



Oneida, Hobart spar over special event permit

By Dawn Walschinski

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The Oneida Nation and the Village of Hobart gave oral arguments in federal court on Thursday, November 27 in Green Bay, Chief Judge William C. Griesbach presiding. At the core of the hearing was whether Oneida should have obtained a special event permit from Hobart for its annual Big Apple Fest.

Attorney Arlinda Locklear, representing Oneida, explained the one-day event mostly takes place on trust lands within the Oneida Reservation, but there are some tribally owned fee (taxed) lands where parking and apple picking occurs. In 2016 Hobart amended its ordinance for special permits to include other governments. Some of the permit requirements asks that applicants pay a \$500 fee, provide proof of insurance, and use the Hobart Police Department for security if deemed necessary by the village.

“The village advised the nation that it’s obliged to apply for and obtain a permit for the conduct of the Big Apple Fest. The nation declined to do so, and as a result the village has prosecuted the nation and attempted to impose a \$5000 fine upon the nation itself for its refusal to apply and obtain the permit,” said Locklear.

Locklear stated that the Oneida Nation’s stance was that the permit requirement was an attack on its sovereignty.

“The target here is the conduct of the nation itself, of its own event, on its own land working within the boundaries of its own reservation,” said Locklear. “Given these facts and the terms of this ordinance, this case presents the basic question of whether the village has the authority to impose such a sweeping ordinance of the conduct on the nation itself.”

The Village of Hobart, represented by Attorney Frank

Kowalkowski, holds the argument that the Oneida Reservation was diminished by the allotment process under the Dawes Act of 1887, and the village, which is within the Oneida Reservation’s boundaries, has the right to issue the special permit.

Locklear cited several United States Supreme Court cases supporting Oneida’s ability to govern itself with-

in its reservation boundaries. One case, Seymour v. Superintendent, upheld that the State of Washington did not have authority to prosecute a crime committed by a Colville tribal citizen on the Colville Reservation even if the crime was committed on the property of a non-Indian on fee land.

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Court

Blankets with a Cop event brings area law enforcement together



Kali photo/Christopher Johnson

Several area law enforcement agencies came together for the annual Blankets with a Cop event held on December 1 at the Anna John Resident Centered Care Community. Officers from the Oneida Police Department, Green Bay Police Department, Brown County Sheriff’s Department, along with area Emergency Medical Technicians teamed up to make blankets to give to community members to help keep them warm this winter.

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Fifth Circuit Court of Appeals stays recent ruling striking down ICWA

By Christopher Johnson
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The Fifth Circuit Court of Appeals has ruled for a stay of proceedings in the October 2018 decision by U.S. District Judge Reed O'Connor who declared portions of the Indian Child Welfare Act (ICWA) unconstitutional. The controversial case, *Brackeen v Zinke*, was filed by the states of Texas, Indiana, and Louisiana as well as three non-native foster families seeking to maintain custody of native children. The defendants listed in the case are the Department of Interior (DOI) Secretary Ryan Zinke, the Bureau of Indian Affairs (BIA), and the Department of Health and Human Services (HHS).

Shortly after the case was filed the Oneida Nation, the Cherokee Nation, the Quinault Indian Nation, and the Morengo Band of Mission Indians joined together and filed an unopposed motion to intervene which was granted by the court. The four intervening tribes are listed as the "Tribal Defendants" in the court proceedings.

In his October ruling O'Connor wrote, "(ICWA's) blanket classification of Indian Children is not narrowly tailored to a compelling

government interest and thus fails to survive strict scrutiny review." The ICWA was enacted by Congress in 1978 due to abusive child welfare practices which resulted in large numbers of native children being separated from their families and deliberately being set up for foster care placement or adoption with non-native families. ICWA mandates foster care or adoption preference be given to members of the child's extended family, other members of the child's tribe, or other Native families.

This current order by the Fifth Circuit Court of Appeals to stay O'Connor's ruling is the first move in what is sure to be a years-long legal battle to keep the ICWA, widely regarded as the Gold Standard for child welfare policy, declared completely constitutional.

Following the Fifth Circuit Court stay, the four intervening tribes released a joint statement praising the decision. "We applaud the Fifth Circuit Court of Appeals for staying a recent ruling in Texas that struck down the ICWA," the tribes wrote. "This stay decision protects children from potential abuse and forced separation from their families. By granting the stay, the protections provided by ICWA

will remain in full force pending an appeal of the ruling handed down in October."

"The Cherokee Nation, the Morongo Band of Mission Indians, the Oneida Nation and the Quinault Indian Nation will continue to defend Native children and Native families by advocating for the constitutionality of ICWA by all available means," the statement reads. "We strongly believe the ruling holding the Indian Child Welfare Act as unconstitutional was wrong, will ultimately be reversed on appeal, and as a result, the rights of Indian children, families and communities protected by the Indian Child Welfare Act will be affirmed and reinforced."

The hot button issue is being closely monitored across Indian Country by groups such as National Congress of American Indians (NCAI), the Native American Rights Fund (NARF), and the Association on American Indian Affairs (AAIA).

NCAI President Jefferson Keel, of the Chickasaw Nation of Oklahoma, said the stay is a welcome and positive step. "NCAI will continue to support the intervening Tribal Nations and the Department of Justice as they fight to protect the best interests of all Indian children across the United States through the Indian Child



Kali photo/Christopher Johnson

The Oneida Community Health Center hosted the annual Craft and Bake sale on Saturday, December 1. Hundreds of community members visited the event that featured numerous vendors selling a great assortment of traditional clothing, jewelry, art, and food.

Welfare Act," Keel said.

NARF Staff Attorney Dan Lewerenz, of the Iowa Tribe of Kansas and Nebraska, said the ICWA is not some new, unimplemented statute that can be set aside without repercussions. "It is an act of Congress, 40 years tried and true, that is intricately woven into state and tribal welfare systems," Lewerenz said. "Its unraveling would have had serious and harmful effects on dozens, if not hundreds, of Native children. We're glad the Fifth Circuit recognizes that."

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Thornberry Creek LPGA Classic unveils 2019 ticket packages

ONEIDA, WI – Tournament officials at the Thornberry Creek LPGA Classic today unveiled a full slate of ticket options for the third edition of the event, July 2-7, 2019 at Thornberry Creek at Oneida.

More than 64,000 spectators witnessed a record breaking performance by World No 12, Korea's Sei Young Kim, who claimed the Sky Woman Trophy with a score of 31 under par and her seventh LPGA

title. "Sei Young Kim's performance this year was awe-inspiring. She broke Annika Sorenstam's record and finished with a remarkable nine shot lead." said Josh Doxtator, COO of Oneida Golf Enterprise Corporation. "Going into our third year, we are thankful for the strong support that the community has given us as we strive to make this one of the best tournaments on the LPGA schedule. Next

year we are focusing on enhancing our spectator's experience on site by including a complimentary food and drink voucher for our Deck on 17 ticket holders and, Chris Mangless, owner of 335 and Travelling Chef, will provide the catering in the premier Skywoman Suites."

Kim said, "Winning the 2018 Thornberry Creek LPGA Classic and breaking the LPGA scoring record was so

incredible. I still can't believe how well I played all week. Everything felt so perfect, the tournament has a very special atmosphere and the fans definitely helped to keep me going with their amazing support. I can't wait to get back to Thornberry Creek to see if I can do it all again in 2019."

"In 2019 we are implementing initiatives

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Thornberry Creek

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T-Hawks defeat St. Thomas

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– Kalihwisaks –

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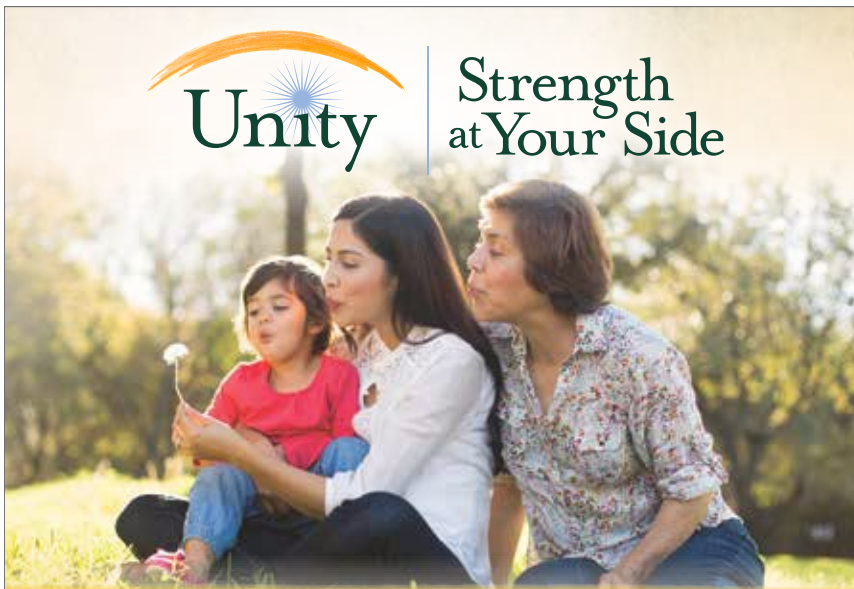
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Veteran's Wild Game Feast held



Kali photo/Christopher Johnson

The Oneida Veterans Services Office hosted its annual Wild Game Feast on November 20. Bear, elk, venison, duck and geese were all part of the luncheon that brought in numerous community members to enjoy the annual event. Above, left forefront: Carolyn Miller and Kerry Metoxen help serve guests at the popular event.

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VFW honors Van Den Heuvel



Photo courtesy/Pete Vande Hei

The Oneida Nation Veterans of Foreign Wars (VFW) Post 7784 formally honored long-time Oneida volunteer Emergency Medical Technician Sharon Van Den Heuvel on November 30 for her many years of service to the community.

Above: VFW Post 7784 Sr. Vice Commander Carl Gomand (left), Commander Cletus Ninham (back, center), and Jr. Vice Commander Glenn Manske present Sharon Van Den Heuvel with a plaque in honor of her years of volunteer service.

Parish Hall Arts and Crafts Sale held



Kali photo/Christopher Johnson

The Parish Hall in Oneida was the site for an annual Holiday Arts and Crafts Sale on Saturday, December 1. Indigenous arts and crafts vendors were on hand to showcase their work while also providing lunch and an assortment of baked goods for sale.

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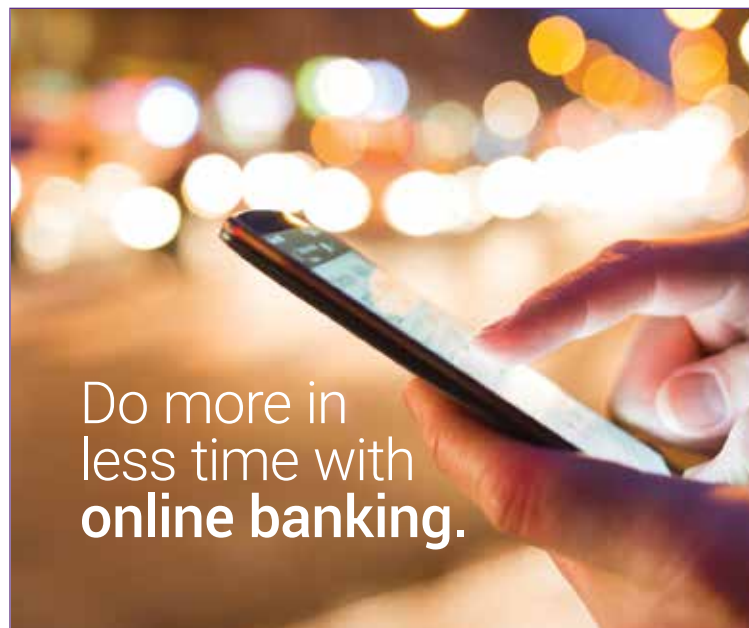
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Pancake breakfast & picture with Santa



Kali photo/Christopher Johnson

The B.I.A. Early Intervention Program, along with the Oneida Nation School System, the Oneida FACE Program, Oneida Healthy Start, Brown County Birth to 3, and the Achieve Brown County Programs sponsored the annual Pancake Breakfast and Picture with Santa Day on Saturday, December 1, in the Northeast Wisconsin Technical College (NWTC) Commons. Hundreds of children participated in various activities including painting, coloring, and other games while also getting to meet Santa and the Grinch.



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From page 1/Court

“The first of these contingents rest upon the assertion that the particular parcel of land on which this burglary was committed is held under a patent and fee by a non-Indian. The contingent is that even though the reservation was not dissolved completely by the act permitting non-Indians settlers to come upon it, it’s limits would be diminished by the actual purchase of the land within by non-Indians, because land owned in fee by non-Indians cannot be said to be reserved for Indians. That’s the argument that the village makes here, and that’s the argument the Supreme Court explicitly rejected.”

Kowalkowski argued that the point of the Dawes act and subsequent allotment of reservation lands to Oneida citizens was to dissolve the reservation.

“The defendants have moved to dismiss on four grounds, one that lists that the Oneida Reservation was lawfully discontinued,” said Kowalkowski.

He cited Montana v.

United States which determined that tribes can’t regulate hunting and fishing that takes place on non-tribal member owned fee land within reservation. Kowalkowski argued that the Big Apple Fest, which started in 2009, nearly doubles the population of the village.

“They invited thousands and thousands of non-tribal members onto these properties to pick apples, to purchase apples,” he said.

He expressed Hobart’s desire to be in the loop regarding the event and subsequent road closures that take place for safety reasons.

“All we want from the special event ordinance whether it’s from the nation or anyone else is to start the communication process under which we can make a safe event that’s great for all,” said Kowalkowski.

Arlinda countered that Oneida worked with the Wisconsin Department of Transportation and Brown County to close part of Highway 54 and North Overland Road for the event, and that the Oneida Police Depart-

ment worked with the Hobart/Lawrence Police Department.

“Were the nation to apply for ... a permit, this is the language that the ordinance actually includes. It doesn’t talk about communication and cooperation, let’s work it out, it says that the village is in charge and will tell you how to do it,” said Locklear.

She also argued that the Oneida Reservation was not dissolved or diminished by the General Allotment Act, nor by the creation of the towns of Hobart and Oneida, as Kowalkowski alleged.

“The towns were created in 1909, but the state legislation that authorizes the creation of those towns specifically states that they are created within the Oneida Reservation. There is nothing on the face of that act that indicates that is intended to supplant the Oneida Nation government,” said Locklear.

A decision isn’t expected until after the holidays according to Oneida’s Deputy Chief Council James Bittorf.



Kali file photo

Oneida’s Big Apple Fest is at the core of a legal fight over a special event permit that the Village of Hobart says the Oneida Nation is required to obtain for the one day festival.

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Attention

Oneida Nation offices will be closed at noon on Monday, December 24 for Christmas Eve and all day Tuesday, December 25 for Christmas Day. Big Bear Media at 2701 W. Mason Street will be closed both days.

Happy Holidays!

Oneida Nation Museum Garners National Award for Exhibit



Submitted photo

The Oneida Nation Museum was awarded the 2018 Guardians of Culture and Lifeways Outstanding Project Award from ATALM.

The Oneida Nation Museum was recently awarded the 2018 Guardians of Culture and Lifeways Outstanding Project Award for: “Tehuttsihkwa’eks: Lacrosse and the Oneida Community” exhibit.

The award was presented on October 10th in Pryor Lake, Minnesota at the annual Association of Tribal Archives Libraries and Museums (ATALM) conference which was attended by over 1000 attendees. The Outstanding Project Award was presented to ONM by Walter Echo-Hawk, Board Chair for ATALM and noted American Indian Attor-

ney and Author.

The Association of Tribal Archives Libraries and Museums (ATALM) is a not-for-profit educational organization that serves the needs of those who work to protect and advance indigenous cultures.

Established in 2007 by the Association of Tribal Archives, Libraries, and Museums, the awards program identifies and recognizes organizations and individuals who serve as outstanding examples of how indigenous archives, libraries, and museums contribute to the vitality and cultural sovereignty of Native

Nations.

Nominations are sought for seven award categories. The Outstanding Project Award recognizes an outstanding project that has greatly benefited indigenous archives, libraries, and museums.

The nomination process consisted of submitting information about the exhibit and the various components used to create its content, i.e interactives, community involvement, presentations, artifacts and any other supplemental information in the nominating process.

Tehuttsihkwa’eks is an interactive, community

engaging exhibit that focuses on documenting, preserving, and perpetuating the cultural significance of Lacrosse as it relates to the origins of the Haudenosaunee and its direct impact and relevancy in the Oneida community today. The interactive timeline utilizes over 800 photos from ONM’s archives and the community. This begins with the role the game plays in the Haudenosaunee Creation story to the current effects in building community and a positive sense of cultural identity. A display of material objects from ONM’s permanent col-

lection and other items loaned from past and present Oneida lacrosse players accompany the timeline.

In addition, outreach and programming were used to further explain the role lacrosse plays in Oneida Culture. This included presentations by Oneida tribal member, Ernest Stevens III, a co-producer of the movie ‘Crooked Arrows’, and Curtiss Summers, one of the founders of the current Oneida Community Lacrosse team and Oneida Language Trainee. Coach Curtiss Summers and his coaching staff teach young players

“when they are out there playing that this is a reminder of who gave you this game, [who] you are actually playing for, your Creator”.

Interactive gaming content was created by the Oneida Nation Museum Educator, Eric Doxtator. This game gives the visitor a glimpse of how a traditional Lacrosse game would have been played and scored. It utilizes the use of encouraging words in the Oneida language giving visitors a chance to hear the language being used in a more relatable setting.

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Oneida artist Cornelius receives 2018 Mary L. Nohl Fellowship

By Christopher Johnson
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Oneida Nation citizen and artist Chris T. Cornelius was recently awarded a 2018 Greater Milwaukee Foundation's Mary L. Nohl Fellowship for individual artists in the Established Artist Category. Selected from a field of 177 applicants during the sixteenth annual competition, Cornelius will receive a \$20,000 Fellowship to help fund new work and complete work that is already in progress.

Cornelius received his Master of Architecture Degree from the University of Virginia. He is currently an associate professor of Architecture at the University of Wisconsin-Milwaukee as well as the founding principal of studio:indigenous, a design and consulting practice that primarily serves indig-



Chris T. Cornelius

enous clients. He was also a cultural consultant and design collaborator with Antoine Predock on the Indian Community School of Milwaukee.

He has also been the recipient of numerous awards and honors including the inaugural J. Irwin and Xenia S. Miller Prize, an Artist in Residence Fellowship from the National Museum of the American Indian, Smithsonian Institution, and multiple wins in the Ken Roberts Architectural Delineation Competition. Cornelius'



Photo courtesy studio:indigenous

Cornelius' artistic rendering of "Trickster."

work has been exhibited widely and is on view in the 2018 Venice Architecture Biennale. He has also recently completed an installation as an artist in residence at the Bookworm Gardens in Sheboygan that brings

awareness to indigenous storytelling and the role of the Trickster.

To learn more about Cornelius and studio:indigenous feel free to check out www.studio:indigenous.com.

From page 8/Award

The ONM would like to acknowledge and thank those individuals within the community that reached out to the museum and loaned their personal lacrosse memorabilia and photos to help make this exhibit and prestigious award possible. Awards such as this

are a testament to what a community can accomplish when we come together to reach a common goal and show those outside of our community what we are doing to encourage a positive sense of cultural identity.

The exhibit and the interactive timeline are

meant to be a 'working' component of the exhibit, meaning that it was developed to have the ability to be added to and updated as needed. In an effort to display all memorabilia, items loaned will need to be rotated out on a yearly basis. So, it is not too late to submit lacrosse

photos for the timeline or lacrosse memorabilia to be put on display. If you have any photos that you would like scanned and added on the timeline, please call or email Stacy S. Coon at scoon@oneidanation.org or 920.869.6531.

Progressive magazine looks for donations after 110 years

MADISON, Wis. (AP) — The Progressive is looking for donations as the magazine founded by Wisconsin U.S. Sen. Robert "Fighting Bob" La Follette nears its 110th birthday.

Editor Bill Lueders says he wants to raise \$110,000 to "get our head above water." Lueders donated \$10,000 of his own money to kick off fundraising, and hopes to prompt 10 other people around the country to do the same, The Capital Times reported Sunday.

"That will go a long way toward erasing our debt and putting us on firmer financial footing so we're not just getting by, we're able to take a breath," said Lueders, who was promoted from The Progressive's managing editor to editor in October.

Donations to The Progressive can be made online. Lueders said he also would love to have an endowment for the Madison-based magazine, which turns 110 in January, but acknowledges that is "quite the dream from where we are."

La Follette, a political reformer, founded the magazine in 1909, while serving as a U.S. sena-

tor. The Progressive is a nonprofit publishing a bimonthly magazine and online news. It also runs The Progressive Media Project and the Public School Shakedown project.

"We are, not for the first time and perhaps not the last, in critical need of a cash infusion. The magazine is tens of thousands of dollars in debt; our income is not keeping up with our outgo. It's serious," an editor's note in a recent issue of The Progressive said.

A veteran journalist, Lueders said his \$10,000 donation is about half of his total savings and checking. But Lueders said the magazine's journalism is vital, and he pointed to a number of full-length original reporting pieces included in The Progressive.

"We're not just surfing the web and spewing opinions. We're doing reporting on things that are happening, and we're trying to shine a light on the good work that people of conscience are doing all around the country," Lueders said.

Information from: The Capital Times, <http://www.madison.com/tct>

Three Sisters Head Start expansion ribbon cutting ceremony



Kali photo/Dawn Walschinski

Oneida Business Committee members, area elected officials, Head Start staff, and community members celebrated the completion of the Three Sisters Head Start expansion with a ribbon cutting Monday, November 19. The new wing adds a family friendly room, classroom, offices and storage.

Arrest made in recent armed robberies

By Christopher Johnson
Kalihwisaks Sr. Reporter/
Photographer
cjohnson@oneidanation.org
@cjohns89
(920) 496-5632



Skenandore

A Green Bay man has been formally charged with five counts of armed robbery for a string of hold-ups that took place around the city in recent weeks. Charles D. Skenandore, 25, was taken into custody on November 27 by the Green Bay Police Department following a brief standoff on the city's far west side.

Skenandore is believed to be responsible for these robberies:

- Toppers Pizza, 2042 Main St., November 6
- Elf's Gifts, 1132 S. Military Ave., November 8
- Bake My Day, 1203 E. Mason St., November 17

- Stoneridge Shell, 1053 Velp Ave., November 21
 - Subway, 2440 W. Mason St., November 25
- Police say Skenandore got away with approximately \$1,000 total between all five hold-ups and was using the money to purchase drugs.

Skenandore's initial appearance date in Brown County Court has not yet been set.



Oneida Nation
FARM

N6010 County Road C
Seymour, WI 54165

920-833-7952

farm@oneidanation.org

Hours: Monday-Friday 8 am-4:30 pm

EXAMPLE OF HANGING WEIGHT BREAK DOWN

Excepted Yield for Bison Bull Carcass
Live weight, 1000 lbs. Bison, % yield 56
Carcass weight, 560lbs.

All cuts (except the ribs) are deboned

Cut	Wt. in lbs.	Description
Waste Fat	31.4	
Waste Bone	105.8	
Strip-Loin	21.3	steak
Tenderloin	9.0	steak
Prime Rib	23.5	steak or roast
Top Butt	18.5	steak or roast
Strip-Loin Tip	21.8	roast
Inside Round	36.4	roast
Outside Round	22.4	roast
Eye Round	9.5	roast
Chuck / Cross Rib	64.4	roast (boneless)
Trim	160.7	burger / sausage
Stew Meat	20.2	
Ribs	14.6	
TOTAL	559.4	

SALES OPEN TO THE PUBLIC!

Buy Local/Buy Oneida

Special Offer for a Limited Time Only

Oneida Nation Buffalo Meat Sale - Whole or Half

Discount Price **\$3.20/lb.** Hot Hanging Weight (~~\$4.00 Original~~)

for Oneida Nation Enrolled Members
and Oneida Nation Employees

Example Cost of Whole Hanging Weight

560 lbs. x \$3.20 cost = \$1792.00 or

1/2 = 280 lbs. x \$3.20 = \$896.00

** Cost does not include processing - You pay the processor-
Estimated normal processing cost on whole = \$325.00-350.00 or 1/2 \$162.50-\$175.00

No added hormones, steroids, and no added
animal by-products to our natural feed.

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We offer 10-Week Payroll Deduction. Ask for details! Credit cards accepted.

