



GTC convenes special meeting

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A previously cancelled Special General Tribal Council (GTC) meeting took place on Sunday, March 17, at the Radisson Hotel & Conference Center. Approximately 1,200 Oneida Nation citizens attended the meeting, which had to be rescheduled due to inclement weather on Feb. 24, 2019.

The first agenda item up for discussion was for the GTC to consider adoption of a Sanctions and Penalties Law. Members of the Oneida Business Committee (OBC) stated their support for this potential resolution designed to establish a consistent set of sanctions and penalties to be imposed upon elected and appointed officials of the Nation for misconduct of office.

The OBC presented the contents of the proposed legislation as well as the complaint procedures along with potential penalties. Those penalties included verbal reprimand, public apology, written reprimand, suspension, restitution, fines, loss of stipend, mandatory training, termination of appointment, and removal in accordance with the Removal Law.

GTC discussion ensued with numerous conflict of interest concerns raised, to which the OBC explained that members found to be in conflict would be required to recuse themselves from the proceedings. Other concerns raised included lack of information, loopholes in the legislation, and the possibility of broad interpretation of the law. A member of the Nation's Legislative Refer-

• See 8,
GTC special meeting

Tree tapping at ONES



Kali photos/Dawn Walschinski
 The Oneida Nation Elementary School kicked off maple tapping season with a tobacco burning the morning of Monday, March 18. Culture/Language teacher Stephenie Muscavitch and second grade teacher Laura Farbach showed students how to tap a tree in the nearby woods. The students dubbed it Black Knight.
 Top: Keira Cruz Hammers in the tap.
 Left: Muscavitch watches as Willis BigJohn and Marcus Arnold try sap straight from the trunk.
 To watch a video of the students by Chris Powless, visit: <https://youtu.be/kcAW1LjZiVY>

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Vigue takes on new role with Wisconsin DOA

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With newly elected Wisconsin Gov. Tony Evers now in office, Oneida Nation citizen Brian Vigue has been brought on as a Legislative Liaison with the Department of Administration (DOA) in the state's capital. Vigue, 46, brings a wealth of knowledge and experience to a department he feels can help move the state forward in many ways. The DOA works closely with the governor's office to help implement their state initiatives.

"I had been working as a lobbyist for the Wisconsin Wetland Association for the past few years which is dedicated to the preservation and restoration of wetlands when Gov. Evers was elected," Vigue said. "I heard about the opportunity here at the DOA to help them do their outreach to the legislature. Having worked in the legislature in the assembly over the years, as well as actively lobbying on behalf of wetlands the past few years, I've gotten to know both Republican and Democrat legislators in both the assembly and the senate. We have pretty good working relationships, so I figured maybe it was something I could bring over to the Evers administration and fortunately I was brought on board."

A 1990 graduate of Green Bay West High School who also graduated from

St. Norbert College in 1994, Vigue grew up in Green Bay but spent plenty of time visiting relatives on the Menominee Indian Reservation where his parents grew up. These experiences are what would shape Vigue's future desire to dive into politics as a means to effect change from a poverty perspective.

"I spent a lot of time up on the Menominee Reservation hanging out and playing with my cousins when I was growing up," Vigue said. "I didn't realize it at the time but as I got older I began to realize the grip that poverty can have on a community. It wasn't until I got to college and I had a professor, who was a (former) member of Congress, who showed me that there are ways to constructively use government and politics to address problems in people's lives."

A self-proclaimed "policy nerd" and "do-gooder" at heart, Vigue eventually landed a college internship in 1993 working in Washington, D.C., for former Wisconsin Senator Herb Kohl. "I just really caught the politics bug from that experience," Vigue said. "From there I worked for Congressman Patrick Kennedy and was out there for six years."

A student internship with the Oneida Nation in 1996, where he met his future wife Carla, cemented his political ambitions. The couple was selected by the Oneida Business Committee to attend the Democratic National Convention that same year with then-Oneida Nation Chief of Staff William Gollnick, Vigue's

boss at the time.

The couple continued their political adventures together with both eventually finding employment on former Wisconsin Gov. Doyle's staff. Carla ultimately became the Communications Director and Spokeswoman for the Doyle Administration, while Brian was the staffer responsible for arranging what is now known as the State Tribal Consultation Initiative. After working closely with leaders from the state's eleven federally recognized tribes, Vigue says that experience inspired him to strive for improved relations between the state and the tribes. "We wanted to see how we could work together to not only avoid conflict but move the ball forward with making things better in Indian Country," Vigue said. "The state has now finished its fourteenth year of that initiative and I had no idea back then that we'd be this successful."

After several years of living and learning the political ropes in Washington, the Vigue's decided it was time for their growing family to move back to Wisconsin. Brian landed a job in the State Assembly which enabled him to network and eventually opened the door to his newly appointed assignment.

Vigue says newly-elected Gov. Evers is a genuine man and he is looking forward to serving in his new role. "He's exactly like what everybody saw on the campaign trail," Vigue said. "He's a great, easy-going guy who really knows his stuff as he demonstrated when he was the Superintendent of Public Schools. He is a policy wonk at heart and he really sets the tone for the administration. This is hard work but the tone he sets makes it a lot of fun."

As Vigue settles into his new role with the DOA, he's taken some time to reflect on his life's journey and offered some strong advice for the younger generation who might be looking to become change agents in Indian Country. "I sincerely hope that younger tribal members who are looking to do good things think of politics as a vocation they can take up," Vigue said. "I realize this can be a difficult world to break into because it's such



Brian Vigue
 Legislative Liaison, DOA

a unique industry but there's really a lot of good things you can do. I got my start when I was interning with Bill Gollnick and that's what got me being able to use the different levers of government to help Indian Country."

Vigue points out there aren't a lot of Native Americans choosing to get involved in politics. "We have a lot more Natives going to law school these days," Vigue said. "I really hope that when young people are considering what to do for a living, and want to do good things, that they realize this is a profession you can get involved with."

"We're working as hard as we can down here to help tribal students obtain internships and get them placed in the capital so they can learn how this world works," Vigue said. "The Oneida Nation has been so supportive of me during my career which I am really grateful for, so I certainly hope younger tribal folks realize this is a realistic career they can choose."

Vigue resides in the Madison area with his wife Carla and their two children. He is the son of Bernadine and Bernard Vigue of Green Bay.

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Oneida's spring thaw brings high waters



Kali photo/Christopher Johnson

The warmer temperatures of March brought localized flooding to the Oneida Reservation. Above: The Oneida footbridge on HWY 54, as seen on March 15, shows the rise in water levels on Duck Creek brought on by this spring's quick thaw.

What's New This Week



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Oneida Casino updates continue through June 30

On Wednesday, March 20 began on the refacing project at W. Mason Casino in the southwest corner. This project will consist of:

- Repainting the south side (W. Mason St.) and east side (Isbell St.) of the building.
- Wall lighting to accentuate the vivid paint colors.
- Mounting a new sign on the south face of the building.
- Removal of the marquee sign on W. Mason St. The Oneida Casino sign on Isbell St. will remain.

The refacing will occur in 20-foot segments and will continue down the front of the building, then wrap around to the east side. The west entrance (facing Bay Bank) will remain open when work begins Monday.

The interior and exterior Lodge signs will be in production in April/May and they will replace the current Countryville signs by mid-May or early June.

The Main Casino sign replacement and painting will begin Monday, April 8, 2019*. Both projects are expected to be completed by June 30, 2019.



Images courtesy of WorthGroup
The West Mason Casino, top, will be resurfaced and the sign outside the main casino will be replaced. *Project schedule subject to change.*

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Lady T-Hawks honored by OBC



Kali photo/Dawn Walschinski

The Oneida Business Committee honored the Oneida Nation High School Girls Basketball Team who tied for first in the Marinette & Oconto Conference Title with a season of 13 wins and 3 losses at the Wednesday, March 13 OBC meeting. Coach Jamie Betters was presented with a Pendleton blanket and announced her retirement as head coach so she could spend more time with her family..



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Bikes, Bargains and etc. find success selling storage sheds

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Stana and Ron Neuman needed more space for their business Bikes, Bargains, Etc. in Pulaski. According to Stana, the 1000 square foot building was getting a little crowded.

“At one point we had 200 bikes crammed in here,” she said. “I looked into adding on to the building because we own the property, and the village was like we’re going to double your taxes.”

The two explored getting a storage building and contacted Old Hickory Buildings.

“I was getting into purchasing one, and they asked me, ‘hey, you’re a business, do you want to sell them?’” said Stana.

Selling Old Hickory Buildings turned out to be a great compliment to their bike business which slows way down in the winter.

“We sold K2 snowboards, that didn’t work out, tried snowshoes, tried a lot of different stuff, it just didn’t work in the winter. This actually helps business float through the winter,” she said.

They have been selling the storage sheds and barns for four years.

“We’ve had great luck with them,” said Stana. “The biggest issue anyone’s ever had after purchasing is ‘I didn’t get it big enough.’”

The buildings are constructed by Menonites in Rice Lake, Wisc.

“They’re built just like a house. If you really wanted to, there’s a lot of people that are turning them into tiny homes, cabins, stuff like that. They’re all ready for you to put in insulation, drywall, flooring,” said Stana.



Kali photo/D. Walschinski

Stana stands by one of the storage shed options offered at their business at 410 E. Cedar Street in Pulaski.

The Neuman’s have samples for sale at their business and can also help with custom orders.

“They have a lot of variations,” she said. “They have the barn style which has a loft, and then the utility style that does not have a loft.”

Sizes vary from 8 ft by 8 ft to 16 ft by 40 ft.

“The most common is garden shed for the lawnmower, snowblower, stuff like that,” said Stana. “I had one guy make his into a tattoo parlor.”

They will be adding animal shelters in a few months.

“A couple of ladies customized a small one for their goats,” said Stana. “They got one with the loft, so they can throw the hay up top, and there’s a little door up top on the loft to where you can pitch the hay out.”

The buildings are available in a variety of siding options, colors, and roofing options.

“We can come to you, figure out what you want, and then place the order there

right with you,” said Stana.

Bikes, Bargains, Etc. offers rent to own options and the building can be delivered and set up anywhere within Wisconsin for free.

“We have people who want a cabin up north, so that’s not a problem,” she said.

Bikes, Bargains, Etc. is located at 410 E. Cedar Street, Pulaski. For more information call 920-822-2216 or www.bbe.bike/yokalala or visit www.OldHickory-Buildings.BBE.bike



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90 DAYS SAME AS CASH

Homeless Oneida People Is A Reality

By Michael Cornelius
Special to Kalihwisaks

This information being shared comes from a recent meeting and in response to concerned individuals advocating for area homeless services. A meeting was held on the 28th of February 2019 at the Wise Women Gathering Place located on Packerland Drive in Green Bay.

To bring community members, Oneida Nation Managers/Directors/Employees, and parishes together to discuss action planning for services. Volunteering to work as liaisons from the Oneida Business Committee to this project are Jennifer Webster and David Jordan. This project began several years ago with Pearl Webster uniting others that share the same concerns regarding homelessness among our Oneida People. In August of 2018 the past and present groups united and will now be known as the **Oneida Homeless Initiative**. This group is interested in helping the homeless with many of the needs that they are faced with on a day to day basis. The needs range in aid from a meal and warming shelter to possible overnight housing similar to what is offered at outreach centers in Green Bay.

Currently St. John's Shelter and N.E.W. Community Shelter offer overnight shelter for individuals that are homeless, each has their separate requirements for the homeless seeking shelter. There are a few shelters for women and children who have been subjected to domestic violence and find themselves homeless. Salvation Army, Wise Women Gathering Place, and Oneida Ecumenical groups have assisted with housing vouchers to help with many families needing emergency support, housing.

Homelessness is no longer a "silent population". It is a reality right in the center of Oneida. The centers and services in Green Bay that offer support to homeless have high populations of Native Americans, and statistically they are not the minority population. St. Johns Homeless night shelter alone documents 14.5% of their population as Native American.

Personal and shared experience has shown that Green Bay has an abundance of people and entities that are in support of services that are offered throughout the Green Bay area. It is often asked what assistance Oneida has for their tribal members who are homeless, or in need of a warm meal? The questions themselves may be asked by another person in the same situation and sharing the same meal. These are the issues that are now being addressed and drawn upon by the **Oneida Homeless**.

Initiative. The variety of people and the vastness of experience of those that have volunteered to help at this point is immeasurable. Our shared concern and commitment will be invaluable.

St John's has been a model for services offered in Green Bay. Pearl Webster has joined them in their mission to serve the homeless community. Witnessing what is entailed in serving people in this situation/circumstance. Working hand in hand with those that are less fortunate is paramount in adopting our own service model. Members of the Oneida Initiative team scheduled a tour of St John's to gain a general understanding of what is needed to accommodate *Native Americans* that are without a place to eat or sleep and therefore may gain a better understanding of the basics in servicing and supporting the homeless. They will also experience the outpouring of individuals that

volunteer and resources that are directed to this community. I am reminded that the Oneida/Haudenosaunee had a term they used when it came to providing food and shelter for their people. I believe they practiced this term even before the Casino, it termed, **Extending the Rafters**.

The **Oneida Homeless Initiative** acknowledges that homelessness is not something that one chooses. Homelessness is hopefully also not a long term dilemma, but a moment that is taken in which to gain better footing on this journey that we all travel through in life.

As we move forward in this endeavor, we welcome any and all that are interested in volunteering aid to our brother and sisters who find themselves in homelessness. You may contact Pearl Webster at kwebster2@new.rr.com.

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ence Office (LRO) explained that the LRO reviewed several different examples and models of penalty processes from other tribal nations to formulate this proposal.

Following the lengthy back-and-forth discussion, GTC member Mike Debraska proposed this agenda item be deferred for at least 60 days to allow GTC time to consider and have input regarding this matter. Debraska's motion passed by show of hands.

The next item discussed was GTC member Gina Powless' petition to rescind the Oneida Nation's Removal Law. Powless' petition contained 11 reasons for why the law should be repealed and during her presentation stated that the Nation's elected officials, board members, and employees should be held accountable for their actions. She further stated the higher the person's position within the organization, the higher the level of accountability should be.

Powless alleged "serious defiance" of GTC directives on the part of the OBC, stating numerous directives had not been adhered to. Specifically, Powless cited the Personnel Commission dissolution reversal and petition denials, stating the OBC acted outside their scope of responsibility when multiple \$5,000 membership per capita petitions were not allowed to move forward for GTC consideration in 2018.

Oneida Nation Vice-Chairman Brandon Stevens provided the OBC response to this agenda item. Stevens stated that this proposed action would not make it easier to remove an elected official since the Oneida Constitution requires a removal ordinance to be in place prior to conducting any removal process. He further said that repeal of this law would require the amendment of a significant number of laws or by-laws that specifically reference the Removal Law.

After lengthy discussion on the topic the GTC voted on the petition. The motion failed, by hand count, to meet the 2/3 majority required to repeal the Removal Law.

The third item on the agenda was GTC member Scott Kosbab's petition to create a Term Limits Law. Petitioner Kosbab was a no-show at the meeting to give his presentation. GTC member Mike Debraska questioned whether Kosbab was given notification of his time and date to appear before the GTC, and the OBC confirmed Kosbab's notification.

Next, the OBC held an open discussion with the GTC regarding the multiple \$5,000 membership per capita petitions that were not permitted to move forward in 2018 because of the detriment such a payment would have caused the Nation as a whole. Vice-Chairman Stevens stated the OBC wanted to have this open floor discussion because they wished to reiterate their stance that their decision not to move the petitions forward was for the overall benefit of the Nation, as well as answer any further questions members may have regarding the issue. Nearly forty minutes of often colorful discussion ensued with GTC members on both sides of the issue having opportunities to express their opinions on the matter.

GTC member Mike Debraska questioned the status of a federal lawsuit filed regarding the petitions and was informed that the action filed had been dismissed by the federal court. On Jan. 31, 2019, U.S. District Court for the Eastern District of Wisconsin Chief Judge William Griesbach dismissed petitioner Gladys Dallas' lawsuit, finding no federal jurisdiction or valid allegations for her claims.

In her lawsuit, Dallas alleged the OBC violated her First Amendment right to free speech and conspired to violate her civil rights under the United States Constitution, the Indian Civil Rights Act (ICRA), as well as Article VII of the Oneida Constitution when they refused to convene a GTC meeting regarding her per capita petitions. Dallas sought to have the federal court overturn the OBC decision and compel them to convene a GTC meeting for her petitions to be heard.

Griesbach, in his decision to dismiss the lawsuit, wrote, 'In short, because the First Amendment does not apply to the Nation and its tribal officers, the First Amendment does not provide a basis for federal question jurisdiction. In addition, the ICRA does not provide a basis for federal jurisdiction.' Griesbach further wrote, 'Dallas does not allege facts indicating that the defendants conspired for the purpose of depriving her equal protection of the laws. Accordingly, Dallas has failed to state a claim.' Regarding Dallas' Article VII violation claim, Griesbach wrote, 'federal courts lack jurisdiction to hear claims based on tribal law' and 'the court agrees that these disputes are within the jurisdiction of the tribal courts.'

The final item on the meeting agenda was to consider a resolution reaffirming the Declaration of Confidentiality of General Tribal Council Meetings. Vice-Chairman Stevens said GTC meetings are confidential, internal discussions and are not to be recorded without specific permission of the GTC. A memorandum from Oneida Nation Chairman Tehassi Hill stated, in part, 'We have identified excerpts of our recordings of GTC meetings on YouTube and twice a member has been asked to stop recording, ultimately the member was removed from the meeting because they continued to record.'

The resolution passed by show of hands and the meeting was adjourned.

The Annual GTC meeting originally scheduled for January 31 is now set to take place on Monday, March 25, at the Radisson Hotel & Conference Center at 6:00 p.m. That meeting was also rescheduled due to inclement weather.



National Women's Hall of Fame announces Class of 2019

Carolyn Thompson

NEW YORK (AP) ~ Supreme Court Justice Sonia Sotomayor, actress Jane Fonda and attorney Gloria Allred are being inducted into the National Women's Hall of Fame. They are among 10 members of the Class of 2019, announced Friday.

The other honorees are: Civil rights activist Angela Davis; Native American lawyer Sarah Deer; retired Air Force fighter pilot Nicole Malachowski; the late suffragist and cartoonist Rose O'Neill; New York Congresswoman Louise Slaughter, who died last year; composer Laurie Spiegel, and AIDS researcher Flossie Wong-Staal.

"We are pleased to add these American women to the ranks of inductees whose leadership and achievements have changed the course of American history," hall of fame President Betty Bayer said.

The formal induction ceremony will take place in September outside Seneca Falls, the upstate city considered the birthplace of women's rights where the hall is located.

The eight living and two deceased honorees will join 276 other women who've been inducted to date, including suffragists, sports and political figures, authors and entertainers. Those honored are nominated by the public and judged by a team of experts across the various fields.

More about this year's class:

Gloria Allred has represented women in numerous high-profile and celebrity cases, including several women currently accusing singer R. Kelly of sexual abuse. In more than 40 years in practice, she has been honored for her work on behalf of marriage equality, LGBTQ civil rights and against the exclusion of women from private clubs.

Angela Davis has been politically active for decades, including as a member of the Black Panther Party, Student Nonviolent Coordinating Committee and Communist Party USA. More recently, she has been an outspoken supporter of the Boycott, Divestment and

Sanctions movement targeting Israel's treatment of Palestinians.

Sarah Deer is a member of the Muscogee (Creek) Nation of Oklahoma and an activist for indigenous women. A lawyer and University of Kansas professor, her work on violence against Native American women has been recognized by the American Bar Association and the Department of Justice.

Jane Fonda, an actress, author and political activist, has received Academy Awards, Golden Globes, a Primetime Emmy and the AFI Life Achievement Award. In 2018, she was the subject of the HBO documentary "Jane Fonda in Five Acts." Her anti-war activism in the 1970s stirs debate and demonstrators to this day. Fonda acknowledged making a "terrible mistake" by posing atop an anti-aircraft gun during a controversial 1972 visit to North Vietnam.

Col. Nicole Malachowski was the first woman to fly for the Air Force's elite Thunderbirds team. She went on to serve as an adviser to former first lady Michelle Obama and helped promote a social media campaign, (hash)Women-Vets, that showcased stories of women veterans.

Rose O'Neill, who died in 1944, is the country's first published female cartoonist. She is the creator of the cherubic comic strip characters, Kewpies, and the popular Kewpie dolls. O'Neill used her fame as a cartoonist in the early 1900s to campaign for women's right to vote.

Louise Slaughter, a Kentucky coal miner's daughter, had represented her western New York district for 31 years when she died at age 88. The Democrat championed a 2008 law intended to protect people with genetic predispositions to health conditions from facing discrimination from employers or health insurers. She also helped write the Violence Against Women Act and was the chief force behind a 2012 law to ban insider stock trading based on congressional knowledge.

Sonia Sotomayor was nominated to the nation's highest court by President

Barack Obama in 2009. She is the third woman and the first Latina justice to serve on the Supreme Court. A graduate of Princeton University and Yale Law School, she has written several books, including the 2013 autobiography, "My Beloved World."

Laurie Spiegel's electronic music compositions have been used in the "Hunger Games" movies, museums and appear on NASA's "golden records," shipped out on the Voyager spacecrafts to offer future listeners a taste of Earth's life and culture. She is known for her

pioneering work with early electronic and computer music systems.

Flossie Wong-Staal was part of a team of scientists at the U.S. National Cancer Institute whose work was instrumental in proving HIV to be the cause of AIDS. She was named the top woman scientist of the 1980s by the Institute of Scientific Information.

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University of Wisconsin-Green Bay offers water science major

GREEN BAY, Wis. (AP) ~ The University of Wisconsin-Green Bay plans to offer a new undergraduate degree in water science this fall in part to fill a worker shortage as the state invests more into water quality programs.

The school's new water science major is the first of its kind in the University of Wisconsin system, said John Luczaj, a geoscience professor at the Green Bay campus. The major will combine science with courses in public policy, Luczaj told Wisconsin Public Radio .

"There's no one particular field called water science that the U.S. Department of Labor classifies," said Luczaj, who's also helping coordinate the degree. "But what we see is that water touches nearly every field of science and technology and public policy."

The new degree comes as Gov. Tony Evers recently included borrowing up to \$70 million in the state budget for water quality programs. Evers pledged to address drinking water contamination during his first year in office.

But the industry is struggling to meet the demands for the programs with an aging workforce and a shortage of trained new talent.

The water science degree "will give our students something new, that they can package together and go out in the working world and focus on water problems," he said.

Students have bodies of water such as Green Bay and Lake Michigan in the campus' backyard, and can study groundwater issues related to nitrates,

bacteria and viruses in the karst areas of eastern Wisconsin, Luczaj said.

"Nutrient runoff problems with nitrogen and phosphorus in the bay of Green Bay that produce cyanobacterial blooms and cause a hypoxic zone or a dead zone in the bottom of Green Bay - these are all big challenges that are going to continue for some point in the future," he said.

Information from: Wisconsin Public Radio, <http://www.wpr.org>

ONEIDA ESC GROUP COLLEGE SCHOLARSHIP PROGRAM

Oneida ESC Group (OESC) will award up to two scholarships of \$5,000 annually to a high school senior or college senior pursuing a college education in engineering or earth/natural sciences. The scholarships are merit-based; submission of financial information is not required for eligibility.

The Oneida ESC Group is a family of companies owned by the Oneida Nation that delivers customer-focused engineering, science, and construction services worldwide. Our family of companies include: Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Sustainment & Restoration Services (SRS), and Oneida Engineering Solutions (OES).

Completed applications are due by July 1, 2019 and should be sent to:

Oneida ESC Group
Attn: Jackie Zalim
1033 N. Mayfair Road, Suite 200
Milwaukee, WI 53226
Phone: 920-400-0791
Fax: 414-777-5899
E-mail: jjzalim@oescgroup.com

Applications will be reviewed by a Scholarship Selection Committee and awards will be made by September 1st.

www.oescgroup.com

Eligibility

To be eligible for a scholarship, the applicant must:

- Be an enrolled member of the Oneida Nation.
- Be accepted or enrolled in a full-time undergraduate degree (12 or more credits) at an accredited university or college within the United States.
- Pursuing, or intending to pursue, a degree in any engineering or earth/natural science field.
- For high school senior applicants, have a GPA of 3.4 (on a 4.0 scale) or higher. For college senior applicants, have a GPA of 3.0 (on a 4.0 scale) or higher.
- Extracurricular and Community involvement.

Application Process

Scholarship applicants must:

1. Complete the OESC College Scholarship Application Form.
2. For high school senior applicants, prepare a one (1) page essay describing why you are interested in engineering or science. For college senior applicants, prepare a one (1) page essay describing your career plan.
3. Provide a current official transcript of your grades.
4. Provide a copy of your Oneida Tribal Enrollment Card.
5. For high school senior applicants, provide a copy of your college acceptance letter.
6. For high school senior applicants, provide a copy of ACT and/or SAT test scores.



Engineering, Science and Construction

Completed applications are due by July 1st

ONEIDA Higher Education

Phone:

(920) 869-4033
(800) 236-2214, Ext. 4033

Location:

Ridgeview Plaza, 3759 W. Mason St., Suite 3, Oneida, WI 54155

Mailing Address:

PO Box 365, Oneida, WI 54155

Contact:

highered@oneidanation.org

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Oneida offers Post Graduate Work Experience Program

HRD is pleased to announce our third year of offering the Post Graduate Work Experience Program!

This program HRD will provide the funding for Post Graduate positions, in conjunction with Tribal Departments able to provide a well-rounded learning experience for Graduates finding it difficult to obtain employment within their field of study due to no experience, while also providing departments the opportunity to train Tribal Members for hard to fill positions.

Enrolled Oneida Tribal Members who

have graduated from a post-secondary school but have not gained employment or need to gain experience within the field of their degree will now have an opportunity to apply to a trainee position, once the positions are posted.

If you are interested, be sure to keep your eye out for the Posting of the Post Grad Positions, which will be coming soon!

Please feel free to contact Teresa Schuman, HR Recruiter @ 920-490-3624 for any questions.



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Questions? Contact:

Cheryl Van Den Berg, Child Care Services
Manager 920.490.3738 or email her at:
cvanden2@oneidanation.org



Oneida ESC Group (OESC)

OESC's Education Outreach Program will sponsor two Oneida High School students to attend:

Milwaukee School of Engineering 2019 Summer Camp Engineering Program

The camp sponsorship will cover the cost of a one-week academic program, student housing, meals and evening activities at the Milwaukee School of Engineering (MSOE) campus in downtown Milwaukee. Students and their families will be responsible for any transportation costs.

The MSOE camps are during the month of July in the following engineering fields: electrical, mechanical, computer, software, architectural, and biomedical/biomolecular. High school students must be an incoming sophomore, junior or senior. The registration deadline is May 1, 2019.

If you or someone you know is a high school student with a strong math background and interested in attending an MSOE engineering camp this summer, please contact:

Registration
Deadline is
May 1, 2019



Jackie Zalim
jzalim@oescgroup.com
or (920) 400-0791

www.oescgroup.com

Chairman's Forum



Chairman's Forum

Tehassi Tasi Hill
Chairman



Shekoli!

Once the Federal Agencies returned to work after the partial government shutdown, the Oneida Nation received some great news. I am pleased to share with you that the Environmental Health & Safety has received notice of an award from the Fox River/Green Bay Natural Resources Trustee Council for the Phase II Expansion of Oneida Lake.

Our proposal was for construction the restoration project titled, "Oneida Fishery Restoration Project" and was selected for implementation by the council, which is the second phase of a larger project. Phase I of the project, completed in 2015, was the reclamation and restoration of a former sand quarry to create an 18-acre Onáyoṭeʔa·ká Oneida Lake.

