



## Oneida Nation signs on to water quality pact

By Christopher Johnson  
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The Oneida Nation, along with Brown, Outagamie, Calumet, and Winnebago counties, has signed on to the Northeast Wisconsin Water Quality Pact to collaborate in the development of plans to protect the region's water basin. Oneida Nation Vice-Chairman Brandon Stevens signed on behalf of the Nation on March 5 during the 20th Annual Watershed Conference held at Lambeau Field.

The Northeast Wisconsin Water Quality Pact contains plans to prioritize water quality in each jurisdiction, to meet annually to share information and updates regarding water quality initiatives in each jurisdiction, and to develop clean water policy priorities as part of their respective sub-basin programs.

"The protection of waters is an essential responsibility given to our people in our original instructions from the Cre-



Kali photo/Christopher Johnson

Oneida Nation Vice-Chairman Brandon Stevens addresses the 20th Annual Watershed Conference attendees on March 5 at Lambeau Field. Stevens signed the Northeast Wisconsin Water Quality Pact with four other municipalities pledging the Nation's support with improving overall water quality in the region for future generations.

ator," Stevens said. "It is our responsibility to ensure that our waterways are protected and maintained. Our Nation's ancestors have utilized these waters since our arrival in the 1800s. The waters here were clean and pristine ... a place where wild rice grew and the fish

were abundant. It is our hope that one day these waters will once again be restored."

Stevens talked about the numerous

• See 8,  
**Water Quality Pact**

### What's New This Week



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 Family Fun Night 2019



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Debbie Thundercloud returns as General Manager

## 2019 Honor the Youth Pow-Wow

Kali photos/Eric Doxtator

The annual Honor the Youth Pow-Wow was held on February 23 at the Radisson Hotel and Conference Center. Sponsored by the Oneida Pow-wow Committee, the afternoon featured MC Dylan Prescott along with numerous drum groups. Head Dancers included Brayen Boivin, Lenna Metoxen, Hudson King, and Sadie Kelley.

See pp. 24-25 for more Pow-wow pictures.



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# Oneida Nation to enter hemp production pilot program

By Christopher Johnson  
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The Oneida Nation has officially filed for a permit with the Department of Agriculture, Trade, and Consumer Protection (DATCP) to begin its potential journey into the hemp production industry. With the removal of hemp from the Controlled Substances Act, the Wisconsin Department of Agriculture has initiated a pilot program to allow Wisconsin farmers to begin hemp production for the first time since 1958.

The Oneida Nation is currently in the process of creating rules for hemp production on the reservation, but for the 2019 growing season the tribe will not be producing the plant on a large scale. “Wisconsin hasn’t actually made those rules just yet while the Oneida Nation is in a position to create their own regulations but they haven’t just yet,” Oneida Nation Project Manager Mike Troge said. “This season we will be participating in a pilot program through DATCP which means we will not be growing it at a commercial scale or selling it at a commercial scale.”

The plan for the upcoming growing season is to produce the plant on approximately 32 acres on the Oneida Reservation. Of those, one acre will



Getty Images

The Oneida Nation is preparing to begin hemp production by June 2019. The tribe plans to focus this initial season on CBD, crop testing, and seed production for future years.

be earmarked for the production of cannabidiol (CBD). CBD is increasing in popularity nationwide as well as in the medical community for its promising potential to assist with numerous medical ailments including pain management and childhood epilepsy. CBD extracted from hemp contains less than .399 percent tetrahydrocannabi-

nol (THC), meaning ingestion will not produce the psychotropic effects (or a “high”) users typically experience with hemp’s cousin marijuana.

The growing of hemp crops for the purpose of CBD production will require the tribe to ship those plants to a processing facility. “There are three facilities in Wisconsin that process CBD so we’ll be sending it off to have the CBD extracted,” Troge said. “We’re also going to have to see what the grade of the crop is because pests have really been hard to manage for most farmers these days. But at this point CBD appears to be the best path for us to follow right now.”

The remaining acres will be utilized for testing and seed production for upcoming growing seasons. While the long-term future of hemp production in Oneida may hold a vast array of possibilities, the near-term plan is to take a slower, albeit deliberate, path to the market. The reasons for taking this measured approach include limited nation-

wide resources to produce hemp fiber, as well as the fact that hemp production is an extremely tedious task.

“The CBD portion of that crop is a very labor-intensive process so that’s why we’re only working with one acre this season,” Troge said. “It requires a lot of hands-on work and the equipment we have right now is not really recommended as far as mechanical planting or harvesting goes. So, at this point we’re going to be studying the labor aspects of the CBD crop and we’ll go from there.”

“This process also involves us exploring ways for the community to get involved as more land is sought out to make this sustainable,” Oneida Nation Councilman Ernest Stevens III said during a recent Oneida Business Committee meeting. “Part of the purpose for this pilot program is to also stay on top of the science of this venture. We are currently in the process of developing ordinance and legislation for this and talking to other tribes as well, so we want to have the science to back this up. This is (going to be) an economic venture eventually, but it’s also an important agricultural piece that we want to pursue so this pilot program is there to help produce that scientific data.”

Nearly 2,100 individuals and businesses have applied to grow or process industrial hemp in 2019, according to DATCP. That is a significant increase from 2018 and that increase is believed to be the result of hemp’s removal from the Controlled Substances list last year, which also removed most legal uncertainty about production participation.

The Oneida Nation has never grown hemp for commercial purposes in its nearly 200-year existence here in Wisconsin, although the state was once one of the most prolific producers of the crop during the first half of the 20th century when it was harvested mainly for its fiber to make rope. Most growers today will be cultivating the crop for CBD or grain. The tribe expects to begin its hemp production program by early June.

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This project is supported by Grant Number 90AV0026 from the Administration on Children, Youth and Families, Family and Youth Services Bureau, U.S. Department of Health and Human Services. Its contents are solely the responsibility of the authors and do not necessarily represent the official views of the U.S. Department of Health and Human Services.



## Special Diabetes Program hosts Family Fun Night



Kali photos/Christopher Johnson

The annual Family Fun Night was held on February 27 at the Oneida Nation Elementary School. Sponsored by the Oneida Comprehensive Health Division and the Special Diabetes Program for Indians, the evening featured children-oriented games, inflatables, health education, a nutrition booth, and a healthy meal.

Left: Apache Danforth and Isabela Danforth, 7, work as a team during an activity on Family Fun Night.

Top: Children participate in an active game of Twister during the event.

### CORRECTION

On page 5 of the February 7, 2019 Kalihwisaks artwork on the old Duck Creek Bridge was incorrectly attributed to a member of the Arts Program. The artist is Scott Hill and is not affiliated with the Oneida Nation Arts Program. The Kalihwisaks staff apologizes for the error.

### What's New This Week



**Page 21/Local**  
Oneida Nation supports  
Town of Oneida  
Volunteer Firefighters

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### – Kalihwisaks –

*Official Newspaper of the Oneida Tribe*

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-5636, Christopher Johnson (920) 496-5632. Contact Yvonne Kaquatosh at (920) 496-5631 to include information in the classifieds section and/or Advertising.

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### Disclaimer:

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Kalihwisaks is a member of NAJA  
(Native American Journalists Association) & WNA  
(Wisconsin Newspaper Assoc.)





## Chairman Hill to deliver Wisconsin State of the Tribes Address

Oneida Nation Chairman Tehassi Hill will deliver the annual Wisconsin State of the Tribes Address on Tuesday, April 9 at the State Capital in Madison, WI.

The event has become a regular feature of the spring legislative sessions, offering an opportunity for the eleven federally recognized Native American Tribes and the Wisconsin Legislature to refresh their relationship and explore areas of mutual governmental interest. Along with the address highlighting the current and developing state of the Tribal governments and the reservation communities, the event provides an opportunity for discussions between Tribal governing bodies and members of the legislature about legislative priorities



**Tehassi Hill**  
OBC Chairman

## Thundercloud returns as GM

The Oneida Business Committee is pleased to announce Debbie Thundercloud has been named General Manager (GM) of the Oneida Nation. She will assume this role April 7, 2019.

Ms. Thundercloud has an impressive resume with the Oneida Nation having served as Chairwoman from 1993 to 1999, Vice-chairwoman from 1990-1993 and as Oneida's General Manager from 2006-2011. Prior to her role as General Manager, she was an executive with Bellin Health, and most recently served as the Chief of Staff with the National Indian Gaming Association. She has a bachelor's degree from the University of Wisconsin Green Bay and a master's degree from Marquette University.

The GM position requires strong strategic leadership and the ability to ensure effective and efficient operation of our non-revenue generating entities. We are confident with her education and experience, Ms. Thundercloud will bring this to our Nation.



**Debbie Thundercloud**  
General Manager

Ms. Thundercloud's office will be at the Norbert Hill Center during her transition to the organization, with her permanent office located at the Skenandoah Complex on Packerland Drive.

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# Creative Placemaking Gathering



Kali photo/Christopher Johnson

The Oneida Arts Program, along with the Wisconsin Arts Board and the First Nations Development Institute, hosted the first Creative Placemaking Gathering on February 28 at the Radisson Hotel & Conference Center. The goal of the gathering was to share information and historical and cultural knowledge with various Oneida Nation Departments with the intention of creating numerous artistic cross-platform projects that will benefit the tribe. Above: Guest speaker Mike Laverdure discusses artistic architecture in a presentation titled "Everything is a Circle" during the gathering.



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# What were your thoughts on March 4, 2019?

## Submitted by the Oneida Land Claims Commission

If you are Oneida, I hope you spent a few minutes thinking about our anniversary of a landmark decision that changed the course of our land claims battle. If it wasn't even a thought, then we definitely have some work to do. It is imperative that we do not let these bits of history be forgotten because they affirm that we have every right to pursue what is rightfully ours. March 4, 1985 saw a victory for the Oneida Nation in a land rights test case that was brought to

the Supreme Court of the United States of America.

What do you know about that case? The Supreme Court, Justice Powell, held that: (1) Indian tribes could maintain action for violation of their possessory rights based on federal common law;

(2) the Non-intercourse Acts did not preempt tribes' right of action under federal common law;

(3) action was not barred by limitation, laches, abatement, ratification or doctrine of nonjusticiability; and

(4) counties' cross claim for indemnity

from state raised question of state law and thus, since state had not waived its constitutional immunity to suit in federal court on this question, no ancillary jurisdiction existed.

With the social, legal and economic world the way it is, perhaps, it is time to have a detailed understanding of what a "good settlement" would entail. Perhaps it is time to understand the value of a "non-settlement" on our terms. Perhaps we need to admit the full true position of the governments sitting at the table in their approach towards a settlement of the land rights of Indian peoples. We may need to remind ourselves and those who represent us of the thinking of the "good Indian mind for a good Indian settlement" mantra, and the value that

a comprehensive understanding of the subject culturally, socially, and legally would provide.

The Oneida Land Claims Commission will be sharing more background information in the future to the GTC, to develop a better understanding of our land rights. Our information pertains to our land rights, no matter the location with special emphasis on the Oneida Nation traditional homelands in the present state of New York.

**Land Claims Commission meetings held the first and third Thursday of each month at 5:30PM at Norbert Hill 3rd floor room 338.**

For more information or questions email:

landclaims\_comm@oneidanation.org or leave a message at 920-869-4430.

If you would like to see the case and decision in full go to:

<http://caselaw.findlaw.com/us-supreme-court/470/226.html>

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ONEIDA

## Wisconsin births decline to lowest point in 40 years

MADISON, Wis. (AP) – A drop in teen pregnancies has contributed to the lowest number of babies being born in Wisconsin in more than 40 years, according to a university researcher.

Data from the state Department of Health Services show there were less than 65,000 babies born in 2017, the lowest number in the state since 1973, Wisconsin Public Radio reported.

One major factor in the decrease in births is that fewer teens are having babies. Teen births have dropped 60 percent over a decade, David Egan-Robertson, of the UW-Madison Applied Population Laboratory.

"And in 2017, for the first time, teen births fell below 4 percent of total births," he said. "So that's quite a significant change. It's been a very long-term process, but that's a noticeable change in that age group."

"The decline in births that has been

happening over the last 10 years has really been showing up in public school populations," Egan-Robertson said. "So as we go forward we have to take that into account. One of the big implications, particularly in more rural districts, is the number of births are down. In fact, in some counties they're down as much as 30 percent from 2007. That's really having an impact on local school decisions."

The figures also show that low birth weight in babies is increasing. Premature birth is the leading cause of infant death, said Marilyn Noll, director of maternal-child health at March of Dimes in Wisconsin.

"It's really shocking to see the stats continue to rise. Everyone is doing a lot of work and yet they're not seeing the fruits of their labor," Noll said.

Information from: Wisconsin Public Radio, <http://www.wpr.org>



# Senate confirms circuit court nominee over Dem objections

By Lisa Mascaro and Gene Johnson  
Associated Press

WASHINGTON (AP)—President Donald Trump's nominee for a lifetime seat on the 9th U.S. Circuit Court of Appeals was confirmed in a party-line vote Tuesday as Republicans broke a longstanding tradition by approving someone opposed by both of his home-state senators.

Eric Miller, a Seattle attorney and former clerk for conservative Supreme Court Justice Clarence Thomas, was confirmed 53-46 as the Republican-led Senate continues its drive to reshape the federal judiciary in the Trump era. The 9th Circuit oversees Western states and is often a target of Trump's complaints about the judicial branch, though legal scholars say its reputation as a liberal bastion is outdated.

"Eric Miller has a distinguished record in both public service and private practice," Senate Majority Leader Mitch McConnell, R-Ky., said in a written statement. "He holds degrees from Harvard and the University of Chicago. And his legal experience includes prestigious clerkships on our nation's highest courts."

Miller is the first judge confirmed in a century over the objections of both home-state senators, upending a tradition that granted local constituents, through their senators, a say on federal court appointments in their states, said Carl Tobias, a constitutional law professor at the University of Richmond School of Law in Virginia.

Miller drew opposition from Democrats — including Washington Democratic Sens. Patty Murray and Maria Cantwell — over a perceived hostility to tribal rights, among other issues. The 9th Circuit, which has 23 active judges, includes most of the nation's tribes.

They also objected to the Republicans scheduling his confirmation hearing during a Senate recess last October; just two senators attended, both Republicans. In a floor speech, Murray called the hearing a sham.

"It is a dangerous road for the Senate to go down," she said. "The hearing included less than five minutes of questioning — less questioning for a lifetime appointment than most students face for a book report in school."

Miller did not immediately return an email seeking comment.

During his confirmation hearing, Miller made few remarks about his judicial philosophy, but he did note that as an assistant to the U.S. solicitor general from 2007 to 2012, he argued a case before the Supreme Court defending tribal trust lands. When he later joined the Seattle law firm of Perkins Coie, he represented clients who opposed tribal interests in court.

"My job as an advocate is not to advance my own views but to advance my client's views," he said.

He added: "The treaties with tribes must be respected and must be understood as the tribes would have understood them. Those are principles that sadly were not always honored throughout our history."

One recent case concerned treaty fishing rights. The state of Washington appealed to the Supreme Court after the 9th Circuit upheld a lower court's decision that tribal treaties required the state to spend potentially billions of dollars to replace highway structures that block migrating salmon and steelhead. Miller represented developers and business interests who submitted a friend-of-the-court brief suggesting that while the treaties guaranteed tribes the right to fish, they didn't necessarily guarantee that there must be fish to catch.

"If tribes have a right to ensure that States maintain a particular number of fish for tribal interests, then few activities

in the West will escape judicial superintendence at the behest of tribes," the brief said.

Even some critics of his nomination conceded his legal chops. In a letter to the Senate Judiciary Committee expressing concern, the National Congress of American Indians and the Native American Rights Fund called him "a talented attorney with an impressive resume."

Miller has also served as deputy general counsel of the Federal Communications Commission and on the appellate staff of the Justice Department's Civil Division.

He has two children, 11 and 8, and his wife is an assistant U.S. attorney in Seattle.

## Oneida Food Safety Class

According to the Oneida Food Service Code and in order to provide the safest food products to the community, people who wish to sell food at any Oneida Nation event or on any Oneida Nation property are required to complete and maintain a food safety certification.

### 2019 Schedule

#### CERTIFICATION

March 20	5 - 9 P.M.
May 22	5 - 9 P.M.
June 19	5-9 P.M.
June 28	9-12 P.M.-NHC
July 24	5 - 9 P.M.
August 21	5 - 9 P.M.
September 18	5 - 9 P.M.
October 16	5 - 9 P.M.
November 13	5-9 P.M.

#### RECERTIFICATION

March 13	5-6 P.M.
May 29	5-6 P.M.
June 12	12-1 P.M.
June 28	12-1 P.M.-NHC
July 17	5 - 6 P.M.
August 7	12-1 P.M.
September 11	5-6 P.M.
October 2	12-1 P.M.
October 30	5-6 P.M.
November 20	5-6 P.M.

LOCATION: Little Bear Development Center,  
N7332 Water Circle Place, Oneida, WI 54155

SIGN UP: Call the Environmental, Health & Safety Division at  
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If there are not at least 3 people signed up and present within  
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# Spring ahead to safety as daylight saving time begins

*Spring ahead to safety as daylight saving time begins*

MADISON, Wis. ~ As you set the clocks forward this weekend, ReadyWisconsin is encouraging you to take advantage of the time change to test the smoke and carbon monoxide detectors in your home and replace the batteries.

“An important part of home safety is making sure the systems that protect us are working properly,” said Wisconsin Emergency Management Administrator Brian Satula. “Carbon monoxide and smoke detectors provide a crucial early warning to danger in your home.

The time change this weekend provides an excellent opportunity to check those devices while you are resetting your clocks.”

According to the National Fire Protection Association, three out of every five home fire deaths occurred when smoke detectors were either not present or were not working properly. Detectors should be tested monthly and the device itself should be replaced every 10 years.

The record-breaking cold temperatures Wisconsin has seen this winter have had many furnaces working overtime, which can increase the risk of carbon monoxide leaks in the home. The

Wisconsin Department of Health Services says approximately 500 people are treated at hospital emergency rooms across the state annually for carbon monoxide poisoning, and many of those cases could be prevented by having working carbon monoxide detectors.

Symptoms of carbon monoxide poisoning include headaches, fatigue, dizziness, shortness of breath, nausea, and confusion. At high levels, carbon monoxide can cause death within minutes. If you suspect you or someone may be experiencing carbon monoxide poisoning, or your detector sounds an alarm, go outside immediately for fresh air and call 911.

To protect yourself and your family from carbon monoxide, follow these safety tips:

- All homes and duplexes in Wisconsin are required to have detectors on every level, including the basement, but not the attic or storage areas. Detectors can be purchased at most hardware stores. Daylight saving time is a good time each year to replace the batteries in your detector and push the test button to be sure it's working properly. Replace your detector every five years.
- Have your furnace or wood-burning stove inspected annually. Hire a pro-

fessional to make sure it is functionally sound and vents properly outside the home.

- Never run a gasoline or propane heater or a grill (gas or charcoal) inside your home or in an unventilated garage. Any heating system that burns fuel produces carbon monoxide. Use a battery-powered detector where you have fuel burning devices but no electric outlets, such as in tents, cabins, RVs and boats with enclosed cabins.

- Generators should be run at a safe distance (at least 20 feet) from the home. Never run a generator in the home or garage, or right next to windows or doors.

- Never run a car in an enclosed space. If a vehicle is running, you must have a door open to the outside.

**Daylight saving time begins Sunday, March 10 at 2 a.m.**

For more information on carbon monoxide poisoning, visit: <https://www.dhs.wisconsin.gov/air/co.html>

For tips on emergency preparedness: <https://readywisconsin.wi.gov>. You can also follow ReadyWisconsin on Facebook, Twitter and Instagram.



## ONEIDA NATION General Tribal Council

# NOTICE

### Rescheduled\* Special GTC Meeting

DATE: Sunday, March 17, 2019  
 MEETING TIME: 10:00 a.m.  
 CHECK IN BEGINS: 8:00 a.m.  
 LOCATION: RADISSON HOTEL & CONFERENCE CENTER  
 2040 AIRPORT DR., GREEN BAY WI

#### AGENDA ITEMS INCLUDE

- Consider Sanctions and Penalties law
- Petitioner Gina D. Powless - Rescinding the Removal law
- Petitioner Scott Kosbab - Creating a Term Limits law
- Per Capita Discussion
- GTC Confidentiality

\*Originally scheduled for 2/24/19, this meeting was rescheduled, in the interest of safety, to 3/17/19 due to weather. Materials were noticed in accordance with the Chapter 110 Oneida General Tribal Council Ten Day Notice Policy.

Access the GTC PORTAL at [oneida-nsn.gov/members-only](http://oneida-nsn.gov/members-only) for more information and meeting materials

or

Sign up for GTC MAILINGS with the Trust Enrollment Department, (920) 869-6200

## Daylight saving time begins Sunday, March 10 at 2 a.m.

### From page 1/*Water Quality Pact*

water quality programs the tribe is already involved with and pledged the Nation's support for this latest collaborative effort. “As you can see the Oneida Nation is fully committed to joining our partners to enhance clean water as a priority in our region and continue to fulfill our responsibilities as a Nation,” Stevens said. “If we treat our water as a relative we're not going to do any harm

to it. We won't misuse it, we won't waste it, and we won't pollute it.”

The signed agreement also calls for water quality improvements by reducing nutrient and sediment pollution to area waterways. These pollution reductions will benefit each jurisdiction as well as improve the waters of downstream jurisdictions and users.