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Future Public Health Leaders Program

The University of Michigan Future Public Health Leaders Program (U-M FPHLP) is a 10-week residential summer program that provides students with opportunities for growth, learning, and awareness in the field of public health. FPHLP students will be introduced to public health careers, strengthen and broaden their leadership for addressing health equity, increase their awareness of health disparities, build practical experiences, and develop a baseline understanding of the intersecting issues around public health. Housing and transportation are provided to selected participants, as well as a stipend to cover

additional living expenses while in the program. **The deadline to apply is January 31, 2019 11:59pm EST.**

ELIGIBILITY: To be eligible, participants:

- Must have completed at least two years (or equivalent) of undergraduate study from an accredited college or university in the US, Puerto Rico, or other US territory;
- OR be a recent college graduate (Fall/Winter 2018 or Spring 2019) who has not been accepted into a graduate program (including medical school);
- Must be US citizens, permanent residents, or US Nationals;

- Are encouraged to apply if they have disabilities, are economically disadvantaged, and of African American, American Indian/Alaskan Native, Hispanic/Latino, Native Hawaiian/Pacific Islander ancestry; and
- Must have a recommended minimum 2.7 GPA.

The following must be included:

- Essay;
- Two letters of recommendation;
- Current Resume; and
- Transcript (unofficial accepted).

QUESTIONS: email fphl.program@umich.edu.

Teacher won't return after racial remark

ALBUQUERQUE, N.M. (AP) ~ Officials say a teacher at an Albuquerque high school will no longer work for the school district after she was accused of calling one Native American student a "bloody Indian" and cutting the braid of another.

Albuquerque Public Schools spokeswoman Monica Armenta said the

relationship between the district and Cibola High School teacher "was severed." Armenta wouldn't say whether the teacher resigned or was fired.

The statement followed calls from the Navajo Nation president for cultural sensitivity training within the schools as a result of the Oct. 31 incident.

Navajo Nation President Russell Begaye says

the teacher's acts were part of a "Halloween stunt." He says one teen's parents told him it was traumatizing.

Armenta says the district's superintendent contacted the students' parents to tell them the employee would no longer teach at the school as of Friday.

Oneida Higher Education Students

ARE
YOU
READY



Is your
file
complete?



Have you completed your 2019/20 FAFSA?
Complete the 2019/20 FAFSA using 2017 tax information.

Attention Students

It is important to submit the required Higher Education forms as early as possible to ensure your funding is awarded timely.

Files must be complete prior to the end of a term in order for students to receive funding. To check the status of your file, please call our office.

A Complete File Includes:

- + ✓ Oneida Higher Education Application
- + ✓ Participant Acknowledgement and Agreement Form
- ✓ Oneida Academic Plan*
- ✓ Official Transcripts
- ✓ Financial Need Analysis (To be completed by school's Financial Aid Office)
- ✓ Acceptance Letter (for current school)

* Paperwork required for each semester/term.

ONEIDA RECREATION

Breakfast WITH SANTA

Saturday, December 8, 2018
8am - 10:30am
Oneida Civic Center

Families with youth ages 0-12 years old will be able to visit with Santa and receive a picture. **ONE (1) PICTURE PER FAMILY.**

After the visit with Santa youth ages 0-12 years old will be able to pick out a gift from Santa **MUST BE PRESENT TO RECEIVE A GIFT.**

50/50 RAFFLE

Please contact **Cassandra at (920) 833-0010** with questions or concerns

FOOD PROVIDED BY **festival** foods

Council Forum



Kirby Metoxen
Councilman

Shekoli,

First and foremost, I would like to start out by extending Best Wishes to you and your families during this holiday season. In addition, there are a few updates that I'd like to share with you and provide a reminder on some service information that is available to our Tribal members.

The updates are as follows:

Oneida Aquaponics:
Recipient of the Standing up for Rural Wisconsin

award

The Oneida Community Integrated Food Systems (OCIFS) is one of the eight organizations that have received this award this year. I was fortunate to accept the award along with Jesse Pardon and Kerry Metoxen.

The Wisconsin Department of Public Instruction through its "Standing up for Rural Wisconsin" program recognizes the work of community organizations that encourage community youth to eat healthy and consider careers in education. The award celebrates the collaboration of partnerships among schools, libraries, and communities that have resulted in programs or projects that demonstrate the collaborative spirit of rural Wisconsin.

Originally funded by a U.S. Department of Agriculture Farm-to-School Grant, the aquaponics lab produces herbs, greens, 6,000 heads of lettuce and 800 pounds of tilapia a year. Senior

students work in the lab and earn college credit. By helping grow the food, they learn about how it grows and why it is good to eat. The servers in the cafeteria share nutritional information along with the food to younger students. The project builds an atmosphere that educates the Oneida community and surrounding communities about Oneida Tribal heritage and the importance of good nutrition.

I felt it necessary to reiterate the following information for Tribal members just in case the following funding opportunity for Tribal members was overlooked, including Self-Development (which includes conferences and workshops for self-improvement).

Community Fund – Finance Committee

Funding requests from the Community Fund for Oneida enrolled members will cover the following categories:

- 1.) **Self-Development;**
 - 2.) Community Events; and
 - 3.) Fundraising Activities.
- The FY19 fiscal year for the Oneida Nation begins Oct 1, 2018 and ends Sept. 30, 2019. The Finance Committee (FC) meets each month on the 1st Monday, one week prior to the regularly scheduled Business Com-

mittee meetings/dates, so requestors are asked to plan ahead and submit their request at least six (6) weeks or more ahead of planned event. Individual requests are limited to **\$500.00** once per person each fiscal year and groups are limited to **\$750.00** once per group, each fiscal year.

Requests must be submitted with all backup information. After the event, a follow-up report is required and if not received, any future request will not be reviewed in FY2019. You can find more details and the **application on the Oneida Tribal website under government/Finance Committee.**

Any questions please e-mail Denise Vigue at: [dvigue@oneidanation.org](mailto:dvigie@oneidanation.org) or call 920-869-4325.

Community Support Fund-Economic Support Office

The Community Support Rule is administered through the Oneida Nation Economic Support office and funded by Tribal contribution. Services are subject to funding availability. The program is designed to assist Oneida enrolled members during times of catastrophic illness, injury, or emergency event where no other resource exists. Catastrophic event means a natural or man-made incident, which

results in substantial damage or loss requiring major financial resources to repair or recover (i.e. house fire, tornado, flood, or other disaster). The term emergency event means a situation that poses an immediate risk to health, life safety, property or environment. Applicants must be an enrolled Oneida Nation member or the application needs to be on behalf of another person who is a member otherwise unable to do so due to age or incapacity. The Community Support Rule outlines the services, requirements, timelines and limitations to each of the 16 assistance programs. Each rule or supportive service has specific verification/documentation needed at the time of application.

Following is the list of available services:

- ◆ Optical Benefits
- ◆ Prescription Reimbursement Assistance
- ◆ Auto Repair Assistance for Medical Reasons
- ◆ Social Security Disability Determination Shelter Assistance
- ◆ Dental Services
- ◆ Critical Medical Travel Reimbursement
- ◆ Family Medical Leave Act Wages
- ◆ Inpatient/Outpatient Treatment Services
- ◆ Critical Medical Bill Assistance

- ◆ Medically Needy Furniture/Equipment
- ◆ Catastrophic Shelter Assistance
- ◆ Fire/Natural Disaster Assistance
- ◆ Funeral Travel Reimbursement (Out of State Only)
- ◆ Security Deposit Assistance
- ◆ Utility Disconnect Assistance
- ◆ Cobra Insurance Payments

Additional information and a link to the application can be found on the Oneida Nation website under Economic Support. The rules to the program can also be found on the Oneida Nations' judicial website, Community Support Law Chapter 125. Our office hours are 8:00AM to 4:30PM (CST).

Lastly, the Holy Apostles Church is looking for assistance with tying cedar, which will begin on Monday evening, December 10th through the 13th from 4pm-8pm. Your participation is appreciated. The hanging of the bows at Holy Apostle Church will be at noon on Friday, December 14th.

In closing, I wish you good health during this holiday season and throughout the New Year.

Respectfully,
Councilman Kirby

Kalihwisaks
"She Looks For News"

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 Visit us on
Facebook

www.kalihwisaks.com

For more information, visit: <https://oneida-nsn.gov/government/business-committee/>

Deputy Transition Director, Personnel Advisory Council announced

MADISON ~ Governor-elect Tony Evers and Lt. Governor-elect Mandela Barnes announced Aaron Olver as a senior advisor to lead the transition personnel recruitment efforts for their administration and Tia Torhorst as deputy transition director.

Olver is the managing director of University Research Park, a University of Wisconsin-Madison affiliate research and technology park supporting early-stage businesses. He helped lead former Governor Jim Doyle's transition and later served as Department of Commerce secretary during the Doyle administration. A former Rhodes Scholar, Olver also served as economic development director for the city of Madison.

Torhorst currently serves as Director of Strategic Partnerships for the Boys & Girls Club of Greater Milwaukee. With over fifteen years of experience working and volunteering for nonprofits, government and political campaigns, Torhorst is committed to community service. Torhorst previously worked at the National Partnership for Women and Families organizing consumer advocates on healthcare issues. Torhorst also worked as Legislative Director for Milwaukee County Executive Chris Abele and managed Abele's 2016 County Executive Campaign.

Olver will lead a committed group of people from across the state serving on the Personnel Advisory Council who will work to ensure the incoming administration is reflective of the talent that exists in every corner of the state. Governor-elect Evers and Lt. Governor-elect Barnes have asked these business and community leaders to assist their Transition Team by referring potential candidates for key state positions.

The Council is composed of twenty leaders who will help connect diverse, accomplished people who are eager and ready to work as a team to move Wisconsin forward. It includes:

- Griselda Aldrete, President & CEO, Hispanic Professionals of Greater Milwaukee
- Ruben L. Anthony Jr, PhD, President & CEO, Urban League of Greater Madison
- Buckley Brinkman, Executive Director & CEO, Wisconsin Procurement Institute
- Frank Busalacchi, Former Secretary, Wisconsin Department of Transportation
- Melissa Cook, Intergovernmental Affairs Manager, Menominee Indian Tribe of Wisconsin
- Michael J Decorah, Sr Intergovernmental Affairs Specialist, St Croix Chippewa Indians of Wisconsin
- Sean Dilweg, Former WI Insurance Commis-

sioner, Sr Vice President Government Relations, MGIC

- Shirley Ellis, Senior Advisor/District Director, Gwen Moore, US House of Representatives
- Roberta Gassman, Former Secretary, Wisconsin Department of Workforce Development
- Zach Halmstad, Co-founder and Partner, Pablo; Co-founder, Jamf
- Chris Her-Xiong, Founder/Executive Director, Hmong American Peace Academy, Ltd
- Ossie Kendrix, President, African American Chamber of Commerce
- Mike Laszkiewicz, Senior Vice President of Operations, Rockwell Automation
- Darryl Morin, President & CEO, Advanced Wireless Inc
- Barbara Nick, President & CEO, Dairyland Power Cooperative
- Angela Russell, Vice President Diversity, Equity, and Inclusion, CUNA Mutual Group
- Swan, Executive Vice President, Global Strategy and Talent, ManpowerGroup
- Bob Wills, Owner, Cedar Grove Cheese Company & Clock Shadow Creamery
- Mary Ellen Schill, Attorney, RuderWare
- Donsia Strong Hill, Former Secretary, WI Department of Regulation and Licensing/Ex-

ecutive Director, LISC Milwaukee

Governor-elect Evers will make numerous new appointments in the near future, but hiring a team for the new administration is a process that will play

out over the next several months. Any application materials of qualified individuals submitted to the Transition Team will also be provided to incoming cabinet secretaries for additional consideration as

they work on hiring their leadership teams.

Applicants may use the website to apply for positions at <https://nws.wisconsin.gov/forms/governor/apply>



ONEIDA
A good mind. A good heart. A strong fire.

DIVISION OF LAND MANAGEMENT

AGRICULTURAL PILOT PROJECT

- 55 years old (Home)
- 1,440 Square Feet
- 3 Bedrooms
- 1.5 Bathrooms
- Central Air
- Fireplace in Living Room



1071 Riverdale Drive, Oneida, WI 54155

Monthly Rent Payment: **\$800.00**
Includes the home & 26 tillable acres, will require a conservation plan for the tillable acres. A term of 5 years with an option 5 year to lease.
Applicants who have a credit score 600 or better and a maximum debt to income ratio of 36% or less are encouraged to apply.



OPEN HOUSE DATE

WEDNESDAY, DECEMBER 26, 2018

11:30 am – 1:30 pm

Open House subject to weather

Application Time

(Oneida Tribal Member Only):
Offer to First Qualifying Applicant
Wednesday, December 26, 2018

thru

Friday, December 28, 2018

by 4:00 p.m.

Land Management Office

Contact the Division of Land Management for more information.

Local: (920) 869-6627 Sheila Huntington
Toll Free: (800) 684-1697 Ext. 6627
Address: 470 Airport Drive, Oneida, WI 54155
Website: <http://www.oneidanation.org/land/>

This is a spec sheet only and is not a binding, legal document. Onsite viewing is recommended for potential commercial leases.

Directions to Farmette site: On Hwy 54 turn onto Hillcrest Drive heading north to Riverdale Drive turn left. The house will be ½ mile on the left-hand side.

For more information visit:

<http://www.oneidanation.org/land/>

Babies born in withdrawal now complicate opioid cases

By Geoff Mulvihill
Associated Press

The expansive court case seeking to hold drugmakers responsible for the nation's opioid crisis has a new complication: How does it deal with claims covering the thousands of babies born dependent on the drugs?

Attorneys representing the children and their guardians want their

claims separated from the federal case in Cleveland that involves hundreds of local governments and other entities such as hospitals. They told a skeptical panel of judges in New York on Thursday that they have different legal issues, a need for faster relief because the babies need services in the first years of their lives. They also told the

judges that as it is, they lack the leverage to exact a settlement from drug companies.

Babies, unlike governments or businesses, have been directly harmed by the actions of drugmakers and are entitled to their own payments, said Scott Bickford, a lead lawyer for the children and their guardians.

Bickford said more

than 150,000 babies were born in opioid withdrawal from 2012 through 2016, and that the number grows each year.

He said initial hospital stays for babies born to an opioid-addicted mother can cost \$200,000 to \$250,000 more than other infants born without complications.

"Then you have to address their developmental and learning problems," Bickford said in a Tuesday interview. "A lot of them have organ problems. A lot of them have problems we don't even know about."

Drug manufacturers and distributors oppose creating a new structure for the lawsuits over the children and judges on the Judicial Panel on Multidistrict Litigation hearing the matter in New York on Thursday wondered what good it would do.

Opioids — including prescription painkillers, heroin and synthetic substances including fentanyl — killed nearly 48,000 Americans last year, according to the U.S. Centers for Disease Control and Prevention. The cost of treatment, providing an overdose antidote, foster care, jail stays, ambulance runs and addressing a growing homeless crisis have added up for governments and taxpayers. Studies have found that opioid addiction also has depleted the workforce, harming the economy.

More than 1,400 plaintiffs have had their federal cases consolidated under a single judge. They include county and local governments, hospitals, unions, American Indian tribes and individuals. Hundreds of others have sued in state courts. Cleveland-based federal Judge Dan Polster has been pushing the parties to reach a settlement.

The judicial panel's chairwoman, Judge Sarah Vance, said it's unlikely any settlement would be reached without considering the children.

"It's hard for me to see how the defendants are going to settle if they've got 150,000 children unhappy because their needs are unmet," Vance said.

Angela Vicari, a lawyer for the drug manufacturers, told the judge that she wasn't aware of the lawyers for the babies seeking to negotiate.

But lawyers for the children said they don't have a voice in the committee of plaintiffs' lawyers leading the case, making it hard to request the information from the industry that they believe would help prove their case. Attorney Kevin Thompson said it's essential to request information on any industry laboratory studies on the impact of drugs passed from mothers to children.

Lawyers also worry that any settlement reached by government

agencies won't go to help the people who have been hurt. "They end up paving a road with that," Bickford said.

Other plaintiffs in the omnibus opioid litigation have not objected formally and did not speak in court Thursday, but some are cool to the idea of separating the cases involving the children. One of the lead lawyers for the local governments, Paul Farrell Jr., said he is trying to get help for children born with opioid dependency and have prenatal care funded by the drug industry.

He said in an interview that the plaintiffs share a goal: holding drug manufacturers liable for the crisis. Unless that happens, he said, no one will get the payouts they're seeking.

"You've only got to shoot the pig once," he said Tuesday.

Lawyers representing the children and their guardians say there is precedent for their request to go it alone, after Polster granted the American Indian tribes a separate test trial for their claims. In August, the judge denied similar status for the cases brought on behalf of babies.


That decision prompted the lawyers to ask the panel of judges to put their cases under another judge in West Virginia or Illinois.

A ruling is expected in the next several weeks.




Just Move it Oneida

1-3 mile walk at your own pace





jingle walk



WEDNESDAY 12.12.2018 4:00-6:30 PM

ONEIDA NATION ELEMENTARY SCHOOL

FREE EVENT NO REGISTRATION REQUIRED

QUESTIONS? Call 490-3927

FREE event • Earn 1 RAS point • Snacks available while supplies last

Oneida Nation Comprehensive Health Division Earns Nation Accreditation

Special to Kalihwisaks

The Oneida Nation in Oneida, Wisconsin, became the second Tribal health department in the United States to achieve accreditation through PHAB. Cherokee Nation Health Services in Tahlequah, Oklahoma, achieved national accreditation in 2016.

“The Oneida Nation is truly honored to have obtained accreditation status from the Public Health Accreditation Board,” said Eric Krawczyk, MPH, MCHES, Com-

munity/Public Health Officer for the Oneida Comprehensive Health Division. “We hope that we can be an example for other Tribal Nations to continue to pursue accreditation status. As a Nation, we have seen the benefits that the accreditation process has already had on our programs, services and philosophies.”

Around the nation, public health departments are on the front lines of protecting and improving the health and safety of people and communities. Committed to achieving

the highest standards of public health practice, a growing number of health departments are choosing to have their work reviewed against the rigorous national standards of the non-profit, non-governmental Public Health Accreditation Board (PHAB). This week, PHAB announced it has awarded national accreditation status to nine more health departments. Accreditation formally recognizes that a health department has demonstrated the capacity and commitment to

improve the conditions in which the community can be healthy.

Reflecting on this group of newly accredited health departments, PHAB President and CEO Kaye Bender, PhD, RN, FAAN, said this cohort reflects the diversity of health departments that PHAB seeks to serve.

“Our accreditation process was developed to be applicable to all types of governmental public health departments, regardless of their organizational structure,” Dr. Bender said. “In this group, we are so pleased to see the first U.S. Army local installation’s public health department

achieve accreditation; the second Tribal Nation public health department receive accreditation; as well as one state health department and a total of seven local health departments. We congratulate all of them for their hard work and their mutual commitment to meeting national standards.”



ONEIDA NATION General Tribal Council

NOTICE

Special GTC Meeting

DATE: Monday, December 10, 2018

MEETING TIME: 6:00 p.m.

CHECK IN BEGINS: 4:00 p.m.

LOCATION: RADISSON HOTEL & CONFERENCE CENTER
2040 AIRPORT DR., GREEN BAY WI

ALTERNATE DATE FOR INCLEMENT WEATHER:

SUNDAY, DECEMBER 16, 2018 AT 10:00 A.M.

AGENDA ITEMS INCLUDE

- ◆ FY2019 Budget Presentations
- ◆ Adopt FY2018 Budget Resolution

Meeting is TENTATIVE until duly noticed in accordance with the GTC Ten Day Notice Policy
Access the GTC PORTAL at oneida-nsn.gov/members-only for more information and meeting materials

or
Sign up for GTC MAILINGS with the Trust Enrollment Department, (920) 869-6200

Oneida Community Blood Drive Thursday • January 17, 2019

8:00AM until 1:00PM

- You must be at least 16 years old to donate.
- Please bring a photo ID or your blood donor card.
- Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids.

Oneida Family Fitness Gym 2640 West Point Road

To schedule an appointment

Or go to www.redcrossblood.org.

Using the option for RapidPass the day of your appointment can decrease appointment time.

Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area.

When you donate blood you help 2-3 people with each donation.

Please Help Save Lives!

The Need is Constant, The Gratification is Instant!

GIVE BLOOD, GIVE LIFE!

The Oneida Community Blood Drive on November 15, 2018, 23 units of blood was donated. That could save up to 69 lives! We need your help to surpass this number of units at our next drive.

Thank you to all those who donated!

Coordinated by the Oneida Employee Health Nursing Department and Oneida Family Fitness

**Oneida Community Health Center:
920-869-2711 or 1-866-869-2711**

Oneida Nation High School

THUNDERHAWK TIMES



Flu Shots are Important

By Talon McLester
Thunderhawk Times

It hurts for a second at first, but if it keeps you from getting sick for the better part of the winter, it's worth it.

Why should you get a flu shot?

According to the Center for Disease Control or CDC, Influenza is a potentially serious disease that can lead to hospitalization and sometimes, even, death. Every flu season is different, and the influenza infection can affect people differently.

According to the CDC, between 5% and 20% of the U.S. population comes down with the flu each year, and as many as 200,000 people are hospitalized for flu-related

complications.

An annual season flu vaccine is the best way to help protect against the flu and vaccinations have been shown to have many benefits by reducing the risk of flu illness, hospitalization and even flu-related death in children.

Flu vaccines cause antibodies to develop in the body about two weeks after vaccination. The antibodies provide protection against infection.

According to Oneida Schools nurse, Kristine Labby, flu shots are important for students and staff because it is important for everyone over the age of 6 months to receive a flu vaccine every year.

Groups of people at highest risk include infants, pregnant women and the elderly. In order to protect ourselves and each other, our community school commit to doing the simple task of getting a flu vaccine. It's the best method that we have to lessen the effects of influenza outbreak.

Also, did you know that the stomach flu is more of a myth? Even though the symptoms such as nausea, vomiting or diarrhea can be sometimes related to the flu, particularly in children, these problems are rarely the main symptoms of the flu, said Labby. The flu is a respiratory disease and not a stomach or intestinal disease.

Christmas Gifts for Teens

By Mitchell Cloud
Thunderhawk Times

You're a parent of one or more teenagers and you're wondering what they will want to find un-

der the tree on Christmas morning.

Of course, money is no object, so here's a list of five sure-fire gifts that will have your teen(s)

nominating you for Parent of the Year.

A new phone, a car, game system, video games and headphones.

That should do it.

Journalists Ask Santa For ...

By Thunderhawk Times Staff

A thing I want for Christmas is to be happy with everything. Life can be rough sometimes but at the end of the day we should be brought together with happiness. Happiness is a powerful thing and can go a long way.

– Sylvia

I want more time to do stuff and more time to sleep. Having basketball every day I don't have much time to do anything because by the time I get off practice I'm tired and it's dark. And I need more sleep because these dark

circles are getting bigger every day.

– Adi

The thing I want most for Christmas is happiness. Lately it's been lowkey rough and I just want to be happy like I was in the summer. It could probably be because school just isn't working for me right now. So, the only thing I want really is happiness and sleep, too, because Adi brought it up.

– Mercedes

All I want for Christmas is the new iPhone x max, a little more freedom, and no homework for a week.

I want the new iPhone because I think I deserve it; I get good grades and show up to school all the time. I also want a little more freedom because I'm a great kid; I don't lie to my parents and I tell them where I am at all times. Lastly, I want no homework for a week because, I work hard in class, outside of class and get my homework in on time. In summary, all I want are things that I feel I deserve and worked hard for.

– Natavia

More from the Journalist's Wish List next issue.

Traditional People Celebrate the Holidays

By Natavia Adams
Thunderhawk Times

You can't turn around these days without noticing that Christmas is coming. Ads on TV are pushing Christmas gift-giving and you are starting to hear Christmas music everywhere.

A question many ask is how do Oneida and other native people who practice their traditional ways celebrate or deal with all

of the rush and pressure of the holidays?

We asked the ONHS Language and Culture teacher, Mirac Ellis.

Ellis said, "My wife and I celebrate Christmas because when our grandparents had kids they had nothing for Christmas. And it's been in my family to celebrate it ever sense, to show our children a better life."

Others in the Oneida

Community don't celebrate it at all, often asking themselves why celebrate a religion they are not.

Oneida adults probably feel this more than young people.

For adults, the holidays can be a stressful time of shopping and figuring out how to pay for it all. For teens, it's more a time of getting gifts.

