin. With out the support of volunteers, sponsors, donors, partners, programs, and organizations we would not be able to provide the high quality service that we do.

We want to send a huge Yawáko and appreciation to everybody that has contributed to the Pantry since we opened our doors in January 2017. This program cannot run without the help of this community and surrounding communities. If we forgot to list your organization, we sincerely apologize. We are grateful for all contributions in any shape or form.

Oneida Aquaponics

Butternut Bread

Cedar Creek Market

54 One Stop

Advocates for Healthy

Transitional Living

Anna John Nursing Home

Dollar Tree

Festival

Festival/Food for Neighbors

Program

Fleet's Gas Lite Inn

Fresh Thyme Farmers Market

Oneida Gaming Accounting

Food Drive

Oneida Green Earth Library

General Tribal Counsel

Holy Apostles Church

Oneida Nation Food Service

Oneida Market

Oneida Nation Farms

Oneida Nation High School

Oneida Nation Apple Orchard

Paul's Pantry

Radisson Green Bay

Ruby's Pantry

Southeastern Oneida Tribal Services

(SEOTS) Food Drive

Sheboygan County Food Bank

Site I, Library

Tsyunhékwá

Waushara County Food Pantry

Westwind One Stop

Oneida Bingo Food Drive

Oneida Farmers Market Food Drive

King Elementary School Food Drive

Oneida Nation Elementary

Food Drives

Oneida Nation High School

Food Drives

Dozens of Community Members

Hundreds of volunteers

Tina Froh

Milwaukee Hunger Task Force

Neighbor for Neighbor Food Pantry

Racine County Food Bank

Brown County Food and

Hunger Network

Hunger Relief Federation

of Wisconsin

Larsen One Stop

Trinity Lutheran Church

Skenandoah Complex

Bay Bank

Oneida ESC Group

Norbert Hill Center

Oneida Cannery

Oneida Comprehensive

Health Division

Oneida Economic Support

Oneida Behavioral Health

Green Bay Cheer

Oneida Health Center

Oneida Employee Health Nursing

Manna for Life

Schroeder's Wholesale

Oneida Travel Center

Oneida Museum

Wise Women Gathering Place

Oneida Community

Education Center

Prevea Health

Thornberry Creek

Wisconsin DNR Deer

Donation Program

Becks Meat

Oneida Casino

Wisconsin Indian Veterans

Association

Oneida Food Distribution

Larsen One Stop

Oneida Community Gardens

(Tsyunhékwá)

SLO Farmers Co-Op

Three Sisters Head Start

Erbert and Gerbert's (Westwind)

Oneida Nation Veterans Department

University of Wisconsin-Madison

Division of Extension FoodWise

Blooming Prairie Foundation

TsiṽNiyukwalihotá

we have everything here to sustain us

New Swimming Water Quality Monitoring Flag at Oneida Lake

By Vanessa Miller

Anglers are probably familiar with the ctf you have visited Oneida Lake in the last few weeks, you may have noticed some new hardware attached to the bath house. This is our new on-site water quality monitoring system!

People can be exposed to pathogens in recreational waters through ingestion, inhalation, and body contact. There is a risk of swimming-related illnesses in untreated water as pathogenic organisms may be present. Oneida Lake swimming beach is monitored regularly for E. coli using WDNR Beach Monitoring Program guidelines to protect public health.

This flag will be up every day of each swimming season moving forward and will indicate the swimming water status for that particular day based on the most recent water quality test. The following color system will be used:

Green – Good. The swimming beach is open.

Yellow – Advisory. The most recent bacteria counts indicate that



there is a higher risk present of contracting a waterborne illness.

Red – Closed. The swimming beach is closed to the public.

You will also see metal signage accompanying the flag next season.

Contact Vanessa Miller at 869-4553 with any questions regarding swimming water quality.

New Service Hours

for Oneida Pet Safety and E-Voucher Waste Programs

The Oneida Pet Safety Program provides tribal members with pet licenses and incentives for pet alterations and vaccinations. The E-Voucher Waste Program provides vouchers for tribal members to safely dispose of household hazardous waste at the Brown County Hazardous Material Facility. To ensure more convenient and complete service for all customers, Oneida Environmental, Health, Safety

and Land will implement new hours for both programs starting Tuesday September 5th, 2019. The new service hours will be every **Tuesday from 7:00 A.M. to 5:30 P.M. including the lunch hour at Little Bear Development Center.** Remember to bring your tribal ID to confirm eligibility for these programs.

Please contact Vanessa Miller at 920-869-4553 with any questions.

New Recommendations for deer harvest disposal

The Environmental Health, Safety and Land Division is committed to providing safe, convenient disposal options to Oneida Sportsmen. Changing the behavior of disposal of deer carcass waste in the woods or field is a major factor in containing the spread of Chronic Wasting Disease (CWD).

• What is CWD?

CWD is a contagious neurological disease of deer, elk, moose, and reindeer that is caused by an abnormal protein called a prion. These prions cause brain degeneration in infected animals and lead to extreme weight loss, abnormal behavior, and loss of bodily functions. This always fatal disease was first found in Wisconsin in 2002 through testing of hunter-harvested deer. There are currently fifty-six counties in WI affected by CWD.

• Where should hunters dispose their deer this season?

The Oneida Conservation Department Field Office, 8047 Cty U, will host a dumpster for Oneida Sportsmen to utilize for deer disposal only, during the 2019 season. The

intent is to limit the past hunter practices of deer carcasses left in field. Limiting contaminated carcasses on the landscape reduces the possible spread of disease.

• Why is disposal in a dumpster being recommended for deer?

Due to the spread of CWD in Wisconsin. CWD can be spread among deer by direct contact between animals and indirectly through exposure to environments contaminated with CWD prions, the protein that causes the disease. Exposure to an area where a CWD-positive carcass decomposed could be enough to cause infection to be spread to other deer.

Because of this risk of transmission to healthy deer, it is vital that deer carcasses, including all bones and waste from butchering, are disposed of in a way to reduce this infection risk. The proper disposal method for all deer is in a dumpster. The most current research shows and unknown risk to human health from CWD.

Yaw^ko

For more information contact Oneida Conservation Department @ 920-869-1450.

Burnett County Elk Tests Positive for CWD

MADISON ~ Based on test results from the National Veterinary Services Laboratory in Ames, IA, the Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP) confirms that an elk from a breeding farm in Burnett County has tested positive for chronic wasting disease (CWD). The 6-year old male was euthanized due to an injury and showed no symptoms of the disease. As a result of the positive finding, DATCP has quarantined the farm and the remaining 5 elk in the herd. A quarantine means no animals may move in or out of the property and restricts movement of carcasses. No elk have left the farm since the herd was

formed in 2014.

The owner will continue to test all elk that die to monitor if the disease has spread to other animals in the herd. DATCP's Division of Animal Health will investigate the animal's health history and the premises to determine if any other herds may have been exposed to the CWD-positive elk.

CWD is a fatal, neurological disease of deer, elk, and moose caused by an infectious protein called a prion that affects the animal's brain. More information about CWD is available at https://datcp.wi.gov/Pages/Programs_Services/ChronicWastingDisease.aspx.

Evers creates new Wisconsin office to reach carbon-free goal

By Todd Richmond

Associated Press

MADISON, Wis. (AP) ~ Gov. Tony Evers issued an executive order Friday creating a new office to help his administration achieve his goal of 100% carbon-free electricity in Wisconsin by 2050 after Republicans killed the proposal in the state budget.

The governor issued an executive order creating the Office of Sustainability and Clean Energy within the state Department of Administration. The order requires the office to work with other state agencies and utilities to achieve the goal of ensuring all electricity used within the state is generated from sources that don't emit carbon dioxide as coal and natural gas do.

Evers, a Democrat, stressed during a news conference to tout the order that the goal is not a mandate and utilities are already moving toward carbon-free electricity generation.

"For far too long, clean energy has not been a priority in this state and we're going to change that," Evers said.

Evers included provisions in the state budget that would have created the energy office and established the 100% carbon-free goal but Republicans on the Legislature's Joint Finance Committee stripped the language from the final spending plan.

The executive order allows Evers to get around the GOP. Aides for the finance committee's co-chairs, Rep. John Nygren and Sen. Alberta Darling, didn't immediately respond to emails seeking comment on the executive order. Neither did aides for Assembly Speaker Robin Vos and Senate Majority Leader Scott Fitzgerald.

Annemarie Newman, a spokeswoman for Alliant Energy, said 18% of that utility's current electricity generation is achieved through carbon-free methods. The utility's internal goals call for reducing its carbon dioxide emissions by 40% by 2030 and by 80% by 2050.

Brendan Conway is a spokesman for WEC Energy Group, which owns We

Energies and Wisconsin Public Service Corporation, two of the other major utilities that serve Wisconsin. He said that most of the two utilities' electric generation comes from low or no-carbon sources. WEC expects to reduce carbon emissions 40% by 2030 and 80% percent by 2050 compared with 2005 levels, he said.

Christine Ouellette, spokeswoman for Xcel Energy, which also serves Wisconsin, said that 56% of its electricity production was carbon free in 2018 and its plan for the Upper Midwest calls for an 80 percent reduction from 2005 levels by 2030 and 100% carbon free electricity by 2050. The company plans to retire the last of its coal plants in the Upper Midwest by 2030, add solar and wind energy, and run its nuclear plant until at least 2040.

The governor's order also calls for the state to mitigate climate change and follow carbon reduction goals in the Paris Climate Accord.

Evers announced in February that Wisconsin was joining the U.S. Climate Alliance, a group of mostly Democratic governors committed to implementing the accord, which calls for countries to reduce carbon emissions by 26% to 28% by 2025. The alliance formed in 2017 after President Donald Trump decided to withdraw from the agreement.

Transitioning from generation methods that emit carbon dioxide to cleaner sources such as wind and solar can mean higher costs for ratepayers. Becky Cameron Valcq, chairwoman of the state Public Service Commission, which regulates utilities and their rates, acknowledged at the news conference that the transitions will affect rates.

"It's something that we talk about all the time," she said. "Everything that is going to be occurring between now and 2050 will have a customer impact. We are aware of that and we are ready and willing to find all sorts of solutions."

She did not elaborate on any possible solutions, however.



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A Journey to Weight Loss: Meet Cindy Howard

By Bailey Birenbaum

SEOTS Intern

Cindy Howard is a proud Oneida woman and has been married for 36 years. After having kids, Cindy was overeating and ended up putting on some extra weight. It wasn't until her son's wedding in November 2018 that she became motivated to lose some of the extra pounds.

Before making lifestyle changes, Cindy never really indulged in a lot of junk foods; her biggest weakness was overeating. Cindy began her journey by not eating as many carbohydrates as she was used to, so this included cutting bread, rice, pasta, and a lot of sugar.

Carbohydrates are the "sugars, starches, and fibers found in fruits, grains, vegetables, and milk products." It is important to still maintain an intake of carbohydrates and not become too strict, as carbohydrates are the source of energy for your body and sugar is needed by your brain. She said that

she looked into doing the ketogenic diet (low carb and high fat), but to her it seemed that she would have to be far too strict with counting her daily intake of carbohydrates, fats, and protein. Even though Mrs. Howard cut out a lot of foods including mashed potatoes and milk, she sometimes allows herself to have a taste of mashed potatoes or a sip of milk that her husband might be having to satisfy her craving. Once Mrs. Howard became conscious of how many carbohydrates she was putting in her body, the weight started coming off.

To Cindy, starting a weight loss journey is definitely possible, but it will help a lot more if you have those around you that are going through the same thing. Howard is a member of a Facebook Group called "Keto/Low-Carb" which acts as a 'talking group' for those following a low-carb diet. Cindy said that other people in the group share their stories, pictures, struggles, progress, feelings of discouragement, and recipes! She also mentioned that her husband, sister, and her children also support her and are big fans of her low-carb cooking and baking! Perhaps the biggest supporter that Cindy has is herself. Once she began noticing her weight loss, Cindy would treat herself with clothes from second hand stores like St. Vincent DePaul. She set new goals for herself and noticed her blood pressure and blood sugar lowering over time, which were all huge motivators to her.

In addition to diet changes, Mrs.



Submitted photo

Cindy Howard, left, lost more than 50 pounds by cutting down on carbohydrate heavy foods like bread, rice and pasta. Summer intern Bailey Birenbaum, right, shares Howard's story.

Howard began adding physical activity twice a week. When Cindy would take her husband to therapy, she would utilize the time that she would be sitting in a waiting room and use the exercise equipment at the facility. To Cindy, one of the biggest struggles that she faced was working out and finding the motivation to get up and go. She also stated that weight loss is a mental game and you must remind yourself of what you are working towards – to Mrs. Howard, this was a healthy life.

Cindy says that there are various keys to success, and you just need to figure out what works for you through trial and error. A few things that Cindy

did that allow her to be successful include finding accountability groups, not listening to negative comments that people make, and planning ahead. Howard found that she would often go to places and be faced with difficult decisions regarding food choices. She navigated this struggle by calling ahead to see what kind of food would be served at SEOTS elder activities or would bring a low-carb dish to pass at a party. Since November 2018, Cindy Howard has lost more than 50 pounds! Cindy believes that weight loss is possible for anyone, but each person needs to find their own, unique reason!

About the Author: Bailey Birenbaum was a summer intern at Southeastern Oneida Tribal Services through the Milwaukee Area Health Education Center (AHEC). She is also a rising junior in the College of Nursing at Marquette University. When she's not working or studying, Bailey enjoys hiking, going to the beach, and reading.

Milwaukee
Crisis Center

HOTLINE:

Milwaukee
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Services
provides help to
individuals who
are experiencing
a mental health
crisis. The hotline is
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Do not hesitate to
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experiencing a
mental health crisis.

(414)
257-7222



Southeastern Oneida Tribal Services is now on facebook
– Get Connected!

Medication Distribution Reminder:

SEOTS now picks up medications from Oneida every Monday. Please call with all of your medication orders by the Tuesday before our Monday pick-up.



Due to a Pharmacy Staff meeting, SEOTS will be unable to distribute medications on the second Tues. of each month from 10:00AM–11:00AM

Activities for October 2019

Senior Activity Day

Tuesdays, October 1, 8, 15, 22, 29
11:00AM – 2:00PM

Join us for lunch, Bingo and Weekly Activities! The first two Tuesdays of each month are a \$3 luncheon, the third Tuesday is potluck, and the fourth Tuesday is Brown Bag.

Oneida Language Classes

Wednesdays October 2, 9, 16, 23, 30
5:00PM for Beginners

6:00PM for Continuing Students
Wa?tkunhela·tú· (I Greet You) All are welcome! Learn with Oneida language teacher Renee Elm – Pfaller.

Craft Class: Woodland Style Moccasins

Wednesdays October 2, 9, 16, 23, 30
5:30pm-8:00pm

Get ready to Rock your Mocs! Tribal member Diane will be instructing this month's class on how to make woodland style moccasins and beadwork. Attendees should have some hand sewing and basic beading skill knowledge. As a bonus to this month's class, there will be raffles and door prizes for those that complete their moccasins. The \$40 class fee includes instruction and all materials. Please note that class attendees are encouraged to work on project outside of class times. Appropriate for ages 15+.