## Oneida Nation Academic Honor Roll Announced

### Elementary, Middle School 2<sup>nd</sup> Quarter Honorees list

#### Elementary School Academic Honors

##### 3<sup>rd</sup> Grade

(unless otherwise noted):

Pamonicutt, Dillion, – 3.0  
Webster, Audia, – 3.0  
Skenandore, Anesha, **Grd. 4** – 3.0  
Cornelius, Osakwalha, – 3.253  
Danforth, Dewain, – 3.253  
Doxtator, Destiny, – 3.083  
Madrid, Emmit, – 3.253  
Perez, Kimberly, – 3.083  
Sitting Bear, Andrew, – 3.168

##### 4<sup>th</sup> Grade

(unless otherwise noted):

Burgos, Asha – 3.418  
Jaimes, Jennecia – 3.085  
Maravilla, Francesca – 3.168

### 2<sup>nd</sup> Quarter Elementary & Middle school Recognition for Perfect Attendance

#### Elementary School

Giovanni John-Cooper, Grd. Kg  
Domanic Reed, Grd. Kg  
Leilani Lucas, Grd. 1  
Stadler Sitting Bear, Grd. 1  
Michelle Nicklas, Grd. 2  
Israel Rodriguez-Ignacio, Grd. 2  
Anesha Skenandore Grd. 4  
Leyden Barnes, Grd. 5  
Kiara Big Medicine, Grd. 5  
Xavier Johnson, Grd. 5  
Cory Allen McIntyre, Grd. 5

#### Middle School

Carlos Martinez, Grd. 7  
Santiago Skenandore, Grd. 7  
Vernon Stevens, Grd. 7  
Janina Skenandore, Grd. 8

#### 5<sup>th</sup> Grade

(unless otherwise noted):

Baird, Aviana – 3.083  
Quiver, Jamison – 3.418  
Shoning, Brianna – 3.335

#### Elementary School High Honors

Baird, Rylee, Grd. 3 – 3.585  
Cooper, Malakai, Grd. 3 – 3.503  
Martin, Alivia, Grd. 3 – 3.583  
Ninham-Clark, Saniya, Grd. 3 – 3.583  
Silva, Daniel, Grd. 3 – 3.583  
Thomas, Ayden, Grd. 3 – 3.5  
Baird, Raylon, Grd. 4 – 3.583  
Big Eagle, Lilliani, Grd. 4 – 3.503  
Cantu, Loyal, Grd. 5 – 3.5

#### Elementary School Highest Honors

Smith, Sir, Grd. 3 – 3.918  
Gonzales, Deliana, Grd. 4 – 3.918  
Grignon, Elliana, Grd. 4 – 4.0  
Hill, Bella, Grd. 4 – 3.918  
House, Aubrey, Grd. 4 – 3.918  
Newton, Jackson, Grd. 4 – 3.835  
Burgos, Anani, Grd. 5 – 4.0

### ONEIDA Higher Education

#### Phone:

(920) 869-4033  
(800) 236-2214, Ext. 4033

#### Mailing Address:

PO Box 365, Oneida, WI 54155

#### Location:

Ridgeview Plaza, 3759 W. Mason St., Suite 3, Oneida, WI 54155

#### Contact:

higher@oneidanation.org

#### Middle School Academic Honors

Caldwell, Jaylyn, Grd. 6 – 3.445  
Danforth, Jianna, Grd. 6 – 3.388  
Danforth, Rhianna, Grd. 6 – 3.11  
Hill, Asa, Grd. 6 – 3.22  
King, Madalyn, Grd. 6 – 3.388  
Sipary, Mandi, Grd. 6 – 3.112  
Stevens, Lydia, Grd. 6 – 3.223  
Acosta, Ever, Grd. 7 – 3.445  
Hill, Kellen, Grd. 7 – 3.39  
Mcintyre, Cordarrell, Grd. 7 – 3.168  
Ninham, Asya, Grd. 8 – 3.0  
Pero, Delsin, Grd. 8 – 3.0  
Skenandore, Jania, Grd. 8 – 3.443  
Skenandore, Jovana, Grd. 8 – 3.055

#### Middle School High Honors

Anderson, Samantha, Grd. 7 – 3.667  
Danforth, Eajah, Grd. 8 – 3.778  
House, Abigail, Grd. 8 – 3.555  
Johnson, Krishawna, Grd. 8 – 3.5

#### Middle School Highest Honors

Stevens, Vernon, Grd. 7 – 3.833  
Warren, Savannah, Grd. 8 – 3.833



**ONEIDA**  
*Coffee WITH THE Planners*

You are invited to have a snack and a beverage with the Planners.

**FOCUS TOPIC**  
Oneida Nation Economic Development Strategic Plan

**DATE:**  
Friday, March 15, 2019

**TIME:**  
10AM-11:30AM

**PLACE:**  
Little Bear Development Center

Copies of the 2018 Oneida Nation Economic Development Strategic Plan document will be provided at the event. If you are unable to attend, or would like a document prior to the event, please contact Grace Koehler at 920-869-4510.



## Try CDC's FREE Milestone Tracker app today...

*Because milestones matter!*

-  Illustrated milestone checklists for 2 months through 5 years
-  Summary of your child's milestones to share
-  Activities to help your child's development
-  Tips for what to do if you become concerned
-  Reminders for appointments and developmental screening



GET IT NOW  
Google Play

Download on the  
App Store

[cdc.gov/MilestoneTracker](http://cdc.gov/MilestoneTracker)



Now available in Spanish!

## Popular 'Home Health Aide' Course Starts March 18 at Keshena Campus

Area residents age 16 and older can apply now for the 8-week Home Health Aide course that starts March 18 at the College of Menominee Nation. Students who successfully complete the course are prepared for seeking work as an independent provider or with a home care agency. Since its inception, more than 1,000 students have registered for the program at CMN to prepare for employment or improve their ability to aid family members in need.

Students in the course learn how to assist with the personal care of individuals of all ages with disabilities or illness. Along with first aid, CPR, and day-to-day caregiving, students will develop important skills in verbal and non-verbal communications and in written communication related to charting and documentation. Issues such as the patient/caregiver relationship, time and stress management, team work, conflict

resolution, coping with death, and cultural sensitivity will also be addressed.

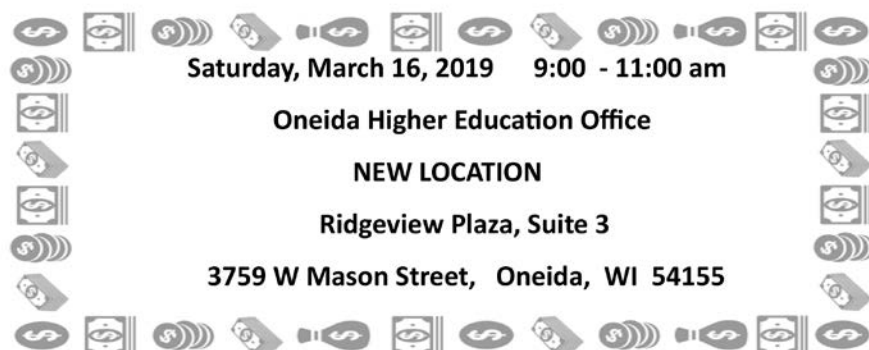
Home Health Aide is a 3-credit course with instruction based on textbook, workbook and hands-on learning experiences. Training covers the skills determined by the State of Wisconsin as necessary for home health workers, including issues of consumer rights, ethics and confidentiality.

The course beginning March 18 meets from 4 to 8:50 p.m. Mondays and Wednesdays on the College of Menominee Nation campus, N172 State Hwy. 47/55, in Keshena. For application and registration information, visit the Student Services Office on campus during business hours, log on to [www.menominee.edu](http://www.menominee.edu), or call 715-799-6226, ext. 3051, to speak with an advisor.

CMN is an accredited Bachelor's Degree college with enrollment in its programs open to all.



## FINANCIAL AID WORKSHOP



Saturday, March 16, 2019 9:00 - 11:00 am

Oneida Higher Education Office

NEW LOCATION

Ridgeview Plaza, Suite 3

3759 W Mason Street, Oneida, WI 54155

### We will go over:

- \* The basic financial aid process
- \* Scholarship Searches and Processes
- \* The Oneida Higher Education Grant
- \* The 2019/2020 FAFSA (Free Application for Federal Student Aid)

### What to Bring:

- \* Social Security Number
- \* All 2017 Income Information & Tax Forms/ Returns (1040's, W-2s, annual child support payment information, etc)
- \* FSA ID (if previously registered at [fafsa.ed.gov](http://fafsa.ed.gov))



Sponsored by Oneida Higher Education

Please call us at (920) 869-4033 or e-mail:



## Kindergarten Visitation Days March 14th and 15th

The Oneida Nation School System is now accepting KINDERGARTEN APPLICATIONS for the 2019-2020 School Year.

**WHERE:** Oneida Nation Elementary School, Kindergarten Area

**WHEN:** March 14th and 15th, 2019

**WHO:** Children who will be five-years-old before September 1, 2019.

Contact: Harriet Reiter in Student Services (920-869-4651)

- **The first step:** is to sign your child up for the Kindergarten Visitation. Head Start children with parental consent will be brought to O.N.E.S. by their Head Start Teachers. Parents, please notify Head Start that you intend to enroll your child at O.N.E.S.

eligible children please call Harriet Reiter at (920-869-4651) to make an appointment.

- **The second step:** is to complete an O.N.E.S. application/enrollment packet. The packet with proper documentation has to be on file before your child is placed on a class list or the fall. Application/Enrollment packets are available from the Student Services office at O.N.E.S., see Harriet Reiter. To complete your application/enrollment packet, you will need your child's:

1. State Certified Birth Certificate, not a hospital Birth Certificate.
2. Updated Immunization Record
3. Proof of Tribal Enrollment

- All other interested families with age



## OCHD conducting satisfaction surveys

### *The Oneida Comprehensive Health Division's Mission*

**Statement:** "We provide the highest quality, holistic health care to ensure the wellness of OUR Oneida Community"

Beginning March 11, 2019, we will begin a new process for collecting your feedback and input regarding your

services with the Oneida Comprehensive Health Division.

- After March 11th you may be receiving a patient satisfaction survey by text or email within a day or two after your visit.
- We would really appreciate it if you'd take just a few minutes to provide us some feedback.
- We will begin to collect this information on a continual basis, but you will only be surveyed no more than once every

6 months

- If you have not already done so... please verify your email address and cell phone number to the Patient Account Representative (PAR) at any Registration Desk, or with any nursing staff.

We value your input and we would appreciate your response after your visit after **March 11th.**

## REMINDER:

The Oneida Dental Clinic will be closed during the months of **June and July** in 2019 for much needed renovations and improvements.

## Interested in becoming an In-Home Childcare Provider?

*Does this sound like it could be an exciting and rewarding career?*

Look into

### Child Care Certification

*Sponsored by Oneida Child Care Services—Economic Support Department*

#### Benefits:

- Be your own boss
- Set how much you earn
- Receive payment/income to support your family
- Plan your own schedule
- Watch children grow & learn



For more information contact: Pam Nemetz, Child Care Certifier at **920.448.6361** or email her at: [nemetz\\_pj@co.brown.wi.us](mailto:nemetz_pj@co.brown.wi.us)

Questions? Contact:

Cheryl Van Den Berg, Child Care Services Manager **920.490.3738** or email her at: [cvanden2@oneidanation.org](mailto:cvanden2@oneidanation.org)



The need is constant.  
The gratification is instant.  
Give blood.™



## Oneida Community Blood Drive

Oneida Family Fitness ~ 2640 West Point Road - Gym

**Thursday, March 14, 2019**  
**8am – 1pm**

For an appointment call American Red Cross at **800-RED-CROSS. (1-800-733-2767)**

Appointments preferred, walk-ins welcome!

You can save up to 15 minutes by visiting [www.RedCrossBlood.org/RapidPass](http://www.RedCrossBlood.org/RapidPass) to complete your pre-donation reading and health history questions on the day of your appointment.

*Sponsored by Employee Health Nursing Department*



## OBC Council *Forum*

Shekoli swakwek,

I hope you are all staying warm, are in good health, and surviving the winter weather ok.

**The 2019 Federal Government shutdown impacts here in Oneida:** during the partial federal government shutdown, the Nation was mainly affected by delays, communication, and service. As for Health, the Nation has two Commission Corps Officers from the Indian Health Service who would have stopped receiving pay if the shutdown went into February. Luckily that did not occur. The Nation saw delays in funding due to the shutdown; however, we were able to utilize carryover funds to help keep

us fully operational while the 35-day shutdown occurred. Because many federal employees were on furlough during the shutdown, the Nation saw delays in operations, mainly with waiting on approvals, reviews, and negotiations from our federal partners. Urban Health Facilities felt a big impact by the shutdown as a few facilities had to close because of the lack of funding. This may have impacted our tribal members that utilize these facilities in urban areas. These facilities have now been reopened. On the BIA side, the Nation was preparing for impacts to our food programs. The SNAP funding for February was dispersed in January and if the shutdown lasted any longer, approximately 500 families may not have received their

March benefits. The Nation was working with the effected areas to idea alternative food sources for those families, including the Oneida Emergency Food Pantry. As for Economic Support, four staff funded by CCDF were paid by Tribal contribution dollars due to not receiving the first drop of federal dollars. Carryover dollars were able cover client support and internal services. Housing and Land faced Section 184 loans to be halted. BIA staff was not

there to answer inquires and record leases. Land Management does not rely on federal assistance but easements are reviewed at the BIA. They also approve land to trust applications. These processes were delayed. With 18 HIP applications not be moved, it has caused delays in closing costs and interest rates rising. The Environmental applications were sitting at the federal level and were delayed. Lastly, any EPA programs the Oneida ESC Group were involved in had stopped. With GTC approving the FY'19 budget, the organization was able deliver services and make all employment decisions with no lay-offs during this time. Way to pull together!

With that said, we strive to protect our sovereignty along with the constitution, and treaties. Our treaties formalize the nation-to-nation relationships between the Federal government and the Oneida Nation. The trust responsibility is the U.S. government's obligation to honor and fulfill these promises and to act in the best interest of the Oneida Nation, including providing certain programs and services. At the same time, we can not continuously rely upon the U.S. government and grants for funding. We must be diligent, prudent, and good stewards of our resources. The sustainability of our nation and our people is imperative. In order for us to become fully sustainable, we must create new revenue sources in industries that will last into the future. And looking into the future we must prepare and leave something on behalf of future generations. Over the past year the Finance Committee has been working on that by developing endowments that will benefit the next generation.

**Update on our endowments:** We currently have the Acheson Education Endowment. This fund has completed



Daniel Guzman-King  
Councilman

the Endowment law process and the purpose is for educational expenses, under resolution 12-13-17-C. The Oneida Nation School System Endowment is currently at the Legislative Operating Committee working on the statement of effect. This will need OBC approval before completing the Endowment law process. The purpose is for education support and program services. The General Per Capita Endowment has been set up but still needs

more work on the actual establishing an endowment and go through the Endowment Law Process. The purpose is to grow a large enough investment to pay each member an annual payment using a portion of income generated. See resolution 05-10-08-A for more information. The Language Revitalization has identified to use unclaimed per capita payments to be invested and principal protected. However, GTC recently updated the destination of these funds to Utilities rather than the Language Revitalization. The purpose was to create income and send a portion to the Cultural Heritage annually. The Disability Endowment is still in the beginning phases as it is being worked on the logistics of beneficiaries and disbursement rules. We are also looking to develop more endowments, such as a Healthcare or Housing endowments, or other vital areas of the nation.

Lastly, I would like to announce and encourage our current and future leaders within the organization to sign up for an awesome training that will be taking place April 1-4, 2019 at the Radisson Hotel and Conference Center. It can be managers, directors, supervisors and other people in those leadership roles that are interacting with staff on a daily basis. The training will include leadership theories, identity, culture, and leadership conversation. Space is limited! Please register at <http://nativelearningcenter.com/leadershipdevelopment>.

### LEADERSHIP DEVELOPMENT

April 1-4, 2019



Much of the academic literature, surrounding the discipline of leadership, has its foundations within the Indigenous mindset. While little to no formal credit is assigned to Native people, the fundamental concepts of leadership theory can easily be traced through the lineage and qualitative story telling within Indian Country.

This four day Leadership Training will provide Native American community leaders and those seeking to learn more about leadership with interactive Leadership Training.

#### AGENDA:

- Day 1: Leadership Theories "academic discussion of leadership"
- Day 2: Identity "understanding identity and how it influences leadership"
- Day 3: Culture "a discussion of culture and its many nuances"
- Day 4: The Leadership Conversation "open discussion on leadership"

Register for this event here:

<http://nativelearningcenter.com/leadershipdevelopment>

Radisson Hotel & Conference Center Green Bay

2040 Airport Drive Green Bay, WI 54313

Reservations: +1 (800) 333-3333 (US/Canada Toll-free)

Telephone: +1 (920) 494-7300

Tuition Free Training for Tribes & those who work in Indian Country



6363 Taft Street Hollywood, FL 33024  
Phone: 954.985.2315 | Fax: 954.989.3864  
NativeLearningCenter.com



**INSTRUCTOR:**  
Dr. Ron Sheffield  
Tribal Member  
Fort Yuma, Arizona  
Quechan Native American

Dr. Ron Sheffield, President and Managing Director of OrgScience Incorporated, is a member of the Quechan Indian Tribe of Fort Yuma Arizona. Ron teaches Leadership and American Studies as an Adjunct Professor at Christopher Newport University and Advanced Organizational Change as a Professorial Lecturer with The George Washington University's Graduate School of Education and Human Development. In addition, Ron owns and operates OrgScience, Inc., a management consulting firm focused on corporate technology strategy and implementation.

Ron conducted his dissertation research on the Fort Yuma Arizona Quechan Indian Reservation and this work is titled, "The Influence of Language on Culture and Identity: Resurgence of the Quechan Native American Tribal Language". Dr. Sheffield interviewed many respected tribal elders and sought to gain an understanding of the influence that language restriction, and then later legitimization by the United States Federal government, had on tribal elder's individual perspectives of culture and identity.

He is an annually invited speaker at both The College of William & Mary in Williamsburg, Virginia and Youngstown State University in Youngstown, Ohio. His lectures have included: Cross-Cultural and Values Leadership, Leadership in Native America, Abuse in Indian Country, and the Indigenous Perspective on Counseling.

Dr. Ron Sheffield is an active member of the Board of Directors for the American Indian Business Leaders (AIBL) and currently resides in Williamsburg, Virginia. He has been married for 30 years and has 2 cool daughters (Hannah 28 and Emily 21).



## Gov. Evers Announces Tribal Initiatives in State Budget

MADISON ~ Lieutenant Governor Mandela Barnes met with Wisconsin tribal leaders at the Lac Courte Oreilles Ojibwa Community College in Hayward to share details of several tribal initiatives in advance of Governor Tony Evers' budget address this Thursday.

"For far too long, the needs of our Native American communities have been neglected," said Lt. Gov. Barnes. "But under the leadership of Gov. Evers, those days are over. We're committed to listening to, working with, and investing in Wisconsin's tribal communities."

Key highlights of the governor's budget proposal include:

- Funding the next phase of the creation of an \$8 million, 36-bed youth well-

ness center to treat opioid addiction for both tribal and non-tribal populations;

- Increasing funding in higher education grants for tribal college students, as well as for the language revitalization grants program which go to schools on or near tribal lands to teach tribal heritage languages;
- Using tribal gaming revenue to increase funding for tribal family service grants and tribal elderly transportation grants that assist in providing transportation services for elderly persons.

"The investments Gov. Evers is making in Wisconsin's tribal communities are well overdue, and we applaud the steps he's taking to support Native

American children and families," said Michael Decorah, the Senior Intergovernmental Affairs Director for the St. Croix Chippewa Indians. "Wisconsin's tribal nations contribute immensely to the state of Wisconsin. We provide job opportunity, stimulate local economies, and are rich in culture. However, Native Americans throughout the state face some of the biggest gaps in opportunity, and these investments will help Native communities thrive. The St. Croix Chippewa Indians of Wisconsin look

forward to working with Gov. Evers in the coming years, and also look forward to seeing leaders in the legislature follow the governor's lead and work in a bi-partisanship manner to finally prioritize all families and kids in Wisconsin."

"My budget puts kids first—and that includes Native American kids," said Gov. Evers. "I'm excited that our budget will make investments that will help Native American children, families, and communities thrive."

## Report: Spring flooding may hit southwest Wisconsin

LA CROSSE, Wis. (AP) ~ Flood-prone areas of southwestern Wisconsin could see high waters this spring, according to a forecast from the National Weather Service in La Crosse.

The weather agency is predicting an above-normal flood risk along the Mississippi River and its tributaries through May, Wisconsin Public Radio reported. The agency's First 2019 Spring Flood Outlook report warns that the region may experience more runoff this spring because of the snowpack and deeply frozen ground that accumulated.

Soil was already saturated at the beginning of winter due to wet weather in the fall, explained Brandon Larson, Vernon County's emergency management director. It could present problems for the soil as it tries to absorb snow melt and rains in the spring, Larson said.

Communities in the area are also still rebuilding after the damage caused by flash flooding in August and September.

"The municipalities are working on recovery on their own end. Trying to fix roads up and their public infrastructure. Some of their buildings and things like that," Larson said. "Those could very

well be affected again."

Keith Butler, La Crosse County's emergency management coordinator, said the severity of the flooding will depend on how quickly snow melts and rainfall over the next few months.

Butler suggested that residents begin preparing for the potentially high waters by updating their flood insurance and moving valuable items out of their basements.

Officials will have time to prepare flood-prone areas because they can monitor flooding coming down river in the spring, unlike flash flooding in the summer and fall, according to Butler.

"It gives you a week or more to really start moving things out of harm's way. Getting your sandbagging or whatever you may need as protective measures," Butler said. "But sometimes these spring floods can come quite rapidly, particularly if there's ice jamming or rapid snow melts or a very warm stretch with rains on top of the deep, deep snow that we've got right now."

*Information from: Wisconsin Public Radio, <http://www.wpr.org>*



### ONEIDA NATION General Tribal Council

# NOTICE

## Rescheduled\* Annual GTC Meeting

DATE: Monday, March 25, 2019  
 MEETING TIME: 6:00 p.m.  
 CHECK IN BEGINS: 4:00 p.m.  
 LOCATION: RADISSON HOTEL & CONFERENCE CENTER  
 2040 AIRPORT DR., GREEN BAY WI

### AGENDA ITEMS INCLUDE

- GTC meeting minutes
- Report from Trust Enrollment Committee
- Update regarding Election Law Amendments
- Petitioner Linda Dallas re: Medicare Part B premium payment
- Annual audit, Treasurer's, land acquisition, and annual reports

\*Originally scheduled for 1/31/19, this meeting was rescheduled, in the interest of safety, to 2/11/19 due to weather; this meeting was again rescheduled, in the interest of safety, to 3/25/19 due to weather. Materials were noticed in accordance with the Chapter 110 Oneida General Tribal Council Ten Day Notice Policy.

Access the GTC PORTAL at [oneida-nsn.gov/members-only](http://oneida-nsn.gov/members-only) for more information and meeting materials  
 or

Sign up for GTC MAILINGS with the Trust Enrollment Department, (920) 869-6200

Oneida Nation High School

THUNDERHAWK TIMES



Meet the Thunderhawk Times journalists

*Billy Doxtator says “Ice cream over broccoli”*

By CJ Summers  
Thunderhawk Times

Billy Doxtator is a Junior at the Oneida Nation High School. He has been attending the high school for two years. Before coming to Oneida, he went to Menominee High School for his Freshman year, then half a semester at Shaw High School for his Junior year.

He describes his schedule this year as hectic, because “there’s a lot going on” with his schedule. He claims to have D average grades for his classes. His favorite subject in school is math, which is his strong suit.

He also loves to play golf on his free time, and for the school. He also says that he joined Journalism because he had “no other choice.”

Billy Doxtator lives in Site II, close by the new field they have recently built. He lives with a lot of people in his house, an extended family. What he plans to do in the future is get a better job as a diesel mechanic. Also he would want to go to college so he can earn his degree so he can get that job.

His hobby or interest that he likes outside of school is he “likes to go fishing.” His favorite genre of music is rap. With that his favorite artist in the music industry is Kevin Gates. Billy’s favorite movie series of all time is “The Fast and the Furious.”

A hero or role model that Billy admires is Paul Walker, because he “lived

life on the edge but in a good way.” His motto that he lives by is, “Live Life.” He is ambivalent on what he would like the world to know about him.

What Billy thinks about our president is he strongly dislikes our president now, Donald Trump.

The NFL team he would pick is the Packers. If he had a choice between Superman and Batman, he would choose Batman. Lastly, if he were to choose between ice cream or broccoli, he would choose “ice cream over broccoli any day.”

*Malia Jacobs: Go with the flow, have a strong mindset*

By Shania Barber  
Thunderhawk Times

Malia Jacobs is a junior who attends the Oneida Nation High School in Oneida, WI.

Malia was born on June 2, 2002 in Lawrence, Kansas. She moved to Seymour when she was about 5 years old.

Malia attended the Oneida Nation Elementary and Middle School from Kindergarten up until 7th grade when she transferred to Seymour Community High School. She transferred back to ONHS her sophomore year.

Malia has been very successful as a student at Oneida Nation by achieving outstanding grades and taking part in winning the M&O Conference title this season on the basketball team.

Malia likes to “go with the flow,” but

also has a very strong mindset.

