



Oneida-owned Bay Bank provides construction loan to Lac du Flambeau Business Development Corp.

By Christopher Johnson
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Oneida Nation-owned Bay Bank recently provided a construction loan for \$2.765 million to Lac du Flambeau (LDF) Business Development Corporation for the financing of a new retail center on the Lac du Flambeau Reservation. The loan will provide the funding to remodel and expand their existing gro-

cery store and bring other retail businesses owned by the tribe into the facility. Upon completion the new building will be 22,000 square feet in size and feature a modern grocery store and gas station. The project is in downtown Lac du Flambeau and will provide a hub for community interaction.

“One of the things Bay Bank has done in the past is reach out to the other tribes in Wisconsin to see if there were any projects they needed help with,” Bay Bank Presi-

dent and CEO Jeff Bowman said. “It helps diversify our business and revenue for the bank, but it also speaks to the mission of the bank: Not only are we a community bank for Oneida and Green Bay but we’re going to help the other tribes in Wisconsin as well. Having an Indian-friendly bank that’s Indian-owned is a powerful tool to help facilitate economic development.”

“We value Bay Bank as a great partner,” Darold Londo, LDF Business Development Corporation CEO, stated in a

recent press release announcing the project. “They worked tirelessly to execute the transaction.”

“Building a new retail center in the heart of Lac du Flambeau is another step towards tribal self-sustainability,” Joseph Wildcat, Sr., President of the Lac du Flambeau Tribe, also stated in the press release.

Bay Bank utilized the Department of Interior’s Indian Loan Guarantee Program to

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Bay Bank

What’s New This Week



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Stevens visits elementary
 school basketball team

The Lands We Share exhibit now on display

The Oneida Nation is hosting a traveling exhibit on farming and history at the Radisson Hotel and Conference Center – one of five exhibits in Wisconsin communities.

The public had the opportunity to view the exhibit on November 14 followed by a dinner and the opportunity to have a community conversation on the topic ‘The Lands We Share.’

The culturally diverse exhibit showcases various farming histories and methods from around Wisconsin. The late Tsyunhehkwawwa Director Jeff Metoxen is also featured in a display in which he discusses the history of the farm and Oneida farming methods.

The exhibit will be on display at the Radisson Hotel and Conference Center, 2040 Airport Dr., through November 21.



Kali photo/Christopher Johnson

‘The Lands We Share’ exhibit will be on display at the Radisson Hotel and Conference Center, 2040 Airport Drive through Wednesday, November 21. The exhibit goes hand-in-hand with the various elements of the Oneida Nation’s Agricultural Strategy and vision of a healthy community.

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Oneida Business Committee Re-Establishes General Manager



Kali photo/Christopher Johnson

The Oneida Business Committee (OBC) voted to bring back the General Manager position on Wednesday, November 14. Left to right: OBC Treasurer Trish King, Councilmen David Jordan and Kirby Metoxen, Vice Chairman Brandon Stevens, Council People Ernest Stevens III and Jennifer Webster.

Submitted by Intergovernmental and Communications Department

It is the responsibility of the Oneida Business Committee to act in a manner that supports our vision of strong families built upon Tsi'niyukwal-hot^ and a strong economy. Our actions will encourage us to follow our mission to strengthen and protect our people, reclaim our land and enhance our environment by exercising our sovereignty.

In 1982 the General Tribal Council directed the establishment of the position of General Manager in an effort to direct a clear separation

of the Oneida Business Committee from the day to day business administration over programs of the tribe.

It is critical for the Oneida Nation to have a position that can focus on the management and strategic development of our non-revenue generating entities. This position will allow for the elected leadership of the Oneida Nation to focus on legislative responsibilities that will:

- Develop an alternative organizational structure to manage tribal operations and enterprises and position our tribe for growth, and,
- Engage in government to government rela-

tions, and,

- Examine, review and implement change for economic stability and self-sufficiency, and,
- Oversee and direct legal and business affairs and development, and,
- Prioritize legislative policy development for the Oneida Nation, and finally,
- Foster a more focused and expedited decision making process.

The Oneida Business Committee has determined the best use of time and resources is to increase our focus and energy on implementing organizational change for the betterment of the Oneida Nation.

Holiday Hours
Oneida Offices will be **CLOSED** on
Thursday, November 22nd and
Friday, November 23rd
in observance of
Thanksgiving & Indian Day
Offices will be open from 8:00am to noon
Monday, December 24 for Christmas Eve
and closed Tuesday, December 25
for Christmas Day

19th Annual Thanksgiving Day Community Feast

The feast is prepared and served by Tribal Employees, Community Members and Tribal Citizens.

Open to the Community and Public.
Served on Thanksgiving Day, November 22, 2018,
from 11AM to 2:00PM at the Parish Hall

Recruiting Volunteers for any of the following functions:

Wednesday, Nov. 21, 2018

Food prep: Peeling potatoes, cleaning squash, cut up veggies, etc.

Set-up Crew: Set up tables & chairs, Decorate. 4:00PM-6:00PM

Following is a list of donations needed:

- Volunteers to cook a turkey
- Eight (8) turkeys
- Homemade Pies (20 pies)
- Venison Stew Meat (5 lbs)
- Canned Vegetables (3) #10 cans
- Relish, Fruit & Veggie Trays

Thursday, Nov. 22, 2018

(From 8:30AM-3PM)

Food prep: 8:30AM-11:00AM

Servers: 11:00AM-2:00PM.

Dishwashers: Throughout the day

Clean-up Crew:

Take down tables, chairs, sweep, take out garbage, etc., 1:30PM-3:00PM



For Donations of Food or Cash, or Volunteerism:

Paula King Dessert - paula@oneidacomm.org, 920.869.4362

Debra A. Dorschner - dorschner@oneidacomm.org, 920.869.5210

Veterans Services hosts booyah luncheon



Kali photo/Christopher Johnson

The Oneida Nation Veterans Services Office hosted its annual community booyah luncheon on Tuesday, Nov. 13, in honor of Veterans Day. Veterans and community members alike were treated to delicious, hot booyah and desserts during the event. Above: Timothy Ninham (left) receives a bowl of booyah from John Breuninger during the annual community luncheon.

What's New This Week



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Bettors, Lady T-Hawks eye M&O Conference title

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Kalihwisaks

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– Kalihwisaks –

Official Newspaper of the Oneida Tribe

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-5636, Christopher Johnson (920) 496-5632. Contact Yvonne Kaquatosh at (920) 496-5631 to include information in the classifieds section and/or Advertising.

Disclaimer:

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Kalihwisaks is a member of NAJA
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&

WNA (Wisconsin Newspaper Assoc.)



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“As we continue to implement 3-year budget planning, community input is being sought. Please visit the many tribal operations who provide approximately 1,200 programs / services to membership. I look forward to your participation.”

– Patricia King, Oneida Nation Treasurer

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TUESDAY, DECEMBER 4, 2018
10:00 am-11:30 am
Elder Services Meal Site

FRIDAY, DECEMBER 7, 2018
9:15 am-11:00 am
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MONDAY, DECEMBER 10, 2018
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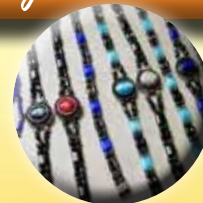
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- > Small Business Loans - Up to \$250,000
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- > Online Business Information Videos - known as the Native Business Development Center

For more information please contact **Nico Alamo**, Project Assistant – nico@aiccw-facc.org / **414.604.2044**. Visit our website at www.aiccw-facc.org

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- Oneida VFW Post 7784
3341 N. Overland Rd., Oneida, WI 54155
- duprayministriesinc@yahoo.com

Stevens visits elementary school students



Kali photo/Christopher Johnson

Oneida Nation citizen and Chairman for the National Indian Gaming Association (NIGA) Ernest Stevens, Jr. paid a visit to the Oneida Nation Elementary School Girls 5th and 6th grade basketball team on November 6. Stevens spoke to the girls about the importance of community volunteerism and becoming upstanding community members. Stevens also presented girls basketball coach Anthony Cornelius and lacrosse coach Ernest Stevens III with specially designed Kyrie Irving N7 basketball shoes on behalf of Nike in recognition of their coaching area youth and community volunteerism efforts. Above: Community volunteers include Assistant Girls Basketball Coach Jessica House (left, green jacket), Ernest Stevens III (left, back row), Anthony Cornelius (middle, white t-shirt), Margaret Ellis (right, white sweater), Cheryl Stevens (back row, right), and Ernest Stevens, Jr. (right). With Oneida Nation Elementary School Girls 5th-6th grade basketball team.

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From page 1/Bay Bank



Submitted artist rendering

Oneida-owned Bay Bank has provided a construction loan to the Lac du Flambeau tribe to assist in a renovation project that will expand and place their existing grocery store and other retail businesses into one centrally-located facility.

help secure the loan. “It makes the loan safer for the lender by putting a guarantee on it,” Bowman said. “When you work with Indian Loan Guarantee you are working with another federal agency who has a native employee representative. In this case the regional representative is a White Earth Ojibwe working out of the Twin Cities. So not only is there a relationship between Bay Bank and Lac du Flambeau but we now we also have a partner with the loan guarantee program.”

It’s the cultivation of relationships like this one that has made Bay Bank such a success in Indian Country. “Oneida tribal members are truly the owners of the bank,” Bowman said. “What they should know is we care about the Oneida community and we do a good job in our own back yard. But what they should also be proud of is the fact that the bank that they own is helping other

tribal people in Wisconsin. We’ve helped effect change in tribal communities in Wisconsin, Minnesota, and Michigan.

“Oneida is a real pioneer,” Bowman said. “Twenty-three years ago, this bank was launched and today there are only 18 banks in this entire country that are owned by tribes. Oneida was taking a step forward that no other tribes were doing. (Since then) we’ve evolved the bank to make sure we’re profitable so that it lives for a long, long time. There’s a social responsibility that goes with the uniqueness of being a tribally owned bank in that we can use our bank charter to help other tribal people in the Great Lakes area.”

Some of the keys that have led to Bay Bank’s success across the past 25 years is patience with customer lending and understanding tribal nuances when it comes to project development. “We’ve been working on this for

more than two years,” Bowman said. “Sometimes that’s just the nature of tribal projects. You just have to be patient and we’re going to be in here for the long haul. Sometimes conventional lenders get frustrated by the pace that tribal projects move at and they’re not always willing to hang around and be in there for the long haul.”

This project promises to be a game-changer for the Lac du Flambeau community and Bowman is proud that Bay Bank played a significant role. “They’re consolidating three retail businesses under one centrally located roof,” Bowman said. “They have a profitable gas station, grocery store, and smoke shop which they’re going to be able to make even more efficient and offer more goods and services to their local community. But the real game-changer is that they’re going to be able to reach outside their own tribal members

and grow their non-tribal customer base. By expanding the building and bringing everything under one roof.... over time they’re going to be able to increase all of their sales.”

Because of its success with effecting change in Indian Country, Bowman and the Bay Bank staff have a message for the Oneida community. “Not only are we becoming really good at helping peo-

ple in our own back yard but we’re also becoming really good and skilled at helping other tribal people. If we don’t try to help tribal people and communities, who else is going to do it? So, the Oneida community can be proud that we show other tribal communities that they’re important. It makes sense, it’s good business for the bank, and it helps other tribal communities realize their opportunities. We want to be known for doing the right thing.”

For more information about Bay Bank please visit www.baybankgb.com or call (920) 490-7600.

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THE FY19 COMMUNITY FUND

The Finance Committee is now taking Community Fund applications for the FY19 year. The purpose of the Community Fund is to serve the Oneida community members by offering funds and/or Coca-Cola products. The Community Fund is available to all enrolled Oneida member and is designated specifically for:

1. Self-Development (for youth and adults),
2. Oneida Community Events and
3. Fundraisers that benefit Oneida members or the Community

All funding requests do oblige the requester to provide a 10% match. Individual requests are limited to a maximum of \$500 once per year and group requests to \$750 once per year.

Any travel or travel related request; a request that can be obtained from another tribal program; or any type of personal request are excluded. See SOP's for other exclusions. Tribal programs are also excluded from funding requests, but may be eligible for product requests, provided the event is open to and benefits the community/public.

The Finance Committee reviews all requests once each month. There is one application for funding requests and one application for Coca-Cola product requests. The FY19 forms are available on the Intranet under Frequently Used forms/Finance, and on the Oneida Tribal Website page under the Finance Committee.

You can also call the Finance Administration Office at 920-869-4325 to obtain forms or to find out more information. All requesters are asked to submit requests at least six weeks before actual need or event date. Completed forms and back up information are to be e-mailed to: CF@oneidanation.org

Habitat for Humanity program aims to help Wisconsin veterans

LA CROSSE, Wis. (AP) ~ A new initiative from Habitat for Humanity has kicked off in western Wisconsin to encourage volunteerism and ultimately provide housing assistance for veterans.

The new Habitat for Heroes initiative began in La Crosse this week in honor of Veterans Day, The La Crosse Tribune reported.

Veterans filled the program's 40 volunteer slots in less than two weeks, said Kahya Fox, the executive director of Habitat

for Humanity La Crosse.

"Our goal is to continue to get vets on the worksite and build that volunteer base," she said.

Fox said the first part of the project will focus on skill development, interacting with veterans of all ages and giving veterans support through volunteerism. Volunteers are working to improve a dilapidated home in La Crosse owned by Sarah Hicks and her children.

"When I heard it was for woman and her five kids I was really interested, knowing in the end

it's going to be home for those kids," said Bridget Johnson, 37, who served in the Army Reserve from 2002 to 2014. "I really like the idea of giving back."

Community volunteers will continue working on the home's interior during the winter. The project is expected to be completed next spring.

The second stage of the Habitat for Heroes initiative seeks to begin late next year and would have veterans build a home for a fellow veteran.

"It's nice doing some-

thing together and putting in some hard work," Johnson said. "Just knowing vets helped with the project I think makes it even more special. These are our brothers and sisters who served, and we have to take care of each other."

Habitat For Humanity has partnered with a committee of local veterans, veterans groups and businesses.

Information from: La Crosse Tribune, <http://www.lacrossetribune.com>



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Sirloin	3-4 steaks	¾" cuts on steak
T-Bone	4-5 steaks	¾" cuts on steak
Porterhouse	2-3 steaks	¾" cuts on steak
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Wisconsin DNR staff pressured to OK golf course

By Sarah Whites-Koditschek

Wisconsin Center For Investigative Journalism

The nonprofit news outlet Wisconsin Center For Investigative Journalism provided this article to The Associated Press through a collaboration with Institute for Nonprofit News

SHEBOYGAN, Wis. (AP) – “Here’s our thistle! This is a rare, very rare plant,” retired wetland ecologist Pat Trochlell exclaimed as she stood at the edge of Lake Michigan on a clear, windy and unseasonably cool day in October.

“You can see the leaves are just, really incredibly beautiful,” she said, pointing to the fuzzy blue-green leaves of Pitcher’s thistle, a federally endangered plant that grows on sand dunes near the shore in Wisconsin’s Kohler-Andrae State Park.

“I shouldn’t be standing on these. These are really sensitive here,” she added.

While it may not look like much at first glance, to Trochlell’s trained eye, this is a rare and fragile dune system of global significance. The dunes are held together without soil by roots, supporting several threatened species of plants and insects.

Trochlell, who retired in January after 37 years with the state Department

of Natural Resources, leads the way down a cleared path, away from the beach and through the nearby woods, past a security camera posted to a tree. The trail separates the state park from scattered wetlands, crucial for amphibian nesting, on property owned by Kohler Co.

According to the Wisconsin Wetlands Association, statewide there are just 10 such sites, all of them small, which contain both interdunal and ridge-swale wetlands.

Trochlell has surveyed the Kohler property three times as an ecologist for the DNR, most recently after the company proposed building a public 18-hole golf course on a 247-acre site adjacent to the state park.

Her impression: “I was thinking this is one of the most special places I have ever been.”

DNR’s final environmental impact statement for the project from January states that of the 5 acres of “very rare” and “imperiled” Great Lakes Ridge and Swale wetlands on the Kohler site, about 1.5 acres would be filled to build the golf course and others will experience “secondary impacts.”

Trochlell said the DNR completed its environmental assessment before seeing detailed plans from Kohler – backward of the normal process. She assumed Kohler’s

request for a wetland permit, required to build the golf course, would never be granted. She was wrong.

The agency approved the permit for the project, which would also require removal of up to 120 acres of forest. Trochlell believes the loss of trees, installation of fertilized turf and other changes would negatively affect the area’s dunes and wetlands.

Trochlell determined the project did not meet state standards. But she said her bosses told her the permit should be approved no matter what.

“I was in a meeting with managers and I asked the question of what would happen if we wouldn’t sign off on these permits, and I was told that if we didn’t sign off on these permits, we would be moved to another job or fired, I think that’s how I interpreted it,” Trochlell recalled.

Gov. Scott Walker’s office directed questions about the Kohler project to the DNR. The department declined a request for an interview, citing ongoing litigation, which has stalled the project. DNR spokesman Jim Dick said the agency “makes permit application decisions based on law and sound science.”

Jim Buchholz, who worked for the DNR for more than 36 years, including 28 years as Kohler-Andrae’s park

“A billionaire feels that they can run roughshod over not only our rights, but our health. I don’t think you can destroy an ecosystem which is very rare because you can afford to.”

– Mary Faydash, retired teacher

superintendent, said in testimony in June that the approval allows “destruction of rare, globally significant wetland areas” and “does not follow the agency’s own wetland preservation standards.”

Kohler Co. is known for its bathroom fixtures, golf courses and the five-star American Club in the village of Kohler. In the 1930s, the company purchased 468 acres of land along Lake Michigan in Sheboygan County, and donated nearly half to what is now the Kohler-Andrae State Park. The rest of the land is now slated to be a golf course.

The facility will include an irrigation pond, golf cart paths, a clubhouse of up to 16,000 square feet, a 22,000-square-foot maintenance building and an entry road.

“We remain committed to implementing a plan that will avoid, minimize and mitigate potential impacts from the public golf course,” Dirk Willis, Kohler’s group director of golf, said in a statement.

The company promises to remediate destroyed

wetlands through programs that allow it to sponsor the restoration or creation of wetlands elsewhere.

In addition, “All Lake Michigan near shore wetland resources are being avoided, including interdunal wetlands,” the company said in its 2017 permit application.

Kohler hopes the project will become one of the world’s top golf courses. A consultant hired by Kohler projects the course would bring nearly \$21 million a year in economic activity to Sheboygan County, create 227 permanent jobs and generate \$1.1 million in annual tax revenue.

To pave the way for the project, the Wisconsin Natural Resources Board approved a swap of 4.6 acres of state parkland and a nearly 2-acre easement for 9.5 acres of Kohler property with a house and several storage buildings.

As Buchholz walks through the park he ran for nearly three decades, through sandy dunes and old growth forest, he points out the land to be traded to Kohler. He be-

lieves the swap of state park land creates a bad precedent.

In the past, “Nobody would ever have considered giving that land away, but times have changed,” he said. “Things have changed politically. Things have changed a lot.”

Trochlell believes that under the Kohler Co. plan, the rare wetlands will become overrun by invasive species, and standing water will be polluted by the nutrients from fertilizer.

“Our whole ecosystem is based upon having species that interact with each other. When you lose one part of that, we don’t know how it’s going to affect all the other parts,” she said.

