



Smoke Dancing in Denmark



Photos courtesy of Crystal Meltz

Oneida Smoke Dancers shared Iroquois culture and music with students at Denmark High School on Tuesday, January 30. Top: Bradley Granquist explains Oneida social dances to the students before leading out Lah[^]teshu. Right: Oneida Smoke Dancers get ready to dance.

Requests for more reports made at Annual General Tribal Council

By Dawn Walschinski
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The General Tribal Council (GTC) met for the Annual Meeting Sunday, January 28 at the Radisson Hotel and Conference Center. Oneida Business Committee (OBC) Vice Chairman Brandon Stevens chaired the meeting attended by 1415 Oneida Nation citizens.

The GTC agreed to hear the FY2017 Comprehensive Financial Audit report by RSM US, LLC at the top of the meeting. Presenter Corey Todd stated that the Oneida Nation received a clean opinion on their audit which means that the tribe follows accounting rules. The GTC accepted the report.

Sherrole Benton moved

the accept GTC meeting minutes from four special meetings and the July 17, 2017 Semi-Annual meeting. The minutes were approved by the GTC.

Assistant Chief Financial Officer Ralinda Ninham-Lamberies presented the FY2017 Treasurer's Report. Treasurer Trish King noted that money coming into the tribe was below projections, but so were expenses due to Oneida paying down its debts.

"When we work together we can achieve all our goals and objectives," said King.

Discussion arose concerning the finances of the Lady's Professional Golf Association (LPGA) tournament being hosted at Oneida's golf course Thornberry Creek at Oneida (TBCO), and about rooms at the Radisson Hotel and Conference Center that need updating

in order to be rented out.

Dylan Benton moved to accept the FY2017 Treasurer's Report. Tina Danforth asked for an amendment that a comprehensive report be brought back to the GTC by the Treasurer and that the report outlines the financial position, status, and needs of Oneida Golf Enterprises, Corporation, LPGA and the Oneida Airport Hotel Corp. A second amendment was added asking for a report on how much in taxes were being paid on TBCO. The motion and the amendments were passed by the GTC.

The GTC voted to skip a 45 minute video presentation on FY2017 reports for Government Branches, Boards, Committees, Commissions and Corporations and dive right

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 Annual GTC

What's New This Week



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Doyen brings great food, service to Old 29 Cafe.

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Menominee Tribe files lawsuit in federal court.

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Menominee Tribe files suit against Army Corps of Engineers, EPA

By Christopher Johnson
Kalihwisaks Reporter/

Photographer
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(920) 496-5632

Menominee Indian Tribe of Wisconsin Chairman Gary Besaw held a press conference on Monday, Jan. 22, to announce the tribe has filed a lawsuit in the Eastern District of Wisconsin against the U.S. Army Corps of Engineers and the U.S. Environmental Protection Agency (EPA).

“This lawsuit is the result of the EPA and the Army Corps failure to comply with the Clean Water Act’s requirement concerning the wetland permit for the proposed Back Forty Mine project located on the banks of the Menominee River,” Besaw said. “The tribe asserts the Army Corps and EPA have failed to take primary responsibility for a wetland permit that is key to the future of the controversial Back Forty Mine proposal.”

The EPA and Army Corps of Engineers have allowed the State of Michigan to oversee the Clean Water Act permitting process which, if approved, will allow Canadian

mine developer Aquila Resources, Inc., to build a large, open-pit mine and an industrial minerals-processing facility next to the Menominee River. The area under consideration for these projects is home to Menominee tribal burial grounds, ceremonial sites, and other culturally significant grounds.

The tribe contends these agencies cannot delegate a single state the authority to permit fill and excavation on waterways used for interstate commerce but must rather retain the primary role in the permitting process. “While the Clean Water Act allows the federal government to delegate authority over certain waters, it expressly prohibits the delegation of interstate waters presently used or susceptible to use as a means to transport interstate commerce,” Besaw said. “The Menominee River is an interstate waterway that can’t be delegated to the state.”

The tribe further asserts that permitting these activities on the Menominee River could also have negative long term environmental impacts not only in Wisconsin and Michigan

but also Illinois since the river flows into Green Bay which extends into Lake Michigan. “What happens in these wetlands has far reaching impacts because of the interstate waterway and ultimately one that flows into the Great Lakes,” Burton Warrington, a Menominee Nation attorney, said. “Dating back to August 2017 the tribe has been in constant communication with the Army Corps and EPA but they haven’t meaningfully addressed the situation or else we wouldn’t have had to take these steps.”

“After months of unsuccessful attempts to resolve these issues the tribe was left with little choice but to send a 60-day notice of intent to sue on Nov. 6, 2017, to the EPA and Army Corps,” Besaw said. “Although the tribe had hoped that the notice would have spurred meaningful dialogue on the delegation issue, this was not the case and leaving the tribe with no choice but to file this lawsuit. The lawsuit asks the court to require the federal agencies to assume primary control over the wetlands permit and apply the federal safeguards for the shared benefit of all.”

For the best in Native American music, listen to

Kalihwiyo'se

WPNE 89.3 FM

Thursday evenings from 10:00p.m.-Midnight

Doyen brings great food, service to Old 29 Cafe

By Christopher Johnson
Kalihwisaks Reporter/
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@cjohns89
(920) 496-5632

Barely three months into its existence, Old 29 Café is already beginning to make a positive name for itself within the Oneida community. That's because owner Dan Doyen is determined to deliver nothing less than outstanding food and top-notch service to his customers.

"Since we opened on Oct. 30, 2017, everything has been really encouraging because we've received outstanding support from the Oneida, Pittsfield, and Pulaski communities," Doyen said. "Our goal is to simply remain open and provide great food and customer service to our surrounding communities."

Outstanding customer service is vital to business success and Doyen has hand-picked a crew that provides exactly that. Head Cook Jannette Hall leads the charge on the weekends when demand is highest. "With Jannette on board I am very confident in our weekends," Doyen said. "During the week we have two more excellent cooks and our wait staff is second to none. People in the community know our staff and they come in just for their cooking. I also have my dear aunt Carol Mullen on my team who has owned restaurants in the past so I



Kali photo/Christopher Johnson

Old 29 Café owner Dan Doyen and manager Carol Mullen display an array of menu dishes at the restaurant. Located at 5939 Old Hwy 29 in the Oneida Travel Center, Doyen promises patrons a great dining experience.

knew I had the right team assembled to go through with this."

Located in the Oneida Travel Center at 5939 Old Hwy 29, Old 29 Café currently serves a full breakfast and lunch menu complete with fresh scrambles,

omelettes, biscuits and gravy, wraps, burgers and more. On Fridays the café hosts a perch and pollock fish fry which is every bit as delicious as any restaurant in the Green Bay and surrounding communities without the long wait to

be seated. "We take great pride in our Friday Fish Fry as well as our broasted chicken on Friday, Saturday, and Sunday," Doyen said. "Our all-you-

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Old 29 Cafe

STRAWBERRY POUCH CLASS

WITH SANDRA GAUTHIER

Wednesday, February 21, 2018

5:30pm-7:30pm

W892 Cty Hwy EE



All Materials Provided
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\$20

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(920) 869-6539

Hosted by:

ONEIDA
Museum

What's New This Week



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Lady Thunderhawks the team to beat.

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– Kalihwisaks –
Official Newspaper of the Oneida Tribe

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Disclaimer:

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(Native American Journalists Association)

&
WNA (Wisconsin Newspaper Assoc.)



From page 3/Old 29 Cafe

can-eat Alaskan Pollock is \$9.99 which is pretty cheap and it comes with your choice of potato and two side dishes. And then, of course, there's our fantastic perch plate.

"These ladies sure can bake," Doyen said. "All of our food is fresh and everything is homemade from our pies to our mashed potatoes and gravy. We pride ourselves in what we serve and we are

not going to put bad food out there. You will be served good, quality food and it will be fast and hot. We're dialed in now so we're going to be ramping up our advertising so people know we're here."

If Doyen's long-term goals for Old 29 Café are successful, he will add a dinner menu, and possibly expand operations in the future. "If we can get to that level we'd like to

expand and open a second location in downtown Oneida once those projects get started," Doyen said. "At the moment we really need a larger customer base to add a dinner menu so for the time being we're sticking with the breakfast and lunch menus which are served daily from 6 a.m. to 2 p.m. But as time goes on we're definitely going to be eager to add a dinner menu

and stay open later."

The sky's the limit as far as potential for Old 29 Café is concerned and Doyen has no shortage of ideas for what the restaurant can accomplish. "We'd love to partner with Oneida's Marketing Department and get on the same page with them and the casino hours," Doyen said. "Their busy time is evenings on the weekends so why not work together

with them and stay open at the same time? We're also exploring the possibility of adding a buffet and obtaining an alcohol license and maybe just start off with beer and wine. We'd like to see if we can create that demand and maybe have a Bloody Mary bar on the weekends. All these good things can come in time so we just need to get established first."

Doyen's immediate priority is getting the word out to the surrounding communities about Old 29 Café and its excellent menu and service. "Come on out and try our food because it's very good," Doyen said. "I'm a tribal member so come on over and support your local business. I strongly believe in shopping local and circulating it back in."

Please VOTE in Your Local Primary Election

February 20, 2018

The Oneida Business Committee encourages all Oneida Reservation Residents to become part of the political process. The need to continue to participate in the electoral process and elect leadership who will represent the Tribe's issues and concerns at all levels of government is imperative to the success of Tribal government.



- February 20th is the Primary Election in Wisconsin. Polls are open from 7 A.M. to 8 P.M. Please check with your local municipal clerk for primary election details.
- For a free ride to the voting polls within reservation boundaries please call Oneida Transit at 920.496.5770.
- Please note the new voting location for the Village of Hobart located at St. Joseph's Church at 145 St. Joseph Drive Oneida.



ONEIDA

Old 29 Café Hours:

OPEN Saturday thru Thursday from 6 A.M. to 2 P.M. and on Friday 6 A.M. to 7 P.M.

For more information feel free to call (920) 865-2381 or visit them on Facebook at Old 29 Café

To change subscription or delivery

Call the Trust Enrollment Department Toll Free:

1 (800) 571-9902

or local: 1 (920) 869-6200 or Email: TrustEnrollments@oneidanation.org

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• Non-Tribal members & Organizations:

• Annual: \$25 • Academic Year: \$18.75

• Half-Year: \$12.50

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ATTN:
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Two Oneida Artist featured in Minneapolis Exhibit about Endangered Native Women

Oneida artists, Dawn DarkMountain and Karen Ann Hoffman have collaborated on a piece of artwork which will be featured in the nationally juried exhibit, *Bring Her Home: Stolen Daughters of Turtle Island*. The exhibit will be on view February 2 through April 20, 2018 at All My Relations Art Gallery, 1414 E. Franklin Ave, Minneapolis, MN.

The piece, called "Never Alone" is a sculptural Watercolor by DarkMountain with Iroquois Raised Beadwork by Hoffman. The two artists created this piece to bring attention to missing and endangered Native Women across the Americas.

"Our idea is that these Sisters, whether they still walk this Earth or have taken the Strawberry Trail, are held close in our hearts and our minds. We want them to know that they are always loved, that they are never truly alone." said the artists.

"Never Alone" was awarded a prize for collaborative work at the Eiteljorg Indian Market in 2013 and has been shown in venues the SouthWest and Midwest. Never Alones next exhibition, *Bring Her Home: Stolen Daughters of Turtle Island* will highlight the ongoing epidemic of Missing and Murdered Indigenous Women, as



Submitted photo

The sculptural watercolor *Never Alone* by Dawn DarkMountain and Karen Hoffman is featured in the *Bring Her Home* exhibit.

well respond to the increased level of human trafficking during Super Bowl LII, which will be held in Minneapolis, MN on February 4, 2018.

This national exhibition is curated by Angela Two Stars, (Sisseton Wahpeton Sioux) a public artist, illustrator, and educator, and curator coach, Karen Goulet. Two Stars commented, "In my first guest curatorial role, I am drawing on personal experience related to the topic of missing and mur-

dered Indigenous women. My story is only one of many."

According to the gallery website www.allmyrelationsart.com "the exhibition, *Bring Her Home: Stolen Daughters of Turtle Island*, looks at reclaiming the identity of the missing or murdered indigenous women, who over time are reduced to a statistic. Instead of this static fate, we choose to honor the life of the

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Bring Her Home



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Church of the Holy Apostles joins the Good Book Club this Lent and Easter

Holy Apostles is pleased to join The Good Book Club, a church-wide program that invites all Episcopalians to read Luke and Acts during Lent and Easter 2018. Participants in The Good Book Club will begin reading Luke the Sunday before Lent, Feb. 11, 2018, and finish up the Book of Acts on the Day of Pentecost, May 20, 2018.

"We are thrilled to invite thousands and thousands of people to enter the great narrative of Luke and Acts," said the Rev. Scott Gunn, executive director of Forward Movement, the project initia-

tor. "As people open their hearts and their minds to scripture, transformation follows. The Good Book Club could change thousands of lives, and, indeed, our whole church." Members of Holy Apostles will follow a daily Bible reading plan and gather for discussion of the readings following the Mass each Sunday. All are welcome to join us on

Sundays at 9 am for worship and at 10:15 am for The Good Book Club.

Those wishing to join The Good Book Club can also sign up for email updates on the initiative's website (www.goodbookclub.org). The website also features printable lists of the daily readings, partner resource links, and more helpful information.

Learn more about Church of the Holy Apostles at oneidaholyapostles.com

Learn more about The Good Book Club at goodbookclub.org

Resources also will be available in Spanish at ClubBiblico.org

**Holy Apostles Episcopal Church**2937 Freedom Road * Oneida, WI * 54155
www.oneidaholyapostles.com
920-869-2565 * holyapostles15@gmail.com

ASH WEDNESDAY FEBRUARY 14, 2018
MASS AT 12 NOON & 6:00PM
WITH REV. RODGER PATIENCE, VICAR

**LENTEN 'FISH FRY' FRIDAYS**

FEBRUARY 16 * FEBRUARY 23

MARCH 2 * MARCH 9

MARCH 16 * MARCH 23

2018

IN PARISH HALL 3:00PM-6:00PM

AND

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ADULT PLATE & ALL TAKE-OUTS: \$12 EACH

CHILDREN 5 & UNDER PLATE, NO TAKE-OUTS: \$6 EACH

MENU INCLUDES: FISH, POTATO SIDE, COLESLAW, BREAD, PICKLE, DESSERT & DRINK

Pet education class

For more than 20 years the EHSD Pet Safety Program has promoted a safer community by sponsoring healthier, more socialized pets thru; immunizations, obedience classes and discounted dog house and straw sales. On Tuesday, February 6, 2018 the Pet Safety Program will sponsor a free pet education class. The class will mainly discuss:

- A) Pet Immunizations
- B) Tribal Incentive/Gift Card Program
- C) The updated Tribal Domestic Animal Ordinance

D) Basic Dog Care and Equipment

The class is open to any community member, but you must call to reserve a spot by **February 5**. To reserve your spot in the class or for additional questions, please call 920.869.4571. Please leave your pets at home. This is intended as an information only meeting.

EHSD-Pet Safety Program: Pet Education Class
Where: Little Bear Development Center

When: Tuesday, February 6, 2018

Time: 5-6 pm

Cost: Free

Radisson

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Honor the Youth POW WOW

Saturday, February 17, 2018
Radisson Hotel & Conference Center
Grand Entry 1 PM & 7 PM
Public Welcome

All Drums Welcome – Drum Split
Host Drums: Savage Creek & Ho-Chunk Station
MC: Ronnie Goodeagle
Arena Director - Floyd Silas III
Smoke Dance Singer - TBA

Head Dancers:

Roman Rasmussen & Kamaben White

Specials:

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Sponsored by Oneida Pow-wow Committee

Head Young Lady Dancer Special TBA Sponsored by Kamaben

**Calling all 17 and under Grass Dancers,
 Grass Dance Special, jackets and cash prizes**

Sponsored by Roman Rasmussen and Family

Vendors Welcome

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Please call (920) 494-7300 to reserve a room at the Radisson.
 Please ask for Oneida Vendor rate.

For more information please contact: Tonya Webster at (920) 362-5425
 or Rosa Laster at (920) 548-0122

Artwork by:
 Josselyn Metoxen
 8th Grade, O.N.E.S.

Application period begins Feb. 5 for public school choice program

Online application period is Feb. 5 to April 30

MADISON ~ Online applications for public school open enrollment for the 2018-19 school year, Wisconsin's public school choice program, will be available on the

Department of Public Instruction website beginning Feb. 5 through April 30.

Traditionally, children in Wisconsin are assigned to public school districts based on the location of their parents' home. Open enrollment is a

tuition-free opportunity for parents to apply for their children to attend a public school in a school district other than the one in which they live.

The state's public school open enrollment program has been in operation since the 1998-99

school year and is administered by the Wisconsin Department of Public Instruction. In the first year of open enrollment, 2,464 students transferred from their home district to a nonresident public school district. Last year, 58,347 students transferred through open enrollment. Program statistics for the 2017-18 school year will be available in fall of 2018.

Under public school open enrollment, parents may apply during the three-month application period to the school district they wish their children to attend using the online application website. Application deadlines are firm. Early and late applications are not accepted. Districts will notify parents by June 8 whether their open enrollment applications have been approved or denied. Although an alternate application procedure allows parents to apply for open enrollment outside of the three-month application period, there are more restrictions associated with the alternate procedure.

Transportation to and from a nonresident school, in most circumstances, is the responsibility of the parent. However, some school districts may provide partial transportation. Parents with questions should call the nonresident school district office to find out if any transportation will be provided. Reimbursement of

a portion of transportation costs is available for families whose children are eligible for free or reduced price school meals based on federal income guidelines.

The open enrollment program is funded by state general equalization aid transfers between sending and receiving school districts, with the transfer amount calculated on statutory provisions. For the 2017-18 school year, the transfer amount is \$7,055 per student. The transfer amount for students with disabilities is \$12,207.

Resident districts cannot deny any student's open enrollment application for cost reasons.

To assist parents in submitting open enrollment applications, a directory of public school districts is available on the DPI website. To find additional information about open enrollment, visit the department's Public School Open Enrollment website. More information also is available from local school districts or from an open enrollment consultant at DPI, (888) 245-2732 (toll-free), or openenrollment@dpi.wi.gov.

Guidance for Parents and Guardians

- Parents and guardians may complete open enrollment applications online. The online application will be available from midnight **Feb. 5 until 4 p.m. on April 30, 2018.**

- Parents are limited to no more than three applications to nonresident school districts for each child during the open enrollment application period.

- Applications must be filled out completely and accurately. Contact the local school district office or the DPI if assistance is needed in completing the application.

- Parents may request enrollment in a specific school or program in the nonresident school district; however, enrollment is subject to space and other limitations and is not guaranteed.

- Most students who attended a nonresident school district under open enrollment in the current school year are not required to re-apply for the subsequent school year. However, if the student will be entering middle school, junior high school, or high school in the 2018-19 school year, districts may require re-application. Districts must notify parents of any re-application requirement prior to the start of the application period on Feb. 5.

- Parents may apply for their children to attend 4-year-old kindergarten under open enrollment only if the resident school district also offers a 4-year-old kindergarten program for which the child is eligible.



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Healthy Relationship Classes

Discovery Dating is not just about dating! Delve into self discovery and building healthy relationships in any part of your life. Learn how to set and achieve personal goals, make healthy decisions, sort out life's chaos, good communication skills, and more. For Youth and Adults, alike!

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Tuesdays & Thursdays, 8:30am-4pm
Feb 13, 15, 20 & 22



DD Growing Together
(Parent or Mentor & Youth age 12 to 16)
Saturdays & Sundays, 8:30am-4pm
Mar 10, 11 & 17, 18





Find more DD classes and dates on WWGP's full calendar of trainings and classes at www.WiseWomenGP.org

• Registration is \$410 for 4-day course	Presented by:
• Scholarships available	Wise Women Gathering Place
• Contact: 920-490-0627 or	Class location:
info@wisewomengp.org	2482 Babcock Rd, Green Bay, Wis.

Oneida Higher Education

920-869-4300 or 1-800-236-2214, ext. 4033

Oneida WIOA Job Training for youth available

After School Youth Employment

February 1 – March 31, 2018

The Oneida WIOA Job Training Program is taking applications for the 2018 After School Youth Work Experience Program. The program provides career exploration and work experience opportunities for youth ages 14 – 21 who are attending school. As Per GTC Resolution 05-23-11-A, enrolled Oneida tribal members are given first preference in hiring. The youth will be paid \$8.00 hour, and are eligible to work 8 hours a week. The program will run February 1 – March 31, 2018.

Requirements for the WIOA federally-funded positions are:

1. Enrolled with a feder-

ally recognized Tribe, member of an Alaskan village or Hawaiian Native, and

2. 30 -day resident of our service area which includes Brown, Outagamie, Door, Kewaunee and Manitowoc Counties, and

3. Between the ages of 14 – 21, and

4. Attending school, and

5. Proof that you meet the low income guidelines. Include proof of all household income, or proof of free or reduced meals at school, One or more of the following is also required:

• Verification of Basic Skills Deficiency (English reading, writing or math skills are at or below the 8th grade level, or

• Verification that the youth applicant has a

medically-diagnosed disability (cognitive, emotional or physical which includes ADD, ADHD, LD, and ED). Youth is considered a household of one for income purposes and would meet low income guidelines if her/his annual income is less than \$12,060, or

• Proof that youth is living out-of-home through a court-ordered placement. Youth is considered a household of one for income purposes and would be eligible if her/his annual income is less than \$12,060, or

• A homeless individual, or homeless child or youth, or

• An individual who is pregnant or parenting

The following is required at the time of intake:

• An original birth certificate or WI ID Card or WI Driver's License.

• An original Social Security card

To obtain an application contact Sandi Skeنادore at 920/490-3789, sskenado@oneidanation.org, or Gary Jankowski at 490-3900, gjankows@oneidanation.org, or pick one up at the Oneida Economic Support reception

desk (former Center for Self-Sufficiency) located at 2640 West Point Road, Green Bay.

Please return your completed application immediately. The staff will contact the youth to set up an intake as soon as completed applications are received. Once the work slots are filled, the remaining youth will be placed on a waiting list in

the order that the completed application is received.

Return completed application to: Oneida Job Training Program

Mailing Address: PO Box 365, Oneida WI 54155

Physical Address: 2640 West Point Road, Green Bay WI @ Economic Support Office

Fax phone # 920-490-6803

ONEIDA YOUTH SPRING BREAK 2018



FUN ACTIVITIES, LANGUAGE, CULTURE, HISTORY, LUNCH AND SNACKS

**When: March 26 - March 29, 2018
12:00pm – 4:00pm**

Who: Oneida Youth, Ages 8-14

**Where: Oneida Civic Center
2913 Artley St., Oneida, WI 54155**

Registration is Required - Must Register Before March 2nd

Registration begins February 5, 2018 at the Oneida Civic Center in Site 1
Youth has to be a member of the Oneida Recreation Program
Additional Information: 920-869-6532



Event provided by Oneida Recreation Department,
Oneida Nation Museum,
Cultural Heritage Wellness,
History Department and YES Program



facebook.com/oneidamuseum

SAVE THE DATE

Indigenous Health And

Wellness Day

Friday, April 20, 2018

Memorial Union

800 Langdon St.

*Open to Middle and High school students

* Lodging available

More details to come!

