



## Annual Diabetes Event packs the house

By Christopher Johnson  
Kalihwisaks Sr. Reporter/  
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The Oneida Comprehensive Health Division partnered with the Special Diabetes Program for Indians (SDPI) to bring yet another sold out Annual Diabetes Event to the Radisson Hotel & Conference Center on Aug. 29. The 25th annual installment of the event brought in several hundred guests for the sold out gathering.

The popular event featured diabetes educational booths, recognition for Oneida Diabetes Prevention Program (DPP) participants, a meal, panel discussions, a keynote speaker, and prize drawings. This year's testimonial panelists were L. Gordon McLester, Crystal Hill, and Allen Summers who addressed the



Kali photo/Christopher Johnson

Panelist L. Gordon McLester shares his personal experiences battling diabetes with event guests as Comprehensive Health Division's NP, Diabetes Specialist Tim Moureau (background) listens intently.

guests following supper which consisted of herbed chicken masala or mustard maple salmon and healthy side dishes.

"I just want to thank the Creator for looking

down on us," McLester said. "He's given me the opportunity over these years to look at some of the things in my life. For every step I take it takes two for my wife to keep

me going in the right direction. I want to give thanks to these (medical personnel) because there

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Diabetes Event

## GTC convenes special meeting

By Christopher Johnson  
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Nearly 2,000 General Tribal Council (GTC) members convened for a special meeting on Monday, Aug. 28, at the Radisson Hotel & Conference Center. Three items were up for discussion on the agenda which was adopted at 6:39 p.m. These items included a petition brought forward by Yvonne Metivier regarding a \$1.03 per hour raise for all tribal employees, a petition brought forward by Frank Vandehoi regarding the use of E-polls, and a petition brought forward by Gina Powless regarding recent actions taken by the Business Committee (BC) resulting in the dissolution

of the Oneida Personnel Commission (OPC).

Metivier's wage increase was the first item discussed. Citing employee value to the tribe and saying a failure to provide an adequate comprehensive and fair wage scale for workers were the main reasons for her petition, Metivier's presentation gave way to the BC's presentation and recommendation. Oneida Nation Vice Chairman Brandon Stevens provided the Legal, Legislative, and Financial Analyses. Stevens explained the planned compensation package previously approved by the GTC already includes an 85 cent wage increase for Fiscal Year (FY) 2019 and 50 cents each for FY 2020

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GTC

### What's New This Week



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Kerstetter puts 100 candles on the cake

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Comprehensive Health recognized by OBC

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Kali photos/Dawn Walschinski

Students returned to the Oneida Nation School System Monday, August 27 to face the rigors of reading, writing and scooter dodge ball.

Top: Art teacher Cynthia Thomas goes over class assignments with her sixth grade students.

Bottom: Gym class students rode scooters through a dodge ball gauntlet.

## Oneida celebrates Rose's 100th birthday

(Oneida, Reservation) ~ Rose Skenandore Kerstetter will have lived a century on September 5, 2018. She celebrated her birthday with her beloved family and friends and many dignitaries that were invited to her 100th Birthday party at the Anna John Residential Care Center on the Oneida Reservation on September 5. In attendance was the Oneida Business Committee, Congressman Mike Gallagher, a representative from Senator Tammy Baldwin's office, and representatives from the WI Department of Veteran Affairs and WI Women Veterans Coordinator. Rose has received Birthday Congratulations from Governor Walker in advance, as he will not be able to attend.

"This is very exciting," Kerstetter said. "It's hard to tell you how I feel. But I know one thing and that is that people are good and if it's a reason to celebrate they will do it. It feels wonderful."

Rose was born in 1918, the daughter of John and Lilly Skenandore. She attended and graduated from Flandreau Indian School in South Dakota and Haskell Indian College in Haskell Kansas. At the tender age of 60, Rose returned to school and became a graduate of the Institute of American Indian Arts in Santa Fe, NM, with an Associate Degree in Fine Arts. Rose is an accomplished artist in the art of Iroquois



Kali photo/Christopher Johnson

Oneida Nation citizen Rose Kerstetter celebrated her 100th birthday on Wednesday, Sept. 5, at the Anna John Resident Centered Care Community facility surrounded by family and friends. Oneida Business Committee Chairman Tehassi Hill, Left, and Vice Chairman Brandon Stevens presented Kerstetter with a Pendleton blanket.

Pottery. She has created award winning pieces since 1987 and has her pottery on exhibit at the Fenimore Art Museum in New York, the American Institute of Indian Arts in Santa Fe, NM and many other museums, including the Oneida Nation Museum.

She entered the United States Army in 1943 and earned the rank of Staff Sergeant before her honorable discharge in 1946. Following her military commitment Rose returned home to Oneida

and married Lawrence Kerstetter. The Kerstetter family were quite mobile and lived in the Midwest, New England, they spent about 20 years in Connecticut and in 1970 settled in the southwest. Rose has three children, Joseph, Tom and Dori, and five grandchildren and six great-grandchildren.

In 1997, Rose moved home to the Oneida Reservation and began to expand her love for working with her pottery and pass-

ing on her knowledge and skills to her young Oneida apprentices who were eager to learn.

"Who makes it to 100 these days," Dori Gilbert, Kerstetter's daughter, said. "To me her legacy is mostly about her pottery. She has other accomplishments but the fact of what she did with her pottery and coming back to Oneida to teach others that (art) is, to me, her legacy."

### What's New This Week



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Lady T-Hawks set sights high for volleyball season

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– Kalihwisaks –  
*Official Newspaper of the Oneida Tribe*

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-5636, Chris Johnson (920) 496-5632. Contact Yvonne Kaquatosh at (920) 496-5631 to include information in the classifieds section and/or Advertising.

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# Comprehensive Housing open house



Kali photo/Christopher Johnson

The Oneida Nation's Comprehensive Housing Division (CHD) held an Open House at the Flying Leaf Community Center on Aug. 29. CHD staff were on hand to explain the various services they offer while door prizes including a Weed Whacker, a lawn mower, and a dehumidifier were given away.

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## Comprehensive Health Division recognized



Kali photo/Christopher Johnson

The Oneida Nation Comprehensive Health Division was formally recognized during the Aug. 22 Oneida Business Committee (OBC) meeting. The division was honored for their Diabetic Prevention Program (DPP) which has become fully recognized by the Centers for Disease Control and Prevention (CDC). Full recognition of the program by the CDC means the division is now a Medicare DPP supplier and is able to bill Medicare for their services. The lengthy CDC recognition process, which took 18 months to complete, mandated the DPP to adhere to a number of qualifying requirements which were met due to the program's dedicated workers and impressive patient outcomes.

Front Row (Oneida Comprehensive Health Division, L-R): Tina Jorgensen, Sarah Phillips, Dawn Krines Glatt, Stefanie Reinke, Tek Skenandore, Brandon Wisneski, Mary Arndt.

Back Row (OBC): Councilman Kirby Metoxen, Secretary Lisa Summers, Councilman David Jordan, Treasurer Trish King, Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Councilman Ernie Stevens III, Councilwoman Jennifer Webster.

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## Sei Young Kim's Thornberry Creek LPGA Classic Victory Recognized by World Golf Hall of Fame



The 2018 Thornberry Creek LPGA Classic will forever be remembered in the LPGA's history books – and now at the World Golf Hall of Fame – following a record-setting performance by South Korea's Sei Young Kim.

Kim posted this photo (courtesy World Golf Hall of Fame) to her social media this week that revealed an exhibit at the St. Augustine, Florida-based museum showcasing her four scorecards and a signed glove used during the Thornberry Creek LPGA Classic. She included a caption that read: "Glorious History!"

Kim's 31-under-par 257 at the 2018 Thornberry Creek LPGA Classic was the lowest 72-hole score in relation to par in the LPGA's seven-decade history. "I'm very happy... (my) dream came true," said Kim.

"We share the excitement with Sei Young and her world record performance," said Josh Doxtator, Chief Operating Officer, Oneida Golf Enterprise Corporation. "It's an honor to be forever captured in the World Golf Hall of Fame and we look forward to seeing what our defending champ can do in 2019."

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**From page 1/Diabetes Event**


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are a lot of us who wouldn't be here if we didn't have the health facilities that we have now. We also wouldn't be here if some of our past leaders hadn't looked forward to work and establish our situation with Indian Health and maintain what we have today. I'm so grateful to have been a part of it although unfortunately it's in the capacity of being a diabetic. You guys don't get enough thanks, so thank you."

"Our (Oneida Community Health Center) doctor and dietitian convinced me this was something I could deal with and, if I really wanted, could be reversed,"

Summers said. "Between losing the weight, controlling my diet, and eating sensibly I became really motivated. Once I started losing the weight the doctors started considering taking the insulin away. That was one of the most exciting days of my life. What really motivated me to start feeling better was my health. I want to be able to get out and play with my grandchildren. To change your lifestyle you just have to really want to. A lot of people are having trouble with diabetes and it's something you really need to take control of yourself. Our doctors and dietitians will guide you, but you really have to

want to get it done."

Hill credits the DPP and family members with helping her control her lifestyle which has enabled her to avoid taking diabetes medication. "I walk with my uncle for about two miles after work," Hill said. "I also joined Oneida Family Fitness (OFF) and got a trainer."

OCHC's Internal Medicine - Physician Dr. Michael Flood, along with Comprehensive Health Division's NP, Diabetes Specialist Tim Moureau, were on hand to serve as masters of ceremonies and provide educational information about the deadly disease. "For every one pound of weight

you lose you take five pounds of stress off your back, hips, and knees," Flood said.

"(We) are battling this (disease) with the help of the community," Flood said. "We are seeing progress. It's not something that can be measured dramatically but at the end of the day we've been tasked with the mission to help you whether it's through the DPP, OFF, or any of the multiple programs available to help us out."

"I got choked up listening to (McLester speak)," Moureau said. "That was one of the most touching testimonials I've ever watched. When you think back it's been 25 years that I've devoted (to helping). That was back in the days when we weren't allowed to give you glucose meters...to where we are today. God bless you."

Following the testimonial panelists the evening's keynote speaker, Dr. Carolee Dodge Francis, took the stage. "Screening is important. My sister-in-law screened me at the Menominee Tribal Powwow 25 years ago... and I knew in my heart of hearts it wasn't going to be good news," Francis said. "This is a disease that affects all of us individually, or within our families, so this is why it's so important to continuously have screenings so we can manage our diabetes and live healthier lives.

"I've learned that there are different ways to approach this disease," Francis said. "Looking at the carbs in the foods we eat, exercise, and having a support system. I've been on Metformin for 21 years and I've made very significant changes in my lifestyle. Moderation is what we need to aim for. For example during Thanksgiving we have a huge carb overload. The size of the plate we were served at the event this evening (was moderate) on purpose to ensure we didn't have a carb overload."

Sugary beverages also have a major impact on all populations in regards to lifestyle, Francis said. "Soda has caused a lot of havoc with our health," Francis said. "There are 40 grams of sugar in one can of soda. Forty grams of sugar translates into 10 teaspoons of sugar and some sodas have more. This equates to weight gain and high glucose levels. So this is about making little changes and modifications in what we give and provide for our children, for each other, and for our families. So I'm trying to push more water. Try to push that scenario of switching up soda for water and don't let soda become our new H<sub>2</sub>O."

Francis is also a strong proponent of exercise and credits cardiovascular activity with helping her feel better about herself. "We must do some type

of moderate exercise to help burn our calories," Francis said. "After ten years of having Type 2 diabetes I decided to start running. I ran track in high school and I assure you there weren't many trophies in my room. However, the good news is that once you get older there are fewer people in your age category. My first challenge was a half marathon and I was really proud of my time so running became something I enjoyed. Find your mojo when it comes to exercise, find that exercise you really enjoy, and do it with somebody."

Francis finished by suggesting those who suffer from diabetes are never alone. "Doctors can't give us a pill and make it go away in ten days like a cold or the flu," Francis said. "This is with us for life and that's the downside. The upside is we all have each other. The treatment, the management, and the diabetes teams that assist us every day...we have new technology and medications coming out all the time. So take advantage of those and don't feel like you're alone in this. Think about your lived experience with this disease and share those stories. And don't ignore your check-ups. Go to those appointments and get your eyes tested and feet checked. Providers are not mind readers so you need to talk to them."

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## Enbridge Energy, Fond du Lac Band reach deal on Line 3

CLOQUET, Minn. (AP) ~ Enbridge Energy and the Fond du Lac Band of Lake Superior Chippewa announced Friday that they have reached an agreement to build the Line 3 replacement oil pipeline through the band's reservation in northeast Minnesota.

Financial terms of the deal were confidential.

According to a joint statement, the agreement gives Enbridge easements for six existing oil pipelines through 2039. Enbridge, based in Calgary, plans to build the new pipeline in an ex-

panded right of way adjacent to existing pipelines on the reservation.

The band, which has been one of Line 3's most vocal opponents, also agreed not to participate in any opposition to the project. But the band may comment on environmental, cultural or other issues.

Line 3 was built in the 1960s. It carries Canadian crude from Alberta through North Dakota and Minnesota to Enbridge's terminal in Superior, Wisconsin. Opponents said the project poses the risk of oil spills

in a pristine area of northern Minnesota. Enbridge contends the replacement will be safer.

Minnesota Public Radio News reported the new pipeline will follow a different route through Minnesota than Enbridge's current pipelines. The new route avoids the Leech Lake reservation after the band refused to allow it on its land.

But the Fond du Lac band ultimately decided that allowing the new pipeline on its reservation would best protect the band's interests.

The band said the agreement will protect wild rice waters and other resources in ceded territory, will repair existing lines on the reservation and will compensate the band for the costs of having the pipelines on its land.

"The benefits to the band far exceed those of potential alternatives, and the agreement was the result of months of extensive consideration and strong advocacy on behalf of the band," said tribal council chairman Kevin Dupuis Sr.



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# Investiture and Open House Top College's Fall Calendar

With fall semester classes now underway, the College of Menominee Nation is looking toward early October and two major community events.

"This is a special year for the College," says Board of Trustees Chairwoman Virginia Nuske. "CMN began offering classes in January 1993 and so is now celebrating its 25th anniversary. The year is also the first for our new President, Dr. Paul Trebian, who joined us in May".

In recognition of the two milestones, special events are on the calendar.

## President Investiture Is Oct. 12

On Friday, Oct. 12, College Trustees will conduct a formal ceremony of investiture for President Trebian. The morning event will follow traditions common among most institutions of higher education, including a procession of



**Kalihwisaks**  
She Looks for News



delegates in academic gowns, a presentation of symbols of service, and a program featuring key stakeholders in the organization. Planners are incorporating elements reflecting CMN's own history, Menominee art and culture, the institution's standing as a tribal college, and its diverse community of students, alumni and employees.

Events of this kind are sometimes called an inauguration or installation. CMN Trustees have chosen the alternative title of investiture. Dr. Trebian is the College's second duly chosen President, but the first being ceremonially invested in the office. The hiring of his predecessor, Dr. Verna Fowler, pre-dated the existence of the College.

## Campus Open House Is Oct. 13

The College invites the public to visit all of its Keshena campus facilities during a 25th Anniversary Open House on Saturday, Oct. 13. Exhibits, demonstration, behind-the-scenes tours and other activities are planned for all nine buildings on the campus. Faculty, staff, students and alumni from both Keshena and Green Bay/Oneida locations will be on hand to greet visitors.

The Annual Corporate Meeting of the Trustees will also be held on Oct. 13 on the Keshena campus with the session convening shortly before the start of Open House hours.

Planning for the Col-

lege began in September 1992 with the Menominee Legislature's hiring of Founding President Fowler. The official opening came on Jan. 19, 1993, when CMN began offering general education classes on the Menominee Reservation to 42 tribal members. On March 4, 1993, CMN was chartered by the Menominee Legislature. A revised charter was

unanimously approved by the Tribal Legislature on Oct. 3, 1996.

Today, CMN is an accredited, baccalaureate-level institution that has open enrollment for Native and non-Native students. CMN has graduated 1,169 individuals in its academic degree or technical diploma programs. Among all alumni, 41% are enrolled members or descen-

dants of the Menominee Tribe. Another 28% of all alumni are members or descendants of other American Indian tribes; the remaining 31% represent many races and ethnic groups.

Additional information on the College, its offerings, and the coming public events will be available at [www.menominee.edu](http://www.menominee.edu) as plans are finalized.

Tuesdays 9:00am - 2:00pm

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All creditor claims must be filed on or before September 19, 2018 for:

Nori Damrow 02/26/1926 – 01/18/2018

**Eugene Williams 05/18/1965 – 03/04/2018**

Victor Doxtator 07/14/1942 – 04/08/2018

**Scharlene Kasee 04/19/1937 – 05/13/2018**

Dwight Denny 03/28/1955 – 05/20/2018

**Donald Denny 06/11/1929 – 03/01/2018**

Send all creditor claims and information relating to the decedent to the following address:

Tina L Figueroa, Land Title and Trust Specialist

Oneida Nation

Division of Land Management,

PO Box 365,

Oneida WI 54155

*Dated Wednesday, July 11, 2018*

## 2018 QuestBridge College Match Scholarship

The QuestBridge National College Match is a college and scholarship application process that helps outstanding low-income high school seniors gain admission and full four-year scholarships to the nation's most selective colleges. Students who have achieved academic success in the face of economic adversity are encouraged to apply. Scholarships cover the full cost of tuition and room and board, are loan-free, and require no parental contribution.

**Applications are due Thursday, September**

**27, 2018 at 11:59 PM. PST.**

**ELIGIBILITY:** Applicants:

- Must graduate from high school during or before Summer 2019 and plan to enroll as a first year college student in Fall 2019;
- Must be a US Citizen or, regardless of citizenship, be attending high school in the US;
- Should have demonstrated a level of academic achievement that meets or exceeds the admissions standards of QuestBridge College, and

• Typically come from households earning less than \$65,000 annually for a family of four.

**TO APPLY:** Create an account and begin researching college partners.

**QUESTIONS?** Check out the FAQ or submit a request.

Visit [www.cnay.org](http://www.cnay.org) for a comprehensive list of resources including scholarships, fellowships, summer programs, grant opportunities, and more.

## Native Agriculture & Food Systems College Scholarships

*Applications Due October 4, 2018*

First Nations Development Institute (First Nations) is now accepting applications for the fifth year of its First Nations Native Agriculture and Food Systems Scholarship Program that aims to encourage more Native American college students to enter the agricultural sector in Native communities.

First Nations will award five scholarships of \$1,000 each to Native American, Alaska Native and Native Hawaiian college students majoring in agriculture and related fields, including but not limited to agribusiness management, agriscience technologies, agronomy, animal husbandry, aquaponics, environmental studies, fisheries and wildlife, food production and safety, food-related policy and legislation, food science and technology, horticulture, irrigation science, nutrition education, and sustainable agriculture or food

systems.

Complete information and a link to the online application can be found at [www.firstnations.org/grantmaking/scholarship](http://www.firstnations.org/grantmaking/scholarship). **All applications must be completed and submitted by 5 p.m. Mountain Daylight Time on Thursday, October 4, 2018.**

To be eligible, applicants must:

- Be a full-time undergraduate or graduate student majoring in an agricultural-related field, or be able to demonstrate how their degree program relates to Native food systems.
- Be tribally-affiliated and able to provide documentation.
- Have a Grade Point Average (GPA) of at least 2.75.
- Demonstrate a commitment to helping his or her Native community reclaim local food-system control.

Applicants will be asked to complete an online application and provide other required

information, including proof of tribal affiliation, college enrollment verification, unofficial transcripts, a letter of recommendation from a faculty member, and a short essay submission of 250 to 500 words.

First Nations believes that reclaiming control over local food systems is an important step toward ensuring the long-lasting health and economic well-being of Native people and communities. Native food-system control has the potential to increase food production, improve health and nutrition, and eliminate food insecurity in rural and reservation-based communities, while also promoting entrepreneurship and economic development. The purpose of the Native Agriculture and Food Systems Scholarship Program is to encourage more Native American college students to enter these fields so they can better assist their communities with these efforts.

Oneida Higher Education will be hosting our 14th Annual Native American High School College Fair on:



**Thursday, October 11th  
9:30am - 12:00pm  
Thornberry Creek at Oneida**

The High School College Fair is a unique experience for high school tribal students to visit with representatives from a variety of in-state and out-of-state colleges, in addition to college programs and military service.

For more information please contact the Higher Education Office at 920-869-4033 or Sherry King, Higher Education Advisor at 920-869-4332.

Visit us on: **Facebook**

**Oneida Higher Education  
920-869-4033**

**1-800-236-2214, Ext. 4033**

**<https://oneida-nsn.gov/education/highereducation/>**

# Free lunch at Oneida Nation School System

The Oneida Nation School System is participating in a Free Breakfast and Lunch program for the 2018-19 year. This alternative is referred to as the Community Eligibility Provision. All students enrolled at the following school(s) may participate in the School Breakfast Program and the National School Lunch Program at no charge. Household applications are not required to receive free meals, but applications may be distributed by the school to collect household income data for other programs that require this information.

All students will be served breakfast and lunch at no charge at the following sites:

**Oneida Nation Elementary School**  
**Oneida Nation High School**

For additional information please contact: Oneida Nation Elementary School 920-869-1676 or Oneida Nation High School 920-869-4308

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and

employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or local) where they applied

for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

## Seymour hosts Senior College Night

Seymour Community High School will be holding a "Senior College Night" on September 13 at 6:00pm in the high school auditorium. School counselors will be sharing pertinent information regarding the college and financial aid process. A representative

from Oneida Higher Education will be available to answer individual questions as well. All seniors who plan on enrolling in a technical or 4 year college should attend along with their parents/guardians.