An archaeological study of the Kohler Co. property found over 25,000 historic and prehistoric artifacts, including stone tools and ceramics dating back more than 3,000 years. In addition, a group of Native American burial mounds exists on the site; Kohler

• See 10,
Golf Course

From page 9/Golf Course

says they will not be disturbed.

Lawsuits filed against the DNR by the environmental nonprofit, Friends of the Black River Forest, have challenged both the granting of the wetland permit and the swap of state land.

According to the Wisconsin Democracy Campaign database, top Kohler employees have donated \$43,500 to Walker's campaigns since 2009. The Kohler family, including chairman Herbert V. Kohler Jr., is worth \$6.8 billion, according to Forbes.

To DNR veterans, busi-

nesses seeking influence with Wisconsin's environmental agency is not new. What has changed, they say, is how the department responds.

"What DNR is doing is behind closed doors, rewriting the law but directing staff to ignore what the standards are and issue permits that are contrary to those standards," said George Meyer, who served as DNR secretary from 1993 to 2001 under two Republican governors and now leads the Wisconsin Wildlife Federation.

He said that the Kohler

decision sends "a signal to staff that their decision could be overridden at any time depending on who the applicant is and what kind of political connections they have."

As an attorney working on surface water and wetland issues for the DNR for 34 years, Michael Cain was behind the adoption of some of the most stringent wetland laws in the country. In recent years, the state Legislature has reduced some of those protections.

Cain, who retired in 2010, said during his time at the department, staff were supported in

enforcing the law even in the face of pressure from politicians and "people with money."

Said Cain: "I had the capacity to walk down the hall to the secretary's office and knock on the door and sit down and say 'This is what we need to do to comply with the law,' and I was never told, 'We can't do that, we won't do that.'"

At the Charcoal Inn South in Sheboygan, while some customers did not want to talk about the project, 37-year-old cook Steven Lilyquist weighed in.

"Honestly, I'm not re-

ally particularly for or against it. I mean, golf is a great thing. It's a great sport," Lilyquist said. "As long as we're not endangering a bunch of animals and everything, I say go for it."

A drive through the village of Kohler, past the design showroom of bathroom fixtures, past the Kohler Waters Spa and the American Club hotel, offers glimpses into a well-manicured community. At the Woodlake Market grocery store near the center of town, a group of Kohler Co. landscaping employees stops to pick up snacks during a break.

Randy Demaster, a seasonal landscaper for Kohler who has helped to build several other Kohler golf courses, believes most people in the area support the project, in part because of the tax revenue it would bring in. And he expects the course to have little to no negative environmental impacts.

"They (Kohler) are very concerned and conscientious about the environment," Demaster said. "That's why they are trying to keep everything in place as much as possible and work around it."

A few times a week,

Mary Faydash walks along the beach south from her home in the town of Wilson through Kohler-Andrae to visit the shore and the forest of birch trees interspersed with evergreens where she sees foxes running and bald eagles flying.

"To me and to many people in Wilson, it's a sacred place," the retired teacher said.

Over the past four years, Faydash has become self-taught in the ecology of the landscape, the details of Kohler's application and what she sees as the politics of its approval.

Faydash organized opposition to the project through her group, Friends of the Black River Forest, named after the nearby river. Administrative and court challenges in Dane and Sheboygan counties to the wetland permit, the environmental impact statement and the land swap have halted the project for now.

Said Faydash: "A billionaire feels that they can run roughshod over not only our rights, but our health. I don't think you can destroy an ecosystem which is very rare because you can afford to."



ONEIDA FARM
 N6010 County Road C
 Seymour, WI 54165
920-833-7952
 farm@oneidanation.org

Hours: Monday-Friday 8 am-4:30 pm

EXAMPLE OF HANGING WEIGHT BREAK DOWN		
Excepted Yield for Bison Bull Carcass		
Live weight, 1000 lbs. Bison, % yield 56		
Carcass weight, 560lbs.		
All cuts (except the ribs) are deboned		
Cut	Wt. in lbs.	Description
Waste Fat	31.4	
Waste Bone	105.8	
Strip-Loain	21.3	steak
Tenderloin	9.0	steak
Prime Rib	23.5	steak or roast
Top Butt	18.5	steak or roast
Strip-Loain Tip	21.8	roast
Inside Round	36.4	roast
Outside Round	22.4	roast
Eye Round	9.5	roast
Chuck / Cross Rib	64.4	roast (boneless)
Trim	160.7	burger / sausage
Stew Meat	20.2	
Ribs	14.6	
TOTAL	559.4	

SALES OPEN TO THE PUBLIC!



Buy Local/Buy Oneida
Special Offer for a Limited Time Only
Oneida Nation Buffalo Meat Sale - Whole or Half
 Discount Price **\$3.20/lb.** Hot Hanging Weight (~~\$4.00 Original~~)
for Oneida Nation Enrolled Members and Oneida Nation Employees
 Example Cost of Whole Hanging Weight
 560 lbs. x \$3.20 cost = \$1792.00 or
 1/2 = 280 lbs. x \$3.20 = \$896.00
 ** Cost does not include processing - You pay the processor-
 Estimated normal processing cost on whole = \$325.00-350.00 or 1/2 \$162.50-\$175.00
 No added hormones, steroids, and no added animal by-products to our natural feed.
EMPLOYEES:
 We offer 10-Week Payroll Deduction. Ask for details! Credit cards accepted.
To Order CALL
920-833-7952



Visit us on: **Facebook**

Fall Financial Aid Resource Night —Hosted November 1



Submitted photo

James Flores, Scholarship Coordinator at Forest County Potawatomi Foundation, spoke at the Oneida Higher Education Financial Aid Resource Workshop November 1.

Future Public Health Leaders Program

The University of Michigan Future Public Health Leaders Program (U-M FPHLP) is a 10-week residential summer program that provides students with opportunities for growth, learning, and awareness in the field of public health. FPHLP students will be introduced to public health careers, strengthen and broaden their leadership for addressing health equity, increase their awareness of health disparities, build practical experiences, and develop a baseline understanding of the intersecting issues around public health. Housing and transportation are provided to selected participants, as well as a stipend to cover

additional living expenses while in the program.

The deadline to apply is January 31, 2019 11:59pm EST.

ELIGIBILITY: To be eligible, participants:

- Must have completed at least two years (or equivalent) of undergraduate study from an accredited college or university in the US, Puerto Rico, or other US territory;
- OR be a recent college graduate (Fall/Winter 2018 or Spring 2019) who has not been accepted into a graduate program (including medical school);
- Must be US citizens, permanent residents, or US Nationals;

- Are encouraged to apply if they have disabilities, are economically disadvantaged, and of African American, American Indian/Alaskan Native, Hispanic/Latino, Native Hawaiian/Pacific Islander ancestry; and
- Must have a recommended minimum 2.7 GPA.

The following must be included:

- Essay;
- Two letters of recommendation;
- Current Resume; and
- Transcript (unofficial accepted).

QUESTIONS: email fphl.program@umich.edu.

The Oneida Higher Education Department hosted a Financial Aid Resource Workshop on Thursday, November 1, 2018 at the CEC (Community Education Center). The workshop included presentations regarding Financial Aid, the Oneida Higher Edu-

cation Grant. In addition, we helped students complete the 2019/20 FAFSA.

We want to thank our guest speakers who joined us; Katie Buchan, Assistant Director of Financial Aid at St. Norbert College and James Flores, Scholarship Coordinator at Forest County

Potawatomi Foundation.

If you missed the workshop, but would like information or assistance completing your FAFSA, please contact Oneida Higher Education at 920-869-4033 or email us at highered@oneidanation.org.

ONEIDA RECREATION

Breakfast WITH SANTA

Saturday, December 8, 2018
8am - 10:30am
Oneida Civic Center

Families with youth ages 0-12 years old will be able to visit with Santa and receive a picture. ONE (1) PICTURE PER FAMILY.

After the visit with Santa youth ages 0-12 years old will be able to pick out a gift from Santa. MUST BE PRESENT TO RECEIVE A GIFT.

50/50 RAFFLE

Please contact **Cassandra at (920)833-0010** with questions or concerns

FOOD PROVIDED BY **festival foods**

Chairman's Forum



Chairman's Forum

Tehassi Tasi Hill
Chairman



Shekoli,

I hope that you all practiced your rights of dual citizenship and voted last week. Senator Tammy Baldwin and Congressman Mike Gallagher have been supportive of the Nation in the past and I am hopeful the newly elected Governor Tony Evers and Lieutenant Governor Mandela Barnes will keep the best interests of Indian Country in mind as we work together to move state tribal relations forward. While we are our own Nation, we can't deny the impact and importance of our relationships with other governments.

According to our Nation's constitution, one of my responsibilities as Chairman is to preside over all meetings of the General Tribal Council. I try my best to ensure the meetings follow the approved agenda and follow Robert's Rules of Order and past precedent, as this has been our historical practice. I am dedicated to the Nation and work to follow the process to

the best of my ability to ensure an orderly and productive meeting where our Nation's business can get done.

At the most recent GTC meeting, multiple questions were asked during the meeting about the Oneida Nation's investment in the Experience Greater Green Bay Visitor Center. Because of the Nation's 10-day notice policy, I am required to follow the agenda and because this topic was not on the agenda, I did not entertain the questions and comments made during the meeting. I let the GTC know I would stay after the meeting to answer any question. Because eight members stayed after the meeting, I think it is worth revisiting the reason for the Nation's contribution to the visitor center once again in this month's forum.

The Oneida Business Committee supported the allocation of \$1.5 million of our room tax revenues to the construction of the Experience Greater Green

Bay Visitor Center in September. Based on the 1999 Business Committee Resolution, BC-3-24-99-C, Room Tax Resolution regarding the Oneida Promotion and Tourism Department, room tax revenues are earmarked for tourism initiatives. They are unable to be used for per capita payments or other tribal programs unrelated to tourism.

The funds used for this strategic investment were contributed by the guests who stay at our Radisson and Wingate hotels through their payment of room taxes. Because these funds do not include any tribal contribution dollars, the contribution made to the visitor center will not take away from any tribal programs or services. These are the monies that have been used in various ways to generate and promote Oneida Nation businesses through tourism since 1999.

The investment of Oneida Nation's room tax revenues toward a huge tourism initiative will not only have a positive lasting impact on our Oneida Nation businesses but will continue to strengthen our partnerships and marketing opportunities. The Nation invested in this initiative to ensure our presence at this facility, drive traffic to our businesses, and give us another opportunity to showcase our Nation, our rich history, and culture.

The Nation's invest-

ment in tourism is one of the strong forces that drives our economy here in Oneida. Visitors game at our casino, buy fuel at our One Stops, stay at our hotels, play our Championship golf course, and visit our museum and those are just a few of the Oneida's businesses. I've

shared multiple times the \$744 million impact the Nation has had on the region's economy and this another opportunity for us to continue to move forward building good business relationships in northeast Wisconsin in our efforts to continuously grow our economy.

Should you have any questions, please do not hesitate to contact my office.

Yawá·kó·

Be well and treat one another well.

Sa?nikuhlatsa·niht

(You have a strong mind)
Chairman Tehassi Tasi Hill

ONEIDA NATION PUBLIC MEETING NOTICE

LEGISLATIVE OPERATING COMMITTEE
WWW.ONEIDA-NSN.GOV/GOVERNMENT

Monday December 3, 2018, 12:15pm

Norbert Hill Center-Business Committee Conference Room
N7210 Seminary Rd., Oneida, Wisconsin

WHISTLEBLOWER PROTECTION LAW

The purpose of this law is to give protection to employees who give information that is intended to protect the Nation from fraud, theft, or other detrimental effects.



This proposed Whistleblower Protection law will be replacing the Nation's Employee Protection Policy.

This proposed Whistleblower Protection law will:

1. Describe that whistleblowing occurs when an employee makes a disclosure of information that the employee reasonably believes provides evidence that protects the Nation from any adverse actions of its employees that may result in a detrimental effect to the Nation.
2. Provide that an employee shall be protected from retaliatory action that results from making a disclosure of information under this law.
3. Describe how to make a disclosures of information, as well as how a disclosure will be handled.
4. Provide a process for if an employee alleges that retaliatory action has been taken against him or her based on his or her disclosure of information.

PUBLIC COMMENTS PERIOD CLOSSES MONDAY, DECEMBER 10, 2018

During the Public Comment Period, all interested persons may submit written comments. Comments may be submitted to the Oneida Nation Secretary's Office or the Legislative Reference Office in person, by U.S. mail, interoffice mail, or e-mail.



-PUBLIC MEETING PACKETS ARE AVAILABLE AT-
www.oneida-nsn.gov/Register/Public Meetings or contact Oneida Nation Legislative Reference Office located
in the Norbert Hill Center, PO Box 365, Oneida, Wisconsin 54155
Email: LOC@oneidanation.org Phone: 920-869-4376

Council Forum



Jennifer Webster
Councilwoman

Sagoli,

At this time of year when we are preparing for Thanksgiving and acknowledgment of our many things we are thankful for such as family, friends, our beautiful community and a Nation that provides so many things for us. As we reflect back over the past year, I think it's important to be mindful of some of things we've been provided and what we can contribute in the next year. With the closeout of the year, I'd like to give you a re-cap of what the 10 General Tribal Council meeting costs are to the Nation so far in 2018. Keep in mind this does not include two (2) potential special meetings in December. I've gathered as much information and estimated costs to give you a better idea of how much our GTC meetings are. Included are printing, mailing, Radisson

room rental, video/audio recording, security & OPD services and election board stipends.

Total for the 10 General Tribal meetings so far in FY2018 is \$2,309,258.00.

If you attended all the GTC's so far in 2018 you received an additional \$1000.00 in addition to your annual per capita. I am thankful our nation is able to provide that to you, along with the many, many services that are provided such as health care, day care, head start, education, continuing education, and jobs are provided.

As we look forward into 2019, there is a positive change that I am supporting for our Oneida organization, which is the hiring of a General Manager. This position will manage the day-to-day operations of all the non-profit entities and implement the Nation's Vision, Mission, and Values. Approximately 12 years ago, this position was removed, however, our operations have evolved to a point where this position is critical to remove the BC from the day-to-day involvement of 10 direct reports. It is our responsibility as elected members of the Business Committee to focus solely on the legislative duties in our Oneida constitution. This change demonstrates our

GENERAL TRIBAL COUNCIL MEETING COSTS							
Date	Meeting/ Purpose	Petitioner	GTC Participatio n Signed In	# Members Paid by Check Stipend	# Members Paid by Gift Card	% Opted for Card	Total
01/16/18	Special: Banishment/Tribal Atty	Gina Powless/Leah Sue Dodge	1,905	945	949	50%	\$ 227,445
01/28/18	Annual GTC Mtg		1,756	821	919	52%	\$ 277,974
03/19/18	Special: Special Report & Con't Annual GTC		1,713	811	878	51%	\$ 228,170
05/12/18	Special: Reconvened from 3/19/18 GTC		1,430	641	774	54%	\$ 182,687
06/18/18	Special: Employment Law, Sustain Oneida, Treatment Center	Yvonne Metivier	1,870	871	988	53%	\$ 223,364
07/01/18	Special: Reconvn'd Annual		1,711	776	913	53%	\$ 191,714
07/10/18	Semi-annual Mtg		1,936	926	986	51%	\$ 262,665
08/27/18	Special: OPC, Wage increase, E-poll	Powless/Yvonne Metivier/Frank	1,965	855	1092	56%	\$ 248,186
09/24/18	Special: Program Area Presentations		1,828	763	1046	57%	\$ 253,462
10/28/18	Special: Treatment Cntr, Con't Semi-Annual, Medicare, Election Law Amendments	Yvonne Metivier/Linda Dallas	1,393	593	787	56%	\$ 213,591
						2018 Total:	\$2,309,258.00

goal of having a true separation of legislative, administrative and regulatory powers in our Nation.

Again, I want to Thank You for your trust in our leadership and allowing me to represent this great Nation. I wish you a blessed Thanksgiving for you and your family.

If you have any questions please feel free to give me a call at 920-869-4457 or email me at jwebstel@oneidanation.org.

TRIBAL ENROLLMENT APPLICATION DEADLINE IS CHANGING

Beginning November 2018, **enrollment applications will be reviewed on a semi-annual** basis. Below is the new schedule. Please plan accordingly for any events/activities that require proof of enrollment.

APPLICATIONS RECEIVED	REVIEWED IN:
August 1 – January 31	February
February 1 – July 31	August

For more information, visit:
<https://oneida-nsn.gov/government/business-committee/>

NOTICE REGARDING THE ONEIDA CEMETERY

The Oneida Business Committee approved Resolution 07-26-17-K, regarding the Cemetery Law amendment, which transfers the administrative duties of the Cemetery to Land Management.

Plots are available to Oneida Nation members, their spouses, or their children. If you are interested in purchasing a plot, feel free to contact Lori Elm or Stephanie Skenandore, at Land Management at 920 860-1690 OR 1-800-684-1697, or email Land@oneidanation.org.

To order a pre-paid plot, a fee of \$100.00 must be paid at the time of purchase. The remainder of fees will need to be paid prior to the burial.

When ordering a plot at the time of the burial, a fee of \$150.00 must be paid at the time of purchase. This amount will include the following services: plot fee & plot marking fee. An additional fee for marking the monument (headstone) will be \$50.00 which needs to be paid prior to the placement of the base.

Here is a listing of commonly used cemetery fees:

\$ 100.00 / plot

\$ 50.00 / plot marking

\$ 50.00 / marking monument (headstone)

\$ 110.00 / additional winter charge

Please note: Land Management only takes checks or money orders.

When purchasing a plot you must have the following verification at the time of purchase:

1. Enrollment verification
2. Social security number
3. Date of birth

Please note: If the plot is for a descendant or family member whom is not enrolled in the Oneida Nation, verification of the descendant will be requested.

For more information regarding the cemetery see our website at:
<https://oneida-nsn.gov/business/land-management/oneida-cemetery/>



Oneida Sacred Burial Grounds cemetery is located on W Adam Dr. between County Line Rd & S Overland Rd.

Council Forum

Ernest Stevens III
Councilman

Economic Sovereignty for the Oneida Nation

The Oneida Nation has put a lot of time, energy and focus on updating our economic development strategy. As the world around us continues to develop, from local business and governments to the rest of the world, we are obligated to rise with the tides. As a Nation, we operate in various industries and have seen various levels of success and failure, and for various reasons. National economy, poor business decisions and frivolous internal politics have affected our ability to be effective in an ever-evolving, unforgiving business world, but times are changing. As we look to Tsiniyukwalihot^ (We as a people, have all that we need to live and function politically, economically, culturally, and socially), we will maintain the ability to be adaptive to our surrounding world while maintaining our way of life and by retain-

ing our Sovereignty.

Review our History to Inspire our Future

A statement I have been saying a lot lately, simply because it is true, is that 'Indigenous Nations of this continent invented trade and commerce', long before other peoples engaged our lands. We set the tone back then and laid the very foundation for newcomers that would later be used against us. We invented our own form of diplomacy, one that inspired the US Constitution, and that diplomacy went hand in hand with economic development. Our Two Row Wampum literally sets precedence and therefore symbolizes that sort of partnership, long before the US was created, and that document still guides us today. We often refer to Federal Law, but what about the GREAT LAW? People either forget or never realize in the first place that our foundational philosophies as Onayot^ aka already lay out the strategies we need in creating legislation, conducting business, adapting to change, and managing relationships. Oneida has historically been the best at those very practices and principles, and that is our approach now and hopefully for moving forward. We are not reinventing any wheels, but simply utilizing the ones we have always used and making them stronger and more

relevant to today's world.