Phase II will expand Oneida Lake by 10-15 acres, resulting in an approximately 30-acre sustainable fishery for the Oneida community. Additionally, the plan provides for meandering shorelines, enhanced shoreline and littoral vegetation and habitat, and shallow nursery areas. (may need more common language—I had to look up littoral thinking perhaps it was supposed to be literal!) There will be more recreational areas for friends and families to gather including handicap accessible fishing piers, boat landing, trails, fish camps, parking lots, and southern & northern access roads. Upland habitat restoration will support

native grasses, tree and shrub transition zones and wetlands.

Access to Oneida Lake falls under our Community Access Category: General public access to this location is allowed if the persons are accompanied by a Tribal member, the spouse, or descendant of a Tribal member. Thirty-five land-use sportsman permits are issued to non-Tribal

members every year. Non-Tribal permit holders are eligible to fish Oneida Lake if they are accompanied by a Tribal member, the spouse or descendant of an Oneida Nation member.

While I enjoy being close to home within our beautiful community, I occasionally need to travel. I recently attended the Midwest Alliance of Sovereign Tribes (MAST) Impact week in Washington D.C.

Just last week I was in New Orleans at the Fifth Circuit Court of Appeals with leaders from the Cherokee Nation, Morongo Band of Mission Indians, and Quinault Nation for testimony related to the Indian Child Welfare Act (ICWA). ICWA has been critical in ensuring the children within our tribal communities remain with family within their communities and receive culturally appropriate services and protections. While all Indian County is awaiting the court's decision, our nations remain committed to implementing ICWA as we know it serves Indian children's best interest. Our children are overrepresented in the child welfare system and it is up to all of us to protect them.

The annual GTC meeting has been rescheduled twice with the current rescheduled date of March 25th at 6pm at the Radisson Hotel & Conference Center. I am hopeful weather will cooperate and we will be able to continue to get our business

On behalf of the Oneida Nation, I am honored and humbled to present the 15th Annual State of the Tribes Address at the State Capitol. Wisconsin's Indian nations have long and proud histories of working hard to provide for our communities, protect our resources, and exercise our sovereignty while building alliances and friendships from Nation to Nation. I will be mindful of this as I represent our eleven nations before

the State of Wisconsin. The address is scheduled for 1pm on April 9th and I promise to do my best to represent the Oneida Nation and the other Indian Nations of Wisconsin well.

*Yawá·kó· Be well and treat one another well.
Saʔnikuhlatsa·niht
(You have a strong mind)
Chairman Tehassi Tasi Hill*



ONEIDA NATION General Tribal Council

NOTICE

Rescheduled* Annual GTC Meeting

DATE: Monday, March 25, 2019
MEETING TIME: 6:00 p.m.
CHECK IN BEGINS: 4:00 p.m.
LOCATION: RADISSON HOTEL & CONFERENCE CENTER
2040 AIRPORT DR., GREEN BAY WI

AGENDA ITEMS INCLUDE

- GTC meeting minutes
- Report from Trust Enrollment Committee
- Update regarding Election Law Amendments
- Petitioner Linda Dallas re: Medicare Part B premium payment
- Annual audit, Treasurer's, land acquisition, and annual reports

*Originally scheduled for 1/31/19, this meeting was rescheduled, in the interest of safety, to 2/11/19 due to weather; this meeting was again rescheduled, in the interest of safety, to 3/25/19 due to weather. Materials were noticed in accordance with the Chapter 110 Oneida General Tribal Council Ten Day Notice Policy.

Access the GTC PORTAL at oneida-nsn.gov/members-only for more information and meeting materials
or
Sign up for GTC MAILINGS with the Trust Enrollment Department, (920) 869-6200

Green Bay School District extends school calendar

GREEN BAY, WI ~ On Friday, March 15, the District closed schools due to flooding in areas of Brown County, which caused unsafe walking and traveling conditions for students and staff. The District will make up the missed day by extending the school year. The last day of school for elementary, middle and high school students will now

be Monday, June 10, 2019. Students in 4K and Head Start do not attend school on Fridays and will not need to make up the day. The last day for 4K and Head Start students will remain the same.

If additional make-up time is required due to inclement weather, the District may extend the school year to June 11th.

UW System adopts software to reduce graduation gaps

MADISON, Wis. (AP) ~ The University of Wisconsin System is implementing new advising software in an effort to improve retention and reduce graduation gaps between students of color and their white peers.

All of the university system's campuses will soon begin using the software Navigate Student Success Collaborative, which tracks class attendance, grades and financial factors that could affect student enrollment.

The system's Board of Regents approved a \$4 million contract for the software with the Education Advisory Board in December, Wisconsin Public Radio reported.

Georgia State University used the program as an early warning system to help identify and support students at risk of dropping out, said Ray Cross, the Wisconsin system's president.

"They have totally eliminated their achievement gap between underrepresented groups and their counterparts," Cross said. "In fact, the graduation rate for African-American students at Georgia State is 1 percent higher than their counterparts."

The new software is part of the Uni-

versity of Wisconsin system's broader effort to introduce "intrusive advising," a process in which advisers check on students who don't seem to be doing well.

The university system has seen its graduation numbers improve over the last decade.

Nearly 37,000 students completed their degrees in the last academic year, which was a 13 percent increase from a decade ago. The number of graduates of color more than doubled over that period, from 1,839 in the 2007-2008 school year to 4,919 in 2017-2018.

Cross said recent budget cuts forced the system to abandon resources, such as advising, and focus on classroom offerings. He said those resources need to be restored.

Former Republican Gov. Scott Walker slashed \$250 million from the system's 2015-2017 budget.

Democratic Gov. Tony Evers has proposed budgeting an additional \$150 million for the system, one-third of which has been outlined to go toward backfilling revenue lost through a freeze on in-state undergraduate tuition.

ATTENTION

The Trust Enrollment Department is trying to contact the following individuals with important information regarding their Minor's Trust Fund:

- Steven Joseph Johnson II • Michael Dean Cornelius
- Jessica Trinity Nicole Roberts • Alexis Ashley Ivan

If you are one these people, please call the Trust Enrollment Department as soon as possible. If you know one of these people, please ask them to call Trust Enrollment Department as soon as possible. Yaw^ko

For more information, please call: (920) 869-6200 or (800) 571-9902

LEADERSHIP DEVELOPMENT

April 1-4, 2019



Much of the academic literature, surrounding the discipline of leadership, has its foundations within the Indigenous mindset. While little to no formal credit is assigned to Native people, the fundamental concepts of leadership theory can easily be traced through the lineage and qualitative story telling within Indian Country.

This four day Leadership Training will provide Native American community leaders and those seeking to learn more about leadership with interactive Leadership Training.

AGENDA:

- Day 1: Leadership Theories "academic discussion of leadership"
- Day 2: Identity "understanding identity and how it influences leadership"
- Day 3: Culture "a discussion of culture and its many nuances"
- Day 4: The Leadership Conversation "open discussion on leadership"

Register for this event here:

<http://nativelearningcenter.com/leadershipdevelopment>

Radisson Hotel & Conference Center Green Bay
2040 Airport Drive Green Bay, WI 54313

Reservations: +1 (800) 333-3333 (US/Canada Toll-free)

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INSTRUCTOR:
Dr. Ron Sheffield
Tribal Member
Fort Yuma, Arizona
Quechan Native American

Dr. Ron Sheffield, President and Managing Director of OrgScience Incorporated, is a member of the Quechan Indian Tribe of Fort Yuma Arizona. Ron teaches Leadership and American Studies as an Adjunct Professor at Christopher Newport University and Advanced Organizational Change as a Professorial Lecturer with The George Washington University's Graduate School of Education and Human Development. In addition, Ron owns and operates OrgScience, Inc., a management consulting firm focused on corporate technology strategy and implementation.

Ron conducted his dissertation research on the Fort Yuma Arizona Quechan Indian Reservation and this work is titled, "The Influence of Language on Culture and Identity: Resurgence of the Quechan Native American Tribal language". Dr. Sheffield interviewed many respected tribal elders and sought to gain an understanding of the influence that language restriction, and then later legitimization by the United States Federal government, had on tribal elder's individual perspectives of culture and identity.

He is an annually invited speaker at both The College of William & Mary in Williamsburg, Virginia and Youngstown State University in Youngstown, Ohio. His lectures have included: Cross-Cultural and Values Leadership, Leadership in Native America, Abuse in Indian Country, and the Indigenous Perspective on Counseling.

Dr. Ron Sheffield is an active member of the Board of Directors for the American Indian Business Leaders (AIBL) and currently resides in Williamsburg, Virginia. He has been married for 30 years and has 2 cool daughters (Hannah 28 and Emily 21).

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Oneida Nation High School

THUNDERHAWK TIMES



Yelih and Alyssa's Great Adventure at the UN

By **Malia Jacobs**
Thunderhawk Times

ONHS seniors, Yelih Rodriguez and Alyssa Noriega were conspicuously absent from school March 6-8. But they weren't lounging on a warm beach somewhere in Florida. They were participating in the National Honor Society of Model United Nations (NHSMUN).

The NHSMUN is an organization that educates students about international relations. Students from all over the world attended this conference. Yelih and Alyssa were two of the hundreds of students at the conference there. They were representing indigenous people.

After Yelih and Alyssa finally arrived home from New York, I asked them, what did they learn from being a part of the conference and what did they enjoy. Alyssa responded with:

"I learned experience with debate and caucusing. I got to witness how issues are dealt with globally. Also I conversed with people from other countries. Countries such as Armenia, New Zealand, Estonia, Japan, DPRK, Nigeria, Mexico, and Italy.

"It was a wakeup call to how other Indigenous people around the world deal with their issues in their legislation. I also learned how to budget money in an expensive city. It was a lot of work to work on a 10-page papers with 30 other people with conflicting ideas. We would spend hours voting and amending and voting to ratify clauses to help solve other countries issues."

Alyssa got a great learning experience from being a part of the NHSMUN. She

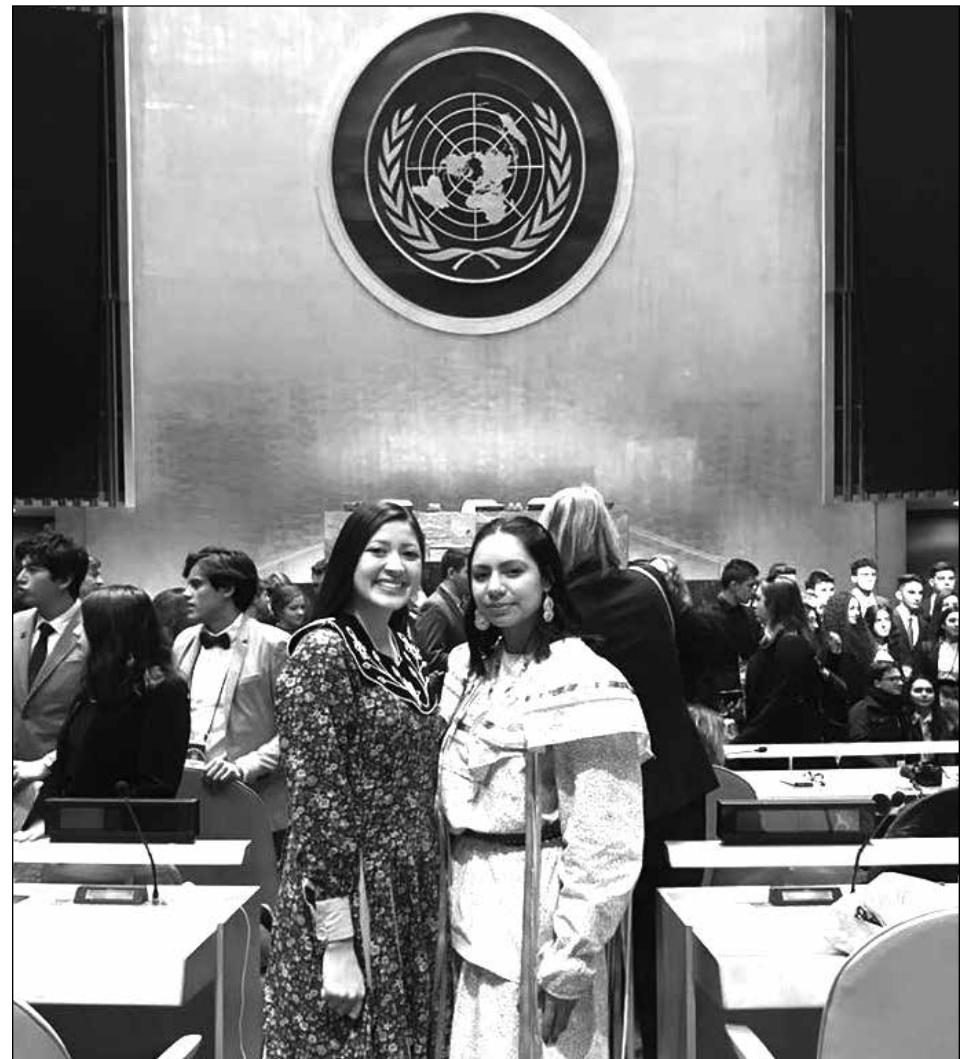
enjoys attending and being a part of the conference. Later on I asked Yelih the same questions. She said:

"It was a great learning experience. I learned about what it's like to be in an actual conflict with different countries. It helped me learn an understanding of what countries have to do to solve a problem. I have now learned how to resolve a conflict and make myself a part of the conflict.

"With being a part of the NHSMUN, I've learned how to express my concerns about a conflict. Not only did I enjoy being a part of the NHSMUN conferences. But I also enjoyed meeting new people. Learning about their traditions and what it's like in their country. Not only did I get a once in a lifetime opportunity to be a part of the NHSMUN, but I also got to make new friends from all over the country. I will cherish the memories I've made while being at the NHSMUN."

Overall, it was a great learning experience for our two seniors. Yelih Rodriguez and Alyssa Noriega got to be a part of a real-life scenario: Learning how to cooperate and communicate with different countries. They learned how to work together with people they most likely were never going to meet.

With this experience, the girls were given a once in a lifetime opportunity. It wasn't all about working to try to solve world problems. They also got to make new friends, share memories, and show each other things about their own background.



Submitted photo

ONHS Seniors Yelih Rodriguez (l) and Alyssa Noriega represented their high school and the Oneida Nation at a recent gathering of the National Honor Society of Model United Nations (NHSMUN). While in NYC, Yelih and Alyssa took in many of the sights including Times Square, Central Park and other famous locales. Here they are at the United Nations.

My Scoop

April Fools

By Johnny Doxtator III
Thunderhawk Times

As every fool or “fooler” knows, April 1st is set aside for playing practical jokes on others. Those jokes can range from simple, harmless fun to some pretty serious pranks.

Someone pranked their little brother by telling him he had school on what was a day off. They woke him up out of his sleep and made him get ready. More than halfway to his school, their dad burst out laughing and yelled “APRIL FOOLS.”

One April Fools, a kid got accepted into college and told his dad. But his dad ended up pranking him because it was the first of April and, no matter how painful or traumatic this was, his dad's friend called the kid and said that there was an error and that he didn't make it to college and that his scholarship is revoked.

In another example, a man at Best Buy thinking about pranking them by playing fart noises on the speakers. He didn't do anything, so he moved closer thinking he was out of range. When he was directly in front of the speakers and a loud thundering fart went off, everyone looked at him. He felt embarrassed and darted out the store and got in his car and went home. You might say that prank backfired on him.

It's all downhill from here

By Talon McLester
Thunderhawk Times

Thursday, March 21 is the date for the annual ONHS ski trip.

As many as 25 students will be loading on a bus along with chaperones Kara McCarthy, Greg Holder, and Denis Gullickson for a two-hour drive to Pine Mountain, MI.

If any kid who is on the list cannot make it to the ski trip there are 10 other alternatives that would be able to go on the ski trip. It's going to be great for first time skiers because after we arrive they will provide lessons on how to stop and turn as well as getting on a chair lift and getting off as well.

There will also be lunch provided for the students in Pine Mountain's “Famers” Restaurant. If some kids want to try snowboarding they will have to be able to stop and turn on skis before going

onto a snowboard.

Students were selected for First Semester performance based on Ski trip Eligibility. The criteria is no Fs, no “No Call No Show” absences, no unexcused days of absence, no In-school or Out-of-school suspensions, limited school and class tardiness, and no RTR placements.

The temperature at Pine Mountain on Thursday will have a high of 31 degrees and a low of 26 degrees. There are four lifts in total with over 25 different runs to choose from, the season snowfall total there was about 134 inches.

The base depth at the mountain is around 18-42” and the primary surface is packed powder.

Pine Mountain specializes in entertaining ski groups of any size and age, they also provide great customer service and skiing.

Spring sports focus: Lacrosse

By CJ Summers
Thunderhawk Times

Over our next few issues, we will look at some of the spring sports offered here at ONHS. This issue it's lacrosse.

While other spring sports, like basketball and golf, have been played in Oneida for years, lacrosse has a very special place in our community. That's because it's a good medicine for the people that need it the most, by just watching the game being played. Also, lacrosse is the oldest sport ever played on two feet, and we still play the sport today. That's why it's so special to us as a people.

Really, lacrosse is a year-round sport these days; playing outdoor in the summer, or indoor for the winter. However, as a club sport, it has been around for at least eight to nine years at this school.

Lacrosse has also caught on at other surrounding schools and communities, giving ONHS competition. Some of these other schools and communities include: Green Bay Southwest, Green Bay Rebels, Bay Port, Notre Dame, and

Appleton.

The ONHS lacrosse team has some of the best fans around; even if the game is two hours away, a majority of the fans make the hike just to watch us play.

Also, our team has some of the best talent in the community; most of the players have played on summer travel teams competing with team from out of state.

Things get started for the ONHS lacrosse team today with their first practice (Wednesday). The first game takes place with a trip down to Homestead to play two non-conference games.

Summer programs ahead

By Shania Barber
Thunderhawk Times

The snow is gradually melting and ONHS goes on Spring Break, March 25-29. It might seem a bit early to think about summer activities, but, really, it's the perfect time - especially if you must register for those programs.

Some ONHS athletes are looking to improve their athletic skills. This might include playing AAU basketball, joining some skills camps, or even playing on a summer league softball/baseball team.

Others may be thinking about brushing up on their academics or improving their learning. There are many different programs ran for this at different colleges. NWTC has an art camp, UWGB has many different camps including medical camps, music camps, robotics and STEM camp, video game programming, etc.

There are also many programs held during the summer for kids and teens to simply just have fun! There is a great summer program held at our Oneida Civic Center and there are several different summer camps in the Green Bay area.

Summer might seem like it's a long way off, but it will be here before you know it. Not a bad time to think about what you will do to improve yourself as warm Wisconsin weather approaches.



Thunderhawk Times Staff • Second Semester, 2018-2019

Natavia Adams, Shania Barber, Billy Doxtator, Johnny Doxtator, Malia Jacobs, Talon McLester, Andres Mora, Charlene Peters, Shania Skenandore, Curtiss Summers, Denis Gullickson-Advisor.

**Wade, Melissa "Miss" H.**
May 17, 1983 – March 14, 2019

Melissa "Miss" H. Wade, 35, Oneida, passed away unexpectedly of natural causes, on Thursday, March 14, 2019. She was born in Milwaukee, WI on May 17, 1983 to Frank Wade and Julie (Sommers) Cornelius.

Miss was a true family woman who loved being a mother to everyone in her family and cooking for them. She was an amazingly loveable, happy, and caring person to anyone.

Melissa is survived by her daughter Julissa "JuJu" Amarie Fuentez; her mother Julie Cornelius; her father Frank (Carmen) Wade; her siblings: Michelle Wade, Leland Skenandore, Biddy Wade, and James Huff; paternal grandmother Joyce "Dodo" Ninham; and nieces, nephews, cousins, and other brothers and sisters. She was preceded in death by her paternal grandfather Paul Wade; maternal grandparents Julius (Hazel) Sommers; and aunts, uncles, and cousins.

Family and friends gathered from 11:00AM to 2:00PM on Tuesday, March 19, 2019 at the Ryan Funeral Home & Crematory, 305 N. Tenth St, De Pere. A funeral service followed at 2:00PM with procession to the Oneida Sacred Burial Grounds for burial services. Please visit www.ryanfh.com to send any condolences to Melissa's family.

To Willie "Chookie" Adams III, we want to thank you for being in Melissa's life; she has been the happiest she has ever been in a very long time. We will never forget the love you showed her.

**Christjohn, Karen E.**
October 23, 1940 – March 10, 2019

Karen E. Christjohn, age 78, passed away on Sunday, March 10, 2019 surrounded by family. She was born October 23, 1940 to the late Lambert and Nancy (Powless) Metoxen. On April 26, 1960 Karen married Erwin Christjohn in Waukegan, Illinois and together they had five children. Karen loved her time spent surrounded by her family, especially her grandkids. She also enjoyed cooking, gardening, and watching the Brewers and Packers.

Karen will be greatly missed by her children: Daniel Christjohn, Thomas (Lori) Christjohn, David Christjohn, Timothy Christjohn and Kevin Christjohn; grandchildren: Daniel Jr, Kayla, Marissa, Leia, Jacob, Jacinto, Fox, Timothy, Aaron, and Tyler; and great-grandchildren: Daniel III, Anthony, Aaliyah, Marie, Elias, and Lilliana. She is further survived by siblings: Gerald (Alberta) Metoxen, Russell Metoxen, and Ronald (Yvonne) Metoxen and many nieces, nephews, other relatives and friends.

She was preceded in death by her husband, Erwin; parents; siblings: Audrey (Ted) McCarrell, Lois (Joe) Metoxen, Roy (Liyda) Metoxen; and sister-in-law Jeanie Metoxen.

Visitation was held from 9:00 A.M. until 10:30 A.M. on Saturday, March 16, 2019 at The Church of the Holy Apostle, 2937 Freedom Rd, Oneida. The Oneida Hymn Singers performed at 10:00 A.M. and a service followed at 10:30 A.M., officiated by Vicar Roger Patience. Online condolences may be expressed at www.ryanfh.com.

The family would like to give a special thank you to the 5th floor nurses and CNAs at St. Mary's Hospital as well as Red Hail Bogda for their loving care and compassion for Karen.

In lieu of flowers, a memorial fund will be established in Karen's name.

Visit us on:

Facebook**In Loving Memory**

In Loving Memory of...

Erwin John "Fox" Christjohn

on his birthday, March 26th

Happy Birthday!

We love you and think about you every day!

ASNf.

Your boys

**Old Coyote, Sr., Thomas E.**
DOD: March 8, 2019

Thomas E. Old Coyote, Sr., 59, Milwaukee, WI passed away March 8, 2019.

Beloved husband of April (nee Edwards). Loving father of the late Thomas Jr. (Lety), RC Sr. (Danae), Ryan (Sherae), and Richard (Vanessa). Dear grandfather of Thomas III, Samantha, Marco, Breanna, RC Jr., Rihanna, Jaden, Quill, Brandon, Eliana, Kia, and Nia. Brother of John (Angela), Julie (Darryl), Barbara (Clinton), Juana (Byron), Jeffrey, the late Nettie (DuShaun), Robert Charles, the late Bernadette, Richard, the late Lonnie, and Lou. Preceded in death by his parents John Sr. and Darlene. Further survived by other family and friends.

Visitation was held on Tuesday, March 12, 2019 at 4:00PM until time of funeral services at 7:00PM at Schaff Funeral Home, 5920 West Lincoln Avenue, West Allis, WI. Burial services were held Wednesday, March 13th at 10:00AM from Schaff Funeral Home to Holy Cross Cemetery.

Thank You!

We would like to thank all those who offered us their kind words, gestures, thoughts and prayers, both before and after Dad's passing. A special thank you to those who assisted with the fire: keepers, food, shelter and wood donations. Knowing that you care gives us comfort during this time of adjusting to a new norm without him. It is difficult to express our full gratitude, but we are very appreciative of each of you!

Yawako – The Family of Edward "Ed" Hill

**Skenandore, Lawrence "Larry" H.**
February 13, 1938 – March 7, 2019

Lawrence "Larry" Henry Skenandore, 81, Oneida, passed away on March 7, 2019. The son of Henry and Katherine (Cornelius) Skenandore was born on February 13, 1938. He was the youngest of their seven children.

Larry served in the United States Air Force during the Cold War. Upon his honorable discharge, he got a degree in engineering and spent much of his career testing nuclear weapons for Sandia Laboratories in Las Vegas and Albuquerque. After retiring, he returned to Oneida.

Larry was a billiards champion in the Green Bay Area. He enjoyed traveling, telling stories and picking berries, but loved spending time with his family above all else.

He is survived by his wife, Mary; step-son, Clearwater Sr.; grandchildren, Katie, C.J., Levi, Misty and Elizabeth; and great-grandson, Calvin. He is further survived by many friends and extended family members.

Larry was preceded in death by his parents, Henry and Katherine; first wife, Bonnie; children, Elizabeth and Thomas; siblings, Norbert, Clarence, Glen, Gordon, Gerald and Minnie; and other family and friends.

On Tuesday, March 12, 2019 a mass of Christian Burial with Full Military Honors was held at St. Joseph Parish, 145 St. Joseph Drive. Burial took place at the Oneida Sacred Burial Grounds.

Memorial Policy

Payment MUST BE made at time of submission and payable by check, money order, or debit/credit card. No Cash Policy in effect.

Message w/Photo: All 1 column

- \$10.00 (limit 1-49 words)
- \$15.00 (limit 50-74 words)
- \$20.00 (limit 75-99 words)
- \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed!

Memorial submissions mailed in without payment will NOT be published.

Questions?

Call @ Kalihwisaks Toll Free at:
1.800.206.1100

Dawn, ext. 5636; Yvonne, ext. 5631; Christopher, ext. 5632

**Metoxen, Tina D.**

January 10, 1964 – March 19, 2019



Tina D. Metoxen, 55, Oneida, passed away with family by her side on Tuesday evening, March 19, 2019. The daughter of Ronald and Yvonne (Denny) Metoxen was born on January 10, 1964 in Milwaukee.

The oldest of five children, Tina grew up in Milwaukee and graduated from South Division High School. She enjoyed playing volleyball and took pride in serving the youth at the American Indian Council on Alcoholism in Milwaukee.

For many years, Tina was a table games manager at the Oneida Casino. She loved to host card games and board games with friends. Unfortunately, she could never beat her son Larry in cribbage.

More than anything, Tina loved spending time with her family. She was a strong single mother to Celisha and Larry, and helped in raising her grandkids as well. Her favorite moments were taking them out to eat, shopping and watching movies. Her grandkids meant the world to her.

Tina is survived by her parents, Ronald and Yvonne; children Celisha and Larry; grandchildren Taylor, Hyson, Isaac, Janessa and Naquilo. She is further survived by her siblings, Barry, Shannon (Leigh Ann), and Sakesha (Jim); as well as her special nieces and nephews, Mariah, McKenna, Triston, Takoda and Cal.

She was preceded in death by her brother, Brian.

Family and friends may visit at Holy Apostles Episcopal Church, 2937 Freedom Road, Oneida, beginning at 9:00 a.m. on Saturday, March 23, 2019. The Oneida Hymn Singers will sing at 10:00 a.m., and the Funeral Mass will begin at 10:30 a.m. with Vicar Rodger Patience officiating. Burial will follow at the Oneida Sacred Burial Grounds.

The family would like to extend their thanks to the St. Vincent Hospital 6th Floor ICU doctors, nurses and staff for the wonderful care you gave Tina.

Tina, you're as free as a bird now.

Smith, Earl "Peepers" K.