## The Oneida Language Department & Oneida Head Start Are Announcing an Oneida Language Immersion Classroom

- Classroom availability up to 16 students
- Child must be 3 years of age
- Classroom will be held within the Head Start Program

FOR FAMILIES INTERESTED IN HAVING THEIR CHILD IN THE CLASSROOM  
PLEASE CONTACT:

Tina Torrez  
920-496-5684  
ttorrez@oneidanation.org

Tracy Williams  
920-496-5684  
twilliam@oneidanation.org



**CORA HOUSE PARK  
& FLYING LEAF  
PARK/LAX FIELD  
RESERVATIONS**

Don't forget to make your reservations for 2 Oneida parks this Summer: Cora House Park (Jonas Circle) and the Flying Leaf Lacrosse Field Park (Site II). These are community parks. However, to ensure your group has use of the grill and arbor for a specific date and time a reservation is required. This is on a first come first serve basis and is only for the grill and arbor. There is no cost associated with the reservation for either park. There will be a Reserved sign posted on the arbor when there is a reservation. Please clean up after your event. Thank you, Parks Department.

Call or email to reserve:

For Cora House Park —  
Lori Hill at 490-3803 or  
lhill4@oneidanation.org

For Site II Lacrosse Field Park —  
Jay Martinez at 869-6286 or  
jmartin2@oneidanation.org



## Secretary's Forum

### She·kú kyátá,

It's back to school time again and with that comes a renewed sense of safety for students; academic pursuits at all levels of education; and fall sports. The community and schools have done a great job to increase safety and safety awareness by conducting ALICE training exercises and enforcing school zone speed limits. We can all do our part when we drive through the school zones - please watch for students and take it slow!

To all the new and returning college students I wish you the best for this upcoming school year. College can be very challenging and rewarding; it's a place to create new memories and an opportunity to learn about the many types of careers available to you. Remember, your only limits are the ones you place upon yourself.

Lastly, good luck to all of our student athletes who are participating in fall sports. My family does our best to see at least one fall sporting event each year in each sport. Whether it is hockey, football, cross country, lacrosse or volleyball, we support all our community student athletes striving to do their best representing their school with pride!

### Budget Process & Tribal Member Input

Over the past year, our



Lisa Summers  
Secretary

Nation has been in a transition to fully implement the Budget Management & Control Law. In part, this law mandates annual input sessions from the membership. The membership has an opportunity to provide input for the following fiscal year(s). Our goal, as the Business Committee, is to gather your input for our Nation's budget. I support this initiative to seek your input and direction and I encourage your participation in this process.

Since the 1990's, we have grown into an organization that provides a multitude of services for our membership. The Oneida Nation "Government Administration," has approximately 32 departments, 17 Boards, Committees, and Commissions, and the Oneida Nation Judiciary. Our Government Administration strives to fulfill the

Nation's constitutional responsibility to conserve and develop our common resources and promote the welfare of ourselves and our descendants. The OBC continues to work toward constitutional goals from an administrative perspective; assisting our Nation's businesses and program operations in order to move toward our visions of "A Nation of Strong Families built on

Tsi?Niyukwalihó·^ and a strong economy."

Please consider all programs and organizations of the Oneida Nation when providing your input for the coming year. Last fall, there was little membership input during our first attempt to gather your feedback for the Nation's budget. In order to ensure we, the Business Committee, gather your input for the budget, we

will have a special General Tribal Council meeting on Sept. 24 to specifically focus on what you would like to see in the upcoming budget. Additionally, your input will impact the next 3 years of budget planning. Once we hear from you on which programs, services and businesses you would like to see enhanced or started, we will work with operations to incorporate your

ideas where it is possible. We do have a structural deficit that we must address. Your feedback on this structural deficit is important as we look to balance what is currently provided, compared with the amount of funding coming in.

Yawá·kó

## Calling All Oneida Artists!

The *Oneida Nation Museum*, is seeking Oneida Basket Makers to showcase their baskets using Indigenous Techniques (i.e birchbark, sweetgrass, plant fibers) at the Oneida Casino for approximately 1 year. The display will include a photo of the artist and the artist's bio (not more than 50 words) and provided by artist. All interested Oneida Tribal artists should contact Stacy S. Coon at 920.869.6531.

The theme is ***Oneida Basket Makers: Using Indigenous Techniques*** which will be showcasing the Oneida Artists who make them.

***DEADLINE*** for submission is December 28<sup>th</sup>, 2018.

For more information about how to submit, please contact:  
Stacy S. Coon 920.869.6531 or email at: [scoon@oneidanation.org](mailto:scoon@oneidanation.org)



Example 2017 Casino Display: Oneida Pottery made by Oneida Artists.

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**From page 1/GTC**

and 2021. Stevens concluded his presentation with the recommendation for approval of the BC's three year employee compensation plan versus Metivier's petition.

Councilmember Metivier's petition for a \$1.03 per hour wage increase failed to garner the two-thirds majority votes required to pass her petition. This means tribal employees will be receiving an 85 cent per hour wage increase for FY 2019, and 50 cents each for FY 2020 and 2021 as outlined in the GTC approved compensation plan.

The next agenda item brought before GTC was councilmember Frank Vandehei's petition to eliminate the use of E-polls conducted by the BC or modify the E-poll process in such a way as to allow GTC participation in them. Vandehei stated a lack of transparency and accountability allows the BC to "make decisions without input or knowledge of the nation's members" via the use of E-polls. Oneida Nation Chairman Tehassi Hill provided the BC's response to Vandehei's petition and requested GTC to accept the petition as information only. Hill stated the BC has transitioned into an adopted Standard Operating Procedure (SOP) which clearly identifies how E-polls can be conducted and the treatment of E-poll results.

"This SOP sets forth re-

quirements for submitting E-poll requests, timelines for conducting E-polls, and restrictions on items that could not be submitted on E-polls," Hill said. "The SOP has since been modified for important items to address timing issues as directed by GTC. First we've clarified how E-polls are approved for submittal and added additional approval authorities beyond the tribal secretary. Next we've clarified the timing of E-polls to ensure there was a balance between the need for immediate action and the ability to have reasonable time to receive, review, and respond to an E-poll. Next we've included a prohibition regarding the use of E-polls for GTC related matters. Most E-polls are the result of the need for immediate response by the BC for which calling an emergency or special BC meeting isn't possible."

Following the presentations and discussion councilmember Dylan Benton motioned to accept the Vandehei petition as information. The motion carried by show of hands.

The final agenda item discussed was the petition brought forward by councilmember Gina Powless regarding the dissolution of the OPC by the BC. Powless' petition states, in part, "The OBC has intentionally violated their authority, they don't have the right to make a decision to dissolve the

OPC which was created and approved by GTC. The only body that can dissolve the OPC is GTC. The OBC has abused their power and directly violated the Oneida Constitution, their Oath of Office, Oneida's Code of Ethics, (and) the Oneida Blue Book, to name a few."

During the BC's response to Powless' petition, Vice Chairman Stevens put clarity into the reasons as to why the BC took the actions to dissolve the OPC. Stevens explained that the origins of the OPC date to the 1970s when they were known as the Oneida Personnel Select Committee. The Oneida Personnel Select Committee was a body created by GTC which consisted of community elders and non-tribal doctors with the intent of assisting in the hiring processes of the tribe to ensure the avoidance of nepotism and favoritism, Stevens said.

"Fast forward to 1990 when the BC adopted, by resolution, to change the Personnel Select Committee to the OPC," Stevens said. "The OPC was then charged with the ability to adopt policies on how to regulate personnel issues. This was the creation of the Personnel Policies and Procedures otherwise known as the Blue Book. This 1990 resolution was not a GTC action."

Stevens went on to explain previously seated

BC actions granted the OPC hearing authority over personnel matters which they possessed until the recent dissolution of the commission. "We adopted the judiciary (in 2013) with the main intent of having a separate judiciary to be the hearing body for the Oneida Nation," Stevens said. "The GTC was to elect the judiciary who would (hold) these hearings which in turn took away the OPC's ability to hear cases. The OPC commissioners are appointed by the BC, and this creates a conflict if the BC is appointing personnel commissioners to oversee personnel policies and procedures."

The adoption of the judiciary provides a formal body which creates separation of powers so hearings can go to an autonomous, neutral

body unaffected by the BC, Stevens said. "We notified the GTC at that meeting that the intent for the judiciary was to consolidate the different hearing bodies into one," Stevens said. "We started doing just that over the past few years by transferring (several) hearing bodies to the judiciary. We were continuing that process."

During a 2017 Employment Law presentation, Stevens said the GTC was notified of the impending OPC dissolution with the intentions of having personnel policy and procedure hearings being adjudicated within the judiciary. "We wanted you to know we were moving in the direction that we were given by GTC when we adopted the judiciary," Stevens said. "The dissolution

of the OPC increases efficiencies and creates a true trial and appellate level (hearing body) in the judiciary."

Following lengthy back and forth discussion between the GTC and BC, councilmember Juanita Powless motioned to rescind the actions of the BC related to the dissolution of the OPC and to rescind any amendments related to the Blue Book that took place from April 11, 2018, to the present date. The motion carried by show of hands.

The BC is now in the process of identifying the steps that are required to implement the GTC motion. The goal of the BC regarding this matter is to implement the GTC directive in a clear and timely transition which protects employee's due process.





*Are you in need of an eye appointment, and can't wait for weeks? Are your glasses broke or you need contacts, and want to get in soon to see the eye doctor?*

**We have walk in appointments available on Monday and Thursday mornings! Registration begins at 7:45 A.M. Patients will be seen on a first come, first serve basis.**

## ONEIDA COMMUNITY BLOOD DRIVE

**When:** Thursday September 20, 2018  
**Hours:** 8:00am until 1:00pm  
**Where:** Oneida Family Fitness Gym, 2640 West Point Rd.

To schedule an appointment go to [www.redcrossblood.org](http://www.redcrossblood.org). Using the option for RapidPass the day of your appointment can decrease appointment time.

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area.

When you donate blood you help 2-3 people with each donation.  
**Please Help Save Lives! THE NEED IS CONSTANT, THE GRATIFICATION IS INSTANT! GIVE BLOOD, GIVE LIFE!**

*Coordinated by the Oneida Employee Health Nursing Department and Oneida Family Fitness*



### DIVISION OF LAND MANAGEMENT AGRICULTURAL PILOT PROJECT



1071 Riverdale Drive, Oneida, WI 54155

- 55 years old (Home)
- 1,440 Square Feet
- 3 Bedrooms
- 1.5 Bathrooms
- Central Air
- Fireplace in Living Room

Monthly Rent Payment: \$800.00  
 Includes the home & 26 tillable acres, will require a conservation plan for the tillable acres. A of term 5 years with 5 year option to lease.  
 Applicants who have a credit score 600 or better and a maximum debt to income ratio of 36% or less are encouraged to apply.



#### OPEN HOUSE DATE

TUESDAY, SEPTEMBER 25, 2018

11:30 am – 1:30 pm

Open House subject to weather

#### Application Deadline:

Friday, September 28, 2018

Land Management office by  
**4:00 p.m.**

Contact the Division of Land Management for more information.

Local: (920) 869-6627 Sheila Huntington  
 Toll Free: (800) 684-1697 Ext. 6627  
 Address: 470 Airport Drive, Oneida, WI 54155  
 Website: <http://www.oneidationation.org/land/>

Directions to Farmette site: On Hwy 54 turn onto Hillcrest Drive heading north to Riverdale Drive turn left. The house will be ½ mile on the left hand side side.

This is a spec sheet only and is not a binding, legal document. Onsite viewing is recommended for potential commercial leases.

## Oneida Tribe Behavioral Health

KáNi·Kuhlí·Yo  
 (Ga-nee-goo hlee yo)

*"The openness of the good spirit and mind"*



### ► 2018 Awareness Educational Series ◀

Starting in 2018: 3<sup>rd</sup> Monday of Month from 4:30 pm to 5:30 pm

DATE	TOPIC	PRESENTER
September 17 <sup>th</sup>	Tapping into people's STRENGTHS: Understanding Fetal Alcohol Exposure	Valorie Helander & Heidi Kleinschmidt
October 15 <sup>th</sup>	Dysthymia/ Seasonal Affect Disorder: ..."SAD to see summer go"	Jessica DeGroot
November 19 <sup>th</sup>	Got PAIN??: Alternatives to Pain Medication	Dr. Trail

Located Parish Hall Building- 2936 Freedom Road, Oneida  
 Please Call Dr. Sharyl Trail at 920-490-3865 with Questions or Suggestions

## History Made: Alaskan Leader Tara Mac Lean Sweeney Becomes First Female Alaska Native for Assistant Secretary of Indian Affairs



Submitted photo

Tara Mac Lean Sweeney, left, was sworn in as the Assistant Secretary for Indian Affairs - the first Alaska Native to hold the position. Secretary of the Interior Ryan Zinke stands at her right.

WASHINGTON – Tara Mac Lean Sweeney, a prominent Alaskan leader and acclaimed businesswoman with the Arctic Slope Regional Corporation, was sworn in as the Department's Assistant Secretary for Indian Affairs. Sweeney was nominated by President Donald J. Trump in October 2017. Sweeney, a member of the Native Village of Barrow and the Iñupiat Community of the Arctic Slope, is the first Alaska Native and only the second woman in history to hold the position.

The Assistant Secretary for Indian Affairs oversees Interior's manifold responsibilities to enhance the quality of life, promote economic opportunity, and provide

quality educational opportunities for American Indians, Indian tribes, and Alaska Natives, while protecting and improving their trust assets.

"Tara is a results-driven team leader and coalition builder who has an impressive combination of business acumen and service to her community," Secretary of the Interior Ryan Zinke said. "Her lifelong active engagement in Native American policy development and her outreach, advocacy, and organization skills are the combination we need to carry out the President's reform initiative for Indian Country. She will be a great asset to the Department."

"I am honored to be able to serve Indian

Country in this capacity," Tara Sweeney said. "My goal is to develop strong relationships with Tribes, Alaska Native corporations, and Native Hawaiian Organizations to work on innovative solutions for lifting up our communities. I am motivated to work with Indian Country to find efficiencies inside the Bureau of Indian Affairs, improve service delivery and culturally relevant curriculum in the Bureau of Indian Education, and create a more effective voice for Tribes throughout the Federal Government. I am humbled by the confidence President Trump and Secretary Zinke have shown in me and ready to serve."

Sweeney grew up in rural Alaska and has spent a lifetime actively engaged in state and national policy arenas focused on advocating for responsible Indian energy policy, rural broadband connectivity, Arctic growth and Native American self-determination. She has served her Arctic Slope Regional Corpora-

tion and its subsidiaries in a variety of capacities for nearly two decades. The \$2.6 billion corporation is the largest locally-owned and operated business in Alaska, with about 13,000 Iñupiat Eskimo members and 12,000 employees worldwide. In her role as the Executive Vice President of External Affairs, she

was responsible for all facets of government affairs and corporate communications. Her primary responsibilities include strategic policy and position development, implementation and execution; engagement with federal and state executive and

• See 31,  
Mac Lean Sweeney

### Stop Worrying! The New Tools for Anxiety Relief Presented by Reid Wilson, PhD

Do you or someone you care about suffer from anxious worries, panic or a phobia? Enjoy a free community education seminar with internationally recognized expert and author, Dr. Reid Wilson. You will learn, step-by-step, how to move past your worries and obsessions and gain mastery over your anxiety so that you can return to normal living. Dr. Wilson will present for 1 hour, then answer questions from the audience during the last 30 minutes.

#### THROUGH THIS COURSE YOU WILL LEARN:

- ✓ Simple tools that will give you your best results
- ✓ What cutting-edge neuroscience teaches us about transforming fear
- ✓ Surprising ways to talk to yourself that unleash your brain's powerful resources
- ✓ Strategies to handle those unwanted, frightening worries that stand between you and your positive future
- ✓ How a single shift in your attitude can give you renewed strength and determination

Reid Wilson, PhD, is a licensed psychologist, is author of the newly-released **Stopping the Noise in Your Head** and the classic self-help book **Don't Panic**. He is co-author of **Stop Obsessing!**, as well as **Anxious Kids, Anxious Parents**. He designed American Airlines' first national program for the fearful flier and currently serves as the expert for **WebMD's Mental Health Community**. He has appeared on *The Oprah Winfrey Show*, *Good Morning America*, *CNN*, *The Katie Show*, *A&E's Hoarders*, and *MTV's True Life*. His free self-help website – [www.anxieties.com](http://www.anxieties.com) – serves 500,000 visitors per year. He was honored by ADAA with the highest national award given in his field.

Presented by Oneida Nation in partnership with ERC: Counselors & Consultants



#### EVENT INFORMATION

MONDAY, SEPT 17, 2018  
6:00 – 7:30 pm

**Location:**  
Grand Council Room  
Radisson Hotel &  
Conference Center

2040 Airport Rd  
Green Bay, WI

**Cost:**  
Free to attend  
No Registration Required

[www.ERCincorp.com](http://www.ERCincorp.com)

## Learn about the Oneida Land Claim

*Hello Oneida Community!*

*Would you like to understand more about our Land Claim in New York?*

*Are you interested in understanding its history?*

Well, come on down to the Public Hearing / Open house on Thursday September 20, 2018, at the Norbert Hill Center 5:30pm in the BC Conference room for a brief presentation and discussion. You will have a chance to win prizes and a light snack and beverages will be available.

**CONGRATULATIONS** to our Drawing

winner from the GTC meeting on August 27th who answered our survey and won a Land Claims Book: Charles Skenadore & Cora Wheelock

You can pick up your books on the second floor of the Norbert Hill Center in the BC Support office.

If you can't make it on September 20th feel free to stop by our new office location at the Nor-

bert Hill Center 3rd floor room 340 on Mondays. There will be a Land Claims Commissioner available in the office from 9-2 every Monday to answer any questions or take suggestions. If you would like to email your questions our email is [landclaims\\_comm@oneidanation.org](mailto:landclaims_comm@oneidanation.org) or messages can be left at our new phone number 920-869-4430.

## Land Scoundrels

**By Loretta V. Metoxen**  
Cultural Heritage Historian

E.P Boland, Percy Silverwood, P.J. McCormick of Sturgeon Bay and Chester Wilcox of DePere flipped over thousands of acres of Oneida land. Chester Wilcox alone flipped 15,000 acres of Oneida land. They were skimming and scamming scoundrels of Oneida Lands. There were a half

dozen educated Oneida men (interpreters) who facilitated massive alienation of tribal property.

When all the land from the Oneida Reservation was about gone in 1929, the Great Depression occurred and the Oneida suffered without homes or income.

That was just one hundred years ago and the phenomenon is happening again when members want to deplete the Tribal Treasury

### LEGISLATIVE OPERATING COMMITTEE OUTREACH EVENT



COMMUNITY POT LUCK

[WWW.ONEIDA-NSN.GOV/GOVERNMENT](http://WWW.ONEIDA-NSN.GOV/GOVERNMENT)

**Thursday, September 27, 2018, 5:00-7:30pm**

Norbert Hill Center Cafeteria

7210 Seminary Rd., Oneida, Wisconsin

### PROPOSED HARVEST LAW

This will be an exploratory meeting that will gather input from the community regarding issues and concerns related to gathering environmental resources on the Reservation.



The LOC will have a brief overview of the legislative process prior to the Harvest Law discussion.

### OUTREACH

The Legislative Operating Committee (LOC) holds community outreach events in an effort to collect thoughts and ideas from the community at the beginning of the legislative process. This provides insight and ideas early and is a more efficient way of getting work done. Outreach events also provide the community with additional opportunities to share their thoughts with the LOC. When the LOC feels that the community may have a particular interest in proposed legislation these events are held in addition to the formal public meetings required by the Legislative Procedures Act.



**-FOR MORE INFORMATION-**

[www.oneida-nsn.gov/Register/PublicMeetings](http://www.oneida-nsn.gov/Register/PublicMeetings) or contact Oneida Nation Legislative Reference Office located in the Norbert Hill Center, PO Box 365, Oneida, Wisconsin 54155  
Email: [LOC@oneidanation.org](mailto:LOC@oneidanation.org) Phone: 920-869-4376

## I OFFER YOU

a number of very choice bargains in real estate in the Oneida reservation, both in timber and cleared lands. Some of the land lies within one-half a mile from the Oneida depot; all land well located.

**For REAL BARGAINS**

in real estate—call or write

**P. J. McCORMICK**

Phone 2091 Sturgeon Bay, Wis.

7-w3

### TRIBAL ENROLLMENT APPLICATION DEADLINE IS CHANGING

Beginning January 2019, enrollment applications will be reviewed on a semi-annual basis. Below is the new schedule. Please plan accordingly for any events/activities that require proof of enrollment.

APPLICATIONS RECEIVED	REVIEWED IN:
August 1 – January 31	February
February 1 – July 31	August



## Pickleball grows in popularity in Wisconsin

PORT WASHINGTON, Wis. (AP) ~ Pickleball is gaining popularity in southeast Wisconsin.

Neil Friedenberg owns pickleball company ProLite in Port Washington. He told WUWM-FM that there's been a local youth movement enjoying pickleball, which was once seen as an "old person's sport."

"It's not, 'What is pickleball?' anymore. It's people saying, 'Oh I've heard of that' or, 'I played in gym class,'" he said.

Pickleball is a tennis-like game played on a badminton-sized court. Players use a paddle resembling a giant ping-pong paddle and a plastic ball similar to a whiffle ball.

Friedenberg's company ProLite was the first to make a composite paddle in 1984. The paddle offers a lightweight alternative to the wooden paddle.

But the sport dates back to 1965.

Since it's fairly new, Friedenberg believes the game has the potential to be more accessible than other racket sports with histories of exclusionary policies.

"I see it growing. Right now, they estimate about 3 million people are playing this game. That's just an estimate," Friedenberg

said. "There's probably people playing off the grid here that are not accounted for ... 10 million people, within the next couple years, I think, is very realistic."

He's seen the game grow in Wisconsin and internationally. There have been pickleball tournaments in Finland, Sweden, Spain and Mexico. Friedenberg recently met up with pickleball crew in India. They hosted clinics in Mumbai and Jaipur.

Pickleball has also been seen to have various health benefits.

"It helps my lung capacity," said Darlene Baker, 67. "But I've known a lot of people that have various issues whether it's asthma or running or you know their hearts, a lot of heart issues, that play pickleball. Just for the health."

Baker said she started playing pickleball to help her cope with a form of tuberculosis, but she has kept playing for the great company.

"I don't care where you go. I've played pickleball in Ohio, Missouri, everywhere," she said. "People are nice."