Please contact Lauren Cornelius from the
Native American Center for Health
Professions at lauren.cornelius@wisc.edu

INDIGENOUS HEALTH
AND WELLNESS DAY

WELCOME

SEOTS Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities. For those interested, please contact Leon House, 414-530-5846



Milwaukee Crisis Center

HOTLINE:

Milwaukee County Crisis Services provides help to individuals who are experiencing a mental health crisis. The hotline is available 24/7/365. Do not hesitate to call for yourself, or for an individual experiencing a mental health crisis.

(414)
257-7222

Young Women's Group Kicks Off



SEOTS photo

The Young Women's Group at SEOTS will hold a daisy chain anklet class in February. Call 414-329-4101 for more information.

By Mark Powless SEOTS Director

In 2014 Southeastern Oneida Tribal Services (SEOTS) introduced a Young Women's Group that was facilitated by Lu Funmaker and Katy Laroque. The group met regularly but due to various factors concluded during the same year.

On January 17, 2018, the concept of a Young Women's Group returned to SEOTS.

Sharell Hill is the facilitator for the group. Sharell previously taught Smoke Dancing classes at SEOTS and has offered

dance presentations for community groups. She is an avid Smoke Dancer and serves as the American Indian Development Coordinator at Potawatomi Hotel and Casino.

The purpose of the group is to provide cultural education, facilitate conversations relevant to young Oneida women, and provide team building and recreational activities. The target ages for the group are 10-15 and the group plans to meet monthly, during the third Saturday of each month.

In January the group kicked off with 17 par-

ticipants. After some ice breaker activities, the group viewed a video of the Creation Story. The film was created for the Seneca Art & Culture Center at Ganondagan and is narrated by Joanne Shenandoah. After film discussion the group departed for an hour of jump time at a local trampoline park, Rockin' Jump.

In February, the group will convene for a daisy chain anklet class and a visit to the nail salon for pedicures. Interested young women should contact SEOTS, 414-329-4101.

Indian Council of the Elderly Weekly Meals

Transportation available! Visit the meal site at 3232 West State Street (former Indian Community School) every Monday, Thursday, and Friday (5pm the first Friday of each month, 11:30am all other Mondays, Thursday, and Fridays). Enjoy a tasty meal, visit with friends, and play Bingo. Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+. Call (414) 933-1401 for more information.

Medication Distribution Reminder:

Rx SEOTS now picks up medications from Oneida every Monday. Please call with all of your medication orders by the Tuesday before our Monday pick-up.

Due to a Pharmacy Staff meeting, SEOTS will be unable to distribute medications on the second Tues. of each month from 10:00AM–11:00AM

Reminder

In case of frigid or snowy weather

Call ahead to make sure offices are open and events are still taking place



FYI...

Are You an Elder Seeking Extra \$\$

The National Indian Council on Aging provides paid job training for people with limited financial resources who are 55 or older. Elders living in the Milwaukee area can apply through the SEOTS office.



Southeastern Oneida Tribal Services is now on facebook – Get Connected!

Activities for March 2018

Craft Class: Peyote Stitch

Cross

Thursday, March 1, 8, 15, 22
5:00pm - 7:00pm

Community member Becky will be teaching participants how to make a unique cross using peyote stitch beading. This class is appropriate for ages 13+. The fee is \$20 and covers instruction and materials. Space is limited.

Oneida Language Classes

Tuesday, March 6, 13, 20, 27

3:00pm for Beginners

4:30pm for Continuing

Students

Wa?tkunhela.tú· (I Greet You)
All are welcome! Learn with Oneida language with teacher Renee Elm-Pfaller.

Senior Activity Day

Tuesday, March 6, 13, 20, 27

11:00AM-2:00PM

Join us for lunch, Bingo and Weekly Activities! The first two Tuesdays of each month are a \$3 luncheon, the third Tuesday is potluck, the fourth Tuesday is Brown Bag and months with a fifth Tuesday are to be determined.

Medication Pick-up with Pharmacist Jim Poels

Tuesday, March 6

11:00am-2:00pm

The Director of the Oneida Pharmacy, Jim Poels, will be present at SEOTS to review the medications of our clients. Information shared will be proper dosing, potential conflicts between meds, and suggested alternatives. No appointment necessary, but please bring in all the medication currently

prescribed to you.

Introduction to Oneida

Social Dance Songs

Wednesdays, March 7,14,21,28
5:00pm

Kal^na will teach traditional songs used in Longhouse social dances, as well as Longhouse etiquette. Appropriate for ages 7+. Adults are required to be present for youth under age 12.

Winter Pow-wow

Saturday and Sunday, March 10, 11

Visit SEOTS at the Wisconsin State Fair Park Products Pavilion (640 S. 84th Street, West Allis, WI 53214) for the Annual Winter Pow-wow, organized by Indian Summer Festival. This year's event will include a Smoke Dance Special, sponsored by SEOTS.

Young Women's Group

Saturday, March 17

1:00pm-4:00pm

SEOTS is recruiting young women, ages 10-15 for monthly cultural and recreational activities. This month the group will receive an Oneida Language lesson, learn Smoke Dancing, and have an ice cream social. Space is limited, please call by Friday, March 9 to reserve.

Oneida Shuttle Trip

Monday, March 19

8:00am Departure

The reasons for taking the shuttle vary, but include the Oneida Health Center, Oneida Casino, Enrollments, etc. Bring a lunch or lunch is at your own cost. Drop off and pick-up is at

the Health Center and Casino when in Oneida

Oneida Culture Class: Kayantla?ko' – The Good Message

Wednesday, March 21

5:30pm

Oneida Cultural Advisory Randy Cornelius will talk about the message delivered by Handsome Lake.

which is a guide for all Oneida people. Leave the cooking to SEOTS and enjoy a tasty catered meal.

Family Outing: Bowling

Saturday, March 31

Lucky Lanes

5014 W Howard Ave,

Milwaukee, WI 53220

11:00pm-2:00pm

Have fun with your SEOTS family, no experience necessary! SEOTS will cover all costs including bowling shoes and lunch. Bowling balls are available at the lanes. Best score in three different age groups (55+, 18-54, 17 under) wins a \$50 Walmart gift card. Space is limited, call to reserve.



Young Women's Group January - March 2018

Southeastern Oneida Tribal Services (SEOTS) is seeking young women, ages 10-15 to take part in monthly cultural and recreational activities.

Saturday | January 20: 1-4 pm

The Creation Story, Rockin' Jump Trampoline Park Outing

Saturday | February 17: 1-4 pm

Daisy Chain Beaded Anklet Class, Pedicure Outing

Saturday | March 17: 1-4 pm

Oneida Language Lesson, Smoke Dance Class, Ice Cream Social

Southeastern Oneida Tribal Services
5233 West Morgan Ave.
Milwaukee, WI 53220
414-329-4101



Sharell Hill, Facilitator

There is no cost to participants. Regular attendees are eligible for a spring trip to Chicago. Space is limited, please call to reserve your space. Youth meet at SEOTS, with transportation to and from outings being provided by SEOTS.

Indian Summer Festival 2018 Winter Powwow

Saturday, March 10 and Sunday, March 11

Location: Wisconsin State Fair Park Products Pavilion,

640 S. 84th Street, West Allis, WI 53214

\$1,000 Smoke Dance Special

Sponsored by SEOTS FMI: Call 414-329-4101



Dark Secrets film series features *Super Size Me*

“Dark Secrets of our Food System; know where your food is coming from”

Saturdays from 9:00am-11:00am. These are FREE showings with food, coffee and water included. Showings will be at Ridgeview Plaza, 3758 W. Mason St, Suite 4

To register or for more information please contact ‘OCIFS Coordinator’ Bill at 920-496-5649 or wvervoort@oneidanation.org or ‘Trust Local Foods’ Fred Depies at 920-418-2718

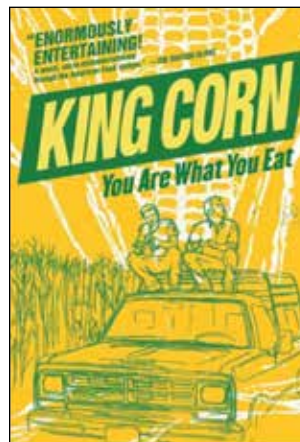
Brought to you by (OCIFS) Oneida Community Integrated Food Systems and Trust Local Foods

Feb. 10 - SUPER-SIZE ME under extensive medical supervision, Spurlock subjects himself to a steady diet of McDonald’s cuisine for 30 days just to see what happens. In less than a week, his ordinarily fit body undergo dark and

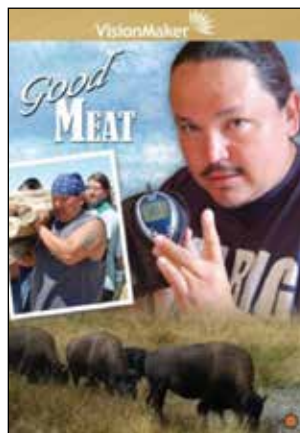
ugly changes: French fries never looked more nauseating. 96 minutes.



March 10 - KING CORN is a fun and crusading journey into the digestive tract of our fast food nation where one ultra-industrial, pesticide-laden, heavily-subsidized commodity dominates the food pyramid from top to bottom – corn. Along the way, they unlock the hilarious absurdities and scary but hidden truths about America’s modern food system. 90 minutes.

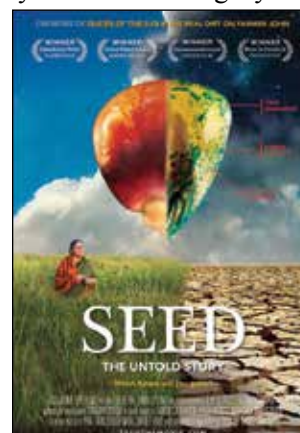


April 7 - GOOD MEAT follows an Oglala Lakota man’s struggles and triumphs as he attempts to reclaim his health. On the Pine Ridge



Reservation, 35-year-old Beau LeBeau is remembered as one of the greatest high school star athletes in South Dakota. Beau’s many years of poor diet and lack of exercise have caused obesity, weighing in at 333 pounds. 56 minutes.

May 5 - SEED Few things on Earth are as miraculous and vital as seeds. Worshipped and treasured since the dawn of humankind. SEED: The Untold Story follows passionate seed keepers protecting our 12,000 year-old food legacy. In



the last century, 94% of our seed varieties have disappeared. 94 minutes

June 2 - VANISHING OF THE BEES Honeybees have been mysteriously disappearing across the planet, literally vanishing from their hives. Known as Colony Collapse Disorder, this phenomenon has brought beekeepers to crisis in an industry responsible for producing apples, broccoli, watermelon, onions, cherries and a hundred other fruits and vegetables. 90 minutes.



<https://oneida-nsn.gov/resources/wellness/oneida-white-corn/>

Contact Information



Tsyunhehkwa
920-869-2718

ONEIDA MARKET

• **Angela Parks**
Retail Manager,
920-496-7309



• **Marilyn King**
OFDP Interim Director,
920-869-1041
• **Jesse Padron**
School Food Service
Director,
920-869-4454



• **Jeff Scofield**
Agricultural Director,
920-833-7952

From page 5/Bring Her Home

woman that was a sister, a wife, a mother, a best friend, a cousin, or a daughter.”

Bring Her Home selected 14 Native artists from applications submitted from all across the United States. About half of the artists selected represent the upper Midwest region: Minnesota, South Dakota, North Da-

kota, and Wisconsin.

The All My Relations Art Gallery, Minnesota’s premiere American Indian owned and operated contemporary fine arts gallery, was founded by Shirlee Stone as Mitakuye Oyasin (Dakota phrase for All My Relations) in 1999. The Gallery is in the heart of the American Indian Cultur-

al Corridor in Minneapolis and is currently overseen by Director Rory Wakemup (Bois Forte Anishinabe).

As an initiative of the Native American Community Development Institute, the All My Relations Arts (AMRA) provides the public with education about American Indian history, cul-

ture, and contemporary experiences through the arts.

All My Relations Art Gallery www.allmyrelationsart.com, is open Tuesday through Friday from 10 AM to 5PM, and Saturday and Sunday from 11AM to 5PM. All events are free and open to the public.

From page 1/Annual GTC

into discussions. It was requested that the video be made available on the Oneida Nation website.

Sherrole Benton made a motion to accept the FY2017 reports for Government Branches, Boards, Committees, Commissions, and Corporations.

Nancy Barton called into question the corn production of the 10 acre white corn fields planted by Tsyunhehkwa. She asked for an amendment that in 52 days, the Internal Services Division to bring back a comprehensive report going back five years on net yield and financials of Tsyunhehkwa.

Gina Powless Buenrostro asked why Oneida citizens had to pay a fee to attend classes present-

ed by the Oneida Nation Arts Program and asked why funds were being given to non-Oneida entities. Oneida Nation Arts Board Vice-Chairwoman Marena Bridges explained that the funds were not from Oneida, but state grant funds that are applied for by area artists and art entities.

“The arts program itself isn't the one that designates who the money goes to. That goes through a Dollars for Arts Program, there's a DAP panel, and then the Oneida Nation Arts Board, based on their scores that (the DAP Panel) give, is able to allocated those grant dollars that we apply for, so there's no tribal contribution going on there,” explained Bridges. “Their stuff has to benefit the

Oneida community, that is within the grant.”

Powless Buenrostro asked for a second amendment that the Arts Program come back with a comprehensive report in 52 days on the funds that have been given out going back five years. The GTC passed the main motion and amendments (Editor's note: reporter of this story Dawn Walschinski is on the Oneida Arts Board).

The GTC heard the Land Acquisition Report, but then voted to adjourn the meeting before it could be accepted. The remaining Annual Meeting items and the requested reports will be heard at a continued meeting tentatively scheduled for Monday, March 19.

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Are you in need of an eye appointment, and can't wait for weeks? Are your glasses broke or you need contacts, and want to get in soon to see the eye

doctor?

Monday and Thursday mornings, we have walk in appointments available.

Registration begins at 7:45 a.m.

Patients will be seen on a first come, first serve basis.

ONEIDA EYECARE CLINIC

Student Literary Journal Now Accepting Submissions

GREEN BAY, WI— Green Bay's student literary journal, The Quill, is seeking the work of K-12 students for its fourth edition. The journal is produced by Mosaic Arts, Inc. and will be showcased at Artstreet August 24, 25 and 26, 2018. Prose and poetry submissions are now being accepted for The Quill, Volume IV.

The Quill began as a collaborative project between the Open Education Community Fellowship (WOECF) at the University of Wisconsin-Madison and Mosaic Arts, Inc. WOECF is a undergraduate grant

awarded to students who design a project to help improve community engagement in their hometown while addressing a specific area of study. Green Bay resident and UW-Madison sophomore Laura Schmitt executed the project with the goal of helping young writers find their voice while promoting an appreciation for literature in the greater Green Bay area.

In its inaugural year the journal received nearly 50 submissions of prose and poetry and distributed over 400 free copies during Artstreet. The printed edition featured 12 works of fiction and

poetry. An online version of the journal includes all the submissions The Quill received. Mosaic Arts, Inc. is continuing the publication to expand the number of participants and create an outlet for students interested in creative writing.

Area K-12 students are encouraged to submit their prose and poetry by **June 11, 2018**. Submissions can include writing assignments students did for school and must be a piece of original work. For more information, contact Mosaic at thequill@mosaicartsinc.org or (920) 435-5220.

Oneida Tribe Behavioral Health

KáNi·Kuhlí·Yo
(Ga-nee-goo hlee yo)

"The openness of the good spirit and mind"



➤ 2017 Awareness Educational Series ◀

Starting in 2017: 3rd Monday of Month from 4:30 pm to 5:30 pm

DATE	TOPIC	PRESENTER
February 19 th	Understanding and Healing from Unresolved Grief and Intergenerational Trauma	Emma White
March 19 th	Practical Ways to Combat Insomnia	Dave Paluch
April 16 th	Tapping into people's STRENGTHS: Understanding Fetal Alcohol Exposure	Valorie Helander & Dr. Trail

Located Parish Hall Building- 2936 Freedom Road, Oneida
Please Call Dr. Sharyl Trail at 920-490-3865 with Questions or Suggestions

Oneida Community Health Center
920-869-2711 or 1-866-869-2711

Attention:

If an established Medical patient arrives 5 minutes late or more to your appointment, you will be asked to reschedule unless the provider's schedule can still accommodate you.

If an established Dental or Optical patient arrives 10 minutes late or more to your appointment, you will be asked to reschedule unless the provider's schedule can still accommodate you.

Cleveland Indians dropping Chief Wahoo logo from uniforms

By Tom Withers

AP Sports Writer

CLEVELAND (AP) ~ The Cleveland Indians are dropping the Chief Wahoo logo from their uniforms next year after decades of protests and complaints that the grinning, red-faced caricature used in one version or another since 1947 is racist.

The move, announced Monday, came after protracted discussions between team owner Paul Dolan and baseball Commissioner Rob Manfred.

The cartoonish image of a big-toothed American Indian with a scarlet face and a single feather in his headdress will come off the team's sleeves and caps starting with the 2019 season, when Cleveland will host the All-Star Game.

"Major League Baseball is committed to building a culture of diversity and inclusion throughout the game," Manfred said in a statement. He said the logo "is no longer appropriate for on-field use."

The decision is unlikely to quell complaints from Native American organizations and others who see the symbol - and the team's very name - as insensitive. The Indians will continue to wear the Wahoo logo in 2018, and even after it is gone from the uniform, the club will sell merchandise featuring the mascot in the Cleveland area.

"I'm elated," Philip Ye-

nyo, executive director of the American Indian Movement of Ohio, said of the decision to remove Wahoo from uniforms. "But at the same time, I think it should be this year. I don't understand why they're drawing this out. It doesn't make any sense to me, unless they want to continue to make what's basically blood money."

He added: "Just make the leap already."

Yenyo and others have demanded that the team go further and drop "Indians" as its name: "If they don't get rid of the name, then you're still going to have fans going down there wearing headdresses and painted in redface."

Amid the intensifying debate, the club has slowly moved away from the logo in recent years. The Indians replaced it with a "C" as their primary logo and removed signs depicting Chief Wahoo from Progressive Field, the team's ballpark.

There was no immediate reaction from Indians players.

"It's a big disappointment," Jeremiah Baker said at a sporting goods store in suburban Westlake as he picked through a clearance bin of caps with his wife and two children. "Chief Wahoo has been so iconic for so many years, and I understand that some people may be offended, but it's a blow to native Cleve-

landers."

National criticism and scrutiny over Chief Wahoo grew in 2016, when the Indians made the World Series and Manfred expressed his desire to have the team drop the symbol. During the playoffs, a lawsuit was filed while the club was playing in Toronto to have the logo and team name banned from Canadian TV. A judge dismissed the case.

The Indians' bid to host the 2019 All-Star Game heightened the debate.

"While we recognize many of our fans have a longstanding attachment to Chief Wahoo, I'm ultimately in agreement with Commissioner Manfred's desire to remove the logo from our uniforms in 2019," Dolan said in announcing the decision.

The presence of the Wahoo logo is likely to remain strong in the stands on caps, T-shirts and signs, and other Native American references in the stadium will probably persist. For over 40 years, one fan, John Adams, has pounded a tom-tom in the left-field bleachers.

The team will continue to sell Chief Wahoo gear because if it stops doing so, it will lose ownership of the trademark, and others will be able to use the symbol as they please.

• See 24
Cleveland logo

ONEIDA COMMUNITY BLOOD DRIVE

When: Thursday February 8, 2018

Hours: 8:00am until 1:00pm

Where: Oneida Family Fitness Gym, 2640 West Point Road

To schedule an appointment go to www.redcrossblood.org. Using the option for RapidPass the day of your appointment can decrease appointment time.

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area.

When you donate blood you help 2-3 people with each donation.

Please Help Save Lives!

**THE NEED IS CONSTANT, THE GRATIFICATION IS INSTANT!
GIVE BLOOD, GIVE LIFE!**

The Oneida Community Blood Drive on December 7, 2017, 18 units of blood was donated. That could save up to 54 lives! We need your help to surpass this number of units at our next drive. **Thank you to all those who donated!**

Coordinated by the Oneida Employee Health Nursing Department and Oneida Family Fitness



TRIAD Classes February, March 2018



(Taking Responsibility in Addressing Diabetes)
Offered to OCHC Patients/Families using Physical Activity/Nutrition to
Control Diabetes/Prevent Diabetes

Date	Class	Time
February 7 th	One Size Doesn't Fit All	11:00am
February 28 th	Carbohydrate Counting	4:30pm
March 14 th	Understanding Dietary Fat	11:00pm
March 28 th	Are you Sleeping	4:30pm

Classes held at OFF Education Room
Please sign up for class with your trainer
Give-away @ each class

Classes Given By: Betty RODE
(OCHC-DM-Clinic)



Oneida Nation High School

THUNDERHAWK TIMES



Sugar Camp will get busy soon *Flu season hits schools hard*



THT photo Denis Gullickson

Things seem pretty quiet around the new sugar camp right now, but it won't be too much longer and the place will be buzzing with activity. ONHS language and culture staff and students are anxious to put the new building to use.

By Iselena Torres
Thunderhawk Times

Mid-winter ceremonies ended in Oneida, Wisconsin on Thursday, January 25. That means that it won't be long until the maple trees begin to awaken and their sap begins to run.

According to language and culture teacher, Mirac Ellis, signs will begin to show that that say that

maple syrup time is just around the corner. One of those signs are having warm days but freezing nights. Another sign is when the thunders return. This year, there will be a new building to use, too.

According to Mirac Ellis, the new building will really help keep the fire keepers warm because in the past they had to

stay outside in various weather conditions. The building will keep them sheltered and warm.

He also thinks it will help boil down more sap while using less wood. We could get a finer quality of syrup with new equipment.

Students from ONHS always look forward to getting outside to tap trees and collect sap.

By Tiara Barber
Thunderhawk Times

Flu season usually hits Wisconsin in the fall and winter but has its peak can be anywhere from late-November through March.

According to experts, this season the flu is as bad as the swine flu in 2009 and is still getting worse. This year, the flu season started very late

but hit hard, with several deaths. With the season being so late, doctors still recommend the influenza shots and are even opening it to kids in some states.

The strain of flu going around is very dangerous and even deadly. According to reports 37 children have died.

Schools are bearing the brunt of the flu epidemic

this year. Many schools from Chicago to Florida were closed due to the flu.

ONHS is feeling the results, too. On Monday, January 29, Principal Art Skenandore said that the school was being affected. Several teachers and students were out. He reminded everyone of some simple methods for keeping everyone safe and not catching the flu.

Oddball Super Bowl bets

By Hattie Summers
Thunderhawk Times

Will a squirrel run across the U.S. Bank Stadium field during the third quarter during the Super Bowl? Will the first penalty flag thrown end up flying into the stands and knocking someone's eyes out?

Well, while some of the

bets you can make on the Super Bowl aren't that crazy, there are still plenty that are close to that. These kind of bets are called "prop" or "proposition" bets and there are some pretty silly ones.

The majority of people make bets on the outcome and scores at the end of each quarter. What most people don't know is that

there are countless other bets like the coin toss results and the color of Justin Timberlake's shoes during the halftime show.

You might think these kinds of bets are stupid, but people make a lot of money off of these. They're different and interesting, which is why people put their money on these things.

Mythology at ONHS

By Tommy Kaquatosh
Thunderhawk Times

ONHS students have started their second semester classes and with that happening new courses have started.

