



Oneida makes it through shutdown while second shutdown looms



Kali photo/Dawn Walschinski

The Oneida Business Committee met with directors to gather information on the impact of the federal government shutdown on programs on Tuesday, February 5.

By Dawn Walschinski
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The Oneida Nation made it through the 35-day federal government shutdown that ended January 25, and according to Self-Governance Coordinator Candice Skenandore, it's making plans in case there is a second federal government shutdown starting February 15.

"We don't know what's going to happen, if they're going to have a deal by 15th or not, so I'm encouraging the self-governance programs to go ahead and prepare like we're not going to be receiving the funding," said Skenandore.

The Oneida Business Committee (OBC) met with department heads to

get information on the impacts of the shutdown on Tuesday, February 5. They hope to use the information to ask Congress to change how tribes are funded during government shutdowns.

"We're taking this advantage now with the shutdown to lobby Congress and inform them how underfunded we are, and ways that we can improve either the funding or the way that we receive the funding so if there's future shutdowns we won't be impacted."

Oneida receives over \$20 million from Indian Health Services (HIS), yet that only covers 44% of the nation's medical expenses.

"We need to make up the other 56% either through third party reimbursement, through tribal contribution, some alternate resource," said Skenandore.

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Shutdown

No charges in fatal shooting

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Brown County District Attorney David Lasee held a press conference on Friday, Feb. 1, to announce the Wisconsin State Division of Criminal Investigation's (DCI) findings into the Oct. 19, 2018, police-involved shooting of Oneida Nation citizen Jonathon Tubby in the sally port of the Brown County Jail. Citing the DCI report, as well as sworn statements from numerous law enforcement officers present at the time of the shooting and video evidence, Lasee announced his office will not be filing charges against the Green Bay Police Officer who fatally shot Tubby.



Jonathon Tubby

Tubby, 26, was shot and killed by Green Bay Police Officer Erik O'Brien after he was arrested earlier in the evening on an outstanding warrant. While O'Brien and his partner Colton Wernecke were transporting Tubby to the Brown County Jail, Tubby was able to maneuver his handcuffed arms from behind his back to his front. While still in the back seat of the squad car, a lengthy standoff ensued in the sally port of the jail after Tubby verbally gave officers the impression that he had a weapon and placed his arms under his shirt in a manner consistent with somebody holding a

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Tubby

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 Oneida Nation working on shutdown plans

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Community calls for healing



Kali photo/Dawn Walschinski

Lorenzo Gonzales, foreground, and Stephanie Ortiz, third from left, watch with tears in their eyes as Brown County District Attorney David Lasee announced there would be no charges filled against Green Bay Police Officer Erik O'Brien in the fatal shooting of Johnathon Tubby.

Many tears were shed at a watch party for Brown County District Attorney David Lasee's press conference announcing the results of an investigation of the shooting death of Jonathon Tubby while in police custody. Lasee announced that there would be no charges filed against the Green Bay police officer who shot Tubby five times.

Organizers from Black Lives United - Green Bay and community members watched the on-line video of the press conference at Southern Cuisine in Green Bay on Friday, February 1. Many shook their heads as Lasee described the moments leading up to the shooting and then comforted each other when Lasee made his announcement. Nancy Skenandore shared her feelings on the decision.

"Hurt, frustration, angry," she said. "I just pray for the Tubby family to get through this."

A friend of Tubby's family Lorenzo Gonzales watched with tears in his eyes.

"Johnathon was a great person, Jonathon brought a smile to everyone's face," said Gonzales. "I don't think the district attorney from Brown County should be prosecuting any Green Bay police ... You're only going to get what we just saw."

"It's sad, we want justice, we got to stop this from happening to people of color; Indian people, black people, Hispanic people, we're just losing too many. There has to be another alternative than deadly force," said Skenandore.

Tubby's family hosted a community gathering at Wise Women Gathering Place on Saturday, February 2 to help people process their grief and heal.

"Yesterday was a very difficult day for many people, and we wanted to create positive outcomes for community and family to come together and support one another and to work on healing because we know this process can be difficult," said Danielle Karl, Tubby's cousin.



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Details at Players Club.

US oil lease near sacred park pushes forward

By Susan Montoya Bryan
Associated Press

Albuquerque, N.M. (AP) – U.S. land managers will move forward in March with the sale of oil and gas leases that include land near Chaco Culture National Historical Park in New Mexico and other areas sacred to Native American tribes.

The sale comes as Democratic members of Congress, tribal leaders and environmentalists have criticized the federal Bureau of Land Management for pushing ahead with drilling permit reviews and preparations for energy leases despite the recent government shutdown.

With limited staff over the last month, the critics complained that they were locked out of the process because the agency didn't release any information about the sale. They also questioned whether the agency would be able to adequately review the land that's up for bid and whether it would consider protests to the move.

U.S. Sen. Tom Udall told The Associated Press in an email that he's concerned about the latest attempt to lease potentially culturally significant land in New Mexico without a more comprehensive plan in place.

"It's a mistake that while critical public services were shuttered for 35 days during the government shutdown, BLM still moved forward with this opaque process," the New Mexico Democrat said.

Agency spokeswoman Cathy Garber said officials decided to push back the lease sale by a couple of weeks to accommodate a public protest period that was delayed because of the shutdown. The agency quietly confirmed on its website that it would accept comments starting Feb. 11 and that the sale was scheduled for March 28.

Depending on the outcome of the protests, it's possible for the agency to put off or withdraw nine parcels of land that are within 10 miles (16 kilometers) of Chaco, a world heritage site with massive stone structures, kivas and other features that archaeologists believe offered

a religious or ritualistic experience.

Accessible only by rough dirt roads, Chaco takes effort to reach, and supporters say they want to protect the sense of remoteness that comes with making the journey. For tribes, the fight is centered on preserving what remains of a ceremonial and economic hub that dates back centuries.

In all, more than 50 parcels in New Mexico and Oklahoma will be up for bid.

"We cannot help but protest what appears to be an intentional bias in the favoring of oil and gas development over other interests," former Acoma Pueblo Gov. Kurt Riley said last week during a congressional forum.

Riley and others said the shutdown exacerbated an already tense situation over the expansion of oil and gas development in northwestern New Mexico.

In recent years, land managers have declined oil and gas exploration on land near the park, creating somewhat of an informal buffer. In early 2018, then-Interior Secretary Ryan Zinke halted a lease sale over cultural concerns after hundreds of people protested.

The battle over energy development around Chaco, which is bordered by the Navajo Nation and a checkboard of state and federal land, has been simmering for years. Government officials visited the region in 2015 in hopes of brokering a way forward for the tribes and energy companies.

The Bureau of Land Management and

the Bureau of Indian Affairs began working together on revamping the resource management plan for the San Juan Basin, which covers a larger portion of northwestern New Mexico and parts of southern Colorado.

The partnership was meant to ensure tribes would be consulted and that scientific and archaeological analysis would be done to guarantee cultural sensitivity.

Udall argued that the repeated pursuit of land near the park and the lack of a final management plan have resulted in "a scattershot, shoot-from-the-hip approach." He called for the upcoming lease sale to be delayed.

The nine parcels near the park are on the outer edge of the informal buffer zone, but critics say it's possible oil equipment could be visible from some places in the park if those areas were leased. Whether the hum of the equipment could be heard would depend on the direction of the wind. There are also concerns about light pollution affecting Chaco's revered night sky.

Paul Reed with Archaeology Southwest said the informal buffer should be adopted as part of the management plan because scientists have barely scratched the surface when it comes to studying and understanding Chaco.

"Aside from the sites that everyone knows about in Chaco, there are a number of communities that exist within the 10-mile zone that we think need a greater level of protection," he said.

What's New This Week



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Boulanger takes oath of office



Kali photo/Dawn Walschinski

Oneida Business Committee (OBC) Secretary Lisa Summers, left, gave the oath of office to new Oneida Police Department Chief of Police Eric Boulanger at the Wednesday, January 23 OBC meeting.

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Arts Program receives Creative Placemaking Grant

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The Oneida Nation Arts Program recently received a nearly \$6,000 Creative Placemaking Grant from the Wisconsin Arts Board to help bring an event to Oneida that will help obtain more arts grants in the future. "This event will be an arts summit for employees, the community, and artists to learn about, think about, and talk about Creative Placemaking in Oneida," Beth Bashara, Oneida Arts Program Director, said.

The Creative Placemaking Summit is scheduled for Thursday, February 28 at the Radisson Hotel & Conference Center from 8:00 a.m. until 4:30 p.m. Prominent arts grants could be made eligible to Oneida through the Creative Placemaking Grant. "There is a major grant we're looking for that combines the National Endowment for the Arts and Art Place," Bashara said. "If nothing else, this summit will hopefully open doors for us working together to provide this community with the best we have to offer whether it's coming from the Arts, or Planning, or Social Services."

"We want to develop projects that have the potential of reflecting our culture," Landscape and Architect Ron Melchert said. "The uniqueness of public spaces, subdivisional layouts, buildings, facilities, our entire environment...these are all things that can be reflected in what we do."

The Oneida Arts Program will be working with the Economic Development Department and others to help make the reservation uniquely Oneida through the arts. "It's our effort to elevate the level of creative placemaking by engaging the community with opportunities in art and culture," Economic Development Director Troy Parr said. The Creative Placemaking Summit is free to the public. To register contact the Oneida Community Education Center at (920) 496-5260.



Kali photo/Christopher Johnson

The Oneida Arts Program has recently received a Creative Placemaking Grant designed to hold an event which will bring area artists together and help procure future grants for the program. Above: Oneida's old Duck Creek bridge displays some of the proud work designed by members of the Arts Program.

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Turtle Island Gifts. uc

Seven displaced by house fire



Kali photo/Christopher Johnson

Seven residents of this home at 520 Pine Terrace were displaced by a fire Sunday, February 3. Damage to the home is estimated to be \$150,000.

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Several adults and one child with ties to the Oneida Nation were displaced by a house fire on Green Bay's far west side on Sunday, Feb. 3. The Green Bay Metro Fire Department responded to the home at 520 Pine Terrace just before 6 p.m. after receiving multiple calls about a house fire. One adult was transported

to St. Mary's Burn Center in Milwaukee for substantial burns on his face, chest, and left arm.

The fire is believed to have started in an upstairs bedroom and fire officials say the entire upstairs of the residence is completely gutted. Officials say the estimated cost of damage is \$150,000 and it will be several months before the homeowner can move back into the residence. The American Red Cross is providing assistance to those displaced by the fire.

Madison police arrest casino homicide suspect

MADISON, Wis. (AP) — Madison police have arrested a man wanted in a fatal stabbing outside a casino near Wisconsin Dells.

Authorities say the 68-year-old suspect was arrested about 1:30 a.m. Wednesday outside an eastside business in Madison. A plow driver saw the man being dropped off near the business and

called police since it seemed suspicious.

Officers found footprints in the snow leading up to the door of the business, Pulvermacher Cartage, but found the suspect hiding behind some bushes. He is wanted for fatally stabbing 88-year-old Harold Johnson, of Portage, in his car outside the Ho-Chunk casino Jan. 13.

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Details at Bingo Hall.

GTC convenes first meeting of 2019 at Radisson

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The Oneida General Tribal Council (GTC) convened its first meeting of the new year on January 21 at the Radisson Hotel & Conference Center. With 1,857 members on hand the GTC quickly adopted the meeting agenda which consisted of four items. Fifteen minute time limits were placed on presentations per topic with 3-minute time limits placed on individual speakers.

The first item up for discussion was for the GTC to consider the adoption of Election Law amendments. Oneida Business Committee (OBC) councilwoman Jennifer Webster began the evening by explaining the proposed changes to the Election Law. Some of these amendments included requiring the Election Board to ensure all polling equipment and ballots are kept in a locked and secure area when not in use for an election, clarifying when Election Board members must recuse themselves from election activities, and updating the process for conducting a recount.

Webster also explained that since the 2017 General Election two new ballot machines have been purchased with regular maintenance schedules included. Also, the OBC support office has worked with the Election Board to establish Standard Operating Procedures (SOPs) on the Nation's website so that all members have access to the processes by which an election is conducted. Finally, the Legislative Operating Committee (LOC) is developing a Sanctions and Penalties Law to increase accountability among all elected and appointed officials of the nation including the Election Board. This law will create a formal complaint process and will be brought forward to the GTC in the near future.

Following Webster's presentation the topic was brought forward for GTC discussion. During the discussion phase

a concern was raised by GTC member Gina Powless-Buenrostro regarding the Election Board receiving a \$100 stipend for each meeting attended in addition to the \$100 GTC meeting stipend. Oneida Nation Chairman Tehassi Hill explained that the GTC had previously approved the Stipend Policy when it was explained that the Election Board was present for these meetings in two capacities, both as a tribal member and as a member of the board.

Powless-Buenrostro then motioned for the Election Law amendments item to be tabled until the stipend issue for Election Board members could be answered. Powless' motion to table this item passed by a 975-418 margin via hand count.

The next agenda item up for discussion was a petition brought forward by GTC member Cathy L. Metoxen to analyze the Oneida Youth Leadership Institute (OYLI). During Metoxen's presentation she alleged nepotism on the OYLI Board and a lack of oversight or financial audits related to the program. Metoxen further stated the OYLI was "using our children and only taking care of those chosen few that are of the group of elites and special people."

Richard Elm-Hill, OYLI Board President, then took the stage and thanked Metoxen for bringing the OYLI item before the GTC so he could provide insight into what the institute does and how it operates. Elm-Hill began by explaining that a full 413-page report about the OYLI and its operations is viewable on the nation's website and that the institute is a charitable organization of the Oneida Nation. The organization raises and finds funding to help develop and support young Oneida leaders, Elm-Hill said.

Elm-Hill further explained that in Fiscal Year 2018 the majority of OYLI funds were earned by community youth groups and were used for operational expenses and the rest reverted back to the youth groups themselves. No stipends, salaries, wages, rent, or travel has been

Attention: The Annual GTC Meeting will be held Monday, February 11 at 6:00PM

paid. Elm-Hill said fund raising events for OYLI are conducted by an all-volunteer staff who work long hours. Approximately 325 Oneida youths currently involved in 11 organizations utilize this program including Oneida Box Lacrosse, Community Lacrosse, Language Nest, Falling Leaves 4-H, Wise Woman Gathering Place, and the Erwin F. Cottrell Golf Classic, among others.

Chairman Hill explained the current OYLI board is made up of members who are active in the community and bring knowledge and skills to the operation of the institute. These board members continue to be active in identifying fund-raising activities and those funds are restricted to a specific activity or fund for the community groups, Hill said. All income statements and balance sheets are available for viewing online.

Oneida Nation Vice-Chairman Brandon Stevens countered Metoxen's claim that there is no auditing or oversight of the program by saying the OYLI financial reports are indeed subject to annual audits by the nation's internal and third-party auditors. Stevens, however, did agree with the perception of nepotism on the OYLI board, but explained these are voluntary positions that require an extraordinary amount of work. Stevens said OYLI struggled to even get applicants to apply for these board positions and strongly encouraged any of the 1,857 GTC members in attendance to apply for the board vacancy positions on June 30, 2019.

Amendments by GTC member Linda Dallas and Metoxen calling for investigations into the OYLI failed to pass, and the main motion by GTC member Carole Liggins to accept the OYLI presentations as information only overwhelmingly passed by show of hands.

The third item discussed during the meeting was to consider amending the 120-day Petition Timeline Adopted

by the GTC in 2017. Vice-Chairman Stevens explained that a 120-day turnaround time from the receipt of petitions to presenting them to GTC is an extensive process which becomes multiplied when numerous petitions are having to be processed at the same time. This resolution extends that time frame to 180 days and requires the petition to contain no more than one subject.

A two-thirds majority vote was required to implement the proposed change to the Petition Timeline which passed via hand count by a 1,184 to 99 margin.

The final agenda item was a GTC Directs: Petition Process discussion. OBC Councilman Daniel Guzman-King provided a presentation which proposed a change to the process of how petitions are processed. Those changes start with the petition's submission through the current process which would then be brought forward to GTC at the next available meeting, excluding those that are unconstitutional or financially impossible. GTC would then determine which topics or petitions they would want to hear. If GTC were to vote in favor of hearing a petition, that item would then be sent through the current research process. If not, the petition fails and no time or research is expended on the item.

During discussion GTC member Sherrole Benton made a motion to direct the OBC to develop a proposed GTC resolution reflecting the requested changes referenced in this agenda item and have it brought back to GTC for consideration. The motion passed by a 776-474 margin via hand count. The meeting then adjourned at approximately 9:50 p.m.

The Oneida Emergency Food Pantry food drive received 400 items and \$56 in generous donations from GTC members.

From page 1/Tubby

firearm. According to officer's statements, the vehicle's widows had also fogged up making visibility into the car difficult.

After approximately 50 minutes of attempting to get Tubby to exit the squad car, by use of verbal commands and the use of OC (pepper) spray, dashcam video from another squad car shows Tubby exiting the vehicle through a now broken back window where he is immediately hit with a non-lethal bean bag round which knocks him down onto the trunk of the car. The video further

shows Tubby immediately roll from the trunk of the car, one arm still under his shirt, and run out of camera view in the direction of O'Brien. Within moments O'Brien fired eight rounds in quick succession from his service weapon, five of which struck Tubby. It was later determined that Tubby was unarmed and still handcuffed throughout the standoff.

"Officer O'Brien indicated that he perceived Jonathon Tubby to be a threat of great bodily harm or death to himself and the other officers and he did fire upon him with the intent to elimi-

nate that threat," Lasee said. "Officers are trained to do that. He fired several rounds in very close succession to each other until he perceived that the threat was no longer present."

Lasee said the self-defense standard must fall under the belief that oneself or others are facing a threat of imminent death or great bodily harm, and the amount of force used is necessary to alleviate that threat. "Based on all the facts and circumstances Officer O'Brien's belief that night was objectively reasonable and it's for those reasons we believe the self-defense privilege would apply in this case," Lasee said. "Therefore, we are not going to be issuing criminal charges against Officer O'Brien. We believe his actions were legally justified under Wisconsin law.

"There is an additional law enforcement privilege which we also think is applicable to this situation," Lasee said. "That statute affords public service officers a privilege that when an actor's conduct is in good faith...you can take whatever action is necessary. We believe in this case that Officer O'Brien's action was done in good faith. He did truly believe that Tubby presented that risk of great bodily harm to himself or others."

Following Lasee's press conference, Tubby's family issued a statement expressing disappointment in the decision. The statement reads:

"The family of Jonathon Tubby has received notice of the decision by District Attorney David Lasee not to prosecute the officer that shot and killed our son, nephew, and brother. We are disappointed by the decision and disagree with the conclusions of the District Attorney. The District Attorney's decision brings our family further hurt and grief.

We ask the community to continue to reserve judgment in this matter. The District Attorney's findings and conclusions are not facts, they are opinions of the District Attorney as to whether a murder charge could be proven beyond a reasonable doubt. The District Attorney's findings and conclusions are not a

comprehensive or unbiased summary of all evidence in this case. Jonathon has never had an opportunity to tell his side of this story and we believe that as the civil lawsuit progresses, a more complete and accurate picture of Jonathon and the events of October 19, 2018 will come to light.

Causing more pain does not heal, and we continue to advocate for peace and for allowing the justice system to run its course. The story of Jonathon is not over. We believe justice must be served and will continue to pursue all avenues to hold the police officers involved, the City of Green Bay, and Brown County accountable for the shooting of an unarmed man. We hope that the Green Bay Police Department and other law enforcement agencies work toward developing better training and equipment to protect and serve the citizens they serve and themselves as well. The citizens of Green Bay and Brown County deserve a police force that seeks to protect and serve the community, they deserve a law enforcement department that has appropriate training and equipment.

We will continue to work through our anger and grief with a hope that someday we will be able to feel forgiveness and peace.

We appreciate the respect and support we have received and are grateful for those who continue to support us."

The estate of Jonathon Tubby has filed a federal lawsuit against O'Brien, Wernecke, Green Bay Police Chief Andrew Smith, former Brown County Sheriff John Gossage, Brown County Jail Administrator Heidi Michel, the City of Green Bay, Brown County, and John Does 1-10.

The lawsuit seeks monetary damages, punitive damages, reimbursement of attorney's fees, changes in policies and training regarding the use of deadly force, upgrades and maintenance in audio visual recording equipment at the Brown County Jail, and any other relief the court deems just and proper.

Oneida Food Safety Class

According to the Oneida Food Service Code and in order to provide the safest food products to the community, people who wish to sell food at any Oneida Nation event or on any Oneida Nation property are required to complete and maintain a food safety certification.

2019 Schedule

CERTIFICATION

February 27	5 - 9 P.M.
March 20	5 - 9 P.M.
May 22	5 - 9 P.M.
June 19	5-9 P.M.
June 28	9-12 P.M.-NHC
July 24	5 - 9 P.M.
August 21	5 - 9 P.M.
September 18	5 - 9 P.M.
October 16	5 - 9 P.M.
November 13	5-9 P.M.

RECERTIFICATION

March 6	12-1 P.M.
March 13	5-6 P.M.
May 29	5-6 P.M.
June 12	12-1 P.M.
June 28	12-1 P.M.-NHC
July 17	5 - 6 P.M.
August 7	12-1 P.M.
September 11	5-6 P.M.
October 2	12-1 P.M.
October 30	5-6 P.M.
November 20	5-6 P.M.

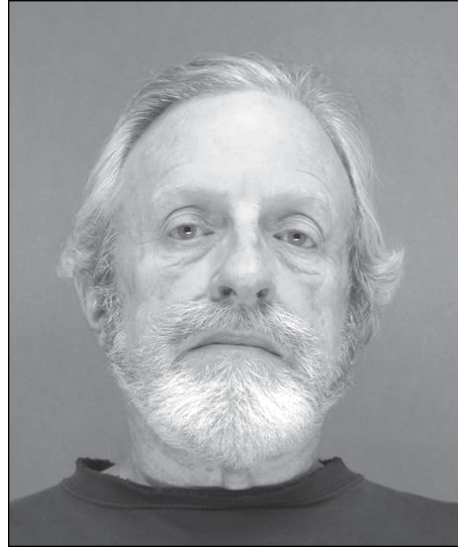
LOCATION: Little Bear Development Center,
N7332 Water Circle Place, Oneida, WI 54155

SIGN UP: Call the Environmental, Health & Safety Division at
(920) 869-4553 or email vmiller@oneidanation.org

If there are not at least 3 people signed up and present within
15 minutes of the class start time, the class will be canceled.