Some of her favorite things are the color chartreuse green, tater tot casserole, “Grey’s Anatomy,” the movie Zootopia, basketball, and the Kansas Jayhawks basketball team.

Here are a few of the questions I had for her:

Q: What classes do you like at school?

A: Math and chemistry.

Q: What extracurricular activities do you participate in?

A: Basketball and cross-country.

Q: What do you know about Oneida Language and Culture?

A: Basic knowledge (colors, numbers, animals, introduction, etc.).

Q: Who is your hero or role model? Why?

A: My mom. I want to be as successful as her.

Q: What are your plans after high school?

A: College. She wants a PHD for Physical Therapy

Q: Middle name?

A: Lois John

Q: Why did you decide to take journalism this year?

A: To develop better writing skills.

*Where are those college plans?*

By Thunderhawk Times Staff

It may not seem like it, but we are nearly ¾ of the way through the 2018-2019 school year. That’s right, the 3rd quarter ends on March 22.

If you are a senior planning on attending college this fall, you need to get going.

According to one online source, “The Scholarship System,” you should be doing the following things as spring rolls around:

Continue thinking about and planning for paying for college; save money. Keep looking for scholarship money from different sources, no matter how small. Keep an eye out for notifications from colleges you are interested in. Prioritize the schools you are interested in. Keep your grades up. Make sure you are set to take your standardized college entrance exam if you haven’t already.

It’s not time to panic yet, but you probably want to get going before spring break. A visit with Tom Kenote, ONHS guidance counselor, would be a good first step.

**Thunderhawk Times Staff • Second Semester, 2018-2019**

Natavia Adams, Shania Barber, Billy Doxtator, Johnny Doxtator, Malia Jacobs, Talon McLester, Andres Mora, Charlene Peters, Shania Skenandore, Curtiss Summers, Denis Gullickson-Advisor.



# My Scoop

## Bring on spring

By Talon McLester  
Thunderhawk Times

After two months of brutal winter temperatures and countless inches of snow, March is finally here. That means spring is here and officially arrives on Wednesday, March 20, 2019.

It also means that the average daily temperatures are climbing from the 10-20 degree weather into the 30s-40s later this week and, maybe even, the 50s around the end of the month and going into April.

The other good news is that the days are also getting longer. No, they are still twenty-four hours long. It's just that the amount of daylight will increase by an hour.

On Sunday, March 10, at 2 am, daylight saving time begins. We'll set our clocks forward one hour, and the change will push sunsets later into the evening hours and sunrises later into the morning hours. The cost is that "springing forward" will temporarily disrupt the sleep of millions of Americans.

With Spring coming up that also means that Spring Break is right around the corner from the 25th-29th of March for ONHS students.

Spring Sports are starting up soon too. Lacrosse practice is starting tonight the 6th of March and our first game is in less than 3 weeks. That's exciting.

## Annual yearbook cover contest



Denis Gullickson photo

A vast array of yearbook cover drawings were on display in the art room recently as ONHS staff members voted for 1st, 2nd and 3rd places as well as three honorable mentions.

By Johnny Doxtator III  
Thunderhawk Times

One more tradition from the ONHS art department is upon us. That's the annual yearbook cover drawing contest.

Art teacher Becky Anderson has been holding the contest ever since she's been here. So, "roughly 20 years."

One of the main reasons Becky does this is to "get a different look each year" for the yearbook cover.

Students can win prize money and free yearbooks.

This opportunity is special, said Becky, "because you get a nice looking yearbook."

## Prom plans are underway

By Thunderhawk Times Staff

It's early in the prom planning process, but the date and theme have been set, so mark your calendars and start lining up your limo and other prom-night accessories.

The prom will be Saturday, April 27 at the Radisson. The theme is "Red Carpet."

As far as she know, this is "very rare, because schools usually use their school mascot or logo on the yearbook cover."

She thinks this is better because students at our school "can reflect on their cultural surroundings."

The winning cover is voted on by the faculty. The teachers get to vote on what year book they like best. The 3 top winners will be given money for winning and also yearbooks. The second and third place drawings are also used inside the yearbook.

The winner will be announced this Friday, March 8 at closing.

## Boys Basketball season ends

By Malia Jacobs  
Thunderhawk Times

It wasn't the ending that they were hoping for, but the ONHS boys' basketball season ended with 57-70 loss against the Suring Eagles. The guys finished with a 13-10 record for the 2018-2019 basketball season.

Coach Jamison King said he was "proud" of his team.

While the team does lose two key seniors, Richard Summers III and Justin Hill, it does hold promise for next season that many of the remaining starters may return. They include Javon Webster, Mason King, Jose Sanchez and David Danforth III.

The boys basketball team will be a force to be reckoned with next season. They will have a lot of potential next season having such a young team this year.

## Spring sports starting soon

By Thunderhawk Times Staff

The WIAA stands for the Wisconsin Interscholastic Athletic Association. The WIAA is defined by its constitution and WIAA is a voluntary, private, unincorporated, non-profit organization. It was founded "to organize, develop, and handle an interscholastic athletic program that will push the ideals of its membership and opportunity for member schools' participation."

It might surprise some to learn just how many different spring sports there are in our state.

These include golf, baseball, softball, track, lacrosse, tennis, volleyball, and swimming. While most of those sports are at larger, Division I and Division II high schools, ONHS, A Division V school, does offer golf, softball, track, and lacrosse.

Students can get involved, too. Ask a staff member how.

**In Loving Memory**

*In Loving Memory of  
Kathleen V. Bransted  
March 9, 1964 – March 9, 2018*

*Keep looking over us  
Sweetie  
and guide us  
until we are together  
again.*



*Sadly missed by her husband Steve,  
children Tia, Stevie and Kayla, our 5  
grandchildren, and of course  
our fur baby Kaysee*



**Thank You!**

I would like to Thank all who helped with the fire for my grandson and all of those who donated food, coffee, water and who helped at the luncheon. Bless all of you!

*Anthony Johnson and family*

**Hill, Edward "Ed" K.**  
October 27, 1936 – February 19, 2019

Edward "Ed" K. Hill, a full blood Oneida, whose Oneida name is Tehshakoleñ ya tha, meaning He Sends Them About, passed away peacefully surrounded by his family at the age of 82 on Tuesday, February 19, 2019. Ed was born in Oneida on October 27, 1936, to parents Robert and Melinda (Parkhurst) Hill.



He was in the U.S. Air Force from 1954 to 1957. On September 3, 1959, he married Beverly House in Menominee, MI, and they lovingly raised a large family together in a house on a hill.

Ed was a good, hard worker most of his life. He was employed as a construction worker with Fruin-Colnon for many years and was with Laborers Local 330 for 56 years. He enjoyed spending time with his family, country music, traveling, watching NASCAR, Brewers and Packers. He was one heck of a jigger! He was also a member of Holy Apostle Church of Oneida.

Ed is survived by his wife of 59 years, Beverly; his children: Sherry, Robert, Scott, Rodney (Karla), Justine, Renee (Pete), Tami (Jerry), Preston (Helena), and Tanya (Dann); his 25 grandchildren: Billy, Liz, Jullian, Armani, Tina, Sabrina, Marquita, Berto, Forrest, Desiree, Leland, Darrin, Sheldon, KayLen, Fawn, Shoshana, DaBen, Cameron, Jonas, Trent, Luwaw^nahlu'kha, Xavier, Jalivia, Maddux, and Eddy; and many great grandchildren. He is further survived by his sister Erma Danforth, sister-in-law Shirley Hill, many nieces, nephews, cousins and friends. Ed was preceded in death by his parents; son Timothy; brothers: Erwin (and his wife, Helga) and Fredmond "Fritz"; daughter-in-law Suzanne; and brother-in-law Billy; and his grandfather Flannigan "Kay" Hill.

Family and friends gathered on Saturday, February 23, 2019, at The Church of the Holy Apostle, 2937

**Adams, Merlin**  
December 4, 1944 – February 2, 2019

Merlin Adams, 74, Chicago, IL, passed away February 2, 2019.



Visitation took place after 1:00PM Saturday March 2, 2019 at Ryan Funeral Home 305 N. Tenth Street, De Pere. Oneida Hymn Singers sang at 1:30PM with a service at 2:00PM followed by full military rites.

**Obituaries**

There is **NO** charge for obituary notices to be published in the **Kalihwisaks** for enrolled Oneida citizens.



*Don't come to see me I'm  
not there.  
I do not sleep  
I am the wind that blows  
The diamond glints of  
snow  
You will feel me as Autumn  
rain  
I am the sunlight on a  
sunny day  
Look up I am the star that  
shines at night  
Do not stand there and cry  
I am not there  
I did not die*

*In Loving Memory of  
Arlene D. Wilson (Hill)  
October 29, 1950 – February 28, 2019*



Arlene enjoyed spending time with her children, grandchildren, and great grandchildren. Full of vacations and silly play. Arlene is survived by her spouse Donald Wilson. Her children Richard, Denise, and Candida. Her spirit lives with her son Michael. Many other family members shall miss her. Her twin sister Darlene can feel her free.

*Born 10.29.1950 left mother Earth on 2.28.2019*

**Memorial Policy**  
Payment MUST BE made at time of submission and payable by check, money order, or debit/credit card. No Cash Policy in effect.

Message w/Photo: All 1 column

- \$10.00 (limit 1-49 words)
- \$15.00 (limit 50-74 words)
- \$20.00 (limit 75-99 words)
- \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed!  
Memorial submissions mailed in without payment will NOT be published.

**Questions?**  
Call ☎ Kalihwisaks Toll Free at:  
**1.800.206.1100**  
Dawn, ext. 5636; Yvonne, ext. 5631; Christopher, ext. 5632

**Hill, Edward "Ed" K. (Continued)**  
Freedom Rd, Oneida, WI. Oneida Hymn Singers sang at 10:30AM. The Funeral Mass followed at 11:00AM with Rev Rodger Patience and Deacon Deborah Heckel. Burial will be in the church cemetery with Full Military Honors being accorded to Ed. Please visit www.ryanfh.com to send online condolences to the family.

The family deeply thanks the staff at Rennes for their support and care of Ed, as well as Unity Hospice and Bellin Home Health.

*"Shake the hand that shook the world" – Ed*

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Call Oneida Trust Enrollment Dept., (920) 869-6212



# Native women make up high number of missing person reports

By **SAM WILSON**

The Billings Gazette

BILLINGS, Mont. (AP) ~ Shacaiah Harding had been living on the streets of Billings, off and on, for most of the last spring and summer, when her family realized no one had seen or heard from her for nearly a month. The 19-year-old had been struggling with addiction and mental health, but those close to her said it was unusual for her to go more than a week without checking in.

“From her being in and out of our lives, it took us a while to say, ‘Hey, nobody’s heard from Shacaiah,’” her 25-year-old sister, Shawnae King, said recently. “We all got together and started looking for her. We made posters and posted them downtown and asked people. We got little tips from people, here and there. But it was never Shacaiah.”

On Aug. 20, 2018, Harding’s mother, Tamera Bearcomesout, went downtown to the Yellowstone County Sheriff’s Office to file a missing person report. It would be one of the nearly 300 cases of missing Native American women and girls reported to law enforcement agencies in Montana last year.

More than 5,400 reports of missing people have been filed in Montana during the past three years, according to state Department of Justice data reviewed by The Billings Gazette.

But indigenous people - and Native women in particular - go missing at a vastly disproportionate rate than the general population.

Native Americans make up 6.7 percent of Montana’s population, according to the U.S. Census Bureau. But they accounted for 26 percent of missing person reports from 2016 through 2018, the only years for which comprehensive data on those cases were available from the state. Nearly two-thirds of those cases involved women or girls.

The majority of missing person cases were closed within a day or two; a runaway teenager returns home, police find the person walking down the road, or a child custody dispute is safely resolved. But by the end of 2018, Native Mon-

tanans still made up 26 percent of those who remained missing at least a month after they disappeared.

Like other agencies in the state, the Yellowstone County Sheriff’s Office enters those reports into National Criminal Information Center. After Bearcomesout met with a sheriff’s deputy to discuss her daughter’s case, Harding’s information was entered into the NCIC the same day, state DOJ data show. That national network populates the state’s public database of missing persons and allows nearly all law enforcement agencies in the country to view the same information.

Harding, also known by her middle name “Blue,” remains listed as last seen or heard from six months ago. Bearcomesout smiles when she remembers her daughter’s propensity for spontaneous dancing - no matter where she was.

“She had her own style,” Bearcomesout said, smiling through tears. “She dressed the way she wanted to dress. She didn’t care what people thought. She didn’t care if people saw her singing and dancing, you know. ‘That’s me. If they don’t like it, they don’t get me.’”

Her family members acknowledge their relationships with Harding had become strained by her increasingly erratic behavior. But in the months since her disappearance, fears about Harding’s safety have gripped her family, Bearcomesout said.

“I don’t feel like she’s gone, like dead. I don’t feel that kind of . . .” she said, trailing off. “... At first I didn’t want to believe it, I didn’t want to know the outcome. I wasn’t ready to find out, was that the end? But now I’m ready. I just want to find my baby.”

“I know someone out there knows something.”

## Officially missing

After an initial report is filed, an officer or detective with the lead law enforcement agency follows up with family members to pin down where the missing person was last seen, who they were spending time with and where

they may have been headed.

“We’ll look at if they’ve disappeared under suspicious circumstances,” said Lt. Dan Paris, who oversees the six-person detectives division at the Yellowstone County Sheriff’s Office. “It depends on the information we can get, and we get kind of a profile of their life leading up to that” disappearance.

Depending on whether the person appears to be in immediate danger, the agency can also request a regional or statewide alert to be sent out by the Montana DOJ. Amber alerts, distributed to local media and as text messages to anyone in the region with a mobile phone, are used specifically for cases involving minors in which an abduction is believed to have occurred.

Failing those criteria, the lead agency can request a Missing Endangered Person Alert, which similarly is sent to local media and law enforcement agencies. But those alerts must meet what Megan Martin, with the Montana Missing Persons Clearinghouse, termed an “endangerment factor,” which is subject to the discretion of the law enforce-

ment agency requesting it.

“If they believe that person is in danger, that’s enough for us that we’ll go ahead and issue it,” Martin said. “They really try to make sure that it’s a justified alert and that they have enough information to give the public so they can assist with it.”

A total of 78 MEPA and AMBER alerts were issued in Montana from 2016 through 2018. Of those, 25 alerts, or more than 30 percent, were for Native Americans, and women and girls made up 15 of those, or 60 percent of alerts for Native Americans. AMBER alerts are infrequent; a total of eight were issued during the same three-year span.

In an email, DOJ spokesman John Barnes said the 1,000-plus missing person reports generated each year in Montana preclude the state from issuing alerts unless the person reasonably appears to be in danger.

“Most of those reports were resolved

## • See 18, Missing women

LEGISLATIVE OPERATING COMMITTEE OUTREACH EVENT

COMMUNITY POT LUCK  
WWW.ONEIDA-NSN.GOV/GOVERNMENT

Thursday, March 21, 2019, 5:00-7:30pm

Norbert Hill Center Cafeteria  
7210 Seminary Rd., Oneida, Wisconsin

## PROPOSED CURFEW LAW

This will be an exploratory meeting that will gather input from the community regarding issues and concerns related to the implementation of a curfew for minors seventeen (17) years old or younger, and the consequences that would result from violating the curfew.



## OUTREACH

The Legislative Operating Committee (LOC) holds community outreach events in an effort to collect thoughts and ideas from the community at the beginning of the legislative process. This provides insight and ideas early and is a more efficient way of getting work done. Outreach events also provide the community with additional opportunities to share their thoughts with the LOC. When the LOC feels that the community may have a particular interest in proposed legislation these events are held in addition to the formal public meetings required by the Legislative Procedures Act.



-FOR MORE INFORMATION-

www.oneida-nsn.gov/Register/Public Meetings or contact Oneida Nation Legislative Reference Office located  
in the Norbert Hill Center, PO Box 365, Oneida, Wisconsin 54155  
Email: LOC@oneidation.org Phone: 920-869-4376

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**From page 17/Missing women**


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without a public alert,” Barnes stated. “If we did an alert for every missing person record, the alerts would be less effective as the public would quickly get desensitized.”

#### ‘Brushed off’ by law enforcement

For the families left to wonder when or whether they will see their loved ones again, however, the response by law enforcement can feel underwhelming.

Harding’s family and Yellowstone County Detective Frank Fritz, who since November has been assigned Harding’s case, provided substantially different ac-

counts of the agency’s handling of the case. It’s a recurring theme for the families of missing Native women and girls, as is the perception by many families that law enforcement agencies have been slow to act on their loved one’s disappearance.

Ashley Heavyrunner Loring was reported missing from the Blackfeet Indian Reservation in June 2017, and her family has since criticized the local police department’s handling of the case in Browning. The FBI joined the investigation nine months later, but the agency said Friday that Loring’s whereabouts remain unknown.

“When the family reported her, nothing was done, I think, until mid-July. We started doing our own posters,” Ashley Loring’s cousin, Lissa Loring, told The Billings Gazette.

The family of Henny Scott has also said their concerns were initially dismissed by law enforcement. The 14-year-old Northern Cheyenne girl’s immediate family previously told The Billings Gazette the local BIA police hadn’t taken previous concerns seriously, so they filed the missing person report in Crow Agency, about 45 miles away. Three weeks later, the FBI asked the state to issue a MEPA for her. She was found dead by a volunteer search party two days after that.

In Yellowstone County, Paris noted that while many families, both Native and non-Native, often feel like their cases aren’t prioritized, that doesn’t mean his office isn’t pursuing leads and continuing its investigation.

“It’s very common actually, for them to feel like we’re not doing our job,” Paris said. “It’s frustrating on both ends, because if they don’t think we’re doing our job, they won’t tell us information.”

In Harding’s case, the Yellowstone County Sheriff’s Office in August entered her information into the state’s database the same day her family reported her missing, DOJ data shows. Her family, however, contends it wasn’t until three months later, in November, when they heard back from Fritz, once he had been assigned to the case.

“What’s frustrating is yeah, we know how it looks, and yeah, we know she was into her drugs and all that, and I know it took us a long time to realize she was missing,” said King, Harding’s sister. “But it doesn’t mean - to get brushed off, that’s what it feels like. It feels like we’re on our own, trying to find her.”

Fritz disputes that the family has been “brushed off.” While he declined to provide any specifics on how the report was handled in the three months prior to his involvement in the case, Fritz said the sheriff’s office would have begun investigating the report immediately.

A news release from the sheriff’s office went out to local media Nov. 30, describing Harding and some of the circumstances of her disappearance. It noted that “her

direction of travel is unknown,” but said she had previous connections to locations in Montana, Kansas and New Mexico.

“For me, it would be standard to do that. The more people that see this out in the public, maybe somebody’s run across her,” Fritz said. “As soon as I got assigned to the case, that media release went out.”

Because Harding is a tribal member, Fritz said he also contacted the FBI to check out other places she may have wound up. (The FBI declined to comment.) Every time he attempts to reach the family members of a missing person, Fritz added, he leaves a number where they can reach him.

#### ‘Just not even knowing’

Fritz declined to say whether his investigation has turned up any reasons to believe Harding may be in danger, citing the confidentiality of the investigation.

But since so much is still unknown about Harding’s disappearance, her family is haunted by worries about her safety.

Compounding the alarming rate at which Native women and girls disappear in Montana and other Western states, studies indicate the rates of violence they face may be even more disproportionate. A federally funded, nationwide study released in August found that in some communities Native women are more than 10 times more likely than the general population to be the victims of homicide.


It’s an issue that ripples through many, if not most, Native families in Montana.

Henny, the 14-year-old found dead near Lame Deer in December, was King’s cousin.

And Bearcomesout, who grew up on the Northern Cheyenne Reservation, remembers Hanna Harris as one of her son’s friends when he was growing up in the Lame Deer area. Harris went missing for several days in 2013 before she was found murdered at the age of 21 outside the reservation town.


For now, Bearcomesout said she’ll keep sifting through the scant clues left behind in the wake of her daughter’s disappearance, while trying to stay hopeful as her family clings to the memories of Blue.

“It just seems unreal, just not even knowing. Some days you just wonder, is she hurt? Is she cold? Is she hungry?” she said. “Every day.”



## 2019

# WILLS CARAVAN



Brought to you by Wisconsin Judicare,  
Law Students from UW-Madison and Columbia University,  
and the Oneida Nation Land Management Area

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Attorneys and Law Students will be at the following location to assist any tribal member who wants to draft a will, powers of attorney, and or other basic estate planning services for **FREE**.

Please call ahead to set up an appointment!

## WEDNESDAY, MARCH 20th 2019


# ONEIDA

Radisson Hotel and Conference Center  
2040 Airport Drive  
Green Bay, WI 54313

Appointments beginning at 9am

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To set up an appointment please contact  
Wisconsin Judicare @ **715-842-1681**  
and ask to speak with Kendra about the “Wills Caravan”





# Milwaukee students teach art for housing at senior homes

MILWAUKEE (AP) ~ Several Milwaukee senior care facilities are welcoming younger residents as part of a University of Wisconsin-Milwaukee program that allows students to teach art in exchange for housing.

Andrew Gray, a 20-year-old theater student, moved into a one-bedroom apartment at independent living facility Luther Manor as part of the university's Student Artists in Residence program.

The Milwaukee facility, which provides hospice care and assisted living services, is paying Gray's room and board as long as he spends time teaching residents art and gets them involved in activities, Wisconsin Public Radio reported.

Gray was among the art and design, theater, dance, music or film students eligible to apply to be placed at one of four senior living facilities for a full school year. Some of the Milwaukee facilities, such as Luther Manor, pay for students' room and board, while others give students housing stipends.

Gray estimates he has saved about \$20,000 by participating in the program. The base rate of the room he occupies at Luther Manor is around \$2,080 per month.

Gray has been writing a play with resident Rusty Tym, who has organized plays at the facility for the past seven years. Gray and Tym's play will debut in May. Gray also holds workshops that incorporate a variety of art that can be enjoyed by those with limited mobility, including a

monthly series that celebrates music from his favorite artists.

"They're so happy just to have things happen," Gray said. "I think it's so easy to be negative and to be nitpicky about things, but there are so many residents who are happy and open to these experiences."

Molly Hassler, the program's coordinator, said students must spend a minimum of five hours a week with residents, which

includes facilitating their programs, eating meals with them and participating in other activities.

Gray said he wishes he could devote more of his time to the program.

"It really is fulfilling and there really is something beautiful happening in this program," he said.

Information from: Wisconsin Public Radio, <http://www.wpr.org>

## American Indian Cancer Conference

Potawatomi Hotel & Casino

COMMUNITY WELCOME  
SURVIVOR - PROFESSIONAL - STUDENT

**MAY 6th-8th, 2019**  
**MILWAUKEE, WI**



Join us for the only state-wide Native cancer conference in the country - hosted in Milwaukee for the first time by the Wisconsin Pink Shawls & Community Partners

**Conference Registration Open**  
[www.eventbrite.com](http://www.eventbrite.com)

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**800.729.7244 PAYSBIG**  
\$91 + tax rate guaranteed through 4.20.2019  
Group Name: Share the Care 2019  
Online Hotel Reservations: [www.paysbig.com/hotel](http://www.paysbig.com/hotel)  
Code: PIN95072019



**Attention:**  
Oneida offices will  
close at noon on  
Friday, April 19 for  
Good Friday

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The **Kalihwisaks** is once again preparing to Honor **ALL 2019 graduating HIGH SCHOOL Seniors!**  
The Special graduation section will be in the **June 20<sup>th</sup> 2019** issue in full color!