Painting with Kalihwiyostha Thompson

Saturday October 5
10:00am-1:00pm

'Kali' will guide participants through this beginner painting class. Attendees will complete their project during the class. The \$25 fee will include all materials and instruction. This class is appropriate for ages 13+. Registration is required. Light refreshments will be served.

Oneida Bingo Trip

Monday, October 7
7:00am Departure

Ride the shuttle to Oneida for a day of casino gaming. All attendees will receive a minimum of \$10 in free play for slot machines or Bingo, plus the opportunity for more free play based on Players Club level. There is no cost to attend, but registration is required.

Indigenous Peoples Day

Monday, October 14

All visitors to the SEOTS office during October 1 – October 14 will be entered to win amazing prizes. We will also provide free Oneida Corn Soup during the lunch hour, while supplies last.

Oneida Culture Class

Wednesday October 16
5:30pm

Oneida Cultural Advisor, Randy Cornelius will present on the Thanksgiving Address and Traditional Tobacco. All attendees will receive traditional tobacco for personal use. The potluck meal starts at 5:30pm. Please bring a healthy dish to pass

Oneida Shuttle Trip

Monday, October 21
8:30am Departure

The reasons for taking the shuttle vary, but include the Oneida Health Center, Oneida Casino, Tribal ID's, etc. Drop off and pick-up is at the Health Center and Casino when in Oneida.

Genealogy Trip to Oneida

Wednesday, October 23
7:00 Departure

Looking for family? Come to Oneida and meet with Reggie Doxtator to find your family connections! Participants will have access Birth Records, Census Records, Marriage Records and more.

Community Room Rental

The SEOTS Multipurpose Room and Kitchen are available for rental on select Saturdays. Reserve the room for birthday parties, baby showers, and more.

Call today to get more details and reserve your date.



SOUTHEASTERN ONEIDA TRIBAL SERVICES

NATIVE AMERICAN

Craft Fair & Soup Sale

PLUS LIVE PERFORMANCES

23RD NOVEMBER | SATURDAY

10:00AM-3:00PM

NEW LOCATION!
ALVERNO COLLEGE
BUCYRUS CONFERENCE CENTER
3400 S. 43RD ST., MILWAUKEE, WI 53234

WISCONSIN  The Soup Sale will benefit the Wisconsin Pink Shawl Initiative, raising money for breast cancer awareness and detection.

***Vendors:** Reserve your space for \$40 per table. All vendors must be approved. Contact Southeastern Oneida Tribal Services (414-329-4101) for a vendor application. Application deadline is Friday, October 11.

SEOTS Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities. For those interested, please contact Leon House, 414-530-5846.



55 Yellowstone bison moved to Montana Indian reservation

By **Matthew Brown**

Associated Press

BILLINGS, Mont. (AP) — Yellowstone National Park has transferred 55 wild bison to a Montana Indian reservation under a program that aims to establish new disease-free herds of the animals, park and tribal officials said Friday.

The male bison, also known as buffalo, were transferred in trailers and released onto the Fort Peck Reservation, home of the Assiniboine and Sioux tribes. They had been captured in March

2018 and held in quarantine to ensure they don't carry the disease brucellosis.

The relocation program is part of an effort to conserve a species that once roamed North America by the millions. Officials also want to reduce the government-sponsored killing of Yellowstone bison over disease concerns.

More than 10,000 Yellowstone bison were captured and slaughtered or killed by hunters over the past several decades. The animals try to leave the park during winter in search of food at lower elevations.

Officials plan to capture more bison this winter to keep the park's population of about 4,500 bison from growing. They also want to expand the quarantine program, Yellowstone Superintendent Cam Sholly said. But officials say that will require more quarantine facilities because the corrals now in use have a limited capacity.

Fort Peck officials have been trying to increase the size of their bison herd, which now numbers almost 400 animals with the latest additions.

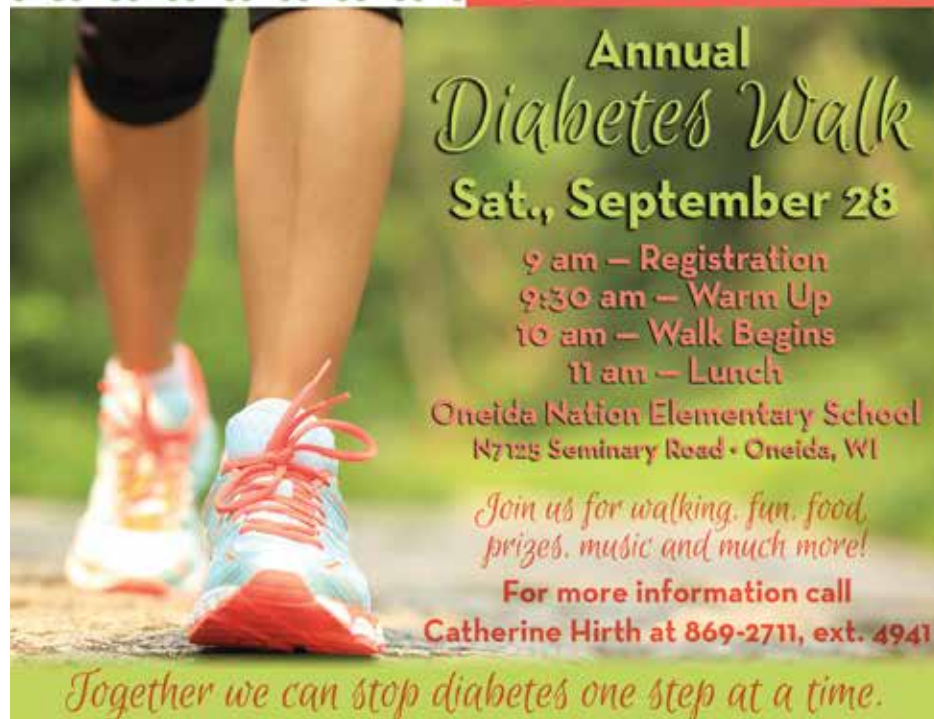
"The return of the bison is a return

of our culture," Tribal Chairman Floyd Azure said in a statement.

The 55 newly arrived animals will be held separately for another year as part of disease prevention efforts. Most of the animals eventually will be sent to other tribes that want to grow their existing herds or establish new ones, said Robert Magnan with the Fort Peck Fish and Game Department.

In June, Fort Peck transferred five of its bison to the Wind River Reservation in central Wyoming.






FREE Workshops

Storyboarding Aug. 28, 1-2:30 PM Sept. 4, 5-6:30 PM	iMovie 101 <small>*For Apple Users</small> Sept. 14, 10:00AM-12 PM
PowerDirector 101 <small>*For Android Users</small> Sept. 14, 1:00-3:00 PM	Create Your Own Movie Poster Sept. 24, 5-6:30 PM Oct. 3, 1-2:30 PM Oct. 17, 5-6:30 PM

Bring your smartphone or tablet

Oneida Community Education Center 2632 S. Packerland Dr.
 Registration required oneidacommunityeducationcenter.org




Dior stokes outrage with new ad for its Sauvage fragrance

By Felicia Fonseca

Associated Press

FLAGSTAFF, Ariz. (AP) ~ Dior has produced a fragrance called Sauvage since the mid-1960s and used Johnny Depp in recent years to promote it. But a new advertising campaign that paired them with Native American imagery deepened wounds among a population whose ancestors were called savages and systematically killed.

The French luxury goods company posted a trailer Friday with a Lakota dancer in colorful clothing that it said embodied modern Native American culture and promised more details on the fragrance Monday. The videos were removed from Dior's Instagram and Twitter accounts hours later, although they still appeared on some unrelated accounts devoted to Depp.

The trailer and videos continued to generate heavy criticism. Sauvage in French has a variety of meanings, including wild, unspoiled and savage.

"That takes it to a whole other level of ignorance and racism," said Dallas Goldtooth of the Lower Sioux Indian Community in Minnesota. "You should be well aware of the implications of that word."

Dior worked with Americans for Indian Opportunity, a respected but sometimes controversial consulting firm based in Albuquerque, New Mexico, on the campaign. It's the same group that ceremoniously adopted Depp as an honorary member of the Comanche Nation while he was filming the 2013 adaptation of "The Lone Ranger."

Executive director Laura Harris said she expected the backlash but wanted to ensure Native Americans were part of the production, that it would educate people on indigenous values and philosophy, and that the Native components of the shoot were done tastefully and respectfully.

"Our aim was hopefully that the controversy would do exactly what it's done on social media and raise people's awareness," she told The Associated

Press.

Harris said Dior will not change the name of the fragrance or cancel a commercial shot in southern Utah called "We Are the Land" starring Depp. Marketing materials describe it as an "ode to Mother Earth" and say the inclusion of the dancer is meant to be a "powerful tribute to this culture, portrayed with immense respect."

Neither Dior, a representative for Depp nor the dancer - Canku OneStar, an enrolled member of the Rosebud Sioux Tribe in South Dakota - responded to messages seeking comment.

Dior had posted trailers and other images from its new Sauvage campaign earlier in the week, but they did not generate similar reactions.

Crystal Echohawk, executive director of IllumiNative, said Dior did the right thing by working with a Native American consulting group but was ignorant in tying the fragrance to Native imagery.

"It shows that a well-intentioned collaboration can inadvertently be exploitative and racist, and I think that's what happened here," said Echohawk, who is Pawnee. "I think it's an important lesson learned. They need to pull the entire national campaign."

Robert Passikoff, president of the New York-based customer research firm Brand Keys Inc. said hiring a minority firm isn't enough, and there's no excuse for companies appropriating cultural aspects and leveraging them for profit.

"One just needs to be very, very careful these days about what is politically correct, culturally correct ... and at least racially balanced," he said.



FALL INTO CASH BASH

SATURDAY, SEP. 21 • AM SESSION

- EARLY BIRDS PAY \$500**
- REGULAR GAMES PAY \$600**
- CRAZY GAMES PAY \$1,199**
- BLACKOUT PAYS \$5,000**
- RANDOM CASH DRAWINGS**

Tickets \$40 • CHAMP-e™ Reserves \$40 (4-pack minimum)

CHAMP-e™ advance reservations are limited to 200 on a first come, first served basis.

ONEIDA CASINO f t i c

Green Bay, WI • 1-800-238-4263 • OneidaCasino.net
Details at Bingo Hall.

25 YEARS 1994-2019

Ignace Indian Health Center Hosts Native College Student Suicide Forum

“There is a high rate of suicide among college-age Native youth, and communities must work together to help them persevere in life,” said Gerald L. Ignace Indian Health Center (GLIHC) Executive Director Lyle Ignace, M.D. To get the discussion started, Ignace will host a Suicide Listening Forum from 8:30 a.m. - 3 p.m. September 12 (Thursday) at the Potawatomi Hotel & Casino, 1721 W Canal St, Milwaukee.

“Our Native student suicide rates are disproportionately high compared to their college peers,” said Ignace, who is from the Coeur d’Alene and the Menominee tribes. “It’s a difficult discussion to have, but we must tackle Native student suicide together. We need to work with national and local subject matter experts, tribal leaders, Native organizations, secondary education institutions’ suicide prevention and education personnel, along with community members, to help our youth thrive and succeed.”

The keynote speaker will be Dr. Roger (Dale) Walker (Cherokee). Dr. Walk-

er is an Emeritus Professor of Psychiatry at the Oregon Health & Science University. He is Director of the One Sky Center, www.oneskycenter.org, a National Resource Center for American Indian Health and Education. (His bio is attached)

WHO: Gerald L. Ignace Indian Health Center Executive Director

WHAT: Suicide Listening Session Forum: Join a Discussion about Suicide Risk

among Native College Students

WHEN: 8:30 a.m. – 3 p.m., Thursday, September 12, 2019

WHERE: Potawatomi Hotel & Casino Legacy Ballroom

GLIHC’s award-winning health care services are based on our tradition that in order to heal, every part of a patient must be addressed. This includes the mind, body, spirit, and emotions and involves the whole family, including the community, Ignace said.

Biographical Sketch: R Dale Walker, M.D.

R. Dale Walker, M.D. is Emeritus Professor of Psychiatry at the Oregon Health & Science University. He is Director of the One Sky Center, www.oneskycenter.org, a National Resource Center for American Indian Health, Education and Research. This Center provides expert consultation, training, and technical assistance that facilitate strategic planning and leadership development for optimal health service delivery for tribes and Native communities across North America. It also provides program evaluation and dissemination of evidence-based, culturally appropriate best practices.

Dr Walker, who grew up in a rural area near Claremore, Oklahoma is Cherokee. In 2010, he was named 40th President of the Association of American Indian Physicians (AAIP) and developed the Annual Scientific Conference in Portland, Oregon in August, 2011. Dr. Walker joined AAIP in 1978 and has twice - 1989 and 2009 - received their Physician of the Year Award for outstanding service to American Indians. He is a 1972 graduate of the University of Oklahoma College Of Medicine, with residency training in Psychiatry at the University of California School of Med-

icine in San Diego where he was Chief Resident. He was on the faculty in the Department of Psychiatry at the University of Washington in Seattle from 1977 until 1996 when he came to the Oregon Health and Science University in Portland, Oregon. He has served in both the Department of Psychiatry and the Department of Preventive Medicine and Public Health since that time.

Research and Scholarly Interests:

His career includes over 50 funded research grants, well over 100 publications and scores of presentations related to substance abuse and mental health issues in Indian Country and the general population. His research has focused upon health services, treatment effectiveness, best practices, culture’s role in treatment and social determinants. He has held numerous national leadership roles, including Speaker of the American Psychiatric Association’s Assembly, founder and director of the first National Center of Excellence for Substance Abuse Treatment for the Seattle Veteran’s Affairs Medical Center program at the University of Washington, Founding President of the First Nations Behavioral Health Association, Director of the One Sky Center, and Director of a National Institute of Drug Abuse and National Institute of Alcohol and Alcohol Abuse funded National Mentorship program for American Indian students interested in addictions research. He is dedicated to and advocates for quality medical and mental health services for American Indian people. His mentorship and advocacy efforts include mentorship for fellow psychiatrists, primary care physicians, and mental health workers from all disciplines, State and Federal policy makers, and Tribal Government leaders. He has provided Federal House and Senate testimony and provided Executive Branch consultation on both American Indian/Alaska Native and Veterans health care. E-mail walkerrd@ohsu.edu.

SUICIDE LISTENING SESSION FORUM

SAVE THE DATE

Thursday, September 12, 2019
8:30 am – 3:00 pm

FOREST COUNTY POTAWATOMI HOTEL & CASINO LEGACY BALLROOM

For Questions please contact:
Deborah Black
(414) 316-5046
dblack@gliihc.net

REGISTRATION DETAILS COMING SOON

Hosted by the Gerald L. Ignace Indian Health Center

September is National Suicide Prevention Awareness Month

JOIN THE DISCUSSION
ADDRESSING SUICIDE RISK IN NATIVE COLLEGE STUDENTS

GERALD L. IGNACE INDIAN HEALTH CENTER
930 W. HISTORIC MITCHELL ST.
MILWAUKEE WI 53204
PHOTO BY DEANNA DENT/ASU NOW

Board Vacancies

Applications may be obtained

online at: <https://oneida-nsn.gov/government/boards-committees-and-commissions/vacancies/>

Obtained or Submitted in person at: **Norbert Hill Center, 2nd Floor, N7210 Seminary Rd., Oneida WI 54155**

Submitted by email: TribalSecretary@oneidanation.org

Submitted by mail: **PO Box 365, Oneida WI 54155**

For more information about each board, including their By-Laws, please visit our website at: <https://oneida-nsn.gov/government/boards-committees-and-commissions/>

Oneida Pow Wow Committee

(2) Vacancies to finish terms ending February 28, 2022 and February 28, 2023

Qualifications:

- Committee shall be made up of nine members with voting powers.
- Be a member of a federally recognized Indian Tribe.
- Must have Pow-wow knowledge, as demonstrated through experience coordinating a Pow-wow or participating in a Pow-wow; or have experience coordinating a community event.

