



## GTC Legal Resource Center opens to public

By Lorenzo Funmaker

Oneida's Legal Resource Center opened to the public on Wednesday, August 1 giving Tribal citizens and employees the opportunity to garner legal advice, representation in cases coming before the Judiciary, and the offices' elected Attorney to represent the Oneida General Tribal Council at GTC meetings. Back in November 2016, GTC directed the Oneida Business Committee to establish a legal office equipped with advocates and an advising attorney. The GTC also required the law office positions to be determined by election through the General Election process, which was held on July 8th 2017. Before the election, the Oneida Business Committee was given a mandate to develop the Legal Resource Center and a

law, which was ultimately adopted in September 2017. The Legal Resource Center (LRC) was set to open February 1st, 2018, however a BC resolution was made in January 2018 to give staff time to prepare the office for business, hence the new opening date for August 1st, 2018.

The candidates elected to advocate at the LRC were, Wesley Martin and Tsyoslake House J.D., with the advising attorney position presently vacant. Notably, Wes Martin has provided many years of experience practicing law in various regions of Indian Country, ranging from criminal, civil, probate and guardian ad litem cases. Martin has experience as a prosecutor, a public defender and also ran his

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GTC LRC

## Kerstetter helps revive lost art of Oneida pottery making

By Christopher Johnson  
Kalihwisaks Sr. Reporter/  
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For Oneida Nation citizen Rose Kerstetter, pottery has been her lifelong passion. Kerstetter, who will turn 100 years of age on Sept. 5, has spent four decades helping restore the lost art of Oneida pottery and is doing her part to ensure it is never lost again. However, it was her years of service in the Women's Auxiliary Army Corps (WAAC) and Women's Army Corps (WAC) during World War II that solidified what it was she wanted, and didn't want, to do with her life.

"I was a stenographer and typist during those

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Rose Kerstetter



Kali photo/Christopher Johnson

Legendary Oneida Nation potter Rose Kerstetter, who will turn 100 years of age on Sept. 5, was presented with an eagle feather by her niece Jan Malcolm on July 24. The feather was a gift from Trickster Gallery in Illinois to honor Kerstetter for her years of service during World War II. Kerstetter has also been instrumental in helping restore the lost art of Iroquois pottery in Oneida.

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Koester crushing the odds in life.

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Oneida Grants Office Grant Writing staff.

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## Artman follows passion for leadership



Submitted photo

Bennet Artman, standing, participated in Badger Boys State and was selected as one of two representatives to attend Boys Nation in Washington DC July 20-27.

By Dawn Walschinski  
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Oneida citizen Bennet Artman participated in the mock government program Badger Boys State this June, though his connections in the political world started early.

“My father Carl Artman was the Assistant Secretary of the Interior for Indian Affairs under President (George W.) Bush’s second administration, so that kind of sparked a very early onset interest in what would become my passion for government,” said Bennet. “I met President Bush a few times, and he was always saying ‘Are you going

to get into politics, son?’ and I was always saying ‘Yes, sir.’”

An incoming senior at Dominican High School in Milwaukee, Bennet was nominated for the Badger Boy’s by his teachers due to his interest in government.

“I was extremely happy and flattered for this,” said Bennet.

Bennet served at circuit court clerk at the Badger Boy’s State held in Ripon, Wisconsin. He was then selected as one of two Badger Boys to represent Wisconsin at Boy’s Nation held in Washington, DC July 20-27.

“I was nominated Secretary of State and Majority Party Whip. From those positions I think I can learn a lot both about

networking and campaigning, as well as about international relations,” he said.

Bennet authored a bill that passed in the Boy’s Nation mock government.

“This bill, in short, is an encouragement bill that pushes for the betterment of society both inside and outside of Native American reservations by increasing law enforcement and bettering the relations between communities on either side of the reservation boarders,” he said

Bennet said he enjoyed learning more about how the United States government worked.

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Bennet

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# Koester crushing the odds in life

By Christopher Johnson  
Kalihwisaks Sr. Reporter/  
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As a teenager who hailed from humble beginnings, Oneida Nation citizen Cherie (Jourdan) Koester had no idea when she became pregnant at the age of 15 that she would one day earn her master's degree and go on to start her own company that today has a strong presence in nine states. Koester, 39, had a lot of help along the way and she has no plans of slowing down.

"My mom was a single mother until she later met my step-dad," Koester said. "It was a pretty humble upbringing with her, my sister, and I. We lived in a trailer park in Krakow for a while, in Oconto Falls for a while, and in Green Bay. We finally got on our feet and landed in Suamico but I was already 14 years old by the time things started settling down for us. And truthfully, I was such a sassy teenager and I thank God my kids aren't anything like me."

When she became pregnant at the age of 15, Koester was completely unprepared for the challenges of parenthood and unaware of the resources available to assist her. "I wasn't very familiar with the Oneida lifestyle or services that were offered," Koester

said. "The administration at Bay Port High School actually really helped keep me moving forward because they didn't want to see this turn into a teenage pregnancy failure story which was the likelihood. Bay Port High School was so good to me and helped me establish contacts within Oneida for assistance and showed me there were avenues that could help me."

One of the program areas within the Oneida Nation that stepped up to assist Koester was the Center for Self-Sufficiency. Part of the Governmental Services Division, the Center for Self-Sufficiency provided Koester with guidance on applying for various medical services and living expenses support.

"The odds that I was even going to graduate from high school was less than 40 percent," Koester said. "But I was able to accomplish that and I graduated from Bay Port High School in 1997. Then I began setting lofty goals which were to graduate from Northeast Wisconsin Technical College (NWTC), then attend the University of Wisconsin-Green Bay (UWGB), and then I was going to graduate from Arizona State University (ASU), and from there I was going to earn my master's degree."

Koester planned to accomplish all of her academic endeavors while



**Cherie Koester**

working full time and still fulfilling her duties as a parent. "The goal was always to get off the various assistance I was receiving," Koester said. "The idea was for me to be a big girl all on my own. I had three children by the age of 21, so I needed to be able to afford day care and a house."

The other tribal area that greatly impacted Koester was the Oneida Nation Higher Education Program. "My advisor at Higher Ed was Misty Herzog who was great," Koester said. "She made me feel important and like I wasn't just a number. She was so friendly and helpful and always

made me feel like a human being. I can't thank her enough for all the help and support she provided me."

Koester eventually completed two associate's degrees from NWTC in respiratory therapy and business administration credit while working full time in the slots department at the Oneida Casino. Her experience at the casino was a good one and provided her with excellent work skills. However, a stint in the working world after graduation didn't sit well with

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Koester

## What's New This Week



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Monday–Friday

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## – Kalihwisaks –

*Official Newspaper of the Oneida Tribe*

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-5636, Chris Johnson (920) 496-5632. Contact Yvonne Kaquatosh at (920) 496-5631 to include information in the classifieds section and/or Advertising.

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## Oneida vets take part in Polka Days



Photo courtesy of Ben Buttrick/Pulaski News

The Oneida Robert Cornelius VFW Post 7784 took part in the Pulaski Polka Days parade held on Sunday, July 22.

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## Breaking ground for elder cottages



Kali photo/Dawn Walschinski

Oneida's Comprehensive Housing Division hosted a groundbreaking to kick off construction of eight new cottages in the Elder Village on Henry Road on Monday, July 30.

From left to right: Michael Milbach – President of Milbach Construction Services Company, Dana McLester Comprehensive Housing Division Director, Kevin House Engineering Construction Manager, David Jordan Oneida Business Committee Councilman, Arlie Doxtator Vice-Chair Oneida Nation Commission on Aging (ONCOA), Patrica Lasslia Chair ONCOA and Eugene Danforth ONCOA Member.



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## From page 1/GTC Legal Resource Center



Kali photo/Lorenzo Funmaker

Legal Resource Center Advocates, Wesley Martin Jr. and Tsyolake House J.D., outside office doors located at Ridgeview Plaza, Suite 8.

very own private practice based in Keshena, Wisc. Tsyolake House, a product of the Oneida Nation School System, obtained his Bachelors in Legal Studies (North-eastern State University – Oklahoma), successfully completed the Pre-Law Summer Institute for American Indians, and received a Juris Doctorate (J.D.) with an emphasis in Indian Law at the University of South Dakota School of Law. House also was an intern at the Oneida Judiciary.

Given the nature of the LRC, the office is unprecedented leaving various directions uncharted. “This is the first in what we’re doing,” stated Martin. “We researched, and there is no other tribe that has a public defenders office, especially for civil cases.” Granted there are tribes with similar law of-

fices, however, “They’re under federal guidelines,” said House, “so, they have an income limit that you need to qualify for their services, and our office doesn’t have that.”

With the creation of the Oneida Judiciary, and now the Legal Resource Center, both are paving a way for broader possibilities of autonomy. “One of the true paths to being sovereign is having that tribal court, and having an office like this strengthens that,” said House, “our office is open to every tribal member for anything (legality) under the Judiciary.” One connection to sovereignty is the act of exercising rights, “That’s what we (Oneida Nation) have the ability to do; write our own laws and our own codes to fit our reservation. The State of Wisconsin Laws are to fit all of Wisconsin, and it

might not fit here,” Martin stated.

Having said that, anything new is not without growing pains and the LRC is surely to face such challenges. However, Martin and House are ready to roll up their sleeves and take on a task which has little reference to take from, “If we do it right, we can use this as a template for other tribes.” says Martin. Moreover, being equipped with only two advocates, there is uncertainty as to how many people will utilize the LRC’s services, “There is forty to fifty hearings a month of just family court.” explained Martin. House also added, “Ninety-five percent of those cases don’t have representation.” With the concern of uncertain case-loads, there is an issue of ineffective council being a possible reality, “We

want to represent all tribal members, but we want to make sure we’re equipped to do it,” says Martin. “There may be time consuming cases, and to be effective we might have to limit our case load... not because we can’t, but it’s to basically to do a good job,” added Martin. House also stated “It’s unfair to the representation, it’s also unfair to the client because they won’t get adequate representation.” Further expressing the morale of the LRC, House continued, “We want to run it professionally and ethically, just like any other law office...people can have confidence in us to take these cases and represent them in an efficient manner.”

The Legal Resource Center is located at 3759 W. Mason St., Oneida WI 54155 Ridgeview Plaza, Suite 8.

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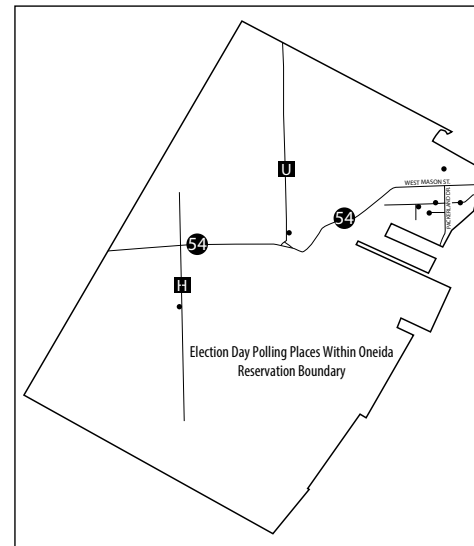
**For more information contact Heather Jordan:**

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## Please VOTE in Your State Primary Election August 14th, 2018

The Oneida Business Committee encourages all Oneida Reservation Residents to become part of the political process. The need to continue to participate in the electoral process and elect leadership who will represent the Nation's issues and concerns at all levels of government is imperative to the success of the Oneida Nation



- Polls are open from 7a-8p. Please check with your local municipal clerk for election details

- For a free ride to the voting polls within reservation boundaries please call Oneida Transit at: 920-496-5770

- Please note the new voting location for the Village of Hobart is located at St. Joseph's Church at 145 St. Joseph Dr, Oneida

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## NOTICE: All FY2018

### *Community Fund Requestors*

The Community Fund that is administered by the Finance Committee is now closed for the remainder of the FY2018 budget year. Due to the overwhelming popularity of the Community Fund coupled with the individual request amount being raised in FY18 to \$500 per person/per year, the fund has been depleted. As there are limited funds allocated each fiscal year to the Community Fund, the procedures are on a first come, first served basis until all funding allocations are depleted.

However, the Community Fund requests for Product only are still available for the last two months of FY2018. The FC will review CF Product requests on Aug. 13th and Sept 4th, 2018; with a due date for submissions at noon, one week prior to each meeting.

The New forms for both funding and product requests to the CF should be available in early Sept. for FY2019 requests that will begin in October. You can also call the Finance Administration Office at 920-869-4325 to obtain forms or to find out more information.

All requestors are asked to submit requests at least six weeks before actual need or event date. Completed forms and back up information are to be sent in a PDF format to: CF@oneidanation.org Thank you for your interest in the Community Fund and we look forward to serving the Oneida Community again in FY2019.

*Sincerely,  
The Oneida Finance Committee*

# Clarification to Questions Asked by GTC on June 18th

Hello, General Tribal Council,

The June 18th, 2018 GTC meeting included a status update to the Sustain Oneida project. Thank you for your time and attention during these incredibly impactful and meaningful decisions our Nation may be faced with in the future. During the conversation, several questions were raised about specific funds or processes the Trust Enrollment Department can certainly help address.

The Trust Enrollment Committee's Mission Statement is "To exercise stewardship over tribal enrollment and trust assets while providing

leadership to sustain the Tribe." Please accept this follow up from the department as our humble and transparent attempt to carry out our department mission.

**Voiding Unlawful Membership** – This may be the newest development questioned as it became effective in February 2018. This rule provides the process and procedures for the Judiciary to void memberships which do not meet membership criteria. This can only happen for three reasons: 1 – The original paternity is later corrected and this affects eligibility. 2 – Fraud, deceit or

misrepresentation were used to obtain membership. 3 – Descendants of members from (1) or (2) above, whom would otherwise not be members. The appeal process is outlined in the rule. This cannot be used retroactively; it can only review new members since Feb 2018. For more information, please review the original documents available on the Trust Enrollment Department website.

**The Great Vanishing Act** – This is the published book on blood quantum and the future of Native Nations edited by Norbert Hill and

Kathleen Ratteree. It includes contributions from 30+ authors including Oneida members, tribal leaders across America and scholars around the world. To clarify the fiscal impacts on Oneida: No Oneida contributions were used to create and publish this book. No Oneida Trust assets were used to create and publish this book. Kathleen and Norbert have agreed to donate royalties derived from the book proceeds to pay for Sustain Oneida activities. As of the time of this writing, none of this money has been spent. Please contact our Department to review current income statistics.

**Disability Fund** – This was originally designed to be continually funded, grown and to use a portion of the income generated when members become disabled. However, the specific definitions and uses have not been established. Currently the fund has approximately \$30,000 invested in a short-term interest bearing account. This account is not producing enough income to meet the \$500/year minimum distribution requirement, so it is all being reinvested back into the fund.

**Per Capita Endowment** – We're not clear of the underlying question here, but it likely goes back to GTC Resolution 05-10-08-A titled "Per Capita Increase and Endowment Creation". The resolution directed \$1 million in funds be deposited in a per capita endowment fund starting in FY 2010 and each year thereafter. This fund was not to be diminished "in accordance with the Endowment law", so it may continue to grow until the income (not principal) could support an annual payment to all members. A previous projection indicated the fund would need to grow to over \$80,000,000 before payments of at least \$250 to the membership could begin; \$250 annual payments are defined as the minimum payment. The monies in the fund are currently invested

for long-term growth with a current market value of approximately \$6,000,000.

**Burial Fund** – This fund was originally established to help Oneida member's families pay for final expenses and paid a benefit of \$5,000. This fund was discontinued with the creation of Oneida Life Insurance Plan Plus (OLIPP). The death benefit under OLIPP is \$15,000. Premiums are paid from the Elder Per Cap, Education & General Welfare Trust Fund. For further OLIPP details, please contact our office.

We hope this information can be a helpful primer to GTC for future upcoming decisions. If you have any additional questions, please review the Trust Enrollment website and give our office a call to schedule a time to discuss further.

Finally, all of these issues are separate from the Sustain Oneida project. Please give some thought and have the conversations about the future viability of our Nation. There are several articles on the topic on our website covering the issue, past community conversations, and examples of what different cultures world-wide have done to address this problem. While there may never be a definitive "right" answer, we must all understand and address the topic.



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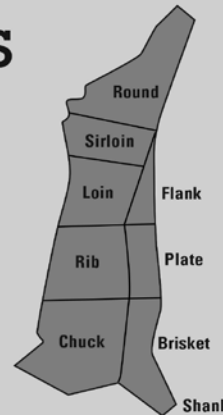
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## From page 9/Koester

Koester. "I worked in the business world for a while and it was boring for me," Koester said. "I began looking for something else to do and I decided to enroll at UWGB in their Environmental Engineering program."

After two years in that program, Koester still didn't feel as though she'd found her true self. Feeling the urge to experience life outside of Wisconsin, Koester made a dramatic move to the Southwest. "I transferred out to ASU in 2006," Koester said. "I was familiar with the area and it was a big school so I finished my bachelor's degree in Environmental Technology Management in 2010. From there I moved right into my master's degree which is in International Environmental Technology Management and Sustainability which I completed in 2012."

Her field of study covered a wide range of subject matter related to running, managing, and developing environmental programs or entities, Koester said. "While I was getting my master's degree I worked as an environmental regulator in Maricopa County, Arizona," Koester said. "I gained an understanding of how the Environmental Protection Agency (EPA), states, and municipalities worked."

This in turn led her to start Earthworks Environmental, LLC. A fast-growing company,

Earthworks Environmental, LLC, helps other companies stay in compliance with environmental regulations concerning dust, storm water pollution prevention, and other safety regulations.

Four years into running Earthworks Environmental, LLC, Koester's company now has a strong presence in nine states including Arizona, Florida, Texas, Delaware, New Jersey, Pennsylvania, Indiana, Illinois, and Minnesota.

As a result of her business success, Koester was recently given a 2018 Most Influential Women in Business Award in Arizona. And she has some strong advice for young people who may be struggling with personal issues in their lives. "While experiencing my situation as a teen I felt like people looked at me as though I was going to fail," Koester said. "Every young person that's in a tough situation needs to realize that this will pass and you will grow up. You'll be an adult and you'll be able to make your own choices and do whatever it is you want to do.

"And if you're an Oneida member there is no ex-

cuse not to take advantage of the Higher Education Program," Koester said. "Every Oneida member has the opportunity to go to school and if you do that you can do whatever it is you want to do with your life."

Koester has no intentions of slowing down her business expansion and she even has designs on helping other at-risk teens in the near future. "One of my goals for 2019 is to formulate a scholarship for a teen mother specifically for school or living expenses for school," Koester said. "I know it's difficult to apply for scholarships but I'd probably look for a recommendation perhaps through Oneida's Center for Self-Sufficiency. That department is so helpful and made me feel like a human being during my struggles so that's a definite possibility."

Koester splits residency between Phoenix, Ariz., and Chicago, Ill. She and her husband John have five children and one grandchild. She is the daughter of Thomas Jourdan, of Oneida, and Bernadette Goodine who also splits residency between Arizona, Indiana, and Green Bay.



## This is an IMPORTANT message about Oneida Tribal Picture Identification Cards!

In January 2018 the Trust Enrollment Department started issuing redesigned and **enhanced Tribal Identification Cards**. One new added security feature is an EXPIRATION DATE.

In March 2018 new REQUIREMENTS were approved to support the transition to the new Tribal Picture Identification Cards expiration date.

If you currently have one of the following Tribal Picture Identification Cards you will be required to purchase a redesigned and **enhanced Tribal Picture Identification Card by March 31, 2020**.



**After March 31, 2020 any Tribal Picture Identification Card that does not contain the approved redesigned and enhanced features will no longer be accepted by the Nation. Not at GTC meetings, Elections or any other event which requires providing a Tribal Picture Identification Card.**

**If you already purchased the NEW redesigned and enhanced Tribal Picture Identification Card the expiration date is already in effect.**

## Wisconsin CDFI awarded \$250,000 grant from Wells Fargo's Diverse Community Capital program

*Funds will support American Indian and Hmong/Southeast Asian small businesses*

MILWAUKEE – July 30, 2018 – First American Capital Corporation (FACC) and Hmong Wisconsin Chamber of Commerce announced today that Wells Fargo will award a \$250,000 Diverse Community Capital grant to FACC in support of Wisconsin American Indian and Hmong/Southeast Asian small

businesses. The grant is one of thirteen funded nationwide in Round 5 of the Wells Fargo Works for Small Business: Diverse Community Capital (DCC) program.

The \$250,000 Wells Fargo grant is part of a new strategy focused on a collaborative approach where two smaller CDFIs share their staff and resources to grow their small business lending portfolios, and increase technical assistance for underserved populations and communities. This

partnership will integrate American Indian and Hmong/Southeast Asian small business initiatives and expand CDFI collaboration to better serve diverse Wisconsin business owners. Later this summer there will be a joint event to celebrate this unique collaboration.

“The Diverse Community Capital program is one of many ways Wells Fargo demonstrates its commitment to helping small businesses start, stabilize and grow,” said Wisconsin Region Bank

President Tony Nguyen. “By supporting First American Capital Corporation and Hmong Wisconsin Chamber of Commerce, more diverse-owned small businesses will be provided the capital, technical assistance and other resources needed to help make their businesses - and ultimately, our communities - even stronger.”

The First American Capital Corporation, was first certified as a Wisconsin Native Community Development

Financial Institution in 2004, and Small Business Administration Micro lender in 2007. The corporation has effectively diversified funding partnerships to include a balance of grants, patient loans, senior debt, contract income and cooperative agreements to be resourced as a mission lender and business development service provider for Wisconsin Indian Country.

Jeff Bowman, enrolled Stockbridge-Munsee member and CEO of Bay Bank said, “As one of the founders of First American Capital Corporation and current board president, I am grateful for the trust of the Wells Fargo Works for Small Business: Diverse Community Capital program, to provide support to this innovative initiative. Collaborations have been essential to the growth and development of the corporation,” said Bowman. “This investment will result in the ability to better respond to prospective borrowers statewide, deliver a higher quality product and provide relevant business capacity to our respective markets.”

The Hmong Wisconsin Chamber of Commerce is a statewide Community Development Financial Institution headquartered in Milwaukee with a satellite office in central Wisconsin. The chamber of commerce provides

economic development assistance, access to business capital, business planning, market analysis, marketing strategies, effective day-to-day business operations and much more.

“The Hmong Wisconsin Chamber of Commerce’s partnership with First American Capital Corporation has been a longstanding relationship of support and sharing best practices,” said Executive Director May yer Thao. “We are honored that First American’s proposal of our collaboration was selected for funding through the Wells Fargo Diverse Community Capital program. We’re also excited to demonstrate what we can do to build capacity within two CDFIs and two very unique populations.”

### *About First American Capital Corporation*

The First American Capital Corporation (FACC), was formed in 2002 - by our sister organization, the American Indian Chamber of Commerce of Wisconsin (AICCW) – in response to Native Americans’ identified challenges/barriers to being approved for bank loans to fund business startups/expansions.

The AICCW is a statewide nonprofit membership organization, founded in 1991, that provides Native business development services and facilitated access to contracting opportunities.