If you would like to be showcased in the **Special High School graduate section** of the **Kalihwisaks**, please submit by:

**Friday, May 10<sup>th</sup> 2019**

The following information is needed:

- One color photo (*vertical preferred*)
- Black & white is acceptable
- Name of graduating student
- High School name student will be graduating from.

Please include a SASE (Self-Addressed Stamped Envelope) so the photo can be mailed back to you.

**Digital Photos Preferred**

Attach photos to an email message and send to:

**ykaquato@oneidation.org**

Any special congratulatory messages **WILL NOT** be included in this section. You're welcome to purchase a **Good News** message to be included in the June 20<sup>th</sup> issue. *The cost is \$8.00 w/photo and 20 words or less.*

Mail photos to:

**c/o Kalihwisaks—Graduate Special  
P.O. Box 365 • Oneida, WI 54155**

**Walk-in Submissions will be accepted at:  
2701 W. Mason St. (Big Bear Media)  
until the posted submission deadline.**

**Submission DEADLINE: Friday, May 10<sup>th</sup>, 2019**

There is **no guarantee** that photos received *after the deadline* will be included in the Special Graduation Section. So, please adhere to the posted deadline and submit the requested information at your earliest convenience.

## State honors Summers



Kali photo/Christopher Johnson

The Oneida Business Committee (OBC) presented Secretary Lisa Summers with a Certificate of Appreciation on behalf of the State of Wisconsin Joint Legislative Council during the February 27 OBC meeting. Summers was honored for her public service and dedicated work as a member of the Special Committee on State Tribal Relations whereby the Council was able to develop legislative recommendations. "We wouldn't be able to achieve all the work that we've done without teamwork," Summers said. "I just want to extend my appreciation to my colleagues on the Business Committee and to the Legislative Affairs Department for their hard work and dedication to ensuring our Nation's success as a whole. It's a team effort and I thank everybody for their support."



**(920) 496-5320**

## GTC Legal Resource Center

The GTC Legal Resource Center is now open as of:  
**Wednesday, August 1, 2018.**

The GTC Legal Resource Center Advocates available to assist you are:

The office will provide legal advice and representation for Oneida Nation Employees and Tribal Enrolled Members that have any type of litigation at the Oneida Judiciary.

**Tsyoslake House**



**Wesley Martin Jr.**



Ridgeview Plaza, Suite 8 | 3759 West Mason Street | Oneida, WI 54155



# Nation supports Town of Oneida Volunteer Fire Department



Kali photo/Christopher Johnson

Above: Fire Chief Glen Olson of the Town of Oneida Volunteer Fire Department along with Town of Oneida Board Chairman Gary Schaumberg accept the check from Oneida Nation Chairman Tehassi Hill and Oneida Nation Secretary Lisa Summers.

## Evers wants plan to keep DMV offices open for voter IDs

MADISON, Wis. (AP) ~ Gov. Tony Evers ordered state transportation officials Monday to come up with a plan to expand hours at Division of Motor Vehicle offices so people can have an easier time acquiring driver's licenses and identification cards for voting.

Republicans passed a law in 2011 requiring voters to show a form of photo identification at the polls. The GOP argued the move would discourage fraud, although they never produced any evidence of widespread problems in the state. Democrats complained the law is designed to stop traditionally Democratic constituencies such as minorities from voting.

No major problems were reported with voter ID during the state's 2018 November elections. The law remains a major flashpoint for Democrats, however.

Evers issued an executive order telling the Department of Transportation to deliver a plan by the end of the year

to improve access for people trying to obtain driver's licenses or documents required to obtain an ID, such as a birth certificate.

The plan may include keeping DMV offices open on weekends and evenings and building new offices easily accessible by public transit, the order said.

Transportation officials will have to update efforts to inform DMV visitors how they can obtain identification for voting, including publishing instructions in multiple languages. They also will have to submit reports assessing the availability of documents required to obtain IDs and listing DMV accessibility improvements.

The order comes four days after Evers submitted a state budget to the Legislature that includes a long list of Democratic policy items, including repealing right-to-work laws, automatic voter registration and in-state tuition for people living in Wisconsin illegally if they are pursuing U.S. citizenship.

By Christopher Johnson

Kalihwisaks

The Oneida Business Committee (OBC) presented a check to the Town of Oneida Fire Department in the amount of about \$88,700 to contribute toward the cost of a fire truck during the February 27 OBC meeting. The funds were designated for the Community Fire Protection Services through self-governance funds. "The Oneida Nation appreciates the Town of Oneida for their fire protection and their volunteers,"

Oneida Nation Chairman Tehassi Hill said. "The Oneida Nation and the Town of Oneida have continued to enjoy a relationship of mutual respect. The Nation understands the importance of having proper fire protection equipment including adequate firefighting vehicles to ensure the Nation's people and resources are protected. The Nation does not have its own fire department and relies on the Town of Oneida and others to provide that protection to our nation and our citizens."

## WISCONSIN HOME ENERGY ASSISTANCE PROGRAM

### Get help with your energy bill!



The Energy Assistance Program provides qualified Oneida reservation residents with a one-time payment during the heating season (October 1st — May 15th). The funding pays a portion of heating and electric costs determined by household size, income and energy costs. The benefit is usually paid directly to the energy supplier.

### Am I eligible?

Household size	Three month	Annual Income
1	\$6,870	\$27,480
2	\$8,983.75	\$35,935
3	\$11,097.75	\$44,391
4	\$13,211.50	\$52,846
5	\$15,325.25	\$61,301
6	\$17,439.25	\$69,757
7	\$17,835.50	\$71,342
8	\$18,231.75	\$72,927

### How do I apply?

Pick up/drop off an application, or set up an appointment at:  
**Oneida Economic Support**  
 2640 West Point Rd.  
 Green Bay WI 54304  
 920-490-3939

### What should I bring?

1. Photo ID (recommended; mandatory for first-time and NEW to reservation applicants)
2. Social Security numbers and birth dates for everyone in the household
3. Current gas, electric or oil energy bill (or lease/letter from your landlord if heat is included in your rent)
4. Proof of all income sources for the entire household's gross income for the three months prior to the application month (child support, wages, pension, unemployment, etc.)
5. Seasonal employees and self-employed persons will require the prior year's entire tax package. Rental income must be verified by taxes and schedule E

### Did you know?

If you are eligible for Energy Assistance you may also qualify for other services such as furnace repair/ replacement, weatherization or crisis benefits.

homeenergy+



## Oneida Elders Receive High School Assistance

By Mark W. Powless

SEOTS Director

Thanks in large part to Marquette University High School (MUHS), Southeastern Oneida Tribal Services (SEOTS) was again able to offer the Elder In-Home Assistance Program to provide help to Oneida Elders residing in the Milwaukee area. Through MUHS, the Senior Shared Life Project annually

deploys hundreds of high school seniors to offer community service.

MUHS offers their Senior Shared Life Project to organizations throughout the Milwaukee area. According to their website, "It's that time of year when seniors serve and deepen their awareness of the needs of the less fortunate by assisting more than 70 community agencies within the Milwaukee area." This



# JOB FAIR

### JOB SEEKERS

- FREE Admission & Parking
- Bring Copies of Your Resume
- Dress Professionally
- On-Site Interviews Opportunities

Where: Southeastern Oneida Tribal Services Office  
5233 W Morgan Ave, Milwaukee, WI 53220

When: Monday, March 25<sup>th</sup> 2019  
Time: 10:00 am – 4:00 pm

For more information call:  
Spotted Eagle Inc. at (414) 342-0700

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Forrest County Potawatomi Foundation



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AND MORE!



SEOTS photo

MUHS seniors, Ben and Austin, helped Oneida seniors with snow removal shoveling sidewalks and raking snow off of rooftops. The two students also got to learn about the Oneida community as part of their experience.

is the 47th year that MUHS offers this program.

SEOTS applied to the program and was granted two students for the purpose of providing in-home assistance to Oneida Tribal Elders residing in southeast Wisconsin. During the two-week program, the students swept and mopped floors, cleaned kitchen cabinets, ovens, refrigerators, vacuumed floors, cleaned ceiling fans, cleaned carpets, removed unwanted clothing and appliances, and more. In addition, every home visited received a bag of healthy food, including Oneida White Corn.

The MUHS seniors, Ben and Austin, have been invaluable. An orientation informed them about the Native American community and touched on Oneida culture and history. In each encounter with Elders, Ben and Austin displayed a high

level of respect and a desire to serve the households in any way possible.

During a quick reflection on the weeks' activities, Ben responded, "SEOTS has taught me to value working with Elders and I have learned a lot about the Oneida community." Austin followed with, "In my little time with SEOTS, I have been able to feel a great sense of community. It has been an honor to be here and a wonderful learning experience."

The Elder Assistance Program kicked off on Tuesday, February 19 and concluded on Friday, March 1. This program was a direct result of an Elder focus group that identified in-home assistance as a need within the Elder community. During the two-week period, 20 Elder homes were visited. Yaw^ko to MUHS and Ben and Austin for all their help!

### Medication Distribution Reminder:

SEOTS now picks up medications from Oneida every Monday. Please call with all of your medication orders by the Tuesday before our Monday pick-up.

**Due to a Pharmacy Staff meeting, SEOTS will be unable to distribute medications on the second Tues. of each month from 10:00AM-11:00AM**





## Activities for April 2019

### Medication Pick-up with Pharmacist Jim Poels

Tuesday, April 2  
11:00am-2:00pm

The Director of the Oneida Pharmacy, Jim Poels, will be present at SEOTS to review the medications of our clients. Information shared will be proper dosing, potential conflicts between meds, and suggested alternatives. No appointment necessary, but please bring in all the medication currently prescribed to you.

### Senior Activity Day

Tuesdays, April 2, 9, 16, 23, 30  
11:00am-2:00pm

Join us for lunch, Bingo and weekly activities! The first two Tuesdays of each month are a i3 luncheon, the third Tuesday is potluck, the fourth Tuesday is Brown Bag and months with a fifth Tuesday are to be determined.

### Oneida Language Classes

Wednesdays April 3, 10, 17, 24  
5:00pm for Beginners

6:00pm for Continuing Students  
Wałtkunhela:tú: (I Greet You) All are welcome! Learn Oneida language with teacher Renee Elm – Pfaller.

### Craft Class: Beaded Cuffs

Thursday, April 3, 10, 17, 24  
5:30pm-8:00pm

Join us at SEOTS on Wednesdays in April for Baby Moccasin making with Tribal member Diane. Class recommended for ages 15+; participants should have some hand sewing and beading skills. The class fee of i25 includes all materials and instruction.

### Oneida Shuttle Trip

Monday, April 15  
8:00am Departure  
2:00 Departure from Oneida

The reasons for taking the shuttle vary, but include the Oneida Health Center, Oneida Casino, Enrollments, etc. Bring a lunch or lunch is at your own cost. Drop off and pick-up is at the Health Center and Casino when in Oneida.

### Women's Spring Screening Get Together

Saturday, April 20  
8:00am-12:30pm

Earn a i20 Kohls Gift Card by having your age-appropriate breast screening! On-site mammogram appointments in the Mammobile must be pre-scheduled. Contact Ascension Wisconsin at 414-585-2014. Free Clinical Breast Exams will be provided by Nurses Affecting Change. There will be Blood Pressure checks, Glucose Screenings, and Kohl's Conversations throughout the morning. Snacks and beverages will be provided. All attendees will be entered to win a BIG screen TV!

### Land Claims Commission Open House/Public Hearing

Wednesday, April 24  
5:30pm

Learn about the history and future goals of the Land Claims Commission. Open discussion to address any issues, take comments, hear settlement ideas/options, and talk about a Congressional fix. Raffle and refreshments will be served.



Southeastern Oneida Tribal Services is now on facebook

### FYI... Are You an Elder Seeking Extra \$\$

The National Indian Council on Aging provides paid job training for people with limited financial resources who are 55 or older. Elders living in the Milwaukee area can apply through the SEOTS office.

Milwaukee Crisis Center Hotline  
Milwaukee County Crisis Services provides help to individuals who are experiencing a mental health crisis. The hotline is available 24/7/365.

**(414) 257-7222**

### Indian Council of the Elderly Weekly Meals

Transportation available! Visit the meal site at 3232 West State Street (former Indian Community School) every Monday, Thursday, and Friday (5pm the first Friday of each month, 11:30am all other Mondays, Thursday, and Fridays). Enjoy a tasty meal, visit with friends, and play Bingo. Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

For more information, call:  
**(414) 933-1401**

### SEOTS Color Guard



The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities. For those interested, please contact Leon House, 414-530-5846.



## Ascension Wisconsin Mobile Digital Mammography Center is visiting ...

### South Eastern Oneida Tribal Services (SEOTS)

5233 W. Morgan Ave.  
Saturday, April 20, 2019  
8 a.m. - 12:30 p.m.



To schedule your mammogram, contact Central Scheduling at 414-326-1800.

There may be resources available to help with the cost of the exam if you are worried about paying for your mammogram. Call Claudia at 414-585-2014 for more information.

Space is limited. Register for your mammogram today!



Ascension





www.kalihwisaks.com  
*Honor the Youth Pow Wow*

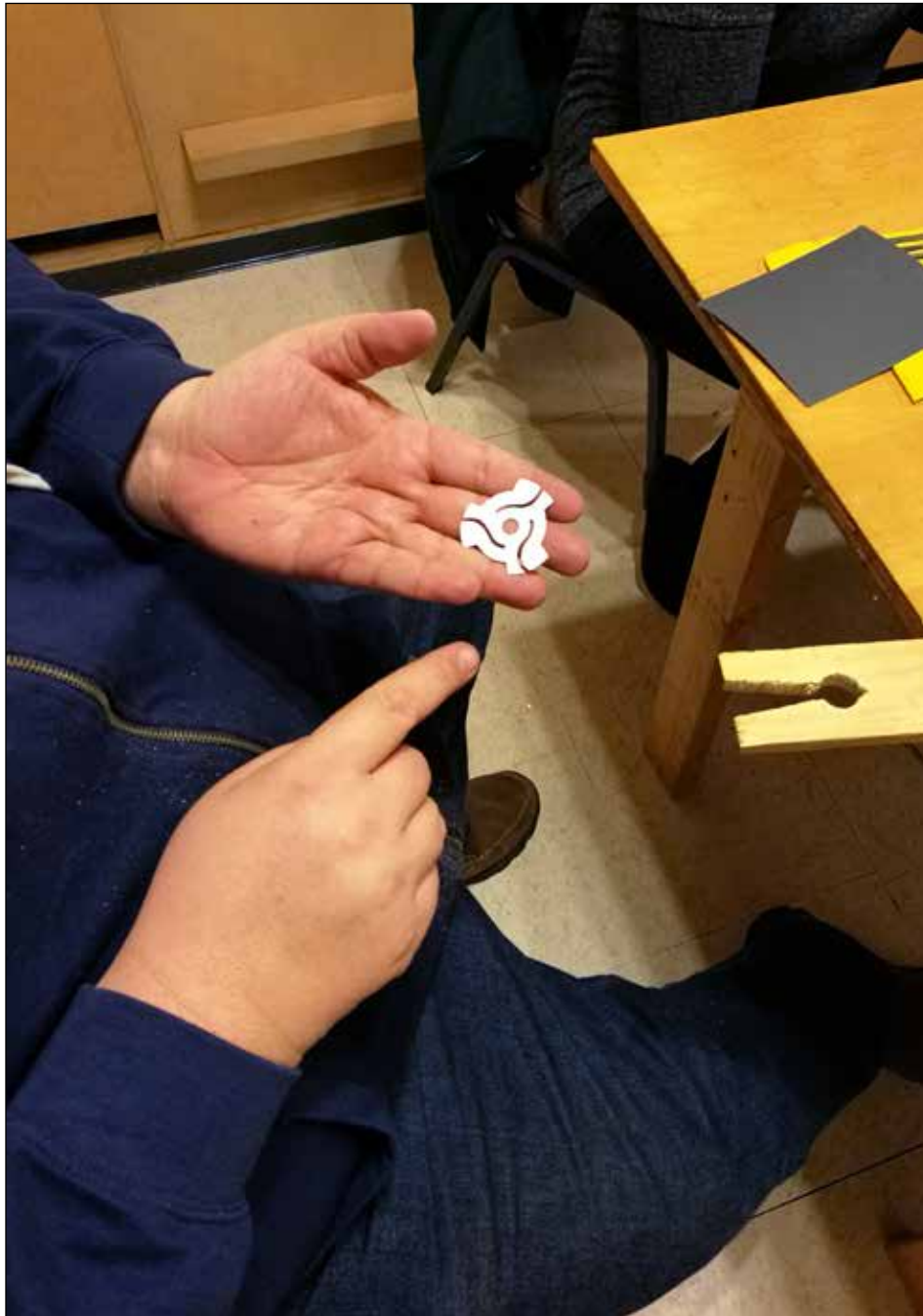


Kali Photos/Eric Doxtator





## Silver in Iroquois Communities series at OCEC



OCEC Photo

There will be a presentation on silver April 24-28 with Steve Chrisjohn and another presentation May 23-31 with Dan Hill. Artists will have piece for sale and will be featured at the Woodland Indian Art Show and Market, May 24th - 26th, 2019

### By Larry P. Madden

Oneida Community Education Center

As early as 1780, silver trade ornaments became an important item on trappers' inventories of goods for trade. Records refer to them as official Indian gifts, though descriptions are vague as to shape and form. Just as vague is the transition from receiving silver trade gifts to creating the heritage of woodland silverwork. With no accounts to draw upon, one must look at silver pieces from the era for clues.

It's reasoned that the gorget (gore jay), the crescent-shaped insignia worn around the neck of officers, harking back to the armor era, led this style change. This is researched by Arthur Woodward, in *Indian Use of the Silver Gorget*. By the French and Indian Wars, favors could no longer be purchased with mere beads and brass. Vying for allies from the tribes and prestige cost both Britain and France silver ornaments. According to Arthur C. Parker in *American Anthropologist* 1910 July–September, "...Their shirts so thickly covered (with silver rings and brooches) that they looked like armor."

Before the war in 1812, the Indian loyalties were in flux between the French and British, but the British were well known for their gifts of silver. Americans, impoverished, were known for empty promises. American General Anthony Wayne was known to the Indians as Gen. Wabang (tomorrow) for his promise of gifts "next time." Not only were gifts of silver a political statement, they were also payment for services rendered, fur exchange, and as Wayne didn't understand, a standard of Indian diplomacy.

At one point, nothing other than wampum belts exceeded the demand for Ir-

roquois silverwork. Up until 1865 silverwork was abundant. Native smiths filled the gap as the old trade items disappeared.

Sheldon Gibson, Onondaga from the Syracuse, New York area, started out in the construction world. After years of experience, Mr. Gibson worked as a respected building inspector. Looking to his future, he elected to attend Institute of American Indian Arts (IAIA) in 1990 as a non-traditional student. As with anyone entering a completely new environment, he had his misgivings. To his surprise, "You know, I really loved the experience of diversity of the Indian Nations," states Gibson. Trade silversmith, metalsmith, jeweler, and precious metalsmith are the skills that Gibson brought from his IAIA tenure.

He brought his skills and experience to the Oneida community in a series of workshops called Silver in Iroquois Communities. Mr. Gibson will hold seminars March 2–5, 2019. Other presenters in the Silver in Iroquois Communities series include Mr. Steve Chrisjohn, April 24–28, and Mr. Dan Hill, May 23–31, 2019.

If creating silver pieces isn't your cup of tea, the artists will have pieces for sale; come out and welcome them. They'll be featured in the upcoming Woodland Indian Art Show and Market, May 24th - 26th, 2019. Our first article featured Ms. Bins of Chief Oshkosh in Egg Harbor, Artist and outlet for silverwork locally.

The Silver in Iroquois Communities workshop series are funded in part by the First Nations Development Institute (FNDI) from the Native Arts Initiative category.



## Years of service honorees



Kali photo/Christopher Johnson

Twenty-two long-time Oneida Nation employees were honored for 25 years of service to the tribe during the February 27 Oneida Business Committee meeting. Those recognized received official letters of appreciation and a Pendleton Blanket for their dedication and hard work.

Above: Honored for 25 Years of Service were (L-R): Chantel McLeod, Sandra Mauer, Lisa McDonald, Sharon Legare, Timothy Mertens, and Deanna Klescewski.

Also honored but not present were: Lawrence Larscheid, William Torres, Daniel Skenandore, Orin Askenette, Duane Berger, William "Wild Bill" Duffy, Yia Xiong, Mary Hamm, Diana Caldwell, Laura Bosacki, Lorna Denny, Beth Schirck Smith, Dawn Lara, Joan LaRock, Harold Bebeau, and Kevin Schoenebeck.

# Spring Celebration BASH

**SATURDAY, APRIL 27  
AM SESSION**

**Early Birds Pay \$500**

**Regular Games Pay \$1,000**

**Blackout Pays \$5,000**

**\$50 Bingo Pass Drawings**

**Tickets \$50**

**CHAMP-e™ Reserves \$40**

(4-pack minimum)



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

Details at Bingo Hall.



### Title VI Indian Education Family Night

for Native students and families who attend Green Bay Area Schools

Chef Arlie Doxtator

Indigenous Foods of the Lotinushyú-ní· (People of the Longhouse)

Date: March 28, 2019 5:00-7:00 P.M.

Green Bay East High School

1415 E. Walnut St. Green Bay WI 54301

Enter thru Main Entrance (Door #1)

LMC Library 229



<https://www.facebook.com/GBTVI/>



## We need your help to Name the Culture Park



The property was designated to Cultural Heritage by GTC Resolution 4-22-96-B.

The future location of the New Park will be:  
3700 Block Hillcrest Drive &  
3220 Block W. Mason Street

Future Park additions include:

- Trails
- Picnic Tables and Grills
- Playground equipment
- Performance Stage

Submit Park name suggestions  
to Lori Elm, [lelm@oneidanation.org](mailto:lelm@oneidanation.org)  
Office Manager at Land Management  
or LAND Management,  
PO Box 365, Oneida, WI 54115



# Evers budget has no new move against chronic wasting disease

By **Todd Richmond**  
Associated Press

MADISON, Wis. (AP) – Democratic Gov. Tony Evers' state budget doesn't propose any new strategies to fight chronic wasting disease despite years of demands from his own party for more action.

The budget checks off a long list of other Democratic priorities, including legalizing marijuana. But it doesn't devote any additional funding or call for any new approaches for researching or slowing CWD. In fact, the budget doesn't mention the disease even once.

"That makes me a little bit sad," said Jeff Schinkten, president of Whitetails Unlimited, a national deer conservation group based in Sturgeon Bay. "We're disappointed there's no money in there. I don't like closing a blind eye to it. We're just ignoring it. It's frustrating."

CWD affects deer's brains, causing them to grow thin, act abnormally and eventually die. It was discovered in Wisconsin in 2001 near Mount Horeb.

The state Department of Natural Resources reacted by calling on hunters to kill as many deer in the area as possible to slow the disease's spread. Hunters and landowners refused to buy in, saying there's no need to kill so many deer. The DNR took so much criticism that the agency ultimately dropped the plan.

Wary of angering deer hunters and losing their votes, former Republican Gov. Scott Walker took a largely hands-off approach after he took office in 2011. The disease has since spread across the state. According to the DNR, 26 counties had at least one infected deer in the wild.

