



## New events and a new OBC in 2017

### January

The Oneida Nation and Town of Oneida continued their positive relationship after the two governments signed a Cooperative Governance Agreement on Tuesday, January 10.

Emergency Food Pantry opened its doors in Oneida. The pantry is intended to help provide economically challenged tribal households with three-days-worth of food.

A major legal victory for the Oneida Nation will place nearly 500 acres into trust status in the Village of Hobart after the United States Department of the Interior ruled the village's objections were without merit. The ruling comes almost 10 years after the parcel's initial fee-to-trust applications were submitted by the Oneida Nation.



Kali file photo

Oneida hosted the inaugural Thornberry Creek LPGA Classic July 3-9, 2017. Katherine Kirk of Australia won the tournament trophy designed by Scott Hill. The second event will take place July 3-8, 2018 at Thornberry Creek at Oneida.

Oneida architect Chris Cornelius was one of five winners of the inaugural J. Irwin and Xenia S. Miller Prize Competition. Through this juried competition, the five winners were awarded 2017 Miller Prizes and the opportunity to design and build temporary installations

in response to one of five Miller Prize sites, two of which are National Historic Landmarks and each a Columbus, Ind. icon.

### February

Hailey Oskey joined the exclusive 1,000-point club at Seymour High School. Oskey scored her

milestone basket against Menasha on Saturday, February 4.

Weather postponed the Annual General Tribal Council (GTC) to Monday, February 13.

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2017 Year in Review

## Deadly cold grips wide swath of US

MILWAUKEE (AP) ~ Bone-chilling cold gripped much of the U.S. as 2018 began, breaking century-old records and leading to several deaths that authorities attributed to exposure to the dangerously low temperatures.

The National Weather Service issued wind chill advisories and freeze warnings Tuesday covering a vast area from South Texas to Canada and from Montana through New England. Authorities opened warming shelters in the South as temperatures dipped notably close to zero in Alabama and Georgia.

The bitter cold wave enveloped much of the Midwest on Monday, yet that didn't deter hundreds of people from ringing in the new year by jumping into Lake Michigan. Throngs of people took part in the Polar Plunge in

Milwaukee, despite sub-freezing temperatures and a warning of potential hypothermia from the local fire chief. Organizers canceled a similar event on the Chicago lakefront, after the temperature there dipped below zero and thick white steam rose from the lake. Organizers said the arctic blast made jumping into the lake too dangerous. An annual New Year's Day water ski show on Pigeon Lake in western Michigan was canceled for the first time since the event was launched in 1980 because the water was frozen solid.

Temperatures plunged below zero elsewhere in the Midwest, including in Aberdeen, South Dakota, where the mercury dropped to a record-

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Deadly cold

### What's New This Week



Page 2/Local

Zubella set to retire from Bay Bank.

Page 5/Local

Hoyan Donuts delight dozens.

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Details at Bingo Hall.

## Zubella set to retire from Bay Bank



Kali photo/Christopher Johnson

Bay Bank Executive Vice President Dianne Zubella will be retiring next week after a more than three-decade career in the banking industry. Zubella has been with Bay Bank since it opened its doors and has been a key player in the bank's capital success.

By Christopher Johnson  
 Kalihwisaks Reporter/  
 Photographer  
 cjohnson@oneidanation.org  
 @cjohns89  
 (920) 496-5632

After a career in the banking industry that has spanned more than three decades Bay Bank Executive Vice President Dianne Zubella will be retiring in January. "I'm really going to miss this," Zubella said. "I've prided myself in helping people that couldn't get help at other banks. We've wanted to bank individuals and companies that needed a bank and we've done that and we've helped start a lot of Oneida businesses. So it's been a very good career and Bay Bank has been very successful."

Zubella has been with

Oneida's Bay Bank since its inception and is pleased with the progress it has shown. "We went from zero to about one hundred million now so it's grown nicely and we are showing a lot of nice capital. The tribe should be very proud of their bank."

Once the dust settles and she's relaxing at home Zubella says the one thing she will miss the most are the people. "It's been a lot of time, dedication, and energy," Zubella said. "I've been able to help a lot of people and that's where I pride myself the most is in helping people that need the help. It's been very, very satisfying for me."

As for any big retirement plans Zubella

is taking the wait and see approach. "I might just go back to work," Zubella said. "It'll be something different but I don't know what that might be at this point. I don't really have any hobbies and I haven't had time to reflect on what I enjoy because banking has been my life and I love it."

With her official retirement date set for Jan. 12, 2018, Zubella wants the community to know that she will continue to serve anybody that needs assistance. "I want people to feel free to contact me anytime with questions," Zubella said. "I am there for them, have always been there for them, and always will continue to be there for them. I will just miss helping people."



## From page 1/2017 Year in Review

The Radisson Hotel & Conference Center played host to the annual Honor the Youth Powwow on Saturday, Feb. 18.

During a Special General Tribal Council (GTC) meeting held at the Radisson Hotel & Conference Center on Monday, Feb. 20, an increased per capita petition was ruled out of order.

Marcus Rauschenbach won the Mr. Tiletown competition held Sunday, February 26 at the Radisson Hotel and Conference Center.



Kali file photo

Members of the Oneida community held a demonstration against construction of the DAPL pipeline on March 10, 2017.

### March

Oneida Nation citizens gathered at Pamperin Park on Friday, March 10, for the annual Fishing Ceremony.

Two local marches took place on Friday, March 10, to demonstrate the Oneida community's support for the continued efforts to halt the DAPL pipeline construction. The first took place on downtown Green Bay's City Walk, while the second took place from the Norbert Hill Center to the Oneida VFW building.

General Tribal Council (GTC) special meeting was held on Monday, March 27, at the Radis-

son Hotel and Conference Center, the Oneida council approved the Fiscal Year 2017 budget. The GTC also met on Sunday, March 19. The GTC moved to table the Employment Law, and then overwhelmingly turned away a petition asking for a \$100 stipend to vote in Oneida Nation elections.

### April

24 years in the making, a new memorial in honor of Jeff Skenandore was erected outside the entrance to the OPD facilities.

Mark N. Powless, 83, of Oneida was formally recognized on Wednesday, April 12, for his service

to our nation during the Korean War and given the opportunity to board an Old Glory Honor Flight from Appleton to Washington, D.C.

A Special General Tribal Council (GTC) Meeting on April 23 was a continuation of the February 13 meeting. The GTC approved Election Law amendments to allow 18-year-olds vote in the July general election.

Oneida-based blues band Big N' Tasty took home the Wisconsin Area Music Industry's (WAMI) award for 2017 Blues Band of the year on April 23.

Oneida Veterans of Foreign Wars (VFW) Post 7784 Historian Chris Cornelius was elected Commander-In-Chief of Wisconsin VFW District 8. She is the first member

of Post 7784 and the first female to hold this position in District 8.

The American Indian Community Housing Organization in Duluth, Minnesota renamed Trepanier Hall to the Dr. Robert Powless Cultural Center.

### May

The agenda for the special General Tribal Council (GTC) meeting on Tuesday, May 16, tabled a re-organizational proposal leading to adjournment 18 minutes after the meeting start time.

The community gathered for the annual Earth Day Cleanup at Oneida Lake on Saturday, May 13, hosted by the Environmental Resource Board and Conservation Department.

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2017 Year in Review

## What's New This Week



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Lady T-Hawks win Gresham Tournament.

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– Kalihwisaks –  
*Official Newspaper of the Oneida Tribe*

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-5636, or Christopher Johnson (920) 496-5632. Contact Yvonne Kaquatosh at (920) 496-5631 to include information in the classifieds section and/or Advertising.

### Disclaimer:

The Kalihwisaks does not assume responsibility for unsolicited material and does not guarantee publication upon submission.

Kalihwisaks is a member of NAJA  
(Native American Journalists Association)

&  
WNA (Wisconsin Newspaper Assoc.)



## CORRECTION

In the December 21, 2017 issue of the Kalihwisaks on page 22, OBC Councilman Ernest Stevens III was misidentified as Vice Chairman Brandon Stevens. The Kalihwisaks staff apologizes for the error.



## From page 3/2017 Year in Review

### June

The Oneida U11 team went undefeated in the Badger State Games June 3-4 to win the championship. U13 and the U15 teams won third place.

Oneida Seven Generations Corporation's efforts to collect \$21 million from the city of Green Bay hit a roadblock when federal judge William Griesbach dismissed OSGC's lawsuit on June 6.

New Oneida Royalty were crowned during the 2017 Miss Oneida Pageant held at Thornberry Creek at Oneida on Wednesday, June 21. The pageant celebrated 50 years by inviting past royalty before the crowd to be honored. Rosa Hill Coenen, the

first ever crowned Miss Oneida, donated her sash and crown to the Oneida Nation Museum for preservation.

2017-2018 Oneida Nation Royalty  
Miss Oneida: Katistowan "Tasha" Stevens  
Junior Miss Oneida: Yehuntsyawestotha "Lexi" Levinson  
Lil Miss Oneida: Muneca Danforth

Bishop Matt Gunter of the Episcopal Diocese of Fond du Lac joined Fr. Rodger Patience, Deacon Deborah Heckel and 30 members of the Church of the Holy Apostles on June 27 for the first annual Commemoration of Cornelius Hill, Priest and Chief of the Oneida.

The Oneida Nation Pow-wow grounds were the site of the 45th Annual Oneida Pow-wow. Thousands of spectators attended the three day festival from Friday, June 30, through Sunday, July 2.

The Woodland Indian Art Show and Market was a success for the eleventh year in a row. It was held at the Radisson Hotel and Conference Center in Green Bay Wisconsin on June 30-July 2, 2017. Peter Jones, Onondaga, won Best of Show.

### July

After months of preparation the Thornberry Creek LPGA Classic took place July 3 - Sunday, July 9. And Australian Katherine Kirk was the

winner with a score of -22. The tournament had a \$2 million dollar purse, the largest of any of the four non-major tournaments. It featured 144 of the best female golfers in the world and showcased the Oneida community to a national TV audience.

Tri-annual elections were held for the Oneida Business Committee. Oneida citizens elected Tehassi Hill as Chairman, Brandon Stevens as Vice-Chairman, Lisa Summers as Secretary, Trish King as Treasurer, and David Jordan, Daniel Guzman, Jennifer Webster, Kirby Metoxen and Ernie Stevens III as council members.

The Oneida Nation was well represented on Team Wisconsin at the 2017 NAIG in Toronto, Ontario July 17- July 21. Team Wisconsin won 57 medals, the most of any team from the United States.

The General Tribal Council (GTC) met for the Semi-Annual Meeting on Monday, July 17, at the Radisson Hotel and Conference Hotel with nearly 1,500 GTC members in attendance.

The 2017 Wisconsin Native American Playwright Festival kicked off its season with two plays performed at the Oneida Cultural Heritage Amphitheatre Tuesday, July 25. The festival expanded by showing in four locations: Oneida, at the



Kali photo/Nate Wisneski

Smoke dancers at the 2017 Oneida Powwow

CMN Keshena campus, Mohican Family Center in Bowler and Siga Funmaker Community Center in Wittenberg.

Oneida artists made a splash at the Eiteljorg Indian Art Show and Market in Indianapolis, Indiana on June 24th and 25th. Mark Fischer won a 2nd place ribbon for his Sculpture, Stories from the Ancient copper Culture. Betty Willems got 3rd place ribbon in Traditional Bead-work for her blue birdcage, and a 2nd place ribbon in Accessories for a beaded leather bag called Rose

Garden. Karen Hoffman received a 1st place in non-traditional beadwork for a beautiful urn. Judy Jourdan got a 1st and 2nd place in traditional beadwork. Dawn Dark Mountain won 1st place for her watercolor, A Bear Dream.

The 21st Annual Oneida Relay for Life was held on Friday, July 28, at the Norbert Hill Center. More than \$500,000 has been raised by Oneida teams across 21 years. It was the final Relay for Life to be held in Oneida.

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2017 Year in Review**

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## *Hoyan Donuts delight dozens*



Kali photos/Christopher Johnson

An Oneida New Year tradition continued on Friday, Dec. 29, at Cultural Heritage Cottage II. The annual cooking of Hoyan Donuts took place to the delight of dozens of visitors as they stopped in to enjoy the freshly made donuts and socialized. The History Department and museum staff cooked up the treats that were paid for by Tribal Historic Preservation Grant funds that were given to the Oneida Rites of Passage program.

Above: Eliza Skenandore helps prepare dough for the Hoyan Donuts.

Below: Numerous people stopped by Cottage II for some donuts, coffee, and great company.



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## OPD welcomes new officers



Photo courtesy/OPD

The Oneida Police Department (OPD) is proud to welcome Christina Bluebird, Paul Kopka, and Brian T. Doxtator to their ranks. The department's new officers were administered their oaths of office by Tribal Secretary Lisa Summers at the Dec. 27 Oneida Business Committee (OBC) meeting.

## *Santa visits Three Sisters*



Kali photo/Christopher Johnson

Santa made a surprise visit to the Three Sisters Community Center on December 21. Children like Jazlynn Pamanet (above) and others were given a gift bag from Santa and received a meal prepared by Center Coordinator Isabel Parker and other staff members.



*Oneida Social Services*  
**Community Clothing  
 Closet is CLOSED**

Due to space limitations,  
*Oneida Social Services* had to eliminate  
 the **Community Clothing Closet**.  
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*Thank you to those who supported the  
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# Honor the Youth POW WOW

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Please ask for Oneida Vendor rate.

For more information please contact: Tonya Webster at (920) 362-5425  
 or Rosa Laster at (920) 548-0122

Artwork by:  
 Jossalyn Metoxen  
 8th Grade, O.N.E.S.



# MISD Announces Scholarship Gala Date, Sponsorship Levels

*Annual Gala has raised over \$100,000 for scholarships to date*

**Keshena, WI** – With the help of dozens of sponsors and donors over the last five years, the Menominee Indian School District has raised more than \$100,000 in scholarship money through its annual Scholarship Gala. As a result, scholarships have

been given to 60 MISD graduates who are attending college or technical school.

Plans are now underway for the 6th Annual MISD Scholarship Gala, which will take place on Friday, April 13, 2018 at the Menominee Casino &

Resort Conference Center from 5 p.m. to 9 p.m.

The Gala Committee is now accepting sponsorships for the event, including event naming rights, dessert and entertainment sponsors, corporate table sponsors and meat wheel sponsors. The event features a delicious dinner, raffles and auction items, and first-hand accounts from MIHS alumni on how their scholarships impacted their lives.

“Every year, the Gala exceeds our expecta-

tions,” said MISD Superintendent Wendell Waukau. “And the students who benefit are so appreciative. It’s rewarding to know we’re helping students stay in school and focus on their education. In the long run, it’s not only helping them, it’s also helping our community because, after college, many of these students return to the area. I want to thank everyone who contributes to this effort and encourage area businesses to get involved.”

For more information on the MISD Scholarship Gala and sponsorship opportunities, please contact Superintendent Wendell Waukau at 799-3824 ext. 6010.

## **About Menominee Indian School District (MISD):**

MISD, which serves approximately 850 students, is located seven miles north of Shawano, Wisconsin. It is a public-school district operating under State of Wisconsin

laws, guidelines and standards. Although MISD works cooperatively with the Menominee Indian Tribe, it is a separate and distinct entity from the Menominee Indian Tribal School and Menominee Indian Head Start.

MISD currently operates four schools: Keshena Primary School, Menominee Indian Middle School, Menominee Indian High School and an Adult Learning Center. Learn more at: [www.misd.k12.wi.us](http://www.misd.k12.wi.us)

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## *Alice in Dairyland Application Period Now Open*

**MADISON** – As one of the most widely recognized communications professionals in Wisconsin agriculture, Alice in Dairyland educates Wisconsin children and adults about the value, economic impact and future of the state’s \$88 billion agricultural industry. Individuals interested in applying to become the next “Alice” – the 71st to hold the year-long position – are invited to submit applications through **Thursday, Feb. 1, 2018**.

In this highly visible and fast-paced position, Alice in Dairyland cultivates relationships with television, radio and print media outlets throughout the state; writes and delivers speeches at events large and small; and utilizes social media to tell the stories of Wisconsin

agriculture. Additional duties include developing and executing marketing plans, delivering classroom presentations, and networking with industry professionals. Alice must also learn and retain information about the diversity of Wisconsin agriculture and be able to tailor that information to educate both urban and rural audiences.

Alice in Dairyland is an honored guest and speaker at many notable Wisconsin events including State Fair, World Dairy Expo, county fairs and dairy breakfasts, conferences and more. Alice manages hundreds of television and radio interviews each year, and has a daily presence on multiple social media platforms. This public relations position is the premier spokesperson

opportunity for a professional eager to step into the limelight to promote Wisconsin agriculture.