Thunderhawk Times Staff • First Semester, 2018-2019

Ottawa Brown, Iselena Torres-Mejia, Mercedes Ackley, Natavia Adams, Mitchell Cloud, Sylvia Hernandez, Justin Hill, Charlene Peters, Dakota Swamp, Arianna Two Crow, Talon McLester, Denis Gullickson-Advisor.

My Scoop

Hello Oneida

By Talon McLester
Thunderhawk Times

Hi. My name is Talon McLester and I just enrolled at Oneida Nation High School as a junior. I've lived in Oneida before from kindergarten up until the sixth grade, but I didn't go the Turtle School, I went to Pulaski. My family would come back to Oneida during the holidays and we would come back some weekends just to come back.

Where I'm coming from now is Petoskey, which is located in Michigan. The size of the town is pretty small with a population around 5,000 people. It's a very touristy town in the summer when the downtown attracts people from all over. It sits right on the bay and the sunsets are beautiful.

I lived there from seventh grade up to half-way through the first semester of my junior year when

we moved back to Oneida about two weeks ago. Instead of going back to Pulaski, I decided to try ONHS since it's closer and my parents thought it would be good idea for me to go here.

My first few days at ONHS have pretty good. It's a bit different than I am used to, much fewer kids, which I like because it's more one-on-one with your teachers. The kids were nice and very welcoming. The teachers here very nice, too, and made me feel right at home.

The classes are a lot more laid back than what I am used to and I'm a lot less stressed about school work now.

What's I'm looking for this year is to get good grades, make new friends and have fun. Best of all, I'm "official" now. I've got a locker and a final class schedule.

Annual ski trip is soon

By Mercedes Ackley
Thunderhawk Times

Every year ONHS students go on an annual skiing trip. The top 25-performing students are chosen based on Attendance, Academic Effort with no F's and behavior, which means no major incidents, excessive RTR placements and other criteria.

Denis Gullickson, the journalism teacher, usually arranges the trip. He said the school used to go to Ski Brule, but lately they've been going to Pine Mountain

He said the move to Pine Mountain was based on a few things. "First off, the staff at Pine is just outstanding. They are very patient and really work hard with the students — especially the first-time skiers. That's not a knock on the staff at Brule. They are great, too. But Pine is also an hour closer, which shaves two hours off the trip."

Students always seem to have a good time on the trip.

Iselena Torres went on this ski trip her junior year as a first-timer. She said "It was amazing and so was the food. Their staff was really nice. Also the view from the top of the ski lift was beautiful. I would like to go again my senior year. I hope to meet the requirements this year."

Annual ONHS-Nation Museum Art Auction

Oneida Nation Museum 2019 Youth Art Auction
Auction dates: November 28 to December 13, 2018 at 4:00pm
To place bids, please call 920-869-6539
Or email speterse@oneidanation.org
All proceeds go directly to the youth artist

Mercedes Ackley



Jordan Arce



Maya Cruz



Alyssa Noriega



Tianna Tovar-Penass



Joseph Powless



Diana Sanapaw



Maria Stands



Jasmine Thompson



ONES Giving Wreath still has names on it

By Thunderhawk
Times Staff

An annual tradition in the Oneida Nation School System is the Giving Tree or Wreath. On it are cards with the names of students who might not have much of a Christmas

without the kindness of people who pick names and get a gift for that student.

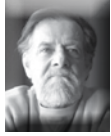
As of Wednesday, December 5, there were still 10 names on the Giving Wreath, which is located in the ONES Student Services area.

Information on the cards will help you pick out the right gift. Presents are due to Harriet Reiter by December 10 and parents of the students will be able to pick up gifts by December 12.


Oneida Language
One Child
 At A Time
Ukwehuwehné ha aetwatwAnu-tá hkwe?

Watermolen, Randall L. 'Redeye'**April 25, 1950 – November 18, 2018**

Randall L. Watermolen, "Redeye" walked on peacefully at sunrise Sunday morning, November



18, 2018 at the Wisconsin Veterans Home in King, Wisconsin. Redeye was born April 25, 1950 to Clayton and LaVerne (VanEss) Haum. After Clayton passed away, LaVerne married Kenneth Watermolen who adopted Redeye and his three brothers.

Redeye was a 1968 graduate of Premontre High School. In 1968, he enlisted in the Marine Corps and served two tours in Vietnam. He was honorably discharged in 1974. While on leave between his two tours, Redeye's unit was overcome and lost. He has carried the scars of that war throughout his life.

Robert Brown married Redeye and Susan Daniels at a traditional ceremony at their home in August 2000.

Redeye carried his responsibilities seriously. First as the oldest of nine children, then as a loyal and honorable Marine, and finally as a warrior watching over, protecting and providing for his family, friends and those in need. He never turned anyone away who needed help or council.

Redeye is survived by his wife, Susan; brothers and sister James (Ann) Watermolen of Green Bay, John Watermolen of Hortonville, Douglas (Diane) Watermolen of Whiting Maine; Paul Watermolen of Suamico; Joseph (Mary) Watermolen of Green Bay,

Mary (Patrick) McNamara of Green Bay, and sisters-in-law, Linda Watermolen of DePere and Sherry

Watermolen of Green Bay. Redeye is further survived by his daughters, Monica and her children; Niko (Kalonji) Daniels, and Eva Christjohn.

He leaves behind his granddaughters, Nakita (Trebtor) Tepolt and their children Atikan and Leolene, Iesha (Tommy) Daniels and daughter Jamesha, Yewanakayu Brooks and her son, Myles; Yen^stahawise (Alex) Schroeder and their soon to be baby; and Genevieve Susan Moore, along with several nieces and nephews. Redeye is also survived by his beloved family at the Wisconsin Veterans Home, as well as his extended family and friends.

Redeye was preceded in death by his parents, LaVerne, Clayton and Kenneth; his brothers Rick and Bill, his grandparents Harry and Margaret VanEss and George and Madeline Haum, and his daughter Rachel.

Family and friends gathered at Ryan Funeral Home, 305 North Tenth Street, DePere, Wisconsin from 4:00 p.m. to 7:00 p.m. on Friday, November 23, 2018. A sharing of stories closed the evening at 7:00 p.m. Visitation continued Saturday morning, November 24, 2018 at 9:00 a.m. until the time of service at 10:00 a.m. Burial followed at the Oneida Sacred Burial Grounds.

Elm, Lawrence Henry**February 19, 1940 – November 2, 2018**

Lawrence Henry Elm, age 78 of Vacaville, CA, went to be with Jesus on Friday,



November 2, 2018. Born on February 19, 1940, in Tomah, WI, to Mitchell and Bertha Elm. He was the second oldest of eleven children.

Lawrence was a Native American with the Oneida Nation of Wisconsin. After graduating from Pulaski High School in 1959, he joined the Air Force. He proudly served for 20 years. When he retired, he went to work for the Chevron Refinery in Richmond, CA for 23 years. After fully retiring, he enjoyed traveling with his family.

Lawrence is survived by: his wife, Evelyn Jane,

his children, Debra Mott (Jon), Dennis (Kim) & Diana, many loving grandchildren & great grandchildren, dog Sister, and his beloved cat Dreamer. He was loved by: his brothers, sisters, nieces, nephews, cousins, extended family and friends.

Lawrence's interment was held on November 14, 2018 at 2 p.m. with full military honors, at the Sacramento Valley National Cemetery, 5810 Midway Rd, Dixon, CA, 95620. The Celebration of Lawrence's Life was held at The Refuge Church, 2601-C Nut Tree Rd, Vacaville, CA, 95687, on November 17, 2018 at 3 p.m.

**Memorial Policy**

Payment MUST BE made at time of submission and payable by check, money order, or debit/credit card.
No Cash Policy in effect.

Message w/Photo: All 2 column

- \$10.00 (limit 1-49 words)
- \$15.00 (limit 50-74 words)
- \$20.00 (limit 75-99 words)
- \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed!

Memorial submissions mailed in without payment will **NOT** be published.

Questions?

**Call @ Kalihwisaks Toll Free at:
1.800.206.1100**

Dawn, ext. 5636; Yvonne, ext. 5631; Christopher, ext. 5632

**Schweiner, Julie A.****August 20, 1980 – November 23, 2018**

Julie A. Schweiner, 38, New Franken, passed away on Friday, November 23, 2018, after a lengthy



battle with heart disease. She was born on August 20, 1980 in Green Bay to Cletus and Kathleen (Craanen) Webster. Julie graduated from Preble High School with the class of 1998. On May 17, 2003 she married Jason Schweiner at Trinity Lutheran Church in Green Bay. She worked in the law offices of Tom Camilli for several years as an administrative assistant. Julie then went on to attend NWTC and obtained her degree in accounting. She was currently employed at NEW Plastics in Luxemburg as an accountant. Julie enjoyed spending time with family and friends. She loved to travel and attend social gatherings. Julie will be remembered as a loving wife, mother, daughter, sister and friend.

She is survived by her loving husband, Jason; daughters, Abigail, Alayna and Madalyn; mother, Kathleen Webster; sister, Jennifer (Travis) Moldenhauer, and their children, T.J. and Brooke; brother, Joseph Webster; maternal grandfather, Clayton Craanen; father-in-law and mother-in-law, David and Joyce Schweiner; sisters-in-law, Nicole Schweiner, Jessica (Todd) Hope and their children, Katelyn, Kaylee and Kelsee; and many other relatives and

friends.

She was preceded in death by her father, Cletus Webster; maternal grandmother, Ardella Craanen; paternal grandparents, Levi and Servilla Webster; and brothers, Jesse Hansen and James Webster.

Friends gathered at the Proko-Wall Funeral Home, 1630 E. Mason St., on Thursday, November 29, 2018 from 3:00 to 7:00 PM. The Oneida Hymn Singers will perform at 6:30 PM. Visitation will continue on Friday, at Trinity Lutheran Church, 330 S. Broadway, from 9:30 AM until the time of service. Funeral service will begin at 11:00 AM Friday at the church with Rev. Rachel Knoke officiating. Online condolences may be expressed at www.prokowall.com.

In lieu of other expressions of sympathy, a memorial fund will be established.

The family would like to extend a heartfelt thank you to the entire staff of Froedtert Hospital, especially Dr. Mohammed for all of the care given through the years.

A special thank you to Stephanie, Beth and Julie's sister, Jenny for everything they did for Julie. Words cannot express our gratitude.

And finally to Kelly, thank you, for always being there for me.

– Jason

OLIPP Oneida Life Insurance Plan Plus

Call Oneida Trust Enrollment Dept., (920) 869-6212



Laes, Ruth

May 3, 1932 – November 11, 2018

Ruth E. Laes, 86, Green Bay, went to be with her beloved husband and son on Sunday morning, Nov.



Merlin; three sisters, Ann, Fran, and Margie (Tom); and nieces and nephews.

She was preceded in death by her parents; husband, Merlin; son, Rodney; brothers and sisters-in-law. Visitation was held at Malcore (East) Funeral Home, 701 N, Baird Street, Thursday, Nov. 15, 4pm until the time of the prayer service at 7pm. Visitation continued Friday morning, Nov. 16, from 9am to 10:15am. at the funeral home. Funeral Mass, 10:30am at Saints Peter and Paul Church with Entombment in the Shrine of the Good Shepherd Mausoleum.

Krissi and Elizabeth extend a heart-felt thank you to her dear sister, Margie; amazing family friend, Robin King; and the staff at BayShore Nursing Home, particularly, Deb. Visit www.malcorefuneralhome.com to share a condolence with the family.

Ruth is survived by four children, Rick, Cheri, Teri and her special daughter and son-in-law, Krissi and Marvin; numerous grandchildren, especially Elizabeth (Casey); great-children, particularly, Beau

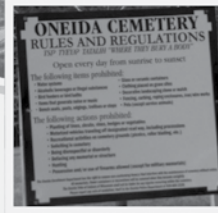
and Krissi and Elizabeth extend a heart-felt thank you to her dear sister, Margie; amazing family friend, Robin King; and the staff at BayShore Nursing Home, particularly, Deb. Visit www.malcorefuneralhome.com to share a condolence with the family.

Tsi? TYEYA?TAT'ALIH "WHERE THEY BURY A BODY" ONEIDA CEMETERY

Located at: 235 W. Adam Drive

The following items are prohibited:

- Water systems
- Glass or ceramic containers
- Alcoholic beverages or illegal substances
- Clothing placed on gravesites
- Birdfeeders or bird baths
- Decorative landscaping stone or mulch
- Items that generate noise or music
- Fencing, curbing, roping enclosures, edgings, iron works, wire works, bench seats, posts, trellises or steps
- Pets (except service animals)



Hours: Open Daily
Sunrise to Sunset

The following items are prohibited:

- Planting of trees, shrubs, vines, hedges or vegetables
- Motorized vehicles traveling off designed road way, including processions
- Recreational activities on cemetery grounds (picnics, roller blading, etc.)
- Soliciting in cemetery
- Being disrespectful or disorderly
- Defacing any memorial or structure
- Hunting
- Possession and/or use of firearms allowed (except for military memorials)

Oneida Land Management has the right to remove non-confirming items (s) that interfere with the maintenance of cemetery without notice.



A good mind. A good heart. A strong fire.

Obituaries

There is **NO** charge for obituary notices to be published in the **Kalihwisaks** for enrolled Oneida tribal members.



Yawáko

From the family of Bruce Doxtator, Yaw^ko to friends & community members for the support we received in the passing of our "Lil Bruce." We appreciate your caring, compassion, and friendship. Please know, you helped to ease our grief and our family was able to comfort each other knowing that we all helped him on his journey to a better place. Special Yaw^ko to our Chief Bob Brown and Faith Keeper Artley Skenandore.

Bruce Doxtator Sr. and Family.

Memorial Policy

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Message w/Photo: All 2 column

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- \$15.00 (limit 50-74 words)
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Dawn, ext. 5636; Yvonne, ext. 5631; Christopher, ext. 5632



Visit us on: **Facebook**



Council approves plan to address Wisconsin homelessness

MADISON, WI (AP) – A council tasked with reducing Wisconsin's homeless population approved an action plan Tuesday that would prioritize putting the homeless into permanent housing without strict preconditions, among other things.

The Wisconsin Interagency Council on Homelessness, which was formed last year and includes representatives

from government agencies and groups that serve the homeless, unanimously backed the plan, said the council's director, Michael Luckey.

The plan employs a Housing First model, which puts chronically homeless people into permanent housing with support services and without the precondition of having no addictions or convictions, the Wisconsin State

Journal reported.

"I feel we're digging deep and looking out into the future," Lt. Gov. Rebecca Kleefisch, who chairs the group, said Monday. "It's not only a report. It's not only a white paper. It's truly an action plan."

The plan also emphasizes case management, which is linked to better housing outcomes, better physical and men-

tal health, decreased substance abuse, better re-entry to society and decreased cost of emergency responses.

"We can't just do housing and leave someone alone and assume it's going to work out," Kleefisch said.

Almost 22,000 homeless people last year received services from Wisconsin agencies, with more than 3,470 peo-

ple spending the night in places not meant for human habitation each winter night, according to the plan.

The council is also calling for an additional \$3.75 million in spending, as well as collaboration between the state, school districts, nonprofits and the private sector.

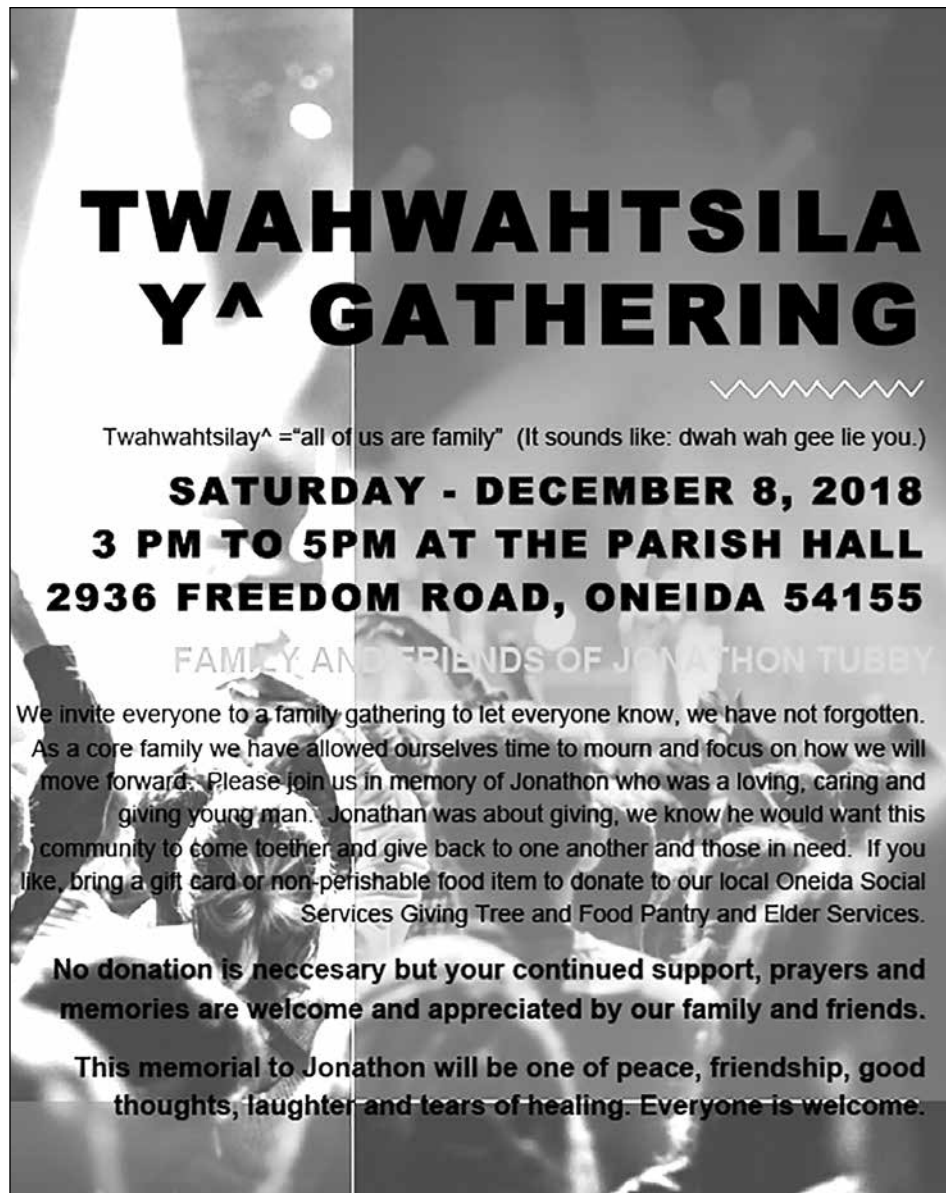
Joseph Volk, executive director of the Wisconsin Coalition Against Home-

lessness, said he's happy with the direction of the council's plan.

"It has depth. It is comprehensive," he said. "I think it's a very good first step."

Volk said he believes the state should invest more money in connecting homeless people to jobs and subsidizing low-cost housing development.

Information from: Wisconsin State Journal, <http://www.madison.com/wsj>



**TWAHWAHTSILA
Y^ GATHERING**

Twahwahtsilay^ = "all of us are family" (It sounds like: dwah wah gee lie you.)

SATURDAY - DECEMBER 8, 2018
3 PM TO 5 PM AT THE PARISH HALL
2936 FREEDOM ROAD, ONEIDA 54155

FAMILY AND FRIENDS OF JONATHON TUBBY

We invite everyone to a family gathering to let everyone know, we have not forgotten. As a core family we have allowed ourselves time to mourn and focus on how we will move forward. Please join us in memory of Jonathon who was a loving, caring and giving young man. Jonathan was about giving, we know he would want this community to come together and give back to one another and those in need. If you like, bring a gift card or non-perishable food item to donate to our local Oneida Social Services Giving Tree and Food Pantry and Elder Services.

No donation is necessary but your continued support, prayers and memories are welcome and appreciated by our family and friends.

This memorial to Jonathon will be one of peace, friendship, good thoughts, laughter and tears of healing. Everyone is welcome.

Haskell falsified crime stats

LAWRENCE, Kan. (AP) ~ Administrators at Haskell Indian Nations University underreported crime statistics for a two-year period and failed to follow internal policy when handling misconduct complaints, according to a federal report.

The inspector general of the U.S. Department of Interior issued the report Friday after investigating the Lawrence school, which enrolls about 1,000 students representing about 140 tribal nations and native communities, The Topeka Capital-Journal reports.

Haskell President Venida Chenault told federal investigators that Haskell's annual crime reports for 2014 and 2015 were inaccurate, but she denied intentionally misrepresenting the statistics.

The inspector general's office said Haskell's annual reports on crime listed a total of three of-

fenses in 2014 and five in 2015. However, the report said, the actual number of offenses that should have been reported was 19 for 2014 and 32 for 2015, based on law enforcement documents.

"A Haskell employee said she adjusted statistics because she feared the Haskell president," the report said. "The employee said she tried to explain the requirements to the president, but it just made her angry. The employee said, 'I know it's wrong, but I'm scared to death, you know. I mean, I need this job.'"

The federal report also concluded the president influenced a family member's appointment to a high-level campus job. Chenault was the subject of complaints from employees and students that she ran afoul of anti-nepotism rules by allowing her son, Joshua Arce, to lead the university's in-

formation technology department while also working as acting dean of students and, for brief periods, as acting president of the university.

Other issues dealt with the handling of sexual assault allegations. The federal report said Chenault "admitted she treated an allegation of sexual assault differently because the victim was male" and confirmed Haskell mishandled allegations about an instructor sexually assaulting a student, and in the process "likely re-victimized the student."

Inspectors with the Interior Department said allegations involving the instructor were referred to Lawrence police.

Officials in the inspector general's office said the report would be forwarded to directors of the Bureau of Indian Education and the Bureau of Indian Affairs.



BINGO PARTY
Monday, December 31

SPECIALS PAY
\$1,199

BLACKOUT PAYS
\$5,000

DINNER SERVED
3:30-7PM

PARTY FAVORS &
CASH DRAWINGS

Tickets \$60
Handheld Unit Reserves \$50
(5-pack minimum)

Details at Bingo Hall.



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

Parish Hall Thanksgiving Feast



Kali photo/Christopher Johnson

More than 200 guests filled the Oneida Parish Hall on November 22 to enjoy fellowship and outstanding food in celebration of Thanksgiving. Volunteers arrived early in the morning to prepare turkey, stuffing, mashed potatoes, pies, and much more for family, friends, and community members.

Thinking of starting or expanding your business? Having challenges getting a business loan or business management assistance you need?

Contact the American Indian Chamber of Commerce of Wisconsin (AICCW) First American Capital Corporation (FACC) to learn more about:



AICCW

- > Business Management workshops & conferences
- > Business Networking events
- > Member Benefits Packages
- > American Indian College Scholarship Program and more...

FACC

- > Fast Track Loans <\$10,000
- > Micro-business Loans - Up to \$50,000
- > Small Business Loans - Up to \$250,000
- > One-to-one Business and Financial Management Assistance
- > Online Business Information Videos - known as the Native Business Development Center

For more information please contact **Nico Alamo**, Project Assistant – nico@aiccw-facc.org / **414.604.2044**. Visit our website at www.aiccw-facc.org

Certified Native CDFI / SBA Microlender / WEDC Key Strategic Partner / Working with the Wisconsin Indian Business Alliance - <https://www.wibanative.org/>

Associated Bank shows support for veterans

Wisconsin, Illinois and Minnesota branches donate to their local American Legion Post

Special to Kalihwisaks

Throughout the month of November, Associated Bank branches displayed photos and military mementos in their lobbies to honor our country's veterans and active-duty military personnel around Veteran's Day.

Mercy Metoxen, a banker at the Green Bay branch location on Fisk Street, chose to honor veterans from the Oneida Tribe in the branch's display. Items were donated for the display by the Oneida Nation Museum along with com-

munity members.

The Fisk Street branch was recognized for having one of the top displays among the branches and received \$1,000 to donate to the local American Legion post.

As an Oneida Tribal member, Metoxen prides herself on her cultural background.

"This opportunity was very important to me as it allowed us to give back to the tribe while supporting and thanking our veterans for their time served and the sacrifices they made for our county," said Me-

toxen. "Through the displays, we were able to educate our colleagues, community members and customers about the role Native Americans play in various military branches."

Metoxen also serves as co-chair for the Cultural Awareness Network (CAN) along with Toleka Melchert, branch manager. CAN is a colleague resource group within Associated Bank that seeks to create an awareness of the diverse communities we serve and increase cultural awareness of all colleagues. This is done through community involvement and a variety of social/cultural events.