Democrats urged Walker to do more throughout his tenure. Walker did in early 2018 as he headed into the campaign season against Evers, adopting Democrats' plan to force deer farms to upgrade fencing and ban hunters from moving deer carcasses out of CWD-affected counties, defined by the DNR as counties with an infection or counties within 10 miles of a county with an in-

fection. According to the DNR, 56 of Wisconsin's 72 counties qualify as affected. Republican lawmakers scrapped the carcass ban last fall, though, saying hunters were outraged at the restriction.

Evers didn't stress outdoor issues and didn't announce any CWD strategies during his campaign. Still, liberals had hoped he would attack CWD more aggressively than Walker.

"This season there's reason for hope," former Madison Mayor Dave Cieslewicz wrote in an article published in Isthmus, a Madison weekly newspaper, days into the November gun deer hunt. "With the election of Tony Evers, we can at least expect that our state will drop its current 'see no evil' policy and confront the problem ... The Evers election has made this year's hunt just a little more joyous."

But the budget does nothing with the disease. Evers' spokeswoman, Melissa Baldauff, said in an email Friday that the administration is waiting for the DNR to come up with a CWD plan.

"Based on conversations with agency staff, there was not a need for the governor to put forward a specific budget request on CWD for this biennium because the DNR is continuing to work on its analysis of what can be done," she said.

DNR officials had no immediate comment. Bill Bruins, a member of the DNR's board and a Walker appointee, noted that the DNR is in the middle of a four-year study on deer mortality and Evers and the agency should wait until that's complete before making any decisions.

"Is (CWD) a concern to the department and to everybody? Absolutely," Bruins said. "(But) that has to translate into what's doable and what can be done. That's what the study is going to help us determine."

Republican Tom Tiffany, chairman of the state Senate's sporting heritage committee, said he's not surprised Evers "punted" on the disease. The state has spent millions trying to fight it to no avail, he said. But he plans to ask new

DNR Secretary Preston Cole during a confirmation hearing this week if the agency has a long-term plan.

"I could take a real partisan line here and say this is a failure of the Evers administration, but these are difficult decisions," Tiffany said. "We're just not sure yet what is going to be effective. But they've got to come forward with a plan. We need leadership from the Department of Natural Resources and ... the governor as well."

Fred Clark, a former Democratic leg-

islator whom Evers appointed the DNR board last week, was one of the more outspoken critics of Walker's CWD strategy. He said he would have liked to have seen some CWD strategies in the budget but discussions about the disease are just beginning.

"It's going to be a long road between here and seeing a budget passed," Clark said.

Follow Todd Richmond on Twitter at <https://twitter.com/trichmond1>

## COMPREHENSIVE HOUSING DIVISION

### OPEN HOUSE

TUESDAY MARCH 26<sup>TH</sup>, 2019  
11:30 A.M. TO 1:30 P.M.

&

WEDNESDAY MARCH 27<sup>TH</sup>, 2019  
4:00 P.M. TO 6:00 P.M.



Purchase Price  
**\$615,000**

#### Features:

- 3248 Sq. feet
- 5 bedrooms
- 4.5 bathroom
- TRUST
- New furnaces
- New carpet
- Sun room
- 1.5-acre lease

**3781 Hillcrest Drive, Green Bay, WI**

Est. Monthly Payment:	\$ 2,936.10
Est. Monthly Real Estate Taxes:	\$ TRUST
<b>Total</b>	<b>\$ 2,936.10</b>

Applicants who have a minimum monthly gross income of \$ 10,486.08 are encouraged to apply.

\*(**\$615,000 @ 4% for 30 years**)

**Prequalification Deadline:**  
12:00 p.m. – Friday, April 5<sup>th</sup>, 2019

**Offer Period:**  
8:30 a.m. - 5:00 p.m. Mon., April 8<sup>th</sup>, 2019

at Bay Bank, 2555 Packerland Drive  
Green Bay, WI 54313

For more information contact

#### Comprehensive Housing Division

Local: (920) 869-2227  
Address: 2913 Commissioner Street, Oneida, WI  
Website: <http://www.oneidation.org/land/>

- This is a spec sheet only and is not a binding document
- On-site viewing is recommended for potential home buyers\*
- Home is vacant and unfurnished
- Eligible home buyers must be enrolled members of the Oneida Nation

\*This is not a Dream Home as the Nation is no longer operating the Dream Home Program. This home is sold as is, which means there may be items the buyer chooses to and/or needs to repair upon purchase. The buyer will be responsible for all future maintenance and upkeep of the home. For more information related to the Nation's mortgage program, please see the Mortgage and Foreclosure law at <https://oneida-nsn.gov/wp-content/uploads/2016/02/Chapter-612-Mortgage-and-Foreclosure-BC-08-10-16-K.pdf> and the corresponding rules at <https://oneida-nsn.gov/wp-content/uploads/2016/02/Mortgage-law-Rule-1-Mortgage-Programs.pdf>.



**Oneida ESC Group (OESC)**

OESC's Education Outreach Program will sponsor two Oneida High School students to attend:

### Milwaukee School of Engineering 2019 Summer Camp Engineering Program

The camp sponsorship will cover the cost of a one-week academic program, student housing, meals and evening activities at the Milwaukee School of Engineering (MSOE) campus in downtown Milwaukee. Students and their families will be responsible for any transportation costs.

Registration  
Deadline is  
May 1, 2019

The MSOE camps are during the month of July in the following engineering fields: electrical, mechanical, computer, software, architectural, and biomedical/biomolecular. High school students must be an incoming sophomore, junior or senior. The registration deadline is May 1, 2019.

If you or someone you know is a high school student with a strong math background and interested in attending an MSOE engineering camp this summer, please contact:



Jackie Zalim  
jzalim@oescgroup.com  
or (920) 400-0791

[www.oescgroup.com](http://www.oescgroup.com)

# Wisconsin governor orders troops to leave southern border

By Todd Richmond  
Associated Press

MADISON, Wis. (AP) – Wisconsin Gov. Tony Evers on Monday ordered the state's National Guard troops to withdraw from the border with Mexico, drawing the ire of a Republican congressman from Illinois who serves as a pilot in the Wisconsin detachment.

Former Republican Gov. Scott Walker ordered troops to Arizona in June to assist with administrative duties along the border. Evers, a Democrat, issued an executive order Monday withdrawing them. Evers announced the order late Monday afternoon.

The governor said about 112 troops are currently serving in Arizona but keeping the borders safe and protecting immigrants seeking asylum is the U.S. Customs and Border Patrol's job. He said there's not enough evidence to support Republican President Donald Trump's declaration that a national emergency exists and there's no justification for Wisconsin troops to remain.

"I cannot support keeping our brave service men and women away from their families without a clear need or purpose that would actively benefit the people of Wisconsin or our nation," Evers said.

Adam Kinzinger, a Republican congressman from Illinois, tweeted on Monday that he is a member of the Wisconsin National Guard and criticized Evers for his decision. In a series of tweets, he said he was sent to the border as a member of the Wisconsin National Guard and his crew caught a man crossing the border with 70 pounds of methamphetamine.

"Wonder the damage that would do in Milwaukee ..." he tweeted.

He went on to claim that he and his crew "captured a few coyotes, who prey on desperate migrants" and he came across a woman alone in the desert and helped the border patrol rescue her.

He tweeted that stopping illegal immigration is an honorable mission and asked Evers whether his decision to withdraw was a political one. He also asked Evers to reconsider.

Kinzinger echoed those sentiments during an appearance on Fox News, criticizing Evers for not visiting the troops on the border. He accused the governor of lacking the courage to announce the withdrawal earlier in the day.

Kinzinger represents 14 counties in northern Illinois. His spokeswoman, Maura Gillespie, said he flies the RC-26 surveillance plane for the Wisconsin Air National Guard, the closest unit to Kinzinger's home that uses the plane.

A Wisconsin National Guard spokeswoman didn't respond to an email asking whether Kinzinger would face any military discipline for criticizing Evers, the Wisconsin National Guard's commander in chief.

 [www.eagleautogb.com](http://www.eagleautogb.com)

 1675 Summerfield Court  
Suamico WI, 54173

 920-634-2282

 [sales@eagleautogb.com](mailto:sales@eagleautogb.com)

 Visit us on Facebook

<https://www.facebook.com/eagleautogb/>

HOURS:

Mon.-Sat. 9AM – 6PM



EAGLE  
AUTO

## Board Vacancies

*Applications may be obtained*

online at: <https://oneida-nsn.gov/government/boards-committees-and-commissions/vacancies/>

Obtained or Submitted in person at: **Norbert Hill Center, 2nd Floor, N7210 Seminary Rd., Oneida WI 54155**

Submitted by email: [TribalSecretary@oneidanation.org](mailto:TribalSecretary@oneidanation.org)

Submitted by mail: **PO Box 365, Oneida WI 54155**

For more information about each board, including their By-Laws, please visit our website at: <https://oneida-nsn.gov/government/boards-committees-and-commissions/>

## Oneida Nation Veterans Affairs Committee (ONVAC)

*Three (3) Vacancies to complete terms ending December 31, 2022*

### Qualifications:

- The Veterans Affairs Committee will be made up of members of the Oneida Nation who have served honorably on active duty in the United States Armed Forces.
- Must be a person, who served on active duty in one of the military branches of the United States Armed Forces and received honorable discharge from active duty service.
- Must have been on active duty by serving one hundred eighty-one (181) days or more of continuous active duty unless discharged early, with less than one hundred eighty-one (181) days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six (6) years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.

**Deadline: 4:30 PM on Friday, March 29, 2019**

## ATTENTION

The Trust Enrollment Department is trying to contact the following individuals with important information regarding their Minor's Trust Fund:

- Steven Joseph Johnson II • Michael Dean Cornelius
- Jessica Trinity Nicole Roberts • Alexis Ashley Ivan

If you are one these people, please call the Trust Enrollment Department as soon as possible. If you know one of these people, please ask them to call Trust Enrollment Department as soon as possible. Yaw^ko

For more information, please call: (920) 869-6200 or (800) 571-9902

## OLIPP Oneida Life Insurance

### Plan Plus

Call Oneida Trust Enrollment Dept.,

(920) 869-6212

## Oneida Nation Arts Board

*Seven (7) Vacancies for 1, 2, and 3 year terms*

### Qualifications:

- A majority of the members shall be enrolled members of the Oneida Nation.
- Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-designated as alternates until Tribal members again make up a majority of the Board.
- When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.

**Deadline: 4:30 PM on Friday, March 29, 2019**

Lunch time presentation @ meal site

March 11, 2019

12:15 – 1:00pm

Come see how technology can keep your loved one with Dementia home longer.

Kathy Crass and LaReina Tipping from Curative Connections will show us some items that we can use.



Dementia Clock



Rosie Reminder

\$10 retail gift card drawing at the end of the presentation

With any Questions call Deb Miller Dementia Care Specialist

@ 869-4854



A good mind, A good heart, A strong Fire



## OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at [oneida-nsn.gov](http://oneida-nsn.gov) or by contacting the OBC Secretary's office at 920-869-4451.

### Executive Session

**10:00 AM Tuesday, January 22, 2019**  
**Executive Conference Room, 2nd floor,**  
**Norbert Hill Center**

### Regular Meeting

**8:30 AM Wednesday, January 23, 2019**  
**BC Conference Room, 2nd floor,**  
**Norbert Hill Center**

### EXECUTIVE SESSION

**Present:** Chairman Tehassi Hill, Treasurer Trish King, Secretary Lisa Summers, Council members: Daniel Guzman King, David Jordan, Ernie Stevens III, Jennifer Webster;  
**Arrived at:** Vice-Chairman Brandon Stevens at 10:23 a.m., Councilman Kirby Metoxen at 10:09 a.m.;

### REGULAR MEETING

**Present:** Chairman Tehassi Hill, Treasurer Trish King, Secretary Lisa Summers, Council members: Daniel Guzman King, David Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster;  
**Arrived at:** Vice-Chairman Brandon Stevens at 8:35 a.m.;

### I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:31 a.m.

### II. OPENING

Opening provided by Chairman Tehassi Hill.

*Vice-Chairman Brandon Stevens arrived at 8:35 a.m.*

*A. Presentation of grants to Exxon/Mobil Education Alliance program recipients*

**Sponsor:** Michele Doxtator, Area Manager/Retail Profits

Taylor Oudenhoven presented a \$500 grant to Yvette Peguero for the Oneida Nation Elementary School; Yako Webster presented \$500 grant to Artley Skenandore for the Oneida Nation High School; Stacy Buckley presented \$500 grant to Ken Fisher for the Freedom Middle School; Schuyler Ryerse presented \$500 grant to Pete Marto for Pioneer Elementary School; Tanya Arce presented \$500 grant to Hillcrest Elementary School; Brandy Sewell presented \$500 grant to Jennifer Sommers for Lannoye El-

ementary School;

*B. Special Recognition for Years of Service*  
**Sponsor:** Geraldine Danforth, Area Manager/Human Resources

Special Recognition by James Petitjean of William Doxtater (25 years of service); Special Recognition by Eric Boulanger of Ronald King Jr. (25 years of service); Special Recognition by Kim Laluzerne of Irving Rabideau (25 years of service); Special Recognition by Kim Laluzerne of Robert Schuyler (25 years of service); Special Recognition by Todd Graves of Craig Heinz (25 years of service); Special Recognition by Dakota House of Patrick Young (25 years of service); Special Recognition by Tina Moore of Sarah Rohr (25 years of service); Special Recognition by Tina Moore of Nancy Lison (25 years of service); Special Recognition by Tina Moore of Deborah Gustafson (25 years of service); Special Recognition by Diana King of Holly Schmidt (25 years of service); Special Recognition by Sharon Mousseau of Linda Jenkins (25 years of service); Special Recognition by Kim Laluzerne of Laurie Heider (25 years of service);

Special Recognition of the following individuals who could not be present: Robert Benjamin (25 years of service); Ted Gillis (25 years of service); Margaret Brusky (25 years of service); Judith Vanlanen (25 years of service); Pamela Rueben (25 years of service); Leanne Doxtater (25 years of service); Rhonda Shampo (25 years of service); Jamie Spencer Sr. (25 years of service); Douglas Vandenheuvel (25 years of service); Anthony Joslin (25 years of service); Ruth Long (25 years of service); Mary Smith (25 years of service); Michael Demuth (25 years of service); Connie Hill (25 years of service); Holly Genskow Lapalm (25 years of service);

*C. Special recognition of retirement - Rich Van Boxtel, Chief of Police*

**Sponsor:** Ernie Stevens III, Councilman  
 Special Recognition by Oneida Veterans. Eagle feather presented to Rich Van Boxtel by Kerry Metoxen, Dan King, Leander Danforth, Raymond Elm.

*D. Presentation of distribution to the Oneida Nation by Bay Bancorporation, Inc.*

**Sponsor:** Jeff Bowman, President/Bay Bancorporation Inc  
 Bay Bancorporation Inc. representatives

Jeff Bowman, President/Bay Bank, and Nathan King, Vice-President/Bay Bank, present a check for distribution of profits in the amount of \$100,000 to the Oneida Nation.

### III. ADOPT THE AGENDA

Motion by David P. Jordan to adopt the agenda with three (3) changes [1] add item X.J. Approve the Sanitation Facilities Project # BE-18-K34 amendment # 1 - US Indian Health Service-Bemidji Area - file # 2018-0642; 2) add item XI.A.7. Accept the Office 365 and SharePoint roadmap presentation as information, noting this item will be scheduled for 1:15 p.m.; and 3) add item XIII.C.4. Complaint # 2019-CC-01 - Determine next steps], seconded by Kirby Metoxen. Motion carried:

Ayes: Brandon Stevens, Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Ernie Stevens III, Jennifer Webster

Opposed: Lisa Summers

### IV. OATH OF OFFICE

Oaths of Office administered by Secretary Lisa Summers.

*A. Chief of Police, Oneida Police Department - Eric Boulanger*

**Sponsor:** Sandra Reveles, Chair/Oneida Police Commission

### V. MINUTES

*A. Approve the January 9, 2019, regular Business Committee meeting minutes*

**Sponsor:** Lisa Summers, Secretary  
 Motion by Jennifer Webster to approve the January 9, 2019, regular Business Committee meeting minutes, seconded by Ernie Stevens III. Motion carried:

### VI. RESOLUTIONS

*A. Adopt resolution entitled Authorizing the Transfer of Self-Governance Funds to the Town of Oneida for Fire Protection Services*

**Sponsor:** Lisa Summers, Secretary  
 Motion by Lisa Summers to adopt resolution 01-23-19-A Authorizing the Transfer of Self-Governance Funds to the Town of Oneida for Fire Protection Services, seconded by Jennifer Webster. Motion carried:  
 Motion by Lisa Summers to direct the Chairman's Office and Self-Governance to coordinate a check presentation to the

Town of Oneida regarding the adopted resolution, seconded by Kirby Metoxen. Motion carried.

*B. Adopt resolution entitled Support of Enacting Legislation to Ensure Medicaid Fulfills the Federal Trust Responsibility of American Indians/Alaska Natives*

**Sponsor:** Jennifer Webster, Councilwoman  
 Motion by Jennifer Webster to adopt resolution 01-23-19-B Support of Enacting Legislation to Ensure Medicaid Fulfills the Federal Trust Responsibility of American Indians/Alaska Natives, seconded by Lisa Summers. Motion carried:

*C. Adopt resolution entitled Allocation of Bay Bancorporation Dividends and Revenues to the Economic Development, Diversification and Community Development Fund*

**Sponsor:** David P. Jordan, Councilman  
 Motion by Brandon Stevens to table this item to be addressed later in the agenda when the resolutions [a revision to the proposed resolution for item VI.C. and a revision to BC resolution # 12-18-18-B] can be considered, seconded by Lisa Summers. Motion carried:

**For the record:** Treasurer Trish King stated although I appreciate the discussion now and reconsideration and all of that although we did have this discussion prior and the reasons for that was because of the accounting for the interest earned, there needs to be a stronger relationship between Finance and Economic Development because that's where the confusion was happening. Because we weren't able to balance the Economic, Troy's department, with the funds that were coming from the Accounting Department. So it needs to be understood that the request came from Economic Development to actually only put the principle in and allow the tribe to earn the dividend, I mean the interest on that dividend more like administrative responsibility. Now, understanding that, we originally intended this fund to grow and originally when we presented it, that's what our intent was. The request came back later, we supported that now I just want to go on record to note that we're going to realign that decision and re-focus it and make it more clear that this is absolutely the intent to make the fund grow.

• See 32, January 23 OBC



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Also understanding that it's going to be used and it's not an endowment and making that absolutely clear. I just want everyone to understand that because I don't want this coming back for a fourth time and we're going to try and get it lined up again. So it's really our administrative procedures, our setting up of accounts, our oversight of those accounts and making sure that we all understand the direction that we're giving is clear and concise. Thank you.

Motion by Brandon Stevens to take this item from the table, seconded by Daniel Guzman King. Motion carried:

Motion by Brandon Stevens to adopt resolution 01-23-19-C Updating and Clarifying Access to the Economic Development, Diversification and Community Development Fund As Amended, seconded by Lisa Summers. Motion carried:

Motion by Brandon Stevens to adopt resolution 01-23-19-D Allocation of Bay Bancorporation Dividends and Revenues to the Economic Development, Diversification and Community Development Fund, seconded by Jennifer Webster. Motion carried.

## VII. STANDING COMMITTEES

### A. FINANCE COMMITTEE

1. Approve the January 14, 2019, regular Finance Committee meeting minutes

**Sponsor:** Trish King, Treasurer

Motion by Jennifer Webster to approve the January 14, 2019, regular Finance Committee meeting minutes, seconded by David P. Jordan. Motion carried:

### B. LEGISLATIVE OPERATING COMMITTEE

1. Accept the January 2, 2019, regular Legislative Operating Committee meeting minutes

**Sponsor:** David P. Jordan, Councilman  
Motion by Lisa Summers to accept the January 2, 2019, regular Legislative Operating Committee meeting minutes, seconded by Jennifer Webster. Motion carried.

2. Accept the January 7, 2019, special Legislative Operating Committee meeting minutes

**Sponsor:** David P. Jordan, Councilman  
Motion by Jennifer Webster to accept the January 7, 2019, special Legislative Operating Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

3. Accept the Children's Code Implementation quarterly update

**Sponsor:** David P. Jordan, Councilman

Motion by Jennifer Webster to accept the Children's Code Implementation quarterly update, seconded by Daniel Guzman King. Motion carried:

*Councilman Kirby Metoxen left at 9:55 a.m.*

4. Accept the Oneida Personnel Commission update

**Sponsor:** David P. Jordan, Councilman  
Motion by David P. Jordan to accept the Oneida Personnel Commission update, seconded by Lisa Summers. Motion carried.

### C. QUALITY OF LIFE COMMITTEE

1. Accept the December 13, 2018, regular Quality of Life Committee meeting minutes

**Sponsor:** Brandon Stevens, Vice-Chairman

*Councilman Kirby Metoxen returned at 10:06 a.m.*

Motion by Brandon Stevens to accept the December 13, 2018, regular Quality of Life Committee meeting minutes, seconded by David P. Jordan. Motion carried:

Ayes: Brandon Stevens, Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III, Lisa Summers, Jennifer Webster

Abstained: Kirby Metoxen

### VIII. TRAVEL REPORTS

A. Approve the travel report - Councilman Kirby Metoxen - Region XI American Indian and Alaska Native National Training Conference - Albuquerque, NM - November 26-29, 2018

**Sponsor:** Kirby Metoxen, Councilman  
Motion by David P. Jordan to approve the travel report from Councilman Kirby Metoxen for the Region XI American Indian and Alaska Native National Training Conference in Albuquerque, NM - November 26-29, 2018, seconded by Jennifer Webster. Motion carried:

Ayes: Brandon Stevens, Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III, Lisa Summers, Jennifer Webster  
Abstained: Kirby Metoxen

### IX. TRAVEL REQUESTS

A. Approve the travel request - Secretary Lisa Summers and Councilwoman Jennifer Webster - 2019 Self-Governance

*Consultation Conference - Traverse City, MI - March 30-April 5, 2019*

**Sponsor:** Lisa Summers, Secretary and Jennifer Webster, Councilwoman

Motion by David P. Jordan to approve the travel request for Secretary Lisa Summers and Councilwoman Jennifer Webster to attend the 2019 Self-Governance Consultation Conference in Traverse City, MI - March 30-April 5, 2019, seconded by Kirby Metoxen. Motion carried:

**For the record:** The liaison resolution included in the packet is not the most current; it will be corrected for the record.