“Serving as Wisconsin’s Agricultural Ambassador has allowed me to share the story of Wisconsin’s diverse agriculture industry to a multitude of various audiences across the state, which broadened my view and deepened my appreciation for the industry,” said Crystal Siemers-Peterman, 70th Alice in Dairyland. “If you have passion and excitement for agriculture, education, and communications, this position is a great opportunity to take those enthusiasms to the next level and to make long-lasting career connections in the industry.”

Alice in Dairyland applicants should have an interest in Wisconsin ag-

riculture; at least three years of experience, education or training in communications, marketing, education or public relations; and public speaking experience. Applicants must be female, Wisconsin residents, and at least 21 years old.

This one-year, full-time contractual position starts June 4, 2018. The position holder will be headquartered in Madison and travel extensively throughout the state. The annual salary for Alice in Dairyland is \$45,000 and includes holiday, vacation and sick leave as well as use of a vehicle for official business. Reimbursement is provided for an individual health insurance premium up to \$450 a month, as well as professional travel expenses.

[www.oneida-nsn.gov/kalihwisaks.com](http://www.oneida-nsn.gov/kalihwisaks.com)

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Alice in Dairyland



## Oneida Nation Arts Program

## Native Song Writing Retreat drawing near

January 12th  
deadline set to  
apply

With funding from the National Endowment for the Arts, the Oneida Nation Arts Program working on a special project that brings together respected Native musicians in both traditional and contemporary genres to collectively create new music that reflects Native culture.

The goal of this project is to bring together Native

musicians and recording engineer in a secluded location to create and help build a repertoire of Native cultural music that can be arranged or modified for children, particularly Native children, to sing in schools and choirs.

The program starts with a song writing and recording retreat in February. A core group of musicians are charged with imagining and writing "Lost Songs," those melodies and lyrics that fall outside of the traditional music sung in Native communi-

ties yet still reflect Native culture either traditionally inspired or contemporary influenced.

The project has allocated funds to cover the costs of a core group of artists and a limited number of additional musicians. Native songwriting artists in either traditional or contemporary/folk music are encouraged to apply. Applications are available on our web site at: [www.oneidanationarts.org](http://www.oneidanationarts.org). Applications are due by January 12, 2018. Art-

ists will be reviewed by the core group. Selected artists will receive lodging and food.

For information, please contact the Oneida Nation Arts Program at (920) 490-3833.

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# NATIVE SONGWRITING RETREAT

## FEBRUARY 4 - 9TH 2018

For more information or application go to our website at [www.oneidanationarts.org/news.html](http://www.oneidanationarts.org/news.html) or call us at (920) 490-3833. Applications due January 12th

ONEIDA NATION ARTS PROGRAM

ONEIDA NATIONAL ENDOWMENT FOR THE ARTS



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## SEOTS Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities. For those interested, please contact Leon House, 414-530-5846



## Indian Council of the Elderly Weekly Meals

Transportation available! Visit the meal site at 3232 West State Street (former Indian Community School) every Monday, Thursday, and Friday (5pm the first Friday of each month, 11:30am all other Mondays, Thursday, and Fridays). Enjoy a tasty meal, visit with friends, and play Bingo. Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+. Call (414) 933-1401 for more information.

## Medication Distribution Reminder:

**Rx** SEOTS now picks up medications from Oneida every Monday. Please call with all of your medication orders by the Tuesday before our Monday pick-up.

*Due to a Pharmacy Staff meeting, SEOTS will be unable to distribute medications on the second Tues. of each month from 10:00AM–11:00AM*

## Reminder

In case of frigid or snowy weather

Call ahead to make sure offices are open and events are still taking place



## Milwaukee Crisis Center

### HOTLINE:

Milwaukee County Crisis Services provides help to individuals who are experiencing a mental health crisis. The hotline is available 24/7/365. Do not hesitate to call for yourself, or for an individual experiencing a mental health crisis.

(414)  
257-7222

## FYI...

### Are You an Elder Seeking Extra \$\$

The National Indian Council on Aging provides paid job training for people with limited financial resources who are 55 or older. Elders living in the Milwaukee area can apply through the SEOTS office.

Southeastern Oneida Tribal Services is now on facebook Get Connected!



## Improving Your Well-Being in 2018



SEOTS photo

SEOTS offers weekly opportunities to learn Oneida and Native American culture, including Thursday night and weekend Craft Classes. The beaded bowtie (pictured) was created by SEOTS staff member, Sara Deida.

### By Mark Powless

SEOTS Director

Hoyan! The new year is here and with that comes RESOLUTIONS! What will you resolve to do this year? Below are few recommendations provided by Southeastern Oneida Tribal Services (SEOTS):

#### Do Your Body Right:

According to the Center for Disease Control, 78% of Native American adults are overweight or obese. Being overweight contributes to many other health conditions, such as heart disease and diabetes. By dropping excess pounds, you will feel better, look better, and reduce medical expenses. Resolve to eat healthier foods (avoiding soda and fast food) and exercise regularly. Eating healthier can also include adding more Oneida indigenous foods, such as

corn, beans, and squash. Your health care provider can give you tips on how to improve your diet and physical activity.

**Breathe Cleanly:** High rates of smoking continue to plague Native American communities.

In Wisconsin, the adult smoking rate is 20% for all adults; however, the Native American rate is double (40.5%). Smoking causes cancer and emphysema and makes the environment around the smoker smelly and toxic. Resolve to quit smoking. Take time to learn about the value and uses of traditional tobacco. Your health care provider can offer a quitting strategy that will work for you.

**Get Connected:** Being 'Oneida' is about having a unique culture and a unique language. SEOTS

offers many opportunities to learn Oneida culture, including weekly Oneida language classes and craft classes. We have a schedule that can fit your busy schedule and are open to structuring our classes and schedule around your desires. Not only can you learn the culture, but you can hang out with other Oneidas! Does life get any better? Resolve to connect with Oneida people and Oneida culture in 2018!

The Oneida Nation and SEOTS encourage individual and community health and well-being. Tribal members seeking health assistance can feel free to call the SEOTS office to get connected to resources available in Milwaukee County or through the Oneida Tribe.



## Activities for February 2018

### Craft Class: Brick-stitch Earrings

Thursdays, February 1, 8, 15, 22

5:00pm

Linda will teach participants how to make a unique style of beaded earring: brick-stitch. This class is appropriate for ages 13+. The fee is \$10 and covers instruction and materials.

### Senior Activity Day

Tuesdays, February 6, 13, 20, 27

11:00AM-2:00PM

Join us for lunch, Bingo plus and additional activity. The first two Tuesdays of each month are a \$3 luncheon, the third Tuesday is potluck, and the fourth Tuesday is Brown Bag.

### Medication Consultations

Tuesday, February 6

10:30am - 2:00pm

The Director of the Oneida Pharmacy, Jim Poels, will be present at SEOTS to review the medications of our clients. Information shared will be proper dosing, potential conflicts between meds, and suggested alternatives. No appointment necessary, but please bring in all the medication currently prescribed to you.

### Oneida Language Classes

Tuesdays, February 6, 13, 20, 27

5:00pm for Beginners

6:00pm for Continuing Students

Wa?tkunhela.tú· (I Greet You) All are welcome! Learn with Oneida language with teacher Renee Elm-Pfaller.

### Introduction to Oneida

### Social Dance Songs

Wednesdays, January 7, 14, 21, 28

5:00pm

Kal^na will teach traditional songs used in Longhouse social dances, as well as Longhouse

etiquette. Appropriate for ages 7+. Adults are required to be present for youth under age 12.

### Craft Class: Kahstówe

Saturdays, February 17, 24

9:30am-Noon  
The traditional headwear of Oneida men is a Kahstówe. Tribal member Mark will provide instruction on how to make over the course of two sessions. The \$20 fee will cover all materials, excluding eagle feathers. This class is appropriate for ages 13+.

### Family Outing: Bowling

Saturday, February 17

Lucky Lanes

5014 W Howard Ave,  
Milwaukee, WI 53220

11:00pm-2:00pm

Have fun with your SEOTS family, no experience necessary! SEOTS will cover all costs including bowling shoes and lunch. Bowling balls are available at the lanes. Best score in three different age groups (55+, 18-54, 17 under) wins a \$50 Walmart gift card. Space is limited, call to reserve.

### Oneida Shuttle Trip

Monday, February 19

8:00AM Departure

The shuttle departs for Oneida at 8am and returns at approximately 5pm. The reasons for taking the shuttle vary, but include the Oneida Health Center, Oneida Casino, Enrollments, etc. Please call to reserve your seat.

### Kalihwiyoshta Thompson Presentation

Tuesday, February 20

11:00am & 5:00pm

Oneida artist Kaliwiyoshta will visit SEOTS to share the cultural expression of her art and her depth of knowledge of the Oneida language. Feel free to stop in during one or both sessions.

### Elder In-Home Assistance Program

Tuesday, February 20 - Friday, March 2

Monday-Friday, 8:00am-4:30pm

SEOTS will be providing in-home assistance to our Elders (55+). We can assist with spring cleaning (mopping,

sweeping, dusting, vacuuming, etc.), changing light bulbs and smoke detector batteries, removing unwanted items (clothing, appliances, furniture, etc.), carpet cleaning, and other odd jobs. For those interested, please call to schedule an appointment..

### Oneida Culture Class:

### Kayantla?ko' - The Great Law of the Lotinuhshu.ni'

Wednesday, February 21

5:30pm

Make sure to bring a health dish to pass for our potluck meal. Oneida Cultural Advisory Randy Cornelius will talk about the Great Law for all Oneida people. All attendees will receive a special gift!



## Young Women's Group January - March 2018

Southeastern Oneida Tribal Services (SEOTS) is seeking young women, ages 10-15 to take part in monthly cultural and recreational activities.

Saturday | January 20: 1-4 pm

The Creation Story, Rockin' Jump Trampoline Park Outing

Saturday | February 17: 1-4 pm

Daisy Chain Beaded Anklet Class, Pedicure Outing

Saturday | March 17: 1-4 pm

Oneida Language Lesson, Smoke Dance Class, Ice Cream Social

Southeastern Oneida Tribal Services  
5233 West Morgan Ave.  
Milwaukee, WI 53220  
414-329-4101



Sharell Hill, Facilitator

There is no cost to participants. Regular attendees are eligible for a spring trip to Chicago. Space is limited, please call to reserve your space. Youth meet at SEOTS, with transportation to and from outings being provided by SEOTS.





# Oneida Community Integrated Food System

OCIFS Contact: Bill Vervoort [wvervoort@oneidanation.org](mailto:wvervoort@oneidanation.org)



Office Hours: Mon.-Fri.: 8-4:30PM

[www.kalihwisaks.com](http://www.kalihwisaks.com)

12 Tékni Yawá'le • January 4, 2018

**Dark Secrets of our Food System** is a series that opens our eyes to some shocking truths about our food system, and what we should do about it.

**Who:** Anyone who is concerned about their health and their food

**What:** 'Fresh'

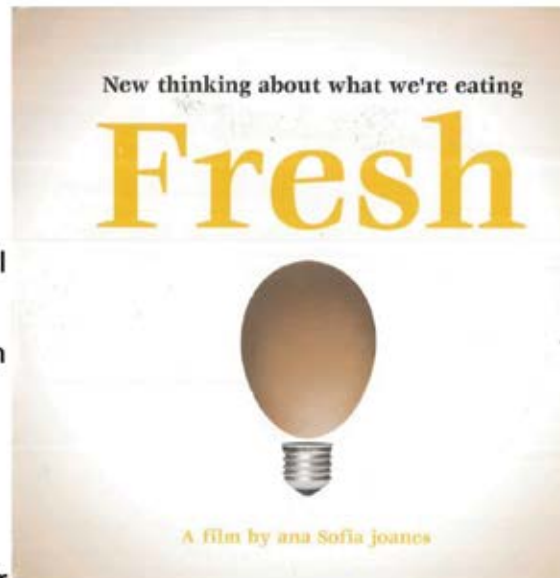
**When:** Saturday, January 13 from 9am to 11am

**Where:** Ridgeview Plaza, 3758 W. Mason Street, Oneida, Suite 4

**To register** please contact OCIFS Coordinator Bill at 496-5649 or [Wvervoort@oneidanation.org](mailto:Wvervoort@oneidanation.org)

## 'Fresh'

celebrates the farmers, thinkers and business people across America who are re-inventing our food system. Each has witnessed the rapid transformation of our agriculture into an industrial model, and confronted the consequences; food contamination, environmental pollution, depletion of natural resources, and morbid obesity. Forging healthier, sustainable alternatives, they offer a practical vision for a future of our food and our planet. Among several main characters is urban farmer and activist, Will Allen from Growing Power in Milwaukee, WI; and supermarket owner, David Ball, challenging our Wal-Mart dominated economy. 72 minutes



This is a free showing with food, coffee and water included.

**Feb. 10 - SUPER-SIZE ME** under extensive medical supervision, Spurlock subjects himself to a steady diet of McDonald's cuisine for 30 days just to see what happens. In less than a week, his ordinarily fit body undergo dark and ugly changes: French fries never looked more nauseating. 96 minutes.

"Dark Secrets of our Food System; know where your food is coming from"

Saturdays from 9:00am-11:00am. These are FREE showings with food, coffee and water included. Showings will be at Ridgeview Plaza, 3758



W. Mason St, Suite 4

To register or for more information please contact 'OCIFS Coordinator' Bill at 920-496-5649 or [wvervoort@oneidanation.org](mailto:wvervoort@oneidanation.org) or 'Trust Local Foods' Fred Depies at 920-418-2718

## Contact Information



Tsyunhehkwa  
920-869-2718

**ONEIDA MARKET**

• **Angela Parks**  
Retail Manager,  
920-496-7309



• **Marilyn King**  
OFDP Interim Director,  
920-869-1041  
• **Jesse Padron**  
School Food Service  
Director,  
920-869-4454



• **Jeff Scofield**  
Agricultural Director,  
920-833-7952



Brought to you by (OCIFS) **Oneida Community Integrated Food Systems** and **Trust Local Foods** For more information please contact Bill at 920-496-5649, email [Wvervoort@oneidanation.org](mailto:Wvervoort@oneidanation.org) or Fred Depies at 920-418-2718, email [freddepies@gmail.com](mailto:freddepies@gmail.com)

**March 10 - KING CORN** is a fun and crusading journey into the digestive tract of our fast food nation. 90 minutes.

**April 7 - GOOD MEAT** follows an Oglala Lakota man's struggles and triumphs as he attempts to reclaim his

health. 56 minutes.

**May 5 - SEED** Few things on Earth are as miraculous and vital as

seeds. Worshipped and treasured since the dawn of humankind. 94 minutes



# Tetwatunhatényehse? classes starting January 7



She·kú Swakwe·kú  
(Hello to all of you),

Oneida Cultural Heritage has recently made a commitment to our youth by investing our efforts in a Rites of Passage Ceremony for young men and women “coming of age”. Tetwatunhatényehse? (We are changing our lives) – the Oneida Nation Rites of Passage Group is a collaborative effort

between Oneida Cultural Heritage, numerous other departments within the Oneida Nation, and its community members. Ideally, it is a seven year commitment with the first four years consisting of a four (4) month long mentorship program that offers lessons to prepare our youth for their fast as they are “coming of age” and entering adult-

hood. The remaining three (3) years allows for the youth, also known as Nieces and Nephews, to return as mentors and continue their learning.

An informational meeting will be held on January 7th, 2018 at 10:00 A.M. at the Oneida Cookhouse - Registration Forms, Permission Slips, and Applications will be available along with some light refreshments. Current Nieces and Nephews will be available to share their experiences.

We are looking for:

- Young Men and Women; ages 11-17 interest-

ed in becoming a part of Tetwatunhatényehse? (We are changing our lives) – the Oneida Nation Rites of Passage Group.

- Parents/Guardians of these young men and women interested in finding out more about what Tetwatunhatényehse? (We are changing our lives) – the Oneida Nation Rites of Passage Group has to offer.

- Community Members interested in applying to volunteer their time to learn how they can be Mentors to these Young Men and Women.

From January through

May the group will learn about the creation story, ceremonial teachings, the human body, relationships, moon cycles, fire building, how to make their own traditional regalia and its significance and many other traditional teachings. Language lessons will also be incorporated using the Language House Curriculum. These lessons will be taught at weekly meetings to prepare the Nieces and Nephews to part take in the Tetwatunhatényehse? (We are changing our lives) Ceremony – modeled after our Mohawk relative's Ohero:kon

“Under the Husk” Rites of Passage Ceremony.

Please, feel free to share this information with anyone you think would be interested in this amazing opportunity. If you have any questions please do not hesitate to contact us at: (920) 496-5396.