Contributed photo

Proud veterans stand in front of the Oneida veterans display along with two Associated Bank representatives. The gentlemen and ladies, from left to right include: Dale Webster, Jerry Cornelius, Toleka Melchert, branch manager; Mercy Metoxen, banker; Art Cornelius and John Breuning.

STEM food drive held at Martin Luther King Elementary School



Kali photo/Christopher Johnson

First grade students at Green Bay's Martin Luther King Elementary School recently put their STEM (Science, Technology, Engineering, and Math) skills to the test by designing and creating their own arcade games made out of recycled materials. The rest of the school's students were able to play the games for the low cost of one non-perishable food item. The food items were then donated to the Oneida Emergency Food Pantry. This year's STEM food drive efforts brought in more than 300 pounds of donated food.

Above: Fifth grade student Vintz gets ready to try out the bowling game after designer Alejandro sets them up.



THANKSGIVING

THURSDAY, NOV. 22

Main-Airport: Open 24 hrs, Poker closed
 W. Mason: Open 24 hrs
 IMAC: Closed
 Packerland: Open 24 hrs
 Travel Center: Open 8am—Midnight

FRIDAY, NOV. 23

Main-Airport: Open 24 hrs
 W. Mason: Open 24 hrs
 IMAC: Open 8am—2am
 Packerland: Open 24 hrs
 Travel Center: Open 8am—2am

Wishing You
 A Happy Holiday Season!

CHRISTMAS

MONDAY, DEC. 24

Main-Airport: Closes 3pm
 Table Games & Poker closed
 W. Mason: Closes 3pm
 IMAC: Closed
 Packerland: Closes 3pm
 Travel Center: Closes 3pm

TUESDAY, DEC. 25

Main-Airport: Slots open 3pm
 Table Games open 6pm
 Poker closed
 W. Mason: Opens 3pm
 IMAC: Closed
 Packerland: Closed
 Travel Center: Closed

WEDNESDAY, DEC. 26

Main-Airport: Open 24 hrs
 W. Mason: Open 24 hrs
 IMAC: Opens 8am
 Packerland: Opens 8am
 Travel Center: Opens 8am

NEW YEAR'S EVE

MONDAY, DEC. 31

Main-Airport: Open 24 hrs
 W. Mason: Open 24 hrs
 IMAC: Open 8am—4am
 Packerland: Open 24 hrs
 Travel Center: Open 8am—2am



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

Kalihwisaks 2019 Schedule

2701 West Mason • Green Bay, WI 54303



www.
kalihwisaks
.com

She Looks For News



Kalihwisaks
Visit us on Facebook

kalihwisaks@oneidation.org

DEADLINE

December 27, 2018
January 10, 2019
January 31, 2019*
February 14, 2019
February 28, 2019
March 14, 2019
March 28, 2019
April 11, 2019
April 25, 2019
May 9, 2019
May 30, 2019*
June 13, 2019
June 27, 2019
July 11, 2019
July 25, 2019
August 8, 2019
August 29, 2019*
September 12, 2019
September 26, 2019
October 10, 2019
October 31, 2019*
November 14, 2019
November 27, 2019*
December 12, 2019
December 26, 2019

PUBLISH

January 3, 2019
January 17, 2019
February 7, 2019
February 21, 2019
March 7, 2019
March 21, 2019
April 4, 2019
April 18, 2019
May 2, 2019
May 16, 2019
June 6, 2019
June 20, 2019
July 3, 2019*
July 18, 2019
August 1, 2019
August 15, 2019
September 5, 2019
September 19, 2019
October 3, 2019
October 17, 2019
November 7, 2019
November 21, 2019
December 5, 2019
December 19, 2019
January 2, 2020

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• ykaquato@oneidation.org – (920) 496-5631
Christopher Johnson.....Senior Reporter/Photographer
• cjohnson@oneidation.org – (920) 496-5632

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every second and fourth Thursday** unless otherwise noted*, and **Publish dates are every first and third Thursday of the month** unless otherwise noted*.

Material can be dropped off at the Kalihwisaks Office, 2701 West Mason Street, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155

Information may also be sent via e-mail to:

kalihwisaks@oneidation.org or phoned in to: 920-496-5636, 920-496-5632, or 920-496-5631. Kalihwisaks fax # is 920-496-7896. **Material must be received no later than 4:30 P.M. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.**

TOLL FREE: 1.800.206.1100 • FAX: 1.920.496.7896

Tree lighting in Oneida



Kali photo/Eric Doxtator

The Oneida community enjoyed the new tradition of a tree lighting near the Oneida Library and Enrollment Office. Families enjoyed the festive displays, horse drawn carriages, and hot cocoa served by the Oneida VFW Post 7784.



(920) 496-5320

GTC Legal Resource Center

The GTC Legal Resource Center is now open as of:
Wednesday, August 1, 2018.

The GTC Legal Resource Center Advocates available to assist you are:

The office will provide legal advice and representation for Oneida Nation Employees and Tribal Enrolled Members that have any type of litigation at the Oneida Judiciary.

Tsyoslake House



Wesley Martin Jr.

Ridgeview Plaza, Suite 8 | 3759 West Mason Street | Oneida, WI 54155

Trump OKs disaster declaration for Tohono O'odham Nation

SELLS, Ariz. (AP) – President Donald Trump has approved a disaster declaration for a southern Arizona tribe affected by severe flooding.

Heavy rainfall had threatened an earthen dam on the Tohono O'odham reservation in early October, forcing people from their homes.

The declaration announced Friday allows the use of federal funding for emergency work, and to repair or replace

facilities damaged by the flooding. The tribe must share in the cost.

Tribal officials say the remnants of Tropical Storm Rosa had damaged 64 homes, and impacted roadways, public buildings and utility systems.

Crews had to pump the lake behind Menager's Dam to ease the threat it would overtop. More than 1,000 sandbags were placed at the dam's crest.

THORNBERRY CREEK AT ONEIDA

December is the best time to purchase
2019 Season Golf Passes
at Thornberry Creek! Receive up to a
**\$100 gift card if purchased in
December 2018!!**

*Payroll Deduction Opportunity available for all
employees within the Oneida Tribe entities!*

Employees can use payroll deduction for purchases towards a 2019 season golf pass or play passes. **Must be paid in full by September 15, 2019!** Employees must complete a form in the golf shop at Thornberry Creek at Oneida.

Contact:

**Thornberry Creek at Oneida
920-434-7501 x1**

*to sign up and/or for more information.
www.golfthornberry.com*

Winter Gathering Pow Wow

**Saturday, December 29, 2018
Radisson Hotel & Conference Center**

(Three Clans Ballroom)

Grand Entry at 1 pm & 7 pm

Registration closes at 4:30 pm Sharp

Public is Welcome

Dancing, Singing, Vendors and Raffle Items

Head Dancers: Sonny Nacotee & Connie Killspotted

Arena Director: Shane Webster

MC: Ron Goodeagle Jr.

Host Drum: Buffalo Creek

All Drums Welcome - Drum Split

Specials:

Men's Traditional All ages sponsored by Sonny Nacotee & Family

Luck of the Draw - Womens

Luck of the Draw - Mens

Ugly "NDN Xmas" Sweater Dance-Off

All sponsored by the Oneida Pow-wow Committee

All Vendors Welcome

"All vendors will be assigned a spot once payment is received.

First Come First Assigned" for payments please call Tonya (920) 362-5425 or Trista at 920-585-4738.

Please call (920) 494-7300 to reserve a room at the Radisson. Due to a home Packer game on Sunday, December 30th a room block will only be available for Friday, December 28th, 2018.

The Radisson does not have any rooms available for December 29th.

Please ask for the Oneida Vendor rate.

For more information please contact: Tonya Webster at (920) 362-5425
or Vicki Cornelius at (920) 737-3782

Legislative Operating Committee Update

The Legislative Operating Committee (LOC) works on the Nation's legislation. The LOC is made up of the five Oneida Business Committee members that are not officers. The LOC's mission is to enhance the capability of the Oneida Nation to fulfill its sovereign authority to review and enact its laws in a planned and orderly manner.

The best legislation results from having policymakers and community members working together. The LOC is required to comply with the Legislative Procedures Act (LPA). One requirement of that law is to offer the public an opportunity to comment on proposed legislation. This is done by holding public meet-

ings where people come and share their comments. In addition, there is always a public comment period which lasts for one week after the public meeting. Written comments can be submitted to the LOC during that time. Comments can be emailed to LOC @oneidation.org. This is your opportunity to suggest changes and point out potential problems. Public meeting information is posted in the Kalihwisaks. Then the LOC considers every comment received. Sometimes the LOC receives a handful of comments, and sometimes we receive 50-60 comments for one item. The LOC discusses each one, and then drafts a memo that records how the LOC ultimately decided, and the reason for that

decision. These public comment review memos are posted on line at <https://oneida-nsn.gov/government/register/public-meetings/>.



Additional Ways to Participate

Although the Nation has a formal public comment process, sometimes the LOC is working on legislation that we feel may be of significant interest to the community. So this past year, we host-

ed three community potlucks. These events were our chance to hear from you about the GTC Meetings Law, the Sanctions & Penalties Law, and the Harvest Law. The LOC collected 159 comments at these meetings and they helped us make decisions

about how to move forward with the legislation. People who have come to the events have told us that they appreciate the extra opportunity to learn and share. Future community events will be posted in the Kalihwisaks and on Facebook.

Legislative Operating Committee



L-R: Ernest Stevens III, Jennifer Webster, David Jordan- LOC Chair, Daniel Guzman-King, Kirby Metoxen- LOC Vice Chair

Legislative Operating Committee Meetings
 Every first and third Wednesday
 9:00am
 Norbert Hill Center, BCCR
 Open to the public
Email: LOC@oneidation.org
Web: oneida-nsn.gov/government/business-committee/standing-committees/legislative-operating-committee
Legislative Reference Office
Email: jfalck@oneidation.org

New Laws

- Children's Code
- Leasing Law
- Legal Resource Center
- Professional Conduct for Attorneys & Advocates

Amended Laws

- Landlord Tenant
- Community Support
- Real Property
- Boards, Committees, and Commissions

*Four laws were amended on an emergency basis in April. Those amendments were repealed in September.



Wise Women Gathering Place Open House Celebration



Kali photo/Christopher Johnson

Wise Women Gathering Place celebrated 20 years of serving the community with an Open House at their new locations on November 16. Now located at 1641 Commanche Ave. and 2615 S. Packerland Dr., Wise Women Gathering Place is an independent non-profit organization that provides Native-American culturally specific services to any person harmed by domestic violence, sexual assault, teen dating violence, stalking, sex trafficking, and historical trauma. Tours of the new facilities were provided along with a 50/50 raffle, silent auction, door prizes, and plenty of food.



MONDAY, DEC. 31

ENTERTAINMENT • CHAMPAGNE PARTY FAVORS

MAIN CASINO LOUNGE

BRASS DIFFERENTIAL
7:30pm–12:30am

W. MASON

MARIACHI NUEVO SONIDO
7pm–10pm



DINING SPECIALS

Served 4pm–Close

T-Bone Steak with Shrimp Cocktail • \$24.95

Three-Cheese Ravioli • \$15.95

LATE-NIGHT \$5 BUFFET

MAIN CASINO FOOD COURT • Served 9pm–1am

BINGO PARTY

Tickets \$60

Dinner Served 3:30pm–7pm • Blackout Pays \$5,000

NEW YEAR'S EVE

Main–Airport: Open 24 hours
W. Mason: Open 24 hours
IMAC: Open 8am–4am



Quistorf honored for hiker rescue



Submitted photo

German Honorary Consul Uli Fischer, right, presenting German American Friendship Awards to William Sommers Quistorf and Nancy Abell for their part in rescuing German Citizen Katharina Groene.

By Dawn Walschinski
Kalihwisaks Managing Editor
dwalschi@oneidationation.org
@dwalschi_kali
(920) 496-5636

Erratic weather and a novice hiker are a bad combination. Fortunately, good Samaritans and rescue personnel can avert disaster.

Oneida citizen Bill Quistorf, Einar Espeland, and Nancy Abell were honored by the German Consulate on November 13 for their actions to save German citizen Katharina Groene who got caught in an October snowstorm in the mountains of Snohomish County, Washington.

Groene had been doing her first long distance hike along the Pacific West Trail which runs from Campo, California near

the Mexico-US boarder to the Canada-US border on the edge of Manning Park in British Columbia. Abell, an experienced Washington based hiker, ran into Groene on October 22. Abell tried to persuade Groene end her trek due to the upcoming weather forecast, but Groene pressed on.

“We’re up on the north end of the PCT, right before Canada, so there’s time when we get early winter in October,” said Quistorf.

Abell contacted Snohomish County Volunteer Search and Rescue October 29 to alert them that Groene might be caught in the storm out on the trail. Chief pilot Quistorf and pilot Espeland set out in a Cayuse helicopter to search the area.

“Normally, if we do a

rescue, I’d take the bigger helicopter, it has a hoist, and I don’t have to land, I can insert a team from the air,” said Quistorf. “Since this was a search, we didn’t know where this person was, and we didn’t know if we could find them, we used our little search helicopter.”

According to Quistorf, Snohomish County is very rugged with large areas with no cell phone service.

“There are no roads back there, you cannot drive in about half of our county because it’s so mountainous,” he said.

Fortunately, the two-man crew was able to find Groene before it was too late.

• See 46,
Rescue

South Eastern Oneida Tribal Services News

Serving Milwaukee and the counties of southeastern Wisconsin

SEOTS Office Hours: Mon.–Fri.: 8-4:30PM
CLOSED NOON TO 1:00PM
Call for available weekend hours, (414) 329-4101

28 Tewásłn Téklu • December 6, 2018

5233 West Morgan Avenue • Milwaukee, WI 53220

www.kalihwisaks.com

SEOTS Craft Fair continues to grow

By Mark W. Powless
SEOTS Director

On Saturday, November 17 Southeastern Oneida Tribal Services (SEOTS) hosted the Native American Craft Fair and Soup Sale. The event is an opportunity to showcase Native American crafters and raise money for the Wisconsin Pink Shawl Initiative.

The Mission of the Wisconsin Pink Shawl Initiative is to reduce breast cancer in American Indian communities through education, advocacy and service and to increase the number of American Indian women accessing screening opportunities.

The Native American Craft Fair featured 17 vendors from across the state. The event doors opened at 10:00am and concluded at 3:00pm. The first 300 attendees received a free biodegradable and compostable Oneida logoed bag. Also, all attendees

were eligible to win door prizes including Oneida Market gift baskets and a Scott Hill original painting.

More than 400 people attended the event, becoming the biggest event ever held at SEOTS. Al-

ready, planners are looking for a larger venue for 2019. Taking place during the event were three youth performances. All of the youth are students at the Indian Community School. Two of the performances were solo hand

drum songs and one was a social dance song sung by the Oneida Young Men's Group.

Vendors or attendees interested in participating in the 2019 event should contact SEOTS in September 2019.



Submitted photo

Above, Martin Williams of the Indian Community School sang a Veterans Honor Song during the SEOTS Craft Fair.

Milwaukee
Crisis Center

HOTLINE:

Milwaukee County
Crisis Services provides
help to individuals
who are experiencing a
mental health crisis.

The hotline is
available 24/7/365.

Do not hesitate to call
for yourself, or for an
individual experiencing
a mental health crisis.

(414) 257-7222

Medication Distribution Reminder:

Rx

SEOTS now picks up medications from Oneida every Monday. Please call with all of your medication orders by the Tuesday before our Monday pick-up.

Due to a Pharmacy Staff meeting, SEOTS will be unable to distribute medications on the second Tues. of each month from 10:00AM–11:00AM



SEOTS Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities. For those interested, please contact Leon House, **414-530-5846**.

Southeastern Oneida
Tribal Services
is now on
facebook



– Get Connected!

Community Room Rental Available

The SEOTS Multipurpose Room and Kitchen are available for rental on select Saturdays. Reserve the room for birthday parties, baby showers, and more. Call today to get more details and reserve your date.

Indian Council of the Elderly

Weekly Meals

Transportation available! Visit the meal site at 3232 West State Street (former Indian Community School) every Monday, Thursday, and Friday (5pm the first Friday of each month, 11:30am all other Mondays, Thursday, and Fridays). Enjoy a tasty meal, visit with friends, and play Bingo. Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

Call **(414) 933-1401** for more information.

Activities for January 2019

Medication Pick-up with Pharmacist Jim Poels

Tuesday • January 8
11:00 PM – 2:00 PM

The Director of the Oneida Pharmacy, Jim Poels, will be present at SEOTS to review the medications of our clients. Information shared will be proper dosing, potential conflicts between meds, and suggested alternatives. No appointment necessary, but please bring in all the medication currently prescribed to you.

Senior Activity Day

Tuesdays, January 8, 15, 22, 29
11:00AM – 2:00PM

Join us for lunch, Bingo and Weekly Activities! The first two Tuesdays of each month are a \$3 luncheon, the third Tuesday is potluck, and the fourth Tuesday is Brown Bag.

Oneida Language Classes

Wednesdays January 9, 16, 23, 30
5:00pm for Beginners

6:00pm for Continuing Students
Wa?tkunhela:tú (I Greet You) All are welcome! Learn with Oneida language with teacher Renee Elm-Pfaller.

Craft Class: Beading Circle

Thursday, January 10, 17, 24, 31
5:30PM – 8:00PM

Join us at SEOTS on Thursday evenings. Bring in your current project or start a new one.

Wampum Belt Viewing

Saturday, January 12
8:30AM Departure

Join SEOTS as we travel to the Field Museum in Chicago to view the original Oneida Wampum Belt. Learn the history of the belt and partake in reception at the Museum. **Space is limited, please call by Friday, January 4 to reserve your seat.**

Culture Class: Oneida Medicine Societies

Wednesday, January 16
5:30 PM

Interested in how your dreams may be interpreted? This session will cover Oneida Medicine Societies and is presented by Oneida Cultural Advisor, Randy Cornelius. Please bring a healthy dish to pass for the potluck meal. Attendees will be entered to win prizes!

Oneida Shuttle Trip

Monday, January 21
8:00AM Departure

2:00 PM Departure from Oneida

The reasons for taking the shuttle vary, but include the Oneida Health Center, Oneida Casino, Tribal ID's, etc. Bring a lunch or lunch is at your own cost. Drop off and pick-up is at the Health Center and Casino when in Oneida.

Oneida Nation General Tribal Council Meetings

Monday, January 21 & Thursday,
January 31 – 2:30PM Departures

Members 18 years and older will receive a \$100 stipend for attending this meeting. SEOTS conducts a drawing for each meeting to determine who will ride the SEOTS shuttle to the meeting. Drawings are conducted the Wednesday before each meeting.

Office Closures:

Tuesday • January 1, 2019 for New Year's Day

Season's Greetings

HOYAN
Have a Safe Holiday

NOTICE

Effective January 1, 2019

Only accepted payment types for the Parish hall will be by Check or Money Order.

DPW will no longer accept cash. Please make checks or money orders payable to:

The Oneida Nation - DPW

Should you have any question please call DPW at 920-869-1059.



ONEIDA
Museum and Gift Shop

Oneida Nation Museum Gift Shop

New Merchandise:

T-Shirts, Jackets, Kids Clothing,

Travel Mugs, Blankets and More

We offer Payroll Deduction

Extended Hours

Wednesday's

9am to 7pm

thru

December 19th

W892 County Rd EE, De Pere, WI

(920) 869-6533

Oneida-nsn.gov/our-ways/museum

oneidamuseum

Winter

SEOTS will be **CLOSED** on
Tuesday, January 1st
in observance of
New Year's Day

SEOTS
Southeastern Oneida
Tribal
Services
is now on
facebook!
Get Connected!



CONTACT
Lori Hill

920.490.3803 or email at

Adventure_dept@oneidanation.org

ONEIDA ADVENTURES

Connecting to Nature

SPONSORED BY SDPI

Winter programs 2018/2019

2nd Snowshoe Tying Class (back by popular demand)

Learn how to make your own functional and ornamental Ojibwa style Snowshoes. Starting from a raw frame and a spool of webbing, we will teach you the steps to make your own completed set of snowshoes that you get to keep. This is a 6 class program and you must attend all 6 classes.

When: 5:00-7:00 pm January 8, 15, 22, 29, February 5, 12 (Must attend all 6 dates)

Cost: Free for Native Americans*, Sponsored by SDPI Grant.

*We require a \$25.00 Deposit that will be returned to you upon completion of your snowshoes.

For: Adults 18 and up.

Sunday Skating

Bring the family and lets go skating! We can provide skates or bring your own. If conditions are not right, we will go for a hike.

When: December 16, 12:00-2:30 Location TBA (RAS available)

Cost: Free for Native Americans*, Sponsored by SDPI Grant.

For: Age 8 and up, youth under 17 must be accompanied by and adult

Mindfulness Snowshoeing or Hikes

Lets beat the winter hum drums! Join us in exploring natures beauty in the crisp winter air. Conditions permitting, we will supply the snowshoes and you supply the camaraderie! Gather with friends or new acquaintances to enjoy a reflective walk.

When: 12:00-1:00 December 6, 13, 20 at Little Bear. (RAS available)

Cost: Free for Native Americans, Sponsored by SDPI Grant.

For: Adults 18 and up.

You Can't Be Serious

New Program!! Join Oneida Adventures in a light hearted approach to de-stress. We will provide a variety of games and activities to teach stress relief while having a great time! A unique fun opportunity to mingle with others while letting every day annoyances go.

When: 12:05-12:55 and December 19, Jan 9 Oneida Community Room (RAS available)

Cost: Free for Native Americans and Employees, Sponsored by SDPI Grant.

For: Adults 18 and up

Nature Based Projects

With the holidays approaching, why not join us in creating gift worthy items using the supplies that nature provides? We will introduce self reflection exercises to create an awareness of positivity! There will be several different craft activities offered.

When: 12:05-12:55 December 5 and 12,

Cost: Free for Native Americans and Employees, Sponsored by SDPI Grant.

For: Adults 18 and up



CONTACT

Lori Hill

920.490.3803 or email at

Adventure_dept@oneidanation.org

ONEIDA ADVENTURES

Connecting to Nature

SPONSORED BY SDPI

Winter Programs 2018/2019

The staff at
Oneida Adventures would like to wish you and your family
a very happy holiday season!

Looking Back...

- Oneida Adventures started a new activity called Nature Crafts. We are taking supplies from nature and repurposing them! Stop in and see what the buzz is about. Sign up to make your own Birch bark or grapevine ornamental craft!
- We continued our high school Physical Education class, with Oneida Nation High School. Our final unit was the Adventure Unit where we taught backpacking, fire starting and much more!

Looking Ahead...

The RAS point accumulation has ended but don't wait until the last minute to start gathering points for next year. Oneida Adventures has many opportunities for you! Come for the RAS and come BACK because you enjoyed yourself and learned some new skills!

Join in the Fun!

Be sure to check out the flyers and bulletin Boards at Oneida Family Fitness! We have all kinds of programming that you won't want to miss. Use the contact info in the left upper corner for registration!



OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary's office at 920-869-4451.



Executive Session

8:30:AM Tuesday, October 23, 2018
Executive Conference Room, 2nd floor,
Norbert Hill Center

Regular Meeting

8:30:AM Wednesday, October 24, 2018
BC Conference Room, 2nd floor,
Norbert Hill Center

EXECUTIVE SESSION

Present: Vice-Chairman Brandon Stevens, Councilmembers: David Jordan, Kirby Metoxen, Jennifer Webster;
Not Present: Chairman Tehassi Hill, Treasurer Trish King, Secretary Lisa Summers, Councilman Daniel Guzman King;
Arrived at: Councilman Ernest Stevens III at 11:00 a.m.;

REGULAR MEETING

Present: Vice-Chairman Brandon Stevens, Councilmembers: David Jordan, Kirby Metoxen, Jennifer Webster;
Not Present: Chairman Tehassi Hill, Secretary Lisa Summers, Councilman Daniel Guzman King;
Arrived at: Treasurer Trish King at 10:08 a.m.;

I. CALL TO ORDER

Meeting called to order by Vice-Chairman Brandon Stevens at 8:32 a.m.
For the record: Chairman Tehassi Hill, Secretary Lisa Summers, and Councilman Daniel Guzman King are on approved travel attending the National Congress of American Indians 75th Annual Convention & Marketplace in Denver, CO. Treasurer Trish King is out on funeral leave.

II. OPENING

Opening provided by Councilman Ernie Stevens III.