Application Deadline: 4:30 PM on Friday, September 20, 2019

Oneida Election Board

(3) Vacancies to finish terms ending July 31, 2022

Qualifications:

- Be an enrolled Tribal Member, as verified by membership rolls of the Oneida Nation.
- Be a qualified voter on the day of the election.
- Cannot exceed two (2) consecutive terms.

Application Deadline: 4:30 PM on Friday, September 20, 2019

Oneida Personnel Commission

One (1) Vacancy to finish term ending March 31, 2022

Five (5) Vacancies for Pro Tem members

Qualifications:

1. Be an enrolled member of the Oneida Nation;
2. Be at least twenty-one (21) years of age;
3. Shall not be an employee of the Nation;
4. Be available for meetings, training, interviews, prescreening, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the Oneida Business Committee, if deemed appropriate by the OPC, for recommended termination;
5. Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Nation, including but not limited to, the oath of office, the Oneida Rules of Civil Procedure, the Oneida Personnel Policies and Procedures and other laws/policies regarding employment, the Code of Ethics, and the Boards, Committees and Commissions law; and
6. Have a minimum of two (2) years supervisory experience along with hiring experience, an Associate Degree, or equivalent experience or education

Application Deadline: 4:30 PM on Friday, September 20, 2019

Oneida Police Commission

(1) Vacancy to finish a term ending July 31, 2024

Qualifications:

- Must be an enrolled member of the Oneida Nation.
- Must be twenty-five (25) years of age or older.
- Must submit to a complete background investigation. The following would prohibit any person from serving on the Oneida Police Commission:
 - o A felony conviction in the state of Wisconsin or any conviction of a crime in another state that would be considered a felony conviction if the offense and adjudication occurred in the state of Wisconsin.
 - o A felony arrest which results in a misdemeanor conviction due to a plea agreement.
 - o A conviction of any ordinance violation that could bring discredit to the Commission.
 - o Any Pardon issued by the Oneida Nation or the governor of any State, for an offense specified in section 1-4 (c) (3) (A)-(C) shall not deem a person as "exonerated" for the purpose of membership on the Oneida Police Commission.
- Must submit to drug testing prior to appointment and on an annual basis.
- Must not be an employee of the Oneida Police Department.
- Shall attend applicable training.
- Must be a person of known good standing in the community.

Application Deadline: 4:30 PM on Friday, September 20, 2019

Oneida Environmental Resource Board

(1) Vacancy to finish a term ending September 30, 2021

Qualifications:

The ERB shall consist of nine (9) enrolled members of the Oneida Nation who are not employed within the Environmental, Health, and Safety Division, or other areas of the Oneida Nation over which the ERB has direct oversight responsibility and authority.

All ERB members, within one hundred eighty (180) days of the appointment to the ERB, are required to participate in training as follows:

- Environmental Law-Eight (8) hours, two (2) hours of which shall be Oneida Tribal law and procedures
- Grievance, Hearing, and Appeals. Six (6) hours of training in formal opinion writing and the basics of evidence
- Two (2) hours of professional ethics, including issues of confidentiality
- Thereafter, all ERB members shall either accumulate a minimum of eight (8) hours annually in the above training or shall review annually the lessons and materials connected with the above training
- A minimum of three (3) hours training in a formalized process for conducting meetings as determined by the ERB
- The ERB may, at its discretion, extend the time allowed for completion of any and all required training of a member for good cause shown.

Application Deadline: 4:30 PM on Friday, September 20, 2019

<https://oneida-nsn.gov/government/boards-committees-and-commissions/>

OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary's office at 920-869-4451.



Executive Session

8:30 AM Tuesday, July 23, 2019
Executive Conference Room, 2nd floor,
Norbert Hill Center

Regular Meeting

8:30 AM Wednesday, July 24, 2019
BC Conference Room, 2nd floor,
Norbert Hill Center

EXECUTIVE SESSION

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Councilmembers: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster;
Not Present: Secretary Lisa Summers;

REGULAR MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster;
Not Present: Secretary Lisa Summers;

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:31 a.m.

For the record: Secretary Lisa Summers is on medical leave.

II. OPENING provided by Councilman Daniel Guzman King.

A. Recognition by Focus on Energy of the Oneida Nation as a 2019 Energy Efficiency Excellence Award Winner (00:01:25)

Sponsor: Ernie Stevens III, Councilman Special recognition by Jill Caelwaerts of Recognition by Senator Robert Cowles, Bill Plamann, and Jolene Sheil of the Oneida Nation Energy Team and Electricians [Ray Olson, Kevin Rentmeester, Calvin Cornelius, Mitchel Skenandore, Mark Engel, Brad Vanevery, Waylon Denny, Lindsay Powless, Marcus Cornelius, Jack Smith, David Powless, Mike Troge, Eugene Schubert, John Christjohn, Kyle Skenandore] for winning the 2019 Energy Efficiency Excellence Award.

C. Special Guest Lieutenant Governor Mandela Barnes
Lieutenant Governor Mandela Barnes ad-

ressed the Oneida Business Committee and the audience.

Chairman Tehassi Hill called a ten (10) minutes recess at 9:06 a.m.

Meeting called to order by Chairman Tehassi Hill at 9:19 a.m.

Roll call for the record:

Present: Chairman Tehassi Hill; Councilman Daniel Guzman King; Councilman David P. Jordan; Treasurer Trish King; Councilman Kirby Metoxen; Vice-Chairman Brandon Stevens; Councilman Ernie Stevens III; Councilwoman Jennifer Webster;
Not Present: Secretary Lisa Summers;

III. ADOPT THE AGENDA

Motion by David P. Jordan to adopt the agenda as presented, seconded by Jennifer Webster. Motion carried:

IV. OATH OF OFFICE

Oaths of office administered by Councilwoman Jennifer Webster. Sylvia Cornelius, Todd Hill, Jacquelyn Zalim, Christopher Powless were present.

A. Oneida Nation School Board - Sylvia Cornelius and Shanna Torres

Sponsor: Lisa Summers, Secretary
B. Oneida Environmental Resource Board - Todd Hill

Sponsor: Lisa Summers, Secretary
C. Oneida ESC Group, LLC Board of Managers - Jacquelyn Zalim

Sponsor: Lisa Summers, Secretary
D. Oneida Nation Arts Board - Christopher Powless and Dawn Walschinski

Sponsor: Lisa Summers, Secretary

V. MINUTES

A. Approve the July 10, 2019, regular Business Committee meeting minutes

Sponsor: Lisa Summers, Secretary
Motion by David P. Jordan to approve the July 10, 2019, regular Business Committee meeting minutes, seconded by Ernie Stevens III. Motion carried:

B. Approve the July 17, 2019, special Business Committee meeting minutes

Sponsor: Lisa Summers, Secretary
Motion by Jennifer Webster to approve the July 17, 2019, special Business Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

VI. RESOLUTIONS

A. Adopt resolution entitled Approval of Use of Economic Development, Diversification and Community Development Fund for Project ED19-012, Industrial Hemp Processing Equipment (00:48:50)

Sponsor: Troy Parr, Division Director/Community & Economic Development
Motion by Jennifer Webster to adopt resolution 07-24-19-A Approval of Use of Economic Development, Diversification and Community Development Fund for Project ED19-012, Industrial Hemp Processing Equipment with one (1) correction [line 19, correct spelling of "planned"], seconded by Ernie Stevens III. Motion carried:

Chairman Tehassi Hill left at 10:07 a.m.

Chairman Tehassi Hill returned at 10:08 a.m.

VII. APPOINTMENTS

A. Determine next steps regarding two (2) vacancies - Anna John Resident Centered Care Community Board

Sponsor: Lisa Summers, Secretary
Motion by Kirby Metoxen to appoint Keny Kriescher and Valerie Groleau to the Anna John Resident Centered Care Community Board, seconded by David P. Jordan. Motion carried:

B. Determine next steps regarding one (1) vacancy - Bay Bancorporation Board of Directors - term ending July 31, 2022

Sponsor: Lisa Summers, Secretary
Motion by Jennifer Webster to appoint Fern Orié to the Bay Bancorporation Board of Directors for a term ending July 31, 2022, seconded by Kirby Metoxen. Motion carried:

C. Determine next steps regarding three (3) vacancies - Oneida Personnel Commission

Sponsor: Lisa Summers, Secretary
Motion by Jennifer Webster to appoint Daniel Thomas for a term ending March 31, 2020, Sandra Skenandore for a term ending March 31, 2021, and Carol Smith for a term ending March 31, 2024, to the Oneida Personnel Commission, seconded by David P. Jordan. Motion carried:

VIII. STANDING COMMITTEES

A. FINANCE COMMITTEE

1. Approve the July 15, 2019, regular Finance Committee meeting minutes

Sponsor: Trish King, Treasurer
Motion by Kirby Metoxen to approve the July 15, 2019, regular Finance Committee meeting minutes, seconded by Brandon Stevens. Motion carried:

B. LEGISLATIVE OPERATING COMMITTEE

1. Accept the June 19, 2019, regular Legislative Operating Committee meeting minutes

Sponsor: David P. Jordan, Councilman
Motion by Jennifer Webster to accept the June 19, 2019, regular Legislative Operating Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

2. Accept the Children's Code Implementation July 2019 quarterly update

Sponsor: David P. Jordan, Councilman

Councilman Ernie Stevens III left at 10:37 a.m.

Councilman Ernie Stevens III returned at 10:39 a.m.

Vice-Chairman Brandon Stevens left at 10:40 a.m.

Vice-Chairman Brandon Stevens returned 10:44 a.m.

Councilman Daniel Guzman King left 10:52 a.m.

Councilman Daniel Guzman King returned 10:59 a.m.

Motion by David P. Jordan to accept the Children's Code Implementation July 2019 quarterly update, seconded by Ernie Stevens III. Motion carried:

3. Accept the Oneida Personnel Commission July 2019 update

Sponsor: David P. Jordan, Councilman

Motion by Brandon Stevens to accept the Oneida Personnel Commission July 2019 update and to move the responsibility of these bi-monthly updates from the Legislative Operating Committee to the BC Support Office, seconded by Jennifer Webster. Motion carried:

C. QUALITY OF LIFE COMMITTEE

1. Accept the June 13, 2019, regular Quality of Life meeting minutes

Sponsor: Brandon Stevens, Vice-Chair

• See 35, July 24 OBC

From page 34/July 24, 2019 Oneida Business Committee Minutes

man

Councilwoman Jennifer Webster left at 11:07 a.m.

Motion by Brandon Stevens to accept the June 13, 2019, regular Quality of Life meeting minutes, seconded by David P. Jordan. Motion carried:

IX. TRAVEL REPORTS

A. Approve the travel report - Councilman Kirby Metoxen and one (1) staff member - Disinterment from Carlisle Boarding School - Carlisle, PA - June 17-22, 2019

Sponsor: Kirby Metoxen, Councilman
Motion by David P. Jordan to approve the travel report from Councilman Kirby Metoxen and one (1) staff member for the Disinterment from Carlisle Boarding School in Carlisle, PA - June 17-22, 2019, seconded by Trish King. Motion carried

B. Approve the travel report - Treasurer Trish King - Tribal Treasury Advisory Committee meeting and public meeting - Washington DC - June 18-23, 2019

Sponsor: Trish King, Treasurer
Motion by David P. Jordan to approve the travel report from Treasurer Trish King for the Tribal Treasury Advisory Committee meeting and public meeting in Washington DC - June 18-23, 2019, seconded by Kirby Metoxen. Motion carried:

C. Approve the travel report - Councilman Kirby Metoxen - 29th National Indian Head Start Directors Association Management Training Conference - Scottsdale, AZ - June 24-27, 2019 (02:29:34)

Sponsor: Kirby Metoxen, Councilman
Motion by David P. Jordan to approve the travel report from Councilman Kirby Metoxen for the 29th National Indian Head Start Directors Association Management Training Conference in Scottsdale, AZ - June 24-27, 2019, seconded by Trish King. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Brandon Stevens, Ernie Stevens III

Abstained: Kirby Metoxen

X. TRAVEL REQUESTS

A. Approve the travel request - Secretary Lisa Summers and Councilwoman Jennifer Webster - 2019 Self-Governance Professionals Workshop & Strategy Session - Maricopa, AZ - September 8-13, 2019

Sponsor: Lisa Summers, Secretary & Jennifer Webster, Councilwoman

Motion by Brandon Stevens to approve the travel request for Secretary Lisa Summers and Councilwoman Jennifer Webster to attend the 2019 Self-Governance Professionals Workshop & Strategy Session in Maricopa, AZ - September 8-13, 2019, seconded by Kirby Metoxen. Motion carried:

Councilwoman Jennifer Webster returned at 11:11 a.m.

B. Approve the travel request - Treasurer Trish King - Tribal Treasury Advisory Committee meeting - Washington DC - September 2019

Sponsor: Trish King, Treasurer
Motion by David P. Jordan to approve the travel request for Treasurer Trish King to attend the Tribal Treasury Advisory Committee meeting in Washington DC - September 2019, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Brandon Stevens, Ernie Stevens III, Jennifer Webster
Abstained: Trish King

XI. NEW BUSINESS

A. Post two (2) vacancies - Oneida Land Claims Commission

Sponsor: Lisa Summers, Secretary
Motion by David P. Jordan to post two (2) vacancies for the Oneida Land Claims Commission, seconded by Kirby Metoxen. Motion carried:

B. Re-post four (4) vacancies - Oneida Youth Leadership Institute Board of Directors

Sponsor: Lisa Summers, Secretary
Motion by Jennifer Webster to re-post four (4) vacancies for the Oneida Youth Leadership Institute Board of Directors, seconded by Brandon Stevens. Motion carried:

XII. REPORTS

A. OPERATIONAL

1. Accept the Health Care Service Group FY-2019 3rd quarter report

Motion by Daniel Guzman King to accept the Health Care Service Group FY-2019 3rd quarter report, seconded by Trish King. Motion carried:

2. Accept the Protection and Preservation of Natural Resources Service Group FY-2019 3rd quarter report

Motion by David P. Jordan to accept the Protection and Preservation of Natural Resources Service Group FY-2019 3rd quarter report, seconded by Daniel Guzman King. Motion carried:

3. Accept the Protection and Preservation of Oneida Culture and Language Service Group FY-2019 3rd quarter report

Motion by Kirby Metoxen to accept the Protection and Preservation of Oneida Culture and Language Service Group FY-2019 3rd quarter report, seconded by Trish King. Motion carried:

4. Accept the Education and Literacy Service Group FY-2019 3rd quarter report

Councilman Ernie Stevens III returned at 3:08 p.m.