One new class I will focus on talking about is mythology. This is a class

that I am personally taking and it is only for seniors.

The teacher is Mr. Larson. He started by telling the students in his class that he is going to be teaching us the same exact way he was taught in college, which means a lot of note taking.

What is mythology? Mythology is the study of myths about beings that are supernatural who are referred to as gods.

One god I learned about so far is Ra. He is the god of the sun and he has the most power out of all the Egyptian gods and goddesses.

Thunderhawk Times Staff Second Semester, 2017-2018

Tiara Barber, Ottawa Brown, Emerson John, Tommy Kaquatosh, Seth Charles, Michaelyn Elm-Williams, Kalisa Lyons, Jesse Montoya, Yehli Rodriguez, Hattie Summers, John Summers, Richard Summers III, Iselena Torres-Mejia, Syrina Skenandore, Denis Gullickson-Advisor.

My Scoop

Getting a good start on 2nd semester

By Jesse Montoya Jr
Thunderhawk Times

“Just a reminder,” English teacher Chris Larson told ONHS students at Opening on Monday morning, “You’ve all got A’s right now. Keep them.”

So, how do you go about “keeping that ‘A’ if you’re a busy student with sports or a job or other demands on your time?”

According to a Rasmussen College website, there are some basic things you can do:

1. Always Prepare for Tomorrow
2. Create Study Groups
3. Establish a Routine
4. Find a Quiet Space
5. Have a Backup Plan
6. Make sure to save your files on an external drive
7. Maintain a Master Calendar
8. Stay on top of major projects that may be due at the end of the quarter.
9. Stay Organized
10. Stay Positive
11. Take a Break
12. Use a Checklist.

LAX season coming in hot

By John Summers
Thunderhawk Times

Oneida Nation High School is nearing the end of the basketball and wrestling seasons and many are starting to think about spring lacrosse.

Oneida Nation High School students are lucky to be one of the nine teams that are in the lacrosse conference, and one of the teams that are always fun to watch when they are in action.

ONHS players are hoping to make an impact during this year’s season.

The students here at ONHS that play the sport of lacrosse always play with heart and for their people who are in the Oneida community.

Whether it’s a win or not, the fans of the high school team are always happy because they gave it their all.



ONHS Thunderhawks basketball seasons continue

By Thunderhawk
Times Staff

“There is a HOME GAME for the Lady T-Hawks on Friday, Feb. 2nd,” began District Administrator Sharon Mousseau’s message in Monday, January 29 school newsletter. “Our Lady T-Hawks are doing an awesome job with their talents this year!”

In fact, all of Oneida is excited about the Lady “Ts” success as evidenced by the crowds at recent games.

Under Coach Jamie

Bettors, the girls’ record as of this writing is 9-1 Overall and 7-1 in the M&O Conference. According to MaxPreps, they shot up a whopping 19 spots nationally and 2 spots statewide following their January 25 victory over co-conference leader, Crivitz.

Games this week include a Monday night away game against Niagara and the Friday home game against Lena.

Meanwhile, the guys are 6-8 Overall and 4-5 in conference under coach

Jamison King. Contests this week include a Monday night home contest against Wausaukee and an away game against Gillett on Thursday.

Earlier this week, the girls team had the honor of being named as the 9th-best team in the All-USA Green Bay Metro Area.

“We appreciate and we deserve that #9 ranking,” said Coach Bettors. “Our Ladies need to continue to play with their fire and keep it strong. Great Job Ladies ... stay hungry!”

The season wraps up for the girls on Friday, February 19 at home against Suring. For the boys, the last game is also against Suring, but away, on Thursday, February 22.

Tournament play starts right after that with the Regional play for the boys beginning February 27 and the State Tournament March 15-17. For girls, Regionals begin February 20 with the State Tournament scheduled for the Resch Center March 8-10.

Avenged Sevenfold performs in Green Bay

By Syrina
Skenandore
Thunderhawk Times

Avenged Sevenfold in Green Bay? No Way! Wednesday January 24th, 2018, was the first time in 6 years that A7X has come to Green Bay. A7X has been to Oshkosh, at Rock USA, 3 times since they have last come to Green Bay.

The Merchandise line was long, as always, and there were many choices. From hats to shirts, bandana’s to bracelets. There was even a Deathbat (the logo for the band) flag.

It was about 6:30 or 7:00, and then the music started. Having very famous bands, Bullet for my Valentine and Breaking Benjamin, opening for A7X made for a very good, if not great, show!

When the background turned on for Avenged all you heard was excitement in shouting from

thousands of people, and when the band appeared the sound in the room grew and grew.

They opened with The Stage from their most recent album, which is also called The Stage. They also played other very popular songs such as Afterlife, Buried Alive, and So Far Away.

At around 10:30 they attempted to call it a night, M. Shadow saying, “I don’t want to be the reason you don’t go in to work or school tomorrow because you’re too tired.”

Everybody, just as they did at RUSA, started chanting, “One more song. One more song!” and of course the band came back out and played for another half an hour. They came back out and played another very popular song called A Little Piece of Heaven, which they also did at RUSA. When the show was over

many people were worn out and already sitting down and many people were ready for more.

My father only listens to Avenged when he’s with me and he said “They sounded pretty good, just like the recorded music.”

I was happy I got to go to the concert and see my favorite band, though I

wish they played a few songs like Fiction, and Seize the Day.

It was a great night, along with the other times I saw the band. I almost lost my voice and I heard ringing in my ears again. You might say nobody wants that, but I did. I could go back and do it again and again.

Second Semester in full swing



THT photo Denis Gullickson

The second semester got underway at ONHS on Friday, January 26 with many students switching classes. Here senior Raina Flores works in Becky Anderson’s art room.

Jourdan, Sr., Daniel C.**December 3, 1962 – January 25, 2018**

Daniel C. Jourdan, Sr., age 55, of Oneida, passed away on Thursday, January 25, 2018, after a battle with cancer.



He is survived by his wife of 22 years, Tina; five children, Daniel Jr., Brandon, Jeremiah, Martina and

Selena; siblings, Vicki Jourdan, Tom Jourdan, Mike (Kay) Jourdan, Betty Orley; nieces and nephews; step-father, Bill Rayme; sisters-in-law, Carolyn (Rendell) Miller, Samantha (Emmett) Skendore, and Francine (Donald) Weaver.

He is preceded in death by his parents; brother, Norbert Jr.; three sisters, Marilyn, Donna and Mary Jourdan.

Visitation was held from 1:00 pm until 4:00 PM on Wednesday, January 31, 2018, at Newcomer Green Bay Chapel, 340 S. Monroe Ave. A funeral service was held at 4:00 PM on Wednesday.

The family would like to thank the staffs of St. Mary's Hospital Oncology Department, St. Vincent Hospital and Unity Hospice.

He was born on December 3, 1962 to the late Norbert & Susan (Cooper) Jourdan, Sr.

Daniel worked for the Oneida Tribe for about 26 years. He was an honorary Oneida police officer.

He loved to spend time with his family. Together they went to the movies, went out to dinner, and stayed over-night at hotels, just for fun. They would spend summers traveling to Door County, Minnesota, Las Vegas as well as others. Daniel loved to travel and have cookouts, was an avid Packer fan and a fanatic of the Incredible Hulk.

Daniel's sense of humor will be missed by many. Even through his sickness he was able to continue to joke around and watch cartoons.

Dickson, Ricky 'Rick' R.**December 2, 1949 – January 24, 2018**

Ricky (Rick) R. Dickson, 68, Green Bay, passed away Wednesday, Janu-

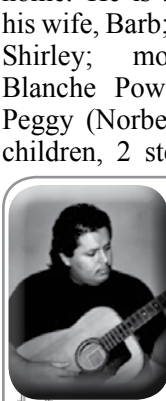


ary 24, 2018 after a long battle with cancer with his loving wife, Barb, by his side. Born December 2, 1949 in Green Bay, Rick was the son of the late Ronald D. and Shirley A. (Hartleben) Dickson of Krakow, WI. He worked at various jobs in his life that included farming, truck driving, landscaping, and cab driving, just to name a few. On October 2, 1992 he married the love of his life, Barbara J. Powless-Miller and together... they enjoyed 25 years of marriage. Rick enjoyed resale and antique shopping with Barb, going out to eat on the weekends, collecting IH/Farmall toy tractors (If it isn't red, leave it in the shed!), and getting together with friends and family. He especially enjoyed time with his sister, Peggy, and brother-in-law, Norb, and going to their home. He is survived by his wife, Barb; his mother, Shirley; mother-in-law, Blanche Powless; sister, Peggy (Norbert) Budz; 4 children, 2 step-children,

and 8 grandchildren. He's also survived by 3 sisters-in-law, many nieces and nephews, an aunt and cousins. He was preceded in death by his father, Ronald, paternal grandparents, David and Louise Dickson, maternal grandparents Maurice and Ann Hartleben, niece, Wendy A. Tisch, father-in-law, Deacon Edmund C. Powless and sister-in-law, Patricia, as well as 2 brothers-in-law, Doug and Corey.

Ricky was remembered at his funeral on Saturday, January 27th with Pastor Loretta Waegli and Deacon Debbie Heckel officiating. In lieu of flowers, donations can be made in Rick's name to Unity Hospice. Please go to www.ryanfh.com to send online condolences to the family.

Special thanks to Green Bay Oncology and Drs. Warren, Bodsvarsen, and Jaslowski as well as Unity Hospice, Dr. Newman and all the staff of the Jack and Engrid Meng Hospice Residence for all the loving care and support given during the last few weeks.

**Thank You...**

We would like to thank the people who were there for us during the death of our son, brother, uncle and nephew. Thank you to the Pallbearers, Oneida Hymn singers, those who put on the lunches, the Fire

Keepers, Ryan Funeral Home, St. Elizabeth Hospital, Deacon Debbie, Fr. Patience, Glenn Funmaker, and best friend 'White Al'. Excuse me if I missed anyone.

From the family of Cary Danforth

Leverance, Priscilla 'Pre'**October 28, 1952 – January 19, 2018**

Priscilla "Pre" Leverance, age 65, passed January 19, 2018 surrounded by her family and close



friends, after a short and courageous battle with cancer. Pre was born October 28, 1952, and is the daughter of the late Paul and Josephine (Jordan) Oudenhoven. On October 3, 1986, she married the love of her life, Lawrence "Larry" Leverance. Her family life was complete with love, as she fulfilled her role as mother to Ian (Samantha) Leverance and Tiera (Aaron) Schulz; and grandmother to Brayden, Levi, Kaylee, Riley and Jameson.

Pre is further survived by her brother, Thomas Oudenhoven; sister, Henrietta (Francis) Cornelius; brothers-in-law: Greg (Suzanne) Leverance and Edward Leverance; and sister-in-law, Jeanne (Kenny) Lydick. Pre was also "Auntie Mimi" to Jessica Wallenfang, Lisa (Butch) Summers, Amelia (Brandon) Cooper, and Lindsey Oudenhoven. Pre is also loved by many great-nieces and great-nephews: Bryce, Jake, Lia, Regina, Taylor, Alex, Richard, Lillian, Katelyn, Brandon Jr. and Kai; two "adopted" granddaughters: Avery Dietzen and Jennafer Holmberg. Further defining the way she loved others, is the way her love is reciprocated by her Maple View Resort Family who hold a special place in her and Larry's lives, especially: Shirley,

Antone, Michelle and Mike, Barb and Ray, Mary and Dave and Suzie and Paul.

Pre dedicated 34 years of her professional career to serving the Oneida Nation, retiring in 2015. She loved being up north at the lake hanging out with her friends by the campfire and took part in enjoying nature, especially flowers. Pre loved to fish with Larry and was an avid baker who never failed to have a banana bread or apple pie on hand for her family, even though she didn't like apples. Like all Wisconsinites, Pre loved the Packers. Pre's care for others goes beyond family and friends, and she will live on through the organ donation she made for another in need – we know that person's life will be enriched by her sacrifice as they will get to see through the eyes of a wonderful woman.

Friends gathered at Muehl-Boettcher Funeral Home, Seymour, on Tuesday, January 23, 2018 from 4:00PM until 8:00PM. Visitation will continue on Wednesday, January 24, 2018 from 9:00AM until the memorial service at 11:00AM.

Larry, her children, and siblings extend a heartfelt thank you to the nurses of St. Vincent's 4th and 9th floors, Dr. Burnette and the oncology and radiology departments for the warm and attentive care provided.

†† Memorial Policy ††

Payment MUST BE made at time of submission and payable by check, money order, or debit/credit card.

Message w/photo: All 2 column

• \$10.00 (limit 1-49 words) • \$20.00 (limit 75-99 words)

• \$15.00 (limit 50-74 words) • \$25.00 (limit 100-125 words)

All price options include a photo – if desired – and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed!

Memorial submissions mailed in without payment will NOT be published.

Questions?

Call Kalihwisaks Toll Free at:

1.800.752.1764

Dawn-ext. 5636, Yvonne-ext. 5631, Christopher-ext. 5632

**Damrow, Nori Joyce**

February 26, 1926 – January 18, 2018

Nori Joyce Damrow, 91, Oneida, passed away peacefully on Thursday, January 18, 2018. She was born February 26, 1926 in Oneida, WI a daughter of the late Walter and Pearl (Archiquette) House.

Nori believed schooling was very important to her and her family, which she proved by graduating college with an Associate Degree in her 60's. She was active with Pow Wows where she would have an arts & crafts booth. She loved to teach beadwork to not only all of her family but she even went and taught prisoners in Colorado Springs, CO; when she lived out there for a number of years. Nori would spend around 25 years being instrumental in starting the Oneida Food Distribution Center, growing to a point where a new facility was needed and eventually named after her.

Nori is survived by her son Lloyd (Sharon) Powless; grandson Mark (Eva Martinez) Powless; great grandsons: Alexander Quinton, Mark Lopez, and Esai T. Powless. She is further survived by her

siblings: Gordon House, Loretta R. (Stanley) Webster, Carol Artman, and June Marie Cornelius; and many nieces, nephews, great nieces, and great nephews. She was preceded in death by her parents; siblings: Martha Jane Baldovino, Ruth Myra Skenandore, Walter House, Jr, James Wheelock House, and Reginald House; and three nephews: Steven James House, Joe Baldovino, and Lee Domencich.

Family and friends gathered from 3:30 to 6:30 PM on Sunday, January 21, 2018 at Ryan Funeral Home & Crematory, 305 N. Tenth St, De Pere. Oneida Hymn Singers at 6:00 PM. Funeral service followed at 6:30 PM with Deacon Bobby Doxtator officiating. Nori will be laid to rest in the spring in the Oneida Sacred Burial Grounds. Please visit www.ryanfh.com to send a condolence to Nori's family.

The family would like to say thank you to the staff of Anna John Resident Centered Care Community for all their kindness and care for Nori.

**In Loving Memory**

In Loving Memory of

Ron McLester

December 2, 1948 – February 6, 2014



*We thought of you
with love today,
But that is nothing new.
We thought about you yesterday.
And days before that too.*

*We think of you in silence.
We often speak your name.
Now all we have is memories.*

And your picture in a frame.

*Your memory is our keepsake.
With which we'll never part.
God has you in his keeping.
We have you in our heart.*

Forever in our hearts, Janice and Ronnie, Jr.

**Wilson, Lawrence A. 'L.A.W.'**

January 14, 1926 – January 17, 2018

Lawrence A. Wilson "L.A.W.", 92, Oneida, passed away peacefully surrounded by his family on Wednesday January 17, 2018. He was born January 14, 1926 to the late Eugene and Betty Wilson. He was a proud veteran of the United States Navy, having served during WWII. Lawrence loved the outdoors, especially hunting and fishing, car shows, and long car rides, camping, taking in stray animals, and hanging with his best friend (Dog) Paco.

He is survived by his children; Larry (Barb), Vickey, Daniel, Debra (Jim), Diane, Errol, Pam (Johnie), Colleen, Dorothy (Paul), as well as many grandchildren,



great grandchildren, and great great grandchildren, and 6 siblings; Harold, Erv, Scott, Lorraine, Darlene, and Mary.

He was preceded in death by his wife Pauline, 2 sons; Lester and Dale, and 2 brothers; Wayne and Vern.

Friends gathered at Ryan Funeral Home 305 N. Tenth Street, De Pere from 6:00 PM – 8:00 PM Tuesday January 23, 2018. Visitation continued after 10:00AM Wednesday at the funeral home, until time of service at 12:00PM with Pastor Lonnie Johnson officiating. Full military rites followed with burial in the Pembine Cemetery. Please go to www.ryanfh.com to send online condolences to the family.

In Loving Memory of ...

Janice Rose CorneliusOn her 1st AnniversaryAugust 13, 1953 – February 1st 2017**Today marks one year since you have left us.**

*There is not a single day that you are not missed.
You are in our thoughts regardless where we go in life.*

In this last year there have been so many firsts for us without you.

The first birthday party without you...

We missed you making sure that everything was planned, making sure that there is Strawberry Cake.

Our first holiday without you...

We missed you having us run around to getting things for you ... We have missed you having us run errands with you, this meant having lunch together.

... We have missed all the art projects you have done with your grandchildren and everyone's children.

... We have missed the phone calls out of the blue, just because you were thinking of us.

... We have shared so many happy times and caring times together as a family with you.

The time that we had together just didn't seem long enough.

You have always been a person that was extremely caring and helped everyone.

In your life, you managed to touch so many lives and in your passing so many lives were changed forever.

You will always be in our hearts now and forever.

Love
Orville, Ojay, Bill, Schuyler, Ken
And all the Grandchildren

**Obituaries**

There is **NO** charge for obituary notices to be published in the **Kalihwisaks** for enrolled Oneida tribal members.



**Powless, Herbert George**

February 22, 1937 – January 30, 2018



Herbert George Powless began his journey to the Creator's land, on January 30, 2018.

Herb was born on February 22, 1937, to Margaret (Stevens) Powless and Mark Powless. Herb joined the U.S. Marine Corps when he was 15 years old. He is veteran of the Korean War. Herb worked at American Motors Corporation in Milwaukee and was one of the members of the Labor Union and involved in negotiating union contracts. Herb joined the ranks of his brothers, and became an iron worker.

In 1970, Herb started the first ever American Indian Council on Alcoholism and was one of the founders of the National Indian Board on Alcohol and Alcohol Abuse. Herb was a pioneer, and was the first to have the National Indian Health Service in Washington D.C. fund the treatment of alcoholism in Indian Country funded through treaty rights and allowed traditional treatment as a tool for treating the sickness, Herb incorporated sweat lodges and ceremonies into the treatment plan for our Native people. Also in 1970, Herb along with a group of concerned Native Americans founded the 3rd Chapter American Indian Movement (AIM) in Milwaukee, Wisconsin. Herb was known for his leadership in AIM which was founded to encourage traditional, cultural and spiritual teachings. He

was involved in the planning and eventual take-over of the coast guard station in Milwaukee Wisconsin, which was utilized as a halfway house for Native people and home to the Indian Community School for native youth in Milwaukee. The Forest County Potawatomi Tribal casino in Milwaukee is the result of that Coast Guard Station take-over. Herb was part of the Wounded Knee take over in 1973, as well as the Novitiate take over in Gresham, Wisconsin. Under his leadership in AIM, Herb went to Oklahoma to support the issue of our freedom of religion, which resulted in Oklahoma passing a law allowing Native students to wear long hair which was previously disallowed by the Oklahoma Public school system. Herb was an activist and served Native people tirelessly throughout the years. His dream was to make change so that his children and grandchildren wouldn't have to live with the racism and discrimination that his generation and those before him lived with. The Native language and the songs of our people were music to his ears.

He is survived by and the proud father of sons, Geronimo (Michelle) Powless, Vincent "Buddy" (Linda) Powless, daughters Georgia FoolBull, Gina Powless Buenrostro and Cheryl (Dale) Powless, their mother Dorothy Ninham, two adopted sons David Cornelius

Powless, Jr., John E. 'Jack'

February 29, 1948 – January 28, 2018

John E. Powless Jr. will join in spirit with his father John E. Powless Sr., his grandparents, Simon and Irene Moore and Mark and Margaret Powless, his parents-in-law, Oscar and Fannie Deal and his brother-in-law Tom Lassila. John was born on February 29, 1948.

John will be remembered as "Jack" to many dear family and friends. He will also be remembered as a visionary who fought for a better quality of life for his people. He believed the Oneida Language was an important part of who we are. He brought new economic development to the Oneida Nation and authored the resolution to guarantee funding for post high school education for all Oneida students. John was a graduate of Seymour High School and had a BA, MA and a Juris Doctorate from Brigham Young University, UT.

John leaves his legacy with his family, his Mother, Lois Powless, mother



of his children, Norma, and his children, Jennifer (Randy), Burdeena (Cal), John E. Powless III (Sandy), Jeremiah (Teresa), Tyson (Deshaun), and Quinton (Donnie); his siblings, Pat Lassila, David (Karen) Mark (Debra), Dale (Cheryl) and Michelle (Tehassi) Hill.

John's legacy will further survive with his grandchildren, Enoch, Manessah, Contreta, Tanner, Dedan, Trevor, Norma Jean, John IV, Crimsen, Rilee, Chloe and Bailey, and other loved ones; Aunt Lillian King, Annabeth Ness and his paternal aunts and uncles, Mark and Shirley Powless, Herb Powless, Dorothy Mehojah, Eugene Powless and Marj Stevens.

It was the wishes of John not to have a funeral service but for each to honor and pray for his journey in their own way. His family began his spirit fire at the home of his mother and it will burn until Wednesday morning. Firekeepers are appreciated.

Powless, Herbert George (Continued)

and Todd Howling Wolf, many grandchildren, great and great great grandchildren along with his siblings, Eugene Powless, Mark N Powless, Dorothy Mehojah and Marjorie Stevens, as well as many nieces, nephews, extended adopted family. He was preceded in death by his parents, one son Anthony, his sisters Lorraine Cornelius, Mary Dodge and

brothers John and Purcell Powless. Among his best friends who he calls brothers are John Thomas, Bill Means, and the late Dennis Banks and the late Ted Means.

Visitation will be held at the residence of Dale and Cheryl Powless, 1802 Poplar Lane, Seymour, WI 54165 beginning on Thursday, February 1st at 4:30 PM until Friday

**Williams, Vivian A. (Hill)**

June 29, 1941 – January 29, 2018

Vivian A. (Hill) Williams, 76, Green Bay, passed from this life on January 29, 2018, surrounded by family after a short illness. The daughter of Dennison and Sadie (Powless) Hill was born on June 29, 1941 in Green Bay.

Vivian grew up the youngest in a family of nine children. She was "a bit of a pistol" growing up, and spent time in many different cities over the years. She married Chester Williams Jr. on December 21, 1961. They had ten children together, including a set of twins and... triplets.

She loved her animals, especially her cat Presley, and she liked to watch the Packers and Brewers. She listened to lots of big band music.

Survivors include her daughters, Pam Williams, Laura (Randy) Lane, Carla Carle, Corina Williams, Jody (Sara) Williams. She is further survived by her sister,



Blanche (Hill) Powless, grandchildren, great-grandchildren and other members of her extended family.

She will reunite with her husband, Chester Jr., parents, Dennison and Sadie, her children, Jamie, Paula, Susan, Christopher, and Tina. She is further preceded in death by her seven siblings; Louis, Catherine, Irvin, Lorraine, Sylvester, Charles and Jerry, grandson Kane and other members of her extended family.