A. Special Recognition for Years of Service
Sponsor: Geraldine Danforth, Area Manager/Human Resources

Special Recognition by Tina Moore of Cindy McArthur (25 years of service); Special Recognition by Tina Moore of Amy Skenandore (25 years of service); Special Recognition by Rosa John of Gail Smith (25 years of service); Special Recognition by Larae Gower of Larry Smith (25 years of service); Special Recognition by Michele Doxtator of Laura Lane (25 years of ser-

vice); Special Recognition by Jason King of Lonnie Metoxen (25 years of service); Special Recognition by Jeffrey Carlson of Lesley Ness (25 years of service); Special Recognition by Blair Braaten of Vickie Chambers (25 years of service); Special Recognition of the following individuals who could not be present: Jon Dubois (25 years of service); Harold Johnson (25 years of service); Robert Wenzel (25 years of service); Margaret Danforth (25 years of service); James Capelle (25 years of service); Daniel Lara II (25 years of service); Laura Manthe (25 years of service); David Prah (25 years of service); Kim Waupoose (25 years of service); Richard Summers Jr. (25 years of service);

III. ADOPT THE AGENDA

Motion by David P. Jordan to adopt the agenda with two (2) noted changes [1] under XIV.D.1., correct "DR01" to "DR04"; and 2) under XIV.E.8., correct the typo in "Media"], seconded by Jennifer Webster. Motion carried:

IV. OATH OF OFFICE

Oaths of office administered by Councilwoman Jennifer Webster.
 Elijah Metoxen was not present.

A. Oneida Library Board - Xavier Horkman

Sponsor: Lisa Summers, Secretary
B. Oneida Nation Arts Board - Beverly Skenandore

Sponsor: Lisa Summers, Secretary
C. Oneida Youth Leadership Institute - Elijah Metoxen, Melissa Metoxen, Wendy Alvarez

Sponsor: Lisa Summers, Secretary

V. MINUTES

A. Approve the September 26, 2018, regular Business Committee meeting minutes

Sponsor: Lisa Summers, Secretary
 Motion by David P. Jordan to approve the September 26, 2018, regular Business Committee meeting minutes, seconded by Kirby Metoxen. Motion carried:

B. Approve the October 10, 2018, regular Business Committee meeting minutes

Sponsor: Lisa Summers, Secretary
 Motion by Kirby Metoxen to approve the October 10, 2018, regular Business Committee meeting minutes, seconded by David

P. Jordan. Motion carried:

VI. RESOLUTIONS

A. Adopt resolution entitled Amending Resolution BC-07-26-17-J to Delay the Implementation of the Children's Code

Sponsor: David P. Jordan, Councilman
 Motion by Jennifer Webster to adopt resolution 10-24-18-A Amending Resolution BC-07-26-17-J to Delay the Implementation of the Children's Code, seconded by Kirby Metoxen. Motion carried.

B. Adopt resolution entitled Participation in a Nationwide Elder Needs Assessment

Sponsor: George Skenandore, Division Director/Governmental Services

Motion by Jennifer Webster to adopt resolution 10-24-18-B Participation in a Nationwide Elder Needs Assessment, seconded by David P. Jordan. Motion carried.

C. Adopt resolution entitled Establishing Priority List of Services in Accordance with the Budget Management and Control Law, s. 121.5-3

Sponsor: Trish King, Treasurer
 Motion by Jennifer Webster to adopt resolution 10-24-18-C Establishing Priority List of Services in Accordance with the Budget Management and Control Law, s. 121.5-3, seconded by Ernie Stevens III. Motion carried.

VII. APPOINTMENTS

A. Appoint one (1) applicant to the Oneida Nation Veterans Affairs Committee

Sponsor: Lisa Summers, Secretary
 Motion by Jennifer Webster to appoint John Breuninger to the Oneida Nation Veterans Affairs Committee, seconded by Ernie Stevens III. Motion carried:

B. Appoint one (1) applicant to the Oneida Pow-wow Committee

Sponsor: Lisa Summers, Secretary
 Motion by Jennifer Webster to re-post the Oneida Pow-wow Committee vacancy, seconded by Ernie Stevens III. Motion carried:

VIII. STANDING COMMITTEES

A. COMMUNITY DEVELOPMENT PLANNING COMMITTEE

1. Accept the September 6, 2018, regular Community Development Planning Committee meeting minutes

Sponsor: Ernie Stevens III, Councilman
 Motion by David P. Jordan to accept the September 6, 2018, regular Community Development Planning Committee meeting minutes, seconded by Jennifer Webster. Motion carried.

B. FINANCE COMMITTEE

1. Approve the October 15, 2018, regular Finance Committee meeting minutes

Sponsor: Trish King, Treasurer
 Motion by David P. Jordan to approve the October 15, 2018, regular Finance Committee meeting minutes, seconded by Kirby Metoxen. Motion carried.

C. LEGISLATIVE OPERATING COMMITTEE

1. Accept the October 3, 2018, regular Legislative Operating Committee meeting minutes

Sponsor: David P. Jordan, Councilman
 Motion by Jennifer Webster to accept the October 3, 2018, regular Legislative Operating Committee meeting minutes, seconded by Kirby Metoxen. Motion carried.

2. Adopt the amendments to Landlord-Tenant Rule # 1 - General Rental Program Eligibility, Selection and Other Requirements

Sponsor: David P. Jordan, Councilman
 Motion by Jennifer Webster to adopt the amendments to Landlord-Tenant Rule # 1 - General Rental Program Eligibility, Selection and Other Requirements, seconded by David P. Jordan. Motion carried.

3. Send the resolution entitled Setting the Petition Process for the General Tribal Council to an upcoming General Tribal Council meeting for consideration

Sponsor: David P. Jordan, Councilman
 Motion by David P. Jordan to send the resolution entitled Setting the Petition Process for the General Tribal Council to an upcoming General Tribal Council meeting for consideration, seconded by Jennifer Webster. Motion carried.

4. Send the resolution entitled Amending the 120-Day Petition Timeline Adopted by General Tribal Council to an upcoming General Tribal Council meeting for consideration

Sponsor: David P. Jordan, Councilman

• See 32 October 24 OBC

From page 32/October 24, 2018 OBC

Motion by David P. Jordan to send the resolution entitled Amending the 120-Day Petition Timeline Adopted by General Tribal Council to an upcoming General Tribal Council meeting for consideration, seconded by Jennifer Webster. Motion carried.

D. QUALITY OF LIFE COMMITTEE

1. *Accept the September 13, 2018, regular Quality of Life Committee meeting minutes*

Sponsor: Brandon Stevens, Vice-Chairman
Motion by Jennifer Webster to accept the September 13, 2018, regular Quality of Life Committee meeting minutes, seconded by Kirby Metoxen. Motion carried.

IX. TRAVEL REPORTS

A. *Approve the travel report - Councilman Daniel Guzman King - WHEDA and Department of Children and Families consultation - Baraboo, WI - May 31, 2018*

Sponsor: Daniel Guzman King, Councilman

Motion by David P. Jordan to approve the travel report from Councilman Daniel Guzman King for the WHEDA and Department of Children and Families consultation in Baraboo, WI - May 31, 2018, seconded by Jennifer Webster. Motion carried.

B. *Approve the travel report - Councilman Kirby Metoxen - Annual American Indian Tourism Conference - Albuquerque, NM - September 16-21, 2018*

Sponsor: Kirby Metoxen, Councilman
Motion by David P. Jordan to approve the travel report from Councilman Kirby Metoxen for the Annual American Indian Tourism Conference in Albuquerque, NM - September 16-21, 2018, seconded by Ernie Stevens III. Motion carried.

X. TRAVEL REQUESTS

A. *Approve the travel request - Councilman David P. Jordan - New Horizons 2018 Wisconsin Tribal Transportation Conference - Milwaukee, WI - November 5-7, 2018*

Sponsor: David P. Jordan, Councilman
Motion by Jennifer Webster to approve the travel request for Councilman David P. Jordan to attend the New Horizons 2018 Wisconsin Tribal Transportation Conference in Milwaukee, WI - November 5-7, 2018, seconded by Ernie Stevens III. Motion carried:
Ayes: Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Abstained: David P. Jordan

B. *Approve the travel request - Councilman*

Kirby Metoxen - Native American Tourism of Wisconsin (NATOW) Board meeting and Great Lakes Inter-tribal Council, Inc. (GLITC) Board meeting - Wisconsin Dells, WI - November 6-8, 2018

Sponsor: Kirby Metoxen, Councilman
Motion by Jennifer Webster to approve the travel request for Councilman Kirby Metoxen to attend the Native American Tourism of Wisconsin (NATOW) Board meeting and Great Lakes Inter-tribal Council, Inc. (GLITC) Board meeting in Wisconsin Dells, WI - noting the correct dates are November 12-14, 2018, seconded by David P. Jordan. Motion carried:

Ayes: David P. Jordan, Ernie Stevens III, Jennifer Webster

Abstained: Kirby Metoxen

C. *Approve the travel request - Councilman Kirby Metoxen - Standing up for Rural Wisconsin award ceremony - Wisconsin Dells, WI - October 29-30, 2018*

Sponsor: Kirby Metoxen, Councilman
Motion by Ernie Stevens III to approve the travel request from Councilman Kirby Metoxen and one (1) additional OBC member to attend the Standing up for Rural Wisconsin award ceremony in Wisconsin Dells, WI - October 29-30, 2018, seconded by David P. Jordan. Motion carried:

Councilman Ernie Stevens III is interested in attending the Standing up for Rural Wisconsin award ceremony if funding is available and schedule allows.

D. *Approve the travel request - Councilman Kirby Metoxen - Wisconsin Department of Transportation meeting - Milwaukee, WI - November 5-6, 2018*

Sponsor: Kirby Metoxen, Councilman
Motion by David P. Jordan to approve the travel request for Councilman Kirby Metoxen and one (1) Business Committee staff, Rosa Laster, to attend the Wisconsin Department of Transportation meeting in Milwaukee, WI - noting the correct dates are November 5-7, 2018, seconded by Ernie Stevens III. Motion carried:

Ayes: David P. Jordan, Ernie Stevens III, Jennifer Webster

Abstained: Kirby Metoxen

E. *Approve the travel request - Councilwoman Jennifer Webster - Region XI American Indian and Alaska Native National Training Conference - Albuquerque, NM - November 26-30, 2018*

Sponsor: Jennifer Webster, Councilwoman
Motion by Ernie Stevens III to approve the

travel request for Councilman Kirby Metoxen to attend the Region XI American Indian and Alaska Native National Training Conference in Albuquerque, NM - November 26-30, 2018, noting it is grant-funded and eligible for reimbursement, seconded by David P. Jordan. Motion carried:
Ayes: David P. Jordan, Ernie Stevens III, Jennifer Webster
Abstained: Kirby Metoxen

Councilwoman Jennifer Webster is unable to attend the Region XI American Indian and Alaska Native National Training Conference due to the Bemidji Area budget formulation occurring at the same time; she asked the alternate liaison, Councilman Kirby Metoxen, to attend on behalf of the Oneida Nation

XI. NEW BUSINESS

A. *Approve the CY2019 vacancy postings for Boards, Committees, Commissions, Corporate Boards, Standing Committees, and Other*

Sponsor: Lisa Summers, Secretary
Motion by Jennifer Webster to approve the calendar year 2019 vacancy postings for Boards, Committees, Commissions, Corporate Boards, Standing Committees, and Other, seconded by Kirby Metoxen. Motion carried:

B. *Approve the Outagamie County Highway Department County/Municipal agreement - file # 2018-0585*

Sponsor: Troy Parr, Division Director/Community & Economic Development
Motion by Jennifer Webster to approve the Outagamie County Highway Department County/Municipal agreement - file # 2018-0585, seconded by Ernie Stevens III. Motion carried:

C. *Approve the Oneida Business Committee Standard Operating Procedure (SOP) entitled Section 16, Travel & Expense Policy*

Sponsor: David P. Jordan, Councilman
Motion by Jennifer Webster to approve the Oneida Business Committee Standard Operating Procedure (SOP) entitled Section 16, Travel & Expense Policy, seconded by Ernie Stevens III. Motion carried.

D. *Approve an exception to resolution # BC-12-27-16-A and start Executive Session Discussion on December 11, 2018, at 10:00 a.m.*

Sponsor: Lisa Summers, Secretary
Motion by David P. Jordan to approve an exception to resolution # BC-12-27-16-A

and start Executive Session Discussion on December 11, 2018, at 10:00 a.m., seconded by Kirby Metoxen. Motion carried:

E. *Approve three (3) actions regarding the CY2019 OBC Standing Meeting Schedule*

Sponsor: Lisa Summers, Secretary
Motion by Kirby Metoxen to approve holding joint meetings with the Judiciary, Land Claims Commission, and Gaming Commission twice per year, noting they were previously held quarterly, seconded by Jennifer Webster. Motion carried:

Motion by Jennifer Webster to approve adding a BC Budget Work Session to the 1st Tuesday of each month from 9:00 a.m. to 12:00 p.m., seconded by David P. Jordan. Motion carried:

Motion by Jennifer Webster to direct the Oneida Trust Enrollment Committee member, Councilman Kirby Metoxen, to bring the proposed change to the joint meeting schedule to the Oneida Trust Enrollment Committee for discussion, seconded by David P. Jordan. Motion carried:

Motion by David P. Jordan to approve the calendar year 2019 Oneida Business Committee Standing Meeting Schedule including exceptions to resolutions # BC-12-27-16-A and BC-09-27-17-D in November and December, seconded by Jennifer Webster. Motion carried:

Agenda item XIII.A. addressed next.

XII. REPORTS

Motion by David P. Jordan to recess at 10:21 a.m. until 1:30 p.m., seconded by Kirby Metoxen. Motion carried:

Meeting called to order by Vice-Chairman Brandon Stevens at 1:33 p.m.

Roll call for the record:

Present: Vice-Chairman Brandon Stevens; Councilman David P. Jordan; Treasurer Trish King; Councilman Kirby Metoxen; Councilman Ernie Stevens III; Councilwoman Jennifer Webster;

Not Present: Chairman Tehassi Hill; Councilman Daniel Guzman King; Secretary Lisa Summers;

A. OPERATIONAL

1. *Accept the Comprehensive Health Division FY-2018 4th quarter report*

• See 40 October 24 OBC

From page 33/October 24, 2018 OBC

Sponsor: Debra Danforth & Dr. Ravinder Vir, Division Directors/Comprehensive Health-Operations & Medical

Motion by David P. Jordan to accept the Comprehensive Health Division FY-2018 4th quarter report, seconded by Kirby Metoxen. Motion carried.

2. *Accept the Governmental Services Division FY-2018 4th quarter report*

Sponsor: George Skenandore, Division Director/Governmental Services

Motion by Jennifer Webster to accept the Governmental Services Division FY-2018 4th quarter report, seconded by Ernie Stevens III. Motion carried:

3. *Accept the Internal Services Division FY-2018 4th quarter report*

Sponsor: Joanie Buckley, Division Director/Internal Services

Motion by David P. Jordan to accept the Internal Services Division FY-2018 4th quarter report, seconded by Jennifer Webster. Motion carried.

4. *Accept the Division of Public Works FY-2018 4th quarter report*

Sponsor: Jacque Boyle, Division Director/Public Works

Motion by Jennifer Webster to accept the Division of Public Works FY-2018 4th quarter report, seconded by David P. Jordan. Motion carried:

Councilman Kirby Metoxen left at 2:09 p.m.

Councilman Kirby Metoxen returned at 2:14 a.m.

5. *Accept the Community & Economic Development Division FY-2018 4th quarter report*

Sponsor: Troy Parr, Division Director/Community & Economic Development

Motion by David P. Jordan to accept the Community & Economic Development Division FY-2018 4th quarter report, seconded by Ernie Stevens III. Motion carried:

Agenda item XV. addressed next.

XIII. GENERAL TRIBAL COUNCIL

A. *Determine an alternate date and time for inclement weather date for the January 31, 2019, annual General Tribal Council meeting*

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to approve Monday, February 11, 2019, at 6:00 p.m. as the alternate date and time for inclement weather for the January 31, 2019, tentative

annual General Tribal Council meeting and approve an exception to resolution # BC-12-27-16-A and start Executive Session Discussion on February 12, 2019, at 10:00 a.m. if the inclement weather date is utilized, seconded by Jennifer Webster. Motion carried.

B. *Retro-approve Sunday, December 16, 2018, at 10:00 a.m. as the alternate date and time for inclement weather date for the December 10, 2018, special General Tribal Council meeting*

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to retro-approve Sunday, December 16, 2018, at 10:00 a.m. as the alternate date and time for inclement weather for the December 10, 2018, tentative special General Tribal Council meeting, seconded by Jennifer Webster. Motion carried.

XIV. EXECUTIVE SESSION

A. REPORTS

1. *Accept the Comprehensive Health Division FY-2018 4th quarter executive report*

Sponsor: Debra Danforth & Dr. Ravinder Vir, Division Directors/Comprehensive Health-Operations & Medical

Motion by Jennifer Webster to accept the Comprehensive Health Division FY-2018 4th quarter executive report, seconded by David P. Jordan. Motion carried.

Motion by Jennifer Webster to direct the HRD Area Manager to submit an update regarding the Environmental Assessment results to Comprehensive Health Division Directors no later than October 31, 2018, seconded by Ernie Stevens III. Motion carried.

2. *Accept the Governmental Services Division FY-2018 4th quarter executive report*

Sponsor: George Skenandore, Division Director/Governmental Services

Motion by David P. Jordan to accept the Governmental Services Division FY-2018 4th quarter executive report, seconded by Kirby Metoxen. Motion carried.

3. *Accept the Internal Services Division FY-2018 4th quarter executive report*

Sponsor: Joanie Buckley, Division Director/Internal Services

Motion by Kirby Metoxen to accept the Internal Services Division FY-2018 4th quarter executive report, seconded by David P. Jordan. Motion carried.

4. *Accept the Division of Public Works FY-*

2018 4th quarter executive report

Sponsor: Jacque Boyle, Division Director/Public Works

Motion by Kirby Metoxen to defer the Division of Public Works FY-2018 4th quarter executive report to the November 14, 2018, regular Business Committee meeting agenda, seconded by David P. Jordan. Motion carried.

5. *Accept the Community & Economic Development Division FY-2018 4th quarter executive report*

Sponsor: Troy Parr, Division Director/Community & Economic Development

Motion by Jennifer Webster to accept the Community & Economic Development Division FY-2018 4th quarter executive report, seconded by Kirby Metoxen. Motion carried.

Motion by David P. Jordan to send the information regarding Travel & Expense Policy changes to the November BC Work Session for further discussion, seconded by Kirby Metoxen. Motion carried.

Motion by Jennifer Webster to direct Chief Counsel to draft an SOP to accompany resolution BC-07-12-17-A to be submitted for the November BC Work Session for further discussion, seconded by David P. Jordan. Motion carried.

6. *Accept the Chief Counsel report*

Sponsor: Jo Anne House, Chief Counsel

Motion by David P. Jordan to accept the Chief Counsel report dated October 23, 2018, seconded by Jennifer Webster. Motion carried.

Motion by David P. Jordan to schedule a tentative special General Tribal Council meeting on December 17, 2018, at 6:00 p.m. with two topics on the agenda: Per Capita Discussion and GTC Confidentiality, seconded by Kirby Metoxen. Motion carried.

Ayes: David P. Jordan, Kirby Metoxen, Jennifer Webster

Opposed: Ernie Stevens III

7. *Accept the Chief Financial Officer October 2018 report*

Sponsor: Larry Barton, Chief Financial Officer

Motion by Kirby Metoxen to accept the Chief Financial Officer October 2018 report, seconded by Jennifer Webster. Motion carried.

8. *Accept the Intergovernmental Affairs, Communications, and Self-Governance October 2018 report*

Sponsor: Melinda J. Danforth, Director/

Intergovernmental Affairs

Motion by David P. Jordan to accept the Intergovernmental Affairs, Communications, and Self-Governance October 2018 report, seconded by Jennifer Webster. Motion carried.

Motion by Jennifer Webster to approve the recommendation of Intergovernmental Affairs and support the State/Tribal Relations Committee recommended name change from Act 31 to Wisconsin First Nation's Education, seconded by David P. Jordan. Motion carried.

Motion by David P. Jordan to direct Councilman Ernie Stevens III to work with Intergovernmental Affairs and Communications to develop economic development talking points and to schedule a meeting with Senator Darling, seconded by Kirby Metoxen. Motion carried.

Motion by Kirby Metoxen to direct Intergovernmental Affairs and Communications to work with the Community & Economic Development Division Director to explore the "Fixing America's Surface Transportation" (FAST) Act to determine if this federal financial assistance can assist in local projects including the Southern Bridge, seconded by David P. Jordan. Motion carried.

B. STANDING ITEMS

1. ONEIDA GOLF ENTERPRISE CORPORATION - LADIES PROFESSIONAL GOLF ASSOCIATION

a. *Accept the Thornberry Creek LPGA Classic October 2018 report*

Motion by David P. Jordan to accept the Thornberry Creek LPGA Classic October 2018 report, seconded by Ernie Stevens III. Motion carried.

C. AUDIT COMMITTEE

Treasurer Trish King arrives at 10:08 a.m.

1. *Accept the September 13, 2018, regular Audit Committee meeting minutes*

Sponsor: David P. Jordan, Councilman

Motion by Jennifer Webster to accept the September 13, 2018, regular Audit Committee meeting minutes, seconded by David P. Jordan. Motion carried.

2. *Accept the October 11, 2018, regular Audit Committee meeting minutes*

Sponsor: David P. Jordan, Councilman

• See 35 October 24 OBC

From page 34/October 24, 2018 OBC

Motion by Jennifer Webster to accept the October 11, 2018, regular Audit Committee meeting minutes, seconded by Kirby Metoxen. Motion carried.

3. *Accept the Blackjack Rules of Play compliance audit and lift the confidentiality requirement*

Sponsor: David P. Jordan, Councilman
Motion by Jennifer Webster to accept the Blackjack Rules of Play compliance audit and lift the confidentiality requirement, seconded by Kirby Metoxen. Motion carried.