Motion by David P. Jordan to accept the Education and Literacy Service Group FY-2019 3rd quarter report, seconded by Trish King. Motion carried:

5. Accept the Economic Enterprises Service Group FY-2019 3rd quarter report

Motion by Ernie Stevens III to accept the Economic Enterprises Service Group FY-2019 3rd quarter report, seconded by Kirby Metoxen. Motion carried:

XIII. GENERAL TRIBAL COUNCIL

A. Reschedule the tentative 2020 semi-annual General Tribal Council meeting

Sponsor: Lisa Summers, Secretary
Motion by David P. Jordan to reschedule the tentative 2020 semi-annual General Tribal Council meeting from Monday July 13, 2020, at 6:00 p.m. to Monday, July 20, 2020, at 6:00 p.m., seconded by Brandon Stevens. Motion carried:

XIV. EXECUTIVE SESSION

Motion by David P. Jordan to go into executive session at 11:14 a.m., seconded by Daniel Guzman King. Motion carried:

The Oneida Business Committee, by consensus, recessed at 12:40 p.m. and came out of executive session.

Vice-Chairman Brandon Stevens assumes the responsibilities of the Chair and called meeting to order at 1:34 p.m.

Roll call for the record:

Present: Councilman Daniel Guzman King; Councilman David P. Jordan; Treasurer Trish King; Vice-Chairman Brandon Stevens; Councilman Ernie Stevens III;

Not Present: Chairman Tehassi Hill; Councilman Kirby Metoxen; Secretary

Lisa Summers; Councilwoman Jennifer Webster;

Councilman Kirby Metoxen returned at 1:37 p.m.

For the record: Councilwoman Jennifer Webster is attending the Multi-year Funding Agreement meeting for Self-Governance this afternoon.

A. REPORTS

1. Accept the Comprehensive Health Division FY-2019 3rd quarter executive report

Sponsor: Debra Danforth & Dr. Ravinder Vir, Division Directors/Comprehensive Health-Operations & Medical
Motion by Ernie Stevens III to accept the Comprehensive Health Division FY-2019 3rd quarter executive report, seconded by David P. Jordan. Motion carried:

2. Accept the Community & Economic Development Division FY-2019 3rd quarter executive report

Sponsor: Troy Parr, Division Director/Community & Economic Development
Motion by Ernie Stevens III to accept the Community & Economic Development Division FY-2019 3rd quarter executive report, seconded by Kirby Metoxen. Motion carried:

3. Accept the Governmental Services Division FY-2019 3rd quarter executive report

Sponsor: Susan House, Interim Division Director/Governmental Services
Motion by Trish King to accept the Governmental Services Division FY-2019 3rd quarter executive report, seconded by David P. Jordan. Motion carried:

4. Accept the Internal Services Division FY-2019 3rd quarter executive report

Sponsor: Joanie Buckley, Division Director/Internal Services

Motion by Kirby Metoxen to accept the Internal Services Division FY-2019 3rd quarter executive report, seconded by Trish King. Motion carried:

5. Accept the Intergovernmental Affairs, Communications, and Self-Governance June/July 2019 report

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs
Motion by Trish King to accept the Intergovernmental Affairs, Communications,

From page 35/July 24, 2019 Oneida Business Committee Minutes

and Self-Governance June/July 2019 report, seconded by Kirby Metoxen. Motion carried:

Motion by Trish King to accept the Intergovernmental Affairs and Communications succession plan as information, seconded by Daniel Guzman King. Motion carried: Motion by Daniel Guzman King to authorize the Chairman to sign the letter of support for the Great Lakes Emerging Champions Mini-Grant Program grant application, seconded by David P. Jordan. Motion carried:

Motion by Ernie Stevens III to authorize the Chairman to sign the cover letter regarding the offer to purchase for OLC file # 07201901V, seconded by Daniel Guzman King. Motion carried:

6. *Accept the Chief Counsel report*

Sponsor: Jo Anne House, Chief Counsel Motion by Kirby Metoxen to accept the Chief Counsel report dated July 23, 2019, seconded by Trish King. Motion carried:

B. STANDING ITEMS

1. LAND CLAIMS STRATEGY

a. *Review strategic plan progress and determine next steps*

Motion by Trish King to decline the request to meet with the Oneida Land Claims Commission until their Triennial Strategic Plan and the revised bylaws are completed, seconded by Ernie Stevens III. Motion carried:

2. ONEIDA GOLF ENTERPRISE CORPORATION - LADIES PROFESSIONAL GOLF ASSOCIATION

a. *Accept the Thornberry Creek LPGA Classic June/July 2019 report*

Motion by Ernie Stevens III to accept the Thornberry Creek LPGA Classic June/July 2019 report, seconded by Trish King. Motion carried:

Motion by Kirby Metoxen to accept the

recommendation provided by Oneida Golf Enterprise for the Oneida Nation to end title sponsorship funding for the LPGA event, seconded by David P. Jordan. Motion carried:

Motion by David P. Jordan to end title sponsorship funding for the LPGA event, seconded by Ernie Stevens III. Motion carried:

C. UNFINISHED BUSINESS

1. *Defer the projection change report to the August 14, 2019, regular Business Committee meeting*

Sponsor: Michele Doxtator, Area Manager/Retail Profits

Motion by Kirby Metoxen to defer the projection change report to the August 14, 2019, regular Business Committee meeting, seconded by David P. Jordan. Motion carried:

2. *Accept the Children's Code follow-up report*

Sponsor: Debbie Thundercloud, General Manager

Motion by Trish King to accept the Children's Code follow-up report, seconded by David P. Jordan. Motion carried:

D. NEW BUSINESS

1. *Determine next steps regarding guarantee request from Oneida ESC Group LLC*

Sponsor: Lisa Summers, Secretary Motion by Ernie Stevens III to accept the discussion regarding guarantee request from Oneida ESC Group, LLC, as information, seconded by Kirby Metoxen. Motion carried:

2. *Review application(s) for two (2) vacancies - Anna John Resident Centered Care Community Board*

Sponsor: Lisa Summers, Secretary Motion by Kirby Metoxen to accept the discussion regarding two (2) vacancies for the Anna John Resident Centered Care Community Board as information, seconded by David P. Jordan. Motion carried:

Councilman Ernie Stevens III left at 3:06 p.m.

3. *Review application(s) for one (1) vacancy - Bay Bancorporation Board of Directors*

Sponsor: Lisa Summers, Secretary Motion by Kirby Metoxen to accept the discussion regarding one (1) vacancy for the Bay Bancorporation Board of Directors as information, seconded by David P. Jordan. Motion carried:

4. *Review application(s) for three (3) vacancies - Oneida Personnel Commission*

Sponsor: Lisa Summers, Secretary Motion by Kirby Metoxen to accept the discussion regarding three (3) vacancies for the Oneida Personnel Commission as information, seconded by David P. Jordan. Motion carried:

XV. ADJOURN

Motion by Trish King to adjourn at 3:20 p.m., seconded by David P. Jordan. Motion carried:

*Minutes prepared by Lisa Liggins, Information Management Specialist
Minutes approved as presented on August 14, 2019.*

*Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE*



Oneida Nation
FARM

N6010 County Road C
Seymour, WI 54165

920-833-7952

farm@oneidanation.org

Hours: Monday-Friday 8 am-4:30 pm

EXAMPLE OF HANGING WEIGHT BREAK DOWN

Excepted Yield for Bison Bull Carcass
Live weight, 1000 lbs. Bison, % yield 56
Carcass weight, 560lbs.

All cuts (except the ribs) are deboned

Cut	Wt. in lbs.	Description
Waste Fat	31.4	
Waste Bone	105.8	
Strip-Loin	21.3	steak
Tenderloin	9.0	steak
Prime Rib	23.5	steak or roast
Top Butt	18.5	steak or roast
Strip-Loin Tip	21.8	roast
Inside Round	36.4	roast
Outside Round	22.4	roast
Eye Round	9.5	roast
Chuck / Cross Rib	64.4	roast (boneless)
Trim	160.7	burger / sausage
Stew Meat	20.2	
Ribs	14.6	
TOTAL	559.4	

SALES OPEN TO THE PUBLIC!

Buy Local/Buy Oneida

Special Offer for a Limited Time Only

Oneida Nation Buffalo Meat Sale - Whole or Half

Discount Price **\$3.20/lb.** Hot Hanging Weight (**\$4.00 Original**)

for Oneida Nation Enrolled Members
and Oneida Nation Employees

Example Cost of Whole Hanging Weight

560 lbs. x \$3.20 cost = \$1792.00 or

1/2 = 280 lbs. x \$3.20 = \$896.00

** Cost does not include processing - You pay the processor-
Estimated normal processing cost on whole = \$325.00-350.00 or 1/2 \$162.50-\$175.00

No added hormones, steroids, and no added
animal by-products to our natural feed.

EMPLOYEES:

We offer 10-Week Payroll Deduction. Ask for details! Credit cards accepted.

To Order CALL

920-833-7952

OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary's office at 920-869-4451.



Executive Session

8:30 AM Tuesday, August 13, 2019
Executive Conference Room, 2nd floor,
Norbert Hill Center

Regular Meeting

8:30 AM Wednesday, August 14, 2019
BC Conference Room, 2nd floor, Norbert Hill Center

EXECUTIVE SESSION

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Councilmembers: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster;

Not Present: Secretary Lisa Summers;

REGULAR MEETING

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster;

Not Present: Secretary Lisa Summers;

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:31 a.m.

For the record: Secretary Lisa Summers is on medical leave. Treasurer Trish King is arriving late.

II. OPENING Opening provided by Chairman Tehassi Hill

A. Presentation of the State-Tribal Environmental Partnership Awareness Month Proclamation (00:03:48)

Sponsor: Ernie Stevens III, Councilman
Councilman Ernie Stevens recognized the Environmental, Health, Safety & Land staff and Oneida Environmental Resource Board members for their efforts. Chairman Tehassi Hill read the proclamation for the record.
C. Special Guest Lieutenant Governor Mandela Barnes
Lieutenant Governor Mandela Barnes addressed the Oneida Business Committee and the audience.

III. ADOPT THE AGENDA

Motion by Ernie Stevens III to adopt the agenda as presented, seconded by David P.

Jordan. Motion carried:

IV. OATH OF OFFICE

Oaths of Office administered by Councilwoman Jennifer Webster. Kenny Kriescher, Valerie Groleau, Fern Orié, Dawn Walschinski, Shanna Torres, Carol Smith, Daniel Thomas, and Sandra Skenandore were present.

A. Anna John Resident Centered Care Community Board - Kenny Kriescher and Valerie Groleau

Sponsor: Lisa Summers, Secretary

B. Bay Bancorporation Inc - Board of Directors - Fern Orié

Sponsor: Lisa Summers, Secretary

C. Oneida Nation Arts Board - Dawn Walschinski

Sponsor: Lisa Summers, Secretary

D. Oneida Nation School Board- Shannon Torres

Sponsor: Lisa Summers, Secretary

E. Oneida Personnel Commission - Carol Smith, Daniel Thomas, and Sandra Skenandore

Sponsor: Lisa Summers, Secretary

V. MINUTES

A. Approve the July 24, 2019, regular Business Committee meeting minutes (00:20:28)

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to approve the July 24, 2019, regular Business Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

B. Approve the July 17, 2019, special Business Committee meeting minutes

Sponsor: Lisa Summers, Secretary

Motion by Jennifer Webster to approve the July 17, 2019, special Business Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

VI. RESOLUTIONS

A. Adopt resolution entitled Oneida Airport Hotel Corporation will be selling alcohol beverages in accordance with the Oneida Alcohol Beverage Licensing Law (00:20:53)

Sponsor: Larry Barton, Chief Financial Officer

Motion by Brandon Stevens to adopt resolution 08-14-19-A Oneida Airport Hotel Corporation will be selling alcohol beverages

in accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Jennifer Webster. Motion carried:

B. Adopt resolution entitled Oneida Airport Hotel Corporation will be selling alcohol beverages in accordance with the Oneida Alcohol Beverage Licensing Law (00:20:53)

Sponsor: Larry Barton, Chief Financial Officer

Motion by Jennifer Webster to adopt resolution 08-14-19-B Oneida Bingo & Casino will be selling alcohol beverages in accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Brandon Stevens. Motion carried:

C. Adopt resolution entitled Oneida Casino - West Mason Casino will be selling alcohol beverages in accordance with the Oneida Alcohol Beverage Licensing Law (00:21:49)

Sponsor: Larry Barton, Chief Financial Officer

Motion by Brandon Stevens to adopt resolution 08-14-19-C Oneida Casino - West Mason Casino will be selling alcohol beverages in accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Kirby Metoxen. Motion carried:

D. Adopt resolution entitled Oneida Golf Enterprise for Thornberry Creek at Oneida will be selling alcohol beverages in accordance with the Oneida Alcohol Beverage Licensing Law (00:22:16)

Sponsor: Larry Barton, Chief Financial Officer

Motion by Jennifer Webster to adopt resolution 08-14-19-D Oneida Golf Enterprise for Thornberry Creek at Oneida will be selling alcohol beverages in accordance with the Oneida Alcohol Beverage Licensing Law, seconded by David P. Jordan. Motion carried:

E. Adopt resolution entitled Oneida Nation Four Paths will be selling alcohol beverages in accordance with the Oneida Alcohol Beverage Licensing Law (00:22:43)

Sponsor: Larry Barton, Chief Financial Officer

Motion by David P. Jordan to adopt resolution 08-14-19-E Oneida Nation Four Paths will be selling alcohol beverages in accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Brandon Stevens.

Motion carried::

F. Adopt resolution entitled Oneida Retail Enterprise Oneida Casino Travel Center will be selling alcohol beverages in accordance with the Oneida Alcohol Beverage Licensing Law (00:23:09)

Sponsor: Larry Barton, Chief Financial Officer

Motion by Jennifer Webster to adopt resolution 08-14-19-F Oneida Retail Enterprise Oneida Casino Travel Center will be selling alcohol beverages in accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Ernie Stevens III. Motion carried:

G. Adopt resolution entitled Oneida Retail Enterprise Oneida One Stop - E & EE will be selling alcohol beverages in accordance with the Oneida Alcohol Beverage Licensing Law (00:23:36)

Sponsor: Larry Barton, Chief Financial Officer

Motion by David P. Jordan to adopt resolution 08-14-19-G Oneida Retail Enterprise Oneida One Stop - E & EE will be selling alcohol beverages in accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Jennifer Webster. Motion carried:

H. Adopt resolution entitled Oneida Retail Enterprise Oneida One Stop - Larsen will be selling alcohol beverages in accordance with the Oneida Alcohol Beverage Licensing Law (00:24:05)

Sponsor: Larry Barton, Chief Financial Officer

Motion by Kirby Metoxen to adopt resolution 08-14-19-H Oneida Retail Enterprise Oneida One Stop - Larsen will be selling alcohol beverages in accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Ernie Stevens III. Motion carried:

I. Adopt resolution entitled Oneida Retail Enterprise Oneida One Stop - Packerland will be selling alcohol beverages in accordance with the Oneida Alcohol Beverage Licensing Law (00:24:32)

Sponsor: Larry Barton, Chief Financial Officer

Motion by Ernie Stevens III to adopt resolution 08-14-19-I Oneida Retail Enterprise Oneida One Stop - Packerland will be

• See 39, August 14 OBC

Gardening programs create community for Madison veterans

By **BASHIR ADEN**

Wisconsin State Journal

MADISON, Wis. (AP) ~ Equipped with work gloves and a small shovel, Jemila Rosenthal puts her hair in a po-

nytail and walks over to the garden. In a few minutes, she is deep in the soil and pulling out large stalks of celery.