Village of Hobart president arrested on suspicion of third offense OWI

By Christopher Johnson
 Kalihwisaks Sr. Reporter/Photographer
 cjohnson@oneidanation.org
 @cjohns89
 (920) 496-5632



Richard R. Heidel

Village of Hobart President Richard R. Heidel was arrested on Friday, Feb. 1, at approximately 12:35 a.m. on suspicion of third offense OWI. Heidel, 66, was taken into custody by the Brown County Sheriff's Department after deputies were called to Hillcrest Road at Riverdale Drive in Oneida.

Media reports indicate a witness saw a man, later identified as Heidel, drive into a ditch facing oncoming traffic. Upon arrival, deputies needed to assist Heidel to stand and he was transported to a local hospital where he failed sobriety tests. He was then taken to the Brown County Jail where bond was set at \$850 and he was released several hours later.

Online court records indicate Heidel has previous OWI convictions in 1997 and 2005. If convicted, he faces fines ranging from \$600-\$2,000, jail time

ranging from 45 days to one year, and a 2-3-year driver's license revocation. Heidel is due back in Brown County court on February 26.

Heidel has been Hobart's president since 2003. He is also currently the President of the Brown County Tax Payers Association.

March 5
4:30 – 6:00 pm
Oneida Health Center
Light Meal Provided

ONEIDA
 DIABETIC
 TALKING
 CIRCLE

ONEIDA

Having trouble getting your Kalihwisaks?
Moved recently? Call Trust/Enrollment at 920-869-6200
Haven't Moved?
Contact your USPS Postmaster to report a problem

FOR SALE BY OWNER (FSBO) \$179,000



815 Sunlite Drive, Oneida, WI 54155
(Oneida Reservation boundaries)

Village of Hobart
3 Bedrooms
2 Full bathrooms
Ranch Style Home

School Districts: **Oneida Nation and Pulaski**
 Land Status: **Tribal Fee**
 Taxes in 2017: **\$2,308.73**
 Garbage/recycling annual fee: **\$143.29**

Contact: Claudia Skenandore
920 562-4196

- 1298 Square Foot
- Patio/deck with ramp – 13 x 16
- 2 car garage attached
- Lower Level partially finished
- 20 x 30 Shed unattached with pellet stove
- Central Air
- New roof 2008
- New Pressure tank 2009
- Home Alarm system
- New siding 2011
- New furnace 2009
- Attic insulated 2005 & updated 2017
- Water Softener (optional)
- Private well & septic
- Fire-place in living room
- Cable ready
- Wood stove in basement
- New gutters & soffit 2017
- New egress window 2017
- New electric fans in each bathroom 2017
- Refrigerator \$1393. Purchased from Sears in 2012
- Stove \$1091. Purchased from Sears in 2012
- Above ground pool \$500 purchased 2017
- New sump pump 2019



Eligible Home buyer must be an enrolled Oneida Nation member
 Purchases are subject to a Residential lease with Oneida Comprehensive Housing

From page 1/ *Shutdown*

A study released in December 2018 by the US Commission on Civil Rights backs up the claim that tribes are underfunded.

“It talks about how tribes are the bottom for health disparities and yet they’re the least funded,” said Skenandore.

Indirectly, Oneida was impacted by federal workers being laid off during the shutdown.

“A lot of the federal employees that we work with day in and day out were furloughed. So, we weren’t able to start on projects, we’re waiting for approvals and reviews,” said Skenandore.

This affects the Oneida Nation’s ability to make plans. It also affects individuals who are buying and/or selling housing on the reservation according to Oneida Comprehensive Housing Division Director Dana McLester.

“HUD has actually stopped their Section 184 program right now, so for home purchases that’s going to affect the HIP program, and any purchase that go through our area,” she said.

The Oneida Nation has received its funding from IHS through March.

“If ... we go back into another shutdown, we’re looking at we might have to scale back on services, we might have to change hours of operation, but so far, we haven’t had any big impacts,” said Skenandore. “There were some food programs – they’re getting close.”

Food Distribution has a three-month supply of food but could potentially see layoffs for its workers. There’s also concern about what would happen if the Supplemental Nutrition Assistance Program (SNAP) runs out of funds.

“We’re going to start pushing for donations (for the Oneida Emergency Food Pantry), because there’s about 500 families that use that SNAP program,” said Skenandore.

Oneida Nation working on shutdown plans

From the Office of Treasurer Trish King

Sakoli Swakweku: (Greetings from me to all of you my best friends)

The Federal Government Partial Shutdown began in December 2018. There are immediate impacts as well as long term impacts to our Nation. The information provided to you describe the impacts which the Oneida Business Committee, CFO, and Legislative Affairs Director have been monitoring since the shutdown began; and provides you information as to information regarding the Trust Relationship between the Oneida Nation and US Government.

Federal Shutdown Update

Since the founding of Federal Government, the United States and Indian Nations have a trust relationship, which obligates the federal government to promote tribal self-government, support the general well-being of tribes and villages, and protect our lands and resources. In exchange for the surrender and reduction of tribal lands and removal and resettlement, the United States signed 375 treaties, passed laws, and instituted policies that shape and define the special government-to-government relationship between federal and tribal governments. Because of this federally recognized government-to-government relationship with the United States, tribes receive certain protections, services, and benefits. The Oneida Nation ceded approximately 5.25 million acres of land and in return we receive certain benefits from the Federal Government.

The Oneida Nation is a Self-Governance Tribe. Self-Governance is an inherent authority to govern and protect the health, safety, and welfare of Tribal citizens within Tribal lands and territories. We have a compact and funding agreement with both the US Department of Interior and US Department of Health & Human Services. We have taken responsibility for providing certain programs and services that were once the responsibility of the Federal Government. This allows us to tai-

lor programs and services to meet the needs of our Tribal members. Because of treaties and trust obligations, the Federal Government provides funding to operate these programs and services. The amount we receive from the government is in accordance with our funding agreement and designated tribal shares. Each program/service has its own way of determining tribal shares, it could be based on a formula, on user population, on the number of clients or trees the tribe oversees. We have taken over 20+ BIA programs such as education, environmental/wild life, Indian Child Welfare, Head Start, Road Maintenance, Forestry, Agriculture, Welfare Assistance, Police Services, Safety Management, and more. The Nation has also taken over the responsibility to providing health care to our Community members, such services include medical services, mental & behavioral health services, preventive health services, environmental health services, facilities, administration, and home & community-based services.

2013 Federal Shutdown

Due to the previous federal government shutdown, budget contingency plans are now required per Oneida Nation Law; Chapter 121 - Budget Management and Control. This law requires leadership, (OBC, CFO, and Executive Managers), “to create a budget contingency plan for the purpose of providing a strategy for how the Nation will respond to extreme financial distress that could negatively impact the Nation.” Chapter 121.4-3. The intent of budget contingency plans is to establish guidelines with a systematic response to financial distress and conditions that impact the Nation’s fiscal health. Since 2013, Tribal operations have been preparing for situations like the current political climate in Washington DC.

Tribes have been operating in a crisis mode even before the shutdown because of inadequate federal funding. Tribes have been consistently underfunded, even though the Federal Government

has a responsibility to provide funding for these services through treaties and trust obligations. For example, the Oneida Nation receives less than 20% of the funding needed to operate its BIA programs. The other 80% comes from Tribal resources and other grant funds. In addition, the Nation receives about 44% of the level of need to operate of health facilities and provide health care services from the Indian Health Service (IHS).

Due at least in part to the failure of the federal government adequately addressing the well-being of Tribal Nations over the last two centuries, North American Indians continue to rank near the bottom of all Americans in health, education, and employment outcomes. Additional information may be found in The US Commission on Civil Rights 2018 Report titled, “Broken Promises: Continuing Federal Funding Shortfall for Native Americans.” This Report is a follow up to a 2003 report, “A Quiet Crisis: Federal Funding and Unmet Needs in Indian Country” which evaluated budgets and spending of federal agencies that sponsor Native American programs, including the Departments of Health and Human Services, Interior, Housing and Urban Development, Justice, and Education.

Oneida Tribal Operations

The Oneida Tribe’s Legislative Affairs Director, Executive Management, and CFO have identified programs impacted by the Federal Shutdown; programs include: health care, food distribution programs, and housing. The Nation does have funds set aside that can be used to help fund these programs for the time being; however, if the shutdown were to resume after February 15th, and time is an unknown variable, then these funds may be depleted which will require the Nation to seek alternative resources which may result in

• See 11
Shutdown plans

From page 10/ Shutdown Plans

taking funding away from areas to reallocate funds to health, food distribution programs, and housing programs. A cost containment initiative will also help operations to maintain programs; where approximately 500 households utilize Food Distribution (SNAP), and Emergency Food Pantry currently serves about 258 households or 815 visits per month.

The creation of the budget contingency plan is designed to protect the integrity and sovereignty of the Nation; preserve the Nation's solvency; maintain a balanced budget; preserve the Nation's core services; and ensure there is reliable communication. All this pre-planning, since 2013, has allowed the Nation to operate at full capacity even after 35 days of not receiving federal funding.

The Nation is integrated into both Brown and Outagamie Counties. We are one of the largest employers in the area, our families are blended with others in the surrounding communities, we bring economic development into the area. This shutdown will not only impact the Oneida Nation but because we are also imbedded in those communities, the surrounding areas will also be affected.

The Oneida Business Committee, my office, Finance, Intergovernmental Affairs and Communications, and Executive staff are continuing to identify impacts from the shutdown and strongly lobby Congress to change how IHS and BIA funding is categorized as well as evaluate to make appropriate revisions, if needed, to the tribe's budget contingency plans.

Treasurer, Patricia King



Hour of Code program aims to push people toward IT careers

By Nathan Phelps

Green Bay Press-Gazette

GREEN BAY, Wis. (AP) ~ Discuss the need for information technology professionals around Wisconsin and the nation, and many businesses will tell you they can't find enough.

That has educators working to prepare students and adults for careers in the in-demand profession, sometimes one hour at a time.

"When you look at Wisconsin, we have almost 8,000 computing jobs that are open. So how do we fill that pipeline?" Michelle Schuler, who manages Microsoft's TechSpark program in Wisconsin, told the Green Bay Press-Gazette. "We can look at upskilling our existing talent, look at upskilling displaced workers, and we look at developing our youth."

Three hundred people around northern and eastern Wisconsin were given a hands-on introduction to the in-demand career possibilities in information technology through the Hour of Code program at Northeast Wisconsin Technical College.

"Our goal is to get the general public to understand what software development is, what coding is, and what great opportunities there are in that workforce," said Julie Ebben-Matzke, associate dean for information technology at Northeast Wisconsin Technical College in Green Bay.

There's a need for computer professionals across the region, state and nation, with business ranging from transportation to insurance seeking qualified workers.

Computer occupations in the state are expected to grow by almost 11,000 jobs by 2024, according to the Wisconsin Department of Workforce Development. That's about a 15 percent increase since 2014.

NWTC has hosted Hour of Code for four years. It's a nationwide program from Code.org aimed at introducing kids

and adults to the basics and possibilities of software development. About 300 people attended events across NWTC campuses in 2018, up from 12 at the inaugural event.

The local Hour of Code program partnered with Microsoft for this year's event, offering it at several locations around the region — places like Aurora in Florence County, Sturgeon Bay and Marinette — to reach students in smaller communities where IT is in as much a need as larger cities.

"Those kids deserve the same opportunities that you do living in Green Bay," Ebben-Matzke said. "Unfortunately, those smaller school districts may not offer IT classes because they don't have the money or don't have the teachers."

It's important they understand the career opportunities that exist out there, and even the business owners in those communities have IT needs, she said.

Information technology covers a swath of jobs, including software developers, computer support, security, system administration, business analysts, web developers, people who fix and set up computers.

Helping students and others find jobs in tech careers are part of a wider economic development effort aimed at keeping Wisconsin competitive in a changing economy — and a means to

help keep young talent in the state.

Microsoft's TechSpark program is designed to help in that task by providing technology-based education and further expanding broadband into rural areas.

Employers and educators stress the tech jobs that are already in Wisconsin, including those tied to professions that have been stalwarts of the state's economy for more than a century.

"Look at our manufacturing floor when it comes to automation," Schuler said. "The jobs created yesterday may not be the same jobs that are needed tomorrow. This may be working more with the machine than being the one assembling things."

Ebben-Matzke said there's also more opportunity for workers graduating with two-year degrees as employers feel the pinch of a tight labor market. The very technology future workers (and entrepreneurs) are studying also allows them to stay in their home state.

"Years ago, we thought you had to go out to California if you wanted to do anything with IT," she said. "We have students who are big into writing gaming apps. They can write their gaming apps here and sell them online. They don't have to go to California."

Information from: Press-Gazette Media, <http://www.greenbaypressgazette.com>

DNR board scales back black bear permits

MADISON, Wis. (AP) ~ The state Department of Natural Resources board is scaling back black bear hunting permits for 2019.

The board on Wednesday unanimously approved 11,595 permits for 2019, down from 12,970 last year. Two of the state's four bear management zones in far north-central Wisconsin and south-central Wisconsin will see decreases in available permits to combat declining a declining bear

population in the north and growing hunter density in the south. About 200 more permits will be available across the other two zones in far northeastern Wisconsin and far northwestern Wisconsin than last year.

DNR Large Carnivore Specialist Scott Walter told the board that hunters killed 3,600 bears last year. He estimates the 2019 population at 24,000 bears.

OBC Council *Forum*

Sagoli + Greetings,

Please allow me to share with you a little about the Treaty of Buffalo Creek and why it's important to us and our history. I did not want this date to go unnoticed, as this week Feb. 3 is the 181-year Anniversary of the Treaty of Buffalo Creek.

This perspective of Oneida History can be found in the book: *The Oneida Indian Journey (From New York to Wisconsin 1784-1860)* Edited by Laurence Hauptman and L. Gordon McLester III

on pages 133-135.

"The Oneida Indians, under the influence of Eleazer Williams, the Episcopal Missionary of Mohawk descent, migrated to Wisconsin beginning in 1822. Wisconsin was not a state at that time and would not become a state until 1848. It was then part of Michigan Territory, headed by Governor Lewis Cass from the offices of Detroit.

In the summer of 1822 a council of Menominees, Winnebagos, and Oneidas convened at La Baye (Green Bay). This remarkable intertribal negotiating

lead to an agreement whereby the Oneidas and other so-called New York Indians were allowed by the other two Indian nations attending to settle in the Menominee Territory and undertake subsistence enterprises such as farming, hunting and fishing. In return for their right to settle and make use of these sources, the New York Indian emigres compensated the Menominees in goods and cash payments.

This Menominee-New York Indian Treaty of 1822 was bothersome to the French fur traders at Green Bay. Pressure was brought to bear on the Menominee chiefs to negate or change the terms of this accord. The restlessness resounded all the way to the War Department in Washington. Colonel John Stambaugh was appointed United States Indian agent at Green Bay. His particular assignment was to settle the unrest within the Menominee community caused by the discontent with the Treaty of 1822. Stambaugh's concerted efforts led to a federal treaty with the Menominees in 1831. One that defined the Menominee lands to be used and occupied by the New York Indians. These lands encompassed 500,000 acres north and west of the Fox River, including several miles along the riverbed itself. Despite this provision, the Oneidas were not a direct party or signature to the Stambaugh Treaty.

In January 1838, the federal government and the Iroquois signed the Treaty of Buffalo Creek. This treaty provid-



Jennifer Webster
Councilwoman

ed that the Oneida settled in Wisconsin and other Iroquois nations still in New York would move to lands provided for them in Kansas, just north of the Cherokee Strip. A few Oneidas went to the Indian Territory and some later returned. One month later, this Buffalo Creek Treaty was amended in a separate 1838 federal agreement with the Oneidas which defined the boundar-

ies of the Oneida Nation in Wisconsin. The original reservation was established as 8.5 miles wide and 12 miles long, encompassing 65,428 acres. The arbitrary formula used to determine the size of the reservations as to allow 100 acres per person. In 1838, there were 654 Oneidas resettled in what had by now become Wisconsin Territory. The reservation as established was not situated on a north-south longitudinal or an east-west latitudinal axis, but lay on its side parallel to the Fox River."

This is just a snippet of information on the Treaty of Buffalo Creek, of which February 3 was the 181-year anniversary date of the last Treaty. I also want to say YawΛ'kó: to Gordon McLester (aka Dad) for the Saturday morning history lesson. Please take a moment this month to think about our history and how we got to where we are today, maybe seek out some books from our Oneida Library. Or better yet... spend the morning with an Elder!

As always, you can contact me at 920-869-4457 or e-mail me at jwebste1@oneidanation.org.



ONEIDA NATION General Tribal Council

NOTICE

Special GTC Meeting

DATE: Sunday, February 24, 2019

MEETING TIME: 10:00 a.m.

CHECK IN BEGINS: 8:00 a.m.

LOCATION: RADISSON HOTEL & CONFERENCE CENTER
2040 AIRPORT DR., GREEN BAY WI

AGENDA ITEMS INCLUDE

- ◆ Consider Sanctions and Penalties law
- ◆ Petitioner Gina D. Powless - Rescinding the Removal law
- ◆ Petitioner Scott Kosbab - Creating a Term Limits law
- ◆ Per Capita Discussion
- ◆ GTC Confidentiality

Meeting is TENTATIVE until duly noticed in accordance with the GTC Ten Day Notice Policy
Access the GTC PORTAL at oneida-nsn.gov/members-only for more information and meeting materials

or

Sign up for GTC MAILINGS with the Trust Enrollment Department, (920) 869-6200

The Trust Enrollment Department is trying to contact the following individuals with important information regarding their Minor's Trust Fund:

- Steven Joseph Johnson II • D'angelo Rene Garcia • Michael Dean Cornelius
- Jessica Trinity Nicole Roberts • Cheyenne Denise Langston • Alexis Ashley Ivan

If you are one these people, please call the Trust Enrollment Department as soon as possible. If you know one of these people, please ask them to call Trust Enrollment Department as soon as possible. YawΛ'ko

For more information, please call: (920) 869-6200 or (800) 571-9902

About 500 attend vigil for missing, killed indigenous women

MISSOULA, Mont. (AP) - About 500 demonstrators attended a vigil on behalf of missing and murdered indigenous women at the University of Montana on Saturday.

The Missoulian reports they walked in silence holding candles. Then they stood in drizzle for hours as they listened to women from throughout Montana speak about long searches for missing women and lack of help from police.

Many speakers at the Native American-led event said they hoped state lawmakers would pass Hanna's

Act, legislation named for Hanna Harris, who was found dead in 2013 on the Northern Cheyenne reservation. It would allow the Montana Department of Justice to help with all missing persons investigations.

Paula Castro-Stoppa, the mother of Henny Scott, who was found dead on the Northern Cheyenne reservation last month, was among those who spoke in favor of the legislation.

Information from: Missoulian, <http://www.missoulian.com>

House passes bill seeking data on missing indigenous people

BISMARCK, N.D. (AP) - North Dakota's House has passed bipartisan legislation intended to collect data on missing and murdered Native Americans in North Dakota.

Representatives voted 90-2 on Tuesday to approve the measure sponsored by Fargo Democratic Rep. Ruth Buffalo. She is the first female Native American Democrat elected to the state Legislature.

Buffalo says the state does not collect data on missing people and the issue of missing and murdered indigenous women is a "nationwide crisis."

Buffalo also is sponsoring a bill that would require more law enforcement training related to missing and murdered Native Americans.

Buffalo's bills mirror Savanna's Act, which was introduced by former North Dakota Sen. Heidi Heitkamp. That proposal came in response to the August 2017 death of Spirit Lake Tribe member Savanna LaFontaine-Greywind, who disappeared in Fargo.

Comprehensive Housing Division - General Rental Program

The Comprehensive Housing Division (CHD) General Rental Program offers a total of 68 rental units at competitive rental rates. The programs inventory consists of 26 apartments, 29 duplex units, and 13 single family units. Unit inventory varies with units having 1 bedroom to 5 bedrooms.

The General Rental Program application process and tenant selection have changed to include the development of a waitlist.

CHD will begin taking applications for the General Rental Program starting **February 11, 2019**

Full program eligibility requirements can be found at the Oneida Nation website within the Oneida Code of Laws - Title 6 Property & Land, Chapter 611, Rule #1 and Rule #3.

Full Program Eligibility

<https://oneida-nsn.gov/government/register/laws/#TITLE-6-PROPERTY-LAND>

Key Eligibility Requirements

- Applicant submits a complete application
- Applicant is eighteen (18) years of age or older
- Applicant has no felony or drug convictions within the past two (2) years
- Applicant does not have a past due balance greater than \$200 owed to owed to a utility provider
- Applicant does not hold a residential land lease with the Nation

Application Process Overview

- Contact CHD Residential Outreach Coordinator, Cindy Lecker, to arrange a time to meet and discuss housing needs, program specifics, obtain an application, and obtain clarification in how to complete an application.
- Return a completed application to Cindy Lecker. Plan ahead to meet with Cindy to review your application to ensure the application is complete.
- Cindy reviews the application and forwards it to CHD Resident Services for processing
- Resident Services processes the application determining if eligibility criteria are met
- Resident Services sends in writing a letter informing the applicant they are eligible and placed on the programs waitlist, or a letter that states the applicant is ineligible and identifies the reasons why eligibility was not met
- Waitlist participants will be offered a unit according to unit availability

Cindy Lecker can be reached in person at the **Comprehensive Housing Division** located **2913 Commissioner Street Oneida WI 54155**, and by phone at **920-869-6184**.