We look forward to meeting you on Sunday, January 7th, 2018 at 10:00 A.M. at the Oneida Cookhouse

Yawá'kó: (Thank you)

Tetwatunhatényehse? (We are changing our lives) – Oneida Nation Rites of Passage Group

## Fort Belknap continues push for food sovereignty

HAVRE, Mont. (AP) ~ A Colorado-based development group has provided a \$30,000 grant to promote food sustainability at Montana's Fort Belknap Indian Reservation.

The Havre Daily News reports part of the grant will support research in hydroponic growing, in which food is grown year-round in climate controlled water.

The reservation is home to the Gros Ventre and Assiniboine tribes in north-central Montana.

The grant is from the Longmont, Colorado-based First Nations Development Institute with support from the Minnesota-based Northwest Area Foundation. The foundation promotes

economic development among 75 Native nations in eight states.

“Our goal is to get our whole reservation food sovereign,” and keep money flowing within the reservation community by promoting locally-grown and sold foods, said Ray Gone, a tourism and program director at the development corporation.

The Red Paint Community Council has launched a community garden in Lodge Pole, near the southeast border of the reservation, and plans to open a cooperative store in January, Gone said. The store will feature a community kitchen, classes on canning food and a food pantry.

**ONEIDA FARM**  
N6010 County Road C  
Seymour, WI 54165  
**920-833-7952**  
farm@oneidanation.org

Hours: Monday-Friday 8 am-4:30 pm

### EXAMPLE OF HANGING WEIGHT BREAK DOWN

Yield From ¼ Black Angus		
Approx. 180 lbs. take-home meat (60%) X \$3.10/lb. = \$558 total		
Fat and bone (waste – 40%)		
Beef Cut	Quantity	Description
Hamburger	30-40 lbs.	90/10 blend bulk pkgs. of 1 lb., 1½ lbs., or 2 lbs.
Soup Bones or Short Ribs	2 packs/ 2 per pack	or add to hamburger blend
Round Steak	4-5 steaks	¾" cuts on steak
Sirloin	3-4 steaks	¾" cuts on steak
T-Bone	4-5 steaks	¾" cuts on steak
Porterhouse	2-3 steaks	¾" cuts on steak
Rib Steak (bone-in or boneless) or Roast	4-5 steaks or roasts	¾" cuts on steak
Rolled Rump Roast	1 roast	
Chuck Roast or Steak	4-5 steaks or roasts	¾" cuts on steak
Arm Roast or Iron Skillet Steak	3-4 roasts or steaks	¾" cuts on steak

SALES OPEN TO THE PUBLIC!

## Buy Local/Buy Oneida

### BLACK ANGUS MEAT SALES

**\$3.10/lb.** Hanging Weight

No -emails - please - Call for FYI-



Cost includes: processing charges, cutting, and wrapping.

No added hormones, steroids, and no added animal by-products to our natural feed.

#### EMPLOYEES:

We offer 10-Week Payroll Deduction. Ask for details! Credit cards accepted.

To Order CALL

**920-833-7952**



## Mothers-to-be ring in the holidays at 10th annual shower

**Article submitted by:  
Candi Cornelius MSN  
RN**

Oneida Prenatal and  
Healthy Start Nurse

The 10th Community Baby Shower was held on Tuesday, December 5th, 2017 at the Oneida Community Education Center (CEC). Pregnant women who received prenatal care at the Oneida Health Center with due dates from July 2017 to December 2017 or who were enrolled in

the sponsoring programs received an invitation to the event. There were 12 moms, 6 support people and many new babies that attended event.

The event started with lunch and good conversations. Then the informational booths provided a brief introduction and description of services for families. The booths included: Oneida Healthy Start, Oneida Peer Breastfeeding, Oneida Early Intervention, Oneida Child

Support, Oneida Economic Support, Oneida Housing, Oneida Parenting, Oneida Workforce Development, Oneida Community Health Nursing, Oneida F.A.C.E. and Wisconsin Family Doula. The families present commented they learned a lot about services available and were happy to meet staff that worked at local programs for families.

Later speakers gave presentations on Infant

Massage (Laurie Becker, Oneida Social Services) and Breastfeeding-The Traditional Way (Jennifer Ledferd, Great Lakes Intertribal). Moms were also able to get chair massages, visit amongst each other and play fun shower games. Overall, the shower has a great turn out with great reviews.


Thanks to the presenters; staff who set up informational booths; Oneida Healthy Start for large gifts, water & fruit cake; and Oneida Parenting for gift bags and lunch. The next baby shower will take place in



Submitted photo


Mothers-to-be enjoyed a Community Baby Shower held December 5.

June 2018 for moms with delivery dates between January 2018 and June 2018. Eligible women will be mailed an invitation in May 2018. If you do not receive an invite please call Oneida Prenatal Nurse at 920-869-4940. Yaw^ko!






### TRIAD Classes

## January, February, March 2018



*(Taking Responsibility in Addressing Diabetes)*  
Offered to OCHC Patients/Families using Physical Activity/Nutrition to Control Diabetes/Prevent Diabetes

Date	Class	Time
January 10 <sup>th</sup> 	I love you Salt, But your Breaking my Heart	11:00am
January 24 <sup>th</sup>	Label Reading	4:30pm
February 7 <sup>th</sup>	One Size Doesn't Fit All	11:00am 
February 28 <sup>th</sup>	Carbohydrate Counting	4:30pm
March 14 <sup>th</sup>	Understanding Dietary Fat	11:00pm
March 28 <sup>th</sup> 	Are you Sleeping	4:30pm


Classes held at OFF Education Room  
Please sign up for class with your trainer  
Give-away @ each class

Classes Given By: Betty RDCDC  
(OCHC-DM-Clinic)

## Oneida Tribe Behavioral Health

KáNi ·Kuhlí·Yo  
*(Ga-nee-goo hlee yo)*

*"The openness of the good spirit and mind"*



### ► 2017 Awareness Educational Series ◀

Starting in 2017: 3<sup>rd</sup> Monday of Month from 4:30 pm to 5:30 pm

DATE	TOPIC	PRESENTER
January 15 <sup>th</sup>	Making Your New Year's Resolutions Stick!	Dr. Trail
February 19 <sup>th</sup>	Understanding and Healing from Unresolved Grief and Intergenerational Trauma	Emma White
March 19 <sup>th</sup>	Practical Ways to Combat Insomnia	Dave Paluch
April 16 <sup>th</sup>	Tapping into people's STRENGTHS: Understanding Fetal Alcohol Exposure	Valorie Helander & Dr. Trail

Located Parish Hall Building- 2936 Freedom Road, Oneida  
Please Call Dr. Sharyl Trail at 920-490-3865 with Questions or Suggestions



## ANNUAL LETTER OF NOTIFICATION Oneida Nation High School 2017

The Oneida Nation High School has an Updated Asbestos Management Plan prepared for the school. The plan is available for your inspection Monday through Friday, during normal business hours at the Oneida Nation High School. Construction was completed on the Oneida Elementary School in 1994 and the Oneida Nation Elementary School has no asbestos. The Oneida Elementary School has an Asbestos Management Plan that includes a statement certifying the Oneida Nation Elementary School has no asbestos. The plan is available for your inspection Monday through Friday during normal business hours at the Oneida Nation Elementary School. Because the Oneida Nation Elementary School has no asbestos, the following pertains to the Oneida Nation High School.

On September 17, 2017, a three-year asbestos reinspection was conducted by an accredited inspector employed by the Oneida Environmental, Health and Safety Division. The inspector evaluated the condition of the asbestos, and reassessed operations and maintenance procedures that will keep the material in good condition.

An Operations and Maintenance Repair Project occurred on May 4 & 5, 2000 on the second and third floor of the main area of the Norbert Hill Center. All thermal asbestos containing material (ACM) was repaired and labeled.

There were asbestos abatement projects that occurred at the basement and first floor July 10 to August 14, 1995; first floor/east wing April 3 to 11, 1995; third floor/north wing January 2 to 13, 1996; first floor east wing/second floor north wing July 23 to August 2, 1996; north wing January 27 to March 11, 1999 and the former Healthworks Facility March 2 to March 23, 1999; 2nd floor, December 23 & 24, 2004, hall 16 & 17; April 18, 2005, 3rd floor conference room; Business Committee Conference Room 3340A, April 28, 2006; 2nd floor Business Committee offices, July 24, 2006 to July 29, 2006; Basement Boiler Room, March 17, 2008 to March 18, 2008; Basement Auditorium, March 24, 2008 to March 28, 2008; 3rd Floor MIS Corridor area, September 6, 2008. The removal of duct insulation, pipe elbow insulation, pipe lagging insulation, ceiling tiles, floor tile and adhesives, transite board, window caulk and boiler gaskets occurred during these abatement projects; The second floor law offices were abated for asbestos. The 3rd floor offices and hallway, and windows in the cannery were abated on 6/15/09 to 12/8/09. The 3rd floor offices and hallway, and windows in the cannery were abated on 6/15/09 to 12/8/09. The removal of duct insulation, pipe elbow insulation, pipe lagging insulation, floor tile and adhesives, and window caulk were abated for asbestos in both these areas. There were no asbestos abatement activities from 2010 through 2015.

There was an asbestos window abatement project from August 15, 2016 to November 8, 2016 & June 21, 2017 to August 16, 2017, at the Norbert Hill Center/Oneida Nation High School. All windows were removed and replaced except for the 6000 area; Higher Education; and the 3000 area; Business Committee meeting room. The windows were removed from the outside of the building. All engineering controls were in place. Waste manifest documents were received from the abatement contractor.

Should you have any further questions concerning these activities or would like to review these documents, please contact John Christjohn, building coordinator at the Norbert Hill Center at (920)-869-2214 or Al Baird at Oneida Environmental, Health & Safety Division at (920)-496-5339.

## ONEIDA COMMUNITY BLOOD DRIVE

When: Thursday February 8, 2018  
Hours: 8:00am until 1:00pm  
Where: Oneida Family Fitness Gym, 2640 West Point Road

To schedule an appointment go to [www.redcrossblood.org](http://www.redcrossblood.org). Using the option for RapidPass the day of your appointment can decrease appointment time.

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area.

When you donate blood you help 2-3 people with each donation.  
Please Help Save Lives!

**THE NEED IS CONSTANT, THE GRATIFICATION IS INSTANT!  
GIVE BLOOD, GIVE LIFE!**

The Oneida Community Blood Drive on December 7, 2017, 18 units of blood was donated. That could save up to 54 lives! We need your help to surpass this number of units at our next drive. *Thank you to all those who donated!*

*Coordinated by the Oneida Employee Health Nursing Department and  
Oneida Family Fitness*

## Attention:

**If an established Medical patient arrives 5 minutes late or more to your appointment, you will be asked to reschedule unless the provider's schedule can still accommodate you.**

**If an established Dental or Optical patient arrives 10 minutes late or more to your appointment, you will be asked to reschedule unless the provider's schedule can still accommodate you.**

A good mind. A good heart. A strong fire.



**Oneida Community Health Center  
920-869-2711 or 1-866-869-2711**



# Oneida Nation High School

# THUNDERHAWK TIMES



## Seniors, time for ACT tests

By Thunderhawk Times Staff

Over the past few issues, we've been trying to help you seniors stay on track as they wrap-up high school and look forward to college.

By now, you should be focusing on some schools and checking them out. You should also have started the FAFSA pro-

cess online and begun to get together some letters of recommendation from teachers and others.

It's also important to a college entrance exam before too much longer.

Posted near the ONHS guidance office are the next test dates for the ACT test, required by many Wisconsin colleges.

The next test date is February 10, 2018. The deadline for registering for that date is January 12, 2018.

Other upcoming test dates are April 14, June 9 and July 14.

However, the earlier you can take the test and get those results to the school of your choice the better.

## Thinking about that GPA

By Hattie Summers  
Thunderhawk Times

It's a little number that you don't think about all the time, but it's always there. It's your grade point average, known as your "GPA."

Based on the average of all the semester grades you've gotten since the first half of your freshman year, it's a number that you hope is closer to a 4.0 than a 0.0. (4.0 is an "A," while a 0.0 is an "F.")

Your GPA is very important for future purposes, such as getting accepted into colleges. Most colleges look for a GPA that is higher than a 3.0. To keep a good GPA you should turn in your work on time and do your best work to get good grades.

For some students their GPA is no big deal. For others, it is a constant concern. They always make sure they do well on all assignments and they make sure assignments are turned in on

time.

Your GPA is nothing to lie awake and worry about. Well, at least not every night.

But you can make sure you're taking the steps now so you're heading in the right direction and you're not struggling later. Staying on top of your work, talking to teachers about your grade and accessing your work and grades online are good habits to get into.

## Clan Leadership Council delivers gift boxes



THT photo Carol Johnson

The Oneida Nation High School Clan Leadership Council purchased and delivered gift boxes of Christmas Dinner to four of their fellow students' families who they felt could use the help. Here Clan Leadership Council members Yeli Rodriguez (left) and Maya Cruz load the boxes into the school's suburban for delivery.

## Running in winter not easy

By John Summers  
Thunderhawk Times

Temperatures are going to take a dive later this week and those of us cross country and track athletes who love running will have to change our strategies.

One of those strategies would be putting on more

layers like long sleeve shirts, jacket, gloves, hand warmers, and sweat pants.

But remember, you will warm up once you get going so experts say to dress for 15 to 20 degrees warmer than it is outside.

It's not easy running in the cold for a lot of rea-

sons, but for those who are expert runners have no fear in the weather changing.

Also remember, it's quite the help in the long run because then you are running year-round putting you in a good spot for running in the future.

## Oneida Higher Education

920-869-4033

1-800-236-2214, Ext. 4033

<https://oneida-nsn.gov/education/highereducation/>

### Thunderhawk Times Staff Semester One, 2017-2018

Tiara Barber, Ottawa Brown, Emerson John, Tommy Kaquatosh, Dylan Granquist, Jesse Montoya Jr., Yelih Rodriguez, Hattie Summers, John Summers, Richard Summers III, Jerusha Bain, Syrina Skenandore, Denis Gullickson-Advisor.



# My Scoop

*With Christmas come and gone, T-Hawk Times writers weighed in on their favorite "gifts."*

## The Gift

**By Dylan Granquist**  
Thunderhawk Times

The greatest gift that has ever been bestowed upon me is life. Life is the greatest gift anything one can get. Life may be difficult sometimes but is worth the struggle.

People love life so much we are willing to fight for it since the beginning of time. People love life so much they are willing to risk their own to let another person live.

Life includes many emotions, joy, compassion and love. All these emotions make life continue. When in life you find love and love leads to children and life continues. Life is the greatest gift anyone can give or receive.

## My Favorite Gift

**By Jesse Montoya Jr**  
Thunderhawk Times

It was last year on Christmas day. My little sister woke everyone up

early and we all went downstairs and saw the presents that were under the tree. We opened all of our presents.

My brother and I were just sitting around and cleaning up the wrapping paper and then my mom and dad told us to look by the TV.

There were two unopened gifts. One for me and one for my brother. We didn't know what to expect. We had gotten what we wanted already. What could be in the boxes?

I went to go grab the boxes and handed my brother his and I took mine. We both unwrapped them at the same time. We both were very surprised. It was a brand new phone. We both got a Samsung S7.

We both were not expecting the gift. It was a huge surprise and we thanked our parents for getting us the phones. This was definitely my favorite gift from them.

# Lady T-Hawks take Gresham Tournament

**By John Summers**  
Thunderhawk Times

As 2017 turns into 2018, the Lady T-Hawks continue their winning ways.

Over the winter break, the varsity girls took over the driver's seat and won the whole Gresham Holiday Tournament.

Both games that they played were dominating blowouts against Menominee and Gresh-

am. The girls were making shot after shot and did not look back. They won both games easily by 20 points.

The JV squad also earned the first-place plaque with their wins in their division, also showing their determination on the court. They, too, showed no mercy.

Following the victory, Head Varsity Coach, Jamie Betters let the com-

munity know of the teams' tournament victories via Facebook, writing under a picture of the players, "Super proud of these ladies right here. To take back that championship after a few years was definitely rewarding. All ladies you see deserve All-tourney. They played hard with everything they had. It's not easy beating a team twice and Menominee Indians sure

did come strong this second game. Our ladies are young and it's very exciting to be a part of the ride. We are 8-1 on the season, closing up the Christmas Holiday and looking forward to the second half of the season. We appreciate our families and community for making the trip... much love and appreciation."

## Getting "written up" for good

**By Ottawa Brown**  
Thunderhawk Times

Have you ever got written up when you got in trouble?

Well now, here at Oneida Nation High School, students are not about getting in trouble and causing problems.

Instead, students are getting written up for doing what's right and behaving like young adults.

So now, just because these students are getting "written up" doesn't mean they're in trouble.