November 12, 1962 – March 9, 2019

Earl "Peepers" K. Smith, 56, Green Bay, passed away Saturday, March 9, 2019 with family by his side. He was born November 12, 1962 in Green Bay, a son of the late Malphais and Verila (Silas) Smith.

Earl was a man who loved being around his family. His most memorable times were the daily and weekend visits spent with his sister Verda & Kim Sr at her house, also his time with Kim Jr (Lumberjack), his great nephew Kim, and his angel eyes Ariza House, and his brother Malphais (Duck). He looked forward to all the great times snowmobiling and joking around with his nephew Frank. Earl enjoyed his loud country music, cheese balls and candy, books, Star Wars or anything to do with stars and space, and of course the Packers and Badgers games. His love not only for watching sports led to him playing basketball, football, and baseball. Most everyone will remember Earl back in his boxing days.

Earl is survived by his siblings: Elizabeth (John) Dennison, Cecil (Minetta) Smith, Michael Smith, David Smith, Rose (Harvey) Thompson, Malphais (Ginny) Smith Jr, Valerie (Jerry) La Plante, Selma Smith, and Verda (Kim Sr) House; numerous nieces, nephews, and great nieces and great nephews. He is further survived by his special nephews Frank and Kim Jr (Lumberjack), great nephew Kim; his angel eyes Ariza House; and his special friends Marge Stevens, Paul Danforth, and Kerry (Buggs) Danforth. He was preceded in death by his parents; and siblings: Judy Smith, Terry Smith, Melvin Smith, Scharlene Kasee and Jerry and Joan.

Family and friends gathered from 6:00 to 8:00PM on Thursday, March 14, 2019 at Ryan Funeral Home & Crematory, 305 N. Tenth St, De Pere with Oneida Hymn Singers at 6:30PM and a prayer service at 7:00PM. Visitation continued on Friday, March 15, 2019 from 9:30 to 11:00AM. The ser-

**Hansen, James Donald**

June 23, 1948 – February 1, 2019

James Donald Hansen, 70, of Winter Haven, Florida passed away on February 1, 2019. He was born in Cheboygan, Michigan on June 23, 1948 and moved to this area from Cheboygan in 1974. James was a truck driver and business owner.

James is survived by his daughter, Wendy Stalford, son-in-law, Doug Stalford, granddaughters, Haley Stalford and Hannah Stalford, his companion, Louise Labenski, and many other family members and friends.

A visitation was held on Thursday, February 7, 2019, from 6 to 8 P.M. and a service was held on Friday, February 8, 2019, at 11 A.M. Both were held at Ott-Laughlin Funeral Home in Winter Haven, Florida.

Smith, Earl "Peepers" K. (Continued) —
vice followed at 11:00AM with Vicar Rodger Patience, and burial in Holy Apostle Cemetery. Please visit www.ryanfh.com to send condolences to Earl's family.

The family wishes to say thank you to Bayshore Village Nursing Home staff especially the CNA's Bob, Linda, and Youa, social worker Deb, Heartland Hospice nurses Sarah, Karen and his social worker Jenny, and finally to the staff at Cedar Ridge in Arcadia; Lyndsey, Erin, Olivia, Courtney, Brenna, Sandy, and Mary for the care and love shown to Earl. Finally, Matthew at Cedar Ridge Earl thought of you as his son for all you showed and gave to him.

www.kalihwisaks.com

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(920) 869-6212

Pipe tomahawk given by Washington in 1792 returned to tribe

SALAMANCA, N.Y. (AP) — A long-missing peace pipe tomahawk President George Washington gave to a Seneca leader in the late 18th century has been returned to the tribe in western New York.

Washington gave the combination tobacco-smoking pipe and weapon to Cornplanter as the United States negotiated a peace treaty with the Six Nations of the Iroquois Confederacy.

The artifact eventually wound up at the State Museum in Albany, where it remained until being stolen in the late 1940s.

Last year, an anonymous collector returned the artifact to the museum. Officials there decided to give it back to the Senecas.

Cornplanter's pipe tomahawk was presented Thursday to the Seneca Nation of Indians, who have put the artifact on display in the Seneca-Iroquois National Museum in Salamanca, near the Pennsylvania border 50 miles (80 kilometers) south of Buffalo.

Woman gets 3 years for sending meth to Red Cliff reservation

MADISON, Wis. (AP) — A judge has sentenced a California woman to three years in prison for shipping methamphetamine to the Red Cliff Band of Lake Superior Chippewa's reservation in northern Wisconsin.

Sixty-nine-year-old Rita Witter of Fremont, California, pleaded guilty in January to one count of distribute narcotics. U.S. District Judge William Conley in Madison handed down her sentence Thursday. Prosecutors announced the sentencing Monday.

According to prosecutors, Witter shipped four or five packages containing methamphetamine to the reservation.

Three other people, including Witter's son, Ryan, have been charged for their roles in prosecutors called a distribution conspiracy that lasted a year. All of them have pleaded guilty.

Advertisement for Bids

OWNER – The Oneida Nation hereby gives notice that sealed bids will be received in the Oneida Engineering Department, Little Bear Center, N7332 Water Circle Place, Oneida WI 54155 for Silver Creek Trail and Silver Creek Restoration.

PROJECT – The trail work shall consist of trail construction, prefabricated pedestrian bridge, culverts, signing, and pavement marking. The creek restoration shall consist of earthwork, environmental controls, dewatering, and stream bed stone.

Bids will be received on the following contract:

Contract: 18-003 Silver Creek Trail and Silver Creek Restoration

TIME – Sealed bids will be received until 2:00 p.m., local time, on March 26, 2019, in the Oneida Engineering Department.

BIDS – All bids shall be addressed to Oneida Nation, Engineering Department, N7332 Water Circle Place, Oneida, WI 54155. Bids shall be sealed and shall have the name and address of the bidder and the contract for which the bid is being submitted on the outside of the envelope. All bidders shall bid in accordance with and upon the Bid Forms included in the contract documents. Bids will be publically opened by the OWNER.

EXAMINATION OF CONTRACT DOCUMENTS – The contract documents are on file for inspection at the following locations:

Oneida Indian Preference Office Skenandoah Complex, 909 Packerland Drive, Green Bay, WI 54303	Oneida Engineering Solutions (OES) 2555 Packerland Drive Green Bay, WI 54313
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PROCUREMENT OF CONTRACT DOCUMENTS – In order to be a 'Plan Holder' or 'Bidder' each firm or organization shall either download plans from the Quest website at questCDN.com or by obtaining a hard copy as designated in the Advertisement To Bid.

Complete digital project bidding documents are available at www.questcdn.com. You may download the digital plan documents for \$30.00 by inputting Quest project #6183926 on the website's Project Search page. Please contact QuestCDN.com at 952-233-1632 or info@questcdn.com for assistance in free membership registration, downloading, and working with this digital project information. An optional paper set of project documents is also available for a nonrefundable price \$60.00 (approximate cost) plus applicable sales tax and shipping; Full-size plan sets are available upon request at additional costs. Please contact OES at (920) 884-3959 for a paper plan set. Neither the Owner nor OES shall be held responsible for the scale of downloaded plans.

BID SECURITY – No bid shall be received unless accompanied by a certified check or satisfactory bid bond payable to the Oneida Nation in an amount not less than 5% of the maximum bid as a guarantee that, if the bid is accepted, the bidder will execute and file the contract, performance/payment bonds and insurance certification, as required by the contract documents, within ten (10) days after the Notice of Award.

BID REJECTION – The Oneida Nation the right to reject any and all bids, waive any informality in bidding or to accept the bid or bids which best serves the interests of the OWNER.

WAGE RATE DETERMINATIONS – The CONTRACTORS shall be required to pay not less than the wage rates established for the project by the Davis-Bacon Federal Wage Determination. Copies of these wage rates are incorporated in the contract documents.

PROJECT COMPLETION – Contract award is anticipated for the early part of May 2019 with start of construction being dependent upon site conditions. Final completion including all restoration to be complete no later than November 12, 2019.

INDIAN PREFERENCE – To the greatest extent feasible, recipients (Oneida Engineering Department) shall give preference in the award of contracts for projects under this part to Indian Organizations and Indian owned economic enterprises.

Any contract awarded under this Advertisement of Bid shall conform to the Oneida Nation's Indian Preference in Contracting Law. It is the CONTRACTOR's responsibility to present their intentions relative to compliance.

The Awarded Contractor will be required to obtain an Oneida Vendors License, if the firm does not currently hold a license.

ONEIDA NATION
Oneida, Wisconsin

Three Native American inmates win right to long hair in Texas

BEEVILLE, Texas (AP) ~ Three male Native American inmates in Texas will be allowed to grow their hair long as an expression of their religious beliefs after winning a lawsuit against the state prison system.

The Houston Chronicle reports that a federal judge's ruling last month only affects the three inmates at the McConnell Unit near Beeville, but their arguments could apply to future lawsuits involving any of the more than 5,000

Native American prisoners in the state.

The inmates' lawsuit against the Texas Department of Criminal Justice argued that Native American spiritual beliefs regard hair as an extension of the soul.

Attorneys for the state argued that allowing male prisoners to have long hair hinders inmate identification and could present a suicide risk.

The state is considering an appeal.

We're Hiring!

Summer Accounting Internship Positions Available



Are you currently enrolled at an accredited college in a Business degree program with an Accounting or Finance emphasis?

OESC is hiring Accounting Interns to work 10-20 hours a week beginning in May 2019. The work location will be either in our Green Bay or our Milwaukee office.

Apply online on our Career Opportunities page at www.oescgroup.com

Apply by April 30, 2019

Oneida ESC Group (OESC) has an Accounting Internship opportunity starting in May 2019 to work 10-20 hours per week this summer with pay rates starting at \$14 per hour depending on experience.

RESPONSIBILITIES INCLUDE:

- Reconciliation of GL Accounts
- Assist with maintaining and updating audit work papers for the GL accounts
- Prepare any adjusting journal entries
- Accounts Payable data entry
- Review and resolve Accounts Payable Statements
- Filing/Shredding
- Audit Projects
- Other misc. accounting and operational duties

Qualified candidates must be pursuing a Bachelor's or Associate's degree in Accounting/Finance and be at least in their sophomore year.

- 0-2 years accounting or finance experience or applicable work experience.
- Proficiency with Microsoft Office (Excel and Word)
- Excellent interpersonal and organizational skills.
- Strong attention to detail
- Ability to work independently with minimal supervision

The Oneida ESC Group is a family of companies owned by the Oneida Nation of Wisconsin that delivers customer-focused engineering, science, and construction services worldwide. Our family of companies include: Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Sustainment & Restoration Services (SRS) and Oneida Engineering Services (OES). We integrate our staff for dedicated, cooperative, and business-like delivery of services to enhance our customers' missions.

Definitely De Pere announces call for artists

De Pere, WI (March 13, 2019) ~ Definitely De Pere is launching two new downtown public art projects. The organization is seeking artists, designers and makers from all backgrounds to create artistic benches for placement at various locations downtown De Pere and is also inviting sculpture artists to display their work downtown as part of an ongoing public art exhibit.

The goal of the Art Bench Project is to add seating that is both functional and artistically interesting. The intent is to integrate benches that are an original and contemporary alternative to the traditional public street bench. The ideal bench will be useful, beautiful and

specific to downtown De Pere. "Street benches provide respite and relaxation opportunities, and make architectural or sculptural statements in public spaces," stated Tina Quigley, Definitely De Pere Executive Director. Approximately 6 to 10 benches, depending on scale and materials that number could be less or more, will be installed along George Street and Main Avenue.

Sculpture Walk De Pere will be an ongoing seasonal public art exhibit of outdoor sculptures along the Broadway Street corridor. In its inaugural year, 10 artists will be selected to display their work June through October. Throughout the duration of the exhibit, the pub-

lic will vote for the People's Choice sculpture and the winning piece will be purchased by Definitely De Pere at the end of the exhibit year for its permanent installation downtown.

Public art projects and experiences add value, meaning and uniqueness to a city. "These projects aim to enhance downtown De Pere with inviting and expressive art pieces throughout the district and to make art central to the daily life of the community," said Quigley. "Public art enhances the environment and changes the way people experiencedowntown by creating more vibrant public spaces" adds Quigley.

Funding for the projects was received

from Excess Stadium Tax Funds that were allocated to Definitely De Pere for public art and streetscape projects downtown by the City of De Pere. The Art Bench Project has a budget of \$30,000 which includes design development, fabrication and installation of the benches. The project budget for Sculpture Walk De Pere is \$30,000 and includes the cost of concrete pads, a stipend paid to the artists for the use of their work, and the People's Choice Purchase Award.

The Calls for Artists can be found here: <https://definitelydepere.org/art-bench-project/> and <https://definitelydepere.org/sculpture-walk/>.



ONEIDA NATION General Tribal Council

NOTICE

Rescheduled* Annual GTC Meeting

DATE: Monday, March 25, 2019
 MEETING TIME: 6:00 p.m.
 CHECK IN BEGINS: 4:00 p.m.
 LOCATION: RADISSON HOTEL & CONFERENCE CENTER
 2040 AIRPORT DR., GREEN BAY WI

AGENDA ITEMS INCLUDE

- ◆GTC meeting minutes
- ◆Report from Trust Enrollment Committee
- ◆Update regarding Election Law Amendments
- ◆Petitioner Linda Dallas re: Medicare Part B premium payment
- ◆Annual audit, Treasurer's, land acquisition, and annual reports

*Originally scheduled for 1/31/19, this meeting was rescheduled, in the interest of safety, to 2/11/19 due to weather; this meeting was again rescheduled, in the interest of safety, to 3/25/19 due to weather. Materials were noticed in accordance with the Chapter 110 Oneida General Tribal Council Ten Day Notice Policy.

Access the GTC PORTAL at oneida-nsn.gov/members-only for more information and meeting materials

or

Sign up for GTC MAILINGS with the Trust Enrollment Department, (920) 869-6200

Oneida Food Safety Class

According to the Oneida Food Service Code and in order to provide the safest food products to the community, people who wish to sell food at any Oneida Nation event or on any Oneida Nation property are required to complete and maintain a food safety certification.

2019 Schedule

CERTIFICATION		RECERTIFICATION	
May 22	5 - 9 P.M.	May 29	5-6 P.M.
June 19	5-9 P.M.	June 12	12-1 P.M.
June 28	9-12 P.M.-NHC	June 28	12-1 P.M.-NHC
July 24	5 - 9 P.M.	July 17	5 - 6 P.M.
August 21	5 - 9 P.M.	August 7	12-1 P.M.
September 18	5 - 9 P.M.	September 11	5-6 P.M.
October 16	5 - 9 P.M.	October 2	12-1 P.M.
November 13	5-9 P.M.	October 30	5-6 P.M.
		November 20	5-6 P.M.

LOCATION: Little Bear Development Center,
 N7332 Water Circle Place, Oneida, WI 54155

SIGN UP: Call the Environmental, Health & Safety Division at
 (920) 869-4553 or email vmiller@oneidanation.org

If there are not at least 3 people signed up and present within
 15 minutes of the class start time, the class will be canceled.

Native Americans say movement to end 'redface' is slow

By Felicia Fonseca
Associated Press

FLAGSTAFF, Ariz. (AP) ~ John Little can hardly go a week without a reminder that he and other Native Americans often are viewed as relics of the past: the Indian maiden on the butter container at the grocery store, the kids' teepees sold at popular retailers and the sports fans with their faces painted doing tomahawk chops at games.

But he doesn't hear widespread outrage over these images that many Na-

tive Americans find offensive, even as the country has spent most of the year coming to grips with blackface and racist imagery following the revelation of a racist photo on the Virginia governor's college yearbook page. Since then, new examples have surfaced regularly, most recently a TV host who painted her face brown in a parody of Oscar-nominated Mexican actress Yalitza Aparicio.

"These are everyday realities for Native people," said Little, a Standing Rock Sioux tribal member.

Redface may get less attention because of ingrained misconceptions and feelings of entitlement to Native American culture and land, scholars say. Native Americans also are a relatively small group, making up less than 2 percent of the U.S. population. Blacks, by comparison, make up around 13 percent.

Convincing the masses that stereotyping Native Americans as savage, ignorant or humorless is insulting has been a slow movement, scholars say, and one they aren't sure will gain steam.

Throughout America's history, people have donned redface, worn fringe and feathers, and spoken in broken English as they "played" or portrayed Native Americans in theater, film and everyday life. In one of the earliest examples, colonists dressed as Mohawk Indians dumped tea into the Boston harbor in 1773 in protest of British rule.

Early settlers wanted to take what they saw as the best values of Native Americans while simultaneously seizing the land and destroying tribal communities, scholars say.

Part of that was a desire to be seen as indigenous to the new land. Secret societies based on Native American symbols, customs and terminology formed and still exist, such as the Improved Order of Red Men and the Boy Scouts' Order of the Arrow.

Waves of Jewish immigrants in the early 1900s sought to align themselves with Native Americans, whom they saw as fellow displaced people, dressing up as and singing songs about being Native American while belittling them to be socially accepted, said Peter Antelyes, an associate professor in English and Jewish studies at Vassar College.

Philip J. Deloria, a Harvard University history professor and author of "Playing Indian," said Native Americans also were hypersexualized and depicted as cannibals. One famous political cartoon shows European nations lifting up the skirt of a Native American woman to reveal the newfound land, suggesting both were open to the desires of men,

he said.

The Last of the Mohicans, published in 1826, furthered those depictions and stereotypes, as did Buffalo Bill's Wild West shows, Deloria said.

Some actors later playing Native Americans made it their real-life image. Italian-American actor Iron Eyes Cody is well-known in Indian Country for a 1971 environmental ad in which he shed a single tear after paddling through a river littered with trash. He wore fringed buckskin and had a feather in his long, braided hair.

Most people think those images, largely based on 19th century Plains Indians, are who Native Americans were and still are, Deloria said. And some believe Natives went extinct.

"There's a big, long, complicated history to this that's really deep in American culture," Deloria said. "It's every bit as deep as blackface minstrelsy and slavery. It's just out there, but we've kind of forgotten about it."

Nowhere is redface more prominent than at sporting events featuring teams with Native American mascots like the Redskins, Braves and Indians, and around Halloween.

In the documentary "More Than a Word" about the Washington Redskins, fans say the team name honors Native Americans. Stadiums today are dotted with fans who paint their faces, perform their versions of a Native American dance or war cry, and wear toy or replica headdresses that are mass-produced.

It's insulting to many Native Americans because headdresses historically were a symbol of honor and respect, earned by tribal chiefs and warriors, they say. Modern-day veterans and leaders sometimes are gifted them in ceremonies and honored with the right to wear them.

"It's easy to do the comparison: If this was blackface, it wouldn't be tolerable," said Little, who co-directed the documentary. "But that also discredits it because you are comparing issues in

• See 24,
'Redface'

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Green Bay, WI 54313

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Comprehensive Housing Division
Local: (920) 869-2227

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Website: <http://www.oneidnation.org/land/>

- This is a spec sheet only and is not a binding document
- On-site viewing is recommended for potential home buyers*
- Home is vacant and unfurnished
- Eligible home buyers must be enrolled members of the Oneida Nation

*This is not a Dream Home as the Nation is no longer operating the Dream Home Program. This home is sold as is, which means there may be items the buyer chooses to and/or needs to repair upon purchase. The buyer will be responsible for all future maintenance and upkeep of the home. For more information related to the Nation's mortgage program, please see the Mortgage and Foreclosure law at <https://oneida-nsn.gov/wp-content/uploads/2016/02/Chapter-612-Mortgage-and-Foreclosure-BC-08-10-16-K.pdf> and the corresponding rules at <https://oneida-nsn.gov/wp-content/uploads/2016/02/Mortgage-law-Rule-1-Mortgage-Programs.pdf>.

Ditch the Diet – Eating Right for a Healthy Weight

By Sarah Bedford, MS, UWGB
Dietetic Intern

Do you want to lose weight and don't know where to begin or what diet to try? You are not alone! There is a lot of buzz in the media about different weight loss diets. The ketogenic, low-carb, and Whole 30 diets are just a few examples. The different rules and restrictions can make these diets confusing and a challenge to manage. What if you were told to ditch the diet to achieve a healthy weight?

March is National Nutrition Month and the goal is to increase awareness of the importance of good nutrition. The Academy of Nutrition and Dietetics promotes good nutrition as eating a balanced diet which incorporates all food groups including lean proteins, low-fat dairy, fruits, vegetables, grains, and healthy fats. All foods in moderation fit into a healthy balanced diet. A Registered Dietitian's general recommendations for weight loss include the following:

1. Eat balanced meals

Balanced meals involve all food groups – even carbs. Each food group plays a key role in the body. Eating a variety of foods provides you with the energy and nutrients needed for daily functions and maintain good health. When diets have extreme restrictions or eliminate a food group completely, such as carbohydrates, it should be a huge red flag!

Carbohydrates are found in dairy products, fruits, whole grains, and starchy vegetables. Complex carbs offer a large variety of vitamins, minerals, antioxidants, and fiber which are all necessary for optimal health and feelings of fullness. Extreme carb restrictions can greatly decrease your energy level, create strong food cravings, and often lead to overindulging in simple carbs, like cookies and chips, resulting in diet defeat. A healthy weight management plan is created using a variety of nutritious foods to provide the body with needed energy and prevent over consuming less nutrient dense foods.

2. Portion size is key

Watch the portion sizes of foods eaten. The MyPlate diagram is an excellent tool to compare your meals to. Ask yourself these questions: "is half my plate fruits and veggies? Is a quarter of my plate a whole grain? Do I include a low fat protein and dairy option?" Make it a goal to eat majority of your meals following MyPlate recommendations. Fill up on fruits and veggies, whole grains, and a lean protein to keep the stomach fuller longer and more satisfied.

3. Create realistic & healthy goals

Set yourself up for success! Losing weight slowly has been found to keep the weight off long term. Setting slow and steady realistic goals will allow you to build on new behaviors to achieve long term health benefits.

Find enjoyment in eating and ditch the diet! Maintaining a healthy weight can be achieved through eating balanced meals, watching portion sizes, and creating realistic health goals. Ask your medical provider for a referral to a Registered Dietitian for nutritional support to help reach your weight management goals.

American Indian Cancer Conference

Potawatomi Hotel & Casino

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MAY 6th-8th, 2019 MILWAUKEE, WI



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We are currently seeking dynamic, energetic individuals for all of the following positions:

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- Line Cook for Pine Tree & Soaring Eagle
- Breakfast Cook
- Cashier

Banquet

- Banquet Server • Banquet Set-Up
- Banquet Bartender

Front Desk

- Guest Services Representative (AM/PM)

Housekeeping

- Guest Room Attendants
- House Attendant

Wingate Hotel

- Guest Service Representative (part-time)
- Guest Room Attendant

Casino Food & Beverage

- Food & Beverage Supervisor
- Cashier

We have immediate full & part-time openings offering flexible hours, advancement opportunities, free parking, on-site restaurants & discounted meals, health, dental, life & disability insurance, paid vacation & holidays, 401(k) program & company match and discounts on Radisson Hotel stays.

If you're interested in one of these positions and would like to join an industry leader, apply today online at:

<http://www.hospitalityonline.com/radisson-greenbay>
OR <http://www.hospitalityonline.com/wingate-greenbay>

Radisson Hotel & Conference Center
Human Resource Department
2040 Airport Drive, Green Bay, WI 54313

Owned & Operated by the Oneida Airport Hotel Corporation

An Equal Opportunity Employer

Measles are making a come back, stop it with a vaccine

Measles is a very contagious disease caused by a virus. The virus spreads through the air when an infected person coughs or sneezes. Measles disease is so contagious that if one person has the disease, 90% of the people around the person will become infected if they are not protected by the measles vaccine.

The measles disease starts with a fever and leads to a cough, runny nose, and red eyes. These symptoms are common in people who have colds and allergies and so are overlooked as not being serious. However, with measles, these symptoms are just the beginning and soon after the

infected person breaks out with a rash of tiny red spots. The rash usually starts at the head and on the face and then spreads over the rest of the body. Measles is a very serious disease for young children and can cause pneumonia, encephalitis (swelling of the brain), and death.

Before the measles vaccine, nearly everyone in the United States (US) became infected with measles before they turned 15 years old. This means that before the measles vaccine, nearly 4 million people were infected with measles each year. Every year, nearly 1000 people died, and thousands were

hospitalized and developed life long complications because of the measles infection (CDC, 2019).

Despite a safe and effective vaccine, widespread vaccination programs that provide free measles vaccines for children, measles disease is making a comeback in the United States. Outbreaks of measles are occurring in five different states and more outbreaks will follow because of how measles is spread (coughs and sneezes), because of how many people become infected after being exposed (90%), and because people are choosing NOT to vaccinate their children. Choosing not to vaccinate against measles is choosing to become infected with measles.

In the first two months of 2019, there have been over 100 confirmed cases of measles disease! Measles spreads quickly in communities where people are not vaccinated. Children too young to be vaccinated and people medically unable to receive the measles vaccine are at a high risk of becoming infected with measles and are the most likely to develop life long complications associated with measles disease.

Adults who have not had measles disease or the measles vaccination can still become infected and spread measles to others. It is not too late to get the measles vaccine. Adults that have a chronic medical condition or travel frequently are more susceptible to contracting the measles infection.

Measles is one of the most contagious diseases, can cause serious health complications, and is on the up rise in the United States and around the world. Protect your children, protect your community, and stop the spread of measles by getting you and your family



Reference: Leung. (2018, May 13). Measles photos [Photograph]. Retrieved March 11, 2019, from Immunization Action Coalition website: <http://www.immunize.org/photos/measles-photos.asp> In text citation: (Leung, 2018)

vaccinated.

Call the Oneida Community Health Center at 1 (920) 869-2711 to schedule an appointment for the measles vaccine with your provider or with a community health nurse.

Reference

CDC. (2019, February 25). Measles statistics and surveillance. Retrieved February 27, 2019, from Centers for Disease Control and Prevention website: <https://www.cdc.gov/measles/stats-surv.html>

Include Children's Immunizations on Your Spring Break Schedule

Vaccine preventable diseases can put the brakes on your spring break plans

The Wisconsin Department of Health Services (DHS) is encouraging families to protect their children, themselves and their communities by scheduling vaccinations for their children during this year's school spring break.

"Vaccinations are safe and effective, and help protect our children, our parents, and our friends and neighbors," said Julie Willems Van Dijk, DHS Deputy Secretary. "They help keep kids from missing school and parents from missing work or other activities due to illnesses which can be very serious and can be prevented."

So far this year, some 228 measles cases have been confirmed in 12 states, including Illinois, according to the Centers for Disease Control and Prevention (CDC). Measles is a very serious disease, and can result in side effects like pneumonia or encephalitis,

or even death.

Measles is so contagious that if one person is infected with it, 9 out of 10 people around them will also get sick from the virus if they are not protected. With so many people traveling for work and vacation, especially during spring break, getting vaccinated can help keep a measles outbreak from coming to your neighborhood.

When you get your family vaccinated, you're protecting children under a year old because they're too young to get the measles vaccine, as well as those whose immune systems don't work well. The first dose of the Measles, Mumps and Rubella (MMR) vaccination is recommended for children at one year, with a second dose at 4-6 years, when entering kindergarten.

It's also not too late to get a flu shot, health officials say, as the number of cases is increasing and a new flu strain includes more severe symptoms than those seen earlier in the season.

You can find out which immunizations your children need by checking the Wisconsin Immunization Registry.

For more information call,
Oneida Community Health Center
(920) 869-2711

Oneida Prenatal Program works to improve lactation services and support in the community

By: Candi Cornelius, MSN RN

The Oneida Prenatal Program has been working on a new grant objective of Increasing Lactation Services and Support in the Oneida.