** SPECIAL NOTICE **

At the start of CHD accepting applications for the General Rental Program on February 11, 2019, the program will have an available 2-bedroom apartment located at 3015 Standing Stone Drive, Oneida WI 54155.



Oneida Nation High School

THUNDERHAWK TIMES



Watch Out in Cold Weather



Denis Gullickson photo

With only three days of classes since the start of the semester, the second semester Thunderhawk Times staff is hunkered down cranking out articles.

By Talon McLester
Thunderhawk Times

The polar vortex blasted through the U.S. Midwest and Northeast this past week, subjecting millions of Americans to dangerous subzero temperatures.

The extreme cold smashed dozens of records in the Midwest and Great Lakes region. Temperatures dropped to 20-40 degrees below zero, with winds chills of 35-60 below were common.

The snow will even reach as far south as Mississippi, Georgia and Alabama — just in time for Sunday's Super Bowl in Atlanta.

If you're lucky enough to be able to stay put, you can watch weather like this from the comfort of your warm house or apartment. But the moment you venture outside, this kind of extreme weather can put your health at risk in a number of ways.

The cold weather can give someone frostbite in a matter of minutes, frostbite

is a serious situation where ice crystals form inside body cells killing them in the process. Superficial frostbite is recoverable though can be intensely painful whereas deep frostbite can lead to the loss of fingers, toes and even parts of limbs.

Experts advise that you make sure you watch for "frostnip" and do something about it immediately. If you suspect frostbite move to somewhere warmer if possible and seek medical attention immediately, don't rub!

You can also get Hypothermia, which is a situation where the temperature of the body core falls from what it should be at 37C to 35C or less. Your body will let you know this is happening with plenty of warning from shivering, numb extremities, reduced dexterity and just feeling miserably cold. The response should be to warm up, put more clothes on or go indoors. A fall in core temperature of 1C will slow reaction times and impair judgment.

Getting to That Magical 23.5

By CJ Summers
Thunderhawk Times

Halfway through their senior year, ONHS 12th graders have begun counting down the days to graduation. They've also probably sat down with the Guidance Counselor, Tom Kenote, to look at the credits they still need to graduate. Even some juniors are beginning to do the calculations.

The magic number for graduating on time is 23.5 and making sure that all the "I's are dotted and the T's are crossed," can be a little bit stressful.

Basically, the credits break down into the following categories:

- Oneida Language .5 credits
- Language Arts 4 credits
- Mathematics 3 credits
- Financial Literature .5 credit

- Oneida Civics .5 credit
- Social Studies 3 credits
- Science 3 credits
- Skills for Living 1 credit
- Physical Education 1.5 credits
- Health .5 credit
- Business Tech .5 credit
- Additional Academic 4.0 credits

Even if you are a freshman or a sophomore, it's not too late to begin thinking about "the Magic 23.5." Time does fly by, sooner than later you'll be a senior and want to be ready to graduate from high school.



A Lover's Day On A Teenage Budget

By Shania Skenandore
Thunderhawk Times

Valentine's Day ranks as the second most popular holiday right after Christmas. And if you have a special someone in mind, then it has probably already crossed your mind on what to get them without spending a fortune.

Here are some suggestions for you to surprise your loved one with that don't

cost a fortune:

A shiny new kit of lip gloss.

Warm fuzzy socks.

Face masks.

Things to do together like hiking or snowshoeing or going to an arcade.

A simple, but meaningful card.

There are many things out there that can be done without it having to cost a fortune.

Thunderhawk Times Staff • Second Semester, 2018-2019

Natavia Adams, Shania Barber, Billy Doxtator, Johnny Doxtator, Malia Jacobs, Talon McLester, Andres Mora, Charlene Peters, Shania Skenandore, Curtiss Summers, Denis Gullickson-Advisor.



Staying Focused

By Malia Jacobs
Thunderhawk Times

Getting to the top is one thing. Staying there is another.

As of this writing, my fellow Lady T-Hawks and I are tied with the Wausaukee Rangers in second place in the M&O Conference with a record of 8-2. Like us, the Crivitz Wolverines have 2 losses, but also have one more win than us, allowing them to be first in the conference with a record of (9-2).

As we are at our final stretch of the regular season with only 4 games left,

we are working hard on keeping our focus. We are always working on keeping up the intensity.

At this point in the season we can't take it easy on any team. If we have a lead in the game we have to work on keeping it, and not be satisfied with how much we are up by. We've had games where we are up by 20 points, and in a matter of minutes we're only up by 5.

With such high intensity during practice and our games, my fellow teammates and I are working on communicating better. To pick a girl up when

she's struggling on the court, for example. Then give her a little more encouragement when she needs it. Also, to huddle up on the court during timeouts.

When we communicate on the court we work as one. We all know what is going on. Communicating has been hard for us at times this season. When the games are so intense, we forgot to communicate at times. This is why we are working at talking. As we get better at communicating with one another on the court, we'll be unstoppable.

Guys Team Continues to Play Solid Ball

By Thunderhawk Times Staff

As the ONHS Lady T-Hawks continue to put their names in the history books with a record of 17-2. Putting them in second place in the M&O conference.

There have also been some individual landmarks.

"Yelih Rodriguez will look to hit her 1000th point by the end of the season and will receive notoriety and get her jersey retired and posted at Just a Game Field House in Wisconsin Dells," Head Coach Jamie Better predicted earlier this season. That happened against Gillette on January 21.

"Yelih is one of many successes sto-

ries coming out of our program. M'Kenzy Ackley, Sadie Schuman and Malia Jacobs are all getting recruitment letters to play at the next level, M'Kenzy is only a sophomore. Sadie and Malia are Juniors."

As you can see the ThunderHawks are a very talented and gifted team. If they keep putting in work they'll all be getting scholarships by their senior year.

The ladies have 4 games left on their schedule — one at home on Thursday, February 7 against Coleman.

Post-season play begins March 7th and leads up to the state championships March 9th.

Lady T-Hawks Making History

By Johnny Doxtator
Thunderhawk Times

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Getting a Good Start on the New Semester

By Shania Barber
Thunderhawk Times

It hasn't been a smooth start to the 2018-2019 school year, which began on Monday, January 21. Since the beginning, students and staff have had MAPS testing and several days either off completely or with delayed starts thanks to the freezing weather and snow storms.

For many students, getting a solid start to a new semester has been challenging. For teachers, some classes have only met two or three times.

Having so many days off can be confusing for students to learn new topics and lessons. It is also very difficult for teachers to teach knowing that the students will have a harder time learning

with fewer days.

Hopefully, things should be back to normal shortly as far as the weather.

According to the expert suggestions for students who want to stay on top of their work and grades, there are many ways to help yourself:

- Staying on a good sleeping schedule (recommended 7-9 hours every night)
- Eating breakfast (most important meal of the day!)
- Having an agenda (to keep your deadlines and work organized)
- Limit social media use (less time online, more time to study)
- Doing one thing at a time (multitasking often makes things more difficult)

Rodriguez joins exclusive club

By Natavia Adams
Thunderhawk Times

It's an exclusive club — the 1000-point club. A member of this year's Lady T-Hawks team just joined it.

On January 21, ONHS senior, Yelih Rodriguez, was welcomed into the club, scoring her few needed points.

There was a lot of celebration following the game, despite the girl's loss to Gillette 42-53.

Following the game Yelih said, "I hit a super huge milestone tonight and I

couldn't thank every single one of my supporters enough! I've dreamed about this day since I was a little girl and I'm super grateful for all the love and support my family, coaches, teammates and fans have given me throughout the years."

Head Coach Jamie Better said, "Our ladies had a tough loss tonight, but we don't want to take away an amazing accomplishment this young lady achieved. I'm honored to be part of her high school basketball story. She is such a great young lady

**Silas-Grode, Shawnie Rose
"Baby Girl"**

June 19, 1998 – January 18, 2019



Shawnie Rose "Baby Girl" Silas-Grode, 20, Green Bay, passed away unexpectedly following an automobile accident on Friday, January 18, 2019.

The daughter of Pauline Silas and Ross Grode was born on June 19, 1998.

Baby Girl was a free spirited soul and a wild child growing up. She found joy in everything she did and nothing would stop her from having a ball. She idolized Marilyn Monroe and Tupac Shakur. Hoop earrings: the bigger, the better. "If you can't handle me at my worst, then you sure as hell don't deserve me at my best."

She always encouraged people to be their best. She was a natural born caregiver, and nothing meant more to her than being there for family and friends.

Shawnie is survived by her parents, Pauline and Ross (Missy); siblings, Sebastian, Sasha (Ronnie) and Satiana (JoJo); her nephews C.J., Alex and Ayden, and niece Amyiia. She is further survived by her best friends, Alexcis and Mitchell, her boyfriend DaRon, and everyone in her beautiful blended family.

She was preceded in death by her grandparents, Wayne and Rosie Grode, Grandpa Don Kaquatosh, Grandma Ila Roehrborn, Grandpa Jerald Silas, Uncle Alex, and other extended family members.

Family and friends gathered at Ryan Funeral Home, 305 N. Tenth Street, De Pere beginning at 4:00 p.m. on Thursday, January 24, 2019. The Oneida Hymn Singers will sing at 5:30 p.m. and a sharing of memories was held at 6:00 p.m.

To send online condolences to the family, please visit www.ryanfh.com.

**Red Hail, Sr., Michael L.**
September 27, 1952 – January 16, 2019

Michael L. Red Hail, Sr., 66, Oneida, passed away peacefully, Wed. Jan. 16, 2019, surrounded by his family. He was born Sept. 27, 1952, in Milwaukee, WI to Earl E. And Lorraine P. (Skenandore) Red Hail.

He was a spiritual man who loved his family and his spiritual ways. Michael always had a listening ear for whoever needed to talk and you were always welcomed in his home. He didn't have much but was always willing to help you out if you needed something. He loved his children and his grandchildren very much.

Michael is survived by his children, Starr P. (Mark) Johnson, Dallas G. Red Hail, Shauna L. (Dean V.) Red Hail, Kenny Ackley and Raymond Ackley; grandchildren; brothers and sisters, Earl E. (Beth) Red Hail, Jr., Roger G. (Colleen) Red Hail, Sr., Gene Red Hail, Hehaka Red Hail, Roy A. (Violet) Red Hail, Barbara E. Red Hail and Carol J. Bogda.

He is preceded in death by his parents; one son, Michael L. Red Hail, Jr.; brother, Melvin W. Red Hail; and also by Mary Lynn Johnson.

Traditional wake and visitation will be held at 2546 S. Overland Rd. from 4-7pm Friday, Jan. 18, 2019. Burial will be in the Oneida Sacred Burial Grounds, West Adams Dr. Lunch served after the burial at Parish Hall, 2936 Freedom Rd.

The family extends a special thank you to Oneida Care Manager-Family Care, Mallory Patton and Oneida Health Nurse, Barbara Webster for all their help with Mike, he appreciated all they did for him.

**Benson, Gerald Edward**
June 28, 1936 – January 17, 2019

Passed away peacefully at Hotel-Dieu Grace Healthcare surrounded by his loving family at 82 years of age. He is survived by his devoted and loving wife of 60 years, Barbara (Brunette) and their three children, Pamela Nohr, David and daughter-in-law Chanel, Mary Albers and son-in-law Richard.

His grandchildren were the light of his days and apples of his eyes – Michelle Nohr, Chrissy Gavin (Jamie Gavin), Justin Benson, Jakob Benson, Phillip Albers (Chantelle McIntyre), Adam Albers, Stephanie Albers (Craig Maser), Mitchell Gutierrez, Alexis Schimmel, Michael Schimmel and great grandchildren Ethan Schuyler and Jayda Patterson. He is also survived by his siblings Elizabeth, Rosemary and Rita as well as sister-in-law Bernice Vega and brother-in-law Leland Danforth and numerous cherished nieces and nephews.

He is predeceased by his mother and father, Mamie and Theodore Benson as well as his siblings Irene, Gordon and Anthony and sister-in-law Gladycy Brzezinski.

Gerry was a veteran of the Korean War and a proud employee of the U.S. Army Corps of Engineers for 50 years, his most recent assignment being Derrick Boat Master of the C.B. Veler, clearing the St. Lawrence Seaway.

He married the love of his life Barbara in 1958 and soon settled near Green Bay Wisconsin with their young family. They later moved to Windsor, Ontario Canada. Gerry loved to golf and watch his favorite team the Green Bay Packers. He supported his children and grandchildren enthusiastically in all of their endeavors. He never missed a game, dance recital or event and was always in the bleachers or audience cheering and rooting for his grandkids. His life was defined by his love for his family and God. He will forever be remembered for his goofy sense of humour and ability to get everyone laughing with his silliness and funny pictures he liked to stage with his grandkids.

Benson, Gerald Edward (Cont.)

At Gerry's request, cremation has taken place. Arrangements are entrusted to Simple Choice Cremation Centre and condolences can be shared at simplechoicecremation.ca.

A celebration of Gerry's life, including traditional native prayers and veteran's honours will take place at a later date in his hometown of De Pere, Wisconsin.

Lastly, the family would like to thank the staff and Dr. Freeman of the Palliative Care Unit and the administration of Hotel-Dieu Grace Healthcare in Windsor, Ontario for making Gerry's last days comfortable and beautiful for our family. They are amazing and compassionate people. Special thanks to Reverend Hilton Gomes also. All of the kindnesses, big and small, will forever be remembered.

**House, Sr., Rickie David**
May 11, 1951 – January 24, 2019

Rickie David House, Sr., 67, passed away Thursday, January 24, 2019 in Jacksonville, Florida. He was born in Milwaukee, Wisconsin to Walter Roy House and Shirley Ellen Ninham on May 11, 1951.

Rickie was the proud owner of All Type Roofing in Wisconsin. He enjoyed spending time at the beach, camping/fishing and loved shooting pool. Rickie was of the Episcopal faith and loved his family very much.

He was preceded in death by his father and is survived by his mother; sons, Rickie David House, Jr. and Michael House (Brook); brothers, Tony, Dennis, Kenny and Donnie; sisters, Susie, Tina and Gail; granddaughters, Ashley, Amber, Easten and Asten and great granddaughter, Leah.

Rickie will always be remembered as the 'Life' of the party and will be dearly missed by those who knew and loved him.

A celebration of his life will be held at the family home Saturday, February 9, 2019 at 12PM.

Cremation arrangements are under the direction and care of Arlington Park Funeral Home

Obituaries

There is **NO** charge for obituary notices to be published in the **Kalihwisaks** for enrolled Oneida citizens.

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Insurance Plan Plus**

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(920) 869-6212

**Kruckeberg, Sr., Alton D.**

July 5, 1943 – January 16, 2019



Alton D. Kruckeberg Sr., age 75, passed away peacefully surrounded by family on Wednesday, January 16, 2019. He was born on July 5, 1943 to the late Gilbert and Lillian (Schultz) Kruckeberg. On August 30, 1985, Al married the love of his life, Mary Ann (Danforth) Denny. Al enjoyed spending his free time with his family, whether that be driving around with Mary Ann, golfing with his kids, or especially time with his grandchildren and great-grandchildren. He was also an avid Packers, Brewers, and NASCAR fan and enjoyed playing cards and cribbage.

Al is survived by his wife of 33 years, Mary Ann; children: Jerry (Sherry) Kruckeberg, Jim Kruckeberg, Bill Kruckeberg (fiancé Kyle Bates), Al Jr. (Tracy) Kruckeberg, Gilbert (Michelle) Kruckeberg, Michael Denny, Douglas Denny, Matthew (Patti) Denny, Pete Denny (fiancé Kris Danforth), and Donna Smith; step-daughter De Etta Wolfert; 27 grandchildren: Katie, Senaca (Kyle), Jordan (special friend Aria), Krissy (Ben), Kim, Amanda, Ashley, Alton III (special friend Bri), Steven, Amanda, Danny, Mariea (Derrick), DJ (Amber), Derick (Dahlia), Desmond (special friend Vicky), Stephanie (special friend Melissa), Jeffrey (special friend Michelle), Jamison (special friend Alley), Isiah, Asia, Marques Smith, Chantre Smith, Jacqueline, Michael, Kayla (Brad), Laurana, Terra; 34 great-grandchildren; sisters: Wanda (Doc) Prahm, Janice Cox, Patricia (Don) Schulze, Sharron (James) Ritchie, Lynn (Gary) Morack, and Kathy (Dave) Moderson; siblings-in-law: Betty Skenandore, Patricia (Harvey) Skenandore, and Eugene (Pat) Danforth; and many nieces, nephews, other relatives and friends.

He was preceded in death by his parents; parents-in-law, Pete and Sabie Danforth; siblings-in-law: Bill, Tony, Reggie, Pete, and Cliff Danforth, and Yvonne (Frank) and Tony Skenandore; and grandson, Greg Smith.

A visitation was held on Sunday,

In Loving Memory

In Loving Memory of

Daniel Jourdan, Sr.

December 3, 1962 – January 25, 2018



*Sadly missed by
Family, Brothers
& Sisters*



Memorial Policy
 Payment **MUST BE** made at time of submission and payable by check, money order, or debit/credit card. **No Cash Policy in effect.**
 Message w/Photo: **All 1 column**

• \$10.00 (limit 1-49 words)	• \$20.00 (limit 75-99 words)
• \$15.00 (limit 50-74 words)	• \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed!
 Memorial submissions mailed in without payment will **NOT** be published.
Questions?
 Call ☎ Kalihwisaks Toll Free at:
1.800.206.1100
 Dawn, ext. 5636; Yvonne, ext. 5631; Christopher, ext. 5632

Visit us on:

Facebook

**Kruckeberg, Sr. Alton D. (cont.)**

January 20, 2019 from 2 p.m. until 5 p.m. at Ryan Funeral Home, 305 N. 10th St. DePere with a service officiated by Deacon Debbie Heckel at 5 p.m. Online condolences may be expressed at www.ryanfh.com.

The family would like to give a special thank you to the staff of Unity Hospice, St. Mary's Hospital, as well as Green Bay VA Clinic Milo C Huempfer.

Kalihwisaks 2019 Schedule

2701 West Mason • Green Bay, WI 54303

DEADLINE**PUBLISH**

December 27, 2018	January 3, 2019
January 10, 2019	January 17, 2019
January 31, 2019*	February 7, 2019
February 14, 2019	February 21, 2019
February 28, 2019	March 7, 2019
March 14, 2019	March 21, 2019
March 28, 2019	April 4, 2019
April 11, 2019	April 18, 2019
April 25, 2019	May 2, 2019
May 9, 2019	May 16, 2019
May 30, 2019*	June 6, 2019
June 13, 2019	June 20, 2019
June 27, 2019	July 3, 2019*
July 11, 2019	July 18, 2019
July 25, 2019	August 1, 2019
August 8, 2019	August 15, 2019
August 29, 2019*	September 5, 2019
September 12, 2019	September 19, 2019
September 26, 2019	October 3, 2019
October 10, 2019	October 17, 2019
October 31, 2019*	November 7, 2019
November 14, 2019	November 21, 2019
November 27, 2019*	December 5, 2019
December 12, 2019	December 19, 2019
December 26, 2019	January 2, 2020

kalihwisaks@oneidation.org

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The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. Deadline dates are every second and fourth Thursday unless otherwise noted*, and Publish dates are every first and third Thursday of the month unless otherwise noted*.

Material can be dropped off at the Kalihwisaks Office, 2701 West Mason Street, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155

Information may also be sent via e-mail to:

kalihwisaks@oneidation.org or phoned in to: 920-496-5636, 920-496-5632, or 920-496-5631. Kalihwisaks fax # is 920-496-7896. **Material must be received no later than 4:30 P.M. on the scheduled deadline dates.** This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

TOLL FREE: 1.800.206.1100 • FAX: 1.920.496.7896



Are you in need of an eye appointment, and can't wait for weeks? Are your glasses broke or you need contacts, and want to get in soon to see the eye doctor?

We have walk in appointments available on Monday and Thursday mornings! Registration begins at 7:45 A.M. Patients will be seen on a first come, first serve basis.

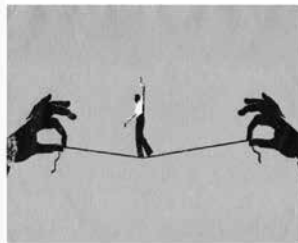
TRIAD CLASSES

January, February, March 2019

Taking Responsibility in addressing Diabetes

Offered to OCHC Patients/Families using Physical Activity/Nutrition/Wellness Coaching to Prevent/Control Type 2 Diabetes

Date	Class	Time
February 6 th	Are you Sleeping	11:15 AM
March 13 th	Learn to read Nutrition Labels	4:30 PM



Women in rural Wisconsin lack access to maternity care

MADISON, Wis. (AP) ~ Women in rural Wisconsin often have to travel long distances to access maternity care.

Twenty of Wisconsin's 72 counties don't have an OB-GYN, according to the American Medical Association. For some women, that means driving more than an hour to reach a hospital, while a few have even given birth in their cars.

Beth Miller lives in the small northwestern town of Trego, a 45-minute drive from the closest hospital that delivers babies. Miller told Wisconsin Public Radio that she didn't think she would make it to the hospital in Barron in time when she went into labor in February.

Miller gave birth to her son, Eli, just 10 minutes after arriving at the hospital. "It was terrifying," she said. "I thought at multiple points that I was going to deliver my baby in my car."

For Miller, it's not an unrealistic concern. She knows of several mothers who haven't reached the hospital in time for delivery, as well as some who drive more than an hour to appointments, she said.

"These are women who lots of times are the primary caregiver for the fami-

ly," said Melissa Weise, the Mayo Clinic's only certified midwife in Barron who also helped deliver Miller's son. "Sometimes that means finding child care, taking a day off work, things like that just to get into your clinic appointments."

Wisconsin's shortage of obstetric services isn't unique. The U.S. will have between 6,000 and 8,000 fewer OB-GYNs than needed by 2020, according to American College of Obstetricians and Gynecologists estimates.