Information from: WUWM-FM, <http://www.wuwm.com>

## Passing On...



### Denny, Beverly "Dolly"

April 21, 1948 - September 3, 2018

Beverly "Dolly" Denny, 70, Oneida, was born April 21, 1948 to the late Alexander and Clara (Me-



toxen) Denny. She passed away peacefully surrounded by family on September 3, 2018 after a long battle with diabetes.

Dolly enjoyed spending time with her grandchildren, hunting, fishing and gardening. In her younger years, she was the best shortstop for softball.

Dolly leaves behind two sons, Waylon (Jamie) and William, two grandchildren Waylon Jr. and Dayton. She is further survived... by her sister Debbie (Dennis) Johnson and brothers Eric (Amanda) Denny, Brian (Julie) Denny and Lance Denny Sr., sisters-in-law Celestine and Barbara, as well as numerous nieces and nephews.

She was preceded in death by her parents, Alex and Clara, grandparents William and Mary Metoxen, brothers, Ralph and Al-

len "Rocky" Denny, as well as Roman "Romy" Doxtator.

Family and friends may visit at Ryan Funeral Home, 305 N. Tenth Street, De Pere beginning at 4:00 p.m. on Friday, September 7, 2018. Visitation will go until 7:00 p.m. with the Oneida Hymn Singers singing at 6:30 p.m.

Visitation will continue at Oneida United Methodist Church, N6037 County Road E, Oneida, beginning at 9:00 a.m. on Saturday, September 8, 2018. The funeral service will begin at 11:00 a.m. with Pastor Dong Su Lee officiating. Burial will follow in Oneida Methodist Cemetery.

*The family would like to extend thanks to the Oneida Health Center, DaVita Dialysis Center Tittletown and St. Vincent's ninth floor doctors and nursing staff for all of their concern and care. Special thanks also to nephew Kurt "Jiggy" Denny and niece Nikki Johnson for all the loving care.*

## Obituaries

There is **NO** charge for obituary notices to be published in the **Kalihwisaks** for enrolled Oneida tribal members.



NORTH AMERICAN LOCAL

## FREE CELLULAR SERVICE ONEIDA ONE STOP

\*\*\*\*North American Local Update\*\*\*\*

COME SEE US AT THE FOLLOWING LOCATIONS

**MON – Sept 10<sup>th</sup> Oneida One Stop – 54**

W180 Hwy 54, Oneida WI

**TUES - Sept 11<sup>th</sup> Oneida Four Paths**

2597 West Mason Street, Green Bay WI

**WED – Sept 12<sup>th</sup> Oneida One Stop- Larsen**

501 Packerland Dr, Green Bay WI

North American Local, LLC

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**Waupoose, Sherry L.****July 26, 1970 - August 30, 2018**

Sherry L. Waupoose, age 48 of Keshena, passed away unexpectedly on Thursday, August 30, 2018 in Shawano. Born on July 26, 1970 in Shawano, she was the daughter of the late Melvin and Beatrice (Lyons) Waupoose. Sherry lived in the Keshena area all her life and worked as a personal care giver, at the Menominee Probation Office and as a Menominee Tribal dispatcher. She was a member of St. Anthony Catholic Church in Neopit. Sherry was a devoted mother and grandmother and loved nothing more than spending time and singing with her grandchildren.

Sherry is survived by: her partner, Roger Isham; her children, Chanice (Joseph) Waupoose, Keleigh (Joe) Isham, Adam (Monae) Isham and Ashley (Shante) Isham; her grandchildren, Joshua Isham, Zoey Summers, Kaelynn Summers, Adam Isham, Jr. and Sage Summers;



her siblings, Frank 'Scooz' Caldwell, Sr., Clifford 'Ponnah' (Rachel) Kaquatosh, Alan 'Dale' (Glenda) Kaquatosh, Yvonne Kaquatosh, Brian 'Sly' Kaquatosh, Gordon Kaquatosh, Paula Waupoose, Kathy Waupoose and Anthony 'Waump' Waupoose; special aunt Edith Santerno; as well as numerous nieces, nephews and special friends, Dar, Melda, Dee-Dee and Lollie.

She was preceded in death by her parents and siblings, Joseph Kaquatosh, Stephen 'Spike' Waupoose, Dana Waupoose, Anthony Waupoose and Wanda Waupoose.

Funeral services were held at on Wednesday, September 5, 2018 at St. Anthony Catholic Church in Neopit with Fr. Nonito Barra officiating. Burial is in the church cemetery.

**Reed, Joseph E.****September 21, 1965 – August 25, 2018**

Joseph "Toad" E. Reed, age 52, passed away on Saturday, August 25, 2018.

He was born September 21, 1965, in Green Bay.

Joe graduated from Pulaski High School.

Toad was a part of the Men's Group that met at the Wise Women's Gathering Place. He loved hanging out with his eight grandchildren.

Survivors are his four children, Joseph Reed, Jr., Jody Reed, Merissa Reed and Isaac Reed; eight grandchildren, Malikai Thompson, Jonathan Reed, Domanic Reed, Serenity Reddog, Emer-



son Reddog, Cassius Wisneski, SyVarah John, Kilynn Reddog; siblings, Elaine Doxtator, Wanda (Raymond) Reed,

Barbara (Dan) Summers, Victoria (David) Reed, Emerson Reed Jr., Peter Reed and Billy (Michelle) Reed.

He is preceded in death by his parents, Emerson Reed Sr., and Rachael Reed; and brother, Al Reed.

Visitation was held on Thursday, August 30, 2018, with funeral service at the Church of the Holy Apostles, 2937 Freedom Road, Oneida, WI.

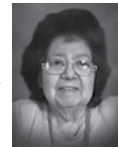
**Skenandore, Lorraine A.****July 24, 1932 – August 26, 2018**

Lorraine A. Skenandore, 86, Oneida, passed away August 26, 2018. She was born to Edward and Electa Skenandore in Oneida on July 24, 1932.

Lorraine was preceded in death by her first husband, Garrett Thomas, on July 19, 1981. She then married Patrick Skenandore, who died September 15, 2017.

She was also preceded in death by her parents, two sisters, Mary Hill, Oneida and Loretta Valentino, Chicago; and two brothers, Corneil Skenandore and Frank Skenandore, Oneida.

Survivors... are sister, Betty Nicholas, Green Bay, brothers Harvey (Pat), Seymour, and Edward Jr. (Bev),



De Pere. She is further survived by her Goddaughter, Carolyn Miller, who cared for Lorraine over the last few years. Lorraine is further survived by many other nieces, nephews and friends.

Family and friends may called at Ryan Funeral Home, 305 N. Tenth Street, De Pere on Friday, August 31, 2018.

*The family extends special thanks to the Anna John Resident Centered Care Community and the staff at St. Vincent hospital for their care of Lorraine. They would also like to thank her special friend Mildred, who was her roommate at Anna John.*

**Beechtree, John Lee****December 18, 1953 – August 22, 2018**

John Lee Beechtree 64 years old

Born December 18, 1953 In Green Bay, WI

Passed away August 22, 2018 in Milwaukee WI where he resided

John was a fun-loving person that really cared a lot for his family. He was full of life and seriously thought his jokes really cracked everyone up. He was an avid Packers fan with a sometimes sense of humor that only he understood. As a teenager he was a decent athlete and he also served in the United States Army for a short period of time. He loved to play penny poker, bug his wife while she tried to watch TV, grow tomatoes, and feed the



birds. John is survived by his wife Sue Korhonen, and children Jaylee Denny, Robert Korhonen, Chris

(Bridgette) Korhonen, Tony (Patty) Korhonen, Jeanette (Thomas) Korhonen.

Survived by sister Dawn Beechtree and Brother Andrew (Kathy) Beechtree. He is also survived by several grandchildren and a few great grandchildren, nieces and nephews. Also survived by other family members and friends.

Preceded in death by his father Donald (Dolores) Beechtree, and mother Delores Beechtree (Larry), sisters Cheryl Lira, and Jodi Beechtree

**Webster, Louis****April 8, 1949 – August 15, 2018**

Louis Webster, "Born in Green Bay, Wisconsin in 1949 of mixed Woodland heritage, Webster was raised on the

Menominee reservation. Growing up surrounded by music, with his grandfather, father and mother all playing musical instruments, Webster knew from an early age that he wanted to be a musician. It was a Native American song, music, and dance course he took at the University of Wisconsin-Milwaukee in the 1970s that



piqued his interest in the courting flute. As part of the class, the instructor, ethnomusicologist. Edward Wapp Wahpeconiah, brought in instruments from around the globe, including a wooden flute. After closely studying the flute Webster decided he could make one himself, triggering a lifelong passion for its production and playing."

Funeral services were held Saturday, August 18, 2018 at the home.

**Memorial Policy**

**Payment MUST BE** made at time of submission and payable by check, money order, or debit/credit card.

**No Cash Policy in effect.**

**Message w/Photo: All 2 column**

- \$10.00 (limit 1-49 words)
- \$20.00 (limit 75-99 words)
- \$15.00 (limit 50-74 words)
- \$25.00 (limit 100-125 words)

All price options include a photo if desired and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed!

Memorial submissions mailed in without payment will **NOT** be published.

**Questions?**

**Call @ Kalihwisaks Toll Free at:  
1.800.206.1100**

Dawn-ext. 7318, Yvonne-ext. 7317, Nate-ext. 7319

# Interning with Oneida

By Jameson Wilson

Oneida Intern

Janelle Miller and Jameson Wilson were two of the many college students who had participated in the summer internship program with Oneida. Janelle currently has a Bachelor degree in Environmental Science, and is now in the final stretch to receiving a Master's degree in Ecological Restoration from the University of Colorado. Jameson received his Associate degree in Business Management at Northeast Wisconsin Technical College (NWTC), and is now pursuing a Bachelor of Science in Environmental Policy and Planning at the University Wisconsin-Green Bay (UWGB). He will receive his degree during the fall of 2019. These two had previously interned with Oneida in the past and were thankful for another opportunity with the Nation.

Jameson and Janelle expressed how their internship was nothing short of a great experience and they felt they gained valuable knowledge from several departments within the Nation. Their primary location was the Oneida Veterans Office where they worked closely with Veterans Service Officer-Kerry Metoxen and Veterans Benefits Specialist-Carolyn Miller. The Aquaponics greenhouse is located just outside of the

Veterans Office, and their main responsibility was to keep up with the maintenance of the aquaponics system and ensure all components ran efficiently as well as monitoring the wellbeing of the fish and plant life. They also had the flexibility to work within other departments and locations such as; Environmental Health and Safety Division (EHSD), Big Bear Media, Skenandoah complex, Oneida Food Pantry as well as assisting with the set-up of the Oneida Farmers Market. Early in their internship, they spent some time at the Skenandoah complex to gather information and details that were needed to design pamphlets that provide a deeper understanding of aquaponics. One pamphlet gives an introduction to aquaponics and the other pamphlet explains the science behind the system. On most Wednesdays, they spent time at EHSD with Tony Kuchma, Melis Arik and Jim Snitgen. Tony is the Wetlands Project Manager at EHSD and he took Jameson and Janelle on a tour of some of the environmental restoration projects that are currently underway in Oneida such as; the silver creek watershed project, the rotational grazing fields and several different native prairies. Melis is the Water Quality Specialist and she demonstrated and explained the entire process



**Jameson Wilson**  
Summer Intern



**Janelle Miller**  
Summer Intern

behind sampling creeks and streams to determine the quality of each waterway that runs throughout Oneida. Jim is the Water Resources Manager and he showed them how to sample and identify benthos (the community of organisms that live on, in or near the seabed which is commonly known as the benthic zone) within Duck creek, Thornberry creek and Oneida Lake. Being able to gain experience in this field of work was integral to both Janelle and Jameson's education and career path.

• See 32,  
Oneida Interns



## SPECIALS

Sunday-Friday, Oct. 14-19

## Big Payouts 4X Points

## BASH

Saturday, Oct. 20 • Afternoon Session

No morning session • Doors open at 8am

**Early Birds Pay \$1,000**

**Regular Games Pay \$1,000**

**Specials Pay \$4,200**

**Final Blackout Pays \$10,000**

**\$40 Bingo Pass Drawings**

Tickets \$42

PhD™ reserves \$50 (5-pack minimum)



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net  
Details at Bingo Hall.

## Neighbors Against Crime back to school picnic



Kali photo/Christopher Johnson

The Oneida Comprehensive Housing Division and Crime Prevention Coordinator Isabel Parker teamed up to sponsor the annual Neighbors Against Crime Back to School Picnic on Aug. 21 in Three Sisters Park. The event was designed to promote neighborhood togetherness as well as positive community and police relations. Free food was provided and guests were also treated to great music by Rock N Daddys.

COME ENJOY SOME GOOD, FREE, FAMILY FUN! • FREE ADMISSION

**BIG APPLE FEST**

**SATURDAY  
SEPTEMBER 22**

**10 am – 4 pm**

**Oneida Apple Orchard & Oneida Cultural Heritage**

1 mile west of Green Bay on Hwy. 54

**FREE ADMISSION**

**\$250 Best Apple Pie Contest**

**Horse and Wagon Rides**

**Convenient Trolley Rides To All Locations**

**LIKE us on Facebook ONEIDA TOURISM**

**Apple Orchard 920-869-2468 (limited parking)**

**Pick Your Own**

- \$1.00/lb. Honey Crisp • 75¢/lb. other varieties

**Pre-Picked**

- \$1.75/lb. Honey Crisp • \$1.00/lb. other varieties

**Oneida Cultural Heritage (parking)**

- Live Music
- Wagon Rides
- Longhouse
- Log Home
- Old Time Bingo
- Farmer's Market
- Food Vendors
- Apple Pie Contest

**INFORMATION:**  
920.494.4006 or [www.exploreoneida.com](http://www.exploreoneida.com)

**Featuring**

Pick Your Own Apples • Horse and Wagon Rides • Oneida Longhouse • Historical Log Home Tours • Best Apple Pie Contest • Live Music • Petting Zoo • Oneida Community Library Kids Zone • Variety of Food Vendors • Oneida Farmer's Market • Chewy Rope Tricks • Miller & Mike Comedy Show • Old Time Bingo

**Pie Contest**

**Grand Champion \$250**  
**2nd Place \$150 • 3rd Place \$100**  
**Best In Show \$200**  
**Best Apple Dessert \$200**

All entries must register by 1 PM day of the event.

**Come in WE'RE OPEN**

**(920) 496-5320**

**GTC Legal Resource Center**

The GTC Legal Resource Center is now open as of:  
**Wednesday, August 1, 2018.**

The GTC Legal Resource Center Advocates available to assist you are:

The office will provide legal advice and representation for Oneida Nation Employees and Tribal Enrolled Members that have any type of litigation at the Oneida Judiciary.

**Tsyoslake House**

**Wesley Martin Jr.**

**Ridgeview Plaza, Suite 8 | 3759 West Mason Street | Oneida, WI 54155**

## Impostor Scam: Fake Utility Calls

MADISON ~ Impostor scammers are posing as a local utility company in order to demand money for supposed late payments or required upgrades. Wisconsin residents should be on the lookout for threatening calls about their gas or electric accounts and hang up on anyone who demands an immediate payment on behalf of the local utility provider.

The crooks threaten call recipients with disconnection of services unless an immediate payment is made.

Avoid being tricked by remembering these simple guidelines:

- Utility companies will contact you by mail if your account is overdue. They may also call you if your services are at risk of being terminated, but will NEVER demand immediate payment over the phone.
- If a caller demands a utility payment by prepaid debit card, gift card, or wire transfer, it is a scam.
- Scammers can manipulate your caller ID display to show the local utility company's name or number when they call.
- Contact your utility provider directly using information from your billing statement to inquire about the status of your account and to report the call.

## Oneida Just Moves It at Oneida Lake



Kali photo/Dawn Walschinski Community members hit the shores of Oneida Lake for the Just Move It Oneida (JMIO) walk held Wednesday, August 23. Participants could walk around the lake, try out kayaking, or take part in a yoga class.

JIMO will hold its annual Diabetes Walk Saturday, September 29 at the Oneida Nation Elementary School, N7125 Seminary Road.

**Locker Room**

**GEORGE KOONCE**  
WORLD CHAMPION

**BURKE GRIFFIN**  
SPORTS DIRECTOR

**TUESDAY NIGHTS AT 6:30**  
DOORS OPEN AT 5:00PM

Radisson GREEN BAY PURCELL'S LOUNGE

**TUESDAY NIGHTS**

**PURCELL'S LOUNGE**

**Admission**

\$15 - All you can eat buffet & soft drinks

\$25 - All you can eat buffet, soft drinks & any domestic beer

**Doors open at 5:00pm**  
**Buffet 6pm - 7pm**

**Show Begins at 6:30**

## SEOTS Garden Yields Oyu'kwa'u·wé·



By **Mark W. Powless**  
SEOTS Director

Southeastern Oneida Tribal Services (SEOTS) utilizes a small patch of land behind the SEOTS building (5233 West Morgan Avenue, Milwaukee 53220) for gardening. Some items in the garden grow perennially, such as Bergamot, Lemon Balm, Sage, Catnip, Sweet Grass, and Mint. Other plants are grown annually.

For the summer of 2018, Tribal member Dan Schiller used the garden to plant several items including Oneida White Corn and Oyu'kwa'u·wé· (Native Tobacco). The Oyu'kwa'u·wé· (pronounced oh-yoong-gwa-

oo-way) seeds planted yielded approximately two dozen plants.

Oyu'kwa'u·wé· differs substantially from commercial tobacco. Oyu'kwa'u·wé· is not chemically treated and is not intended, nor achieves, the purposes of commercial tobacco.

Oyu'kwa'u·wé· is traditionally used for ceremonial and personal use. The dried leaves can either be put on the ground or burned to deliver prayers and thoughts to the Creator. The plants also produce many seed pods with each pod containing hundreds of small seeds.

For those interested in learning more about Oyu'kwa'u·wé·, please

consider attending the SEOTS Culture Class on Wednesday, October 17 at 5:30pm. Oneida Cultural Advisor, Randy Cornelius will present on the Thanksgiving Address and Oyu'kwa'u·wé·. All attendees will receive Oyu'kwa'u·wé· for personal use. The potluck meal starts at 5:30pm. Please bring a healthy dish to pass.

Additional information can be found by visiting the Oneida Nation website (oneida-nsn.gov) and navigating to the Oneida History Department section, found under the heading of Oneida Cultural Heritage.

**Rx Medication Distribution Reminder:**  
SEOTS now picks up medications from Oneida every Monday. Please call with all of your medication orders by the Tuesday before our Monday pick-up. **Due to a Pharmacy Staff meeting, SEOTS will be unable to distribute medications on the second Tues. of each month from 10:00AM–11:00AM**



## SEOTS Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities. For those interested, please contact Leon House, 414-530-5846.

## POSITIVE YOUTH DEVELOPMENT IN INDIAN COUNTRY WORKSHOP

FRIDAY, OCTOBER 19, 2018

SEOTS: Southeast Oneida Tribal Services  
5233 W. Morgan Avenue, Milwaukee, WI

Theme: Promising Interventions to Improve  
the Success of Native American Children

The workshop encourages the development of strategies and programs that reduce risks and strengthen protective factors of multi-ethnic children with a focus on Native American children. The audience includes all who have a professional interest in the positive development of multi-ethnic children including but not limited to: early childhood to high school educators, administrators and principals, curriculum specialists and directors of instruction, school counselors, home school coordinators, tribal education directors and staff, social service providers, health directors and staff, community recreation specialists, coaches, and college and university students, faculty and staff.

**8:30-8:55 AM** | Check-In, Southeast Oneida Tribal Services, 5233 W. Morgan Avenue, Milwaukee, WI

**9:00-10:25 AM** | "Mentoring Programming: A Prevention Intervention for Native American Youth," Crystal Ashenbrenner, PhD, Alverno College, Wisconsin

**10:35 AM-NOON** | "The Shape and Ingredients of Indigenous Stories," Margaret Noodin, PhD, University of Wisconsin – Milwaukee

**NOON-12:55 PM** | Lunch On Site

**1:00-2:25 PM** | "Approaching Leadership Through Culture, Story and Relationships," Michelle Archuleta, MS, MA, CHWC, Health Promotion Consultant, Bemidji Area Indian Health Service

**2:35-4:00 PM** | "The Culturally Responsive Classroom," Susan Ninham, MS, Ed.S., Administrative Officer, Red Lake Comprehensive Health Services

**4:05-4:25 PM** | Refreshment Break On Site

**4:30-5:55 PM** | "Building Developmental Relationships: Empowering Youth Through Understanding the Impact of Trauma," Sylvia Wilson, PhD, University of Wisconsin – Milwaukee

**6:00-7:25 PM** | "The Science and Art of Supporting Youth Engagement and Motivation in Extracurricular Activities," Cheryl Baldwin, PhD, University of Wisconsin – Milwaukee

**7:30 PM** | Closing

**Registration Procedures:** Registration includes emailed materials and professional development certificate for each session. The pre-registration deadline is October 12, 2018. The pre-registration fee is \$99 per person, regular registration fee from October 13 to 16 is \$109 per person, and event day is \$125 per person.

**Mail a sheet of paper with the following information:** registrants name, institution, professional title, mailing address, email address and cell number, event date and location registered for with the fee in a check payable to PYD Initiatives and send to Dan Ninham, PO Box 351, Bemidji, MN, 56619. Information: 218.368.6430 or coach.danninham@gmail.com

## Activities for October 2018

### Medication Pick-up with Pharmacist Jim Poels

Tuesday October 2  
11:00 a.m. -2:00 p.m.

The Director of the Oneida Pharmacy, Jim Poels, will be at SEOTS to review the medications of our clients. Information shared will be proper dosing, potential conflicts between meds, and suggested alternatives. No appointment necessary, but please bring in all the medication currently prescribed to you.

### Senior Activity Day

Tuesdays, October 2, 9, 16, 23, 30  
11:00AM – 2:00PM

Join us for lunch, Bingo and weekly activities! The first two Tuesdays of each month are a \$3 luncheon, the third Tuesday is potluck, and the fourth Tuesday is Brown Bag.