Goal 1: Improve Workplace Lactation Services & Support.

What has been completed so far:

- Work with the three main Oneida Casinos to designate private areas in the workplace for breastfeeding moms to pump during breaks. Provided equipment for lactation rooms.
- Work with the three main Oneida Casinos to develop a policy to ensure consistency and sustainability of lactation services for employees.
- Provided employers and employees with a Lactation Resource Guide (list of local professional and paraprofessional staff available to assist moms with breastfeeding concerns).

Goal 2: Improve Community Lactation Services & Support.

What has been completed so far:

- Offered breastfeeding posters with local mom pictures to several Oneida departments that promote and educate about the benefits of breastfeeding.
- Distributed Lactation Resource Guides throughout community (a list of local professional and paraprofessional staff available to assist moms with breastfeeding concerns).
- Created an Oneida Breastfeeding Group that has met on a regular basis to discuss concerns and actions. Group organized first event in February: Aksot's Tea-see below for more information.

1st Annual Aksot's Tea Event

After several cancellations due to winter weather, the Aksot's Tea event took place on Tuesday, February 26, 2019 at Oneida Nation Elementary School. This event was organized by the Oneida Breastfeeding Group. Members of the group were from various local programs: Oneida Prenatal, Oneida Healthy Start, Oneida FACE, Oneida WIC/Nutrition, Oneida Early



Submitted photo

From Left to Right: Dellora Cornelius with her great-granddaughter Jaliyah, granddaughter Kala, Great grandson Jayden and daughter-in-law Joy play breastfeeding bingo together

Head Start, Wisconsin Family Doulas and local Indigenous Breastfeeding Counselors.

The intent of the event was to bring together families/women from all generations to learn more about breastfeeding. Participants enjoyed corn soup from the Oneida Cannery, played games about breastfeeding facts and myths and were able to meet local lactation support staff.

The event got great reviews and par-

participants want to meet on a regular basis to promote breastfeeding in the Oneida Community and to support each other. The next step is to develop an Oneida Parent Breastfeeding group which would be led by a parent. This group would meet as desired, possibly create a phone tree to support others and organize future breastfeeding events. Any parent or grandparent interested please contact Candi Cornelius at 920-869-4940.

ONEIDA EYECARE DEPARTMENT

Will now send your appointment reminders electronically.

The following methods will be used:

- ✓ Automated phone call
- ✓ Email
- ✓ Text message



ONEIDA DIABETIC TALKING CIRCLE

April 2
4:30 – 6:00 pm

Oneida Health Center

Light Meal Provided

ONEIDA

**Attention:
Oneida offices will
close at noon on
Friday, April 19
in observance of
Good Friday**

From page 20 / 'Redface'

two separate races and two distinct people.”

Redface for many Native Americans isn't limited to face paint. It also includes clothing and speech.

Celebrities have donned fake head-dresses and feathers and hosted cowboys and Indians parties without many repercussions, beyond being called on to apologize. Non-Native actors portray Native Americans in movies more often than Native Americans do. And some politicians routinely cast doubt on

tribes' ability to control their own land.

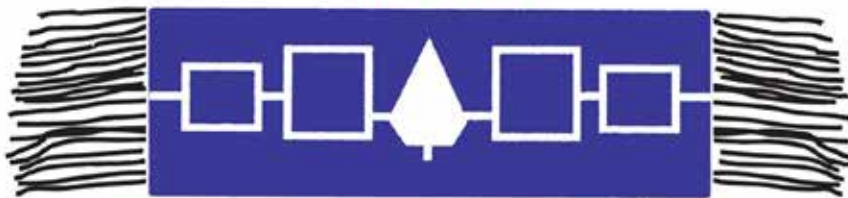
“It's hard for me to say people don't know it's wrong,” said Kyle Mays, an assistant professor of African American and American Indian studies at the University of California-Los Angeles, who is black and Saginaw Anishinaabe. “They might not know Native people, (but) they know it's wrong and it's just OK to do because there are not any consequences for it.”

Nicholet Deschine Parkhurst, who is

Lakota and Navajo, has been trying to take companies to task for misappropriating Native American culture and to highlight indigenous people in a more contemporary way.

“When you're viewed in that way, as only existing in the past, as the 'frozen Indian' found in museums ... it makes it harder for voices of leaders in our communities to actually be heard, and it's easier for people to ignore us,” she said.

Please VOTE in the Spring Election
April 2, 2019



The Oneida Business Committee encourages all Oneida Reservation Residents to become part of the political process. The need to continue to participate in the electoral process and elect leadership who will represent the Tribe's issues and concerns at all levels of government is imperative to the success of Tribal government.



- Polls are open from 7 A.M. to 8 P.M. Please Check with your local municipal clerk for election details
- For a free ride to the voting polls within reservation boundaries please call Oneida Transit at 920.496.5770



ONEIDA RECREATION WILL BE OFFERING LEAGUES FOR THE FOLLOWING AGES:

- T-Ball** Ages 5-6, Thursdays
- Pee-Wee** Ages 7-9, Tuesdays
- Little League 10U** Ages 9-10, Mondays & Wednesdays
- Little League 12U** Ages 11-12, Mondays & Wednesdays
- Pony** Age 13, Days Vary

AGES WILL BE BASED ON AGE AS OF APRIL 30, 2019

COACHES ARE NEEDED FOR 10U AND 12U

Little League 10U, 12U, and Pony will participate in the Wolf River League. Games will be played in Oneida, as well as traveling to other communities.

IMPORTANT DATES

- March 1 - Youth Baseball Registration Begins
- April 3 - Deadline to sign up for Little League 10U, Little League 12U, Pony
- May 3 - Deadline to sign up for T-Ball/Pee Wee

Please contact Kyle Casper at 833-0010 or

Family Fun Night 2019: Oneida Families reminded that they are **INCREDIBLE!**



Submitted photo

Left to right: Heidi McCann, Susan Higgs, and Carly Spreeman provided health snacks and education at the Incredibles Family Fun Night.

By Brittany Nikolich, RD, CD

Wednesday, February 27th started off with a cold and snowy morning, but by evening, hundreds of children and their families beat the winter blues by pouring into Oneida Nation Elementary School for the annual Family Fun Night. Although the event was delayed by one week due to winter storms, the Oneida community proved they were ready for some much-anticipated fun, with another great turnout for this family event.

“You Are INCREDIBLE!” was the Incredibles 2-theme for this year’s Family Fun Night, complete with challenges to skate like “FroZone”, nutritious “Incredible Edibles” pesto snacks, and photo opportunities with characters from the beloved family movie. Children (and staff) at the event donned superhero eye masks, so everyone could feel like a true member of the Incredibles team. The cafeteria was full of families enjoying a healthy meal together, which included the traditional favorite, corn soup. Meanwhile, upbeat music blasted from the large gym, which was the perfect backdrop for active kids dancing and

playing on the inflatable bouncers.

Family Fun Night has been a staple in the Oneida community for over a decade. The event was sponsored by the Oneida Comprehensive Health Division and the Special Diabetes Grant for Indians. With representatives from various health departments, Head Start, Oneida Family Fitness, Oneida Adventures, Early Intervention, Early Head Start, FACE and Oneida Community Health, families could obtain free information on programs and services offered throughout the community. Meanwhile, children enjoyed participating in a games such as hopscotch, Twister, and “Pin the Mask on Baby Jack-Jack”, which were just some of the fun activities offered at each educational booth.

The aim of Family Fun Night is always to provide education and resources for Oneida families on leading a healthy lifestyle – with a focus on physical activity; and this year’s event was no exception. With tips, recipes, tools and recommendations for adults, and educational games for children of all ages, Family Fun Night 2018 proved to be a fun event for the entire family!

APRIL IS NATIONAL CHILD ABUSE & NEGLECT PREVENTION MONTH

WHAT IS HAPPENING DURING APRIL



WEAR BLUE DAY APRIL 5TH

Wear Blue Day is dedicated to celebrating Child Abuse and Neglect prevention efforts across the country. Join Oneida Family Services and participate by wearing your favorite blue jeans, blue jackets, blue everything!

APRIL 18TH GLOW WALK

The prevention walk will take place at the Norbert Hill Center Cafeteria from 5-7:30 pm, with a social and meal to follow. Walk with us throughout Oneida to show your support in prevention efforts in our community.



Glow Sticks for the walk are sponsored by Oneida TANF

#PINWHEELS4PREVENTION CAMPAIGN



Pinwheels are the national symbol of Child Abuse Prevention and serve as visual reminder that we all play a role in Child Abuse and Neglect Prevention. Throughout Oneida you will see Pinwheel gardens that represent children in our community.

Pinwheels sponsored by Oneida Police Department

WHAT IS CHILD ABUSE AND NEGLECT?

Child abuse is an act or failure to act by a parent or caregiver that results in death, serious physical or emotional harm, sexual abuse or exploitation, or that creates an imminent risk of serious harm to a child.

DID YOU KNOW?

- In 2018, Oneida Indian Child Welfare received a total of 546 reports surrounding emotional, physical, sexual abuse and physical neglect
- In 2017, there were 513 reports
- In 2016, there were 507 reports

IMPORTANCE

We are a Nation focused on being protective and resilient for our children. Every child deserves to grow up in a safe, stable and nurturing environment. We have the ability and responsibility to advocate for our families and children. The Seventh-generation children are the foundation of our society, our community, and our future.

EVENT LOCATION

Norbert Hill Center Cafeteria
N7210 Seminary Rd
Oneida, WI 54115



PLEASE CONTACT JAISAH LEE, (920)
490-3787 FOR MORE INFORMATION

We need your help to Name the Culture Park

Deadline for submission is March 29, 2019



The property was designated to Cultural Heritage by GTC Resolution 4-22-96-B.

"In 1887 the General Allotment Act aka Dawes Act was passed, the act divided up the reservation lands into individually-owned parcels; prior to this, land on Indian reservations was owned and controlled in common by all of the members of an Indian nation.

See below for the original allotted parcel information.

HB-753-2 allotted to Noah Swamp

6H-765-2 allotted to Dolly House

6H-765-1 allotted to Abram Swamp"

Future Park additions include:

- Trails
- Picnic Tables and Grills
- Playground equipment
- Performance Stage

Submit Park name suggestions to Lori Elm, l elm@oneidanation.org
Office Manager at Land Management or LAND Management,
PO Box 365, Oneida, WI 54115

The future location of the New Park will be:
3700 Block Hillcrest Drive & 3220 Block W. Mason Street

Tommy Orange wins PEN/Hemingway Award for novel

NEW YORK (AP) ~ Novelist Tommy Orange keeps winning awards.

PEN America announced Tuesday that the author of "There There," the most honored literary debut of 2018, has received the PEN/Hemingway award for "distinguished" new novel. Orange's previous awards included a prize from the National Book Critics Circle for best new book and the First Novel Prize from the Center for Fiction. "There There" is set in the Bay Area, its story of a loosely connected community of Native Americans culminating unforgettably at the Big Oakland Pow Wow. Orange, an Oakland native, is an enrolled member of the Cheyenne and Arapaho Tribes of Oklahoma.

PEN/Hemingway judges Cristina Garcia, Dinaw Mengestu and Scott Simon called "There There" a "devastatingly beautiful novel, as acutely attuned to our current cultural and political condition as it is to the indelible legacy of violence that brought us here."

For the PEN/Hemingway award, Orange receives \$25,000, along with a month-long fellowship at the Ucross

Foundation in Wyoming. Ernest Hemingway's grandson Sean Hemingway will present the award to Orange at an April 7 ceremony at Boston's John F. Kennedy Presidential Library and Museum, where the late author's archives are stored. Previous winners include Colson Whitehead, Jhumpa Lahiri and George Saunders.

Akwaeke Emezi's "Freshwater" and Ling Ma's "Severance" were runners-up for this year's award.

Attention:
Oneida offices will
close at noon on
Friday, April 19 for
Good Friday

Title VI Indian Education Family Night

for Native students and families who attend Green Bay Area Schools

Chef Arlie Doxtator

Indigenous Foods of the Lotinushyú-ní· (People of the Longhouse)

Date: March 28, 2019 5:00-7:00 P.M.

Green Bay East High School

1415 E. Walnut St. Green Bay WI 54301

Enter thru Main Entrance (Door #1)

LMC Library 229



<https://www.facebook.com/GBTVI/>

\$5 EXTRA PACKS

**Sunday-Saturday
April 14-20**

**ALL 6-ON
EXTRA
PACKS
ARE \$5.**



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Entry pack purchase required. Details at Bingo Hall.

ATTENTION TRIBAL MEMBERS

Interested in Learning how to:

• Grow • Harvest • Preserve • Prepare

INDIGENOUS FOODS

The Nutritional & Healing Benefits of an Indigenous Diet

Join us for a Informtional Meeting on Wednesday, April 3, 2019 at 5:00 PM at the Oneida Veterans Services Building, 134 Riverdale Dr., Oneida, WI 54155

Questions? Contact Vickie E. Cornelius @ (920) 496-5391

Email: vcorneli@oneidanation.org



**ONEIDA**



Oneida Veterans Services Building

Lawmakers pass nursing home funding, pipeline protest bills

By James Nord
Associated Press

PIERRE, S.D. (AP) ~ South Dakota Gov. Kristi Noem closed out the main part of her first legislative session as governor with a major funding boost for nursing homes, groundbreaking anti-pipeline protest legislation and a victory over supporters of industrial hemp who made a strong push to legalize cultivation of the crop.

Lawmakers voted this past week to approve a state budget that included a 10 percent inflationary increase for nursing homes, funding Noem prioritized but that ultimately exceeded the 5 percent bump she sought in her January spending plan. The Republican governor also saw lawmakers budget millions of dollars for her favored proposals, including rural broadband, pheasant habitat and fighting the methamphetamine epidemic, before they left the Capitol.

“What I laid out in my budget was a lot of priorities that I believed we should focus on, and I was thrilled to see virtually all of that funded and prioritized by the Legislature as well,” Noem told reporters. “I think we had a good partnership, and we’ll continue to do so into the future.”

The measures included \$5 million each for nursing home innovation grants and expanding rural broadband, \$4.6 million for improving state radio infrastructure and another \$4.6 million to combat meth abuse. Lawmakers also delivered to Noem \$1 million to protect and improve wildlife habitat, not to mention policy priorities such as a reporter shield law.

House Majority Leader Lee Qualm said Noem’s first session as governor went very well for her. He counted the pipeline legislation and a permitless concealed carry measure among positive steps lawmakers took this session.

“I think we really advanced a lot of different fronts this year and got a lot of good things done,” Qualm said.

Noem and the Republican-controlled Legislature also muscled through a pair of bills aimed at potential protests

against the planned Keystone XL oil pipeline that seek to prevent disruptive demonstrations like those against the Dakota Access pipeline that cost North Dakota millions and led to hundreds of arrests. The Legislature rushed Noem’s bills to approval in three days, but she hasn’t yet signed them into law.

The bills would require pipeline companies to help pay extraordinary expenses such as the cost of policing during protests and allow officials to pursue money from demonstrators who engage in “riot boosting,” which is defined in part as encouraging violence during a riot.

The measures sparked opposition from Native American tribes who say they weren’t consulted. At least two tribes have since asked that their flags not be hung at the state Capitol as part of Noem’s plan to permanently display the flags of the nine tribes in South Da-

kota in the building’s rotunda.

Cheyenne River Sioux Tribe lobbyist Remi Bald Eagle told a legislative committee that the tribe supports the constitutional rights of tribal members and the public to peacefully assemble and engage in free speech on issues of great importance. He added that the tribe does not support riots.

“Together these bills send the message that the state of South Dakota is more interested in getting paid to suppress its citizens’ rights than it is paying attention to the rights of its citizens,” Bald Eagle said.

After years of unsuccessful attempts under Republican former Gov. Dennis Daugaard, supporters of allowing people to carry concealed pistols without a permit saw the conservative prize approved. The so-called constitutional carry measure was the first bill Noem signed into law, and a bill that would let

people with enhanced concealed carry permits bring guns into the Capitol awaits her signature or veto.

Other bills pending before Noem include a measure seeking to promote free speech on college campuses and bills to address the unsolved deaths and disappearances of Native American people and recognize the official indigenous language of South Dakota as that of the Oceti Sakowin, or Great Sioux Nation.

Noem has so far rejected two bills, one of them a plan to legalize industrial hemp production in the state. The House voted last week to override Noem’s veto, but the Senate didn’t get the two-thirds support needed to follow suit, killing the measure for this year.

In a video released after she vetoed the proposal, Noem said South Dakota

• See 40,
pipeline protest bill

Oneida Environmental Events May 2019

May 3, 9 A.M. - 12 P.M. 3rd Annual Garlic Mustard Pull

@ Norbert Hill Center

May 4, 9 A.M - 11 A.M ERB Oneida Earth Day Clean up

@ OnΛyote?a?ká Lake W172 Crook Rd

May 4, 11 A.M. - 1 P.M. Earth Day Tree Giveaway

@ Conservation Field Office on N8047County U * Please bring your Oneida ID for tree giveaway

May 11, 10 A.M.-3 P.M. Annual Seed & Plant Distribution

@ Tsyunhéhkwa Farm 139 Riverdale Dr/J *money orders available at Oneida Post Office

NO Cash sales \$10 check or money order for 9 seed and 6 plant varieties (24 plants+9 seeds)

May 18, 9 A.M. - 1 P.M. Youth & Elder Fishing Day

@ Osnúhsa? Kanya:tála 3707 Hillcrest Road * Please bring your Oneida ID for fishing day



Questions?
Contact
Environmental
staff at :
869-1600

Congregate Meal Site
2901 S. Overland Rd.
Oneida, WI 54155
(920) 869-1551

DRUMS across Oneida

DRUMS latest updates can be viewed at www.oneida-nsn.gov/elderservices

Kahsakayu té'se? Wehni'tale? Thunder Moon
April 2019



Lee McLester II Building
2907 S. Overland Rd.
Oneida, WI 54155
(920) 869-2448

30 Áhsa Niwása • March 21, 2019

Speak to Live Operator, 24/7: (800) 867-1551

Elder Services Director: Elijah Metoxen, emetoxe1@oneidanation.org

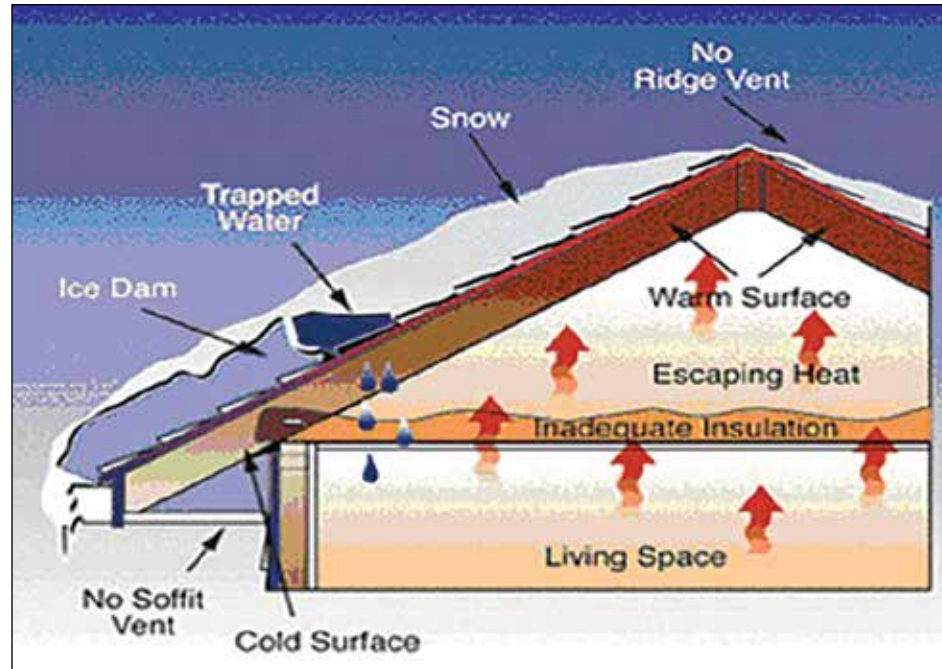
DRUMS Contact: Sacheen Lawrence, slawrenc@oneidanation.org

Elder Services can't help with roof dams

Recently Elder Services has been receiving phone calls requesting services to clear ice off roof tops. This article will help explain why this is something we can not do.

Icicles hanging along the eaves of your house may look beautiful, but they spell trouble. That's because the same conditions that allow icicles to form—snow-covered roofs and freezing weather—also lead to ice dams: thick ridges of solid ice that build up along the eaves. Dams can tear off gutters, loosen shingles, and cause water to back up and pour into your house. When that happens, the results aren't pretty: peeling paint, warped floors, stained and sagging ceilings. Not to mention soggy insulation in the attic, which loses R-value and becomes a magnet for mold and mildew.

One preventive measure is to attach gutter heaters with clips



Submitted image

Keep your roof free from snow and ice to prevent damage.

along the roof's edge in a zig-zag pattern, heated cables help prevent ice dams that lift shingles and cause leaks. This solution allows you to equalize your roof's temperature by heating it from the outside instead of blowing in cold air from the inside. Just be sure to install the cables before bad weather hits,

and with the gutters free of debris. Hacking away at ice dams with a hammer, chisel, or shovel is bad for your roofing and dangerous.

<https://www.thisoldhouse.com/how-to/how-to-get-rid-of-ice-dams>

April Events

Benefit Information Specialist Meeting

April 15th, 12:00pm -1:00pm
Elder Meal Site

Caregiver Support Group

April 18, 1:30pm-3:30pm
Elder Services Pod B

ONCOA Meeting

April 9, 1:00pm-4:00pm

Elder Services Conference Room Memory Café

April 2, 1:30pm-3:30pm Oneida Library

Nutrition Advisory Council

April 19, 1:00pm-2:00pm
Elder Meal Site

GLNAEA

June 5-6, 8:00am - 4:00pm, LCO

MENU SUBJECT TO CHANGE

All meals are served with coffee, juice, milk, tea, or water. LUNCH is served: Mon. -Fri. from 12:00PM - 1:00PM, BREAKFAST is served: 9:00AM - 10:00AM on posted days

Menu

April 2019



Congregate Meal Site
2901 S. Overland Rd.

1 Monday

Barbecued Chicken, Mashed Potatoes, Broccoli, Cloe Slaw, Fruit

2 Tuesday

ALL STAFF MEETING
Ring Bologna, Parsley Boiled Potatoes, Carrots, Homemade Bread, Fruit

3 Wednesday

Country Style Ribs W/Sauerkraut, Oven Browned Potatoes, Squash, Pudding

4 Thursday

Chili, Cold Sandwich, Fruit, Ice Cream

5 Friday

Pork Chops, Mashed Potatoes, Green Beans, Dinner Roll, Fruit

8 Monday

Baked Ham, Scalloped Potatoes, Green Beans, Bread, Fruit

9 Tuesday

Soup, Cold Sandwich, Pumpkin Muffin, Fruit

10 Wednesday

Oven Roast Beef, Mashed Potatoes, Carrots, Bread, Fruit

11 Thursday

Meatballs, Noodles, Hot Vegetable, Cucumber Salad, Fruit

12 Friday

Honey Dipped Chicken, Rice Pilaf, California Blend Veggies, Corn Muffin, Fruit



Memory Cafe Tuesday, April 2, 2019

1:30-3:00 P.M., Oneida Library, Bingo, Craft, Refreshments. Come see what we are about.

Call Debbie Miller @ (920) 869 4854 to ask any questions.

15 Monday

Liver & Onions, Mashed Potatoes, Carrots, Dinner Roll, Cookies

16 Tuesday

Spaghetti W/Meat Sauce, Vegetables, Cheesy Mascot Bread, Fruit

17 Wednesday

Swiss Steak, Noodles, Bread, Fruit

18 Thursday

Beef Stew, Mashed Potatoes, Dinner Roll, Brownie W/Cherries

19 Friday

BREAKFAST

Omelet, Hash Browns, Sausage Patty, Muffin, Fruit

22 Monday

Hamburger W/Bun, Baked Beans, Hot Vegetables, Chips, Fruit

23 Tuesday

Split Pea & Ham Soup, Cold Sandwich, Fruit, Sherbet

24 Wednesday

Roast Turkey, Sweet Potatoes, Wax Beans, Cranberry Sauce, Corn Muffin, Fruit

25 Thursday

Birthday Lunch

Beef Stroganoff, Noodles, Beets, Dinner Roll, Birthday Cupcake

26 Friday

Salmon Loaf, Cream Pea Sauce, Potatoes, Rye Bread, Gelatin

29 Monday

Chicken A' La King, Biscuits, Carrots, Fruit

30 Tuesday

Meat Loaf, Cheesy Potatoes, Green Beans, Bread, Fruit

Ready
Smart Plan. No Unpleasant Surprises.

Prepare For Emergencies Now: Information For Older Americans.

The likelihood that you and your family will recover from an emergency tomorrow often depends on the planning and preparation done today. While each person's abilities and needs are unique, every individual can take steps to prepare for all kinds of emergencies from fires and floods to potential terrorist attacks. By evaluating your own personal needs and making an emergency plan that fits those needs, you and your loved ones can be better prepared. This guide outlines commonsense measures older Americans can take to start preparing for emergencies before they happen. Preparing makes sense for older Americans.

Get Ready Now.

FEMA
www.ready.gov

2 Make a Plan

For What You Will Do in an Emergency

The reality of a disaster situation is that you will likely not have access to everyday conveniences. To plan in advance, think through the details of your everyday life. If there are people who assist you on a daily basis, list who they are, and how you will contact them in an emergency. Create your own personal support network by identifying others who will help you in an emergency. Think about what modes of transportation you use and what alternative modes could serve as back-ups. If you require handicap accessible transportation be sure your alternatives are also accessible. For every aspect of your daily routine, plan an alternative procedure. Make a plan and write it down. Keep a copy of your plan in your emergency supply kits and a list of important information and contacts in your wallet. Share your plan with your family, friends, care providers and others in your personal support network.

Create a Personal Support Network: If you anticipate needing assistance during a disaster, make a list of family, friends and others who will be part of your plan. Talk to these people and ask them to be part of your support network. Share each aspect of your emergency plan with everyone in your group, including a friend or relative in another area who would not be impacted by the same emergency who can help if necessary. Make sure everyone knows how you plan to evacuate your home or workplace and where you will go in case of a disaster. Make sure that someone in your personal support network has an extra key to your home and knows where you keep your emergency supplies. Practice your plan with those who have agreed to be part of your personal support network.

Develop a Family Communications Plan: Your family may not be together when disaster strikes, so plan how you will contact one another and review what you will do in different situations. Consider a plan where each family member calls, or e-mails, the same friend or relative in the event of an emergency. It may be easier to make a long-distance phone call than to call across town, so an out-of-town contact not in the impacted area, may be in a better position to communicate among

separated family members. You may have trouble getting through, or the phone system may be down altogether, but be patient. For more information on how to develop a family communications plan visit www.ready.gov.

Deciding to Stay or Go: Depending on your circumstances and the nature of the emergency, the first important decision is whether you stay or go. You should understand and plan for both possibilities. Use commonsense and available information to determine if there is immediate danger. In any emergency, local authorities may or may not immediately be able to provide information on what is happening and what you should do. However, you should monitor television or radio news reports for information or official instructions as they become available. If you're specifically told to evacuate or seek medical treatment, do so immediately. If you require additional travel time or need transportation assistance, make these arrangements in advance.