Inspired Strategy, Initiated Action

In collaboration with the Oneida Community, the Nation is prepared to truly strengthen our economic sustainability. There are still areas to improve, but we are getting there by being careful but assertive in our action. In the onset of this term, I personally identified several areas to engage, from improving our legislation, to championing our entrepreneurs, taking special care in our existing business engagements and utilizing honest, accountable measures to develop new business opportunities. After just a year, I am seeing some of that improvement and I believe it is because the inspiration is there. From Energy to Agriculture, entertainment to sports, housing to small business, there is a bright future for the Oneida Nation economy. As we begin to engage the community, I am confident that our collaborative decision making will prove that those of us who truly want what's best for the Oneida Nation will be the ones who bring us to the next level. Please feel free to contact me anytime at (920) 869-4382 (office) or (920) 615-8354 (cell), or by email at esteven4@oneidanation.org.

Yaw^ko,
Ernie Stevens III

More leeway for states to expand inpatient mental health

By Ricardo Alonso-Zaldivar

Associated Press

WASHINGTON (AP) ~ The Trump administration Tuesday allowed states to provide more inpatient treatment for people with serious mental illness by tapping Medicaid, a potentially far-reaching move to address issues from homelessness to violence.

Health and Human Services Secretary Alex Azar made the announcement Tuesday in a speech to state Medicaid directors, a group that represents Republican and Democratic officials from around the country who are confronting common, deeply-rooted social problems.

A longstanding federal law has barred Medicaid from paying for mental health treatment in facilities with more than 16 beds, to prevent “warehousing” of the mentally ill at the expense of federal taxpayers. Azar said states will now be able to seek waivers from that

restriction, provided they can satisfy certain specific requirements.

“We have the worst of both worlds: limited access to inpatient treatment and limited access to other options,” said Azar, who stressed that inpatient care has to be combined with community-based services.

“Given the history, it is the responsibility of state and federal governments together, alongside communities and families, to right this wrong,” Azar added. “More treatment options are needed, and that includes more inpatient and residential options that can help stabilize Americans with serious mental illness.”

Matt Salo, executive director of the National Association of Medicaid Directors called it “a hugely welcome development” that will help states build out a range of services for the mentally ill.

The lack of in-patient treatment beds for people with mental illness

is seen as a common denominator among several national problems: homelessness, police shootings, and acts of mass violence by people with serious mental problems.

Advocates said it may take a year or more to start seeing results of the new federal policy. States must apply for permission to the federal Centers for Medicare and Medicaid Services. They must demonstrate that their plans are part of a “continuum” or range of services for mentally ill people.

“We have decades of no movement on this issue,” said John Snook, executive director of the Treatment Advocacy Center, a nonprofit trying to broaden access to mental health treatment. “This is the sort of opportunity we have to take advantage of.”

“Every day there is a story about police having to shoot someone with serious mental illness or the glut of mentally ill people in the emergency

room,” Snook added. “I think the general public will say the federal government is finally recognizing a problem we’ve been seeing on the ground.”

A decades-old law known as the “IMD exclusion” has stood in the way of Medicaid paying for treatment in larger mental health facilities. IMD stands for “institution for mental diseases.”

Pressure has been building on lawmakers and the administration to ease the restriction, given the combination of the opioid epidemic and recurring mass shootings, from Sandy Hook Ele-

mentary School in Connecticut to the Borderline Bar & Grill in Thousand Oaks, California.

The Obama administration began loosening restrictions in 2015 and last year the Trump administration cleared the way for Medicaid waivers to provide inpatient treatment for people with substance abuse problems.

Azar said 13 such waivers have been approved and more are in the works. In Virginia, an expansion of residential drug treatment beds has been linked to a sharp drop in emergency room visits due to opioid over-

dose.

One concern about waiving the Medicaid restriction for mental health is that it could cause a spike in federal spending. Advocates respond that similar restrictions aren’t imposed on other diseases, and that treatment may well save society money over the long run by avoiding other costs.

Medicaid won’t approve a mental health treatment waiver unless the state can show federal costs will be no greater than would have otherwise been the case absent a change.

BY APPOINTMENT ONLY



Call 869-2711 to
schedule an appointment



OCHC Registered

Patients Only

Do You Just Want The Flu Vaccine?

Don't Want to Wait in Long Lines?

Want To Get In and Out in 10-15 Minutes?

It's Your Lucky Day

The Oneida Community Health Center (OCHC)

Clinic Nurses will be offering

FLU SHOT CLINICS

November

Monday, November 19, 8:00 – 4:00

Wednesday, November 21, 1:00 – 4:00

Monday, November 26, 8:00 – 4:00

TRIAD CLASSES

December 2018

Taking Responsibility in addressing Diabetes

Offered to OCHC Patients/Families using Physical Activity/Nutrition/Wellness Coaching
To Prevent/Control Type 2 Diabetes

December 5 th , 2018	One Size Doesn't Fit All	11:15am
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- Classes held at OFF Education Room
- Please sign up for a class with your trainer.
- Give-away given at each class.

Oneida Nation High School

THUNDERHAWK TIMES



Senior college timeline

By Ottawa Brown
Thunderhawk Times

Senior year is just a quarter over.

You've settled into your classes and you are working on that GPA. Things are feeling okay and you're about to relax a little bit once you know that you're getting your work in on time.

And then you remember: In less than a year, you expect to be a college freshman — right back at the bottom of the hill starting to make your climb.

Most important, how do you get from here to there?

According to at least

one online source, when getting ready for college life, you have to prepare yourself for all the “oncoming traffic” — with “planning and self-awareness.”

Your college application has to be no in later than June 30, 2019. The earlier, the better.

Your college must have your correct, complete information by your last day of enrollment in the 2018-2019 school year.

By the way, transfer applicants generally have a deadline on May 1st to submit applications for the fall semester.

Schools with rolling admissions policies look at applications as they come

in, until all spaces in the class have been filled.

Getting ready for these upcoming events can be exciting and nerve wracking because this is a new life and a major step into the adult world.

Many students don't know what to do with life, so they take on any college major and experience any field to see what they are comfortable with.

Watch these pages over the next few months as we track what steps should be taken month by month to stay on track as you get ready for the future and a big change in lifestyle.

earlier from outside than they like.

On the bright side, we get to spend more time with family and the holidays are coming up. Also, the snow is coming in along with the freezing Wisconsin weather that

we are all not used to, no matter how long we have lived here.



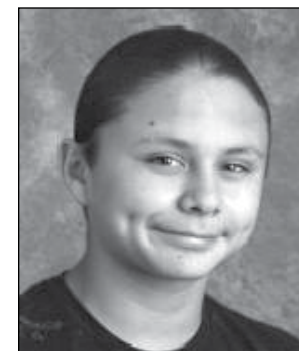
Great job, Evan Danforth

By Thunderhawk
Times Staff

Our apologies to ONHS junior, Evan Danforth, who was accidentally omitted from last issue's lineup of M&O Conference Fall Sports Awards. Evan was named Honorable Mention – Running Back by the conference.

Beyond his hard work on the field, Evan was one of the sparkplugs that got the team going late last summer. If not for his work, along with that of some of his teammates, the team might not have had enough guys turnout to keep the season going.

Coach Bryan Peterson said he was especially appreciative of Evan's importance to the team as well as his work ethic.



Danforth

“Evan is one of the most athletically gifted players that has ever played for the Thunderhawks program,” Peterson said. “He is the player on our team that every other coach in the conference [had] to game plan for. Whether he lined up at running back or receiver, he provided a match-up problem for opposing defenses. Evan is the type

of player that every coach wants on his team.”

Reflecting on the 2018 season overall, Peterson said, “The 2018 Thunderhawk season was a tough one for the program. This was one of the most talented rosters we've had in a long time. Unfortunately, the record didn't indicate that due to low roster numbers. We played a majority of the season with 11 players.”

“Without recruiting efforts and leadership by Evan Danforth and Cruzito Montoya we may not have had a season at all,” Peterson added. “Every day they would pick players up in their own vehicles to make sure we had enough guys at practice.”

Things to look forward to

By Charlene Peters
Thunderhawk Times

It's November 2018. It's colder than normal and daylight savings time has ended causing the day to end earlier. The sun has started setting around 5, making kids come in

UW-Oshkosh field trip a success

By Iselena Torres-
Mejia
Thunderhawk Times

Monday Field Trips are a rare thing, but this year around 20 ONHS students boarded a bus on Monday, November 5 to attend “Native Visit Day” at UW-Oshkosh.

The event is designed to get more Native stu-

dents to look at their options for college and for them to know that college is an option for them.

Some of the highlights of the event were seeing the workout room, checking out a dorm, the lunch, and the best was having Tito Ybarra as a guest speaker. Ybarra is an Anishinaabe comedian.

According to Family

Coordinator, Denis Gullickson, ONHS has had a strong relationship with “UW-O” over the years. “A lot of our graduates have found UW-Oshkosh to be just far enough away from Oneida without being too far and they seem to have really like the college's atmosphere and offerings.”

Thunderhawk Times Staff • First Semester, 2018-2019

Ottawa Brown, Iselena Torres-Mejia, Mercedes Ackley, Natavia Adams, Mitchell Cloud, Sylvia Hernandez, Justin Hill, Charlene Peters, Dakota Swamp, Arianna Two Crow, Denis Gullickson-Advisor.

My Scoop

Behind the scenes of deer hunting

By Justin Hill
Thunderhawk Times

It's that time of the year again. The days get colder; the nights are quiet. The only thing you hear are your own footsteps crunching in the leaves or the snow.

You're able to finally wear your old reliable sweater with some other layers on as the morning grows colder and you sit in your tree stand or ground blind.

While sitting for some time, you spot a squirrel here and there. A couple chickadees. And then there he is: the ten-point buck that you been waiting for all those morning and night hunts so far.

There's nothing better than seeing the buck that you been going for and you finally get to put him in your crosshairs. And then ... KAPOW! ... you squeeze the trigger. Success!

There is no better feeling than scoring a big buck.

There are so many reasons why deer hunting is so exciting. It could be your first deer. Your first time out and seeing one. Your first time shooting a gun.

To me I think everyone should experience at least one hunting trip in their lives.

First time voting

By Mercedes Ackley
Thunderhawk Times

It's very important for millennials to vote for all the elections. We're probably the biggest group of voters there is. Every vote counts so that's why we need to vote.

I voted for the first time this year and it was very exciting. Nerve-wracking, but exciting. It's also nice to know that my vote did make a difference. We are now a blue state and it makes me very happy.

Mid-term election results 2018

By Thunderhawk
Times Staff

The US and Wisconsin mid-term elections were held on Tuesday, November 6. That day, ONHS students also voted in the cafeteria during lunch.

Results from the ONHS vote were consistent with the statewide results.

For Wisconsin Governor/Lieutenant Governor were Tony Evers/Madela Barnes (Democrat) 49 votes, First Place and Scott Walker/Rebecca Kleefish (Republican) 18 votes, Second Place. Four other candidates received a total of 18 votes.

For Wisconsin Attorney General the results were Josh Kraul (Democrat) 45 votes, First Place and Bard Schimel (Republican) 22 votes, Second Place. Terry Larson (Constitution) received 19 votes.

In the race for US Sen-

ator, Tammy Baldwin (Democrat) received 62 votes and Leah Vukmir (Republican) got 24 votes.

Other races included Secretary of State where Democrat Doug LaFollette won with 58 votes and State Treasurer where Democrat Sarah Godlewski also got 58 votes.

Students also voted on two referendums. On whether the "Dark Store tax loophole" should be closed the vote was 50 yes and 34 not. On the legalization of medical marijuana the vote was 73 yes and 12 no.

In the actual election, several 19-year-old students voted for the first time including Maria Stands and Mercedes Ackley. Both Maria and Mercedes said it was a great experience to have participated in the election.

Veterans Recognized

By Thunderhawk
Times Staff

With Veterans Day falling on Sunday, November 11, ONHS invited Onei-

da-area veterans to join them for a social dance and lunch on Friday, November 9.

Ethics in business conference



L - R: Tiara Barber, Shania Barber, Alyssa Noriega, Charlene Peters and Maya Cruz.

By Alyssa Noriega
Thunderhawk Times

On Thursday, November 8, five ONHS students attended the Ethics in Business Awards Conference with social studies instructor Jeanne Lillich.

The students are Tiara Barber, Shania Barber, Alyssa Noriega, Charlene Peters and Maya Cruz.

The awards are given out annually by The Foundations Health and Wholeness to recognize

healthy work environments and foster a climate of ethical behavior and integrity in Northeast Wisconsin.

According to the Foundations website, "unhealthy work environments negatively impact individuals and their relationships ... A connection exists between greater well-being, stronger families, ethical business environments and healthy communities."

Winter sports begin

By Dakota Swamp
Thunderhawk Times

Days are getting shorter and temperatures are cooling. It's time for winter sports to start.

Basketball practice for the Lady T-Hawks is underway. Last year, the Lady T's had a strong season in the M & O Conference. A number of returning starters and a deep roster should help the Girls build on that. They have also added senior Adi Two Crow.

They start the season

against traditional rival, the Menominee Eagles on Tuesday, November 20.

Guys start practice this week. Their first contest is a home conference game against Saint Thomas Aquinas on Tuesday, December 4 at 7:15 pm.

Fans of T-Hawk sports can eventually find the winter sports schedules posted to the school's website and copies should be available soon in the high school office. The schedules can also be found at MaxPreps.com.

Saving The Language One Child At A Time

Ukwehuwehné ha aetwatwAnu-tá hkwe?

Oneida Higher Education
920-869-4033
1-800-236-2214, Ext. 4033
<https://oneida-nsn.gov/education/highereducation/>

Poster Contest



Oneida Powwow Committee is sponsoring a poster contest to be used for our Honor the Youth Powwow on February 23, 2019

Theme is "Native Youth"

Requirements:

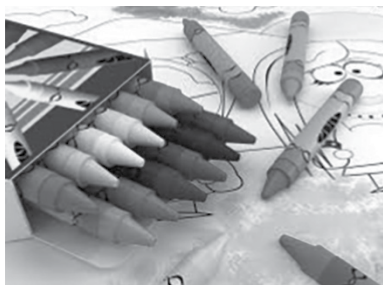
- Artist must be 17 or younger
- Size 8.5 x 11"
- Artist can use anything to create the poster.
example: Crayon, colored pencil, paint, etc.

No Type on the entries — (artwork only)

Please get all entries to:

Skenandoah Complex
909 Packerland Dr., Green Bay WI

Ask for Tonya or Teresa when submitting



Winner will receive a \$50 Walmart gift card!

All entries will be property of the Oneida Pow-wow Committee

DEADLINE:
Friday, November 30th, 2018 at 4:30PM



Doxtator, Jr. Bruce C.

August 3, 1994 – November 1, 2018

Bruce C. Doxtator Jr. 24, Oneida, passed away unexpectedly in the early hours of Thursday morning, November 1, 2018. He was born August 3, 1994 to Bruce C. Doxtator Sr. and the late Tina Marie Afraid of Hawk. Bruce was a gentle giant with a carefree fun loving great sense of humor. He was great with kids, and would do anything he could to help people out. His family was most important to him, and the time spent with them.

He is survived by; his dad, Bruce C. Doxtator Sr., his grandma, Christine "Babe" Doxtator, siblings; Christine Afraid of Hawk, and Jake Doxtator. Bruce is further survived by his aunts and uncles; Taina Bain, Denise Nicholas, Donald Doxtator, Brian Doxtator, Carla Lilly, Daneen Afraid of Hawk, Jean Afraid of Hawk, Joanne Afraid of Hawk, and



Kanney Doxtator. Bruce's cousins also survive; Rhea, Adrianna, Martin (Ashleigh), Curtis (Danielle), Misty, Kandra, Jordan, Jerusha, Melvin, Duwayne, JD, Crystal, Nick, Louis, Cody, Raymond, Margaret, Jaede, Jacob, Evan, Lena, Jade, nephews and nieces; Curtis Jr, Draven, Nilliana, Aspen, as well as other family members not mentioned, and many friends.

He was preceded in death by his mom, and numerous close friends and relatives.

Friends gathered at Ryan Funeral Home, 305 N. Tenth Street De Pere after 9:00AM, Monday November 5, 2018, until time of service at 11:00AM.

Please go to www.ryanfh.com to send online condolences to the family. No flowers please, a memorial fund will be established.



Skenandore, Christine Marie 'Chrissy-Bear'

December 5, 1984 – November 1, 2018

Christine Marie "Chrissy-Bear" Skenandore, age 33 of Gresham, started her spiritual journey home on Friday, November 2, 2018.

Chrissy-Bear was born December 5, 1984 in Shawano County, Wisconsin, a daughter of Michelle Johnson and the late Samuel Skenandore. She attended the Menominee Tribal School and Appleton Schools, graduating from Appleton West High School in 2003. Following high school, Chrissy-Bear was employed at Auntie Annie's Pretzel Shop in the Fox River Mall. She was currently employed at the Dollar General in Green Bay.

Chrissy-Bear loved family get-togethers, and spending time with her children. She was an avid softball player. Chrissy-Bear and her favorite cousin loved to bomb around in the woods, listening to music and sitting by the campfire. She was also excellent at braiding people's hair.

Survivors include her five children, Legacy Skenandore and Akasha Skenandore of Gresham, Joseph Sanapaw IV of Keshena, Reina Madrid and Roland Madrid of Green Bay; her mother, Michelle Johnson of Gresham; her siblings,



Markie Skenandore of Gresham, Aremina (Daro) James of Neopit, and Nevada Skenandore of Green Bay; her special aunt, Sherry King-James of Keshena; special brothers, Austin Johnson of Shawano, Rodney Twinn, Jr. of Keshena, and Shawn (Kathy) Pamoncutt of Shawano. She is further survived by her paternal grandparents, Ron and Carol Skenandore of Keshena; special nieces, Naeena Skenandore, Perseus Boivin, Arianne Miller, and Cherena James; and many aunts, uncles, nieces, nephews, relatives, and friends. She was preceded in death by her father, Samuel; her maternal grandparents, George and Christine Johnson; uncles, Michael "Mike" King, Darwin "Butch" King, Leonard "LB" Johnson, George Johnson, Jr., and Brian Johnson; and her aunt, Kandace "Kandy" Brown.

Traditional services for Christine M. Skenandore were held Friday, November 9, 2018 at 11:00 AM at the Sherry King-James residence, N646 Burnett Lane, Keshena. Fr. Joel Jores officiated. Visitation was held at the residence after 4:00 PM on Wednesday, November 7, 2018 and continued until the time of service on Friday.