### Oneida Language Classes

Wednesday, October 3, 10, 17, 24,31  
5:00pm for Beginners

6:00pm for Continuing Students

Wa?tkunhela-tú: (I Greet You) All are welcome! Learn with Oneida language with teacher Renee Elm-Pfaller.

### Craft Class: Beaded Abalone Shell Earrings

Wednesday, October 3, 10, 17, 24, 31  
5:30pm-8:00pm

Join us on Thursday nights to make a beautiful pair of beaded earrings. The class will go over a two-needle beading technique and will be beading around abalone shells as the center piece of the earrings. The \$25 class fee includes instruction and all materials. Appropriate for ages 12+. All minors must be accompanied by an adult.

### Harvest Fest

Saturday, October 6  
9:00am Departure

The Oneida Nation continues to harvest Oneida White corn in the traditional manner. Join us for a day of learning, contributing, and laughter. Appropriate for ages 13+. Space is limited, please call to reserve..

### Oneida Shuttle Trip

Monday, September 17  
8:00AM DEPARTURE

The reasons for taking the shuttle vary, but include the Oneida Health Center, Oneida Casino, Oneida Market, Tribal ID's, etc.

Lunch is the responsibility of the attendee. Space is limited, call to reserve.

### Culture Class: Thanksgiving

#### Address

Wednesday, October 17

5:30 pm

Oneida Cultural Advisor, Randy Cornelius will present on the Thanksgiving Address and Traditional Tobacco. All attendees will receive traditional tobacco for personal use. The potluck meal starts at 5:30pm. Please bring a healthy dish to pass.

### Genealogy Trip to Oneida

Thursday, October 18

7:00AM DEPARTURE

Looking for family? Come to Oneida and meet with Loretta Metoxen or Reggie Doxtator and do some research to find your family connections! Participants will have access Birth Records, Census Records, Marriage Records and more..

### Family Outing: Halloween at the Domes

524 S. Layton Boulevard, Milwaukee, WI 53215

Friday, October 26

6:00pm-9:00pm

Sign up today and receive free (\$8 per person value) access to 'Ghosts Under Glass'. Kids enjoy safe indoor trick or treating, a Halloween Carnival with games and prizes, a tour of the haunted Tropical Dome of Doom, a magician, light shows in the Show Dome, Halloween crafts, and much more. Each child will receive a free pumpkin and a starter bag of trick or treat candy.

### General Tribal Council Meeting (GTC)

Sunday, October 28

2:30pm Departure

The Oneida Nation encourages the participation of all Tribal members. Members 18 years and older, with valid identification, will receive a \$100 stipend or gift card for attending this meeting. SEOTS conducts a drawing for each meeting to determine who will ride the SEOTS shuttle to the meeting. The drawing will be conducted on Wednesday, October 24. Call today to register.



Southeastern Oneida Tribal Services is now on facebook – Get Connected!

## MPM to Give Free Admission to Tribal Members and Schools During Fall 2018

Milwaukee—In the fall of 1993, tribal members from across the state joined Milwaukee Public Museum (MPM) staff to debut A Tribute to Survival, a groundbreaking exhibition celebrating the history and diversity of Wisconsin's Indian tribal nations.

In honor of this 25-year anniversary milestone, MPM will be celebrating with special programming and give free general admission to members of Wisconsin Indian tribes and tribal schools during September, October, and November.

"We're incredibly excited to offer this opportunity to Wisconsin tribal members this fall," said Dawn Scher Thomae, MPM Curator of Anthropology Collections. "Hundreds of people from tribes throughout Wisconsin participated in the making of this exhibit. It has a special place in

my heart and in the heart of all the people who contributed to the lasting legacy of the exhibition."

The Museum has worked closely with tribes across the nation throughout its history and cares for one of the most important Native American collections in the country. Through this invitation, we honor these relationships and welcome tribal members from around the state to enjoy all the museum has to offer.

To receive free admission, members of tribal communities can show their valid Wisconsin tribal IDs at MPM admission windows. Educators from Indian Community School of Milwaukee, Lac Courte Oreilles Ojibwe School, Menominee Tribal School, Oneida Nation School, College of Menominee Nation and Lac Courte Oreilles Ojibwa Community Col-

lege should call 414-278-2714 to make field trip reservations.

### About the Milwaukee Public Museum

The Milwaukee Public Museum is Wisconsin's Natural History Museum, welcoming more than half a million visitors annually. Located in downtown Milwaukee, the Museum was chartered in 1882, opened to the public in 1884, and currently houses more than 4 million objects in its collections. MPM has three floors of exhibits that encompass life-size dioramas, walk-through villages, world cultures, dinosaurs, a rain-forest, and a live butterfly garden, as well as the Daniel M. Soref Dome Theater & Planetarium.

MPM is operated by Milwaukee Public Museum, Inc., a private, non-profit company, and its facilities and collections are held in trust and supported by Milwaukee County for the benefit of the public.

### FYI... Are You an Elder Seeking Extra \$\$

The National Indian Council on Aging provides paid job training for people with limited financial resources who are 55 or older. Elders living in the Milwaukee area can apply through the SEOTS office.

**Milwaukee Crisis Center Hotline Milwaukee County Crisis Services provides help to individuals who are experiencing a mental health crisis. The hotline is available 24/7/365.**

**(414)257-7222**

### Indian Council of the Elderly Weekly Meals

Transportation available! Visit the meal site at 3232 West State Street (former Indian Community School) every Monday, Thursday, and Friday (5pm the first Friday of each month, 11:30am all other Mondays, Thursday, and Fridays). Enjoy a tasty meal, visit with friends, and play Bingo. Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

**Call (414) 933-1401 for more information.**

**CONTACT**  
Lori Hill

920.490.3803 or email at

Adventure\_dept@oneidanation.org

# ONEIDA ADVENTURES

## Connecting to Nature

### SPONSORED BY SDPI

# September Events 2018

## Mindfulness Walks

Join us in getting active at noon! We will be offering a mindfulness hike/walk to provide an opportunity to center your mind and get active. Participants learn thoughtful/ healthy ways to use your time, and appreciate the wonders of the outdoors.

**When:** 12-1; September 5 meet at He-Nis-Ra Lombardi parking lot), Sept. 12; (Meet at Oneida Community Health Care) Sept 19; (Meet at Norbert Hill) September 26; meet at He-Nis-Ra Lombardi parking lot),

**Cost:** Free for Native Americans and Employees, Sponsored by SDPI Grant. RAS points available  
**For Adults 18 and up.**

## Noon Biking

Let's roll! Gather your friends and meet us at Oneida Adventures for a noon ride. Pre-registration is required. We are offering Advanced rides (adv) and lower cardio rides (low)

**When:** Tuesdays 12-1 Sept 4, (low) Sept 11, (Adv) Sept 25 (low)

**Cost:** Free for Native Americans and Employees, Sponsored by SDPI Grant.

**For Adults 18 and up**

## Womens Educational Gathering

What better way to center yourself than an educational gathering with like minded women? Join us at Point Beach State Forest in Two Rivers at a rustic lodge for education, camaraderie, and enlightenment!

**When:** September 16-18 at Point Beach State Park

**Cost:** Free for Native Americans, sponsored by SDPI grant

**For:** Women ages 18 and up who wish to have a meaningful, educational experience in the outdoors

## Thank You Paddle

Join us for a paddle on one of our surrounding bodies of water. Oneida Adventures would like to thank everyone for participating in our paddling program!

**When:** Friday, October 5 12:00-4:00

**Cost:** Free for Native Americans and Employees, Sponsored by SDPI Grant.

**For Adults age 18 and up that have participated in our paddling program in the 2018 summer season! Watch for more details!**





**CONTACT**  
Lori Hill

920.490.3803 or email at

Adventure\_dept@oneidanation.org

# ONEIDA ADVENTURES

## Connecting to Nature

SPONSORED BY SDPI

# Summer

## Looking Back...

- Mindfulness Activities had great attendance! Thanks for joining us on our guided journey to greater awareness of health and well being!
- What a great day for caving we had. As always we learned new information about the history of the caves. Take advantage when the opportunity arises again!
- Our summer closed out as one of our busiest. Thanks to our interns Yohnehtote Danforth and Nick Metoxen for your hard work and contributions. Good Luck at College!
- We reflect and are thankful for all the opportunities we have had this summer. It has been a privilege seeing all of the challenges met head on and the successes that were celebrated.

## Looking Ahead...

We have several special programs to watch for! Be sure to watch for information on the following;

- Family Campout at Point Beach; October 12-14
- Birch bark nature based craft activities; Tuesdays in November
- Fall Family Hike, October 28, Location to be announced!

## Be a Part of the Fun!

Be sure to check out the flyers and bulletin Boards at Oneida Family Fitness! We have all kinds of programming that you won't want to miss. Use the contact info in the left upper corner for registration!



# On the energy front: Solar project ribbon cutting, Turtle School lighting project, MTERA update



**By Mike Troge**  
Environmental, Health, Safety, & Land Division,  
mtroge@oneidanation.org

1) Solar Project Ribbon-Cutting Ceremony: the Solar Deployment Project is fully operational! A ribbon-cutting ceremony is scheduled for September 18 at 3:00. It will be held at the Anna John Resident Centered Care Community, 2901 South Overland Road. We'll be showcasing all of the systems at Irene Moore Activity Center, Health Center, Anna John, Elder Service Apartments, Food Dis-

tribution, and County H Recreation Center.

2) Turtle School lighting project: During the summer, Facilities electricians replaced CFL (compact fluorescent) lights with LED (light emitting diode) lights throughout the Turtle School. That's about 1,200 fixtures in more than 70 rooms! They installed an impressive lighting control system that is wireless & dimmable, has occupancy sensors, and something called "high-end trimming" which allows the electricians to extend the life and light intensity of the fixtures. LED is also vastly more efficient than the old incandescent bulbs and more environmentally friendly than CFLs. Brad Van Every was Lead Electrician, managing staff from multiple departments and a couple of interns for a combined total of more than 3,000 labor-hours. This project demonstrates the kind of teamwork and leadership that the Facilities Department will bring to the table.

3) MTERA: Oneida Nation is a founding member of the Midwest Tribal Energy Resources Association. This organization intends to reach out to Midwest Tribes to assist with energy planning work. This is a time of uncertainty regarding energy matters. With the exception of existing renewable energy systems, all communities in the Midwest import their fuels for heat and electricity. Other motivations to do energy planning include: stabilizing costs, encourage efficiency & conservation, promote local control, generate clean energy, eliminate emissions, and address climate change. Energy sovereignty is a worthy vision! MTERA's mission is to provide Midwest Tribes with the tools to work these questions and solutions into their day-to-day operations. Strategic energy planning is an important endeavor to minimize long-term impacts – that's 7th generation thinking!



## Black Ash Basket Exhibit Opening

Please join us as we exhibit baskets from the Oneida Nation Museum's permanent collection of contemporary and traditional Black Ash Baskets. Various styles of weaving methods used from utilitarian to the more decorative will be on display.

Refreshments will be served

Wednesday, September 19, 2018  
4:00 p.m. - 6:00 p.m.  
W892 County HWY EE,  
De Pere, WI 54115  
(920) 869-6539

  
**ONEIDA**  
Museum



# Wandering Wisco Waterfalls: Copper Falls State Park

By Kateri Baker

Have you ever been in a crowded room and just felt the presence of someone walk in? Their energy is so strong and magnetic that you can't help but shift your entire focus to just them. It is an energy that cannot be seen; only felt. Yet, this unseen energy mesmerizes your eyes as you try to better observe and understand it. Copper Falls

State Park in Mellen, Wisconsin is that kind of energy! She is immense, intense, yet, elegant, and beautiful. She is of peace as Her own being as a result of Her history, not in spite of it. She is the ultimate "Thrifer." You feel the energy of Her past, present, and future all in one instance. You stare in awe and wonder about all that had to have happened for this magnificent ener-

gy to be there, right before your eyes!

Like a Dodo (Grandmother) who takes Her entire being, family, and community into careful consideration with every thought, word, and action, you have to take in Copper Falls State Park in all Her glory when describing this work of Creator's art. It is like how Grandmother, Margaret Behan, of the Internation-

al Council of 13 Indigenous Grandmothers, advises, "Be expression of inclusion because we[sic] Native Women [have] carried our Nations." Our Dodos know best about honoring our own strength as part of the larger picture and each fall within Copper Falls State Park feels like

the natural embodiment of this type of wisdom. Alone, She is already beautiful but in Her magnanimity, She is the Majestic Matriarch within nature's family that surrounds Her and only exists because of Her.

She is so strong in Her movement that you hear Her from the parking

area. She isn't far from the parking area. When you do hike the trail and look upon the long steep cliffs; rising up to 100 ft., towering trees, falls, cascades, gorges and see the confluence coming from Bad River and its' tributary, Tyler Forks River,

• See 30,  
Copper Falls



Photo courtesy of Kateri Baker

Copper Falls in Mellen, Wisconsin

## Duplex for Rent

### Oneida Nation General Renting Program

#### LOCATION DETAILS

2720 Klee Street, Green Bay, 54303

- 3 bedrooms
- \$675 per month rent
- \$675 security deposit
- 2.5 bathrooms
- 2 stall garage

#### OPEN HOUSE DATES

- Tuesday, September 11th from 11 a.m.—1 p.m.
- Wednesday, September 12th from 4 p.m.—6 p.m.

#### ELIGIBILITY & PROGRAM REQUIREMENTS

- At least one (1) person on the rental agreement must be a Tribal member.
- The remaining eligibility and process requirements can be found in the Landlord-Tenant law and the General Rental Program rules located on the Oneida Nation Register: <https://oneida-nsn.gov/government/register/laws/TITLE-6-PROPERTY-LAND>.

#### INTERESTED

- Applications (including Application Form, Release of Information Form and Employment Verification Form) available at the **open houses**; **Oneida Comprehensive Housing Division (CHD)**—2913 Commissioner Street; and the **CHD Website**: <https://oneida-nsn.gov/dl-file.php?file=2018/04/Universal-Application.pdf>.
- Rental applications must be submitted in person at Bay Bank— 2555 Packerland Drive, Green Bay, WI 54313.
- Applications will be accepted :
  - September 6th from 8:30 a.m. to 5:00 p.m.
  - September 7th from 8:30 a.m. to 5:00 p.m.
- The earliest eligible date and time stamped application will be selected **EXCEPT THAT** if multiple parties arrive at the same time (i.e. prior to Bay Bank business hours) a lottery will be conducted by Bay Bank staff for application placement. Please do not arrive at Bay Bank prior to 8:20 a.m.



FOR QUESTIONS, PLEASE CONTACT TINA SKENANDORE AT 920-869-6176

## OCHC Nurse receives scholarship to attend breastfeeding conference

Oneida Community Health Prenatal and Healthy Start Nurse Candi Cornelius was one of seven Tribal Trailblazer Awardees to receive a scholarship to attend the National Breastfeeding Conference in Atlanta, Georgia, August 3 - 5.

The scholarship application process consisted of describing current breastfeeding struggles,

resources available and future plans to improve breastfeeding among women in their communities.

This opportunity came at a good time since as of January, 2018 the Oneida Community Health Center Prenatal and Healthy Start Program selected a new health objective to work on: Improving Lactation (Breastfeed-

ing) Services for Staff and Oneida Community Members. Below

lists the work that has been done so far in 2018 and future plans.

• In the process of working with the Oneida Gaming Division to help establish a lactation room for staff at the three main Oneida Casinos. The Oneida Prenatal Program is providing

educational materials and appropriate equipment for the rooms.

• Two community events were held to celebrate and honor women in the community who have breastfed their children. Women who attended stated the events were an excellent idea and wanted them to continue so they could support one another.

• The Prenatal and Healthy Start staff will be getting certified to be a Lactation Counselor and/or a Indigenous Breastfeeding Counselor this fall.

• Future plans: to develop an Oneida Breastfeeding Group, hold community breastfeeding events on a regular basis, develop a breastfeeding support group, and establish lactation policies at Oneida work places.

The conference theme was, Advancing Public Health Through An Equity-Centered Breastfeeding Movement. This was a good fit since the population served by the Oneida Community Health Center are mainly Native Americans. There were sessions that reviewed barriers to breastfeeding specific to Native Americans. One session discussed the new Indigenous Breastfeeding Counselor (IBC) training available. It was devised to focus on barriers unique to Native Americans and is an effort to take back the knowledge



Submitted photo

Candi Cornelius at the 8th Annual National Breastfeeding Conference.

Native American women had until colonization. Breastfeeding was a traditional practice that declined dramatically during assimilation. Now the IBC instructors travel to Native American reservations all over the nation re-teaching women the traditional aspect of breastfeeding along with clinical skills to assist breastfeeding moms. The next training will be held in Bad River, WI in September 2018.

There were many other informative and empowering sessions held throughout the confer-

ence. There were various personal and professional backgrounds who are making positive changes in their communities to improve breastfeeding practices. Participants present represented 47 states, 2 territories, and 2 provinces. Everyone had the same goal in mind and were willing to share ideas and educational materials. If you have any questions or are interested in being a part of these exciting breastfeeding events or groups, contact Candi Cornelius at 920-869-4940.

Tsyunhéhkwa  
"Life Sustenance"  
(joon-hey-qwa)

FREE EVENT  
PUBLIC WELCOME

# 2018 Harvest Fest

Saturday, Oct. 6th  
11:00 am - 3:00 pm

MUSIC • FREE FOOD  
• CORN PICKING •  
ONEIDA FARMERS MARKET

Tsyunhéhkwa • 139 Riverdale Drive, Oneida  
Come celebrate with us and give thanks for 20 years of harvest

# Veterans Services Fair

Green Bay, Wis. – On Wednesday, September 12, 11am to 1pm, Concordia University Green Bay Center (1150 Springhurst Dr. in Ashwaubenon) will host a Veterans Services Fair. Admission is free and the public is welcome.


Representatives from over 40 organizations will be on hand to help educate Veterans and their families on services such as health care benefits, mental health, housing, homelessness, heating assistance, transportation needs, legal and legislative issues, employment, entrepreneurship, educational opportunities, service dogs, and veteran organizations.

Northeast Wisconsin is rich in resources for Veterans, Reservists, Guard, Active Duty, and Military Family members. Those who have served, and are serving, our country deserve to know the benefits and services available to them. The Concordia University Green Bay Center is proud to host this event.

*Founded in 1881, Concordia University Wisconsin's main campus is located on 200 acres of beautiful Lake Michigan shoreline at 12800 N. Lake Shore Drive, Mequon. The university and its nine educational centers and classroom locations are home to 8,161*

*undergraduate and graduate, traditional, as well as non-traditional students from 46 states and 28 foreign countries. The university offers more than 70 undergraduate majors, 14 master's degree programs, and doctoral degrees in Physical Therapy, Pharmacy and Nursing Practice. The university also offers a variety of adult learning opportunities at nine Center locations in Wisconsin.*

*For more information on Concordia University Wisconsin, contact the university at 262-243-4300 or visit their website at [www.cuw.edu](http://www.cuw.edu).*



## VETERANS SERVICES FAIR

Northeast WI is rich in resources for veterans and military members. Come join us on **SEPTEMBER 12TH** when representatives from over **35 ORGANIZATIONS**, including health, financial, housing, and veteran-friendly organizations, will be on hand to explain the many benefits and services available to you because of your service to our country. For additional information, or for a full list of vendors and services available, please contact Concordia University Green Bay at [greenbay@cuw.edu](mailto:greenbay@cuw.edu).

DATE & TIME	LOCATION
Wednesday, September 12, 2018 11AM – 1PM	Concordia University Green Bay Center 1150 Springhurst Dr, Ashwaubenon, WI

### REMINDER OF RULES AND REGULATIONS

## TSI? TYEYA?TAT'ALIH "WHERE THEY BURY A BODY" ONEIDA CEMETERY

Located at: 235 W. Adam Drive

**The following items are NOT ALLOWED.**

- Water systems
- Glass or ceramic containers
- Alcoholic beverages or illegal substances
- Clothing placed on gravesites
- Birdfeeders or bird baths
- Decorative landscaping stone or mulch
- Items that generate noise or music
- Fencing, curbing, roping enclosures, edgings, iron works, wire works, bench seats, posts, trellises or steps
- Pets (except service animals)

**The following items are NOT ALLOWED.**

- Planting of trees, shrubs, vines, hedges or vegetables
- Motorized vehicles traveling off designed road way, including processions
- Recreational activities on cemetery grounds (picnics, roller blading, etc.)
- Soliciting in cemetery
- Being disrespectful or disorderly
- Defacing any memorial or structure
- Hunting
- Possession and/or use of firearms allowed (except for military memorials)

Hours: Open Daily  
Sunrise to Sunset

Oneida Land Management has the right to remove non-confirming items (s) that interfere with the maintenance of cemetery without notice. Please contact Lori Elm, Office Manager, for further questions or concerns at (920) 869-1690 or [Land@oneidation.org](mailto:Land@oneidation.org).

The Oneida Nation shall not be liable for any injuries occurring within the cemetery. All rules and regulations are posted at the cemetery.



- Office of Veteran Employment Svcs Dept of Workforce Development
- Veterans Manor Apartments
- Heat for Heroes - DAV Green Bay
- Guitars 4 Vets - The Vet Center
- Brown County Veterans Services
- Office of Congressman Gallagher
- Green Bay VA Health Care Center
- Department of Veterans Affairs
- Citizen Soldier for Life Program
- Military Family Assistance Specialist
- Employer Support Guard/Reserve
- Veteran Justice Outreach
- Veterans Mentor Group
- Vets and Friends Fox Valley
- Wisconsin Veterans Network
- M.O. Purple Heart & Auxiliary
- American Legion Post #539
- American Legion Post #11 & Aux.
- Vietnam Vets. of America Ch 351
- Am Vets Post #11 & Post #57
- Marine Corps League
- Oneida VFW Post #7784
- Oneida Nation Veterans Services
- Ho-Chunk Nation GB Branch
- NWTC Veterans Services
- FVTC Veterans Services
- Concordia Veterans Services
- UWGB Veterans Services
- UWGB Small Business Center
- Humana - 4th HOOAH
- Habitat for Humanity/ReStore
- American Red Cross
- Cap Tel Caption Phones
- G4S Secure Solutions
- JDog Junk Removal
- Schneider - Bemis
- Heartland Hospice - Asera Care

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**From page 27/Copper Falls**


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you be awe struck. This is that energy! That unexplainable, yet, undeniable magnetic energy! It is this different energy created by the two falls, facing each other, that makes it seem magnetic. You want to stare and understand it. What this must have taken for Her

to be in existence is mind blowing. Her beauty took eons and it shows, like beautiful wrinkles on a Dodo's face when She lovingly smiles at you.