4. *Accept the Complimentary Items & Services compliance audit and lift the confidentiality requirement*

Sponsor: David P. Jordan, Councilman
Motion by Kirby Metoxen to accept the Complimentary Items & Services compliance audit and lift the confidentiality requirement, seconded by Ernie Stevens III. Motion carried:

Ayes: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Abstained: Trish King

5. *Accept the Drop and Count Class II Poker & Kiosk compliance audit and lift the confidentiality requirement*

Sponsor: David P. Jordan, Councilman
Motion by Jennifer Webster to accept the Drop and Count Class II Poker & Kiosk compliance audit and lift the confidentiality requirement, seconded by Kirby Metoxen. Motion carried:

Ayes: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Abstained: Trish King

6. *Accept the Drop and Count compliance audit and lift the confidentiality requirement*

Sponsor: David P. Jordan, Councilman
Motion by Ernie Stevens III to accept the Drop and Count compliance audit and lift the confidentiality requirement, seconded by Jennifer Webster. Motion carried:

Ayes: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Abstained: Trish King

7. Accept the Engineering Department performance assurance audit and lift the confidentiality requirement (01:38:42)

Sponsor: David P. Jordan, Councilman
Motion by Kirby Metoxen to accept the Engineering Department performance assurance audit and lift the confidentiality requirement, seconded by David P. Jordan. Motion carried:

Ayes: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Abstained: Trish King

8. Accept the EZ Baccarat Rules of Play compliance audit and lift the confidentiality requirement

Sponsor: David P. Jordan, Councilman
Motion by David P. Jordan to accept the EZ Baccarat Rules of Play compliance audit and lift the confidentiality requirement, seconded by Jennifer Webster. Motion carried:
Ayes: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Abstained: Trish King

9. Accept the Let it Ride Rules of Play compliance audit and lift the confidentiality requirement

Sponsor: David P. Jordan, Councilman
Motion by Kirby Metoxen to accept the Let it Ride Rules of Play compliance audit and lift the confidentiality requirement, seconded by Ernie Stevens III. Motion carried:
Ayes: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Abstained: Trish King

10. Accept the Medical Professionals Administration performance assurance audit and lift the confidentiality requirement

Sponsor: David P. Jordan, Councilman
Motion by Jennifer Webster to accept the Medical Professionals Administration performance assurance audit and lift the confidentiality requirement, seconded by Kirby Metoxen. Motion carried:
Ayes: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Abstained: Trish King

11. *Accept the Oneida Golf Enterprise/Thornberry Creek at Oneida Forensic Accounting and Financial Investigation Services Report and lift the confidentiality requirement*

Sponsor: David P. Jordan, Councilman
Motion by David P. Jordan to accept the Oneida Golf Enterprise/Thornberry Creek at Oneida Forensic Accounting and Financial Investigation Services Report and lift the confidentiality requirement, seconded by Ernie Stevens III. Motion carried:
Ayes: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Abstained: Trish King

12. *Accept the Surveillance compliance audit and lift confidentiality requirement*

Sponsor: David P. Jordan, Councilman
Motion by David P. Jordan to accept the Surveillance compliance audit and lift confidentiality requirement, seconded by Kirby Metoxen. Motion carried:
Ayes: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster

Abstained: Trish King

D. UNFINISHED BUSINESS

1. *File # PA-501: Follow up with DR04*

Sponsor: Tehassi Hill, Chairman; Brandon Stevens, Vice-Chairman; Lisa Summers, Secretary; Trish King, Treasurer
Motion by David P. Jordan to accept the discussion regarding File # PA-501 as information, seconded by Kirby Metoxen. Motion carried:

Ayes: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Abstained: Trish King

Motion by David P. Jordan to direct the HRD Area Manager to submit an update regarding the staffing model process as it relates to performance assurance audits as part of the executive report at the November 14, 2018, regular Business Committee meeting agenda, seconded by Jennifer Webster. Motion carried:

Ayes: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Abstained: Trish King

2. *File # PA-502: Follow up with DR16*

Sponsor: Tehassi Hill, Chairman; Brandon Stevens, Vice-Chairman; Lisa Summers, Secretary; Trish King, Treasurer
Motion by Jennifer Webster to accept the discussion regarding File # PA-502 as information, seconded by Kirby Metoxen. Motion carried:

Ayes: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Abstained: Trish King

3. *File # PA-503: Follow up with TDR01*

Sponsor: Tehassi Hill, Chairman; Brandon Stevens, Vice-Chairman; Lisa Summers, Secretary; Trish King, Treasurer
Motion by David P. Jordan to accept the discussion regarding File # PA-503 as information, seconded by Kirby Metoxen. Motion carried:

Ayes: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Abstained: Trish King

Motion by Jennifer Webster to direct the HRD Area Manager to submit an update regarding the annual Conflict of Interest disclosure process as part of the executive report at the November 14, 2018, regular Business Committee meeting agenda, seconded by David P. Jordan. Motion carried:
Ayes: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Abstained: Trish King

E. NEW BUSINESS

1. *Review research request - Diane House - Doctoral Dissertation*

Sponsor: Ernie Stevens III, Councilman
Motion by David P. Jordan to approve the request to expand the support and authorization granted on May 23, 2018 by the Oneida Business Committee to include the additional research request as identified in the October 18, 2018, "Research Request – Diane House – Doctoral Dissertation" memo from the Chief Counsel, seconded by Jennifer Webster. Motion carried:

Ayes: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Abstained: Trish King

2. *Adopt resolution entitled Regarding Pardon of Timothy Christjohn*

Sponsor: Lisa Summers, Secretary
Motion by David P. Jordan to adopt resolution 10-24-18-D Regarding Pardon of Timothy Christjohn, seconded by Jennifer Webster. Motion carried:

Ayes: David P. Jordan, Ernie Stevens III, Jennifer Webster
Abstained: Trish King, Kirby Metoxen

3. *Adopt resolution entitled Regarding Pardon of Eleanor Swett*

Sponsor: Lisa Summers, Secretary
Motion by Jennifer Webster to adopt resolution 10-24-18-E Regarding Pardon of Eleanor Swett, seconded by Kirby Metoxen. Motion carried:

Ayes: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Abstained: Trish King

4. *Adopt resolution entitled Regarding Pardon of Randall Archiquette*

Sponsor: Lisa Summers, Secretary
Motion by David P. Jordan to adopt resolution 10-24-18-F Regarding Pardon of Randall Archiquette, seconded by Kirby Metoxen. Motion carried:

Ayes: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Abstained: Trish King

5. *Review and approve internal memorandum re FY'20 & Future Budget Personnel Requests – Planning Guidelines*

Sponsor: Trish King, Treasurer
Motion by David P. Jordan to accept the draft internal memorandum re FY'20 & Future Budget Personnel Requests – Planning Guidelines as information, seconded by Jennifer Webster. Motion carried:

Ayes: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster

• See 41,
October 24 OBC Minutes

Environmental Compliance Specialist/Manager

OTIE is seeking a highly motivated Environmental Compliance Specialist with a background in environmental and regulatory compliance for employment in our San Antonio, TX or Denver, CO office to support worldwide federal environmental projects.

This experienced environmental practitioner will be focused on leading, directing teams for project/task execution, and supporting our Environmental Compliance Team (ECT). The responsibilities of this ECT position include, but are not limited to:

- Knowledge of federal, state and local laws and regulations pertaining to solid waste, hazardous waste, hazardous material management and operations; water quality permits and compliance; and drinking water standards
- Preparation of management plans, permit applications, compliance reporting, audits, and other technical documents
- Development of cost estimates and technical approaches for proposal development
- Provide oversight to junior staff in their report preparation, and complete and review reports
- Strong analytical and communications skills
- Excellent technical and employee and client relations skills + Excellent communication (written and oral) skills, including technical report writing and data evaluation capabilities as well as detailed field (on-site) observations and associated documentation.
- Excellent time management and organizational skills, including being capable of tracking multiple simultaneous deliverables and deadlines, at times for multiple clients
- Ability to work in a team environment, as well as the skills necessary to operate as a primary staff member or practitioner on various types of environmental



- projects
- Must comply with OTIE's quality standards and health and safety policies.

Minimum Requirements:

- Bachelor's degree in environmental engineering, environmental science, or other relevant scientific discipline and 8 plus years of relevant experience in federal environmental compliance
- Strong knowledge of environmental compliance requirements and development and implementation of regulatory compliance programs related to Resource Conservation and Recovery Act (RCRA); Emergency Planning and Community Right-To-Know Act (EPCRA); Clean Water Act (CWA); National Pollutant Discharge Elimination System (NPDES) Program; Safe Drinking Water Act (SDWA); Waste Reduction Policy Act (WRPA); Source Reduction, Waste Minimization and Pollution Prevention (P2); Toxic Substances Control Act (TSCA); Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA); Department of Transportation (DOT); and Spill Prevention Countermeasures and Control (SPCC) plans and Facility Response Plans (FRPs).
- Proficiency in MS Office products to include: Microsoft Excel, Word, PowerPoint, and Outlook
- Due to the nature of the work, US Citizenship is required

Preferred Qualifications:

- Professional certification (e.g., PE, CHMM, CPEA)
- Working knowledge of Air Force (AF) environmental databases; such

as, EESOH-MIS, eDASH, STAR, WET, AF standardized templates, and AF Instructions and DoD policies relating to Environmental Compliance.

- HAZWOPER 40-hour, and current on 8-hour refresher

The Oneida ESC Group is a family of companies owned by the Oneida Nation of Wisconsin that delivers customer-focused engineering, science, and construction services worldwide.

Our family of companies include: Oneida ESC Group (OESC), Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Sustainment & Restoration Services (SRS) and Oneida Engineering Services (OES). We integrate our staff for dedicated, cooperative, and business-like delivery of services to enhance our customers' missions.

OTIE delivers full-service facility and infrastructure engineering design, environmental science, construction management and munitions response services worldwide, with over 25 years of successful project performance

OTIE delivers full-service facility and infrastructure engineering design, environmental science, construction management and munitions response services worldwide, with over 25 years of successful project performance.

Please apply online on our Career Opportunities page at www.otie.com Or, send your cover letter and resume to:

Oneida Total Integrated Enterprises – Human Resources
1033 North Mayfair Road, Suite 200

Milwaukee, WI 53226
hrdept@otiecom
Fax 414-777-5899

EOE – Minorities/Females/Disabled/
Veterans

From page 3/Thornberry Creek

spectator access on site by including entry into the clubhouse for all ticket holders and have reduced prices of The Deck on 17 experience," said Jon-Paul Genet, Thornberry Creek LPGA Classic Tournament Director. "The local business community has gotten right behind our tournament and, with their support, we are excited to keep driving the momentum in the Greater Green Bay Area to provide another first-class event for players, volunteers, corporate partners and spectators."

A range of ticket options are now on-sale by visiting the tournament website with children aged 17 and under accompanied by a ticketed adult receiving free admission to the tournament.

- Single Day Grounds Tickets \$25
- Weekly Grounds Tickets \$65

Tickets and additional information is available by visiting www.ThornberryCreekLPGAClassic.com

Additionally, tickets for The Deck on 17 are on-sale starting at \$60 as well as our premier hospitality venue, the Sky Woman Suites, are on-sale starting at \$200.

Active duty, retired, reserve military and veterans will receive complimentary grounds access. Tribal Members of the Oneida Nation of Wisconsin receive complimentary grounds access as well.

Take advantage of our "Buy One, Get One Free" holiday special promotion that will be available until Dec. 31st.

This promotion is good for daily and weekly Grounds or The Deck at 17 tickets and is the perfect holiday gift for family and friends. Visit the Thornberry Creek LPGA Classic website for details and enter the code "HOLIDAY" on the ticketing page when prompted to receive the discount.

Oneida Gaming Commission

2669 West Mason St. • Green Bay, WI. 54303

OGC Meeting Schedule

Scheduled OGC Meetings are open to the public and begin at 9:00AM in the OGC Conference room

OGC Officers:

Matt Denny, Chairperson
Mark Powless Sr., Vice-Chair
Tom Danforth, Secretary
Michelle Braaten, Commissioner

FMI, Contact:
1 (920) 497-5850

Meeting Date:

Monday, December 17, 2018



<https://oneida-nsn.gov/resources/kalihwisaks>

Call the **Kalihwisaks** at
1.920.496.5631
to place an ad

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Post Office Box 365
Oneida, Wisconsin 54155

WOMEN

Are you a woman?
Starting or have a job and
you need work
appropriate clothing?
Can't afford brand new
work clothes?



Kalihwisaks
She Looks for News



Come to the YWCA of Green Bay's Women's Closet. This program provides work-appropriate clothing for low-income women who are seeking employment, in a new job or going to school. Women may visit the Closet four (4) times per year or when they are newly hired for a job.

Current Women's Closet Hours are:

Tuesdays: 1:00–4:00P.M.
Wednesdays: 3:00–6:00P.M.
Thursdays: 4:00–7:00P.M.
Donations accepted.
FMI contact Dana Letizia,
Coordinator, at
(920) 432-5581, #127

FOR SALE

Pride Mobility Victory 9,
4-wheel scooter, 300 lb. capacity. \$1,100.00 firm. 110118
Call **920-676-1236**
anytime before 8p.m.

Call **920-496-5631**
for all your advertising needs

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FOR SALE

2008 Harley Davidson Road King (Black) 6 speed cruise control, hard bags, tear drop mirrors, highway pegs. 32,754 miles. Asking \$8800
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1993 Harley Low Rider 32K miles \$4,750/offer
Call: **(920) 265-7314**

FOR SALE

7 ft pre-lit Christmas tree,
\$25. 120618
Call **920-788-4584**

HOME FOR SALE

3 bedroom ranch, 2 bath, dbl. garage, 815 Sunlite Drive, Oneida Reservation. 120618

Call: **920-562-4196**

VEHICLE FOR SALE

2005 Acura \$5500.00
Call **(920) 649-0068**

DO YOU HAVE SOMETHING TO SELL?

Try Using The Kalihwisaks Classifieds!
For a limited time, get three lines of FREE Classified ad space. For details call 920-496-5631 or email Kalihwisaks@oneidanation.org

FOR SALE



1997 Ford Van full size. Has new tires, new brakes, new shocks, and new battery, 120,000 miles. Asking \$5000 or best offer, Very clean runs like a top. Can be seen at Roxy's Rock Shop, 2218 South ridge road Green Bay. Call **(920) 492-9800**

WANTED

Any old non-working appliance that you cannot remove yourself, I'll remove for free. Will pick up old washers, dryers, freezers, stoves, fridges, woodstoves, water heaters, furnace, air conditioners, humidifiers, lawn mowers, riders, old bikes, snow blowers, car batteries, anything metal that you want gone from your home. Call Bobby to make an appt. at **920-370-8835**.

WANTED

Cash paid for Junk Cars
110118 FMI: **(920) 366-2239**

Having trouble

*getting your
Kalihwisaks?*

Moved recently?

Call Trust/
Enrollment at
920-869-6200

Haven't Moved?

Contact your USPS
Postmaster to report
a problem

Oneida Tribe

Employment Opportunities



ONEIDA

The following positions are open to **ALL Applicants:**

Position Title	Department	Closing Date
Physical Education/Health Teacher-Elementary	Oneida Nation School System	Until Filled
Players Club Representative (Pool)	Gaming Marketing	Ongoing Recruitment
Senior Programmer Analyst	MIS/Application Services	Until Filled
Server (Pool)	Gaming Food & Beverage	Ongoing Recruitment
Slot Representative 2nd/3rd Shift (Pool)	Gaming Slots	Ongoing Recruitment
Special Education Teacher	Oneida Nation School System	Until Filled

***Open to ENROLLED Tribal Members ONLY:**

Position Title	Department	Closing Date
Financial Analyst	Trust	Until Filled
Food Processing Operator	Oneida Cannery	12/15/18
Joint Marketing Post Graduate Trainee	Public Affairs	Until Filled

For a complete listing of positions and job description please visit our website at:
<http://www.oneidanation.org/humanresources/employment.aspx>

Or call: **920-496-7000** or the Job Line at: **1-800-236-7050**

Joining Our Team just got easier!



We are now accepting applications online for the following positions:

- **Golf Guest Services** – part-time through the end of our busy season
- **Banquet Server & Setup** – Part-time
- **Line Cook** – Part-time
- **Server** – Part-time
- **Steward (Dishwasher)** – Part-time

You can now apply from the comfort of your computer. Thornberry Creek at Oneida has upgraded the employment application process to only accept applications online from our website.

To apply for a position, go to: www.GolfThornberry.com

Click on "Employment" at bottom of page,

- Select from positions available
- Complete the requested fields
- Submit Application!

Any questions, please call: **920-434-7501 ext. 111**

Upcoming Events in December

Post 7784 vcek1946@gmail.com

December 8

Breakfast Fundraiser

When: Saturday, December 8

Where: Oneida Veterans Building,
134 Riverdale Drive

Time: 7:00AM – 11:00PM OR UNTIL

GONE

All you can eat, \$8 12y/o and up, \$4 5-11y/o. Call for delivery 920-764-1157, 3 order minimum.

Twahwahtsilay^ Gathering

When: Saturday, December 8

Where: Parish Hall, 2936 Freedom Rd, ONEIDA 54155

Time: 3:00PM – 5:00PM

Twahwahtsilay^ =“all of us are family” (It sounds like: dwah wah gee lie you.) We invite everyone to a family gathering to let everyone know, we have not forgotten. As a core family we have allowed ourselves time to mourn and focus on how we will move forward. Please join us in memory of Jonathon who was a loving, caring and giving young man. Jonathan was about giving, we know he would want this community to come together and give back to one another and those in need. If you like, bring a gift card or non-perishable food item to donate to our local Oneida Social Services Giving Tree and Food Pantry and Elder Services. No donation is necessary but your continued support, prayers and memories are welcome and appreciated by our family and friends. This memorial to Jonathon will be one of peace, friendship, good thoughts, laughter and tears of healing. Everyone is welcome.

December 13

Spaghetti Dinner

When: Thursday, December 13

Where: VFW Post 7784

Time: 5:00 PM

Includes a beverage & dessert. Only \$8.00 per person. Open to the General Public! Takeouts available until we run out! To volunteer email VFW

December 13-14, 16

Another Christmas Story

When: Thurs. Dec. 13, Fri. Dec 14,
Sun. Dec. 16

Where: Thur. - Flying Leaf Community Center, Fri. - Three Sisters Community Center, Sun. - Oneida Apostolic Church

Time: 6:00 PM

Heavenly Hands Puppet Team along with Oneida Housing presents “Another Christmas Story.” Come meet the The Crawfords, a typical family trying to celebrate Christmas despite hard times. Come early for best seating. Call 920-362-6192 FMI.

Ongoing

OLCC Regular Meeting

When: 1st and 3rd Thursday

Time: 5:30PM

Where: NHC, 3rd Floor Rm 338 OLCC Conference Room

For more information call 920-869-4430 or Email: LandClaims_Comm@oneidanation.org

Prayer Warriors

When: Second Tuesday of every month

Time: 11:25AM – 12:00PM

Where: Activity Room at the Oneida Nursing Home.

Sponsored by the Oneida Ecumenical Team. All are welcome! Bring your prayer requests for individuals, families, community and world. For more information please contact: Edi at 715-524-3194 or Edijafr@yahoo.com

Wise Women Group

When: Every Tuesday

Time: 5:30 PM to 7:30 PM

Where: *New Address:* Wise Women gathering Place, 2615 S. Packerland, G.B., next to Famous Dave's

Come and join us as we share topics about a healthy lifestyle. We explore a holistic way of looking at women's issues in regard to our roles, overall wellness, relationships and children. Enjoy activities, talking circles, speak-

ers, crafts, pot-lucks and community outings. Come and share a cup of hot herbal tea, bring a friend, meet new people and have a healthy night out with women of all ages. 1st week: Talking Circle, 2nd Week: Speaker or Group Activity, 3rd Week: Creative arts, 4th Week: Pot Luck & games. Please call ahead for childcare. Call (920) 490-0627—ASK for Julia or Sam or email Jmclester@wisewomengp.org. Visit www.wisewomengp.org or www.facebook.com/Wise-WomenGPs.

Red Road AA Group

When: Tuesdays

Time: 7:00PM

Where: “DarJune Cafe” Recovery Community, 1201 S. Broadway & Ninth St.

Open Meeting – Members, Friends & Family. All are welcome!

Contact: Michael, (608)-308-3088.

Shotgun Shooting

When: Wed. 9:00AM to 1:00PM,

Fri. 9:00AM to 1:00PM, Sat.

Noon to 4:00PM, Sun. 9:00AM to 1:00PM

Where: 1711 Deerfield Ave. Green Bay, WI 54313.

Improve your shooting abilities with Skeet and Trap shooting at Brown County Sportsmen's Club. Website: skeetandtrap.com Call (920) 434-9930 for more information.

Alcoholics Anonymous

When: Wednesdays

Time: 6:00PM

Where: Three Sisters Comm. Center

The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

Women's Support Group

When: Every Friday

Time: Noon–2:30PM

Where: Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

Wise Men's Support Group

When: Thursdays

Time: 5:30 PM to 7:30 PM

Where: Wise Women Gathering Place, 2615 S. Packerland, G.B. *Next to Famous Dave's*

The Wise-Men's Group is a Fellowship comprised of Native and Non-Native men. The Fellowship is dedicated to healing and supporting all men having difficulties dealing with personal issues in their lives that are, or can be destructive to their wellness. The Wise Men's Fellowship was created by two elders believing all men had a need for support at certain times of their life. There is no age or community restriction to participate in the Fellowship, just your wanting to be a better you.

The Wise Men's core of men is considered elders. As elders, we have various backgrounds of experience we've crossed in our path of life and the pain associated with such. Because of this, we want to share our learning with all men young and old having difficulties with what they're experiencing. The Fellowship encourages members to share not only old, but new experiences they cross paths with, as each day presents new challenges and opportunities. The Fellowship has plenty of camaraderie, like sitting around a pickle barrel. Confidentiality is held in high esteem and stays within our ranks. Native Culture and Spirituality, smudging and tobacco use are forefront to the group. Come and experience our camaraderie or address a struggle you want to lift off your shoulder.

FMI, contact: Rick Laes at 920-869-9026.

Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.

Contact us at: kalihwisaks@oneidanation.org or call 920.496-5636 to get your event listed.

Transportation Bridge Engineer

Oneida Engineering Solutions currently has an opening for a full-time Transportation Bridge Engineer in our Milwaukee or Madison office. We are seeking a highly motivated structural engineer who has experience in designing new structures and rehabilitation of existing structures, including culverts, retaining walls, and bridges. Bridge design work includes steel, reinforced concrete, and pre stressed concrete structural elements.

This position has strong opportunities for growth and advancement as we continue to grow our transportation engineering business line in Wisconsin, Northern Illinois and other states across the nation. We encourage highly motivated candidates that have a strong interest in advancing in the area of transportation bridge engineering to apply.

Minimum Requirements:

- Bachelor's Degree, minimum 8 years of structural engineering and related design
- Professional Engineering License, Wisconsin
- Excellent organizational, communication, and presentation skills with a focus on a detail oriented design process
- Experience with WisDOT bridge design industry

procedures, processes and standards, familiar with the WisDOT Bridge design manual and AASHTO LRFD Bridge design

- Must be able to manage multiple projects productively and efficiently
- Prepare structural calculations and technical reports for formal submittal
- Knowledge of Wisconsin Bureau Of Structures planning and design standards.

Minimum Requirements:

- Bachelor's Degree in Civil Engineering
- Fundamentals in Engineering (E.I.T.) preferred
- Excellent communication and client interface skills

Preferred Knowledge, Skills and Abilities:

- Professional Engineering License Illinois, Minnesota or other states
- Structural Engineering License Illinois, Minnesota or other states
- Established relationships with WisDOT, IDOT or Illinois Tollway consultants and staff
- History of steady career advancement
- Experience using current industry bridge design software including:
 - AASHTOWARE



Bridge Design Software (BrD)

- AutoCADD or Microstation

The Oneida ESC Group is a family of companies owned by the Oneida Nation of Wisconsin that delivers customer-focused engineering, science, and construction services worldwide.

Our family of companies include: Oneida ESC Group (OESC), Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Sustainment & Restoration Services (SRS) and Oneida Engineering Services (OES). We integrate our staff for dedicated, cooperative, and business-like delivery of services to enhance our customers' missions.

OES delivers full-service transportation design, construction management and survey services. Our primary clients are WisDOT, counties, municipalities and private developers in Wisconsin as well as the Illinois Tollway.

Application process information is listed below.

Transportation Construction Engineer

Oneida Engineering Solutions currently has an opening for a Transportation Construction Engineer in our Milwaukee or Madison office. We are seeking a highly motivated individual to work in Southeastern Wisconsin and Northeastern Illinois on current and future WisDOT, IDOT, Illinois Tollway or other local agency roadway and bridge construction projects. This full-time position will be responsible for construction oversight/inspection, materials documentation and testing, field measurements, daily diary entries, and completion of final construction documentation.

This position has strong opportunities for growth and advancement as we continue to grow our transportation engineering business line in Wisconsin and Northern Illinois. We encourage highly motivated engineers that have a strong interest in advancing in the area of transportation engineering and construction inspection to apply. Candidates with surveying or construction staking experience are also encouraged to apply.

Minimum Requirements:

- Two summers/years field construction inspection experience working with WisDOT, Illinois Tollway, Illinois Department of Transportation (IDOT), or other state DOT.
- Valid driver's license
- Proficient oral and written communication skills

Preferred Knowledge, Skills and Abilities:

- Bachelor's or Associate degree in Civil Engineering or Construction Management
- Experience using Civil 3D, AutoCADD or Microstation
- Established relationships with WisDOT, IDOT or Illinois Tollway consultants and staff
- History of steady career advancement
- Experience working with Microsoft Suite
- E-Builder Certification and IDOT Documentation of Contract Quantities Certification

The Oneida ESC Group is a family of companies



owned by the Oneida Nation of Wisconsin that delivers customer-focused engineering, science, and construction services worldwide.

Our family of companies include: Oneida ESC Group (OESC), Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Sustainment & Restoration Services (SRS) and Oneida Engineering Services (OES). We integrate our staff for dedicated, cooperative, and business-like delivery of services to enhance our customers' missions.

OES delivers full-service transportation design, construction management and survey services. Our primary clients are WisDOT, counties, municipalities and private developers in Wisconsin as well as the Illinois Tollway.

Application process information is listed below.

Please apply online on our Career Opportunities page at www.oesllc.com or, send your cover letter and resume to:

Oneida Engineering Solutions – Human Resources
1033 North Mayfair Road, Suite 200
Milwaukee, WI 53226
hrdept@oesllc.com
Fax 414-777-5899

EOE – Minorities/Females/Disabled/Veterans

Holiday Hours

Big Bear Media will be **CLOSED**
as follows in observance of the Christmas Holiday
Monday, December 24 for Christmas Eve
and closed Tuesday, December 25
for Christmas Day!