B. Approve the travel request - Chairman Tehassi Hill, Councilman Kirby Metoxen, and additional OBC member(s) - Midwest Alliance of Sovereign Tribes Impact Week - Washington DC - March 5-8, 2019

**Sponsor:** Tehassi Hill, Chairman

Motion by Lisa Summers to approve the travel request for Chairman Tehassi Hill, Council members Kirby Metoxen and Jennifer Webster, and one (1) additional OBC member, as needed, to attend the Midwest Alliance of Sovereign Tribes Impact Week in Washington DC - March 5-8, 2019, seconded by David P. Jordan. Motion carried:

Ayes: Brandon Stevens, Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III, Lisa Summers, Jennifer Webster

Abstained: Kirby Metoxen

C. Approve the travel request - OBC Members - 2019 National Indian Gaming Association Trade Show - San Diego, CA - March 31-April 5, 2019

**Sponsor:** Tehassi Hill, Chairman

Motion by Trish King to deny the travel request for OBC Members to attend the 2019 National Indian Gaming Associate Trade Show in San Diego, CA - March 31-April 5, 2019. Motion failed for lack of support. Motion by Lisa Summers to approve the travel request for Vice-Chairman Brandon Stevens and Councilman David P. Jordan to attend the 2019 National Indian Gaming Associate Trade Show in San Diego, CA - March 31-April 5, 2019, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster

Opposed: Trish King

Abstained: Brandon Stevens, David P. Jordan

D. Approve the travel request - Council-

*man Daniel Guzman King - National Congress of American Indians 2019 Executive Council Winter Session - Washington DC - February 11-15, 2019*

**Sponsor:** Daniel Guzman King, Councilman

Motion by Lisa Summers to approve the travel request for Vice-Chairman Brandon Stevens, Council members Daniel Guzman King and Kirby Metoxen, and one (1) additional OBC member to attend the National Congress of American Indians 2019 Executive Council Winter Session in Washington DC - February 11-15, 2019, seconded by Jennifer Webster. Motion carried:

Ayes: Brandon Stevens, Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III, Lisa Summers, Jennifer Webster

Abstained: Kirby Metoxen

E. Approve the travel request - Councilman Daniel Guzman King - Annual Indigenous Farming and Anishinaabe Hemp Conference - Callaway, MN - February 28-March 3, 2019

**Sponsor:** Daniel Guzman King, Councilman

Motion by Lisa Summers to approve the travel request for Councilman Daniel Guzman King to attend the Annual Indigenous Farming and Anishinaabe Hemp Conference in Callaway, MN - February 28-March 3, 2019, noting Councilman Daniel Guzman King will consider the federal government shutdown when exercising his discretion to attend, seconded by Ernie Stevens III. Motion carried:

Ayes: Brandon Stevens, David P. Jordan, Trish King, Kirby Metoxen, Ernie Stevens III, Lisa Summers

Opposed: Jennifer Webster

Abstained: Daniel Guzman King

F. Enter the e-poll results into the record for the failed travel request - Councilman Daniel Guzman King - 2019 State Inaugural Gala - Madison, WI - January 7-8, 2019

**Sponsor:** Lisa Summers, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record for the failed travel request for Councilman Daniel Guzman King to attend the 2019 State Inaugural Gala in Madison, WI - January 7-8, 2019, seconded by David P. Jordan. Motion carried.

• See 34, January 23 OBC



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**X. NEW BUSINESS**

*A. Accept the Homeless Shelter survey update as information*

**Sponsor:** Jennifer Webster, Councilwoman

*Councilman Ernie Stevens III left at 10:28 a.m.*

*Secretary Lisa Summers left at 10:29 a.m.*

*Councilman Ernie Stevens III returned at 10:32 a.m.*

Motion by David P. Jordan to accept the Homeless Shelter survey update as information, seconded by Brandon Stevens. Motion carried.

*B. Approve the activation of FY2019 CIP Funds - #07-002 SSB Remodeling - Phase V*

**Sponsor:** Troy Parr, Division Director/Community & Economic Development

*Councilman David P. Jordan left at 10:38 a.m.*

*Secretary Lisa Summers returned at 10:40 a.m.*

*Councilman David P. Jordan returned at 10:41 a.m.*

Motion by Jennifer Webster to approve the activation of \$1,984,000 from the approved FY2019 CIP Budget for CIP #07-002 SSB Remodeling - Phase V, with cash flow management coordinated with the CFO, until the end of the federal government shutdown, seconded by Trish King. Motion carried.

*C. Approve the activation of FY2019 CIP funds - #14-002 Cemetery Improvements*

**Sponsor:** Troy Parr, Division Director/Community & Economic Development

*Chairman Tehassi Hill left at 10:51 a.m.*

*Chairman Tehassi Hill returned at 10:54 a.m.*

Motion by Lisa Summers to approve the activation of \$208,000 from the approved FY2019 CIP Budget for CIP #14-002 Cemetery Improvements, with cash flow management coordinated with the CFO, until the end of the federal government shutdown, seconded by Jennifer Webster. Motion carried.

*D. Approve the activation of FY2019 CIP funds - #14-012 Oneida Farms Barn & Manure Storage*

**Sponsor:** Troy Parr, Division Director/Community & Economic Development

*Councilwoman Jennifer Webster left at 10:56 a.m.*

Motion by Brandon Stevens to approve the activation of \$630,000 from the approved FY2019 CIP Budget for CIP #14-012 Oneida Nation Barn & Manure Storage, with cash flow management coordinated with the CFO, until the end of the federal government shutdown, seconded by Trish King. Motion carried.

*E. Approve the activation of FY2019 CIP funds - #15-003 NHC Remodeling - Phase VIII*

**Sponsor:** Troy Parr, Division Director/Community & Economic Development

*Councilwoman Jennifer Webster returned at 11:00 a.m.*

Motion by Kirby Metoxen to approve the activation of \$1,511,000 from the approved FY 2019 CIP Budget for CIP #15-003 NHC Remodeling - Phase VIII, with cash flow management coordinated with the CFO, until the end of the federal government shutdown, seconded by Brandon Stevens. Motion carried.

*F. Approve the activation of FY2019 CIP funds - #16-008 OFF Facility Improvements*

**Sponsor:** Troy Parr, Division Director/Community & Economic Development

Motion by Jennifer Webster to approve the activation of \$718,000 from the approved FY2019 CIP Budget for CIP #16-008 O.F.F. Facility Improvements, with cash flow management coordinated with the CFO, until the end of the federal government shutdown, seconded by Daniel Guzman King. Motion carried.

*G. Approve the activation of FY2019 CIP funds - #23-005 Residential Home Sites*

**Sponsor:** Troy Parr, Division Director/Community & Economic Development

Motion by Kirby Metoxen to approve the activation of \$490,000 from the approved FY2019 CIP Budget for CIP #23-005 Residential Home Sites, with cash flow management coordinated with the CFO, until the end of the federal government shutdown, seconded by David P. Jordan. Motion carried.

*H. Review Poker rules of play and determine appropriate next steps*

**Sponsor:** Matthew W. Denny, Chair/Onei-

da Gaming Commission

Motion by Brandon Stevens to accept the notice of the Poker rules of play approved by the Oneida Gaming Commission on December 27, 2018, and direct notice to the Gaming Commission there are no requested revisions under section 501.6-14(d), seconded by David P. Jordan. Motion carried:

*I. Approve the Oneida Nation and Northeast Wisconsin Technical College charter - file # 2018-1549*

**Sponsor:** Tehassi Hill, Chairman

Motion by Lisa Summers to approve the Oneida Nation and Northeast Wisconsin Technical College charter - file # 2018-1549, seconded by Jennifer Webster. Motion carried.

*J. Approve the Sanitation Facilities Project # BE-18-K34 amendment # 1 - US Indian Health Service-Bemidji Area - file # 2018-0642*

**Sponsor:** Jacque Boyle, Division Director/Public Works

Motion by Daniel Guzman King to approve the Sanitation Facilities Project # BE-18-K34 amendment # 1 - US Indian Health Service-Bemidji Area - file # 2018-0642, seconded by David P. Jordan. Motion carried.

**XI. REPORTS**

*Vice-Chairman Brandon Stevens call meeting to order at 1:26 p.m.*

**Roll call for the record:**

**Present:** Vice-Chairman Brandon Stevens; Councilman Daniel Guzman King; Treasurer Trish King; Councilman Kirby Metoxen; Councilman Ernie Stevens III; Secretary Lisa Summers; Councilwoman Jennifer Webster;  
**Not Present:** Chairman Tehassi Hill; Councilman David P. Jordan;

**A. OPERATIONAL**

*1. Accept the Health Care Service Group FY-2019 1st quarter report*

**Sponsor:** Debra Danforth & Dr. Ravinder Vir, Division Directors/Comprehensive Health-Operations & Medical

*Councilman Ernie Stevens III left at 1:46 p.m.*

*Councilman David P. Jordan left at 1:47 p.m.*

*Councilman David P. Jordan returned at 1:50 p.m.*

*Councilman Ernie Stevens III returned at 1:54 p.m.*

Motion by David P. Jordan to accept the Health Care Service Group FY-2019 1st quarter report, seconded by Kirby Metoxen. Motion carried:

*2. Accept the Protection and Preservation of Natural Resources Service Group FY-2019 1st quarter report*

**Sponsor:** Trish King, Treasurer

*Chairman Tehassi Hill left at 2:05 p.m. Vice-Chairman Brandon Stevens assumed the role of the Chair.*

*Chairman Tehassi Hill returned at 2:07 p.m. and resumed the role of the Chair.*

Motion by Jennifer Webster to accept the Protection and Preservation of Natural Resources Service Group FY-2019 1st quarter report, seconded by David P. Jordan. Motion carried.

*3. Accept the Protection and Preservation of Oneida Culture and Language Service Group FY-2019 1st quarter report*

**Sponsor:** Trish King, Treasurer

*Chairman Tehassi Hill recessed the meeting at 2:19 p.m. for fifteen (15) minutes.*

*Chairman Tehassi Hill called meeting to order at 2:35 p.m.*

**Roll call for the record:**

**Present:** Chairman Tehassi Hill; Vice-Chairman Brandon Stevens; Councilman Daniel Guzman King; Councilman David P. Jordan; Treasurer Trish King; Councilman Kirby Metoxen; Councilman Ernie Stevens III; Secretary Lisa Summers; Councilwoman Jennifer Webster;

Motion by Daniel Guzman King to go into executive session at 3:02 p.m., seconded by Jennifer Webster. Motion carried:

Motion by Lisa Summers to come out of executive session at 6:31 p.m., seconded by Jennifer Webster. Motion carried:

**Roll call for the record:**

**Present:** Chairman Tehassi Hill; Councilman Daniel Guzman King; Treasurer Trish King; Councilman Kirby Metoxen; Secretary Lisa Summers; Councilwoman Jennifer Webster;

**Not Present:** Vice-Chairman Brandon Stevens; Councilman David P. Jordan; Councilman Ernie Stevens III;

• See 35, January 23 OBC



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Motion by Lisa Summers to accept the Protection and Preservation of Oneida Culture and Language Service Group FY-2019 1st quarter report, seconded by Kirby Metoxen. Motion carried:

*4. Accept the Education and Literacy Service Group FY-2019 1st quarter report*

Motion by Lisa Summers to accept the Education and Literacy Service Group FY-2019 1st quarter report, seconded by Jennifer Webster. Motion carried.

*5. Accept the Economic Enterprises Service Group FY-2019 1st quarter report*

**Sponsor:** Trish King, Treasurer

Motion by Kirby Metoxen to accept the Economic Enterprises Service Group FY-2019 1st quarter report, seconded by Lisa Summers. Motion carried.

*6. Accept the Building and Property Maintenance Service Group FY-2019 1st quarter report*

**Sponsor:** Jacque Boyle, Division Director/Public Works

Motion by Jennifer Webster to accept the Building and Property Maintenance Service Group FY-2019 1st quarter report, seconded by Lisa Summers. Motion carried.

*7. Accept the Office 365 and SharePoint roadmap presentation as information*

**Sponsor:** Joanie Buckley, Division Director/Internal Services

*Chairman Tehassi Hill arrived at 1:30 p.m. and resumed the role of the Chair.*

*Councilman David P. Jordan arrived at 1:43 p.m.*

Motion by Jennifer Webster to accept the Office 365 and SharePoint roadmap presentation as information, seconded by Brandon Stevens. Motion carried.

## **XII. GENERAL TRIBAL COUNCIL**

*A. Approve two (2) actions regarding the Community Input Budget packet*

**Sponsor:** Trish King, Treasurer

Motion by Lisa Summers to send the community input budget packet to BC Budget Work Session, February 5, 2019, and to direct the Treasurer to provide all Forecast Variation requests, if any, with recommendations from CFO, at the February 5, 2019, BC Budget Work Session, seconded by Jennifer Webster. Motion carried.

## **XIII. EXECUTIVE SESSION**

Motion by Jennifer Webster to go into executive session at 11:29 a.m., seconded by

David P. Jordan. Motion carried:

Motion by David P. Jordan to come out of executive session at 12:20 p.m. and to recess until 1:15 p.m., seconded by Trish King. Motion carried.

### **A. REPORTS**

*1. Accept the Comprehensive Health Division FY-2019 1st quarter executive report*

**Sponsor:** Debra Danforth & Dr. Ravinder Vir, Division Directors/Comprehensive Health-Operations & Medical

Motion by Lisa Summers to accept the Comprehensive Health Division FY-2019 1st quarter executive report, seconded by Kirby Metoxen. Motion carried.

Motion by Lisa Summers to send appropriate communication to all Direct Reports to activate their Budget Contingency plans; and that the communication include background on the federal government shutdown, ripple effects on grants, tribal contribution, and tribal enterprises, seconded by Kirby Metoxen. Motion carried.

Motion by Lisa Summers to direct the Intergovernmental Affairs Director to coordinate a meeting with Direct Reports on the federal government shutdown, and to direct the Direct Reports to provide an update on how they have started implementing their Budget Contingency plans, seconded by Jennifer Webster. Motion carried:

*2. Accept the Community & Economic Development Division FY-2019 1st quarter executive report*

**Sponsor:** Troy Parr, Division Director/Community & Economic Development

Motion by Jennifer Webster to accept the Community & Economic Development Division FY-2019 1st quarter executive report, seconded by Daniel Guzman King. Motion carried.

*3. Accept the Division of Public Works FY-2019 1st quarter executive report*

**Sponsor:** Jacque Boyle, Division Director/Public Works

Motion by Kirby Metoxen to accept the Division of Public Works FY-2019 1st quarter executive report, seconded by Daniel Guzman King. Motion carried.

*4. Accept the Governmental Services Division FY-2019 1st quarter executive report*

**Sponsor:** George Skenandore, Division Director/Governmental Services

Motion by Jennifer Webster to accept the Governmental Services Division FY-2019 1st quarter executive report, seconded by

Kirby Metoxen. Motion carried.

Motion by Jennifer Webster to request to request the Secretary's Office to look at the administrative services for Boards, Committees, and Commissions to see if these services can be extended to Oneida Nation Commission on Aging, Oneida Nation School Board, Environmental Resource Board, and Oneida Police Commission, seconded by Kirby Metoxen. Motion carried.

*5. Accept the Internal Services Division FY-2019 1st quarter executive report*

**Sponsor:** Joanie Buckley, Division Director/Internal Services

Motion by Kirby Metoxen to accept the Internal Services Division FY-2019 1st quarter executive report, seconded by Jennifer Webster. Motion carried:

Motion by Jennifer Webster to direct the Internal Services Director to bring back a recommendation for how to improve the tracking between Emergency Food Pantry, Food Distribution and the Supplemental Nutrition Assistance Program (SNAP), seconded by Kirby Metoxen. Motion carried:

*6. Accept the Chief Counsel report*

**Sponsor:** Jo Anne House, Chief Counsel  
Motion by Trish King to accept the Chief Counsel report for the January 22, 2019, executive session discussion, seconded by Jennifer Webster. Motion carried:

Motion by Jennifer Webster to approve the participation in the identified amicus brief and authorization to utilize the litigation funds, seconded by Lisa Summers. Motion carried:

Motion by Jennifer Webster to approve the first amendment to the Yoder & Langford attorney contract - file # 2017-0135 and to direct the development of an RFP for future contracts, seconded by Trish King. Motion carried.

*7. Accept the Intergovernmental Affairs, Communications, and Self-Governance January 2019 report*

**Sponsor:** Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by Trish King to accept the Intergovernmental Affairs, Communications, and Self-Governance January 2019 report, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, Trish King, Kirby Metoxen, Jennifer Webster

Opposed: Lisa Summers

Motion by Kirby Metoxen to authorize the Chairman to sign letters to congressional

representatives asking to end the federal government shut down, seconded by Trish King. Motion carried:

Ayes: Daniel Guzman King, Trish King, Kirby Metoxen, Lisa Summers, Jennifer Webster

Motion by Daniel Guzman King to authorize the Chairman to sign the letter nominating Councilwoman Jennifer Webster to the US Health & Human Services Administration for Children & Families Tribal Advisory Committee (ACF TAC), seconded by Jennifer Webster. Motion carried.

### **B. STANDING ITEMS**

#### **1. ONEIDA GOLF ENTERPRISE CORPORATION - LADIES PROFESSIONAL GOLF ASSOCIATION**

*a. Accept the Thornberry Creek LPGA Classic January 2019 report*

Motion by Lisa Summers to accept the Thornberry Creek LPGA Classic January 2019 report, seconded by Jennifer Webster. Motion carried:

Motion by Lisa Summers to approve the report on the contract negotiations as revised on January 23, 2019, and to direct the Officers to identify a temporary Agent assignment, seconded by Jennifer Webster. Motion carried:

Motion by Lisa Summers to direct the Oneida Golf Enterprise Corporation liaisons to coordinate a comprehensive LPGA report to General Tribal Council (GTC) for the 2019 semi-annual GTC meeting, seconded by Jennifer Webster. Motion carried:

Motion by Lisa Summers to send the Business Compliance Officer job description on to the February BC Work Session for finalization, seconded by Kirby Metoxen. Motion carried:

Motion by Jennifer Webster to accept the LPGA conference call as information and to direct the Oneida Golf Enterprise Corporation liaisons to coordinate the identified follow up, seconded by Kirby Metoxen. Motion carried:

#### **2. LAND MORTGAGE FUNDS**

*a. Accept the memorandum from the Chief Financial Officer*

Motion by Kirby Metoxen to accept the closeout memorandum dated January 9, 2019, from the Chief Financial Officer, seconded by Daniel Guzman King. Motion carried.

• See 35, January 39 OBC



## Demographer – West Point, NY

Sustainment & Restoration Services (SRS) has an immediate opening for Demographer in West Point, NY.



adherence to agency policy, and provide recommendations concerning the scientific issues raised. Collaborate with

researchers in external organizations and in academia engaged in parallel research efforts, to compare findings, develop synergistic research relationships, and to maximize effective use of research resources. Monitors and coordinates study efforts with ORSAs, other scientists and action officers on the OSD, ARSTAF, ARI, RAND, WRAIR, private contractors, civilian universities, and MACOM staffs.

• Answers daily inquiries from both the Army community regarding Army demographics and how they relate to U.S. population. Analyses are on a variety of topics and include both one-time and periodic studies, reviews and planning initiatives pertaining to military personnel accessions, retention, demographics, and management systems. Analyses and evaluations often demand quick reaction, and require a demonstrated competence in a wide variety of mathematical, statistical and other empirical information handling techniques. Incumbent ensures that demographic statistics are accurate, valid, and consistent across the Army.

### Experience/Qualification:

- Minimum of Master's Degree or PhD required preferably with a major in engineering, computer science, economics, physics, math, statistics, operations research, or other technical degrees with interest in policy issues.
  - Requires mastery of and skill in applying broad areas of classical and modern advanced actuarial science, operations research, mathematics, and statistics; ability to communicate clearly and effectively, both orally and in writing; familiarity with statistical packages such as SAS, Stata, or R; and grounding in research methodology, and the ability to work in a team environment; and provide significant and innovative recommendations for advancing programs and/or methods. Individual must be highly motivated, organized, flexible, and demonstrate a strong commitment to the Army's core values of quality and objectivity.
  - Prior experience organizing and analyzing data and communicating results to research teams and broader audiences is preferred.
- Please apply online at: [www.srsllc.com](http://www.srsllc.com)**  
Or, send cover letter, resume to address at right.

### Job Duties/Responsibilities

#### include, but not limited to:

- Works for the ASA (M&RA) senior executive (Strategic Integration for Human Dimension) to guide and oversee the development and implementation of a program to improve the timeliness, accuracy, and usability of Army human capital data, workforce research, and program evaluation for the purpose of furthering the development and utilization of the Army's talent management.
- Responsible for providing Army-wide demographic analyses and evaluations in support of senior-level decisions relative to readiness of the Force and G-1/ASA (M&RA) policies and programs that impact the Total Army Community (i.e., Soldiers – Active-Duty, National Guard, and Army Reserve; civilians; retirees; veterans; and their families). In carrying out these duties, the incumbent is responsible for providing statistical expertise and guidance in the performance of such functions as: (a) monitoring, coordinating, collecting, analyzing, and summarizing Army-wide demographics in support of the Army's human resources/talent management policies and programs; (b) advising the Deputy Chief of Staff, G-1; ASA (M&RA); CSA; and Secretary of the Army staffs regarding world-wide Army demographics and human resources issues and concerns; (c) providing statistical and analytical consultant services on Army-wide demographics and personnel policies/program. Topics include, but are not limited to, recruitment, accessions, force composition, deployments, separations, promotions, assignments and MOS distribution, gender-related issues, training and education, command climate surveys, Soldiers and family demographics (to include marital status and divorce statistics), sexual harassment, Soldier quality of life, MWR programs, religious preferences and Chaplain-sponsored programs, equal opportunity, diversity, Reserve Component statistics, retiree, civilian workforce statistics and veteran programs.
- Independently review reports, scientific papers, memoranda, and other similar material for accuracy, scientific merit, and

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**EOE – Minorities/Females/Disabled/Veterans**

### Estimator Job Duties:

- Prepares cost estimates by analyzing proposals and requirements.
- Prepares work to be estimated by gathering proposals, blueprints, specifications, and related documents.
- Identifies labor, material, and time requirements by studying proposals, blueprints, specifications, and related documents.
- Computes costs by analyzing labor, material, and time requirements.
- Resolves discrepancies by collecting and analyzing information.
- Presents prepared estimate by assembling and displaying numerical and descriptive information.
- Prepares special reports by collecting, analyzing, and summarizing information and trends.
- Maintains cost data base by entering and backing up data.
- Maintains technical knowledge by attending educational workshops; reviewing technical publications.
- Contributes to team effort by accomplishing related results as needed.

### Estimator Skills and Qualifications:

- Analyzing Information, Estimating,

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work appropriate clothing?

Can't afford brand new work clothes?

Come to the YWCA of Green Bay's Women's Closet. This program provides work-appropriate clothing for low-income women who are seeking employment, in a new job or going to school. Women may visit the Closet four (4) times per year or when they are newly hired for a job.

**Current Women's Closet Hours are:**

**Tuesdays: 1:00–4:00P.M.**

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**Thursdays: 4:00–7:00P.M.**

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WPNE 89.3



### Career Opportunity with Wisconsin Tribal Conservation Advisory Council

Through partnership between Animal Plant Health Inspection Service and Wisconsin Tribal Conservation Advisory Council (WTCAC) a Tribal Pest Survey Specialist (TPSS) will work through the Cooperative Agricultural Pest Survey Program. This new position will initially be ¾ time, and will work with Wisconsin Tribes. The TPSS performs a variety of specialized duties on participating Tribal Lands, involving the development, implemen-

### WANTED

Any old non-working appliance that you cannot remove yourself, I'll remove for free. Will pick up old washers, dryers, freezers, stoves, fridges, woodstoves, water heaters, furnace, air conditioners, humidifiers, lawn mowers, riders, old bikes, snow blowers, car batteries, anything metal that you want gone from your home. Call Bobby to make an appt. at **920-370-8835**.

Cash paid for Junk Cars

110118 FMI: **(920) 366-2239**

Call **920-496-5631**

For All Your Advertising Needs!