You can get written up for doing good things, even simple things such as staying on task, not clowning around, helping your peers, helping the teacher with a classroom task.

Best of all, each write up qualifies you to win prizes,

Every month there is a drawing from all the

good write-ups for gift cards and the more you get written up for good, the higher your chance of getting one of the gift cards.

The gift cards are mostly to the Marcus movie theater and to McDonalds, but who can refuse those kind of gift cards?

The winners of last month's drawing were Maya Cruz and Emerson John.

Oneida is trying to prepare these students for an adult life of being responsible but it's all up to these young adults to act right and do what's right if they want to get be "written up for good."

## T-Hawks continue basketball success

**By Richard Summers III**  
Thunderhawk Times

While many ONHS students and staff were resting over holiday break, the boys basketball team was hard at work. The team played in the Gresham Holiday tournament.

With 3 other teams in the tournament the boys ended the tournament with an outcome they weren't expecting. The boys lost both of their games. Oneida's rivals, the Menominee Eagles beat Oneida in the final minutes, winning by four points. Oneida also

lost to the home team, Gresham Wildcats.

With the losses, the team drops to 5-3 overall and 3-1 in conference.

The boys are in second place, but are looking to climb one more step to making huge noises in the M&O Conference.

With the mini set back from the tournament behind them, the boys are ready to bounce back and take what is theirs. They play an away game against the Lena Wildcats on January 5, 2018. It's the team's first game of the New Year and they're ready to make that noise.



## In Loving Memory

In Loving Memory of...

**Bryan R. McLeester**

June 27, 1981 – January 10, 2003

*You will never be forgotten  
For though we are apart  
You are always and forever  
Alive within our hearts.*



Love Forever and Always, Mom and Ronnie

### †† Memorial Policy ††

For more information to submit a Memorial,  
you can reach any of the the Kali staff at:

(920) 496 ext. 5636-Dawn, 5631-Yvonne,  
or 5632-Christopher

## Notice of Public Meeting

To be held:

Wednesday, January  
31st 2018 at  
10:00 A.M. and 5:30 P.M.  
in the Oneida Economic  
Support Conference  
Room  
2640 West Point Rd.  
Green Bay, WI

In accordance with the  
Administration for Child-  
ren and Families the  
Oneida Nation Econom-  
ic Support Department  
is hosting this Public  
Meeting to gather feed-  
back from the commu-  
nity regarding the Tem-  
porary Assistance for  
Needy Families (TANF)  
plan for May 1, 2018-  
April 30th, 2021.

**Topic: Oneida Nation  
TANF Plan**

To obtain copies of  
the proposed plan you  
may visit the Economic  
Support website and/  
or office as well as the  
Oneida Library.

<https://oneida-nsn.gov/resources/self-sufficiency/economic-support/>

All interested persons  
may submit written/  
verbal comments at the  
Public Meeting. If un-  
able to attend, the dead-  
line for written com-  
ments is **January 31  
2018, 4:30 PM**

Written comments  
may be submitted to the  
Director of Economic  
Support, Delia Smith or  
Program Manager, Bar-  
bara Metoxen, in person  
at the Social Services  
Building or by U.S.  
mail, interoffice mail, e-  
mail or fax.  
P.O. Box 365 Oneida,  
WI 54155  
Fax: 920-490-6803  
Dsmith1@oneidation.org  
Ph. 490-3776  
bmetoxen@oneidana-  
tion.org Ph. 490-3777

## Oneida Police Commission

(1) Vacancy

### Qualifications:

- Must be an enrolled member of the Oneida Nation.
- Must be twenty-five (25) years of age or older.
- Must submit to a complete background investigation. The following would prohibit any person from serving on the Oneida Police Commission:
  - o A felony conviction in the state of Wisconsin or any conviction of a crime in another state that would be considered a felony conviction if the offense and adjudication occurred in the state of Wisconsin.
  - o A felony arrest which results in a misdemeanor conviction due to a plea agreement.
  - o A conviction of any ordinance violation that could bring discredit to the Commission.
  - o Any Pardon issued by the Oneida Nation or the governor of any State, for an offense specified in section 1-4 (c) (3) (A)-(C) shall not deem a person as "exonerated" for the purpose of membership on the Oneida Police Commission.
- Must submit to drug testing prior to appointment and on an annual basis.
- Must not be an employee of the Oneida Police Department.
- Shall attend applicable training.
- Must be a person of known good standing in the community.

**Deadline: 4:30 PM on Friday, February 9, 2018**

## PUBLIC NOTICE:

### *Changes to Payment Location for Tribal Citations & Judgements*

The Environmental Resource Board (ERB) hereby gives notice that our hearing authority shall transfer to the Oneida Judiciary Trial Court on **Monday, January 01, 2018**. Due to the transfer of hearing authority payment for citations and judgements will change.

#### If you receive a judgement or citation:

Citations titled "**Oneida Conservation Citation**" that are heard before the Environmental Resource Board shall continue to be paid at the Oneida Conservation Department located at: N8047 County Road U, Oneida WI, 54144. Questions, please call Conservation at (920) 869-6500.

Citations titled "**Oneida Nation Citation**" that are heard before the Oneida Judiciary Trial Court shall be paid at:  
2630 West Mason Street, Green Bay, WI 54303. Questions, please call (920) 496-7200.

Question related to changes with these laws please call **Chad Wilson, Project Manager/Environmental Resource Board at (920) 496-5361, e-mail: cwilson1@oneidation.org** or come to our office located at **Ridgeview Plaza 3759 W. Mason St. Suite 6, Oneida, WI 54155.**



## Board Vacancies

*Applications may be:*

*Obtained online at:*

<https://oneida-nsn.gov/government/boards-committees-and-commissions/vacancies/>

*Obtained or Submitted in person at:*

Norbert Hill Center, 2nd Fl, N7210 Seminary Rd, Oneida WI 54155

*Submitted by email:* TribalSecretary@oneidation.org

*Submitted by mail:* PO Box 365, Oneida WI 54155

*For more information about each board, including their By-Laws, please visit our website at:*

<https://oneida-nsn.gov/government/boards-committees-and-commissions/>

## Oneida Personnel Commission

**(1) Vacancy**

*Term ends 12/31/2020*

### Qualifications:

- Must be an enrolled member of the Oneida Nation.
- The entire combined commission may not consist of more than two (2) members from any one division of the Oneida Nation, or less than seven (7) community members who are not employed by Oneida Nation.
- Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Oneida Nation, including but not limited to the oath of office, the OPPP, the Ethic Code, the Judicial Code and the Oneida Rules of Civil Procedure.
- A member may not be an employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Nation, e.g. Personnel Relations Officers and Paralegals.
- Commissioners shall be available for meetings, trainings, interviews, pre-screenings, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the OBC, if deemed appropriate by the OPC.
- Both formal and informal communications with any entity by any commissioner on behalf of the OPC will be as directed by the Commission, or as routinely my required by Officers. Specific policy governing all communications of the OPC may be set forth in an OPC Communications SOP which shall provide procedural guidance on determining when, how and by whom OPC communications are made.

**Deadline: 4:30 PM on Friday, Jan. 5, 2018**

## Environmental Resource Board

**(1) Vacancy**

*Term ends 12/31/2020*

### Qualifications:

- The ERB shall consist of nine (9) enrolled members of the Oneida Nation who are not employed within the Environmental, Health, and Safety Division, or other areas of the Oneida Nation over which the ERB has direct oversight responsibility and authority. All ERB members, within one hundred eighty (180) days of the appointment to the ERB, are required to participate in training as follows:
- Environmental Law-Eight (8) hours, two (2) hours of which shall be Oneida Tribal law and procedures
  - Grievance, Hearing, and Appeals. Six (6) hours of training in formal opinion writing and the basics of evidence
  - Two (2) hours of professional ethics, including issues of confidentiality
  - Thereafter, all ERB members shall either accumulate a minimum of eight (8) hours annually in the above training or shall review annually the lessons and materials connected with the above training
  - A minimum of three (3) hours training in a formalized process for conducting meetings as determined by the ERB
  - The ERB may, at its discretion, extend the time allowed for completion of any and all required training of a member for good cause shown.

**Deadline: 4:30 PM on Friday, January 5, 2018**



## Reminder:

**Call ahead during weather events to make sure offices are open or events are still taking place**

## Oneida Nation Arts Board

**(1) Vacancy**

*Term: 3/1/2018 to 2/28/2021*

### Qualifications:

- A majority of the members shall be enrolled members of the Oneida Nation.
- Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-designated as alternates until Tribal members again make up a majority of the Board.
- When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.

**Deadline: 4:30 PM on Friday, February 9, 2018**

## Oneida Pow Wow Committee

**(1) Vacancy**

*Term: 3/1/2018 to 2/28/2021*

### Qualifications:

- Committee shall be made up of nine members with voting powers.
- Be a member of a federally recognized Indian Tribe.
- Must have Pow-wow knowledge, as demonstrated through experience coordinating a Pow-wow or participating in a Pow-wow; or have experience coordinating a community event.

**Deadline: 4:30 PM on Friday, February 9, 2018**

## Oneida Land Commission

**(1) Vacancy**

*Finish the remainder of a term ending 8/31/2018*

### Qualifications:

- Be an enrolled member of the Oneida Nation
- Reside in Brown or Outagamie County
- Not be employed by the Division of Land Management

**Deadline: 4:30 PM on Friday, February 9, 2018**



## Secretary's Forum



*Lisa Summers*  
Secretary

She•kú kyáta,  
Hoyan! The New Year  
is upon us and the winter  
is in full force. With  
the cold temps we must  
be sure to check on our

neighbors and elders to ensure they are safe. Fortunately, the solstice last month means the daylight hours are getting longer.

### Upcoming GTC Meetings

Monday, January 16, 2018 at 6:00 p.m. - Special GTC Meeting - This meeting is to address the two petitions: the first from Petitioner Leah Sue Dodge regarding the engagement of a Law Firm for GTC, and the second from Petitioner Gina Powless regarding the consideration of Banishment Law resolution.

Sunday, January 28, 2018 at 10:00 a.m. - Annual GTC Meeting - Agenda items include: Approval of Minutes,

FY2017 Audit, FY2017 Treasurer's report, FY2017 Annual report, the Government Services Capital Improvement plan for 2018-2023, and an update on the GTC Meetings law.

Monday, June 18, 2018 at 6:00 p.m. - Special GTC Meeting - Agenda items include: the Employment law, the Reorganization proposals, and an update from the Sustain Oneida Initiative.

All GTC items can be found on the Members Only section oneida-nsn.gov webpage. As always, if there are questions or comments on any of this information, please contact me at 920-869-4478, share with me on Facebook via Messenger

or in the Summers for Secretary group, or email at: lsummer2@oneidana-tion.org.

### 2017-2020 Strategic Plan Update

Back in August, the OBC members committed themselves to creating a Strategic Plan for this term. The broad goals the OBC identified are: Advancing On^yote?a-ká-Principles; Exercising Sovereignty; Improving Organizational Changes; Promoting Positive Community Relations; Inspiring Yukwatsistay^ (Our fire, our spirit within each one of us); and Encouraging Tsi? NiyukwalihoT^ (We have everything here to sustain us).

In September, we

agreed on the "owners" of each strategy we've identified. Each strategy will help us achieve our board goals. We followed up on October by determining the Key Performance Indicators for each strategy.

Tracey Cordova, Organizational Development Specialist, has been working with us to keep us on track and accountable. Each month we will be providing updates on our progress to each other. Additional information about the OBC 2017-2020 Strategic Plan and be found in my August Kalihwisaks article and on web at [goo.gl/rYfDdT](http://goo.gl/rYfDdT)

**Broad Goal - Exercising**

### Sovereignty

In the Strategic Planning process outlined above, two strategies were developed under the broad goal of Exercising Sovereignty. The first strategy is to develop a constitutional change plan by January 2018. Chairman Hill, myself, and Councilman Guzman King, have been assigned the owners of this strategy.

Being part of this team of owners is fitting as one of my personal commitments this term was to pursue the next round of constitutional amendments. The constitutional change plan has been

• See 22  
Summers

## Treasurer's Forum



*Patricia King*  
Treasurer

### Sakoli and Yaw^ko Message

Sakoli Swakweku: (Greetings from me to all of you my best friends)

### Hoyan

Hoyan, translated, means: "Another."

I say Hoyan to all citizens of the Oneida Nation.

### Fiscal Update

We are encouraged the economy has been good to us as we approach the end of our fiscal first quarter. We are also mindful of the politics in Washington D.C. and

how it can impact our federal funding when a large percentage of the tribal budget is funded through federal grant dollars. Tribal operations directors and managers are aware of all the extenuating circumstances which may have a negative impact on federal and state funds coming into our Nation. Tribal operations have also been noticed to have their budget contingency plans up to date and ready for implementation. We are monitoring Congressional actions so that we can

fully assess the direct impacts of the federal budget once it is released.

Revenue Generation has been healthy and we appreciate the sound business decisions of our businesses to monitor personnel and operational costs. Pre-holiday spending is always good for business. We also anticipate post-holiday down trend in spending and work harder to market smarter.

Rest assured, we are meeting the challenge to continue spending wisely as we assess our financial

situation and continue to work together providing a great nation of strong families built on Tsiniyukwalihot^ and a strong economy.

### Oneida Nation Fiscal Legislation

I am pleased to announce the O.B.C. has adopted an Endowment resolution.

This Resolution creates the Acheson Education Endowment in accordance with the Endowments law. Floyd Acheson bequeathed his estate

to the "Floyd Acheson Oneida Indian Foundation" with the desire for the funds to be used for loans and scholarships for enrolled members of the Oneida Nation and for the general welfare and benefit of the Oneida Nation. The Nation received approximately one hundred and fifty five thousand (\$155,000) dollars in mortgage notes,

• See 22  
King



# Council Forum



**Daniel Guzman-King**  
Councilman

**Shekoli swakwek,  
Sustainability: A Pathway to Sovereignty**

Sustainability has many different meanings, but sustainability to me means being able to meet our Nation's needs today and find a way to continuously provide for those needs into the future. Our people will always need land, food, air, water, housing, and clothing to live and provide for our families. We need to find a way to be self-sustaining and not rely upon other agencies like the federal government, Bureau of Indian Affairs, state government, etc. Many of our Nation's services such as transit, workforce development, food share, child support, child services, health, environmental, day care, etc. rely somewhat upon grant funding.

The U.S. government defines tribes as "dependent wards of the state", and for many tribes that is a truth in reality. In or-

der to be sovereign, we must be able to sustain ourselves in every facet of life. We cannot or should not be dependent upon any other entity to sustain us. That has been a difficult task given our history with this foreign society/government that has taken over this land that we have lived on for centuries. Because of our relationship with the U.S. government, treaties were made and so the U.S. has trust responsibilities and treaty obligations that are supposed to provide for the well-being of our people. Over the years, history has proven that the U.S. has been inadequate in holding up their responsibilities. Because of our past situation, we have essentially become dependent upon what the U.S. gives us, even though it is their responsibility to do so. This has proven to be a problem when it comes to budgeting services. We are dependent upon what the U.S. budgets to give us for those services. When the U.S. decides to cut spending in certain areas, or when they cannot agree on a budget, it directly affects us. We can no longer be subject to the whim of the U.S.. We cannot continuously rely and be dependent upon the U.S. government and grants for funding. I believe we need to get to the point where we are completely independent and self-sustaining.

So how do we get there?

We must be diligent, prudent, and good stewards of our resources. The Nation's resources (land, people, and funding/money) are limited and yet we have to find ways to utilize those resources to our benefit and generate revenue to fund the many Nation's programs offered. The gaming industry will change and cannot be the sole revenue generator that we rely upon for funding. The retail market is already changing before our eyes, and we need adapt to the changes within the market. We have to diversify our income and ensure that we are thinking about sustainability, and the time to do that is now.

We must also consider our historical past. How did we survive and make it this far, particularly without money? Our people sustained themselves for thousands of years by utilizing and respecting what mother earth provided. I believe many of the answers to today's problems lie within our past. We can learn from our old ways of doing things and combine them with new knowledge and technology to create a stronger more sustainable and sovereign nation.

**Strategic Workforce Planning**

In 2008 & 2009, the Oneida Nation was im-

pacted heavily when the economic downturn and the government shut down occurred. It was then, the Nation's leadership turned to recognize that our employment levels were not in alignment with the Nation's budget. Labor costs are a significant cost within our budget and we strive to balance providing good jobs to our people and the community while ensuring that we are aligning our workforce to the Nation's priorities. While labor costs have been high, there is also a labor shortage all over (not just in Oneida), and yet there are jobs within the nation that need to be filled to continue services. Finding the balance to this has proven to be a difficult task. So we need to be creative in developing and utilizing our workforce effectively. Thus, in September 2017 the Oneida Nation Business Committee committed itself to work on a plan that will define and optimize a workforce that can execute the Nation's strategies. It will help us to be able to identify our workforce's talent and challenges, and make changes so we can execute the many goals and priorities that we have set out.