Consider Your Pets: Whether you decide to stay put in an emergency or evacuate to a safer location, you will need to make plans in advance for your pets and service animals. Keep in mind that what's best for you is typically what's best for your animals. If you must evacuate, take your pets with you, if possible. However, if you are going to a public shelter, it is important to understand that only service animals may be allowed inside. Plan in advance for shelter alternatives that will work for both you and your pets: consider loved ones or friends outside of your immediate area, pet-friendly shelters and veterinarians who would be willing to take in you and your pets in an emergency. For more information about pet preparedness, visit www.ready.gov.

Staying Put: Whether you are at home or elsewhere, there may be situations when it's simply best to stay where you are and avoid any uncertainty outside. Consider what you can do to safely shelter-in-place alone or with friends, family or neighbors. Also consider how a shelter designated for the public would meet your needs.

There could be times when you will need to stay put and create a barrier between yourself and potentially contaminated air outside. This process is known as

1 Get a Kit

Of Emergency Supplies

The first step is to consider how an emergency might affect your individual needs. Plan to make it on your own, for at least three days. It's possible that you will not have access to a medical facility or even a drugstore. It is crucial that you and your family think about what kinds of resources you use on a daily basis and what you might do if those resources are limited or not available.

Basic Supplies: Think first about the basics for survival – food, water, clean air and any life-sustaining items you require. Consider two kits. In one kit put everything you will need to stay where you are and make it on your own for a period of time. The other kit should be a lightweight, smaller version you can take with you if you have to leave your home. Recommended basic emergency supplies include:

- ▶ Water, one gallon of water per person per day for at least three days, for drinking and sanitation
- ▶ Food, at least a three-day supply of non-perishable food and a can opener if kit contains canned food
- ▶ Battery-powered or hand crank radio and a NOAA Weather Radio with tone alert and extra batteries for both
- ▶ Flashlight and extra batteries
- ▶ First aid kit
- ▶ Whistle to signal for help
- ▶ Dust mask to help filter contaminated air and plastic sheeting and duct tape to shelter-in-place
- ▶ Moist towelettes, garbage bags and plastic ties for personal sanitation
- ▶ Wrench or pliers to turn off utilities
- ▶ Local maps
- ▶ Pet food, extra water and supplies for your pet or service animal

Include Medications and Medical Supplies:

If you take medicine or use a medical treatment on a daily basis, be sure you have what you need on hand to make it on your own for at least a week. You should also keep a copy of your prescriptions as well as dosage or treatment information. If it is not possible to have a week-long supply of medicines and supplies, keep as much as possible on hand and talk to your pharmacist or doctor about what else you should do to prepare.

If you undergo routine treatments administered by a clinic or hospital or if you receive regular services such as home health care, treatment or transportation, talk to your service provider about their emergency plans. Work with them to identify back-up service providers within your area and the areas you might evacuate to. If you use medical equipment in your home that requires electricity to operate, talk to your health care provider about what you can do to prepare for its use during a power outage.

Additional Items: In addition, there may be other things specific to your personal needs that you should also have on hand. If you use eyeglasses, hearing aids and hearing aid batteries, wheelchair batteries, and oxygen, be sure you always have extras in your home. Also have copies of your medical insurance, Medicare and Medicaid cards readily available.

Include Emergency Documents: Include copies of important documents in your emergency supply kits such as family records, wills, power of attorney documents, deeds, social security numbers, credit card and bank information, and tax records. It is best to keep these documents in a waterproof container. Include the names and numbers of everyone in your personal support network, as well as your medical providers. Also be sure you have cash or travelers checks in your kits in case you need to purchase supplies.

"sealing the room." Use available information to assess the situation. If you see large amounts of debris in the air, or if local authorities say the air is badly contaminated, you may want to take this kind of action. For more information about "sealing the room," visit www.ready.gov.

Evacuation: There may be conditions in which you will decide to get away, or there may be situations when you may be ordered to leave. Plan how you will get away and anticipate where you will go. Choose several destinations in different directions so you have options in an emergency. Ask about evacuation plans at the places where you spend time including work, community organizations and other places you frequent. If you typically rely on elevators, have a back-up plan in case they are not working.

Fire Safety: Plan two ways out of every room in case of fire. Check for items such as bookcases, hanging pictures, or overhead lights that could fall and block an escape path. Check hallways, stairwells, doorways, windows and other areas for hazards that may keep you from safely leaving a building during an emergency. Secure or remove furniture and objects that may block your path. If there are aspects of preparing your home or workplace that you are not able to do yourself, enlist the help of your personal support network.

Contact Your Local Emergency Information Management Office: Some local emergency management offices maintain registers of older people so they can be located and assisted quickly in a disaster. Contact your local emergency management agency to see if these services exist where you live or visit www.ready.gov to find links to government offices in your area.



3 Be Informed

Some Of The Things You Can Do to prepare for the unexpected, such as assembling an emergency supply kit and making an emergency plan are the same regardless of the type of emergency. However, it's important to stay informed about what might happen and know what types of emergencies are likely to affect your region. For more information about specific types of emergencies, visit www.ready.gov or call 1-800-BE-READY.

Be prepared to adapt this information to your personal circumstances and make every effort to follow instructions received from authorities on the scene. Above all, stay calm, be patient and think before you act. With these simple preparations, you can be ready for the unexpected.

Prepare For Emergencies Now. Information For Older Americans.
www.ready.gov

This information was developed by the Federal Emergency Management Agency in consultation with AARP, the American Red Cross and the National Organization on Disability.



Iroquois clan systems and their responsibilities

The Iroquois clans were developed at a time in our history when there were a lot less people than there are today. It was a time when the people were not sure who they were related to. The elders were worried that the young people were getting together with their closely related family members. There was much apprehension about how to relate with each other. The elders began to meet about how this was going to be addressed.

After a few meetings had failed to bring any ideas to address this, a young man stood up and asked if

it would be ok to address them. He was the kind of man that was usually very quiet and reserved. He told the Council about his idea to alleviate the problems that people were having. He said the animal world all have their own ways of doing things. The birds all have their own ways, each species. The trees have their own ways also, each family. He suggested that each family have their eldest woman intently pay attention to what she sees in the next morning. Each woman seen a different animal in the morning. This animal is to represent the clan for each of

the women's families.

In the Iroquois Creation Story, the earth was created on the back of a turtle. It was there that life began to grow. The Turtle Clan represents the shifting of the earth and the cycles of the moon. The people of the Turtle Clan are considered the well of information and the keepers of the land. The responsibility of the Turtle Clan is everything that has to do with the environment. (oneidanation.org)

Turtle Clan

Turtles teach patience and the importance of never giving up. Turtles

are seen as strength and solidarity, old and wise, and are well respected. (oneidaindianation.com)

Bear Clan

The Bear Clan people are known as Medicine People, the healers. There are stories passed down about how the Bear Clan people were given the gift of medicine from an elder woman who had the knowledge of all the medicine plants here on earth. (oneidanation.org)

Bears are gentle and strong. Bears show that it takes more strength to NOT raise your hand to strike, compared to the impulse to strike. (oneidaindianation.com)

Wolf Clan

The Wolf Clan represents the path finders. Their responsibility is to guide the people in living their lives in the way the Creator intended. (oneidanation.org)





The wolf teaches the importance of using your ears and being watchful. They embody a strong sense of family. (oneidaindianation.com)

The Great Law speaks of how all members of each clan have a relationship to each other. The laws of clanship are quite rigid. For instance, since you have a family relationship with everyone in your clan it is forbidden to marry a person of the same clan, even if one is Mohawk and their partner is Oneida. Additionally, the clans have a relationship to each other. The Wolf Clan is considered a cousin to the Turtle Clan and an uncle to the Bear Clan. The Turtle Clan is the older brother to the Bear Clan. (oneidanation.org)



APRIL ELDER ACTIVITIES



Monday	Tuesday	Wednesday	Thursday	Friday
1 Oneida Language Class E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo E.S. Meal-site 1:00	2 Crafts 9:30 – 11:15 E.S. Meal-site	3 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. Building 1:30	4 Green Bay Plaza 9:30 Chair Yoga E.S. Meal-site 1:30	5 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 <i>No Transportation for lunch</i>
8 Toss the Pigs Game E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Seroogy's Chocolates 1:15	9  Tai Chi E.S. Meal-site 1:30	10 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. Building 1:30	11 Easter Bingo 3-Sisters Center 10:00 Bowling Ashw. Lanes 1:30	12 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 <i>No Transportation for lunch</i>
15 Oneida Language Class E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo E.S. Meal-site 1:00	16 Crafts 9:30 – 11:15 E.S. Meal-site	17 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. Building 1:30	18 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 <i>No Transportation for lunch</i>	19 Breakfast 9:00 – 10:00 ½ Day in observance of GOOD FRIDAY
22 Yahtzee Game E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Movie E.S. Meal-site 1:00	23  Tai Chi E.S. Meal-site 1:30	24 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. Building 1:30	25 Crafts photo frames With Adventures 9:30 Sign up, only 6 openings Birthdays Lunch 12:00 Bowling Ashw. Lanes 1:30	26 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 <i>No Transportation for lunch</i>
29 Adult Coloring E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Sturgeon Spawning Place: TBD 1:30	30 Marcus Theater Movie Green Bay Time to be determined (\$5.00 Movie fee)		* Please sign up for trips and activities at the E.S. Meal-site. *Check for Departure Time *Activities subject to change.	Is this the Month of your Birthday? You must sign up in the Birthday Book at the E.S. Meal-site. *Must be present at B-day Lunch to receive your gift card 

If you have any questions Please call Michelle Cottrell at 920-869 -6733

Oneida Nation Commission on Aging Meeting Information

The Oneida Nation Commission on Aging board (ONCOA) holds regular meetings on the second and fourth Tuesday of every month at Elder Services from 1:00pm-4:30pm. The public is welcome to attend and listen to the meetings. But if

there is anything that someone from the community or Tribal departments would like to discuss, this needs to be added to the agenda for discussion. The request to be put on the agenda needs to be in 2 weeks before the next scheduled meet-

ing. Documents will need to be submitted to the ONCOA Secretary or the ONCOA Coordinator, who are both located at Oneida Elder Services. The requestor will receive a date stamped receipt that includes a

copy of the documentation, signature of the ONCOA Secretary or Coordinator indicating it was received, and the date it will be added to the agenda.

2019 Caregiver & Alzheimer Support Group

April 18, 2019

1:30-3:30 p.m.

Oneida Elder Services Pod A

Dementia Care Specialist: Debra Miller



"The disease might hide the person underneath but there still a person in there who needs your love and attention"

For more information contact

Native American Family Caregiver Coordinator/Outreach

Carol Bogda

Oneida Elder Services

2907 S. Overland Dr. Oneida WI 54155

920-869-2448



*April Showers Brings May
Flowers*

H	F	M	H	R	U	M	I	N	O	H	M	R	J	M	H	A	L	L	T
W	A	G	E	R	A	N	I	U	M	A	A	V	L	A	Y	I	S	I	W
U	Q	W	I	J	O	P	P	M	R	O	R	P	I	E	A	S	I	D	H
P	Q	X	T	K	A	A	O	I	M	H	B	N	L	N	C	E	R	O	S
I	V	R	J	H	N	S	G	R	A	C	E	J	A	O	I	E	I	F	M
L	X	Y	B	S	O	O	M	I	D	D	C	Y	C	M	N	R	J	F	B
N	L	R	Y	A	L	R	N	I	R	W	L	G	M	E	T	F	Z	A	V
R	I	E	H	D	E	O	N	A	N	I	O	X	W	N	H	D	J	D	N
P	T	K	B	G	G	P	G	C	L	E	K	N	J	A	Y	P	P	O	P
S	I	M	E	E	E	G	X	E	C	O	Z	M	S	P	I	R	E	A	J
O	U	L	B	T	U	Q	W	O	Z	H	S	O	W	D	R	O	S	E	D
U	T	C	U	A	S	L	R	J	L	I	H	A	I	L	O	N	G	A	M
F	A	N	O	T	Y	N	B	O	S	O	N	H	Q	R	B	B	P	O	L
C	I	G	O	R	F	U	R	N	S	M	C	N	J	O	J	D	S	W	X
A	P	J	A	L	C	I	U	Q	J	R	N	N	I	J	R	B	R	Q	Y
H	I	D	O	N	P	K	Z	U	O	U	N	T	W	A	P	B	Q	Z	A
L	S	W	N	M	A	C	C	I	Y	P	W	P	J	T	N	K	O	O	E
O	E	E	Q	I	K	A	E	L	N	K	M	Q	W	G	I	G	B	E	S
R	A	E	L	A	Z	A	A	G	L	D	O	G	W	O	O	D	N	Y	T
S	N	E	I	T	A	P	M	I	J	T	M	M	E	L	H	Y	O	M	A

Hyacinth	Impatiens	Dogwood	Bluebell	Lilac	
Anemone	Orchid	Geranium	Petunia	Freesia	
Azalea	Daffodil	Poppy	Iris	Rose	Magnolia
	Lily	Spirea	Jonquil	Begonia	
Marigold	Hawthorn	Gardenia	Jasmine		
Cornflower	Crocus	Pansy	Zinnia	Tulip	Snowdrop

OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary's office at 920-869-4451.

Executive Session

8:30 AM Tuesday, February 26, 2019
Executive Conference Room, 2nd floor,
Norbert Hill Center

Regular Meeting

8:30 AM Wednesday, February 27, 2019
BC Conference Room, 2nd floor,
Norbert Hill Center

EXECUTIVE SESSION

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Secretary Lisa Summers, Councilmembers: Daniel Guzman King, David Jordan, Kirby Metoxen, Ernest Stevens III;

Not Present: Treasurer Trish King;

Arrived at: Jennifer Webster at 9:30 a.m.;

REGULAR MEETING

Present: Chairman Tehassi Hill, Secretary Lisa Summers, Council members: David Jordan, Kirby Metoxen, Ernest Stevens III, Jennifer Webster;

Not Present: Treasurer Trish King, Councilman Daniel Guzman King;

Arrived at: Vice-Chairman Brandon Stevens at 8:38 a.m.;

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:30 a.m.

For the record: Vice-Chairman Brandon Stevens is running late. Treasurer Trish King is out sick. Councilman Daniel Guzman King is on approved travel attending the Annual Indigenous Farming and Anishinaabe Hemp Conference in Callaway, MN.

II. OPENING

Opening provided by Chairman Tehassi Hill.

Vice-Chairman Brandon Stevens arrived at 8:35 a.m.

A. Presentation of donation to the Town of Oneida by the Oneida Nation

Sponsor: Lisa Summers, Secretary Chairman Tehassi Hill and Secretary Lisa Summers presented a \$88,699.42 donation to Gary Schaumberg, Chairman/Town of Oneida Board, and Glen Olson, Chief/Town of Oneida Volunteer Fire Department, for

Community Fire Protection services from FY 2011-2018.

Vice-Chairman Brandon Stevens arrives at 8:36 a.m.

B. Present Certificate of Appreciation for Public Service

Sponsor: Tehassi Hill, Chairman Chairman Tehassi Hill presented a Certification of Appreciation for Public Service to Secretary Lisa Summers for her work on the State of Wisconsin Joint Legislative Council's Special Committee on State-Tribal Relations

C. Special Recognition for Years of Service

Sponsor: Geraldine Danforth, Area Manager/Human Resources

Special recognition by Cliff Webster of Timothy Mertens (25 years of service); Special recognition by Cherice Santiago of Sharon Legare (25 years of service); Special recognition by Cherice Santiago of Lisa McDonald (25 years of service); Special recognition by Cherice Santiago of Sandra Mauer (25 years of service); Special recognition by Katsitsiyo Danforth of Deanna Klescewski (25 years of service); Special recognition by Theresa Torrez of Chantel McLeod (25 years of service);

Special recognition of the following individuals who could not be present: Orin Askenette (25 years of service); Duane Berger (25 years of service); William Duffy (25 years of service); Yia Xiong (25 years of service); Mary Hamm (25 years of service); Diana Caldwell (25 years of service); Laura Bosacki (25 years of service); Lorna Denny (25 years of service); Beth Schrick Smith (25 years of service); Joan Larock (25 years of service); Harold Bebeau (25 years of service); Lawrence Larscheid (25 years of service); William Torres (25 years of service); Kevin Schoenebeck (25 years of service); Daniel W. Skenandore (25 years of service);

III. ADOPT THE AGENDA

Motion by Ernie Stevens III to adopt the agenda with four (4) changes [1] correct title of item VIII.C.3. to "Accept..."; 2) move a portion of executive session item XIVA.13. to open session as item XI.O. Determine next steps regarding the Memorandum of Understanding with National

Indian Carbon Coalition; 3) correct numbering of item XIV.D.b3. to "XIV.D.3"; and 4) add item XIV.D.6. File # ED18-008 - Discuss proposal and business plan], noting the supporting documents for item V.D. are a handout, seconded by David P. Jordan. Motion carried.

IV. OATH OF OFFICE

Oath of Office administered by Secretary Lisa Summers. George Greendeer, James Martin, Worden Shane Webster, Alva Fiddler, Floyd Silas Jr., Arthur Elm III (via polycom), Michael Coleman (via polycom) were present. Sonny Nacotee and Tracie Sparks were not present.

A. Oneida Nation Veterans Affairs Committee - George Greendeer and James Martin

Sponsor: Lisa Summers, Secretary

B. Oneida Pow-wow Committee - Worden Shane Webster, Alva Fiddler, Sonny Nacotee, and Floyd Silas Jr.

Sponsor: Lisa Summers, Secretary

C. Southeastern Wisconsin Oneida Tribal Services Advisory Board - Arthur Elm III, Michael Coleman, and Tracie Sparks

Sponsor: Lisa Summers, Secretary

V. MINUTES

A. Approve the January 18, 2019, special Business Committee meeting minutes

Sponsor: Lisa Summers, Secretary

Motion by Jennifer Webster to approve the January 18, 2019, special Business Committee meeting minutes, seconded by Ernie Stevens III. Motion carried:

B. Approve the January 23, 2019, regular Business Committee meeting minutes

Sponsor: Lisa Summers, Secretary

Motion by Lisa Summers to approve the January 23, 2019, regular Business Committee meeting minutes with one (1) correction [add Councilman Kirby Metoxen to the "Arrived at:" section of the Executive Session attendance on page 1], seconded by David P. Jordan. Motion carried:

C. Approve the February 8, 2019, special Business Committee meeting minutes

Sponsor: Lisa Summers, Secretary

Motion by Kirby Metoxen to approve the February 8, 2019, special Business Committee meeting minutes, seconded by David P. Jordan. Motion carried:

D. Approve the February 12, 2019, regular

Business Committee meeting minutes

Sponsor: Lisa Summers, Secretary Motion by Lisa Summers to approve the February 12, 2019, regular Business Committee meeting minutes, seconded by Jennifer Webster. Motion carried.

VI. RESOLUTIONS

A. Adopt resolution entitled Silver Creek Trail

Sponsor: Troy Parr, Division Director/Community & Economic Development Motion by Lisa Summers to adopt resolution 02-27-19-A Silver Creek Trail with one (1) correction [in line 11, add the word "Committee" after "Oneida Business"], seconded by Ernie Stevens III. Motion carried.

B. Adopt resolution entitled Creation of the Oneida Nation School System Endowment in Accordance with the Endowments Law

Sponsor: Trish King, Treasurer Motion by David P. Jordan to adopt resolution 02-27-19-B Creation of the Oneida Nation School System Endowment in Accordance with the Endowments Law, seconded by Lisa Summers. Motion carried:

Motion by Jennifer Webster to that all interest income accrued be included, up to the date the fund is transferred, along with the settlement funds, to the Oneida Trust Enrollment Committee, seconded by Lisa Summers. Motion carried:

C. Adopt resolution entitled Supporting Dental Therapy as a Solution to the Oneida Nation's Oral Health Challenges

Sponsor: Jennifer Webster, Councilwoman

Motion by Lisa Summers to adopt resolution 02-27-19-C Supporting Dental Therapy as a Solution to the Oneida Nation's Oral Health Challenges, seconded by Jennifer Webster. Motion carried:

D. Adopt resolution entitled Approving a limited waiver of sovereign immunity for a Premium Stabilization Fund Agreement between the Oneida Nation and Epic Life Insurance Company

Sponsor: Barbara Webster, Chair/Oneida Trust Enrollment Committee

Motion by Brandon Stevens to adopt resolution 02-27-19-D Approving a limited

• See 35, February 27 OBC

From page 34/February 27, 2019 Oneida Business Committee Minutes

waiver of sovereign immunity for a Premium Stabilization Fund Agreement between the Oneida Nation and Epic Life Insurance Company, noting today's date will be inserted in line 88 and line 92, seconded by Lisa Summers. Motion carried:

E. Adopt resolution entitled Office of Special Trustee - Sign Off Authority

Sponsor: Barbara Webster, Chair/Oneida Trust Enrollment Committee

Motion by Jennifer Webster to adopt resolution 02-27-19-E Office of Special Trustee - Sign Off Authority, seconded by Kirby Metoxen. Motion carried:

VII. APPOINTMENTS

Motion by Lisa Summers to defer item VII.A. to later in the meeting, seconded by David P. Jordan. Motion carried:

A. Determine next steps regarding five (5) vacancies - Oneida Personnel Commission

Sponsor: Lisa Summers, Secretary

Motion by Lisa Summers to appoint Barbara Cornelius to the Oneida Personnel Commission with a term ending 2024, Carole Liggins to the Oneida Personnel Commission with a term ending in 2023, and Nancy Skenandore to the Oneida Personnel Commission with a term ending 2022, based on their experience identified as in their applications, seconded by Kirby Metoxen. Motion carried:

Motion by David P. Jordan to repost the remaining two (2) vacancies on the Oneida Personnel Commission, seconded by Lisa Summers. Motion carried:

VIII. STANDING COMMITTEES

A. COMMUNITY DEVELOPMENT PLANNING COMMITTEE

1. Accept the December 6, 2018, regular Community Development Planning Committee meeting minutes

Sponsor: Ernie Stevens III, Councilman
Motion by David P. Jordan to accept the December 6, 2018, regular Community Development Planning Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

2. Accept the January 3, 2019, regular Community Development Planning Committee meeting minutes

Sponsor: Ernie Stevens III, Councilman
Motion by Jennifer Webster to accept the January 3, 2019, regular Community Development Planning Committee meeting minutes, seconded by David P. Jordan.

Motion carried:

B. FINANCE COMMITTEE

1. Approve the February 18, 2019, regular Finance Committee meeting minutes

Sponsor: Trish King, Treasurer
Motion by David P. Jordan to approve the February 18, 2019, regular Finance Committee meeting minutes, seconded by Ernie Stevens III. Motion carried:

C. LEGISLATIVE OPERATING COMMITTEE

1. Accept the January 16, 2019, regular Legislative Operating Committee meeting minutes

Sponsor: David P. Jordan, Councilman
Motion by Kirby Metoxen to accept the January 16, 2019, regular Legislative Operating Committee meeting minutes, seconded by Lisa Summers. Motion carried:

2. Accept the February 6, 2019, regular Legislative Operating Committee meeting minutes

Sponsor: David P. Jordan, Councilman
Motion by Kirby Metoxen to accept the February 6, 2019, regular Legislative Operating Committee meeting minutes, seconded by Lisa Summers. Motion carried:

3. Approve the Anna John Resident Centered Care Community Board Bylaws

Sponsor: David P. Jordan, Councilman
Motion by Lisa Summers to approve the Anna John Resident Centered Care Community Board Bylaws, with one (1) change [on line 370 insert language regarding the frequency of the update/review of the bylaws which will be formulated by the Legislative Reference Office based on the discussion today], seconded by Kirby Metoxen. Motion carried:

Motion by Lisa Summers to revise the approval of the Anna John Resident Centered Care Community Bylaws to include one (1) additional change [remove references to specific dollar amounts for stipends and compensation throughout], seconded by Jennifer Webster. Motion carried:

4. Approve the Oneida Pow-wow Committee Bylaws

Sponsor: David P. Jordan, Councilman
Motion by David P. Jordan to approve the Oneida Pow-wow Committee Bylaws, with the three (3) changes [1] insert language regarding the frequency of the update/review of the bylaws which will be formulated by the Legislative Reference Office based on the discussion today; 2) remove references

to specific dollar amounts for stipends and compensation throughout; and 3) in section 1-5.(d) include a requirement that the majority of current members be enrolled members of the Oneida Nation], seconded by Ernie Stevens III. Motion carried:

Councilman Ernie Stevens III left at 10:17 a.m.

Motion by Lisa Summers to that item VIII.C.3 is revisited to re-open that discussion, seconded by David P. Jordan. Motion carried:

5. Approve the Pardon and Forgiveness Screening Committee Bylaws

Sponsor: David P. Jordan, Councilman
Motion by Jennifer Webster to approve the Pardon and Forgiveness Screening Committee Bylaws, with one (1) change [insert language regarding the frequency of the update/review of the bylaws which will be formulated by the Legislative Reference Office based on the discussion today], seconded by Kirby Metoxen. Motion carried:

IX. TRAVEL REPORTS

A. Approve the travel report - Vice-Chairman Brandon Stevens, Councilman Kirby Metoxen, and Councilwoman Jennifer Webster - Haaland & Davids reception - Washington DC - January 3-4, 2019

Sponsor: Brandon Stevens, Vice-Chairman

Secretary Lisa Summers left at 10:21 a.m.

Motion by David P. Jordan to approve the travel report from Vice-Chairman Brandon Stevens, Councilman Kirby Metoxen, and Councilwoman Jennifer Webster for the Haaland & Davids reception in Washington DC - January 3-4, 2019, seconded by Brandon Stevens. Motion carried:

Ayes: Brandon Stevens, David P. Jordan, Jennifer Webster
Abstained: Kirby Metoxen

IX. TRAVEL REQUESTS

A. Approve the travel request - Councilman Ernie Stevens III - Midwest Tribal Energy Regional Association (MTERA) Regional Energy Workshop for Midwest Tribes - Milwaukee, WI - April 8-9, 2019

Sponsor: Ernie Stevens III, Councilman
Secretary Lisa Summers returned at 10:24

a.m.

Motion by David P. Jordan to approve the travel request for Councilman Ernie Stevens III to attend the Midwest Tribal Energy Regional Association (MTERA) Regional Energy Workshop for Midwest Tribes in Milwaukee, WI - April 8-9, 2019, seconded by Kirby Metoxen. Motion carried:

B. Approve the travel request - Treasurer Trish King - 21st National Intertribal Tax Alliance Conference - Santa Fe, NM - August 13-16, 2019

Sponsor: Trish King, Treasurer
Motion by Jennifer Webster to approve the travel request for Treasurer Trish King to attend the 21st National Intertribal Tax Alliance Conference in Santa Fe, NM - August 13-16, 2019, seconded by David P. Jordan. Motion carried:

C. Enter the e-poll results into the record for the approved travel request for Chairman Tehassi Hill to attend the Opioid Litigation Briefing in Atlanta, GA - February 14-15, 2019

Sponsor: Lisa Summers, Secretary
Motion by David P. Jordan to enter the e-poll results into the record for the approved travel request for Chairman Tehassi Hill to attend the Opioid Litigation Briefing in Atlanta, GA - February 14-15, 2019, seconded by Lisa Summers. Motion carried:

D. Enter the e-poll results into the record for the approved travel request for Secretary Lisa Summers to attend the WIEA Legislative Breakfast Meeting in Madison WI - February 19-20, 2019

Sponsor: Lisa Summers, Secretary
Motion by Kirby Metoxen to enter the e-poll results into the record for the approved travel request for Secretary Lisa Summers to attend the WIEA Legislative Breakfast Meeting in Madison WI - February 19-20, 2019, seconded by David P. Jordan. Motion carried:

E. Enter the e-poll results into the record for the approved travel request for Councilman Kirby Metoxen to attend NATOW 2020-2021 Strategic and 2019 Conference Planning in Danbury, WI - February 19-21, 2019

Sponsor: Lisa Summers, Secretary

Demographer – Washington, DC

Sustainment & Restoration Services (SRS) has an immediate opening for Demographer in Washington, DC.



adherence to agency policy, and provide recommendations concerning the scientific issues raised. Collaborate with

researchers in external organizations and in academia engaged in parallel research efforts, to compare findings, develop synergistic research relationships, and to maximize effective use of research resources. Monitors and coordinates study efforts with ORSAs, other scientists and action officers on the OSD, ARSTAF, ARI, RAND, WRAIR, private contractors, civilian universities, and MACOM staffs.