She has also seen pain with the copper ore mining between the Copper Falls and Brownstone Falls. Human redirection

of the Bad River flow by the miners in the 1800's were an act against natural law. Yet, She appears to be flourishing, even after all that has been done in the past. As if to say, "I am beautiful because of the pain. I am stronger because of it. I am able to love more as a result of it.

And I am grateful for having been through it." This self-loving conclusion seems to be the defining characteristic between a maturing female to that of a fully matured female. It is when She reaches this point in Her life, She begins loving in such a manner that builds Her surroundings to great heights and strengths. She brings true definition to the hybrid word, "Thriver."

Normally, I would suggest for people to see all three of Her waterfalls (Copper, Brownstone, and Red Granite) in the spring or early summer, but, I imagine, She and Her surrounding family are beautiful no matter what time of year you go to visit. The groomed hike around these falls can be a bit hard for some but accomplishable for most, including children capable of walking on their own and that know better not to go beyond the boundaries of the trails. There is a wheelchair accessible trail along the east end that allows you to see Brownstone and Copper Falls. With the cooler months drawing nearer, it is a great time to enjoy a decent hike and rest at the many view-

ing areas to take in every detail of this wondrous place. The Bad River is well known for its ease to flash flood and some rain is all it takes to see the magnitude of power running through this park outside of the melting and rainy seasons.

It is to be expected that this type of beauty and energy has the ability to draw people to Her from all over the Earth. She is named one of the "5 Top Spots for Wisconsin Waterfalls," on [travel-wisconsin.com](http://travel-wisconsin.com) for a reason. This is one of the parks in Wisconsin that draws international tourists and they are easily spotted taking pictures and gazing at the views of Her and Her familial surroundings. You hear words that must mean "Wow," "Beautiful," or "Gorgeous," in foreign languages coming from them as they enjoy the great selfie opportunities all around each fall. Don't be discouraged though. Like a Dodo with many grandchildren and great grandchildren, she is still able to provide you with Her own unique experience that will have you walking away feeling you are special too.

The hikes themselves

are picturesque. Some consist of bridges built by War Veterans in the 1920's. The park has a shelter area that serves food between Memorial and Labor Day but the sheltered eating area is available all year round. This is good stopping point after the trail around Copper and Brownstone falls to take a break and recharge before taking on any of the other nearby hiking trails, going down to the beach of Loon Lake, or the trail to see Red Granite Falls south of the park. She is a "must see," certainly, for any Wisconsin resident. I ask you to pay a visit and look at what draws people from all over the world to this enigmatic energy. I advise you to respect Her boundaries, like you would any other Dodo. She has earned Her place and respect. She is most definitely worth it!

Author's Note: I want to extend a special "Thank you," to Grandmother, Margaret Behan, for being the inspiration for this article. To find out more about the International Council of Thirteen Indigenous Grandmothers, please visit: [www.grandmotherscouncil.org](http://www.grandmotherscouncil.org)



Photo courtesy of Kateri Baker

Brownstone Falls in Mellen, Wisconsin

## Copper Falls State Park

36764 Copper Falls Road

Off Highway 169, 2 miles north of Mellen, Wisc.

Open 6:00 AM to 11:00 PM

## From page 15/Mac Lean Sweeney

legislative branches on improving policies affecting Indian energy, taxation, resource development, government contracting, broadband development and access to capital; as well as all facets of corporate communication as official company spokesperson, including stakeholder engagement and coalition building.

Sweeney also has served in leadership positions on numerous business and nonprofit boards at both the state and national level, including chair of the Arctic Economic Council from 2015 to 2017; co-chair of the Alaska Federation of Natives (2013); Coast Guard Foundation Board of Trustees; the University of Alaska Foundation Board of Trustees; FCC Advisory Committee on Diversity for Communications in a Digital Age; Analytical Services, Inc.; Kohanic Broadcast Corporation (parent to the first Native American-owned, publicly supported FM radio station); Cherokee Nation New Market Tax Credit Advisory Board (CNB Economic Development Company, LLC, beneficiary); Breast Cancer Focus, Inc.; and Arctic Power.

Among her honors, Sweeney -- a lifetime member of the National Congress of American Indians -- was crowned Miss NCAI in 1993 and traveled the country as an ambassador for the organization. In 2003,

Governor Frank Murkowski recognized Sweeney's passion for rural Alaska, appointing her to his cabinet as Special Assistant for Rural Affairs and Education. In 2008 she was honored as a "Top Forty Under 40" business leader by the Alaska Journal of Commerce. In 2014 & 2017 her team won two Emmy® Awards from the Northwest Chapter of the National Academy of Television Arts & Sciences, for its IAM IÑUPIAQ commercial campaign 2014 and its 2017 long-format documentary titled, "True North, the Story of ASRC". She also served as co-chair for Senator Dan Sullivan's (R-AK) successful Senate campaign. In 2017 she was inducted into the Anchorage ATHENA Society, a program of the Anchorage Chamber of Commerce that encourages the potential of women as valued members and leaders of the business community.

Born to Dr. Bryan Mac Lean and the Late Representative Eileen Panigeo Mac Lean, Sweeney is the granddaughter of the Late May Ahmaogak Panigeo and the Late Henry Panigeo of Barrow. She is the great granddaughter of the Late Bert and Nellie Panigeo and Isabel and Dr. Roy Ahmaogak. She was raised, attended schools and lived most of her life in rural Alaska in villages from Noorvik to Wainwright, Barrow, Bethel, and Unalakleet.

She graduated from Barrow High School in 1991. A 1998 graduate of Cornell University School of Industrial and Labor Relations with a Bachelor of Science Degree, Sweeney is married to Kevin, and together they have two children, Caitlin and Ahmaogak.

Through its Bureau of Indian Affairs (BIA) and Bureau of Indian Education (BIE), Interior provides services (directly or through contracts, grants or compacts) to 1.9 million American Indians and Alaska Natives. There are 567 federally recognized American Indian tribes and Alaska Native corporations in the United States. The BIE provides education services to about 42,000 Indian students. The Indian trust, co-managed by BIA and the Office of the Special Trustee, consists of 55 million surface acres and 57 million acres of subsurface mineral estate. More than 11 million acres belong to individual Indians and nearly 44 million acres are held in trust for Indian tribes. On these lands, the Department manages more than 122,817 revenue-producing leases. In conjunction with the Department of the Treasury, Interior also manages about \$4.9 billion in Indian trust funds. In Fiscal Year 2016, \$1.2 billion was received into and disbursed from tribal and individual Indian beneficiaries' accounts.

## Help Protect Grandma and Grandpa: Share Your Scam Knowledge

### Grandparents Day is Sunday, September 9

MADISON ~ Checking in with Grandma and Grandpa this weekend to wish them a happy Grandparents Day? It might also be a good time to talk with them about some of the latest scams and ways to stay protected from fraudsters.

"While we are all targets for scammers, some con artists prey specifically on seniors," said Michelle Reinen, Director of the Bureau of Consumer Protection within the Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP). "Education is the best way to prevent fraud, so the more information we can share with our older friends and relatives the more likely they will be able to protect themselves when faced with a scam or identity theft risk."

An ideal way to start a conversation with older relatives is by sharing a copy of a new senior scams bookmark, available by contacting DATCP's Consumer Protection Hotline (800-422-7128 or [datcphotline@wi.gov](mailto:datcphotline@wi.gov)). The bookmark provides a quick look at the main scam operations that target seniors and offers simple tips to spot fraud.

For a more thorough resource, consider sharing a

copy of DATCP's Senior Guide. This free booklet helps seniors navigate tricky consumer issues and provides a detailed look at a wide range of scams and identity theft risks. The Senior Guide is available on the DATCP website or can be ordered by contacting the Consumer Protection Hotline.

Finally, sign your relatives up to receive DATCP's Consumer Alerts by email or text message. This will give them immediate notice of warnings from the agency regarding the latest scams circulating in Wisconsin.

Some of the common scams targeting seniors that are outlined in the guide include:

- Grandparent scams (or "family emergency" scams) – a scammer falsely claims that a family member is in trouble and requests money. The scammers often claim to be a grandchild in need of help.
- Tech support scams – a "computer technician" says you have a computer virus that they can repair in exchange for a payment and remote access to your computer.
- Timeshare resale fraud – someone claims that they have a buyer for your timeshare. After signing a phony "sales contract," the victim is continuously asked for payments for document fees and other expenses.

- IRS/U.S. Treasury scams – a fake "federal agent" claims you owe back taxes and demands immediate payment.
- Medical alert/equipment fraud – scammers place robocalls to potential victims pitching "free" medical equipment and personal emergency alert systems. The items are often of questionable quality and are tied to recurring fees.

Many scams and identity theft traps are similar in what they are seeking but rely on different narratives to draw in their victims. By recognizing the warning signs, seniors can protect themselves from a wide range of rip-offs. Review these simple tips with your older relatives:

- Never wire money or give the account number and PIN code from a prepaid gift or money card to someone you don't know. These payment methods are like handing over cash – the chance for recovery is slim to none.
- Don't trust your caller ID. Scammers "spoof" the information to appear as a local number.
- Never engage with an unsolicited sales robocall. Taking any action may cause you to get additional calls. Hang up.
- Never provide personal information like your

• See 44,

**Grandparents Day**

# Protesters begin 100-mile march against Dakota Access

DES MOINES, Iowa (AP) ~ About two dozen environmental demonstrators are undertaking a 100-mile march in Iowa to protest the Dakota Ac-

cess oil pipeline.

The Des Moines Register reports that they began their eight-day trek Saturday in Des Moines. Advocacy groups

Bold Iowa and Indigenous Iowa organized the march to show unity against the \$3.8 billion, four-state pipeline.

Protesters plan to walk

10-15 miles (16-24 kilometers) a day, completing the march Saturday in Fort Dodge.

Native American Coalition of the Quad Cities

President Regina Tsosie told the newspaper that the pipeline could break and poison the water. She also says it has desecrated sacred sites.

Protesters have pushed

back against the pipeline for years. But a U.S. Army Corps of Engineers study of the pipeline released last week says it poses no significant environmental threats.

## Board Vacancies

Applications may be obtained online at:

<https://oneida-nsn.gov/government/boards-committees-and-commissions/vacancies/>

Obtained or Submitted in person at: Norbert Hill Center, 2nd Floor, N7210 Seminary Rd., Oneida WI 54155

Submitted by email: [TribalSecretary@oneidanation.org](mailto:TribalSecretary@oneidanation.org)

Submitted by mail: PO Box 365, Oneida WI 54155

For more information about each board, including their By-Laws, please visit our website at:

<https://oneida-nsn.gov/government/boards-committees-and-commissions/>

### Oneida Nation Arts Board

(2) Vacancies for terms ending February 28, 2022

#### Qualifications:

- A majority of the members shall be enrolled members of the Oneida Nation.
- Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-designated as alternates until Tribal members again make up a majority of the Board.
- When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.

**Deadline: 4:30PM on Friday, September 14, 2018**

### Oneida Pow Wow Committee

(1) Vacancy for term ending February 29, 2020

#### Qualifications:

- Committee shall be made up of nine members with voting powers.
- Be a member of a federally recognized Indian Tribe.
- Must have Pow-wow knowledge, as demonstrated through experience coordinating a Pow-wow or participating in a Pow-wow; or have experience coordinating a community event

**Deadline: 4:30 PM on Friday, September 14, 2018**

### Oneida Nation Veterans Affairs Committee (ONVAC)

(1) Vacancy for term ending December 31, 2021

#### Qualifications:

- The Veterans Affairs Committee will be made up of members of the Oneida Nation who have served honorably on active duty in the United States Armed Forces.
- Must be a person, who served on active duty in one of the military branches of the United States Armed Forces and received honorable discharge from active duty service.
- Must have been on active duty by serving one hundred eighty-one (181) days or more of continuous active duty unless discharged early, with less than one hundred eighty-one (181) days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six (6) years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.

**Deadline: 4:30PM on Friday, September 14, 2018**

### Oneida Community Library Board

(1) Vacancy to finish a term ending 2/28/2021

#### Qualifications:

- Any Oneida Citizen who appears on the official roll of the Oneida Nation in Wisconsin and is eligible to vote can serve on this body.
- Any patron of the Oneida Community Library who is on the official patron list of the Oneida Community Library.

**Deadline: 4:30 PM on Friday, September 14, 2018**

## From page 19/Oneida Interns

Another segment of their summer internship was a grant that was focused on dehydrating apples. Through this grant they worked on preparing apple chips using an apple peeler and a commercial-sized dehydrator. The apples were sampled and surveyed by fellow student interns, Oneida business committee council members and various other employees throughout the Nation. One of the more exciting and enjoyable moments of their internship was having the opportunity to work at the LPGA Classic at Thornberry Creek. They worked the military pavilion and assisted by helping veterans to their seats and ensuring all their needs were met, stocking snacks and beverages, and reminding the crowd to keep noise volume to a whisper while the players were on the green. On the last day of their internship they were

each presented with a Pendleton from the Oneida Veterans Office which put the finishing touches on an overall great experience that was filled with many events and a plethora of networking opportunities. Internal Services Operations Analyst, Richard Elm-Hill added: "Jameson and Janelle made a great team this summer. It was great to see them explore areas of their interest and get some hands-on experience for their careers." Student intern Jameson Wilson added: "This summer was jam-packed with a bevy of learning opportunities and I have so much gratitude for those who helped me along the way, and I hope to strengthen those relationships moving forward." Janelle and Jameson are now focusing on graduating with their respective degrees and potentially working for Oneida in the future.



**Kalihwisaks**  
"She Looks For News"

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Facebook

[www.kalihwisaks.com](http://www.kalihwisaks.com)



## Upcoming Events in August - September - October

### September 6

#### **Brown County Sportsman's Club Fall Skeet League**

**When:** Starts Thursday, September 6

**Where:** Brown County Sportsman's Club

Brown County Sportsman's Club Fall Skeet League starts on September 6. BCSC offers six skeet fields and hosts a 15 week skeet league on Thursday nights. The fall league is a 25 target league with varying classes of shooters. Each team consists of 3 shooters and up to 2 subs. Everyone is welcome – new and experienced skeet shooters. Please come out and join us for a lot of fun and a little competition. You can either come out on September 6th or see our website for more details skeetandtrap.com.

### September 8

#### **Car Wash Fundraiser**

**When:** Saturday, September 8th

**Where:** Norbert Hill Center, N7210 Seminary Rd, Oneida, WI 54155

**Time:** 10:00 AM – 2:00 PM

All proceeds benefit the Oneida Community Lacrosse Program. Cheeseburger \$3 Hamburger/brat \$2.50 Hot dog \$2 Soda, Water \$1 Candy/chips .50. Car wash \$5 Raffle tickets \$1, 6-\$5

### October 13

#### **6th Annual Baird Creek Preservation Foundation's Run for the Hill of It ~ 5K**

**When:** Saturday, October 13

**Where:** Triangle Hill, 500 Beverly Road, Green Bay

**Time:** 8:45 AM Little Hill Racers Run, 9:00 AM Run for the Hill of It

The Run for the Hill of It 5K Trail Run challenges runners to run three miles and then tackle "The Big Hill" a.k.a. Triangle Hill. We will

again host the Little Hill Racers Kids Run, for youth 10 and under, which will begin before the main race at 8:45 a.m. at the bottom of Triangle Hill. Registration is \$25 until September 12, \$30 September 13 through October 12, \$35 on October 12 and the day of the event. Online registration will close at 11:00 a.m. on Friday, October 12, after that you can register in person at the Triangle Hill Chalet from 5:00 to 7:00 p.m. and on Saturday, October 13, from 7:30 to 8:30 a.m. before the race. Packet pickup will also take place during these times. Come Friday night to beat the crowd in collecting your bib and t-shirt, and join in on the practice run of the course. The "Fun Run" will take place Friday night (October 12th at 5:30 p.m.) and will be led by a top notch racer from Bellin.

The events will take place "rain or shine".

#### **VOLUNTEERING:**

Not running...register online (www.volunteersignup.org/3ECTX) to help out by volunteering your time either Friday night, October 12, or Saturday morning, October 13.

**THANK YOU TO OUR LEAD**

**SPONSORS:** Nicolet Bank, KI, Cliff Wall Subaru, Nature's Way, and many more!

### Ongoing

#### **Summer Brat Fry**

**When:** Every Wednesday into Sept.

**Time:** 11:00 AM – 2:00 PM

**Where:** VFW Post 7784, Oneida

Summer Brat Fry. We're starting up again and running every Wednesday into September. For more info, please call (920) 649-0132 or email Vance Balacek at vcek1946@gmail.com

#### **Prayer Warriors**

**When:** Tuesday, July 10th

**Time:** 11:30PM – 12:10PM

**Where:** Activity Room at the Oneida Nursing Home.

Sponsored by the Oneida Ecumenical Team. All are welcome! Bring

your prayer requests for individuals, families, community and world. For more information please contact: Edi at 715-524-3194 or Edijafr@yahoo.com

#### **Wise Women Group**

**When:** Every Tuesday

**Time:** 5:30 PM TO 7:30 PM

**Where:** Wise Women Gathering Place, 2483 Babcock Rd.

Come and join us as we share topics about a healthy lifestyle. We explore a holistic way of looking at women's issues in regard to our roles, overall wellness, relationships and children. Enjoy activities, talking circles, speakers, crafts, pot-lucks and community outings. Come and share a cup of hot herbal tea, bring a friend, meet new people and have a healthy night out with women of all ages. 1st week: Talking Circle, 2nd Week: Speaker or Group Activity, 3rd Week: Creative arts, 4th Week: Pot Luck & games. Please call ahead for childcare. Call (920) 490-0627—ASK for Julia or Sam or email Jmclester@wisewomengp.org. Visit www.wisewomengp.org or www.facebook.com/WiseWomenGPs.

#### **Red Road AA Group**

**When:** Tuesdays

**Time:** 7:00PM

**Where:** "DarJune Cafe" Recovery Community, 1201 S. Broadway & Ninth St.

Open Meeting – Members, Friends & Family. All are welcome!

Contact: Michael, (608)-308-3088.

#### **Shotgun Shooting**

**When:** Wed. 9:00AM to 1:00PM,

Fri. 9:00AM to 1:00PM, Sat.

Noon to 4:00PM, Sun. 9:00AM to 1:00PM

**Where:** 1711 Deerfield Ave. Green Bay, WI 54313.

Improve your shooting abilities with Skeet and Trap shooting at Brown County Sportsmen's Club. Website: skeetandtrap.com Call (920) 434-9930 for more information.

#### **Alcoholics Anonymous**

**When:** Wednesdays

**Time:** 6:00PM

**Where:** Three Sisters Comm. Center  
The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

#### **Women's Support Group**

**When:** Every Friday

**Time:** Noon–2:30PM

**Where:** Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

#### **Wise Men's Support Group**

**When:** Thursdays

**Time:** 5:30 PM TO 7:30 PM

**Where:** Wise Women Gathering Place, 2483 Babcock Rd.

Wise Men is a support group for men of all ages, Native and non-Native. The Wise Men group is comprised of mostly elders who want to share their life-long learning experiences. Our experiences are a tool for guidance for other men. Wise Men is dedicated to helping men manage or change addictive habits or thoughts. Destructive behavior comes in many forms and does no one good. Life is too short to deceive oneself and face struggling through it. The past is gone, the future yet written.

Experience has proven that a Talking Circle is one of the best ways to help achieve a healthier outlook on life. FMI, contact: Rick Laes at (920) 217-0851 or Gary Keshena at (920) 362-0206 Open to all men. Come join us.

**Note:** Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.

Contact us at: [kalihwisaks@oneidanation.org](mailto:kalihwisaks@oneidanation.org) or call 920.496-5636 to get your event listed.

# 15-person Bears Ears committee has 2 spots for tribes

By **Bady McCombs**  
Associated Press

SALT LAKE CITY (AP) ~ A 15-person advisory committee for the downsized Bears Ears National Monument on Utah land considered sacred to Native Americans will include two spots for tribal representatives - three less than what a tribal coalition thinks they should get.

The Bureau of Land Management said Thursday that it will accept nominations until Oct. 1 for spots earmarked for people from different groups who are interested in contributing opin-

ions about the management of the 315 square mile-monument (816 sq. kilometers) in southeastern Utah.

There are openings for two people who represent outdoor recreation sports such as fishing and off-roading that involve going into the wilderness in jeeps or ATVs, and two spots for people representing the general public, with the description specifically mentioning sportsmen or sportswomen.

The committee calls for one spot each for a San Juan county elected official, a representative

from state government, a paleontologist, an archaeologist, conservationist, hunter, private landowner, a local business owner and a cattle rancher who has a grazing permit in the monument.

The Bureau of Land Management will coordinate with the Utah governor's office to make recommendations that will be sent to Interior Secretary Ryan Zinke, who will make the final decision.

Gov. Gary Herbert is a Republican who applauded President Donald Trump's decision in December to downsize

the Bears Ears National Monument by about 85 percent based on a recommendation from Zinke.

Pat Gonzales-Rogers, executive director of the Bears Ears Inter-Tribal Coalition, said Friday that each of the five tribes in the coalition should have a spot on the committee.

The coalition of the Hopi, Ute Indian, Ute Mountain Ute, Zuni tribes and Navajo Nation spent years lobbying to persuade former President Barack Obama to declare Bears Ears a monument to preserve

ancient cliff dwellings and an estimated 100,000 archaeological sites.

Gonzalez-Rogers also said the coalition objects to the description of the spots as being for "representatives of tribal interests." He said the wording should be precise to ensure the spots go to tribal leaders.