Along with that plan, we know futuristically with the baby boomer generation retiring there is a shortage of workers across the country and Oneida is also facing that challenge. Some solutions I have presented to the Oneida Business Committee for support are dual employment and the acceptance and administering of work visas. With dual employment, I am hoping that tribal members who wish to work 2 jobs within the Oneida Nation are able to do so. Thus, someone working at a program full time, may also consider working in retail or gaming part time. However, there are legal and legislative challenges that we face, and I am working with the Business Committee to find a path to make it happen. With work visas, many U.S. companies are looking to fill their labor gaps by accepting individuals who have work visas. As the Oneida Nation continues to foster employment amongst its own tribal membership, other tribal nations and our community, we know that labor shortage will continue to be an issue futuristically. Thus, I wanted to explore this as an option to exer-

cise our sovereignty to have the Nation issue its own work visas and accept them, if we should need to fill the labor gap in the future.

I do want to take the time to say thank you to each one of the employees in every area of the nation. Thank you for your dedication and your patience as we try implementation changes within the organization. I understand that there is a lot going on and that change isn't always easy, but it is necessary. So thank you for your understanding and participation in the great tasks set before us.

I would also like to thank all of our staff who have been and will be working diligently throughout this winter to keep our roads, sidewalks, and driveways clear and safe. I also want to mention the police and first responders, thank you. Stay warm out there. Hoyan, and I wish each and everyone of you a healthy and prosperous new year.

*"When you sit and you counsel for the welfare of the people, think not of yourself, nor of your family, nor even your generation." - Peacemaker*

For the best in Native American music, listen to

**Kalihwiyo'se**

**WPNE 89.3 FM**

Thursday evenings from 10:00p.m.-Midnight



## From page 20/Summers

drafted and should be reviewed by the OBC in early January. Additional updates our progress will be made in my upcoming articles.

### Community Input Budget Meeting for FY2019

The Budget Management and Control law requires a Community Input Budget Meeting be held each year. For FY2019, the Treasurer organized a meeting at the Radisson meeting on November 30, 2017. 183 participants registered

and their input will be reviewed in accordance with the law in order to complete the Budget Process for FY2019. Overall, the response to the meeting appears to be positive.

The Budget Process is outlined in section 121.5 of the Budget Management and Control law. If you'd like to review the law in full, you can access it, and all of the Nation's laws, on the Oneida Register at [oneida-nsn.gov/government/register/](http://oneida-nsn.gov/government/register/) or you can access the law

directly using this address: [goo.gl/yArLqb](https://goo.gl/yArLqb)

### Tsa'tekohsehl

Tsa'tekohsehl (Midwinter) ceremonies are upon us! This year, Midwinter will be begin Monday, January 22, 2018 at 9:00 a.m. and run through Thursday, January 25, 2018. If you have questions about Tsa'tekohsehl, you can reach out to Bob Brown or Randy Cornelius in the Cultural Heritage Department at 920-496-5395.

Yawáko·

## From page 20/King

and with the guidance of the Finance Department and our Chief Financial Officers, the fund has grown to approximately one million and fifty thousand (\$1,050,000) dollars in current principle. We now look forward to years of growth of the protected fund through the Trust Enrollment Committee and eventually, through future generations, fully funding all the Nation's educational programming.

The Oneida Business Committee has recommended that additional funds should be allocated to the Acheson Education Endowment on an annual basis to increase the principal of the fund and

speed its growth. Development of an endowment takes time, and using the guidance of the General Tribal Council from the early 1990's, our past and current Chief Financial Officers and our Trust Enrollment Committee have taken the next steps to create independent long term funding for future needs of the Nation and its members. I and my O.B.C. colleagues look forward to developing additional endowments to fund additional governmental programming and services.

The following dates are upcoming General Tribal Council meetings. I encourage each of you to read your G.T.C. mailing

packets which are also online at <https://oneida-nsn.gov/member-login/>

### • January 16, 2018

(Tuesday) – Special G.T.C. Meeting 6:00PM

### • January 28, 2018

(Sunday) – 2018 Annual G.T.C. Meeting 10:00AM

Please email me your suggestions or thoughts at: [tking@oneidation.org](mailto:tking@oneidation.org) or my assistant [bdoxtat2@oneidation.org](mailto:bdoxtat2@oneidation.org).

Again, Hoyan (Happy New Year), Yawáko (Thank You), and Ská^n^ (Peace) to the 17,014 enrolled Oneidas located throughout our Mother Earth.

*Treasurer, Patricia King*

## From page 8/Alice in Dairyland

To apply, submit an application form, cover letter, resume, three professional references and summary of qualifications to DATCP by 4:30 p.m. Thursday, Feb. 1, 2018. Application materials are available at [https://datcp.wi.gov/Pages/Growing\\_WI/Becomin-](https://datcp.wi.gov/Pages/Growing_WI/Becomin-)

[gAlice.aspx](http://gAlice.aspx)

Qualified applicants will be invited to a preliminary interview Feb. 16. Top candidates will be required to attend a two-day program briefing and press announcement March 15-16, and the three-day final interview process at which the new

Alice will be selected will be held May 17-19 in Adams County.

Questions regarding the position or application process can be directed to Alice in Dairyland Program Director, Ti Gauger at 608-224-5115 or [Ti.Gauger@wisconsin.gov](mailto:Ti.Gauger@wisconsin.gov).



## ONEIDA NATION General Tribal Council

# NOTICE

## Special GTC Meeting

DATE: Tuesday, January 16, 2018  
MEETING TIME: 6:00 p.m.  
CHECK IN BEGINS: 4:00 p.m.  
LOCATION: RADISSON HOTEL & CONFERENCE CENTER  
2040 AIRPORT DR., GREEN BAY WI

*Inclement Weather Date and Time: Monday, February 26, 2018 at 6:00 p.m.*

### AGENDA ITEMS INCLUDE

- Petitioner Leah Sue Dodge re: Law Firm for GTC
- Petitioner Gina Powless re: Banishment Law Resolution

Access the GTC PORTAL at [oneida-nsn.gov/members-only](http://oneida-nsn.gov/members-only) for more information  
or  
Sign up for GTC MAILINGS with the Trust Enrollment Department, (920) 869-6200



## From page 4/2017 Year in Review



Kali photo/Christopher Johnson

Chief Appeals Court Judge Gerald Hill (right) administers the Oaths of Office to the newly elected Oneida Business Committee on Thursday, Aug. 10. (L-R): Councilmembers Ernest Stevens III, Daniel Guzman-King, Kirby Metoxen, Jennifer Webster, David Jordan, Secretary Lisa Summers, Treasurer Trish King, Vice-Chairman Brandon Stevens, Chairman Tehassi Hill.

### August

The 2017 Inauguration of Elected Oneida Officials held at Turtle School (see picture.)

### September

Oneida Nation citizen Jon Kerstetter pulls no punches in his autobiography Crossings: A Doctor-Soldier's Story which hit bookstores nationwide on Sept. 5.

The annual Big Apple Fest took place Saturday, September 16 at the Oneida Culture Heritage grounds. The free event featured food, music, wagon rides, animal demonstrations, and a petting zoo.

The General Tribal Council (GTC) met for a special meeting on Sun-

day, September 17 to finish the remaining agenda from July's Semi-Annual meeting.

### October

The Oneida Nation hosted the 2017 Food Sovereignty Summit October 2-5 at the Radisson Hotel and Conference. Along with conference presentations, the Oneida Nation hosted training sessions throughout locations on the reservation.

Several varieties of corn soup, booyah, and other food were on the menu for the Annual Harvest & Husking Bee 2017 held on Saturday, Oct. 7, at Oneida's Tsyunhehkwa Farm. Hundreds of guests visited the event which also featured a soup competition, corn husk doll

and rug making demonstrations, snapping, corn braiding, traditional corn mush making, white corn roasting, Farmers Market vendors, and a tribute to late Tsyunhehkwa Director Jeff Metoxen.

The GTC passed the fiscal year 2018 budget at an October 8 meeting.

The group known as Enough is Enough began a 30 Day Sacred Fire on Sunday, Oct. 15, in conjunction with several other Native nations at the same time in a show of unity in the fight against opioid addiction.

### November

The winners of the Kalihwisaks photo contest were: First: Michelle Cottrell, Second: Joe Yazzie,

and Third: Tim Denny

The annual Three Sisters Pow Wow was held

on Saturday, Nov. 11, at the Radisson Hotel & Conference Center.

The 2017 Semi-Annual Reports were accepted at the November 12 GTC meeting.

The first ever Tree Lighting Ceremony took place on Thursday, November 16, with nearly 50 entities decorating trees and the bridge on the Oneida Bridgeway.

18th Annual Community Thanksgiving Feast was held at the Oneida Parish Hall. Hundreds of community members came together to enjoy the meal complete with all of the traditional Thanksgiving fixings.

### December

The Oneida Police Department (OPD), along

with several other law enforcement agencies, came together to make blankets for community elders, Oneida Birth to 6 program, Oneida Domestic Violence program, Oneida Social Services, and OPD officers for 'Random Acts of Kindness' on Saturday, December 2.

The Oneida Recreation Department held their annual Breakfast with Santa event on Dec. 9 at the Civic Center in Oneida. Hundreds of children showed up with parents for the chance to have their picture taken with Santa and receive a gift.

The newest Oneida Convenience Store named Four Paths located at Mason and Packerland opened December 15 with a ribbon cutting.



**CERTIFIED  
FORKLIFT DRIVER**

## Forklift Driver Safety





**SAFETY  
FIRST**

**When: Friday, February 9, 2018**

**Where: NWTC, Transportation Center**

**Time: 4:00 PM—Midnight**

Please contact:

Oneida Workforce Development Department to register!

909 Packerland Drive  
Green Bay, WI  
(920) 490-3610



**ONEIDA**

Like us on





**ANA**  
ASSOCIATION FOR  
NATIVE AMERICANS



# Legislative Operating Committee: Reaching Out to the Community



The Legislative Operating Committee (LOC) is the legislative arm of the Oneida Nation. It is made up of the five Oneida Business Committee members that are not officers. In August, the newly elected Legislative Operating Committee made a commitment to collect more community input regarding its legislative work.

Current law requires that the LOC hold public meetings so that the community can provide input on legislation. However, oftentimes public meetings occur after the bulk of the legislative work is complete. For some legislative work- it makes sense to hear from the community before policy decisions are made, and before the actual drafting of the law begins.

In September, the LOC developed an outreach plan for the proposed General Tribal Council Meetings Law. The primary outreach tool included a GTC Meeting Law survey. This article is designed to share a summary of the survey results with the community. The survey was designed to collect input from the community- that the LOC could then use to make policy decisions to guide the lawmaking.

**Method:** Surveys were collected from September 11 – October 10, 2017. The survey was sent out electronically via email and Facebook. In addition- paper copies were collected at three community budget meetings and the October 8, 2017 General Tribal Council Meeting. A total of 291 completed surveys were collected.

**Summary of Results:**

- 73% have attended four or more GTC Meetings in the past year.
- 52% are very dissatisfied or dissatisfied with GTC Meetings.
- 85% strongly agree or agree that change at GTC meetings is needed.
- 74% strongly agree or agree that a GTC Meetings Law is necessary.
- Several items were listed as potential issues to be addressed in a GTC Meetings Law. They are in order;
  - GTC Behavior 76%
  - Speaking at the microphone 62%
  - Safety 57%
  - Exiting the meeting 53%
  - Time Management 42%
  - Petition Process 37%
  - OBC Behavior 36%
  - Agenda 35%
  - Other 22%
  - Entering the meeting 16%
  - None of the above 3%

**Comments Collected**

Hundreds of comments were collected during this outreach effort. Here is a sampling of the comments;

**Opposition & Support for a GTC Meetings Law**

- “People did not vote in the OBC members to create rules

to conduct GTC Meetings. We expect a proper meeting, but not a law controlling us. There is opposition because the idea of a GTC Meetings law has not been talked about enough, but this community meeting is a good start.”

- “We need Rules of Decorum, but they need to be respectful and obey the Constitution and Robert’s Rules of Order. We should be using unmodified Robert’s Rules of Order already address when a person is disrespectful.”

**Speaking/Microphone/ Participation**

- “A lot of the same people getting up, even if there is a time limit. People are getting frustrated with the same people talking.”
- “Hold smaller meetings so more people are able to participate and share their thoughts and opinions.”

**Safety/Exiting/Treatment of Elders/Removal of an Individual**

- “My biggest issue is safety. I don’t have the answer to make it better? Maybe it is addressed by row by row exiting, or more security.”
- “Not sure why they don’t maybe have an elderly and handicapped section.”

**Behavior of Individuals**

- “Remove bands from those sitting in outer area.”
- “Certain people hog the microphone won’t even sit down during the entire meeting forcing their agenda on the population, it needs to stop.”

**Location**

- “Have a designated Elders seating area. We’ve tried that but they want to sit with their families.”
- “Find a bigger facility to hold meetings so all are in one location.”

**Voting**

- “When people check in they should receive a clicker. Everyone accountable for a vote. It would be a way to get their attention and see how they vote or if they didn’t vote. If you don’t vote, you don’t get a stipend.”
- “We should need more than 50 signatures for a petition it should be closer to 2/3 of the average meeting attendance.”
- “Find an easier way to vote.”

**Stipends**

- “I don’t think we should get paid for these meetings.”
- “Make it mandatory to give out Retail gift cards so funds can stay within the tribe.”

## Legislative Operating Committee



The Legislative Operating Committee L-R: Kirby Metoxen, Vice-Chairman; David Jordan, Chairman; Jennifer Webster, Member; Daniel Guzman King, Member; and Ernest Stevens III, Member.

**Next Steps**

The LOC reviewed every comment collected from the survey and from the community meeting, and has made general policy decisions about what issues should be addressed in a GTC Meetings Law. The Legislative Reference Office is currently drafting a law that will reflect the decisions made in this work meeting. Once the LOC is comfortable with a draft, and a legislative analysis and fiscal analysis are complete – a public meeting will be held and anyone can either attend that meeting or submit written comments regarding the proposed GTC Meetings Law during the public comment period. Public meeting and public comment periods are noticed in the Kalihwisaks and at:

[www.oneida-nsn.gov/government/register](http://www.oneida-nsn.gov/government/register)

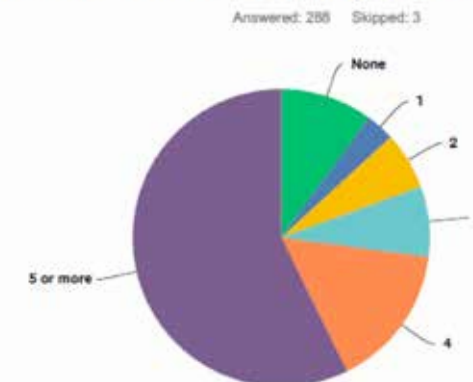
The proposed law will come to the GTC after all the legislative requirements are met.

To learn more, please attend the:  
**Annual GTC Meeting**  
January 28, 2018 (Sunday) – 10:00AM

If you would like to read the entrie GTC Meetings Law Survey Report, go to:

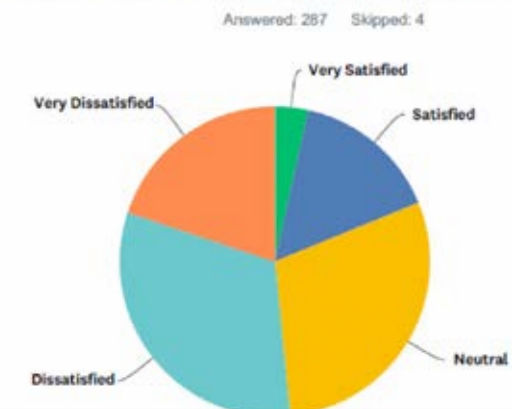
[https://oneida-nsn.gov/government/register/GTC Meetings Law](https://oneida-nsn.gov/government/register/GTC%20Meetings%20Law)

Q1 How many GTC meetings have you attended in the past year?