Oneida Gaming Commission

2669 West Mason St. • Green Bay, WI. 54303

OGC Meeting Schedule

Scheduled OGC Meetings are open to the public and begin at 9:00AM in the OGC Conference room

OGC Officers:

Matt Denny, Chairperson
Mark Powless Sr., Vice-Chair
Tom Danforth, Secretary
Michelle Braaten, Commissioner

FMI, Contact:

1 (920) 497-5850

Meeting Dates:

November 19, 2018

December 3, 2018

December 17, 2018

OLIPP Oneida Life Insurance Plan Plus
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Trump administration sides with tribes in drilling dispute

By **Matthew Brown**
Associated Press

BILLINGS, Mont. (AP) ~ The Trump administration plans to appeal a federal court ruling that would allow oil and gas drilling on land considered sacred to Native American tribes in Montana and Canada, U.S. Interior Secretary Ryan Zinke said Tuesday.

Zinke said it would be inappropriate to allow drilling in northwestern Montana's Badger-Two Medicine area, site of the creation story for the Blackfoot tribes. He's asked government attorneys to appeal a September ruling that reinstated a nearly 10-square-mile (26-square-kilometer) oil and gas lease in the area bordering the Blackfoot Reservation and Glacier National Park.

The lease had been cancelled under President Barack Obama at the urging of the tribes and environmentalists before it was reinstated by U.S. District Judge Richard Leon.

"I have tremendous respect for the Blackfoot Nation and strongly believe resource development in these most sacred of lands would be inappropriate," Zinke said in a Tuesday interview with The Associated Press.

An appeal will pit Zinke's agency against an oil and gas company's development plans - a relative-

ly uncommon position for the pro-energy Trump administration.

Lease owner Solenex LLC of Baton Rouge, Louisiana, had urged Zinke to uphold its drilling rights.

"I'm very disappointed," Solenex attorney William "Perry" Pendley with the Mountain States Legal Foundation. "What Zinke is asking for is the right of a secretary of Interior to cancel any oil and gas lease at any time for any reason."

Solenex has held the lease for more than 30 years. It has not yet drilled because of numerous bureaucratic delays within the U.S. departments of Interior and Agriculture that prompted the company to sue in 2013.

The Badger-Two Medicine area is part of the Rocky Mountain Front, a scenic expanse of forested mountains that's been subject to a long campaign to block oil and gas development and mining.

Congress in 2006 provided tax breaks and other incentives that prompted 29 leaseholders to relinquish their drilling rights, but some leaseholders declined the offers. Fifteen leases in the area were given up voluntarily by Devon Energy in 2016, and the government later canceled what had been the last two leases in the area.

Winter Gathering Pow Wow

Saturday, December 29, 2018
Radisson Hotel & Conference Center

(Three Clans Ballroom)

Grand Entry at 1 pm & 7 pm
Registration closes at 4:30 pm Sharp

Public is Welcome
Dancing, Singing, Vendors and Raffle Items

Head Dancers: Sonny Nacotee & Connie Killspotted

Arena Director: Shane Webster

MC: Ron Goodeagle Jr.

Host Drum: Buffalo Creek

All Drums Welcome - Drum Split

Specials:

Men's Traditional All ages sponsored by Sonny Nacotee & Family

Luck of the Draw - Womens

Luck of the Draw - Mens

Ugly "NDN Xmas" Sweater Dance-Off

All sponsored by the Oneida Pow-wow Committee

All Vendors Welcome

"All vendors will be assigned a spot once payment is received.

First Come First Assigned" for payments please call Tonya (920) 362-5425 or Trista at 920-585-4738.

Please call (920) 494-7300 to reserve a room at the Radisson. Due to a home Packer game on Sunday, December 30th a room block will only be available for Friday, December 28th, 2018.

The Radisson does not have any rooms available for December 29th.

Please ask for the Oneida Vendor rate.

For more information please contact: Tonya Webster at (920) 362-5425
or Vicki Cornelius at (920) 737-3782

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Fundraiser

FIVE CLANS BALLROOM

Hosted by Thunder Country

SATURDAY • DECEMBER 8

1:00PM - 8:00PM

Entertainment By:

- **CHERRY BOUNCE**
1:00PM-2:00PM
- **COWBOY OUTLAW**
2:30PM-3:30PM

- **THUNDER COUNTRY**
4.00PM-5:00PM
- **MISSY TUCKER & FRIENDS**
5.30PM-6:30PM
- **JAM SESSION**
7:00PM-8:00PM

Bring A Toy for Entry

Price range per toy: \$12 - \$15

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Remembering Jonathon



Kalih photo/
Dawn Walschinski

Community members came together to hold a candlelight vigil for Jonathon Tubby at the Green Bay CityDeck on November 2.

Tubby was shot and killed by Green Bay Police Officer Erik O'Brien while in custody on October 19.

The vigil was organized by Black Lives Untied-Green Bay and Native Lives Matter. Organizers asked for transparency in the investigation of the shooting, and called attention to the deaths of other Native and black Americans at the hands of law enforcement.

Friends of Tubby remembered him at the vigil as a good dancer with a goofy sense of humor.

You're invited to a

Cookie Decorating

Memory Cafe'

Tuesday, December 4th • 1:30 - 3:30 pm • Oneida Library

Social Activities
We will be decorating cookies and making hot chocolate mix in a jar that you keep or give away.
Hoping some toddlers will join us!!

\$5 retail cards for all participants

For more information, you may contact:
Debbie Miller, Dementia Care Specialist
at (920) 869-4854

ONEIDA EMPLOYEE BINGO

EVENING SESSION

Wed., Nov. 21 • 10:30pm

Sales 9:30pm

6-on Entry \$15 • 6-on Extra \$5

All other games extra.



EMPLOYEE CASH BALL \$3,150

The cash ball increases by \$50 every time it is called. If the cash ball is not won at the session, it will carry over to the next employee bingo session.

EMPLOYEE ACTIVITIES

Prizes awarded for BEST DRESSED TURKEY and BEST TURKEY CALL.

Bring in a NEW TOY (\$5 value with store receipt) to be entered into \$50 BINGO PASS DRAWINGS.

DOUBLE PAYOUTS

Bingo on an EVEN number and the payout DOUBLES.

Valid on all games except Blackout.

BLACKOUT

Win \$1,199 or spin the wheel to win \$500-\$5,000.

Valid only when there is one single winner on Blackout.

MUST SHOW EMPLOYEE BADGE TO PARTICIPATE

Each employee is allowed to bring one guest.

FUTURE DATE

Thursday, Dec. 20 • PM Session



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Details at Bingo Hall.



WINNING weekend

Friday & Saturday, Nov. 23 & 24
10am-10pm

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2,600 Winners



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net
Details at Players Club.

Webster honored by WisDOT



Photo courtesy of David Jordan

Daniel Webster, center, with his parents Loretta and Stan Webster.

Daniel Webster received the 2018 WI Tribal Transportation Excellence Award for his contributions in building and enhancing partnerships between the Wisconsin Department of Transportation (WisDOT) and Wisconsin tribal communities. The WisDOT Inter-Tribal Task Force presents this year's Wisconsin Tribal Transportation Conference (WTTC). The conference an opportunity for Tribal, local, county, state, federal and transportation construction professionals to come together and increase their knowledge of the governmental and transportation initiatives of the 11 Tribes of Wisconsin and WisDOT.

UW-Stevens Point reduces number of majors cuts

STEVENS POINT, Wis. (AP) — University of Wisconsin-Stevens Point officials have reduced the number of majors slated for elimination by more than half.

The school in March proposed eliminating 13 programs to help cope with a projected \$4.5 million budget deficit

over two years.

University officials announced Monday that they've modified the proposal to cut six majors, including French, German, geoscience, geography, history and two bachelor's degree concentrations in art.

University officials said they were able to save the

remaining seven majors due to faculty retirements and resignations resulting from deficits and decreasing enrollment.

UW System regents must sign off on the proposal. The university says a final plan must be ready by spring to coincide with submission of the next fiscal year's budget.



United States Navy 2 USN

Archiquette, Bobbie L.
Archiquette, Keith A.
Archiquette, Willard
Aures, Butch

Baird, Calvin C.
Baird, Louis Raymond Sr.
Baxter, George
Bennett, John F.
Bennett, William P.
Boelter, Earl Jr.
Boelter, Wayne J.
Buchman, Earl Jr.

Cannon, Carl C.
Cannon, Curtis S.
Cardinal, Donald J.
Carrillo, Jesse Richard Jr.
Christjohn, Amos P.

Christjohn, Erwin J.
Christjohn, Vernon
Cook, David A.
Cornelius, Anderson
Cornelius, Clifford E.
Cornelius, Conrad M.
Cornelius, Gerald E.
Cornelius, Gerald Everett
Cornelius, Hyson Jr.
Cornelius, John D.
Cornelius, Kenneth G. Sr.
Cornelius, Merlin Sr.
Cornelius, Royalton
Cornelius, Sherman
Cornelius, Vernon A.
Cote, Jeffery W.
Cottrell, Floyd
Cudahy, Bernard
Cudahy, Craig

Danforth-Decoteau, Vivan M.
Danforth, Gerald
Davis, Kevin B.
Dayberry, Lee
Delabreau, Francis
Denny, Hubert
Denny, Nathan
Denny, Raymond
Denny, Reginald
Denny, Ronald
Doxtater, Arlie
Doxtater, Wayne
Doxtator, Cleveland Sr.
Doxtator, Earl Orlando
Doxtator, Louis G.

Doxtator, Mark E.
Doxtator, Pemberton

Ellis, Mathew E.
Ellis, Melanie
Elm, Arthur Jr.
Elm, Charles Jr.
Elm, Clayton L.
Elm, Edmund H.
Elm, Emil G.
Elm, Gregory T.
Elm, Keith R.
Elm, Raymond

Fischer, John III
Funk, Regina H.

Garcia, Lori A.
Gereau, Fred "Fritz"
Griffith, Leona

Hawk, Daniel
Haykraft, Goldie
Heimke, Gary E.
Heimke, Ronald G.
Hill, Ainsley R.
Hill, John E.
Hill, John Rollen
Hill, Clarence J. Sr.
Hill, Donald E.
Hill, Earl
Hill, Kenneth H.
Hill, Leonard
Hill, Lloyd G.
Hill, Max Gregory
Hill, Michael L.
Hill, Norbert S.
Hill, Nova R.
House, Dakota K.
House, Kenneth Sr.

House, Kenneth F.
House, Patricia
House, Ronald
Huff, Harold A.
Huff, Peril

Iler, Donald H.

John, Darrell
John, Emerson J.
John, Hobert M.
John, Rethman
John, Richard
John, Russell O.
Johns, Bruce R.
Johns, Russell
Johnson, Christopher L.
Johnson, John D.
Johnson, Willard

Kawitch, Tallfeather
Keating, Dorothy
King, Lafront
King, Levander
King, Phineas E.
King, William
Korth, Ryan M.
Kurowski, Anna
Kurowski, Jeff

Lammert, Joel S.
LaTraille, Louis Jr.
Lejman, Daniel
Lemerond, Larry J.
Lemieux, Clyde
Lemieux, Richard
Leudtke, Albert F.
Liebrecht, Bernard J.
Lilly, Donald T.
Lucas, Pearl

Luttrell, Allan D.
Luttrell, Donald J.

Marundee, James A.
Mauritz, Larry
McDaniel, Steve A.
Mclester, Wendell W.
Melchert, Carl G. Sr.
Melchert, Larry R.
Melchert, Paul A.
Melchert, Timothy R.
Metoxen, Carl
Metoxen, Clement
Metoxen, Daryl
Metoxen, Dewey
Metoxen, Emerson
Metoxen, Frederic
Metoxen, Freeman
Metoxen, Gary G.
Metoxen, Guy
Metoxen, Jerry
Metoxen, Louie
Metoxen, Nick H.
Metoxen, Roger D.
Metoxen, Roy K.
Millhiser, Ronald E.
Miller, Jerry
Moore-Griffith, Leona
Murphy, Florence E. (Cornelius)

Nicholas, John J.
Ninham, Timothy D.

O'Loughlin, Daniel A.

Parr, Ervin D.
Pecor, Kenneth J.
Peters, Alfred

• See 26 – 27,
Veterans List

This is the second in a two-part list comprised of Oneida Veterans who've served in the Armed Forces. The first list was published in the November 1st issue. The Oneida Nation Veterans Services Office and the Oneida Nation Museum apologize if you or a loved one's name was inadvertently omitted from this list. This is the most comprehensive listing of Oneida veterans in their possession and efforts have been made to keep this list as current as possible.

If you have any questions, or would like to include a family member who is not listed, contact Kerry Metoxen, Veterans Office (920) 869-1133 or Rita Lara, Oneida Museum (920) 869-2768, ext. 6532.

Oneida Nations Veterans



United States Navy (Continued)

Peters, Robert L.
Phillips, Claude R.
Phillips, Louis A.
Pike, Thomas
Pocan, Adam
Powless, Clifford O.
Powless, Eugene A.
Powless, Mark N.
Powless, Robert Lewis
Pronold, Robert

Quinney, Isais
Quistorf, James D.

Reed, Emerson K. Sr.
Reed, Emerson K. Jr.
Rentmeester, Wilbert Jr.
Rethman, John
Ridgeway, Vernon
Roper, Tiffany A.

Savorias, Myrtle J.
Schanandore, Donald
Schook, Nicholas
Schuyler, Kenneth
Schuyler, Larry L.
Sickles, Audrey
Sickles, Dean A.
Sinnard, James E.
Skenadore, Vincent
Skenandore, Arnold V.
Skenandore, Artley M.
Skenandore, Burton J.
Skenandore, Cecil
Skenandore, Cecil Jr.
Skenandore, David G.

Skenandore, Dennis
Skenandore, Keith R.
Skenandore, Leroy
Skenandore, Phillip B.
Smith, Belinda
Smith, Chester G.
Smith, Evans Sr.
Smith, Grover
Smith, Sylvester
Smith, Tiffany
Somers, James P.
Somers, Liz J.
Somers, Richard J.
Sommers, Ronald J.
Songer, James Jerad
Steffes, Leo
Steffes, William L.
Stevens, Henry
Summers, Daniel J.
Summers, Frank R. Sr.
Summers, Milton J.
Swamp, Dixon A.
Swamp, Myron E.
Swanson, Wesley Jr.

Tabor, Daniel W.
Thompson, James L.
Torres, Manuel Jr.
Turner, Thomas

Vanboxtel, Richard G.
Vandermissen, Kenneth
Vander-Zanden, George

Webster, Cletus
Webster, Gary L.
Webster, George
Webster, Harvey
Webster, Kenneth Y.
Webster, Lavern L.
Webster, Martin
Webster, Woodrow W.
Wheelock, Dale P.
Wheelock, Donald J.
Wheelock, Ervin Jr.
Wheelock, Ervin E.
Wheelock, Irvin Jr.
Wheelock, Irvin Sr.
Wheelock, Timothy

White, James E.
Williams, Merton

Zakhar, James

Zakhar, Paul W.
United States Marine
Corps 3 USMC

Adams, Gary M.
Adams, Irvin
Aldrich, Albert L.
Antone, Martin J.
Antone, Robert L.
Archiquette, Llewellyn

Baird, Henry
Baird, Jesse Jr.
Baird, Louis Raymond Jr.
Baird, Richard A.
Bannach, Chuck
Barnes, Russell E.
Baxter, George A.
Bennett, Leo A.
Bennett, Robert L.
Benson, Anthony Jr.
Benson, Gerald
Benson, Ted
Benson, Vick
Blaker, Gilbert Jr.
Brunette, Keith A.

Cannon, Joseph K.
Cannon, Joseph R.
Cardinal, George F.
Carter, John Edward

Charles, Shawn
Cone, William Jr.
Cornelius, Allen
Cornelius, Bradley J.
Cornelius, Calin L.
Cornelius, Calvin
Cornelius, Clarence
Cornelius, Franklin L.
Cornelius, Isaac Jr.
Cornelius, Isaac Sr.
Cornelius, Leonard E.
Cornelius, Merlin Jr.
Cornelius, Michael A.
Cornelius, Vernon W.

Dallas, Herbie
Daniels, Charles
Dayberry, Lance
Debroka, Jerry
Denny, Elmer
Denny, Gerald R.
Dessert, Thomas J.
Deyo, Lisa D.
Dickenson, Bruce
Doxtater, Leroy
Doxtater, Bruce A.
Doxtator, Ferdinand C.
Doxtator, Henry

Elm, Clayton
Elm, Herman
Elm, Howard K.
Elm, John L.
Elm, Kenneth C.
Elm, Norbert J.
Elm, Norman J.
Elm, Paul J.
Elm, Reginald

Fabian, Gordon F.

Gollnick, William A.
Graham, Gerald G.
Grieger, Charles A.
Grieger, Donald L.

Haroldson, Steven

Harris, Kenneth W.
Harris, Vernon L.
Hill, Alfred G.
Hill, James Lee
Hill, Joe L.
Hill, Larry
Hill, Leroy A.
Hill, Ranger M.
Hill, Richard
Hofer, Allen
Hofer, Arthur
House, Darryl
House, Gordan
House, Johnny
House, Leon
House, Lloyd
House, Lloyd (Lindy) Jr.
House, Mildred
House, Oscar
House, Richard D.
House, Ruby
House, Wayne
House, Richard Harrison
Huntington, William

Jennings, Floyd L.
John, Darryl
John, Darwin
John, Larry
Johnson, Adam J.
Johnson, Anthony
Johnson, Raymond R.
Jordan, Benjamin J.
Jordan, Cecil
Jordan, Donald Jr.
Jordan, Doyle J.
Jordan, Kelly J.
Jordan, Ray
Jorgenson, Gerald John

Kelly, Ronald
King, Baeton
King, Donald Edward
Klitzka, Robert J.
Kolosso, Anthony J.
Korth, Ryan M.
Kulow, Todd M.
Kurowski, Gerald L.
Kurowski, Kenneth L.



Laes, Christopher F.
Latender, Lowell S.
Linscott, Stanley R.

McLester, Lee G.
McLester, Wendell W.
Meade, Lawrence "Buddy" Lester
Medley, Guy
Medley, Lester
Melchert, Antone Jr.
Melchert, Chris C.
Metoxen, Frederic
Metoxen, Jerald T.
Metoxen, Jeri
Metoxen, Keith G.
Metoxen, Michael
Metoxen, Mitchel R.
Metoxen, Ronald G.
Metoxen, Ronald W.
Metoxen, Russel
Metoxen, Russell W.
Miller, Donald M.
Millhiser, Ronald E.
Moericke, Jeffery A.
Murray, John Jay

Nicholas, Eldred J.
Ninham, John Patrick
Ninham, Joseph
Ninham, Robert D.
Ninham, Robert Darwin

Steffes, Kenneth J.
Steinfeldt, Alan
Stevens, Dexter
Stevens, Emroy L. Sr.
Stevens, Ernest F. Jr.
Stevens, Ernest F. Sr.
Stevens, Ernest L.
Stevens, Robert A.
Summers, James R.
Summers, Phillip
Sundquist, Walter D. Jr.
Swamp, Rella Ann

Valentino, Joseph
Van Stippen, Charles P.
Vieau, Lanny W.

Walsh, Christine A.
(Pike)
Watermolen, Randy Jr.
Webster, Ellsworth L.
Webster, George W. Jr.
Webster, Kenneth Y.
Webster, Larry M.
Webster, Robert J. Sr.
Webster, Ronald
Webster, Sherman P.
Webster, Stanely R.
Webster, Thomas W.
Wheelock, Huston V. Jr.
Wilber, Rodney D.
Williams, Bradley L.
Williams, Everett
Williams, James E.