Less than one-half of rural American women live within a 30-minute drive of a hospital that offers maternity services, according to the national association of physicians specializing in obstetrics and gynecology.

President Donald Trump recently signed a bipartisan bill in response to the issue, placing trained obstetricians, gynecologists and maternity care nurses in underserved areas. The legislation also adds maternity care to the types of health care measured for gaps in care.

Information from: Wisconsin Public Radio, <http://www.wpr.org>

THE DATE!

SAVE

Community of Practice on Autism Spectrum Disorders and other Developmental Disabilities

Access to Mental Health Services for people with Autism Spectrum Disorder and/or Developmental Disabilities

Tue. 2/12 -Oneida Behavioral Health
8:30am--12:30pm

Contact Jessica DeGroot 490-3851 or
Rebecca Green 490-3762

www.waisman.wisc.edu/connections



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February 23, 2019

Radisson Hotel & Conference Center

Grand Entry 1 PM & 7 PM

All Drums Welcome - Drum Split

MC: Dylan Prescott

Arena Director: Lil Ron Good Eagle

Head Dancers:

Brayen Boivin, Lenna Metoxen,

Hudson King, Sadie Kelley

Specials:

Jr. Girls & Boys/ Teen Girls & Boys/ Men & Women's

Sponsored by the Oneida Pow-wow Committee

Jr. Girls Fancy Shawl

Sponsored by Lenna Metoxen Family

Jr. Boys (12 & under) Grass Iron Man's Special

Sponsored by Brayen Boivin Family

Teen Girls Fancy vs. Teen Boys Fancy

Sponsored by Sadie Kelley Family

Vendors Welcome

All vendors will be assigned a spot after payment is received.

First come first assigned. For payment please call (920) 496-5311.

Radisson Room Reservations (920) 494-7300 - Ask for Oneida Vendor Rate.

For information please call Tonya (920) 362-5425 or Vicki (920) 737-3782

Artwork done by
Mercedes Danforth, 17

Veterans honor retired OPD Chief Van Boxtel



Kali photos/Dawn Walschinski

Oneida veterans honored former Oneida Police Chief Rich Van Boxtel with an eagle feather at the Oneida Business Committee meeting Wednesday, January 23. Top: Van Boxtel shakes hand with community members. Right: Van Boxtel, who retired after 26 years with the Oneida Police Department, accepts an eagle feather from fellow military veteran Daniel King. Bottom: Van Boxtel, center, standing next to new OPD Chief Eric Boulanger.



(920) 496-5320

GTC Legal Resource Center

The GTC Legal Resource Center is now open as of: **Wednesday, August 1, 2018.**

The office will provide legal advice and representation for Oneida Nation Employees and Tribal Enrolled Members that have any type of litigation at the Oneida Judiciary.

The GTC Legal Resource Center Advocates available to assist you are:

Tsyoslake House



Wesley Martin Jr.



Ridgeview Plaza, Suite 8 | 3759 West Mason Street | Oneida, WI 54155

Quarter century honored



Kali photo/Dawn Walschinski

The Oneida Business Committee (OBC) honored 27 employees for having 25 years of service with Oneida. Those honored received a Pedleton blanket. In attendance at the Wednesday, January 24 meeting were William Doxtater, Ronald King, Jr., Ronald Rabideau, Robert Schuyler, Craig Heinz, Patrick Young, Sarah Rohr, Deborah Gustafson, Holly Schmidt, Linda Jenkins, and Laurie Heider. Also honored were Robert Benjamin, Ted Gillis, Nancy Lison, Margaret Brusky, Judith Vanlanen, Pamela Ruben, Leanne Doxtater, Rhonda Shampo, Jamie Spencer, Sr., Anthony Joslin, Ruth Long, Mary Smith, Michael Demuth, Connie Hill and Lapalm Genskow.

Cherokee Nation: Elizabeth Warren apologized for DNA test

WASHINGTON (AP) ~ The Cherokee Nation says Sen. Elizabeth Warren has apologized for taking a DNA test to push back against President Donald Trump's taunts about her claim of Native American heritage.

Tribe spokeswoman Julie Hubbard said Friday that the Massachusetts Democrat and likely 2020 presidential contender had apologized "for causing confusion on tribal sovereignty and tribal citizenship and the harm that has resulted."

Warren released her DNA test results in October as evidence she had Native American in her bloodline, albeit at least six generations back. She had previously said her Native American roots were part of "family lore."

The Cherokee Nation complained then that tribal nations, not DNA tests, determine citizenship and that Warren was "undermining tribal interests with her continued claims of tribal heritage."

Warren's campaign declined to comment Friday.



**SATURDAY, FEB. 23
AM SESSION**

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Blackout Pays \$5,000

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Tickets \$55

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Details at Bingo Hall.

Field Museum in Chicago Welcomes Oneida Group

By Mark W. Powless

SEOTS Director

Located in Chicago, Illinois, the Field Museum first opened their doors in 1894. Today they are home to nearly 40 million artifacts and specimens. People come from across the globe to tour the museum, with approximately 1.8 million visitors in 2017.

Located within the museum, but

currently not on display, is the Oneida or Reunification wampum belt. This original belt was created shortly after the American Revolution. During the Revolution, the five Nations (Mohawk, Oneida, Onondaga, Cayuga, and Seneca) that made up the Haudenosaunee (People of the Longhouse), also known as the Iroquois Confederacy, were split in their alliances. Some fought with



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5233 W Morgan Ave, Milwaukee, WI 53220

When: Monday, March 25th 2019
Time: 10:00 am – 4:00 pm

For more information call:
Spotted Eagle Inc. at (414) 342-0700

Sponsored by:

Spotted Eagle Inc.
Southeastern Oneida Tribal Services (SEOTS)
Forrest County Potawatomi Foundation



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SEOTS photo

Visitors from South Eastern Oneida Tribal Services visited the Feild Museum to see the Oneida belt.

the British, some with the Colonists, and others remained neutral. Fighting alongside the Colonists were many Oneida and Tuscarora.

After the conclusion of the war, the Oneida belt was created to recognize the reunification of the Haudenosaunee, plus the recognize the addition of the sixth nation to the Confederacy, the Tuscarora.

One January 12, 2019, SEOTS organized a group to go behind the scenes at the Field Museum and view the Oneida wampum belt. The Museum provided

lunch, free entry to see all their exhibits, a visit by Native filmmakers Kenn and John Little, and a visit by Native artist Chris Pappan.

Doug Kiel from the History Department of Northwestern University provided some background to the belt for the group. Mr. Kiel is also an Oneida Tribal member.

A special yaw^ko is extended to Debra Yepa-Pappan, Field Museum Community Engagement Coordinator, for providing such a warm reception to our Oneida group.



SEOTS Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities. For those interested, please contact Leon House, 414-530-5846.

Medication Distribution Reminder:

SEOTS now picks up medications from Oneida every Monday. Please call with all of your medication orders by the Tuesday before our Monday pick-up.

Due to a Pharmacy Staff meeting, SEOTS will be unable to distribute medications on the second Tues. of each month from 10:00AM-11:00AM



Activities for March 2019

Medication Pick-up with Pharmacist Jim Poels

Tuesday, March 5
11:00am-2:00pm

The Director of the Oneida Pharmacy, Jim Poels, will be present at SEOTS to review the medications of our clients. Information shared will be proper dosing, potential conflicts between meds, and suggested alternatives. No appointment necessary, but please bring in all the medication currently prescribed to you.

Senior Activity Day

Tuesdays, March 5,12,19,26
11:00am-2:00pm

Join us for lunch, Bingo and weekly activities! The first two Tuesdays of each month are a i3 luncheon, the third Tuesday is potluck, the fourth Tuesday is Brown Bag and months with a fifth Tuesday are to be determined.

Oneida Language Classes

Wednesdays March 6,13,20,27

5:00pm for Beginners

6:00pm for Continuing Students

Wałtkunhela:tú (I Greet You) All are welcome! Learn Oneida language with teacher Renee Elm – Pfaller.

Craft Class: Beaded Cuffs

Thursday, March 7, 14, 21, 28
5:30pm-8:00pm

Join us at SEOTS on Thursday evenings as Tribal member Sara leads this month's class in learning how to make a pair of Oneida style cuffs to start or enhance dancing regalia. The i35 fee includes all materials needed to make one project and guided instruction. Class recommended for ages 15+.

FYI... Are You an Elder Seeking Extra \$\$

The National Indian Council on Aging provides paid job training for people with limited financial resources who are 55 or older. Elders living in the Milwaukee area can apply through the SEOTS office.

Winter Powwow

Saturday & Sunday, March 9, 10

Sat. 11:00am-10:00pm

Sun. 11:00am-6:00pm

Visit SEOTS at the Wisconsin State Fair Park Products Pavilion (640 S. 84th Street, West Allis, WI 53214) for the Annual Winter Powwow, organized by Indian Summer Festival. This year's event will include a Smoke Dance Special sponsored by SEOTS.

Oneida Shuttle Trip

Monday, March 18

8:00am Departure

The reasons for taking the shuttle vary, but include the Oneida Health Center, Oneida Casino, Enrollments, etc. Bring a lunch or lunch is at your own cost. Drop off and pick-up is at the Health Center and Casino when in Oneida.

Oneida Culture Class: Kalihwi.yó — The Good Message

Wednesday, March 20

5:30pm

Oneida Cultural Advisory Randy Cornelius will talk about the message delivered by Handsome Lake, which is a guide for all Oneida people. Leave the cooking to SEOTS and enjoy a tasty catered meal.

Spotted Eagle Inc. Job Fair

Monday, March 25

10:00am-4:00pm

Spotted Eagle Inc. provides workforce development employment and training services to American Indians in southeastern Wisconsin. Stop by SEOTS to connect with area employers for exciting employment opportunities.

Milwaukee Crisis Center Hotline
Milwaukee County Crisis Services provides help to individuals who are experiencing a mental health crisis. The hotline is available 24/7/365.

(414) 257-7222

Indian Council of the Elderly Weekly Meals

Transportation available! Visit the meal site at 3232 West State Street (former Indian Community School) every Monday, Thursday, and Friday (5pm the first Friday of each month, 11:30am all other Mondays, Thursday, and Fridays). Enjoy a tasty meal, visit with friends, and play Bingo. Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

For more information, call:

(414) 933-1401



Southeastern Oneida Tribal Services is now on facebook – Get Connected!

SOARING EAGLES BOXING CLUB PRESENTS A NIGHT OF BOXING

15 BOUTS

GREEN BAY vs CHICAGO

FEBRUARY 16TH 2019

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ARMANI HILL vs **ENRIQUE SORIANO**

JASON KOMANEKIN vs **OMAR PEREZ**

THORNBERRY CREEK @ ONEIDA GOLF COURSE
4470 N. PINE TREE RD. ONEIDA, WI.

FIGHTS START @ 7PM
DOORS OPEN @ 6PM

MIREYA MARQUEZ vs **VIVIAN "ROCKY" GUTIERREZ**

USA BOXING.

Polling places for Pulaski spring primary Feb. 19

The Pulaski Community Board of Education voted Jan. 16 to have seven polling places for the Feb. 19 spring primary for Zone 1 instead of the usual 12 in anticipation of low voter turnout and to save money for both the school district and local municipalities. Polling places that were eliminated for this election only are those that had the lowest turnout in the most recent primary election.

All district voters are eligible to vote in all races. The zones were put into place so each part of the district has representation on the board. Zone 1 candidates must live in the village of

Pulaski. The top two vote-getters will advance to the April 2 spring election.

Polling places for the Feb. 19 primary are:

- Angelica Town Hall, N3285 County Road C; Pulaski, WI 54162

- o Municipalities: Towns of Angelica, Green Valley, Lessor and Maple Grove

- Chase Town Hall, 8481 County S; Sobieski, WI 54171

- o Municipalities: Towns of Chase and Morgan

- St. Joseph's Church, 145 St. Joseph Drive, Hobart, WI 54155

- o Municipalities: Village of Hobart

- Little Suamico Town Hall, 5964 County S; Sobieski, WI 54171

- o Municipalities: Town of Little Suamico

- Pittsfield Town Hall, 3041 Kunesh North Road, Pulaski, WI 54162

- o Municipalities: Towns of Pittsfield and Oneida

- Pulaski Village Hall, 585 E. Glenbrook Drive; Pulaski, WI 54162

- o Municipalities: Village of Pulaski

- Suamico Village Hall, 12781 Velp Ave.; Suamico, WI 54313

- o Municipalities: Village of Suamico

Candidates who filed papers to run in the Zone 1 election are Brian Chlopek, Sarah Brunette and Patrick L. Lara.

Oneida Retail gives grants for science education



Kali photo/Dawn Walschinski

Oneida Retail distributed \$3000 in Exxon/Mobil Grants to area schools at the Wednesday, January 32 Oneida Business Committee meeting. Taylor Oudenhoven presented a \$500 grant to Yvette Peguero for the Oneida Nation Elementary School; Yako Webster presented \$500 grant to Artley Skenandore for the Oneida Nation High School; Stacey Buckley presented \$500 grant to Ken Fisher for the Freedom Middle School; Schuyler Ryerse presented \$500 grant to Pete Marto for Pioneer Elementary School; Tanya Arce presented \$500 grant to Kris Wells from Hillcrest Elementary School; and Brandy Sewell presented \$500 grant to Jennifer Sommers for Lannoye Elementary School. The grants are to encourage Science, Technology, Engineering and Mathematics (STEM) education.

FAMILY FUN NIGHT

"YOU ARE INCREDIBLE!"

WEDNESDAY, FEBRUARY 20, 2019
4:30-7 pm
Oneida Nation Elementary School
Presented by Oneida Comprehensive Health Division & Special Diabetes Program for Indians

games-dj dance-inflatables-health education-nutrition booth-healthy food
EDUCATIONAL INCENTIVES INTENDED FOR CHILDREN ONLY

Bay Bank pays dividends to Oneida



Kali photo/Dawn Walschinski

Bay Bancorporation, Inc. presented a dividend check of \$100,000 to the Oneida Business Committee (OBC) at the Wednesday, January 23 OBC meeting. The money will be put into a fund used to spur economic diversity and development on the reservation.

From left to right: Nathan King from Bay Bank, OBC Councilman Kirby Metoxen, OBC Secretary Lisa Summers, OBC Councilman David Jordan, OBC Vice Chairman Brandon Stevens, OBC Treasurer Trish King, OBC Chairman Tehassi Hill, OBC Councilmembers Jennifer Webster, Ernie Stevens III, and Daniel Guzman and Bay Bancorporation, Inc. President Jeff Bowman.

Tomah School Board bans Confederate flag

TOMAH, Wis. (AP) – Tomah joins seven other schools in the Mississippi Valley Conference in banning the Confederate flag.

The Tomah School Board voted unanimously to approve the ban during a special meeting Monday.

Confederate flags and monuments have come under renewed scrutiny following the 2015 shooting of nine black

church members in South Carolina and the 2017 deadly white nationalist rally in Charlottesville, Virginia.

Wisconsin Public Radio reports Tomah School Superintendent Cindy Zahrte says the matter was brought before the school board after several incidents at the high school, including someone letting the air out of a student's tires in connection with the flag. School officials did not provide more details.

A community member and a high school student spoke against the ban during the board meeting, saying the move would limit students' right to free speech.

Information from: Wisconsin Public Radio, <http://www.wpr.org>



Saturday, March 2

Sales begin at 9:30pm

Session begins at 11pm

**DJ, Laser Lights,
Games, Prizes &
Neon Novelties**

**Guaranteed Blackout
Pays \$1,000**

3-on entry packs \$10 • 3-on extra packs \$5

Complimentary items are subject to change. Details at Bingo Hall.



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

Catch Paperback Edition of Award-Winning “People of the Sturgeon”

Just in time for Wisconsin's annual sturgeon season (Feb. 9-24), the Wisconsin Historical Society Press releases a new PAPERBACK edition of its top-selling, award-winning fishing history, “People of the Sturgeon: Wisconsin's Love Affair with an Ancient Fish” by Ronald M. Bruch, Kathleen Schmitt Kline, and Frederick P. Binkowski and featuring photos by the late Bob Rashid. Find “People of the Sturgeon” at your

favorite book retailer or online at www.wisconsinhistory.org/shop.

Through a fascinating collection of images, stories and interviews, “People of the Sturgeon” chronicles the history of this remarkable fish, its recovering from the brink of extinction, and the cultural traditions it has spawned. The authors introduce a colorful cast of characters with a good fish tale to tell. Color photos by the late Bob Rashid and imag-

es from the Wisconsin Historical Society evoke both the magical and the mundane. Weaving together myriad voices and examining the sturgeon's profound cultural impact, the authors reveal how a diverse group of people are now joined together as “people of the sturgeon.”

“People of the Sturgeon” tells the poignant story of an ancient fish. Wanton harvest and habitat loss took a heavy toll on these prehistoric creatures until they teetered on the brink of extinction. But, in Wisconsin, lake sturgeon have flourished because of the dedicated work of Department of Natural Resources staff, university researchers and a determined group of spearers known as Sturgeon For Tomorrow. Thanks to these efforts, spearers can still flock by the thousands to frozen Lake Winnebago each winter to take part in a ritual rooted in the traditions of the Menominee and other Wisconsin Indians. A century of sturgeon management on Lake Winnebago has produced the world's largest and healthiest lake sturgeon population.

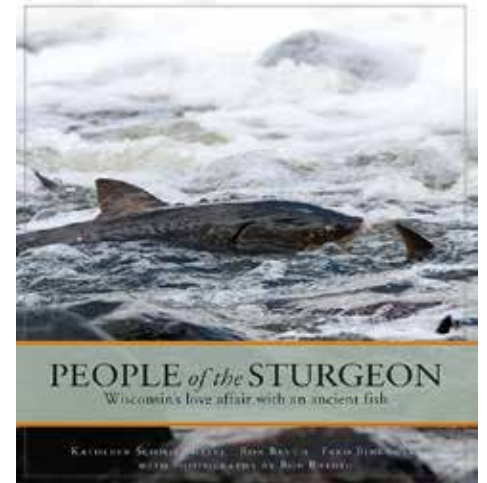
AUDIO BOOK AVAILABLE

An award-winning “People of the Sturgeon” audio book edition -- enhanced with such sounds as the crunching of Lake Winnebago's ice, sturgeon fins slapping on water, and chants of the Menominee Nation in traditional dance honoring the fish -- is also available. It was made possible through a UW Sea Grant collaboration. It is available at book retailers everywhere or at www.wisconsinhistory.org/

ABOUT THE AUTHORS

Kathleen Schmitt Kline is a science writer at the University of Wisconsin Sea Grant Institute, which supports research, education, and outreach dedicated to the stewardship and sustainable use of the nation's Great Lakes and ocean resources. She has a bachelor's degree in biology and English from Luther College in Decorah, Iowa, and a master's in life sciences communication from the University of Wisconsin-Madison.

Ronald M. Bruch is Natural Resources Region Team Supervisor for the Wis-



consin Department of Natural Resources, based in Oshkosh. He has been the lead sturgeon biologist for the Winnebago system since 1990. In his efforts to establish scientifically based sturgeon management policies with maximum public input, Bruch has worked with numerous local, state, tribal, federal, and international agencies and organizations. He has a doctorate in biology from the University of Wisconsin-Milwaukee.

Frederick P. Binkowski is a senior scientist at the University of Wisconsin-Great Lakes WATER Institute and the aquaculture advisory services specialist with the University of Wisconsin Sea Grant Institute. He has been raising and researching lake sturgeon since 1979. Binkowski's research has focused on early life-stage development, nutrition and behavior - he is one of the first scientists to monitor sturgeon movements using radio and sonic telemetry. He has master's in zoology from the University of Wisconsin-Milwaukee.

ABOUT THE PHOTOGRAPHER:

Bob Rashid (1949-2008) was a photographer/writer whose previous books include “Wisconsin's Rustic Roads,” “Backroads of Wisconsin” and “Gone Fishing.” His first book, “Wisconsin's Rustic Roads,” inspired Wisconsin Public Television's documentary of the same title, and he worked as location photographer for three other television documentaries. An avid traveler, Rashid visited 19 countries and covered assignments in Europe, Asia and Central America. His work was published in Time, Newsweek, The New York Times, Travel/Holiday and Northwest Airlines' World Traveler

ATTENTION

2019 Graduating Oneida High School Seniors

The Kalihwisaks is once again preparing to Honor

ALL 2019 graduating HIGH SCHOOL Seniors!

A Special graduation section will be published in the [June 20th 2019 issue in full color!](#)



If you would like to be showcased in the Special High School graduate section of the Kalihwisaks, please submit by:

Friday, May 10th 2019

The following information is needed

One color photo (vertical preferred)

Black & white is acceptable

Name of graduating student

Name of high school student will be graduating from.

Please include a SASE (Self-Addressed Stamped Envelope) so the photo can be mailed back to you.

Digital Photos Preferred

Attach photos to an email message and send to: ykaquato@oneidanation.org

Any special congratulatory messages will not be included in this section. You're welcome to purchase a Good News message to be included in this particular issue.

Submission DEADLINE:

Friday, May 10th, 2019

There is **no guarantee** that photos received *after the deadline* will be included in the Special Graduation Section. So, please adhere to the posted deadline and submit the requested information at your earliest convenience.

Mail photos to:

c/o Kalihwisaks—Graduate Special
P.O. Box 365 • Oneida, WI 54155

Walk-in Submissions will be accepted at:

2701 W. Mason St. (Big Bear Media)

until the posted deadline of

4:30PM, Friday, May 10th, 2019

Sanctions and Penalties Law: GTC to Consider in February

Legislative Operating Committee



Legislative Operating Committee Meetings
Every first and third Wednesday
9:00am
Norbert Hill Center, BCCR
Open to the public
Email: LOC@oneidationation.org
Web: oneida-nsn.gov/government/business-committee/standing-committees/legislative-operating-committee
Legislative Reference Office
Email: jfalck@oneidationation.org

New Laws
Children's Code
Leasing Law
Legal Resource Center
Professional Conduct for Attorneys & Advocates
Amended Laws
Landlord Tenant
Community Support
Real Property
Boards, Committees, and Commissions

*Four laws were amended on an emergency basis in April. Those amendments were repealed in September.