We want to include your **Owi-láse?** (pronounced oh-we-las which means "new baby" in Oneida)



If you have a birth announcement please send it to the Kalihwisaks:

PO Box 365
Oneida, WI 54155
or call Yvonne Kaquatosh at
(920) 496-5631 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:

- * Baby's full name (F/M/L)
- * D.O.B.
- * Weight (lbs/oz) & Length (inches)
- * Parents names
- * Grandparents (both sides)
- * Siblings (first names only)
- * Indian Name of baby (if given and correct spelling)
- * Indian Name meaning
- * Person who gave Name



Owi-láse?



If your birthday is in December... Happy Birthday to you!

Have some Good News to share?

Happy Birthday
Happy 5th Birthday to
Lucia Mariah Stevens
on November 17th



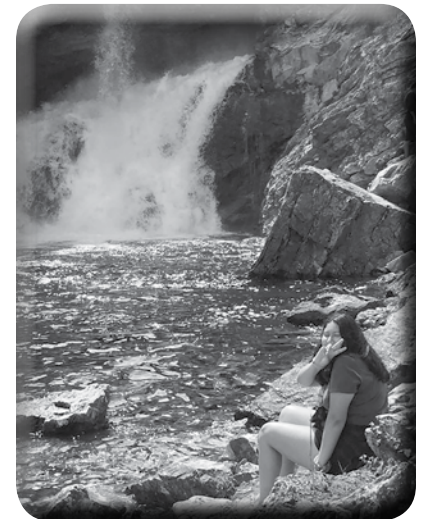
Love, The Stevens Clan!!!

Happy Birthday
19th
To... **Nyah Lee Yellowbird-Stevens**
On November 30!!!



ONEIDA
ONEIDA-NSN.GOV

Share some
"GOOD NEWS"
Prices starting at \$5...



Pictured (top photo) with her Great Great Gramma, Maria Hinton
Love, The Stevens Clan!!!

Kalihwisaks She Looks for News

STOP THE PRESS!

If you would like to
"STOP"
receiving the
Kalihwisaks newspaper...

Contact the Oneida Enrollments Office

Telephone:
(920) 869-6200
OR 1-800-571-9902

Email:
Enrollments
@oneidanation.org

Kalihwisaks
She Looks for News

Next deadline: Thursday, Dec. 13th for the Dec. 20th issue of the Kali!

Executive Session

8:30 AM Tuesday, November 13, 2018
Executive Conference Room, 2nd floor,
Norbert Hill Center

Regular Meeting

8:30 AM Wednesday, November 14, 2018
BC Conference Room, 2nd floor,
Norbert Hill Center

EXECUTIVE SESSION

Present: Chairman Tehassi Hill, Treasurer Trish King, Councilmembers: David Jordan, Ernest Stevens III, Jennifer Webster;
Not Present: Secretary Lisa Summers, Councilmembers: Daniel Guzman King, Kirby Metoxen;
Arrived at: Vice-Chairman Brandon Stevens at 9:40 a.m.;

REGULAR MEETING

Present: *Vice-Chairman Brandon Stevens, Treasurer Trish King, Council members: David Jordan, Kirby Metoxen, Ernest Stevens III, Jennifer Webster;*
Not Present: Chairman Tehassi Hill, Sec-

retary Lisa Summers, Councilman Daniel Guzman King;

I. CALL TO ORDER

Meeting called to order by Vice-Chairman Brandon Stevens at 8:30 a.m.
For the record: Chairman Tehassi Hill is attending the Great Lakes Inter-Tribal Council Board Meeting in Baraboo, WI. Secretary Lisa Summers is on medical leave. Councilman Daniel Guzman King is on approved travel attending the EPA Region 5 Tribal Operating Committee meeting in Welch, MN. Treasurer Trish King is excused in the afternoon.

II. OPENING

Opening provided by Richard Summers III, Senior at Onieda Nation High School..

III. ADOPT THE AGENDA

Motion by Trish King to adopt the agenda with one addition [item XIII.C.11. Approve the letter opposing the nomination of Eric Miller to serve on the U.S. Court of Ap-

peals for the Ninth Circuit and authorize the Chairman to sign], seconded by Jennifer Webster. Motion carried.

Ayes: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Abstained: Trish King

8. *Approve a limited waiver of sovereign immunity - Portfolio Meida Inc. Law 360 contract - file # 2018-1216*

Sponsor: Jo Anne House, Chief Counsel
 Motion by Kirby Metoxen to approve a limited waiver of sovereign immunity - Portfolio Media Inc. Law 360 contract - file # 2018-1216, seconded by Jennifer Webster. Motion carried:

Ayes: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Abstained: Trish King

Agenda item XII.A.1. addressed next.

XV. ADJOURN

Motion by David P. Jordan to adjourn at 2:30 p.m., seconded by Ernie Stevens III. Motion carried:

Minutes prepared by Lisa Liggins, Information Management Specialist
Minutes approved as presented on November 14, 2018.

Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE

peals for the Ninth Circuit and authorize the Chairman to sign], seconded by Jennifer Webster. Motion carried.

IV. OATH OF OFFICE

Oath of office administered by Councilwoman Jennifer Webster.

A. Oneida Nation Veterans Affairs Committee - John Breuninger

Sponsor: Business Committee Support Office on behalf of Lisa Summers, Secretary

V. MINUTES

A. Approve the October 24, 2018, regular Business Committee meeting minutes

Sponsor: Business Committee Support Office on behalf of Lisa Summers, Secretary
 Motion by Jennifer Webster to approve the October 24, 2018, regular Business Committee meeting minutes, seconded by David P. Jordan. Motion carried.

VI. RESOLUTIONS

A. Adopt resolution entitled CY 2019 County Tribal Law Enforcement Grant - Outagamie County (00:08:00)

Sponsor: Business Committee Support Office on behalf of Lisa Summers, Secretary
 Motion by Jennifer Webster to adopt resolution 11-14-18-A CY 2019 County Tribal Law Enforcement Grant - Outagamie County, seconded by David P. Jordan. Motion carried:

B. Adopt resolution entitled CY 2019 County Tribal Law Enforcement - Brown County

Sponsor: Business Committee Support Office on behalf of Lisa Summers, Secretary
 Motion by David P. Jordan to adopt resolution 11-14-18-B CY 2019 County Tribal Law Enforcement - Brown County, seconded by Trish King. Motion carried:

VII. APPOINTMENTS

A. Determine next steps regarding one (1) vacancy - Oneida Nation Arts Board

Sponsor: Business Committee Support Office on behalf of Lisa Summers, Secretary
 Motion by Ernie Stevens III to appoint Melis Arik to the Oneida Nation Arts Board, seconded by Trish King. Motion carried:

VIII. STANDING COMMITTEES**A. FINANCE COMMITTEE**

1. Approve the November 5, 2018, regular Finance Committee meeting minutes

Sponsor: Trish King, Treasurer

Motion by David P. Jordan to approve the November 5, 2018, regular Finance Com-

mittee meeting minutes, seconded by Kirby Metoxen. Motion carried.

B. LEGISLATIVE OPERATING COMMITTEE

1. Accept the October 17, 2018, Legislative Operating Committee meeting minutes

Sponsor: David P. Jordan, Councilman
 Motion by Kirby Metoxen to accept the October 17, 2018, Legislative Operating Committee meeting minutes, seconded by Trish King. Motion carried.

IX. TRAVEL REPORTS

A. Approve travel report - Councilman Daniel Guzman King - Region 5 DHHS Tribal Consolation - Hinkley, MN - May 1-3, 2018

Sponsor: Daniel Guzman King, Councilman

Motion by Jennifer Webster to approve the travel report from Councilman Daniel Guzman King for the Region 5 DHHS Tribal Consolation in Hinkley, MN - May 1-3, 2018, seconded by Ernie Stevens III. Motion carried.

X. NEW BUSINESS

A. Approve the Capital Improvement Process (CIP) concept paper - Yukyunhiyostakhwáhake - CIP # 18-005

Sponsor: Troy Parr, Division Director/Community & Economic Development
 Motion by Jennifer Webster to approve the Capital Improvement Process (CIP) concept paper - Yukyunhiyostakhwáhake - CIP # 18-005, noting a request to add of Great Lakes Inter-Tribal Council, Inc. on the external partnerships, seconded by Ernie Stevens III. Motion carried.

B. Approve the Oneida Business Committee Standard Operating Procedure (SOP) entitled Banned or Restricted Access to Norbert Hill Center

Sponsor: Business Committee Support Office on behalf of Lisa Summers, Secretary
 Motion by Ernie Stevens III to approve the Oneida Business Committee Standard Operating Procedure (SOP) entitled Banned or Restricted Access to Norbert Hill Center, seconded by Trish King. Motion carried.

C. Schedule a special Oneida Business Committee meeting on December 14, 2018 at 9:00 a.m.

Sponsor: David P. Jordan, Councilman & Business Committee Support Office on behalf of Lisa Summers, Secretary

• **See 42 November 14 OBC**

From page 35/October 24, 2018 OBC Minutes

Abstained: Trish King

5. *Review and approve internal memorandum re FY'20 & Future Budget Personnel Requests – Planning Guidelines*

Sponsor: Trish King, Treasurer
 Motion by David P. Jordan to accept the draft internal memorandum re FY'20 & Future Budget Personnel Requests – Planning Guidelines as information, seconded by Jennifer Webster. Motion carried:

Ayes: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Abstained: Trish King

6. *Review applications - Oneida Nation Veterans Affairs Committee*

Sponsor: Lisa Summers, Secretary
 Motion by Jennifer Webster to accept the discussion regarding the applications for the Oneida Nation Veterans Affairs Committee vacancy as information, seconded by Ernie Stevens III. Motion carried:

Ayes: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster
Abstained: Trish King

7. *Review applications - Oneida Pow-wow Committee*

Sponsor: Lisa Summers, Secretary
 Motion by David P. Jordan to accept the discussion regarding the applications for the Oneida Pow-wow Committee vacancy as information, seconded by Kirby Me-

From page 41/November 14, 2018 OBC

Motion by Jennifer Webster to schedule a special Oneida Business Committee meeting on December 14, 2018 at 9:00 a.m., seconded by Trish King. Motion carried.

D. Take appropriate actions related to the 2018 Gaming Facilities Licenses and the 2018 Public Health & Safety Inspections

Sponsor: Troy Parr, Division Director/Community & Economic Development
Motion by David P. Jordan to grant the gaming facility license to: Main Casino, Mason Street Casino, Irene Moore Activity Center, Packerland One Stop, and the Travel Center; and to accept the inspection reports and direct that the reports be forwarded to the Lottery Board in accordance with Article XIV of the Tribe/State Gaming Compact, seconded by Trish King. Motion carried:

Agenda item XII.A. addressed next

XI. REPORTS

Motion by David P. Jordan to recess at 10:27 a.m. until 1:30 p.m., seconded by Trish King. Motion carried:

Meeting called to order by Vice-Chairman Brandon Stevens at 1:33 p.m.

Roll call for the record:

Present: Vice-Chairman Brandon Stevens; Councilman David P. Jordan; Councilman Kirby Metoxen; Councilman Ernie Stevens III; Councilwoman Jennifer Webster;

Not Present: Chairman Tehassi Hill; Councilman Daniel Guzman King; Treasurer Trish King; Secretary Lisa Summers;

A. OPERATIONAL

1. Accept the Environmental, Health, Safety & Land Division FY-2018 4th quarter report)

Sponsor: Patrick Pelky, Division Director/Environmental, Health, Safety & Land
Motion by David P. Jordan to accept the Environmental, Health, Safety & Land Division FY-2018 4th quarter report, seconded by Jennifer Webster. Motion carried:
Ayes: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster

2. Accept the Comprehensive Housing Division FY-2018 4th quarter report

Sponsor: Dana McLester, Division Director/Comprehensive Housing
Motion by David P. Jordan to accept the Comprehensive Housing Division FY-2018 4th quarter report, seconded by Kirby

Metoxen. Motion carried.

3. Accept the Human Resources Department FY-2018 4th quarter report

Sponsor: Geraldine Danforth, Area Manager/Human Resources
Motion by Jennifer Webster to accept the Human Resources Department FY-2018 4th quarter report, seconded by Ernie Stevens III. Motion carried:

Motion by David P. Jordan to direct the Human Resources Area Manager to develop a procedure that will better align the supervisor to employee ratio, seconded by Jennifer Webster. Motion carried.

4. Accept the Oneida Retail Enterprise FY-2018 4th quarter report

Sponsor: Michele Doxtator, Area Manager/Retail Profits

Motion by Jennifer Webster to accept the Oneida Retail Enterprise FY-2018 4th quarter report, seconded by David P. Jordan. Motion carried:

Motion by Ernie Stevens III to go into executive session at 2:19 p.m., seconded by David P. Jordan. Motion carried:

Motion by Ernie Stevens III to come out of executive session at 2:26 p.m., seconded by David P. Jordan. Motion carried:

Agenda item XIV. addressed next.

XII. GENERAL TRIBAL COUNCIL

A. PETITIONER CATHY L. METOXEN - ONEIDA YOUTH LEADERSHIP INSTITUTE

1. Accept the financial impact statement

Sponsor: Larry Barton, Chief Financial Officer

Motion by Jennifer Webster to accept the financial impact statement, seconded by David P. Jordan. Motion carried.

B. PETITIONER GLADYS DALLAS - SPECIAL PER CAPITA PAYMENT(S) AND/OR OPTIONS

1. Accept the request to withdraw petition

Sponsor: Business Committee Support Office on behalf of Lisa Summers, Secretary

Motion by Trish King to accept the request to withdraw the petition, seconded by Jennifer Webster. Motion carried

C. PETITIONER GINA D. POWLESS - RESCINDING THE REMOVAL LAW

1. Approve four (4) actions

Sponsor: Business Committee Support Office on behalf of Lisa Summers, Secretary

Motion by Trish King to acknowledge receipt of the petition from Gina D. Powless regarding Rescinding the Removal law, seconded by David P. Jordan. Motion carried:

Motion by David P. Jordan to assign the petition to a GTC meeting agenda to be tentatively held on February 24, 2019, at 10:00 a.m., seconded by Jennifer Webster. Motion carried:

Ayes: Brandon Stevens, David P. Jordan, Jennifer Webster

Opposed: Kirby Metoxen, Ernie Stevens III
Abstained: Trish King

Councilwoman Jennifer Webster stated I will be out of town that weekend [of the tentatively scheduled February 24, 2018, special GTC meeting]; and that this [February 24, 2019] is also a Sunday and we have been requested by community members not to have GTC's on Sunday morning.

Councilman Ernie Stevens III stated I oppose it simply because of an existing scheduled date. I think it's very, it sets the wrong precedence when we just, I know it's tentative, but we get into those cycles of scheduling tentative dates, those dates tend to stick. We're behind on a lot of agenda items. We have a process that's failing our community as far as how we're scheduling our GTC meetings. I think we have to be less frivolous up here to allow that to, that good governance to take place and that's why I oppose it. By scheduling a meeting just because they're available doesn't mean we should schedule it. We need to put them on an existing agenda, fill meetings that are already scheduled because there is room, and then complete those agenda items to do our job.

Motion by David P. Jordan to direct the OBC Direct Report Offices to complete and submit their administrative impact statements of the petition to the Secretary by Friday, November 30, 2018, seconded by Jennifer Webster. Motion carried:

Motion by Trish King to direct the Law, Finance, and Legislative Reference Offices to complete and submit the legal review, fiscal impact statement, and statement of effect, respectively, for a special Business Committee meeting to be scheduled by the Secretary between January 2, 2019, and January 18, 2019, seconded by David P.

Jordan. Motion carried:

D. PETITIONER SCOTT KOSBAB - CREATING A TERM LIMITS LAW

1. Approve four (4) actions

Sponsor: Business Committee Support Office on behalf of Lisa Summers, Secretary
Motion by David P. Jordan to acknowledge receipt of the petition from Scott Kosbab regarding Creating a Term Limits law, seconded by Jennifer Webster. Motion carried:
Motion by Jennifer Webster to assign the petition to a GTC meeting agenda to be tentatively held on February 24, 2019 at 10:00 a.m., seconded by David P. Jordan. Motion carried:

Motion by Jennifer Webster to direct the OBC Direct Report Offices to complete and submit their administrative impact statements of the petition to the Secretary by Friday, November 30, 2018, seconded by David P. Jordan. Motion carried:

Motion by David P. Jordan to direct the Law, Finance, and Legislative Reference Offices to complete and submit the legal review, fiscal impact statement, and statement of effect, respectively, for a special Business Committee meeting to be scheduled by the Secretary between January 2, 2019, and January 18, 2019, seconded by Trish King. Motion carried:

E. Approve the notice and the materials for the December 17, 2018, tentatively scheduled GTC meeting

Sponsor: Business Committee Support Office on behalf of Lisa Summers, Secretary

Motion by Jennifer Webster to rescind the October 24, 2018, motion which scheduled a tentative special General Tribal Council meeting on December 17, 2018, seconded by Ernie Stevens III. Motion carried:

Ayes: David P. Jordan, Trish King, Ernie Stevens III, Jennifer Webster

Opposed: Kirby Metoxen

Motion by Jennifer Webster to assign two topics, Per Capita Discussion and GTC Confidentiality, to the agenda for the tentatively scheduled February 24, 2019, special General Tribal Council meeting, seconded by Trish King. Motion carried:

Ayes: David P. Jordan, Trish King, Ernie Stevens III, Jennifer Webster

Opposed: Kirby Metoxen

• See 42 November 14 OBC

From page 42/November 14, 2018 OBC

A. REPORTS

1. *Accept the Division of Public Works FY-2018 4th quarter executive report*

Sponsor: Jacque Boyle, Division Director/Public Works

Motion by Jennifer Webster to defer the Division of Public Works FY-2018 4th quarter executive report to the November 28, 2018, regular Business Committee meeting, seconded by Ernie Stevens III. Motion carried:

Ayes: David P. Jordan, Trish King, Ernie Stevens III, Jennifer Webster
Opposed: Kirby Metoxen

2. *Accept the Comprehensive Housing Division FY-2018 4th quarter executive report*

Sponsor: Dana McLester, Division Director/Comprehensive Housing
Motion by Ernie Stevens III to accept the Comprehensive Housing Division FY-2018 4th quarter executive report, seconded by Trish King. Motion carried:

3. *Accept the Human Resources Department FY-2018 4th quarter executive report*

Sponsor: Geraldine Danforth, Area Manager/Human Resources

Motion by David P. Jordan to accept the Human Resources Department FY-2018 4th quarter executive report, seconded by Jennifer Webster. Motion carried:

4. **Accept the Oneida Retail Enterprise FY-2018 4th quarter executive report**

Sponsor: Michele Doxtator, Area Manager/Retail Profits

Motion by Jennifer Webster to accept the Oneida Retail Enterprise FY-2018 4th quarter executive report, seconded by David P. Jordan. Motion carried.

5. *File # ED18-029 - Accept the update and approve the recommendation*

Sponsor: Tehassi Hill, Chairman

Motion by David P. Jordan to accept the update regarding File # ED18-029 and approve the recommendation in the memorandum dated November 6, 2018, seconded by Trish King. Motion carried.

6. *Accept the Chief Counsel report*

Sponsor: Jo Anne House, Chief Counsel
Motion by David P. Jordan to accept the Chief Counsel report dated November 8, 2018, seconded by Jennifer Webster. Motion carried.

B. UNFINISHED BUSINESS

1. *File # ED18-005 - Approve roll out plan*

Sponsor: Troy Parr, Division Director/

Community & Economic Development

Motion by David P. Jordan to appoint the roll out plan regarding file # ED18-005 included in the memorandum dated November 6, 2018, seconded by Trish King. Motion carried:

C. NEW BUSINESS

1. *Review Thornberry Creek at Oneida's operational position and determine next steps regarding the revolving credit agreement amendment request.*

Sponsor: Josh Doxtator, COO/Oneida Golf Enterprise Corporation

Motion by David P. Jordan to approve the operational loan amendment request and to authorize the Chairman to sign the loan amendment documents when they are prepared, seconded by Ernie Stevens III. Motion carried.

2. *Discuss planning and next steps related to area under to DR16*

Sponsor: Brandon Stevens, Vice-Chairman

Motion by Jennifer Webster to approve the requested action listed in the memorandum dated November 13, 2018, seconded by David P. Jordan. Motion carried.

3. *Review applications - Oneida Nation Arts Board*

Sponsor: Business Committee Support Office on behalf of Lisa Summers, Secretary
Motion by David P. Jordan to accept the discussion regarding the application for the Oneida Nation Arts Board vacancy, as information, seconded by Trish King. Motion carried.

4. *Approve US Department of Interior Multi-year funding agreement amendment #4 - file # 2018-1388*

Sponsor: Business Committee Support Office on behalf of Lisa Summers, Secretary

Motion by Trish King to approve the US Department of Interior Multi-year funding agreement amendment #4 - file # 2018-1388 and authorize the Chairman to sign, seconded by David P. Jordan. Motion carried.

5. *Approve provisions Subordination (5), Application of Insurance Proceeds and Participation in Adjustment (7), Governing Law (19), and Limited Waiver of Sovereign Immunity (21) of the Consent, Non-Disturbance and Attornment Agreement - file # 2018-1215*

Sponsor: Robert Barton, President/Oneida Airport Hotel Corporation

Motion by Jennifer Webster to approve a limited waiver of sovereign immunity for the Consent, Non-Disturbance and Attornment Agreement - file # 2018-1215, seconded by Trish King. Motion carried.

6. *Assign a sub-team to complete 45-day follow-up with DR04*

Sponsor: Brandon Stevens, Vice-Chairman
Motion by Jennifer Webster to assign a sub-team consisting of Vice-Chairman Brandon Stevens and Councilman David P. Jordan to complete 45-day follow-up with DR04, seconded by David P. Jordan. Motion carried.

7. *Assign a sub-team to negotiate employment contract for DR14*

Sponsor: Brandon Stevens, Vice-Chairman
Motion by Trish King to assign a sub-team consisting of Vice-Chairman Brandon Stevens, Councilwoman Jennifer Webster, and Councilman Daniel Guzman King to negotiate employment contract for DR14, seconded by David P. Jordan. Motion carried.

8. *Determine next steps regarding DR17*

Sponsor: Tehassi Hill, Chairman
Motion by David P. Jordan to defer the posting of DR17 until hiring of DR19 is finalized, seconded by Jennifer Webster. Motion carried.

9. *Approve two (2) actions regarding DR19*

Sponsor: Tehassi Hill, Chairman
Motion by Ernie Stevens III to approve the job description for DR19 with the inclusion that this is a contracted position and approve the Request to Post form, seconded by Trish King. Motion carried.

10. *Review expectations for DR02, DR06, and DR13*

Sponsor: Jennifer Webster, Councilwoman
Motion by Trish King to approve the amended expectations for DR02, DR06, and DR13, seconded by David P. Jordan. Motion carried:

11. *Approve the letter opposing the nomination of Eric Miller to serve on the U.S. Court of Appeals for the Ninth Circuit and authorize the Chairman to sign*

Sponsor: Melinda J. Danforth, Director/Intergovernmental Affairs

Motion by Trish King to approve the letter opposing the nomination of Eric Miller to serve on the U.S. Court of Appeals for the Ninth Circuit and authorize the Chairman to sign, seconded by Ernie Stevens III. Motion carried:

XIV. ADJOURN

Motion by David P. Jordan to adjourn at 2:26 p.m., seconded by Kirby Metoxen. Motion carried:

*Minutes prepared by Lisa Liggins, Information Management Specialist
Minutes approved as presented on*

**Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE**

**Parents,
WE NEED YOU!**

We need you to help us know who we are and what we're good at.

We need you to help us explore our strengths and challenges.

We need you to help us plan our future.

Go help your child have the best possible future!

Partners in Education
GREATER GREEN BAY CHAMBER

ParentsWeNeedYou.org

TRIBAL ENROLLMENT APPLICATION DEADLINE IS CHANGING

Beginning November 2018, enrollment applications will be reviewed on a semi-annual basis. Below is the new schedule. Please plan accordingly for any events/activities that require proof of enrollment.

APPLICATIONS RECEIVED	REVIEWED IN:
August 1 – January 31	February
February 1 – July 31	August

Wisconsin reaches new deal with Potawatomi, ending dispute

By Scott Bauer

Associated Press

MADISON, Wis. (AP) ~ Gov. Scott Walker's administration announced a deal Tuesday to end a long-running dispute with the Forest County Potawatomi Tribe, an agreement that cuts the state's liability by half if a casino opens near the tribe's existing facility in Milwaukee.