United States Air
Force

Adams, Ronald

Alicea, Rafael Jr.
Archiquette, John Robert
Archiquette, Richard

Baird, Bertram Emil
Baird, Jerry
Beechtree, Lawrence
Beechtree, Oliver
Begay, James R.
Breuning, John L.
Buckley, James III
Butler, Gerald W.
Butler, William R.

Cannon, Howard T. Sr.
Cooper, Richard
Cornelius, Arlyn
Cornelius, Arthur W., Jr.
Cornelius, Donald G.
Cornelius, Frank D.
Cornelius, Reuben E.
Cornelius, Ronald
Cornelius, Rudolph
Cornelius, William E.
Cudahy, Gordon

Dalton, Victoria
Danforth, Antone P.
Danforth, Carl J.
Danforth, Hugh
Danforth, Kenneth
Danforth, Kenneth Julius
Danforth, Lawrence S.
Danforth, Richard
Davids, Donald A.
Decorah, Robert W.
Denny, David R.
Denny, Edward
Deyo, Julie B.
Doxtator, Allen P.
Doxtator, Antone
Doxtator, George Jr.
Doxtator, Kenneth P.
Doxtator, Ronald

Eastman, Conway J.
Ellis, Marshall K.
Elm, Emil G.

Elm, Forest K.
Elm, Lawrence H.
Elm, Richard
Elm, Richard S.
Erickson, Roger K.

Fabian, Dennis W.
Freeman, Ronald R.
Froh, Delmar R.

Golden, Douglas L.
Golden, Robert T.
Grunwald, David J.

Hill, Casper E.
Hill, Edward K.
Hill, Leroy A.
Hobart, John
House, Kenneth Sr.
House, Reginald
House, Thomas D.

John, Benjamin L.
John, Darrell
John, Ramon Francis
Johnson, Lawrence R.
Johnson, Steven P.
Jordan, Kermit R.
Jordan, Terry R.

Kerwin, Clara M.
Kerwin, Harold Jr.
King, Edwin D.
King, James L.
King, Lloyd Isaac
King, Mike
King, Ray
King, Wayne R.
King, William L.
Kurowski, Gerald
Kurowski, Jason J.

Lemon, Daniel James
Leutjen, Harry

Martin, Harry

Matson, Randolph D.
Melchert, Cheryl L.
Metoxen, Albert R.
Metoxen, Arnold D. Sr.
Metoxen, Dale R.
Metoxen, Donald C.
Metoxen, Ernest
Metoxen, Floyd
Metoxen, Gordan M.
Metoxen, Gordon F.
Metoxen, J. Timothy
Metoxen, Kenneth R.
Metoxen, Kerry R.
Metoxen, Lloyd
Metoxen, Loretta V.
Metoxen, Michael A.
Metoxen, Russell
Metoxen, Wayne D.
Miller, Donald P.
Mittag, Steven J.
Moericke, Terrance F.
Moon, Virgil
Moore-Parks, Angela
Murphy, Lowell P.

Nicholas, Edwin J.
Ninham, Cletus
Ninham, Curtis

Orosco, Leyne C.
Overman, David F.
Overman, James K.

Paul, Ramon M. Jr.
Perkins, Vera (House)
Peters, Steven J.
Phillips, Sarah L.
Pitman, Gary D.
Pitman, Gary E.
Powless, Arron
Powless, Hyson
Powless, Jack
Powless, Lloyd
Powless, Richard B.
Powless, Shannon

Reed, Robert

Satterlee, Jacob
Schiller, Daniel Robert
Schuyler, Thomas Jr.
Skenandore, Dixon Jr.
Skenandore, Glenn D.
Skenandore, Herman
Skenandore, Kenneth A.
Skenandore, Lawrence.
Skenandore, Roy E.
Skenandore, Walter R.
Smith, Carlton
Smith, Dean
Smith, Earl Jr.
Smith, Gary
Smith, Irwin
Smith, Leon
Smith, Nathan S.
Smith, Raymond N.
Smith, Robert
Smith, Robin
Stanchik, Donald
Stevens, Daniel "Danny"
Stewart, Erin R.
Strauss, David E.
Summers, Anderson Jr.
Summers, Orville E.
Summers, Thomas P.
Suri, Shawn
Swamp, Andrew J.
Swamp, Andrew J. Jr.
Swamp, Gordon L.
Swamp, Irvin C.

Tabor, Dorothy
Thompson, Scott A.J.
Tlachac, Charles
Turner, Daniel A.

Vanden Bloomer, Daryl
Vanden Bloomer, Harvey
Vieau, Myron O.
Vine, Pembroke C.
Vosters, Harland J.

Wallenfang, Eugene
• See 26,
Veterans List



BINGO PARTY
Monday, December 31

SPECIALS PAY
\$1,199

BLACKOUT PAYS
\$5,000

DINNER SERVED
3:30-7PM

PARTY FAVORS &
CASH DRAWINGS

Tickets \$60
Handheld Unit Reserves \$50
(5-pack minimum)

Details at Bingo Hall.



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

Oneida Nations Veterans



Parr, Todd D.
Prendiville, John M.

Skenandore, Benjamin E.
Skenandore, John
Skenandore, Ralph B.
Steinfeldt, Ralph B.

Thompson, Ervin S.

Webster, Charles I.
Webster, Robert C.



Webster, John B. Jr.
Webster, Kevin K.
Webster, Kurtys D.
Webster, Richard D.
Wheelock, Janette
White, Theodore
Whitecrow
Whitehouse, Kimberly Ann
Wild, William D.
Williams, Irvin D.
Williams, Lambert E.
Williams, Louis J.
Wolf, Thomas J.
Zember, Jeff

United States
Coast Guard 5 USCG

Anderson, John R.

Cooper, Robert
Cornelius, Jerry
Cornelius, Terry L.

Danforth, Hugh

Meissner, Nathan J.

The following names were received after the first list of Veterans was published in the Kali on November 1st.

Pero, Edward
Pero, Kim

Skenandore, Donald
Skenandore, Vernon
Skenandore, William



STRONGHEARTS
Native Helpline

Support is available at **1-844-7NATIVE**
(Monday-Friday from 9 a.m. to 5:30 p.m. CST).

Callers reaching out after hours will have the option to connect with the National Domestic Violence Hotline or to call back the next business day. All calls are anonymous and confidential.

Trust. Speak. Heal. Together. | strongheartshelpline.org



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Pancake Breakfast and a picture with Santa or The Grinch

Children: Birth to Age 6

Saturday, December 1, 2018

9:00A.M. – Noon

N.W.T.C. Commons (Cafeteria)

All families will receive a picture and a book

*In collaboration with Brown Co. Birth to 3,
Achieve Brown Co., Oneida Nation School
System, Oneida FACE Program,
Oneida Healthy Start*



Sponsored by B.I.A. Early Intervention along with Connecting Families of N.W.T.C.

Congregate Meal Site
2901 S. Overland Rd.
Oneida, WI 54155
(920) 869-1551

DRUMS across Oneida

DRUMS latest updates can be viewed at www.oneida-nsn.gov/elderservices

Wahsu'tés Wehni'tale? Long Night Moon
December 2018



Lee McLester II Building
2907 S. Overland Rd.
Oneida, WI 54155
(920) 869-2448

28 Tewáshán Téklú • November 15, 2018

Speak to Live Operator, 24/7: (800) 867-1551

Elder Services Director: Elijah Metoxen, emetoxe1@oneidanation.org

DRUMS Contact: Sacheen Lawrence, slawrenc@oneidanation.org

ELDER ABUSE PREVENTION



It is not the Native American way

Listen. Intervene. Educate

How to spot the signs of abuse:

1. Bruises, pressure marks, broken bones, abrasions, burns
2. Unexplained withdrawal from routine activities, depression
3. Sudden change in financial situations
4. Bedsores, unattended medical needs, unusual weight loss
5. Pain when touched, poor skin color

Types of Abuse

Physical, Emotional, Financial, Sexual, Neglect, Abandonment

Oneida Elder Meal Site

December 13, 2018

12:00-1:00 p.m.

Carol Bogda NAFCG or Everett Blackthunder Elder Abuse Prevention Coordinator
Oneida Elder Service 920-869-2448

— Menu —

December 2018



Congregate Meal Site • 2901 S. Overland Rd.

3 Monday

Hamburger/Bun, Baked Beans, Chips, Fruit

4 Tuesday

STAFF MEETING

Tomato Soup, Grilled Cheese, Fruit, Cookies

5 Wednesday

Roast Turkey, Sweet Potatoes, Wax Beans,
Cranberry Sauce, Corn Muffin, Jell-O

6 Thursday

Beef Stroganoff, Noodles, Brussels Sprouts,
Dinner Roll, Fruit

7 Friday

Salmon, Cream Pea Sauce, Potatoes, Rye
Bread, Gelatin

10 Monday

Chicken A' La King, Biscuits, Carrots,
Pudding

11 Tuesday

Meat Loaf, Cheesy Potatoes, Green Beans,
Bread, Fruit

12 Wednesday

Sloppy Joes, Corn, Chips, Buns, Fruit, Gelatin

13 Thursday

Chicken Wild Rice. Casserole, Mixed
Vegetables, Bread, Pumpkin Pie

14 Friday

Potato Crusted Cod, Mashed Potatoes,
California Vegetables, Bread, Fruit

17 Monday

Barbecued Chicken, Mashed Potatoes,
Broccoli, Cole Slaw, Fruits

**MENU
SUBJECT
TO
CHANGE**

All meals are served with
coffee, juice, milk, tea, or
water. LUNCH is served: Mon.
- Fri. from 12:00PM - 1:00PM,
BREAKFAST is served: 9:00AM
- 10:00AM on posted days

18 Tuesday

Ring Bologna, Parsley Boiled Potatoes, Carrots, Homemade Bread, Fruit

19 Wednesday

Country Style Ribs, Sauer Kraut, Oven Browned Potatoes, Squash, Pudding

20 Thursday

Chili, Cold Sandwich, Fruit

21 Friday

Pork Chops, Mashed Potatoes, Green Beans, Dinner Roll, Christmas Cookie

24 Monday**BREAKFAST**

Egg Omelet, Bagel, Hash Browns, Yogurt, Fruit

25 Tuesday**CHRISTMAS DAY****26 Wednesday**

Oven Roast Beef, Mashed Potatoes, Carrots, Bread, Fruit

27 Thursday**BIRTHDAY LUNCH**

Swedish Meatballs, Noodles, Squash, Cucumber Salad, Fruit, Birthday Cake

28 Friday

Honey Dipped Chicken, Rice Pilaf, California Blend Vegetables, Corn Muffins, Fruit

31 Monday**BREAKFAST FOR LUNCH**

Egg Omelet, Bagel, Hash Browns, Yogurt, Fruit

Ways to Love Our Elders

LISTEN • Hug them • Be **PROUD** of them • Tell them you **LOVE** them • Take them out to eat • Open the door • Steady them so they won't fall • Brush their hair • Have them teach you **TRADITIONS** • Spend time with them • Make them a cup of tea • Cook their favorite food • Take them to a movie • Take them out for a meal • Sing together • Dance • Sweep the floor • Wash their clothes • Take out the trash • Be **PATIENT**, let them take their time • Clean their yard • Talk with them • Spend your own money on them • Make sure they are dressed warmly for the weather • Bring children to **VISIT** • Play games together • Pray with them • **RESPECT** their spiritual beliefs • Give birthday gifts • Remember them on holidays • Tell them the latest news (gossip) • Shake their hands • Make their bed • **HELP** them get dressed for the day • Clean out the stove • Check their windows & doors • Fix the fence or gate • Feed the dogs & horses • Make fry bread • **RESPECT** their history • Ask about their childhood • Ask them to tell you a story • Tell a story • Talk about what you did today • Read the newspaper • Be **KIND & RESPECTFUL** • Include them in your family plans so they won't be alone • Let grandma relax at gatherings instead of cooking • Tell a good **JOKE** • Clean their jewelry • Make jewelry, do bead work, weave or sew • Check to see if they are okay • Chop & haul wood • Offer to pay their utility bill • Buy some groceries, potatoes or flour • Play their favorite song • Wash the vehicle • Take **CARE** of their medications • Let them keep & enjoy their gifts • Bring them your favorite food • Treat grandma like a lady, open doors for her & let her go first • Give their change back, when they ask you to buy something for them • Give a cheerful greeting, say "Hello. Goodnight, I **LOVE** you." • **LEARN** to make traditional foods • Offer to interpret forms • Give them pictures of yourself • Let them be by themselves if they want • Make sure they have a first aid kit • Make sure their house is a safe place to be • **HELP** with farm belongings after work • Return



you use them • opinions • Sit a flashlight with color if they want it flea market or garage lunch when they are watch their diet, less sugar, elders in the nursing homes

LEARN Native words • **HELP** them find the restrooms at a restaurant or store • Go for a walk together • Take them to senior centers, special events, fairs, tribal meetings, & pow wows • Weed the garden • Buy them Kleenex, Vicks, eye drops, or Ben Gay • **LEARN** from their teachings • Clean their eyeglasses • **HELP** them remember things, appointments, purse, scarf, or hat • Take them to **VISIT** friends & relatives • Invite them to your class to demonstrate cultural skills • Look at pictures • **HELP** write letters to family or friends • **PRAISE & ENCOURAGE** their skills, weaving, jewelry making, cooking, & butchering • Let them know they are **VALUED**.

RESPECT their with them • Buy batteries • Buy hair • Take them to the sales • Make a sack traveling • **HELP** them less fat, & less salt • **VISIT** • Watch a movie together •

Attention:

Oneida offices will close at noon on Monday, December 24 for Christmas Eve, and will be closed Tuesday, December 25 for Christmas Day

Oneida Elder Services and ONCOA present our first “Oneida Elder Giving Tree”

The goal is to give Christmas gifts
to our recipients who receive meals
through our “Meals on Wheels”
program



How YOU can help:

- Come and choose name off of our Elder Giving Tree which will be displayed at the Oneida Congregate Mealsite
- Return the gift with the elders tag attached to Elder Services reception (date to be determined)
- The Meals on Wheels drivers will deliver the gifts when they deliver the meals

For more information, contact Sacheen Lawrence at 920-869-2448.



DECEMBER ELDER ACTIVITIES



Monday	Tuesday	Wednesday	Thursday	Friday
3 Oneida Language Class E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo Bring a \$2.00 New, wrapped gift. E.S. Meal-site 1:00	4  Crafts E.S. Meal-site 1:15 – 2:45	5 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. Building 1:30	6 Thrival Class With Adventures E.S. Meal-site 9:30 Chair Yoga E.S. Meal-site 1:30	7 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 <i>No Transportation for lunch</i>
10 Story Writing E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Festival of Trees @ National Railroad Museum 1:30 \$5.00 fee	11  Tai Chi E.S. Meal-site 1:30	12 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. Building 1:30	13 Christmas Shopping Fox River Mall Appleton 9:30 (Lunch on your own) No Transportation for lunch this day.	14 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 <i>No Transportation for lunch</i>
17 Oneida Language Class E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Christmas Party/Bingo E.S. Meal-site 1:00	18 Crafts 9:30 – 11:15 E.S. Meal-site 	19 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C.W. Building 1:30	20 Thrival Class With Adventures E.S. Meal-site 9:30 Chair Yoga E.S. Meal-site 1:30	21 Banks, Shopping- (Pick-n-Save) & Lunch Out (On your own) 10:00 – 3:00 <i>No Transportation for lunch</i>
24 1/2 day In Observance of Christmas Eve No Activities Breakfast 9:00 – 10:00	25 OFF In Observance of Christmas Day Merry Christmas!	26 Book Club E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Photos from Activity Trips Meal-site 1:15	27 Christian Thrift Store DePere 10:00 Birthday Lunch 12:00 Intergenerational Bingo Site II Center 1:15	28 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 <i>No Transportation for lunch</i>
31 Story Writing E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Movie E.S. Meal-site 1:00			* Please sign up for trips and activities at the E.S. Meal-site. *Check for Departure Time *Activities subject to change.	Is this the Month of your Birthday? You must sign up in the Birthday Book at the E.S. Meal-site. *Must be present at B-day Lunch to receive your gift card 

December Events

Benefit Information Specialist Meeting
 December 17,
 12:00pm -1:00pm
 Elder Meal Site

Caregiver Support Group
 December 20,
 1:30pm-3:30pm
 Elder Services Pod B

GLNAEA
 December 6&7
 8:00am-4:00pm
 Oneida

ONCOA Meeting
 December 11,
 12:00pm-4:00pm
 Elder Services Conference Room

Memory Café
 December 4,
 1:30pm-3:30pm
 Oneida Library

Nutrition Advisory Council
 December 21,
 1:00pm-2:00pm
 Elder Meal Site

If you have any questions Please call Michelle Cottrell at 920-869-6733

Elder Services Gift Shop

Hours 8 – 4



Jewelry, Dreamcatchers, Bags, Pin Cushion,
Dolls, Scarves and many more items too numerous to
mention.



National Indian Council on Aging, Inc.
Senior Community Service Employment Program (SCSEP)
3000 United Founders Blvd Suite 110G
Oklahoma City, OK 73112
Telephone # (405) 254-3642 Fax #: (405) 254-5044

SERVING THE FOLLOWING AREAS: OKLAHOMA, MINNESOTA, NORTH DAKOTA,
SOUTH DAKOTA, AND WISCONSIN

**55 + SENIORS, NEED ON THE JOB
TRAINING, TO GET A JOB?**

Senior Community Service Employment Program (SCSEP) provides paid job training for people with limited financial resources who are age 55 or older.

For more than 40 years, SCSEP has helped millions of Americans find permanent employment. When you become a SCSEP participant, you will receive personalized training to meet your employment goals.

- ✓ Paid job training
- ✓ Interesting and satisfying community service
- ✓ Individual Employment Plans
- ✓ Assistance to find permanent (full or part-time)

Each year, more than 100,000 participants receive jobs training and over 20,000 are placed with employers.

This program is offered to seniors 55 years and older who are within the 125% federal poverty guidelines, a resident of the state where applying and unemployed. SCSEP is an equal opportunity employer/program.