**Oneida Nation  
FARM**

**N6010 County Road C  
Seymour, WI 54165**

**920-833-7952**

[farm@oneidanation.org](mailto:farm@oneidanation.org)

Hours: Monday-Friday 8 am-4:30 pm

### EXAMPLE OF HANGING WEIGHT BREAK DOWN

Excepted Yield for Bison Bull Carcass  
Live weight, 1000 lbs. Bison, % yield 56  
Carcass weight, 560lbs.

All cuts (except the ribs) are deboned

Cut	Wt. in lbs.	Description
Waste Fat	31.4	
Waste Bone	105.8	
Strip-Loin	21.3	steak
Tenderloin	9.0	steak
Prime Rib	23.5	steak or roast
Top Butt	18.5	steak or roast
Strip-Loin Tip	21.8	roast
Inside Round	36.4	roast
Outside Round	22.4	roast
Eye Round	9.5	roast
Chuck / Cross Rib	64.4	roast (boneless)
Trim	160.7	burger / sausage
Stew Meat	20.2	
Ribs	14.6	
<b>TOTAL</b>	<b>559.4</b>	

**SALES OPEN TO THE PUBLIC!**

## Buy Local/Buy Oneida

### Special Offer for a Limited Time Only

#### Oneida Nation Buffalo Meat Sale - Whole or Half

Discount Price **\$3.20/lb.** Hot Hanging Weight (~~\$4.00 Original~~)

for Oneida Nation Enrolled Members  
and Oneida Nation Employees

Example Cost of Whole Hanging Weight

560 lbs. x \$3.20 cost = \$1792.00 or

1/2 = 280 lbs. x \$3.20 = \$896.00

\*\* Cost does not include processing - You pay the processor-  
Estimated normal processing cost on whole = \$325.00-350.00 or 1/2 \$162.50-\$175.00

No added hormones, steroids, and no added  
animal by-products to our natural feed.

#### EMPLOYEES:

We offer 10-Week Payroll Deduction. Ask for details! Credit cards accepted.

**To Order CALL**

**920-833-7952**

## From page 1/Rose Kerstetter

years and I was assigned to Headquarters at Camp Hood, Texas," Kerstetter said. "I was a staff sergeant and worked for a general who was an aid to the commanding officer of the whole camp. After my time in the service I came back to Oneida and married Lawrence Kerstetter. The one thing I knew when I came home was I didn't want to become a secretary because I knew they were treated very poorly."

The Kerstetter family would eventually make multiple moves around the Midwest, New England, and the Southwest beginning in the late 1940s. They had two children, Tom and Dori, together. "While we lived in Connecticut there was a television station that was accepting artwork from all their viewers," Kerstetter said. "So I made a clay diorama of an Iroquois longhouse and women making corn bread, skinning bear skin, and gathering wood. The women did all of that while the men hunted. I sent the diorama in to the station and forgot about it. Shortly after that somebody called me and asked if I'd seen the diorama on television at the introduction of a show. I nearly fell out of my chair. I was so proud of myself. This was when I realized that I might have some talent and this was something I should pursue. It sure was better than typing."

In 1970, after living for nearly 20 years in Connecticut, the Kerstetter family left for the warmer, drier climate of Embudo, N.M., near Santa Fe. While in New Mexico, Kerstetter enrolled at the Institute of American Indian Arts in Santa Fe to work with ceramics. She earned her associate degree in fine arts at the age of 60. "That was when I made up my mind that I had to share with the Oneida people that we had made pottery long ago for cooking," Kerstetter said. "Our tribes made pottery to cook food in but we lost it around the time of the Revolutionary War because the Europeans were bringing these big black pots over that didn't break. When I came across my first Iroquois pot in a museum I couldn't take my eyes off of it. My grandmother, her grandmother, and her grandpa's grandmother made pottery that they cooked in. But today we don't know what they used in the clay to make it work. It's lost."

Even though she had been traveling to Oneida for several decades to visit and teach classes, it wasn't until the passing of her husband in 1990 that Kerstetter contemplated returning home to Oneida for good. She moved to Albuquerque, N.M., for several years but didn't care for it. "I never really liked living in the city," Kerstetter said. "The cement was



Kali photo/Christopher Johnson

Front Row: Rose Kerstetter, and her daughter Dori Gilbert.

Back Row: Ian Kerstetter (Rose's grandson), and her sons Tom Kerstetter and Joe Skenandore.

always hot as you walked on it whether it was day or night."

So in 1997 Kerstetter packed up and returned permanently to Oneida with a strong sense of purpose. "I had something to share with our people about our history," Kerstetter said. "I began teaching classes at the Civic Center at night. Since the late 1970s I can't tell you how many people I've worked with and I still have people tell me that they were in my classes back then. It was fun."

Kerstetter also began teaching students individually. "I've taught several apprentices," Kerstetter said. "Ken Metoxen actually came to me when I was still living in New Mexico and that's what he's doing today. Jennifer Stevens was the second

and she's just amazingly talented. Jacob Metoxen is an excellent potter. The fourth is Barbara Webster and she's also amazing. The fifth is my grandson Ian Kerstetter who is on his way to becoming an art teacher."

"I met Rose in 1998 while in college studying to become a classical singer," Jennifer Stevens said. "She invited me to attend her pottery workshop and asked me to be her apprentice in 2001 under the Wisconsin Arts Board. She, among other Oneida potters, has contributed to the revitalization of Haudenosaunee pottery in one form or another.

"Rose had two dreams for me," Stevens said. "She groomed me to become a professional Iroquois potter and a Master Instructor. I'm now

celebrating 20 years of creating Haudenosaunee pottery and more than 16 years of teaching pottery. She inspired me to go to New York State and research Oneida pottery and bring our pottery designs back to our community. What an opportunity this is for cultural preservation through the arts."

"I learned the technique of hand building from other potters in the community," Barbara Webster said. "However, I'd take my completed pots to Rose for critique. It was an honor to take them to her because of her status as a Master Potter and I greatly valued her words of experience. She was gentle with her guiding words and she made it fun while she shared some of her early pottery building experience. She is dedicated to the

art of our ancestral form and design and I feel the commitment from our interactions which continue to guide my pieces."

"I'm so proud of her," Dori Gilbert, Kerstetter's daughter, said. "I know she's not the first to do traditional pottery but I feel like she's a trail blazer because she's certainly one of the first to do that. I'm just amazed at her leadership in bringing back that art form."

Kerstetter has even been known to insert humor into situations where her own pottery didn't meet her personal expectations. "She would take what she considered mistakes and toss it into the back area of our property in New Mexico," Gilbert said. "So she knew she was tossing Iroquois pottery into a Southwest environment and she'd say things like, 'Someday this is really going to confuse the archeologists.' She absolutely loves archeology."

Thanks to Kerstetter's passion and desire, the art of traditional Iroquois pottery has been brought home. "We'll be able to continue to make pottery," Kerstetter said. "It's back and it's been reestablished in Oneida. I'm so happy we're able to take it back up after all these years. Even though it's in a changed form, and what we do with pots has changed, it's back. It's very pleasing to think about."

# ONEIDA NATION

## Pardon and Forgiveness Hearing NOTICE

**Purpose:** Pardon or Forgiveness – A Tribal member may receive a pardon for any criminal conviction(s) and any individual may receive forgiveness for an act(s) that renders the Tribal member or individual ineligible for Tribal employment, an occupational license, certification or permit issued by the Tribe, housing through the Tribe or other Tribal benefit.

**When:** Thursday, August 16, 2018

**Where:** Norbert Hill Center - Business Committee Conference Room, N7210 Seminary Road, Oneida WI 54155.

**Time:** 10:00 a.m.

### Pardon and Forgiveness Hearing Process

#### I. Registration

Pardon or Forgiveness petitioners must register witnesses twenty-four (24) hours prior to the public hearing date by contacting the Tribal Secretary at 920-869-4364.

#### II. Testimony

**A. Oral:** Each witness will be limited to 5 minutes. Witnesses who have not pre-registered will not be allowed to testify. There will be no exceptions.

**B. Written:** Written testimony must be submitted on or within five (5) days of the pardon and forgiveness hearing date.

**C. Witnesses:** Witnesses who wish to testify against the granting of a pardon or forgiveness must register twenty-four (24) hours prior to the pardon and forgiveness hearing date. There will be no exceptions.

#### III. Petitioners

The following pardon and forgiveness applications will be considered: Cody Cornelius, Eleanor Swett, Lee Skenandore, Randall Archiquette, Thomas Lee and Timothy Christjohn.

*This pardon and forgiveness hearing notice conforms to the Oneida Pardon and Forgiveness Law notice requirements 126.8-1.*

## Council Forum



Kirby Metoxen  
Councilman

### LPGA

This was my first year attending the LPGA and I was very impressed. I would like to thank the 500+ volunteers that help make this event successful. The GTC approved the LPGA tournament concept on September 21, 2015, as a three year project totaling a little over \$16 million in costs. The first year generated \$7 million in local revenue as identified by the Green Bay Visitor's Convention, although the upfront costs to develop the infrastructure (stands, Oneida Village, practice greens, and building improvements) created a loss for year one. It is anticipated we may not, break even in the third year based solely on OGE revenues. But, overall we may break even with increased revenues and PR to gaming, retail, OAHC Radisson and Wingate, and local member businesses. In our fi-

nal year in 2019, we have 60 days after the event to decide if we would like to enter into another contract.

### \$5,000 Petition

Cash on hand is not cash available to spend. Just like you have obligations to pay your bills, so does the Nation. Just like you want to plan for the future, so does the Nation.

This per capita petition, on the other hand, does not provide the Nation time to adjust to the demand which would affect cash flow to pay current expenses, revenues budgeted for programming and enterprise expenses, and affect the ability to fund GTC directives such as the elder per capita, the Oneida Higher Education Scholarship, and creation of residential housing opportunities for members. And it negatively affects other programming that is funded through tribal contributions such as the additional funds the Nation provides for K-12 in the Oneida Nation School System as well as the Behavioral Health Program which provides substance abuse counseling and services and some Elderly service benefits.

I don't use these examples as a scare tactic, it's a reality – we cannot pay out the \$5,000 per capita and continue with the current level of services. The funds just aren't there. As the CFO department says

“We don't have it”.

The OBC, as directed by the GTC, presented a viable per capita option in 2016 and the GTC has already approved that option for the next five years ending in 2021. The OBC and the organization were then able to plan and budget with this information in mind. The OBC and the organization have been able to adjust budget allocations accordingly over this period. In addition, the OBC continues to study options for per capita in order to present a proposal before the current per capita ends. It may not be happening fast enough for some GTC members but it is being worked on.

You may hear things like the OBC can find the money to make this payment. Well, this time we can't. There is nothing more to cut, no expenses we can put off, no savings for tomorrows emergencies we can use today.

For all of the above reasons I oppose this petition. We already have a per capita payment authorized. Let's stick with this for more than one year, let's stick with the decision we made for the five year period. Let's not run off the cliff edge chasing imaginary butterflies.

*Yawá·ko,  
Councilman Kirby*

# North Dakota seeks federal money for pipeline protest costs

By **Blake Nicholson**  
Associated Press

BISMARCK, N.D. (AP) ~ North Dakota on Friday demanded \$38 million from the federal government to reimburse the state for costs associated with policing large-scale and prolonged protests against the Dakota Access oil pipeline.

Attorney General Wayne Stenehjem filed an administrative claim against the Army Corps of Engineers, contending the federal agency allowed protesters to illegally camp without a permit between Aug. 10, 2016, and March 31, 2017, on federal land along the Missouri River in southern North Dakota and failed to maintain law and order.

The Corps inaction "required North Dakota to provide a sustained, large-scale public safety response to prevent deaths, and protect property and public safety, including that of the protesters," Stenehjem wrote.

If the claim isn't paid or settled in six months, the state can sue in federal court, the attorney general said in a statement. The federal Justice Department declined comment. Corps officials have said previously that

the protesters weren't evicted due to free speech reasons.

North Dakota's case "is a long shot," according to University of St. Thomas law professor Gregory Sisk, an expert on civil litigation with the federal government. He said typical claims involve such things as a government employee causing damage or injury.

"When you get beyond those ordinary or garden-variety (claims) to alleging the government effectively failed to do a good job as the government, those types of suits don't succeed," he said.

The \$3.8 billion pipeline was built by Texas-based Energy Transfer Partners to move North Dakota oil through South Dakota and Iowa to a shipping point in Illinois. It began operating a year ago, though four American Indian tribes in the Dakotas are still fighting it in court.

During construction, opponents who feared environmental damage gathered in the thousands in southern North Dakota, setting up camps on federal land that morphed into small cities.

Protesters often clashed with law enforcement who established their own operations center

a short distance away, resulting in 761 arrests from August 2016 to February 2017.

"The protesters' sprawling encampments, with virtually no sanitation facilities, and their contamination of the land and water during their 'occupation,' were all in violation of federal law," Stenehjem said.

The pipeline construction spanned two presidential administrations, with the protests beginning while Barack Obama was in the White House. President Donald Trump just days after taking office in January 2017 pushed through completion of the stalled project.

Gov. Doug Burgum last year asked Trump for a disaster declaration to cover the costs of the protest, but the request was denied. State pleas for the federal government to send law officers during the protests also were rejected.

"Federal support was extremely limited, and non-existent other than minimal technical and liaison work," Stenehjem said.

About 75 state and local officers were deployed on a typical day during the protests, though the number jumped to as many as 540 during one

skirmish, according to the state Department of Emergency Services. Officers from several other states were brought in to help with the policing effort. Authorities eventually moved in and shut down the protest camps in February 2017 amid concerns about spring flooding.

Energy Transfer Part-

ners has given North Dakota \$15 million to help with the bills, but Stenehjem said the money was "a gift to the people of North Dakota" and "not intended to offset the obligation of the Corps."

The state also has received a \$10 million grant from the U.S. Justice Department for policing-related costs.

"If the Corps thinks they are entitled to some sort of offset for the \$10 million grant from the Department of Justice, I look forward to their reasoning," Stenehjem said.

Follow Blake Nicholson on Twitter at: <https://twitter.com/NicholsonBlake>

**ONAYOTE'A-KA**  
ONEIDA LAKES  
ONEIDA  
JUST MOVE IT ONEIDA  
KICK OFF TO SUMMER FUN!

**WEDNESDAY,  
AUG 22, 2018  
4-6:30 pm**

1-3 Mile Non-Competitive  
Walk Around the Lake

Intro to Kayaking with  
Oneida Outdoor Adventures  
(no pre-registration required)  
Priority given to  
first-timers!

Yoga in the Park  
Bring your yoga mat!  
5:00-5:45 pm

Lake Address:  
W172 Crook Rd. De Pere, WI 54115

Questions, please call  
920-490-3993

**JUST MOVE IT ONEIDA**  
This event is a collaboration between Health Promotion & Outdoor Adventures

[https://oneida-nsn.gov/  
resources/kalihwisaks/](https://oneida-nsn.gov/resources/kalihwisaks/)



*Are you in need of an eye appointment, and can't wait for weeks? Are your glasses broke or you need contacts, and want to get in soon to see the eye doctor?*

**We have walk in appointments available on Monday and Thursday mornings! Registration begins at 7:45 A.M. Patients will be seen on a first come, first serve basis.**

## EYES ON DIABETES *Annual Diabetes Event*

Presented by Oneida Comprehensive Health Division and SDPI



**WEDNESDAY,  
AUGUST 29TH,  
2018**

**4-8 PM @  
RADISSON  
CONFERENCE  
CENTER**

**GUEST OF HONOR:  
CAROLEE DODGE  
FRANCIS, Ed.D.**

Tickets available July 5th in OCHC. Tickets \$5 (Cash Only).  
Must be 18 or older, present, with photo ID to win.  
Recognition of TRIAD and Oneida Adventures participants during dinner.

## Oneida Community Health Center Electronic Registration Notice

On July 11th, we are going live with electronic forms for registration. This includes HIPAA Notice Acknowledgment, HIPAA Consent, and Assignment of Benefits (Authorization to submit claims to Insurance/Medicare and Medicaid). This will occur in the Medical, Pharmacy, Optical and Dental areas.

Please allow enough time prior to your appointment to get these forms completed.

Thank you for your patience and understanding while this new process is being implemented!



## Oneida Tribe Behavioral Health

**Ka'Ni·Kuhlí·Yo**

*(Ga-nee-goo hlee yo)*

*"The openness of the good spirit and mind"*



### ► 2018 Awareness Educational Series ◀ 3<sup>rd</sup> Monday of Month from 4:30 pm to 5:30 pm

DATE	TOPIC	PRESENTER
August 20 <sup>th</sup>	Relationship Styles: How We Connect with Each Other	Dave Paluch
September 17 <sup>th</sup>	Tapping into people's STRENGTHS: Understanding Fetal Alcohol Exposure	Valorie Helander & Heidi Kleinschmidt
October 15 <sup>th</sup>	Dysthymia/ Seasonal Affect Disorder: ..."SAD to see summer go"	Jessica DeGroot
November 19 <sup>th</sup>	Got PAIN??: Alternatives to Pain Medication	Dr. Trail

Located Parish Hall Building- 2936 Freedom Road, Oneida  
Please Call Dr. Sharyl Trail at 920-490-3865 with Questions or Suggestions

# ATTENTION!



As of July 24, 2018, the Oneida Conservation Department is no longer located on Cty U in Oneida. The office has moved to 470 Airport Dr, Oneida. The Conservation Department is now located in the same building as the Division of Land Management, with the exception of the Forester position. The Forester position has moved to the Little Bear Development Center, N7332 Water Circle Pl., Oneida.

The Conservation Department phone number and extensions have not changed. Below are the contact phone numbers for staff that have relocated to the Division of Land Management:

**Jacy Rasmussen**

Administrative Assistant  
ext. 6500

**Louis Mehojah**

Natural Resource  
Tech Supervisor  
Ext.: 6502  
Cell: 920-613-6194

**Harvey Kosowski**

Warden  
Ext.: 6504  
Cell: 920-713-8451

**Terry Metoxen**

Warden  
Ext.: 6505  
Cell: 920-562-5704

**Shad Webster**

Natural Resources Director  
Ext.: 6506  
Cell: 920-613-6184

**Melissa Johnson**

Forester  
Office: 920-869-4582  
Cell: 920-370-6520

Please call the  
**Conservation Department 920-869-1450**  
with any questions you may have



*FREE 15 Hour  
Safety Camp for Children  
Ages 4 to 6 years  
"County H Building"  
Clifford Webster  
Recreation Center  
N6457 County Hwy H  
Oneida WI 54155*

**AUGUST 6-10, 2018 8:30-11:30AM OR 1:00-4:00PM**

**Did you know?**

- ◆ Unintentional injury is the leading cause of death in children.
- ◆ 90% of these injuries can be prevented.
- ◆ Does your 4 to 6 year old know the rules that will keep him/her safe?
- ◆ Are those rules followed?

Not all children know the answers. But now they can when you register them in the **FREE**

Oneida Safety Town program. Children will learn safety awareness and prevention in a fun and creative way. This is done under the guidance of certified teachers and trained safety professionals. Children are taught to evaluate "safe from unsafe" and learn how to react safely when confronted with dangerous situations. This program offers a classroom segment and hands on experience in a child sized Safety Town.

*"When you're riding in the car buckle up. Here your safety belt go snap. Across your shoulder and your lap."*

**IMPORTANT INFORMATION**

- ◆ FREE summer safety camp.
- ◆ Children are enrolled on a first come, first served basis.
- ◆ Parents are responsible for drop off and pick up before and after class.
- ◆ Parents do NOT need to stay with child during class.

**SCHEDULE**

(subject to change)

**Day 1**

- ◆ Bus Safety
- ◆ Car/Seatbelt Safety

**Day 2**

- ◆ Animal/Pet Safety
- ◆ Personal Safety

**Day 3**

- ◆ Helmet/Bike Safety
- ◆ Playground & Sun Safety

- ◆ FREE Helmet

**Day 4**

- ◆ Fire Safety
- ◆ Police Safety

**Day 5**

- ◆ Water Safety
- ◆ Graduation Ceremony
- ◆ FREE Booster Seat

**REGISTRATION FORM**

AM or PM session (Circle) CHILD'S NAME: \_\_\_\_\_ AGE: \_\_\_\_ BIRTHDATE: \_\_\_\_\_

PARENT NAME: \_\_\_\_\_ ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_ ZIP: \_\_\_\_\_ PHONE NUMBER: \_\_\_\_\_

(Child will memorize this number)

EMAIL: \_\_\_\_\_

 Please Check

*My child may be photographed or videotaped during Safety Town for use in promotion of the program.*

By being aware of your child's health conditions, we can be better prepared to make your child's safety town time successful, safe, and healthy. Please note health conditions (allergies, asthma, other): \_\_\_\_\_

**EMERGENCY**

CONTACT: \_\_\_\_\_ PHONE NUMBER: \_\_\_\_\_

(Where you can be reached during the program)

Return completed form to:

**COORDINATOR: SHERI FORGETTE**

525 Airport Dr.  
P.O. Box 365  
Oneida, WI 54155

Phone: 920-869-4815  
Fax: 920-869-1780

E-mail: [Sforgett@oneidationation.org](mailto:Sforgett@oneidationation.org)



## Annual income guidelines set for school and day care meals

MADISON ~ Each year, the U.S. Department of Agriculture (USDA) Food and Nutrition Service uses federal poverty information to update income eligibility guidelines for meals served at schools and day care programs.

The income guidelines began July 1 and will remain in effect until June 30, 2019. The guidelines apply to student eligibility for free and reduced-price school meals offered through the National School Lunch or School Breakfast Programs and milk offered through the Special Milk Program as well as to reimburse for meals served in day care centers and family child care homes participating in the Child

and Adult Care Food Program.

The guidelines establish that students in a household with annual income that is 130 percent of the federal poverty level, or \$32,630 or less for a family of four, qualify for free meals. If that same family has yearly income that is at or below \$46,435 (185 percent of federal poverty level) children are eligible for reduced-price meals. The state's participating public and private schools and day care centers typically provide applications for free and reduced-price school meals during registration and in the beginning weeks of the school year. However, applications may be submitted at any time.

Only one application is required per household.

"Food served to students contributes directly to the academics of a school or day care program," said State Superintendent Tony Evers. "Our kids can't learn when they are hungry. Wisconsin's dedicated nutrition professionals provide quality, well-balanced meals every school day through the federal school and day care meal programs, building positive relationships around food and nutrition."

Based on family circumstances, certain groups are automatically eligible to receive meal benefits, with eligibility based on program specifics. Those groups include children and adults who

participate in or receive benefits from the following programs: Supplemental Nutrition Assistance Program (SNAP) or FoodShare in Wisconsin, Temporary Assistance for Needy Families (TANF) or Wisconsin Works (W-2) Cash Benefits in Wisconsin, some programs under Medicaid, and Food Distribution Program on Indian Reservations (FDPIR). Foster, homeless, migrant, or runaway children; children who are enrolled in Head Start, an At-Risk after-school center, or an emergency shelter; and adults who are Supplemental Security Income (SSI) or Medicaid participants also are eligible.

All students are eligible to eat school meals in public and private schools that participate in the National School Lunch or School Breakfast programs. To receive the meals for free or reduced-price, parents or guardians complete a form, providing the names and income from all sources for all household members.