• Answers daily inquiries from both the Army community regarding Army demographics and how they relate to U.S. population. Analyses are on a variety of topics and include both one-time and periodic studies, reviews and planning initiatives pertaining to military personnel accessions, retention, demographics, and management systems. Analyses and evaluations often demand quick reaction, and require a demonstrated competence in a wide variety of mathematical, statistical and other empirical information handling techniques. Incumbent ensures that demographic statistics are accurate, valid, and consistent across the Army.

Experience/Qualification:

- Minimum of Master's Degree or PhD required preferably with a major in engineering, computer science, economics, physics, math, statistics, operations research, or other technical degrees with interest in policy issues.
 - Requires mastery of and skill in applying broad areas of classical and modern advanced actuarial science, operations research, mathematics, and statistics; ability to communicate clearly and effectively, both orally and in writing; familiarity with statistical packages such as SAS, Stata, or R; and grounding in research methodology, and the ability to work in a team environment; and provide significant and innovative recommendations for advancing programs and/or methods. Individual must be highly motivated, organized, flexible, and demonstrate a strong commitment to the Army's core values of quality and objectivity.
 - Prior experience organizing and analyzing data and communicating results to research teams and broader audiences is preferred.
- Please apply online at: www.srsllc.com**
Or, send cover letter, resume to address at right.

Job Duties/Responsibilities

include, but not limited to:

- Works for the ASA (M&RA) senior executive (Strategic Integration for Human Dimension) to guide and oversee the development and implementation of a program to improve the timeliness, accuracy, and usability of Army human capital data, workforce research, and program evaluation for the purpose of furthering the development and utilization of the Army's talent management.
- Responsible for providing Army-wide demographic analyses and evaluations in support of senior-level decisions relative to readiness of the Force and G-1/ASA (M&RA) policies and programs that impact the Total Army Community (i.e., Soldiers – Active-Duty, National Guard, and Army Reserve; civilians; retirees; veterans; and their families). In carrying out these duties, the incumbent is responsible for providing statistical expertise and guidance in the performance of such functions as: (a) monitoring, coordinating, collecting, analyzing, and summarizing Army-wide demographics in support of the Army's human resources/talent management policies and programs; (b) advising the Deputy Chief of Staff, G-1; ASA (M&RA); CSA; and Secretary of the Army staffs regarding world-wide Army demographics and human resources issues and concerns; (c) providing statistical and analytical consultant services on Army-wide demographics and personnel policies/program. Topics include, but are not limited to, recruitment, accessions, force composition, deployments, separations, promotions, assignments and MOS distribution, gender-related issues, training and education, command climate surveys, Soldiers and family demographics (to include marital status and divorce statistics), sexual harassment, Soldier quality of life, MWR programs, religious preferences and Chaplain-sponsored programs, equal opportunity, diversity, Reserve Component statistics, retiree, civilian workforce statistics and veteran programs.
- Independently review reports, scientific papers, memoranda, and other similar material for accuracy, scientific merit, and

Accountant – Milwaukee, WI

Oneida ESC Group has an immediate opening for an Accountant in our Milwaukee office.



- Ability to work independently in a fast paced environment
- Ability to work well with others in a team-oriented environment

As an Accountant, this position will participate in the processes necessary for a successful finance and accounting department.

- Excellent organizational skills
- Excellent interpersonal communication and group presentation skills.

Responsibilities include, but not limited to:

- Entering accounts payable, expense reports, mileage logs for a business unit.
- Billing and accounts receivable reporting and collections for a business unit.
- Maintaining general ledger accounts for a business unit
- Prepare journal entries in accordance with GAAP and other government regulations.
- Analyze project variances to calculate revenue
- Work with project managers to correct or document project variances
- Review contracts and Set-up projects according to the contract to ensure that the billings and cost are being calculated properly.

Minimum Qualifications:

- 0-3 years' experience with a Bachelor's degree in Accounting, Finance or Business Administration or 10 or more years of experience in the related field is required.
- Proficiency in the use of technology including software such as Excel, Access or other databases.

The Oneida ESC Group is a family of companies owned by the Oneida Nation of Wisconsin that delivers customer-focused engineering, science, and construction services worldwide.

Wholly-owned by the Oneida Nation of Wisconsin, Oneida ESC Group (OESC) is a holding company that provides a consistent, cost-effective common management platform supporting our family of companies united under common ownership.

Please apply online on our Career Opportunities page at:

www.oescgroup.com

Or, send your cover letter and resume to:
Oneida ESC Group – Human Resources
1033 North Mayfair Road, Suite 200
Milwaukee, WI 53226
hrdept@oescgroup.com
Fax 414-777-5899

EOE – Minorities/Females/Disabled/Veterans

The **Oneida ESC Group** is a family of companies *owned by the Oneida Nation of Wisconsin* that delivers customer-focused engineering, science, and construction services worldwide.

Our family of companies include: Oneida ESC Group (OESC), Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Sustainment & Restoration Services (SRS) and Oneida Engineering Services (OES). We integrate our staff for dedicated, cooperative, and business-like delivery of services to enhance our customers' missions.

Please apply online on our Career Opportunities page at: **www.srsllc.com**

Or, send your cover letter and resume to:

Sustainment & Restoration Services – Human Resources
1033 North Mayfair Road, Suite 201 • Milwaukee, WI 53226
hrdept@srsllc.com • Fax 414-777-5899

EOE – Minorities/Females/Disabled/Veterans

Call the **Kalihwisaks** at
1.920.496.5631
to place an ad

Oneida's Best Marketplace!

• BUY • SELL • SHOP • BARTER • TRADE • SEARCH • LEASE •

Mail submissions to:
Post Office Box 365
Oneida, Wisconsin 54155

WOMEN

Are you a woman?

Starting or have a job and you need
work appropriate clothing?

Can't afford brand new work clothes?

Come to the YWCA of Green Bay's Women's Closet. This program provides work-appropriate clothing for low-income women who are seeking employment, in a new job or going to school. Women may visit the Closet four (4) times per year or when they are newly hired for a job.

Current Women's Closet Hours are:

Tuesdays: 1:00–4:00P.M.

Wednesdays: 3:00–6:00P.M.

Thursdays: 4:00–7:00P.M.

Donations accepted.

FMI contact Dana Letizia, Coordinator, at
(920) 432-5581, #127

WANTED

Any old non-working appliance that you cannot remove yourself, I'll remove for free. Will pick up old washers, dryers, freezers, stoves, fridges, woodstoves, water heaters, furnace, air conditioners, humidifiers, lawn mowers, riders, old bikes, snow blowers, car batteries, anything metal that you want gone from your home. Call Bobby to make an appt. at 920-370-8835.

Cash paid for Junk Cars

110118 FMI: (920) 366-2239

Call 920-496-5631

For All Your Advertising Needs!

HOME FOR SALE

3 bedroom ranch, 2 bath, dbl. garage, 815 Sunlite Drive, Oneida Reservation. 120618
Call: 920-562-4196

WANTED

Looking for driver position that doesn't require CDL. Straight truck/cargo van/private vehicle. 012519 Call 920-869-1139.

DO YOU HAVE SOMETHING TO SELL?
Try Using The Kalihwisaks Classifieds!
For a limited time, get three lines of FREE Classified ad space. For details call 920-496-5631 or email
Kalihwisaks@oneidanation.org

FOR SALE

2008 Harley Davidson Road King (Black) 6 speed cruise control, hard bags, tear drop mirrors, highway pegs. 32,754 miles. Asking \$8800

920-255-3638 / 920-615-7001

1993 Harley Low Rider 32K miles \$4,750/offer. Call: (920) 265-7314

Having trouble getting
your Kalihwisaks?

Moved recently?

Call Trust/Enrollment at
920-869-6200

Haven't Moved?

Contact your USPS Postmaster to
report a problem

Tune
into
Kalihwiyoze
WPNE 89.3

Boilermakers • Local #107

Applications for Construction Boilermaker Apprentice will be accepted by the Great Lakes Area Boilermakers Joint Apprenticeship Committee at the following locations, dates and times (Third Tuesday of month):

3185 Gateway Road Suite #200 • Brookfield, WI 53045

Tuesday, April 16, 2019 7:00AM to 8:00AM

Tuesday, May 21, 2019 7:00AM to 8:00AM

The recruitment, selection, employment and training of apprentices during their apprenticeship, shall be without discrimination because of race, color religion, national origin, age (40 or older) sex, sexual orientation, disability and genetic information. Every applicant must supply a copy of their **Birth Certificate** and **High School Diploma/G.E.D.** that the Committee can **keep** at the time of filing application for apprenticeship. Each applicant must demonstrate that he/she has access to reliable transportation.

Welding Qualification: Applicants that have a welding certification or welding training qualifications will have priority selection over applicants with no welding qualifications. Applicants must provide a copy and proof of welding certification or welding training qualification at the time of application.

Oneida Tribe

Employment Opportunities



ONEIDA

The following positions are open to **ALL Applicants:**

Position Title	Department	Closing Date
Custodian – Gaming	Custodial	Ongoing Recruitment
Child Care Teacher	Oneida Childcare	Until Filled
Server	Gaming Food & Bev.	Until Filled
Dispatcher	Oneida Police Department	Until Filled
Dietary Aid/Cook	Dietary Department	Ongoing Recruitment
Food Service Supervisor	Dietary Department	Until Filled
Retail Associate (Part-Time/Full Time)	Operations	Ongoing Recruitment
Slot Representative (2nd/3rd Shift)	Gaming Slots	Ongoing Recruitment
Apple Picker	Apple Orchard	Ongoing Recruitment

***Open to ENROLLED Tribal Members ONLY:**

Position Title	Department	Closing Date
Personnel Service Manager	Employee Service	Until Filled
Location Manager- Natural Health	Oneida Market	04/05/2019
Police Officer	Oneida Police Dept.	Until Filled

For a complete listing of positions and job description please visit our website at:

<https://oneida-nsn.gov/divisions/hr-employment/>

Or call: 920-496-7000 or the Job Line at: 1-800-236-7050



Screening of environmental film to be hosted by League of Women Voters of Greater Green Bay

Save the date

Saturday, March 30 – 1:00PM

What: **Oceans: The Mystery of the Missing Plastic** screening

The Environment Committee of the League of Women Voters of Greater Green Bay (LWVGGB) will host a screening of the film “Oceans: the Mystery of the Missing Plastic” and a related program.

In the film, scientists find that plastic breaks down into micro-plastics--small, mostly invisible, toxic, and home to a new ecosystem: the plastisphere. But

where are they? Ingested by organisms? Buried under the ocean floor? Degraded by bacteria? And what is the impact of them entering the food chain? This is a compelling scientific exploration from Java Films by Vincent Perazio.

The event begins at 1:00 p.m. when the public can view displays by area environmental groups. The 52-minute film will run at 1:30, followed by speaker Mark Walter, Brown County Port Resource and Recovery Administrator, and a chance to network with others who are working to understand, to clean up, and to protect our environment and learn more about the threat of plastics.

For more information about Oceans: the Mystery of the Missing Plastic, visit the League online at <https://my.lwv.org/wisconsin/greater-green-bay> or contact Kathy Lockard at kathylockard@gmail.com or (920) 468-0623.

Wisconsin doll maker aims to fill diversity gap in retail

NEW BERLIN, Wis. (AP) – A Wisconsin woman has been making custom dolls to celebrate the diversity of children who aren't well-represented in toy stores.

Amy Jandrisevits, a former pediatric oncology social worker, started her business, A Doll Like Me, four years ago after she was contacted by an acquaintance whose daughter had her leg amputated. The New Berlin mother was asked if she could make a doll that matched the girl's appearance, Wisconsin Public Radio reported.

Following the project, the demand for Jandrisevits' custom dolls immediately skyrocketed. She had 200 doll orders within two months of operating.

Jandrisevits said children of color or children with disabilities almost never see representations of themselves on a toy store shelf. She said it's important for children to have something to relate to because they often internalize the standard of what they think they should look like.

The custom dolls have helped spark conversations about the diversity of children represented on TV, in movies and on store shelves, Jandrisevits said.

“I think we're at the point where we're hungry for a different narrative,” she said.

Jandrisevits' GoFundMe page has raised more than \$77,700 for her business since its launch. Each doll costs about \$100, including shipping.

Jandrisevits said she often tries to find a way to pay for the dolls herself.

“In my mind, none of these families should have to pay for a doll like this,” she said. “It should be a gift on behalf of our community that we say, ‘Look, we've done you a disservice. We really do support you.’”

Information from: Wisconsin Public Radio, <http://www.wpr.org>



Economic Support Food Card Update

festival
foods

Food Card Program ending effective March 29th, 2019.
Food Cards can be picked up through March, 2019.

The Nation is allocating its resources while continuing to meet the community needs.

Other Nation Food Resources: SNAP/Foodshare - Economic Support

Social Services, 2640 West Point Road, Green Bay, WI
M-F 8:00 AM-4:30 PM
Phone: 920-490-3939
Email: economic_support@oneidationation.org

Oneida Food Distribution

N7360 Water Circle Place, Oneida, WI
M-Th 8:00 AM-Noon and 1:00 PM-4:00 PM
Friday 8:00 AM-Noon
Phone: 920-869-4610
Email: food@oneidationation.org

Oneida Emergency Food Pantry

N7372 Water Circle Place, Oneida, WI
Food Pick Up Intake Hours:
Tuesday and Thursday 11:00AM to 1:00 PM
Phone: 920-869-6165
Email: foodpantry@oneidationation.org



Yawá?kó

**Next deadline is: Thursday,
March 28th, 2019
for the
April 4th, 2019
issue of the Kalihwisaks**

We want to include your **Owi:láse?** (pronounced oh-we-las which means "new baby" in Oneida)

If you have a birth announcement please send it to the Kalihwisaks:
PO Box 365
Oneida, WI 54155
or call Yvonne Kaquatosh at
(920) 496-5631 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:

- * Baby's full name (F/M/L)
- * D.O.B.
- * Weight (lbs/oz) & Length (inches)
- * Parents names
- * Grandparents (both sides)
- * Siblings (first names only)
- * Indian Name of baby (if given and correct spelling)
- * Indian Name meaning
- * Person who gave Name

Owi:láse?



**Oneida Business Committee
Quarterly Reports Meeting
8:00 AM Thursday, February 28,
2019**

**BC Conference Room, 2nd floor,
Norbert Hill Center
Minutes**

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Secretary Lisa Summers, Council members: David Jordan, Kirby Metoxen;

Not Present: Treasurer Trish King, Council members: Daniel Guzman King, Ernest Stevens III, Jennifer Webster

I. CALL TO ORDER

Meeting called to order by Chairman Tehassi Hill at 8:10 a.m.

For the record: Treasurer Trish King is out sick. Councilman Daniel Guzman King is on approved travel attending the Annual Indigenous Farming and Anishinaabe Hemp Conference in Callaway, MN. Council members are Jennifer Webster and Ernie Stevens III are attending the Creating Placemaking Conference in Green Bay, WI.

II. OPENING

Opening provided by Chairman Tehassi Hill.

III. ADOPT THE AGENDA

Motion by David P. Jordan to adopt the agenda as presented, seconded by Kirby Metoxen. Motion carried:

IV. REPORTS

**A. APPOINTED BOARDS,
COMMITTEES, COMMISSIONS**

1. *Accept the Anna John Resident Centered Care Community Board FY-2019 1st quarter report*

Sponsor: Candace House, Chair/AJRCCC Board

Motion by Brandon Stevens to accept the Anna John Resident Centered Care Community Board FY-2019 1st quarter report, seconded by David P. Jordan. Motion carried:

2. *Accept the Oneida Nation Arts Board FY-2019 1st quarter report*

Sponsor: Desirae Hill, Chair/ONAB

Motion by Brandon Stevens to accept the Oneida Nation Arts Board FY-2019 1st quarter report, seconded by Kirby Metoxen. Motion carried:

3. *Accept the Environmental Resource Board FY-2019 1st quarter report*

Sponsor: Jameson Wilson, Chair/Environmental Resource Board

Motion by David P. Jordan to accept the Environmental Resource Board FY-2019 1st quarter report, seconded by Kirby Metoxen. Motion carried:

4. *Accept the Oneida Community Library Board FY-2019 1st quarter report*

Sponsor: Dylan Benton, Chair/OCLB

Motion by Kirby Metoxen to accept the Oneida Community Library Board FY-2019 1st quarter report, seconded by Brandon Stevens. Motion carried:

5. *Accept the Oneida Police Commission FY-2019 1st quarter report*

Sponsor: Sandra Reveles, Chair/OPC

Motion by David P. Jordan to accept the Oneida Police Commission FY-2019 1st quarter report, seconded by Brandon Stevens. Motion carried:

6. *Accept the Oneida Pow-wow Committee FY-2019 1st quarter report*

Sponsor: Tonya Webster, Chair/OPC

Motion by Brandon Stevens to accept the Oneida Pow-wow Committee FY-2019 1st quarter report, seconded by David P. Jordan. Motion carried:

For the record: The Oneida Pow-wow Committee Chair provided notice of their absence via e-mail.

7. *Accept the Oneida Nation Veterans Affairs Committee FY-2019 1st quarter report*

Sponsor: James Martin, Chair/ONVAC

Motion by Brandon Stevens to accept the Oneida Nation Veterans Affairs Committee FY-2019 1st quarter report, seconded by David P. Jordan. Motion carried:

8. *Accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2019 1st quarter report*

Sponsor: Kathryn LaRoque, Chair/SEOTS Advisory Board

Motion by Brandon Stevens to accept the Southeastern Wisconsin Oneida Tribal Services Advisory Board FY-2019 1st quarter report, seconded by Kirby Metoxen. Motion carried:

9. *Accept the Pardon and Forgiveness Screening Committee FY-2019 1st quarter report*

Sponsor: Eric Boulanger, Chair/PFSC

Motion by Kirby Metoxen to accept the Pardon and Forgiveness Screening Committee FY-2019 1st quarter report, seconded by Brandon Stevens. Motion carried:

**B. ELECTED BOARDS, COMMITTEES,
COMMISSIONS**

1. *Accept the Oneida Nation Commission on Aging FY-2019 1st quarter report*

Sponsor: Patricia Lassila, Chair/ONCOA

Motion by David P. Jordan to accept the Oneida Nation Commission on Aging FY-2019 1st quarter report, seconded by Kirby Metoxen. Motion carried:

2. *Accept the Oneida Gaming Commission FY-2019 1st quarter report*

Sponsor: Matthew W. Denny, Chair/OGC

Motion by David P. Jordan to accept the Oneida Gaming Commission FY-2019 1st quarter report, seconded by Kirby Metoxen. Motion carried:

3. *Accept the Oneida Land Claims Commission FY-2019 1st quarter report*

Sponsor: Loretta V. Metoxen, Chair/OLCC

Motion by Kirby Metoxen to accept the Oneida Land Claims Commission FY-2019 1st quarter report, seconded by Brandon Stevens. Motion carried:

4. *Accept the Oneida Nation School Board FY-2019 1st quarter report*

Sponsor: Lisa Liggins, Chair/ONSB

Motion by David P. Jordan to accept the Oneida Nation School Board FY-2019 1st quarter report, seconded by Kirby Metoxen. Motion carried:

Chairman Tehassi Hill recessed the meeting for five (5) minutes until 9:30 a.m.

Meeting called to order by Chairman Tehassi Hill at 9:34 a.m.

Roll call for the record:

Present: Chairman Tehassi Hill; Vice-Chairman Brandon Stevens; Councilman David P. Jordan; Councilman Kirby Metoxen; Secretary Lisa Summers;

Not Present: Councilman Daniel Guzman King; Treasurer Trish King; Councilman Ernie Stevens III; Councilwoman Jennifer Webster;

5. *Accept the Oneida Election Board FY-2019 1st quarter report*

Sponsor: Vicki Cornelius, Chair/OEB

Motion by David P. Jordan to accept the Oneida Election Board FY-2019 1st quarter report, seconded by Brandon Stevens. Motion carried:

6. *Accept the Oneida Land Commission FY-2019 1st quarter report*

Sponsor: Rae Skenandore, Chair/OLC

Motion by David P. Jordan to accept the Oneida Land Commission FY-2019 1st quarter report, seconded by Kirby Metoxen. Motion carried:

7. *Accept the Oneida Trust Enrollment Committee FY-2019 1st quarter report*

Sponsor: Barbara Webster, Chair/OTEC

Motion by David P. Jordan to accept the Oneida Trust Enrollment Committee FY-2019 1st quarter report, seconded by Kirby Metoxen. Motion carried:

C. CORPORATE BOARDS

1. *Accept the Bay Bancorporation, Inc. FY-2019 1st quarter report*

Sponsor: Jeff Bowman, President/Bay Bank

Motion by Kirby Metoxen to accept the Bay Bancorporation, Inc. FY-2019 1st quarter report, seconded by David P. Jordan. Motion carried:

2. *Accept the Oneida ESC Group, LLC. FY-2019 1st quarter report*

Sponsor: Jacquelyn Zalim, Chair/OESC Board of Managers

Motion by Brandon Stevens to accept the Oneida ESC Group, LLC. FY-2019 1st quarter report, seconded by David P. Jordan. Motion carried:

3. *Accept the Oneida Seven Generations Corporation FY-2019 1st quarter report*

Sponsor: Pete King III, Agenda/OSGC

Motion by Brandon Stevens to accept the Oneida Seven Generations Corporation FY-2019 1st quarter report, seconded by David P. Jordan. Motion carried:

4. *Accept the Oneida Airport Hotel Corporation FY-2019 1st quarter report*

Sponsor: Robert Barton, President/OAHC

Motion by David P. Jordan to accept the Oneida Airport Hotel Corporation FY-2019 1st quarter report, seconded by Kirby Metoxen. Motion carried:

5. *Accept the Oneida Golf Enterprise FY-2019 1st quarter report*

Sponsor: Chad Fuss, Agent/OGE

Motion by Brandon Stevens to accept the Oneida Golf Enterprise FY-2019 1st quarter report, seconded by Kirby Metoxen. Motion carried:

Chairman Tehassi Hill recessed the meeting for five (5) minutes until 10:30 a.m.

Meeting called to order by Chairman Tehassi Hill at 10:33 a.m.

Roll call for the record:

Present: Chairman Tehassi Hill; Vice-Chairman Brandon Stevens; Councilman David P. Jordan; Councilman Kirby Metoxen; Secretary Lisa Summers;

Not Present: Councilman Daniel Guzman King; Treasurer Trish King; Councilman Ernie Stevens III; Councilwoman Jennifer Webster;

D. STANDING COMMITTEES

1. *Accept the Community Development Planning Committee FY-2019 1st quarter report*

Sponsor: Ernie Stevens III, Councilman

• See 40

Feb. 28 Quarterly Reports

Klaubauf named PCSD Interim Superintendent

The Pulaski Community School District (PCSD) Board of Education has named Tony Klaubauf the district's interim superintendent.

"PCSD is a high-performing district where many great things are happening by and for students. This district is strongly supported by the community, and I'm excited at the opportunity to be a part of it. I look forward to working with staff, students and the community and continuing the many successful initiatives underway at the district," Mr. Klaubauf said.

Mr. Klaubauf's career in education spans more than 35 years. In 2018, he retired as District Administrator (Superintendent) for the Denmark School District, a position he had held since 2004. Prior to Denmark, he had served as District Administrator for Mishicot

School District for 6 years, where he

had previously been Elementary Principal. He began his career as an Elementary Teacher in 1981. Mr. Klaubauf earned his District Administrator's License from UW-Milwaukee, his Principal's License from Marion College, and a Master's Degree from UW-Oshkosh.

He lives in Denmark with his wife, Janet, and their two sons.

"We are pleased to have someone as experienced and respected as Tony serve as Interim Superintendent. We are confident that his proven capabilities will keep the district moving forward as we renew our search for a superintendent later this year," said Board President Michael Voelker.

The Board is finalizing details of an interim contract with Mr. Klaubauf, with a term expected to run from July 1, 2019 to June 30, 2020.

From page 40/Feb. 28 Quarterly Reports

Motion by Kirby Metoxen to accept the Community Development Planning Committee FY-2019 1st quarter report, seconded by Brandon Stevens. Motion carried:

2. Accept the Legislative Operating Committee FY-2019 1st quarter report

Sponsor: David P. Jordan, Councilman
Motion by Brandon Stevens to accept the Legislative Operating Committee FY-2019 1st quarter report, seconded by Kirby Metoxen. Motion carried:

3. Accept the Quality of Life Committee FY-2019 1st quarter report

Sponsor: Brandon Stevens, Vice-Chairman

Motion by Brandon Stevens to accept the Quality of Life Committee FY-2019 1st quarter report, seconded by David P. Jordan. Motion carried:

4. Accept the Finance Committee FY-2019 1st quarter report

Sponsor: Trish King, Treasurer
Motion by David P. Jordan to accept the Finance Committee FY-2019 1st quarter report, seconded by Kirby Metoxen. Mo-

tion carried:

E. OTHER

1. Accept the Oneida Youth Leadership Institute FY-2019 1st quarter report

Sponsor: Richard Elm-Hill, President/OYLI Board of Directors

Motion by Brandon Stevens to accept the Oneida Youth Leadership Institute FY-2019 1st quarter report, seconded by David P. Jordan. Motion carried:

V. ADJOURN

Motion by Kirby Metoxen to adjourn at 10:38 a.m., seconded by David P. Jordan. Motion carried:

Minutes prepared by Lisa Liggins, Information Management Specialist

Minutes approved as presented on March 13, 2019.

Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE

From page 29/Pipeline protest bill

isn't ready for hemp. The main sponsor, Democratic Rep. Oren Lesmeister, said that Noem is out of touch with the state's lawmakers and residents.

Some high-profile measures didn't reach the governor. They included the state attorney general's plan to scrap the state's presumptive probation policy for some lower-level felonies, a measure to cut the time allowed for early voting and several bills targeting transgender people that lawmakers have rejected in previous years.

Lawmakers return March 29 to debate any vetoes that could come from the governor, but they finished the main part of the

2019 session early Wednesday after setting state spending.

The budget for the upcoming 2020 fiscal year that begins July 1 includes about \$1.7 billion in general state spending, about \$59 million more than the current budget year.

The big boost for nursing home funding got top billing, but community support providers who help people with intellectual or developmental disabilities live independently in their communities also received a significant 6.5 percent hike. Noem said the budget funds "critical increases" for both groups of providers.

ONEIDA YOUTH

Spring Break

CAMP

March 25-28

Oneida Civic Center • Ages 7-14

Oneida History **Oneida Language** **Oneida Culture** **Recreation Activities**

Lunch and Snack Provided Daily

Register at Civic Center • Must be a Recreation Member to participate

Contact Jed Summers at jsummer2@oneidanation.org/(920)869-6289 or Rita Lara at rlara@oneidanation.org/(920)869-6532 for more information.