### HOME FOR SALE

3 bedroom ranch, 2 bath, dbl. garage, 815 Sunlite Drive, Oneida Reservation. 120618  
Call: **920-562-4196**

### WANTED

Looking for driver position that doesn't require CDL. Straight truck/cargo van/private vehicle. 012519 Call **920-869-1139**.

tation, maintenance and evaluation of an early detection survey program for plant pests and weeds. Qualifications: Professional knowledge of biology as evidenced by academic training and experience in one or more of the biological sciences. Knowledge of agricultural quarantine principles, state and federal pest program activities, pertinent regulations, policies and procedures. Incumbent must have experience using GIS programs and GPS equipment. Competitive hourly rate. Office is home based. Must have valid driver's license, reliable vehicle and insurance coverage as a condition of employment. Mileage and per diem allowance provided. Submit letter of interest, copy of driver's license, resume and contact information via E-mail: [WTCAC1@gmail.com](mailto:WTCAC1@gmail.com) (Attention: Tribal Pest Survey Specialist by March 18, 2019) Call 920-618-1402 for further information and full job description.

**DO YOU HAVE SOMETHING TO SELL?**  
Try Using The Kalihwisaks Classifieds!  
For a limited time, get three lines of FREE Classified ad space. For details call 920-496-5631 or email [Kalihwisaks@oneidanation.org](mailto:Kalihwisaks@oneidanation.org)

### FOR SALE

2008 Harley Davidson Road King (Black) 6 speed cruise control, hard bags, tear drop mirrors, highway pegs. 32,754 miles. Asking \$8800

**920-255-3638 / 920-615-7001**

1993 Harley Low Rider 32K miles \$4,750/offer. Call: **(920) 265-7314**

**Having trouble getting  
your Kalihwisaks?**

**Moved recently?**

Call Trust/Enrollment at  
**920-869-6200**

**Haven't Moved?**

Contact your USPS Postmaster to  
report a problem

## Oneida Tribe

### Employment Opportunities



**ONEIDA**

The following positions are open to **ALL Applicants:**

<u>Position Title</u>	<u>Department</u>	<u>Closing Date</u>
Dispatcher	Oneida Police Dept.	Until Filled
Server	Gaming Food & Bev.	Until Filled
Early Head Start Home Visitor	Early Head Start/Soc. Serv.	Until Filled
Produce Assistant	Apple Orchard	Until Filled
Drop Count Team Member	Internal Security	Ongoing Recruitment
Senior Custodian Roving	Gaming Facilities	Until Filled
Retail Associate (Part-Time/Full Time)	Operations	Ongoing Recruitment
Child Care Teacher	Oneida Childcare	Until Filled
Slot Representative (2nd/3rd Shift)	Gaming Slots	Ongoing Recruitment

**\*Open to ENROLLED Tribal Members ONLY:**

<u>Position Title</u>	<u>Department</u>	<u>Closing Date</u>
Child Care Teacher (Trainee)	Oneida Childcare	Until Filled
Location Manager- Natural Health	Oneida Market	04/05/2019
Police Officer	Oneida Police Dept.	Until Filled

For a complete listing of positions and job description please visit our website at:

**<https://oneida-nsn.gov/divisions/hr-employment/>**

Or call: **920-496-7000** or the Job Line at: **1-800-236-7050**




*Happy Birthday*  
**Bonnie Tassoul**  
 March 7<sup>th</sup>




*Love you, Beaulieu & Melchert Families*

*Happy Birthday*  
**Kitty Melchert**  
 March 10<sup>th</sup>  
 Remember when you were 18?




*Love, Beaulieu & Melchert Families*

*Happy Birthday*  
**Happy Belated Birthday**  
**Alvin Melchert**  
 February 3<sup>rd</sup>  
 Watch out for this guy!



*Love you, Beaulieu & Melchert Families*

*HAPPY ANNIVERSARY*  
**John Beaulieu**  
 44<sup>th</sup> Wedding Anniversary  
 Dang long time!



*Love, Patsy*

*Happy Birthday*  
**Happy 17<sup>th</sup> Birthday**  
 to my son... **Connor**



*From Mom & Dad  
 Mike & Heather  
 We love you so much*


Share some  
**'Good News'**  
 Only   
**\$8**

**Next deadline is: Thursday,  
 March 14<sup>th</sup>, 2019  
 for the  
 March 21<sup>st</sup>, 2019  
 issue of the Kalihwisaks**

**Kalihwisaks**  
*"She Looks For News"*

 Like  Visit us on Facebook

www.kalihwisaks.com


We want to include your **Owi-láse?** (*pronounced oh-we-las which means "new baby" in Oneida*) 

If you have a birth announcement please send it to the Kalihwisaks:  
 PO Box 365  
 Oneida, WI 54155  
 or call Yvonne Kaquatosh at (920) 496-5631 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:

- \* Baby's full name (F/M/L)
- \* D.O.B.
- \* Weight (lbs/oz) & Length (inches)
- \* Parents names
- \* Grandparents (both sides)
- \* Siblings (first names only)
- \* Indian Name of baby (if given and correct spelling)
- \* Indian Name meaning
- \* Person who gave Name

**Owi-láse?** 



## From page 35/

### Jan. 23, 2019 OBC

#### C. NEW BUSINESS

1. File # ED19-005 - Complete an initial review

**Sponsor:** Troy Parr, Division Director/ Motion by Lisa Summers to deny a Tier 1 review for file # ED19-005, seconded by Daniel Guzman King. Motion carried:

2. File # ED19-006 - Complete an initial review

**Sponsor:** Troy Parr, Division Director/ Community & Economic Development Motion by Jennifer Webster to deny a Tier 1 review for file # ED19-006, seconded by Lisa Summers. Motion carried.

3. Consider a request from the Environmental Resource Board pursuant to §105.7-4

**Sponsor:** Jameson Wilson, Chair/Environmental Resource Board

Motion by Lisa Summers to send this item to the Chairman's Office to provide a recommendation to be brought back at the February 13, 2019, regular Business Committee meeting, seconded by Kirby Metoxen. Motion carried.

4. Complaint # 2019-CC-01 - Determine next steps

**Sponsor:** Tehassi Hill, Chairman Motion by Kirby Metoxen to defer complaint # 2019-CC-01 to the liaisons to work with the budget owner on this issue and bring back a recommendation when ready, seconded by Lisa Summers. Motion carried.

#### XIV. ADJOURN

Motion by Kirby Metoxen to adjourn at 6:39 p.m., seconded by Lisa Summers. Motion carried:

*Minutes prepared by Lisa Liggins, Information Management Specialist*

*Minutes approved as presented on February 27, 2019.*

*Lisa Summers, Secretary  
ONEIDA BUSINESS COMMITTEE*

<https://oneida-nsn.gov/government/business-committee/minutes/>

## OBC Meeting Results

*The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary's office at 920-869-4451.*

### Executive Session

**1:00 PM Tuesday, February 12, 2019  
Executive Conference Room, 2nd floor,  
Norbert Hill Center**

### Regular Meeting

**1:00 PM Tuesday, February 12, 2019  
BC Conference Room, 2nd floor,  
Norbert Hill Center**

#### EXECUTIVE SESSION

**Present:** Chairman Tehassi Hill, Treasurer Trish King, Secretary Lisa Summers, Councilmembers: David Jordan, Ernest Stevens III, Jennifer Webster;

**Not Present:** Vice-Chairman Brandon Stevens, Councilmembers: Daniel Guzman King, Kirby Metoxen;

#### REGULAR MEETING

**Present:** Chairman Tehassi Hill, Treasurer Trish King, Secretary Lisa Summers, Councilmembers: David Jordan, Ernest Stevens III, Jennifer Webster;

**Not Present:** Vice-Chairman Brandon Stevens, Councilmembers: Daniel Guzman King, Kirby Metoxen;

#### I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 1:01 p.m.

**For the record:** Vice-Chairman Brandon Stevens, Councilman Daniel Guzman King, and Councilman Kirby Metoxen are on approved travel attending the National Congress of American Indians 2019 Executive Council Winter Session in Washington DC.

#### II. OPENING

Opening provided by Chairman Tehassi Hill.

#### III. ADOPT THE AGENDA

Motion by David P. Jordan to adopt the Motion by David P. Jordan to adopt with one (1) change [add item entitled Approve two (2) actions regarding the rescheduled 2019 annual meeting under General Tribal Council], seconded by Jennifer Webster. Motion carried.

#### IV. RESOLUTIONS

A. Adopt resolution entitled FY 2019 Coordinated Tribal Assistance Solicitation

grant application - U.S. Department of Justice

**Sponsor:** Joanie Buckley, Division Director/Internal Services

Motion by Jennifer Webster to adopt resolution 02-12-19-A FY 2019 Coordinated Tribal Assistance Solicitation grant application - U.S. Department of Justice, seconded by Ernie Stevens III. Motion carried.

B. Adopt resolution entitled Whistleblower Protection Law (00:05:54)

**Sponsor:** David P. Jordan, Councilman Motion by Lisa Summers to adopt resolution 02-12-19-B Whistleblower Protection Law, seconded by Jennifer Webster. Motion carried:

#### V. APPOINTMENTS

Motion by Lisa Summers to defer items V.A., V.B., and V.C. until after executive session, seconded by Jennifer Webster. Motion carried.

A. Determine next steps regarding three (3) vacancies with terms ending December 31, 2022 - Oneida Nation Veterans Affairs Committee

**Sponsor:** Lisa Summers, Secretary Motion by Lisa Summers to appoint George Greendeer to the Oneida Nation Veterans Affairs Committee, seconded by Trish King. Motion carried:

Motion by David P. Jordan to appoint James Martin to the Oneida Nation Veterans Affairs Committee, seconded by Ernest Stevens III. Motion carried:

Motion by Lisa Summers to repost the remaining vacancy for the Oneida Nation Veterans Affairs Committee in accordance with § 105.5-5.(b) of the Board, Committees, and Commissions law, seconded by Ernest Stevens III. Motion carried:

B. Determine next steps regarding one (1) vacancy with term ending February 28, 2020, and three (3) vacancies with terms ending February 28, 2022 - Oneida Pow-wow Committee

**Sponsor:** Lisa Summers, Secretary Motion by Jennifer Webster to appoint Worden Shane Webster to the term ending February 28, 2020 on the Oneida Pow-wow Committee and Floyd Silas Jr., Sonny Nacotee, and Alva Fiddler to the terms ending February 28, 2022, seconded by Ernest Stevens III. Motion carried:

C. Determine next steps regarding three (3) vacancies with terms ending February 28, 2022 - Southeastern Oneida Tribal Services Advisory Board

**Sponsor:** Lisa Summers, Secretary Motion by Ernest Stevens III to appoint Arthur Elm III, Michael Coleman, and Tracie

Sparks to the Southeastern Oneida Tribal Services Advisory Board, seconded by Lisa Summers. Motion carried:

#### VI. STANDING COMMITTEES

##### A. FINANCE COMMITTEE

1. Approve the February 4, 2019, regular Finance Committee meeting minutes

**Sponsor:** Trish King, Treasurer Motion by David P. Jordan to approve the February 4, 2019, regular Finance Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

#### VII. NEW BUSINESS

A. Post one (1) vacancy - Oneida Election Board

**Sponsor:** Lisa Summers, Secretary Motion by Jennifer Webster to post one (1) vacancy on the Oneida Election Board, seconded by Lisa Summers. Motion carried:

B. Repost seven (7) vacancies - Oneida Nation Arts Board

**Sponsor:** Lisa Summers, Secretary Motion by David P. Jordan to repost seven (7) vacancies on the Oneida Nation Arts Board and defer the discussion to the next Business Committee Work Session, seconded by Lisa Summers. Motion carried:

#### VIII. GENERAL TRIBAL COUNCIL

A. Approve two (2) actions regarding the rescheduled 2019 annual meeting

**Sponsor:** Lisa Summers, Secretary Motion by Jennifer Webster to approve March 25, 2019, at 6:00 p.m. as the date and time for the rescheduled 2019 annual GTC meeting, seconded by Lisa Summers. Motion carried:

Motion by Jennifer Webster to approve the notice for the rescheduled 2019 annual GTC meeting, seconded by Lisa Summers. Motion carried:

#### VIII. EXECUTIVE SESSION

Motion by David P. Jordan to go into executive session at 1:20 p.m., seconded by Ernest Stevens III. Motion carried:

Motion by David P. Jordan to come out of executive session at 3:00 p.m., seconded by Lisa Summers. Motion carried:

#### Roll call for the record:

**Present:** Chairman Tehassi Hill; Councilman David P. Jordan; Treasurer Trish King; Councilman Ernest Stevens III; Secretary Lisa Summers; Councilwoman Jennifer Webster;

• See 40, February 12 OBC



**Oneida Business Committee  
Special Meeting**

**8:30 AM Friday, January 18, 2019  
BC Conference Room, 2nd floor,  
Norbert Hill Center  
Minutes**

**SPECIAL MEETING**

**Present:** Chairman Tehassi Hill, Treasurer Trish King, Secretary Lisa Summers, Council members: David Jordan, Kirby Metoxen, Ernest Stevens III, Jennifer Webster;  
**Not Present:** Councilman Daniel Guzman King;  
**Arrived at:** Vice-Chairman Brandon Stevens at 9:12 a.m.;

**I. CALL TO ORDER**

Meeting called to order by Chairman Tehassi Hill at 8:30 a.m.  
**For the record:** Councilman Daniel Guzman King is on vacation.

**II. OPENING**

Opening provided by Chairman Tehassi Hill.

**III. ADOPT THE AGENDA**

Motion by Lisa Summers to adopt the agenda with one (1) change [add item entitled Approve the annual expectations and 90-day performance evaluation for DR19 under Executive Session], seconded by David P. Jordan. Motion carried:

**IV. STANDING COMMITTEES  
A. LEGISLATIVE OPERATING  
COMMITTEE**

1. Approve the adoption packet for Sanctions and Penalties law for consideration at the February 24, 2019, special GTC meeting

**Sponsor:** David P. Jordan, Councilman  
Motion by Lisa Summers to approve the adoption packet for Sanctions and Penalties law for consideration at the February 24, 2019, special GTC meeting, seconded by Ernie Stevens III. Motion carried:

**V. GENERAL TRIBAL COUNCIL  
A. PETITIONER GINA D. POWLESS  
- RESCINDING THE REMOVAL  
LAW**

1. *Accept the legal review*  
**Sponsor:** Jo Anne House, Chief Counsel

Motion by Lisa Summers to accept the legal review, seconded by Jennifer Webster. Motion carried.

2. Accept the fiscal impact statement  
**Sponsor:** Larry Barton, Chief Financial Officer  
Motion by Jennifer Webster to accept the fiscal impact statement, seconded by Ernie Stevens III. Motion carried.

**B. PETITIONER SCOTT KOSBAB -  
CREATING A TERM LIMITS LAW**

1. *Accept the legal review*  
**Sponsor:** Jo Anne House, Chief Counsel  
Motion by Lisa Summers to accept the legal review, seconded by Jennifer Webster. Motion carried.

2. *Accept the fiscal impact statement*  
**Sponsor:** Larry Barton, Chief Financial Officer  
Motion by Lisa Summers to accept the fiscal impact statement, seconded by Jennifer Webster. Motion carried:

**C. MEETING NOTICE AND  
MATERIALS**

1. *Approve notice and materials for Febru-*

*ary 24, 2019, tentatively scheduled special GTC meeting*

**Sponsor:** Lisa Summers, Secretary  
Motion by David P. Jordan to approve notice and materials for February 24, 2019, tentatively scheduled special GTC meeting, seconded by Lisa Summers. Motion carried:

**VI. EXECUTIVE SESSION**

Motion by Lisa Summers to go into executive session at 8:41 a.m., seconded by David P. Jordan. Motion carried:

*Vice-Chairman Brandon Stevens arrived at 9:12 a.m.*

Motion by Lisa Summers to come out of executive session at 10:23 a.m., seconded by David P. Jordan. Motion carried:

**Roll call for the record:**

**Present:** Chairman Tehassi Hill; Vice-Chairman Brandon Stevens; Councilman David P. Jordan; Treasurer Trish King; Councilman Kirby Metoxen; Councilman Ernie Stevens III; Secretary Lisa Summers; Councilwoman Jennifer Webster;  
**Not Present:** Councilman Daniel Guzman King;

**A. NEW BUSINESS**

1. Approve the annual expectations and 90-day performance evaluation for DR19  
**Sponsor:** Tehassi Hill, Chairman  
Motion by Lisa Summers to approve the annual expectations for DR19, as amended, seconded by Ernie Stevens III. Motion carried:  
Motion by Lisa Summers to defer the 90-day performance evaluation for DR19 to the February 19, 2019, BC Work Session, seconded by Kirby Metoxen. Motion carried:

**VII. ADJOURN**

Motion by Lisa Summers to adjourn at 10:25 a.m., seconded by David P. Jordan. Motion carried:

*Minutes prepared by Lisa Liggins, Information Management Specialist  
Minutes approved as presented on February 27, 2019.*

**Lisa Summers, Secretary  
ONEIDA BUSINESS COMMITTEE**

**From page 39/February 12, 2019 Oneida Business Committee**

**Not Present:** Councilman Daniel Guzman King; Councilman Kirby Metoxen; Vice-Chairman Brandon Stevens;

**A. REPORTS**

1. Accept the Intergovernmental Affairs Director report  
**Sponsor:** Melinda J. Danforth, Director/Intergovernmental Affairs  
Motion by Jennifer Webster to accept the Intergovernmental Affairs Director report, seconded by David P. Jordan. Motion carried:  
Motion by Ernie Stevens III to accept the memorandum dated February 12, 2019, for the record, seconded by David P. Jordan. Motion carried:

**B. NEW BUSINESS**

1. *Approve a limited waiver of sovereign immunity - U.S. Bank National Association contract - file # 2018-0802*  
**Sponsor:** Michele Doxtator, Area Manager/Retail Profits  
Motion by Jennifer Webster to approve a limited waiver of sovereign immunity for the U.S. Bank National Association contract - file # 2018-0802, seconded by Lisa Summers. Motion carried:  
2. *Approve the attorney contract - Quarles*

*& Brady LLP - file # 2019-0127*  
**Sponsor:** Larry Barton, Chief Financial Officer  
Motion by Lisa Summers to approve the attorney contract for Quarles & Brady LLP - file # 2019-0127, seconded by Ernie Stevens III. Motion carried:

3. *Review applications for three (3) vacancies with terms ending December 31, 2022 - Oneida Nation Veterans Affairs Committee*

**Sponsor:** Lisa Summers, Secretary  
Motion by Lisa Summers to accept the discussion regarding the applications for three (3) vacancies on the Oneida Nation Veterans Affairs Committee as information, seconded by Jennifer Webster. Motion carried.

4. *Review applications for one (1) vacancy with term ending February 28, 2020, and three (3) vacancies with terms ending February 28, 2022 - Oneida Powwow Committee*

**Sponsor:** Lisa Summers, Secretary  
Motion by Ernie Stevens III to accept the discussion regarding the applications for four (4) vacancies on the Oneida Powwow Committee, as information, seconded by Jennifer Webster. Motion carried:

5. *Review applications for three (3) va-*

*cancies with terms ending February 28, 2022 - Southeastern Oneida Tribal Services Advisory Board*

**Sponsor:** Lisa Summers, Secretary  
Motion by David P. Jordan to accept the discussion regarding the applications for three (3) vacancies on the Southeastern Oneida Tribal Services Advisory Board, as information, seconded by Lisa Summers. Motion carried.

6. Approve the employment contract for DR19 - file # 2019-0110

**Sponsor:** Tehassi Hill, Chairman  
Motion by Jennifer Webster to approve the employment contract for DR19 - file # 2019-0110, seconded by Lisa Summers. Motion carried:

**IX. ADJOURN**

Motion by David P. Jordan to adjourn at 3:07 p.m., seconded by Ernie Stevens III. Motion carried:

*Minutes prepared by Lisa Liggins, Information Management Specialist  
Minutes approved as presented on February 27, 2019.*

**Lisa Summers, Secretary  
ONEIDA BUSINESS COMMITTEE**

**Oneida Business Committee  
Special Meeting**

**8:30 AM Friday, February 08, 2019  
BC Conference Room, 2nd floor,  
Norbert Hill Center**

**Minutes**

**SPECIAL MEETING**

**Present:** Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Secretary Lisa Summers, Council members: Daniel Guzman King, David Jordan, Kirby Metoxen, Jennifer Webster;

**Not Present:** Councilman Ernie Stevens III;

**I. CALL TO ORDER**

Meeting called to order by Chairman Tehassi Hill at 8:37 a.m.

**For the record:** Councilman Ernie Stevens III is on vacation.

**II. OPENING**

Opening provided by Chairman Tehassi Hill.

**III. ADOPT THE AGENDA**

Motion by David P. Jordan to adopt the agenda as presented, seconded by Jennifer Webster. Motion carried:

**IV. GENERAL TRIBAL COUNCIL**

*A. Approve two (2) actions regarding the FY 2020 Budget*

**Sponsor:** Lisa Summers, Secretary  
Motion by Jennifer Webster to accept the revised Fiscal Year 2020 Budget Calendar as information, seconded by Trish King. Motion carried:

Motion by Jennifer Webster to revise the tentative special General Tribal Council meeting to address the FY 2020 Budget from September 5, 2019, to September 16, 2019, seconded by Trish King. Motion carried:

**V. EXECUTIVE SESSION**

Motion by Lisa Summers to go into executive session at 8:51 a.m., seconded by David P. Jordan. Motion carried:

Motion by David P. Jordan to come out of executive session at 9:55 a.m., seconded by Lisa Summers. Motion carried:

**Roll call for the record:**

**Present:** Chairman Tehassi Hill; Councilman Daniel Guzman King; Councilman David P. Jordan; Treasurer Trish King; Councilman Kirby Metoxen; Vice-Chairman Brandon Stevens; Secretary Lisa

Summers; Councilwoman Jennifer Webster;

**Not Present:** Councilman Ernie Stevens III;

**A. NEW BUSINESS**

1. Determine next steps regarding various items related to Oneida Golf Enterprise Corporation

**Sponsor:** Jo Anne House, Chief Counsel  
Motion by Lisa Summers to adopt resolution 02-08-19-A Revised and Amended Corporate Charter of the Oneida Golf Enterprise, seconded by Jennifer Webster. Motion carried:

Motion by Lisa Summers to approve the Agent Duties and Responsibilities, seconded by David P. Jordan. Motion carried:  
Motion by Lisa Summers to appoint Chad M. Fuss, Assistant Chief Financial Officer/Gaming, as the Agent to the Oneida Golf Enterprise for a term effective today and ending May 8, 2019, seconded by Jennifer Webster. Motion carried:

Motion by Lisa Summers to accept the terms of the Management Contract between Oneida Golf Enterprise and Kemper Sports Management, seconded by Jennifer Webster. Motion carried:

Motion by Lisa Summers to direct the Oneida Golf Enterprise Agent to provide a report on the Deposit, Operating, and Payroll Accounts financial minimums and LPGA contract cost within 30-days or sooner after entering into the management agreement, seconded by Trish King. Motion carried:

Motion by Lisa Summers to direct the Oneida Golf Enterprise Agent to meet with the Oneida Nation's Chief Financial Officer and report on the long-term recommendations regarding the financial needs, loans at the second Executive Session meeting in October 2019, seconded by Trish King. Motion carried:

**VI. ADJOURN**

Motion by Lisa Summers to adjourn at 9:57 a.m., seconded by David P. Jordan. Motion carried:

*Minutes prepared by Lisa Liggins, Information Management Specialist  
Minutes approved as presented on February 27, 2019*

*Lisa Summers, Secretary  
ONEIDA BUSINESS COMMITTEE*

**Advertisement for Bids**

**OWNER** – The Oneida Nation hereby gives notice that sealed bids will be received in the Oneida Engineering Department, Little Bear Center, N7332 Water Circle Place, Oneida WI 54155 for Silver Creek Trail and Silver Creek Restoration.