"I don't even know what that means. It is at once vague and institutionally nebulous," Gonzalez-Rogers said. "Could one live next to a tribe and have an interest?"

The Bureau of Land Management passed along questions about the wording and the composition of the committee to the Department of the Interior, which didn't return an email seeking more information.

A different advisory commission for Bears Ears made up one elected official from each of the tribes already exists but the five members notified government officials in April in a letter that they won't attend the meetings to protest what they see an attempt by the Trump administration to minimize tribal voices, said Natalie Landreth, senior staff attorney at the Native American Rights Fund.

In the letter, the five members said they want to be involved in management of the monument but should not be treated as stakeholders or members of the public,

but granted nation-to-nation working relationships with the U.S. government because they are sovereign governments.

Tribal leaders and conservation groups have also repeatedly called on the Bureau of Land Management to halt the planning process because of their pending lawsuits challenging the legality of Trump's decision.

The commission was created when President Obama declared the original monument in 2016. Trump's proclamation maintained the commission but renamed it the Shash Jaa Commission, using the Navajo name for Bears Ears, and added a spot for a county commissioner from San Juan County, Utah.

Trump said he was scaling back the two monuments to reverse federal overreach and had acted within his authority. Past presidents have trimmed national monuments 18 times, but there's never been a court ruling on whether the Antiquities Act also lets them reduce one.

Bruce Adams, chairman of the San Juan County commission and supporter of Trump's move to scale back the monument, said he's generally pleased with the makeup of the new advisory committee but hopes most, if not all, members live in the county.

"They are the ones that are affected the most," Adams said.

  
**ONEIDA**  
**Oneida Nation**  
**FARM**  
N6010 County Road C  
Seymour, WI 54165  
**920-833-7952**  
farm@oneidanation.org

Hours: Monday-Friday 8 am-4:30 pm

## EXAMPLE OF HANGING WEIGHT BREAK DOWN

Excepted Yield for Bison Bull Carcass  
Live weight, 1000 lbs. Bison, % yield 56  
Carcass weight, 560lbs.

All cuts (except the ribs) are deboned

Cut	Wt. in lbs.	Description
Waste Fat	31.4	
Waste Bone	105.8	
Strip-Loin	21.3	steak
Tenderloin	9.0	steak
Prime Rib	23.5	steak or roast
Top Butt	18.5	steak or roast
Strip-Loin Tip	21.8	roast
Inside Round	36.4	roast
Outside Round	22.4	roast
Eye Round	9.5	roast
Chuck / Cross Rib	64.4	roast (boneless)
Trim	160.7	burger / sausage
Stew Meat	20.2	
Ribs	14.6	
<b>TOTAL</b>	<b>559.4</b>	

**SALES OPEN TO THE PUBLIC!**

## Buy Local/Buy Oneida

### Special Offer for a Limited Time Only

#### Oneida Nation Buffalo Meat Sale - Whole or Half

Discount Price **\$3.20/lb.** Hot Hanging Weight (~~\$4.00~~ Original)

for Oneida Nation Enrolled Members  
and Oneida Nation Employees

Example Cost of Whole Hanging Weight

560 lbs. x \$3.20 cost = \$1792.00 or

1/2 = 280 lbs. x \$3.20 = \$896.00

\*\* Cost does not include processing - You pay the processor-  
Estimated normal processing cost on whole = \$325.00-350.00 or 1/2 \$162.50-\$175.00

No added hormones, steroids, and no added  
animal by-products to our natural feed.

#### EMPLOYEES:

We offer 10-Week Payroll Deduction. Ask for details! Credit cards accepted.

To Order **CALL**

**920-833-7952**

## NOTICE REGARDING THE ONEIDA CEMETERY

The Oneida Business Committee approved Resolution 07-26-17-K, regarding the Cemetery Law amendment, which transfers the administrative duties of the Cemetery to Land Management.

Plots are available to Oneida Nation members, their spouses, or their children. If you are interested in purchasing a plot, feel free to contact Lori Elm or Stephanie Skenandore, at Land Management at 920 860-1690 OR 1-800-684-1697, or email Land@oneidanation.org.

To order a pre-paid plot, a fee of \$100.00 must be paid at the time of purchase. The remainder of fees will need to be paid prior to the burial.

When ordering a plot at the time of the burial, a fee of \$150.00 must be paid at the time of purchase. This amount will include the following services: plot fee & plot marking fee. An additional fee for marking the monument (headstone) will be \$50.00 which needs to be paid prior to the placement of the base. Here is a listing of commonly used cemetery fees:

- \$ 100.00 / plot
- \$ 50.00 / plot marking
- \$50.00 / marking monument (headstone)
- \$ 110.00 / additional winter charge

**Please note:** Land Management only takes checks or money orders.

When purchasing a plot you must have the following verification at the time of purchase:

1. Enrollment verification
2. Social security number
3. Date of birth

Please note: If the plot is for a descendant or family member whom is not enrolled in the Oneida Nation, verification of the descendant will be requested.

For more information regarding the cemetery see our website at: <https://oneida-nsn.gov/business/land-management/oneida-cemetery/>

*Oneida Sacred Burial Grounds cemetery is located on W Adam Dr. between County Line Rd & S Overland Rd.*

## ONEIDA COMPREHENSIVE HOUSING DIVISION Home Building Opportunity (HBO) Residential Lots Available

**The HBO Program leases vacant residential lots owned by the Oneida Nation for home building opportunities to enrolled members of the Nation.**

In order to be eligible to apply for a vacant lot, a pre-qualifying letter from a financial institution is required in order to demonstrate an ability to finance the building of a home.

Comprehensive Housing Division is currently advertising the following HBO Properties which are all in **TRUST STATUS** and served by Oneida sewer and water:

Lot #	Address/Location	Advertising Status	Lot Size(acres)
<b>NEW HBO PROPERTIES</b>			
A	Seminary Road, Oneida, WI	August 2-31, 2018	.53 acres more or less
B	Seminary Road, Oneida, WI	August 2-31, 2018	.46 acres more or less
C	Seminary Road, Oneida, WI	August 2-31, 2018	.46 acres more or less
D	Seminary Road, Oneida, WI	August 2-31, 2018	.46 acres more or less
<b>PRIOR ADVERTISED HBO PROPERTIES</b>			
1	Beechtree Lane, Oneida, WI	First come first serve	.70 acres more or less
2	Beechtree Lane, Oneida, WI	First come first serve	.41 acres more or less
3	Beechtree Lane, Oneida, WI	First come first serve	.36 acres more or less
4	Beechtree Lane, Oneida, WI	First come first serve	.34 acres more or less
6	Beechtree Lane, Oneida, WI	First come first serve	.37 acres more or less
7	Beechtree Lane, Oneida, WI	First come first serve	.37 acres more or less

### How to Apply:

- Application materials and HBO Standard Operating Procedures are available at CHD.
- For New HBO Properties— Applications will be accepted September 4, 2018 through September 17, 2018 during normal business hours, Monday through Friday from 8 AM to 4:30 PM.
- For Prior Advertised HBO— Applications will be accepted immediately during normal business hours, Monday through Friday from 8 AM to 4:30 PM.

**Applications must be submitted in person to the Comprehensive Housing Division at 2913 Commissioner Street, Oneida, WI 54155.**

**FOR QUESTIONS, PLEASE CONTACT MICHELLE HILL AT 920-869-6176**

## Tribe sues government over oil wells near Lake Sakakawea

BISMARCK, N.D. (AP) — The Mandan, Hidatsa and Arikara Nation is suing the U.S. Department of Interior in an effort to continue challenging North Dakota oil wells that the tribe says are drilled too close to Lake Sakakawea.

MHA Chairman Mark Fox tells the Bismarck Tribune that the tribe is

exhausting its appeals after the Bureau of Land Management approved oil wells he says are closer to the lake than tribal regulations allow.

Slawson Exploration Co. has completed drilling 12 oil wells by the lake near New Town and plans to begin hydraulic fracturing on Oct. 1. The tribe's lawsuit doesn't

name the company.

The lawsuit argues the well pad threatens the lake, which is the tribe's primary source of drinking water and a critical natural, cultural and recreational resource.

*Information from: Bismarck Tribune, <http://www.bismarcktribune.com>*



*Foraging  
Identification*

Explore the forest to find common wild edibles, in addition to mushrooms.

Sept. 15 @ 10-12 p.m.  
At Quarry Park

Tribal Fee: \$10

\* Class open to Oneida tribal members only \*

Register online at [oneidaeducationcenter.org](http://oneidaeducationcenter.org)

## Civil Engineer

Oneida Total Integrated Enterprises (OTIE) currently has an immediate opening for Civil Engineer in our Madison office with experience in civil site design, H&H modeling, water/wastewater process design, construction site inspection / administration, and infrastructure related facilities. We currently have a strong backlog and are looking to expand our capabilities. This engineering position offers an excellent opportunity for upward mobility within a steadily growing firm.

### Job Description:

- Communicate effectively with clients, staff, and OTIE leadership.
- Assist in the design of civil site and infrastructure facilities including site grading, sanitary sewer, water, storm sewer, and storm water management.
- Assist in H&H modeling tasks for planning and design projects.
- Assist in water and wastewater process design projects.
- Perform construction inspection / administration independently & as part of a team.
- Collect, gather, and interpret field data.
- Assist in the development of all aspects of construction plans including plan & profile sheets, cross sections, typical sections, construction details,

storm sewer, construction staging, and quantities.

- Assist in the preparation of documents such as project specifications, design reports, agency coordination, and cost estimates.
- Assist project managers to ensure that project deliverables and budgets are met.
- Attend and participate in meetings with clients and the general public.
- Work cooperatively with other engineers, project managers, and technicians.
- Travel within and outside the continental United States with a team of engineers and technicians to attend meetings and perform field work supporting worldwide Department of Defense installations.

### Minimum Qualifications:

- Bachelor's Degree in Civil Engineering
- Fundamentals in Engineering (E.I.T.) preferred
- Excellent communication and client interface skills

### Preferred Qualifications:

- 2-4 years of planning and design experience
- Familiarity with Autodesk Civil 3D design software, H&H modeling software, and ArcGIS software

The Oneida ESC Group is a family of companies owned by the Oneida Nation of Wisconsin that delivers customer-focused



engineering, science, and construction services worldwide.

Our family of companies include: Oneida ESC Group (OESC), Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Sustainment & Restoration Services (SRS) and Oneida Engineering Services (OES). We integrate our staff for dedicated, cooperative, and business-like delivery of services to enhance our customers' missions.

OTIE delivers full-service facility and infrastructure engineering design, environmental science, construction management and munitions response services worldwide, with over 25 years of successful project performance.

Please apply online on our Career Opportunities page at [www.otie.com](http://www.otie.com)

Or, send your cover letter and resume to:

**Oneida Total Integrated Enterprises – Human Resources**  
1033 North Mayfair Road, Suite 200  
Milwaukee, WI 53226  
[hrdept@otiecom](mailto:hrdept@otiecom)  
Fax 414-777-5899

EOE – Minorities/Females/Disabled/Veterans



# Kalihwisaks



Call the **Kalihwisaks** at  
**1.920.496.5631**  
to place an ad

# Oneida's Best Marketplace!

• BUY • SELL • SHOP • BARTER • TRADE • SEARCH • LEASE •

Mail submissions to:  
Post Office Box 365  
Oneida, Wisconsin 54155

## WOMEN

Are you a woman?  
Starting or have a job and  
you need work  
appropriate clothing?  
Can't afford brand new  
work clothes?

Come to the YWCA of  
Green Bay's Women's Clos-  
et. This program provides  
work-appropriate clothing  
for low-income women who  
are seeking employment, in a  
new job or going to school.

Women may visit the Clos-  
et four (4) times per year or  
when they are newly hired  
for a job.

*Current Women's Closet  
Hours are:*

**Tuesdays: 1:00–4:00P.M.**  
**Wednesdays: 3:00–6:00P.M.**  
**Thursdays: 4:00–7:00P.M.**  
Donations accepted.  
FMI contact Dana Letizia,  
Coordinator, at  
**(920) 432-5581, #127**

## MOTORCYCLES

### FOR SALE

2008 Harley Davidson Road  
King (Black) 6 speed cruise  
control, hard bags, tear drop  
mirrors, highway pegs.  
32,754 miles. Asking \$8800  
**920-255-3638 / 920-615-7001**

1993 Harley Low Rider 32K  
miles \$4,750/offer  
Call: **920.265.7314.**

## FOR SALE

2005 Acura \$5500.00  
Call **920-649-0068**



## HOUSEHOLD

### RUMMAGE SALE

Sept. 20, 21 & 22. white  
Vynyl Fence, \$300, Judy  
Mitchell

Call: **920-788-4584.**

Freedom - Huge Rummage  
Sale N3640 McHugh Rd.  
Sept. 20-21.  
Call: **920-470-7248**

Swing arm lamp set. (Floor  
and table) Bronze finish,  
light brown lamp shades.  
\$40 OBO

FMI: **920-609-3791.**

## WANTED

Apartment Studio or 1 Bed-  
room on Oneida Reservation  
Boundaries. It would have to  
be Handicap accessible and  
allow a small dog. It would  
be for one single/widow per-  
son. Needing before Dec 1st.  
Please Email info and I will  
reply. **Oneidasunsets@aol.**  
**com**

**DO YOU HAVE SOMETHING TO SELL?**

Try Using The Kalihwisaks Classifieds!  
For a limited time, get three lines of FREE Classified  
ad space. For details call 920-496-5631 or email  
**Kalihwisaks@oneidation.org**

The Trust Enrollment Department is trying to  
contact the following individuals with important  
information regarding their Minor's Trust Fund:

- **Michael Dean Cornelius** • **Dominick Allen Stevens**
- **Juan Manuel Josephson Jr.**

If you are one these people, please call the Trust Enrollment Department  
as soon as possible. If you know one of these people, please ask them to  
call Trust Enrollment Department as soon as possible. Yaw ko

For more information, please call: **(920) 869-6200** or **(800) 571-9902**

www.kalihwisaks.com

## Joining Our Team just got easier!



You can now apply from the comfort  
of your computer. Thornberry Creek at  
Oneida has upgraded the employment  
application process to only accept  
applications online from our website.

*We are now accepting applications  
online for the following positions:*

- **Golf Guest Services** – part-time  
through the end of our busy season
- **Banquet Server & Setup**  
– Part-time
- **Line Cook** – Part-time
- **Server** – Part-time
- **Steward (Dishwasher)** – Part-time

To apply for a position, go to: **www.GolfThornberry.com**

Click on "Employment" at bottom of page,

- Select from positions available
- Complete the requested fields
- Submit Application!

Any questions, please call: **920-434-7501 ext. 111**

## Oneida Tribe

### Employment Opportunities



The following positions are open to **ALL Applicants:**

Position Title	Department	Closing Date
Behavioral Health Supervisor	Behavioral Health	Until Filled
Bingo Cashier	Gaming Bingo	Until Filled
Certified Medical Assistant	Nursing	Until Filled
Dispatcher	Oneida Police Department	Until Filled
Fitness Specialist	Fitness	Until Filled
Produce Assistant	Apple Orchard	Until Filled
YES Advocate	Youth Enrichment Services	Until Filled

**\*Open to ENROLLED Tribal Members ONLY:**

Position Title	Department	Closing Date
Financial Analyst	Trust	Until Filled
Office Manager	Dental	Until Filled
Personnel Services Manager	Gaming Employee Services	Until Filled
Recreation Specialist Trainee (Sub-Relief)	Oneida Police Department	Until Filled
Surveillance Officer	Surveillance	Until Filled

For a complete listing of positions and job description please visit our website at:

**http://www.oneidation.org/humanresources/employment.aspx**

Or call: **920-496-7000** or the Job Line at: **1-800-236-7050**

## OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at [oneida-nsn.gov](http://oneida-nsn.gov) or by contacting the OBC Secretary's office at 920-869-4451.

### Executive Session

**8:30 a.m. Tuesday, August 7, 2018**  
**Executive Conference Room, 2nd floor,**  
**Norbert Hill Center**

### Regular Meeting

**8:30 a.m. Wednesday, August 8, 2018**  
**BC Conference Room, 2nd floor,**  
**Norbert Hill Center**

### EXECUTIVE SESSION:

**Present:** Chairman Tehassi Hill, Secretary Lisa Summers, Treasurer Trish King, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III;

**Not Present:** Vice-Chairman Brandon Stevens, Councilwoman Jennifer Webster;

### REGULAR MEETING

**Present:** Chairman Tehassi Hill, Secretary Lisa Summers, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III;

**Not Present:** Vice-Chairman Brandon Stevens, Treasurer Trish King, Councilwoman Jennifer Webster;

**I. Call to Order and Roll Call** by Chairman Tehassi Hill at 8:31 a.m.

**For the record:** Vice-Chairman Brandon Stevens, Treasurer Trish King, and Councilwoman Jennifer Webster are out on pre-planned vacation.

**II. OPENING** administered by tribal member Artley Skenandore

*A. Special Recognition for years of service – Oneida Nation employees*

**Sponsor:** Geraldine Danforth, Area Manager/Human Resources Department  
*Special Recognition by Debra Danforth of Jeffrey Carlson (25 years of service); Special Recognition by Misty Jordan of Donna Vanark (25 years of service); Special Recognition by Jason Doxtator of Sarah Underdahl (25 years of service); Special Recognition by Ralinda Ninham-Lamberies of Lee Thomas (25 years of service); Special Recognition by Blair Braaten of Andy Cornelius (25 years of service); Special Recognition by Jennifer Hill Kelley of Sandra Skenadore (25 years of service); Special Recognition for the following*

*individuals who could not be present: Shawn Legare (25 years of service); Carol Baumgart (25 years of service); Sandra Kossow (25 years of service); Maurice Reed (25 years of service); Laurel Meyer-spooner (25 years of service); Jeffrey Sot (25 years of service); Georgia Stevens (25 years of service); Carlos Cornelius (25 years of service);*

### III. Adopt the Agenda

Motion by Ernie Stevens III to adopt the agenda with two (2) changes [1] delete item IV.A. Oath of Office for Oneida ESC Group, LLC – Board of Managers, it is already completed; 2) correct reference number for item XIV.F.4. Approve employment contract for DR10 to file #2018-0958], seconded by Lisa Summers. Motion carried unanimously.

### IV. OATHS OF OFFICE

*A. Oneida ESC Group, LLC – Board of Managers – John Breuminger*  
 Item deleted at the adoption of the agenda

### V. MINUTES

*A. Approve July 25-26, 2018, regular meeting minutes*

**Sponsor:** Lisa Summers, Secretary  
 Motion by David P. Jordan to approve the July 25-26, 2018, regular meeting minutes, seconded by Kirby Metoxen. Motion carried unanimously.

### VI. RESOLUTIONS

*A. Adopt resolution entitled Continuing Budget Resolution - Fiscal Year 2019*

**Sponsor:** Trish King, Treasurer  
 Motion by Lisa Summers to adopt resolution 08-08-18-A Continuing Budget Resolution - Fiscal Year 2019, seconded by Daniel Guzman King. Motion carried unanimously.

### VII. STANDING COMMITTEES

**A. COMMUNITY DEVELOPMENT PLANNING COMMITTEE**  
 (No Requested Action)

*Councilman Ernie Stevens III departs at 9:28 a.m.*

### B. FINANCE COMMITTEE

**Chair:** Trish King, Treasurer  
 1. Approve August 1, 2018, Finance

### Committee meeting minutes

Motion by Lisa Summers to approve the August 1, 2018, Finance Committee meeting minutes, seconded by David P. Jordan. Motion carried unanimously.

### C. LEGISLATIVE OPERATING COMMITTEE

**Chair:** David P. Jordan, Councilman

*1. Accept July 18, 2018, Legislative Operating Committee meeting minutes*

Motion by Lisa Summers to approve the July 18, 2018, Legislative Operating Committee meeting minutes, seconded by Daniel Guzman King. Motion carried unanimously.

### D. QUALITY OF LIFE COMMITTEE

(No Requested Action)

### VIII. APPOINTMENTS

*A. Review Chairman's recommendation and determine next steps regarding one (1) Oneida Police Commission vacancy*

**Sponsor:** Tehassi Hill, Chairman  
**EXCERPT FROM JULY 25-26, 2018:** 1) Motion by Lisa Summers to defer this item to later on the agenda, after executive session, seconded by Jennifer Webster. Motion carried unanimously. 2) Motion by David P. Jordan to defer to the review of the Chairman's recommendation regarding one (1) Oneida Police Commission vacancy to the August 8, 2018, regular Business Committee meeting, seconded by Kirby Metoxen. Motion carried unanimously.

Motion by Lisa Summers to accept the Chairman's recommendation and appoint Michele Doxtator to the Oneida Police Commission, seconded by Kirby Metoxen. Motion carried unanimously.

*B. Review Chairman's recommendation and determine next steps regarding one (1) Oneida Pow-wow Committee vacancy – term ending February 29, 2020*

**Sponsor:** Tehassi Hill, Chairman  
 Motion by David P. Jordan to accept the Chairman's recommendation and appoint Trista Cornelius-Henrickson to the Oneida Pow-wow Committee for a term ending February 29, 2020, seconded by Daniel Guzman King. Motion carried unanimously.

### IX. TABLED BUSINESS

*A. Accept Oneida Nation School Board SOP entitled ONSS Contracted Employee Indirect Compensation: Unused Personal Leave and Vacation Time (formerly entitled ONSS Employee Indirect Compensation: Trade Back for Cash) (01:01:40)*

**Sponsor:** Todd Hill, Chair/Oneida Nation School Board

**EXCERPT FROM JULY 25-26, 2018:** 1) Motion by David P. Jordan to take this item from the table, seconded by Brandon Stevens. Motion carried with one abstention. 2) Motion by Lisa Summers to table this item until a red-line version and a summary of the changes can be brought back, seconded by Kirby Metoxen. Motion carried with one opposed.

**EXCERPT FROM JUNE 27, 2018:** Motion by Lisa Summers to table this item until the Oneida Nation School Board comes back with proposed resolutions to the concerns that were addressed here today, seconded by Kirby Metoxen. Motion carried unanimously.