ONEIDA

Board Vacancies

Applications may be obtained

online at: <https://oneida-nsn.gov/government/boards-committees-and-commissions/vacancies/>

Obtained or Submitted in person at: **Norbert Hill Center, 2nd Floor, N7210 Seminary Rd., Oneida WI 54155**

Submitted by email: TribalSecretary@oneidanation.org

Submitted by mail: **PO Box 365, Oneida WI 54155**

For more information about each board, including their By-Laws, please visit our website at: <https://oneida-nsn.gov/government/boards-committees-and-commissions/>

Oneida Nation Veterans Affairs Committee (ONVAC)

One (1) Vacancy to complete terms ending December 31, 2022

Qualifications:

- The Veterans Affairs Committee will be made up of members of the Oneida Nation who have served honorably on active duty in the United States Armed Forces.
- Must be a person, who served on active duty in one of the military branches of the United States Armed Forces and received honorable discharge from active duty service.
- Must have been on active duty by serving one hundred eighty-one (181) days or more of continuous active duty unless discharged early, with less than one hundred eighty-one (181) days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six (6) years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.

Deadline: 4:30 PM on Friday, March 29, 2019

ATTENTION

The Trust Enrollment Department is trying to contact the following individuals with important information regarding their Minor's Trust Fund:

- Steven Joseph Johnson II • Michael Dean Cornelius
- Jessica Trinity Nicole Roberts • Alexis Ashley Ivan

If you are one these people, please call the Trust Enrollment Department as soon as possible. If you know one of these people, please ask them to call Trust Enrollment Department as soon as possible. Yaw^ko

For more information, please call: **(920) 869-6200 or (800) 571-9902**

OLIPP Oneida Life Insurance

Plan Plus

Call Oneida Trust Enrollment Dept.,

(920) 869-6212

Oneida Nation Arts Board

Seven (7) Vacancies for 1, 2, and 3 year terms

Qualifications:

- A majority of the members shall be enrolled members of the Oneida Nation.
- Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-designated as alternates until Tribal members again make up a majority of the Board.
- When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.

Deadline: 4:30 PM on Friday, March 29, 2019

WISCONSIN HOME ENERGY ASSISTANCE PROGRAM

Get help with your energy bill!



The Energy Assistance Program provides qualified Oneida reservation residents with a one-time payment during the heating season (October 1st — May 15th). The funding pays a portion of heating and electric costs determined by household size, income and energy costs. The benefit is usually paid directly to the energy supplier.

Am I eligible?

Household size	Three month	Annual Income
1	\$6,870	\$27,480
2	\$8,983.75	\$35,935
3	\$11,097.75	\$44,391
4	\$13,211.50	\$52,846
5	\$15,325.25	\$61,301
6	\$17,439.25	\$69,757
7	\$17,835.50	\$71,342
8	\$18,231.75	\$72,927

How do I apply?

Pick up/drop off an application, or set up an appointment at:

Oneida Economic Support
2640 West Point Rd.
Green Bay WI 54304
920-490-3939

What should I bring?

1. Photo ID (recommended; mandatory for first-time and NEW to reservation applicants)
2. Social Security numbers and birth dates for everyone in the household
3. Current gas, electric or oil energy bill (or lease/letter from your landlord if heat is included in your rent)
4. Proof of all income sources for the entire household's gross income for the three months prior to the application month (child support, wages, pension, unemployment, etc.)
5. Seasonal employees and self-employed persons will require the prior year's entire tax package. Rental income must be verified by taxes and schedule E

Did you know?

If you are eligible for Energy Assistance you may also qualify for other services such as furnace repair/ replacement, weatherization or crisis benefits.

homeenergy+

Upcoming Events in March – April

March 22 - April 12

Holy Apostles Episcopal Church Lenten Fish Fries

When: Fridays, March 8 - April 12

Where: Parish Hall

Time: 3:00 PM – 6:00PM

Adult Plate & All take-outs: \$12 each
Child's plate (10 & under): \$6 each
Menu includes: Fish, Potato Side, Coleslaw, Bread, Pickle, Dessert & Drink. Stations of the cross follows at 6:00 pm in church.

FMI: 920-869-2565 or email holyapostles15@gmail.com

March 23

Oneida Methodist Church Taco & Chili Fundraiser

When: Saturday, March 23

Where: Oneida Methodist Church

Time: 11:00 AM – 3:00 PM OR UNTIL

GONE

Chili - \$5, Indian taco - \$6, Fry bread - \$1, Soda/water - \$1.

Take out available – \$1 Added To Total Bill.

March 30

Screening “Oceans: the Mystery of the Missing Plastic”

When: Saturday, March 30

Where: Brown County Central Library

Time: 1:00PM

The Environment Committee of the League of Women Voters of Greater Green Bay (LWVGGB) will host a screening of the film “Oceans: the Mystery of the Missing Plastic” and a related program. The event begins at 1:00 p.m. when the public can view displays by area environmental groups. The 52-minute film will run at 1:30, followed by speaker Mark Walter, Brown County Port Resource and Recovery Administrator FMI: Kathy Lockard at kathylockard@gmail.com or (920) 468-0623.

April 4

LWVGGB School Funding report

When: Thursday, April 4

Where: Brown County Central Public Library, Lower Level, 515 Pine Street – Green Bay.

Time: 6:30 PM – 8:00PM

The League of Women Voters of Greater Green Bay (LWVGGB) will host an education forum entitled: “A Time for Action: A Panel Presentation on the State of Wisconsin Blue Ribbon Commission on School Funding report.”

April 14

Yukwatsistay^ Sobriety Potluck

When: Sunday, April 14

Where: Sober Gatehring Place, 431 Hillcrest

Time: 12:00 PM – 3:00PM

Guest speaker Josiah “Joe G.” Porter, Inspirational Recoveree. Main dish provided, please bring dish to share. FMI: 920-391-5185.

Ongoing

Monthly Sobriety Potluck Speaker Meeting

When: Every 2nd Sunday of the month

Time: 12:00PM - 3:00PM

Where: Yukwatsistay^ 431 Hillcrest Dr. Green Bay, WI, 54313

Sobriety Potluck to help support those addicted or in recovery as well as their families. Open to the public. FMI: 920 264-2107

Sobriety Breakfast Circles

When: Every Sunday (except 2nd of the month)

Time: 10:00AM - 12:00PM

Where: Yukwatsistay^ 431 Hillcrest Dr. Green Bay, WI, 54313

Come join us for a sobriety talking circle. Open to the public. FMI: 920 264-2107

Friday Night Fire and Talking Circle

When: Every Friday

Time: 6:00PM

Where: Yukwatsistay^ 431 Hillcrest Dr. Green Bay, WI, 54313

Join us for an open topic talking circle at fire pit at Yukwatsistay^, weather permitting. If raining we will hold talking circle inside building. Open to the public. FMI: 920 264-2107

Heroin Anonymous Meeting

When: Every Friday

Time: 6:00PM

Where: Yukwatsistay^ 431 Hillcrest Dr. Green Bay, WI, 54313

For more information, contact Josiah P. (920 264-2107) Welcoming other addictions, we all support each other.

OLCC Regular Meeting

When: 1st and 3rd Thursday

Time: 5:30PM

Where: NHC, 3rd Floor Rm 338 OLCC Conference Room

For more information call 920-869-4430 or Email: LandClaims_Comm@oneidanation.org

Prayer Warriors

When: Second Tuesday of every month

Time: 11:25AM – 12:00PM

Where: Activity Room at the Oneida Nursing Home.

Sponsored by the Oneida Ecumenical Team. All are welcome! Bring your prayer requests for individuals, families, community and world. For more information please contact: Edi at 715-524-3194 or Edijafr@yahoo.com

Red Road AA Group

When: Tuesdays

Time: 7:00PM

Where: “DarJune Cafe” Recovery Community, 1201 S. Broadway & Ninth St.

Open Meeting – Members, Friends & Family. All are welcome!

Contact: Michael, (608)-308-3088.

Alcoholics Anonymous

When: Wednesdays

Time: 6:00PM

Where: Three Sisters Comm. Center
The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

Women's Support Group

When: Every Friday

Time: Noon–2:30PM

Where: Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

Wise Men's Support Group

When: Thursdays

Time: 5:30 PM to 7:30 PM

Where: Wise Women Gathering Place, 2615 S. Packerland, G.B. Next to Famous Dave's

The Wise-Men's Group is a Fellowship comprised of Native and Non-Native men. The Fellowship is dedicated to healing and supporting all men having difficulties dealing with personal issues in their lives that are, or can be destructive to their wellness. The Wise Men's Fellowship was created by two elders believing all men had a need for support at certain times of their life. There is no age or community restriction to participate in the Fellowship, just your wanting to be a better you.

Confidentiality is held in high esteem and stays within our ranks. Native Culture and Spirituality, smudging and tobacco use are forefront to the group. Come and experience our camaraderie or address a struggle you want to lift off your shoulder. FMI, contact: Rick Laes at 920-869-9026.

Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.

Contracts Manager – Milwaukee or San Antonio

Oneida ESC Group has an immediate opening for a Contracts Manager in our Milwaukee, WI or San Antonio, TX office.



functional organizations
 • Possess strong problem solving skills and excellent written and verbal communication skills

The primary responsibility of this position is to provide a diverse range of contract management support of federal contracts.

The Contracts Manager is involved in pre and post-award contract administration activity. The individual acts as a technical contract management resource for the company and a primary point of contact with our customers for contractual issues. This person ensures proposal preparation and program execution are focused on risk mitigation, change management, and timely issue resolution. The individual will support federal government proposals and contracts. Some of the essential duties may include:

- Preparing and negotiating non-disclosure agreements and teaming agreements
- Overseeing proposal activities
- Assist in the preparation of the pricing volume for IDIQ proposals
- Reviewing proposals to ensure compliance with the RFP and company practices.
- Setting up and formatting cost estimating sheets in Excel to ensure compliance with company practices
- Assembling final proposal documents in Word, Excel and Adobe
- Negotiating contract terms and conditions with clients
- Preparing flowdown clauses for subcontracts

Minimum Requirements and Preferred Qualifications:

- 5-10 years contract management experience required
- Bachelor's degree in a related field
- Experience with federal contracts is required
- Strong analytical, organizational, prioritization and time management skills; must be able to multi-task with a high degree of accuracy and detail in a fast paced, deadline-driven environment
- Maintain the highest standards of personal and professional integrity and ethics
- Effectively communicate with other

- Capable of working well under pressure and handling multiple projects and deadlines simultaneously
- Able to handle confidential and sensitive information with tact and composure.
- Proficient in Microsoft Word and Excel
- Proficient in Adobe
- Experience in engineering, science, and/or construction industry a plus
- Must possess working knowledge of the FAR

The Oneida ESC Group is a family of companies owned by the Oneida Nation of Wisconsin that delivers customer-focused engineering, science, and construction services worldwide.

Our family of companies include: Oneida ESC Group (OESC), Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Sustainment & Restoration Services (SRS) and Oneida Engineering Services (OES). We integrate our staff for dedicated, cooperative, and business-like delivery of services to enhance our customers' missions.

Wholly-owned by the Oneida Nation of Wisconsin, Oneida ESC Group (OESC) is a holding company that provides a consistent, cost-effective common management platform supporting our family of companies united under common ownership.

Please apply online on our Career Opportunities page at www.oescgroup.com or send your cover letter and resume to:

Oneida ESC Group – Human Resources
 1033 N Mayfair Road, Suite 200
 Milwaukee, WI 53226
hrdept@oescgroup.com
 Fax 414-777-5899

EOE- Minorities/Females/Disabled/Veterans

Alaska to name Nov. Native Heritage Month

JUNEAU, Alaska (AP) ~ November would be permanently declared Alaska Native Heritage Month under legislation previously in the state Senate.

The bill's sponsor, Anchorage Democratic Sen. Elvi Gray-Jackson, says introducing such bills is a way to show communities that lawmakers care. Gray-Jackson has also proposed permanently making February Black History Month in Alaska.

The Juneau Empire reports that former Gov. Bill Walker issued procla-

mations declaring November as Alaska Native Heritage Month, but those declarations weren't permanent.

Richard Peterson, president of the Central Council of Tlingit and Haida Indian Tribes of Alaska, says Walker's actions were appreciated. But Peterson says a permanent, more formal recognition would be meaningful.

Gray-Jackson says it's a priority for her to get monthly recognitions such as this secured in state law.



SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	MICROSOFT EXCEL BEST SECRETS WORKSHOP & PLUNER 9:00 AM	2	WHEN BILLES BEAL 5:00 PM	3	4
		WOMEN'S CASSEROLE CARRIER FEATHER CAPE BASKET 5:00 PM		WOMEN'S FEATHER CAPE 5:00 PM		5
				ROQUOIS BRAISED BEADED COIN PURSE 5:00 PM		6
7	8	9	10	11	12	13
	PREVENTING TYPE 2 DIABETES 5:00 PM	THE STORY OF JET 31 5:00 PM	CORN HUSK DOLL MAKING 5:00 PM	WOMEN'S FEATHER CAPE 5:00 PM		
		CASSEROLE CARRIER BASKET 5:00 PM		ROQUOIS BRAISED BEADED COIN PURSE 5:00 PM		
		WOMEN'S FEATHER CAPE 5:00 PM				
14	15	16	17	18	19	20
	INTERMEDIATE OULL WORKSHOP 5:00 PM	BUDGETING 10:00 AM	INTERMEDIATE OULL WORKSHOP 5:00 PM	ONEIDA FILM SOCIETY MANKILLER 5:00 PM	INTERMEDIATE OULL WORKSHOP 5:00 PM	INTERMEDIATE OULL WORKSHOP 10:00 AM
		INTERMEDIATE OULL WORKSHOP 5:00 PM		ROQUOIS BRAISED BEADED COIN PURSE 5:00 PM		
		CASSEROLE CARRIER BASKET 5:00 PM				
21	22	23	24	25	26	27
EASTER				ROQUOIS BRAISED BEADED COIN PURSE 5:00 PM		
28	29	30				
	PARTY NIGHT 5:00 PM			REGISTRATION REQUIRED FOR ALL CLASSES	PURPLE CLASS AT 10:00 AM	BLUE CLASS AT 11:00 AM

Attention: Oneida offices will close at noon on Friday, April 19 for Good Friday

ONEIDA COMMUNITY EDUCATION CENTER
 ONEIDA NATION ARTS PROGRAM
 CALENDAR OF EVENTS

REGISTER ONLINE AT ONEIDA.COMMUNITYEDUCATIONCENTER.ORG

From page 35/February 27, 2019 Oneida Business Committee Minutes

Motion by Lisa Summers to enter the e-poll results into the record for the approved travel request for Councilman Kirby Metoxen to attend NATOW 2020-2021 Strategic and 2019 Conference Planning in Danbury, WI - February 19-21, 2019, seconded by Jennifer Webster. Motion carried: Ayes: Brandon Stevens, David P. Jordan, Lisa Summers, Jennifer Webster
Abstained: Kirby Metoxen

XI. NEW BUSINESS

A. Set the date for the 2019 Special Election

Sponsor: Vicki Cornelius, Chair/Oneida Election Board

Councilman Ernie Stevens III returned at 10:31 a.m.

Motion by David P. Jordan to set the 2019 Special Election on July 20, 2019, seconded by Jennifer Webster. Motion carried:

B. Approve the Deputization Agreement Between the Oneida Nation and the Brown County Sheriff

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to approve the Deputization Agreement Between the Oneida Nation and the Brown County Sheriff, seconded by Lisa Summers. Motion carried:

C. Approve the Deputization Agreement Between the Oneida Nation and the Outagamie County Sheriff

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to approve the Deputization Agreement Between the Oneida Nation and the Outagamie County Sheriff, seconded by Kirby Metoxen. Motion carried:

D. Approve a limited waiver of sovereign immunity - Wisconsin State-Department of Transportation MACH Sub-User's Agreement - file # 2019-0038 (02:03:36)

Sponsor: Lisa Summers, Secretary

Motion by Jennifer Webster to approve a limited waiver of sovereign immunity for the Wisconsin State-Department of Transportation MACH Sub-User's Agreement - file # 2019-0038, seconded by Lisa Summers. Motion carried:

E. Approve a limited waiver of sovereign immunity - Wisconsin State-Department of Transportation TraCS Sublicense Agreement - file # 2019-0039 (02:04:56)

Sponsor: Lisa Summers, Secretary

Motion by Ernie Stevens III to approve a

limited waiver of sovereign immunity for the Wisconsin State-Department of Transportation TraCS Sublicense Agreement - file # 2019-0039, seconded by Kirby Metoxen. Motion carried:

F. Approve a limited waiver of sovereign immunity - Wisconsin State-Agriculture, Trade & Consumer Protection - file # 2019-0064

Sponsor: Patrick Pelky, Division Director/Environmental, Health, Safety & Land

Vice-Chairman Brandon Stevens left at 10:51 a.m.

Motion by Lisa Summers to approve a limited waiver of sovereign immunity for the Wisconsin State-Agriculture, Trade & Consumer Protection - file # 2019-0064, seconded by Ernie Stevens III. Motion carried:

G. Approve the Oneida Trust Enrollment Committee/Oneida Business Committee Memorandum of Agreement

Sponsor: Barbara Webster, Chair/Oneida Trust Enrollment Committee

Motion by Lisa Summers to approve the Oneida Trust Enrollment Committee/Oneida Business Committee Memorandum of Agreement, seconded by David P. Jordan. Motion carried:

H. Approve an exception to resolution # BC-12-27-16-A and start the executive discussion meeting on Tuesday, March 26, 2019, at 10:00 a.m. (02:24:02)

Sponsor: Lisa Summers, Secretary

Councilman Kirby Metoxen left at 10:54 a.m.

Motion by David P. Jordan to approve an exception to resolution # BC-12-27-16-A and start the executive discussion meeting on Tuesday, March 26, 2019, at 10:00 a.m., seconded by Lisa Summers. Motion carried:

I. Approve the memorandum of understanding - Big Brothers Big Sisters of Northeast Wisconsin - file # 2019-0059

Sponsor: Ernie Stevens III, Councilman

Motion by Lisa Summers to approve the memorandum of understanding for the Big Brothers Big Sisters of Northeast Wisconsin - file # 2019-0059, noting the entity within the organization as identified by the legal review is the Governmental Services Division, seconded by Ernie Stevens III. Motion carried:

J. Approve a credit limit increase for OBC

corporate credit cards

Sponsor: Lisa Summers, Secretary

Councilman Kirby Metoxen returned 10:59 a.m.

Vice-Chairman Brandon Stevens returned at 11:01 a.m.

Chairman Tehassi Hill left at 11:02 a.m. Vice-Chairman Brandon Stevens assumes the role of the Chair.

Motion by Jennifer Webster to approve a credit limit increase for OBC corporate credit cards from \$2,000 to \$6,000, seconded by Lisa Summers. Motion carried:

K. Repost one (1) vacancy to complete the term ending June 30, 2019 - Oneida Youth Leadership Institute Board of Directors

Sponsor: Lisa Summers, Secretary

Motion by Ernie Stevens III to repost one (1) vacancy to complete the term ending June 30, 2019, on the Oneida Youth Leadership Institute Board of Directors, seconded by David P. Jordan. Motion carried:

L. Repost two (2) vacancies to complete the terms ending July 31, 2019, and one (1) vacancy to complete the term ending July 31, 2020 - Oneida Nation School Board

Sponsor: Lisa Summers, Secretary

Motion by Jennifer Webster to repost two (2) vacancies to complete the terms ending July 31, 2019, and one (1) vacancy to complete the term ending July 31, 2020 on the Oneida Nation School Board, seconded by Kirby Metoxen. Motion carried:

M. Enter the e-poll results into the record for the approved exception to resolution # BC-12-27-16-A and hold both the regular and executive discussion meetings on Tuesday, February 12, 2019, at 10:00 a.m.

Sponsor: Lisa Summers, Secretary

Motion by Jennifer Webster to enter the e-poll results into the record for the approved exception to resolution # BC-12-27-16-A and hold both the regular and executive discussion meetings on Tuesday, February 12, 2019, at 10:00 a.m., seconded by Lisa Summers. Motion carried:

N. Enter the e-poll results into the record for the approved exception to resolution # BC-12-27-16-A and hold both the regular and executive discussion meetings on Tuesday, February 12, 2019, at 1:00 p.m.

Sponsor: Lisa Summers, Secretary
Motion by Jennifer Webster to enter the e-poll results into the record for the approved exception to resolution # BC-12-27-16-A and hold both the regular and executive discussion meetings on Tuesday, February 12, 2019, at 1:00 p.m., seconded by Lisa Summers. Motion carried:

O. Determine next steps regarding the Memorandum of Understanding with National Indian Carbon Coalition

Sponsor: Ernie Stevens III, Councilman

Chairman Tehassi Hill returned at 11:07 p.m. and resumes the role of the Chair.

Motion by Lisa Summers to send the Memorandum of Understanding with National Indian Carbon Coalition to the Community and Economic Development Division Director to address the two (2) identified items in the review and for that response to come back with the proposal when completed, seconded by Jennifer Webster. Motion carried:

Ayes: Brandon Stevens, David P. Jordan, Kirby Metoxen, Lisa Summers, Jennifer Webster

Opposed: Ernie Stevens III

XII. REPORTS**A. OPERATIONAL**

1. Accept the Human Services FY-2019 1st quarter report

Sponsor: George Skenandore, Division Director/Governmental Services

Chairman Tehassi Hill returned at 2:12 p.m. and resumed the role of the Chair.

Motion by Brandon Stevens to accept the Human Services FY-2019 1st quarter report, seconded by Kirby Metoxen. Motion carried:

2. Accept the Public Safety FY-2019 1st quarter report

Sponsor: Lisa Summers, Secretary
Motion by David P. Jordan to accept the Public Safety FY-2019 1st quarter report, seconded by Lisa Summers. Motion carried:

3. Accept the Housing FY-2019 1st quarter report

Sponsor: Dana McLester, Division Director/Comprehensive Housing

• See 45, February 27 OBC

From page 44/February 27, 2019 Oneida Business Committee Minutes

Councilman David P. Jordan left 1:57 p.m.
Councilman Ernie Stevens III left at 1:58 p.m.

Councilman David P. Jordan returned at 2:01 p.m.

Councilman Ernie Stevens III returned at 2:01 p.m.

Councilman Kirby Metoxen returned at 2:03 p.m.

Chairman Tehassi Hill left at 2:07 p.m.
Vice-Chairman Brandon Stevens assumed the role of the Chair.

Motion by Lisa Summers to accept the Housing FY-2019 1st quarter report, seconded by Jennifer Webster. Motion carried:
4. *Accept the Utilities, Wells, Wastewater and Septic FY-2019 1st quarter report*

Sponsor: Jacque Boyle, Division Director/Public Works

Councilman Kirby Metoxen left at 1:54 p.m.

Motion by David P. Jordan to accept the Utilities, Wells, Wastewater and Septic FY-2019 1st quarter report, seconded by Lisa Summers. Motion carried:

5. *Accept the Planning, Zoning and Development FY-2019 1st quarter report*

Sponsor: Troy Parr, Division Director/Community & Economic Development
Motion by Brandon Stevens to accept the Planning, Zoning and Development FY-2019 1st quarter report, seconded by David P. Jordan. Motion carried:

Secretary Lisa Summers left at 2:28 p.m.

Secretary Lisa Summers returned at 2:31 p.m.

6. *Accept the Government Administration FY-2019 1st quarter report*

Sponsor: Trish King, Treasurer

Councilman Kirby Metoxen left at 2:33 p.m.

Vice-Chairman Brandon Stevens left at 2:37 p.m.

Motion by Lisa Summers to accept the Government Administration FY-2019 1st quarter report, seconded by Jennifer Webster. Motion carried:

XII. GENERAL TRIBAL COUNCIL

A. *Approve tentative GTC meeting dates through January 2021*

Sponsor: Lisa Summers, Secretary

Motion by Lisa Summers to schedule a tentative semi-annual General Tribal Council meeting on Monday, July 29, 2019, at 6:00 p.m., seconded by David P. Jordan. Motion carried:

Motion by David P. Jordan to schedule a tentative special General Tribal Council meeting on Monday, December 2, 2019, at 6:00 p.m. and identify Monday, January 6, 2020, at 6:00 p.m. as the inclement weather date, seconded by Lisa Summers. Motion carried:

Motion by David P. Jordan to schedule a tentative annual General Tribal Council meeting on Monday, January 20, 2020, at 6:00 p.m. and identify Monday, March 2, 2020, at 6:00 p.m. as the inclement weather date, seconded by Jennifer Webster. Motion carried:

Motion by David P. Jordan to schedule a tentative special General Tribal Council meeting on Monday, March 16, 2020, at 6:00 p.m. and identify Monday, June 1, 2020, at 6:00 p.m. as the inclement weather date, seconded by Lisa Summers. Motion carried:

Motion by David P. Jordan to schedule a tentative special General Tribal Council meeting on Monday, June 22, 2020, at 6:00 p.m., seconded by Lisa Summers. Motion carried:

Motion by David P. Jordan to schedule a tentative semi-annual General Tribal Council meeting on Thursday, July 23, 2020 at 6:00 p.m., seconded by Kirby Metoxen. Motion carried:

Motion by David P. Jordan to schedule a tentative special General Tribal Council meeting on Monday, September 14, 2020, at 6:00 p.m. to address the annual budget, seconded by Lisa Summers. Motion carried:

Motion by David P. Jordan to schedule a tentative special General Tribal Council meeting on Monday, December 14, 2020, at 6:00 p.m. and identify Thursday, January 7, 2021, at 6:00 p.m. as the inclement weather date, seconded by Lisa Summers. Motion carried:

Motion by David P. Jordan to schedule a tentative annual General Tribal Council meeting on Monday, January 18, 2021, at 6:00 p.m. and request the Secretary to with Radisson to identify an appropriate inclement weather date in March, seconded by Lisa Summers. Motion carried:

Motion by David P. Jordan to recess at 11:25 a.m. and to reconvene at 1:00 p.m., seconded by Brandon Stevens. Motion carried:

ried:

XIV. EXECUTIVE SESSION

Meeting called to order by Vice-Chairman Brandon Stevens at 1:04 p.m.

Roll call for the record:

Present: Vice-Chairman Brandon Stevens; Councilman David P. Jordan; Councilman Kirby Metoxen; Councilman Ernie Stevens III; Secretary Lisa Summers; Councilwoman Jennifer Webster;
Not Present: Councilman Daniel Guzman King; Chairman Tehassi Hill, Treasurer Trish King;

Motion by Lisa Summers to go into executive session at 1:04 p.m., seconded by Kirby Metoxen. Motion carried:

Chairman Tehassi Hill returned at 1:20 p.m. and resumed the role of the Chair.