Family and friends may call at Holy Apostles Episcopal Church, Freedom Road, Oneida on Thursday, February 1, 2018 beginning at 9:00 AM. Visitation will continue until Mass begins at 11:00 AM. Bishop James Adams will officiate.

The family would like to thank the ICU staff at St. Mary's Hospital and Unity Hospice for their kindness and compassion during this difficult time.

at 6:00 PM. Traditional funeral ceremonies will commence at 9:00 PM on Friday until 8:00 AM on Saturday. Burial will be in the Oneida Sacred Burial Grounds at 11:00 AM on Saturday. A meal will follow the burial at the Parish Hall in

Oneida, WI on Saturday at 12:00 PM. Food donations can be dropped off at the Parish Hall any time

after 8 AM on Saturday

We remember his words, "I WILL NEVER APOLOGIZE FOR WHAT I DID OR WHAT AIM HAS DONE... AND I DON'T WANT TO BE ASSOCIATED WITH ANYONE WHO WOULD."

– Herb Powless, AIM Chapter 3, Milwaukee.

Treasurer's Forum

Sakoli Swakweku:

(Greetings from me to all of you my best friends)

Tsha'tekohsélha

Translated: "Midwinter." This is a time of renewing our responsibilities for the coming year. Yaw^ko to all our Oneida people for continuing our ways to give thanks for everything we have and everything we do.

Transition Year

The Oneida Business Committee has completed processing a "Peaceful Transition of Power" since the August 10, 2017, inauguration. The O.B.C. Strategic Plan has been finalized and adopted by resolution. The components to a three-year Triannual Strategic plan



Patricia King
Treasurer

have been communicated to operations; whereas the focus shall be 1) Measurements, 2) Development of a Strategic Workforce Plan, and 3) Reinvesting

in Community and Economic Development. A Budget Community input session was also completed on November 30, 2017, where over 180 people registered. In addition, the L.O.C. have determined their legislative priorities for the next three years; and their primary goal for the 2017-2020 Term will be to increase participation in the Nation's legislative process. The L.O.C. plans on using social media, technology, and community events to collect thoughts and feedback from the public. The L.O.C. is also committed to ensuring that all the departments and experts that should be part of the process are involved.

The final components

of our Nation's transition are G.T.C. approval of the FY 2017 Financial Audit and G.T.C. Annual report. This meeting is scheduled for Sunday, January 28, 2018, 10:00 a.m. at the Radisson. I encourage the Oneida constituency / G.T.C. members to read both these important documents prior to the meeting. Yawáko.

U.S. Federal Government Shutdown

On Saturday, January 20, 2018, the U.S. Government shutdown began at 12:01 a.m. and ended Monday January 22, 2018, with a temporary spending bill to keep the U.S. Government open until February 8, 2018. The 3 day shutdown did not affect the Oneida Na-

tion. However, our staff and federal lobbyist were on point and monitoring this activity and continue to keeping a close eye to ensure we are prepared for whatever happens next, and how that may affect the Nation. The Oneida Business Committee adopted a "Contingency Plan" on Sept. 13, 2017 to ensure we are prepared to respond to financial distress and conditions that could negatively impact the Oneida Nation's fiscal health. Thankfully we did not have to invoke that plan.

Budget Kick-off Fiscal Year 2019 – 2021

The O.B.C. will be reviewing comments from the November 30, 2017, Community Input Budget

Session. The O.B.C.'s review of your input is a step toward developing the Nation's FY 2019 budget. The Fiscal Year 2019 - 2021, "Budget Kick-off" event is Thursday, May 3, 2018, at the Radisson Inn and Conference Center; 4:00 p.m. – 5:30 p.m. Our goal is to communicate our fiscal spending plan and input received from you. Please watch for further communications.

Please email me your suggestions or thoughts at: tking@oneidanation.org or my assistant bdoxtat2@oneidanation.org.

Again, Yawáko (Thank You) and Skáná (Peace) to the 17,139 enrolled Oneidas located throughout our Mother Earth

Treasurer, Patricia King

Council Forum



Dave Jordan
Councilman

Shekoli,
Legislative Operating Committee
As Chair of the Legisla-

tive Operating Committee (LOC) and supervisor of the Legislative Reference Office (LRO), I am tasked with making sure the legislative process is adhered to when enacting a new law or making amendments to an existing law. The following chart (at right) shows the steps the LOC and LRO follow in that respect.

With recently passed legislation, the LOC is also tasked with Rulemaking. Rulemaking is the single most important function performed by government agencies. While the LOC and the Oneida Business Committee provide the general

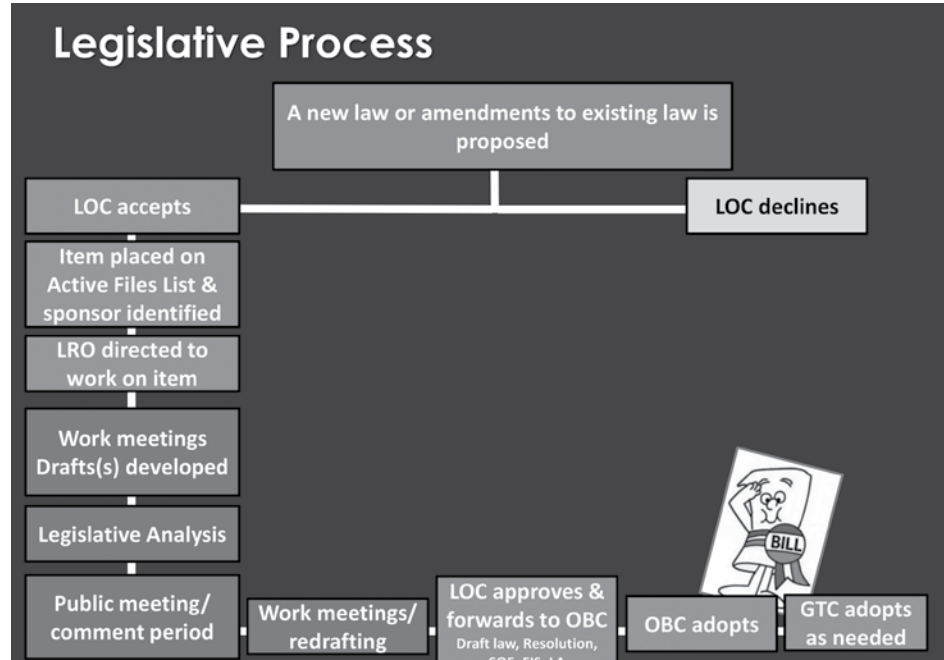
framework for the government's mission, rulemaking fills in the details

that define the law and delineate how each agency carries out its responsi-

bilities. In administrative law, rulemaking is the process that executive

and independent agencies use to create or communicate regulations. In general, legislatures first set broad policy mandates by passing statutes, and then agencies create more detailed regulations through rulemaking. Some of the benefits involved are:

1. Experts draft the rules for agencies under their jurisdiction.
2. The authorized agency can determine how a rule is implemented.
3. Rules are easier to change than laws, so flexibility can be built into the rules instead of the law.



Secretary's Forum

She'kú kyáta,
For this article, I'd like to focus on Strategic Workforce Planning (SWP). I've asked Tracey Cordova, Organizational Development Specialist, and SWP Team Leader, to prepare a quick overview. I'd like to thank Tracey for putting this informative article together. As always, if there are questions or comments on any of this information, please contact me at 920-869-4478, share with me on Facebook via Messenger, via the Summers for Secretary group, or email at: lsummer2@oneidation.org. Yawáakó.



Lisa Summers
Secretary

Strategic Workforce Planning (SWP)

By Tracey Cordova, Organizational Development Specialist

Our organization continues to pursue a strategic focus. The Strategic Workforce Planning (SWP) process focuses on the workforce talent and helps to “see around corners” while defining and optimizing the workforce. The scope of SWP includes



supporting BC resolution #09-27-17-.

I: NOW THEREFORE BE IT RESOLVED, the Oneida Business Committee does hereby recommit to Strategic Workforce Planning defined as a process used to define and optimize a workforce that can execute the organization's strategies, both to-

day and in the future; strategic workforce planning is an evolutionary process, where the business units within the organization are responsible for workforce talent.

SWP supports the budgeting process, identifies shortages of qualified talent for critical roles, serves as a mechanism for identifying critical roles, and identifies skill gaps in the workforce. The overall goal is to implement a standardized process organizationally, that can assist with identifying the workforce skills and talents required to meet future business needs. SWP usually takes 3 years or longer to align with the organization's goals and purpose, and to fully become a way of doing business for our organization.

The first step prior to SWP is to ensure all entities have a strategic plan. The SWP team will work with each area to ensure strategic plans are in place prior to beginning the actual SWP process. The SWP team will begin the SWP process with a pilot group inside the Governmental Services Division. The pilot group will give the team an opportunity

to put the project into proper focus and will help the team to gauge an approximate timeframe that it would take for the entire organization to complete. Strategic workforce planning does add value to the organization and does align with the Nation's vision: A Nation of strong families built on Tsi'niyukwaliho'tá and a strong economy.

The team of certified Strategic Workforce Planners from the Human Capital Institute includes:

- Tracey Cordova, Organizational Development Specialist, OBC
- Laura Laitinen-Warren, Senior Policy Advisor to Chairman Hill
- Jackie Smith, Organizational Development Specialist, Gaming
- Nic Reynolds, Director of Training and Development, HRD
- Terry Hetzel, Continuous Improvement/Mediation Specialist, HRD
- John Danforth, Training and OD Trainee, HRD (certification pending)
- Sayokla Williams, Training and OD Trainee, HRD (certification pending)

From page 21/Councilman Jordan

4. Rulemaking requires the public have an opportunity to participate and that the agency responsible is required to respond.

There are some drawbacks to rulemaking that we have learned such as agencies early-on were unfamiliar with rulemaking and they take longer to implement than originally thought. Still, rulemaking is a vital resource when enacting new laws or updating existing ones.

With the enactment of the Administrative Rulemaking Law in 2016, this new format requires specific templates, financial analysis, public meeting/comment period, and consideration of all comments presented.

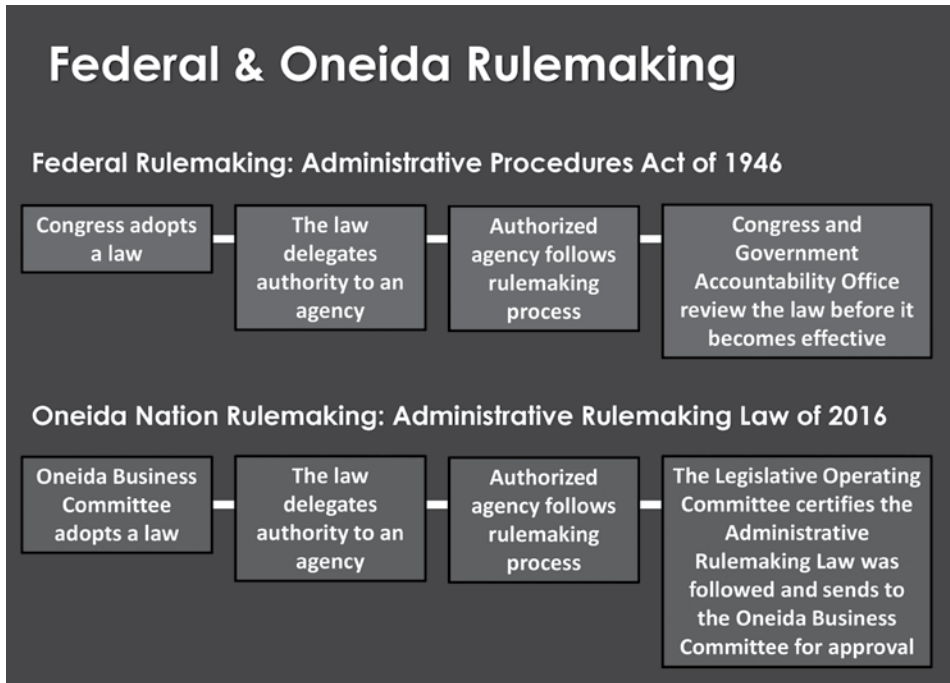
This chart shows a par-

allel of rulemaking between the Federal Government and the Oneida Nation.

Again I want to thank

you, the general membership, for taking the time to read these articles and as always I am available to meet with you, should

you so desire. I can be reached at 920-869-4483 or you can e-mail me at djordan1@oneidation.org.



ATTENTION

2018 Graduating Oneida High School Seniors

The Kalihwisaks is once again preparing to Honor

ALL 2018 graduating HIGH SCHOOL Seniors!

A Special graduation section will be published in the June 21st 2018 issue in full color!

If you would like to be showcased in the Special High School graduate section of the Kalihwisaks, please submit by:

Friday, May 4th 2018

The following information is needed

- One color photo (vertical preferred)
- Black & white is acceptable
- Name of graduating student
- Name of high school student will be graduating from.

Please include a SASE (Self-Addressed Stamped Envelope) so the photo can be mailed back to you.

Digital Photos Preferred

Attach photos to an email message and send to:

ykaquato@oneidation.org

Any special congratulatory messages will not be included in this section. You're welcome to purchase a Good News message to be included in this particular issue.

Class of
2018

Submission DEADLINE:
Friday, May 4th, 2018

There is **no guarantee** that photos received **after the deadline** will be included in the Special Graduation Section. So, please adhere to the posted deadline and submit the requested information at your earliest convenience.

Mail photos to:

**c/o Kalihwisaks—Graduate Special
P.O. Box 365 • Oneida, WI 54155**

Walk-in Submissions will be accepted at:
2701 W. Mason St. (Oneida Printing Building)
until the posted deadline of
4:30PM, Friday, May 4th, 2018

Turtle Island Gifts Presents ...

MID-WINTER Sunshine GATHERINGS

Turtle Island Gift's Sunshine Gatherings is an ongoing series of mini workshops inspired by Oneida's cultural tradition of coming together during the snow months to share stories, build skills and explore creativity. Sunshine Gatherings are held on Sundays, January through March, at the Turtle Island Gifts store. Cost: \$12

- Sunday, February 4 – Make a Mala Bracelet 10am-Noon**
This workshop will teach you how to make your own natural bead mala bracelet - worn to encourage meditation and a mindful life.
- Sunday, February 4 – Developing Your Intuition 2pm-4pm**
This workshop will walk you through the process to locate the powerful force known as intuition in your own body and use it to guide your life.
- Sunday, February 11 – Qigong Made Simple 10am-Noon**
This workshop will teach you the gentle, rhythmic movements of Qigong to help reduce stress, build stamina, increase vitality and enhance your immune system.
- Sunday, February 11 – Gentle Yoga 2pm-4pm**
This workshop will show you the benefits of yoga performed from a seated position sitting in a chair. No experience necessary.
- Sunday, February 18 – Two Spirits 10am-Noon**
This workshop will explore the Native American concept of "Two-Spirited" people (known in today's terms as gay/lesbian). Learn about the sacred and specific roles of gender fluid individuals in tribal communities.
- Sunday, February 18 – Gut Health 2pm-4pm**
This workshop will reveal how gut health is more than just effective digestion. It's the new medical buzz term that is now believed to effect overall health including depression, diabetes, and obesity.
- Sunday, February 25 – Stones & Crystals 10am-Noon**
This workshop is for all stone/crystal enthusiasts to come together to discuss, learn and share the mysteries of the bounty that Mother Earth has provided.
- Sunday, February 25 – Tea Leaf Reading Party 2pm-4pm**
This workshop will have healer/psychic Jen Marie Stevens read your tea leaves giving you insights and affirmations of your life path.

Space is limited. For more information visit www.facebook.com/turtleislandgifts

\$12 pre-registration required. STOP-IN OR CALL
RESERVE YOUR SPOT! (920) 785-4318

Sessions are held at Turtle Island Gifts located at Hwy 29 & County Rd U.



CORRECTION

In the December 21, 2017 issue of the Kalihwisaks (page 18), information received for the paternal grandparents for Cary Danforth's obituary was incorrect. The Kalihwisaks staff apologizes for the error. The correct obituary is reprinted below.

Danforth, Cary**June 11, 1971 – December 7, 2017**

Cary Danforth 46, Oneida, passed away peacefully Thursday afternoon December 7, 2017. He was born June 11, 1971 in Madison to Junior Danforth and Rose Mary John. Cary enjoyed listening to Stevie Ray Vaughan, playing his guitar, and being in the outdoors, especially gardening and doing yard work.

He is survived by his parents; Rose Mary John and Junior Danforth, as well as his siblings; Allen Danforth, Jason Danforth, one sister Jasmine John, and his nieces and nephews.

Cary was preceded in



death by his grandparents; Noron (Anna) John, Denison (Evelyn) Danforth Sr., and his sister Shelley Danforth.

Friends called at Ryan Funeral Home 305 N. Tenth Street De Pere Monday December 11, 2017. The Oneida Hymn Singers sang followed by a parish prayer service. Visitation continued Tuesday at Church of the Holy Apostles, until time of service at with Deacon Deborah Heckel officiating burial in the Oneida Sacred Burial Grounds.

Please go to www.ryanfh.com to send online condolences to the family.

From page 15/Cleveland logo

Reaction to the announcement was swift on social media as fans took sides on a touchy topic that has become part of the Cleveland sports landscape for generations.

Every year, Native American groups have protested outside the stadium before the home opener in hopes of getting the Indians not only to abolish Chief Wahoo but to change the team name.

Many fans are dedicated to preserving Chief Wahoo and see the logo as a symbol of the city's resurgence in the mid-1990s, when the Indians opened their new ballpark and the team made the World Series for the first time since 1954.

The NFL's Washington Redskins have come under similar pressure to change their less-cartoonish Indian-head logo and their name but so far have resisted. Last year, a U.S. Supreme Court ruling in another case made it clear that the Redskins name cannot be stripped of trademark protection just because some find it offensive.

Stanford, Illinois and Dartmouth are among the colleges and universities that have dropped Native American nicknames or symbols for their teams over the years.

More AP baseball: <https://apnews.com/tag/MLBbaseball>

Attention:

Oneida Offices will close at noon on Friday, March 30 in observance of Good Friday

Prosecutor clears deputy in eighth-grader's death

By Todd Richmond
Associated Press

MADISON, Wis. (AP) ~ A northern Wisconsin sheriff's deputy was justified when he shot and killed a 14-year-old boy on a tribal reservation last year, a prosecutor said Friday.

Ashland County District Attorney Michael Nieskes cleared Deputy Brock Mrdjjenovich of any criminal liability in eighth-grader Jason Pero's death. He wrote a letter to the deputy, the state Department of Justice

and Sheriff Michael Brennann saying the actions were appropriate.

Mrdjjenovich shot Pero twice outside the boy's home in Odanah on the Bad River Band of Lake Superior Chippewa's reservation on Nov. 8. Authorities said Mrdjjenovich was responding to a call of someone with a knife.

The DOJ released a synopsis of its investigation Friday that suggests Pero was trying to force police to kill him. According to the synopsis,

Pero called police to report someone walking around outside his house with a knife. Nieskes said in his letter that Pero's description of the man matched himself.

Mrdjjenovich responded and encountered Pero in the street with a butcher knife. The boy ignored the deputy's commands to drop the knife and advanced toward him, according to the synopsis. Mrdjjenovich retreated to the rear driver's side bumper of his squad car, still telling Pero to drop

the knife. Pero continued to advance toward him, holding the knife in an upright position.

Pero was about eight to 10 feet away when he lunged toward the deputy, who fired one round from his handgun. Pero lunged at the deputy again, prompting him to fire a second shot.

Both rounds hit Pero in the chest. After the second shot hit him he looked at Mrdjjenovich and said "I just wanted to

• See 28

Pero shooting

**ONEIDA LAND COMMISSION
PUBLIC HEARING NOTICE**

PURPOSE: Rezoning four (4) parcels on the Seminary Rd. frontage. The subject parcels are a part of the former Guntlisbergen Property, parcel # 17-0-2166-00, located on Seminary Rd., Oneida Wisconsin, 54155.

The rezoning is based on a request from the Home Buyers Opportunity (HBO) Team and the approval to initiate the process by the Oneida Land Commission on January 8, 2018. This request is being completed in accordance with Oneida Code of Laws – Chapter 605: Zoning and Shoreland Protection.

The following is being considered:

Rezone four (4) parcels of land of the former Guntlisbergen, 17-0-2166-00, on Seminary Rd. frontage from an Agriculture District (Ag-1), to a Residential District (R-1).

WHEN: Monday, February 12, 2018

WHERE: Little Bear Development Center – Conference Room, N7332 Water Circle Place, Oneida, WI. 54155

TIME: 4:00 P.M

TESTIMONY:

A. Oral: There will be a five (5) minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony, to be submitted while present at the public hearing or within ten (10) business days from the date of the public hearing to the below name individuals.

B. Written: For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the Oneida Nation encourages those to submit written testimony. A maximum of ten (10) pages, doubled spaced, can be submitted within ten (10) business days from the date of the public hearing to: Lori Elm, DOLM Office Manager

Oneida Land Commission
Division of Land Management
P.O. Box 365
Oneida, WI. 54155

Or, drop off information is:

Oneida Land Commission
Division of Land Management
470 Airport Drive
Oneida WI. 54155

* If you would like to obtain a copy of the above proposed requests or have any questions as to the public hearing process you may contact Lori Elm at Division of Land Management, via Groupwise lelm@oneidanation.org or call 1-800-684-1697 or (920) 869-1690 ext. 1807. Division of Land Management fax number is (920) 869-1689.

Board Vacancies

Applications may be:

Obtained online at:

<https://oneida-nsn.gov/government/boards-committees-and-commissions/vacancies/>

Obtained or Submitted in person at:

Norbert Hill Center, 2nd Fl, N7210 Seminary Rd, Oneida WI 54155

Submitted by email: TribalSecretary@oneidation.org

Submitted by mail: PO Box 365, Oneida WI 54155

For more information about each board, including their By-Laws, please visit our website at:

<https://oneida-nsn.gov/government/boards-committees-and-commissions/>

Oneida Land Commission

(1) Vacancy

Finish the remainder of a term ending 8/31/2018

Qualifications:

- Be an enrolled member of the Oneida Nation
- Reside in Brown or Outagamie County
- Not be employed by the Division of Land Management

Deadline: 4:30 PM on Friday, February 9, 2018

OLIPP

(Oneida Life Insurance Plan Plus)

is a \$15,000 term life insurance policy available to ALL enrolled tribal members and intended to pay your funeral/final expenses. It is strongly recommended that all enrolled members over the age of 18, who have not completed their **“Oneida Beneficiary Designation form”** to complete and submit their form to the Oneida Enrollment Department.

For more information, call:

(920) 869-6212

Oneida Airport Hotel Corporation

(1) Vacancy

Finish Term 2/1/2015 to 1/31/2020

Qualifications:

- The Business Committee, in selecting and appointing members of the Board of Directors, shall give due consideration to qualities of industry, responsibility, integrity and judgment, and shall have due regard for:
 1. The need for diversity of experience on the Board of Directors
 2. The need for adequate representation of the various areas of expertise served and required by the Corporation
 3. The guidelines of organizations providing financial assistance to the Corporation

Deadline: 4:30 PM on Friday, February 19, 2018

Oneida Pow Wow Committee

(1) Vacancy

Term: 3/1/2018 to 2/28/2021

Qualifications:

- Committee shall be made up of nine members with voting powers.
- Be a member of a federally recognized Indian Tribe.
- Must have Pow-wow knowledge, as demonstrated through experience coordinating a Pow-wow or participating in a Pow-wow; or have experience coordinating a community event.