The scorching summer heat and pesky bugs aren't enough to stop her from cultivating her plants because for Rosenthal and other community members, the gardening is more than a hobby.

"I went through a period where I had a really hard time being around people," said Rosenthal, who served in the Army for three years. "It was not my natural state of being, I needed to get out."

She said she struggled to find a group of people she could trust and feel comfortable with. That was until she found Gardening for Good.

Located on Madison's North Side, Gardening for Good is a nonprofit shared gardening experience for local veterans. The program's purpose is to create a space for veterans and their families to garden and grow in their own neighborhood, the Wisconsin State Journal reported.

Three years since its creation, the

program is an easygoing welcoming community of diverse people and experiences.

"The gardening has been really relaxing and helpful for me," Rosenthal said. "I really wanted to be around people gardening, especially other vets, and this is perfect."

Every Monday morning, the group of veterans and their families come together to look after the four 20-by-40-foot plots growing a multitude of vegetables, including onions, tomatoes, potatoes, herbs, leeks, broccoli, Brussels sprouts and cauliflower.

Members help each other plant, grow and harvest the crops, sharing casual conversation and refreshments for their potluck-style lunches.

The gardening has been a valuable outlet for recovering veterans, said Matthew Heldman, peer specialist at the Department of Veterans Affairs who served in the Air Force for four years.

"It's very therapeutic to be out here in the soil and give back to the vets," Heldman said. "As a veteran, this is something I want other veterans to know about."

Heldman has worked with the VA to introduce Gardening for Good to other veterans in the Madison area.

"The community made the program, and I'm just happy to be here," he said.

The emphasis on community has been there since the beginning, said Marge Pitts, who founded Gardening for Good in 2016 with a few other community members. Her goal was to create a small gardening club for her veteran friends, but the program grew to roughly 10 members.

"A community garden is somewhere people can get natural therapy, and Gardening for Good is exactly what I had in mind, exactly why I gave so much of my time to it," said Pitts, who served on the Troy Gardens' board of directors for 27 years before creating the program.

"This is my vision," Pitts said. "This is our vision."

Information from: Wisconsin State Journal, <http://www.madison.com/wsj>

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Owi-láse? (pronounced oh-we-las which means "new baby" in Oneida)

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PO Box 365

Oneida, WI 54155

or call Yvonne Kaquatosh at

(920) 496-5631 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:

* Baby's full name (F/M/L)

* D.O.B.

* Weight (lbs/oz) & Length (inches)

* Parents names

* Grandparents (both sides)

* Siblings (first names only)

* Indian Name of baby (if given and correct spelling)

* Indian Name meaning

* Person who gave Name



Owi-láse?



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August 27

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Greendeer at (920) 869-7784**

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From page 37/August 14, 2019 Oneida Business Committee Minutes

selling alcohol beverages in accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Jennifer Webster. Motion carried:

J. Adopt resolution entitled Oneida Retail Adopt resolution entitled Oneida Retail Enterprise Oneida One Stop – Westwind will be selling alcohol beverages in accordance with the Oneida Alcohol Beverage Licensing Law (00:24:58)

Sponsor: Larry Barton, Chief Financial Officer

Motion by David P. Jordan to adopt Adopt resolution 08-14-19-J Oneida Retail Enterprise Oneida One Stop – Westwind will be selling alcohol beverages in accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Brandon Stevens. Motion carried:

K. Adopt resolution entitled Three Clans Airport LLC will be selling alcohol beverages in accordance with the Oneida Alcohol Beverage Licensing Law (00:25:25)

Sponsor: Larry Barton, Chief Financial Officer

Motion by Jennifer Webster to adopt resolution 08-14-19-K Three Clans Airport LLC will be selling alcohol beverages in accordance with the Oneida Alcohol Beverage Licensing Law, seconded by Ernie Stevens III. Motion carried:

L. Adopt resolution entitled Approval of Use of Economic Development, Diversification and Community Development Fund for Project ED19-014, Central Oneida Community Space (00:25:51)

Sponsor: Troy Parr, Division Director/Community & Economic Development

Motion by Kirby Metoxen to adopt resolution 08-14-19-L Approval of Use of Economic Development, Diversification and Community Development Fund for Project ED19-014, Central Oneida Community Space, seconded by Jennifer Webster. Motion carried:

M. Adopt resolution entitled Rescinding and Amending Resolutions Regarding Direct Reporting and Assigning Responsibilities and Authorities of the General Manager (00:26:26)

Sponsor: OBC Officers

Motion by David P. Jordan to adopt resolution 08-14-19-M Rescinding and Amending Resolutions Regarding Direct Reporting and Assigning Responsibilities and Authorities of the General Manager, seconded by Kirby Metoxen. Motion carried:

N. Adopt resolution entitled Setting Supervision and Management of Direct Reports to the Oneida Business Committee (00:26:53)

Sponsor: OBC Officers

Motion by David P. Jordan to adopt resolution 08-14-19-N Setting Supervision and Management of Direct Reports to the Oneida Business Committee, seconded by Brandon Stevens. Motion carried:

O. Enter e-poll results into the record regarding the adopted the resolution entitled Indian Housing Block Grant (00:27:20)

Sponsor: Lisa Summers, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record regarding the adopted resolution entitled Indian Housing Block Grant, seconded by Kirby Metoxen. Motion carried:

VII. STANDING COMMITTEES

A. FINANCE COMMITTEE

1. Approve the August 5, 2019, regular Finance Committee meeting minutes (00:27:40)

Motion by Kirby Metoxen to approve the August 5, 2019, regular Finance Committee meeting minutes, seconded by David P. Jordan. Motion carried:

B. LEGISLATIVE OPERATING COMMITTEE

1. Accept the July 17, 2019, regular Legislative Operating Committee meeting minutes (00:28:06)

Sponsor: David P. Jordan, Councilman
Motion by Kirby Metoxen to accept the July 17, 2019, regular Legislative Operating Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

VIII. TRAVEL REPORTS

A. Approve the travel report - Councilman Ernie Stevens III - Midwest Tribal Energy Regional Association (MTERA) Regional Energy Workshop for Midwest Tribes - Milwaukee, WI - April 8-9, 2019 (00:28:33)

Sponsor: Ernie Stevens III, Councilman
Motion by David P. Jordan to approve the travel report from Councilman Ernie Stevens III for the Midwest Tribal Energy Regional Association (MTERA) Regional Energy Workshop for Midwest Tribes in Milwaukee, WI - April 8-9, 2019, seconded by Daniel Guzman King. Motion carried:

B. Approve the travel report - Councilman Ernie Stevens III - 7th annual Rising Voices workshop - Boulder, CO - May

13-17, 2019 (00:29:13)

Sponsor: Ernie Stevens III, Councilman
Motion by Kirby Metoxen to approve the travel report from Councilman Ernie Stevens III for the 7th annual Rising Voices workshop in Boulder, CO - May 13-17, 2019, seconded by Daniel Guzman King. Motion carried:

C. Approve the travel report - Councilman Kirby Metoxen - 2019 Native American Tourism of Wisconsin conference - Odanah, WI - June 9-11, 2019 (00:29:56)

Sponsor: Kirby Metoxen, Councilman
Motion by David P. Jordan to approve the travel report from Councilman Kirby Metoxen for the 2019 Native American Tourism of Wisconsin conference in Odanah, WI - June 9-11, 2019, seconded by Brandon Stevens. Motion carried:

D. Approve the travel report - Councilman Daniel Guzman King - Region 5 Strategic Planning Summit - Bloomington, MN - July 8-11, 2019 (00:30:27)

Sponsor: Daniel Guzman King, Councilman

Motion by Kirby Metoxen to approve the travel report from Councilman Daniel Guzman King for the Region 5 Strategic Planning Summit in Bloomington, MN - July 8-11, 2019, seconded by David P. Jordan. Motion carried:

E. Approve the travel report - Councilman Ernie Stevens III - Tribal Nations PR conference - Madison, WI - July 14-17, 2019 (00:30:55)

Sponsor: Ernie Stevens III, Councilman
Motion by Kirby Metoxen to approve the travel report from Councilman Ernie Stevens III for the Tribal Nations PR conference in Madison, WI - July 14-17, 2019, seconded by Jennifer Webster. Motion carried:

IX. TRAVEL REQUESTS

A. Approve the travel request - Councilman Kirby Metoxen - American Indian Tourism Conference - Tulsa, OK - September 15-19, 2019 (00:31:23)

Sponsor: Kirby Metoxen, Councilman
Motion by Jennifer Webster to approve the travel request for Councilman Kirby Metoxen to attend the American Indian Tourism Conference in Tulsa, OK - September 15-19, 2019, seconded by Ernie Stevens III. Motion carried:

B. Approve the travel request - Treasurer Trish King - 2019 Fall Finance & Tribal Economies Conference - Prior Lake, MN - October 6-9, 2019 (00:32:00)

Sponsor: Trish King, Treasurer
Motion by Jennifer Webster to approve the travel request for Treasurer Trish King to attend the 2019 Fall Finance & Tribal Economies Conference in Prior Lake, MN - October 6-9, 2019, seconded by David P. Jordan. Motion carried:

C. Approve the travel request in accordance with § 219.16-1 – Five (5) Comprehensive Health Division staff – Centricity Healthcare User Group Fall 2019 Conference – Orlando, FL – October 15-20, 2019 (00:32:31)

Sponsor: Debra Danforth, Division Director/Comprehensive Health-Operations
Motion by David P. Jordan to approve the travel request in accordance with § 219.16-1 for five (5) Comprehensive Health Division staff to attend the Centricity Healthcare User Group Fall 2019 Conference in Orlando, FL – October 15-20, 2019, seconded by Jennifer Webster. Motion carried:
Treasurer Trish King arrived at 9:03 a.m.

X. NEW BUSINESS

A. Post one (1) vacancy for the Oneida Environmental Resource Board (00:35:00)

Sponsor: Lisa Summers, Secretary
Motion by Jennifer Webster to post one (1) vacancy for the Oneida Environmental Resource Board, seconded by David P. Jordan. Motion carried:

B. Accept the 2019 Special Election final report and declare the official results (00:35:23)

Sponsor: Vicki Cornelius, Chair/Oneida Election Board
Motion by Kirby Metoxen to accept the 2019 Special Election final report and declare the official results, seconded by Ernie Stevens III. Motion carried:

C. Approve two (2) actions regarding storm and power outage impact reports (00:35:46)

Sponsor: Jennifer Webster, Councilwoman
Motion by Brandon Stevens to direct the General Manager to submit storm and power outage impact reports regarding July 19-20, 2019, from the Divisions by September 3, 2019 and direct the Direct Reports to Business Committee to submit storm and power outage impact reports regarding July 19-20, 2019, by September 3, 2019, to be placed on the September 11, 2019, regular Business Committee meeting, seconded by Ernie Stevens III. Motion carried:

• See 40, August 14 OBC

From page 39/August 14, 2019 Oneida Business Committee Minutes

D. Approve a limited waiver of sovereign immunity - Fieldprint Inc. document - file # 2019-0629 (00:38:13)

Sponsor: Susan House, Interim Division Director/Governmental Services
Motion by Jennifer Webster to approve a limited waiver of sovereign immunity - Fieldprint Inc. document - file # 2019-0629, seconded by Brandon Stevens. Motion carried:

E. Approve the Partnership Agreement between WI's Eleven Federally Recognized Tribes, WI Division-Federal Highway Administration, WI Department of Transportation, and Bureau of Indian Affairs - file # 2019-0782 (00:38:43)

Sponsor: David P. Jordan, Councilman
Motion by Kirby Metoxen to approve the Partnership Agreement between WI's Eleven Federally Recognized Tribes, WI Division-Federal Highway Administration, WI Department of Transportation, and Bureau of Indian Affairs - file # 2019-0782, seconded by Jennifer Webster. Motion carried:

F. Enter e-poll results into the record regarding the determination of distribution for fifty (50) complimentary ticket for the 2019 Indian Horse Relay (00:39:24)

Sponsor: Lisa Summers, Secretary
Motion by David P. Jordan to enter the e-poll results into the record regarding the determination of distribution for fifty (50) complimentary ticket for the 2019 Indian Horse Relay, seconded by Kirby Metoxen. Motion carried:

XI. REPORTS

Motion by David P. Jordan to recess at 9:26 a.m. until 10:30 a.m., seconded by Ernie Stevens III. Motion carried:

Meeting called to order by Chairman Tehassi Hill at 10:30 a.m.

Roll call for the record:

Present: Chairman Tehassi Hill; Councilman Daniel Guzman King; Councilman David P. Jordan; Treasurer Trish King; Councilman Kirby Metoxen; Vice-Chairman Brandon Stevens; Councilman Ernie Stevens III; Councilwoman Jennifer Webster;

Not Present: Secretary Lisa Summers;

A. OPERATIONS

1. Accept the Human Services Service Group FY-2019 3rd quarter report (00:56:45)

Motion by Jennifer Webster to accept the Human Services Service Group FY-2019 3rd quarter report, seconded by Brandon Stevens. Motion carried:

2. Accept the Public Safety Service Group FY-2019 3rd quarter report (01:01:33)

Councilman Daniel Guzman King left at 10:35 a.m.

Councilman Daniel Guzman King returned at 10:38 a.m.

Vice-Chairman Brandon Stevens left at 10:41 a.m.

Motion by David P. Jordan to accept the Public Safety Service Group FY-2019 3rd quarter report, seconded by Kirby Metoxen. Motion carried:

3. Accept the Housing Service Group FY-2019 3rd quarter report (01:10:24)

Vice-Chairman Brandon Stevens returned at 10:57 a.m.

Motion by Jennifer Webster to accept the Housing Service Group FY-2019 3rd quarter report, seconded by Daniel Guzman King. Motion carried:

4. Accept the Building and Property Maintenance Service Group FY-2019 3rd quarter report (01:25:34)

Motion by Brandon Stevens to accept the Building and Property Maintenance Service Group FY-2019 3rd quarter report, seconded by Kirby Metoxen. Motion carried:

5. Accept the Utilities, Wells, Wastewater and Septic Service Group FY-2019 3rd quarter report (01:31:49)

Motion by David P. Jordan to accept the Utilities, Wells, Wastewater and Septic Service Group FY-2019 3rd quarter report, seconded by Ernie Stevens III. Motion carried:

6. Accept the Planning, Zoning and Development Service Group FY-2019 3rd quarter report (01:36:41)

Councilman Ernie Stevens III left at 11:15 a.m.