Household Size	Free Meals	Reduced-Price
1	\$15,782	\$22,459
2	\$21,398	\$30,451
3	\$27,014	\$38,443
4	\$32,630	\$46,435
5	\$38,246	\$54,427
6	\$43,862	\$62,419
<b>For Each Additional Household Member, Add</b>		
	<b>\$5,616</b>	<b>\$7,992</b>

\* Guidelines are effective from July 1, 2018, to June 30, 2019 Child Nutrition Income Eligibility Guidelines\*

All information is kept confidential. Most day care centers and all family child care homes that participate in the Child and Adult Care Food Program provide meals to all enrolled participants without any separate charge. Reimbursement to the center or child care home for meals is based on household incomes of those enrolled for care. A list of the day care centers in Wisconsin that participate in the Child and Adult Care Food Program is available online.

The goal of both school-based and child care food programs is to improve the diets of students and young children and increase the opportunity for them to eat a variety of nutritious foods. The meals and snacks served meet nutrition standards set by the USDA.

As an agency administering USDA programs, the Wisconsin Department of Public Instruction is prohibited from discriminating on the basis of race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity. The full USDA nondiscrimination statement can be found on the department's nutrition website.



### Oneida Higher Education will be hosting our 14th Annual Native American High School College Fair on:



**Thursday, October 11th**  
**9:30am - 12:00pm**  
**Thornberry Creek at Oneida**

The High School College Fair is a unique experience for high school tribal students to visit with representatives from a variety of in-state and out-of-state colleges, in addition to college programs and military service.

For more information please contact the Higher Education Office at 920-869-4033 or Sherry King, Higher Education Advisor at 920-869-4332.

### TRIBAL ENROLLMENT APPLICATION DEADLINE IS CHANGING

Beginning January 2019, enrollment applications will be reviewed on a semi-annual basis. Below is the new schedule. Please plan accordingly for any events/activities that require proof of enrollment.

APPLICATIONS RECEIVED	REVIEWED IN:
August 1 – January 31	February
February 1 – July 31	August



**Schroeder, Larry D.**

August 29, 1940 – July 20, 2018



Larry D. Schroeder, 77, of Oneida, passed away peacefully Friday morning, July 20, 2018,

at his home surrounded by his family. He was born August 29, 1940, son of the late Frederick Sr. and Marie (Belongia) Schroeder.

He served in the US Marine Corp from 1960 to 1964 having served as an MP.

On June 27, 1964 he was united in marriage to Margaret Brocker.

He was a member of Zion Lutheran Church, Oneida.

Larry worked at the pallet factory in Black Creek and retired from the Oneida Casino.

He enjoyed playing cards with family and friends, loved to go fishing and the family hunting trips to Hazelhurst. The Packers and Brewers lost one of their biggest fans.

Larry was a very generous person with a big heart, lending a helping hand whenever he could. More than anything else, he loved his family and especially his grandchildren and great-grandchildren.

He is survived by his wife, Margaret; daughter, Teresa (Pat) Ames;

son, David (Jo Jo Koehler) Schroeder; grandchildren: James (Katie) Dobratz and Dylan

Dobratz; great-grandchildren: Alex Graf, Madeline and Sophia Dobratz; siblings: Donna Shepard, Joanne (Roland) Gasser, William (Cindy) Schroeder, Dennis (Pat) Schroeder, Patricia (Lyle) Shepard, Catherine Rettler, Diane (David) Bunnell, Richard (Carol) Schroeder; sisters-in-law and brothers-in-law: Kathy Schroeder, Arlene (Butch) Davis, Carl (Debbie) Brocker, Jill Brocker, William Van Boxtel, Melvin Brocker, and Carl Prilepp.

Larry is preceded in death by his sisters: Shirley (William) Siewert and infant sister, Beverly; brother, Frederick Schroeder; mother-in-law and father-in-law, Melvin and Angeline Brocker; sisters-in-law and brothers-in-law: Josephine (Fred) Bailey, Barbara Van Boxtel, Donna Prilepp, Jacob (Kathy) Satterlee, Merton Shepard, Jim Rettler, and John Brocker.

Family and friends gathered at Muehl-Boettcher Funeral Home, Seymour on Wednesday, July 25, 2018

**Rodriguez, Mackenzie R.**

December 12, 1994 – July 22, 2018



Mackenzie, R. Rodriguez, 23, Green Bay, formerly of Great Falls, Montana, passed away Sunday July 22, 2018

of natural causes. She was born December 12, 1994 to Misty Rodriguez and Mark Pitzer. She was a loving mother, daughter, sister, and granddaughter. Mackenzie had a great sense of humor, and was very fun loving and care free.

She is survived by her mother Misty (CeCe) Rodriguez, her father, Mark Pitzer, as well as her son, Gabriel Victor Rodriguez,

her siblings; Makayla (Eduardo), Richard Lee, her grandma, Sandra K. Jager and special Papa Bob Danforth.

She was preceded in death by her grandfather Rudy Lange and her Aunt Joyce Ann Rodriguez.

Friends and family gathered on Friday July 27, 2018 at Ryan Funeral Home 305 N. Tenth Street, De Pere until time of service at 7:00PM. Please go to [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the family.

*In Lieu of flowers a memorial fund will be established.*

**King, William "Bill" J.**

April 27, 1976 – July 18, 2018



William "Bill" J. King, 42, Oneida, passed away peacefully on Wednesday July 18, 2018. He was born April 27,

1976 to Alan R. King and Mary Jane Pittman. He was a loving father to his five children; Yasiman, Leon, Floyd, Maicy, and Hudson. William worked for the Oneida Nation for over 20 years in the DPW. He loved spending time with his family, especially his children. William was a Traditional Dancer, who enjoyed Pow Wowing, and coaching and watching his children play sports.

He is survived by his children, grandchildren; Noah, Willow, and Snowy.

His mother Mary Jane Pittman, his brothers; Alan King, Jeffrey King, Willard Johnson, and his Father Alan R. King also survive him. His Godson;

Nicholas Metoxen, the mother of his children; Shannon Metoxen, a special Aunt Virginia Johnson, his sister Legacy King, as

well as numerous nieces, nephews, cousins and friends also survive.

Friends gathered at the Oneida Longhouse after 9:00AM Sunday July 22, 2018, with the Oneida Hymn Singers singing at 11:00AM. Visitation continued until 9:00AM Monday when a procession took William to the Oneida Sacred Burial Grounds for burial.

Ryan Funeral Home, De Pere assisted the family with arrangements. Please go to [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the family.

*Special thanks to the staff, nurses and Doctor's at St. Vincent Hospital and DaVita Dialysis Center.*

**In Loving Memory****In Loving Memory of...****Arlene M. Cornelius****"Momma"****11/09/1922- 08/04/2016**

**I could not find the words to say,  
to express my sadness since  
that August day.**

**But my words are the same,  
that I wrote a day in December.**

**So now my poem is for you as well,  
You will always be loved and remembered.**

**2 years has passed since I was awoken,  
To learn your presence had been taken.  
You didn't want to go but you could not stay,  
The Angels came to guide your way.**

**Months have come and months have gone,  
Yet life without you still seems so wrong.  
I wish you were still here with me,  
But the time had come for your spirit to be free.**

**I will not let your memory die,  
For in my heart it will always lie  
I cannot promise my tears will end,  
or the break in my heart will ever mend.**

**But this I promise I will never do,  
I will NEVER, NEVER stop loving you.  
Although you're gone, I'll keep you near,  
Rest In peace, My Momma Dear.**

**Eternal Love.****OLIPP**

**Oneida Life Insurance Plan Plus**  
Call Oneida Trust Enrollment Department  
(920) 869-6212

<https://oneida-nsn.gov>**Obituaries**

There is **NO** charge for obituary notices to be published in the **Kalihwisaks** for enrolled Oneida tribal members.



Visit us on:

**Facebook**

## Wisconsin sales tax holiday about to begin

MADISON, Wis. (AP) – Wisconsin's five-day sales tax holiday is about to begin.

Shoppers won't have to pay sales taxes on clothing, computers and school supplies Wednesday through Sunday.

The holiday comes with plenty of strings attached. Each item of

clothing must cost less than \$75 to be exempt from the sales tax; computers must be purchased for personal use and must cost \$750 or less; the price of each school personal computer supply item must be \$250 or less; and the price of each school supply item must be \$75 or less.

Republican Gov. Scott Walker signed a bill in April that created the one-time sales tax holiday. The move is expected to cost the state nearly \$15 million in lost revenue.

Democrats have decried the holiday as an election-year gimmick.

## Nebraska tribe becomes solar power leader in Midwest

By Karen Uhlenhuth  
of Midwest Energy News

**Winnebago, Neb. (AP)** – The Winnebago Tribe of Nebraska already boasts 400 kilowatts of installed solar panels, more than nearly any other Midwestern American Indian tribe.

It doesn't plan to stop there.

The American Indian tribe expects to learn later this summer whether it will receive a federal grant to pay half the cost of an additional 300 kilowatts.

Tribal leaders in this community of about 850 people in northeastern Nebraska say the solar push, which started a decade ago, advances commitments to sustainability and self-sufficiency, and is cutting electric bills.

"Renewable energy is something we're all about," said Ann Marie Bledsoe-Downes, vice president for community impact and engagement of Ho Chunk Inc., the tribe's economic-development entity. "My boss would say it's just the right thing to do."

The idea of the tribe producing its own energy started small in 2008 with a 25-kilowatt experiment. The concept resonated with members and the effort has grown rapidly in the last couple of years.

Indian tribes, like schools, churches and government entities, don't have tax liability and there-

fore can't directly benefit from federal renewable energy tax credits. In 2002, the U.S. Department of Energy began awarding competitive grants to tribes and has since distributed \$78.5 million for 250 projects.

The vast majority has gone to tribes in the Western U.S., but the largest beneficiary in the Midwest has been the Forest County Potawatomi in Wisconsin, which has installed 1.61 megawatts of solar generation. The Winnebagos received \$425,000 from the grants, which they matched with funds from tribal sources.

The solar projects are paying off at monthly bill time. The tribe currently is saving roughly \$47,000 annually on electricity, according to Robert Byrnes, whose company installed the tribe's system.

Most of the panels have gone up in the town of Winnebago, where most of the tribe's members reside. Panels have been installed on the roofs of the economic development office, veterans' building, senior center and some senior housing. The tribe recently added a 60-kilowatt ground-mounted array on a field just outside of town that provides power for a used-car dealership and a convenience store.

Byrnes said it's "the most dense concentration" of solar panels in Nebraska, where utilities and

state lawmakers have been slow to embrace solar.

Residential rooftop solar arrays have been rare. Bledsoe-Downes said that's because residents don't own their homes, for the most part. They live in apartments belonging to the tribe or, more often, the federal Department of Housing and Urban Development. Residential solar could gain momentum, though, as privately-owned housing developments in Winnebago.

"We are just now growing as a community with individual home ownership," said Bledsoe-Downes. "That is a new thing for us." Although there is a lot of interest in solar panels on top of private homes, she said that the population of Winnebago is growing, and, "We're about getting people into houses now. We have a huge housing shortage."

If the Winnebago's pending application for \$350,000 in solar grants is successful, it would likely use it to put another 300 kilowatts worth of panels on properties including tribal headquarters and the casino, Byrnes said.

After winning its first federal solar grant, the tribe instituted a monthly monitoring system. They inspect units at all 13 sites every month, take readings

• See 44,  
Solar Power



Presents.....



If you are new or returning to the work place, having trouble finding and obtaining a job, this program is for **YOU!** This program is designed to teach you about basic business ethics, interpersonal skills and positive workplace behavior. Upon completion, you will have the tools to interview better, get job faster, retain and sustain

- Paid Workshop (limited seats available)
- Are you 18?
- Do you have 2 weeks to commit to a training program?
- Do you have a HS diploma, HSED or GED?
- Are you 100% committed to self improvement?????



Contact the Oneida Workforce  
Development Team:  
(920) 490-3610

## NOTICE REGARDING THE ONEIDA CEMETERY

The Oneida Business Committee approved Resolution 07-26-17-K, regarding the Cemetery Law amendment, which transfers the administrative duties of the Cemetery to Land Management.

Plots are available to Oneida Nation members, their spouses, or their children. If you are interested in purchasing a plot, feel free to contact Lori Elm or Stephanie Skenandore, at Land Management at 920 860-1690 OR 1-800-684-1697, or email Land@oneidanation.org.

To order a pre-paid plot, a fee of \$100.00 must be paid at the time of purchase. The remainder of fees will need to be paid prior to the burial.

When ordering a plot at the time of the burial, a fee of \$150.00 must be paid at the time of purchase. This amount will include the following services: plot fee & plot marking fee. An additional fee for marking the monument (headstone) will be \$50.00 which needs to be paid prior to the placement of the base. Here is a listing of commonly used cemetery fees:

- \$ 100.00 / plot
- \$ 50.00 / plot marking
- \$50.00 / marking monument (headstone)
- \$ 110.00 / additional winter charge

**Please note:** Land Management only takes checks or money orders.

When purchasing a plot you must have the following verification at the time of purchase:

1. Enrollment verification
2. Social security number
3. Date of birth

Please note: If the plot is for a descendant or family member whom is not enrolled in the Oneida Nation, verification of the descendant will be requested.

For more information regarding the cemetery see our website at: <https://oneida-nsn.gov/business/land-management/oneida-cemetery/>

***Oneida Sacred Burial Grounds cemetery is located on W Adam Dr. between County Line Rd & S Overland Rd.***

## ONEIDA COMPREHENSIVE HOUSING DIVISION Home Building Opportunity (HBO) Residential Lots Available

**The HBO Program leases vacant residential lots owned by the Oneida Nation for home building opportunities to enrolled members of the Nation.**

In order to be eligible to apply for a vacant lot, a pre-qualifying letter from a financial institution is required in order to demonstrate an ability to finance the building of a home.

Comprehensive Housing Division is currently advertising the following HBO Properties which are all in **TRUST STATUS** and **served by Oneida sewer and water:**

Lot #	Address/Location	Advertising Status	Lot Size(acres)
<b>NEW HBO PROPERTIES</b>			
<b>A</b>	<b>Seminary Road, Oneida, WI</b>	August 2-31, 2018	.53 acres more or less
<b>B</b>	<b>Seminary Road, Oneida, WI</b>	August 2-31, 2018	.46 acres more or less
<b>C</b>	<b>Seminary Road, Oneida, WI</b>	August 2-31, 2018	.46 acres more or less
<b>D</b>	<b>Seminary Road, Oneida, WI</b>	August 2-31, 2018	.46 acres more or less
<b>PRIOR ADVERTISED HBO PROPERTIES</b>			
<b>1</b>	<b>Beechtree Lane, Oneida, WI</b>	First come first serve	.70 acres more or less
<b>2</b>	<b>Beechtree Lane, Oneida, WI</b>	First come first serve	.41 acres more or less
<b>3</b>	<b>Beechtree Lane, Oneida, WI</b>	First come first serve	.36 acres more or less
<b>4</b>	<b>Beechtree Lane, Oneida, WI</b>	First come first serve	.34 acres more or less
<b>6</b>	<b>Beechtree Lane, Oneida, WI</b>	First come first serve	.37 acres more or less
<b>7</b>	<b>Beechtree Lane, Oneida, WI</b>	First come first serve	.37 acres more or less

### How to Apply:

- Application materials and HBO Standard Operating Procedures are available at CHD.
- For New HBO Properties— Applications will be accepted September 4, 2018 through September 17, 2018 during normal business hours, Monday through Friday from 8 AM to 4:30 PM.
- For Prior Advertised HBO—Applications will be accepted immediately during normal business hours, Monday through Friday from 8 AM to 4:30 PM.

**Applications must be submitted in person to the Comprehensive Housing Division at 2913 Commissioner Street, Oneida, WI 54155.**

**FOR QUESTIONS, PLEASE CONTACT MICHELLE HILL AT 920-869-6176**

**FIND THE PERFECT GIFT**



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**NATIVE & LOCAL ARTISTS**

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**GIFT CERTIFICATES AVAILABLE**

# Combating Fraudulent Veterans Charities

*Wisconsin DFI Secretary Jay Risch Joins National Campaign*

MADISON—Wisconsin Department of Financial Institutions (DFI) Secretary Jay Risch joins the Federal Trade Commission (FTC), law enforcement officials, and charity regulators nationwide in announcing “Operation Donate with Honor,” a

sweeping new donor education campaign to help donors spot and avoid fundraising solicitations that falsely promise their donations will help veterans and service members.

“With all of the misuse of the Internet and criminals using fake names, we should be very careful about checking and verifying who the solicitor is and what organization they represent,” said Secretary Risch, “and we shouldn’t assume anything even if a name sounds or looks legitimate.”

“Operation Donate with Honor,” developed by the FTC and the National Association of State Charity Officials (NASCO), pairs enforcement actions with an education campaign, in English and Spanish, to help consumers recognize charitable solicitation fraud and identify legitimate charities.

“It’s very important to remember that there are many legitimate veterans charities in our state which do great work for all of our Wisconsin veterans and making donations to them is vital for

them to continue their mission,” Secretary Risch added, “just work with someone you know.”

- Ask how much of any donation will go to the charitable program you want to support;
- Click on this link to check whether the charity/fundraiser is registered: <http://www.wdfi.org/CharitableOrganizations/HowToQuicklyResearchWisconsinCharitableOrganizations.pdf>
- Search the charity’s name online with the word “scam” or “complaint,” see what others are saying;
- Check out the charity’s ratings at the Wise Giving Alliance, Charity Watch, or Charity Navigator;
- Never pay with cash, a gift card, or by wiring money; and
- Consider paying by credit card, which is the safest option for security and tax purposes.

Before giving to a charity, if you have questions, please click on this link for answers – <http://www.wdfi.org/CharitableOrganizations/faqDonors.htm>. Complaints may be directed to DFI by clicking on the following link and printing the form: <http://www.wdfi.org/CharitableOrganizations/forms/dfi-dccs-2255.pdf>, or by contacting the FTC Consumer Response Center (877-382-4357).

**Felon ?** ✓

**Off of paper ?** ✓

**Exercise Your Right to**



**Wisconsin Election Commission:** Once you successfully complete your sentence and are no longer under the supervision of the Department of Corrections (“off paper”) your voting rights are restored, and you regain your eligibility to vote. **You must re-register to vote.**

**Wisconsin Elections 2018**

2018 Partisan Primary

**August 14, 2018 - 7:00am-8pm**

2018 Fall General Election

**November 6, 2018 - 7:00am-8pm**

\* Free Voter ID available at the Dept of Motor Vehicles

\*Pre-register to VOTE

\*Absentee ballot Voting available

Playwright Festival kicked off in Oneida



Kali photo/Lorenzo Funmaker

The Wisconsin Native American Playwright Festival kicked off in Oneida on Tuesday, July 24 at the Oneida Community Education Center, performing two short plays, “Blood Quantum Physics” and “He Said/She Said: A #METOO Play”. Pictured above (l to r) are: Jeremiah TwoCrow, Jenna Neurenberg, Haley Stevens and Keshia Melotte. The play was also held in three other native communities including Menominee College, Mohican Family Center and a final showing at the Siga Funmaker Community Center in HoChunk territory.

**OPEN HOUSE**

**Friday, August 3rd, 2018**  
**11:00am - 2:00pm**  
**Norbert Hill Center—**  
**North Wing Lawn**

**\* Free Hamburgers and Hotdogs, while they last.**

**The Education and Training Area, including Higher Ed and the Youth Enrichment Services (YES) Departments, is hosting an Open House, aka, “Paperwork Party” for Oneida students and parents to get their paperwork in early for the coming school year.**

**We welcome all community members to stop in and meet our staff and learn about our programs.**

**For more information, please contact Oneida Higher Education department at 920-869-4033 or email at [highered@oneidanation.org](mailto:highered@oneidanation.org).**

**Sponsored by: Oneida Education and Training**

**FALL INTO CASH BASH**

**SATURDAY, SEP. 29 • AM SESSION**

- EARLY BIRDS PAY \$600**
- REGULAR GAMES PAY \$500**
- CRAZY GAMES PAY \$1,199**
- BLACKOUT PAYS \$5,000**
- RANDOM BINGO PASS DRAWINGS**

**Tickets \$40**  
**PhD™ reserves \$40 (4-pack minimum)**

**ONEIDA CASINO**

Green Bay, WI • 1-800-238-4263 • [OneidaCasino.net](http://OneidaCasino.net)  
 Details at Bingo Hall.

**Rx Medication Distribution Reminder:**  
SEOTS now picks up medications from Oneida every Monday. Please call with all of your medication orders by the Tuesday before our Monday pick-up. **Due to a Pharmacy Staff meeting, SEOTS will be unable to distribute medications on the second Tues. of each month from 10:00AM–11:00AM**



## SEOTS Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities. For those interested, please contact Leon House, 414-530-5846.

## POSITIVE YOUTH DEVELOPMENT IN INDIAN COUNTRY WORKSHOP

FRIDAY, OCTOBER 19, 2018

SEOTS: Southeast Oneida Tribal Services  
5233 W. Morgan Avenue, Milwaukee, WI

Theme: Promising Interventions to Improve  
the Success of Native American Children

The workshop encourages the development of strategies and programs that reduce risks and strengthen protective factors of multi-ethnic children with a focus on Native American children. The audience includes all who have a professional interest in the positive development of multi-ethnic children including but not limited to: early childhood to high school educators, administrators and principals, curriculum specialists and directors of instruction, school counselors, home school coordinators, tribal education directors and staff, social service providers, health directors and staff, community recreation specialists, coaches, and college and university students, faculty and staff.

8:30-8:55 AM | Check-In, Southeast Oneida Tribal Services, 5233 W. Morgan Avenue, Milwaukee, WI

9:00-10:25 AM | "Mentoring Programming: A Prevention Intervention for Native American Youth," Crystal Ashenbrenner, PhD, Alverno College, Wisconsin

10:35 AM-NOON | "The Shape and Ingredients of Indigenous Stories," Margaret Noodin, PhD, University of Wisconsin – Milwaukee

NOON-12:55 PM | Lunch On Site

1:00-2:25 PM | "Approaching Leadership Through Culture, Story and Relationships," Michelle Archuleta, MS, MA, CHWC, Health Promotion Consultant, Bemidji Area Indian Health Service

2:35-4:00 PM | "The Culturally Responsive Classroom," Susan Ninham, MS, Ed.S., Administrative Officer, Red Lake Comprehensive Health Services

4:05-4:25 PM | Refreshment Break On Site

4:30-5:55 PM | "Building Developmental Relationships: Empowering Youth Through Understanding the Impact of Trauma," Sylvia Wilson, PhD, University of Wisconsin – Milwaukee

6:00-7:25 PM | "The Science and Art of Supporting Youth Engagement and Motivation in Extracurricular Activities," Cheryl Baldwin, PhD, University of Wisconsin – Milwaukee

7:30 PM | Closing

**Registration Procedures:** Registration includes emailed materials and professional development certificate for each session. The pre-registration deadline is October 12, 2018. The pre-registration fee is \$99 per person, regular registration fee from October 13 to 16 is \$109 per person, and event day is \$125 per person.