Deadline: 4:30 PM on Friday, February 9, 2018

Oneida Nation Arts Board

(1) Vacancy

Term: 3/1/2018 to 2/28/2021

Qualifications:

- A majority of the members shall be enrolled members of the Oneida Nation.
- Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-designated as alternates until Tribal members again make up a majority of the Board.
- When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.

Deadline: 4:30 PM on Friday, February 9, 2018

Oneida Police Commission

(1) Vacancy

Qualifications:

- Must be an enrolled member of the Oneida Nation.
 - Must be twenty-five (25) years of age or older.
 - Must submit to a complete background investigation. The following would prohibit any person from serving on the Oneida Police Commission:
 - A felony conviction in the state of Wisconsin or any conviction of a crime in another state that would be considered a felony conviction if the offense and adjudication occurred in the state of Wisconsin.
 - A felony arrest which results in a misdemeanor conviction due to a plea agreement.
 - A conviction of any ordinance violation that could bring discredit to the Commission.
 - Any Pardon issued by the Oneida Nation or the governor of any State, for an offense specified in section 1-4 (c) (3) (A)-(C) shall not deem a person as “exonerated” for the purpose of membership on the Oneida Police Commission.
 - Must submit to drug testing prior to appointment and on an annual basis.
 - Must not be an employee of the Oneida Police Department.
 - Shall attend applicable training.
 - Must be a person of known good standing in the community.
- Deadline: 4:30 PM on Friday, February 9, 2018**



Call ahead during bad weather to make sure offices are open or events are still taking place



Public Hearing Notice

6:00 p.m. at Ridgeview Plaza 3759 W. Mason St. Suite 4
Thursday, February 01, 2018

Purpose: Chapter 304 Domestic Animals #1 – Rule: LICENSING FEES, FINES AND PENALTIES

The Environmental Resource Board (ERB) and the Environmental, Health, Safety, and Land division (EHSL) under Chapter 304.5-2.(a) and (b) have been delegated rule making authority in relation to Domestic Animals licensing fee, fines, and penalties.

The purpose of the hearing is to gather public comments for the chapter 304 Domestic Animals #1 – Rule: LICENSING, FEES, FINES AND PENALTIES.

You may view the proposed rule on the Oneida Register <https://oneida-nsn.gov/government/register/> or hard copies can be picked up at the Environmental Resource Board located at Ridgeview Plaza 3759 W. Mason St. Suite 6 Oneida, WI. 54155.

I. Testimony:

- a. Oral:** There will be a 5 minute limit for all oral presentations. Each participant is encouraged to provide a written transcript of his/her oral testimony to be submitted while present at the public hearing or within in ten (10) business days from the date of public hearing to the below named individual.
- b. Written:** For those who cannot attend the scheduled public hearing or do not plan to speak at the hearing, the ERB and EHSL encourages those to submit written testimony. A maximum of five (5) pages, doubled spaced, can be submitted within ten (10) business days from the date of public hearing to Chad Wilson, Project Manager, cwilson1@oneidanation.org at Environmental Resource Board P.O. 365 Oneida WI, 54155.

PUBLIC NOTICE: Changes to Payment Location for Tribal Citations & Judgements

The Environmental Resource Board (ERB) hereby gives notice that our hearing authority shall transfer to the Oneida Judiciary Trial Court on **Monday, January 01, 2018**. Due to the transfer of hearing authority payment for citations and judgements will change.

If you receive a judgement or citation: Citations titled **“Oneida Conservation Citation”** that are heard before the Environmental Resource Board shall continue to be paid at the Oneida Conservation Department located at: N8047 County Road U, Oneida WI, 54144. Questions, please call Conservation at (920) 869-6500.

Citations titled **“Oneida Nation Citation”** that are heard before the Oneida Judiciary Trial Court shall be paid at:
2630 West Mason Street, Green Bay, WI 54303. Questions, please call (920) 496-7200.

Question related to changes with these laws please call Chad Wilson, Project Manager/Environmental Resource Board at (920) 496-5361, e-mail: cwilson1@oneidanation.org or come to our office located at Ridgeview Plaza 3759 W. Mason St. Suite 6, Oneida, WI 54155.

LEGAL NOTICE

Setting Time and Notice to Creditors: request for information.

The following estates are being prepared for probate by the United States Department of the Interior and/or

06/13/1942 – 04/03/2009	07/23/1960 – 09/29/2017
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Shirley Clark DOB
02/28/1928 – 07/07/1992

Meril Kerr Jr. DOB
08/31/1971 – 08/30/2014

Carmellia Nicholson
DOB 05/07/1945 –
01/18/2010

Karen Skenandore DOB
02/03/1940 – 11/16/2010

Lynn Balvin DOB

Edward Tecumseh DOB

Send all creditor claims and information relating to the decedent to the following address:

Tina L Figueroa, Land Title and Trust Specialist
Oneida Nation of Wisconsin
Division of Land Management,
PO Box 365,
Oneida WI 54155

*Dated Wednesday,
January 03, 2018*

LEGAL NOTICE ONEIDA FAMILY COURT NOTICE OF HEARING

RE: Case #14-PA-190
ONCSA & Noreata
A. Vega v Martin
Valdez

A diligent attempt was made to notify the above Petitioner/Mother of a Motion for Contempt and Motion to Modify Custody and Physical Placement filed by Respondent/Father. A hearing shall take place on **Monday, February 5, 2018 at 1:30 pm** in the above captioned case at the Oneida Family Court office located at 2630 West Mason Street, Green Bay, WI 54303.

Inquiries for additional information may be directed to:
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

ATTENTION Tribal ID Holders

As of January 1, 2018

There will be NEW TRIBAL ID's Available

Cost: Picture Tribal ID's: **\$5.00**

Picture Tribal ID's for Elders (*age 55 & older*): **\$2.00**

Hours for Issuing Tribal ID's:

Monday – Friday
9:00 AM to 4:00 PM

Location: Trust Enrollment Department

210 Elm St
Oneida WI 54155

You must provide another form of valid identification

(Examples: Driver's License, State ID, School ID)
(NO trade-ins of Old ID Cards will be allowed)

If you are coming from out of town and/or require a specialized time, please call at least two (2) business days in advance to schedule an appointment at:

**(920) 869-6200 or (800) 571-9902
or email at:**

email.trustenrollments@oneidanation.org

Published by Trust Enrollment Department

Happy Birthday

Chloe & Cameron

Wishing Chloe & Cameron a very Happy 6th birthday! January 24 is your day to celebrate! You're two sweethearts who are so much fun and loved very much!



Love, Mom, Dad, Deja, Cade, Gramma Colleen, Grandpa Scott, Gramma Sandi, Grandpa Jerry and all your family!

We want to include your **Owi-láse?** (pronounced oh-we-las which means "new baby" in Oneida)



If you have a birth announcement please send it to the Kalihwisaks:
PO Box 365
Oneida, WI 54155
or call Yvonne Kaquatosh at
(920) 496-5631 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:

- * Baby's full name (F/M/L)
- * D.O.B.
- * Weight (lbs/oz) & Length (inches)
- * Parents names
- * Grandparents (both sides)
- * Siblings (first names only)
- * Indian Name of baby (if given and correct spelling)
- * Indian Name meaning
- * Person who gave Name

Owi-láse?

Congratulations



Nayleyah was part of the Freedom Middle School eight grade girls basketball team which won first place in the Little Chute Mustang Classic on January 13. She is the daughter of Cindy and Nate, and granddaughter of Sue Doxtator, and great-granddaughter of Arlie Doxtator.

Congratulations



Congrats to my nephew **DeMarre** on his team's 3rd place win at the Manitowoc Mites Tournament this last weekend January 26th-28th. He is on the Bobcat White Mites Hockey Team.

The next deadline is:
Thursday, February 8th
for the February 15th,
2018
issue of the Kalihwisaks

<https://oneida-nsn.gov/resources/kalihwisaks/>

 **Kalihwisaks** She Looks for News

STOP THE PRESS!

If you would like to
"STOP"
receiving the
Kalihwisaks newspaper...

Contact the Oneida Enrollments Office

Telephone:
(920) 869-6200
OR 1-800-571-9902

Email:
Enrollments
@oneidationation.org

Native American Foster Homes Needed



ONEIDA

As part of the foster care program, we offer:

- Foster care training to help prepare you to become a well-informed foster parent
- Foster Care Coordinator home visits and will explain step by step the process and expectations in becoming foster parents
- Opportunities for ongoing training to keep you up to date on foster care changes and trends
- A Resource Library
- Respite Care
- An on-going support team which includes both an Indian Child Welfare and County

Oneida Nation Foster Care Program is a state licensed, tribal run Child Placing Agency developed to facilitate out-of-home placements for Oneida Children when family is unavailable.

If you have any questions and/or would like to learn more about becoming a foster home, please do not hesitate to call:

**Lea Padron, Child Placement
Coordinator, (920) 490-3822**

**Call
(920)
496-5631
for all your
Advertising
needs!**

From page 24/*Pero shooting*

die,” the synopsis said.

Investigators recovered a knife from the scene near Pero that was consistent with knives found in his house, Nieskes noted in his letter. An autopsy revealed Pero had fentanyl, an opioid pain medication, in his system but the boy had no prescription for the drug, the district attorney added. The boy also had what appeared to be recent, self-inflicted cuts on his forearms.

The shooting left Pero’s family enraged. Tribal members questioned why Mrdjenovich had to shoot him. Sandra Gokee, an Ojibwe language instruc-

tor at an Ashland elementary school, was suspended after she posted on her Facebook page that police murdered Pero.

Bad River tribal Chairman Mike Wiggins Jr. didn’t immediately reply to a message left on his Facebook page Friday evening.

Brennan, the sheriff, issued a news release late Friday afternoon calling Pero’s death tragic.

“The Sheriff’s Office is ... deeply aware of the ways in which this incident has impacted the Bad River community and its relationship with law enforcement,” Brennan said. “We are

dedicated to rebuilding and restoring trust and a working relationship with the community at all levels through continued community policing, officer education and training, and proactive involvement with all citizens of Ashland County.”

He added that Mrdjenovich will remain employed with the sheriff’s department and will continue to be assigned to limited administrative duties until all internal reviews are finished.

Follow Todd Richmond on Twitter at <https://twitter.com/trichmond1>

Menominee Tribe announces election results

(Menominee Indian Reservation, WI) ~ The Menominee Indian Tribe announced today that Chairman Gary Besaw, Myrna Warrington, and Joan Delabreau were re-elected to the 9 member Menominee Tribal Legislature during the Tribe’s general election held on January 17-18, 2018.

The election results have been certified and reported by the Menominee Tribal Election Commission as follows:

2018-2021 Menominee Tribal Legislators:

Gary Besaw 359.
Myrna “Tudy” Warrington 267.
Joan Delabreau 252.

Remaining Totals:

Rachel Fernandez 227.

Gunnar M. Peters 188.

Kenneth A. “Bum Bum” Fish 156.

Randolph “Randy” Reiter 127.

Shannon L. Wilber 127.

Menominee Tribal Legislature members each serve a three year term.

The newly elected Menominee Tribal Legislators will be sworn into office on Friday, February 9, 2018. The offices of Chairperson, Vice-Chairperson, and Secretary will also be selected by the Menominee Tribal Legislature following the swearing in ceremony.

“I would like to extend my sincere congratulations to fellow incumbents Joan Delabreau and

Myrna Warrington for their re-election to the Menominee Tribal Legislature” states Menominee Tribal Chairman, Gary Besaw. “We as a Nation are grateful for their leadership and service. I also extend my gratitude to the remaining worthy candidates who participated in our Nation’s democratic process. As for myself, I am humbled to be elected to serve another term on the Menominee Tribal Legislature,” stated Chairman Besaw, “and I look forward to working, in whatever capacity, with my fellow Menominee Tribal Legislators in service to our Great Nation.”

Tax ID theft: protection is a year-round effort

MADISON ~ The tax season is an exciting time for taxpayers and criminals alike. While the vast majority of consumers will file their taxes and receive any refunds due without incident, an unlucky few will learn during the process that returns have already been filed in their names by scammers.

The following are indications that someone may have misused your identity to file a fraudulent return:

- you receive a letter or refund check regarding a return you did not file, or
- you owe additional taxes or are facing collection actions for a year you did not file a return.

The risk of tax identity theft is very real in Wisconsin. In recent years, tax identity theft has been a key element of identity theft complaints received by the Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP). Notably, tax identity theft was a factor in 75% of the identity theft complaints filed in 2016.

“The best way to protect yourself from the risk of tax identity theft is to keep your financial and personally identifiable information (such as your Social Security number, driver’s license number, bank account numbers, etc.) under lock and key

throughout the year,” said Michelle Reinen, Director of the Bureau of Consumer Protection.

Before you file, you can check whether a 2017 Wisconsin income tax return has been filed in your name by visiting the Wisconsin Department of Revenue website (<https://revenue.wi.gov>; click on the “Online Services” link at the top of the homepage).

If you believe that you may be the victim of tax identity theft, report the suspected fraud by phone to the IRS (1-800-829-0433) and the Wisconsin Department of Revenue (1-608-266-2486). DATCP’s Consumer Protection Bureau offers a Tax ID Theft packet online to assist consumers with next steps to protect against additional harm, and callers to the agency’s Consumer Protection Hotline (1-800-422-7128) can inquire about ways to further protect their identities.

(NOTE: The IRS advises taxpayers to continue paying their taxes and filing their returns even if they suspect that they may be victims of identity theft.)

Protect yourself when you file your taxes:

- If filing your return online, make sure your operating system and antivirus software are up to date.
- If you are working with a tax preparation

service and see any questionable practices, report the suspicious behavior to DATCP.

During the year, follow these simple tips to protect your personally identifiable information:

- Limit the personal details you share online.
- Shred unnecessary documents that contain personal information.
- Don’t carry cards containing sensitive details like your Social Security or Medicare numbers.
- The IRS, United States Treasury and Wisconsin Department of Revenue will NEVER call and threaten you with arrest or legal action about back taxes. Any phone calls of this nature are scams.

Use online security best practices:

- o Learn how to recognize phishing emails and text messages.
- o Never click on links that could redirect you to imposter websites that appear legitimate.
- o Never download attachments in emails from unknown senders or in emails that seem suspicious.

For additional information or to file a complaint, visit the Consumer Protection Bureau at <https://datcp.wi.gov>, call the Consumer Protection Hotline at 1-800-422-7128 or send an e-mail to datcp@wisconsin.gov.

Call the **Kalihwisaks** at
1.920.496.5631
to place an ad

Oneida's Best Marketplace!

• BUY • SELL • SHOP • BARTER • TRADE • SEARCH • LEASE •

Mail submissions to:
Post Office Box 365
Oneida, Wisconsin 54155

WOMEN

Are you a woman?
Starting or have a job and
you need work
appropriate clothing?
Can't afford brand new
work clothes?

Come to the YWCA of
Green Bay's Women's Clos-
et. This program provides
work-appropriate clothing
for low-income women who
are seeking employment, in a
new job or going to school.

Women may visit the Closet
four (4) times per year or
when they are newly hired for
a job.

*Current Women's Closet
Hours are:*

Tuesdays: 1:00–4:00P.M.
Wednesdays: 3:00–6:00P.M.
Thursdays: 4:00–7:00P.M.
Donations accepted.
FMI contact Dana Letizia,
Coordinator, at
(920) 432-5581, #127

FOR SALE

2 white glass end tables
matching sofa table; kitchen
table w/4 chairs; and electric
dryer. FMI: **920-615-9006**.

Call (920)
496-5631
for all your
Advertising needs!

DO YOU HAVE SOMETHING TO SELL?
Try Using The Kalihwisaks Classifieds!
For a limited time, get three lines of FREE Classified
ad space. For details call 920-496-5631 or email
Kalihwisaks@oneidation.org

Apartment for Rent

Oneida Nation General Renting Program

Location Details

3025 Standing Stone Drive, Apt # 3, 4, 5 & 6,
Oneida, 54155

- 2 bedroom
- \$525 per month rent
- \$525 security deposit
- 1 bathroom
- 1 stall garage
- Heat and water included

Open House Dates

- Tuesday, February 20th from 11am-1pm
- Wednesday, February 21st from 4pm-6pm

Interested

- Applications available at:
 - ◊ The open house
 - ◊ Oneida Housing Authority—2913 Commissioner Street
 - ◊ Division of Land Management—470 Airport Drive
 - ◊ Division of Land Management website [Application Release of information form](#) [Employment verification](#)
- In order to be considered, rental applications must be submitted in person at the Bay Bank drop box located at 2555 Packerland Drive, Green Bay, WI 54313.
- Applications will be accepted :
 - February 22nd for apt. #3
 - February 23rd for apt. #4
 - February 26th for apt. #5
 - February 27th for apt. #6

Applications will be accepted from 8:30am to 5:00pm on each day. Eligible applicants will be selected on a first come first served basis.

- To be eligible, at least one (1) of the tenants named as a party to the rental agreement must be a Tribal member.
- The remaining eligibility requirements can be found in the Landlord-Tenant law at [Landlord Tenant Law](#) and the General Rental Program rules

FOR QUESTIONS, PLEASE CONTACT TINA SKENANDORE AT 920-869-6176



Joining Our Team just got easier!

You can now apply from the comfort of
your computer. Thornberry Creek at
Oneida has upgraded the employment
application process to only accept
applications online from our website.

We are now accepting applications
online for the following positions:

- Bartender
- Server

To apply for a position, go to:
www.GolfThornberry.com

Click on "Employment" at bottom of
page,

- Select from positions available
- Complete the requested fields
- Submit Application!

Any questions, please call:
920-434-7501 ext. 111 or 112



Oneida Tribe Employment Opportunities



The following positions are open to **ALL Applicants:**

<u>Position Title</u>	<u>Department</u>	<u>Closing Date</u>
Clerk of Family Court	Oneida Judiciary	Until Filled
Accounting Manager	Central accounting	Until Filled
Special Education Teacher (Elementary Categorical PK-6)	Oneida Nation School System	January 22, 2018

*Open to **ENROLLED Tribal Members ONLY:**

<u>Position Title</u>	<u>Department</u>	<u>Closing Date</u>
Retail Associate Youth Worker	Operations	Ongoing Recruitment

For a complete listing of positions and job description please visit our website at:

<http://www.oneidation.org/humanresources/employment.aspx>

Or call: **920-496-7000** or the Job Line at: **1-800-236-7050**

**NEXT DEADLINE: Thursday, February 8th
for the February 15th issue of the Kalihwisaks**

OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary's office at 920-869-4451.

Executive Session

8:30 a.m. Tuesday, January 9, 2018

BC Conference Room, 2nd floor,

Norbert Hill Center

Present: Vice-Chairman Brandon Stevens, Secretary Lisa Summers, Treasurer Trish King, Council members: Daniel Guzman King, Kirby Metoxen, Ernie Stevens III,

Jennifer Webster;

Not Present: Councilman David P. Jordan;

Arrived at: Chairman Tehassi Hill at 2:30 p.m.

Regular Meeting

8:30 a.m. Wednesday, January 10, 2018

David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster;

A. New Business

1. Oneida Golf Enterprise Corporation

Sponsor: Tehassi Hill, Chairman

Motion by Lisa Summers to enact Article 7, Section 3 of the Oneida Golf Enterprise Corporate Charter as identified in the memo dated January 5, 2018, noting the Chairman will send the correspondence to Oneida Golf Enterprise management and Agent, seconded by Ernie Stevens III. Motion carried unanimously.

Motion by Kirby Metoxen to enact section 6(C) of the Agent contract as identified in the memo dated January 5, 2018, seconded by Lisa Summers. Motion carried unanimously.

Motion by Jennifer Webster to enact Article VII, Section C of the Oneida Airport Hotel Corporation Charter as identified in the memo dated January 5, 2018, noting the Chairman will send the correspondence to the affected Board Member and the Board of Directors, seconded by David Jordan. Motion carried unanimously.

Motion by Lisa Summers to accept the memorandum dated January 5, 2018, including the identified actions, seconded by David Jordan. Motion carried unanimously.

VI. ADJOURN

Motion by David Jordan to adjourn at 6:16 p.m., seconded by Lisa Summers. Motion carried unanimously:

*Minutes prepared by Lisa Liggins, Information Management Specialist
Minutes approved as presented on January 24, 2018.*

**Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE**

BC Conference Room, 2nd floor, Norbert Hill Center

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Secretary Lisa Summers, Treasurer Trish King, Council members: Daniel Guzman King David P. Jordan, Ernie Stevens III, Jennifer Webster;

Not Present: Councilman Kirby Metoxen;

I. Call to Order and Roll Call by Chairman Tehassi Hill at 8:31 a.m.

For the record: Councilman Kirby Metoxen at a Native American Tourism of Wisconsin meeting as part of his liaison appointment.

II. OPENING by Chairman Tehassi Hill

III. Adopt the agenda

Motion by Jennifer Webster to adopt the agenda with three additions [XII.A.3. Approve travel request – Councilman Kirby Metoxen – Native American Tourism of Wisconsin regular meeting and reporting at Great Lakes Inter-tribal Council, Inc. – Lac du Flambeau, WI – January 10-11, 2018; XV.F.3. Determine appropriate next steps regarding the HR Area Manager's recommendation regarding changes to BC resolution 09-27-17-I; and XV.F.4. Accept Oneida Golf Enterprise Corporation and Oneida Airport Hotel Corporation update], seconded by Brandon Stevens. Motion carried unanimously.

IV. OATHS OF OFFICE

(No Requested Action)

IV. Minutes

A. Approve December 15, 2017, special meeting minutes

Sponsor: Lisa Summers, Tribal Secretary
Motion by Jennifer Webster to approve the December 15, 2017, special meeting minutes, seconded by Brandon Stevens. Motion carried unanimously:

B. Approve December 18, 2017, special meeting minutes

Sponsor: Lisa Summers, Secretary
Motion by Lisa Summers to approve the December 18, 2017, special meeting minutes, seconded by Jennifer Webster. Motion carried unanimously:

C. Approve December 20, 2017, special meeting minutes

Sponsor: Lisa Summers, Secretary
Motion by Lisa Summers to approve the December 20, 2017, special meeting minutes, seconded by Brandon Stevens. Motion carried unanimously.
D. Approve December 27, 2017, regular meeting minutes

Sponsor: Lisa Summers, Secretary
Motion by Ernie Stevens III to approve the December 27, 2017, regular meeting minutes, seconded by Jennifer Webster. Motion carried unanimously.

V. RESOLUTIONS

A. Enter e-poll results into the record in accordance with OBC SOP entitled Conducting Electronic Voting:

Sponsor: Lisa Summers, Secretary

1. Adoption of resolution # 12-21-17-A Oneida Retail Enterprise Oneida Four Paths Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law

Requestor: Michele Doxtator, Area Manager/Retail Profits

Motion by David Jordan to enter e-poll results into the record for the approved adoption of resolution # 12-21-17-A Oneida Retail Enterprise Oneida Four Paths Selling Alcohol Beverages in Accordance with Oneida Alcohol Beverage Licensing Law, seconded by Ernie Stevens III. Motion carried unanimously.