Motion by David P. Jordan to accept the Planning, Zoning and Development Service Group FY-2019 3rd quarter report, seconded by Jennifer Webster. Motion carried:

7. Accept the Government Administration Service Group FY-2019 3rd quarter report (01:42:18)

Councilman Ernie Stevens III returned at 11:18 a.m.

Motion by Kirby Metoxen to accept the Government Administration Service Group FY-2019 3rd quarter report, seconded by Ernie Stevens III. Motion carried:

XII. EXECUTIVE SESSION

A. REPORTS

1. Accept the Environmental, Health, Safety & Land FY-2019 3rd quarter executive report (00:42:43)

Sponsor: Patrick Pelky, Division Director/Environmental, Health, Safety & Land
Motion by Brandon Stevens to accept the Environmental, Health, Safety & Land FY-2019 3rd quarter executive report, seconded by Jennifer Webster. Motion carried:

2. Accept the Comprehensive Housing Division FY-2019 3rd quarter executive report (00:43:03)

Sponsor: Dana McLester, Division Director/Comprehensive Housing
Motion by Brandon Stevens to accept the Comprehensive Housing Division FY-2019 3rd quarter executive report, seconded by David P. Jordan. Motion carried:

3. Accept the Human Resources FY-2019 3rd quarter executive report (00:43:24)

Sponsor: Geraldine Danforth, Area Manager/Human Resources
Motion by Jennifer Webster to accept the Human Resources FY-2019 3rd quarter executive report, seconded by Brandon Stevens. Motion carried:

4. Accept the Retail Enterprise FY-2019 3rd quarter executive report (00:43:46)

Sponsor: Michele Doxtator, Area Manager/Retail Profits

Motion by Kirby Metoxen to accept the Retail Enterprise FY-2019 3rd quarter executive report, seconded by David P. Jordan. Motion carried:

5. Accept the Gaming General Manager FY-2019 3rd quarter executive report (00:44:07)

Sponsor: Louise Cornelius, Gaming General Manager

Motion by Jennifer Webster to approve the Gaming General Manager FY-2019 3rd quarter executive report, seconded by David P. Jordan. Motion carried:

6. Accept the Emergency Management FY-2019 3rd quarter executive report (00:44:31)

Sponsor: Kaylynn Gresham, Director/Emergency Management
Motion by Brandon Stevens to accept the

Emergency Management FY-2019 3rd quarter executive report, seconded by Kirby Metoxen. Motion carried:

7. Accept the Public Works FY-2019 3rd quarter executive report (00:45:35)

Sponsor: Jacqué Boyle, Division Director/Public Works

Motion by David P. Jordan to accept the Public Works FY-2019 3rd quarter executive report, seconded by Kirby Metoxen. Motion carried:

8. Approve the Chief Counsel report (00:45:55)

Sponsor: Jo Anne House, Chief Counsel
Motion by David P. Jordan to accept the Chief Counsel report dated August 13, 2019, seconded by Kirby Metoxen. Motion carried:

Motion by Jennifer Webster to approve the staff attorney contract with Carl Artman - file # 2019-0857, seconded by Brandon Stevens. Motion carried:

B. AUDIT COMMITTEE

1. Accept the June 20, 2019, regular Audit Committee meeting minutes (00:46:36)

Sponsor: David P. Jordan, Councilman
Motion by Jennifer Webster to accept the June 20, 2019, regular Audit Committee meeting minutes, seconded by Ernie Stevens III. Motion carried:

2. Accept the Bingo compliance audit and lift the confidentiality requirement (00:46:58)

Sponsor: David P. Jordan, Councilman
Motion by Kirby Metoxen to accept the Bingo compliance audit and lift the confidentiality requirement, seconded by Jennifer Webster. Motion carried:

3. Accept the Blackjack rules of play compliance audit and lift the confidentiality requirement (00:47:18)

Sponsor: David P. Jordan, Councilman
Motion by Brandon Stevens to accept the Blackjack rules of play compliance audit and lift the confidentiality requirement, seconded by Jennifer Webster. Motion carried:

4. Accept the Complimentary Items & Services compliance audit and lift the confidentiality requirement (00:47:37)

Sponsor: David P. Jordan, Councilman
Motion by Ernie Stevens III to accept the Complimentary Items & Services compliance audit and lift the confidentiality requirement, seconded by Jennifer Webster. Motion carried:

• See 41, August 14 OBC

From page 40/August 14, 2019 Oneida Business Committee Minutes

5. *Accept the Drop and Count Class II Poker & Kiosk compliance audit and lift the confidentiality requirement (00:47:56)*

Sponsor: David P. Jordan, Councilman
Motion by Kirby Metoxen to accept the Drop and Count Class II Poker & Kiosk compliance audit and lift the confidentiality requirement, seconded by Brandon Stevens. Motion carried:

6. *Accept the Pari-Mutuel Wagering compliance audit and lift the confidentiality requirement (00:48:16)*

Sponsor: David P. Jordan, Councilman
Motion by Jennifer Webster to accept the Pari-Mutuel Wagering compliance audit and lift the confidentiality requirement, seconded by Ernie Stevens III. Motion carried:

7. *Accept the Development Division Administration performance assurance audit and lift the confidentiality requirement (00:48:34)*

Sponsor: David P. Jordan, Councilman
Motion by Jennifer Webster to accept the Development Division Administration performance assurance audit and lift the confidentiality requirement, seconded by Kirby Metoxen. Motion carried:

8. *Accept the DPW Administration performance assurance audit and lift the confidentiality requirement (00:48:54)*

Sponsor: David P. Jordan, Councilman
Motion by Kirby Metoxen to accept the DPW Administration performance assurance audit and lift the confidentiality requirement, seconded by Ernie Stevens III. Motion carried:

9. *Accept the Gaming Compliance Department performance assurance audit and lift the confidentiality requirement (00:49:12)*

Sponsor: David P. Jordan, Councilman
Motion by Kirby Metoxen to accept the Gaming Compliance Department performance assurance audit and lift the confidentiality requirement, seconded by Brandon Stevens. Motion carried:

10. *Accept the Gaming Customer Relations-Shuttle Department performance assurance audit and lift the confidentiality requirement (00:49:32)*

Sponsor: David P. Jordan, Councilman
Motion by Kirby Metoxen to accept the Gaming Customer Relations-Shuttle Department performance assurance audit and lift the confidentiality requirement, seconded by Jennifer Webster. Motion carried:

11. *Accept the GIS performance assurance audit and lift the confidentiality requirement (00:49:51)*

Sponsor: David P. Jordan, Councilman
Motion by Ernie Stevens III to accept the GIS performance assurance audit and lift the confidentiality requirement, seconded by Jennifer Webster. Motion carried:

12. *Accept the Patient Registration performance assurance audit and lift the confidentiality requirement (00:50:12)*

Sponsor: David P. Jordan, Councilman
Motion by Kirby Metoxen to accept the Patient Registration performance assurance audit and lift the confidentiality requirement, seconded by Jennifer Webster. Motion carried:

13. *Accept the Planning Department performance assurance audit and lift the confidentiality requirement (00:50:35)*

Sponsor: David P. Jordan, Councilman
Motion by Jennifer Webster to accept the Planning Department performance assurance audit and lift the confidentiality requirement, seconded by Kirby Metoxen. Motion carried:

14. *Accept the Zoning Administration performance assurance audit and lift the confidentiality requirement (00:50:54)*

Sponsor: David P. Jordan, Councilman
Motion by Brandon Stevens to accept the Zoning Administration performance assurance audit and lift the confidentiality requirement, seconded by Kirby Metoxen. Motion carried:

C. UNFINISHED BUSINESS

1. *Complaint # 2019-CC-01 - Accept the recommended actions (00:51:27)*

Sponsor: Debbie Thundercloud, General Manager
Motion by David P. Jordan to accept the recommended actions regarding complaint # 2019-CC-01 and request a follow-up report be provided by the General Manager in one (1) year., seconded by Brandon Stevens. Motion carried:

2. *Accept the projection change report as information (00:51:57)*

Sponsor: Michele Doxtator, Area Manager/Retail Profits
Motion by David P. Jordan to accept the projection change report as information, seconded by Jennifer Webster. Motion carried:

3. *Defer the Commercial Property Development and Leasing Strategy transition plan to the August 28, 2019, regular Business Committee meeting (00:52:23)*

Sponsor: Patrick Pelky, Division Director/Environmental, Health, Safety & Land
Motion by David P. Jordan to defer the

Commercial Property Development and Leasing Strategy transition plan to the August 28, 2019, regular Business Committee meeting, seconded by Ernie Stevens III. Motion carried:

D. NEW BUSINESS

1. *Approve a limited waiver of sovereign immunity - Nondisclosure and Conflict of Interest Form for Agency Government/Contractor Personnel - file # 2019-0581 (00:52:47)*

Sponsor: Joanie Buckley, Division Director/Internal Services
Motion by Jennifer Webster to approve a limited waiver of sovereign immunity - Nondisclosure and Conflict of Interest Form for Agency Government/Contractor Personnel - file # 2019-0581, seconded by Brandon Stevens. Motion carried:

2. *File # ED19-013 - Complete an initial review (00:53:16)*

Sponsor: Troy Parr, Division Director/Community & Economic Development
Motion by Jennifer Webster to approve a Tier I review for file # ED19-013 to be completed by a sub-team determined by the Community & Economic Development Division Director to be submitted to the Business Committee in sixty (60) days, seconded by Brandon Stevens. Motion carried:

3. *Consider a request from the Oneida Pow-wow Committee pursuant to §105.7-4 (00:53:48)*

Sponsor: Tonya Webster, Chair/Oneida

Pow-wow Committee

Motion by David P. Jordan to terminate the appointment of Sonny Nacotee on the Oneida Pow-wow Committee pursuant to §105.7-4, seconded by Kirby Metoxen. Motion carried:

4. *Consider a request from the Oneida Pow-wow Committee pursuant to §105.7-4 (00:55:09)*

Sponsor: Tonya Webster, Chair/Oneida Pow-wow Committee
Motion by Ernie Stevens III to terminate the appointment of Worden Webster on the Oneida Pow-wow Committee pursuant to §105.7-4, seconded by Kirby Metoxen. Motion carried:

Motion by Jennifer Webster to post two (2) vacancies on Oneida Pow-wow Committee, seconded by Ernie Stevens III. Motion carried:

XIII. ADJOURN

Motion by Ernie Stevens III to adjourn at 11:22 a.m., seconded by Brandon Stevens. Motion carried:

*Minutes prepared by Lisa Liggins, Information Management Specialist
Minutes approved as presented on August 28, 2019.*

**Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE**



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Project Manager Assistant (*Part-time*)



Sustainment
& Restoration
S e r v i c e s
(SRS) has an
i m m e d i a t e

opening for a Part Time Project Manager Assistant in our Denver, CO office to provide a diverse range of administrative, project and business support for our growing F2F program. The regular schedule will be developed in accordance with the lead Project Manager, and involving work effort Monday through Friday working approximately 20 hours per week.

Responsibilities:

- Performs a variety of moderately complex word processing such as creating/drafting correspondence, memos, and documents from rough draft, under verbal instruction or independently. Makes decisions on format and layout and edits for accuracy and consistency of data.
- Prepare, edit and maintain reports and other documents as requested, including preparing and editing text, tables, data, lists, charts, and presentations.
- Create and compile simple to complex documents, reports, graphs/charts, and presentations.
- Coordinate sampling requirements and activities, including laboratory analytical coordination. Monitor schedule for upcoming field activities.
- Support the Fence-to-Fence program preparing various document updates including, but not limited to, SPCC Plans, SWPPPs, SWMPs, and HWMPs. Conduct annual site inspections for these plan updates.
- Coordinate meetings, appointments, and schedules.
- Various data entry projects, electronic file management, mailings, copying and scanning.
- Assist with day-to-day administrative requests.

Skills:

- Must be able to work independently and multi-task with a high degree of accuracy and detail in a fast-paced, deadline-driven environment.
- Ability to work well under pressure and handle multiple projects and deadlines simultaneously is essential.
- Demonstrate ability to tactfully and

effectively communicate (written and verbal), with a variety of individuals and highly visible customers/leadership.

- Demonstrate ability to exhibit a high degree of judgment and discretion in handling confidential information and situations.
- Demonstrate high standards of personal and professional integrity and work ethic.
- Must be a highly organized and detail-oriented team player.
- Advanced knowledge and proficiency in the use of the Microsoft Office (Excel, PowerPoint and Word).

Education:

- 5+ years progressive experience functioning in a support capacity to a department is required.
- Bachelor's degree in environmental science, engineering, geology, chemistry, biology or related life science.

The Oneida ESC Group is a family of companies owned by the Oneida Nation of Wisconsin that delivers customer-focused engineering, science, and construction services worldwide.

Our family of companies include: Oneida ESC Group (OESC), Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Sustainment & Restoration Services (SRS) and Oneida Engineering Services (OES). We integrate our staff for dedicated, cooperative, and business-like delivery of services to enhance our customers' missions.

Sustainment & Restoration Services (SRS) is an 8(a) firm that provides engineering, science, construction, munitions, and specialized professional services solutions for customers nationwide.

Please apply online on our Career Opportunities page at www.srsllc.com or send your cover letter and resume to:

Sustainment and Restoration Services
– Human Resources
1033 N Mayfair Road, Suite 201
Milwaukee, WI 53226
hrdept@srsllc.com
Fax 414-777-5899

EOE–Minorities/Females/Disabled/Veterans

Mid-Level Environmental Sampling Technician



Sustainment
& Restoration
S e r v i c e s
(SRS) has an
i m m e d i a t e

opening for a Mid-Level Environmental Sampling Technician at Vandenberg Air Force Base.

As a diversified, growing small business, SRS offers creative and dynamic technical men and women a wide range of challenging roles. As we grow and evolve with the marketplace, serving our existing customers and reaching forward to serve new clients, we seek outstanding individuals who are driven to serve customers by enhancing their missions with applied engineering and scientific solutions. We seek people who thrive in a team-oriented atmosphere where both collegial and entrepreneurial spirit is encouraged and celebrated. As a project delivery firm, we value both technical and communication skills.

When you choose SRS, you join a multi-disciplinary project delivery firm that is dedicated to serving all of our customers with sustainable, high performance engineering, science, and construction management services, delivering combined innovative and traditional solutions to meet each customer's needs and vision for long-term value. You will join a firm that seeks to grow vigorously into developing practice areas as our customers' needs evolve. There is lots of talk about building a sustainable future, but at SRS, you'll be an active participant.

Job Summary

This position will perform various tasks including but not limited to:

- Field activities, including sampling of environmental media, operations and maintenance and troubleshooting of remediation systems and construction oversight.
- Subcontractor/vendor evaluation, selection, and procurement.
- Supporting the preparation of work plans, reports, and other technical documents.
- Permitting and maintaining permit compliance for environmental media.

Minimum Requirements

- 3-5 Years' Experience performing environmental media sampling for consultant company or government agency.

- Experience with preparing neat and accurate field documentation to support preparation of compliance reports.
- Ability to work well independently and in a project team in a fast paced environment.
- Authorization for permanent, full-time employment in the United States.

Preferred Qualifications

- Experience with local Santa Barbara County permit compliance.
- Hands on field experience with sampling, operations and maintenance and troubleshooting of remediation systems.
- OSHA 40-hour training a plus.