**PROJECT** – The trail work shall consist of trail construction, prefabricated pedestrian bridge, culverts, signing, and pavement marking. The creek restoration shall consist of earthwork, environmental controls, dewatering, and stream bed stone.

Bids will be received on the following contract:

**Contract: 18-003 Silver Creek Trail and Silver Creek Restoration**

**TIME** – Sealed bids will be received until 2:00 p.m., local time, on March 26, 2019, in the Oneida Engineering Department.

**BIDS** – All bids shall be addressed to Oneida Nation, Engineering Department, N7332 Water Circle Place, Oneida, WI 54155. Bids shall be sealed and shall have the name and address of the bidder and the contract for which the bid is being submitted on the outside of the envelope. All bidders shall bid in accordance with and upon the Bid Forms included in the contract documents. Bids will be publically opened by the OWNER.

**EXAMINATION OF CONTRACT DOCUMENTS** – The contract documents are on file for inspection at the following locations:

Oneida Indian Preference Office  
Skenandoah Complex,  
909 Packerland Drive,  
Green Bay, WI 54303

Oneida Engineering Solutions (OES)  
2555 Packerland Drive  
Green Bay, WI 54313

**PROCUREMENT OF CONTRACT DOCUMENTS** – In order to be a 'Plan Holder' or 'Bidder' each firm or organization shall either download plans from the Quest website at questCDN.com or by obtaining a hard copy as designated in the Advertisement To Bid.

Complete digital project bidding documents are available at www.questcdn.com. You may download the digital plan documents for \$30.00 by inputting Quest project #6183926 on the website's Project Search page. Please contact QuestCDN.com at 952-233-1632 or info@questcdn.com for assistance in free membership registration, downloading, and working with this digital project information. An optional paper set of project documents is also available for a nonrefundable price \$60.00 (approximate cost) plus applicable sales tax and shipping; Full-size plan sets are available upon request at additional costs. Please contact OES at (920) 884-3959 for a paper plan set. Neither the Owner nor OES shall be held responsible for the scale of downloaded plans.

**BID SECURITY** – No bid shall be received unless accompanied by a certified check or satisfactory bid bond payable to the Oneida Nation in an amount not less than 5% of the maximum bid as a guarantee that, if the bid is accepted, the bidder will execute and file the contract, performance/payment bonds and insurance certification, as required by the contract documents, within ten (10) days after the Notice of Award.

**BID REJECTION** – The Oneida Nation the right to reject any and all bids, waive any informality in bidding or to accept the bid or bids which best serves the interests of the OWNER.

**WAGE RATE DETERMINATIONS** – The CONTRACTORS shall be required to pay not less than the wage rates established for the project by the Davis-Bacon Federal Wage Determination. Copies of these wage rates are incorporated in the contract documents.

**PROJECT COMPLETION** – Contract award is anticipated for the early part of May 2019 with start of construction being dependent upon site conditions. Final completion including all restoration to be complete no later than November 12, 2019.

**INDIAN PREFERENCE** – To the greatest extent feasible, recipients (Oneida Engineering Department) shall give preference in the award of contracts for projects under this part to Indian Organizations and Indian owned economic enterprises.

Any contract awarded under this Advertisement of Bid shall conform to the Oneida Nation's Indian Preference in Contracting Law. It is the CONTRACTOR's responsibility to present their intentions relative to compliance.

The Awarded Contractor will be required to obtain an Oneida Vendors License, if the firm does not currently hold a license.

**ONEIDA NATION  
Oneida, Wisconsin**



## Upcoming Events in *February – May*

### March 16

#### WIVA Breakfast Fundraiser

**When:** Saturday, March 16

**Where:** Oneida Nation Veterans Building, 134 Riverdale Dr.

**Time:** 7:00 AM – 11:00AM OR UNTIL

GONE

All you can eat. \$8 12 years and up, \$4 11 years to 5 years. Call for delivery three order minimum - 920-764-1157.

### March 8 - April 12

#### Holy Apostles Episcopal Church Lenten Fish Fries

**When:** Fridays, March 8 - April 12

**Where:** Parish Hall

**Time:** 3:00 PM – 6:00PM

Adult Plate & All take-outs: \$12 each  
Child's plate (10 & under): \$6 each  
Menu includes: Fish, Potato Side, Coleslaw, Bread, Pickle, Dessert & Drink. Stations of the cross follows at 6:00 pm in church.

FMI: 920-869-2565 or email holyapostles15@gmail.com

### May 4

#### Walk to Mary

**When:** Saturday, May 4

**Where:** Old St. Joseph Church in De Pere to the National Shrine of Our Lady of Good Help in Champion, Wis

Pilgrims from Northeast Wisconsin, and far beyond, will make the journey from the Shrine of St. Joseph at Old St. Joseph Church in De Pere to the National Shrine of Our Lady of Good Help in Champion, Wis. To register for Walk to Mary, visit [www.walktomary.com](http://www.walktomary.com). Shorter walking routes are available for the journey with lunch provided at Holy Cross Parish in Green Bay.

### Ongoing

#### Monthly Sobriety Potluck Speaker Meeting

**When:** Every 2nd Sunday of the month

**Time:** 12:00PM - 3:00PM

**Where:** Yukwatsistay^ 431 Hillcrest Dr. Green Bay, WI, 54313

Sobriety Potluck to help support those addicted or in recovery as well as their families. Open to the public. FMI: 920 264-2107

#### Sobriety Breakfast Circles

**When:** Every Sunday (except 2nd of the month)

**Time:** 10:00AM - 12:00PM

**Where:** Yukwatsistay^ 431 Hillcrest Dr. Green Bay, WI, 54313

Come join us for a sobriety talking circle. Open to the public. FMI: 920 264-2107

#### Friday Night Fire and Talking Circle

**When:** Every Friday

**Time:** 6:00PM

**Where:** Yukwatsistay^ 431 Hillcrest Dr. Green Bay, WI, 54313

Join us for an open topic talking circle at fire pit at Yukwatsistay^, weather permitting. If raining we will hold talking circle inside building. Open to the public. FMI: 920 264-2107

#### Heroin Anonymous Meeting

**When:** Every Friday

**Time:** 6:00PM

**Where:** Yukwatsistay^ 431 Hillcrest Dr. Green Bay, WI, 54313

For more information, contact Josiah P. (920 264-2107) Welcoming other addictions, we all support each other.

#### OLCC Regular Meeting

**When:** 1st and 3rd Thursday

**Time:** 5:30PM

**Where:** NHC, 3rd Floor Rm 338  
OLCC Conference Room

For more information call 920-869-4430 or Email: [LandClaims\\_Comm@oneidanation.org](mailto:LandClaims_Comm@oneidanation.org)

#### Prayer Warriors

**When:** Second Tuesday of every month

**Time:** 11:25AM – 12:00PM

**Where:** Activity Room at the Oneida

Nursing Home.

Sponsored by the Oneida Ecumenical Team. All are welcome! Bring your prayer requests for individuals, families, community and world. For more information please contact: Edi at 715-524-3194 or [Edijafra@yahoo.com](mailto:Edijafra@yahoo.com)

#### Red Road AA Group

**When:** Tuesdays

**Time:** 7:00PM

**Where:** "DarJune Cafe" Recovery Community, 1201 S. Broadway & Ninth St.

Open Meeting – Members, Friends & Family. All are welcome!  
Contact: Michael, (608)-308-3088.

#### Alcoholics Anonymous

**When:** Wednesdays

**Time:** 6:00PM

**Where:** Three Sisters Comm. Center  
The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

#### Women's Support Group

**When:** Every Friday

**Time:** Noon–2:30PM

**Where:** Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

#### Wise Men's Support Group

**When:** Thursdays

**Time:** 5:30 PM to 7:30 PM

**Where:** Wise Women Gathering Place, 2615 S. Packerland, G.B. Next to Famous Dave's

The Wise-Men's Group is a Fellowship comprised of Native and Non-Native men. The Fellowship is dedicated to healing and supporting all men having difficulties dealing with personal issues in their lives that are, or can be destructive to their wellness. The Wise Men's Fellowship was created by two elders believing all men had a need for support at certain times of their life. There is no age or community restriction to participate in the Fellowship, just your wanting to be a better you.

Confidentiality is held in high esteem and stays within our ranks. Native Culture and Spirituality, smudging and tobacco use are forefront to the group. Come and experience our camaraderie or address a struggle you want to lift off your shoulder.

FMI, contact: Rick Laes at 920-869-9026.

*Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.*



April 2  
4:30 – 6:00 pm  
Oneida Health Center  
Light Meal Provided

ONEIDA

Contact us at: [kalihwisaks@oneidanation.org](mailto:kalihwisaks@oneidanation.org) or call 920.496-5636 to get your event listed.

## Deaths in North Dakota, Wisconsin could be linked to cold

BISMARCK, N.D. (AP) ~ Authorities were investigating possible weather-related deaths in North Dakota and Wisconsin as record-setting cold settled into the region.

In North Dakota, the Cavalier County Sheriff's Office said a 23-year-old Grand Forks man reported missing was found dead in Langdon this past weekend.

Conner Sander was in town to referee the North Dakota Junior Gold Hockey Tournament and didn't show up for

his game at the Dakota Spirit Arena. Authorities believe Sander was walking from the Langdon Motor Inn to the Cobblestone Inn, got confused and cold overnight Friday when it was minus 10 degrees (24 below Celsius).

In Wisconsin, the Milwaukee County Medical Examiner's Office planned an autopsy Monday on the body of a man, apparently homeless, found frozen in an abandoned vehicle Sunday on Milwaukee's north side.

Record low temperatures were set in

some Wisconsin cities early Monday. The temperature dropped to 14 below (minus 25 Celsius) in Oshkosh, smashing the old record for the day of 9 below (minus 22 Celsius) below set in 1917. In Manitowoc, a new record of 11 below (minus 24 Celsius) was set, breaking the old record of minus 10 (24 below Celsius) set in 1884.

The National Weather Service has issued a wind chill warning in North Dakota where some southwest communities reported wind chills as low as 53

below zero (minus 47 Celsius).

Some of the coldest wind chills reported Sunday were 53 below (minus 47 Celsius) in Beach and Bowman, 49 below (minus 45 Celsius) at Denhoff and 48 below (minus 44 Celsius) at Hettinger, Wishek and Grassy Butte. In Bismarck, the wind chill was 44 below (minus 42 Celsius) early Sunday morning.

The weather service posted a wind chill advisory for the rest of the state through noon Monday.

The **ACT** **FREE**

**T E S T** **P R E P**

**March 30, 9 AM-1 PM**

**Strengthen your skills for the ACT test!**

*\*Bring your own calculator\**

Oneida Community Education Center  
2632 S. Packerland Dr.

**Registration required: [oneidacommunityeducationcenter.org](http://oneidacommunityeducationcenter.org)**

**Free health class as part of**  
**Women's Health Series**  
**Healthy Bones,**  
**Healthy You**



**You will learn:**

- The risk factors of osteoporosis
- Screening recommendations
- How to reduce your risk of osteoporosis

DATE: Monday March 11th

TIME: 5 p.m. to 6 p.m.

PLACE: Oneida Community Education Center

REGISTRATION: call (920) 496-5260 or at <https://oneidacommunityeducationcenter.org/>

*\*Attendees receive free information and a small gift.*





## Review of OCIFS Updates and Activities for 2018



Submitted photo

The Oneida Emergency Food Pantry has been open for two years and serves 578 families. The Pantry is starting an education garden to grow purple food such as heirloom corn and beans.

**By Marlon Skenadore**

Oneida Emergency Food Pantry  
Manager

The Oneida Emergency Food Pantry has now been open a little over two years. Within those two years we have served 578 families with 1,694 individuals in those families. If you compare that to the total number of households in our area it is astonishing the amount of people that we have been able to help support in our community. Though we do pride ourselves on the number of families that we do help, our main intent is to offer a fully nutritious package that will sustain a family for three days. We offer a wide array of staple items, fresh fruits, fresh vegetables, and occasionally dairy items if donations allow. We accomplished this by having a nutrition package assessment done with UW-Extension Brown County, who is a great partner of ours. The assessment helped us recognize where our packages were lacking in the nutritional department.

Within our communities we have a systematic problem with food and how we view it from a health aspect. Our ability to get healthy foods into a population that has high rates of ailments is our duty to this community first and foremost. This Pantry was established to help supplement our community members that need food assistance and that is our first job. We took this a step further by offering a fully nutritious package that will help our clients wellbeing and health.

Our second focus is to offer a variety of programming to our community members that gives them the tools to be self-sufficient. We don't view our success here as how many packages we distribute but how we can lower that number. The less people we have coming to the pantry, the more we can conclude that less people need assistance. That is done in a variety of different ways through gardening, workshops, cooking and nutrition classes, collab-

oration, referrals for other assistance, and volunteerism through the Pantry. We will continue to develop avenues of programming to our community but, in doing so participation and volunteering are a huge piece of puzzle. Since the Pantry started gathering volunteer data in September 2017 our community has logged 1,253.5 hours towards Pantry causes.

We have focused on collaboration and networking to really ramp up what it is that a pantry does and how to improve our services to the community. Through our networking efforts we have become members of the Brown County Food and Hunger Network, Hunger Relief Federation of Wisconsin, and as of November 2018 a member of the Oneida Community Integrated Food Systems. We have solid partnerships with the Hunger Task Force of Milwaukee, Sheboygan County Food Bank, and St. Josephs Food Program of Neenah to name a few. We also work with plenty of departments within the Oneida Nation. These Partnerships are vital to the operational development of this Pantry and we could not have gotten this far without any one of them.

Our next big project will be our donation and educational garden. This year we will be experimenting with a variety of all purple plants and vegetables. We currently have 20 different varieties of purple seeds to grow that include corn, beans, and squash. Beyond just growing we will be implementing a campaign for outreach and volunteerism to get people in our community interested in the project. We will have signs in the Oneida Language, grow organically, focus on healthy soil, and help build up the integrated food system that we already have in place. We are excited for this project so, stay tuned as more information will become available on how you can get involved with this project.

### Contact Information



Tsyunhehkwá  
920-869-2718

**Angela Parks**  
Retail  
Manager,  
920-496-7309

**ONEIDA  
MARKET**



• **Jeff Scofield**  
Agricultural Director,  
920-833-7952

**Marilyn King**  
OFDP  
Interim  
Director,  
920-869-1041



**Jesse Padron**  
School Food Service  
Director,  
920-869-4454

[https://oneida-nsn.gov/  
resources/oneida-community-  
integrated-food-systems/](https://oneida-nsn.gov/resources/oneida-community-integrated-food-systems/)



## The FY '19 Community Fund

The Finance Committee is now taking Community Fund applications for the FY19 year. The purpose of the Community Fund is to serve the Oneida community members by offering funds and/or Coca-Cola products. The Community Fund is available to all enrolled Oneida member and is designated specifically for:

1. Self-Development (for youth and adults),
2. Oneida Community Events and
3. Fundraisers that benefit Oneida members or the Community

All funding requests do oblige the requester to provide a 10% match. Individual requests are limited to a maximum of \$500 once per year and group requests to \$750 once per year.

Any travel or travel related request; a request that can be obtained from another tribal program; or any type of personal request are excluded. See SOP's for other exclusions. Tribal programs are also excluded from funding requests, but may be eligible for product requests, provided the event is open to and benefits the community/public.

The Finance Committee reviews all requests once each month. There is one application for funding requests and one application for Coca-Cola product requests. The FY19 forms are available on the Intranet under Frequently Used forms/Finance, and on the Oneida Tribal Website page under the Finance Committee.

You can also call the Finance Administration Office at 920-869-4325 to obtain forms or to find out more information. All requesters are asked to submit requests at least six weeks before actual need or event date. Completed forms and back up information are to be e-mailed to: [CF@oneidanation.org](mailto:CF@oneidanation.org)



## Growing Gardeners Workshop

This workshop will be in a heated shed, so weather will not affect it.



Join us for a 'hands on' approach in learning how to plant a garden with good yields on a very small plot of land.

**Workshops are FREE, but the class size is limited to 25 people so please register early.**

### Workshop I –10:00am-Noon

**Saturday, March 23, 2019**

**Ellenbeckers farm**

**N6661 Seminary Road**

**Oneida, WI 54155**

Topics will be: Garden Planning/Seed Starting  
Inexpensive raised garden bed (straw bale gardens)  
Planting flowers with vegetables

We will discuss planning your garden and answer any questions you may have.



### Workshop II - 10:00am-Noon

**Saturday, May 18—tentative (date dependent on weather and soil conditions)**

Topics will be: Soil Preparation/Planting  
Growing vegetables in containers  
Care and maintenance of your plants  
Tour the Ellenbeckers backyard to view:

Germination room	Compositing
Home made hot boxes	Home made hoop house
Landscaping	Berries & grapes
Fruit trees	Watering system
Chickens	



Registration & information contact Bill at 920-496-5649 or [Wvervoor@oneidanation.org](mailto:Wvervoor@oneidanation.org)



## CONTACT

Lori Hill

920.490.3803 or email at

Adventure\_dept@oneidanation.org

# ONEIDA ADVENTURES

## Connecting to Nature

### SPONSORED BY SDPI

# March Programs 2019

## Mindfulness Snowshoeing or Hikes

Lets beat the winter blues! Join us in exploring natures beauty in the crisp winter air. Conditions permitting, we will supply the snowshoes and you supply the camaraderie! Gather with friends or new acquaintances to enjoy a reflective walk.

**When:** 12:05-12:50 March 7, 14, 21, 28 at Land Management (RAS available)

**Cost:** Free for Native Americans, Sponsored by SDPI Grant.

**For:** Adults 18 and up.



## You Can't Be Serious

One of our most popular programs! Join the participants that have discovered laughter at noon! Oneida Adventures presents a light hearted approach to de-stress. We provide a variety of fast moving activities to teach stress relief while having a great time! A unique fun opportunity to mingle with others while letting every day annoyances go. Bring your co-workers and your light heart!

**When:** 12:05-12:50 March 6, 20 Civic Center *New Location!* (RAS available)

**Cost:** Free for Native Americans, Sponsored by SDPI Grant.

**For:** Adults 18 and up



## Walking Stick Class

Due to popular demand, We have added another walking stick class! Make your won decorative walking stick. Use items that we provide, or bring your own decorative supplies!

**When:** 12:00-1:00. (3 classes, you must attend all 3!) March 12, 19, 26

**Cost:** Free for Native Americans, Sponsored by SDPI Grant.

**For:** Adults 18 and up





**CONTACT**  
Lori Hill

920.490.3803 or email at

Adventure\_dept@oneidanation.org

# ONEIDA ADVENTURES

## Connecting to Nature

• Kayé Niwálsa Tsyá'ták 47

SPONSORED BY SDPI

# Winter Programs 2019

## Looking Back...

- We celebrated finishing our first snowshoe tying class with a valentines day evening hike. 7 joined us and brought their traditional shoes they tied. The snow was deep and the company was great!
- Our second Ojibwa style snowshoe tying class has just been completed. We have dipped (sealed) the snowshoes and they are almost ready to be returned to their owners. We always look forward to seeing the looks on your faces when you receive your creations!

## Looking Ahead...

- Nature Crafts are starting again in April! We will show you how to make a bowl out of birch bark. Watch for information on other nature crafts and for specific dates.
- Don't forget to participate in our RAS points eligible programming and gather your RAS points early. "Come for RAS points and come back because it's a great time!"

## Join in the Fun!

Be sure to check out the Oneida Adventure flyers and bulletin Boards at Oneida Family Fitness! We have a variety of programming options that you won't want to miss. Use the contact info in the left upper corner for registration.







March 30<sup>th</sup> Dueling Piano's

Come join us for our Dueling Piano's of 2019! See our website or call for more information and reservations

2019 Season Golf Passes

Payroll Deduction Opportunity available for all employees within the Oneida Tribe entities!

Employees can use payroll deduction for purchases towards a 2019 season golf pass or play passes. Must be paid in full by September 15, 2019! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.

Burger and a Beer!

Stop in to Thornberry Creek on Wednesday nights for cribbage night and our \$10 burger and beer special. Enjoy one of our specialty burgers and tap domestic beer for only \$10!

Buy One Get One Pizza!

It's buy one get one at Thornberry Creek! Stop in Thursdays after 4pm for our buy one, get one free pizza!



**THORNBERRY CREEK AT ONEIDA**

## Bracket Breakdown

Win a season pass for up to 5 years! Free to Enter

Win a 2019 season pass guaranteed and the winner will have the opportunity to putt and win more years!

Monday March 18<sup>th</sup> Doors Open at 4pm  
Bar and Restaurant will be Open!

One bracket per person. Brackets only accepted March 18<sup>th</sup> at Thornberry Creek. Earn points and make up losses on your bracket by watching games at Thornberry! For more information, call 920.434.7501 ext 110

## Lawmakers mull eagle feathers, plumes at graduations

By James MacPherson  
Associated Press

BISMARCK, N.D. (AP) ~ American Indian students in North Dakota would be allowed to wear eagle feathers or plumes at school graduations under a measure considered by the Legislature.

Fargo Democratic Rep. Ruth Buffalo, the bill sponsor and member of the Three Affiliated Tribes, told the Senate Education Committee on Monday that some schools in the state forbid the practice of wearing eagle feather and plumes, which are Native American symbols of strength, honor and pride.

They are presented by families, military veterans or elders to recognize major accomplishments, Buffalo said.

"Students should not have to worry about whether they will be allowed to celebrate their heritage," said Buffalo, the first female Native American Democrat elected to the state Legislature.

"Embracing our indigenous culture and identity are essential to our survival," she said.

The House passed the bipartisan tribal regalia bill 90-2 last month. The Senate committee did not take immediate action on Monday.

State Superintendent Kirsten Baesler and

the North Dakota School Boards Association support the legislation.

South Dakota passed similar legislation last year. The U.S. Fish and Wildlife Service operates the National Eagle Repository to provide Native Americans with eagle carcasses, parts and feathers.

Carol Two Eagles, a member of the Standing Rock Sioux, told lawmakers that schools that forbid the practice are violating students' First Amendment Rights.

North Dakota Indian Affairs Commission Director Scott Davis, who also is a member of the Standing Rock Sioux, called the legislation "long overdue" and it recognizes a "long, long, long-standing custom for us."

Davis said in an interview he gets complaints each spring from Native American parents who have been told their children can't wear eagle feathers or plumes at high school graduation.

Sheridan McNeil, a member of the Standing Rock Sioux, said her son, Drayton Kary, will wear an eagle feather given to him by his late father at his high school graduation in Bismarck this spring.

"It sends a positive message and shows our youth and the people of North Dakota who we are," said McNeil, who's Dakota name translated means "Respects the People Woman."



**THORNBERRY CREEK LPGA CLASSIC**

WINNERS DON'T CHASE THEY LEAD THE PACK

JULY 2-7, 2019  
THORNBERRY CREEK AT ONEIDA

FOR TOURNAMENT INFORMATION AND TO BUY TICKETS GO TO:  
[WWW.THORNBERRYCREEKLPGACLASSIC.COM](http://WWW.THORNBERRYCREEKLPGACLASSIC.COM)