**Mail a sheet of paper with the following information:** registrants name, institution, professional title, mailing address, email address and cell number, event date and location registered for with the fee in a check payable to PYD Initiatives and send to Dan Ninham, PO Box 351, Bemidji, MN, 56619. Information: 218.368.6430 or coach.danninham@gmail.com

## The SEOTS Summer Intern: A Good Sign for the Future

By Mark Powless  
SEOTS Director

Every summer, the Oneida Nation provides internship opportunities for post-secondary students to work with Tribal departments. The paid internship runs for 8 weeks and is a full-time position. Students apply to the program in the spring and are notified of their placement prior to June.

Southeastern Oneida Tribal Services (SEOTS) utilizes one intern to assist with the Summer Youth Programs and other tasks at the office. This year, the intern was Kennedy Metoxen. Kennedy is a student at University of Wisconsin – Milwaukee, with a double major in Public Relations and American Sign Language.

"I selected SEOTS because I was living down in Milwaukee and taking summer classes at UW-Milwaukee. I also love to work with kids, so working with the youth program seemed like something I would be interested in," stated Kennedy.

The Summer Youth Programs provide 7 weeks of education and recreation for Oneida youth, ages 7-16, residing in southeast Wisconsin. The theme this year was "Teachings from the Turtle's Back" and included discussions about



Photos courtesy of Sara Deida

SEOTS Summer Intern Kennedy Metoxen, right, with SEOTS Manager, Mark W. Powless.

the lunar calendar and the Oneida events associated with specific New Moons, plus other connections between turtles and Oneida culture. The program also explores options for post-secondary education and Kennedy talked to the youth about her experiences as a college student. Kennedy also taught the youth how to sign our three clans: the bear, turtle, and wolf.

"Something that I've gained from this internship is my public speaking skills and working with kids. I hope to work with kids in my career, and with the youth program I was able to get an idea of what that would be like."

"My favorite experience of the internship is all of the people I got to

work with and meet with. I also enjoyed getting to know all of the kids in the program and getting to be a part of that experience," recalled Kennedy.

Kennedy contributed greatly to the youth programs and the overall operations of SEOTS. It has been a pleasure for the staff to get to know her. Her hard work and wonderful personality are definitely a sign of awesome things to come!

The SEOTS staff wish Kennedy the best for her future! Yaw^ko, Kennedy!

Southeastern Oneida  
Tribal Services  
is now on  
facebook



– Get Connected!

## Activities for September 2018

### Senior Activity Day

Tuesday, September 4, 11, 18, 25  
11:00AM – 2:00PM

Join us for lunch, Bingo and weekly activities! The first two Tuesdays of each month are a \$3 luncheon, the third Tuesday is potluck, and the fourth Tuesday is Brown Bag.

### Oneida Language Classes

Wednesday, September 5, 12, 19, 26  
5:00pm for Beginners

6:00pm for Continuing Students  
Wa'tkunhela'tú (I Greet You) All are welcome! Learn with Oneida language with teacher Renee Elm-Pfaller.

### Free Indian Summer Festival

#### Tickets

Wednesday, September 5  
6:00pm

SEOTS encourages the learning and use of Oneida language. Join us for this fun opportunity to learn a few words in the language. We will also have snacks and refreshments, plus door prizes. All attendees will receive a ticket to Indian Summer Festival.

### Healthy Living with Diabetes

Thursday, September 6, 13, 20  
1:00pm-3:30pm

Healthy Living is a six-week workshop for adults of all ages who have type 2 diabetes, pre-diabetes, or who live with someone that does. A healthy meal will be provided at noon for all participants. Those who successfully complete the program will receive a \$50 Walmart gift card. Weekly attendees will be entered to win door prizes.

### Indian Summer Festival

Friday, Saturday & Sunday –  
September 7, 8, 9

Henry W Maier Festival Park, 200 N Harbor Dr., Milwaukee, 53202

Purchase advanced tickets online at www.indiansummer.org for \$12 each. General admission tickets at the gate are \$15 for adults and \$12 for ages 60+. Children 12 and under are free. The theme this year is 'Teachings from the Turtle's Back'.

### Craft Class: Raised Beadwork Techniques

Thursday, September 13, 20, 27  
5:00pm-8:00pm

This month's class will go over various beading and raised beadwork techniques such as 2 needle applique stitch, raised flowers, raised beadwork birds, strawberries and the raised vine/rope

stitch. Stop in and our tribal members Gloria and Sara will be happy to share their techniques to help get you started with your own projects. The \$20 fee includes instruction and all materials. Appropriate for ages 12+. All children must be accompanied by an adult.

### Oneida Shuttle Trip

Monday, September 17  
8:00AM DEPARTURE

The reasons for taking the shuttle vary, but include the Oneida Health Center, Oneida Casino, Oneida Market, Tribal ID's, etc. Lunch is the responsibility of the attendee. Space is limited, call to reserve.

### Oneida Culture Class

Wednesday, September 19  
5:30pm

Cultural Advisor Randy Cornelius will be at SEOTS to share the Oneida understanding of Creation. A Corn Soup dinner will be provided. This is the Kick-Off of the 2018-2019 Culture Classes! Three lucky attendees will win a \$50 Walmart gift card!

### Family Outing: Big Apple Fest

Saturday, September 22  
9am Departure

Take a trip to Oneida on a coach bus for family fun! There will be: pick your own apples, horse and wagon rides, variety of foods to taste, live music, various demonstrations, caramel apple making, apple cider press, pony rides, historic log home tours, time period clothing, old time games, Oneida Farmers Market, and \$200 best apple pie contest. Event admission is free. Space is limited, please RSVP by Friday, September 14.

### General Tribal Council Meeting (GTC)

Monday, September 24  
2:30pm Departure

The Oneida Nation encourages the participation of all Tribal members. Members 18 years and older, with valid identification, will receive a \$100 stipend or gift card for attending this meeting. SEOTS conducts a drawing for each meeting to determine who will ride the SEOTS shuttle to the meeting. The drawing will be conducted on Wednesday, September 19. Call today to register.

Milwaukee Crisis Center Hotline  
Milwaukee County Crisis Services  
provides help to individuals who are  
experiencing a mental health crisis.  
The hotline is available 24/7/365.

**(414)257-7222**

**FYI... Are You an Elder  
Seeking Extra \$\$**

The National Indian Council on Aging provides paid job training for people with limited financial resources who are 55 or older. Elders living in the Milwaukee area can apply through the SEOTS office.

### Indian Council of the Elderly Weekly Meals

Transportation available! Visit the meal site at 3232 West State Street (former Indian Community School) every Monday, Thursday, and Friday (5pm the first Friday of each month, 11:30am all other Mondays, Thursday, and Fridays). Enjoy a tasty meal, visit with friends, and play Bingo. Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+.

**Call (414) 933-1401 for more  
information.**



THE GERALD L. IGNACE INDIAN HEALTH CENTER  
IS PROUD TO PRESENT ITS **FREE**  
**2ND ANNUAL  
IGNACE  
COMMUNITY  
HEALTH FAIR**

**TUESDAY, AUGUST 14, 2018 | 2:00PM-6:00PM**  
GERALD L. IGNACE INDIAN HEALTH CENTER | PARKING LOT  
930 W. HISTORIC MITCHELL STREET | MILWAUKEE, WI 53204

**ALL FREE:**  
Health Screenings!  
Snacks!  
Haircuts!  
Prize Drawings!  
Blood Pressure Checks!  
Healthy Eating Demos!

Be sure to check out our new educational videos while you are there!

**FEATURING:**  
Pop-up Farmers Market  
Fitness, Kickboxing and Yoga Training Demos  
Music and Entertainment

FOR MORE INFORMATION, PLEASE CALL: 414.316.5036

#### PARTNERS/SPONSORS



# Indian Community School students take stand for safe driving

“Leave your phone alone until you get home,” is the message of a new public service announcement hitting the airwaves throughout Wisconsin. It was scripted, filmed and produced by middle school students from Indian Community School as part of the Wisconsin Department of Transportation Inter-Tribal Task

Force One Day Media Camp.

The message takes on additional importance for young people amid the “100 deadliest days” between Memorial Day and Labor Day when crashes involving teenage drivers increase. Over the past five years, statewide records indicate that teenage drivers are behind

the wheel for roughly 13 distracted driving crashes every day statewide during the months of June, July and August.

“It is inspiring and encouraging to see young people actively engaged in discussions about what it takes to be a safer driver,” WisDOT Secretary Dave Ross said. “No matter who is behind the



Photo courtesy of Bobbi Webster

Representatives from the Wisconsin State Patrol, Oneida Business Committee, Oneida Police Department and students announced the debut of the “Leave your phone alone” PSA at a press conference held at the Norbert Hill Center Tuesday, July 31.

wheel, distracted driving creates a danger for us all, and we ask that all motorists keep their focus on the road.”

Some of these crashes are deadly. Of the 5,968 teenage distracted driving crashes reviewed in the summer months of 2013-2017, more than 1,949 led to injuries and 11 were fatal. Distracted driving crashes increase overall in summertime, but teenagers see a larger percentage jump (up 18 percent) compared to all other months of the year.

“There are no words to fully describe the loss of a loved one in a traffic crash,” Superintendent JD Lind said. “One death is one too many and we’re encouraged to see

this group of dedicated young people trying to do something about it.”

Distracted driving is just one concern out on the road, as alcohol, aggressive driving and failure to use seatbelts are common examples of other factors involved in the 101 summer-month crashes with teenage drivers over the past five years.

“The phone is just one part of this, but it’s become such an increasingly common part that we felt that’s where we’d be best to focus our attention,” said the students from Indian Community School in Franklin, Wisc. “It’s horrible to think about a parent, friend or older brother or sister

never coming home because of a call or a text.”

The ad can be viewed on YouTube.

The One Day Media Camp paired the students, ages 10 to 13, with a professional creative firm to get hands-on training in all elements of video production, from scripting to lighting and final production. Because Native Americans in Wisconsin and nationwide are among those at highest risk to be involved in a fatal motor vehicle crash, WisDOT’s Inter-Tribal Task Force created the One Day Media Camp to help enhance discussions of safety in tribal communities.

**the Miller**  
ART MUSEUM

P R O S P E C T U S

**Deadline to apply**  
*Thursday, September 6, 2018*  
*Online submission at millerartmuseum.org*

**Opening Reception**  
*Saturday, November 10, 2018, 3 - 4:30pm*

**Exhibition Dates**  
*November 10 - December 22, 2018*

Contact Us:  
P 920.748.0707  
E esanderson@millerartmuseum.org

[Twitter](#) [Facebook](#) [Instagram](#) /millerartmuseum

43<sup>RD</sup> JURIED ANNUAL

E X H I B I T I O N



## Providing Grant Assistance to programs of the Oneida Nation

The Oneida Grants Department, located on the ground floor of the Skenandoah Building, operates as a grant clearinghouse for the Oneida organization. The Grants department has a full time staff of five. All five members of the department provide assistance with the development and the management of grants for the various Oneida programs and departments. The level of assistance provided ranges from technical assistance to the writing of applications from research to completion. The level of application assistance given varies according the requirements and needs of the applicant department.

Annually the Grants Department writes more than 71 grant applications and is successful more than 72% of the time. During one 5 year period, 2013-2017, the Grants department successfully applied for and received \$57,644,239 for the Oneida community. In addition to helping each other, each individual staff member works directly with up to 20 departments depending on the complexity of each department's grant supported programs and goals. Currently the Grants department provides assistance or writes grants for almost every program in the Oneida organization.

The broad level of assistance provided to Oneida programs extends from the identification of grant opportunities through the development and writing

*During one 5 year period, 2013-2017, the Grants department successfully applied for and received \$57,644,239 for the Oneida community.*  
— Grants Dept. Records

of an application. The process begins with the identification of grant opportunities. The identification of a grant opportunity starts with the collection and assessment of numerous grant notices; the reading of each application notice to determine the application requirements and the specific department for whom the opportunity is appropriate; the assessment process may also require the grant writer to be familiar with the governmental laws and regulations that apply to the grant under review. After a grant opportunity has been vetted the information related to that opportunity is shared with the department it is deemed most appropriate for and meetings are held with program and departments interested in making an application. To facilitate this process the grant writing staff must be familiar with the operations and goals of all of their departments. To determine the requirements and needs each department and program has, the Grants staff keeps in continuous contact with the staff members in those areas.



Grants Staff include (left to right): Grant Specialists Marsha Danforth and Pri Belisle, Office Manager Cheryl Stevens, Administrative Assistant Doreen Perrote and Don Miller, Technical Writer.

### Oneida Youth Leadership Institute

**Oneida YOUTH LEADERSHIP Institute Mission Statement:** *Investing in the development of our youth to enhance nation building by learning from our past, embracing our present, and leaving a legacy for the future.*

The Oneida Youth Leadership Institute is a 7871 tax-exempt entity of the Oneida Nation that we were able to develop through assistance from the First Nations Development Institute. The purpose of Oneida Youth Leadership Institute is to operate and support programs and activities, which promote leadership qualities in Oneida youth, and to so-

licit charitable donations to fund such programs and activities. The Oneida Youth Leadership Institute mission is to promote and foster leadership qualities in Oneida youth through various the pathways:

- Traditional Heritage and Culture
- Healthy Minds and Bodies
- Leadership and Citizenship Engagement
- Academic Excellence
- Entrepreneurial Spirit

Since this is a new initiative, we are currently only working with local youth groups and not funding individual requests at this time. Once we have

fundraised to a point where we can provide both group and individual sponsor/donation requests, we will then open up our application process. The Oneida Youth Leadership Institute is overseen by a volunteer board consisting of, 7 individuals. Opening for board members, was advertised last year and those applicants that met the criteria were forwarded to and selected by the Oneida Business Committee in April of 2017.



• See 26-27,  
Grant Initiatives

### New OPD Squad Graphics



**Contributed photos Squad Changeover**  
Each year, we do a squad change over where we update/exchange a few squads. Most of the equipment (radar unit, radio, mobile data terminal, in-squad camera) inside the squad and the squad graphics are covered by grant funds.

### Defibrillators



**Maintenance agreements**  
Our equipment, software, and hardware must be maintained, serviced, and upgraded as needed. Maintenance agreements usually cover all software, hardware, software upgrades and updates, and remote diagnostic support and 24/7 technical support, including on-site.

# Significant Success with a variety of programs

The broad level of assistance provided to Oneida programs extends from the identification of grant opportunities through the development and writing of an application. The process begins with the identification of grant opportunities. The identification of a grant opportunity starts with the collection and assessment of numerous grant notices; the reading of each application notice to determine the application requirements and the specific department for whom the opportunity is appropriate; the assessment process may also require the grant writer to be familiar with the governmental laws and regulations that apply to the grant under review. After a grant opportunity has been vetted the information related to that opportunity is shared with the department it is deemed most appropriate for and meetings are held with program and departments inter-

ested in making an application. To facilitate this process the grant writing staff must be familiar with the operations and goals of all of their departments. To determine the requirements and needs each department and program has, the Grants staff keeps in continuous contact with the staff members in those areas. An example of a successful collaborative effort is in the area of Oneida food sovereignty. During the last 6 years the grants department has successfully pursued 41 agricultural and food related grants, 37 have been funded and 4 are still pending. The successful applications include: 8 that have supported the development of the Seventh Generation Buffalo herd, 4 for youth related projects, including their first entrepreneurial program, 13 for food related programs, including grants to fund community training programs and the development of various Tsyunhehkwa projects, 10 for educational purposes including the Oneida Nations annual food summits which brought together successful and beginning Native farmers from around the country so they could learn from each other, and 2 farm-to-school grants to increase the availability of fresh food for our school age youth and to develop the Veterans aquaponics project.

**Contributed photos**  
At right: Blanket making crew. Additional photo on pg. 28, along with Grant staff profiles.



**Uniform/Equipment**  
The officer's wear different uniforms. Most have been funded by grants along with the equipment on the officer duty belt (radios, taser, cuffs, flashlights, batons, etc) and body cameras.



**Contributed photo Oneida Public Transit.** Drivers can provide assistance for elderly or disabled passengers into and out of vehicle. Medical service will transport passengers, with or without disability, to medical appointments with a voucher from the Oneida Comprehensive Health Division



### Aquaponics



**Kali photos/Christopher Johnson**  
Aquaponics initiative. Agricultural and food related grants top the list:



**Contact Information: Grants Office**  
Skenandoah Complex  
909 Packerland Dr. • Green Bay, WI 54303  
Phone: 920-496-7330 Fax: 920-496-7494  
Email: [grant@oneidanation.org](mailto:grant@oneidanation.org)

## Oneida Grants Office Grant Writing Staff



*Cheryl Stevens*  
Grants Office  
Manager

*Cheryl* has been with the Grants Department since 1991 and the Manager of the Grants since 1993. Her job includes supervision of office activities including staffing, budgeting, reporting, strategic plans, and job development. Cheryl has a BA in Business Economics and a Certification of Accounting. In addition to her managerial duties, Cheryl also writes/assists with grant applications as needed. The Manager position also has duties as the Executive Manager of the Oneida Youth Leadership Institute, a tax-exempt 7871 youth fundraising entity of the Oneida Nation...an initiative funded by a grant from First Nation Institute.



*Doreen Perrone*  
Administrative

*Doreen* has worked in the grants office since 1999. Her daily activities include maintaining all grant related files and documents. It is also her job to contact granting agencies to monitor the awarding of grants and to maintain records related to the funds awarded. In addition to her primary responsibilities as office records keeper and primary contact person, Doreen also works with several

other departments as their grant liaison, providing many of the same services provided by the grant writing staff. Doreen also provides assistance to other departments in need of a hand for a day or two.



*Marsha Danforth*  
Grant Specialist

*Marsha* has worked in the grants office since 1995. Marsha's primary duties include all manner of grant related activities including all of those listed above.



*Priscilla 'Pri' Belisle*  
Grant Specialist

*Priscilla* Belisle has been working in the Oneida Nation Grants Office, as a Grant Development Specialist since August 2012 and as of May 2017 is also the acting Tribal Action Plan Coordinator. In her role as a Grant Development Specialist, she assists tribal departments with all parts of the grant proposal process. This includes: writing project narratives, development needs statements, goals, objectives, and outcomes, as well as program assessment and evaluation. She also works with the departments post-award with grant reporting and compliance. As the TAP Coordinator, she is responsible for administrat-

ing the implementation of the plan, directing the TAP Work Groups and directing the TAP Implementation Teams. She is responsible for coordinating, oversight and guidance on special projects related to TAP and monitoring progress of the implementation to ensure the TAP goals, objectives, tasks, schedules and benchmarks are met. She also advises department heads and senior management on TAP initiatives and provides regular reports to leadership regarding progress of TAP Implementation.

Priscilla received her Bachelor's Degree from the University of WI-Green Bay in 2006 with a double major in Political Science and Social Change & Development, with a minor in First Nations Studies. She received her Master's Degree from the University of WI-Green Bay in 2010 in Applied Leadership for Teaching and Learning with a focus in First

Nations Education. She is currently a Doctoral student at the University of Minnesota-Duluth in Education with a focus in Global Indigenous Education, Language, and Culture.

### Tribal Action Plan (TAP)

The Tribal Action Plan (TAP) is a comprehensive strategy identified by the Oneida Nation that is localized and specific to our community's strengths and resources as well as needs and challenges while reflecting the cultural concepts of wellness and healing/service approaches that are particular to the Oneida community. The TAP provides a map for how the community will come together to share our history, culture, tradition, ideas, resources and desires to improve the overall quality of health and wellness for Oneida residents.

In addition, the TAP

provides a link between the broad "big picture" goals and outcomes and the "nuts and bolts" elements (objectives) of who should do what specific activities in order achieve those stated goals. The TAP is used as a guide by front line staff, managers, administrators, and the Business Committee so that each level of accountability supports the other in a coordinated way. Lastly, the TAP is a community level circular/relational assessment where the elements of Environment, Infrastructure, Resources, and Mission are interdependent on one another to form a holistic perspective.



*Donald Miller*  
Technical Writer

*Don* has worked in the grants office since 2012. Don has both an MA in Anthropology and Interdisciplinary Studies and a BA In American Indian Stud-

ies. His primary duties include all manner of grant activities including all of those listed.

Grant identification and writing services are not the only supports provided by the individual staff members of the Grants Department. Services provided can also include, grant planning, program development, data research and retrieval, reporting, budget development, and when requested, may also include the active participation of staff members in the implementation of a project or program.

While the grant department supports the efforts of all departments these are some of the major programs receiving grant department support.

- Cultural Heritage
- Environmental
- Comprehensive Health
- Social Services
- Transit
- Elder Services
- Headstart

## Blanket Making Event



This is an annual event provides the opportunity for local law enforcement agencies, fire departments, county rescue and community members to work together to make fleece blankets for the elderly and families in need. The grant funds cover the cost of the material and refreshments for the participants.

## GAS Drive OFFs a form of theft



Submitted photo

Gas drive-offs, whether intentional or not, are a form of theft and the responsibility of the vehicle owner

Oneida is not immune to the expense in the industry related to customers taking fuel without paying. Oneida Retail is in constant review of ways to decrease gas drive offs and pre-paying for fuel is the most common option utilized in the industry. Not all pumps at the One Stops, Travel Center or Four Paths are pre-pay but if you see more at one location than

another it may be a higher need for deterrence to gas drive offs. When a customer leaves the store without paying for their fuel it is considered a gas drive off. It may not have been intentional but it is still a form of theft.

If you read the last Kalihwisaks article that talked about Gas Drive Offs, then you are aware of initiative's in-place that are designed to decrease the

number of drive offs at the Oneida Convenience Store Locations, One Stops, Travel Center and Four Paths. Those initiatives include the importance of the Retail Associate being able to see the license plate on any vehicle prior to authorizing the pump. The pump may not be authorized to pump fuel unless a license plate on the vehicle is visible. This small thing allows Oneida Retail to be certain the car can be tracked if a drive off should occur. Although the majority of our customers pay for their fuel, there is a portion of fuel users that have created an expense for Oneida.

The rule is that it is the responsibility of the registered owner of any vehicle to pay for any fuel that was pumped but not paid for at the pump or inside the store location. New SOPs (Standard Operating Procedures) were put into action to support the sales associate in making customers aware of next steps if they cannot/do not pay for their fuel purchase. These steps are necessary to ensure all legal requirements are met. Retail is working hard to prevent gas drive offs, a violation of WI Statute 943.21, and any prosecution necessary. If you have any questions related to Oneida Retail please feel free to email them at [oneidaretail@oneidation.org](mailto:oneidaretail@oneidation.org) or call 920.496.7300 for further assistance.



### Forklift Driver Safety

**Become Certified in Forklift Driving !!!**

Call the Oneida Workforce Development Department at (920) 490-3610 to reserve your spot!  
There are limited spaces available.

**Cost: Free**  
**When: Monday, August 27, 2018**  
**Time: 8:30 AM—4:30 PM**  
**Where: Fox Valley Technical College (FVTC) DJ Bordini Center**






## Apartment for Rent

### Oneida Nation General Renting Program

#### LOCATION DETAILS

3015 Standing Stone Drive, Apt #'s 2 & 6,  
Oneida, 54155

- 2 bedrooms
- \$525 per month rent
- \$525 security deposit
- 1 bathroom
- 1 stall garage
- Heat and water included

#### OPEN HOUSE DATES

- Tuesday, August 7th from 11 a.m.—1 p.m.
- Wednesday, August 8th from 4 p.m.—6 p.m.