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Sustainment & Restoration Services (SRS) is an 8(a) firm that provides engineering, science, construction, munitions, and specialized professional services solutions for customers nationwide.

Please apply online on our Career Opportunities page at www.srsllc.com or send your cover letter and resume to:

Sustainment and Restoration Services
– Human Resources
1033 N Mayfair Road, Suite 201
Milwaukee, WI 53226
hrdept@srsllc.com
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LEGAL NOTICE ONEIDA JUDICIARY NOTICE OF PER CAPITA ATTACHMENT CLAIMS FILED

Re: Oneida Central Accounting Dept.
vs Various Individuals

A diligent attempt was made to notify
the following individuals of claim(s)
filed by the Oneida Tribe for intercep-
tion and attachment of per capita pay-
ments to satisfy outstanding orders for
tribal debt.

*Kenneth J. Ackley, Thomas and
Violet Blake, Kevin G. Cornelius,
Desmann Escalante, Darrick Jordan,
Keith Moore, Stacey Moore, Phillip
J. Peters Jr., James M. Silas, Johnny
Skenandore, Kelly Skenandore.*

For specific questions about this claim,
settlement or payment arrangements,
please contact the Oneida Central Ac-
counting Dept. at (920) 490-3535.

*If you have questions on the process,
feel free to contact the Oneida Judi-
ciary at (920) 496-7200*

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Boilermakers • Local #107

Applications for Construction Boilermaker Apprentice will be accepted
by the Great Lakes Area Boilermakers Joint Apprenticeship Committee
at the following locations, dates and times (Third Tuesday of month):

3185 Gateway Road Suite #200 • Brookfield, WI 53045

Tuesday, August 20, 2019 7:00AM to 8:00AM

Tuesday, September 17, 2019 7:00AM to 8:00AM

The recruitment, selection, employment and training of apprentices
during their apprenticeship, shall be without discrimination because
of race, color religion, national origin, age (40 or older) sex, sexual
orientation, disability and genetic information. Every applicant must
supply a copy of their **Birth Certificate** and **High School Diploma/G.E.D.** that the
Committee can keep at the time of filing application for apprenticeship.
Each applicant must demonstrate that he/she has access to reliable
transportation.

Welding Qualification: Applicants that have a welding certification or
welding training qualifications will have priority selection over applicants
with no welding qualifications. Applicants must provide a copy and
proof of welding certification or welding training qualification at the time
of application.

LEGAL NOTICES

**LEGAL NOTICE
ONEIDA JUDICIARY
NOTICE OF PER CAPITA
ATTACHMENT CLAIMS FILED**

Re: Oneida Division of Land Management vs Various Individuals

A diligent attempt was made to notify the following individual of claim(s) filed by the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for tribal debt.

Corinne C. Zhuckahosee

For specific questions about this claim, settlement or payment arrangements, please contact the and Division of Land Management at (920) 869-1690. **

**LEGAL NOTICE
ONEIDA JUDICIARY
NOTICE OF PER CAPITA
ATTACHMENT CLAIMS FILED**

Re: Oneida Housing Authority vs Various Individuals

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for tribal debt.

Desmann J. Escalante, Jennifer A. Lilley, Stacey Moore, Richard Peters, Daniel Skenandore, Heather Smith

For specific questions about this claim, settlement or payment arrangements, please contact the Oneida Housing Authority at (920) 869-2227. **

**LEGAL NOTICE
ONEIDA FAMILY COURT
NOTICE OF HEARING**

RE: Case #15PA013 ONCSA and Angel D. Jordan v Shane P. Young

A diligent attempt was made to notify the above Petitioner/Mother of a Motion for Modification of Legal Custody and/or Physical Placement filed by Respondent. A hearing shall take place on Tuesday, September 24, 2019 at 3:00 pm in the above captioned case at the Oneida Family Court office located at 2630 West Mason Street, Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Family Court
PO Box 19
Oneida WI 54155
(920) 496-7200

**LEGAL NOTICE
ONEIDA JUDICIARY
NOTICE OF PER CAPITA
ATTACHMENT CLAIMS FILED**

Re: Oneida Utilities vs Various Individuals.

A diligent attempt was made to notify the following individuals of claim(s) filed by the Oneida Tribe for interception and attachment of per capita payments to satisfy outstanding orders for tribal debt.

Desmann Escalante, Stacey Moore, Johnny Skenandore

For specific questions about this claim, settlement or payment arrangements, please contact the Oneida Utilities at (920) 496-5290. **

**** If you have questions on the process, feel free to contact the Oneida Judiciary at (920) 496-7200.**

Staff-Level Environmental Scientist, VAFB



Sustainment & Restoration Services (SRS) has an immediate

opening for a Staff-Level Environmental Scientist at Vandenberg Air Force Base.

As a diversified, growing small business, SRS offers creative and dynamic technical men and women a wide range of challenging roles. As we grow and evolve with the marketplace, serving our existing customers and reaching forward to serve new clients, we seek outstanding individuals who are driven to serve customers by enhancing their missions with applied engineering and scientific solutions. We seek people who thrive in a team-oriented atmosphere where both collegial and entrepreneurial spirit is encouraged and celebrated. As a project delivery firm, we value both technical and communication skills.

When you choose SRS, you join a multi-disciplinary project delivery firm that is dedicated to serving all of our customers with sustainable, high performance engineering, science, and construction management services, delivering combined innovative and traditional solutions to meet each customer's needs and vision for long-term value. You will join a firm that seeks to grow vigorously into developing practice areas as our customers' needs evolve. There is lots of talk about building a sustainable future, but at SRS, you'll be an active participant.

Job Summary

This position will perform various tasks including but not limited to:

- Field activities, including sampling of environmental media, operations and maintenance and troubleshooting of remediation systems and construction oversight.
- Subcontractor/vendor evaluation, selection, and procurement.
- Supporting the preparation of work plans, reports, and other technical documents.
- Permitting and maintaining permit compliance for environmental media.

Minimum Requirements

- Minimum BS degree in scientific field by an accredited university with 1-3 years of experience sampling environmental media.
- Excellent verbal and written communication skills.
- Experience with MS Office Suite of products.
- Ability to work well independently and in a project team in a fast paced environment.
- Authorization for permanent, full-time employment in the United States.

Preferred Qualifications

- Experience with local Santa Barbara County permit compliance.
- Hands on field experience with sampling, operations and maintenance and troubleshooting of remediation systems.
- OSHA 40-hour training a plus.

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Sustainment and Restoration Services

– Human Resources

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for the
September 19th, 2019
issue of the Kalihwisaks**



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90 DAYS SAME AS CASH

Book tries to show how US democracy hurt Native Americans

By Russell Contreras
Associated Press

ALBUQUERQUE, N.M. (AP) – A new book by a noted historian attempts to show how expanding American democracy hurt Native Americans in the early days of the nation and how tribes viewed the young United States as an entity seeking to erase them from existence.

University of Oregon history professor Jeffrey Ostler's just-released "Surviving Genocide: Native Nations and the United States from the American Revolution and Bleeding Kansas" argues that the emergence of American democracy depended on the taking of Native lands.

Leaders of the fledgling nation also felt that removing Native Americans from the ancestral land – by any means necessary – was key to allowing an expanding and poorer white population to move west, the historian writes.

Ostler said he based his book on 30 years of research by other scholars in the field of Native American studies, but wanted to do a large survey of how tribes saw the looming U.S. threat.

"If I ask my students, 'Why did we have an American Revolution?' They'll say 'Taxation without representation,'" Ostler said. "But a very significant issue among the leaders of the American Revolution was that the British were blocking the colonists' access to western lands."

Future President Thomas Jefferson would even write from France that the U.S. needed a constant supply of land to grow while ignoring the people who already lived there, Ostler said.

Ostler's book is the first of two volumes on Native American history.

The book comes as scholars and writers are challenging narratives around American history and how it hurt people of color. These efforts are drawing criticism from some conservative columnists.

Most recently, The New York Times Magazine published a series of essays called The 1619 Project earlier this

month around the 400th anniversary marking the beginning of American slavery. The writers argue that African Americans were the true "perfecters of this democracy" in the U.S. by continually fighting for the nation's ideals of equality and against the legacy of slavery.

Columbia University history professor Karl Jacoby called Ostler's book an exciting work in Native American history. Jacoby said it would counter the romantic story portrayed in such recent books

like David McCullough's "The Pioneers: The Heroic Story of the Settlers Who Brought the American Ideal West."

Historians, scholars and activists took to social media accused McCullough of romanticizing white settlement and downplaying the pain inflicted on Native Americans.

"Ostler's book is very different and gives a much more complex and accurate story about what happened," Jacoby said.

Ostler said he is working on finishing his second volume of "Surviving Genocide" which will cover the how Native Americans responded to attempts to remove and kill them in New Mexico, Arizona and the Pacific Northwest.

Russell Contreras reported from Albuquerque, New Mexico. He is a member of The Associated Press' race and ethnicity team. Follow him on Twitter at <http://twitter.com/russcontreras>



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Bingo Cashier	83406
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Childcare Teacher	00109
Community Education Center Worker (Sub-Relief)	02782
Computer Teacher	07069
Co-Teacher	07109
Custodian-Roving	00160
Dispatcher	00757
Dual Diagnosis Therapist	02186
Early Head Start (EHS) Classroom Teacher	03021
Fitness Specialist	00493
Head Start Director	02389
Head Start Teacher	00253
Language Arts Teacher	07016
Licensed Practical Nurse	01099
Maintenance Helper/Carpenter (3rd Shift)	82302
Paper Room Clerk	83407
Police Officer	00908
Physical Education/ Health Teacher (High School)	07068
Psychiatric Nurse Practitioner	02555
Senior Lifeguard	01763
Special Education Teacher-ONSS	07032
Substitute Teacher	07019
Wellness Court Coordinator (LT- 2 Years)	03018
Youth and Young Adult Mentor/Advocate	02670

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Custodian-Gaming	82320
Cook	84706
Drop/Count Team Member	82220
Licensed Practical Nurse	00311
Players Club Representative	82802
Retail Associate (Part-time/Full-time)	Varies
Registered Nurse – Nursing AJRCCC	406
Security Officer	02798/02799
Senior HVAC Technician	82313
Server	82701/84703
Slot Representative (2nd/3rd Shift)	82631
Table Games Dealer	82520
Valet	82712
Vault Specialist	82230
Vault Specialist II	84202

Enrolled Tribal Members

Arts Worker (Sub-Relief)	04115
Community Outreach Specialist	5208
(Post Graduate Trainee 2 Years)	
Food and Beverage Supervisor	82707/84708

Pick Up / Drop off Application:

Skenandoah Complex

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Mail: **Human Resource Department** PO Box 365 • Oneida, WI 54155

Email: **HRD_Jobs@oneidanation.org**

Website: **<http://oneida-nsn.gov>**

Upcoming Events in *September - November*

September 8

Missionaries Peter & Donna Pfaltzgraff

When: Sunday, September

Time: 10:00AM

Where: Rivers of Life Christian Center, 522 Orlando Dr. (Hwy EE), De Pere

Rivers of Life Christian Center will host Missionaries Peter & Donna Pfaltzgraff. They are missionaries primarily in Kenya, Africa. Rev. Peter & Donna are founders and directors of Grace and Faith Family Ministries, Intl. and oversee over 150 local churches. For more information, please call (920) 265-0708.

September 9

Social Media 101 for Small Business: Where to Start?

When: Monday, September 9

Time: 11:00AM

Where: Stadium View 1963

Holmgren Way, Green Bay

If you're managing a small business and wonder how social media can work for you but don't know where to start, this program is for you. We'll take a high-level look at the most common small-business social media channels, what they do, how they can work for you, and how you can get started.

Registration and networking 11am-11:15

Lunch & 30-second elevator pitches 11:15 - 11:45

Presentation 11:45 til 1

Lunch is at our cost of \$12

RSVP events@hbbaconnects.com 8.

September 24

Suicide Prevention (QPR) Training

When: Tues. September 24

Time: 6:00PM - 8:00PM

Where: Concordia University Green Bay

45,000 people die by suicide each year. QPR, like CPR, is a proven methodology for saving a person's life. QPR: Question. Persuade. Refer. Recognize the signs & learn how to help. No Charge. Registration required: cuw.edu/QPRtraining

September 28

Annual Diabetes Walk

When: Saturday, September 28

Time: 9:00AM REGISTRATION

10:00AM WALK BEGINS

Where: Oneida Nation Elementary School, N7125 Seminary Rd.

Join us for walking, fun, food, prizes, music and much more! Register to win a bicycle. Together we can stop diabetes one step at a time. Call 920-869-2711 for more information. Sponsored by the Special Diabetes Program for Indians, Just Move It Oneida, WI, Mini grant assistances from Oneida Community Health.

November 6

Rivalries, Allies, Histories & Cultures that Shaped the Black Hawk War A Symposium

When: Saturday, November 2, 2019

Time: 9:00AM - 3:00PM

Where: Plymouth Arts Center, 520 East Mill Street, Plymouth, WI 53073

Parking is available on site.

To register online visit our website at: schrc.org Select: Shop/Black Hawk War Symposium OR send check to: SCHRC, 518 Water Street, Sheboygan Falls, WI 53085. Fees: \$50.00 per person. Questions: Call: SCHRC at 920.467.4667, Email: steverogstad@schrc.org

Ongoing

VFW Brat Fry

When: Every Wednesday

Time: 9:00AM - 2:00PM

Where: VFW, 2980 E. Service Rd. Oneida, WI

Veterans of Foreign Wars Oneida

Post 7784, will have a food sale every Wednesday thru summer: Hot Dog \$2, Walking Taco \$3, Burger \$3, Brat \$3, Soda \$1, Water \$1, Chips .50¢
FMI: 920 217-0135

OLCC Regular Meeting

When: 1st and 3rd Thursday

Time: 5:30PM

Where: NHC, 3rd Floor Rm 338
OLCC Conference Room

For more information call 920-869-4430 or Email: LandClaims_Comm@oneidanation.org

Prayer Warriors

When: Second Tuesday of every month

Time: 11:25AM - 12:00PM

Where: Activity Room at the Oneida Nursing Home.

Sponsored by the Oneida Ecumenical Team. All are welcome! Bring your prayer requests for individuals, families, community and world. For more information please contact: Edi at 715-524-3194 or Edijafra@yahoo.com

Alcoholics Anonymous

When: Wednesdays

Time: 6:00PM

Where: Three Sisters Comm. Center
The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

Wise Men's Support Group

When: Thursdays

Time: 5:30 PM to 7:30 PM

Where: Wise Women Gathering Place, 2615 S. Packerland, G.B. Next to Famous Dave's

The Wise-Men's Group is a Fellowship comprised of Native and Non-Native men. The Fellowship is dedicated to healing and supporting all men having difficulties dealing

with personal issues in their lives that are, or can be destructive to their wellness. The Wise Men's Fellowship was created by two elders believing all men had a need for support at certain times of their life. There is no age or community restriction to participate in the Fellowship, just your wanting to be a better you. Confidentiality is held in high esteem and stays within our ranks. Native Culture and Spirituality, smudging and tobacco use are forefront to the group. Come and experience our camaraderie or address a struggle you want to lift off your shoulder.
FMI, contact: Rick Laes at 920-869-9026.