The deal would reduce from \$500 million to \$250 million how much the state would have to refund the Potawatomi if a casino opens within 30 to 50 miles of the Milwaukee casino and the existing facility loses money because as a result.

The Potawatomi have fought for more than 15 years and two governor's administrations, including the past three years in federal court, over what would happen if a new off-reservation casino was built by the Menominee Nation in Kenosha. That is just over 30 miles away.

Walker rejected a proposal in 2015 for an \$800 million Kenosha casino at the former Dairyland Greyhound Park dog track that was to be a joint venture between the Menominee Tribe and Hard Rock Casino. Walker cited the potential risk to taxpayers because of the hundreds of millions of dollars the Potawatomi

may be refunded as the reason for rejecting it.

The deal Walker reached with the Potawatomi was signed on Friday and released by Walker's administration just over a month before he leaves office. The Bureau of Indian Affairs has 45 days to take action on the amendment once receiving it.

Walker's Department of Administration Secretary Ellen Nowak said she briefed Gov.-elect Tony Evers' transition team on the amendment. Evers' spokeswoman, Carrie Lynch, had no comment.

Under the deal, the Potawatomi could withhold up to \$250 million in payments to the state if a new casino is approved. An arbitration panel in 2014 would have allowed for \$500 million payments to the state to be withheld. The Bureau of Indian Affairs rejected that amendment in 2015.

The Potawatomi sued in federal court, but its challenge was rejected in September.

Under the new deal, the Potawatomi could recoup a maximum of \$250 million in payments if a new casino is built between 30 and 50 miles away that results in revenue losses at the Milwaukee casino. There is an outright ban on any casinos being built within 30 miles of the one in Milwaukee.

The deal would run

through 2031.

Forest County Potawatomi Attorney General Jeff Crawford applauded the agreement in a statement, saying it will "clarify the obligations" made between the state and tribe in a 2005 gaming compact. Crawford said he looked forward to working with the Bureau of Indian Affairs on its final approval.

Walker's Department of Administration spokesman John Dipko also praised the deal.

"Ultimately, this amendment resolves an issue that has existed since 2003 in terms that are favorable to Wisconsin's taxpayers," he said.

The original compact was negotiated by former Democratic Gov. Jim Doyle.

Earlier this month, four of Wisconsin's eight members of Congress sent Walker's administration a letter calling for a "swift and successful conclusion" to the negotiations, saying not having a deal in place created "more risk and uncertainty" to both taxpayers and the tribe.

That letter was signed by Democratic Reps. Gwen Moore, Mark Pocan and Ron Kind and Republican Rep. Sean Duffy.

Follow Scott Bauer on Twitter: <https://twitter.com/sbauerAP>

TRIAD
Taking Responsibility in Addressing Diabetes

- ❖ **14-week program provides...**
 - ➔ Exercise
 - ➔ Personal Fitness Training
 - ➔ Wellness Coaching
 - ➔ Nutrition Classes
 - ➔ Incentives
- ❖ Continue to work with Fitness Specialist for up to one year at no cost
- ❖ **Ask about a referral**

POSITIVE EFFECTS OF EXERCISE ON DIABETES:

- Improves blood sugar levels
- Aids weight loss
- Increases energy
- Lowers dependency on insulin and medication
- Lowers cholesterol, blood pressure and risk of heart disease



Sponsored by the SDPI grant.
In collaboration with Oneida Community Health Center & Oneida Family Fitness Center

After School Youth Employment

By Sandi Skenadore

The Oneida WIOA Job Training Program is taking applications for the 2019 After School Youth Work Experience Program. The Program is for youth ages 14 - 24, and provides an opportunity to explore careers, develop employment skills and gain work experience. Youth will be placed in tribal programs/departments, and local community programs. The program runs January 7 - March 30, 2019. Youth will be paid \$9.00 hour and are eligible to work 10 hours a week.

Requirements for the program are:

Enrolled with a federally-recognized Tribe, and 30-day resident of our service area, and Between the ages of 14 - 24, and Low Income

One of the following is required to be eligible for the Job Training Youth Work Program:

- Youth has a medically-diagnosed disability (ADD, ADHD, LD, ED and physical). Youth are considered a family of one for income purposes and will be low income if her/his gross monthly income is at or below \$1,011.67 *or*
- Proof that the gross household income for the last 90 days is poverty level, or 70% of the Lower Living Standard

- Monthly gross income *or*
- Receives or in the past six months has received TANF, Food Share, State or local income-based public assistance *or*
- Homeless youth *or*
- Proof that the youth is living out of home through a court-ordered placement, and his/her gross monthly income is at or below \$1,011.67 *or*
- Receives or is eligible to receive free or reduced meals at school.

To obtain an application contact Sandi Skenadore at 490-3789, sskenado@oneidation.org, or Gary Jankowski at 490-3900, gjankows@oneidation.org, or pick one up at the Center for Self Sufficiency reception area located @ 2640 West Point Road, Green Bay. As applications are received, youth will be contacted to set up an intake appointment. Once the 9 work slots are filled, youth will be placed on a waiting list in the order the applications are received. Youth on the waiting list will be contacted if a position becomes available.

Return application to: Oneida WIOA Job Training Program

Mailing Address:

PO Box 365, Oneida
WI 54155

Physical Address:

2640 West Point Road,
Green Bay @ Center for
Self Sufficiency

Fax: 920-490-6803

DATCP extends deadline for hemp applications, renewals

MADISON, Wis. (AP)— State regulators are giving prospective hemp farmers another two months to apply for licenses for the 2019 growing season.

The Department of Agriculture, Trade and Consumer Protection an-

nounced Tuesday that it would extend the deadline for new license applications and existing registration renewals from Dec. 31 to March 1.

Brian Kuhn, director of DATCP's Bureau of Plant Industry, said in a news

release that growers need more time to find land, seed sources and markets.

Gov. Scott Walker signed a bill on November 2017 allowing Wisconsin farmers to grow industrial hemp. The law prohibits plants from containing

more than 0.3 percent THS, the active ingredient in marijuana. Farmers with drug convictions aren't eligible for licenses.

DATCP licensed 242 hemp farmers for the 2018 season. The agency says 139 planted.

FACT SHEET

IMLS Library Enhancement Grant

Improving Library Community Services

Grant Project

The Oneida Library received a \$145,720.00 Native American Library Services Enhancement Grant from the Institute of Museum and Library Services.

This grant will allow the Oneida Nation Museum to continue its work in the community by funding its programs for Oneida Elders, Youth (including afterschool programs), and educational programs for adults.



While the focus of most libraries is distributing books and related services, the Oneida Nation library uses its position to provide services of all types to all Tribal members.

The library currently operates two facilities, each of which currently offers programming for the entire community, in addition to operating as a resource for reading materials they also offer reading assistance and a safe haven for Oneida youth after school and community access to computers and the internet.



Grant Period

October 2018—September 2019

Project Partners

Oneida Nation: Cultural Heritage, The Oneida Nation Museum, the Oneida Nation Language program, and Oneida Community Members.

Contact(s)

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920-869-2210
920-869-2210

Guest Editorial

Benefits vs Nationhood By Norbert Hill

An economic civil war is fast approaching. The battle of benefits and nationhood will be the test that will have an impact on the future of the Oneida Nation. Some Oneidas think that the tribe is a limitless cash register of benefits, whereas the BC has a more reasoned approach to building a nation while distributing a modicum of benefits for Oneida citizens. The

lines on the battlefield are drawn.

When blood quantum is attached to benefits, the coupling ensures a losing hand. There is no other way to say it. Suppose the tribe elects to reduce the membership criterium from ¼ to 1/8--our population would significantly increase. If we exercise the lineage option, our population will explode. The economic impact will be measured against per-capita payments and

other benefits that are currently extended to tribal citizens. Oneida income has limitations. For example, the higher education benefit will no longer be feasible in the present form and the OLLIP term insurance policy will not be affordable for all tribal citizens. SEOTS may not be affordable. Benefits as we know them will not be possible and any benefits will require reconfiguration.

What do Oneidas val-

ue? Do we value benefits and per-capita more than nationhood? I suspect some would suggest dividing the tribal budget into 17,000+ individual pieces. Then we could battle Hobart as individuals. The debate boils down to perks versus tribal values. Values comprise the glue that bonds us together as a nation. An outspoken Oneida suggested that her/his grandchildren should be enrolled because they "looked" Oneida. I don't know what that means!

Citizenship includes not only knowing our values, but also living them. Saying that you are Oneida and being Oneida are two different things. The Code of Handsome Lake is an important lesson of the past. Handsome Lake was much more than a good-looking Seneca. He set down rules of behavior that are applicable today. The prophecy indicated that greed, drink and gambling would prove detrimental to the Haudenosaunee.

Many Oneidas rely on programs, per-capita and services. We are all beneficiaries of the benefit bonanza that the tribe provides. Other municipalities and governments do not come remotely close to the array of ben-

efits that Oneida dispenses. Oneida people receive these benefits without a tax base. As a retired elder on a fixed income, I, too, receive many of the benefits that are offered. Some tribal members are economically self-sufficient, while some barely make ends meet. Perhaps, the blood quantum dialogue is about the "haves and have nots." The distribution of tribal wealth may require a need-based formula.

The intent of this article is to be provocative.

Hard choices are on the horizon. Hopefully, my assertions will generate a response--good or bad. Please use this editorial as a punching bag.

As Oneidas, we need to be greater than our benefits. Nationhood requires us to be greater than ourselves. With the great challenges of the day, we also have great opportunity. At the end of the day, Oneidas need to be guardians of ourselves, with concern for future generations.

LEGAL NOTICE: ONEIDA FAMILY COURT NOTICE OF HEARING

RE: Case #14-PA-215
ONCSA & Desty M.
Garrett v Julian Silva

A diligent attempt was made to notify the above Petitioner/Mother of a Motion for Modification of Custody and/or Physical Placement filed by Respondent/Father. A hearing shall take place on **Monday, January 14, 2019 at 9:00 am** in the above captioned case at the Oneida Family Court office located at 2630 West Mason Street, Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

LEGAL NOTICE: ONEIDA FAMILY COURT NOTICE OF HEARING

RE: Case #18-CU-024
Linaya Cokonougher v
Kelly A. Waldrep and
Robert D. Metoxen, Jr.

A diligent attempt was made to notify the above Respondents of a Petition to Establish Third Party Legal Custody filed by Petitioner. A hearing shall take place on Thursday, December 20, 2018 at 1:30 pm in the above captioned case at the Oneida Family Court office located at 2630 West Mason Street, Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

From page 39 *Rescue*

"She was moving when we found her," said Quistorf. Groene had hypothermia and some frostbite but was otherwise ok.

"We're quite honored to receive an award from the German ambassador and the German government. They recognized that if she hadn't been rescued, she would not have made it ... one more night out there, because her sleeping bag was soaking wet," said Quistorf.

Quistorf says he enjoys the challenge of being a rescue pilot.

"It's rewarding to just being able to pull people out if they're lost or injured or sick up in the mountains," he said.

Letters Policy

Letters must be limited to 250 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of top-

ics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-5636

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now – and send the hard copy through the mail – to ensure we get your submission by the deadline.

**E-mail your letters to:
dwalschi@oneidanation.org**

**Oneida Offices will be closed by noon on Mon., Dec. 24 for
Christmas Eve and all day Tue., Dec. 25 for Christmas**

Thunderhawks defeat St. Thomas *Phantom's run to state title ends*



Kali photo/Christopher Johnson
The Oneida Thunderhawks dominated St. Thomas Aquinas on Tuesday, Dec. 4, at the Turtle School. Jumping out to a 54-9 halftime lead, head coach Jamison King's T-Hawks went on to defeat the Cavaliers 92-17. Jose Sanchez led the Thunderhawk's charge with 19 points while David Danforth III dropped 18. The victory places the T-Hawks in a first-place tie with M&O rival Crivitz at 1-0. The boys hit the road on Monday, Dec. 10, to take on Gillett before returning home on Thursday, Dec. 13, when they will battle Crivitz. Start time for both games is set for 7 p.m.

Left: Evan Danforth (#5) drops a layup in second-half action against St. Thomas.



Photo courtesy of D.King of Images

West De Pere High School defensive tackle Dylan Danforth (#73) anchored a stellar d-line that helped the Phantoms to an appearance in the WIAA Division III State Championship game in Madison on Nov. 16. Although the Phantoms fell to Catholic Memorial 37-24 in the title game the 2018 West De Pere squad posted a perfect 8-0 record in the Bay Conference (13-1 overall). Danforth is the son of Linda Dallas and Allen Danforth.

LOCKER ROOM

GEORGE KOONCE
WORLD CHAMPION

BURKE GRIFFIN
SPORTS DIRECTOR

TUESDAY NIGHTS AT 6:30
DOORS OPEN AT 5:00PM

Radisson GREEN BAY PURCELL'S LOUNGE

TUESDAY NIGHTS

PURCELL'S LOUNGE

Admission

\$15 - All you can eat buffet & soft drinks

\$25 - All you can eat buffet, soft drinks & any domestic beer

Doors open at 5:00pm
Buffet 6pm - 7pm

Show Begins at 6:30

Upcoming Sports Schedule

Girls Basketball

Thursday, December 6:

Oneida vs. Crivitz, 7:00PM

HOME

Tuesday, December 11:

Oneida @ Niagara, 7:00PM

Friday, December 14:

Oneida vs. Lena, 7:00pm

HOME

Boys Basketball

Monday, December 10:

Oneida @ Gillett, 7:00pm

Thursday, December 13:

Oneida vs. Crivitz, 7:00pm

HOME

Tuesday, December 18:

Oneida @ Niagara, 7:00pm



Review of OCIFS Updates and Activities for 2018



Submitted photos

Top: Community members watched the documentary FRESH.

Bottom: Youth in the 4-H Club created a virtual farm.

Another year has gone by and the Oneida Community Integrated Food Systems (OCIFS) members had another busy year. We started out 2018 by showing a food film

one Saturday a month. In January we showed the film 'FRESH'. That same month the OCIFS members started taking turns going into the Oneida Nation Elementary

School once a month and doing various food related demonstrations to the 6th grade class.

In February the Oneida 4-H club partnered with the National 4-H Council

and Microsoft to create a special agricultural version of the popular 3-D video game Minecraft lead by youth from the local 4-H Tech Changemaker program. Tech Changemakers is part of Microsoft and National 4-H Council's combined efforts to bring more economic opportunity to communities through the power of technology, connectivity and digital skills.

In March we offered a Saturday morning Apple Tree Pruning workshop where we had 52 community members attend and learn the process of pruning apple trees. Also, in March, we hosted several gardening workshops to assist people in learning to plant a garden in their own back yard.

May is the month when the Oneida Nation Farm hosts the annual 'Youth Day on the Farm'. At this event we take the 6th grade class from ONES to tour the agricultural operations of the Nation giving youth a better understanding of what Oneida produces and encourage them to get involved in the food system. They learn about numerous careers that are associated with agriculture.

In June, OCIFS collaborated with various entities to bring 'Grow Our Future Agricultural Expo'. The free Expo

featured family activities that celebrate Oneida and Wisconsin's agricultural heritage and future. Along with food vendors, live music and 4-H garden tours, the Expo unveiled the agricultural version of the popular 3-D video game Minecraft created by 4-H youth. The Expo also featured host speakers and educational booths on industrial hemp, with free hemp product samples, hands-on learning and hemp items for sale!

Also, in June, the Oneida Farmers Market started

its 16th year. The weather was somewhat cooperative, and we averaged 41 vendors per market and 485 customers per market. As usual we offered EBT service with the Double Your Bucks Program. We also had several demonstrations such as Youth Planting, an educational snake show, Re-zurrected Ridez car show and a food drive that raised 223.2 pounds of food items for the Oneida Emergency Pantry.

• See 49,
OCIFS Review

Contact Information



Tsyunhehkwá
920-869-2718



• Angela Parks
Retail Manager,
920-496-7309



• Marilyn King
OFDP Interim Director,
920-869-1041

• Jesse Padron
School Food Service
Director,
920-869-4454



• Jeff Scofield
Agricultural Director,
920-833-7952

From page 48/OCIFS Review

OCIFS is also working with Outagamie and Brown County UW-Extension offices to create a plan that would allow youth from the area to come out and do 'hands on' work in assisting in making the County H 4-H land a useful educational farm that youth from the area can come out and learn from.

This past October, the OCIFS members were awarded the 'Standing up for Rural Wisconsin' award. The Wisconsin Department of Public Instruction through its "Standing up for Rural Wisconsin" program recognizes the work of community organizations that encourage community youth to eat healthy and consider careers in education. The award celebrates the collaboration of partnerships among schools, libraries, and communities that have resulted in programs or projects that demonstrate the collaborative spirit of rural Wisconsin. The Oneida Community Integrated Food Systems (OCIFS) is one of the eight organizations that received this award this year.

The OCIFS members consist of: Oneida Nation Farm/Orchard; Oneida Food Distribution Center; Oneida School Food Service; Tsyunhehkwa, Oneida Retail and Agritourism.

*Happy Holidays
from the OCIFS
Team!*



Submitted photos

Top: 4-H youth helped out at the Thornberry Creek LPGA Classic in July. Bottom: This past October, the OCIFS members were awarded the 'Standing up for Rural Wisconsin' award. The Wisconsin Department of Public Instruction. Left to right: Oneida Veterans Services Manager Kerry Metoxen, Deputy State Superintendent Micheal Thompson, Oneida School Food Service Director Jesse Pardon, and Oneida Business Committee Councilman Kirby Metoxen.

The FY '19 Community Fund

The Finance Committee is now taking Community Fund applications for the FY19 year. The purpose of the Community Fund is to serve the Oneida community members by offering funds and/or Coca-Cola products. The Community Fund is available to all enrolled Oneida member and is designated specifically for:

1. Self-Development (for youth and adults),
2. Oneida Community Events and
3. Fundraisers that benefit Oneida members or the Community

All funding requests do oblige the requester to provide a 10% match. Individual requests are limited to a maximum of \$500 once per year and group requests to \$750 once per year.

Any travel or travel related request; a request that can be obtained from another tribal program; or any type of personal request are excluded. See SOP's for other exclusions. Tribal programs are also excluded from funding requests, but may be eligible for product requests, provided the event is open to and benefits the community/public.

The Finance Committee reviews all requests once each month. There is one application for funding requests and one application for Coca-Cola product requests. The FY19 forms are available on the Intranet under Frequently Used forms/Finance, and on the Oneida Tribal Website page under the Finance Committee.

You can also call the Finance Administration Office at **920-869-4325** to obtain forms or to find out more information. All requesters are asked to submit requests at least six weeks before actual need or event date. Completed forms and back up information are to be e-mailed to: **CF@oneidation.org**



Oneida Scholars Feature Chef Arlie

By **Dustin Skenandore**
Oneida Comm. Educ. Center

‘We are what we eat,’ is a common saying. For Native people, it is more accurate to say, ‘We are made sick from the abundance of processed foods available that we eat.’

Cheese, flour, and pork fat were staples of the commodity programs and have contributed to the disproportionate level of diabetes and obesity in Native communities. Chef Arlie is looking at food, not just as sustenance, but medicine to heal our bod-

ies.

Arlie Doxtator, called Lonehla’kwas (“he is amazed”) in the Oneida language, is a premier Native American chef who specializes in healthy cultural foods. His guiding principle is shiak?washutlane’ yukwa’kkwa, which

translates to “re-connecting with our foods.” Chef Doxtator spent over 30 years in the food and beverage industry, with 20 of those years as an executive chef at the Oneida Hotel and Casino. Today, you can find him working in the gardens, presenting at Native food summits, or cooking alongside some of the best cooks in Iroquois Confederacy, preparing meals for the recitation of The Great Law of Peace, and the constitution of the Iroquois Confederacy.

Coupled with his innumerable past accomplishments, he has been featured in Native People’s Magazine, Chef’s Magazine, Green Bay Press Gazette, and the Kaliwisaks (the Oneida tribal magazine). It is his current work studying the Oneida language and Iroquois cuisine that has the most profound impact in Chef Arlie’s career. Some of his current work includes translating culinary terms into Oneida and teaching healthy foods to youth at the Oneida Head Start Program. He is also experimenting with ancient cooking tools like hand-built, pit fired clay pots, foraging for local herbs, roots, berries, and greens, and using ancient seed plants and wild animals in his cooking.

This summer the Onei-

da Community Education Center presented a special meal prepared by Chef Arlie featuring, “Oneida Cuisine: Past, Present, and Future.” Forty people enjoyed a meal that celebrated the best of Native foods. The

food was delicious and good medicine for our bodies. After the meal, Chef Arlie spoke to the audience on his experience in becoming a chef and reconnecting to ancient foods. He shared stories of cooking with his grandmother, formal training, his journey today, back to his great-grandmother’s foods. He spoke of the profound experience he had while cooking wild game rarely prepared for the delegates at the recitation of The Great Law of Peace. The spirit of his people and the food as a medicine was palpable to him and the other cooks.

The Oneida Nation Community Education Center will be hosting Chef Arlie Doxtator on Tuesday, December 11th at 5:30 PM located at 2632



Arlie Doxtator Lonehla’kwas
 (“he is amazed”)

Packerland Drive, Green Bay, WI 54313. The event has no associated cost and includes a tasting plate: Three Sisters Salad (in Oneida culture, the three sisters, corn, beans, and squash, are the cornerstone of Oneida cuisine), Cedar Roasted Venison, and Onondaga Roasted Corn Mush (the Onondaga, like the Oneida, are members of the Iroquois Confederacy). You can register at <https://oneida-communityeducationcenter.org/>

Dustin Skenandore is a recent graduate of Vanderbilt University in Nashville, Tennessee. He currently works for the Oneida Nation Community Education Center and the Oneida Nation Arts Program.

ONEIDA SCHOLARS
features
Chef Arlie Doxtator

Registration includes Tasting Plate of:
3 Sisters Salad
Cedar Roasted Venison
Onondaga Roasted Corn Mush

Registration Required
Limited Enrollment

ONEIDA

Oneida Community Education Center
Tuesday, December 11
5:30PM

Join Chef Arlie as he shares his journey of Shiakwa? shutlané yukwakkwa? - reconnecting to our foods. Explore the relationship of our food relatives in our original teachings, Kanchelatúksla, the cycles of our ceremonies, and how food has been surrounding and at the center of our existence.

For registration and more information visit <https://oneidacommunityeducationcenter.org>

In collaboration with Education & Training.

The views, thoughts, and opinions expressed in presentations belong solely to the respective presenter and not necessarily to the Oneida Nation or the Oneida Nation Community Education Center.

ONEIDA
PROGRAM GUIDE
ONEIDA COMMUNITY
WINTER/SPRING 2019

www.oneidacommunityeducationcenter.org

REGISTER online!

The Winter/Spring 2019 Program Guide is available online at <https://oneida-communityeducationcenter.org/online-registration/>. Registration opens December 1. Check out all the new classes!

Oneida Higher Education Fall Newsletter now available online

The Oneida Higher Education's Fall Newsletter is now available on our website at www.oneida-nsn.gov/highered/

Our newsletters have updates regarding the Oneida Higher Education Department and Financial

Aid information.

If you have any questions, please contact our office at 920-869-4033

Ozobots & Winter Fun

Play with technology, solve, design, and code Ozobots over winter break!

Dec. 26 & 27
1:00 - 4:00 PM

Tribal Fee: \$10 General Fee: \$20

Register online
oneidacommunityeducationcenter.org

FREE ADMITTANCE

Smoke Signals

20th Anniversary

Join the Oneida Film Society for the 20th Anniversary of *Smoke Signals*. *Smoke Signals* explores the relationship between Thomas Builds-the-Fire and Victor Joseph, two young men growing up on the Coeur d'Alene Indian Reservation. After the death of Victor's father, the two young men embark on a road trip to retrieve his ashes. This journey filled with conflict and redemption becomes a light for Victor and Thomas to forgive and honor what it means to be Native American.

POT LUCK

Feel free to bring a dish to pass.

When: 5:00 PM, Wednesday, December 12, 2018
Where: Oneida Nation Community Education Center

See Us on Facebook



EXCLUSIVE OPPORTUNITY!

**As a member of the Oneida Tribe,
you are already a member of Broadway Automotive's**

Preferred Partner Program

This program allows you instant access to great money saving opportunities not offered to the general public.

*Your Preferred
Partner Membership
entitles you to:*

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- **\$250.00 Trade-In-Bonus** off your best negotiated vehicle price!
- **\$1000.00 Best Price Guarantee** so you always know you are getting the very best price for your vehicle!
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