L-R: Ernest Stevens III, Jennifer Webster, David Jordan- LOC Chair, Daniel Guzman-King, Kirby Metoxen- LOC Vice Chair.

By the Legislative Operating Committee

On February 24, 2019, the General Tribal Council (GTC) will be asked to consider the adoption of a Sanctions and Penalties law. For more than twenty years the Nation's membership and leadership have discussed the development of a law to address misconduct by elected and appointed officials. Currently, the only remedy available to hold an official who engages in misconduct accountable is to remove that official from his or her position. The removal of an elected official is required to follow the process contained in the Nation's Removal law, while an appointed official may have his or her appointment terminated by the Oneida Business Committee (OBC) in accordance with the Boards, Committees, and Commissions law.

Accountability is an important factor of good governance. The Nation's membership does not currently have a formal process to issue warnings or corrective actions against officials. Not all instances of misconduct by an official rise to the level of removal or termination, yet the membership should still have a way to address misconduct by an official. A more effective government can be obtained if officials are provided the opportunity to take accountability for their actions and correct the behavior that resulted in misconduct.

Providing an official the opportunity to correct misconduct and improve his or her behavior aligns with traditional Oneida ways. Traditionally, a chief would be provided multiple warnings

which allowed the chief an opportunity to improve his behavior before he was dehorned or removed from his position of prominence. The focus of the warnings before the removal was to provide an opportunity for corrective action to be taken that had the potential to result in a better official.

Additionally, during the special election held on July 9, 2016, the voting membership approved a referendum which asked, "Should the BC develop a law which provides for sanctions and due process for elected officials?" by a vote of 178 to 59. The positive referendum further demonstrates the Nation's desire to develop a process to address misconduct of officials prior to seeking removal or termination of appointment.

The proposed Sanctions and Penalties law will establish a set of sanctions and penalties that may be imposed upon all elected and appointed officials of the Nation, including the Oneida Business Committee, for misconduct in office. The purpose is to provide an opportunity for the official to take corrective action to address the misconduct and promote accountability and improved performance of the official.

Complaints alleged against an elected official will be handled by the Trial Court, because the official was elected by the Nation's membership. Complaints alleged against an appointed official will be handled by the OBC, because the appointed official serves at the discretion of the OBC. The Sanctions and Penalties law will describe what behaviors are misconduct, provide

a process for making a complaint, the factors to be used when determining if an official should be sanctioned, and the various sanctions and penalties that may be imposed against an official.

The LOC developed the Sanctions and Penalties law in accordance with all requirements of the Legislative Procedures Act (LPA). The LPA was established by GTC and sets the process to be used when adopting laws of the Nation. As authorized by the LPA, the GTC will be asked to consider the adoption of this law. Consideration of the adoption of the Sanctions and Penalties law may include a vote to support or reject the adoption of this law, or a decision to defer the

item back to the LOC for more work or changes as recommended by the GTC. The LOC encourages everyone to read the materials in the February 24, 2019, GTC meeting packet and come prepared to consider the adoption of the Sanctions and Penalties law.

The LOC recommends the adoption of the Sanctions and Penalties law so that the Nation has a mechanism for using corrective actions to address the misconduct of officials and allow an opportunity for improvement before the removal of an official.

Please feel free to contact LOC@oneidationation.org with any questions or concerns.

ONEIDA NATION PUBLIC MEETING NOTICE

LEGISLATIVE OPERATING COMMITTEE
WWW.ONEIDA-NSN.GOV/GOVERNMENT

Monday, March 11, 2019, 12:15pm

Norbert Hill Center-Business Committee Conference Room
N7210 Seminary Rd., Oneida, Wisconsin

DOMESTIC ANIMALS LAW

AMENDMENTS

The purpose of this law is to protect the health, safety, and welfare of the community by requiring certain basic measures to prevent the spread of disease carried by domestic animals, set minimum standards for the treatment of animals, prohibit certain species of animals from being brought onto the Reservation, regulate the keeping of livestock on lots zoned residential, and establish consequences for damages caused by domestic animals.



This proposed amendments to the Domestic Animals law will:

1. Eliminate administrative rulemaking authority delegated to the Environmental, Health, Safety, and Land Division and the Environmental Resource Board, and instead requires a jointly developed fine, penalty, and licensing fee schedule to be adopted by resolution.
2. Eliminate administrative rulemaking authority delegated to the Environmental, Health, Safety, and Land Division, the Emergency Management Coordinator, and the Comprehensive Health Division, and instead require standard operating procedures to be created related to disease investigations and quarantines.
3. Reduce the space requirements for dog kennels.
4. Provide guidelines and requirements for tethering an animal.
5. Reduce the limit on the number of dogs and cats allowed in a residential household, but allow those who wish to seek an additional animal over the limit the ability to apply for a permit to do so.
6. Require a person to obtain a conditional use permit to keep hens, and limit the number of hens allowed on a residential lot.
7. Eliminate the vicious animal designation, and create a single dangerous animal designation, with a requirement that any animal declared dangerous be removed from the Reservation or destroyed, pending the opportunity to contest the dangerous declaration.

PUBLIC COMMENTS PERIOD CLOSSES MONDAY, MARCH 18, 2019

During the Public Comment Period, all interested persons may submit written comments. Comments may be submitted to the Oneida Nation Secretary's Office or the Legislative Reference Office in person, by U.S. mail, interoffice mail, or e-mail.



PUBLIC MEETING PACKETS ARE AVAILABLE AT:
www.oneida-nsn.gov/Registrar/PublicMeetings or contact Oneida Nation Legislative Reference Office located in the Norbert Hill Center, PO Box 365, Oneida, Wisconsin 54155
Email: LOC@oneidationation.org Phone: 920-869-4376



OCIFS and the 2018-2019 School Year



Kali file photo

Former Wisconsin School Superintendent Tony Evers chose the Oneida Nation Aquaponics project to receive the Standing up for Rural Wisconsin award last October.

Kerry Metoxen, standing left, shows the produce grown in the facility to Oneida Nation High School students.

By Jesse Padron

Food Services Director

In October 2018 Tony Evers, then state school superintendent, selected OCIFS and the Oneida Nation Aquaponics project to receive an award called "Standing up for Rural Wisconsin" This award was presented to Kerry Metoxen, Director of the Oneida Veterans Site, Councilman Kirby Metoxen, and Jesse Padron (Oneida Nation School System Food Service Director) The award was given to

Oneida Nation in recognition of the efforts involved in securing a grant, selecting a suitable site, and constructing the aquaponics project to benefit the ONSS meals program. The project provides our school cafeterias with locally grown greens that we serve on our salad bars. The greens include several different types of lettuce, and herbs that we can use in recipes for our students. Recently the greens grown at Aquaponics are also being distributed to the Anna John Nursing Home meals site. The greens are grown at the veterans site and is staffed by a group of veteran volunteers. They plant the seeds, nurture

the seedlings, transplant them to the growing "beds" and again nurture the plants until they are ready for harvest. We at OCIFS are very proud to accept this award on behalf of the awesome volunteers and look forward to bringing more sustainability to Oneida Nation in the future.

OCIFS is instrumental in the transition to purchasing local products from our own orchard, and farms right here in Oneida. This is a great way to reduce transportation costs, travel distance, and increase the freshness of the produce we get from local growers. These efforts help us move in the direction of sustainability for Oneida Nation. We at OCIFS have been working hard to improve our network of suppliers so that we can provide the best quality foods for our students and community.

There was a time, not too long ago, when we, at The Oneida Nation School System, purchased all our red meat from our principle vendor Reinhart. We had no idea where this beef came from, or where it was processed. We would occasionally augment those purchases with Black Angus beef and Buffalo. Today I am happy to report that

we now purchase our red meats from Oneida Nation Farms, and occasionally augment our supply with purchases from Reinhart. Both Buffalo meat and Black Angus beef are served regularly in our school cafeterias in various recipes. We can order the beef to our specifications (90% lean) in the form that we use (mostly ground). These meats are processed within a small radius surrounding our schools, therefore they are considered local.

Beginning in spring 2019 ONSS will be planning a larger school garden, improve usage of the green house at the Turtle school, and a new resolve to increase the produce grown at the garden site. In cooperation with the Language and Culture departments, and the science department at the schools, we hope to provide enough fresh produce to serve in the school cafeterias throughout the school year. We would like to bring seasonal products into the cafeterias for our students. These efforts will help teach our students the fundamentals of growing a garden at home and improve our sustainability for the next seven generations.

Contact Information

Angela Parks
Retail
Manager,
920-496-
7309



Tsyunhehkwa
920-869-2718



Jeff Scofield
Agricultural
Director,
920-833-
7952



Marilyn King
OFDP Interim
Director,
920-869-1041
Jesse Padron
School Food
Service Director,
920-869-4454

Ag. youth education update



The USDA has awarded OCIFS with a grant for \$28,666.00 to fund a program of agricultural education designed to encourage youth involvement in agriculture as a career. The overall purpose of the project is to prepare the youth of today to become the agricultural leaders of tomorrow.

The grant provides funds to buy equipment and tools, computers, and a Hoophouse. The project with community volunteers will provide Oneida youth with an opportunity to have a hands on experience with all forms of farming activities including, site selection, soil testing and preparation, planning, crop selection and planting, crop harvesting, orchard care—including tree pruning, and small animal husbandry. Various community members have offered their expertise to provide mentorship to the future farmers.

In addition to the tools and equipment required to perform the tasks at hand the grant will also allow the project to recruit and reward youth participants and the adults who volunteer to work with them.

October was our planning month where we organized the informational community meeting for the parents/community. Identified all the needs for the upcoming workshops and did in-depth planning for the first two workshops which would be completed for this first quarter report. Necessary workshop supplies were purchased.

November was when we held the informational community meeting where we had 32 parents/community members in attendance. We outline our strategies of what we were trying to accomplish and got some extraordinary feedback from the community of how we might

improve on our already existing plans. We incorporated this feedback into our existing curriculum and were surprised by the enthusiasm that parents and community had in getting involved in this project.

Also, in November we held our first workshop where we had 22 youth and 21 mentors participate. At this workshop we had Zak Werner, Brown and Outagamie County FSA Executive Director, attend and give the participants information about the Farm Service Agencies grants and programs. In addition, we had Don Miller discuss various grants related to agriculture and how the youth might access said grants. Lastly, we had Chaz Wheelock discuss the various crop and project selections that the youth will be able to participate in.

December was our second workshop in which we had 20 youth and 19 mentors in attendance. At this workshop the youth learned about the health value of fish and locally sourced foods, the aquaponics system and the Farm to School Program means and is trying to accomplish. The youth then entered the aquaponics system where they had the opportunity to actually catch some of the fish in the tanks. They then did 'hands on learning' where they learned how to process some of the vegetables being grown. We concentrated on the lettuce where they took turns cutting, washing, bagging and the transportation method of the lettuce to the local schools. Lastly, courtesy of the Oneida Veterans they were treated to a small meal of baked fish (from the aquaponics system) along with the leafy greens and sloppy joes, where the meat came from the Oneida Nation Farms black angus beef herd.

Choosing a Child Care Provider with YoungStar

YoungStar is Wisconsin's Child Care Quality Rating & Improvement System. YoungStar-rated child care providers go through a 40-point evaluation process that sets quality and standards based on program size and structure. Each provider/program receives "stars" and is based on 4 key areas of care: The providers' education & training, the learning environment & curriculum, the program's professional & business practices, and the children's health & well-being.

YoungStar rates thousands of Wisconsin child care providers. These ratings can help families find the right place for their children to learn and grow. Families can compare provider locations,

star-ratings, types of care, hours of operation, etc.

Want to learn more? Go to <https://dcf.wisconsin.gov/youngstar>. Parents can watch videos, download articles and find useful information on early childhood education, nutrition and more. Also visit www.supportingfamilies-together.org or call the Family & Child-care Resource of N.E.W. at

920-432-8899 to learn more about providers in your area.

Cheryl Van Den Berg
Oneida Child Care Services Manager
Economic Support Department
920-490-3939

CHILD CARE CERTIFICATION

SPONSORED BY: ONEIDA CHILD CARE SERVICES—ECONOMIC SUPPORT DEPT.

INTERESTED IN BECOMING
AN IN-HOME CHILDCARE
PROVIDER?

DOES THIS SOUND LIKE IT
COULD BE AN EXCITING
AND REWARDING CAREER?

WHAT ARE THE REQUIRE-
MENTS?



FOR MORE INFORMATION CONTACT:

PAM NEMETZ,
CHILD CARE CERTIFIER
920-448-6361
EMAIL: NEMETZ_PJ@CO.BROWN.WI.US

BENEFITS:

- Be your own boss
- Set how much you earn
- Receive payment / income to support your family
- Plan your own schedule
- Watch children grow & learn

Questions:

Cheryl Van Den Berg, Child Care Services Manager
Phone: 920-490-3738
E-mail: cvanden2@oneidanation.org



PHS is staging the musical *Newsies* Feb. 10-17



Photo courtesy of Kathleen Caylor Photography

Pulaski High School students rehearse for the musical "Newsies", which will be February 10-17.

Pulaski High School is staging the musical "Newsies" in February. Performances are 7 p.m. Feb. 9, 2 p.m. Feb. 10, 7 p.m. Feb. 16 and 2 p.m. Feb. 17. Reserved-seat tickets are \$8 and can be purchased at the Pulaski News office at Pulaski High School or by calling 920-822-6800.

Amy Tubbs is the director. Kathryn Brown is the choir director. Melissa Welsing is in charge of choreography. Others helping with the musical are: Jackson Smith, orchestra director; Spencer Karls, scenic designer/crew chief; Bryan Brown, sound designer; Kimberlee Miller, lines rehearsal/characterization director; Rolean Wernicke, costume designer.

Newsies is based on the Newboys Strike of July 1899 and is adapted from the 1992 Disney film.

It was first produced on Broadway in 2012. The show is fictional but based on real people. Joseph Pulitzer wasn't actually in New York during the strike, and Gov. Theodore Roosevelt didn't actually intervene. Newsies leaders Kid Blink and Morris Cohen were the inspiration

for Jack Kelly and Nellie Bly inspired Katherine Plumber.

When the newspaper publishers decide to raise the cost of the newspapers for the newsies to buy, the newsies go on strike to change unfair labor practices. Jack Kelly (played by Caleb Miller) and Davey (Marcus Moss) unite the newsies to strike against newspaper goliath Joseph Pulitzer (Benjamin Petroll). Katherine Plumber (Ava Baenen) documents the process and publishes stories in the newspaper. The newsies are played by Amber Ahlswede, Ryan Bouchard, Alyssa Bruckert, Adrian Caylor, Trentin Dauk, Hannah Dornfeld, Connor Heezen, TJ Hock, Marie Kraning, Rylee Miller, Cole O'Brien, Alyssa Rettke, Giselle Rottier, Lauryn Wessely, Caleb Wilinski, Mickey Wirtz, and Autumn Wood

The cast is completed by Evan Brenkus, Riley Brown, Allison Carter, Abigail Cheney, Oriana Cheney, Hunter Chrisman, Grace Christiansen, Regina Clark, Bailey Denny, Grace Drake, Jessica Goska, Abby Harris, Allie Huber, Amelia Lara, Braydon Lom, Gavin

Mangold, Heidi Matz, Avery McCallum, Sienna Potts, Jade Sampo, Lindsey Seaquist, Ethan Theoharopoulos, Jena Truckenbrod, Joanna Vesterdall, Katelyn Wessely, Bailey White, Karissa Willette, Gracelyn Williquette, and Brittney Winter.

Members of the orchestra are: piano, Karen Rafn; keyboard, Cecilia Maroszek; keyboard, Corinne Galligan; flute/piccolo, Victoria Vaile; clarinet, Maddie Wendrick; saxophones, Ben Evenson; trombones, Sarah Kurowski; trumpet, Shawn Postell; bass, Will Voelker; gui-

tar, Kaiden Crouse; drum set, Scottie Smith; auxiliary percussion, Alyssa Uttech, Ella Sobieck and Hadyn Sobieck.

Stage crew members are: Lighting, Nick Diefenthaler, Rachel Page; spotlights, Heather Le Comte, Nicholas Symons; soundboard, Gavin Naumann and Jacob Spredeman. Backstage crew members are: Ashunti Allen, Jayden Lepp, Haley Brabant, Iyana Ramey, Jade Chrisman, Kiley VanSchyndel, Sinai Guzman, Hannah VanEnkevort, Coreena Hernandez and Ruby VanZee-land.

Radisson remodel begins



Photo courtesy of Bobbi Webster

Members of the Oneida Business Committee (OBC) helped kick off the remodeling of the Radisson Hotel and Conference Center on Monday, February 4. Left to right: Radisson General Manager Steve Ninham, OBC Councilmen Kirby Metoxen and Daniel Guzman, OBC Vice Chairman Brandon Stevens, OBC Councilwoman Jennifer Webster, OBC Treasurer Trish King, OBC Secretary Lissa Summers and OBC Councilman Dave Jordan get ready to swing the ceremonial sledge hammer.

Bald eagles make a soaring comeback in southeast Wisconsin

By Anna Marie Lux
Janesville Gazette

MILTON, Wis. (AP) ~ Gary Shackelford of north Rock County looked at the sky last March 11 and saw a remarkable gathering.

Circling over his neighbor's pond, bald eagles swirled in an aerial ballet.

"I was astounded to see so many at once," Shackelford said to the Janesville Gazette.

He walked closer to get a better view and began counting.

Sixteen.

Maybe more.

Most were young and did not yet have their distinctive white heads.

Many of us have never seen such a majestic kettle, which is the term for a group of eagles soaring together.

But Rock and Walworth county residents are sighting eagles more often these days.

Once listed on the state and federal endangered species lists, bald eagles have made a soaring comeback.

Nesting surveys conducted last year by the Wisconsin Department of Natural Resources revealed a record number of nesting birds, with 1,695 nests occupied by breeding adults.

The number included the first reported nest in 50 years in Walworth County, and 11 nests in Rock County.

A resident contacted Sharon Fandel, a DNR district ecologist with the Natural Heritage Conservation program, to let her know of the nest in Walworth County.

"He allowed me on the property," she said. "We were able to confirm it was a bald eagle's nest. It has long been our suspicion there are more nests in southeastern Wisconsin than we are able to confirm in our aerial surveys."

Milwaukee County remains the only county in the state without a confirmed nest. But Fandel said it is only a matter of time before nesting eagles are there as well.

People of a certain age remember when bald eagles were a rare sight. Eagle numbers plummeted to dangerously

low levels because of the presence of DDT, a pesticide, in the environment, which caused eagles' eggshells to weaken and break during incubation.

In 1967, only 72 bald eagles were recorded in the state.

The population began to stabilize and grow after Wisconsin lawmakers banned DDT in January 1970 and a national ban followed in 1972.

In addition, the growing eagle population is the result of protections from the state and federal endangered species laws and the efforts of the DNR and others to monitor the birds, Fandel said.

Bald eagles were removed from the state endangered species list in 1997 and the federal list in 2007. However, the Bald and Golden Eagle Protection Act and the Migratory Bird Treaty Act still protect eagles and their nests.

The 2018 number of nests topped the previous year's total by 105. Still, bald eagles have room to grow, Fandel said.

In many areas, their numbers increase year after year as long as habitat close to open water and suitable nesting trees are available.

"Eagles have shown themselves to be quite adaptable," Fandel said. "Some even live in cities. In the Twin Cities area of Minnesota, they've had well over 60 pairs in the metro area for years."

She cautions people never to disturb birds on their roosts or to approach so close that they fly away.

Raptor rehabilitator Dianne Moller often is asked to do programs during Bald Eagle Days in communities along the Mississippi River and the Fox River Valley.

Then she thought, "Let's have a celebration in Rock County, where the number of eagles is on the rise."

Moller of Hoo's Woods Raptor Center will soon present a free indoor education program about eagles at Northside Intermediate School in Milton.

"There are a lot of people who love eagles," Moller said. "They want to learn about them. They want to know where they can find them."

Moller will bring several education birds, which cannot be released into the wild because of permanent disabilities. They include an immature bald eagle and a 20-year-old golden eagle.

She also will bring a second immature bald eagle, which came to Hoo's Woods in late fall with a neurological injury.

A landowner found her running on the ground," Moller explained. "She had a spinal injury, but she is now ready to go."

The rehabilitated bald eagle will be released behind the school.

Moller has rescued more than a dozen bald eagles in the last five years. Many come in with lead or pesticide poisoning.

Hoo's Woods helps birds of prey through education, rehabilitation and conservation.

Moller said she is doing the program as a way "of giving back to our community, which has so warmly supported us for the past 20 years."

Gary Shackelford and his wife, Penny, own 380 acres called Fair Meadows south of Lake Koshkonong.

The Shackelfords are land stewards who have managed their property to encourage plant and animal diversity.

Many species of birds use the property for breeding, for a winter home or for migration stopovers.

They discovered an eagle nest on their land in July 2010.

"We know at least one eaglet fledged," Penny said. "We later saw him in branches."

In previous years, the Shackelfords had cleared buckthorn and put the branches on a pile. Eagles used branches from the pile to build and repair their nest, which is about the size of a Volkswagen Beetle.

The birds fledged from one to three eaglets in the nest annually through 2016.

The next year, eagles built a nest in a white pine that lost its top in a tornado in 2005. The eagles used the nest again last summer to raise two youngsters.

The Shackelfords estimate 18 young

birds have fledged on their property since 2010.

"Eagles have been on the increase for several years," Gary said. "They are the most common bird of prey we see in winter."

Penny warned that the powerful birds still face problems.

"One of the main causes of their mortality now is lead, which comes from lead ammunition," she said.