Motion by Brandon Stevens to come out of executive session at 1:47 p.m., seconded by David P. Jordan. Motion carried:

A. REPORTS

1. *Accept the Bay Bancorporation, Inc. FY-2019 1st quarter executive report*

Sponsor: Jeff Bowman, President/Bay Bank

Motion by Lisa Summers to accept the Bay Bancorporation, Inc. FY-2019 1st quarter executive report, seconded by Jennifer Webster. Motion carried:

2. *Accept the Oneida ESC Group, LLC. FY-2019 1st quarter executive report*

Sponsor: Jacquelyn Zalim, Chair/OESC Board of Managers

Motion by Lisa Summers to accept the Oneida ESC Group, LLC. FY-2019 1st quarter executive report, seconded by Ernie Stevens III. Motion carried:

Motion by Ernie Stevens III to send Chapter 502 Indian Preference in Contracting to the Legislative Operating Committee to address the identified concern regarding the definition of Tribal Entities, seconded by Lisa Summers. Motion carried:

3. *Accept the Oneida Seven Generations Corporation FY-2019 1st quarter executive report*

Sponsor: Pete King III, Agent/OSGC
Motion by David P. Jordan to accept the Oneida Seven Generations Corporation FY-2019 1st quarter executive report, seconded by Lisa Summers. Motion carried/;
4. *Accept the Oneida Airport Hotel Cor-*

poration FY-2019 1st quarter executive report

Sponsor: Robert Barton, President/OAHC
Motion by David P. Jordan to accept the Oneida Airport Hotel Corporation FY-2019 1st quarter executive report, seconded by Lisa Summers. Motion carried:

Motion by Lisa Summers to direct the BC Officers to follow up with the Community & Economic Development Division Director on the identified concern regarding invoicing, seconded by David P. Jordan. Motion carried:

5. *Accept the Oneida Golf Enterprise FY-2019 1st quarter executive report*

Sponsor: Chad Fuss, Agent/OGE
Motion by Jennifer Webster to accept the Oneida Golf Enterprise FY-2019 1st quarter executive report, seconded by Lisa Summers. Motion carried:

6. *Accept the Environmental, Health, Safety & Land FY-2019 1st quarter executive report*

Sponsor: Patrick Pelky, Division Director/Environmental, Health, Safety & Land
Motion by Jennifer Webster to accept the Environmental, Health, Safety & Land FY-2019 1st quarter executive report, seconded by David P. Jordan. Motion carried:

Motion by Lisa Summers to approve a limited waiver of sovereign immunity regarding the following contracts – file # 2019-0227, file # 2019-0232, file # 2019-0225, file # 2019-0224, file # 2019-0226, and file # 2019-0223 in regards to contract file # 2019-0208, seconded by Jennifer Webster. Motion carried:

7. *Accept the Comprehensive Housing FY-2019 1st quarter executive report*

Sponsor: Dana McLester, Division Director/Comprehensive Housing
Motion by David P. Jordan to accept the Comprehensive Housing FY-2019 1st quarter executive report, seconded by Lisa Summers. Motion carried:

8. *Accept the Human Resources FY-2019 1st quarter executive report*

Sponsor: Geraldine Danforth, Area Manager/Human Resources

Vice-Chairman Brandon Stevens returned at 2:48 p.m.

Motion by Jennifer Webster to accept the Human Resources FY-2019 1st quarter executive report, seconded by Lisa Summers.

• See 45, February 27 OBC

From page 45/February 27, 2018 OBC

Motion carried:

9. *Accept the Retail Enterprise FY-2019 1st quarter executive report*

Sponsor: Michele Doxtator, Area Manager/Retail Profits

Motion by David P. Jordan to accept the Retail Enterprise FY-2019 1st quarter executive report, seconded by Lisa Summers. Motion carried:

10. *Accept the Gaming General Manager FY-2019 1st quarter executive report*

Sponsor: Louise Cornelius, Gaming General Manager

Councilman Kirby Metoxen returned at 2:49 p.m.

Motion by Jennifer Webster to accept the Gaming General Manager FY-2019 1st quarter executive report, seconded by Lisa Summers. Motion carried:

11. *Accept the Emergency Management FY-2019 1st quarter executive report*

Sponsor: Kaylynn Gresham, Director/Emergency Management

Motion by Ernie Stevens III to accept the Emergency Management FY-2019 1st quarter executive report, seconded by David P. Jordan. Motion carried:

Motion by Jennifer Webster to direct the BC Officers to follow up on the outstanding request to post, seconded by Lisa Summers. Motion carried:

12. *Accept the Intergovernmental Affairs, Communications, and Self-Governance February 2019 report*

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by Jennifer Webster to accept the Intergovernmental Affairs, Communications, and Self-Governance February 2019 report, seconded by Lisa Summers. Motion carried:

13. *Accept the Chief Counsel report*

Sponsor: Jo Anne House, Chief Counsel

Motion by Jennifer Webster to accept the Chief Counsel report, seconded by Lisa Summers. Motion carried:

Motion by Kirby Metoxen to approve the travel request for Chairman Tehassi Hill to attend the moot court and oral arguments in the Texas ICWA appeal in New Orleans, LA - March 12-14, 2019, seconded by Jennifer Webster. Motion carried:

Motion by Lisa Summers to authorize the action to amend the complaint as identi-

fied in the memo from Chief Counsel dated February 25, 2019, presented in Executive Session, seconded by Jennifer Webster. Motion carried:

Motion by David P. Jordan to approve the 3rd amendment to attorney contract with Patricia Garvey - file # 2011-0313, seconded by Kirby Metoxen. Motion carried:

B. STANDING ITEMS

1. ONEIDA GOLF ENTERPRISE CORPORATION - LADIES PROFESSIONAL GOLF ASSOCIATION

a. *Accept the Thornberry Creek LPGA Classic February 2019 report*

Motion by David P. Jordan to defer the Thornberry Creek LPGA Classic February 2019 report to the March 13, 2019, regular Business Committee meeting, seconded by Lisa Summers. Motion carried:

C. AUDIT COMMITTEE

1. *Accept the November 15, 2018, regular Audit Committee meeting minutes*

Sponsor: David P. Jordan, Councilman
Motion by Jennifer Webster to accept the November 15, 2018, regular Audit Committee meeting minutes, seconded by Ernie Stevens III. Motion carried:

2. *Accept the Gaming Contracts compliance/financial audit and lift the confidentiality requirement*

Sponsor: David P. Jordan, Councilman
Motion by Kirby Metoxen to accept the Gaming Contracts compliance/financial audit and lift the confidentiality requirement, seconded by Lisa Summers. Motion carried:

3. *Accept the Bingo compliance audit and lift the confidentiality requirement*

Sponsor: David P. Jordan, Councilman
Motion by Jennifer Webster to accept the Bingo compliance audit and lift the confidentiality requirement, seconded by Lisa Summers. Motion carried:

4. *Accept the Player Tracking compliance audit and lift the confidentiality requirement*

Sponsor: David P. Jordan, Councilman
Motion by Kirby Metoxen to accept the Player Tracking compliance audit and lift the confidentiality requirement, seconded by Lisa Summers. Motion carried:

5. *Accept the Slots Year End compliance audit and lift the confidentiality requirement*

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to accept the Slots Year End compliance audit and lift the confidentiality requirement, seconded by Lisa Summers. Motion carried:

6. *Accept the Table Games compliance audit and lift the confidentiality requirement*

Sponsor: David P. Jordan, Councilman
Motion by Lisa Summers to accept the Table Games compliance audit and lift the confidentiality requirement, seconded by Brandon Stevens. Motion carried:

7. *Accept the Title 31 compliance audit and lift the confidentiality requirement*

Sponsor: David P. Jordan, Councilman
Motion by Jennifer Webster to accept the Title 31 compliance audit and lift the confidentiality requirement, seconded by Trish King. Motion carried:

8. *Accept the Behavioral Health performance assurance audit and lift the confidentiality requirement*

Sponsor: David P. Jordan, Councilman
Motion by Ernie Stevens III to accept the Behavioral Health performance assurance audit and lift the confidentiality requirement, seconded by Kirby Metoxen. Motion carried:

9. *Accept the Audit Committee FY-2019 1st quarter report*

Sponsor: David P. Jordan, Councilman
Motion by Jennifer Webster to accept the Audit Committee FY-2019 1st quarter report, seconded by Lisa Summers. Motion carried:

D. NEW BUSINESS

1. *Approve the attorney contract - Hobb Straus Dean and Walker LLP - file # 2019-0139*

Sponsor: Jo Anne House, Chief Counsel
Motion by Lisa Summers to approve the attorney contract for Hobb Straus Dean and Walker LLP - file # 2019-0139, seconded by David P. Jordan. Motion carried:

2. *Review application(s) for five (5) vacancies - Oneida Personnel Commission*

Sponsor: Lisa Summers, Secretary
Motion by David P. Jordan to accept the discussion regarding the application(s) for five (5) vacancies on the Oneida Personnel Commission, as information, seconded by Lisa Summers. Motion carried:

3. *File # 2018-DR06-02 - Accept the update and determine the appropriate next steps*

Sponsor: Lisa Summers, Secretary
Motion by Kirby Metoxen to direct the BC Officers to request an update to be brought

back by the Division Director to the March 13, 2019, regular Business Committee meeting in executive session, seconded by David P. Jordan. Motion carried:

4. *Enter the e-poll results into the record for the approved requested action listed the memorandum dated February 13, 2019, regarding the OGE Agent*

Sponsor: Lisa Summers, Secretary
Motion by David P. Jordan to enter the e-poll results into the record for the approved requested action listed the memorandum dated February 13, 2019, regarding the OGE Agent, seconded by Lisa Summers. Motion carried:

5. *Enter the e-poll results into the record for the approved requested action listed the memorandum dated February 14, 2019, regarding the 2004 judgement - case # 5:70-cv-00035-LEK*

Sponsor: Lisa Summers, Secretary
Motion by Lisa Summers to enter the e-poll results into the record for the approved requested action listed the memorandum dated February 14, 2019, regarding the 2004 judgement - case # 5:70-cv-00035-LEK, seconded by Jennifer Webster. Motion carried:

6. *File # ED18-008 - Discuss proposal and business plan*

Sponsor: Motion by Ernie Stevens III to send file # ED18-008 to the Community & Economic Development Division Director for a Tier 1 review, seconded by Brandon Stevens. Motion carried:

For the record: Secretary Lisa Summers stated I am opposed to the motion on file # ED18-008 due to the expense and the timing of the requested action.

XV. ADJOURN

Motion by David P. Jordan to adjourn at 3:01 p.m., seconded by Ernie Stevens III. Motion carried:

*Minutes prepared by Lisa Liggins, Information Management Specialist
Minutes approved as presented on March 13, 2019.*

**Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE**

StrongHearts Native Helpline Expands Operating Hours

Native-centered helpline increases operating hours in response to need for culturally-based support for victims of violence in Indian Country and Alaska

EAGAN, Minnesota ~ On its second year anniversary, the StrongHearts Native Helpline (1-844-7NATIVE) is announcing the expansion of its hours of operation, which are now 7 a.m. to 10 p.m. CST, seven days a week, in order to better serve those impacted by domestic violence and dating violence in tribal communities across the U.S. Callers reaching out after hours have the option

to connect with the National Domestic Violence Hotline (1-800-799-SAFE) by selecting option 1. To date, the helpline has received more than 2,100 from victims, survivors, concerned family members and friends, service providers and more, helping to close a gap in culturally-appropriate resources for those facing abuse.

With the support from the National Domestic Violence Hotline, the National Indigenous Women's Resource Center, and the Family Violence Prevention and Services Program, StrongHearts has established its first call center located in

Eagan, Minnesota. With the expansion in services, StrongHearts has increased its staff of advocates in order to respond to callers, many of whom are seeking support as they navigate difficult barriers to justice and safety. Trained with a strong understanding of tribal cultures, sovereignty and law, advocates offer free, peer-to-peer support and a connection to local, culturally appropriate resources.

"After hearing from so many tribes and advocates about their community needs, we are so pleased to expand

our operating hours to better serve Native victims of relationship abuse," said StrongHearts Assistant Director Lori Jump (Sault Ste. Marie Tribe of Chippewa Indians).

The StrongHearts Native Helpline (1-844-7NATIVE, or 1-844-762-8483), a project of the National Indigenous Women's Resource Center, the National Domestic Violence Hotline, and the Family Violence Prevention and Services Program, is a free, culturally-appropriate and confidential service.

FAMILY EVENT



Seven generations
Ending
Violence &
Empowering
Native people.

**Break the Silence,
End the Violence**
Thursday, April 25, 2019
5:00P.M.-7:00P.M.
at
**Oneida Social Services
in the Community Room
(chapel)**
**2640 West Point Road
Green Bay, WI**

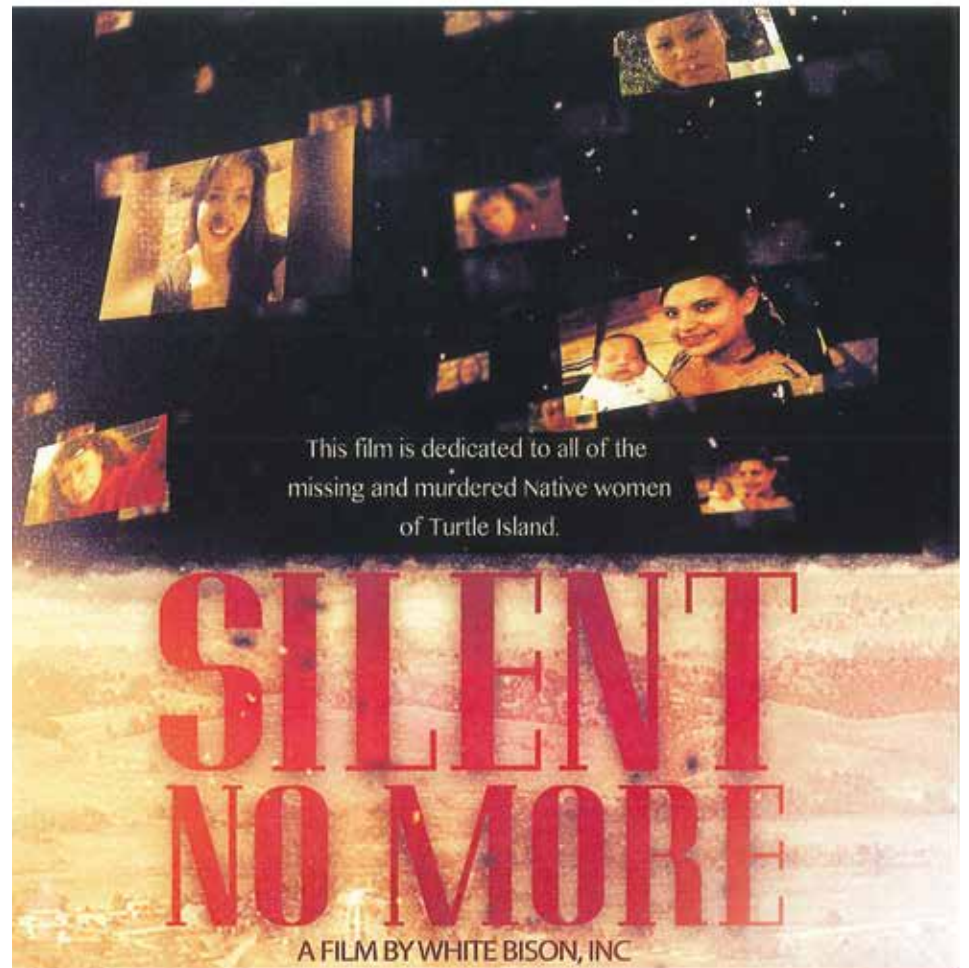
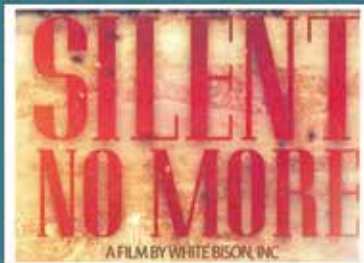
*April is Sexual
Assault Awareness
Month*

Meal will be served at 5 P.M.

Featuring Guest Speakers
from "Silent No More"
Rose Harris, Malinda Harris
& Clara Harris

Traditional Native American
Singers

Tobacco burning & Prayer by
Everett Blackthunder



On some reservations, Native American women are murdered at 10 times the rate of the national average. This documentary, created by White Bison, Inc. and the Wellbriety Movement, presents an authentic look at missing and murdered Indigenous Women

Please join us for a FREE community screening

Time: 5 P.M. - 7 P.M.

Date: Monday April 22, 2019

Location: Oneida Social Services 2nd floor Conference Room

Contact: Lola or Louise at 490-3700



Questions? Call Louise or Lola
at (920)490-3700

Family Fitness *Highlights*



2640 West Point Rd. • Green Bay, WI 54304
For more information call 920-490-3730
or visit www.oneidanation.org/fitness

48 Kayé Niwása Teklu? • March 21, 2019

www.kalihwisaks.com

15th Annual

PANCAKE EVENT



Parish Hall in Oneida

Saturday March 23, 2019

8:00 a.m.-11:00 a.m.

All You Can Eat....PANCAKES!!

(Includes porkies and beverage)

\$6.00 per Person

\$5.00 for Seniors

Children 4 & under FREE



FUN! For the whole family, Enter the pancake eating contest and win prizes, raffles, bake sale goods, & more.

MARCH OF DIMES FUNDRAISER

JOIN TEAM ONEIDA
Bellin Run Corporate Challenge

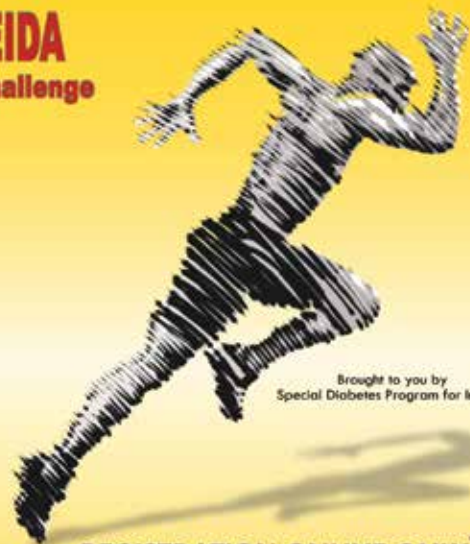
Bellin Run/Walk

10K

Saturday, June 8, 2019

8:00 AM

REGISTER TODAY



Brought to you by
Special Diabetes Program for Indians

REGISTRATION ONLINE ONLY AT

[HTTP://BELLINRUN.COM](http://BELLINRUN.COM)

DEADLINE: MAY 1st

Team Code: 716

Tax Free Codes until May 2nd

TaxFree25

TaxFreeChildrensRun

Need assistance registering?
Assistance Available at Oneida Family Fitness
Credit/Debit Card ONLY
NO CASH

Up to **200** Participants will receive:

- ✓ Exercise Garments (Shirt)
- ✓ \$10 Gas Card (after completion of race)
- ✓ Drawstring Bag



Team Oneida Picture
7:20 AM @ Astor Park

Questions? Contact Hanna at O.F.F. (920)490-3730 hleisgan@oneidanation.org

2019 FITNESS POKER



6 WEEK INCENTIVE: Begins Monday, April 8
Ends Saturday, May 18

COST: \$5.00

DETAILS: Draw (1) one card after each daily workout Monday—Thursday. Work out on Friday or Saturday and draw (2) cards. The top 5 Cards will be used to create your best poker hand.
*Workouts must be a minimum of 30 minutes; Members are responsible to ask a staff member to pick a card; Members will not be allowed to pick cards for past workouts.

WEEKLY \$10 RETAIL CARD WINNERS TO THE TOP 3 HANDS...
Open all members 14 years and up.

SIGN UP AT OUR FRONT DESK!

NJ reaffirms official status of 2 Native American tribes

TRENTON, N.J. (AP) – New Jersey has restored official state recognition for two Native American tribes.

Attorney General Gurbir Grewal announced separate agreements with the Powhatan Renape Nation and the Ramapough Lenape Nation on Monday. The Courier-Post reports the two tribes claimed in a statement that former Gov. Chris Christie was responsible for allowing “state bureaucrats to deny and undermine the tribes’ status.”

The tribes claim the efforts to undermine their recognition reflected a mistaken concern about casino competition. Grewal says all parties have agreed state recognition does not provide the tribes with federal casino gaming rights.

Grewal says the state will notify “all relevant” agencies of the newly formalized recognition status of Powhatan and Ramapough nations within 30 days.

Information from: Courier-Post (Cherry Hill, N.J.), <http://www.courierpostonline.com/>

wellness camp
at Oneida Family Fitness

Ages 12-14
Cost: \$30.00
Limited to 12 Youth

JUNE 24-27
1:30pm-4:30pm

YOU WILL LEARN:

- Nutrition information to maintain a healthy lifestyle
- Tai Chi Martial Arts
- Yoga Stretches

2640 W. Point Road
Green Bay, WI 54304
(920)490-3730
www.oneidanation.org/fitness
familyfitness@oneidanation.org

ONEIDA FAMILY FITNESS

ZUMBA®
FREE! CLASSES in April! **FITNESS**

The outrageous crazy-fun workout that feels like a party!!!

- It burns calories and shapes the body like nothing else!
- Millions of people are benefiting from the phenomenon.
- They are becoming fitter, slimmer, and happier!
- Zumba Gold is for beginners of all ages, seniors, children and anyone else for whom Regular Zumba is too intense.
- Even if you are sitting in a chair you can Zumba!

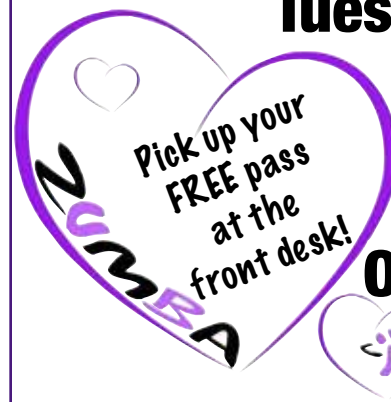
Tuesdays from 12:15–1:00

Starting on

April 9, 2019

at the

Oneida Fitness Center



All are Welcome!

Bring a bottle of water;
wear exercise shoes
and comfortable clothing.
**Come dance your way
to fitness!**



For more information contact:
Edi Cornelius-Grosskopf Licensed Zumba Instructor
715-524-3194 • Edijafra@yahoo.com

Check out Oneida
History Department's
YouTube Channel

You Tube

View by Topic:
<https://www.youtube.com/user/OneidaWIMedia/playlists>

- Decolonization Event 2018
- Creation Story and Culture
- Oneida History & Federal Policy
- Language
- and much more!!!

www.YouTube.com/OneidaWIMedia





@ The Oneida Community
Library

Saturday, April 13th, 2019

11am to 1pm

Activities & Door Prizes!!

Come taste different
Chilis made by staff
and vote for the best
one!!

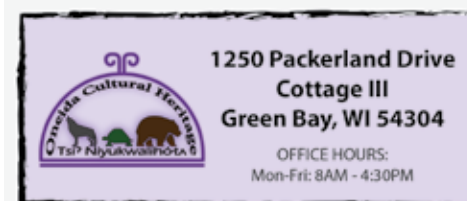


Oneida and the Revolutionary War

It is well known amongst many Oneida people that the Oneida Nation gave aid to the fledgling United States during the Revolutionary war. The most famous of these stories took place during the Winter of 1777-1778 while General Washington and his troops were camped out for the winter at Valley Forge. Washington and his men began to run out of food and supplies and sent out several letters to the Continental Congress asking for aid to help them in their dire situation. All their requests were either ignored or rejected by the Continental Congress. The only ones to answer the call were the Oneidas and Tuscarora's who marched over 200 miles through the mountains to deliver aid to George

Washington and his army.

There is no question that the Oneida and the United States formed an alliance during the Revolutionary War. The question that the History Department is beginning to ask is how did that alliance form? Was there a formal request for aid or help from the Continental Congress or from George Washington himself to the Oneidas? At the beginning of the war the Oneidas were asked by the United States to remain neutral and to not get involved in the Revolution. When and how did this policy of neutrality change? These are just some of the questions that the History Department is currently searching for the answers too.



Traditional Clothing

Given by: Eliza Skenandore
April 18, 2019 - 2:30-4PM
Cottage III - 1250 Packerland Dr
April 25, 2019 - 5-6PM
Oneida Community Library

Cultural Heritage

Given by: Kris Hill
May 9, 2019 - 2:30 - 4PM
Cottage III - 1250 Packerland Dr
May 16, 2019 - 5-6PM
Oneida Community Library

Rites of Passage

Given by: Latsi Hill
June 13, 2019 - 2:30 - 4PM
Cottage III - 1250 Packerland Dr
June 20, 2019 - 5-6PM
Oneida Community Library

Log Home Tours

Given by: Josh & Eliza
July 11, 2019 - 2:30 - 3:30PM
July 18, 2019 - 5-6PM
Salt Pork Ave.

Indigenous Foods

Given by: Kristy & Vickie
August 8, 2019 - 2:30-4PM
Cottage III - 1250 Packerland Dr
August 15, 2019 - 5-6PM
Oneida Community Library

Federal Policies

Given by Randy
September 12, 2019 - 2:30-4PM
Cottage III - 1250 Packerland Dr
September 19, 2019 - 5-6PM
Oneida Community Library

Reiki

Given by Sue Reiter
October 10, 2019 - 2:30-4PM
Cottage III - 1250 Packerland Dr
October 17, 2019 - 5-6PM
Oneida Community Library

Formation of the Confederacy and Wampum Belts

Given by Bob Brown
November 7, 2019 - 2:30-4PM
Cottage III - 1250 Packerland Dr
November 14, 2019 - 5-6PM
Oneida Community Library

Hoyan

Dec. 31, 2019
9AM - Noon
Cottage III - 1250
Packerland Dr

The Oneida Nation Museum Specialist's Object of the Month

By Katelyn Garza

Oneida Museum Specialist

March is Women's History Month, and as such, the Museum's Object of the Month is chosen to honor the women that embody the strength of our na-

tion. This is an image of the very first 'Miss Oneida' sash, created for the first pageant in 1967. At that time, the title was awarded to Rosa Coenen as the first 'Miss Oneida'. The sash was created by Yunuhsanuha (Michelle Hill) and donated to the museum along with the first

'Miss Oneida' crown in June of 2017. When it was donated, the sash was and still is in excellent condition and in no need of any restoration or conservation efforts.

The Oneida women chosen to represent our nation play a significant part in

preserving our identity and traditions as 'People of the Standing Stone', and encouraging the teachings of our ancestors, which are our lifeline to ensure that we remember our traditions, now, and for seven generations to come. To them we say Yaw^ko.



Women's
History
in
Oneida
&
Women
Honoring
Engaging
Natives

Oneida
Community
Library
presents a new
interactive
program
opening the
dialog to our
past, present,
& future.
Wednesday, 4 - 6 PM

April 17
May 15
off for the summer!
September 18
October 16
November 20
December 18

201 Elm St, Oneida, WI | 920-896-2210 | fb.com/Oneida.Community.Library

Outstanding Women of Color honored



Submitted photo

Melissa Metoxen was honored by UW-Madison as an Outstanding Woman of Color on March 5.

Five women were honored with UW-Madison's Outstanding Women of Color award in a ceremony at the Pyle Center on March 5. It's the 11th year for the celebration of women chosen for their advocacy on behalf of disadvantaged populations; scholarly research on race, ethnicity and indigeneity; and community building.

This year's honorees were Assistant

Professor Bianca J. Baldrige, Educational Policy Studies; graduate student Mariela Quesada Centeno; Associate Professor Jennifer Young Choe Edgoose, Family Medicine & Community Health; Melissa Metoxen, Academic Support Coordinator for the Native American Center for Health Professions; and English Professor Cherene Sherrard-Johnson.

An advertisement for the Thornberry Creek LPGA Classic. The background is a purple and white pattern. At the top, it says "THORNBERY CREEK LPGA CLASSIC" with a logo of a bird. Below that, it says "WINNERS DONT CHASE THEY LEAD THE PACK" in large, bold, white letters. To the right, a female golfer in a light blue shirt and white cap with "MIRAE ASSET" on it is holding a large, ornate trophy. At the bottom, it says "JULY 2-7, 2019 THORNBERY CREEK AT ONEIDA" and "FOR TOURNAMENT INFORMATION AND TO BUY TICKETS GO TO: WWW.THORNBERYCREEKLPGACLASSIC.COM".

Spring Celebration BASH

**SATURDAY, APRIL 27
AM SESSION**

Early Birds Pay \$500
Regular Games Pay \$1,000
Blackout Pays \$5,000
\$50 Bingo Pass Drawings

Tickets \$50
CHAMP-e™ Reserves \$40
(4-pack minimum)



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net



Details at Bingo Hall.