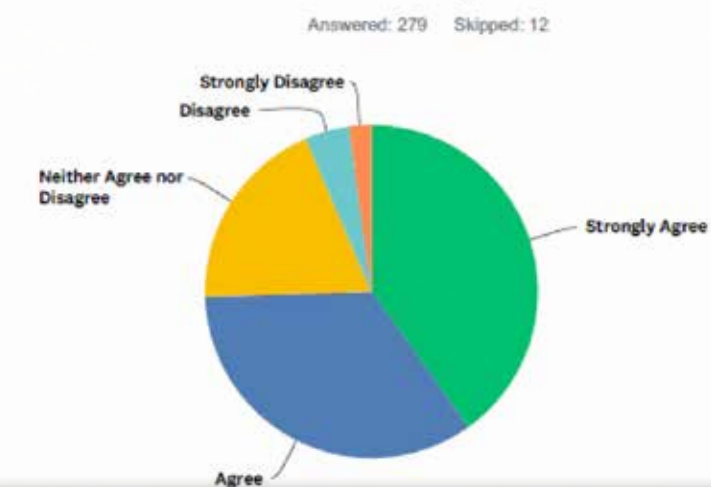
**73% have attended 4 or more GTC Meetings in the past year.**

Q2 Overall, how satisfied are you with GTC meetings?



**52% are very dissatisfied or dissatisfied with GTC Meetings.**

Q4 I believe a GTC Meetings Law is necessary.



**74% strongly agree or agree that a GTC Meetings Law is necessary.**



## From page 1/Deadly cold

breaking minus 32 (-36 Celsius). The city's previous New Year's Day record had stood for 99 years.

In Nebraska, temperatures hit 15 below zero (-26 Celsius) before midnight Sunday in Omaha, breaking a record low dating to 1884. Omaha officials cited the forecast in postponing the 18th annual New Year's Eve Fireworks Spectacular that draws around 30,000 people.

It was colder in Des Moines, Iowa, where city officials closed a downtown outdoor ice skating plaza and said it wouldn't reopen until the city emerged from sub-zero temperatures. The temperature hit 20 below zero (-29 Celsius) early

Monday, with the wind chill dipping to negative 31 degrees (-35 Celsius).

The weather service said temperatures in Indianapolis early Tuesday tied a record low of minus 12 degrees Fahrenheit (minus 24 degrees Celsius) for Jan. 2 set in 1887. Indianapolis Public Schools canceled classes for Tuesday on all its campuses due to the predicted sub-zero temperatures. Students had been scheduled to return from winter break.

In northeastern Montana, the wind chill readings dipped as low as minus 58 (-50 Celsius). And in Duluth, Minnesota, a city known for its bitter cold winters, the wind chill dipped to 36 below zero (-38 Celsius).

Plunging overnight temperatures in Texas brought rare snow flurries as far south as Austin, and accidents racked up on icy roads across the state. In the central Texas city of Abilene, the local police chief said more than three dozen vehicle crashes were reported in 24 hours.

It's even cold in the Deep South, as temperatures plummeted early Tuesday to 14 (-10 Celsius) in Atlanta and 26 (-3 Celsius) as far south as New Orleans. Temperatures fell to 8 degrees near Cullman, Alabama, and 20 degrees in Mobile, Alabama. Georgia saw one of its coldest temperatures of the winter: 2 degrees shortly before dawn at a U.S.

Forest Service weather station at Toccoa, Georgia. Warming shelters were opened across the South as freeze watches and warnings blanketed the region, including hard freeze warnings for much of Louisiana, Mississippi and Alabama.

The cold is blamed in at least nine deaths in the past week. Most recently, police in St. Louis said a

homeless man found dead inside a trash bin Monday evening apparently froze to death as the temperature dropped to negative 6 degrees (-21 Celsius). Sheriff's officials in Fond du Lac County, Wisconsin, said a 27-year-old woman whose body was found Monday evening on the shore of Lake Winnebago likely died of exposure.

The Milwaukee County Medical Examiner's Office said two men whose bodies were found Sunday showed signs of hypothermia. Police believe the cold weather also may have been a factor in the death of a man in Bismarck, North Dakota, whose body was found near a river.

## Community Announcement

The Community Fund that is administered by the Finance Committee is now taking applications for FY18. The purpose of the Community Fund is to serve the Oneida community members by offering funds and/or Coca-Cola products. The Community Fund is available to all enrolled Oneida member and is designated specifically for:

1. Self-Development initiatives for youth and adults,
2. Oneida Community Events and
3. Fundraisers that benefit Oneida members or the Community

All funding requests obligate the requestor to provide a 10% match. Individual requests are limited to a maximum of \$500 once per year and group requests to \$750 once per year.

Excluded requests include any travel/travel related requests, personal requests or funds that can be obtained from another tribal program. Tribal programs are also excluded from funding requests, but may be eligible for product requests; provided the event is open to and benefits the community/public.

The Finance Committee reviews all requests once each month. There

is one application for funding requests and one application for Coca-Cola product requests. The FY 2018 forms are available on the Intranet under Frequently Used forms/Finance, and on the Oneida Tribal website page.

You can also call the Finance Administration Office at 920-869-4325 to obtain forms or to find out more information. All requestors are asked to submit requests at least six weeks before actual need or event date. Completed forms and back up information are to be sent in a PDF format to: CF@oneidanation.org

## Oneida Family Fitness

### Winter 2018 Swim Lesson Schedule

January 8 - February 27, 2018

Class	Day	Time
Pre School all levels	Monday	4:00pm-4:30pm
Pre School all levels	Tuesday	4:00pm-4:30pm
Youth Level I	Monday	4:30pm-5:00pm
Youth Level II	Monday	5:00pm-5:30pm
Youth Level II	Tuesday	4:30pm-5:00pm
Youth Level III	Monday	5:30pm-6:00pm
Youth Level IV	Tuesday	5:00pm-5:30pm
Youth Level V	Tuesday	5:30pm-6:00pm

Members/\$20.00

Non-Members/\$30.00

Payment is due at the time of registration, limited spaces available. Sign your child up today!



Questions....Call Oneida Family Fitness at (920) 490-3730



We want to include your **Owi-láse?** (pronounced oh-we-las which means "new baby" in Oneida)



If you have a birth announcement please send it to the Kalihwisaks:  
PO Box 365  
Oneida, WI 54155  
or call Yvonne Kaquatosh at (920) 496-5631 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:

- \* Baby's full name (F/M/L)
- \* D.O.B.
- \* Weight (lbs/oz) & Length (inches)
- \* Parents names
- \* Grandparents (both sides)
- \* Siblings (first names only)
- \* Indian Name of baby (if given and correct spelling)
- \* Indian Name meaning
- \* Person who gave Name



**Owi-láse?**

*Happy Birthday*

January 7<sup>th</sup> is a very Special Day because you were born!  
Love & Blessings to my beautiful niece  
**Danielle Yancey!**



*Wishing you ALL the Best ...Always!  
Love You More!  
Auntie Von & Family*

*Happy Birthday*

To the world's best big sister,  
**Danielle Yancey**  
on January 7<sup>th</sup>!



*Many blessings to you for the best year yet because you deserve it.  
Love you Sister!*

Happy New Year!



*All My Babies: Terrance, Donovan, Honoria, Deaja, and Deonte! Love you to the Moon, Stars, and Forever! Mama*

Happy Belated Christmas



*To my Children and Grandson  
Love, Mom/Grandma*

*Happy Birthday*

Love & Blessings to my handsome nephew

**Dale Lee**

on January 10<sup>th</sup>  
A very special day when my very first nephew was born!



*Wishing you ALL the Best ...Always!  
Love You More!  
Auntie Von & Family*

*Definitely need to get an updated photo of you! ;)*

## Attention Tribal I.D. Holders

*As of January 2, 2018 NEW TRIBAL ID's became available*

**Cost:**

Picture ID: \$5.00

Picture ID

(age 55 & older): \$2.00

**Hours for Issuing Tribal**

**ID's:**

Monday – Friday

9:00 AM to 4:00 PM

**Location:**

**Trust Enrollment Dept.**

210 Elm St

Oneida WI 54155

**You must provide another form of valid identification**

(Examples: Driver's License, State ID, School ID)

**(NO trade-ins of Old ID Cards will be allowed)**

*If you are coming from out of town and/or require a specialized time, please call at least two (2) business days in advance to schedule an appointment at:*

**(920)869-6200 or (800)571-9902**

or email: [trustenrollments@oneidanation.org](mailto:trustenrollments@oneidanation.org)



**Contract Administrator**

The Contract Administrator at Oneida ESC Group is responsible for all pre- and post-award contract administration activity. The individual acts as a technical contract resource for the company and a primary point of contact with our customers for contractual issues while ensuring proposal preparation and program execution are focused on risk mitigation, change management, and timely issue resolution. The individual will support primarily federal government proposals and contracts. Some of the essential duties may include:

- Managing and coordinating proposal activities to include developing bid strategies, organizing and conducting reviews of Requests for Proposal (RFPs), analyzing RFP requirements, and coordinating and developing proposal responses.
- Overseeing proposal preparation and submittal to ensure compliance with the RFP and company pricing practices.
- Negotiating pricing, terms, and other contractual issues with clients.
- Actively supporting proposal teams by working closely with business development, finance, and other programmatic teams to thoroughly review RFP terms and conditions.
- Ensuring compliance of contract with RFPs, client acquisition regulations, and company policies on all contract and proposal activity.
- Performing risk analysis and mitigation.
- Working closely with procurement to ensure proper and timely flow down of contractual terms and conditions

to subcontractors.

**Minimum Requirements and Preferred Qualifications:**

- 3-5 years of recent (within the last 10 years) contract administration experience required
- Bachelor's degree required
- Experience with government contracting, commercial contracts, and subcontracting strongly preferred
- Strong analytical, organizational, prioritization and time management skills; must be able to multi-task with a high degree of accuracy and detail in a fast paced, deadline-driven environment
- Excellent written and verbal communication skills
- Possess working knowledge of the FAR
- Able to handle confidential and sensitive information with tact and composure.
- Proficient in Microsoft Word and Excel
- Experience in engineering, science, and/or construction industry a plus

Qualified candidates please submit your resume and salary requirements to:

Oneida ESC Group  
Attn: Human Resources  
1033 N. Mayfair Rd., Suite 200  
Milwaukee, WI 53226  
Fax: 414-777-5899  
Email: hrdept@otie.com  
www.otie.com

*BEOE- Minorities/Females/Disabled/  
Veterans*

**IMPORTANT REMINDER**

The Oneida Sacred Burial Grounds Cemetery is under new management. All inquiries on plot purchases and burials need to be directed to Division of Land Management.

Contact Personal are: Nicole Rommel, Stephanie Skenandore or Lori Elm. They can be reached at 920-869-1690 or visit DOLM website at <https://oneidationation.org/land/>

**Joining Our Team just got easier!**

You can now apply from the comfort of your computer. Thornberry Creek at Oneida has upgraded the employment application process to only accept applications online from our website.

**We are now accepting applications online for the following positions:**

- Bartender
- Server

**To apply for a position, go to:**

**[www.GolfThornberry.com](http://www.GolfThornberry.com)**

Click on "Employment" at bottom of page,

- Select from positions available
- Complete the requested fields
- Submit Application!

**Any questions, please call:  
920-434-7501 ext. 111 or 112**

**ONEIDA NATION  
General Tribal Council****NOTICE****Special GTC Meeting**

DATE: Sunday, January 28, 2018

MEETING TIME: 10:00 a.m.

CHECK IN BEGINS: 8:00 a.m.

LOCATION: RADISSON HOTEL & CONFERENCE CENTER  
2040 AIRPORT DR., GREEN BAY WI

*Inclement Weather Date and Time: Monday, February 12, 2018 at 6:00 p.m.*

**AGENDA ITEMS INCLUDE**

- ♦ Approve GTC minutes:
  - ◊ July 17, 2017, Semi-Annual Meeting
  - ◊ August 14, 2017, Special Meeting
  - ◊ September 17, 2017, Special Meeting
  - ◊ October 8, 2017, FY2018 Special Meeting
  - ◊ November 12, 2017, Special Meeting
- ♦ FY2017 Comprehensive Financial Audit report
- ♦ FY2017 Treasurer's report
- ♦ FY 2017 reports for Government Branches, Boards, Committees, Commissions, & Corporations
- ♦ Land Acquisition report
- ♦ 2010-2016 GTC Directives update (*Tabled*)
- ♦ Adopt resolution entitled Capital Improvement Plan—Government Services for 2018-2023
- ♦ GTC Meetings Law update

Access the GTC PORTAL at [oneida-nsn.gov/members-only](http://oneida-nsn.gov/members-only) for more information

or

Sign up for GTC MAILINGS with the Trust Enrollment Department, (920) 869-6200



Call the **Kalihwisaks** at  
**1.920.496.5631**  
to place an ad

# Oneida's Best Marketplace!

• BUY • SELL • SHOP • BARTER • TRADE • SEARCH • LEASE •

Mail submissions to:  
Post Office Box 365  
Oneida, Wisconsin 54155

## WOMEN

Are you a woman?  
Starting or have a job and  
you need work  
appropriate clothing?  
Can't afford brand new  
work clothes?

Come to the YWCA of  
Green Bay's Women's Clos-  
et. This program provides  
work-appropriate clothing  
for low-income women who  
are seeking employment, in a  
new job or going to school.

Women may visit the Closet  
four (4) times per year or  
when they are newly hired for  
a job.

*Current Women's Closet  
Hours are:*

**Tuesdays: 1:00–4:00P.M.**  
**Wednesdays: 3:00–6:00P.M.**  
**Thursdays: 4:00–7:00P.M.**  
Donations accepted.  
FMI contact Dana Letizia,  
Coordinator, at  
**(920) 432-5581, #127**

## WANTED

Auto mechanic to replace  
transmission for disabled  
elder. Call Earl at **920-869-  
3483**.

## FOR SALE

13 x 10 roof style gazebo w/  
insect netting, new in box  
\$115.00. FMI: **920-869-1870**.

Wood Stove for Sale. FMI,  
call: **920-445-4661**.

## FOR SALE

Boys Packer Jackets (2),  
size 10-12, \$15 each; 1  
hooded sweatshirt, \$5; 1  
navy snowpant, new, size 7,  
\$10. **920-788-4584**

**FOR SALE:** 10 foot Tobog-  
gan, \$45. **920-470-7248**

## FOR SALE


1986 Toyota EFI Pickup  
Truck. Hydraulic lift bed,  
new exhaust and tires, good  
runner. Great for hauling/  
dumping wood! \$3,600.00  
OBO. FMI: **920.819.2771**.  
(Evenings)

**Call (920)  
496-5631  
for all your  
Advertising  
needs!**


**DO YOU HAVE SOMETHING TO SELL?**

Try Using The Kalihwisaks Classifieds!  
For a limited time, get three lines of FREE Classified  
ad space. For details call 920-496-5631 or email  
[Kalihwisaks@oneidanation.org](mailto:Kalihwisaks@oneidanation.org)

**NEXT DEADLINE: Thursday, January 12  
for the January 18<sup>th</sup> issue of the Kalihwisaks**



DIVISION OF LAND MANAGEMENT  
COMMERCIAL BUILDING



703 Packerland Drive, Green Bay, WI

Est. Monthly Payment: \$770.00  
Utilities not included.

Applicants who have a credit score 600 or better and a  
maximum debt to income ratio of 36% or less are  
encouraged to apply.

- 22 Year Old Building
- 1,540 Square Feet
- Bathrooms
- Central Air
- Minimal Parking Space

OPEN HOUSE DATE  
TUESDAY, JANUARY 9, 2018  
11:30 am – 1:30 pm  
Open House subject to weather

Application Deadline:  
**Friday, January 12, 2018**  
Land Management office by  
**4:00 p.m.**

Contact the Division of Land Management for  
more information.

Local: (920) 869-6627 Sheila Huntington  
Toll Free: (800) 684-1697 Ext. 6627  
Address: 470 Airport Drive, Oneida, WI 54155  
Website: <http://www.oneidanation.org/land/>

Directions to Commercial site: On West  
Mason Street turn onto Packerland Drive  
heading north to site. The commercial  
site will be on the right hand side.

This is a spec sheet only and is not a binding, legal  
document. Onsite viewing is recommended for potential  
commercial leases.

## Oneida Tribe Employment Opportunities



The following positions are open to **ALL Applicants:**

Position Title	Department	Closing Date
Social Worker/Case Manager (Indian Child Welfare)	Family Services	January 5, 2018
Family Court Judge	Oneida Judiciary	January 8, 2018
Bingo Cashier	Gaming Bingo	Until Filled
Executive Casino Host/Hostess	Casino	Until Filled
Senior Training & Development Specialist	Gaming Training & Development	Until Filled

**\*Open to ENROLLED Tribal Members ONLY:**

Position Title	Department	Closing Date
Surveillance Officer	Surveillance	Ongoing Recruitment
Retail Associate Youth Worker	Operations	Ongoing Recruitment

For a complete listing of positions and job description please visit our website at:

<http://www.oneidanation.org/humanresources/employment.aspx>

Or call: **920-496-7000** or the Job Line at: **1-800-236-7050**



## OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at [oneida-nsn.gov](http://oneida-nsn.gov) or by contacting the OBC Secretary's office at 920-869-4451.