VII. STANDING COMMITTEES

A. Legislative Operating Committee

Chair: David P. Jordan, Councilman

1. Adopt Membership Ordinance rule #1 – Enrollment

Motion by David Jordan to adopt Membership Ordinance rule #1 – Enrollment, seconded by Lisa Summers. Motion carried unanimously.

B. Finance Committee

Chair: Trish King, Treasurer

1. Approve January 2, 2018, Finance Committee meeting minutes

Motion by David Jordan to approve the January 2, 2018, Finance Committee meeting minutes, seconded by Jennifer Webster. Motion carried unanimously.

VIII. APPOINTMENTS

• See 31 January 10 OBC



From page 30/January 10, 2018 Oneida Business Committee Meeting Minutes

Sponsor: Lisa Summers, Secretary
Motion by Jennifer Webster to appoint Michelle Braaten to Oneida Gaming Commission to complete vacant term ending August 31, 2022, seconded by Daniel Guzman King. Motion carried with three abstentions:

Ayes: Daniel Guzman King, Trish King, Ernie Stevens III, Jennifer Webster
Abstained: David P. Jordan, Brandon Stevens, Lisa Summers

For the record: David P. Jordan stated Mr. Chairman, the reason I'm abstaining is because my sister is actually one of the applicants.

B. Appoint one (1) applicant to the Oneida Airport Hotel Corporation - Board of Directors to complete vacant term ending January 31, 2021

Sponsor: Lisa Summers, Secretary
Motion by Lisa Summers to appoint Patricia Lassila to the Oneida Airport Hotel Corporation - Board of Directors to complete vacant term ending January 31, 2021, seconded by Daniel Guzman King. Motion carried unanimously.

C. Appoint one (1) applicant to the Oneida Airport Hotel Corporation - Board of Directors

Sponsor: Lisa Summers, Secretary
Motion by David Jordan to appoint Frank Cornelius to the Oneida Airport Hotel Corporation - Board of Directors, seconded by Lisa Summers. Motion carried unanimously.

Motion by Lisa Summers for the Secretary the contact both new Board members to arrange for their oaths of office to be taken as soon as possible, seconded by David Jordan. Motion carried unanimously.

IX. TABLED BUSINESS

(No Requested Action)

X. UNFINISHED BUSINESS

A. Accept close-out report as required by BC resolution 08-09-17-D submitted by the Oneida Nation School Board

Sponsor: Debra Danforth, Oneida Nation School Board Chair

Liaison: Brandon Stevens, Vice-Chairman
Motion by Lisa Summers to defer this item to be addressed later on this agenda, after item XIV., seconded by Jennifer Webster. Motion carried unanimously:

Motion by David Jordan to accept close-out report as required by BC resolution 08-09-17-D submitted by the Oneida Nation School Board with the noted corrections

[under C. Travel of the Revised Budget Justification Narrative Year Two correct "64 nights" to "6 nights"; under X. Adjourn of the draft Oneida Nation School Board minutes of January 8, 2018, correct "RC Danforth" to "RC Metoxen] and to request the Oneida Nation School Board notify the Oneida Business Committee when the transfer required by resolve number five of BC resolution 08-09-17-D is complete, seconded by Lisa Summers. Motion carried unanimously.

EXCERPT FROM DECEMBER 27, 2017: (1) Motion by Lisa Summers to accept the update as information, seconded by Ernie Stevens III. Motion carried unanimously. (2) Motion by Lisa Summers for the Oneida Nation School Board Liaison to work with the Oneida Nation School Board on the identified Human Resources issues, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM DECEMBER 13, 2017: (1) Motion by David P. Jordan to acknowledge receipt of the status update, seconded by Lisa Summers. Motion carried unanimously. (2) Motion by Lisa Summers to direct the Oneida Nation School Board comply with Resolve number five with resolution 08-09-17-D and provide a final report by January 10, 2018; and for the OBC Liaison to notify the Oneida Nation School Board of this directive in writing, seconded by Jennifer Webster. Motion carried unanimously. (3) Motion by Lisa Summers to direct the Oneida Nation School Board to attend executive session on December 27, 2017, to discuss the implementation of OBC resolution # 08-09-17-D, and for the OBC Liaison to notify the Oneida Nation School Board of this directive in writing, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM NOVEMBER 22, 2017: Meeting canceled.

EXCERPT FROM NOVEMBER 8, 2017: Motion by Jennifer Webster for the Liaison to follow-up with the Oneida Nation School Board to get the final report to be submitted for the November 22, 2017, regular Business Committee meeting, seconded by Trish King. Motion carried unanimously.

EXCERPT FROM OCTOBER 25, 2017: Motion by David P. Jordan to defer this item to the November 8, 2017, regular Business Committee meeting. Motion carried unanimously.

EXCERPT FROM AUGUST 9, 2017: Motion by Lisa Summers to adopt resolu-

tion #08-09-17-D Transfer of Language Department to Oneida Nation School System, seconded by Tehassi Hill. Motion carried unanimously.

XI. NEW BUSINESS

A. Approve the 2018 amended Oneida Trust Enrollment Committee/Oneida Business Committee Memorandum of Agreement

Sponsor: Barbara Webster, Trust Enrollment Committee Chair
Liaison: Councilman Kirby Metoxen, Trust Enrollment Committee Member
Motion by Lisa Summers to defer the 2018 amended Oneida Trust Enrollment Committee/Oneida Business Committee Memorandum of Agreement to the January 24, 2018, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously:

For the record: Lisa Summers stated I have a question regarding the change to the twelfth Whereas. "Section VIII" regarding the review and approval of the Tribal Revenue Allocation Plan (TRAP) has been struck from the amended draft. I'm asking for a clarification on the reason for this change. Also I'm asking for clarification on the responsibilities and authorities of the Oneida Trust Enrollment Committee and the Oneida Business Committee regarding the review and approval of the TRAP.

XII. TRAVEL

A. Travel Requests

1. Approve travel request – Councilman Daniel Guzman King – 1st Annual Hemp Expo – Milwaukee, WI – March 9-10, 2018

Motion by Lisa Summers to approve the travel request for up to two (2) Oneida Business Committee members to attend the 1st Annual Hemp Expo – Milwaukee, WI – March 9-10, 2018, seconded by Brandon Stevens. Motion carried unanimously.

2. Approve travel request – Secretary Lisa Summers – U.S. Department of the Interior – Office of the Secretary Consultation – Prior Lake, MN – January 17-18, 2018

Motion by David Jordan to approve the travel request for Secretary Lisa Summers to attend the U.S. Department of the Interior – Office of the Secretary Consultation – Prior Lake, MN – January 17-18, 2018, seconded by Jennifer Webster. Motion carried unanimously.

3. Approve travel request – Councilman

Kirby Metoxen – Native American Tourism of Wisconsin regular meeting and reporting at Great Lakes Inter-tribal Council, Inc. – Lac du Flambeau, WI – January 10-11, 2018

Motion by David Jordan to approve the travel request for Councilman Kirby Metoxen to attend the Native American Tourism of Wisconsin regular meeting and reporting at Great Lakes Inter-tribal Council, Inc. – Lac du Flambeau, WI – January 10-11, 2018, seconded by Jennifer Webster. Motion carried with one abstention:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Brandon Stevens, Ernie Stevens III, Jennifer Webster
Abstained: Lisa Summers

XIII. OPERATIONAL REPORTS

(No Requested Action)

XIV. GENERAL TRIBAL COUNCIL

(No Requested Action)

XV. EXECUTIVE SESSION

Motion by Lisa Summers to go into executive session at 9:50 a.m., seconded by David Jordan. Motion carried unanimously.
Motion by David Jordan to come out of executive session at 11:07 a.m., seconded by Jennifer Webster. Motion carried unanimously.

A. Reports

1. Accept Chief Counsel report – Jo Anne House, Chief Counsel

Motion by Jennifer Webster to accept the Chief Counsel report dated January 9, 2018, seconded by Trish King. Motion carried with one abstention:

Ayes: Daniel Guzman King, Trish King, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster
Abstained: David P. Jordan

2. Accept Intergovernmental Affairs and Communications report – Nathan King, Director

Motion by Jennifer Webster to accept the Intergovernmental Affairs and Communication report, seconded by Lisa Summers. Motion carried with one abstention:

Ayes: Daniel Guzman King, Trish King, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster
Abstained: David P. Jordan

B. Standing Items

• See 32 January 10 OBC

From page 31/January 10, 2018 Oneida Business Committee Meeting Minutes

1. Land Claims Strategy (No Requested Action)

2. Oneida Golf Enterprise – Ladies Professional Golf Association

Motion by Lisa Summers to approve the requested operational capital contribution, seconded by Brandon Stevens. Motion carried unanimously.

EXCERPT FROM DECEMBER 27, 2017: (1) Motion by Jennifer Webster to accept the update as information, seconded by Lisa Summers. Motion carried unanimously. (2) Motion by Lisa Summers to defer the requested Ladies Professional Golf Association contribution discussion to the Business Committee regular meeting on January 10, 2018, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM DECEMBER 13, 2017: Motion by Lisa Summers to defer the requested Ladies Professional Golf Association contribution discussion to the Business Committee regular meeting on December 27, 2017, seconded by Trish King. Motion carried unanimously.

C. Audit Committee (No Requested Action)

D. Tabled Business (No Requested Action)

E. Unfinished Business

1. Accept the written report regarding complaint # 2017-DR01-01

Sponsor: Lisa Summers, Secretary
Motion by Lisa Summers to accept the written report regarding complaint # 2017-DR01-01, noting 1) the OBC approves the OBC Officer's actions and 2) the complaint is closed, seconded by Jennifer Webster. Motion carried with one abstention:

Ayes: Daniel Guzman King, Trish King, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster
Abstained: David P. Jordan

EXCERPT FROM NOVEMBER 8, 2017: Motion by Lisa Summers to accept complaint # 2017-DR01-01 as having merit; and to assign the complaint to OBC Officers for follow-up, seconded by Jennifer Webster. Motion carried unanimously.

2. Approve OBC SOP entitled Employee Incentives

Sponsor: Trish King, Treasurer
Motion by Lisa Summers to approve OBC SOP entitled Employee Incentives, seconded by Brandon Stevens. Motion carried

with one abstention:

Ayes: Daniel Guzman King, Trish King, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster
Abstained: David P. Jordan

EXCERPT FROM DECEMBER 27, 2017: Motion by Jennifer Webster to defer this item to the January 10, 2018, regular Business Committee meeting, seconded by David P. Jordan. Motion carried unanimously.

EXCERPT FROM DECEMBER 13, 2017: Motion by Lisa Summers to defer this item to the December 27, 2017, regular Business Committee meeting, seconded by Ernie Stevens III. Motion carried unanimously.

3. Determine next steps regarding OBC resolution # 01-27-16-B Agreement with Wisconsin Dept. of Transportation for Corridor Study on Mason St./54

Sponsor: Troy Parr, Assistant Division Director/Community Economic & Development

Motion by Lisa Summers to forward this item to the Chairman's Office for appropriate follow up, seconded by David Jordan. Motion carried unanimously:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

EXCERPT FROM DECEMBER 27, 2017: Motion by David P. Jordan to defer this item to the January 10, 2018, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

5. Review applicants to Oneida Gaming Commission for vacant term ending in August 31, 2022

Sponsor: Lisa Summers, Secretary

Motion by Lisa Summers to closeout this item noting it has been completed in open session under item VIII.A., seconded by Jennifer Webster. Motion carried with one abstention:

Ayes: Daniel Guzman King, Trish King, Brandon Stevens, Ernie Stevens III, Lisa Summers, Jennifer Webster

Abstained: David P. Jordan
EXCERPT FROM DECEMBER 27, 2017: (1) Motion by Lisa Summers to defer the review of the applicants to Oneida Gaming Commission for the vacant term ending in August 31, 2022, to the January 10, 2018, regular Business Committee meeting, seconded by Ernie Stevens III.

Motion carried with one abstention. (2) Motion by Lisa Summers to direct the Tribal Secretary to contact the identified applicants to attend that meeting, seconded by Ernie Stevens III. Motion carried with one abstention.

F. New Business

1. Review applications for the vacant term ending January 31, 2021, on the Oneida Airport Hotel Corporation - Board of Directors

Sponsor: Lisa Summers, Secretary
Motion by Lisa Summers to closeout this item noting it has been completed in open session under item VIII.B., seconded by Jennifer Webster. Motion carried unanimously.

2. Review applications for the vacant term ending January 31, 2023, on the Oneida Airport Hotel Corporation - Board of Directors

Sponsor: Lisa Summers, Secretary
Motion by Lisa Summers to closeout this item noting it has been completed in open session under item VIII.C., seconded by Jennifer Webster. Motion carried unanimously.

3. Determine appropriate next steps regarding the HR Area Manager's recommendation regarding changes to BC resolution 09-27-17-I

Sponsor: Lisa Summers, Secretary
Motion by Lisa Summers to forward this item to the OBC Officers for the appropriate follow up, seconded by Brandon Stevens. Motion carried unanimously.

4. Accept Oneida Golf Enterprise Corporation and Oneida Airport Hotel Corporation update

Sponsor: Lisa Summers, Secretary
Motion by Lisa Summers to accept Oneida Golf Enterprise Corporation and Oneida Airport Hotel Corporation update, seconded by Brandon Stevens. Motion carried unanimously

II. ADJOURN

Motion by David Jordan to adjourn at 11:14 a.m., seconded by Ernie Stevens III. Motion carried unanimously.

Minutes prepared by Lisa Liggins, Information Management Specialist
Minutes approved as presented on January 24, 2018.

**Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE**

Community Announcement

The Community Fund that is administered by the Finance Committee is now taking applications for FY18. The purpose of the Community Fund is to serve the Oneida community members by offering funds and/or Coca-Cola products. The Community Fund is available to all enrolled Oneida member and is designated specifically for:

1. Self-Development initiatives for youth and adults,
2. Oneida Community Events and
3. Fundraisers that benefit Oneida members or the Community

All funding requests obligate the requestor to provide a 10% match. Individual requests are limited to a maximum of \$500 once per year and group requests to \$750 once per year.

Excluded requests include any travel/travel related requests, personal requests or funds that can be obtained from another tribal program. Tribal programs are also excluded from funding requests, but may be eligible for product requests; provided the event is open to and benefits the community/public.

The Finance Committee reviews all requests once each month. There is one application for funding requests and one application for Coca-Cola product requests. The FY 2018 forms are available on the Intranet under Frequently Used forms/Finance, and on the Oneida Tribal website page.

You can also call the Finance Administration Office at **920-869-4325** to obtain forms or to find out more information. All requestors are asked to submit requests at least six weeks before actual need or event date. Completed forms and back up information are to be sent in a PDF format to: **CF@oneidanation.org**

Oneida Business Committee**Emergency Meeting****8:30 a.m. Monday, January 15, 2018****BC Conference Room, 2nd floor,****Norbert Hill Center****Minutes**

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Council members: Daniel Guzman King David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster;

Not Present: Secretary Lisa Summers;

I. CALL TO ORDER AND ROLL CALL by Chairman Tehassi Hill at 8:34 p.m.

For the record: Secretary Summers is out due to a family emergency.

II. OPENING by Chairman Tehassi Hill**III. ADOPT THE AGENDA**

Motion by Jennifer Webster to adopt the agenda as presented, seconded by Ernie Stevens III. Motion carried unanimously.

IV. EXECUTIVE SESSION

Motion by Brandon Stevens to go into executive session at 8:35 a.m., seconded by Trish King. Motion carried unanimously.

Motion by David P. Jordan to come out of executive session at 9:13 a.m., seconded by Brandon Stevens. Motion carried unanimously.

Roll call for the record:

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Council members: Daniel Guzman King David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster;

A. New Business

1. *Determine next steps regarding land acquisition # 01201801V*

Sponsor: Tehassi Hill, Chairman

Motion by Trish King to accept the update regarding land acquisition # 0120180V as information, seconded by Jennifer Webster. Motion carried unanimously;

2. *Approve limited waiver of sovereign immunity for DJW Investments, LLC file # 2018-0067*

Sponsor: JoAnne House, Chief Counsel

Motion by Ernie Stevens III to approve the limited waiver of sovereign immunity for DJW Investments, LLC file # 2018-0067, seconded by Jennifer Webster. Motion carried unanimously.

V. ADJOURN

Motion by David P. Jordan to adjourn at 9:14 p.m., seconded by Daniel Guzman King. Motion carried unanimously.

Minutes prepared by Lisa Liggins, Information Management Specialist

Minutes approved as presented on January 24, 2018.

Lisa Summers, Secretary

ONEIDA BUSINESS COMMITTEE

New Preschool Story Time Hours Offered at Green Bay Area Public Schools

GREEN BAY, WI – through May 25, 2018.

January 24, 2018 – Green Bay area families with children ages four and under are invited to attend any and all Preschool Story Time hours in the District. This is a new offering by our school libraries in partnership with the Brown County Library. Parents, grandparents and daycare providers are welcome to bring their little ones to listen to a story, as well as enjoy crafts, songs, rhymes and other activities that focus around early literacy skills. Story Times are available now

The Preschool Story Time calendar can be found at gbaps.org/Parents/Preschool_Story_Time. Age appropriate books will also be available for checkout.

Programming is made possible thanks to a generous donation from the Patricia Marguerite O'Neill Memorial Fund. The Fund is dedicated to preserving the legacy of Pat O'Neill. Over the many years of her active community engagement, Pat advocated for children and families, for equal opportunity, for so-

cial justice, for informed citizenship, and for quality public education.

The Green Bay Area Public School District would also like to thank the Brown County Library for their assistance and partnership in training teachers to facilitate Preschool Story Time.

Founded in 1856 with the opening of the Sale School, the Green Bay Area Public School District is more than 150 years old. A unified school district of 92 square miles, it covers the city of Green Bay, all of the village of Allouez, the

village of Bellevue, the town of Scott, as well as part of the towns of Ledgewiew, Eaton, Green Bay and Humboldt. More than 21,000 students attend an early education center, 25 elementary schools (4K-5), one K-8 school, one specialty school (K-8), one charter school (8-12), four middle schools (6-8) and four high schools (9-12), making it the fourth largest school district in the state of Wisconsin.

For more information, visit the district website <http://www.gbaps.org>.



Oneida Nation FARM

N6010 County Road C
Seymour, WI 54165

920-833-7952

farm@oneidanation.org

Hours: Monday-Friday 8 am-4:30 pm

EXAMPLE OF HANGING WEIGHT BREAK DOWN

Excepted Yield for Bison Bull Carcass
Live weight, 1000 lbs. Bison, % yield 56
Carcass weight, 560lbs.

All cuts (except the ribs) are deboned

Cut	Wt. in lbs.	Description
Waste Fat	31.4	
Waste Bone	105.8	
Strip-Loin	21.3	steak
Tenderloin	9.0	steak
Prime Rib	23.5	steak or roast
Top Butt	18.5	steak or roast
Strip-Loin Tip	21.8	roast
Inside Round	36.4	roast
Outside Round	22.4	roast
Eye Round	9.5	roast
Chuck / Cross Rib	64.4	roast (boneless)
Trim	160.7	burger / sausage
Stew Meat	20.2	
Ribs	14.6	
TOTAL	559.4	

SALES OPEN TO THE PUBLIC!

Buy Local/Buy Oneida

Special Offer for a Limited Time Only

Oneida Nation Buffalo Meat Sale - Whole or Half

Discount Price **\$3.20/lb.** Hot Hanging Weight (~~\$4.00 Original~~)

for Oneida Nation Enrolled Members
and Oneida Nation Employees

Example Cost of Whole Hanging Weight

560 lbs. x \$3.20 cost = \$1792.00 or

1/2 =280 lbs. x \$3.20 = \$896.00

** Cost does not include processing - You pay the processor-

Estimated normal processing cost on whole = \$325.00-350.00 or 1/2 \$162.50-\$175.00

No added hormones, steroids, and no added animal by-products to our natural feed.

EMPLOYEES:

We offer 10-Week Payroll Deduction. Ask for details! Credit cards accepted.

To Order CALL

920-833-7952

Keeping Snowy Owls - and Travelers - Safe

(Green Bay, WI) While Snowy Owls are beautiful birds from the Arctic, they can also pose as a significant wildlife hazard when they choose to hunt and roost at airports. That's why Green Bay Austin Straubel International Airport (GRB) turned to several wildlife organizations and experts to help capture these birds from the airport grounds and safely relocate them elsewhere. But the story doesn't end with the removal of these owls.

"We noticed an increase in Snowy Owls this year," explained Airport Director Tom Miller. "We normally have a few each winter as they migrate south, but this year we are seeing more of them. That creates a potentially dangerous situation for planes and for the birds."

GRB reached out to the Northeastern Wisconsin (NEW) Audubon Society to discuss ways to safely remove the owls. With the help of Winnebago Audubon's Janet Wissink, NEW Audubon President Erin Giese connected with local falconers and asked for help in relocating Snowies from GRB. As a result, Fox Cities falconer, Frank Ujazdowski, has led a volunteer effort to help trap owls at GRB. Upon capture, Ujazdowski then safely releases healthy Snowy Owls at least 60 miles away from the airport into protected wildlife areas, and brings



Submitted photo

Austin the Snowy Owl is held by Falconer Frank Ujazdowski at Green Bay Austin Straubel International Airport

any unhealthy owls to The Feather Wildlife Rehab/Education Center for additional care. So far, thanks to Ujazdowski, and assistance from local falconers, Bob and Phil, a total of five Snowy Owls have been successfully trapped, with four being released in other areas and one taken to The Feather for further care, until it is healthy enough to be released back to the wild.

But that is not the end of the story. The effort has gone one step further. The falconers have also partnered with a group called Project SNOWstorm, in which bird biologists are trying to better understand Snowy Owl movements during the winter in the United States, as well as on their breeding grounds in the Canadian Arctic, by attaching high tech GPS-GSM transmit-

ters to individual birds. As a result, one of the captured owls from GRB, who was named Austin after Austin Straubel, has been successfully fitted with a transmitter to track the bird's travels following his release this past week near the Buena Vista Wildlife Area (Wisconsin Rapids).

Austin's travels can even be tracked by the public at www.ProjectSNOWstorm.org, which also features a blog about Austin on how he was found and where he was relocated. He is the fourth Wisconsin Snowy Owl to be fitted with a transmitter this winter and has been safely relocated.

Austin's transmitter cost is being underwritten jointly by the Natural Resources Foundation of Wisconsin.



OTIE currently has an immediate opening for Full Time Project Manager Assistant in our San Antonio, TX office to provide a diverse range of administrative, project and business support. The regular schedule will be M-F working a minimum of 40 hours per week.

Responsibilities:

- Performs a variety of moderately complex word processing such as creating/drafting correspondence, memos, and documents from rough draft, under verbal instruction or independently. Makes decisions on format and layout and edits for accuracy and consistency of data.
- Prepare, edit and maintain reports and other documents as requested, including preparing and editing text, tables, data, lists, charts, and presentations.
- Create and compile simple to complex documents, reports, graphs/charts, and presentations.
- Occasionally take minutes during client meetings.
- Coordinate meetings, appointments, and schedules.
- Various data entry projects, electronic file management, mailings, copying and scanning.
- Assist department staff with day-to-day administrative requests.
- Provide front desk support to include answering incoming calls and

Administrative Assistant/ Project Manager Assistant

general administrative support.

- Management and scheduling of conference and meeting room facilities.