"Eagles eat dead carrion which has been shot. The shot explodes into tiny pieces and is extremely toxic."

Penny and Gary believe eagles will raise young again this year in the pine tree nest.

"If that is true, it will be the 10th year we had eagles nesting at Fair Meadows," Gary said. "That's amazing."

Information from: The Janesville Gazette, <http://www.gazetteextra.com>



Kalihwisaks She Looks for News



**LEGAL NOTICE:
ONEIDA FAMILY COURT
NOTICE OF HEARING**

RE: Case #11CS055 ONCSA and Amanda M. Moureau v Edgar Fraire-Hernandez

A diligent attempt was made to notify the above Petitioner/Mother of a Motion to Enforce Physical Placement Order filed by Respondent. A hearing shall take place on **Tuesday, February 26, 2019 at 1:30 pm** in the above captioned case at the Oneida Family Court office located at 2630 West Mason Street, Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Family Court
PO Box 19
Oneida WI 54155
(920) 496-7200

**LEGAL NOTICE:
ONEIDA FAMILY COURT
NOTICE OF HEARING**

RE: Case #14PA190 ONCSA and Noreata A. Vega v Martin Valdez

A diligent attempt was made to notify the above Petitioner/Mother of a Motion for Modification of Legal Custody and/or Physical Placement filed by Respondent. A hearing shall take place on **Tuesday, February 26, 2019 at 10:00 am** in the above captioned case at the Oneida Family Court office located at 2630 West Mason Street, Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Family Court
PO Box 19
Oneida WI 54155
(920) 496-7200

Wisconsin tax collection forecast drops \$282 million

By **Scott Bauer**
Associated Press

MADISON, Wis. (AP) ~ Gov. Tony Evers will have about \$2.4 billion in new tax collections available for when he lays out his spending priorities in his first state budget, based on a new projection released Wednesday by the non-partisan Legislative Fiscal Bureau.

Letter

Hello to my family

I would like to say I love you, Escamea family. Stay good out there, I'm doing good.

To my kids Dakota, Conner, and my baby Mike Jr. I love you guys and my wife Heather Escamea.

Micheal Escamea

Letters Policy

Letters must be limited to 250 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of topics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-5636

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

**E-mail your letters to:
dwalschi@oneidanation.org**

The forecast is slightly lower - about \$282 million - than a November projection by the state Department of Administration. That drop is less than 1 percentage point of the entire roughly \$52 billion in projected tax collections by the middle of 2021.

Evers, a Democrat, will submit his budget to the Republican-controlled Legislature at the end of February. He has already pledged to increase funding for K-12 schools by \$1.4 billion, cut middle class income taxes by \$340 million by capping a GOP-backed manufacturing credit and accept federal Medicaid expansion money to save the state about \$180 million a year.

Evers' spokeswoman, Melissa Baldauff, issued a statement in which she

didn't address the new projections. Instead, she faulted Republicans for their priorities over the past eight years, which she said underfunded schools, ignored a crisis in the state's criminal justice system, didn't solve transportation needs and favored the wealthy over the middle class in tax policy.

She called on Republicans to join with Evers to work on those issues together.

But the Republican co-chairs of the Legislature's budget committee took credit for the news, saying their management of state government the past eight years allowed Evers to inherit "the best budget scenario in a generation." Since 1999, only two budgets were projected to have more than \$1.5 billion in new revenue and neither was as high as the one ahead of Evers.

"Wisconsin is on a roll and we are not done yet," said Sen. Alberta Darling and Rep. John Nygren, the budget committee co-chairs, in a joint statement. "Wisconsin's finances are in great shape. No amount of spin or rhetoric can change the facts."

The economic analysis predicts the state will see a 3.3 percent increase in tax collections in the current fiscal year, which ends June 30. Tax collections are slated to grow by 4.2 percent in the first year of the new budget and 2.3 percent in the second.

The current fiscal year is slated to end with a \$691 million balance, which is then added to an estimated \$1.8 billion in new revenue expected to be collected through the middle of 2021. Another forecast revision will be made by the Legislative Fiscal Bureau in May.

Follow Scott Bauer on Twitter:
<https://twitter.com/sbauerAP>

LEGAL NOTICE:

Setting Time and Notice to Creditors: request for information.

The following estates are being prepared for probate by the United States Department of the Interior and/or The Oneida Nation of Wisconsin, Land Commission and/or Oneida Judiciary. All creditor claims must be filed on or before **February 12, 2019 for:**

Geraldine Bopray DOB 08/02/1943 –
09/22/2018

**Beverly Denny DOB 04/21/1948 –
09/02/2018**

Spencer Gorman Jr DOB 05/13/1958 –
06/06/2018

**Sharon Hamann DOB 06/10/1934 –
10/09/2018**

Annette Harris DOB 01/20/1968 –
06/22/2018

**Dorothy Mehojah DOB 05/07/1932 –
02/08/2018**

Pamela Trawicki DOB 05/01/1943 –
06/24/2018

**Allen Wieseler DOB 01/08/1953 –
06/30/2018**

Send all creditor claims and information relating to the decedent to the following address:

Tina L Figueroa, Land Title and Trust Specialist

Oneida Nation of Wisconsin
Division of Land Management,
PO Box 365,
Oneida WI 54155

Dated Tuesday, December 18, 2018

Kalihwisaks

"She Looks For News"



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Facebook

www.kalihwisaks.com

Upcoming Events in February

February 16

WIVA Breakfast Fundraiser

When: Saturday, February 16

Where: Oneida Nation Veterans Building, 134 Riverdale Dr.

Time: 7:00 AM - 11:00AM OR UNTIL

GONE

All you can eat! \$8 12 and up, \$4 11-5. Call for delivery 920-764-1157 3 order minimum.

Soaring Eagles Boxing Club

When: Saturday, February 16

Where: Thornberry Creek at Oneida

Time: 7:00 pm, Doors open at 6:00 pm

Soaring Eagles Boxing Club presents a night of boxing. Green Bay vs Chicago. 15 bouts. Tickets \$25. Advanced tickets and VIP tables available @ (920) 371-0950.

February 20

Family Fun Night

When: Wednesday, February 20

Where: Oneida Nation Elementary School

Time: 4:30 PM - 7:00PM

Games, DJ Dance, inflatables, health education booth, healthy food. Presented by Oneida Comprehensive Health Division and Special Diabetes Program for Indians.

February 23

Honor the Youth Powwow

When: Saturday, February 23

Where: Radisson Hotel and Conference Center

Time: Grand Entry at 1:00 PM AND 7:00PM

All drums welcome. For information call Tonya 920-362-5425.

Ongoing

OLCC Regular Meeting

When: 1st and 3rd Thursday

Time: 5:30PM

Where: NHC, 3rd Floor Rm 338

OLCC Conference Room

For more information call 920-869-4430 or Email: LandClaims_Comm@oneidanation.org

Prayer Warriors

When: Second Tuesday of every month

Time: 11:25AM - 12:00PM

Where: Activity Room at the Oneida Nursing Home.

Sponsored by the Oneida Ecumenical Team. All are welcome! Bring your prayer requests for individuals, families, community and world. For more information please contact: Edi at 715-524-3194 or Edijafr@yahoo.com

Red Road AA Group

When: Tuesdays

Time: 7:00PM

Where: "DarJune Cafe" Recovery Community, 1201 S. Broadway & Ninth St.

Open Meeting - Members, Friends & Family. All are welcome!

Contact: Michael, (608)-308-3088.

Shotgun Shooting

When: Wed. 9:00AM to 1:00PM,

Fri. 9:00AM to 1:00PM, Sat.

Noon to 4:00PM, Sun. 9:00AM to 1:00PM

Where: 1711 Deerfield Ave. Green Bay, WI 54313.

Improve your shooting abilities with Skeet and Trap shooting at Brown County Sportsmen's Club. Website: skeetandtrap.com Call (920) 434-9930 for more information.

Alcoholics Anonymous

When: Wednesdays

Time: 6:00PM

Where: Three Sisters Comm. Center

The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

Women's Support Group

When: Every Friday

Time: Noon-2:30PM

Where: Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

Wise Men's Support Group

When: Thursdays

Time: 5:30 PM to 7:30 PM

Where: Wise Women Gathering Place, 2615 S. Packerland, G.B. Next to Famous Dave's

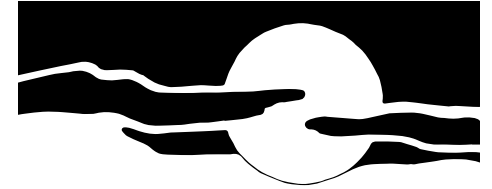
The Wise-Men's Group is a Fellowship comprised of Native and Non-Native men. The Fellowship is dedicated to healing and supporting all men having difficulties dealing with personal issues in their lives that are, or can be destructive to their wellness. The Wise Men's Fellowship was created by two elders believing all men had a need for support at certain times of their life. There is no age or community restriction to participate in the Fellowship, just your wanting to be a better you.

The Wise Men's core of men is considered elders. As elders, we have various backgrounds of experience we've crossed in our path of life and the pain associated with such. Because of this, we want to share our learning with all men young and old having difficulties with what they're experiencing. The Fellowship encourages members to share not only old, but new experiences they cross paths with, as each day presents new challenges and opportunities.

The Fellowship has plenty of camaraderie, like sitting around a pickle barrel. Confidentiality is held in high esteem and stays within our ranks. Native Culture and Spirituality, smudging and tobacco use are forefront to the group. Come and experience our camaraderie or address a struggle you want to lift off your shoulder.

FMI, contact: Rick Laes at 920-869-9026.

Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.



Kalihwisaks
She Looks for News



Contact us at: kalihwisaks@oneidanation.org or call 920.496-5636 to get your event listed.

Menominee Tribe Files Appeal to Protect Cultural Resources and Menominee River

The proposed mine site is located within a Menominee cultural landscape that includes tribal burial grounds, ancient agricultural sites, and ceremonial sites of significance to the Menominee Tribe.

—Janette Brimmer / Earthjustice

Keshena, WI — The Menominee Indian Tribe of Wisconsin filed a court appeal today in a bid to protect its ancestral homeland and sacred sites from a large zinc-and-gold mine on the banks of the Menominee River. Canadian mining company Aquila Resources, Inc. holds permits to build the Back Forty Mine, an open-pit mine and minerals-processing facility on the Michigan side of the

Menominee River and within the ancestral homelands of the Menominee Tribe.

The Back Forty Mine will be located within a landscape that features significant ancient Menominee Tribal cultural resources, including tribal burial grounds, historic agricultural sites, and ceremonial sites. Mining operations will destroy these irreplaceable resources and irreversibly harm the Menominee River and nearby wetlands. The mine pit, located a mere 50 yards from the river, will span at least 84 acres and stretch far beneath the river's natural waterline, affecting water levels and hydrology for decades. The Menominee River forms part of the border between Wisconsin and Michigan and empties into Green Bay in Lake Michigan.

The Tribe, represented by the nonprofit environmental law firm Earthjustice, filed today in the federal Seventh Circuit Court of Appeals. It appealed a December decision from the Federal District Court for the Eastern District of Wisconsin that dismissed the Tribe's claims against the federal government. The

“The risks to our cultural heritage and to the environment are simply too great.”

—Douglas Cox, Menominee Tribal Chairman

Tribe went to court in January of 2018 asserting that the federal government had improperly abandoned its obligation to exercise jurisdiction over Clean Water Act permitting for the mine, by allowing the State of Michigan to oversee and control what should have been a federal permitting process. The Tribe further asserted its rights under the National Historic Preservation Act to consult on the protection of its cultural and historical sites. In December, the court rejected the Tribe's claims on a preliminary motion by the federal agencies and the mining company and dismissed the case, disallowing full briefing and hearing of the issues.

“The importance of the Menominee River and the Menominee's history and culture cannot be overstated,” said Menominee Tribal Chairman Douglas

Cox. “The Menominee Tribe is prepared to see this through to ensure the full federal protections of the Clean Water Act and the National Historic Preservation Act and to ensure that the federal and state governments do not continue to ignore the Menominee Tribe's concerns. This large mine-development will affect other tribes, multiple states, fishing and recreation industries in two states, downstream communities and wildlife, and ultimately the health of our Great Lakes, the most precious bodies of freshwater in the world. The risks to our cultural heritage and to the environment from this large source of pollutants, which includes risks to regulated wetlands, are simply too great for the Menominee Tribe to turn away from.”

“The Menominee River does not ‘belong’ to the State of Michigan,” noted Janette Brimmer, lead Earthjustice attorney on this case. “Recognizing the importance of interstate and commercially-used waters, such as the Menominee River, the Clean Water Act requires the federal government to retain jurisdiction and apply federal safeguards for the shared benefit of all. We will seek review of the lower court's decision to summarily and prematurely dispose of the Menominee Tribe's claims.”

The Tribe contends that the U.S. Army Corps of Engineers and the U.S. Environmental Protection Agency must take primary responsibility for overseeing the Clean Water Act wetland permit for the Back Forty Mine and that the permitting authority for this project is not properly delegated to the State of Michigan. The Tribe further contends that the federal agencies retain an obligation under the National Historic Preservation Act to consult with the Tribe concerning the negative impacts to important cultural and historic resources along both sides of the river.



Oneida Nation FARM

N6010 County Road C
Seymour, WI 54165

920-833-7952

farm@oneidanation.org

Hours: Monday–Friday 8 am–4:30 pm

EXAMPLE OF HANGING WEIGHT BREAK DOWN

Excepted Yield for Bison Bull Carcass
Live weight, 1000 lbs. Bison, % yield 56
Carcass weight, 560lbs.

All cuts (except the ribs) are deboned

Cut	Wt. in lbs.	Description
Waste Fat	31.4	
Waste Bone	105.8	
Strip-Loin	21.3	steak
Tenderloin	9.0	steak
Prime Rib	23.5	steak or roast
Top Butt	18.5	steak or roast
Strip-Loin Tip	21.8	roast
Inside Round	36.4	roast
Outside Round	22.4	roast
Eye Round	9.5	roast
Chuck / Cross Rib	64.4	roast (boneless)
Trim	160.7	burger / sausage
Stew Meat	20.2	
Ribs	14.6	
TOTAL	559.4	

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560 lbs. x \$3.20 cost = \$1792.00 or

1/2 = 280 lbs. x \$3.20 = \$896.00

** Cost does not include processing - You pay the processor-

Estimated normal processing cost on whole = \$325.00-350.00 or 1/2 \$162.50-\$175.00

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Laborer

The Oneida ESC Group is a family of companies owned by the Oneida Nation of Wisconsin that delivers customer-focused engineering, science, and construction services worldwide.

Our family of companies include: Oneida ESC Group (OESC), Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Sustainment & Restoration Services (SRS) and Oneida Engineering Solutions (OES). We integrate our staff for dedicated, cooperative, and business-like delivery of services to enhance our customers' missions.

Serving the Federal market, Mission Support Services (MS2) is an 8(a) firm that delivers construction, design-build services, construction management, and technical services for installation facilities with commitment to all elements of customer mission support.

MS2 has an immediate opening for Laborer in Fort McCoy, WI.

Job Duties/Responsibilities include, but not limited to:

- Cover surfaces with drop cloths or masking tape and paper to protect surfaces during painting.
- Fill cracks, holes, and

joints with caulk, putty plaster, or other filters, using caulking guns or putty knives.

- Apply primer or seal to prepare new surfaces, such as bare wood or metal and add finish coats.
- Apply paint, varnish, enamel, and other finishes to equipment, buildings, bridges, and/or structures, using brushes, spray guns, or rollers.
- Mixes and matches colors of paint, stain, or varnish with oil and thinning and dyeing additives in order to obtain desired colors and consistencies.
- Select tools, equipment, or materials and transport the items to task.
- Calculates amounts of required materials and estimate costs, based on surface measurements and/or work orders.
- Erects scaffolding and swing gates, or sets up ladders, to work above ground level.
- Removes fixtures such as pictures, door knobs, lamps, and electric switch covers prior to painting.
- Washes and treats surfaces with oil, turpentine, mildew remover, or other preparations, and sands rough spots to ensure that finishes will adhere to property.
- Communicate effectively



with other members on the team.

- Clean work areas, tools, or equipment to maintain a clean and safe job site.

Requirements/Skills/Abilities:

- Reliable Transportation.
- Capability to work in a harness from a lift on the side of a 90-foot building.
- Ability to work primarily outdoors in all weather conditions.
- Employees may be exposed to dust, dirt, varying temperatures, loud noises, etc.
- Regular lifting of 25 pounds and up to 50 pounds.
- Ability to stand and walk for an 8-hour shift.
- Flexible availability to include overtime and possible weekends.
- Adhere to all safety guidelines set forth in the company safety program.

Minimum Experience/Qualification:

- Construction Laborer/ Painter: 2 year experience with similar items
- High School Diploma or GED

EOE—Minorities/Females/Disabled/Veterans
www.oescgroup.com

Education Technician (ED Tech)

SRS has an immediate opening for an Education Technician (ED Tech) to support Naval Postgraduate School (NPS).

The Educational Technician provides direct student support, ensuring the students have program and course materials, have information on appropriate processes and procedures for the program, and are provided with the required documents, DVD course packages and videos, text books, homework assignments, and related materials. Tasks include:

- Input and maintain student records, using government provided student management systems
- Maintain a working inventory of supplies and forms, by tracking and maintaining the government supplied textbooks, and related educational supplies. A notice for increased materials should be provided to the Government Program Manager at least 60 days before needed delivery date.
- Monitor a student

progression report that supplies information to the Program Manager, Program Officer, and Academic Associate on the progress of students and any related issues.

- Produce Digital Video Disks (DVDs) of all the course materials within the program with the DVD reproducer supplied.
- Ensure the proper collection and reporting of NNPS graduates, student status and progress, and management of resources, along with making the Government Program Manager aware of current or potential future issues.

Minimum Requirements:

The contractor candidate is required to have a working knowledge of the following:

- Educational Application Management System or similar
- Distance Learning and on-line course software
- Standard word processing and administrating software, including: MS Word, MS Excel, MS Project



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Sustainment & Restoration Services (SRS) is an 8(a) firm that delivers environmental science and remediation services from initial investigations through removal and remedial actions, including the restoration of previously used sites for beneficial use.

Please see below on how to apply online.

Please apply online on our Career Opportunities page at: **www.srsllc.com**

Or, send your cover letter and resume to:

Sustainment & Restoration Services – Human Resources
1033 North Mayfair Road, Suite 201 • Milwaukee, WI 53226
hrdeptsrllc.com • Fax 414-777-5899

EOE – Minorities/Females/Disabled/Veterans

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Mechanical Engineer – Senior & Junior Level

Oneida Total Integrated Enterprises (OTIE) is looking for Senior and Junior level Mechanical Engineers for our Milwaukee or Madison office.

Mechanical Engineer– Senior Level

Key Responsibilities:

- Planning, design, system selection and sizing, and specification of mechanical systems
- Development and application of appropriate industry and departmental design practices
- Project Management from Project concept stage through construction. Collaboration with project team members to integrate mechanical system elements with architecture and other engineering systems to complete projects on time and on budget while meeting client's expectations
- Training and mentoring junior staff

Qualification Requirements:

- Bachelor's Degree and 10+ plus years of MEP industry mechanical system design experience from concept stage through construction
- Strong design background and understanding of systems and applications

in buildings and facilities, including coordination with other disciplines

- Strong project management experience
- Strong communication skills both internally and externally for effective team/project management with a focus on Client's expectations
- Experience training and mentoring junior staff
- Licensed Professional Engineer

Mechanical Engineer– Junior Level

Key Responsibilities:

- Planning, design, system selection and sizing, and specification of mechanical systems from concept stage through construction
- Development and production of construction documents using AutoCad® and Revit® software
- Collaboration with project team members to integrate mechanical system elements with architecture and other engineering systems to complete projects on time and on budget while meeting client's expectations
- Application of appropriate industry and departmental design practices



Qualification Requirements:

- Bachelor's Degree
- 1 to 5 years mechanical system design experience
- Experience with design and CAD software (AutoCad® and/or Revit®)
- Strong communication skills both internally and externally for effective team/project management with a focus on Client's expectations

Oneida Total Integrated Enterprises (OTIE) delivers full-service facility and infrastructure engineering design, environmental science, and construction management services worldwide, with over 25 years of successful project performance.

The Federal Infrastructure Group of OTIE includes a strong team of mechanical, electrical, structural and civil engineers that is growing steadily to support an expanding market share of commercial, educational, municipal and institutional projects in Wisconsin and military projects around the globe including Alaska, Guam, Japan, and Korea.

Please see below on how to apply online on our Career Opportunities page.

The **Oneida ESC Group** is a family of companies *owned by the Oneida Nation of Wisconsin* that delivers customer-focused engineering, science, and construction services worldwide.

Our family of companies include: Oneida ESC Group (OESC), Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Sustainment & Restoration Services (SRS) and Oneida Engineering Services (OES). We integrate our staff for dedicated, cooperative, and business-like delivery of services to enhance our customers' missions.

– Project Analyst –

OTIE currently has an immediate opening for Full Time Project Analyst in our Ventura, CA office to provide a diverse range of project financial, document production, administrative and general business support. The regular schedule will be Monday -Friday working a minimum of 40 hours per week.

Responsibilities:

- Assist project managers with various tasks, including but not limited to:
 - Monthly financial tracking, including preparation of budget spreadsheets and verification of accuracy;
 - Compile monthly progress reports;
 - Task tracking, including notification of deliverable due dates;
 - Develop and maintain project schedules;
 - Subcontractor procurement and invoice tracking; and
 - Setup, maintain, and track project documents and records.
- Extract project monthly accounting information from Engineering Cost Accounting software (BST a plus, not required) for inclusion in monthly financial tracking reports.
- Perform a variety of moderately complex technical editorial and document production tasks such as creating/drafting correspondence,

technical memorandums, and producing documents from rough to final draft, with verbal instruction. Makes decisions on format and layout and edits for accuracy and consistency of data.