#### ELIGIBILITY & PROGRAM REQUIREMENTS

- At least one (1) person on the rental agreement must be a Tribal member.
- The remaining eligibility and process requirements can be found in the Landlord-Tenant law and the General Rental Program rules located on the Oneida Nation Register: <https://oneida-nsn.gov/government/register/laws/#TITLE-6-PROPERTY-LAND>.

#### INTERESTED

- Applications (including Application Form, Release of Information Form and Employment Verification Form) available at the **open houses**; **Oneida Comprehensive Housing Division (CHD)**—2913 Commissioner Street; and the **CHD Website**: <https://oneida-nsn.gov/dl-file.php?file=2018/04/Universal-Application.pdf>.
- Rental applications must be submitted in person at Bay Bank— 2555 Packerland Drive, Green Bay, WI 54313.
- Applications will be accepted :
  - For Apt #2— August 9th from 8:30 a.m. to 5:00 p.m.
  - For Apt #6—August 10th from 8:30 a.m. to 5:00 p.m.
- The earliest eligible date and time stamped application will be selected **EXCEPT THAT** if multiple parties arrive at the same time (i.e. prior to Bay Bank business hours) a lottery will be conducted by Bay Bank staff for application placement. Please do NOT arrive at Bay Bank prior to 8:20 a.m.



FOR QUESTIONS, PLEASE CONTACT TINA SKENANDORE AT 920-869-6176

**CONTACT**  
Lori Hill

920.490.3803 or email at

Adventure\_dept@oneidanation.org

# ONEIDA ADVENTURES

## Connecting to Nature

www.kalihwisaks.com

SPONSORED BY SDPI

# August 2018

## Mindfulness Walks

Join us in getting active at noon! We will be offering a mindfulness hike/walk to provide an opportunity to center your mind and get active. Participants learn thoughtful/ healthy ways to use your time, and appreciate the wonders of the outdoors.

**When:** 12-1; Aug. 8 (Meet at Oneida Community Health Csre); Aug. 15 ( meet at He-Nis-Ra Lombardi parking lot),

**Cost:** Free for Native Americans and Employees, Sponsored by SDPI Grant. RAS points available

**For Adults 18 and up.**

## Caving at Maribel Caves

Want a unique, memorable experience? Join us on a journey through the winding trails at Maribel Park! You can choose to enter all of the caves or none and not lose a great experience. There are walking caves, crouching caves and crawling caves. Bring your own lunch for a picnic in a picturesque setting!

**When:** Sunday, August 19 10-2

**Cost:** A \$5.00 per person park donation is strongly encouraged. To be paid to the park upon entering.

**For Participants age 6+.** Call for details.

## Kayak Fishing

Join us at Oneida Lake and learn to fish out of a kayak! Combining two popular watersports is a unique way to enjoy our own beautiful body of water.

**When:** August 8, 2:00-4:00, OR 4:30-6:30

**Cost:** Free for Native Americans, Sponsored by SDPI Grant, \*Must pre-purchase an Oneida fishing license if 16 or older

**For:** Adults and 14 and up with Adult attendance

## Paddle Adventures

Join us for a paddle down our beautiful local bodies of water. Contact us for info on locations. For Rec and canoe trips, there is no experience necessary. Our guides will provide an informative introduction on site to ensure a safe, fun paddle for all. \*pre-class required for sea kayak, no experience required for rec kayak

**When:** 5-8:00 August 2 (Sea Kayak); 9-3 August 9 (Sea kayak); 9-2:30 August 12 (rec); 5-7:30 August 14 ( canoe ); 4:30 -8 August 16 (rec, dinner cruise make up date from June rain)

**Cost:** Free for Native Americans and Employees. Sponsored by the SDPI Grant

**For:** Native American Adults, and Employees

## Noon Biking

Oneida Adventures is proud to offer two levels of biking: Low/Medium is indicated in Green and Intermediate is indicated in red Join us in fitness and health during your noon hour!

**When:** from 12-1 Aug 9, Aug 14, Aug. 16, Sept 4, Sept 11, Sept 25,

**Cost:** Free for Native Americans and employees

**For:** Native American Adults, and Employees



**CONTACT**  
Lori Hill

920.490.3803 or email at

Adventure\_dept@oneidanation.org

# ONEIDA ADVENTURES

## Connecting to Nature

SPONSORED BY SDPI

# Summer

## Looking Back...

- Camp week number 2 has been completed. This time it was climbing camp. We had 10 pre registered kids come out to enjoy games, climbing and education! We worked hard while having a fantastic time! One of the most amazing things was to observe the kids pushing themselves beyond what they thought they could do.
- The Oneida Adventures Department continues to host mindfulness walks, bike rides and caving opportunities. We strive to provide healthy activities to keep you moving! Come learn about all the amazing adventures we have in store for you!
- Oneida Adventures hosted may paddles including an elder paddle! A great time was had by all!

## Looking Ahead...

Make plans to attend the Family Campout! We will be heading to Point Beach State park in picturesque Manitowoc County. Using our tents and camping gear, we will explore the beauty of nature! Watch for more information on this exciting adventure!

- October 12-14
- Departing at 3pm on Friday and returning at 11 am Sunday
- For Families that are interested in outdoor adventures and bonding time!
- A Refundable \$50 deposit is required to hold your spot. This will be returned if there is follow through on attendance.

Don't forget about the Women's Educational gathering overnight coming up on September 16-18. limited Spaces are available!

## Be a Part of the Fun!

Be sure to check out the flyers and bulletin Boards at Oneida Family Fitness! We have all kinds of programming that you won't want to miss. Use the contact info in the left upper corner for registration!

[www.kalihwisaks.com](http://www.kalihwisaks.com)



## EPA seeks dismissal of lawsuit over Colorado mine spill

ALBUQUERQUE, N.M. (AP) ~ The U.S. Environmental Protection Agency wants a federal court to toss a lawsuit filed by Utah, New Mexico and the Navajo Nation seeking the repayment of cleanup costs for a mine spill in Colorado that polluted rivers in three states.

The EPA said in a motion Wednesday that the court doesn't need to intervene because crews are already working on the cleanup of water contaminated with heavy metals that was accidentally released from an EPA-monitored mine.

"Granting any relief in New Mexico, within the Navajo Nation, or in Utah would conflict and interfere with EPA's exclusive jurisdiction over its on-going response ac-

tion activities and clean-up remedies," the federal government said in court documents filed in U.S. District Court in Albuquerque.

The Navajo Nation filed a claim for \$162 million.

The 2015 Gold King Mine accident in southern Colorado occurred at an inactive mine where polluted water had been accumulating for years before an agency crew accidentally released it during cleanup work.

The spill sent a yellow-orange plume of toxic heavy metals into rivers in Colorado, New Mexico, Utah and on Native American lands.

The EPA had no rules for working around old mines when agency workers triggered the spill, government investi-

gators said in 2017.

New Mexico Attorney General Hector Balderas showed no signs of giving up on the lawsuit after the EPA's motion.

"We look forward to continuing our efforts to protect our water, environment and unique culture," Balderas spokesman David Carl said in a statement.

Navajo Nation Council Speaker LoRenzo Bates said tribal officials still don't know the full extent of any possible long-term effects from the spill.

"We know that many Navajo people were negatively impacted in terms of their agriculture, livestock, and other means of providing for their families," Bates said.

## Oneida longhouse exterior completed



Kali photo/Christopher Johnson

The Oneida longhouse project, located on the Oneida Cultural Heritage grounds, is making major progress with Mission Support Services, LLC, having recently completed the installation of the exterior and roof segments of the structure. There will be a free event at the site, located at 3703 Hillcrest Drive, on Friday, Aug. 3, beginning at 5 p.m. The longhouse will be open and the movie "More Than Frybread" will be shown. Food vendors will be on hand along with free children's activities and a frybread competition.



(920) 496-5320

### GTC Legal Resource Center

The GTC Legal Resource Center is now open as of:  
**Wednesday, August 1, 2018.**

The office will provide legal advice and representation for Oneida Nation Employees and Tribal Enrolled Members that have any type of litigation at the Oneida Judiciary.

The GTC Legal Resource Center Advocates available to assist you are:

*Tsyoslake House*



*Wesley Martin Jr.*



Ridgeview Plaza, Suite 8 | 3759 West Mason Street | Oneida, WI 54155

**Intertribal Food Sovereignty Summit**  
*Featuring foodways from the four directions.*

Monday, August 20 - Thursday, August 23, 2018  
*Pequot Museum - Mashantucket, CT*

[www.iaceastern.com/food-summit](http://www.iaceastern.com/food-summit)

Calling all tribal food sovereignty leaders and youth!  
Join us at the table, farm, forest & ocean.  
Hands-on workshops, tours & roundtable discussions.  
Indigenous meals by Sean Sherman - The Sioux Chef & other talented Native chefs.

# Arts program creates space for kids with incarcerated family

By Lisa Speckhard Pasque

The Capital Times

MADISON, Wis. (AP) ~ Damien Smith Jr. wasn't always embarrassed that his father is in prison. Just this winter, when playing with a giant checker set at the Monona Public Library, he readily told a little girl that he played the game with his dad in prison and beat him all the time.

But Damien's grandmother, Pat Dillon, saw the look on the little girl's face.

At 6, Damien doesn't want to talk about his dad's incarceration anymore. He gets teased or talked about. This summer, he was bullied.

"I knew that there would come a point in his life where he was going to feel different than the other kids. He was going to hide it, it would embarrass him, even though he has a great relationship with his dad. He adores his dad," Dillon told The Capital Times.

But thanks to a pilot program Dillon created, Smith Jr. has a chance to meet other kids with incarcerated parents, in a stigma-free space to create and appreciate the power of art. It's a chance for these children - who often face an array of challenges - to experience a program created specifically for them.

"Those kids are so commonly stigmatized that they hide. Then they suffer their traumas si-

lently ... Yet we don't collectively seek these kids out and create support for them," Dillon said.

There's an estimated 2,000 children in Dane County with an incarcerated parent. Dillon can witness firsthand the effects of incarceration on her grandson, but as a writer, she's also researched the needs of kids like Smith Jr. more broadly.

Those needs, outlined in an Isthmus article Dillon wrote earlier this year, include a higher risk of homelessness, "adverse childhood experiences" like living with a drug-addicted or abusive caregiver, health and behavioral problems and poor school performance.

Yet local resources and programs tailored specifically for children with incarcerated parents are hard to find. Madison-area Urban Ministry offers several programs, like mentoring for these kids and organized trips to visit parents in prison. Dillon's Cultural Connections, launched this summer, aims to provide self-empowerment and confidence for these kids.

For its first project, Cultural Connections kids are painting the outside of a mock solitary confinement cell for an exhibit to be titled "Confined: Honoring the solitary experience of children with a parent in prison."

Philip Ashby, scenic designer at Wisconsin Pub-

lic Television, designed the cell and two artists from ArtWorking, an organization that supports artists and entrepreneurs with developmental and intellectual disabilities, are helping paint some of the sides. The inside of the cell will act as an informational kiosk.

The cell will be displayed at the Makeshift Festival in Tenney Park and then "resurrected" and displayed in the Central Library for this fall's Gallery Night.

The cell is coming together in the Dane Arts Mural Arts space on the east side of town. DAMA and Cultural Connections share a similar mission of engaging kids, said Alicia Rheal, a lead artist for DAMA, and was happy to invite them in.

On a recent Tuesday, ArtWorking artists Briana Richardson and Romano "Mano" Johnson were at work. Richardson said her painting, of a mother holding a child on a grassy field, can be read several ways: it can be the last goodbye before a parent goes to prison or it can represent friends and family members helping out with the kids in their absence.

The kids were asked to paint pictures of themselves with their dads, so Damien drew a picture in a garden. When he visits his dad in prison, they have to stay inside, he said.

"That's some flowers," he said, explaining his

art. "That's my dad, that's me. Here are some sparsely butterflies. Sunshine, clouds."

The program, Dillon emphasized, is more than an arts program. She's not just handing the kids paintbrushes and calling it a day. She wants the kids to start to see public art "as a means to raise awareness."

"It's about exposing

them, taking these kids and showing them cultural art that will make a difference in their life, and somehow making it relatable for them," she said.

Karin Wolf, arts program administrator for the city, made a map of public art for the kids to follow, and the kids are meeting up with a Bucky on Parade artist to ask

him questions about his Bucky design.

This is far from Dillon's first attempt to provide cultural access to low-income or at-risk kids. She began creating programs when her twin girls were growing up in the Stoughton school district. As a stay-at-home

• See 40,  
Space for kids



## Oneida Food Card & Oneida Emergency Pantry Announcement

Starting the week of March 19th the Oneida Food Card will be issued at the Oneida Emergency Food Pantry (N7372 Water Circle place) on Tuesday and Thursday from 9am-11am. Economic Support staff will also process Emergency Food Pantry Applications. Applications and recertification's will also be taken on Tuesday and Thursdays at Oneida Emergency Food Pantry 11am-1pm. We hope these changes better serve our clients and offer a greater level of convenience.

	Program	Location	Time
Monday	Food Card	Economic Support 2640 West Point Rd.	9am - 11am
Tuesday	Food Card Emergency Food Pantry	Emergency Food Pantry N7372 Water Circle Place	9am - 11am 11am - 1pm
Wednesday	Food Card	Economic Support 2640 West Point Rd.	9am - 11am
Thursday	Food Card Emergency Food Pantry	Emergency Food Pantry N7372 Water Circle Place	9am - 11am 11am - 1pm
Friday	Food Card	Economic Support 2640 West Point Rd.	9am - 11am

Food Card at 2 Locations • Economic Support • Emergency Food Pantry



Economic Support: (920) 490-3939  
Food Pantry: (920) 869-6165

Yawa?kó.



## Advertisement for Bids

### Norbert Hill Center Remodeling – Phase VIII Window Replacement – Part 2 & HVAC Upgrade Oneida Nation #15-003

Sealed bids by General Contractors for the Norbert Hill Center Remodeling – Phase VIII Window Replacement – Part 2 & HVAC Upgrade will be received by the Engineering Department, Little Bear Development Center, N7332 Water Circle Place, Oneida, WI 54155 until 2:00 p.m. on Tuesday, August 21, 2018. The bids will be publicly opened and read immediately thereafter. A firm fixed-price contract award will be made in writing to the lowest responsive and responsible bidder within 60 days. Work shall be completed within the Contract Time set forth on the Bid Form.

The project is located N7210 Seminary Road, in Oneida, WI. The Project continues the window replacement work at the Norbert Hill Center and adds on HVAC upgrade for the North Wing. In Building 3000, windows within the existing openings are being replaced. Work includes asbestos abatement (of window frame caulking and traysite panels), minor demolition and other modifications to return interior openings to

the original size, and associated patching and repair work. Work on these ten window openings in two classrooms and a corridor must be done after school hours and/or weekends.

There is an Alternate Bid for sunscreen devices in select locations. An additional Alternate Bid is requested to similarly replace the windows in Building 6000 (the North Wing).

The other part of this project is to upgrade the HVAC system of the North Wing (Building 6000). Work includes selective demolition of the existing system, penetration of roof/walls for installation of new HVAC and minor construction (two walls less than five feet long with a door on each of the 1st and 2nd floors, roof scuttle and ladder and required soffits, chases and patching) associated with the HVAC upgrade.

Plans and specifications are available starting Tuesday, July 24, 2018. Access to online Procurement and Contracting Documents is through Blue Print Service (920) 494-4539. Bid documents are available for viewing at the office of the architect (Dimension IV, 124 South Broadway, Green Bay, Wisconsin,

54303, (920) 431-3444) and at the Appleton Building Exchange. Bid documents are NOT available at the office of the Owner.

**A pre-bid conference has been scheduled for 11:00 A.M. on Thursday, August 9, 2018 at the Norbert Hill Center, Norbert Center Cafeteria, Room 20, N7210 Seminary Road, Oneida, WI. Please register with the Architect by calling (920) 431-3444.**

Bidders must be properly licensed under the laws governing their respective trades and be able to obtain insurance and bonds required for the Work. Performance and Payment Bonds on the part of the contractor will be required for 100 percent of the contract price. Proof of insurance is required. Contractor shall submit an AIA A305 Contractor's Qualification Statement if specifically requested by the Owner. The awarded contractors will be required to obtain an Oneida Vendors License if the firm does not currently hold a license.

Submit two (2) copies of the proposal on the Bid Form – Stipulated Sum for Single-Prime Contractor provided in the Project Manual prepared by Dimension IV. Include with the proposal a bid guarantee

of five percent (5%) of the contract price. Submitters shall also include the cost of Performance and Payment Bonds on the bid form.

No bid may be withdrawn for a period of sixty (60) days after bid opening. Owner reserves the right to reject any or all bids on any basis and without disclosure of any reason. The failure to make a disclosure shall not result in accrual of any right, claim or cause of action against the Oneida Nation. The Owner also reserves the right to waive any formalities or informalities in bidding and to select the bid that, in its opinion, will best serve the interest of the Oneida Nation.

To the greatest extent feasible, the Oneida Nation shall give preference in the award of contracts to certified Indian Organizations and certified Indian Owned companies. Any contract awarded under this advertisement shall conform to the Oneida Nation Indian Preference in Contracting law. Minority Business Enterprises (MBE) and Women's Business Enterprises are encouraged to bid. The contract shall be subject to Davis Bacon Federal Prevailing Wages.

## Board Vacancies

*Applications may be obtained online at:*

<https://oneida-nsn.gov/government/boards-committees-and-commissions/vacancies/>

*Obtained or Submitted in person at:*

**Norbert Hill Center, 2nd Floor,  
N7210 Seminary Rd., Oneida WI 54155**

*Submitted by email:*

[TribalSecretary@oneidanation.org](mailto:TribalSecretary@oneidanation.org)

*Submitted by mail:*

**PO Box 365, Oneida WI 54155**

*For more information about each board, including their By-Laws, please visit our website at:*

<https://oneida-nsn.gov/government/boards-committees-and-commissions/>

### Oneida Community Library Board

*(1) Vacancy to finish a term ending 2/28/2021*

#### Qualifications:

- Any Oneida Citizen who appears on the official roll of the Oneida Nation in Wisconsin and is eligible to vote can serve on this body.
- Any patron of the Oneida Community Library who is on the official patron list of the Oneida Community Library.

**Deadline: 4:30PM on Friday, August 10, 2018**

### Oneida Personnel Selection Committee

*(7) Vacancies*

#### Qualifications:

- 1) An enrolled member of the Oneida Nation.
- 2) Be available for meetings and interviews during the work day, evenings and weekends.
- 3) Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Nation, including but not limited to the oath of office, the laws and policies regarding employment, the Code of Ethics, and the Comprehensive Policy Governing Boards, Committees, and Commissions.
- 4) A member may not be an employee of the Human Resources Department.
- 5) Shall have hiring experience, or an Associate's Degree, or equivalent experience or education.

**Deadline: 4:30PM on Friday, August 10, 2018**

### Oneida Nation School Board (Parent Position)

*(1) Vacancy to finish a term ending 7/31/2020*

#### Qualifications:

- Be and enrolled member of the Oneida Nation.
- Parent positions must be parents/guardian of a student attending the Oneida Nation School System.

**Deadline: 4:30PM on Friday, August 10, 2018**

**NOTICE OF AVAILABILITY****Project Description:**

The Oneida Nation proposes to continue the expansion and development of the Green Valley Subdivision, Elder Village Phase II and Uskah Village area to make available to qualified enrolled Oneida Nation members home building opportunities, elder living and multi-family dwellings. The development area is approximately 145 acres identified previously as an area for residential development. Portions of the area are currently zoned as either a Planned Unit Development (PUD), agricultural or residential. The area is located north of Florist Drive, west of South Overland Road, east of County Highway E and south of Highway 172. The subject location is also identified as being within Brown Count Tax Parcel IDs HB-110, HB-112, HB-1298-1, HB-1300, HB-1301 & HB-1315 and is located in the eastern half of Section 3, Township 23 North, Range 19 East. The land is held in Trust for the Oneida Nation by the Department of Interior, Bureau of Indian Affairs.

A draft environmental assessment (EA) has been prepared regarding this proposed action in compliance with the United States Department of Interior, Bureau of Indian Affairs Department Manual 516 and the National Environmental Policy Act (NEPA). The draft EA contains project information, affected environment, project alternatives, and consultation letters.

Comments were requested from the US fish and Wildlife Service regarding possible impacts to endangered wildlife and Oneida Cultural Heritage Department for possible impacts to historic properties. No significant impacts to these resources are anticipated and recommendations from these sources will be followed.

**Need for project:**

The Oneida Nation has a desire to make available to its membership home building, elder housing and other residential opportunities within the Oneida Reservation.

**Alternatives:**

Only this action and the no action alternative were considered for this review.

**Comments & Availability:**

Interested parties can obtain copies of these documents from Oneida Environmental, Health, Safety & Land Division, N7332 Water Circle Place. Comments regarding the proposed action may also be submitted until August 28, 2018. Contact: Victoria Flowers at 920-869-4548 or vflowers@oneidation.org, or write Oneida Environmental, Health, Safety & Land Division, PO Box 365, Oneida, WI 54155 for additional information.

**NOTICE OF PUBLIC HEARING****Oneida Land Commission****August 13, 2018****Little Bear Development Center****N7332 Water Circle Place, Oneida WI 54155****4:30 p.m.**

The Land Commission will be holding a Public Hearing on August 13, 2018 at 4:30 p.m. for the purpose of gathering input on the following:

- Rezoning of W169 Takwatekha Court in Oneida, Wisconsin. Parcel #170223800. This is presently an Agriculture (A-1). Client is requesting (R-1) Residential.
- Rezoning of N6800 blk. Moore Road (former Cornelius/Genskow Property). Parcel #17-0-0813. This is presently Agriculture (A-1). Client is requesting Conservancy District (-1).

This request is being completed in accordance with the Oneida Code of Laws – Chapter 69: Zoning and Shoreland Protection.

Written comments are due prior to the August 13, 2018 date. Please send comments to Colleen Cottrell in the Oneida Zoning Department. Email ccottrel@oneidation.org; or send comments to PO Box 365, Oneida, WI 54155; or drop off at N7332 Water Circle Place, Oneida, WI 54155.

**ONEIDA NATION FAMILY COURT ORIGINAL HEARING BODY**

RE: DOCKET Case Number 15PA190 & 17PA110, Oneida Nation Child Support Agency and Petitioner DUSTY R. DANFORTH vs. Respondent DARRELL L. WEBSTER

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Nation Child Support Agency for a Paternity Hearing. A hearing shall take place on Wednesday, August 29, 2018 at 9:45 a.m. in the above captioned case at the Oneida Nation Family Court; located at **2630 W. Mason St.** Green Bay, WI 54303. Failure to appear may result in a default judgment. For paternity only: If you fail to appear at any stage of the proceedings, including a scheduled genetic test, the Judge may enter a default judgment finding you to be the father of the child(ren). **Please call (920) 496-7200 with any questions.**

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court  
Oneida Nation Family Court  
P.O. Box 19  
Oneida, WI 54155  
(920) 497-5800

**From page 2/Bennet**

“I loved learning a lot about the intricacies of government, because prior to this, I’d know obviously the basics that I needed to for my classes about state government, but I never really understood quite the gravity that it had the influence it had on my life,” he said.