### Executive Session

**8:30 a.m. Tuesday, December 12, 2017**  
**BC Conference Room, 2nd floor,**  
**Norbert Hill Center**

**Present:** Vice-Chairman Brandon Stevens, Treasurer Trish King, Secretary Lisa Summers, Council members: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster;

**Not Present:** Chairman Tehassi Hill;

**Arrived at:** Councilman Daniel Guzman King at 8:39 a.m.;

### Regular Meeting

**8:30 a.m. Wednesday, December 13, 2017**

**BC Conference Room, 2nd floor,**  
**Norbert Hill Center**

**Present:** Vice-Chairman Brandon Stevens, Treasurer Trish King, Secretary Lisa Summers, Council members: David P. Jordan, Kirby Metoxen, Ernie Stevens III, Jennifer Webster;

**Not Present:** Chairman Tehassi Hill;

**Arrived at:** Councilman Daniel Guzman King at 8:40 a.m.;

### Reconvened Meeting

**1:15 p.m. Thursday, December 14, 2017**  
**BC Conference Room, 2nd floor,**  
**Norbert Hill Center**

**Present:** Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Secretary Lisa Summers, Council members: Daniel Guzman King, David P. Jordan, Jennifer Webster;

**Not Present:** Councilman Kirby Metoxen;  
**Arrived at:** Treasurer Trish King at 1:23 p.m.; Councilman Ernie Stevens III at 1:25 p.m.;

**I. Call to Order and Roll Call** by Vice-Chairman Brandon Stevens at 8:34 p.m. on December 13, 2017

**For the record:** Chairman Tehassi Hill is away on approved travel to attend the funeral arrangements for community leader, Bob Antone, in Thames, NY. Councilwoman Jennifer Webster is excused at 1:00 p.m. for Oneida Nation Commission on Aging meeting.

*Councilman Daniel Guzman King arrives at 8:40 a.m. on December 13, 2017*

**II. OPENING** by Tribal Member Emerson John on December 13, 2017

*A. Special Recognition for Years of Service* – Simone Decoteau-Patterson

**Sponsor:** Geraldine Danforth, Area Manager/Human Resources Dept. Special Recognition of Simone Decoteau-Patterson for 25 years of service.

*B. Presentation of checks to Mobil Education Alliance program recipients* – Oneida Elementary School, Oneida High School, Lannoye Elementary School, King Elementary School, Hillcrest Elementary School, and Pioneer Elementary School

**Sponsor:** Nathan King, Director/Intergovernmental Affairs & Communications Presentation of Mobil Education Alliance checks by Michele Doxtator to recipients Jamie Kallies, Kris Wells, Jennifer Sommers, Artley Skenandore, and Yvette Peguero on behalf of their respective schools.

**III. Adopt the agenda**

Motion by Lisa Summers to adopt the agenda as presented, seconded by Jennifer Webster. Motion carried unanimously.

**IV. OATHS OF OFFICE** by Secretary Lisa Summers

*A. Oneida Police Dept.* – Paul Kopka (Not Present)

*B. Pardon and Forgiveness Screening Committee* – Carmelita Escamea

*C. Oneida Nation Arts Board* – Christine Klimmek

*D. Southeastern Oneida Tribal Services Advisory Board* – Diane Hill

*E. Oneida Library Board* – Melinda K. Danforth

*F. Oneida Nation Commission on Aging* – Florence Petri

**IV. Minutes**

*A. Approve November 8, 2017, regular meeting minutes*

**Sponsor:** Lisa Summers, Tribal Secretary Motion by Jennifer Webster to approve the November 8, 2017, regular meeting minutes, seconded by Ernie Stevens III. Motion carried with one abstention:

Ayes: Daniel Guzman King, Trish King,

Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster

Abstained: David P. Jordan

*B. Approve November 30, 2017, special meeting minutes*

**Sponsor:** Lisa Summers, Secretary Motion by David P. Jordan to approve the November 30, 2017, special meeting minutes, seconded by Daniel Guzman King. Motion carried with one abstention:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Ernie Stevens III, Lisa Summers  
 Abstained: Jennifer Webster

**V. RESOLUTIONS**

*A. Adopt resolution entitled FY 2018-2020 Oneida Nation Tribal Transportation Improvement Plan (TTIP)*

**Sponsor:** Troy Parr, Assistant Division Director/Community Economic & Development

**Requestor:** James Petitjean, Financial Analyst/Planner

Motion by David P. Jordan to adopt resolution # 12-13-17-A FY 2018-2020 Oneida Nation Tribal Transportation Improvement Plan (TTIP), seconded by Lisa Summers. Motion carried unanimously.

Motion by Lisa Summers to take the request to add Valley Drive to our list to Intergovernmental Affairs & Communications Dept. and Community Economic Development Division to begin discussion with the Village of Hobart to see if there is an opportunity for us to transfer that road, seconded by David P. Jordan. Motion carried unanimously.

*B. Adopt resolution entitled Office of Special Trustee – Sign Off Authority*

**Sponsor:** Kirby Metoxen, Councilman Requestor: Susan White, Director/Trust Enrollment

Motion by Lisa Summers to adopt resolution # 12-13-17-B Office of Special Trustee – Sign Off Authority with the following change: [Remove Patrick Danforth's name from the list], seconded by Jennifer Webster. Motion carried unanimously.

*C. Adopt resolution entitled Creation of Acheson Education Endowment in Accordance with the Endowments Law*

**Sponsor:** Trish King, Treasurer Motion by Trish King to adopt resolution # 12-13-17-C Creation of Acheson Education Endowment in Accordance with the

Endowments Law, seconded by Jennifer Webster. Motion carried with one opposed:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Ernie Stevens III, Jennifer Webster

Opposed: Lisa Summers

**For the record:** Secretary Lisa Summers stated I do support it. I just think there's more information needed on our part.

*D. Adopt resolution entitled Landlord-Tenant (Law) Amendments*

**Chair:** David P. Jordan, Councilman/Legislative Operating Committee Chair

Motion by David P. Jordan to adopt resolution # 12-13-17-D Landlord-Tenant (Law) Amendments, seconded by Lisa Summers. Motion carried unanimously.

*E. Enter the E-Poll results into the record in accordance with OBC SOP entitled Conducting Electronic Voting:*

**Sponsor:** Lisa Summers, Secretary

*Councilwoman Jennifer Webster departs at 9:50 a.m. on December 13, 2017*

*1. Adoption of resolution entitled CY 2018 County Tribal Law Enforcement – Brown County; and resolution entitled CY 2018 County Tribal Law Enforcement – Outagamie County*

**Requestor:** Richard Van Bostel, Chief of Police/Oneida Police Dept.

Motion by Lisa Summers to enter the E-Poll results into the record for the adoption of resolution # 11-15-17-A CY 2018 County Tribal Law Enforcement – Brown County; and resolution # 11-15-17-B CY 2018 County Tribal Law Enforcement – Outagamie County, seconded by David P. Jordan. Motion carried unanimously.

**VII. STANDING COMMITTEES**

**A. Legislative Operating Committee**

**Chair:** David P. Jordan, Councilman

*1. Accept November 1, 2017, Legislative Operating Committee meeting minutes*

Motion by David P. Jordan to accept the November 1, 2017, Legislative Operating Committee meeting minutes, seconded by Kirby Metoxen. Motion carried unanimously.

*2. Accept November 15, 2017, Legislative Operating Committee meeting minutes*

• See 31 December 13 OBC



## From page 30/December 13, 2017 Oneida Business Committee Meeting Minutes

Motion by David P. Jordan to accept the November 15, 2017, Legislative Operating Committee meeting minutes, seconded by Lisa Summers. Motion carried unanimously.

### B. Finance Committee

**Chair:** Trish King, Treasurer

1. *Approve November 13, 2017, Finance Committee meeting minutes*

Motion by Trish King to approve the November 13, 2017, Finance Committee meeting minutes, seconded by David P. Jordan. Motion carried unanimously.

2. *Approve December 4, 2017, Finance Committee meeting minutes*

Motion by David P. Jordan to approve the December 4, 2017, Finance Committee meeting minutes, seconded by Trish King. Motion carried unanimously.

### VIII. NEW BUSINESS

A. *Accept appointment of Florence Petri to the Oneida Nation Commission on Aging as information*

**Liaisons:** Jennifer Webster, Councilwoman; Secretary Lisa Summers

**Chair:** Pat Lassila, Oneida Commission on Aging

Motion by David P. Jordan to accept the appointment of Florence Petri to the Oneida Nation Commission on Aging as information, seconded by Lisa Summers. Motion carried unanimously.

*Councilwoman Jennifer Webster returns at 9:59 a.m. on December 13, 2017*

B. *Approve Achieve Brown County Inc.-Data Sharing and Use Memorandum of Understanding (MOU) – file # 2017-1452; and United Way of Brown County-Data Sharing and Use MOU – file # 2017-1453*

**Sponsor:** George Skenandore, Division Director/Governmental Services

**Requestor:** Jennifer Hill-Kelley, Area Manager/Education & Training

Motion by Lisa Summers to approve the Achieve Brown County Inc.-Data Sharing and Use Memorandum of Understanding (MOU) – file # 2017-1452, seconded by Ernie Stevens III. Motion carried unanimously.

Motion by Lisa Summers to approve the United Way of Brown County-Data Sharing and Use MOU – file # 2017-1453, seconded by Trish King. Motion carried unanimously.

C. *Accept progress report regarding Environmental Resource Board transfer of hearing authority*

**Liaisons:** Danial Guzman King, Councilman; Ernie Stevens III, Councilman

**Chair:** Al Manders, Environmental Resource Board

Motion by Lisa Summers to accept the progress report including the requested action and next steps, seconded by Kirby Metoxen. Motion carried unanimously.

D. *Approve Gaming Facilities Compliance Inspection; and approve Oneida Gaming Commission to forward compliance letter to State of Wisconsin*

**Sponsor:** Troy Parr, Assistant Division Director/Community Economic & Development

Motion by David P. Jordan to approve the Gaming Facilities Compliance Inspection; and approve the Oneida Gaming Commission to forward the compliance letter to State of Wisconsin, seconded by Lisa Summers. Motion carried unanimously.

E. *Approve OBC SOP entitled Corporate Appointments*

**Sponsor:** Lisa Summers, Secretary  
Motion by David P. Jordan to approve the OBC SOP entitled Corporate Appointments, seconded by Jennifer Webster. Motion carried unanimously.

F. *Identify Screening/Selection Subcommittee for Family Court Judge vacancy*

**Sponsor:** Lisa Summers, Secretary

Motion by Lisa Summers to accept the recommended appointments for Judge Marcus Zelenski, Chief Judge Gerald Hill, Chief Judge Denice Beans, Clerk of Court Pixie DeGrand, Councilman David P. Jordan, Councilman Kirby Metoxen, Councilwoman Jennifer Webster, and the Chair and/or Vice-Chair, seconded by Jennifer Webster. Motion carried unanimously.

G. *Enter the E-Poll results into the record in accordance with OBC SOP entitled Conducting Electronic Voting:*

**Sponsor:** Lisa Summers, Secretary  
1. *Approved Wisconsin State-Justice Dept. Memorandum of Understanding – file # 2017-1337*

**Requestor:** Nathan King, Director/Intergovernmental Affairs & Communications Dept.

Motion by David P. Jordan to enter the E-Poll results into the record for the approved Wisconsin State-Justice Dept. Memorandum of Understanding – file # 2017-1337, seconded by Trish King. Motion carried unanimously.

### IX. TRAVEL

#### A. Travel Reports

1. *Approve travel report – Chairman Tehassi Hill, Secretary Lisa Summers, and Councilwoman Webster – Government to Government meeting – Detroit, MI – June 21, 2017*

Motion by Kirby Metoxen to approve the travel report – Chairman Tehassi Hill, Secretary Lisa Summers, and Councilwoman Webster – Government to Government meeting – Detroit, MI – June 21, 2017, seconded by Trish King. Motion carried unanimously.

2. *Approve travel report – Chairman Tehassi Hill – 6th Annual Partners in Action conference – Prior Lake, MN – July 17-20, 2017*

Motion by David P. Jordan to approve the travel report – Chairman Tehassi Hill – 6th Annual Partners in Action conference – Prior Lake, MN – July 17-20, 2017, seconded by Lisa Summers. Motion carried unanimously.

3. *Approve travel report – Secretary Lisa Summers – Tribute to Survival Exhibit and Indian Summer festival – Milwaukee, WI – September 7-9, 2017 (1:38:03)*

Motion by Jennifer Webster to approve the travel report – Secretary Lisa Summers – Tribute to Survival Exhibit and Indian Summer festival – Milwaukee, WI – September 7-9, 2017, seconded by David P. Jordan. Motion carried unanimously.

4. *Approve travel report – Councilman Daniel Guzman King – Indian Summer festival – Milwaukee, WI – September 7-10, 2017*

Motion by Lisa Summers to approve the travel report – Councilman Daniel Guzman King – Indian Summer festival – Milwaukee, WI – September 7-10, 2017, seconded by Jennifer Webster. Motion carried unanimously.

5. *Approve travel report – Chairman Tehassi Hill – Democratic National Convention (DNC) Native American roundtable – Washington D.C. – September 12-14, 2017*

Motion by David P. Jordan to approve the travel report – Chairman Tehassi Hill – Democratic National Convention (DNC) Native American roundtable – Washington D.C. – September 12-14, 2017, seconded by Lisa Summers. Motion carried unanimously.

6. *Approve travel report – Councilman Daniel Guzman King – Centers for Med-*

*icaid & Medicare Services (CMS) meeting and congressional lobbying – Washington D.C. – September 12-14, 2017*

Motion by Jennifer Webster to approve the travel report – Councilman Daniel Guzman King – Centers for Medicaid & Medicare Services (CMS) meeting and congressional lobbying – Washington D.C. – September 12-14, 2017, seconded by David P. Jordan. Motion carried unanimously.

7. *Approve travel report – Secretary Lisa Summers – Government to Government meeting – Washington D.C. – September 20, 2017*

Motion by David P. Jordan to approve the travel report – Secretary Lisa Summers – Government to Government meeting – Washington D.C. – September 20, 2017, seconded by Trish King. Motion carried unanimously.

8. *Approve travel report – Secretary Lisa Summers – Tribal Caucus and Inter-tribal Criminal Justice Council – Wisconsin Dells, WI – September 27-28, 2017*

Motion by David P. Jordan to approve the travel report – Secretary Lisa Summers – Tribal Caucus and Inter-tribal Criminal Justice Council – Wisconsin Dells, WI – September 27-28, 2017, seconded by Jennifer Webster. Motion carried unanimously.

9. *Approve travel report – Councilman Kirby Metoxen – National Congress of American Indians (NCAI) convention & marketplace – Milwaukee, WI – October 16-20, 2017*

Motion by Jennifer Webster to approve the travel report – Councilman Kirby Metoxen – National Congress of American Indians (NCAI) convention & marketplace – Milwaukee, WI – October 16-20, 2017, seconded by Lisa Summers. Motion carried with one abstention:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III, Lisa Summers, Jennifer Webster  
Abstained: Kirby Metoxen

10. *Approve travel report – Councilman Daniel Guzman King – National Congress of American Indians (NCAI) convention & marketplace – Milwaukee, WI – October 16-20, 2017*

Motion by David P. Jordan to approve the travel report – Councilman Daniel Guzman King – National Congress of American Indians (NCAI) convention & marketplace – Milwaukee, WI – October 16-20, 2017

• See 32 December 13 OBC



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seconded by Kirby Metoxen. Motion carried with one abstention:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster

Abstained: Daniel Guzman King  
 11. *Approve travel report – Councilman Daniel Guzman King – Medicare & Medicaid Policy Committee (MMPC) & CMS Tribal Technical Advisory Group (TTAG) meetings, Senate Committee on Indian Affairs congressional hearing on tax reform, and congressional lobbying – Washington D.C. – October 30-November 3, 2017*

Motion by David P. Jordan to approve the travel report – Councilman Daniel Guzman King – Medicare & Medicaid Policy Committee (MMPC) & CMS Tribal Technical Advisory Group (TTAG) meetings, Senate Committee on Indian Affairs congressional hearing on tax reform, and congressional lobbying – Washington D.C. – October 30-November 3, 2017, seconded by Lisa Summers. Motion carried with one abstention:

Ayes: David P. Jordan, Trish King, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster

Abstained: Daniel Guzman King  
 12. *Approve travel report – Councilwoman Jennifer Webster – Medicare & Medicaid Policy Committee (MMPC) & CMS Tribal Technical Advisory Group (TTAG) meetings – Washington D.C. – October 30-November 3, 2017*

Motion by David P. Jordan to approve the travel report – Councilwoman Jennifer Webster – Medicare & Medicaid Policy Committee (MMPC) & CMS Tribal Technical Advisory Group (TTAG) meetings – Washington D.C. – October 30-November 3, 2017, seconded by Ernie Stevens III. Motion carried with one abstention:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Kirby Metoxen, Ernie Stevens III, Lisa Summers

Abstained: Jennifer Webster

13. *Approve travel report – Chairman Tehassi Hill, Secretary Lisa Summers, Councilman Daniel Guzman King, and Councilwoman Jennifer Webster – New York Properties Tour – Verona, NY – November 2-6, 2017*

Motion by Lisa Summers to table this item until the materials are done being printed, seconded by Ernie Stevens III. Motion carried unanimously:

Motion by Kirby Metoxen to take this item

from the table, seconded by David P. Jordan. Motion carried unanimously:

*Councilman Ernie Stevens III departs at 10:48 a.m. on December 13, 2017*

*Councilman Kirby Metoxen departs at 10:50 a.m. on December 13, 2017*

*Councilman Kirby Metoxen returns at 10:53 a.m. on December 13, 2017*

*Councilman Ernie Stevens III returns at 10:54 a.m. on December 13, 2017*

Motion by David P. Jordan to approve the travel report – Chairman Tehassi Hill, Secretary Lisa Summers, Councilman Daniel Guzman King, and Councilwoman Jennifer Webster – New York Properties Tour – Verona, NY – November 2-6, 2017, seconded by Daniel Guzman King. Motion carried unanimously:

**For the record:** Councilman David P. Jordan stated I calculated all of the acreage which is 367.09 acres. We originally purchased \$1,680,000 for all four properties. We paid \$367,606.32 total in taxes since we bought these properties. And then each year we paid \$23,930.34, per year. Thank you.