- Prepare, edit and maintain documents and document distribution as requested, including editing text, tables, data, lists, charts, and presentations, and quality checking work (spell/grammar, incomplete sentences, incorrect dates, etc.)
- Coordinate document production, including printing, and quality check simple to complex documents, graphs/charts, tables/figures, and presentations.
- Perform data entry, data accuracy checks, electronic file management, mailings, copying and scanning.
- Management and scheduling of meetings, including setup, logistics, notifications to participants, production of meeting materials, and meeting minutes.

Skills:

- Must be able to work independently and multi-task with a high degree of accuracy and detail in a fast-paced, deadline-driven environment.
- Ability to work well under pressure and handle multiple projects and deadlines.
- Demonstrate ability to



effectively communicate (written and verbal), with a variety of individuals including executive management.

- Demonstrate ability to exhibit a high degree of judgment and discretion in handling confidential information and situations.
- Demonstrated problem solving ability.
- Demonstrate high standards of personal and professional integrity and work ethic.
- Must be a highly organized and detail-oriented team player.
- Advanced knowledge and proficiency in the use of the Microsoft Office (Outlook, Excel, Word, Power Point, MS Project) and Adobe Acrobat.

Education:

- 3-5 years progressive experience functioning in a support capacity to a department is required, preferably with engineering or environmental services firms.

OTIE delivers full-service facility and infrastructure engineering design, environmental science, construction management and munitions response services worldwide, with over 25 years of successful project performance.

Please see below on how to apply online.

Please apply online on our Career Opportunities page at: **www.otie.com**

Or, send your cover letter and resume to:

Oneida Total Integrated Enterprises – Human Resources
1033 North Mayfair Road, Suite 200 • Milwaukee, WI 53226
hrdept@otiecom • Fax 414-777-5899

EOE – Minorities/Females/Disabled/Veterans

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WOMEN

Are you a woman?

Starting or have a job and you need
work appropriate clothing?

Can't afford brand new work clothes?

Come to the YWCA of Green Bay's Women's Closet. This program provides work-appropriate clothing for low-income women who are seeking employment, in a new job or going to school. Women may visit the Closet four (4) times per year or when they are newly hired for a job.

Current Women's Closet Hours are:

Tuesdays: 1:00–4:00P.M.

Wednesdays: 3:00–6:00P.M.

Thursdays: 4:00–7:00P.M.

Donations accepted.

FMI contact Dana Letizia, Coordinator, at
(920) 432-5581, #127

WANTED

Looking for driver position that doesn't require CDL. Straight truck/cargo van/private vehicle. 012519 Call **920-869-1139**.

WANTED

Any old non-working appliance that you cannot remove yourself, I'll remove for free. Will pick up old washers, dryers, freezers, stoves, fridges, woodstoves, water heaters, furnace, air conditioners, humidifiers, lawn mowers, riders, old bikes, snow blowers, car batteries, anything metal that you want gone from your home. Call Bobby to make an appt. at **920-370-8835**.

Cash paid for Junk Cars

110118 FMI: **(920) 366-2239**

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Request For Qualifications

The Oneida Nation hereby gives notice that resume/qualification statements for the Oneida Farmers Market Coordinator will be received in the Oneida Community Integrated Food Systems (OCIFS) Coordinator's office for the following described position.

POSITION – Oneida Farmers Market Coordinator. The scope of services is responsible for limitless duties in connection with the Farmers Market these include: organizing vendors for the Farmers' Market, organizing the two Farmers' Market Bashes (including: games, prizes, volunteers, live music, etc), data collection and the actual workings of the Farmers' Market. A complete description of the required services is denoted in the RFQ.

PROCUREMENT OF REQUEST FOR QUALIFICATIONS (RFQ) – The complete RFQ, in paper format, are available for pick-up at:

Oneida Print Shop

**2701 W. Mason Street
Green Bay, WI 54303**

An Adobe Acrobat® electronic format digital file can be e-mailed upon request to the OCIFS Coordinator, contact:

Bill Ver Voort – OCIFS Coordinator

Telephone: 920-496-5649

E-mail: Wvervoort@oneidation.org

INDIAN PREFERENCE – To the greatest extent feasible, the Oneida Nation shall give preference in the award of contracts to certified Oneida Tribal Members. Any contract awarded under this advertisement shall conform to the Oneida Nation's Indian Preference in Contracting law.

SUBMITTAL DEADLINE – The deadline for submitting resume and cover letter to the OCIFS Coordinator Office is noted in the RFQ and is: **before 4:30 PM on Friday, February 22, 2019.**

Oneida Tribe

Employment Opportunities



ONEIDA

The following positions are open to **ALL Applicants:**

Position Title	Department	Closing Date
Accountant	Central Accounting	Until Filled
Bingo Cashier	Gaming Bingo	Until Filled
(Full-time/Half-time/Part-time)		
Certified Nursing Assistant (Pool)	Nursing AJRCCC	Ongoing Recruitment
Retail Associate (Part-time/Full-time)	Operations	Ongoing Recruitment
Security Corporal	Internal Security	Until Filled

***Open to ENROLLED Tribal Members ONLY:**

Position Title	Department	Closing Date
Arts Worker (Sub-Relief)	Arts	Until Filled
Joint Marketing Post Graduate Trainee	Public Affairs	Until Filled
Language/Cultural Trainee	Oneida Nation School System	Until Filled

For a complete listing of positions and job description please visit our website at:

<http://www.oneidation.org/humanresources/employment.aspx>

Or call: **920-496-7000** or the Job Line at: **1-800-236-7050**

OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary's office at 920-869-4451.

Executive Session

8:30 AM Tuesday, January 8, 2019
Executive Conference Room, 2nd floor,
Norbert Hill Center

Regular Meeting

8:30 AM Wednesday, January 9, 2019
BC Conference Room, 2nd floor,
Norbert Hill Center

EXECUTIVE SESSION

Present: Vice-Chairman Brandon Stevens, Secretary Lisa Summers, Councilmembers: David Jordan, Kirby Metoxen, Ernest Stevens III, Jennifer Webster;

Not Present: Chairman Tehassi Hill, Treasurer Trish King, Councilman Daniel Guzman King;

REGULAR MEETING

Present: Vice-Chairman Brandon Stevens, Secretary Lisa Summers, Councilmembers: Daniel Guzman King, David Jordan, Kirby Metoxen, Ernest Stevens III, Jennifer Webster;

Not Present: Chairman Tehassi Hill, Treasurer Trish King

I. CALL TO ORDER

Meeting called to order by Vice-Chairman Brandon Stevens at 8:32 a.m.

For the record: Chairman Tehassi Hill and Treasurer Trish King are on vacation.

A. Special Recognition of Oneida Comprehensive Health Public Health Staff for achieving Public Health Accreditation Board (PHAB) accreditation for five (5) years

Sponsor: Debra Danforth & Dr. Ravinder Vir, Division Directors/Comprehensive Health-Operations & Medical

Recognition by Councilwoman Jennifer Webster of the following individuals for their work in achieving PHAB accreditation: Neva Archiquette, Mary Arndt, Mary Burns, Joanne Close, Candi Cornelius, Maria Danforth, Carlissa Diedrich, Louetta Fowler, Leah Fuss, Brenda Haen, Jackie Havel, Susan Higgs, Alyssa Hudak, Lorleen John, Vicki Johnson, Tina Jorgensen, Char Kizior, Andrea Kolitsch, Eric Krawczyk, Dawn Krines Glatt, Kristine Labby, Carrie Lindsey, Heidi McCann, Debra Miller, Michelle Myers, Brittany Nikolich, Mallory Patton, Sarah Phillips, Tamar

Ramirez, Stefanie Reinke, Isis Schreiber, Elizabeth Schwantes, Phyllis Shaline, Beatrice Skenandore, Brittany Skenandore, Stacy Skenandore, Tammy Skenandore, Tek Skenandore, Ted Skubal, Carol Torres, Amber Webster, Toni Walking Eagle, Barbara Webster, Regina Woods, Jeff Mears, Vanessa Miller, Melissa Nuthals, Katrina Snyder, Margaret VandenHeuvel, Brandon Wisneski, Dr. Ravinder Vir, and Debra Danforth RN BSN.

B. Special recognition of retirement -- Rich VanBoxtel, Chief of Police

Sponsor: Ernie Stevens III, Councilman
 This recognition will occur at a later date:

II. OPENING

Opening provided by Richard Summers III, Senior at Oneida Nation High School

III. ADOPT THE AGENDA

Motion by David P. Jordan to adopt the agenda as presented, seconded by Jennifer Webster. Motion carried:

IV. OATH OF OFFICE

Oaths of Office administered by Secretary Lisa Summers.

A. Oneida Nation Veterans Affairs Committee - Gerald Cornelius

Sponsor: Lisa Summers, Secretary

B. Oneida Pow-wow Committee - Brian Moreno

Sponsor: Lisa Summers, Secretary

C. Oneida Nation School Board - Aaron Manders

Sponsor: Lisa Summers, Secretary

V. MINUTES

A. Approve the November 29, 2018, quarterly reports Business Committee meeting minutes

Sponsor: Lisa Summers, Secretary
 Motion by David P. Jordan to approve the November 29, 2018, quarterly reports Business Committee meeting minutes, seconded by Kirby Metoxen. Motion carried.

B. Approve the December 12, 2018, regular Business Committee meeting minutes

Sponsor: Lisa Summers, Secretary
 Motion by David P. Jordan to accept the December 12, 2018, regular Business Committee meeting minutes, seconded by Jennifer Webster. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster

Abstained: Lisa Summers

C. Approve the December 14, 2018, special Business Committee meeting minutes

Sponsor: Lisa Summers, Secretary

Motion by Jennifer Webster to approve the December 14, 2018, special Business Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster

Abstained: Lisa Summers

VI. RESOLUTIONS

A. Adopt resolution entitled Higher Education Department's Application to the Shakopee Mdewakanton Sioux Community

Sponsor: George Skenandore, Division Director/Governmental Services

Motion by Lisa Summers to adopt resolution 01-09-19-A Higher Education Department's Application to the Shakopee Mdewakanton Sioux Community, seconded by Jennifer Webster. Motion carried.

B. Adopt resolution entitled Oneida Nation, Recognizing Climate Change as a long-term threat to our Core Values

Sponsor: Ernie Stevens III, Councilman

Motion by Lisa Summers to adopt resolution 01-09-19-B Oneida Nation, Recognizing Climate Change as a long-term threat to our Core Values, seconded by David P. Jordan. Motion carried.

C. Adopt resolution entitled Yukwatsistaya's Application to the Shakopee Mdewakanton Sioux Community

Sponsor: Debra Valentino, Tribal member
 Motion by Lisa Summers to adopt resolution 01-09-19-C Yukwatsistaya's Application to the Shakopee Mdewakanton Sioux Community, with one (1) noted change [In line 11, delete "is"], seconded by Jennifer Webster. Motion carried.

VII. STANDING COMMITTEES

A. COMMUNITY DEVELOPMENT PLANNING COMMITTEE

1. Accept the November 8, 2018, regular Community Development Planning Committee meeting minutes

Sponsor: Ernie Stevens III, Councilman
 Motion by David P. Jordan to accept the November 8, 2018, regular Community Development Planning Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster

Abstained: Lisa Summers

B. FINANCE COMMITTEE

1. Approve the January 2, 2019, regular Finance Committee meeting minutes

Sponsor: Trish King, Treasurer

Motion by Jennifer Webster to approve the January 2, 2019, regular Finance Committee meeting minutes, seconded by Ernie Stevens III. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster

Abstained: Lisa Summers

Motion by Lisa Summers to send the issue under IV.1. of the January 2, 2019, regular Finance Committee meeting minutes to the Business Committee Officers for the appropriate follow up, seconded by Kirby Metoxen. Motion carried.

C. LEGISLATIVE OPERATING COMMITTEE

1. Accept the December 19, 2018, regular Legislative Operating Committee meeting minutes

Sponsor: David P. Jordan, Councilman

Motion by Kirby Metoxen to accept the December 19, 2018, regular Legislative Operating Committee meeting minutes, seconded by David P. Jordan. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster

Abstained: Lisa Summers

2. Approve the Oneida Personnel Commission bylaw amendments

Sponsor: David P. Jordan, Councilman
 Motion by David P. Jordan to approve the Oneida Personnel Commission bylaw amendments, with one (1) noted change [In line 328, add an "s" to "Committee"], seconded by Lisa Summers. Motion carried.

• See 39, January 9 OBC

From page 38/January 9, 2018 OBC

D. QUALITY OF LIFE COMMITTEE

1. *Accept the November 15, 2018, regular Quality of Life Committee meeting minutes*

Sponsor: Brandon Stevens, Vice-Chairman
Motion by David P. Jordan to accept the November 15, 2018, regular Quality of Life Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster

Abstained: Lisa Summers

VIII. TRAVEL REPORTS

A. *Approve the travel report - Councilman Kirby Metoxen - Standing up for Rural Wisconsin award ceremony - Wisconsin Dells, WI - October 29-30, 2018*

Sponsor: Kirby Metoxen, Councilman
Motion by Jennifer Webster to approve the travel report from Councilman Kirby Metoxen for the Standing up for Rural Wisconsin award ceremony in Wisconsin Dells, WI - October 29-30, 2018, seconded by David P. Jordan. Motion carried.

IX. TRAVEL REQUESTS

A. *Approve travel request in accordance with § 219.16-1 - Four (4) employees - GrassWorks Inc. Grazing Conference 2019 - Wisconsin Dells, WI - January 31-February 2, 2019*

Sponsor: Patrick Pelky, Division Director/Environmental, Health, Safety & Land
Motion by David P. Jordan to approve the travel request in accordance with § 219.16-1 for Four (4) employees to attend the GrassWorks Inc. Grazing Conference 2019 in Wisconsin Dells, WI - January 31-February 2, 2019, seconded by Jennifer Webster. Motion carried.

X. NEW BUSINESS

A. Approve a limited waiver of sovereign immunity - Microsoft-Master Services Agreement No. U6642559 - file # 2018-1502

Sponsor: Jo Anne House, Chief Counsel
Motion by Jennifer Webster to approve a limited waiver of sovereign immunity - Microsoft-Master Services Agreement No. U6642559 - file # 2018-1502, seconded by Lisa Summers. Motion carried.

B. *Approve the Capital Improvement Process (CIP) concept paper - Oneida Community Wellness Initiative - CIP # 16-011*

Sponsor: Troy Parr, Division Director/

Community & Economic Development
Motion by Lisa Summers to approve the Capital Improvement Process (CIP) concept paper - Oneida Community Wellness Initiative - CIP # 16-011, seconded by David P. Jordan. Motion carried.

Secretary Lisa Summers left at 9:36 a.m.

C. *Accept the update regarding the 120-Day Bridge Loan to Oneida Airport Hotel Corporation as information*

Sponsor: Trish King, Treasurer
Motion by Jennifer Webster to accept the update regarding the 120-Day Bridge Loan to Oneida Airport Hotel Corporation as information, seconded by David P. Jordan. Motion carried.

D. *Approve an exception to resolution # BC-09-27-17-D and start Executive Session Discussion on January 22, 2019, at 10:00 a.m.*

Sponsor: Lisa Summers, Secretary
Motion by Jennifer Webster to approve an exception to resolution # BC-09-27-17-D and start Executive Session Discussion on January 22, 2019, at 10:00 a.m., seconded by Kirby Metoxen. Motion carried.

XI. REPORTS**A. ELECTED BOARDS, COMMITTEES, COMMISSIONS**

1. *Accept the Oneida Land Commission FY-2018 4th quarter report*

Sponsor: Rae Skenandore, Chair/Oneida Land Commission
Motion by David P. Jordan to accept the Oneida Land Commission FY-2018 4th quarter report, seconded by Jennifer Webster. Motion carried.

XII. GENERAL TRIBAL COUNCIL**A. PETITIONER SCOTT KOSBAB - CREATING A TERM LIMITS LAW**

1. *Accept the statement of effect*

Sponsor: David P. Jordan, Councilman
Motion by David P. Jordan to accept the statement of effect, seconded by Jennifer Webster. Motion carried.

B. PETITIONER GINA D. POWLESS - RE-SCINDING THE REMOVAL LAW

1. *Accept the statement of effect*

Sponsor: David P. Jordan, Councilman
Motion by David P. Jordan to accept the statement of effect, seconded by Jennifer Webster. Motion carried.

XIII. EXECUTIVE SESSION

Vice-Chairman Brandon Stevens recessed the meeting at 9:39 a.m. for five (5) minutes.

Vice-Chairman Brandon Stevens called meeting to order at 9:49 a.m.

Roll call for the record:

Present: Vice-Chairman Brandon Stevens; Councilman Daniel Guzman King; Councilman David P. Jordan; Councilman Kirby Metoxen; Councilman Ernie Stevens III; Secretary Lisa Summers; Councilwoman Jennifer Webster;

Not Present: Chairman Tehassi Hill; Treasurer Trish King;

A. REPORTS

1. *Accept the Annual Target #4 update*

Sponsor: Joanie Buckley, Division Director/Internal Services
Motion by Jennifer Webster to accept the Annual Target #4 update, seconded by Ernie Stevens III. Motion carried.

2. *Accept the Chief Counsel report*

Sponsor: Jo Anne House, Chief Counsel
Motion by David P. Jordan to accept the Chief Counsel reports dated January 3, 2019, and January 4, 2019, seconded by Jennifer Webster. Motion carried.

3. *Accept the Intergovernmental Affairs, Communications, and Self-Governance December 2018 report*

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs
Motion by Ernie Stevens III to accept the Intergovernmental Affairs, Communications, and Self-Governance December 2018 report, seconded by Kirby Metoxen. Motion carried.

B. NEW BUSINESS

1. *File # ED18-001 - Request to share document*

Sponsor: Troy Parr, Division Director/Community & Economic Development
Motion by Jennifer Webster to approve sharing the requested document regarding file # ED18-001, seconded by Kirby Metoxen. Motion carried.

2. *Approve the Fletcher Law, PLLC legal services agreement amendment - file # 2018-0697*

Sponsor: Ernie Stevens III, Councilman
Motion by Jennifer Webster to approve the Fletcher Law, PLLC legal services agreement amendment - file # 2018-0697, seconded by Kirby Metoxen. Motion carried:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster

Abstained: Lisa Summers

3. *Discuss amendments to resolution # BC 06-13-18-A*

Sponsor: Lisa Summers, Secretary
Motion by David P. Jordan to accept the discussion as information, seconded by Ernie Stevens III. Motion carried.

Motion by Lisa Summers to adopt resolution 01-09-19-D Amending resolution # BC 06-13-18-A Appointment of Liaison Responsibilities for Organization Entities and move the resolution to open session, seconded by Kirby Metoxen. Motion carried.

Motion by Kirby Metoxen to approve the correspondence and authorize the Vice-Chairman to sign, seconded by Lisa Summers. Motion carried.

4. *Determine next steps regarding Transition/Communication plan for DR-19*

Sponsor: Trish King, Treasurer
Motion by Lisa Summers to accept the request as information, seconded by Jennifer Webster. Motion carried.

5. *Adopt resolution entitled Regarding Pardon of Sonia Luna*

Sponsor: Lisa Summers, Secretary
Motion by David P. Jordan to adopt resolution 01-09-19-E Regarding Pardon of Sonia Luna and move the resolution to open session, seconded by Lisa Summers. Motion carried.

6. *Adopt resolution entitled Regarding Pardon of Lee Skenandore*

Sponsor: Lisa Summers, Secretary
Motion by Jennifer Webster to adopt resolution 01-09-19-F Regarding Pardon of Lee Skenandore and move the resolution to open session, seconded by David P. Jordan. Motion carried.

XIV. ADJOURN

Motion by Daniel Guzman King to adjourn at 9:55 a.m., seconded by Ernie Stevens III. Motion carried.

*Minutes prepared by Lisa Liggins, Information Management Specialist
Minutes approved as presented on*

**Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE**

Evers says budget will include closing 'dark store' loophole

By **Scott Bauer**
Associated Press

MADISON, Wis. (AP) ~ Wisconsin Gov. Tony Evers promised Tuesday that his first state budget proposal will close the "dark stores" loophole that allows big box retailers to save millions of dollars in property taxes by assessing the value of their active stores as if they were vacant.

Local governments have been leading the push to close the loophole that results in stores like Menards and Lowes getting lower property tax assessments, costing local governments tax revenue. The Legislature considered a bipartisan bill last session, but it died amid opposition from the state chamber of commerce.

Evers, speaking at a meeting of the Wisconsin Counties Association and later to reporters, also said he would propose more spending on guards at the troubled Lincoln Hills juvenile prison while delaying its closure; oppose a Republican income tax cut plan; and direct a review of air permits granted for the Foxconn Technology Group project.

Evers will introduce his budget at the end of the month. It's certain to meet resistance in the Republican-controlled Legislature, which was already diverging with Evers on how to pay for a 10 percent income tax cut plan.

Both Republicans and Democrats alike worked together last session on trying to solve the "dark stores" issue but could not come to agreement. The bill last year died under opposition from the state chamber of commerce and mega-stores that argued the current assessment practice has long been the standard in Wisconsin.

Recent court rulings in Wisconsin and other Midwestern states have helped retail giants lower the value placed on their stores for property tax purposes. The retailers have increasingly argued successfully that they are overtaxed and

should pay the same on active property as one that is closed and vacant.

Evers said what's happening now isn't fair and shifts the property tax burden to other smaller businesses and homeowners in the community.

"Having large big box stores have the property tax levied at a level as if the building is empty is absolutely a non-starter with me," Evers said. "It should be fair for all and in order to do that we have to close that loophole."

Republican Assembly Speaker Robin Vos and Senate Majority Leader Scott Fitzgerald did not immediately return messages seeking comment. Vos opposed the "dark stores" bill last session, saying he was concerned about raising taxes on the retailers.

Voters in 17 Wisconsin counties and six municipalities in November approved a non-binding resolution calling for a closure of the loophole.