Women's Support Group

When: Every Friday

Time: Noon-2:30PM

Where: Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.

Reminder Notice

For those listed as **Ongoing**, please let the Kalihwisaks know if the information is up to date **and/or** if the information is no longer valid. We appreciate your assistance in keeping the events calender in good standing.

Contact us at: kalihwisaks@oneidanation.org or call 920.496-5636 to get your event listed

ONHS Cross Country team



Kali photo/Dawn Walschinski

Left to right: Dakota Swamp and CJ Summers stretch out before training for cross country.

By Dawn Walschinski
Kalihwisaks Managing Editor
 dwalschi@oneidanation.org ✉
 @dwalshi_kali 🐦
 (920) 496-5636 📞

Oneida Nation High School (ONHS) Senior CJ Summers and first-time cross-country runner Dakota Swamp stretched out before starting their practice for their sport.

"I'm trying to get under 20 minutes for three miles," stated CJ on his goal for the season.

"I'm just trying to keep up with him," said Dakota.

Coach Curt Summers hopes to build on the momentum of improvements the team made over the course of last year's cross-country season.

"We progressively got better each meet. Times always got better," he said.

The team of 5 to 6 runners will participate in 5 meets this year, sometimes against higher division schools with bigger teams.

"The competition is set pretty high for those meets, but these boys (and girls) tend to work really hard," said Curt.

"They put in the work, and usually by the end of the season it really shows."

Curt has the team doing strength training to improve overall fitness and hopefully avoid injuries.

"We really need these athletes to really think about that part of their sport. It's just not basketball, or it's just not lacrosse or it's just not football, because there's a lot of things that come along with those sports and one of the big things is injuries, so one preventative is strength training," he said.

While both CJ and Dakota think of lacrosse as their main sport, they enjoy cross-country running for its own benefits.

"I just really like to run, and it really trains for my other sports that I play, and it clears my mind a lot, too," said CJ.

"I know it's good training for, because I play lacrosse, it's going to be good from my lungs and stamina," said Dakota. "It takes your mind off of things, it also makes you take a step back and realize where you are."

ONHS Cross-Country Team will run on Saturday, September 7 at Irish Waters Golf Club in Freedom at 8:30am.

Oneida/NEW United falls to Wabeno/Laona



Kali photo/Christopher Johnson

The Oneida/NEW United varsity football team took on Wabeno/Laona in 8-Man action August 29 at NEW Lutheran High School. Quarterback Zach Luepke led United with 67 passing yards and 39 yards rushing in a tough 42-16 loss to the Rebels. Max Bowers led United with 66 receiving yards. The loss places United at 0-1 in the MONLPC-8 Man Conference standings. Oneida/NEW United will bring their new look to Norbert Hill Center on Friday, Sept. 6 when they take on Sevastopol at 7:00 p.m.

Above: RB Evan Danforth (#28) waits for an opening behind his blockers in first-half action.

Sturgeon removed to target lampreys

LANSING, Mich. (AP) ~ State regulators and Native American tribes are temporarily removing juvenile lake sturgeon from two Michigan rivers to protect them from chemical treatments targeting sea lampreys.

The U.S. Fish and Wildlife Service treats rivers in the Great Lakes region to kill invasive lampreys. It doesn't harm most fish. But when the treatments are

applied in the Big Manistee and Muskegon rivers, lake sturgeon are at risk.

Over the next two months, the Little River Band of Ottawa Indians and the Gun Lake Tribe will join the state Department of Natural Resources to catch juvenile sturgeon and keep them in rearing facilities until the treatments are completed. Afterward, they'll be released.

CONTACT

Lori Hill

920.490.3803 or email at

Adventure_dept@oneidanation.org

ONEIDA ADVENTURES

Connecting to Nature

SPONSORED BY SDPI

Fall Programs 2019

Open Climbing

Summer is coming to an end. Come to the ropes course and scale the 40 foot wall in our own back yard while you can!

When: 11:00 am – 1:00 pm October 1 sign up for a half hour increment

Cost: Free for Native Americans, Sponsored by SDPI Grant.

For: Call for Ages

Kayaking

Our paddling adventures are incredible! Take a tour on local bodies of water. Only a few tours left this season. *(RAS available)

When: September 10 and Sept 24 (Recreation kayak)

Cost: Free for Native Americans, Sponsored by SDPI Grant.

For: Call about youth ages. No experience needed

Biking

Feel the wind on your face as we wind our way on the scenic streets of Green Bay! Using our bikes and helmets, get active at noon and have a blast doing it!

When: 12:00-1:00

Sept 17 and Sept 24 (both are Low/Medium level classes)

Where: Meet at Oneida Adventures

Cost: Free for Native Americans

For: Adults 18 and up

Fall Family Campout

Spend 3 days at Governor Tommy Thompson State Park. Hike, bike and have a great time with family and community members!

When: October 11-13 Registration required!

Cost: \$25.00 deposit, to be returned after participation

For: Ages 9 and up Youth under 18 must have an adult. Only 2 youth per adult

Mindfulness Walks

Mindfully walk with us! take a break from the day's stressors on local trails.

When: 12:00-1:00 Sept. 19 and Sept 26.

Cost: Free for Native Americans, Sponsored by SDPI Grant.

For: Native Americans 18 and up



CONTACT

Lori Hill

920.490.3803 or email at
Adventure_dept@oneidanation.org

ONEIDA ADVENTURES

Connecting to Nature

SPONSORED BY SDPI

August reflections 2019

Looking Back

- As summer comes to a close, we are reflecting back on some of the highlights of the season! The staff at Oneida Adventures wants to thank all of the community members that participated in our programs. We were blissfully busy with a variety of programming. We had our summer camps, kayaking, caving, biking, hiking, ricing, archery, climbing, and helped many departments develop a team atmosphere of harmony. Our staff agree that it has been another fantastic summer!
- It saddens us to know our little adventures family will be separated again. Sub relief staff Nick Metoxen and Yohneh Danforth are off to college and intern Crystal Danforth is back to college also. We hope to be able to work with them again!

Our Staff *Thanks YOU!*



It's Just the beginning...

Be sure to check out the Oneida Adventure flyers and bulletin Boards at Oneida Family Fitness. We have updated options for fall that you won't want to miss! Use the contact info in the left upper corner for registration.



Report: US Native American health agency at crossroads

By **FELICIA FONSECA**
Associated Press

FLAGSTAFF, Ariz. (AP) ~ Emergency rooms shut down for months. Hospitals put patients at risk for opioid abuse and overdoses. A longtime pediatrician

was charged with sexually abusing children.

The federal agency that administers health care for more than 2.5 million Native Americans has long been plagued with problems that have kept

it from improving health care delivery. Money, staffing, infrastructure, health disparities and a general lack of accountability all have played a part.

A federal report released Thursday said things won't get better unless the Indian Health Service takes a serious look at its organizational structure, which the report said fails to adequately track hospital performance and leaves workers uncertain about their roles and responsibilities.

The report by the U.S. Health and Human Services' Office of Inspector General doesn't make any formal recommendations but is meant to maintain pressure on the Indian Health Service as it implements a five-year plan to address access to health care, quality, management and operations, Dallas regional inspector Ruth Ann Dorrill said.

"It's a matter of getting from that page to the direct service delivery and to the patients themselves so they can walk into IHS hospitals and feel like they are consistently and reliably getting high-quality care," Dorrill said.

The Indian Health Service says it recognizes the release of its strategic plan earlier this year is a first step and that embedding the changes within the agency will take time. The plan outlines goals to recruit and retain employees, improve data collection, provide culturally appropriate care and expand services.

"Through sustained effort, partnership with tribal communities and a sincere desire to do better, we will achieve the best care possible for our patients," IHS spokesman Joshua Barnett wrote in a statement to The Associated Press.

Jerilyn Church, chief executive of the Great Plains Tribal Chairmen's Health Board, was more skeptical. She said the issues are deeply entrenched and won't be fixed without significant and consistent input from tribes and tribal organizations, which she hasn't seen yet.

"The lack of trust, the lack of improvement, you can't overcome those kinds of failures in a vacuum," Church said.

The Indian Health Service repeatedly has been the focus of congressional hearings and scathing government reports that seek reform. It runs two dozen hospitals and nearly 80 other health care facilities around the country, most of which are small and on or near Native American reservations.

One-quarter of the hospitals are in the Great Plains region that serves Iowa, Nebraska, North Dakota and South Dakota.

Hospitals in that region have had Medicare funds yanked, and shut down services temporarily or permanently. Elsewhere in New Mexico and South Dakota, emergency room departments were shuttered for months between 2014 and 2017.

The Office of Inspector General released a report last month that found a handful of Indian Health Service hospitals put Native American patients at risk for opioid abuse and overdoses because they failed to follow their own protocols for prescribing and dispensing the drug.

In a separate report released the same day, the office said the Indian Health Service made significant improvements at its hospital on the remote Rosebud Sioux Reservation in South Dakota after the emergency department was abruptly but temporarily closed a few years ago. But it still struggles to hire adequate staff and managers.

A pediatrician accused of sex abuse, Stanley Patrick Weber, was sentenced in January to 18 years in prison for improperly touching two boys on the Blackfeet Indian Reservation in Montana. He's awaiting trial in Rapid City, South Dakota, on several charges of sexually abusing Native American children between 1998 and 2005 while working for the Indian Health Service on the Pine Ridge reservation.

The Indian Health Service this year contracted for an independent review of how it addressed accusations against Weber. Two other inquiries are underway.

• See 51,
IHS at crossroads

Living Treasures
The Native American Educational and Cultural Center | Indian Arts Cultural Exchange Program

Pottery
Saturday, Sept. 7 through Friday, Sept. 13 at 10:00 AM - 5:00 PM

Jennifer Stevens

Join a workshop each day at 2:30 PM featuring Oneida pottery techniques.

For a full schedule of special programs and events, visit our website!

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From page 50/IHS at crossroads

The agency has been focused on change in the last few years to ensure all hospitals are reviewed by the same accreditation agency, created an Office of Quality, increased incentives for scholarship and loan repayments for employees, and enhanced screening for new hires.

The Office of Inspector General interviewed current and former Indian Health Service employees and other health care professionals for its latest report. It said formal structures would help employees understand their jobs and keep them accountable. The report

also found frequent turnover in leadership led to changes in policies that didn't provide clear direction.

One unnamed interviewee said: "We build our own processes as we go and hope that we are making progress."

Despite the issues, Dorrill said the Indian Health Service is headed in the right direction.

"We've been moved by their obvious, deep commitment to their mission and to their patients," she said. "When we've pointed out these disconnects ... we feel like they're listening."

Upcoming Sports Schedule

Oneida/NEW United






— FOOTBALL —

Game	Date	Opponent	Location	Bus Leaves
HOME	09/06/19	Sevastopol @ 7:00PM	Oneida HS Field	X
Away	09/13/19	Lena/STAA @ 7:00PM	Lena HS	5:15 PM
HOME/NEW	09/21/19	Gibraltar @ 1:00PM	New Lutheran HS	11:30 AM
Away	09/27/19	Suring @ 7:00PM	Suring HS	4:50 PM
Away	10/04/19	Wausaukee @ 7:00PM	Wausaukee HS	4:45 PM
HOME	10/11/19	Florence @ 7:00PM	Oneida HS Field	X
<i>Homecoming Game</i>				
Away	10/18/19	Gillett @ 7:00PM	Gillett HS	5:10 PM

Oneida Nation Thunderhawk Home Field: N7210 Seminary Rd., Oneida, WI 54155 *Behind Norbert Hill Center

NEW Lutheran High School Home Field: 1311 S. Robinson Ave., Green Bay, WI 54311

Away Game Locations:

-  Algoma High School: 1715 Division St., Algoma, WI 54201
-  Lena High School: 304 E. Main St., Lena, WI 54139
-  Suring High School: 411 Algoma St., Suring, WI 54174
-  Wausaukee High School: N11941 US Highway 141, Wausaukee, WI 54177
-  Gillett High School: 208 W. Main St., Gillett, WI 54124

<https://oneida-nsn.gov/education/oneida-nation-school-system/>



SCORE!

Friday – Sunday, Sep. 27–29
10am – 10pm

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Tickets \$43 • CHAMP-e™ Reserves \$50 (5-pack minimum)

CHAMP-e™ advance reservations are limited to
200 on a first come, first served basis.

Details at Bingo Hall.



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Please gamble responsibly.

Upcoming Sports Schedule
Oneida Nation Thunderhawks
– VOLLEYBALL –

Game	Date	Opponent	Location	Bus Leaves
HOME	09/05/19	Gillett @ 5:00PM	ONES	X
Away	09/10/19	Crivitz @ 5:00PM	Crivitz HS	2:50 PM
HOME-Tri	09/12/19	Gillett / Coleman @ 4:30PM	ONES	X
HOME	09/17/19	Suring @ 5:00PM	ONES	X
Away	09/19/19	Coleman @ 5:00PM	Coleman HS	3:00 PM
HOME	09/23/19	Menominee @ 5:00PM	ONES	X
HOME	09/24/19	Wausaukee @ 5:00PM	ONES	X
Away	10/01/19	STAA @ 5:00PM	STAA	2:40 PM
Away-Tri.	10/03/19	Niagara / Crivitz @ 4:30PM	Crivitz HS	2:30 PM
Away-Tnmt.	10/05/19	Lena Invitational Time TBA	Lena HS	TBA
BYE	10/08/19	BYE	X	X
HOME	10/10/19	Lena @ 5:00PM	ONES	X
Away	10/15/19	Niagara @ 5:00PM	Niagara HS	1:50 PM
Away-Tri	10/17/19	Wausaukee/STAA @ 4:30PM	STAA	2:10 PM

Oneida Nation Thunderhawk Home Court: N7210 Seminary Rd., Oneida, WI 54155

Away Game Locations:

- Crivitz High School: 400 South Ave., Crivitz, WI 54114
- Lena High School: 304 E. Main St., Lena, WI 54139
- Coleman High School: 343 HWY 141 N., Coleman, WI 54112
- STAA (St. Thomas Aquinas Academy): 1200 Main St., Marinette, WI 54143
- Niagara High School: 700 Jefferson Ave., Niagara, WI 54151

Upcoming Sports Schedule
– Cross Country –

Meet	Date	Location	Bus Leaves
Away	09/07/19	Freedom HS – Irish Waters @ 8:30AM	7:00 AM
Away	09/21/19	Marinette HS – HS Soccer Field @ 9:00AM	7:00 AM
Away	09/26/19	Mishicot HS – Track Field @ 3:30PM	1:50 PM
Away	10/08/19	Lena HS @ 4:00PM	2:20 PM

Away Game Locations:

- Iola-Scandinavia/Iola Winter Sports Complex: E398 County Road MM, Iola, WI 54945
- Freedom / Irish Waters Golf Course: N4265 Murphy Rd., Kaukauna, WI 54130
- Marinette High School / Soccer Field: 2135 Pierce Ave., Marinette, WI 54143
- Mishicot High School / Track Field: 660 Washington St., Mishicot, WI 54228
- Lena High School/Track Field: 304 E. Main St., Lena, WI 54139

<https://oneida-nsn.gov/resources/kalihwisaks/>