Skills:

- Must be able to work independently and multi-task with a high degree of accuracy and detail in a fast-paced, deadline-driven environment.
- Ability to work well under pressure and handle multiple projects and deadlines simultaneously is essential.
- Demonstrate ability to tactfully and effectively communicate (written and verbal), with a variety of individuals and highly visible customers/leadership.
- Demonstrate ability to exhibit a high degree of judgment and discretion in handling confidential information and situations
- Demonstrate high standards of personal and professional integrity and work ethic
- Must be a highly organized and detail-oriented team player
- Advanced knowledge and proficiency in the use of the Microsoft Office (Excel, PowerPoint and Word)

Education:

- 5+ years progressive experience functioning in a support capacity to a department is required.
- Associates degree in business, communication or related discipline

or equivalent experience is preferred.

The Oneida ESC Group is a family of companies owned by the Oneida nation of Wisconsin that delivers customer-focused engineering, science, and construction services worldwide.

Our family of companies include: Oneida ESC Group (OESC), Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Sustainment & Restoration Services (SRS) and Oneida Engineering Services (OES). We integrate our staff for dedicated, cooperative, and business-like delivery of services to enhance our customers' missions.

Oneida Total Integrated Enterprises (OTIE) delivers full-service facility and infrastructure engineering design, environmental science, construction management and munitions response services worldwide, with over 25 years of successful project performance.

Please apply online on our Career Opportunities page at www.oescgroup.com or send your cover letter and resume to:

Oneida ESC Group – Human Resources
1033 N Mayfair Road, Suite 200
Milwaukee, WI 53226
hrdept@oescgroup.com
Fax 414-777-5899 www.oescgroup.com
EOE- Minorities/Females/ Disabled/Veterans



Structural CADD Draftsperson

The Oneida ESC Group is a family of companies owned by the Oneida Nation of Wisconsin that delivers customer-focused engineering, science, and construction services worldwide.

Our family of companies include: Oneida ESC Group (OESC), Oneida Total Integrated Enterprises (OTIE), Mission Support Services (MS2), Sustainment & Restoration Services (SRS) and Oneida Engineering Solutions (OES). We integrate our staff for dedicated, cooperative, and business-like delivery of services to enhance our customers' missions.

Oneida Total Integrated Enterprises (OTIE) delivers full-service facility and infrastructure engineering design, environmental science, construction management and munitions response services worldwide, with over 25 years of successful project performance.

OTIE currently has an immediate opening for a CADD Draftsperson in our Madison office.

Our structural group has vast experience working on many types of project including: commercial, historical, state and federal with both renovation of existing, expansions, and the design of new struc-

tures. While a majority of our projects are within Wisconsin, we also design many projects across the country and overseas.

Job Description:

The CADD Draftsperson will work directly with our structural group preparing drawings on commercial, historic, state and federal projects. The individual will be responsible for preparing conceptual, schematic, design development and full structural engineering drawings.

Minimum Qualifications:

- Between 2-7 years of CADD experience developing structural with an emphasis on 3D building information modeling in an Autodesk Revit environment.
- A High School Diploma required, 2-year degree preferred

Preferred Qualifications:

- Knowledge of Engineering drafting standards in multiple disciplines, emphasis on structural
- Proficient knowledge of NCS CAD standards
- 4+ years of AutoCAD 2013 or higher experience
- Proficient in Revit 2016 or higher experience
- Excellent verbal and written skills

Structural Engineer Entry-Level

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Oneida Total Integrated Enterprises (OTIE) delivers full-service facility and infrastructure engineering design, environmental science, construction management and munitions response services worldwide, with over 25 years of successful project performance.

OTIE currently has an immediate opening for an Entry-Level Structural Engineer in our Madison office.

Our structural group has vast experience working on many types of project including: commercial, historical, state and federal with both renovation of existing, expansions, and the design of new structures. While a majority of our projects are within Wisconsin, we also design

many projects across the country and overseas and the position may provide the opportunity for travel.

Job Description:

This position will perform various tasks including but not limited to:

- Assisting more experienced engineers in broader engineering activities
- Prepare basic sketches and performs calculations in support of broader engineer activities
- Gather and record information to be used for writing specifications
- Review shop drawings to assure compliance with specifications
- Prepare technical studies and reports
- Perform other duties as assigned

Minimum Qualifications:

- This opportunity requires a minimum of a Bachelor of Science (BS) Degree from an accredited college/university in Civil Engineering with a focus in structural engineering
- 0-4 year of relevant engineering experience in structural engineering through internships or equivalent work (master's degree with a concentration in structural engineering will be considered as 1 year work experience)
- Engineer-In-Training (E.I.T.) or able to obtain within one year
- A working knowledge of engineering design and practices as related to buildings, retaining

Structural Engineer Entry-Level (Continued)

walls and other structures

- Relevant state of the art computer program experience
- Excellent written and oral communication skills

Preferred Qualifications:

- Basic knowledge of industry standard computer software for the position (examples include software such as RAM, Tedds,

Adapt; Revit and/or Auto-Cad; MS Word and Excel)

- Basic knowledge of building materials such as concrete, steel, wood and CMU.
- Understanding of lateral systems and analyzing them based on wind and seismic forces
- Prior knowledge of structural codes such as ACI 318, ACI 350, AISC Manual of Steel Construction, and ASCE 7.

Structural Engineer Mid-Level

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Oneida Total Integrated Enterprises (OTIE) delivers full-service facility and infrastructure engineering design, environmental science, construction management and munitions response services worldwide, with over 25 years of successful project performance.

OTIE currently has an immediate opening for a Mid-Level Structural Engineer in our Madison office.

Our structural group has vast experience working on many types of project including: commercial, historical, state and federal with both renovation of existing, expansions, and the design of new structures. While a majority of our projects are within Wisconsin, we also design many projects across the county and overseas and the position may provide the opportunity for travel.

Job Description:

This position will perform various tasks including but not limited to:

- Project initiation and selection of a structural system in the development of a schematic design
- Further the schematic design to complete fully

• See 36

Oneida ESC Group

EOE – Minorities/Females/Disabled/Veterans

www.oescgroup.com

Don't Let Phony Deals and Booking Snafus Spoil Your Spring Break Plans

MADISON — On the back of this winter's low temperatures, it's natural to daydream about sun-filled days on sandy beaches. Spring break is just around the bend and many Wisconsin residents are eagerly planning their getaways. The Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP) asks vacation deal seekers to watch for scams and pit-

falls that can drain their accounts and sink their trips.

"A trip typically requires significant planning and research, and there are a number of factors to consider when making your purchase," said Michelle Reinen, Director of the Bureau of Consumer Protection. "Shoppers should be leery of too-good-to-be-true offers for getaway packages and should follow up with airlines, travel

services and accommodations after making reservations to ensure that the booking requests are confirmed with the end provider."

Watch for scams using free or discounted travel in their pitch:

- Mailings, telephone calls, websites, emails or faxes may offer exotic cruises or trips to tropical paradises, but they are often pitches for worthless

"vacation certificates" or vouchers. These "prizes" are typically sales gimmicks to get you to make a purchase, attend a sales presentation or commit to a membership contract.

- A "free" vacation offer may come with a request for payment for fees or taxes. Don't pay it. Remember that a legitimate company will not ask you to pay for a prize.
- Scammers post too-good-to-be-true offers for vacation rentals in online classified ads using pictures and text stolen from real estate listings. The owner will offer excuses for why they can't meet in person and ask that you wire money or make a payment using a prepaid debit card in order

to hold the rental. Before you make any agreements or payments on a rental through an online ad, search for information about the address of a rental property. If the property is supposedly located in a resort, contact the front desk of the resort to confirm details about the location.

Apart from outright scams, know that booking a reservation through a third-party cost comparison website is NOT the same as having a ticket. There is a gap in time between when you make a reservation and when the airline issues a ticket or the hotel locks down a room, and problems can arise during that disconnect. There have also been

instances where shoppers used unfamiliar booking sites and learned at the airport that they did not have a ticket to fly. After making a reservation through a third-party service, always call the airline, hotel or transportation service with your confirmation numbers in hand in order to ensure that your booking is actually in place.

Additional booking tips to help avoid complications when making travel arrangements:

- Never make a purchase through an unfamiliar travel service without first researching that company to gauge its legitimacy.
- When comparing travel deals from different providers, make sure to take into account all possible fees from the providers as well as their cancellation policies.
- Double check that all of your party member's names and your contact information are correct before you finalize a travel package purchase.
- Regardless of whether you book through a third-party site or directly through a hotel or airline, use a credit card - especially if you have a travel-focused card that offers trip interruption and trip cancellation coverage.

For additional information or to file a complaint, visit the Consumer Protection Bureau at datcp.wisconsin.gov, call the Consumer Protection Hotline at 800-422-7128 or send an e-mail to datcp@wisconsin.gov.

INDIAN TACO FUNDRAISER

FEBRUARY 8th
10am - 3pm

TACOS \$6

DRINKS \$1

PARISH HALL
2936 Freedom Rd.

The (Sonny) King Family is excited to share the news of one young athlete, Jaicee Foster. Jaicee Foster, an 8th grader at Lombardi Middle School, has made it on the Impact Sports Academy (ISA) Team. Your support would contribute to Jaicee's dream to one day becoming a professional baseball player. ISA was founded by Jason Berken, the former West De Pere and Clemson pitcher who spent 11 seasons in professional baseball. ISA is an elite level instruction for baseball training and also equips athletes with sportsmanship, respect, self-confidence, and the importance of success in the classroom.

From page 35/Oneida ESC Group

detailed construction documents

- Review and edit technical specifications
- Perform site observations and prepare reports for projects under construction
- Review and provide commentary of structural shop drawings

Minimum Requirements:

- Minimum BS degree with 6-10 years of structural engineering/consulting experience with a Wisconsin PE, SE a plus.
- Excellent verbal and written communication skills
- Experience with structural analysis software including RAM, Tedds, Adapt, Revit and/or Au-

toCad; MS Word and Excel

- Ability to work well independently and in a project team in a fast paced environment
- Ability to perform a condition assessment of an existing structure is a plus
- Ability to provide analysis design using SI units is a plus
- Seismic design and analysis of existing structures using IEBC and ASCE 41 is a plus

Preferred Qualifications:

- Experience with both new and existing structures the design of concrete (mild reinforced or post-tension design), steel, wood, CMU, and performance design for precast concrete structures.

Sustain Oneida Project Plan - Looking Ahead

- Explores alternative options of enrollment and/or citizenship; and
- Enacts a solution/decision pertaining to Oneida enrollment criteria.

A successful project outcome is for General Tribal Council to vote on a sustainable solution for the successful survival and progress of the Oneida Nation. Although this project was named the Sustain Oneida Project, it is so much more than that!

The word sustainable means the ability to maintain. Of course it is true, the Trust Enrollment Committee wishes for the Oneida Nation to maintain its status as a sovereign tribal nation. However, the Oneida Nation and our community deserve to be more than just maintained. The project is more than the Oneida Nation simply surviving. It is ultimately about

The Sustain Oneida Project was started by the Oneida Trust Enrollment Committee (OTEC) in order to communicate concerns about the declining Oneida enrollment trends. The project's mission is to create an educated and engaged community – a community that...

- Is knowledgeable of enrollment realities;



eliminating the concern and worry about the Oneida Nation's status as a sovereign tribal government and community, so we can focus on the next seven generations, their growing success, and thriving development!

The project will focus this year on the development and distribution of a community survey for the community to identify what's important when it comes to being an enrolled Oneida. Themes of Oneida values and enrollment scenarios will be concluded from the survey data. Population trends will be evaluated by a hired demographer. The demographer will be tasked with analyzing the impacts of the main enrollment scenarios determined by the community

survey data. The goal is for the various enrollment scenarios and their potential impacts, such as impacts on Oneida's economy, benefits, services, community, etc., to be presented for GTC decision (or non-decision) in the year 2020.

This is the project plan for the next few years.

If it takes longer, then we take the time to get the job done right. We want to ensure all Oneida voices are included in the discussion and that all options are given consideration, before any decision is made.

If you'd like more information on this project or have comments on this

article, please visit and share your thoughts and points of view on Facebook on the Oneida Trust Enrollment Department page!

Use hashtags: #SustainOneida #WeAreOneida

If you're not on Facebook, please share via email to: SustainOneida@oneidation.org



An Evening with Abenaki Poet, Author, Storyteller and Musician, Joseph Bruchac

Please join us at the Indian Community School as we welcome Joseph Bruchac, acclaimed author of more than 120 books and scholar of Native American culture, for an evening of storytelling, flute playing, books available for sale and book signing.

Mr. Bruchac earned his BA from Cornell University, MA from Syracuse, and PhD in comparative literature from the Union Institute of Ohio. His honors and awards include fellowships from the Rockefeller Foundation and the National Endowment for the Arts, as well as a Cherokee Nation Prose Award, a Knickerbocker Award, a Hope S. Dean Award for Notable Achievement in Children's Literature, and both Writer of the Year and Storyteller of the Year awards from the Woodcraft Circle of Native Writers and Storytellers. He also received a Lifetime Achievement Award from the Native Writers' Circle of the Americas.

Mr. Bruchac has performed all over the world and has been storyteller-in-residence for Native American schools, including the Institute of Alaska Native Arts and the Onondaga Nation School.

Indian Community School is honored to host Joseph Bruchac as part of the School's mission to cultivate an enduring cultural identity and critical thinking by weaving indigenous teachings with a distinguished learning environment, and to exemplify our Core Values of Wisdom, Love, Respect, Bravery, Humility, Honesty and Truth. This event is free and open to ICS families, community members and area schools. For more information, please contact the Our Ways Room at (414) 525-6144.

Joseph Bruchac
Storytelling
Flute Performance
Books for Sale & Signing

Tuesday, February 20, 2018
6:30 pm - 8:00 pm

Indian Community School
10405 W. St. Martin's Road
Franklin, WI 53132



Forklift Driver Safety



When: Friday, February 9, 2018

Where: NW Transportation Center

Time: 4:00 PM - Midnight

Please contact:

Oneida Workforce Development Department to

909 Packerland Drive

Green Bay, WI

(920) 490-3610



Like us on





Saturday, Feb. 24 • AM Session

Tickets \$55

PhD™ Reserves \$40

(4-pack minimum)

Early Birds Pay \$500

Regular Games Pay \$1,199

Blackout Pays \$5,000

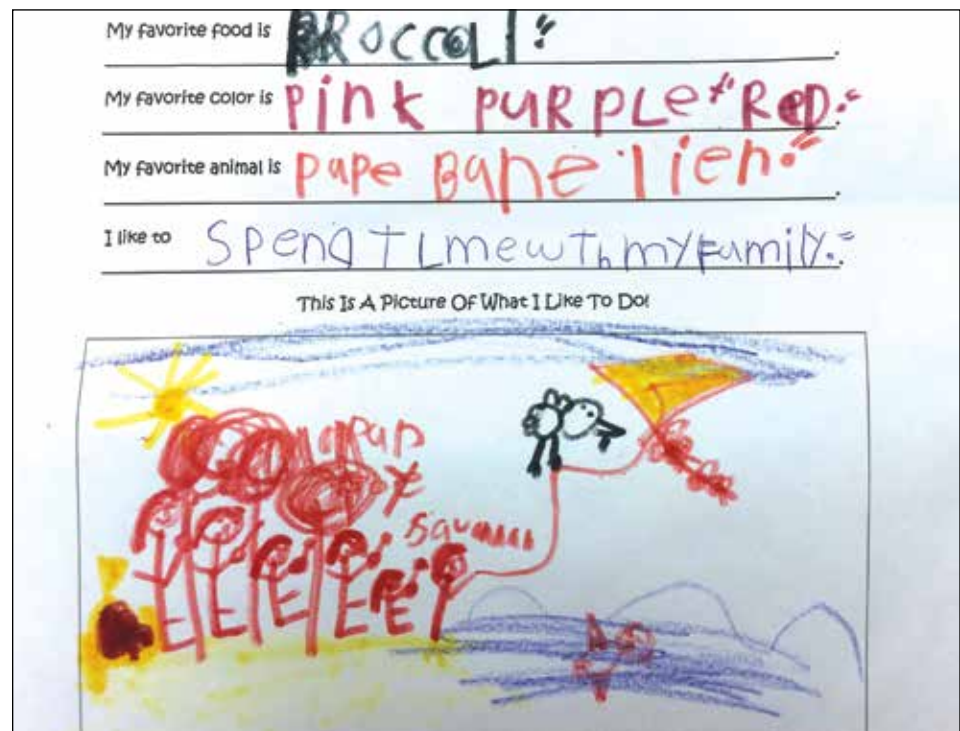
Drawings for \$55 Bingo Passes

Details at Bingo Hall.



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

Incarcerated parents topic of Child Support event



Submitted photo

Artwork from a five-year-old with an incarcerated parent.

By Mike Hoefft
Oneida Nation Child Support Agency

Studies show that incarcerated parents who have contact with their children while imprisoned are more likely to be involved in their kids' lives after their release.

More than 80 Oneida parents are currently incarcerated in Wisconsin.

The Oneida Nation Child Support Agency will host an event called

STAMPS, or Sending Treasures and Making Parents Smile, on Wednesday, February 7, from 4:30 P.M. to 6:30 P.M., at Cottage 1 at 2640 West Point Road, Green Bay. This program helps children create keepsakes for their incarcerated

parent(s) who could use a smile from their child. To participate, you must have a child support case with our Agency and at least one parent must be currently incarcerated. The cottage is the early intervention/birth to 6 building located behind the Oneida Fitness Center/Social Services Building. To attend, call Paula King or Kim Nicholls at (920) 490-3700.

“As indigenous families, we know it takes more than two parents to raise a child. Our support systems of extended family, friends, and community all assist in the nurturing of a child. The Oneida Nation Child Support Agency is hoping this can be another

way of keeping or creating a connection between child/ren and their incarcerated parent,” said Trina Schuyler, director of Oneida Nation Child Support Agency.

The state Department of Corrections says 160 current inmates identify as Oneida, including 153 men and 7 women. Of the 160, 83 have dependents. Of the 7 females, 4 of them have children.

Native Americans account for 1 percent of the state population, but 4 percent of the prison/jail population in Wisconsin, according to the Prison Policy Initiative using data compiled from the 2010 Census.

Vietnam veteran receives honorary high school diploma

CHIPPEWA FALLS, Wis. (AP) ~ A Wisconsin Vietnam War veteran has received an honorary high school diploma decades after attending high school.

More than 30 people gathered at Fill-Inn Station in Chippewa Falls Wednesday to honor 67-year-old Mike Hebert, The Chippewa Herald reported.

"Never done anything like this before," Hebert said as he waved his diploma.

Hebert didn't graduate from Chippewa Falls Senior High School because he enlisted in the Marines when he was a freshman in 1967. He spent two tours in Vietnam before returning to Chippewa

Falls in 1971 to work at Berry Plastics.

Wayne Steinmetz, an old friend and fellow veteran, began working on getting Hebert an honorary diploma last year. Steinmetz said many veterans who joined the military and left the education system didn't do so because they wanted to quit school, but because they wanted to serve their country.

"The school district has a program . if veterans left school to enter the military, served honorably and are older than 65, the board will review their military records, make a decision and award them a diploma,"

Steinmetz said.

The Chippewa Falls school board approved granting Hebert an honorary degree last year.

Wednesday's ceremony was meant to honor all Vietnam veterans, Steinmetz said.

"What a caring school district we have," he said. "I'm a lifelong resident of Chippewa, and it makes me proud."

The district will work to honor other veterans in similar situations, said Heidi Taylor-Eliopoulos, Chippewa Falls schools superintendent.

Information from: The Chippewa Herald, <http://www.chippewa.com>

Arti Gras is Looking for Volunteers

For 28 years Arti Gras has been presenting a fabulous display of fine arts and crafts, artist demonstrations, cultural exhibits, tasty food, captivating music, and hands-on children's activities. This year's event will be held Saturday and Sunday, March 3 and 4, 2018 from 10:00 am to 5:00 pm at Shopko Hall in Green Bay.

It is the unselfish dedication of volunteers that makes Arti Gras a great success year after year. Without their help, the

event would not be possible.

There are many opportunities available including: in the Children's Art Area assisting with creative hands-on activities; for Artist Relief providing artists with short breaks throughout the day; in the Art Raffle selling tickets; and Ticket Taking at the event entrance. Volunteers are asked to work a four (4) hour shift. Arti Gras is a project of Mosaic Arts, Inc., a non-profit organization that is dedicated to

representing the variety of arts and cultural opportunities in our community. Mosaic promotes and supports the work of artists, arts and cultural organizations, and creative businesses and fosters arts education in the greater Green Bay area.

Arti Gras is a designated project approved by the Green Bay Public Schools for service learning. If you wish to volunteer, please contact Mosaic at (920) 435-5220 or email volunteers@mosaicartsinc.org.



Saturday, Mar. 3

DJ, LASER LIGHTS, GAMES, PRIZES & NEON NOVELTIES

**GUARANTEED
BLACKOUT PAYS
\$1,000**

**Sales begin 9:30pm
Session begins 11pm**

3-on entry packs \$10 • 3-on extra packs \$5

Complimentary items are subject to change. Details at Bingo Hall.



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

State Farm Grazing Project (Diederich's)



A good mind. A good heart. A strong fire.



STRATEGIC DIRECTION— Committing to Build a Responsible Nation

GOALS:

- ◆ Improve water quality of Trout Creek and associated waters by reducing soil erosion and nutrient runoff from agricultural fields.
- ◆ Improve soil health, leading to increased quantity and quality of forage for grazing animals' health & productivity

BACKGROUND:

The Environmental, Health & Safety Division has been working to restore the entire Trout Creek watershed for nearly 20 years. In an agricultural landscape, this means implementing practices that minimize erosion and runoff from farm fields.

Shifting from row crops to grazing pasture is an effective approach to accomplishing this goal, when possible. Maintaining continuous cover is key to protecting water quality, as vegetation slows the flow, keeping the soil and nutrients on the landscape and out of nearby waters.

The end of the lease at the former State Farm in 2016 presented a valuable opportunity to shift to more ecologically-sound and economically viable agricultural practices. The Oneida Land Commission had designated the land as an environmentally sensitive area, thus limiting the lease to options that would be compatible with this designation. For this reason, the lease was put out for open bid to be for grazing only.



CONTACT INFO:

Jon Habeck / jhabeck@oneidanation.org / (920) 869-4560
 Wes Johnson / wjohnson@oneidanation.org / (920) 869-4587

PROJECT DETAILS: The USDA defines Rotational Grazing as planting forage and using grazing rotations among different fields to maximize production and reduce sediment and nutrient runoff.

Diederich Farm LLC received the lease and worked with NRCS and the Nonpoint Program to design a managed grazing operation. This lease will enable Diederich Farm to move heifers from a Concentrated Animal Feeding Operation (CAFO) to an open intensive rotational grazing operation.

- During the summer months, a beef herd will be on the field east of County U. Number of animal units will not exceed capacity for 86.1 acres as established in the grazing plan
- 3 groups of dairy heifers will graze the remaining 417.5 acres, including a group of pre-bred animals (400-700 lbs); a group of breeding animals (700-1,000 lbs); and a group of post-bred animals (1,000-1,200 lbs).
- Maximum of 300-500 animals
- Conversion of 503.6 acres of row crops to rotational grazing management which will provide permanent cover year round
- 48,122' of 4-strand High Tensile Electric exterior fence installed in summer 2017
- 76,566' of 1-strand High Tensile Electric interior fence installed in summer 2017
- Steel Gates were installed at 9 locations in summer 2017

FUTURE:

A corral system will be installed on the field east of County U for the beef herd. Two wells will be installed to supply water to all the pastures. Potentially three new buildings will be constructed to handle the 3 groups of dairy animals, pending the possible lease of the existing State Farm Buildings that are already on site.