For more information, please call (405) 254-3642 or by email avancey@nicoa.org



Holiday Tunes

S	G	R	D	A	M	A	F	C	I	F	Z	Z	X	F	K	U	H	J	X
W	A	W	A	Y	O	B	R	E	M	M	U	R	D	E	L	T	T	I	L
C	K	M	B	H	P	L	O	D	U	R	J	T	G	J	I	H	Z	N	O
Z	D	W	T	Z	E	D	S	Y	E	L	C	B	Y	R	T	G	C	G	K
G	N	O	S	S	A	M	T	S	I	R	H	C	E	H	T	I	J	L	L
Q	A	N	K	O	I	D	Y	A	L	F	D	G	I	R	L	N	B	E	D
X	L	S	O	X	Q	R	T	B	T	I	N	W	X	N	E	T	O	B	J
D	R	T	J	T	I	R	H	V	A	A	H	X	I	P	S	N	A	E	W
F	E	I	F	W	V	T	E	C	M	B	E	U	U	B	T	E	S	L	S
N	D	T	U	C	H	S	A	Y	A	A	I	N	S	N	L	C	L	Q	
B	N	E	V	X	E	G	N	X	I	L	M	T	R	I	I	I	Y	R	W
F	O	L	N	I	A	I	O	Z	T	K	L	I	N	X	C	S	J	O	U
B	W	V	E	S	Y	N	W	K	M	G	F	O	O	A	K	T	E	C	N
G	R	O	K	A	C	Y	M	V	Z	E	U	A	J	Y	S	L	D	K	U
M	E	Q	W	Q	O	L	A	O	H	K	P	I	T	Y	K	B	N	M	Q
G	T	A	P	U	I	O	N	T	S	L	L	E	B	E	L	G	N	I	J
L	N	F	G	C	Z	H	N	S	L	L	E	B	R	E	V	L	I	S	E
I	I	Y	E	I	N	O	D	E	H	T	K	C	I	N	I	M	O	D	S
L	W	B	T	K	S	L	L	E	B	E	H	T	F	O	R	I	O	H	C
U	I	M	U	Y	F	C	J	H	B	X	B	V	R	U	M	Q	C	Y	B

Jingle Bells Winter Wonderland The First Noel

Silver Bells Silent Night Rudolph

Jingle Bell Rock Away in a Manger Frosty the Snowman

Holly Jolly Christmas Little Drummer Boy O Holy Night

Santa Baby The Christmas Song

Come share with our community, enjoy life, help others and

earn tax-free money!



Please call for an opportunity in your area:
Denise Johnson or Lisa Huff, Outreach Workers
(920) 869-2448



*You must be at least 55 years of age, complete a background check and meet
Income guidelines to earn a stipend!*



ONEIDA HISTORY DEPARTMENT

OFFICE HOURS:
Monday - Friday:
8 AM - 4:30 PM
Genealogy By
Appointment:
920-490-3955

**Haudenosaunee
in the
Revolution**
Given by
Josh Gerzetch
Jan 17, 2019
2:30 - 4:00 PM
Cottage III
1250 Packerland
&
Jan 24, 2019
5:00 - 6:00 PM
**Oneida Community
Library**



**ONEIDA
200
YEARS
BICENTENNIAL**
**Community Input
& Planning**
Feb. 14, 2019
2:30 - 4:00 PM
&
Feb. 21, 2019
4:30 - 6:00 PM
**Community
Education
Center**

ONEIDA COMMUNITY LIBRARY

Monday-Thursday
9:00 am - 6:00 pm
Friday
11:00 am - 5:00 pm
Saturday
10:00 am - 2:00 pm



TODDLER TWOSDAYS

Tuesdays at 10:30AM & 2PM

SCHOOL AT HOME HAPPENINGS

1st Thursday of the month
(JAN-MAY) at 1PM

AFTER SCHOOL PROGRAMMING (SEPT - MAY)

Monday Movie Mash - 3PM
Thursday: CRAFT - 3PM
1st Thursday of month: FAN Club - 4PM

TEEN PROGRAMMING

Tuesdays at 3:00 PM

ADULT PROGRAMMING: WED - 1PM

C.O.L.O.R.R. - Every WED
Cyber Silvers (JAN - MAY) - 1st WED
Cookies & Canvas (JAN - MAY) - 2nd WED
Book Club - 4th WED
Writer's Wretreats - 5th WED

JANUARY

24th: 5-6 PM - Revolutionary War - Josh Gerzetch
25th: 5-8 PM - Midwinter Masquerade
26th: 11 AM - 1 PM - Midwinter Music & Tale-Telling:
A Puppet Palooza, Corn Soup

FEBRUARY

16th: 11 AM - 1 PM - Library Lovers' Beach Party, SANDwiches & sweet stuff

MARCH

4-9th: Teen Tech Week
9th: 11 AM - 1 PM - ECstatic for Eric Carle, Pancake Brunch

APRIL

13th: 11 AM - 1 PM - National Library Week's Open House & Staff Chili Cookoff
25th: 5-6 PM - Traditional Clothing - Eliza Skenandore

201 Elm St., Oneida, WI

(920) 869-2210

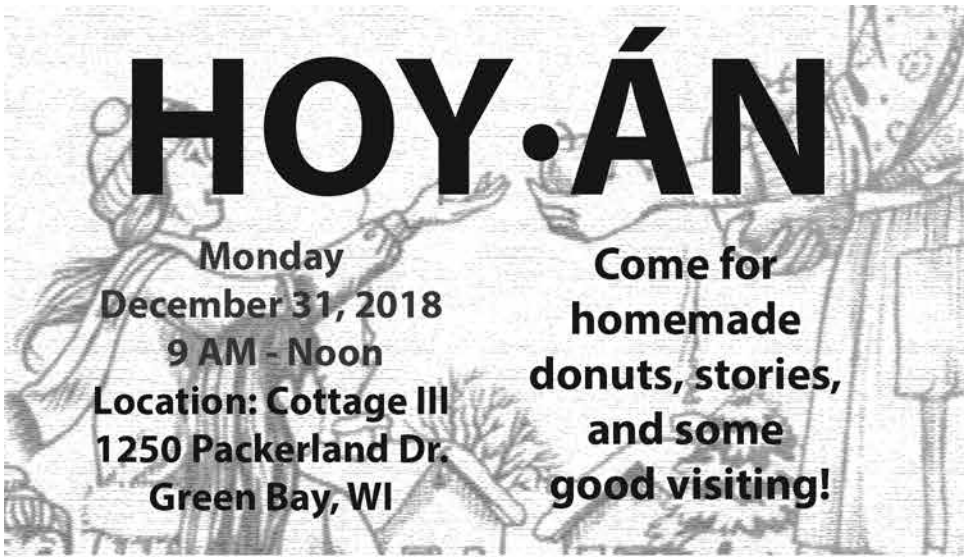


**Oneida Nation
Museum Gift Shop**
New Merchandise:
T-Shirts, Jackets,
Kids Clothing,
Travel Mugs, Blankets and
More
We offer Payroll Deduction

Extended Hours
Wednesday's
9am to 7pm
thru
December 19th

W892 County Rd EE, De Pere, WI
Oneida-nsn.gov/our-ways/museum

(920) 869-6533
 Oneidamuseum



HOY·ÁN

Monday
December 31, 2018
9 AM - Noon
Location: Cottage III
1250 Packerland Dr.
Green Bay, WI

Come for
homemade
donuts, stories,
and some
good visiting!

ONEIDA NATION MUSEUM

Veterans Exhibit

Call out to all Oneida Veterans.
 To update the Veterans Exhibit.

We are requesting:

- Photographs · Images of medals and awards
- Oral stories · Letters · Interviews

Rita Lara, Museum Director
 920-869-6532
 rlara@oneidation.org

Katelyn Garza, Museum Specialist
 920-869-6538
 kgarza@oneidation.org



Evening Meditation for Beginners

Thursdays: Nov. 15th, Nov. 21st, Nov. 29th, Dec. 6th, Dec. 13th, Dec. 20th
 Time: 6:15pm-7:15pm
 Location: Cottage II, 1240 Packerland Dr, Side B Cultural Wellness
 Age: Anybody that has the ability to physically sit in silence for 20 minutes or longer

Class size limit: 10 people
 (We are looking for at least 5 committed participants)

Early Morning Meditation for Beginners

Mondays: Nov. 19th, Nov. 26th, Dec. 3rd, Dec. 10th, Dec. 17th, Dec. 24th
 Time: 6:45am - 7:45am
 Location: Cottage II, 1240 Packerland Dr, Side B Cultural Wellness
 Age: Anybody that has the ability to physically sit in silence for 20 minutes or longer

Class size limit:
 10 people (We are looking for at least 5 committed participants)

We are requesting a 6 week commitment of participation.
A new 6 week session will continue in 2019, based on outcome, interests, and needs of the Oneida Nation community members and/or employees.

For more information and/or to sign up please contact:

Susan Reiter Indigenous Healing Practitioner Oneida Cultural Wellness Department (920) 496-5385 SREITER@oneidation.org	or	Crystal House EAP Counselor Employee Assistance Program (920) 490-3706 CHOUSE1@oneidation.org
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Green Earth Branch Library

W1273 Redtail Dr., De Pere, WI 54115
 (920) 833-7226; Fax: (920) 833-9782
<https://www.facebook.com/greenearthbranchlibrary/>
Contact us for more information!!

STEM to STEAM EVENT
 Wed. January 16th 5pm 6:30pm
 (Science Technology Engineering Math + Art and Design)
Activities include: Food Science, Robots, Digital Art, Math Games
Fun for all ages

Library Lovers' Month Celebration
 Wed. February 9th 5pm-6:30pm
 Enjoy a big bowl of soup and explore the library!
 Checkout book displays, technology, or pick a movie!
 Craft table to make your own Valentines!
Fun for all ages

Teen Tech Week
 March 4-8, 2019
 Mon-Friday 3:30pm-5pm
 Come learn about different jobs in the tech world and different education opportunities!
Displays, and activities all week!

National Library Week
 April 8-12, 2019
 Event Wednesday April 10th 5pm-6:30pm
 Share Your Library Story Event .
 #MyLibraryMyStory
Refreshments and Giveaways!!

No 'blue wave,' but Democrats' midterm success sinking in

By Steve Peoples
Associated Press

NEW YORK (AP) ~ No it wasn't a blue wave. But a week after the voting, Democrats are riding higher than they thought on Election Night.

As vote counting presses on in several states, the Democrats have steadily chalked up victories across the country, firming up their grip on the U.S. House of Representatives and statehouses. The slow roll of wins has given the party plenty to celebrate.

President Donald Trump was quick to claim victory for his party on Election Night. But the Democrats, who hit political rock bottom just two years ago, have now picked up at least 32 seats in the House and lead in four more in addition to flipping 7 governorships and 8 state legislative chambers. They are on track to lose perhaps two seats in the Senate in a year both parties predicted more.

In fact, the overall results in the first nationwide election of the Trump presidency represent the Democratic Party's best midterm performance since Watergate.

"Over the last week we've moved from relief at winning the House to rejoicing at a genuine wave of diverse, progressive and inspiring Democrats winning office," said Ben Wikler, Washington director of the liberal group MoveOn.

The blue shift alters the trajectory of Trump's next two years in the White House, breaking up the Republican monopoly in Washington. It also gives Democrats stronger footing in key states ahead of the next presidential race and in the re-drawing of congressional districts — a complicated process that has been dominated by the GOP, which has drawn favorable boundaries for their candidates.

Trump and his allies discounted the Democratic victories on Monday, pointing to GOP successes in Republican-leaning states.

"Thanks to the grassroots support for (at)realDonaldTrump and our party's ground game, we were able to (hash)DefyHistory and make gains in the Senate!" Republican National Committee Chair Ronna Romney McDaniel tweeted, citing Senate wins in Indiana, Missouri, North Dakota and Tennessee, among others.

Indeed, just once in the past three decades had a sitting president added Senate seats in his first midterm election. But lost in McDaniel's assessment was the difficult 2018 Senate landscape for Democrats, who were defending 10 seats in states Trump carried just two years ago.

Says Democratic National Committee Chairman Tom Perez:

"I believe in facts. And the fact of the matter is,

the Democratic Party had a historic night at the ballot box — and we are not resting."

Perez said in an interview, "Our goal was to compete everywhere, to expand and re-shape the electorate everywhere — and that's exactly what we've done."

The Democrats found success by attracting support from women, minorities and college-educated voters. Overall, 50 percent of white college-educated voters and 56 percent of women backed Democrats nationwide, according to AP VoteCast, a wide-ranging survey of the electorate.

Democrats featured historic diversity on the ballot.

Their winning class includes Massachusetts' first African-American female member of Congress, Ayanna Presley, and Michigan's Rashida Talib and Ilhan Omar, the first two Muslim women to serve in Congress, along with Kansas' Sharice Davids, the first lesbian Native American.

They also won by running candidates with military backgrounds who openly embraced gun ownership, such as Pennsylvania Rep. Conor Lamb and Maine's Jared

Golden, who is poised to win his contest because of the state's ranked-choice voting system.

The Democrats needed to gain 23 seats to seize the House majority. Once all the votes are counted, which could take weeks in some cases as absentees and provisional ballots are tallied, they could win close to 40.

Democrats have not lost a single House incumbent so far. Yet they defeated Republican targets such as Reps. Mike Coffman of Colorado, Barbara Comstock of Virginia, Carlos Curbeo of Florida and Dana Rohrabacher of California.

They could win as many as 19 House races in districts carried by Trump two years ago, according to House Democrats' campaign arm.

Ten House races remained too close for the AP to call as of Monday evening.

Far more of the Senate landscape was decided early, although contests in Arizona, Florida and Mississippi remain outstanding.

While there were notable statehouse Democratic losses in Iowa and Ohio, the party flipped governorships in seven

states: Illinois, Michigan, Wisconsin, Nevada, Kansas, New Mexico and Maine.

Republicans now control 25 governorships nationwide compared to 23 for Democrats. High-profile contests in Florida and Georgia remain outstanding, although Republicans hold narrow leads in both states.

Overshadowed perhaps by the higher-profile statewide elections, Democratic gains in state legislatures could prove deeply consequential.

Overall, they flipped state legislative chambers in eight states this midterm season, including Washington state's Senate in 2017. The others include the state Senates in Maine, Colorado, New York, New Hampshire and Connecticut in addition to the state Houses of Representatives in New Hampshire and Minnesota.

With hundreds of races still too close to call, Democrats have gained at least 370 state legislative seats nationwide, according to the Democratic Legislative Campaign Committee. The pickups include surprises in West Virginia, where Democrats knocked off the GOP majority lead-

er-designate in the House and the majority leader in the Senate.

"We have elected a new generation of inspiring leaders and we know that a new era of democratic dominance is on the horizon," said the committee's executive director Jessica Post.

Still, Republicans will control the majority of state legislative chambers, governorships, the U.S. Senate and the White House. And even before the new Democrats take office, attention has begun to shift toward 2020.

Many Democrats have yet to shake off the stinging losses of 2016. Publicly and privately, Democrats are lining up for the chance to take down Trump in two years.

"This is step one of a two-step process to right the ship," Guy Cecil, chairman of the pro-Democrat super PAC Priorities USA, said of the midterms. "Democrats have every reason to be optimistic."

<https://oneida-nsn.gov>

For the best in Native American music, listen to

Kalihwiyo'se

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Thursday evenings from 10:00p.m.-Midnight

PCSD exceeds expectations in state ranking

One of the Pulaski Community School District's seven schools received a five-star (significantly exceeds expectations) ranking while four others earned four-star (exceeding expectations) rankings in the state Department of Public Instruction's 2017-18 School and District Report Cards.

The PCSD as a whole was deemed to exceed

expectations.

The DPI creates a report card for every publicly funded school and district in the state. They are ranked from five star (significantly exceeds expectations) to one star (fails to meet expectations). PCSD school results are as follows:

- Receiving a five-star rating and significantly exceeding expectations was Hillcrest Elementary.

tary.

- Receiving four-star ratings and exceeding expectations were: The Pulaski Community School District and Pulaski High School, Pulaski Community Middle School, Lanno and Sunnyside elementary schools.

- Receiving three-star rankings and meeting expectations were: Fairview and Glen-

brook elementary schools.

Report cards are intended to help schools and districts use performance data to target improvement efforts to ensure students are ready for their next educational step, including the next grade level, graduation, and college or careers.

The report cards measure:

- student achievement proficiency in reading and math on state assessments
- student growth measured by year-to-year improvements in achievement
- closing gaps in performance for specif-

ic groups (English Language Learners, low-income students, students with disabilities, and members of a racial or an ethnic group)

• See 36,
PCSD ranking

Oneida Community Health Center



Date: Saturday, December 1, 2018

Location: Oneida Community Health Center
525 Airport Rd. Oneida

Time: 9:00 am - 2:00 pm

**Great Assortment of Crafts
and Baked Goods**



Cooking and Nutrition Classes

Classes will be offered the **first Thursday of Every month from 10:30-11:30 A.M.** in collaboration with Oneida Food Pantry, Oneida Food Distribution, and UW-Extension Food Wise. Classes will be held at Food Distribution kitchen.

Each class will offer tips, techniques, nutritional information, and skills around traditional and uncommon healthy foods available in the community.




Learning Opportunities
Nutritional Information
Healthy Eating
Traditional Foods
Cooking Skills/Job Skills

Contact: Marlon Skenandore at (920) 869-6165 or Marilyn King (920) 869-1041.
mskenan1@oneidanation.org or mking1@oneidanation.org
Register in person, over the phone, or email.

Schedule of Classes: Dec 6th, Jan 3rd, Feb 7th, Mar 7th, Apr 4th, May 2nd, June 6th, July 11th, Aug 1st, Sept 5th.

Three classes attended throughout the year receive chef's knife.

 Emergency
ONEIDA Food Pantry

 
FOOD WISE Healthy choices. Healthy lives. UW Extension University of Wisconsin - Extension

In the “Season of Giving,” Give Cautiously

MADISON ~ For many consumers, the holiday season is not just about giving gifts to friends and family members – it is also a time when they give to charities. Unfortunately, this goodwill draws out scammers who use high-pressure pitches to gather funds through fake charities. The Wisconsin Department of Agriculture, Trade and Consumer Protection

(DATCP) asks consumers to do their research on charities before making a contribution this holiday season and to be leery of pushy phone- and internet-based requests for payments.

“The holidays are a wonderful time to support your favorite causes,” said Michelle Reinert, Director of the Bureau of Consumer Protection. “But to ensure that your

funds go where you desire, please verify the group you are giving to is legitimate before making a payment.”

DATCP offers tips for donors considering a contribution to a charitable organization:

- Donate to charities that you trust and are well-established. Start your research at charitynavigator.org or give.org. Both websites pro-

vide contact information and background data on established charities and can provide insight into how the organizations spend their donations.

- Check to see if the charity is registered with the Wisconsin Department of Financial Institutions (DFI): www.wdfi.org/CharitableOrganizations or 608-267-1711.
- Check with DATCP about any consumer complaints on file against the organization. Contact the Consumer Protection Hotline at 800-422-7182 or via email: datcpho@wi.gov.
- If contacted by phone, avoid being pressured to make an immediate donation. Don't hesitate to ask the caller to send

you written information about the organization.

- Ask a solicitor to explain the purpose of the organization, what services are provided, how much of the donation goes to fundraising expenses, whether the donation is tax-deductible, and whether you will be sent a receipt.

Watch out for these charity ploys:

- Watch out for “look-alike” sites or imposter websites. Scammers will often use names and websites that are similar to those of better known, reputable organizations. Watch the spelling of the charity's name and web address (URL) closely.
- Phony charity emails could be “phishing” for personal information or

looking to spread malicious software. If you receive an unsolicited email or text message seeking donations, don't click any links, open any attachments, or share any personal information. Research the sender before taking any additional actions.

- Never write out a check or give cash to an individual solicitor. Write out checks to the name of the organization or use a credit card.

For more information or to file a complaint, consumers may contact:

- DATCP on the web at datcp.wi.gov
- DFI on the web at www.wdfi.org/CharitableOrganizations; by phone at 608-267-1711; or by e-mail at DFISecretary@wisconsin.gov.