Motion by Lisa Summers to take this item from the table, seconded by David P. Jordan. Motion carried unanimously. Motion by Daniel Guzman-King to accept the Oneida Nation School Board SOP entitled ONSS Contracted Employee Indirect Compensation: Unused Personal Leave and Vacation Time, noting the SOP has been reviewed by the Oneida Business Committee, seconded by Lisa Summers. Motion carried unanimously.

*Councilman Ernie Stevens III returns at 9:35 a.m.*

### X. TRAVEL REPORTS

*A. Approve travel report – Councilman Kirby Metoxen – 2018 Native American Tourism of Wisconsin (NATOW) Conference – Hayward, WI – June 10-13, 2018*  
 Motion by David P. Jordan to approve the travel report from Councilman Kirby Metoxen regarding the 2018 Native American Tourism of Wisconsin (NATOW) Conference in Hayward, WI – June 10-13, 2018, seconded by Lisa Summers. Motion carried with one abstention:

Ayes: Daniel Guzman King, David P.

• See 39 August 8 OBC

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**From page 38/August 8, 2018 OBC**


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Jordan, Ernie Stevens III, Lisa Summers  
Abstained: Kirby Metoxen

**XI. TRAVEL REQUESTS**

*A. Enter e-poll results into the record in accordance with OBC SOP entitled Conducting Electronic Voting:*

**Sponsor:** Lisa Summers, Secretary

*1. Approved travel request in accordance with § 219.16-1 – Four (4) Language House Department staff – Great Law Recital – Niagara, NY – August 12-20, 2018*

Motion by Daniel Guzman King to enter the e-poll results into the record in accordance with OBC SOP entitled Conducting Electronic Voting regarding the approved travel request for four (4) Language House Department staff to attend the Great Law Recital in Niagara, NY – August 12-20, 2018, seconded by David P. Jordan. Motion carried with two opposed:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III

Opposed: Lisa Summers, Kirby Metoxen

**XII. NEW BUSINESS**

*A. Determine distribution – fifty (50) 2018 Indian Horse Relay tickets*

**Sponsor:** Lisa Summers, Secretary

Motion by David P. Jordan to distribute the fifty (50) 2018 Indian Horse Relay tickets using First come, first serve, seconded by Kirby Metoxen. Motion withdrawn.

Motion by Lisa Summers to transfer the fifty (50) 2018 Indian Horse Relay tickets to Joint Marketing, seconded by Daniel Guzman King. Motion carried unanimously.

**XIII. REPORTS****A. OPERATIONAL**

*1. Accept Environmental, Health, Safety & Land Division FY-2018 3rd quarter report*

**Sponsor:** Pat Pelky, Division Director/Environmental, Health, Safety & Land

Motion by Ernie Stevens III to extend the comment period for Nancy Barton for an additional two (2) minutes, seconded by Lisa Summers. Motion carried with one opposed:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Lisa Summers

Opposed: Kirby Metoxen

Motion by David P. Jordan to accept the Environmental, Health, Safety & Land Division FY-2018 3rd quarter report, seconded by Daniel Guzman King. Motion carried unanimously.

*Secretary Lisa Summers departs at 1:50 p.m.  
Secretary Lisa Summers returns at 1:52 p.m.*

*2. Accept Comprehensive Housing Division FY-2018 3rd quarter report*

**Sponsor:** Dana McLester, Division Director/Comprehensive Housing

Motion by David P. Jordan to accept the Comprehensive Housing Division FY-2018 3rd quarter report, seconded by Lisa Summers. Motion carried unanimously.

*3. Accept Human Resources Department FY-2018 3rd quarter report*

**Sponsor:** Geraldine Danforth, Area Manager/Human Resources Department

Motion by David P. Jordan to accept the Human Resources Department FY-2018 3rd quarter report, seconded by Daniel Guzman King. Motion carried unanimously.

*Councilman Kirby Metoxen departs at 2:20 p.m.*

*4. Accept Retail Enterprise FY-2018 3rd quarter report*

**Sponsor:** Michele Doxtator, Area Manager/Retail Profits

Motion by Lisa Summers to accept the Retail Enterprise FY-2018 3rd quarter report, seconded by David P. Jordan. Motion carried unanimously.

**B. CORPORATE BOARDS**

*Motion by Lisa Summers to recess for ten (10) minutes at 2:39 p.m., seconded by Ernie Stevens III. Motion carried unanimously.*

*Called to order by Chairman Tehassi Hill at 2:50 p.m.*

**Roll call for the record:**

Present: Chairman Tehassi Hill, Secretary Lisa Summers, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III;

*2. Accept Oneida Golf Enterprise Corporation FY-2018 3rd quarter report*

**Sponsor:** Josh Doxtator, COO/Oneida Golf Enterprise Corporation

Motion by David P. Jordan to accept the Oneida Golf Enterprise Corporation FY-2018 3rd quarter report, seconded by Lisa Summers. Motion carried unanimously.

**XIV. EXECUTIVE SESSION**

Motion by Lisa Summers to go into executive session at 9:45 a.m., seconded by Kirby Metoxen. Motion carried unanimously:

*The Oneida Business Committee, by consensus, took a two (2) hour recess at 11:36 a.m.*

*Called to order by Chairman Tehassi Hill at 1:32 p.m.*

**Roll call for the record:**

Present: Chairman Tehassi Hill, Secretary Lisa Summers, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III;

*Motion by David P. Jordan to come out of executive session at 1:32 p.m., seconded by Ernie Stevens III. Motion carried unanimously.*

*Meeting continues with XIII. Reports.*

**A. REPORTS**

*1. Accept Environmental, Health, Safety & Land Division FY-2018 3rd quarter executive report – Pat Pelky, Division Director/Environmental, Health, Safety & Land*

Motion by Lisa Summers to accept the Environmental, Health, Safety & Land Division FY-2018 3rd quarter executive report, seconded by David P. Jordan. Motion carried unanimously.

*2. Accept Comprehensive Housing Division FY-2018 3rd quarter executive report – Dana McLester, Division Director/Comprehensive Housing*

Motion by David P. Jordan to accept the Comprehensive Housing Division FY-2018 3rd quarter executive report, seconded by Lisa Summers. Motion carried unanimously:

*3. Accept Human Resources Department FY-2018 3rd quarter executive report – Geraldine Danforth, Area Manager/Human Resources Department*

Motion by Lisa Summers to accept the Human Resources Department FY-2018 3rd quarter executive report, seconded by Ernie Stevens III. Motion carried unanimously.

*4. Accept Retail Enterprise FY-2018 3rd quarter executive report – Michele Doxtator, Area Manager/Retail Profits*

Motion by Lisa Summers to accept the Retail Enterprise FY-2018 3rd quarter executive report, seconded by Daniel Guzman King. Motion carried unanimously:

*5. Accept Oneida Golf Enterprise Corporation FY-2018 3rd quarter executive report – Josh Doxtator, COO/Oneida Golf Enterprise Corporation*

Motion by Ernie Stevens III to accept the

Oneida Golf Enterprise Corporation FY-2018 3rd quarter executive report, seconded by Lisa Summers. Motion carried unanimously.

*Councilman Kirby Metoxen returns at 2:27 p.m.*

*6. Accept Chief Counsel report – Jo Anne House, Chief Counsel*

Motion by David P. Jordan to accept the Chief Counsel report dated August 7, 2018, seconded by Ernie Stevens III. Motion carried unanimously.

**B. STANDING ITEMS****1. LAND CLAIMS STRATEGY**

*(No Requested Action)*

**2. ONEIDA GOLF ENTERPRISE CORPORATION – LADIES PROFESSIONAL GOLF ASSOCIATION**

*a) Accept Thornberry Creek LPGA Classic August 2018 report*

**Sponsor:** Josh Doxtator, COO/Oneida Golf Enterprise Corporation

Motion by Daniel Guzman King to accept the Thornberry Creek LPGA Classic August 2018 report, seconded by Ernie Stevens III. Motion carried with one abstention:

Ayes: Daniel Guzman King, Kirby Metoxen, Ernie Stevens III, Lisa Summers

Abstained: David P. Jordan

**3. LAND MORTGAGE FUNDS**

*(No Requested Action)*

**4. SERVICE ELIGIBILITY SUB-COMMITTEE**

*(No Requested Action)*

**C. AUDIT COMMITTEE**

**Chair:** David Jordan, Councilman

*1. Accept June 14, 2018, Audit Committee meeting minutes*

**EXCERPT FROM JULY 25-26, 2018:**  
*Motion by Kirby Metoxen to defer the June 14, 2018, Audit Committee meeting minutes to the August 8, 2018, regular Business Committee meeting, seconded by Trish King. Motion carried unanimously.*

Motion by Lisa Summers to accept the June 14, 2018, Audit Committee meeting minutes, seconded by Kirby Metoxen. Motion carried unanimously.

## From page 39/August 8, 2018 OBC

2. *Accept Business Committee Credit Card Activity operational audit and lift confidentiality requirement*

**EXCERPT FROM JULY 25-26, 2018:** Motion by David P. Jordan to defer the Business Committee Credit Card Activity operational audit to the August 8, 2018, regular Business Committee meeting, seconded by Kirby Metoxen. Motion carried unanimously.

Motion by Lisa Summers to accept the Business Committee Credit Card Activity operational audit and lift the confidentiality requirement allowing tribal members to view the audit, seconded by David P. Jordan. Motion carried unanimously.

Motion by Lisa Summers to request the Audit Committee to complete the appropriate next steps regarding the recovery of the personal expenditures noting that updates will be brought back as needed via the Chief Counsel report, seconded by David P. Jordan. Motion carried unanimously.

3. *Accept Judiciary – Appellate and Trial Court performance assurance audit and lift confidentiality requirement*

**EXCERPT FROM JULY 25-26, 2018:** Motion by Kirby Metoxen to defer the Judiciary – Appellate and Trial Court performance assurance audit to the August 8, 2018, regular Business Committee meeting, seconded by Ernie Stevens III. Motion carried unanimously.

Motion by Lisa Summers to defer the Judiciary – Appellate and Trial Court performance assurance audit to the August 22, 2018, regular Business Committee meeting, seconded by David P. Jordan. Motion carried unanimously.

4. *Accept Judiciary – Family Court performance assurance audit and lift confidentiality requirement*

**EXCERPT FROM JULY 25-26, 2018:** Motion by Kirby Metoxen to defer the Judiciary – Family Court performance assurance audit to the August 8, 2018, regular Business Committee meeting, seconded by Trish King. Motion carried unanimously.

Motion by Lisa Summers to defer the Judiciary – Family Court performance assurance audit to the August 22, 2018, regular Business Committee meeting, seconded by Ernie Stevens III. Motion carried unanimously.

### D. TABLED BUSINESS

(No Requested Action)

### E. UNFINISHED BUSINESS

1. *Complaint # 2018-DR11-02*

**Sponsor:** Tehassi Hill, Chairman; Brandon Stevens, Vice-Chairman; Lisa Summers, Secretary

**EXCERPT FROM JULY 25-26, 2018:** Motion by Kirby Metoxen to defer the 45-day update regarding complaint # 2018-DR11-02 to the August 8, 2018, regular Business Committee meeting, seconded by David P. Jordan. Motion carried unanimously.

**EXCERPT MAY 23, 2018:** Motion by David P. Jordan to accept complaint # 2018-DR11-02 as having merit and assign Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, and Secretary Lisa Summers to complete the investigation process in accordance with the OBC Standard Operating Procedure, seconded by Daniel Guzman King. Motion carried unanimously.

a) *Accept 45-day update*

Motion by Lisa Summers to accept the 45-day update regarding complaint # 2018-DR11-02, seconded by Kirby Metoxen. Motion carried unanimously.

b) *Accept written report and determine next steps*

Motion by Lisa Summers to accept the written report, approve recommended actions, and direct a BC Officer follow-through with the employee regarding complaint # 2018-DR11-02, seconded by David P. Jordan. Motion carried unanimously.

2. *Complaint # 2018-DR04-01 – Accept written report and determine next steps*

**Sponsor:** Brandon Stevens, Vice-Chairman; Kirby Metoxen, Councilman; Ernie Stevens III, Councilman

**EXCERPT FROM JULY 25-26, 2018:** Motion by Kirby Metoxen to defer the written report regarding complaint # 2018-DR04-01 to the August 8, 2018, regular Business Committee meeting, seconded by David P. Jordan. Motion carried unanimously.

**EXCERPT FROM APRIL 25, 2018:** Motion by David P. Jordan to accept the 45-day update regarding complaint # 2018-DR04-01, seconded by Ernie Stevens III. Motion carried unanimously.

**EXCERPT FROM MARCH 28, 2018:** Motion by Jennifer Webster to assign Councilman Kirby Metoxen to the OBC Sub-committee to investigate complaint # 2018-DR04-01 and to remove Councilman David P. Jordan from the Sub-committee, seconded by David P. Jordan. Motion carried with one abstention.

**EXCERPT FROM MARCH 14, 2018:**

Motion by David P. Jordan to assign Vice-Chairman Brandon Stevens, Councilmen David Jordan, and Ernie Stevens III to investigate complaint # 2018-DR04-01, seconded by Kirby Metoxen. Motion carried unanimously.

Motion by Kirby Metoxen to accept the written report, approve recommended actions, and direct that a BC Officer follow up with the employee regarding complaint # 2018-DR04-01, seconded by Lisa Summers. Motion carried unanimously.

3. *Review application(s) for one (1) vacancy – Oneida Police Commission – remainder of term ending July 31, 2021*

**Sponsor:** Tehassi Hill, Chairman

**EXCERPT FROM JULY 25-26, 2018:** Motion by David Jordan to defer the review of the application(s) for one (1) vacancy – Oneida Police Commission – remainder of term ending July 31, 2021, to the August 8, 2018, regular Business Committee meeting, seconded by Kirby Metoxen. Motion carried unanimously.

Motion by David P. Jordan to accept the discussion regarding the application(s) for one (1) Oneida Police Commission vacancy as information, seconded by Lisa Summers. Motion carried unanimously.

4. *Adopt resolution entitled Regarding Pardon of Joslin Skenandore*

**Sponsor:** Lisa Summers, Secretary

**EXCERPT FROM JULY 25-26, 2018:** Motion by David P. Jordan to defer the resolution entitled Regarding Pardon of Joslin Skenandore to the August 8, 2018, regular Business Committee meeting, seconded by Kirby Metoxen. Motion carried unanimously.

Motion by Kirby Metoxen to adopt resolution 08-08-18-B Regarding Pardon of Joslin Skenandore, seconded by Lisa Summers. Motion carried unanimously.

### F. NEW BUSINESS

1. *Approve limited waiver of sovereign immunity – Aptricity Corporation SaaS Subscription license agreement – file # 2018-0562*

**Sponsor:** Louise Cornelius, Gaming General Manager

Motion by David P. Jordan to approve a limited waiver of sovereign immunity for the Aptricity Corporation SaaS Subscription license agreement – file # 2018-0562, seconded by Kirby Metoxen. Motion carried unanimously.

2. *File # ED18-002 – Approve three (3) ac-*

*tions (02:13:16)*

**Sponsor:** Troy Parr, Division Director/Community & Economic Development  
Motion by Lisa Summers to accept the final report regarding file # ED18-002, seconded by Ernie Stevens III. Motion carried unanimously.

Motion by Lisa Summers to accept the recommendations included in the memorandum from the Community & Economic Development Division Director dated August 7, 2018, seconded by Ernie Stevens III. Motion carried unanimously.

3. *Approve attorney contract and limited waiver of sovereign immunity – Andrus Intellectual Property Law, LLP – file # 2018-0942*

**Sponsor:** Jo Anne House, Chief Counsel  
Motion by Kirby Metoxen to approve the attorney contract and a limited waiver of sovereign immunity for Andrus Intellectual Property Law, LLP – file # 2018-0942, seconded by David P. Jordan. Motion carried unanimously.

4. *Approve employment contract for DR10 – file # 2018-0958*

**Sponsor:** Tehassi Hill, Chairman; Brandon Stevens, Vice-Chairman; Lisa Summers, Secretary; Trish King, Treasurer  
Motion by David P. Jordan to approve employment contract for DR10 – file # 2018-0958, seconded by Kirby Metoxen. Motion carried with one abstention:  
Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III,  
Abstained: Lisa Summers

5. *Review application(s) for one (1) vacancy – Oneida Pow-wow Committee – term ending February 29, 2020*

**Sponsor:** Tehassi Hill, Chairman  
Motion by Lisa Summers to accept the discussion regarding the application(s) for one (1) Oneida Pow-wow Committee vacancy as information, seconded by Kirby Metoxen. Motion carried unanimously.

6. *Community Complaint/Concern # 2018-CC-02 – Review and determine next steps*

**Sponsor:** Lisa Summers, Secretary  
Motion by Kirby Metoxen to forward community complaint/concern # 2018-CC-02 to the Governmental Services Division Director, seconded by Daniel Guzman King. Motion carried unanimously.

Motion by Lisa Summers that this item also be forwarded to the Finance Committee for a summary of what led up to this person receiving their funds and that the summary

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# Facebook adds Alaska's Inupiaq as language option

By Rachel D'Oro

Associated Press

ANCHORAGE, Alaska (AP) ~ Britt'Nee Brower grew up in a largely Inupiat Eskimo town in Alaska's far north, but English was the only language spoken at home.

Today, she knows a smattering of Inupiaq from childhood language classes at school in the community of Utqiagvik. Brower even published

an Inupiaq coloring book last year featuring the names of common animals of the region. But she hopes to someday speak fluently by practicing her ancestral language in a daily, modern setting.

The 29-year-old Anchorage woman has started to do just that with a new Inupiaq language option that recently went live on Facebook for those who employ the

social media giant's community translation tool. Launched a decade ago, the tool has allowed users to translate bookmarks, action buttons and other functions in more than 100 languages around the globe.

For now, Facebook is being translated into Inupiaq only on its website, not its app.

"I was excited," Brower says of her first time trying the feature, still a work in progress as Inupiaq words are slowly added. "I was thinking, 'I'm going to have to bring out my Inupiaq dictionary so I can learn.' So I did."

Facebook users can submit requests to translate the site's vast interface workings - the buttons that allow users to like, comment and navigate the site - into any language through crowdsourcing. With the interface tool, it's the Facebook users who do the translating of words and short phrases. Words are confirmed through crowd-up-and-down voting.

Besides the Inupiaq option, Cherokee and Canada's Inuktitut are other indigenous languages in the process of being translated, according to Facebook spokeswoman Arielle Argyres.

"It's important to have these indigenous languages on the internet. Oftentimes they're nowhere to be found," she said. "So much is carried

through language - tradition, culture - and so in the digital world, being able to translate from that environment is really important."

The Inupiaq language is spoken in northern Alaska and the Seward Peninsula. According to the University of Alaska Fairbanks, about 13,500 Inupiat live in the state, with about 3,000 speaking the language.

Myles Creed, who grew up in the Inupiat community of Kotzebue, was the driving force in getting Inupiaq added. After researching ways to possibly link an external translation app with Facebook, he reached out to Grant Magdanz, a hometown friend who works as a software engineer in San Francisco. Neither one of them knew about the translation tool when Magdanz contacted Facebook in late 2016 about setting up an Inupiatun option.

Facebook opened a translation portal for the language in March 2017. It was then up to users to provide the translations through crowdsourcing.

Creed, 29, a linguistics graduate student at the University of Victoria in British Columbia, is not Inupiat, and neither is Magdanz, 24. But they grew up around the language and its people, and wanted to promote its use for today's world.

"I've been given so much by the community

I grew up in, and I want to be able to give back in some way," said Creed, who is learning Inupiaq.

Both see the Facebook option as a small step against predictions that Alaska's Native languages are heading toward extinction under their present rate of decline.

"It has to be part of everyone's daily life. It can't be this separate thing," Magdanz said. "People need the ability to speak it in any medium that they use, like they would English or Spanish."

Initially, Creed relied on volunteer translators, but that didn't go fast enough. In January, he won a \$2,000 mini grant from the Alaska Humanities Forum to hire two fluent Inupiat translators. While a language is in the process of being translated, only those who use the translation tool are able to see it.

Creed changed his translation settings last year. But it was only weeks ago that his home button finally said "Aimaagvik," Inupiaq for home.

"I was really ecstatic," he said.

So far, only a fraction of the vast interface is in Inupiaq. Part of the holdup is the complexity of finding exact translations, according to the Inupiaq translators who were hired with the grant money.

Take the comment

button, which is still in English. There's no one-word-fits-all in Inupiaq for "comment," according to translator Pausauraq Jana Harcharek, who heads Inupiaq education for Alaska's North Slope Borough. Is the word being presented in the form of a question, or a statement or an exclamatory sentence?

"Sometimes it's so difficult to go from concepts that don't exist in the language to arriving at a translation that communicates what that particular English word might mean," Harcharek said.

Translator Muriel Hopson said finding the right translation ultimately could require two or three Inupiaq words.

The 58-year-old Anchorage woman grew up in the village of Wainwright, where she was raised by her grandparents. Inupiaq was spoken in the home, but it was strictly prohibited at the village school run by the federal Bureau of Indian Affairs, Hopson said.

She wonders if she's among the last generation of Inupiaq speakers. But she welcomes the new Facebook option as a promising way for young people to see the value Inupiaq brings as a living language.

"Who doesn't have a Facebook account when you're a millennial?" she said. "It can only help."

## From page 40/Aug. 8 2018 OBC

be provided to the Governmental Service Division Director to be used in their investigation, seconded by Daniel Guzman King. Motion carried unanimously.

7. Review draft Oneida Business Committee FY-2019 budgets and make appropriate adjustments

**Sponsor:** Trish King, Treasurer

Motion by Lisa Summers to accept the discussion regarding the Oneida Business Committee FY-2019 budgets as information, seconded by David P. Jordan. Motion carried unanimously.

Motion by Lisa Summers to approve the adjustments listed in the memorandum dated August 8, 2018, seconded by Ernie Stevens III. Motion carried unanimously.