Bennet’s busy summer continues with a trip to

**Setting Time and Notice to Creditors: request for information.**

The following estates are being prepared for probate by the United States Department of the Interior and/or The Oneida Nation, Land Commission and/or Oneida Judiciary. All creditor claims must be filed on or before September 19, 2018 for: Nori Damrow 02/26/1926 – 101/18/2018

**Eugene Williams**  
**05/18/1965 – 03/04/2018**

Victor Doxtator  
07/14/1942 – 04/08/2018

**Scharlene Kasee**  
**04/19/1937 – 05/13/2018**

Dwight Denny  
03/28/1955 – 05/20/2018

**Donald Denny**  
**06/11/1929 – 03/01/2018**

Send all creditor claims and information relating to the decedent to the following address: Tina L Figueroa, Land Title and Trust Specialist  
Oneida Nation  
Division of Land Management,  
PO Box 365,  
Oneida WI 54155

*Dated Wednesday,  
July 11, 2018*

Colorado to participate in a two week outdoor leadership program which involves camping, hiking and climbing.

Carl Artman expressed his pride in his son’s accomplishments in an email.

“We are proud of Bennet’s appointment to Badger Boy’s State and his selection to Boys Nation. This culminates years of hard work and focus on his academics and his interest in the political process during his high school years. We are also very proud that his legislation, which focused on enhancing law enforcement capabilities in Indian country, was one of the few bills to be passed into law during the 2018 Boys Nation and will be sent to the White House for review. We can’t wait to see what he does next,” stated Artman.

Bennet plans to continue his education after high school by attending college at George Washington University or Georgetown University to study international relations or political science

Bennet is the son of Carl and Wendy Artman and grandson of Carol (House) Artman, and great-grandson of Walter and Pearl House.

**oneida-  
nsn.gov**

## Transportation Project Engineer



OES is currently seeking a **Project Engineer – Roadway Design** to support our growing transportation practice in Orlando or Tampa, Florida.

**Job Description:** OES is looking to expand our capabilities. This position offers an excellent opportunity for upward mobility within a growing firm. Specific duties include:

- Deliver project scope within budget and schedule
- Provide design expertise for civil infrastructure and transportation facilities including urban roadways, rural highways, and interchanges
- Oversee development of all aspects of plans including plan/profile sheets, cross sections, typical sections, construction details, storm sewer, construction staging, quantities, and special provisions
- Prepare miscellaneous documents such as pavement design reports, environmental documents, agency coordination and cost estimates
- Collaborate with other project managers, engineers and technicians

### Minimum Qualifications

- Bachelor's Degree in Civil Engineering
- 6 years of relevant experience.

### Preferred Qualifications

- Licensed Florida Professional Engineer (PE)
- Experience in project development, roadway design and construction oversight of transportation facilities

- Experience working with Florida DOT and familiar with latest FDOT design standards and delivery requirements
- Experience with Geopak, InRoads, OpenRoads, and/or AutoCAD Civil3D

The Oneida ESC Group is a family of companies owned by the Oneida Nation of Wisconsin that delivers customer-focused engineering, science, and construction services worldwide.

Our Family of Companies include: Oneida ESC Group (OESC), Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Sustainment & Restoration Services (SRS) and Oneida Engineering Solutions (OES). We integrate our staff for dedicated, cooperative, and business-like delivery of services to enhance our customers' missions.

Oneida Engineering Solutions (OES) delivers full-service transportation design, construction management and survey services.

Please apply online on our Career Opportunities page at [www.oesllc.com](http://www.oesllc.com)  
Or, send your cover letter and resume to:

**Oneida Engineering Solutions – Human Resources**  
1033 North Mayfair Road, Suite 200  
Milwaukee, WI 53226  
[hrdept@oesllc.com](mailto:hrdept@oesllc.com)  
Fax 414-777-5899

EOE – Minorities/Females/Disabled/Veterans

Tuesdays 9:00am - 2:00pm  
Starting July 10, 2018  
Behavioral Health Services  
2640 W. Point Rd.  
Green Bay, WI. 54304  
920-490-3860



# FIRST STEP OPEN ACCESS OPIATE CARE

For those seeking treatment for  
opiate addiction.

No appointment needed.

Everyone has the ability to recover  
from addiction.

*Asking for help is the first step*



## ATTENTION:

As of July 12, 2018 the  
*Oneida Land Claims  
Commission*

is located at: Norbert Hill  
Center, Room 338, N7210  
Seminary Rd., Oneida, WI  
54155.



<https://oneida-nsn.gov/resources/kalihwisaks>



# Kalihwisaks



@dwalschi\_kali  
@cjohns89



Call the **Kalihwisaks** at  
**1.920.496.5631**  
to place an ad

## Oneida's Best Marketplace!

• BUY • SELL • SHOP • BARTER • TRADE • SEARCH • LEASE •

Mail submissions to:  
Post Office Box 365  
Oneida, Wisconsin 54155

### WOMEN

**Are you a woman?  
Starting or have a job and  
you need work  
appropriate clothing?  
Can't afford brand new  
work clothes?**

Come to the YWCA of Green Bay's Women's Closet. This program provides work-appropriate clothing for low-income women who are seeking employment, in a new job or going to school.

Women may visit the Closet four (4) times per year or when they are newly hired for a job.

**Current Women's Closet Hours are:**

**Tuesdays: 1:00–4:00P.M.**

**Wednesdays: 3:00–6:00P.M.**

**Thursdays: 4:00–7:00P.M.**

Donations accepted.

FMI contact Dana Letizia,

Coordinator, at

**(920) 432-5581, #127**

### WANTED

Any old non-working appliance that you cannot remove yourself, I'll remove for free. Will pick up old washers, dryers, freezers, stoves, fridges, woodstoves, water heaters, furnace, air conditioners, humidifiers, lawn mowers, riders, old bikes, snow blowers, car batteries, anything metal that you want gone from your home. Call Bobby to make an appt. at **920-370-8835**. 8A.M.–5 P.M., M-F.

**DO YOU HAVE SOMETHING TO SELL?**

Try Using The Kalihwisaks Classifieds!

For a limited time, get three lines of FREE Classified ad space. For details call 920-496-5631 or email [Kalihwisaks@oneidanation.org](mailto:Kalihwisaks@oneidanation.org)

### FOR SALE

2008 Harley Davidson Road King (Black) 6 speed cruise control, hard bags, tear drop mirrors, highway pegs. 32,754 miles. Asking \$8800  
**920-255-3638 / 920-615-7001**

2 end tables; headboard and footboard. two oak dressers w/mirrors; \$400./set An Armoire (like new) \$500. Must see to appreciate the value.  
FMI: **920-615-9006**.

### GARAGE SALE

Aug. 3&4 9AM-4PM, Corn Soup & Biscuits. Bring own to go container.  
**425 Henry Rd., Oneida**

### FOR SALE

16 foot aluminum Vintage Grumman Canoe, excellent condition. Please text me at **920-660-5275** if interested.

### FOR SALE

Dresser, 5 drawers, \$35.00  
Call: **920-788-4584**.

1993 Harley Low Rider 32K miles \$5,500/offer  
Call: **920.265.7314**.

Swing arm lamp set. (Floor and table) Bronze finish, light brown lamp shades. \$40 OBO  
FMI: **920-609-3791**.

## SAVE THE DATE:

*The Education and Training Area, including Higher Ed and the Youth Enrichment Services (YES) departments, will be hosting an*

### Open House, aka, "Paperwork Party"

for Oneida students and parents to get their paperwork in early for the coming school year.

**Friday, August 3 from 11AM to 2PM** on the Norbert Hill Center Lawn

*Serving Hamburgers and Brats while they last.*

*For more information, please contact:*

**Highered@oneidanation.org or 920-869-4033**

Call **920-496-5631**  
for all your advertising needs

[www.kalihwisaks.com](http://www.kalihwisaks.com)

## Oneida Tribe

### Employment Opportunities



The following positions are open to **ALL Applicants:**

Position Title	Department	Closing Date
Collections Billing Specialist	Behavioral Health Services	Until Filled
Cook	Gaming Food & Beverage	Until Filled
Dental Systems Coordinator	Dental	Until Filled
Indigenous Health Practitioner	Cultural Heritage	Until Filled
Senior Driver	Transit	Until Filled

**\*Open to ENROLLED Tribal Members ONLY:**

Position Title	Department	Closing Date
Dental Hygiene Assistant	Dental	Until Filled
Elder Abuse Prevention Supervisor	Elder Services	Until Filled
Mail Clerk	Mail Center	Until Filled
Project Manager	Elder Services	Until Filled
Seamstress/Counter Clerk	Gaming Employee Services	Until Filled

*For a complete listing of positions and job description please visit our website at:*

**<http://www.oneidanation.org/humanresources/employment.aspx>**

Or call: **920-496-7000** or the Job Line at: **1-800-236-7050**

## Joining Our Team just got easier!



*We are now accepting applications online for the following positions:*

- **Golf Guest Services** – part-time through the end of our busy season
- **Banquet Server & Setup** – Part-time
- **Line Cook** – Part-time
- **Server** – Part-time
- **Steward (Dishwasher)** – Part-time

You can now apply from the comfort of your computer. Thornberry Creek at Oneida has upgraded the employment application process to only accept applications online from our website.

To apply for a position, go to: **www.GolfThornberry.com**

Click on "Employment" at bottom of page,

- Select from positions available
- Complete the requested fields
- Submit Application!

*Any questions, please call: 920-434-7501 ext. 111*

## OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at [oneida-nsn.gov](http://oneida-nsn.gov) or by contacting the OBC Secretary's office at 920-869-4451.

### Executive Session

8:30 a.m. Tuesday, July 10, 2018

Executive Conference Room, 2nd floor,  
Norbert Hill Center

### Regular Meeting

1:00 p.m. Wednesday, July 11, 2018

BC Conference Room, 2nd floor,  
Norbert Hill Center

On June 27, 2018, the Oneida Business Committee approved an exception to resolution # BC-09-27-17-D to allow the July 11, 2018, regular Business Committee meeting to begin at 1:00 p.m.

### EXECUTIVE SESSION:

**Present:** Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Council members: Daniel Guzman King, Kirby Metoxen, Ernie Stevens III;

**Not Present:** Secretary Lisa Summers, Council members: David P. Jordan, Jennifer Webster;

### REGULAR MEETING

**Present:** Vice-Chairman Brandon Stevens, Treasurer Trish King, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III;

**Not Present:** Chairman Tehassi Hill, Secretary Lisa Summers, Councilwoman Jennifer Webster;

**I. Call to Order and Roll Call** by Vice-Chairman Brandon Stevens at 1:02 p.m.

**For the record:** Chairman Tehassi Hill is attending the Tribal Leaders State Budget Discussion in Red Cliff, WI. Secretary Lisa Summers is appearing at the Judiciary. Councilwoman Jennifer Webster is out on vacation.

**II. OPENING** by Vice-Chairman Brandon Stevens

### III. Adopt the Agenda

Motion by David P. Jordan to adopt the agenda, as presented, seconded by Daniel Guzman King. Motion carried unanimously.

### IV. OATHS OF OFFICE

(No Requested Action)

### V. MINUTES

A. Approve June 27, 2018, regular meeting minutes

**Sponsor:** Lisa Summers, Secretary  
Motion by David P. Jordan to approve the June 27, 2018, regular meeting minutes, seconded by Kirby Metoxen. Motion carried unanimously.

B. Approve June 29, 2018, emergency meeting minutes (00:02:57)

**Sponsor:** Lisa Summers, Secretary  
Motion by Kirby Metoxen to approve the June 29, 2018, emergency meeting minutes, seconded by Daniel Guzman King. Motion carried unanimously;

### VI. RESOLUTIONS

A. Adopt resolution entitled *Capital Contribution to Oneida Airport Hotel Corporation of \$750,000 to Improve Parking Lots and Lighting from the Hotel Tax Fund*

**Sponsor:** Trish King, Treasurer  
Motion by Trish King to adopt resolution 07-11-18-A Capital Contribution to Oneida Airport Hotel Corporation of \$750,000 to Improve Parking Lots and Lighting from the Hotel Tax Fund correcting the language to include "not to exceed" in the final resolve, seconded by Daniel Guzman King. Motion carried unanimously;

**For the record:** Brandon Stevens stated that he would like the liaisons to go back to the Oneida Airport Hotel Corporation Board and request them to not consider item f. which is the concrete slab for the smoking section for the GTC meetings.

### VII. STANDING COMMITTEES

#### A. COMMUNITY DEVELOPMENT PLANNING COMMITTEE

1. Accept May 3, 2018, Community Development Planning Committee meeting minutes

Motion by Trish King to accept the May 3, 2018, Community Development Planning Committee meeting minutes, seconded by David P. Jordan. Motion carried unanimously.

#### B. FINANCE COMMITTEE

**Chair:** Trish King, Treasurer  
1. Approve July 2, 2018, Finance Committee meeting minutes

Motion by David P. Jordan to approve the July 2, 2018, Finance Committee meeting minutes, seconded by Ernie Stevens III. Motion carried unanimously.

### C. LEGISLATIVE OPERATING COMMITTEE

**Chair:** David P. Jordan, Councilman  
(No Requested Action)

### D. QUALITY OF LIFE COMMITTEE

(No Requested Action)

### VIII. APPOINTMENTS

(No Requested Action)

### IX. TABLED BUSINESS

A. Oneida Nation School Board SOP entitled *ONSS Employee Indirect Compensation: Trade Back for Cash* (No Requested Action)

**EXCERPT FROM JUNE 27, 2018:** Motion by Lisa Summers to table this item until the Oneida Nation School Board comes back with proposed resolutions to the concerns that were addressed here today, seconded by Kirby Metoxen. Motion carried unanimously.

There were three unanswered calls by the Vice-chairman to take the item from the table.

### X. UNFINISHED BUSINESS

(No Requested Action)

### XI. NEW BUSINESS

A. Increase corporate credit card limit – Oneida Business Committee – Travel Arrangements

**Sponsor:** Lisa Summers, Secretary  
Motion by David P. Jordan to deny the request at this time, as an increase is no longer needed, seconded by Ernie Stevens III. Motion carried unanimously.

B. Approve three (3) representatives of the Oneida Nation for the Region 5 Tribal Opioid Strategic Planning Conference

**Sponsor:** Daniel Guzman King, Councilman  
Motion by Trish King to approve Daniel Guzman King, Councilman/OBC; Latsiklanunha Hill, Coordinator/TAP; and Priscilla Belisle, Coordinator/TAP; as representatives of the Oneida Nation for the

Region 5 Tribal Opioid Strategic Planning Conference provided that Mr. Hill and Mrs. Belisle are authorized by their supervisors, seconded by Kirby Metoxen. Motion carried unanimously;

Councilman Ernie Stevens III departs at 2:00 p.m.

Councilman Ernie Stevens III returns at 2:02 p.m.

C. Approve 2019 Indian Housing Plan

**Sponsor:** Dana McLester, Division Director/Comprehensive Housing  
Motion by David P. Jordan to approve the 2019 Indian Housing Plan with the noted changes [1] correct to "Oneida Nation" throughout; 2) correct various spelling errors throughout; and 3) under item 2016-100 change number of units from 9 to 8], seconded by Trish King. Motion carried unanimously.

D. Approve two (2) actions regarding building security – Norbert Hill Center

**Sponsor:** Tehassi Hill, Chairman; Brandon Stevens, Vice-Chairman; Lisa Summers, Secretary; Trish King, Treasurer  
Motion by Trish King to approve the expenses for Security at the Norbert Hill Center for the remainder of this fiscal year to be paid from the OBC Special Projects budget and for funds to be budgeted in Fiscal Year 2019 and going forward for Security, seconded by Kirby Metoxen. Motion carried with one abstention:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen  
Abstained: Ernie Stevens III  
Motion by Trish King to defer the detail of the plan for further vetting to the next Business Committee Work Session, seconded by Kirby Metoxen. Motion carried unanimously.

### XII. TRAVEL

#### A. TRAVEL REPORTS

(No Requested Action)

#### B. TRAVEL REQUESTS

1. Approve travel request in accordance with § 219.16-1 – One (1) additional attendee - Law Office – 2018 Partners in Action Conference – Milwaukee, WI – July 17-19, 2018

• See 39 July 11 OBC

## From page 38/July 11, 2018 OBC

Motion by Kirby Metoxen to approve the travel request in accordance with § 219.16-1 for one (1) additional attendee from the Law Office to attend the 2018 Partners in Action Conference in Milwaukee, WI – July 17-19, 2018, seconded by David P. Jordan. Motion carried unanimously.

*Councilman Kirby Metoxen departs at 2:44 p.m.*

2. *Approve travel request – Secretary Lisa Summers – Tribal Caucus and Inter-Tribal Criminal Justice Council meetings – Turtle Lake, WI – July 23-24, 2018*

Motion by David P. Jordan to approve the travel request for Secretary Lisa Summers to attend the Tribal Caucus and Inter-Tribal Criminal Justice Council meetings in Turtle Lake, WI – July 23-24, 2018, seconded by Daniel Guzman King. Motion carried unanimously.

3. *Approve travel request – Councilman Daniel Guzman King – Region 5 Tribal Opioid Strategic Planning Conference – St. Paul, MN – August 21-24, 2018*

Motion by Trish King to approve the travel request for Councilman Daniel Guzman King to attend the Region 5 Tribal Opioid Strategic Planning Conference in St. Paul, MN – August 21-24, 2018, seconded by David P. Jordan. Motion carried with one abstention:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Ernie Stevens III  
Abstained: Daniel Guzman King

### XIII. OPERATIONAL REPORTS

*(No Requested Action)*

### XIV. GENERAL TRIBAL COUNCIL

#### A. Petitioner Gina Powless – Oneida Personnel Commission Dissolution

1. *Accept legislative analysis*

**Sponsor:** David Jordan, Councilman  
Motion by David P. Jordan to accept the legislative analysis of the Gina Powless petition regarding the Oneida Personnel Commission Dissolution, seconded by Trish King. Motion carried unanimously:  
Abstained: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III

*Councilman Kirby Metoxen returns at 2:53 p.m.*

2. *Accept legal analysis*

**Sponsor:** Jo A. House, Chief Counsel

Motion by Ernie Stevens III to accept the legal analysis of the Gina Powless petition regarding the Oneida Personnel Commission Dissolution, seconded by Kirby Metoxen. Motion carried unanimously.

3. *Accept financial analysis*

**Sponsor:** Larry Barton, Chief Financial Officer

Motion by Trish King to accept the financial analysis of the Gina Powless petition regarding the Oneida Personnel Commission Dissolution, seconded by Ernie Stevens III. Motion carried unanimously.

### XV. EXECUTIVE SESSION

#### A. REPORTS

1. *Accept Chief Counsel report – Jo Anne House, Chief Counsel*

Motion by Trish King to accept the verbal Chief Counsel report provided on July 10, 2018, seconded by Ernie Stevens. Motion carried with one abstention:

Ayes: Daniel Guzman King, Trish King, Kirby Metoxen, Ernie Stevens III  
Abstained: David P. Jordan

#### B. STANDING ITEMS

##### 1. LAND CLAIMS STRATEGY

*(No Requested Action)*

##### 2. ONEIDA GOLF ENTERPRISE CORPORATION – LADIES PROFESSIONAL GOLF ASSOCIATION

*(No Requested Action)*

##### 3. LAND MORTGAGE FUNDS

*(No Requested Action)*

#### C. AUDIT COMMITTEE

*(No Requested Action)*

#### D. TABLED BUSINESS

*(No Requested Action)*

#### E. UNFINISHED BUSINESS

*(No Requested Action)*

#### F. NEW BUSINESS

1. *Determine next steps regarding DR16 employment contract*

**Sponsor:** Tehassi Hill, Chairman; Brandon Stevens, Vice-Chairman; Lisa Summers, Secretary; Trish King, Treasurer

Motion by Kirby Metoxen to appoint Chairman Tehassi Hill, Secretary Lisa Summers, and Councilman Ernie Stevens III, to a negotiation sub-team for the DR16 employment contract and to provide notice to the employee, seconded by Daniel Guzman

King. Motion carried with one abstention:  
Ayes: Daniel Guzman King, Trish King, Kirby Metoxen, Ernie Stevens III

Abstained: David P. Jordan

2. *Accept update regarding Strategic Plan as information*

**Sponsor:** Robert Barton, Chairman/Oneida Airport Hotel Corporation Board of Directors

Motion by Kirby Metoxen to accept the Oneida Airport Hotel Corporation Strategic Plan update as information, seconded by Daniel Guzman King. Motion carried with one abstention:

Ayes: Daniel Guzman King, Trish King, Kirby Metoxen, Ernie Stevens III

Abstained: David P. Jordan

Not Present: Tehassi Hill, Lisa Summers, Jennifer Webster

### XVI. ADJOURN

Motion by David P. Jordan to adjourn at 3:00 p.m., seconded by Ernie Stevens III. Motion carried unanimously.

*Minutes prepared by Lisa Liggins, Information Management Specialist  
Minutes approved as presented on July 25, 2018.*

**Lisa Summers, Secretary**

**ONEIDA BUSINESS COMMITTEE**

## ONEIDA NATION PUBLIC MEETING NOTICE

LEGISLATIVE OPERATING COMMITTEE  
WWW.ONEIDA-NSN.GOV/GOVERNMENT

Thursday, August 16, 2018, 12:15pm

Norbert Hill Center-Business Committee Conference Room  
N7210 Seminary Rd., Oneida, Wisconsin

### AMENDMENTS TO MILITARY SERVICE

#### EMPLOYEE PROTECTION LAW



The purpose of this law is to minimize the disruption to the lives of employees of the Nation serving in the military as well as to the Nation by providing for the prompt reemployment of such persons upon completion of such service; and to prohibit discrimination against people because they serve in the military.

Some of the proposed amendments will:

1. Permanently adopt the emergency amendments to the Law, adopted through Oneida Business Committee resolution BC-04-25-18-D, which replace any reference to the Oneida Personnel Commission with a reference to the Judiciary's Trial Court.
2. Remove unnecessary internal citations throughout the Law.
3. Clarify and update language throughout the Law.

### PUBLIC COMMENTS PERIOD CLOSSES THURSDAY, AUGUST 23, 2018

During the Public Comment Period, all interested persons may submit written comments. Comments may be submitted to the Oneida Nation Secretary's Office or the Legislative Reference Office in person, by U.S. mail, interoffice mail, or e-mail.



-PUBLIC MEETING PACKETS ARE AVAILABLE AT-  
www.oneida-nsn.gov/Register/Public Meetings or contact Oneida Nation Legislative Reference Office located  
in the Norbert Hill Center, PO Box 365, Oneida, Wisconsin 54155  
Email: LOC@oneidanation.org Phone: 920-869-4376

## From page 33/Space for kids

mom, she had time to volunteer and noticed disparities in the resources available to her daughters and the kids who lived in trailer homes outside of town.

This gap was further highlighted in the differences between friends of her own children. Dillon lived in Shorewood Hills and one daughter, Maura, made friends with the girls in the area - children of doctors and professors. The other daughter, Nina, brought home kids

of color from neighborhoods like Allied Drive. She could clearly see that the two populations were not directed to the same opportunities, she said.