Oneida Nation
Oneida Business Committee
PO Box 365 • Oneida, WI 54855-0365
oneidanation.gov



ONEIDA NATION PUBLIC MEETING NOTICE Oneida Finance Committee

Monday, November 19, 2018, 10:30 a.m.- 11:30 a.m.
Norbert Hill Center-Business Committee Conference Room
N7210 Seminary Rd., Oneida, Wisconsin

Oneida Nation School System Endowment

Settlement monies titled, Ramah Navajo Chapter Settlement, were received by the Oneida Nation in the amount of \$722,398, and by the Oneida Nation School System in the amount of \$1,226,333. The Oneida Nation School Board (O.N.S.B.) had expressed interest, and agreed, in a Joint Resolution with the Oneida Business Committee to create an endowment fund; to set aside funds for growth and long-term use for the Oneida Nation School System.

The endowment shall begin from the settlement award of \$1,948,731, with a requested annual funding allocation of \$100,000. Allocation of funding shall support K-12 in the Oneida Nation School System who shall adopt priorities on a three (3) year basis which may include using a 0-75% of investment income. Priorities include:

1. Programming
2. Educational Support Services
3. Infrastructure

Reporting requirements, to the O.B.C. and G.T.C. include:

1. History and Growth of the Principal
2. Current investment income and history of investment income
3. Current disbursement and history of annual disbursements
4. Projections of estimated future growth of the principal
5. Investment policy and types of investments made
6. List of endowments with annual disbursements
7. Use of the funds, amount of endowment funding allocated, and expenditures made during the reporting period

PUBLIC COMMENTS PERIOD CLOSSES Wednesday, December 5, 2018

During the Public Comment Period, all interested persons may submit written comments. Comments may be submitted to the Oneida Nation Secretary's Office or the Finance Office, or in person, by U.S. mail, interoffice mail, or e-mail.

-PUBLIC MEETING PACKETS ARE AVAILABLE AT-
Oneida Finance Office located in the Norbert Hill Center, PO Box 365, Oneida,
Wisconsin 54155
Email: FAO@oneidanation.org Phone: 920-869-4325

A good mind. A good heart. A strong fire.

From page 35/PCSD ranking

- on-track and post-secondary school readiness (Attendance, test participation, and drop-out rates).

Besides the star rankings, schools are assigned a score from 0 to 100 that is not a “percent correct” measurement but a formula that combines the four priority areas.

Those rankings are: Hillcrest Elementary, 83.9; Lannoye Elementary, 79.2; PHS, 75.6; PCMS, 73.6; Sunnyside Elementary, 73.6; Glenbrook Elementary, 72.7; and Fairview Elementary, 71.0.

PCSD had an overall

score of 77.9 (Exceeds Expectations), which ranked second highest in the Fox River Classic Conference.

“The PCSD staff and school community continue the great work of learning and teaching to best meet the needs of our students,” said Bec Kurzynske, PCSD superintendent. “While the school report cards cannot be used to compare one year to the next, we are pleased with the progress we are making throughout the district as indicated not only by this mandated reporting tool but more importantly by

local assessments used to inform and enhance learning and teaching.”

The 2017-18 report cards use data from a variety of sources, including information reported through WISEdash and three years of Forward testing as well as three years ACT Plus Writing and Dynamic Learning Maps testing for growth calculations.

Report cards can be found on the Department of Public Instruction's Office of Accountability School and District Report Card webpage, <http://dpi.wi.gov/accountability/report-cards>.

Call the **Kalihwisaks** at
1.920.496.5631
to place an ad

Oneida's Best Marketplace!

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Mail submissions to:
Post Office Box 365
Oneida, Wisconsin 54155

WOMEN

Are you a woman?
Starting or have a job and
you need work
appropriate clothing?
Can't afford brand new
work clothes?



Kalihwisaks
She Looks for News



Come to the YWCA of Green Bay's Women's Closet. This program provides work-appropriate clothing for low-income women who are seeking employment, in a new job or going to school. Women may visit the Closet four (4) times per year or when they are newly hired for a job.

Current Women's Closet Hours are:

Tuesdays: 1:00–4:00P.M.
Wednesdays: 3:00–6:00P.M.
Thursdays: 4:00–7:00P.M.
Donations accepted.
FMI contact Dana Letizia,
Coordinator, at
(920) 432-5581, #127

FOR SALE

Pride Mobility Victory 9,
4-wheel scooter, 300 lb. capacity. \$1,100.00 firm. 110118
Call **920-676-1236**
anytime before 8p.m.

2005 Acura \$5500.00
Call (920) 649-0068

MOTORCYCLES

FOR SALE

2008 Harley Davidson Road King (Black) 6 speed cruise control, hard bags, tear drop mirrors, highway pegs. 32,754 miles. Asking \$8800
920-255-3638 / 920-615-7001

1993 Harley Low Rider 32K miles \$4,750/offer
Call: **(920) 265-7314**

WANTED

Apartment Studio or 1 Bedroom on Oneida Reservation Boundaries. It would have to be Handicap accessible and allow a small dog. It would be for one single/widow person. Needing before Dec 1st. Please Email info and I will reply. **Oneidasunsets@aol.com**

WANTED

Cash paid for Junk Cars
110118 FMI: **(920) 366-2239**

Call **920-496-5631**
for all your advertising needs

DO YOU HAVE SOMETHING TO SELL?

Try Using The Kalihwisaks Classifieds!
For a limited time, get three lines of FREE Classified ad space. For details call 920-496-5631 or email **Kalihwisaks@oneidanation.org**

FOR SALE



1997 Ford Van full size. Has new tires, new brakes, new shocks, and new battery, 120,000 miles. Asking \$5000 or best offer. Very clean runs like a top. Can be seen at Roxy's Rock Shop, 2218 South ridge road Green Bay. Call **(920) 492-9800**
110118

WANTED

Any old non-working appliance that you cannot remove yourself, I'll remove for free. Will pick up old washers, dryers, freezers, stoves, fridges, woodstoves, water heaters, furnace, air conditioners, humidifiers, lawn mowers, riders, old bikes, snow blowers, car batteries, anything metal that you want gone from your home. Call Bobby to make an appt. at **920-370-8835**.

Call
920-496-5631
for all your advertising needs

Having trouble

getting your
Kalihwisaks?

Moved recently?

Call Trust/
Enrollment at
920-869-6200

Haven't Moved?

Contact your USPS
Postmaster to report
a problem

Oneida Tribe

Employment Opportunities



The following positions are open to **ALL Applicants:**

Position Title	Department	Closing Date
Certified Nursing Assistant Pool	Nursing AJRCCC	Until Filled
Custodial	Gaming Custodial	Until Filled
Driver II (Half-time)	Transit	Until Filled
Retail Associate Pool (Part-time/Full-time)	Operations	Until Filled
Valet Pool	Gaming Valet	Until Filled

***Open to ENROLLED Tribal Members ONLY:**

Position Title	Department	Closing Date
Arts Worker (Sub-Relief)	Arts	Until Filled
Dental Hygiene Assistant	Dental	Until Filled
Joint Marketing Graduate Trainee	Joint Marketing	Until Filled
Natural Resource Technician	Comprehensive Housing	Until Filled

For a complete listing of positions and job description please visit our website at:
http://www.oneidanation.org/humanresources/employment.asp
Or call: **920-496-7000** or the Job Line at: **1-800-236-7050**

Joining Our Team just got easier!



We are now accepting applications online for the following positions:

- **Golf Guest Services** – part-time through the end of our busy season
- **Banquet Server & Setup** – Part-time
- **Line Cook** – Part-time
- **Server** – Part-time
- **Steward (Dishwasher)** – Part-time

You can now apply from the comfort of your computer. Thornberry Creek at Oneida has upgraded the employment application process to only accept applications online from our website.

To apply for a position, go to: **www.GolfThornberry.com**

- Click on "Employment" at bottom of page,
- Select from positions available
 - Complete the requested fields
 - Submit Application!

Any questions, please call: **920-434-7501 ext. 111**

Upcoming Events in November - December

December 1

Holiday Arts & Crafts Sale

When: Saturday, December 1

Where: Parish Hall

Time: 9:00AM – 5:00PM

Call for Native American Arts & Crafts Vendors. Promoting Indigenous Arts & Crafts. Lunch & Assortment of baked goods for sale. Contact: (920) 869-2001 for Vendor Space

November 16

2018 Veteran Benefits Forum

When: Friday, November 16

Where: Phoenix Room, UWGB

Time: 9:00AM – 4:00PM

Luncheon: 12:00PM – 1:00PM

You are invited to a first of a kind, Veteran Benefit Forum for Northeast Wisconsin Veterans and Families, where over 25 veteran representatives will provide assistance, answers and knowledge regarding veterans and their families benefits. Veterans and families of all ages are encouraged to attend. For more information, email Brent at: Pharbw11@uwgb.edu

December 8

Breakfast Fundraiser

When: Saturday, December 8

Where: Oneida Veterans Building, 134 Riverdale Drive

Time: 7:00AM – 11:00PM OR UNTIL

GONE

All you can eat, \$8 12y/o and up, \$4 5-11y/o. Call for delivery 920-764-1157, 3 order minimum.

December 13

Spaghetti Dinner

When: Thursday, December 13

Where: VFW Post 7784

Time: 5:00 PM

Includes a beverage & dessert. Only \$8.00 per person. Open to the General Public! Takeouts available until we run out! To volunteer email VFW Post 7784 vcek1946@gmail.com

Ongoing

OLCC Regular Meeting

When: 1st and 3rd Thursday

Time: 5:30PM

Where: NHC, 3rd Floor Rm 338 OLCC Conference Room

For more information call 920-869-4430 or Email: LandClaims_Comm@oneidanation.org

Prayer Warriors

When: Second Tuesday of every month

Time: 11:30AM – 12:10PM

Where: Activity Room at the Oneida Nursing Home.

Sponsored by the Oneida Ecumenical Team. All are welcome! Bring your prayer requests for individuals, families, community and world. For more information please contact: Edi at 715-524-3194 or Edijafra@yahoo.com

Wise Women Group

When: Every Tuesday

Time: 5:30 PM to 7:30 PM

Where: **New Address:** Wise Women gathering Place, 2615 S. Packerland, G.B., next to Famous Dave's

Come and join us as we share topics about a healthy lifestyle. We explore a holistic way of looking at women's issues in regard to our roles, overall wellness, relationships and children. Enjoy activities, talking circles, speakers, crafts, pot-lucks and community outings. Come and share a cup of hot herbal tea, bring a friend, meet new people and have a healthy night out with women of all ages. 1st week: Talking Circle, 2nd Week: Speaker or Group Activity, 3rd Week: Creative arts, 4th Week: Pot Luck & games. Please call ahead for childcare. Call (920) 490-0627—ASK for Julia or Sam or email Jmclester@wisewomengp.org. Visit www.wisewomengp.org or www.facebook.com/WiseWomenGPs.

Red Road AA Group

When: Tuesdays

Time: 7:00PM

Where: "DarJune Cafe" Recovery Community, 1201 S.

Broadway & Ninth St.

Open Meeting – Members, Friends & Family. All are welcome!

Contact: Michael, (608)-308-3088.

Shotgun Shooting

When: Wed. 9:00AM to 1:00PM,

Fri. 9:00AM to 1:00PM, Sat.

Noon to 4:00PM, Sun. 9:00AM to 1:00PM

Where: 1711 Deerfield Ave. Green Bay, WI 54313.

Improve your shooting abilities with Skeet and Trap shooting at Brown County Sportsmen's Club. Website: skeetandtrap.com Call (920) 434-9930 for more information.

Alcoholics Anonymous

When: Wednesdays

Time: 6:00PM

Where: Three Sisters Comm. Center
The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

Women's Support Group

When: Every Friday

Time: Noon–2:30PM

Where: Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

Wise Men's Support Group

When: Thursdays

Time: 5:30 PM to 7:30 PM

Where: Wise Women Gathering Place, 2615 S. Packerland, G.B. Next to Famous Dave's

The Wise-Men's Group is a Fellowship comprised of Native and Non-Native men. The Fellowship is dedicated to healing and supporting all men having difficulties dealing with personal issues in their lives that are, or can be destructive to their wellness. The Wise Men's Fellowship was created by two elders believing all men had a need for sup-

port at certain times of their life. There is no age or community restriction to participate in the Fellowship, just your wanting to be a better you.

The Wise Men's core of men is considered elders. As elders, we have various backgrounds of experience we've crossed in our path of life and the pain associated with such. Because of this, we want to share our learning with all men young and old having difficulties with what they're experiencing. The Fellowship encourages members to share not only old, but new experiences they cross paths with, as each day presents new challenges and opportunities. The Fellowship has plenty of camaraderie, like sitting around a pickle barrel. Confidentiality is held in high esteem and stays within our ranks. Native Culture and Spirituality, smudging and tobacco use are forefront to the group. Come and experience our camaraderie or address a struggle you want to lift off your shoulder.

FMI, contact: Rick Laes at 920-869-9026.

Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.



Open to the Public!

Friday, November 16th
and

Saturday, November 17th

CASH Only!

Held in the
Seneca/Mohawk
Room

Dishes	Plastic Sundae	Cups
Glassware	Miscellaneous Utensils	Silk/Cloth
	Chafers / Pans	Silverware

Contact us at: kalihwisaks@oneidanation.org or call 920.496-5636 to get your event listed.

Another Keystone XL setback: environmental review ordered

By Matthew Daly

Associated Press

WASHINGTON (AP) ~ In a setback for the Trump administration, a federal judge has blocked a permit for construction of the Keystone XL oil pipeline from Canada and ordered officials to conduct a new environmental review.

Environmentalists and tribal groups cheered the ruling by a U.S. district judge in Montana, while President Donald Trump called it “a political decision” and “a disgrace.”

The 1,184-mile (1,900 kilometer) pipeline would begin in Alberta and shuttle as much as 830,000 barrels a day of crude through a half dozen states to terminals on the Gulf Coast.

Trump has touted the \$8 billion pipeline as part of his pledge to achieve North American “energy dominance” and has contrasted his administration’s quick approval of the project with years of delay under President Barack Obama.

The Trump administration has not said whether it would appeal the new ruling. The State Department said it was reviewing the decision, but declined further comment, citing ongoing litigation.

The pipeline was first proposed by Calgary-based TransCanada in 2008. It has become the focal point of a decade-long dispute that pits Democrats, environmental groups and Na-

tive American tribes who warn of pollution and increased greenhouse gas emissions against business groups and Republicans who cheer the project’s jobs and potential energy production.

U.S. District Judge Brian Morris put a hold on the project late Thursday, ruling that the State Department had not fully considered potential oil spills and other impacts as required by federal law. He ordered the department to complete a new review that addresses issues that have emerged since the last environmental review was completed in 2014.

New topics include the cumulative effects of climate-changing greenhouse gas emissions of Keystone XL and a related pipeline that brings oil from Canada; the effects of current oil prices on the pipeline’s viability; updated modeling of potential oil spills; and the project’s effect on cultural resources of native tribes and other groups along the pipeline’s route.

The review could take up to a year to complete.

Environmentalists and Native American groups had sued to stop the project, citing property rights and possible spills.

Becky Mitchell, chairwoman of the Northern Plains Resource Council, a plaintiff in the case, said her organization is thrilled with the ruling.

“This decision sends TransCanada back to the

drawing board,” Mitchell said, calling the ruling “the results of grassroots democracy in action, winning for water and people.”

TransCanada said in a statement that it was reviewing the judge’s 54-page decision. “We remain committed to building this important energy infrastructure project,” TransCanada spokesman Terry Cunha said.

Environmental groups declared victory and predicted the long-delayed project will never be built.

The court ruling “makes it clear once and for all that it’s time for TransCanada to give up on their Keystone XL pipe dream,” said Doug Hayes, a senior attorney with the Sierra Club, the nation’s largest environmental group.

The fight over the project has spanned several presidencies and involved standoffs between protesters and law enforcement.

TransCanada had recently announced plans to start construction next year, after a State Department review ordered by Morris concluded that major environmental damage from a leak is unlikely and could quickly be mitigated. Morris said that review was inadequate.

TransCanada has promised continuous monitoring and says automatic shut-off valves would

help officials quickly identify a leak or rupture.

Tom Goldtooth, executive director for the Indigenous Environmental Network, a Minneso-

ta-based advocacy group that also is a plaintiff in the case, said the ruling was a win for tribes, water “and for the sacredness of Mother Earth.”

He called the pipeline “the enemy of the people, the climate and life as we know it. It must be stopped.”

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- * Parents names
- * Grandparents (both sides)
- * Siblings (first names only)
- * Indian Name of baby (if given and correct spelling)
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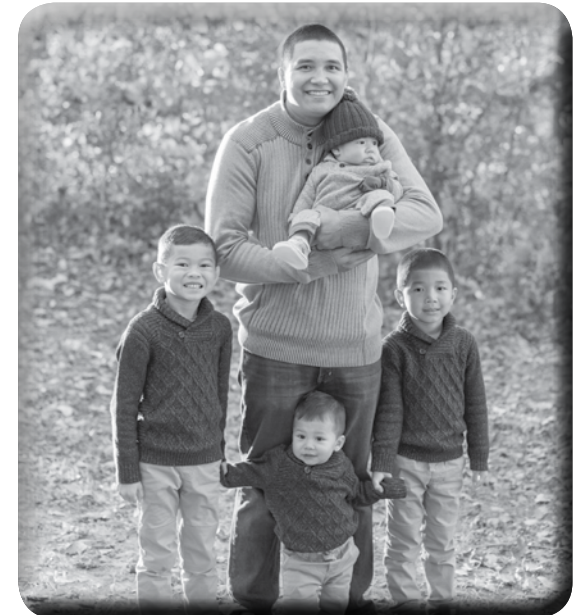
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Incoming House members prep for do's and don'ts on the Hill

By Laurie Kellman
Associated Press

WASHINGTON (AP) ~ Don't hire someone you can't fire, like the son of a campaign donor or the child of the mayor. No matter what you may have said during the campaign about changing Congress, hire enough Hill veterans to make the office run smoothly. And make sure the person answering the phone sounds like folks from back home.

That's only some of the advice headed for the historic class of House freshmen of both major political parties streaming into Washington this week for orientation on the nuts and bolts underpinning a job like none other.

Under tight security, new members and their staffs pulled up in front of a hotel about a mile (1.6 kilometers) from the Capitol on Tuesday. A bank of cameras and a table marked "luggage drop-off" awaited their arrivals in the morning chill.

"I'm just trying to figure out what's going on," said Rep.-elect Tim Burchett, R-Tenn., a former member of the state legislature. "I figure that we're the small fish in a very big pond right now."

They are a younger generation of lawmakers - including a record number of women - arriving flush with victory and optimism. The Democrats are ready to take on

President Donald Trump in the biggest and most diverse class of new lawmakers since Watergate.

"I hope that we are ushering in a new era," one of the class stars, Massachusetts Rep.-elect Ayanna Pressley, said Monday.

Perhaps the most famous member of the freshman class, Democratic Rep.-elect Alexandria Ocasio-Cortez of New York, jumped into the fray on Tuesday, joining about 200 climate-change activists as they staged a protest at the office of House Democratic Leader Nancy Pelosi.

Ocasio-Cortez, 29, who is set to become the youngest member of Congress in January, addressed the group briefly before arrests were made. Pelosi said in a statement that she welcomes the activists. She has pledged to reinstate a special committee on climate change after Democrats take control of the House.