On other topics, Evers said he:

- Directed the Department of Natural Resources to review air permits granted to Foxconn Technology Group. That review has not begun but Foxconn officials told him they are not concerned, Evers said.

- Would include additional funding to hire more guards at the Lincoln Hills juvenile prison, while delaying closure for at least a year while work proceeds on designing smaller facilities. Evers said the delay, first announced last week, was not "ideal" but the process can't be rushed. Current law requires the prison to close by 2021, but Evers and counties working on the new facilities say that timeline is unrealistic.

- Doesn't support the Republican income tax plan because it taps budget reserves to pay for it. Evers prefers all-but-eliminating a manufacturing and agriculture tax credit to pay for the middle-class tax cut, something Republicans oppose.

Wisconsin Supreme Court candidate defends blog posts

By **SCOTT BAUER**
Associated Press

MADISON, Wis. (AP) ~ Conservative Wisconsin Supreme Court candidate Brian Hagedorn on Monday defended blog posts he wrote more than a decade ago where he said a landmark gay rights court ruling could lead to legalized bestiality and labeled Planned Parenthood a "wicked organization."

Hagedorn made his first public comments on the blogs, written when he was in law school in 2005 and 2006, since the Milwaukee Journal Sentinel first reported on them last week.

Hagedorn, an evangelical Christian, told conservative WTAQ-AM talk radio host John Muir that he can separate his personal opinion from the law.

"Every single judge who puts on a robe has views about the world," he said. "My job as a judge is to say what the law is and not what I think the law should be. ... I'm not running to impose whatever my viewpoints are, whether they're the same or different than they were 12 years ago."

Hagedorn faces liberal-backed Wisconsin Supreme Court candidate Lisa Neubauer in the April 2 election. Neubauer is chief judge on the state appeals court where Hagedorn is also a judge. Hagedorn served as then-Republican Gov. Scott Walker's chief legal counsel before Walker appointed him to the appeals court in 2015. He was elected to a full term in 2017.

The winner will replace liberal Justice Shirley Abrahamson on a court currently controlled 4-3 by conservatives.

Neubauer campaign manager Tyler Hendricks said people expect judges to

be impartial and fair.

"Unfortunately, as made clear from these statements and from his record as Scott Walker's lawyer, Brian Hagedorn will bring his personal, extreme and radical agenda to the Supreme Court," Hendricks said.

"If you have ever been a Catholic or Christian of various stripes you're going to get attacked for your faith," Hagedorn said. "I think it's unfortunate and that's not the way things are supposed to be. We don't have a religious test for public office."

Hagedorn said "the idea that personally expressed views from years ago means you need to (withdraw from cases) now is just flat-out wrong."

Hagedorn said critics of his blog, which was addressed to "fellow soldiers in the culture wars," were "cherry-picking views that they think are unmentionable or that they think are not politically correct."

Hagedorn made blog posts on a number of topics while in law school in 2005, including saying it was a travesty that a Texas anti-sodomy law had been struck down.

"The idea that homosexual behavior is different than bestiality as a constitutional matter is unjustifiable," he wrote.

He also wrote about "why I hate Planned Parenthood" and called it a "wicked organization" that was more devoted "to killing babies than to helping women." Hagedorn also said that the NAACP, the national civil rights group, was a "partisan hack" and a "disgrace to America."

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Open enrollment application period began February 4

Applications available online Feb. 4 to April 30

MADISON ~ Parents and guardians can apply to send their children to any public school in the state through the Wisconsin Public School Open Enrollment program.

The online applications period for the 2019-20 school year opens Feb. 4 and runs through April 30, with applications available on the Department of Public Instruction website.

Traditionally, children in Wisconsin are assigned to attend school in public school districts based on the location of their parents' home. Open enrollment is a tuition-free opportunity for parents to apply for their children to attend a public school in a school district other than the one in which they live.

Administered by the DPI, the state's public school open enrollment program has been in operation since the 1998-99 school year. In the first year of open enrollment, 2,464 students transferred from their home district to a nonresident public school district. Last year, 60,820 students transferred through open enrollment. Program statistics for the 2018-19 school year will be available in

fall of 2019.

Under public school open enrollment, parents or guardians apply during the three-month application period to the school district they wish their children to attend using the online application website. Application deadlines are firm. Early and late applications are not accepted. Districts will notify parents by June 7 whether their open enrollment applications have been approved or denied. Although an alternate application procedure allows parents to apply for open enrollment outside of the three-month application period, there are more restrictions associated with the alternate procedure.

Transportation to and from a nonresident school, in most circumstances, is the responsibility of the parent. However, some school districts may provide partial transportation. Parents with questions should call the nonresident school district office to find out if any transportation will be provided. Reimbursement of a portion of transportation costs is available for families whose children are eligible for free or reduced-price school meals based on federal income guidelines.

The open enrollment program is fund-

ed by state general equalization aid transfers between sending and receiving school districts, with the transfer amount calculated on statutory provisions. For the 2018-19 school year, the transfer amount is an estimated \$7,379 per student or \$12,431 for students with disabilities.

Resident districts cannot deny any student's open enrollment application for cost reasons.

To assist parents in submitting open enrollment applications, a directory of public school districts, <https://dpi.wi.gov/directories>, is available on the DPI website. To find additional information about open enrollment, visit the department's Public School Open

Enrollment website, <https://dpi.wi.gov/open-enrollment>.

More information also is available from local school districts or from an open enrollment consultant at DPI, (888) 245-2732 (toll-free), or openenrollment@dpi.wi.gov.

Guidance for Parents and Guardians

- Parents and guardians may complete open enrollment applications online. The online application will be available from midnight Feb. 4 until 4 p.m. on April 30, 2019.
- Parents are limited to no more than three applications to nonresident

• See 48, *Open enrollment*

2019 NAJA-Facebook scholarship application due April 30

The Native American Journalists Association is committed to increasing the representation of Indigenous journalists in mainstream media. NAJA supports and empowers members through annual scholarship opportunities for Native American, Alaska Native, Native Hawaiian and First Nations students.

NAJA will select five students for one-time awards of \$10,000 each for the NAJA - Facebook Journalism Project Scholarship for Indigenous students pursuing journalism and media degrees at a higher learning institutions.

Applications are due April 30.

To be eligible, applicants must be enrolled juniors, seniors, or graduate students at an accredited university in the United States pursuing a degree in digital media/journalism/communications with a commitment to Indigenous storytelling as demonstrated by completed coursework, clips/work samples and a letter of recommendation from a professor or internship supervisor familiar with their work and attesting to career commitment.

Oneida Higher Education Students

ARE YOU READY?



Is your file complete?



Have you completed your 2019/20 FAFSA?
Complete the 2019/20 FAFSA using 2017 tax information.

Attention Students

It is important to submit the required Higher Education forms as early as possible to ensure your funding is awarded timely.

Files must be complete prior to the end of a term in order for students to receive funding. To check the status of your file, please call our office.

A Complete File Includes:

- + ✓ Oneida Higher Education Application
- + ✓ Participant Acknowledgement and Agreement Form
- ✓ Oneida Academic Plan*
- ✓ Official Transcripts
- ✓ Financial Need Analysis (To be completed by school's Financial Aid Office)
- ✓ Acceptance Letter (for current school)

* Paperwork required for each semester/term.

The Higher Education forms can be printed from our website at www.oneida-nsn.gov/HigherEd/. Please contact us with any questions at 1-800-236-2214 ext. 4033 or 920-869-4033.

+ **Online Option—Oneida Higher Education Application and Participant Acknowledgement and Agreement Form can now be completed online. Visit the Higher Education website for information and instructions.**

NAJA is currently accepting scholarship applications for 2019 awards through **April 30, 2019**. To apply go to <https://najanewsroom.com/2019-facebook-scholarship-application-due-april-30/>

We want to include your **Owi-láse?** (pronounced oh-we-las which means "new baby" in Oneida)



If you have a birth announcement please send it to the Kalihwisaks:
PO Box 365
Oneida, WI 54155
or call Yvonne Kaquatosh at
(920) 496-5631 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:

- * Baby's full name (F/M/L)
- * D.O.B.
- * Weight (lbs/oz) & Length (inches)
- * Parents names
- * Grandparents (both sides)
- * Siblings (first names only)
- * Indian Name of baby (if given and correct spelling)
- * Indian Name meaning
- * Person who gave Name

Owi-láse?

Happy Birthday
Happy 7th Birthday Chloe & Cameron
Wishing our two sweethearts a Very Happy Birthday.
You're growing up so fast and are already 7 years old. You brighten the day and bring so much happiness to our lives.



Lots of love

*Mom, Dad, Deja, Cade, Gramma Colleen, Grandpa Scott,
Gramma Sandi, Grandpa Jerry and family*

*Notice a difference with
the Kalihwisaks?
Going forward, this will
be our new page format.
Share some 'Good News'
in an upcoming issue!*

Share some
'Good News'

Only

\$8



Chicago Bears halt pregame perk, ending Packers fan's suit

CHICAGO (AP) – The Chicago Bears have ended a pregame perk that prompted a federal lawsuit by a lifelong Green Bay Packers fan who wanted to wear the Wisconsin team's green and gold apparel to warmups at Soldier Field.

Bears attorney Paul Greenwalt told The Chicago Tribune that the team is eliminating the program that allows season ticket holders to attend pregame warmups in a marketing reorganization. He said that means Russell Beckman's lawsuit, which accuses the Bears of violating free-speech rights by prohibiting fans from wearing Packers gear at the warmups, is no longer applicable.

A judge has given the team until mid-February to file for dismissal. The Bears sought to have the case dismissed last year, but the motion was denied.

Beckman filed the lawsuit in 2017. He lives in Mount Pleasant, Wisconsin about – an hour drive north of Chicago – and holds Bears season tickets, the lawsuit said. Beckman said he was able to attend the pregame warmups in 2014 and 2015, often wearing a Packers' jersey and hat, green and yellow beads and with his beard dyed green.

The Bears sent Beckman an email before a Bears-Packers game warning in capital letters, "NO OPPOSING TEAM GEAR WILL BE ALLOWED," according to the lawsuit. He went in Packers apparel anyway and was turned away.

Beckman sent an email to Bears executives urging them to "stop coddling" the team by creating "segregated safe spaces for Bears fans," according to court records.

Beckman sought to have a temporary restraining order and injunction so he could wear Packers' attire at the pregame events while the lawsuit is being decided, but a judge denied the request.

Information from: Chicago Tribune, <http://www.chicagotribune.com>

**Next deadline is: Thursday, February 14th, 2019
for the
February 21st, 2019 issue of the Kalihwisaks**

For the best in Native American music, listen to

Kalihwiyo'se

WPNE 89.3 FM

Thursday evenings from 10:00p.m.-Midnight

Oneida Lacrosse players sign letters of intent



Kali photo/Christopher Johnson

Three young men from the Oneida Youth Lacrosse Program signed their official letters of intent to play at the collegiate level during a ceremony at the Oneida Nation High School on February 6.

(L-R): Desmond Degroot has committed to play for Lincoln Memorial University (LMU) in Tennessee, while Richard Summers III has signed on to play at Marian University in Fond du Lac, and Fox Christjohn who has also committed to LMU.

Thunderhawks take down Niagara



Kali photo/Eric Doxtator

The Oneida Thunderhawks took on conference rival Niagara at home in Tuesday night basketball action. The T-Hawks never trailed in the game and came away with the 73-36 victory. David Danforth dominated the floor with 30 points while Justin Hill added 14. The win places the Thunderhawks in 4th place in the Marinette & Oconto Conference with a 7-4 (9-6 overall) record. The T-Hawks hit the road to take on Lena on Friday, Feb. 8, then travel to Coleman on Thursday, Feb. 14, before returning home on Monday, Feb. 14, to square off against Wausaukee. All games times are set for 7:15 p.m.

Upcoming Sports Schedule

Girls Basketball

Thursday, February 7:
Oneida @ Coleman, 7:15PM

Tuesday, February 12:
Oneida vs. Wausaukee, 7:15PM
(HOME)

Thursday, February 14:
Oneida vs Niagara, 7:15PM
(HOME)

Friday, February 15:
Oneida @ Suring, 7:15PM

Oneida Higher Education

920-869-4033

1-800-236-2214, Ext. 4033

<https://oneida-nsn.gov/education/highereducation/>

Upcoming Sports Schedule

Boys Basketball

Friday, February 8:
Oneida @ Lena, 7:15PM

Thursday, February 14:
Oneida @ Coleman, 7:15PM

Monday, February 18:
Oneida vs Wausaukee, 7:15PM
(HOME)

Thursday, February 21:
Oneida @ Suring, 7:15PM

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CONTACT

Lori Hill

920.490.3803 or email at

Adventure_dept@oneidanation.org

ONEIDA ADVENTURES

Connecting to Nature

SPONSORED BY SDPI

February Programs 2019

Mindfulness Snowshoeing or Hikes

Lets beat the winter blues! Join us in exploring natures beauty in the crisp winter air. Conditions permitting, we will supply the snowshoes and you supply the camaraderie! Gather with friends or new acquaintances to enjoy a reflective walk.

When: 12:05-12:50 February 7, 14, 21, 28 at Little Bear (RAS available)

Cost: Free for Native Americans, Sponsored by SDPI Grant.

For: Adults 18 and up.



You Can't Be Serious

One of our most popular programs! Join the participants that have discovered laughter at noon! Oneida Adventures presents a light hearted approach to de-stress. We provide a variety of fast moving activities to teach stress relief while having a great time! A unique fun opportunity to mingle with others while letting every day annoyances go. Bring your co-workers and your light heart!

When: 12:05-12:50 February 6, 20 Civic Center *New Location!* (RAS available)

Cost: Free for Native Americans, Sponsored by SDPI Grant.

For: Adults 18 and up



Valentine Traditional Snowshoe Hike

Designed for those that took our snowshoe tying class but open to all! Bring your snowshoes that you tied with us or use those we provide. Join Oneida Adventures in an adventure in snowshoeing and reflection and snack in the back yard of the OFF facility.

When: 5:00-6:30 February 13

Cost: Free for Native Americans, Sponsored by SDPI Grant.

For: Adults 18 and up



CONTACT
Lori Hill

920.490.3803 or email at

Adventure_dept@oneidanation.org

ONEIDA ADVENTURES

Connecting to Nature

SPONSORED BY SDPI

Winter Programs 2019

Looking Back...

- Our trip to the porcupine mountains proved to be majestic, educational and a blast! We were able to hike, do some meaningful activities and develop some lasting friendships. We sincerely thank all those that attended and we look forward to more trips like this! Watch for more information!
- Our second Ojibwa style snowshoe tying class registration was full and we are about half way done with the classes. Participants are showing great perseverance and wonderful attitudes. It's not an easy task but very rewarding in the end!



Looking Ahead...

- Join our Valentine Snowshoe Hike for our participants that tied snowshoes with us! If you didn't tie shoes with us, you are welcome to use commercially manufactured shoes that we will provide!
- Don't forget to join our new programs and gather your RAS points early.

Join in the Fun!

Be sure to check out the flyers and bulletin Boards at Oneida Family Fitness! We have all kinds of programming that you won't want to miss. Use the contact info in the left upper corner for registration!





ONAP to host gathering February 28th



Community welcome to attend to learn more about Creative Placemaking

The Oneida Nation is a beautiful place, rich with history, culture, and tradition. On Thursday, February 28, 2019, the Oneida Nation Arts Program, Community Education Center, Planning Department, with support from the Cultural Heritage Area, Community &

Economic Development Division, are hosting a one-day gathering to learn more about and discuss CREATIVE PLACEMAKING.

Creative placemaking evokes a measure of uniqueness that is intrinsic to a locale or place (in this case, the Oneida Nation). It influences the creation of positive human emotions through the integration of cultural expression into the physical, social, and economic elements of our community fabric.

The term “Creative Placemaking” was coined by Ann Markusen and Anne Gadwa Nicodemus for the National Endowment for the Arts in 2010. It

refers to the process in which partners from public, private, non-profit, and community sectors strategically shape the physical and social character of a neighborhood, town, or region around creative and cultural activities. Creative placemaking advocates believe that community development projects benefit from the participation of artists, community members, and cross selection of organizations at the onset of projects.

Creative placemaking techniques allow for more genuine public engagement, leaving behind the stale public meeting format. Instead it

involves engaging people to generate meaningful dialogues, capturing their creativity and local knowledge, and integrating the energy and information to better develop the design of the project. Done right, creative placemaking can lead to both a better process and a better product that results in streets, sidewalks and public spaces that welcome, inspire, and connect us.

This one-day event is made possible by a grant from the Wisconsin Arts Board. For more information and register, go to: oneidacommunityeducationcenter.org.

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Silver in Iroquois Communities

By Larry P. Madden

Sometime in middle of 18th century, change came to the Iroquois in the form of personal accoutrements. Records show that silver articles were on trade inventories: buckles, crosses, crowns (hair combs), bracelets, and earrings, although no visual depictions of style and form really remain. Before 1700, Iroquois trade with European goods consisted of mostly iron, pewter, brass, and sometime copper. By the time of the French and Indian War, silver had become common. As early as 1780, silver trade ornaments became an important item on trappers' inventories of goods for trade. These records referred to them as official Indian gifts, though descriptions were vague as to details of the ornaments. Just as vague was the transition from receiving trade silver gifts to creating and building the heritage of woodland people's silverwork. With no written accounts to draw upon, one must look at the few remaining silver pieces from the era for clues.

Ms. Coleen Bins, Oneida Master Silversmith, will be holding workshops on silversmithing, sponsored by the Oneida Arts Council. This is the first in a series of workshop presentations on Silver in Iroquois Communities. Ms. Bins will be holding four workshops — February 11, 13, 18, and 20 — these are Monday and Wednesday evenings. She will feature copper, brass, and nickel in cold connections, teaching pre-design along with tool and pierce methods.

Bins found her niche in metal jewelry making at Preble High School in Green Bay, Wisconsin. Learning silversmithing and the lost wax process of metal casting changed Bins opinion of herself regarding her artistic talents. The skills she possessed in this art form shined

through and now her personal disappointment in her drawing and painting skills no longer haunted her. Soon she was staying after school to tutor and assist others.

Now confident, she saw an opportunity in attending the fledgling Institute



Ms. Coleen Bins, Oneida Master Silversmith, will be holding four workshops — February 11, 13, 18, and 20 — these are Monday and Wednesday evenings., sponsored by the Oneida Arts Council.

of American Indian Arts (IAIA) in Santa Fe, New Mexico. IAIA experiences with native people from every direction had opened Bins to a different level of Indianness. At this time, IAIA didn't provide a graduate degree program and Bins was looking to continue her quest. Both Arizona State University and prestigious Stanford University offered spots to Bins. She opted for Rochester University in upstate New York, feeling the pull of her Oneida heritage to the homeland. The move to Rochester, guided by the Creator's goodness, allowed Bins to land a job as a bench jeweler. She worked with precious metals and jewels, repaired and sized jewelry. The senior jewelers didn't want to work with trade silver so those type of jobs went Bins' way, building her personal experience and her resume.

Coleen Bins can be found in Egg Harbor, Wisconsin at her Chief Oshkosh Trading Post, a long-time landmark in Door County. She features Native-made goods and offers interesting conversation along with her mother and brother. This Silver in Iroquois Communities workshop series will also feature Steven Chrisjohn, Dan Hill, and Sheldon Gibson, all Iroquois silversmiths. Follow our column for details.



Sat., Mar. 30 • AM Session

Early Birds Pay \$1,000

Regular Games Pay \$1,199

**Five Crazy Bingo Games
Pay \$2,500**

Blackout Pays \$7,500

Tickets \$75 • CHAMP-e™ Reserves \$50 (5-pack minimum)



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Details at Bingo Hall.



THORNBERRY CREEK
AT ONEIDA

February 15th Wine Dinner

Come join us for our first wine dinner of 2019! See our website or call for more information and reservations

2019 Season Golf Passes

Payroll Deduction Opportunity available for all employees within the Oneida Tribe entities!

Employees can use payroll deduction for purchases towards a 2019 season golf pass or play passes. Must be paid in full by September 15, 2019! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.

Burger and a Beer!

Stop in to Thornberry Creek on Wednesday nights for cribbage night and our \$10 burger and beer special. Enjoy one of our specialty burgers and tap domestic beer for only \$10!

Buy One Get One Pizza!

It's buy one get one at Thornberry Creek! Stop in Thursdays after 4pm for our buy one, get one free pizza!



THORNBERRY CREEK
AT ONEIDA

February 15th Wine Dinner
\$59- Four Course Dinner with Wine Pairings
Call 920.434.7501 ext. 101 for reservations

From page 41/Open Enrollment

school districts for each child during the open enrollment application period.

- Applications must be filled out completely and accurately. Contact the nonresident school district office or the DPI if assistance is needed in completing the application.
- Parents may request enrollment in a specific school or program in the nonresident school district; however, enrollment is subject to space and other limitations and is not guaranteed.
- Most students who attended a nonresident school district under open enrollment in the current school year are not

required to reapply for the subsequent school year. However, if the student will be entering middle school, junior high school, or high school in the 2019-20 school year, districts may require reapplication.

Districts must notify parents of any re-application requirement prior to the start of the application period on Feb. 4.

- Parents may apply for their children to attend 4- year-old kindergarten under open enrollment only if the resident school district also offers a 4-year-old kindergarten program for which the child is eligible.

Please VOTE in the Primary Election
February 19, 2019



The Oneida Business Committee encourages all Oneida Reservation Residents to become part of the political process. The need to continue to participate in the electoral process and elect leadership who will represent the Tribe's issues and concerns at all levels of government is imperative to the success of Tribal government.



- Polls are open from 7 A.M. to 8 P.M. Please check with your local municipal clerk for election details.

- There will be no statewide primary election on February 19, 2019. However, many municipalities and school districts may have local on February 19 to narrow down the field of candidates who will be on the April 2, 2019 Spring Election ballot.

- For a free ride to the voting polls within reservation boundaries please call Oneida Transit at 920.496.5770



ONEIDA