8. Enter e-poll results into the record in accordance with OBC SOP entitled Conducting Electronic Voting:

**Sponsor:** Lisa Summers, Secretary

a) Approved Legislative Reference Office staff attorney contract - file # 2018-0869 - David P. Jordan, Councilman

Motion by David P. Jordan to enter the e-poll results into the record in accordance with OBC SOP entitled Conducting Electronic Voting regarding the approved Legislative Reference Office staff attorney contract - file # 2018-0869, seconded by Ernie Stevens III. Motion carried unanimously.

## XV. ADJOURN

Motion by Ernie Stevens III to adjourn at 2:53 p.m., seconded by David P. Jordan. Motion carried unanimously.

Minutes prepared by Lisa Liggins, Information Management Specialist

Minutes approved as presented on August 22, 2018.

Lisa Summers, Secretary

ONEIDA BUSINESS COMMITTEE



ONEIDA NATION  
2018 Holiday Observance Calendar

Holiday	Calendar Day	Non-Standard Observance Date	Standard Observance Date
Veteran's Day	Sunday, November 11, 2018	Calendar	Monday, November 12, 2018
Thanksgiving Day	Thursday, November 22, 2018	Calendar	Calendar
Indian Day	Friday, November 23, 2018	Calendar	Calendar
Christmas Eve (1/2 Day)	Monday, December 24, 2018	Calendar	Calendar
Christmas Day	Tuesday, December 25, 2018	Calendar	Calendar

Environmental, Health, Safety & Land Division



A good mind. A good heart. A strong fire.

2018-19 Oneida Sportsman License

The 2018-19 Oneida Sportsman license will go on sale Monday, August 20, 2018. The Oneida Sportsman license includes: fishing, small game, waterfowl, trapping and a gun and a bow carcass tag, along with goose tags, for the 2018-19 Hunting seasons. You may purchase a Fall Turkey Permit, at an additional cost.

Please remember, the Conservation Department has moved. We are no longer located on Cty. U in Oneida. The Department has moved to 470 Airport Dr, Oneida. We are located in the same building as the Division of Land Management.

License fees:

**2018-19 Sportsman License**

Oneida enrolled members:	\$10.00
Spouses of enrolled members:	\$15.00
Descendants of enrolled members:	\$25.00
Other Affiliation:	\$25.00

**Fall Turkey Permit**

Oneida enrolled members:	\$5.00
Spouses of enrolled members:	\$10.00
Descendants of enrolled members:	\$10.00
Other Affiliation:	\$10.00

Upcoming Season Dates:

Season	Opening	Closing
Bow Season	Sept. 1	Jan. 31
Fall Turkey Season	Oct. 6	Jan. 27
Gun Season	Nov. 17	Nov. 25
Goose Season	Sept. 1	Dec. 31
Pheasant Season	Oct. 6	Feb. 28
Waterfowl Season	Sept. 15	Dec. 2
Small Game	Sept. 1	Feb. 28

Please contact the Oneida Conservation Department at (920) 869-1450, with any questions.

We want to include your **Owi·láse?** (pronounced oh-we-las which means "new baby" in Oneida)



If you have a birth announcement please send it to the Kalihwisaks:

PO Box 365  
Oneida, WI 54155  
or call Yvonne Kaquatosh at  
(920) 496-5631 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:

- \* Baby's full name (F/M/L)
- \* D.O.B.
- \* Weight (lbs/oz) & Length (inches)
- \* Parents names
- \* Grandparents (both sides)
- \* Siblings (first names only)
- \* Indian Name of baby (if given and correct spelling)
- \* Indian Name meaning
- \* Person who gave Name



Owi·láse?

*Baby Girl Alessa*

Baby girl Alessa was born to proud parents Brittany Kulow and Mathew Lopez on August 29, 2018.

Share some  
**'Good News'**  
Prices start at \$8...

call  
**920.496.5631**  
today for all your  
Advertising Needs,



*Next deadline is:*  
**Thursday, September 13<sup>th</sup>**  
*for the September 20<sup>th</sup>, 2018*  
*issue of the Kali*

## Wisconsin commercial fishing operations record numbers

BAYFIELD, Wis. (AP) — Commercial fishing operations near the Apostle Islands of Lake Superior are reporting record numbers of whitefish and a strong recovery of lake trout since a decline in the early 2000s.

Craig Hoopman of Lake Superior whitefish told the state's Natural Resources Board that he's seeing record numbers of young whitefish and a strong rebounding of lake trout numbers, Wisconsin Public Radio reported.

Fishing has been exceptional so far this year, said Hoopman, who chairs the state Department of Natural Resources Lake Superior Commercial Fishing Board.

"We're averaging between 2,500 and 3,000 pounds of whitefish per day in the traps right now and releasing thousands of sub-legal fish," said Hoopman.

White fish is the most sought-after species, but Hoopman said he's also seeing strong numbers of lake trout after a de-

cadecades-long population decline that began in the 1950s.

"There's around three year classes of lake trout that I'm seeing daily that are extremely large," he said. "Very nice, beautiful-looking fish, healthy, the whitefish, the lake trout, all the species that I'm seeing every day, they are feeding well."

Lake trout populations crashed during the 1950s and 1960s due in part to the introduction of invasive sea lamprey, said DNR fisheries biologist

Brad Ray.

The DNR, the Bad River Band of Lake Superior Chippewa and the Great Lakes Indian Fish and Wildlife Commission have worked for decades to reduce the numbers of lamprey to reduce, which has allowed the lake trout populations to recover, according to Ray.

Hoopman credited refuges near the Apostle Islands for letting the whitefish and trout populations boom.

"We have a fishery that is protected here," he said. "It is of such utmost importance of our restricted use areas and the refuge that we have in place that have been there

for a long time to protect these fish and also our closed season dates."

If the younger whitefish and lake trout are able to grow to maturity, the Apostle Islands and South Shore region of Lake Superior could become a national sport fishing destination, Hoopman said.

## MAST summer meeting



Kali photo/Dawn Walschinski

Congressman Mike Gallagher, standing left, spoke at the Midwest Alliance of Sovereign Tribes (MAST) Summer Meeting on Wednesday, August 29 at the Radisson Hotel and Conference Center. He answered questions and heard concerns from conference goers about environmental issues and intergovernmental communications

### NEW DEMENTIA SUPPORT GROUP COMING TO ONEIDA



### LOOKING FOR VOLUNTEERS TO HELP FACILITATE NEW DEMENTIA SUPPORT GROUP

Training by Alzheimer's Association

If interested in being a participant or volunteer

Contact Debra Miller Dementia Care Specialist

[Dmiller4@oneidanation.org](mailto:Dmiller4@oneidanation.org)

920 869 4854



A good mind. A good heart. A strong fire.

## From page 31/Grandparents Day

Social Security number or bank/credit card account numbers on an unsolicited call.

• Always check with a friend or family member before you act on a high-pressure sales pitch.

“Since 2001, elder

abuse has increased 160%, and Wisconsin’s elderly population will increase 72% in the next two decades; we cannot wait to do better for our elderly loved ones,” said Attorney General Brad Schimel, who in 2017 established the Task Force

on Elder Abuse.

For more information about fraudulent activities targeting older citizens, visit the Consumer Protection Bureau at <http://datcp.wi.gov> or contact the Consumer Protection Hotline.

## ANNUAL DIABETES WALK

Together we can stop diabetes  
One step at a time



Date: Saturday, September 29th

Time: 9:00 AM - Registration opens  
9:30 AM - Warm Up  
10:00 AM - Walk Start  
11:00 AM - Lunch

Place: Oneida Nation Elementary School  
N7125 Seminary Rd  
Oneida, WI 54155

**CHANCE TO WIN A BICYCLE!**  
Join us for walking, fun, food,  
prizes, music and much more!  
For more information Call  
Catherine Hirth at 869-2711

Sponsored by the Special Diabetes Program for Indians, Just Move it Oneida, WI  
Mini grant assistance from Oneida Community Health

## Celtics' Kyrie Irving honored by mother's Sioux tribe

By Blake Nicholson  
Associated Press

FORT YATES, N.D. (AP) ~ Standing on a bison pelt, Boston Celtics star Kyrie Irving was smudged with sacred grasses, presented with traditional quilts and eagle feathers and given a Lakota name that means “Little Mountain” as he was welcomed Thursday into his mother’s Standing Rock Sioux tribe.

The All-Star guard and his sister, model Asia Irving, visited the tribe’s reservation that straddles the North Dakota-South Dakota border for a day-long celebration recognizing their tribal heritage and support for the tribe’s long battle against the Dakota Access oil pipeline.

In front of a packed auditorium, they were honored with Lakota names during a ritual that tribal spokeswoman Danielle Finn said “is a very special rite of passage for a Lakota person.”

Kyrie Irving’s Lakota name, Hela, is roughly pronounced (HAY’-law) and means “Little Mountain.” Asia Irving’s name, Tatanka Winyan, (tuh-TONG’-kuh WEE’-yun) means “Buffalo Woman.” Both are associated with their White Mountain family.

The Irvings’ late mother, Elizabeth Ann Larson, was a member of the tribe and lived on the reservation until her adoption at a young age. Their late grandmother and great-grandparents also have ties to the reservation.

The siblings were greeted by hordes of fans, many wearing green T-shirts with the Standing Rock Sioux seal, Kyrie Irving’s uniform number, 11, and the words “Welcome Home Kyrie Irving.”

“It truly is a good day for Standing Rock,” tribal Chairman Mike Faith said, turning to the Irvings. “For you two, welcome home.”

Many in the crowd, including Char White Mountain, consider the siblings to be part of their family.

“We want him to know who his relatives are,” she said. “We definitely don’t want him to think we’re people using him for his money. He’s family.”

Jewel Felix, who considers Kyrie Irving her nephew, said she became emotional when she heard he was coming.

“I started crying,” she said. “I can’t believe it’s happening.”

The feeling was apparently mutual.

“This is finally meeting my mom’s family in their home. ... This is family for me now,” Kyrie Irving said, calling it “a very special day.”

Todd Giroux, a 14-year-old high school junior and point guard for the Standing Rock basketball team, said Irving became his hero when the star gave him an autograph at a Celtics game against the Timberwolves in Minneapolis. Giroux came to Thursday’s event wearing an Irving jersey.

“It’s amazing,” he said, adding “it makes it even

cooler” that Irving in late 2016 expressed support on Twitter for tribal efforts to lead the battle against the pipeline, which opponents believe threatens the tribe’s Missouri River water supply. Thousands of people traveled to the reservation area in 2016 and 2017 to protest, with hundreds being arrested. The pipeline began operating in June 2017, but the Standing Rock tribe is leading a court battle to try to shut it down.

Kyrie Irving discussed his Sioux heritage during a January 2017 interview with ESPN, saying “there’s a home connection” with the tribe’s pipeline struggles and that he wanted to have a legacy outside of basketball. Irving this year asked Nike to put Standing Rock’s seal on a new sneaker. He also has a tattoo of the Standing Rock logo on his neck. Thursday’s visit left him with an even greater appreciation of his roots.

“I had no idea how inclusive this group is and what it means to be part of Standing Rock, be part of the united Sioux nation,” he said.

Irving, who won an NBA championship with the Cleveland Cavaliers in 2016, was born in Australia and grew up in West Orange, New Jersey. He played one season at Duke University before joining the Cavaliers as the first overall pick in the 2011 NBA Draft.

# Basketball academy works to address recruiting challenges

By Brian Haenchen

The Argus Leader

SIOUX FALLS, S.D. (AP) ~ Alejandro Rama will be playing college basketball next season.

The 6-foot-1-inch guard used 2017-18 as his coming-out party, averaging 22 points while leading Red Cloud to the Class A state tournament as a junior and earning second team all-state honors. Factor in Rama's academics and community service, and you have the profile of a well-rounded college recruit.

But as an athlete coming from the reservation, that alone is not enough to get recruited.

Most college coaches are unlikely to visit the reservation, meaning it's up to the players to get themselves on the recruiting radar.

The best way to get noticed? Summer AAU-style basketball, which involves playing tournaments on all-star teams in front of coaches looking for talent.

"That's how you get exposure," Rama told The Argus Leader. "You're going to the coaches and playing against tough competition. It's helped me become a better player, too."

Getting on an AAU team has done wonders for Rama, who has also taken advantage of specific skill camps and training sessions to elevate his game. However, almost none of these opportunities have been offered on the reservation.

This discrepancy in opportunity served as inspiration for Sacred Hoops Basketball Academy.

"We really wanted to be able to provide opportunities for kids who maybe don't have the same opportunities as kids coming from other areas," program founder Allan Bertram said. "The goal was to get as many kids involved in a program that was really going to be about developing them as players and as people."

Bertram's desire to give back was partly inspired by his time coaching on the Rosebud reservation, where he realized just how much of an impact a simple game could have on people's lives. As he got older, he gained a greater appreciation for those who helped him throughout his career and began looking for ways to pay it forward.

That's how Sacred Hoops was born.

It began as an ambitious proposal discussed over the years among Bertram, Red Cloud coach Matt Rama (Alejandro Rama's father) and White River athletic director and boys

basketball coach Eldon Marshall.

Bertram admits it seemed like nothing more than a pipe dream when they were younger, but earlier this year, he decided to go for it.

"It's like, if we don't start doing something now, it's going to get to a point where we're too old to do something," he explained. "We just kind of came to a recognition that it's either now or never."

Bertram said Sacred Hoops had 32 teams with 310 players in its first season. By comparison, South Dakota's other top clubs (Venom, Attack, Bartlett Academy, Pentagon and Network) average out to 15 teams apiece (Bartlett has 21). Additionally, Sacred Hoops ran 141 high school program workouts, many of which were on the reservation.

In terms of Native American participation, the boys' teams included six players from three different reservations, with high schools from Pine Ridge (Red Cloud, Little Wound), Rosebud (Todd County) and Cheyenne River (Timber Lake).

On the girls' side, the

top 10 high school players from each age group were selected to form four all-Native teams. Thanks to fundraising efforts, these teams' expenses were covered entirely by outside funding.

While the exposure from Sacred Hoops doesn't necessarily guarantee a college basketball career, it does provide inspiration for young athletes, who would not have otherwise had the opportunity to play in front of college coaches.

"I've been rewarded more from the game

in the last three months than I have in the last 20 years," said Bertram. "It means so much to be able to see kids who never thought college was even an opportunity now because they really, truly believe they can go do it, go play something that they really love."

Sacred Hoops is part of a greater overall movement to provide more opportunities for athletes on the reservation.

At the grassroots level, the rise of high school athletes like Rama has

bolstered the push, providing a strong role model for younger generations as they see him succeed.

"It helps the youth here, because they can see that process and how hard he works," McGhee explained. "They think, 'OK, I can do that. I have a chance.' Because sometimes being Native American, the kids don't feel that way."

Information from: Argus Leader, <http://www.argusleader.com>

## Oneida Family Fitness

### Fall 2018 Swim Lesson Schedule

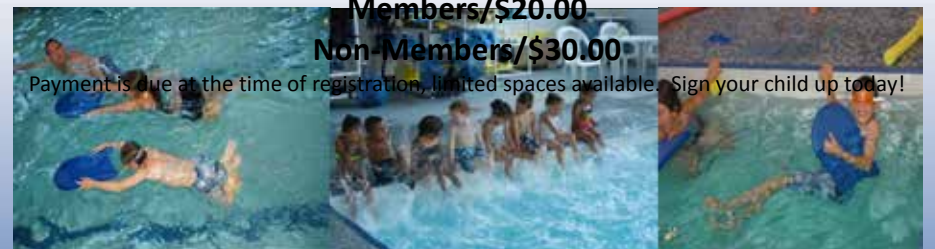
Sept. 17 – Nov. 6, 2018

Class	Day	Time
Parent Tot	Tuesday	4:00pm-4:30pm
Pre School all levels	Monday	4:00pm-4:30pm
Youth Level I	Monday	4:30pm-5:00pm
Youth Level II	Monday	5:00pm-5:30pm
Youth Level II	Tuesday	4:30pm-5:00pm
Youth Level III	Monday	5:30pm-6:00pm
Youth Level IV	Tuesday	5:00pm-5:30pm
Youth Level V	Tuesday	5:30pm-6:00pm

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Non-Members/\$30.00

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### Dedication Day is set for

**Sunday, September 16 at 2:00 at:  
4815 Memorial Drive, Two Rivers, WI**

A shuttle bus will be available from the south parking lot at Aurora Hospital. We also encourage visitors to bring a lawn chair. Recognition pavers are still available for those interested in supporting the project. Donation forms are online at [SpiritoftheRivers.org](http://SpiritoftheRivers.org) or Lester Public Library.

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OCEC Contact: 920 496-5260  
Office Hours: MON.–THURS.: 8AM–7:30PM  
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Lacrosse Talk - 6:30PM  
Film Begins at 7:00PM  
Bring a Blanket or Chair

Funded in part by the Oneida Nation Community Education Center, Oneida Nation Tourism, and a grant from the Wisconsin Humanities Council, with funds from the National Endowment for the Humanities (and) the State of Wisconsin. Any views, findings, conclusions, or recommendations expressed in this project do not necessarily represent those of the National Endowment for the Humanities.

## COMMUNITY EDUCATION CENTER:

### September Events

Register online at <https://oneidacommunityeducationcenter.org/online-registration/>

Visit us at <https://www.facebook.com/OneidaNationCEC/>

## Fall Technology Classes

### Google Drive

Discover Google Docs, Sheets, Slides, and Forms.

Sept. 12; 9-12 PM; General Fee: \$20 Tribal/Employee: \$10

### Adobe Acrobat

Learn the Adobe Acrobat essentials in an easy to follow step-by-step process.

Section 1: Sept. 18; 5:30-7:30 PM or Section 2: Sept. 22 9-11 AM

General Fee: \$20 Tribal/Employee: \$10

**Register online:**

[oneidacommunityeducationcenter.org](https://oneidacommunityeducationcenter.org)

# King has confident Lady T-Hawks gunning for conference title

By Christopher Johnson  
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As Muriel King enters her second year as head coach of the Lady Thunderhawks volleyball team, there is no doubt what her ambitions for the upcoming season are. “We have 12 girls on the team at the moment and we’re expecting more once the school year starts,” King said. “We have several seniors returning who’ve been playing together since they were freshmen so I have high expectations for this season. Our goal is to work hard so we can make it past regionals this year and take that Marinette & Oconto (M&O) Conference Championship.”

With expectations set high, the ladies have been hard at work practicing twice daily across the past two weeks. “The girls have been coming to practice at 7 a.m. and 4-6 p.m. three times per week,” King said. “They’ve been putting in a lot of hard work so they’re really showing me how well they want this season to go.”

With the return of star seniors Yehli Rodriquez, Mercedes Ackley, Iselena Torres, and Tiara Barber, the Lady T-Hawks are stocked with experienced leadership talent and they will be looked upon to provide just that. “I’m

expecting the seniors to lead the younger players,” King said. “We have four freshmen on the team so I’m looking for them to help set the pace and show them how to play ball.”

“I expect to improve my hitting skills and defensive play,” Senior middle hitter Yehli Rodriquez said. “I think as a team we’re pretty close together but that can always improve. We expect to get past regionals and take Crivitz which has turned into a pretty good rivalry. It’s even spilled over from the volleyball season into the basketball season.”

Rodriquez understands the role of being a team leader and she’s embraced it. “As a team mentor I don’t want the younger players to take things personally,” Rodriquez said. “I think sometimes the way we bring our message to them comes off the wrong way and that’s not the intention. I remember being a freshman and I know what it felt like when an older player was critical of my play. I knew it wasn’t personal and they were trying to help me which is what we’re doing. So I know it’s important to reach out to the younger players and let them know it’s never a personal attack because even as seniors we don’t know everything. We can learn things from them too, so they shouldn’t be afraid to speak up.”

Though she has been a Lady T-Hawk for four

seasons now, senior Tiara Barber also strives to improve her game. “I definitely want to get my hitting down and my passes up more,” Barber said. “This would help the team as a whole win more games than we did last year. I definitely want to beat Crivitz this year because they’re such good hitters.”

Senior setter Iselena Torres-Mejia also has high personal and team expectations. “I really want us all to work hard on the court because we have a lot of talent on this team,” Torres-Mejia said. “I don’t want anybody to get too down on themselves when things get tough so we can push through the hard times. I know the younger players are just getting started so I want to be able to encourage them so they can keep going if they make a mistake.”

Senior libero Mercedes Ackley has also set the bar high with regards to expectations. “I expect myself to help pick my teammates up when needed and I expect my teammates to also be encouraging to everybody and not be putting anybody down,” Ackley said. “We’re a team and I expect us to act like one. I think we can have a really good year and I would like to ask the fans to come out to the games and support us because it really helps.”

Freshman setter Mariah Barber is hoping to learn



Kali photo/Christopher Johnson

The Lady Thunderhawks work on their spikes at practice. The team defeated Lena in three sets on Tuesday, September 3.

as much as possible from the upper classmen this season but is also looking to contribute. “I’m looking to them to set good examples,” Barber said. “But I also want to push everybody to do their best also. As a team I know we all appreciate all the fans coming out and cheering us on so I hope everybody can make it to a lot of games this year because it’s going to be an exciting year. I just

really hope we can take the conference this year.” Now that the Lady Thunderhawks are entering their third year in the M&O Conference, King has a pretty good idea of what to expect from their upcoming opponents. “We know Crivitz is going to be a tough matchup for us but we’re looking to make a strong showing on our regular season schedule,” King said. “Many of the

teams we had difficulties with last year, like Wausaukee, graduated a lot of seniors so I expect these to be good games. I’m really looking for us to take this conference championship this year and I know the girls really want it as well.”

The Lady Thunderhawks will travel to Gillett on Thursday, Sept. 6, for a 5:00 p.m. start time.

## Football

**Friday, September 7:**

**Oneida vs. Sevastopol @**

**HOME, 7:00PM**

**Saturday, September 22:**

**Oneida @ Green Bay NEW**

**Lutheran 1:00PM**

## Volleyball

**Thursday, September 6**

**Oneida @ Gillett, 5:00 PM**

**Thursday, September 13**

**St. Thomas Aquinas Academy @ Oneida, 5:30 PM**



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