Among the new Democrats, there's an uncomfortable vote looming on whether Pelosi, former speaker of the House, should lead them. Rep.-elect Mikie Sherrill, D-N.J., on Monday became the latest House Democrat newcomer to say she won't vote for Pelosi because she wants "new leadership." Pelosi has said she expects to become speaker again.

Pressley and several of her classmates made their Washington debut

on Monday in a packed news conference whose setting suggested as much about the new majority's intentions as the agenda they described. Gathered in the atrium of the AFL-CIO down the street from the White House, they appeared as the newest members of the ascendant House Progressive Caucus, dedicated to universal health care and new climate policy. The incoming majority, including a gain of at least 32 seats, will be fighting a Republican-led Senate and a president with a history of tweeting trouble for people who displease him.

And the newly elected Republicans are on the same side as Trump, at least in theory.

But for both parties of newcomers, those big questions are for later. The first votes on Pelosi, for example, won't unfold until after Thanksgiving. And the new Congress, the 116th session, doesn't convene until Jan. 3.

Now, for many newcomers, it's a scramble to stand up offices in the warren of Capitol Hill and back home in House districts that each represent more than 700,000 people. Every office has a budget. And every freshman who doesn't already have a home in pricey Washington will have to figure out how to rent an apartment, or maybe just keep a rollaway bed in the office, on a \$174,000 salary.

"We focus on getting them to appreciate that there are certain activities that they have to do in the next 90 days," said Bradford Fitch, president and CEO of the nonprofit, nonpartisan Congressional Management Foundation, which is among those briefing new members.

The new crop of lawmakers includes a lot of firsts.

For the first time, two Native American women are headed to the House, in addition to two Muslim congresswomen-elect. Massachusetts and Connecticut also will send black women to Congress as firsts for their states.

But not every freshman is new to Washington.

Rep.-elect Donna Shalala of Florida was health and human services sec-

retary to President Bill Clinton. Former NFL linebacker Colin Allred of Texas is a civil rights lawyer who worked in President Barack Obama's housing department. Andy Kim, a New Jersey Democrat whose race against Republican incumbent Rep. Tom MacArthur has not yet been called, is an Obama administration alumnus who served as a civilian adviser in Iraq.


Whatever their background, every newly elected member is heading for a job as one of 435 colleagues in Washington juggling what can sometimes be a seven-day-a-week job of votes, constituent requests and committee meetings. All the while, those who intend to return are already thinking about - and soon will be fundraising for

- their 2020 re-election campaigns.

But first things first, Fitch said. At the progressive caucus briefing for new members on Monday, he handed out a 300-page book, "Setting Course: A Congressional Management Guide," updated for the incoming Congress. It sets out everything from hiring a core staff in November and December to the culture of Congress.

Chapter One talks about Dos and Don'ts of these first days. Do learn to delegate, for example. Don't "skip the House/Senate orientations and party organizational activities."

During this period, "they don't have to come up with a solution to the Middle East crisis," Fitch said.



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Winter

More US kids get paralyzing illness, cause is still unknown

By Mike Stobbe
AP Medical Writer

NEW YORK (AP) ~ More children have been diagnosed with a mysterious paralyzing illness in recent weeks, and U.S. health officials said Tuesday that they still aren't sure what's causing it.

This year's count could surpass the numbers seen in similar outbreaks in 2014 and 2016, officials said. Fortunately, the disease remains rare: This

year, there have been 90 cases spread among 27 states, the Centers for Disease Control and Prevention said.

It's not clear what's causing some children to lose the ability to move their face, neck, back, arms or legs. The symptoms tend to occur about a week after the children had a fever and respiratory illness.

Health officials call the condition acute flac-

cid myelitis. No one has died from it this year, but CDC officials say at least half the patients do not recover from the paralysis and some have serious complications.

Polio and West Nile virus have been ruled out. Doctors have suspected the cause might be some kind of enterovirus, which in most people causes cold symptoms. But CDC officials say that's not clear.

The first mysterious wave of paralysis cases in 2014 coincided with a wider spike in illnesses connected to an enterovirus called EV-D68, CDC officials said. But there was no such spike when another wave occurred in 2016, or this year.

There's also a lack of clinical evidence: CDC officials have checked the spinal fluid of about three-quarters of the 90 patients, and found EV-

68 in only one. Another type of enterovirus called EV-A71 was found in only one other patient.

But there are questions about that, too. If a virus is the cause, it's possible the test is not good enough, or the germ cleared the spinal fluid by the time the tests were taken, or the culprit is hiding elsewhere in the body, said the CDC's Dr. Nancy Messonnier.

It's also possible the paralyzing illnesses are caused by some new germ for which no lab test has been developed. Or maybe there's some predisposing factor in some patients that cause their immune systems to react so severely to a germ or other trigger that the immune response causes paralysis, CDC officials said.

Parents and even some scientists have criticized

the agency for not solving the riddle.

"I understand why parents are frustrated. I'm frustrated. I want answers too," said Messonnier, who is overseeing the agency's outbreak investigation.

About 120 cases were confirmed in 2014, the first time such a wave occurred. Another 149 were reported in 2016. In 2015 and 2017, the counts were far lower, and it's not clear why.

The illnesses have spiked in September each year there's been a wave and then tailed off significantly by November. But it can take weeks to determine if they should be counted in the outbreak. More than 160 cases are being investigated, and some of those may join the count, CDC officials said.

Board Vacancies

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Obtained or Submitted in person at: Norbert Hill Center, 2nd Floor, N7210 Seminary Rd., Oneida WI 54155

Submitted by email: TribalSecretary@oneidanation.org

Submitted by mail: PO Box 365, Oneida WI 54155

For more information about each board, including their By-Laws, please visit our website at:

<https://oneida-nsn.gov/government/boards-committees-and-commissions/>

Oneida Nation Veterans Affairs Committee (ONVAC)

(1) Vacancy to complete a term ending Dec. 31, 2021

Qualifications:

- The Veterans Affairs Committee will be made up of members of the Oneida Nation who have served honorably on active duty in the United States Armed Forces.
- Must be a person, who served on active duty in one of the military branches of the United States Armed Forces and received honorable discharge from active duty service.
- Must have been on active duty by serving one hundred eighty-one (181) days or more of continuous active duty unless discharged early, with less than one hundred eighty-one (181) days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six (6) years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.

Deadline: 4:30PM on Friday, November 30, 2018

Oneida Community Library Board

(1) Vacancy to complete a term ending Feb. 28, 2022

Qualifications:

- Any Oneida Citizen who appears on the official roll of the Oneida Nation in Wisconsin and is eligible to vote can serve on this body.
- Any patron of the Oneida Community Library who is on the official patron list of the Oneida Community Library.

Deadline: 4:30 PM on Friday, November 30, 2018

Oneida Pow Wow Committee

(1) Vacancy to finish a term ending Feb. 29, 2020

Qualifications:

- Committee shall be made up of nine members with voting powers.
- Be a member of a federally recognized Indian Tribe.
- Must have Pow-wow knowledge, as demonstrated through experience coordinating a Pow-wow or participating in a Pow-wow; or have experience coordinating a community event.

Deadline: 4:30 PM on Friday, November 30, 2018

Enbridge says pilot killed was employee

ODANAH, Wis. (AP) ~ Enbridge says the pilot killed in a helicopter crash in northern Wisconsin was an employee.

The company says the pilot was on a routine pipeline inspection flight when the helicopter went down Monday. The cause of the accident is under investigation.

Authorities say the pilot was the only person on board. He has not been identified. The wreckage was found about early

Tuesday morning in a remote area of the Bad River Indian Reservation.

Numerous agencies had been looking for the chopper since it failed to arrive at Duluth International Airport early Monday afternoon for a brief stop before going onto its destination in Madison.

Ground teams, including Enbridge searchers, reached the crash site near Odanah about 6 a.m. Tuesday.

Trump administration sides with tribes in drilling dispute

By Matthew Brown
Associated Press

BILLINGS, Mont. (AP) – The Trump administration plans to appeal a federal court ruling that would allow oil and gas drilling on land considered sacred to Native American tribes in Montana and Canada, U.S. Interior Secretary Ryan Zinke said Tuesday.

Zinke said it would be inappropriate to allow drilling in northwestern Montana's Badger-Two Medicine area, site of the creation story for the Blackfoot tribes. He's asked government attorneys to appeal a September ruling that reinstated a nearly 10-square-mile (26-square-kilometer) oil and gas lease in the area

bordering the Blackfeet Reservation and Glacier National Park.

The lease had been cancelled under President Barack Obama at the urging of the tribes and environmentalists before it was reinstated by U.S. District Judge Richard Leon.

"I have tremendous respect for the Blackfeet Nation and strongly believe resource development in these most sacred of lands would be inappropriate," Zinke said in a Tuesday interview with The Associated Press.

An appeal will pit Zinke's agency against an oil and gas company's development plans – a relatively uncommon position for the pro-energy Trump administration.

Lease owner Solenex LLC of Baton Rouge, Louisiana, had urged Zinke to uphold its drilling rights.

"I'm very disappointed," Solenex attorney William "Perry" Pendley with the Mountain States Legal Foundation. "What Zinke is asking for is the right of a secretary of Interior to cancel any oil and gas lease at any time for any reason."

Solenex has held the lease for more than 30 years. It has not yet drilled because of numerous bureaucratic delays within the U.S. departments of Interior and Agriculture that prompted the company to sue in 2013.

The Badger-Two

• See 44,
Drilling dispute

Kalihwisaks 2019 Schedule

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The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every second and fourth Thursday** unless otherwise noted*, and **Publish dates are every first and third Thursday of the month** unless otherwise noted*.

Material can be dropped off at the Kalihwisaks Office, 2701 West Mason Street, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155

Information may also be sent via e-mail to:

kalihwisaks@oneidation.org or phoned in to: 920-496-5636, 920-496-5632, or 920-496-5631. Kalihwisaks fax # is 920-496-7896. **Material must be received no later than 4:30 P.M. on the scheduled deadline dates.** This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.

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Get help with your energy bill!

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Evers faces tough sell on prison changes with GOP lawmakers

By Todd Richmond
Associated Press

MADISON, Wis. (AP) — Democratic Gov.-elect Tony Evers has some big ideas about how to change Wisconsin's overcrowded prison system. The questions now are: How will he do it and will Republican legislators let him?

Outgoing Republican Gov. Scott Walker drew plenty of criticism over how he handled the Department of Corrections. He never visited a prison during his eight years as governor and was slow to react to abuse allegations at the state's youth prison outside Irma. Evers is trying to draw a stark contrast with Walker, beginning with a pledge to visit the youth prison during his first week in office in January.

The rest of his objectives are ambitious. He wants to cut the state's prison population in half, end solitary confinement and give ex-convicts more help. He hasn't said whether he'll start issuing pardons again after Walker refused to consider any during his tenure. Evers' spokesman Sam Lau didn't return a message seeking comment Monday.

One thing is all but certain: It's going to be an uphill fight as he struggles with a Republican-controlled Legislature.

"We're really hopeful," said David Liners, executive director of WISDOM, a coalition of Wisconsin religious congregations working on social justice

issues, including ending mass incarceration. "The fear tactics have stopped working and we can get back to saying, 'What's the rational thing here?'"

Evers inherits a state prison system grappling with a host of problems. In addition to abuse allegations at the youth prison, the system incarcerated a record number of adults last year and the population is expected to only keep growing.

Republicans have been pushing to build a new prison and have warned that Evers would have to release violent offenders to reduce the population by half.

Evers hasn't released a specific plan, but he has called for eliminating mandatory minimum sentences and to stop revoking convicts' parole and extended supervision unless they commit a new crime.

Evers could make a strong push to end crimeless revocations on his own. Judges within the Department of Administration make revocation decisions based on recommendations from the Department of Corrections, and Evers will control both agencies. GOP legislators would have to sign off on eliminating mandatory minimums, however.

The governor-elect will also have to wrestle with a shortage of guards. The vacancy rate statewide was nearly 15 percent at the end of October, according to Corrections Department

data.

Evers hasn't addressed the shortage specifically. He has said he would like to restore collective bargaining rights for public workers, which might make prison jobs more attractive. Walker did away with union rights for most public workers in his signature Act 10 law in 2011. Restoring those rights would be difficult, if not impossible, to get through the Republican Legislature. GOP lawmakers overcame massive protests and public pressure to pass Act 10.

Evers also has called for ending solitary confinement, a move he could make unilaterally. He also wants to improve ex-convicts' access to housing and jobs and bar employ-

ers from asking about job applicants' criminal history. He could loosen eligibility for housing and job programs on his own through Corrections Department policy, but devoting more money to such programs would take legislative approval. Barring criminal history questions on job applications also would take a green-light from the Legislature.

Republican state Rep. Michael Schraa, chairman of the Assembly corrections committee, said the state has "some serious issues with overcrowding" and called the guard vacancies an unsustainable "crisis." He said Evers and the Republican-controlled Legislature might find common ground on ending mandatory minimums.

But he doesn't expect agreement on much else.

Republican Van Wanggaard, chairman of the Senate judiciary committee, said Evers sounds like he's "all over the board" with broad proposals and will need the Legislature to accomplish his goals. He said he's "absolutely not" in favor of eliminating mandatory minimums.

"I don't think he's had an opportunity to understand the gravity," Wanggaard said. "You try to say the things (during the campaign) you think may make sense. I don't want to lock more people up either, but in the same respect I don't want somebody who is a serious violent offender in my house at two in the morning, either."

From page 43/Drilling dispute

Medicine area is part of the Rocky Mountain Front, a scenic expanse of forested mountains that's been subject to a long campaign to block oil and gas development and mining.

Congress in 2006 provided tax breaks and other incentives that prompted

29 leaseholders to relinquish their drilling rights, but some leaseholders declined the offers. Fifteen leases in the area were given up voluntarily by Devon Energy in 2016, and the government later canceled what had been the last two leases in the area.

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 Packerland: Open 24 hrs
 Travel Center: Open 8am—Midnight

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Main-Airport: Open 24 hrs
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 IMAC: Open 8am—2am
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 Travel Center: Open 8am—2am

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MONDAY, DEC. 24

Main-Airport: Closes 3pm
 Table Games & Poker closed
 W. Mason: Closes 3pm
 IMAC: Closed
 Packerland: Closes 3pm
 Travel Center: Closes 3pm

TUESDAY, DEC. 25

Main-Airport: Slots open 3pm
 Table Games open 6pm
 Poker closed
 W. Mason: Opens 3pm
 IMAC: Closed
 Packerland: Closed
 Travel Center: Closed

WEDNESDAY, DEC. 26

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 IMAC: Opens 8am
 Packerland: Opens 8am
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Oneida does well at Omro Tae Kwon Do tourney

Submitted photo

Saturday, November 3rd in Omro, Wisconsin: Students from Oneida Family Fitness Center Tae Kwon Do program competed in the Oshkosh tournament. This tournament had over 200 competitors and competition was tight. The students competed in Forms, Board Breaking, and Sparring competition. Trophies were handed out for 1st thru 3rd place and medals for 4th thru 6th place. The tournament had 11 Tae Kwon Do schools from all over the state. All the students from Oneida placed in each event. Congratulations to those who competed!




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Thursday, November 22 (Thanksgiving):

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Friday, November 23 (Indian Day):

CLOSED

Saturday, November 24

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We will reopen on Mon, Nov. 26

Happy Holidays!



Betters, Lady Thunderhawks eye M&O Conference title

By Christopher Johnson
Kalihwisaks Sr. Reporter/
Photographer
cjohnson@oneidanation.org
@cjohns89
(920) 496-5632

Oneida Nation High School Lady Thunderhawks basketball head coach Jamie Betters has lofty goals for her 2018-2019 squad. Following last season's exciting campaign that saw the ladies finish a close second in the Marinette & Oconto (M&O) Conference and host a playoff thriller against Gillett, Betters and the Lady T-Hawks are aiming for nothing short of a conference title.

"Last year was an amazing ride," Betters, now in her ninth season at the helm of the Lady Thunderhawks, said. "One of the things we've been hearing from the community is last season's regional championship game against Gillett was one of the most exciting high school games they've seen. We're really looking forward to using that momentum and really taking strides this year.

"We were one game away from that M&O title last season so that's what we're looking at," Betters said. "We have to take it one game at a time and our end goal is to get that conference title. We're always looking to put our girls in a successful position with playoff seedings as well so we can host regional games

at home. So, we're very excited about the potential for all of that."

Championship-caliber basketball teams must be willing to put in the hard work to achieve their goals, and Betters has no doubt her ladies possess that drive. "They know they need to stay in condition off-season," Betters said. "They know they can't just show up on the first day of practice, try to get in shape, and think that's going to work. It's been really exciting to see more girls put the time in before the season."

Knowing this year's version of the Lady Thunderhawks returns largely intact from last season is an exciting prospect for third-year assistant coach Lee Laster. "It's really exciting that we didn't lose anybody to graduation from last year," Laster said. "We're bringing back the exact same team plus some new freshmen talent. We're still looking to run-and-gun this year and score a high volume of points. These girls are already working hard and giving 110 percent in these first few days of practice so we're really excited for the year."

The return of All-Conference players Yelish Rodriguez and M'Kenzy Ackley is expected to provide some additional leadership spark to a team that is already loaded with young talent. "We're coming back stronger this year than we



Kali file photo

ONHS Lady Thunderhawks head coach Jamie Betters (left) and assistant coach Lee Laster (right), seen here during the Lady T-Hawks 2017-2018 regional championship game against Gillett, have this season's squad aiming to bring home their first Marinette & Oconto Conference title in school history.

were last season," Rodriguez, now in her senior season, said. "I'm glad these younger players are excited to get in the mix. Individually we're all good athletes but I think collectively we're going to mesh together really well. I expect to help lead the younger players so they don't feel so intimidated. Hopefully they'll be able to play at an even higher level next year than we will this year. But I'm really excited for this season because it's obvious they're dedicated and not one girl has

dropped out."

"I expect our chemistry and trust in each other to be even stronger this year even though we played together last season," Ackley, now in her second season, said. "Our bond will be stronger than what it was last year. Some of the older girls really helped my confidence last season so I'm just glad I'm at that level now and I can compete. I plan on helping the younger players as well build that confidence I don't feel I had early on last year and just get out

there and play ball. I expect everyone to encourage each other and keep pushing ourselves even if we feel like we can't keep going."

With most of the ladies having experienced the highs and lows of last season together, Betters anticipates seeing the team's all-around growth on full display early and often this season. "These same girls have a whole year under their belt playing together," Betters said. "Getting through some tough games together, and sometimes

not getting through the tough games, should help them on the mental side as well as the physical side in understanding what the game brings you."

The Lady Thunderhawks begin M&O Conference play at home against St. Thomas Aquinas on Tuesday, Nov. 27, at 7:15 p.m. They then travel to Gillett on Monday, Dec. 3, before returning home to take on Crivitz on Thursday, Dec. 6, at 7:15 p.m.



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- **Family Pricing** on all new and used vehicles.
- **\$250.00 Trade-In-Bonus** off your best negotiated vehicle price!
- **\$1000.00 Best Price Guarantee** so you always know you are getting the very best price for your vehicle!
- **10% Off All vehicle service and Parts!** Excludes collision; cannot be combined with other offers.
- **Guarantee Credit Approval** regardless of your credit history!
- **Complimentary Car Wash** with every vehicle service!

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