FUNDING: (100% Outside Funding Sources)
 \$13,412 GLRI (Great Lakes Restoration Initiative)
 \$146,743 NRCS
 \$160,155 TOTAL

BENEFIT TO THE NATION:

Permanent pasture and grazing will improve soil and plant health by promoting uptake of water and nutrients by plants; and minimize surface runoff containing soil and nutrients. By using the land for grazing instead of row cropping, the smell of manure will be minimized because there will no longer be manure spreading taking place. These practices will also enhance the protection of the nearby trout stream (Trout Creek) and help the Oneida Nation move towards food sovereignty.

Artstreet Artist Application Now Open

With showcasing original works of 200 artists from throughout the country, artist demonstrations, cultural exhibits, savory food, live music, and hands-on children's activities; Artstreet will be celebrating its 37th year of bringing art into the streets of downtown Green Bay. The 2018 fine arts event will be held August 24, 25 and 26, 2018.

The application for art-

ists to exhibit at Artstreet is now open. While this event is juried, Arti Gras and Artstreet Award Winners from 2015, 2016 and 2017 are automatically accepted into the event. All artists must meet criteria in the Rules of Entry and submit their application online with applicable fees by **February 26, 2018** to be considered.

Artstreet is a project of Mosaic Arts, Inc., a non-profit organization that is

dedicated to the advancement of the arts in our community. Mosaic promotes and supports the work of artists, arts and cultural organizations, and creative businesses and fosters arts education in the greater Green Bay area.

Please contact Staci at (920) 435-5220 or email at info@mosaicartsinc.org for questions on exhibiting at Artstreet.

ARE YOU A WEEKEND VOLUNTEER?



GET INVOLVED AND LEARN AQUAPONICS

Aquaponics is a sustainable method for growing food using aqua culture. We are looking for weekend volunteers to join our team and grow healthy foods.

Contact:

Joanie Buckley 920-494-7425 | jbuckley@oneidationation.org
Kerry Metoxen 920-869-6116 | kmetoxe3@oneidationation.org

RED HOT BLACKOUTS

SUNDAY-SATURDAY, FEB. 11-17

Final Blackout
PAYS \$5,000
at all sessions.



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net
Details at Bingo Hall.



42 Kayé Niwása Téken • February 1, 2018

Back Strain Caused by Bad Posture? A Stability Ball May Help

By Marena Bridges
Community Education

Center
Workplace ergonomics is all the rage lately, and it's easy to understand why. Studies have

shown that, in addition to back and neck pain, bad posture can contribute to stress, depression, and increased risk of disease and early death. Many posture experts recommend taking at least 15 minutes every hour you sit at your desk to stand or walk around.

Too much standing can also have negative impacts, including fatigued and cramping feet. Ideally, you should only stand for two hours at a time before having a seat (and remembering to sit up straight!). In addition to standing and walking breaks, you might try a variety of ergonomic hacks such as “bringing work tools closer to your body, sitting farther back into the chair, placing your keyboard so that your elbows can draw back toward the side of your ribs, and placing the computer monitor at a height that allows your neck and gaze to stay straight.”

Another popular solution has been sitting on



stability balls rather than usual desk chair when parked in front of the computer. Replacing your chair with a stability ball will not bring instant relief or totally cure your back and neck pain, but sitting on the ball will force you to focus on your posture lest you risk rolling out of your chair. Switching back and forth between using a chair and stability ball, with some intermittent standing and walking, seems to be the way to relieve those aches and pains caused by bad posture.

If you're interested in learning what a stability ball can do for your posture, check out the Oneida Community Education Center's (CEC) upcoming class “Let's Have a Ball” coming to the CEC in the middle of February. You'll receive a stability ball and a stand for the ball as well as learn how to yarn a fuzzy and comfortable cover for the ball. Members of any tribal nation and Oneida Nation employees are eligible for a 50% discount on the class. Do something about that back strain and neck pain today, and register online at oneidana-tioncommunitycenter.org.

Songwriters to debut new works

On Thursday, February 8 at 7:00pm at the Gerold Opera House in Weyauwega, Native musicians including Sadie Buck, Elizabeth Hill, Annie Humphrey, Pura Fe, Kelly Jackson, Rebecca Miller, and Wade Fernandez will be sharing never before heard songs... because the songs were written only a few days before!

With funding from the National Endowment for the Arts and the Oneida

Nation, we brought together a group of Native musicians to create new works. The goal of this project is to bring together Native musicians and recording engineer in a secluded location to create and help build a repertoire of Native cultural music that can be

arranged or modified for children, particularly Native children, to sing in schools and choirs.

There will be a bus leaving from the Community Education Center at 5:30 and returning by 9:30pm. Tickets for the event are \$5 for adults and free for children 14

and younger with their parents. Bus ride is free! Call 496-5620 to reserve your spot.

Also, we have some cool Saturday MOC workshops happening this winter. Be sure to check it out at: www.oneidacommunityeducationcenter.org

www.kalihwisaks.com

OCEC Program Guide Online

Check out new classes and community events for Winter/Spring 2018. Scroll through the online program guide, select your classes, and complete your order in the comfort of your home. Register online at: <https://oneidacommunityeducationcenter.org/online-registration/>

NATIVE SONGWRITER PERFORMANCE

FEBRUARY 8TH - 7PM
GEROLD OPERA HOUSE
136 E MAIN ST., WEYAUWEGA

FEATURING NATIVE AWARD WINNING:

SADIE BUCK
PURA FE
WADE FERNANDEZ
ELIZABETH HILL
ANNIE HUMPHREY
KELLY JACKSON
REBECCA MILLER
AND OTHERS

\$5 ADMISSION
14 AND UNDER FREE WITH ADULT
TICKET INCLUDES BUS RIDE
TICKETS AND MORE INFORMATION AT:
ONEIDACOMMUNITYEDUCATIONCENTER.ORG

WEGA ARTS
NATIONAL ENDOWMENT FOR THE ARTS
ONEIDA

Legal challenge targets New Mexico driver's license system

By Susan Montoya
Bryan

Associated Press
ALBUQUERQUE, N.M. (AP) ~ A legal challenge filed Monday in state district court accuses New Mexico of unlawfully denying driver's authorization cards to some residents under a system adopted in 2016 to meet tougher U.S. identification standards aimed at boosting safety for commercial airlines and at federal facilities such as military bases.

Civil rights and immigrant advocacy groups claim the state has failed to fully and correctly implement the driver's license law and that requiring unnecessary documentation for a driver's authorization card is causing confusion and hardship for some.

The lawsuit states the court has a duty to end what the plaintiffs consider illegal actions, citing the importance of ID cards for basic tasks such as finding employment, driving to work or applying for government benefits.

"When the state refuses to issue an identification card or a driver's license, it imposes greater hardships on people whose lives are often already precarious: the homeless, the undocumented, Native Americans, senior citizens and people living in poverty," the lawsuit states.

Ben Cloutier, a spokesman for the state Taxation and Revenue Department, which oversees the Motor Vehicle Division, said the lawsuit is the latest in a "long line of political stunts," acknowledging the years' long fight over driver's licenses.

Republican Gov. Susana Martinez tried a number of times to repeal a state law that allowed immigrants living in the country illegally to get New Mexico driver's licenses. Democratic lawmakers and immigrant advocates successfully blocked those repeal efforts.

Both sides finally agreed to a revision after the Obama administration announced that airline passengers starting in 2018 would no longer be allowed to use New Mexico driver licenses as identification.

Martinez signed a law in March 2016 that allowed immigrants living in the U.S. illegally to only obtain driver's authorization cards and citizens to apply for the higher-security driver's licenses.

Under the state's two-tiered system, the Motor Vehicle Division issues two kinds of identification. One is a driver's license that meets tougher federal security rules and the other is the authorization card geared toward people who don't have the identity documents

needed for a new license, including immigrants living in the country illegally.

According to state data, nearly 35,000 driver's authorization cards and more than 527,000 federally compliant licenses have been issued since the two-tiered system took effect.

While the documentation required for a federally-compliant ID card is more extensive, the rules for driver's authorization cards require applicants to provide proof of New Mexico residency and identity.

According to the lawsuit, the state is requiring proof of an identification number for those seeking the driver's authorization cards and that motor vehicle department offices are providing inconsistent information about the requirements.

Former Santa Fe Mayor David Coss is among the plaintiffs. He said he was denied an authorization card four times because he had lost his Social Security card and was not informed about the appeals process.

"I followed the law and took my paperwork into MVD before my license expired but was turned away every time," he said. "I know I'm not the only New Mexican dealing with this nightmare."



SPECIAL GAMES
SUNDAY-FRIDAY, MAR. 11-16

All specials pay \$2,000 and table buddies
receive \$100 cash.

BASH
SATURDAY, MAR. 17
Tickets \$75 • PhD™ reserves \$50 (5-pack minimum)
Early Birds Pay \$1,000
Regular Games Pay \$1,199
Six Crazy Bingo Games Pay \$2,500

(excludes Early Birds)

Blackout Pays \$7,500



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

Details at Bingo Hall.

ONEIDA ADVENTURES

2640 W. Point Rd . Green Bay . WI . 54304

CONTACT
Lori Hill

920.490.3803 or email at

Adventure_Dept@oneidanation.org

Connecting to Nature

And The Land

Winter Events 2018

Walking/Journey Stick

For Native American Adults

Start your journey by making your own walking stick! Prepare a unique stick provided by Oneida Adventures. Use our charms and accessories or bring your own to make your walking stick as special as you are! Sponsored by the SDPI Grant.

When: 12:00– 1:00 pm April 3, 10, 17 It is an ongoing, progressive class, plan to attend all three sessions to complete your stick.

Cost: \$5.00 materials fee for Non-Native; free for Native.



Mindfulness Activities

For Adults 18 and up at Oneida Adventures/Oneida Family Fitness

Join us in getting active at noon! We will be offering snowshoeing (weather dependent). No snow? No worries, we will still hike/walk to provide an opportunity to center your mind and get active. Participants learn thoughtful/healthy ways to use your time, and appreciate the wonders of the outdoors. We will offer indoor mindfulness activities in case of inclement weather.

When: Thursdays 12:00-1P Feb 1, 8, 15, 22

Cost: Free for Natives and Employees, Sponsored by SDPI Grant.



Porcupine Mountains Overnight Trip

For Native American Adults

Hike through the pristine Porcupine Mountains on snowshoes to a warm rustic cabin getaway! Experience an awakening of your adventurous spirit and get away from your busy schedule. Find group connections and take advantage of the solitude that the great outdoors can provide! You must be able to hike 1.5 miles with backpack and gear.

When: March 18-20

Cost: \$40.00 deposit—to be returned upon completion of adventure Free for Native Americans through SDPI Grant.

Pool Kayak Classes

For: Adults and age 15 and up with Adult attendance

Join us at the Oneida Family Fitness pool for sea kayak skills instruction. Using white water kayaks, our staff will teach you the basics of kayaking including wet exits, strokes and more. This is a basic skills class and is required to join our summer sea kayaking tours. Participants must meet the eligibility requirements. *This class is not needed to participate in the recreational kayak tours.

When: 5:30-7:00 pm March 15, 22, 29 and another class is 6:00-7:30 pm April 3, 10, 17

Cost: \$30.00 for Tribal, OFF members or employees, \$60.00 for participant that don't meet that criteria.



CONTACT

Lori Hill

920.490.3803 or email at

Adventure_Dept@oneidanation.org

ONEIDA ADVENTURE

2640 W. Point Rd . Green Bay . WI . 54304

Connecting to Nature

And The Water

Kayak Classes 2018

Learn the Basics

Who: Adults and youth age 15 and older. *Youth 15 and older must be accompanied by a parent or guardian. (Must meet minimum physical criteria.)

What: Participants will learn basic kayak skills and maneuvers including paddle strokes, stopping techniques, wet exits, and more!

This class will prepare adults to join Oneida Adventures in sea kayak tours in the summer months. (*It is not required for recreational kayak tours.) Kayaking is a great way to enjoy the great outdoors and explore Wisconsin's lakes and rivers; there is a lot to discover!

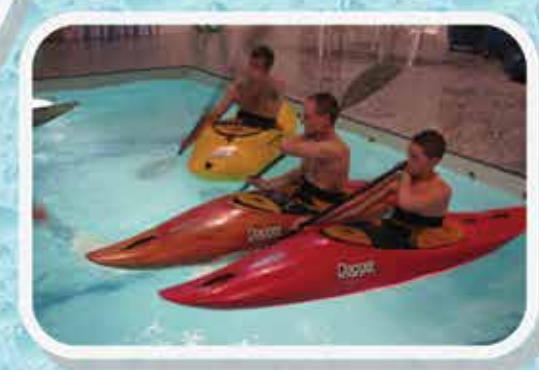
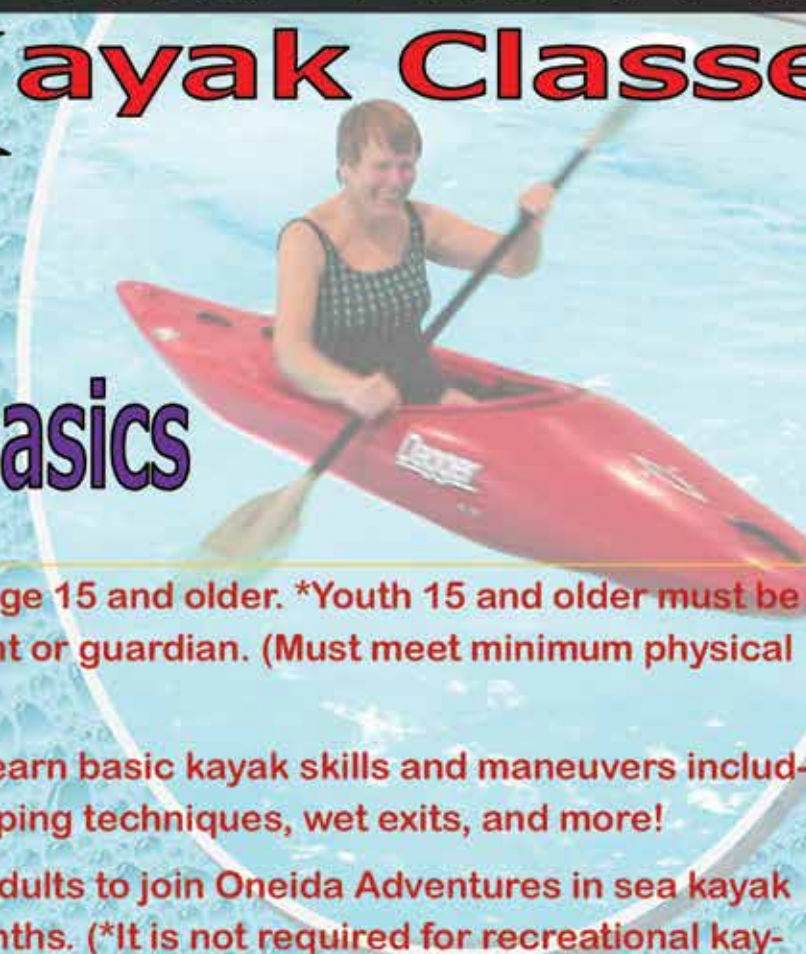
Try Kayaking!

When: Tuesdays, March 15, 22, 29 5:30-7:00 PM

OR

April 3, 10, 17 6:00-7:30 PM

Cost: \$30.00 for Tribal, Fitness members or employees, \$60.00 for participant other than the above criteria.



Upcoming Events in February

February 2

Pour / Flow / Surge Open Mic

When: Friday, February 2

Time: 6:00pm -9:00pm

Where: Art Garage Gallery, 1400 Cedar St., Green Bay

Come to the ARTgarage for a night of visual, performing, and literary arts! Our highly anticipated quarterly Meet the Artists reception, the opening of Pour / Flow / Surge - a contemporary group exhibition, and Open Mic Night are all happening on Friday, February 2nd from 6pm-9pm with the Open Mic to run until 10. You'll get a chance to see our gallery with ALL new work for the month of February, meet and talk with local artists displaying and selling in our gallery, and see INCREDIBLE spoken word and musical performances happening all night in studio B. Artists include Mick Escamea and Camille Billie. The event is free and open to the public with a welcomed donation of \$5.

Ongoing

Native American Artists Fellowship and Networking Gathering

When: First Tuesday of the month

Time: 5:00pm - 7:00pm

Where: Oneida Arts Cottage, 1270 Packerland Drive, Green Bay

We would like to invite any Native American artist to our fellowship meeting. This is a time for artists to show their work, socialize and seek reference for supplies and/or get technical assistance. Artists who bead or create or paint or have other crafts to show are welcome. This will be a potluck gathering. For more information please contact; the Arts Program (920)-490-3832 or CEC (920) 496- 5252.

Second Tuesday of every month
Prayer Warriors

When: Second Tuesday, every month

Time: 9:45AM - 10:30AM

Where: Oneida Assembly of God Church on the corner of Hwy 54 and Olson Rd.

Sponsored by the Oneida Ecumenical Team, Oneida Christian Prayer Warriors. Welcome men, women and teens, we are starting a new monthly gathering to pray for individuals, families and our community. Location will vary depending on the host for the month. For more information please contact: Emily at 920-869-2325 Emst@netnet.net or Edi at 715-524-3194 Edijafra@yahoo.com

Wise Women Group

When: Every Tuesday

Time: 5:30 PM to 7:30 PM

Where: Wise Women Gathering Place, 2483 Babcock Rd.

Come and join us as we share topics about a healthy lifestyle. We explore a holistic way of looking at women's issues in regard to our roles, overall wellness, relationships and children. Enjoy activities, talking circles, speakers, crafts, pot-lucks and community outings. Come and share a cup of hot herbal tea, bring a friend, meet new people and have a healthy night out with women of all ages. 1st week: Talking Circle, 2nd Week: Speaker or Group Activity, 3rd Week: Creative arts, 4th Week: Pot Luck & games. Please call ahead for childcare. Call (920) 490-0627—ASK for Julia or Sam or email Jmclester@wisewomengp.org. Visit www.wisewomengp.org or www.facebook.com/WiseWomenGPs.

Red Road AA Group

When: Tuesdays

Time: 7:00PM

Where: "DarJune Cafe" Recovery Community, 1201 S. Broadway & Ninth St.

Open Meeting – Members, Friends & Family. All are welcome!
Contact: Michael, (608)-308-3088.

Shotgun Shooting

When: Wed. 9:00am to 1:00pm,

Fri. 9:00am to 1:00pm, Sat.

Noon to 4:00pm, Sun.

9:00am to 1:00pm

Where: 1711 Deerfield Ave. Green Bay, WI 54313.

Improve your shooting abilities with Skeet and Trap shooting at Brown County Sportsmen's Club. Website: skeetandtrap.com Call (920) 434-9930 for more information.

Central Oneida Community Association

When: 2nd & 4th Wednesdays

Time: 5:00PM 7:00PM

Where: VFW Building in Oneida Central Oneida Community Association, Inc will be meeting the 2nd and 4th Wednesday of each month starting in January 2017 at the VFW Building in Oneida from 6pm to 8pm. For more information call 920 664 5417.

Alcoholics Anonymous

When: Wednesdays

Time: 6:00PM

Where: Three Sisters Comm. Center The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

Wise Men's Support Group

When: Thursdays

Time: 5:30 PM to 7:30 PM

Where: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Men is a support group for men of all ages, Native and non-Native. The Wise Men group is comprised of mostly elders who want to share their life-long learning experiences. Our experiences are a tool for guidance for other men. Wise Men is dedicated to helping men manage or change addictive habits or thoughts. Destructive behavior comes in many forms and does no one good. Life is too short to deceive oneself and face struggling through it. The past is gone, the future yet written. Experience has proven that a Talking Circle is one of the best ways to help achieve a healthier outlook on life. FMI, contact: Rick Laes at (920) 217-0851 or Gary Keshena at (920) 362-0206 Open to all men. Come join us.

Women's Support Group

When: Every Friday

Time: Noon-2:30PM

Where: Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

Nicotine Anonymous Meeting

When: Saturdays

Time: 9:00AM - 10:00AM

Where: Oneida Cultural Heritage, 3703 Hillcrest Drive.

No dues or fees, Ongoing, join at anytime, You only need to bring a desire to stop using nicotine. For more information call 920-869-2278

Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.

OLIPP (Oneida Life Insurance Plan Plus)

is a \$15,000 term life insurance policy available to ALL enrolled tribal members and intended to pay your funeral/final expenses. It is strongly recommended that all enrolled members over the age of 18, who have not completed their "Oneida Beneficiary Designation form" to complete and submit their form to the Oneida Trust Enrollment Department.

For more information, call:

(920) 869-6212

Contact us at: kalihwisaks@oneidanation.org or call **920.494-4006**
to get your event listed.

Thunderhawks top Wausaukee



Kali photo/Christopher Johnson

It was a tight knit matchup for the Thunderhawks on Monday, Jan. 29, against division rival Wausaukee. Down 28-29 at the half, Head Coach Jamison King's squad stayed in the fight and came away with the 67-62 victory at the Turtle School. Led by Seth Charles' 18 points and Glen Fowler's 17 the T-Hawks now sit in 4th place (5-5) in M&O Conference play. The Thunderhawks hit the road on Thursday, Feb. 1, for a matchup against 9-1 conference leading Crivitz before returning home to face Stockbridge on Monday, Feb. 5. Tip off against Stockbridge is set for 6:30 p.m. at the Turtle School.

Above: Ryan King (#22) hits two of his 12 points on the evening.

Lady Thunderhawks the team to beat



Kali photo/Christopher Johnson

The Oneida Lady Thunderhawks have established themselves as the hottest team in the M&O Conference with their big win over conference leader Crivitz on Jan. 25. Coach Jamie Better's Lady T-Hawks never let off the gas as they dominated the previously undefeated Wolverines in the 60-45 victory. Malia Jacobs led the scoring with 17 points and M'Kenzey Ackley added 16 while Sadie Schuman dropped 15. The win places the 9-1 Lady T-Hawks 1/2 game behind 10-1 Crivitz with six games remaining on the season. The ladies square off at home against Lena on Friday, Feb. 2. Tip off is set for 7:00 p.m.

Above: Sadie Schuman (#23) drives to the hoop against Crivitz.

Oskey now Seymour's All-Time points leader



Photo courtesy of Dennis King

The shot that put Hailey Oskey in the record books at Seymour High School. She scored her record breaking point at the free-throw line against Hortonville on Tuesday, January 23. She is now the all-time leading scorer in Seymour boys and girls basketball history with more than 1,424 points scored during her high school career.

2018 Oneida Nation Basketball

Thunderhawks

Thursday, Feb. 1
Monday, Feb. 5
Tuesday, Feb. 6
Friday, Feb. 9

@ Crivitz
Stockbridge
@Niagara
Lena

7:00 PM
7:00 PM
7:00 PM
7:00 PM

2018 Oneida Nation Basketball

Lady Thunderhawks

Friday, Feb. 2
Monday, Feb. 5
Thursday, Feb. 8
Tuesday, Feb. 13

Lena
Stockbridge
Coleman
@Wausaukee

7:00 PM
5:00 PM
7:00 PM
7:00 PM



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