"While my one daughter's friends were talking about college in middle school, Nina's friends didn't even know how to apply for college" in their junior year, she said.

Through the years, Dillon led kids to write a play and perform it for the whole school. She started a book club. She

ran a program called Street Smarts for at-risk kids through Breaking Barriers Mentoring. She was on a Dane Arts grant review panel and pushed to create access for low-income schools.

Nina eventually started dating Smith Jr.'s father, Damien "Smoozy" Smith, who later went to prison. Dillon's experience with mass incarceration again showed her the lack of resources available to men like Smith.

When Dillon was visiting Smith in prison a few years ago, she mentioned volunteering at the juvenile detention center. Smith, with affection in his voice, asked, "Is the basketball court still on the roof?"

"It was one of the most profound examples of how, for him and many kids like him, juvenile detention was to them what summer camp was to my population. My white, upper-middle class population," she said.

Dillon wants kids like Smith Jr. to have what his father didn't. There are about four kids involved in Cultural Connections, though a few more may jump in as the summer

goes on. She's aiming to have the program at "full tilt" by next spring.

This fall, she'll partner with school districts to find kids who would benefit from the program, and is also partnering with MUM to serve the dozens of kids with incarcerated parents who are on MUM's waiting list for a mentor.

Dillon's grateful for the partnerships with organizations like ArtWorking, MUM and DAMA, as well as professionals in trauma-informed care. Julie Poehlmann-Tynan, UW-Madison professor of human development and family studies, and her graduate students are developing an out-

come-based evaluation for the program.

Dillon has funding for the "Confined" project, but is still seeking funding for her overall program, but she has faith it will come together.

"I'm always told 'It's never going to work. You'll never get funded,' and it always did. It always worked. Kids came," she said.

And she believes her programming efforts are worth it: "I knew that opening a door was something I can do, even if only one kid walks through," she said.

*Information from: The Capital Times, <http://www.madison.com/tct>*

### Families with an open Oneida Child Support Case are Invited to Join us to

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## 3 Wisconsin counties, tribe partner to fight drug epidemic

LAC DU FLAMBEAU, Wis. (AP) ~ The Lac du Flambeau Band of Lake Superior Chippewa Indians is partnering with three northern Wisconsin counties to fight the regional drug epidemic.

The tribe will work with leaders of Iron, Oneida and Vilas counties to try to find solutions to the problem of heroin, methamphetamine and other illegal drugs plaguing the region, Wisconsin Public Radio reported.

The committee also wants to hire an assistant district attorney to work as a special drug prosecutor, focusing on hard drugs. The prosecutor would report to the counties and the tribe.

"We decided early on that we wanted to be a committee of action, not just talking

about it," Hartman said. "We can make an impact right now on the problem, not something that's going to come five or 10 years from now."

George Thompson is one of two Lac Du Flambeau representatives on the Tri-County/Tribal Controlled Substance Response Committee. He said the volume of cases involving drugs is overwhelming the region's courts.

The use of drugs is also fueling an increase in other crimes, said Oneida County Sheriff Grady Hartman, a member of the committee.

"The tribe especially has been hit hard. Our county has been hit hard," Hartman said. "When you're dealing with heroin and methamphetamine and heavy pill use and those types of

things, you get all the other crimes and behaviors associated with that."

The collaboration between the four governments has attracted the interest of Wisconsin and federal officials. Thompson says that representatives from the state Department of Justice, the FBI and the U.S. Marshals Service joined the county and tribal leaders a recent committee meeting.

"We invited everyone we possibly could to the table," Thompson said.

The proportion of drug deaths involving heroin statewide increased from 5 percent in 2006 to 33 percent in 2014. The number of criminal cases involving methamphetamine possession and distribution also increased 167 percent between 2011 and 2015.

# Fears in Oklahoma over ruling in tribal sovereignty case

By Sean Murphy

Associated Press

OKLAHOMA CITY (AP) ~ Patrick Murphy was convicted of killing a fellow Muscogee (Creek) Nation man in 1999 and was sentenced to die. Prosecutors say he mutilated George Jacobs and left him to bleed to death on the side of a country road about 80 miles southeast of Tulsa.

In a decision that many believe could radically redefine criminal jurisdiction across a huge swath of Oklahoma, though, a federal appeals court overturned the conviction last year. It determined the case should have been tried in federal court, not state court, because the crime occurred on land assigned to the tribe before Oklahoma became a state and Congress never formally disestablished the tribal borders even though the land long ago stopped being a reservation.

The U.S. Supreme Court agreed to hear the state's appeal of the ruling this fall, but other Native American inmates and defendants in Oklahoma have already begun appealing their convictions or asking for their cases to be dismissed on the same jurisdictional grounds. State and federal officials warn, too, that if the ruling stands, it could have far-reaching effects on areas beyond criminal jurisdiction, including tax collection and property rights.

"If not corrected, the decision ... could result in the largest abrogation of state sovereignty by a federal court in American history," Oklahoma's attorney general, Mike Hunter, wrote in asking the Supreme Court to look at the ruling.

The ruling could have a big effect on tribal members in Oklahoma, but not elsewhere, because of how tribal land was treated as Oklahoma transitioned from territory to state.

Many of the 38 Oklahoma-based tribes were driven from their ancestral homelands and resettled on sweeping tracts of land in what later became the state, including most of what is now eastern Oklahoma. The Creek Nation's territory, alone, encompassed more than 3 million acres, including most of what became the state's second-largest city, Tulsa.

As settlers continued to expand westward, the federal government took back much of that land through forced allotment, a policy aimed at transforming communally owned tribal land to individual parcels owned by tribal members. Lands the government determined to be "excess" were sold on the open market or allowed to be settled by non-Native Americans.

In its ruling last year, the appeals court in Denver determined that because Congress never

formally disestablished the Creek Nation's original tribal boundaries, the land in McIntosh County where Jacobs was killed is still under the jurisdiction of tribal or federal authorities for crimes involving tribal members.

Although the ruling is specific to Murphy's case and Creek Nation territory, legal experts say it could be applied to cases involving other members of tribes whose boundaries also weren't formally disestablished by Congress.

If the ruling is allowed to stand, the number of felony indictments based on Oklahoma Indian country jurisdiction could jump from three cases in 2017 to more than 500 per year, the U.S. Department of Justice's solicitor

general wrote in a filing supporting the state's appeal.

"The federal government would have exclusive jurisdiction over most crimes by or against Indians in most of eight counties, including the City of Tulsa, with a total population of about 950,000 people," he wrote.

The state's oil and gas industry also submitted a brief in the case, fretting that the ruling threatens to "upend practically every aspect of Oklahoma's legal and regulatory regime."

Many tribal officials and legal scholars, along with Murphy's attorneys, say many of the "sky-is-falling" legal arguments in the case are overblown.

"I would say they're not just a little bit overblown, they're wildly overstated on a lot of fronts," said Lindsay Dowell, first assistant attorney general for the Muscogee (Creek) Nation.

Dowell said the tribe, like many in Oklahoma, has a fully functional court and law enforcement system that already works closely with state and federal partners.

"So, the Nation has the capacity to function as a government with respect to law enforcement and does that already and has the capacity to handle anything that would result from Murphy," she said.

Oklahoma City University's general counsel, Casey Ross, who is

also director of the law school's American Indian Law and Sovereignty Center, said she also believes many of the fears about how the ruling might impact tax policy, environmental regulation and land ownership are overstated. Still, she acknowledged the ruling is momentous, as it stands.

"It's an interesting case. It's an interesting time," she said. "Particularly my law professor colleagues, we all kind of joke with each other about how we might have to change up the way we're teaching (tribal law)."

Follow Sean Murphy on Twitter: <https://twitter.com/apseanmurphy>



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# This corn spoonbread has a delicious puddinglike richness

By Sara Moulton  
Associated Press

The Southern staple known as spoonbread - a particular specialty of Kentucky and Virginia - is a Native American dish adopted early on by America's earliest European settlers. George Washington happened to be a big fan and often served it up at Mount Vernon, Virginia. I love it because of its pudding-like richness, a creamy, airy

cross between cornbread and a souffle. Creating that airiness is a matter of separating the eggs and beating the whites, then folding them into the batter.

The recipe's key ingredient is corn, and since this is the height of the fresh corn season, I decided to amp up the traditional recipe with corn kernels. Half of them are pureed - adding to the bread's creaminess

- while the remainder is folded in for crunch.

What should you look for when buying fresh corn? Start by confirming that each ear is full and thick, with kernels growing all the way to the tip. The easiest way to do so would be to strip away the husk and take a squint at the tip, but that maneuver makes the ear unsellable. Instead, use your fingers to feel if the ear is full at the top by pressing the tip through the husk. And if you discover a tiny bug on the ear after shucking it at home, just wash it away, secure in the knowledge that no pesticides were used in the corn's cultivation.

Some varieties of corn sold at the market will stay sweet for four or five days. I prefer regular corn because it tastes more like corn to me, but its sugar starts to turn to starch as soon as it's picked, which means it's best to cook the corn as soon as you can (keep it chilled until you do).

I call for fine cornmeal in this recipe for Fresh Corn Spoonbread with

Sharp Cheddar and Chiles, but you're welcome to use the medium-ground variety if you want a bit of gritty crunch. The buttermilk provides some tangy contrast to the corn's sweetness, but if you're no fan of tang (or don't want to buy buttermilk), substitute regular whole milk.

## FRESH CORN SPOONBREAD WITH SHARP CHEDDAR AND CHILES

Servings: 6

Start to finish: 1 hour, 10 minutes (45 active)

2 cups fresh corn kernels

2 cups buttermilk

2/3 cup fine yellow cornmeal

1 tablespoon unsalted butter

1 teaspoon kosher salt

1/4 teaspoon cayenne, optional

4 ounces extra-sharp cheddar cheese,

coarsely grated

One 4.5 ounce can chopped green chilies, drained

4 large eggs, separated, at room temperature

1/4 teaspoon cream of tartar

In a blender, puree 1 cup of the corn with 1 cup of the buttermilk until smooth.

Preheat oven to 425 F. In a medium saucepan stir together the pureed corn with the remaining buttermilk, cornmeal, butter, salt and cayenne, if using, and bring to a boil over medium-high heat, stirring frequently. Reduce the heat and simmer, whisking constantly, 3 minutes. Remove from the heat, stir in the cheese, chilies and the remaining 1 cup corn kernels; let cool while you beat the egg whites.

In a bowl with electric beaters beat the whites with a pinch of salt until they are frothy, add the cream of tartar and beat until they form soft peaks. Add the yolks to

the cornmeal mixture, whisking constantly. Stir one-fourth of the whites into the cornmeal mixture and then fold in the remaining whites gently until they are just incorporated. Spread the mixture evenly in a buttered shallow 8-inch square baking dish and bake on a rack in the lower third of the oven until set, 20 to 25 minutes. Serve immediately.

**Nutrition information** per serving: 288 calories; 130 calories from fat; 14 g fat (8 g saturated; 0 g trans fats); 175 mg cholesterol; 709 mg sodium; 26 g carbohydrates; 2 g fiber; 8 g sugar; 14 g protein.

*Editor's Note: Sara Moulton is host of public television's "Sara's Weeknight Meals." She was executive chef at Gourmet magazine for nearly 25 years and spent a decade hosting several Food Network shows including "Cooking Live." Her latest cookbook is "HomeCooking 101."*

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# Majority-minority school districts increasing in Minnesota

By Erin Hinrichs and Greta Kaul  
Minneapolis Post

MINNEAPOLIS (AP) ~ When John Landgaard became superintendent of Worthington Public Schools 15 years ago, students of color made up about 38 percent of the southwestern Minnesota district's student population. Not anymore. Today, that number is 67 percent. In the 2007-08 school year, Worthington became the first district in Greater Minnesota \_ aside from a handful of districts located near American Indian reservations \_ to become majority-minority.

"I think our diverse population will stay between 70 to 80 percent," Landgaard said. "But you just never know. It depends a bit on how your community grows, what businesses come in, and the employment opportunities for citizens."

Worthington's experience is a dramatic example of a district becoming more racially and ethnically diverse, but it is also an increasingly common one: There are now 27 majority-minority school districts in Minnesota \_ double the number there was just five years ago. Today, nearly a quarter of students in public school districts in Minnesota are in majority-minority districts (MinnPost looked at type 1 school districts, public elementary and secondary districts,

which includes most school districts in Minnesota, and type 3 districts, which include Minneapolis and South St. Paul. Charter schools are not included).

Perhaps the most striking thing about the state's increasingly diverse districts, however, isn't just the number but how spread out they are. Twenty years ago, the state's majority-minority districts were exactly where you might expect them to be: In Minneapolis, St. Paul and near American Indian reservations. Now, though, they're also located in Twin Cities suburbs, and in places like St. Cloud, Willmar and Faribault - cities in corners of the state that have growing populations of immigrants and refugees from Latin America, Africa and Asia.

And while some of the challenges facing these districts are similar, no two majority-minority school systems in Minnesota have the same story: Some suburban districts more closely reflect the population of the cities they serve, while others represent the vanguard of their changing communities. In some districts, classrooms may look like the United Nations, with dozens of languages spoken, while others are primarily white and black, or white and Latino.

In Worthington, a local meatpacking plant

has long been a major draw for many immigrant families looking for work. The diversity of the workforce is reflected in its schools, where Latino students now make up 49 percent of the student body.

As the district adapted to serving an increasingly diverse student body, Landgaard said, staffing needed to evolve. With nearly a third of students qualifying for English learner services, the district now employs 30 English language teachers as well as three full-time Spanish interpreters and a number of part-time translators. It also utilizes parent liaisons, who represent various populations in the school community.

Right now, Landgaard said, the biggest struggle is trying to encourage immigrant families to become more engaged in the community and take up leadership roles. For instance, over the last 10 years, a handful of candidates of color ran for seats on the school board. But apart from a woman of color who was appointed to a vacancy, none have been elected.

"There's that transitional period that occurs in your community," he said. "I see that progressing in our community further, but there's still a ways to go."

Unlike many of Minnesota's majority-minority districts, Worthington has

been undergoing these changes for a while now.

"We get new immigrants all the time," Landgaard said. "So for those folks, we understand what needs to be in place to support them. In some respects, we're not as on the forefront of some of this, like some other districts may be."

A half a century ago, Bloomington was a sleepy Twin Cities suburb, home to families that were almost exclusively white. Over time, Bloomington has become a more bustling - and more diverse - place: A decade ago, 36 percent of Bloomington students were students of color, according to data from the Minnesota Department of Education. This school year, 51 percent of students are kids of color.

"One of the benefits for us is that this has been something that's been happening over time, so we've been able to adapt quite well," said Andy Kubas, executive director of instruction for Bloomington Public Schools.

Kubas said one of the things he's learned as Bloomington has become one of the state's more diverse districts - more than 50 languages are spoken in students' homes \_ is to not make assumptions about the experiences of students and families who come from diverse backgrounds.

When Kubas was the principal at Bloomington's Valley View Elementary, he watched a little girl named Lupita, for whom English was a second language, listen as her third grade teacher read about a farm. At the end of the story, the farm's pigs returned to their pen.

"I watched Lupita pick up her pen on her desk, and I watched her look at it and think 'How did all the pigs get in a pen?'" he said.

The little girl's logic made perfect sense, and he laughed about it at the time. But it also bugged him. Lupita probably hadn't been to a farm in a place where pigs are kept in something called a pen. There was an experience gap there that gave her a disadvantage in understanding the story.

"We know about learning that you hang your new learning on what you already know," Kubas said. "How many kids - these things we just think are normal to understand - does the learning go right over their heads because they don't make that connection?"

So Bloomington schools aimed their summer school program at closing that experience gap. Summer school's still centered around academics, but kids might also visit a farm or the zoo.

"It's so easy as someone who is familiar with the culture just to make the assumption that ev-

eryone understands what we're talking about, and not everyone does," Kubas said.

In St. Cloud, part of meeting the needs of a rapidly changing school district is bringing the community along.

A population center in fast-growing Central Minnesota, St. Cloud has become a destination for many immigrant families who come to the state, drawn by the prospect of living in a smaller city with a lower cost of living and a growing immigrant community.

That dynamic is reflected in the St. Cloud Area School District, where change has come fast: In 2007-08, 22 percent of the district was made up of students of color. Today, that figure is 53 percent. The population of black students, many of whom are immigrants or the children of immigrants from East Africa, is 37 percent \_ compared to 13 percent in 2007-08.

"Changes happen so rapidly that it's hard to keep up," said Sebastian Witherspoon, director of equity services for the district. Still, he said, the district has adapted to give a good education to students no matter their needs, from Advanced Placement to English learners.

Part of the challenge for the district, which is

• See 45  
Majority-minority

# Flandreau Santee Sioux not required to pay tax on casino work

FLANDREAU, S.D. (AP) – A federal judge has ruled that South Dakota cannot force a Native American tribe to pay excise taxes on its \$24 million casino renovation.

The Flandreau Santee Sioux Tribe sued the state last year after it rejected the tribe's contention that non-tribal contractors working on the Royal River Casino expansion were not required to pay the tax. State law requires contractors to pay 2 percent of their gross receipts on construction projects.

Judge Karen Schreier has ruled in favor of the tribe's argument that

South Dakota violated the Indian Gaming Regulatory Act, the federal law that allows tribes to establish casinos. Schreier noted the state's compact with the tribe doesn't include a provision permitting the collection of the tax, the Argus Leader reported.

"The state's excise tax undermines the objective of IGRA because the tax is passed from the contractor to the tribe which interferes with the tribe's ability to make a profit from gaming activities," Schreier wrote. "Thus, Congress intended for IGRA to completely regulate Indian gaming and

there is no room for the state's imposition of an excise tax."

State officials will review the decision and decide next steps, said Tony Venhuizen, the chief of staff to Gov. Dennis Daugaard.

The ruling is the latest in a decades-long legal battle between the tribe and the state over taxation and tribal sovereignty. Former governors clashed with tribal officials over sales tax payments and amending its compact to accommodate more slot machines.

Daugaard eventually approved a new compact

that doubled the number of slot machines from 500 to 1,000. The tribe has said its expansion project is necessary in order to make room for the new machines.

Information from: Argus Leader, <http://www.argusleader.com>

## From page 18/ Solar Power

and address any errors and also make any needed repairs. Byrnes considers the monitoring program "one of the most important things we did. When we applied to the DOE for the big grant, they saw the continuing commitment and the monitoring program. Those were big points in our getting that award."

While tribe members await word on a second DOE grant, they are hosting lots of curious visitors.

"We've had 100 tribes visit our community," Bledsoe-Downes said. "We talk about many subjects with these leaders. We spend substantial time on our renewable-energy effort."

"Other tribes say, 'Let's do what Winnebago is doing.' It resonates with people that we are taking control over our own resources."

*The nonprofit news outlet Midwest Energy News provided this article to The Associated Press through a collaboration with Institute for Nonprofit News*

# Tribe: feds support bill protecting tribe's reservation land

MASHPEE, Mass. (AP) – The Mashpee Wampanoag tribe is touting support from a key federal agency in its bid to protect its reservation lands.

The Cape Cod tribe on Tuesday highlighted written testimony submitted to Congress by Bureau of Indian Affairs Acting Director Darryl LaCounte

But the mayor of Brockton, Massachusetts

and other opponents, submitted testimony critical of the proposal, saying the bill serves to benefit a Malaysian casino company partnering with the tribe on a planned casino.

The testimony was submitted ahead of a House Committee on Natural Resources hearing on the proposal.

The U.S. Department of Interior is reviewing a 2015 decision granting the lands to the tribe in a case being closely

watched by tribes across the country.

# North Carolina raids 3 casinos run by unrecognized tribe

LAURINBURG, N.C. (AP) – North Carolina authorities have raided three casinos they say were illegally operated by the Tuscarora Nation, which lacks federal or state recognition as a Native American tribe.

Citing a release from the North Carolina State Bureau of Investigation, news outlets report 26 members of the Tuscarora Nation were arrested Monday, following a yearlong investigation. Alcohol Law Enforcement head Terrence Merriweather says people living nearby had

complained.

Merriweather calls the Tuscarora a "sovereign citizens group" that he says "openly expressed beliefs that neither the laws of North Carolina nor the United States applied to them." Authorities confiscated vehicles, drugs, money, weapons and more than 200 gambling machines.

The leader of the Tuscarora in North Carolina, Kendall Locklear, was among those arrested; his organization does not appear to have issued a statement.

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**From page 43/Majority-minority**


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operating in a city that is 80 percent white, is to dispel some residents' beliefs about the city's newcomers, Witherspoon said. Most notably: the idea that kids who aren't fluent in English aren't as intelligent as their native-born fellow students.

More than 2,700 out of about 10,000 students in St. Cloud's public schools are English language learners, Witherspoon said. Though some of those students might score lower on standardized tests, that's often because those tests are in English, a language they haven't yet mastered. In many cases, English is these kids' third or fourth language.

Because the city's demographics have changed so fast, there can be tension between longtime residents and newcomers. In order to bridge that divide, last year the district started holding community cafes, where St. Cloud residents get together to talk about their similarities and differences.

"(They're) designed to have dialogue around our differences, to say we do have cultural differences but we're not as far apart on these things as people think we are," Witherspoon said.

So far, the feedback has been positive, though Witherspoon said many of the people who show up are already open to change, and he'd like to see more people who have trouble accepting differences attend.

For many districts, change begins well before the share of minority students exceeds 50 percent. How districts choose to adapt to better serve an increasingly diverse student body, however, varies from place to place.

The Pelican Rapids school district is undergoing a transformation as well, though on a smaller scale than some majority-minority districts. Located roughly 30 miles from the North Dakota border, the city of Pelican Rapids is home to a turkey plant that has attracted Latino families looking for work, and the district is now 46 percent minority. Latino students make up about 28 percent of the student population, with black students making up another 13 percent. In comparison, all neighboring school districts are still very white, Superintendent Randi Anderson said.

In some regards, the small size of district — there were a total of 880 kids enrolled last year — makes it easier to ensure none of these students slip through the cracks. Teachers use small groups in the classroom and personalize learning, pulling individual students out of class for targeted interventions twice a day and monitoring their progress closely.

Heading into her third year with the district, Anderson said that one of the goals she has is to break down the barriers that seem to prevent

some immigrant families from participating in extracurricular offerings, like sports and fine arts programs.

"The communities that have been here for two, three generations are probably more involved in our extracurriculars than our newcomers," she said. "I think one of the pieces we're striving really hard for is to reach out to our Somali community, to understand what their needs are and how can we get them more involved in some of the extracurricular activities."

To support this effort, she said she's been looking for a parent liaison to help bridge any communication gaps for the past two years, but has struggled to connect with one.

To help bridge cultural divides in the community, there's a welcome committee that hosts lunchtime meetings and the library hosts multicultural potlucks. As a district, Anderson said they weave a number of community service opportunities into the school year as well.

"Our elementary students will rake the yards of our elderly people," she said. "They'll go the senior citizen center and read books together."

In the Long Prairie-Grey Eagle Public Schools district — a rural district of comparable size to Pelican Rapids — the district is adapting at an entirely different pace. With a student population that's now 48 percent mi-

nority, the district is looking at projections for an incoming kindergarten class that will be "crossing a threshold," said Superintendent Jon Kringen: 65 percent of that class will be Hispanic.

The district has long had a significant Hispanic population thanks to the presence of a meat-packing plant, with many workers' families coming from central Mexico. But after Hurricane Maria, Kringen said, the plant began hiring more workers from the Dominican Republic and Puerto Rico.

The shift had ripple effect in the school district.

"We had an influx of students of all ages, all grade levels," he said. "Many didn't speak any

English. So we were challenged by the fact that we needed to educate our students not only needing to teach them English, but also needing to have them earning credits toward graduation. That was a significant change for us."

In response to the increased demand, the district grew their English learner staff to five full-time employees, up from three full-time and one part-time English learner staff about three years ago. Because of a statewide shortage, they've had to take a grow-your-own approach to the positions — offering one of the jobs to a native speaker from Columbia who had a teaching degree in her home country; they also

convinced an elementary teacher to go back to school to pursue an EL license.

To further bridge the language gap, Kringen also launched an incentive-laden initiative that's open to all staff: a Rosetta Stone challenge to learn basic Spanish. So far, about 90 of the 150 district employees have signed up to participate.

"It's change. It makes the job more challenging. Teaching is a very challenging profession as it is," he said. "To throw additional challenges on to that, of course not everyone is going to appreciate that. But, as a whole, I think our staff have embraced it."

## The Oneida Language Department & Oneida Head Start Are Announcing an Oneida Language Immersion Classroom

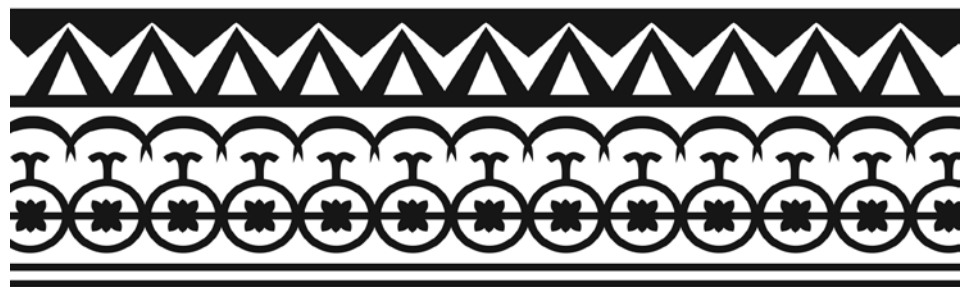
- Classroom availability up to 16 students
- Child must be 3 years of age
- Classroom will be held within the Head Start Program

FOR FAMILIES INTERESTED IN HAVING THEIR CHILD IN THE CLASSROOM

PLEASE CONTACT:

Tina Torrez  
920-496-5684  
ttorrez@oneidanation.org

Tracy Williams  
920-496-5684  
twilliam@oneidanation.org



## Upcoming Events in July - September

### August 3

#### **Paperwork Party**

**When:** Friday, August 3

**Where:** Norbet Hill Center (lawn)

**Time:** 11:00 PM – 2:00 PM

Save the Date: The Education and Training Area, including Higher Ed and the Youth Enrichment Services (YES) departments, is hosting an Open House, aka, “Paperwork Party” for Oneida students and parents to get their paperwork in early for the coming school year. For more information contact: Highered@oneidanation.org or (920) 869-4033

### August 9

#### **10th Anniversary of the Oneida Child Support Agency**

**When:** Thursday August 9

**Where:** Pamperin Park Pavilion

**Time:** 4:30 PM – 6:30 PM

Families with an open Oneida Child Support Case are Invited to Join us to Celebrate the 10th Anniversary of the Oneida Child Support Agency. Food, door prizes, bounce house and more.

### August 10-11

#### **Burger Fest**

**When:** Fri. Aug. 10 - Sat. Aug. 11

**Where:** Seymour, Wisconsin Annual Hot Air Balloon Rally at Rock Ledge School and Park 4:00 PM - 9:00 PM. Hot Air glow at 8:00pm. 5k, parade, children's activities, ketchup slide, and 190lbs hamburger on Saturday. Call 920-833-6688 for more information.

### August 22

#### **JMIO Walk Around the Lake**

**When:** Wednesday, August 22

**Where:** W172 Crook Rd. De Pere

**Time:** 4:00 PM – 6:00 PM

1-3 Mile Non-Competitive Walk Around the Lake. Intro to Kayaking with Oneida Outdoor Adventures, no pre-registration required. Yoga in the Park Bring your yoga

mat! 5:00-5:45 pm. Questions, please call 920-490-3993. This event is a collaboration between Health Promotion & Outdoor Adventures

### August 29

#### **EYES ON DIABETES Annual Diabetes Event**

**When:** Wednesday, August 29

**Where:** Radisson Conference Center

**Time:** 4:00 PM – 8:00 PM

Guest of honor: Carolee Dodge Francis, Ed.D. SOLD OUT. Must be 18 or older, present, with photo ID to win. Recognition of Triad and Oneida Adventures participants during dinner. Presented by Oneida comprehensive health division and SDPI.

### September 1 – 2

#### **Kee-Boon-Mein-Kaa 33rd Annual Powwow**

**When:** Sat., Sept. 1 – Sun., Sept. 2

**Where:** Pokagon Band of Potawatomi, 58620 Sink Rd., Dowagiac, MI 49047

Free Admission. Campgrounds open Thursday, August 30 for participants. Camping is on a first come – first served basis. Vendors by invitation only. Call 574-510-8735 for more information or visit pokagonpowwow.com

### Ongoing

#### **Summer Brat Fry**

**When:** Every Wednesday into Sept.

**Time:** 11:00 AM – 2:00 PM

**Where:** VFW Post 7784, Oneida

Summer Brat Fry. We're starting up again and running every Wednesday into September. For more info, please call (920) 649-0132 or email Vance Balacek at vcek1946@gmail.com

#### **Prayer Warriors**

**When:** Tuesday, July 10th

**Time:** 11:30PM – 12:10PM

**Where:** Activity Room at the Oneida Nursing Home.

Sponsored by the Oneida Ecumenical Team. All are welcome! Bring your prayer requests for individuals, fam-

ilies, community and world. For more information please contact: Edi at 715-524-3194 or Edijafr@yahoo.com

#### **Wise Women Group**

**When:** Every Tuesday

**Time:** 5:30 PM TO 7:30 PM

**Where:** Wise Women Gathering Place, 2483 Babcock Rd.

Come and join us as we share topics about a healthy lifestyle. We explore a holistic way of looking at women's issues in regard to our roles, overall wellness, relationships and children. Enjoy activities, talking circles, speakers, crafts, pot-lucks and community outings. Come and share a cup of hot herbal tea, bring a friend, meet new people and have a healthy night out with women of all ages. 1st week: Talking Circle, 2nd Week: Speaker or Group Activity, 3rd Week: Creative arts, 4th Week: Pot Luck & games. Please call ahead for childcare. Call (920) 490-0627—ASK for Julia or Sam or email Jmclester@wisewomengp.org. Visit www.wisewomengp.org or www.facebook.com/WiseWomenGPs.

#### **Red Road AA Group**

**When:** Tuesdays

**Time:** 7:00PM

**Where:** “DarJune Cafe” Recovery Community, 1201 S. Broadway & Ninth St.

Open Meeting – Members, Friends & Family. All are welcome! Contact: Michael, (608)-308-3088.

#### **Shotgun Shooting**

**When:** Wed. 9:00AM to 1:00PM,

Fri. 9:00AM to 1:00PM, Sat.

Noon to 4:00PM, Sun. 9:00AM to 1:00PM

**Where:** 1711 Deerfield Ave. Green Bay, WI 54313.

Improve your shooting abilities with

Skeet and Trap shooting at Brown County Sportsmen's Club. Website: skeetandtrap.com Call (920) 434-9930 for more information.

#### **Alcoholics Anonymous**

**When:** Wednesdays

**Time:** 6:00PM

**Where:** Three Sisters Comm. Center The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

#### **Women's Support Group**

**When:** Every Friday

**Time:** Noon–2:30PM

**Where:** Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

#### **Wise Men's Support Group**

**When:** Thursdays

**Time:** 5:30 PM to 7:30 PM

**Where:** Wise Women Gathering Place, 2483 Babcock Rd.

Wise Men is a support group for men of all ages, Native and non-Native. The Wise Men group is comprised of mostly elders who want to share their life-long learning experiences. Our experiences are a tool for guidance for other men. Wise Men is dedicated to helping men manage or change addictive habits or thoughts. Destructive behavior comes in many forms and does no one good. Life is too short to deceive oneself and face struggling through it. The past is gone, the future yet written.

Experience has proven that a Talking Circle is one of the best ways to help achieve a healthier outlook on life. FMI, contact: Rick Laes at (920) 217-0851 or Gary Keshena at (920) 362-0206 Open to all men. Come join us.

*Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.*

Contact us at: [kalihwisaks@oneidanation.org](mailto:kalihwisaks@oneidanation.org) or call 920.496-5636 to get your event listed.

## Oneida Artist Featured in New Disney World Exhibit at Epcot Center

**Lake Buena Vista Fla.** – American Indian history and culture come to life in a new art exhibition at Walt Disney World Resort that debuted July 27. “Creating Tradition: Innovation and Change in American Indian Art” at Epcot displays the work of contemporary Native artists alongside artifacts from centuries, demonstrating how ancestral craftsmanship influences modern generations.

The exhibition opened at the American Heritage Gallery inside The American Adventure pavilion. The 89 pieces on display represent 40 different American Indian tribes from seven geographic regions across the United States. “At Epcot, guests are invited to celebrate the limitless possibilities of human imagination and innovation.” Said Melissa Valiquette, vice president of Epcot. “By showcasing artwork from so many diverse American Indian tribes, ‘Creating Tradition’ is a wonderful way to share a vital part of the United States’ culture with all those who visit The American Adventure.”

Highlights from the collection include:

- A large purple velvet “Wampum Urn” by Iroquois Raised Beadwork artist Karen Ann Hoffman (Oneida Nation of Wisconsin). The three paneled urn is decorated with scenes recalling Peacemaker’s journey

and the founding of the Haudenosaunee Confederacy.

- Fashion designer Loren Aragon (Acoma Pueblo) used the patterns on a jar made in the 1900s by an Acoma Pueblo potter as inspiration for his “Ancient Resonance” dress.

- A Pokagon Potawatomi black ash hamper basket, made in the early 1900s, is paired with modern baskets, exemplifying how this technique is maintained over centuries. For example, on display is “Mother’s Womb,” a basket made by Cherish Nebeshanze Parrish (Potawatomi/Odawa) in 2011.

- A Chilkat blanket from Alaska dating to the 1890s complements “Raven and the Box of Daylight,” a 2017 glass sculpture by Preston Singletary (Tlingit). This piece shows how Singletary experiments with designs from his Tlingit heritage in mediums beyond traditional Native materials.

“Creating Tradition” also offers three interactive video exhibits where contemporary American Indian artists share perspectives on their work and culture. When guest wave their hands in front of a display resembling a campfire, the “flames” transform into a video presentation. Music playing in the gallery, per-

formed by Native musicians, supports the objects and regions represented throughout the exhibition.

The new art exhibition is produced in collaboration with the Smithsonian’s National Museum of the American Indian in Washington, D.C., and the Museum of Indian Arts and Culture in Santa Fe, New Mexico. Leaders from both cultural institutions were on hand for the gallery opening.

“I am delighted to recognize this association with Disney as their leadership shares the vision and creativity of contemporary American Indian artists with international visitors,” said Kevin Gover, director of the National Museum of the American Indian. “We hope Epcot visitors will see the American experience begins with the American Indians who have always been here.”

“We are honored to collaborate with Walt Disney Imagineering and the Smithsonian in develop-



Contributed photo

Iroquois raised beadwork artist Karen Ann Hoffman has one more accolade to be proud of as her large purple velvet Wampum Urn is beautifully displayed alongside other works of art at the debut featuring American Indian Art at Walt Disney’s Epcot Center.

ing this exhibition,” said Della Warrior (Otoe-Missouria), director of the Museum of Indian Arts and Culture. “Hopefully, it will foster a greater understanding and appreciation of the various tribes located in almost every state in this nation, and people seeing these arti-

facts will be inspired and strive to learn more about American Indians.”

The dedication ceremony for “Creating Tradition” included a blessing from Seminole Tribe of Florida representative Bobby Henry and a stomp dance performance by Seminole tribe members.

During the next five years, the exhibition will feature new artifacts and refreshed displays incorporating pieces from more of the 573 American Indian tribes recognized by the United States Bureau of Indian Affairs ([www.bia.gov](http://www.bia.gov))

### **TRIBAL ENROLLMENT APPLICATION DEADLINE IS CHANGING**

Beginning **January** 2019, **enrollment applications will be reviewed on a semi-annual** basis. Below is the new schedule. Please plan accordingly for any events/activities that require proof of enrollment.

APPLICATIONS RECEIVED	REVIEWED IN:
August 1 – January 31	February
February 1 – July 31	August

# Oneida Community Integrated Food System

OCIFS Contact: Bill Vervoort [wvervoort@oneidanation.org](mailto:wvervoort@oneidanation.org)



Office Hours: Mon.–Fri.: 8–4:30PM

48 Kayé Niwálsa Téklú • August 2, 2018

[www.kalihwisaks.com](http://www.kalihwisaks.com)

Main Goals: supporting Native food sovereignty, and enhance community and soil health through useful collaborative research.

## Healthy Soils, Sustainable Communities

Taylor Keen (Sacred Seeds and Business at Creighton University), Christina Gish Hill (American Indian Studies), Marshall McDaniel (Agronomy), and Donna Winham (Nutrition) from Iowa State University are sponsoring a project to learn more about the ecological, social, and personal benefits of traditional gardening in Native communities.

Like to garden? Want to learn more about your soil? Do you have a three sisters plot or want to start one?

Please consider participating



### What you gain:

Knowledge of how to test your own soil and how to understand the results so that you can improve it

Support growing healthy, nutritious, and meaningful foods—corn, beans, and squash

Knowledge for your community about the ecological, social, and personal benefits of growing traditional foods

### What will this involve?

We are committed to working with you, the gardener or farmer, to design a soil testing project that uses the land and resources you have available. You will be asked to dedicate four plots of your garden to traditional varieties of corn, beans, and squash. Three plots for each plant alone and one for the three plants planted together. We will test the soil before planting the first year and train you how to use our simple soil test over the course of the season. We provide all the materials. You only provide the elbow grease! Do you only grow your traditional corn? No worries. We'd like for you to participate too.

We would also like to chat with you about your experiences gardening, why you do it, what you like about it, what support you could use, and how this soil test worked out for you. We hope that together we can create a project that benefits you as a gardener and your community's wider food sovereignty work. We would like to bring organizers from each community together winter of 2019 to help finalize the research plan. We hope to begin planting and soil testing spring of 2019.

### How can you participate?

Contact Christina Gish Hill ([cghill@iastate.edu](mailto:cghill@iastate.edu), 515-294-0101) or Marshal McDaniel ([marsh@iastate.edu](mailto:marsh@iastate.edu), 515-294-7947) for more information.



## Oneida Farmer's Market



Kali photos/Christopher Johnson

Fresh vegetables available at the Oneida Farmer's Market every Thursday throughout the summer from noon to 6:00 pm. The market is held at N7332 Water Circle Place off of Hwy. 54.

### Contact Information



Tsyunhehkwá  
920-869-2718



• **Angela Parks**  
Retail Manager,  
920-496-7309



• **Marilyn King**  
OFDP Interim Director,  
920-869-1041  
• **Jesse Padron**  
School Food Service  
Director,  
920-869-4454



• **Jeff Scofield**  
Agricultural Director,  
920-833-7952

## Get your immunizations updated at the Community Health Center



Submitted photo

Are you and your family members up to date on all your vaccines? If not, the Community Health Department offers three regular immunization clinics per month for tribal members. Patients receive an age appropriate gift or \$5 Oneida One Stop gift card with each appointment while supplies last. Please call 920-869-4840 to schedule your appointment.

Left: Oneida Community Health Center nurses Andrea Kolitsch, RN, left and Mary Burns, RN, right give Cole Fontaine a band aid and Packer's bag for getting his vaccines.

### Oneida Guided Farmer's Market Tour

- UW-Extension FoodWise and Oneida Emergency Food Pantry is excited to welcome you to our local Oneida Farmer's Market.
- Shopping at your local farmer's market is a great way to find fresh, healthy food and get to know the people who produce it.

#### Farmer's Market Tour Will Include:

- How to purchase by the pound
- How to preserve and store produce
- Tips for shopping at the market
- Becoming familiar with new produce
- Recipes made with the produce



When: August 23rd from 12-2 pm

Where: Oneida Farmer's Market

Contacts: Marlon Skenandore (920) 532-3070 and Karen Early (920) 391-4614

Details: Look for the Food Wise canopy. Farmer's Market Vouchers and Oneida Recipe Books available to participants.

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**FAMILY ACTIVITIES ARE FREE!**

# BASH 2

*Come and enjoy good food, music, games & more!*

**FREE** Horse Drawn Wagon Rides 1-6 pm

Face Painting and Balloon Animals 3-6 pm

Authentic Native American Crafts and Jewelry

Live Music DEWEY, ROCKEM AND HOWE

## ONEIDA FARMER'S MARKET

THURSDAY, AUGUST 16 AT ONEIDA BUSINESS PARK  
N7332 WATER CIRCLE PLACE

**BASH 2**  
THURSDAY, AUG. 16  
WWW.EXPLOREONEIDA.COM

**NOON TO 6 PM**  
WWW.FACEBOOK.COM/OFMWI

ONEIDA FALLING LEAVES 4-H BRAT BOOTH

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Connecting people to local farmers and the food they grow.



# ONEIDA COMMUNITY EDUCATION CENTER

Located at: 2632 S. Packerland Drive • Green Bay, WI 54313



OCEC Contact: 920 496-5260  
Office Hours: MON.–THURS.: 8AM–7:30PM  
FRI.: 8AM–4:30PM

50 Wisk Niwása • August 2, 2018

www.kalihwisaks.com

Join us August 23 for *Oneida Cuisine*, an outdoor event featuring authentic food and experience.



## ONEIDA CUISINE PAST, PRESENT, AND FUTURE

Oneida Cultural Heritage Grounds | August 23 | 5 PM

\$30 | 50% off for members of any tribal nation

Register online at [oneidacommunityeducationcenter.org](http://oneidacommunityeducationcenter.org)



Learn about Oneida culture through story and food provided by chef Arlie Doxtator.

## MENU

### 3 Sisters Cooked Together

*Oneida White Corn, cranberry beans cooked in acorn squash*

### Cedar and Sage Smoked Lake Trout

*with White Beans and Salt Pork*

### White Corn and Squash Pudding

*with fresh berries and Maple nut drizzle*

# COMMUNITY EDUCATION CENTER:

## August Events

Register online at <https://oneidacommunityeducationcenter.org/online-registration/>

Visit us at <https://www.facebook.com/OneidaNationCEC/>

## FREE MOVIE NIGHT

# “MORE THAN FRYBREAD” & LONGHOUSE OPENING

3703 HILLCREST DR. • BRING YOUR CHAIRS & BLANKETS

## AUGUST 3rd Site Opens at 5pm

5PM - Food Vendors & Longhouse Open

5<sup>15</sup>PM - Free Kids Activities

7PM - Frybread Competition

8<sup>30</sup>PM - Comedy: “More Than Frybread” Movie

We invite everyone to come be part of history!



Wildlife  
Sanctuary  
Coming With  
Animals!

Friday, August 24  
Cultural Heritage  
Amphitheatre

Music, Prizes, & Food  
Seating Opens at 6PM  
Film Begins at 8:30PM  
Bring a Blanket or Chair

**FREE**

Register Online: <https://oneidacommunityeducationcenter.org/online-registration/>

## Calling All Oneida Artists

The Oneida Nation Museum, is seeking Oneida Basket Makers to showcase their baskets using Indigenous Techniques (i.e birchbark, sweetgrass, plant fibers) at the Oneida Casino for approximately 1 year. The display will include a photo of the artist and the artist's bio (not more than 50 words) and

provided by artist. All interested Oneida Tribal artists should contact Stacy S. Coon at 920.869.6531.

The theme is **Oneida Basket Makers: Using Indigenous Techniques** which will be showcasing the Oneida Artists who make them.

**DEADLINE for submission is December**

**28<sup>th</sup>, 2018.**

For more information about how to submit, please contact: Stacy S. Coon 920.869.6531 or email at: scoon@oneidanation.org

Example 2017 Casino Display: Oneida Pottery made by Oneida Artists.



## Solar group buys increase in Wisconsin

**Shell Lake, Wis. (AP)** – A nonprofit organization in northern Wisconsin is making progress in its plans to expand renewable energy in the region.

At least 75 people have signed contracts with Cheq Bay Renewables to install solar panels on homes and businesses, Wisconsin Public Radio reported. The nonprofit's group buy program allows for the simultaneous installation of solar panels, which saves money.

"We're just really excited that there's been so much interest in our area," said program manager Amber Vadnais. "To put it in perspective, I think the largest group buy in Wisconsin last year was 335 kW. We were over that by 100 kilowatts."

Cheq Bay Renewables estimates that an average Wisconsin home needs 6 kilowatts of solar power annually.

The organization has partnered with solar equipment installer Next Energy Solution Inc., Vadnais said. The installations will be done within a 60-mile radius of the Chequamegon

Bay area, including Ashland, Washburn and Bayfield.

The partnership lets Next Energy Solution focus on installations rather than sales, said owner Danielle Kelly.

"We can get started on these projects really close to each other and also buy a lot of those materials at the same time," she said. "We, as an installer, save on labor costs, traveling costs

and equipment costs."

Interest in solar group buy programs is growing, said Nick Hylla, executive director of the Midwest Renewable Energy Association.

"The contractor saves all of the time of advertising, marketing, educating customers," said Hylla. "Then, with such a large volume of purchasing, they get to plan out their build schedule, and it just works for them."



# FLIC

Family Life in Cinema (FLIC) is a new after hours family program at the Oneida Community Library

**Showing: Inside Out**

Part of the Libraries Rock Summer Library Program at Oneida Community Library

After hours show time is 6:05 PM

Free bingo cup of popcorn for every participant served at 6:05 PM

**Wednesday, August 8, 2018**

Be in the building before we lock it down!

Movie, activities, and surprises!

<https://www.facebook.com/oneida.community.library>



## Comprehensive Housing Division Open House



### Flying Leaf Community Center, Site II



### Come see what the new Comprehensive Housing Division has to offer!

- Meet & Great with CHD Staff
  - General Rental/Income Based
  - Residential Sales / Finance / Leasing
  - Rehabilitation/Outreach
- Informational Booths/Demonstrations
- Food & Refreshments
- Door prizes



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Partner Membership  
entitles you to:*

- **Family Pricing** on all new and used vehicles.
- **\$250.00 Trade-In-Bonus** off your best negotiated vehicle price!
- **\$1000.00 Best Price Guarantee** so you always know you are getting the very best price for your vehicle!
- **10% Off All vehicle service and Parts!** Excludes collision; cannot be combined with other offers.
- **Guarantee Credit Approval** regardless of your credit history!
- **Complimentary Car Wash** with every vehicle service!

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