*Treasurer Trish King departs at 11:14 a.m. on December 13, 2017*

Motion by Lisa Summers that this report be included in the 2018 Annual GTC meeting materials, seconded by Kirby Metoxen. Motion carried unanimously

14. *Approve travel report – Treasurer Trish King – Tax Reform Listening Session – Washington D.C. – December 3-4, 2017*

Motion by Jennifer Webster to approve the travel report – Treasurer Trish King – Tax Reform Listening Session – Washington D.C. – December 3-4, 2017, seconded by David P. Jordan. Motion carried with one abstention:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Lisa Summers, Jennifer Webster  
 Abstained: Trish King

### B. Travel Requests

*Councilman David P. Jordan departs at 10:35 a.m. on December 13, 2017*

*Councilman David P. Jordan returns at 10:41 a.m. on December 13, 2017*

1. *Approve travel request – Various OBC Members – National Congress of American*

*Indians (NCAI) Executive Council Winter Session – Washington D.C. – February 12-15, 2018*

Motion by Jennifer Webster to approve the travel request – Up to three (3) OBC Members – National Congress of American Indians (NCAI) Executive Council Winter Session – Washington D.C. – February 12-15, 2018, seconded by Lisa Summers. Motion carried with one abstention:

Ayes: Daniel Guzman King, David P. Jordan, Trish King, Ernie Stevens III, Lisa Summers, Jennifer Webster

Abstained: Kirby Metoxen

2. *Approve travel request – Various OBC members – 2018 Midwest Alliance of Sovereign Tribes (MAST) Impact Week – Washington D.C. – March 25-28, 2018 (2:03:07)*

Motion by Lisa Summers to approve the travel request – Up to three (3) OBC Members – 2018 Midwest Alliance of Sovereign Tribes (MAST) Impact Week – Washington D.C. – March 25-28, 2018, seconded by Kirby Metoxen. Motion carried unanimously:

**For the record:** Councilman Ernie Stevens III stated I know nothing is official as to those details, but I have kind of been looking into it myself. It sounds like some of the meetings I have been looking to schedule in D.C. will have opportunities during that time and be making themselves available for that specific purpose versus going out there at a different time this will be a way for me (inaudible).

C. *Enter E-Poll results into the record in accordance with OBC SOP entitled Conducting Electronic Voting:*

**Sponsor:** Lisa Summers, Secretary

1. *Failed travel request due to lack of responses – Three (3) Oneida Gaming Commissioners & four (4) staff – WI Gaming Regulators Association (WGRA) conference – Carter, WI – December 4-6, 2017*

**Liaison:** Kirby Metoxen, Councilman  
**Requestor:** Matthew W. Denny, Chair/Oneida Gaming Commission

Motion by Lisa Summers to enter the E-Poll results into the record for the failed travel request due to lack of responses – Three (3) Oneida Gaming Commissioners & four (4) staff – WI Gaming Regulators Association (WGRA) conference – Carter, WI – December 4-6, 2017, seconded by Kirby Metoxen. Motion carried unanimously.

2. *Approved travel request in accordance*

*with Travel & Expense Policy – Six (6) Election Board members/alternates, one (1) Oneida Police Dept. Officer, and one (1) Enrollments staff – 2017 Special Election – Milwaukee, WI – December 1-3, 2017*

**Liaison:** Tehassi Hill, Chairman

**Requestor:** Racquel Hill, Chair/Oneida Election Board

Motion by Jennifer Webster to enter the E-Poll results into the record for the approved travel request in accordance with Travel & Expense Policy – Six (6) Election Board members/alternates, one (1) Oneida Police Dept. Officer, and one (1) Enrollments staff – 2017 Special Election – Milwaukee, WI – December 1-3, 2017, seconded by Kirby Metoxen. Motion carried unanimously.

3. *Approved travel request – Councilwoman Jennifer Webster – Parents as Teachers conference – Philadelphia, PA – November 28-30, 2017*

**Requestor:** Jennifer Webster, Councilwoman

Motion by Lisa Summers to enter the E-Poll results into the record for the approved travel request – Councilwoman Jennifer Webster – Parents as Teachers conference – Philadelphia, PA – November 28-30, 2017, seconded by Ernie Stevens III. Motion carried with one abstention:

Ayes: Daniel Guzman King, David P. Jordan, Kirby Metoxen, Ernie Stevens III, Lisa Summers

Abstained: Jennifer Webster

4. *Approved travel request – Councilman Kirby Metoxen – Tribal Roundtable 2017 Carlisle Repatriation – Shakopee, MN – November 29-December 1, 2017*

**Requestor:** Kirby Metoxen, Councilman

Motion by David P. Jordan to enter the E-Poll results into the record for the approved travel request – Councilman Kirby Metoxen – Tribal Roundtable 2017 Carlisle Repatriation – Shakopee, MN – November 29-December 1, 2017, seconded by Lisa Summers. Motion carried with one abstention:

Ayes: Daniel Guzman King, David P. Jordan, Ernie Stevens III, Lisa Summers, Jennifer Webster

Abstained: Kirby Metoxen

5. *Approved travel request – Treasurer Trish King – Tax Reform Listening Session – Washington D.C. – December 3-5, 2017*

**Requestor:** Trish King, Treasurer

• See 33 December 13 OBC



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Motion by David P. Jordan to enter the E-Poll results into the record for the approved travel request – Treasurer Trish King – Tax Reform Listening Session – Washington D.C. – December 3-5, 2017, seconded by Kirby Metoxen. Motion carried unanimously.

### XII. GENERAL TRIBAL COUNCIL

(To obtain a copy of Members Only materials, visit the BC Support Office, 2nd floor, Norbert Hill Center and present Tribal I.D. card or go to <https://goo.gl/uLp2jE>)

#### A. Tabled Business

1. Schedule special GTC meeting regarding Employment Law and Reorganization proposals

**Sponsor:** David P. Jordan, Councilman; Legislative Operating Committee Chair  
Motion by David P. Jordan to take this item from the table, seconded by Lisa Summers. Motion carried unanimously.

*Treasurer Trish King returns at 11:22 a.m. on December 13, 2017*

Motion by Trish King to schedule a special GTC meeting on Monday, June 18, 2018, seconded by Kirby Metoxen. Motion carried unanimously.

**EXCERPT FROM NOVEMBER 8, 2017:** (1) Motion by Kirby Metoxen to schedule a special GTC meeting on Saturday, February 24, 2018, seconded by Lisa Summers. *Seconder withdrew.* (2) Motion by Kirby Metoxen to schedule a special GTC meeting on Saturday, February 24, 2018. Motion failed due to lack of support. (3) Motion by Lisa Summers to table this item, seconded by Brandon Stevens. Motion carried with one opposed.

#### B. Petitioner Leah Sue Dodge – Law firm for GTC

1. Accept legislative analysis

**Sponsor:** David P. Jordan, Councilman; Legislative Operating Committee Chair  
Motion by Lisa Summers to accept the legislative analysis, seconded by David P. Jordan. Motion carried unanimously.

2. Accept legal analysis

**Sponsor:** Jo Anne House, Chief Counsel  
Motion by Jennifer Webster to accept the legal analysis, seconded by Lisa Summers. Motion carried unanimously.

3. Accept financial analysis

**Sponsor:** Larry Barton, Chief Financial Officer

*Secretary Lisa Summers departs at 11:37 a.m. on December 13, 2017*

Motion by Jennifer Webster to accept the financial analysis, seconded by Kirby Metoxen. Motion carried unanimously.

**EXCERPT FROM NOVEMBER 8, 2017:** Motion by Lisa Summers to accept the legislative analysis progress report, seconded by Brandon Stevens. Motion carried unanimously.

**EXCERPT FROM OCTOBER 11, 2017:** Motion by Jennifer Webster to schedule a special GTC meeting on Tuesday, January 16, 2018, at 6:00 p.m., seconded by Lisa Summers. Motion carried unanimously.

**EXCERPT FROM SEPTEMBER 27, 2017:** (1) Motion by Lisa Summers to acknowledge receipt of the petition submitted by Leah Sue Dodge regarding a Law Firm for GTC, seconded by David P. Jordan. Motion carried unanimously. (2) Motion by Lisa Summers to send the verified petition to the Law, Finance, Legislative Reference, and Direct Report Offices' for legal financial, legislative, and administrative analyses, seconded by David P. Jordan. Motion carried unanimously. (3) Motion by Lisa Summers to direct the Law, Finance, and Legislative Reference Office to submit their analyses to the Tribal Secretary within sixty (60) days with a progress report to be submitted within forty-five (45) days; and to direct the Direct Report Offices to submit administrative analyses to Tribal Secretary within thirty (30) days, seconded by David P. Jordan. Motion carried unanimously.

#### C. Petitioner Gina Powless – Banishment Law resolution

*Secretary Lisa Summers returns at 11:41 a.m. on December 13, 2017*

1. Accept legislative analysis

**Sponsor:** David P. Jordan, Councilman; Legislative Operating Committee Chair  
Motion by David P. Jordan to accept the legislative analysis, seconded by Jennifer Webster. Motion carried unanimously.

2. Accept legal analysis

**Sponsor:** Jo Anne House, Chief Counsel  
Motion by Jennifer Webster to accept the legal analysis, seconded by David P. Jordan. Motion carried unanimously.

3. Accept progress report regarding financial analysis

**Sponsor:** Larry Barton, Chief Financial Officer

Motion by David P. Jordan to accept the progress report regarding the financial analysis, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Lisa Summers for another update to be completed at the December 14, 2017, reconvened Business Committee meeting for the financials, seconded by David P. Jordan. Motion carried unanimously.

**EXCERPT FROM NOVEMBER 8, 2017:** Motion by Lisa Summers to accept the legislative analysis progress report, seconded by Kirby Metoxen. Motion carried unanimously.

**EXCERPT FROM OCTOBER 11, 2017:** Motion by Jennifer Webster to schedule a special GTC meeting on Tuesday, January 16, 2018, at 6:00 p.m., seconded by Lisa Summers. Motion carried unanimously.

**EXCERPT FROM SEPTEMBER 27, 2017:** (1) Motion by Lisa Summers to acknowledge receipt of the petition submitted by Gina Powless regarding a Banishment Law resolution, seconded by Jennifer Webster. Motion carried unanimously. (2) Motion by Lisa Summers to send the verified petition to the Law, Finance, Legislative Reference, and Direct Report Offices' for legal financial, legislative, and administrative analyses, seconded by Jennifer Webster. Motion carried unanimously. (3) Motion by Lisa Summers to direct the Law, Finance, and Legislative Reference Office to submit their analyses to the Tribal Secretary within sixty (60) days with a progress report to be submitted within forty-five (45) days; and to direct the Direct Report Offices to submit administrative analyses to Tribal Secretary within thirty (30) days, seconded by Jennifer Webster. Motion carried unanimously.

*Meeting called to order by Vice-Chairman Brandon Stevens at 1:33 p.m. on December 13, 2017.*

Chairman Tehassi Hill and Councilwoman Jennifer Webster not present.

Motion by Lisa Summers to go into executives session at 1:34 p.m., seconded by Kirby Metoxen. Motion carried unanimously. Meeting recessed at 3:00 p.m. on December 13, 2017.

Meeting called to order by Chairman Tehassi Hill at 1:21 p.m. on December 14, 2017.

Treasurer Trish King, Councilman Kirby

Metoxen, and Councilman Ernie Stevens III not present.

*Treasurer Trish King arrives at 1:23 p.m. on December 14, 2017*

*Councilman Ernie Stevens III arrives at 1:25 p.m. on December 14, 2017*

Motion by Lisa Summers to approve the Finance Administration's impact statement memorandum dated December 12, 2017, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Jennifer Webster to approve the OBC recommendation regarding the petition from Gina Powless with noted changes, seconded by Lisa Summers. Motion carried unanimously.

Motion by Jennifer Webster to approve the OBC recommendation regarding the petition from Leah Sue Dodge with noted changes, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Lisa Summers to include an alternate weather date, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Brandon Stevens to approve the January 16, 2018, special GTC meeting materials, seconded by David P. Jordan. Motion carried unanimously.

*D. Approve January 16, 2018, special GTC meeting materials*

**Sponsor:** Lisa Summers, Secretary  
Motion by Kirby Metoxen to defer this item until the reconvened regular Business Committee meeting at 1:15 p.m. on December 14, 2017, seconded by Lisa Summers. Motion carried unanimously.

Motion by David P. Jordan to recess at 12:34 p.m. until 1:30 p.m., seconded by Ernie Stevens III. Motion carried unanimously.

Meeting called to order by Vice-Chairman Brandon Stevens at 1:33 p.m. on December 13, 2017.

Chairman Tehassi Hill and Councilwoman Jennifer Webster not present.

Motion by Lisa Summers to go into executives session at 1:34 p.m., seconded by Kirby Metoxen. Motion carried unanimously. Meeting recessed at 3:00 p.m. on December 13, 2017.

Meeting called to order by Chairman Tehassi Hill at 1:21 p.m. on December 14, 2017.

Treasurer Trish King, Councilman Kirby Metoxen, and Councilman Ernie Stevens III

• See 34 November 8 OBC



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not present.

Treasurer Trish King arrives at 1:23 p.m. on December 14, 2017

Councilman Ernie Stevens III arrives at 1:25 p.m. on December 14, 2017

Motion by Lisa Summers to approve the Finance Administration's impact statement memorandum dated December 12, 2017, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Jennifer Webster to approve the OBC recommendation regarding the petition from Gina Powless with noted changes, seconded by Lisa Summers. Motion carried unanimously.

Motion by Jennifer Webster to approve the OBC recommendation regarding the petition from Leah Sue Dodge with noted changes, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Lisa Summers to include an alternate weather date, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Brandon Stevens to approve the January 16, 2018, special GTC meeting materials, seconded by David P. Jordan. Motion carried unanimously.

### XI. EXECUTIVE SESSION

#### A. Reports

1. *Accept Chief Counsel report – Jo Anne House, Chief Counsel (4:04:59)*

Motion by Lisa Summers to accept the Chief Counsel report dated December 12, 2017, seconded by David P. Jordan. Motion carried unanimously.

Motion by Lisa Summers to direct Chief Counsel to provide an opinion regarding the concern identified in the Chief Counsel report dated December 12, 2017, seconded by David P. Jordan. Motion carried unanimously.

Motion by Lisa Summers to request the Legislative Operating Committee to add the Vehicle Driver Certification and Fleet Management law to the active files list and that the concern identified in the Chief Counsel report dated December 12, 2017, be considered in the legislative process, seconded by David P. Jordan. Motion carried unanimously.

a. *Approve limited waiver of sovereign immunity – LexisNexis-Portfolio Media Inc. Law 360 – file # 2017-1409*

Motion by Jennifer Webster to approve the limited waiver of sovereign immunity – LexisNexis-Portfolio Media Inc. Law 360 – file # 2017-1409, seconded by Lisa Summers. Motion carried unanimously:

b. *Approve limited waiver of sovereign immunity – Wisconsin DMV-Electronic Records Access – file # 2017-1334*

Motion by Brandon Stevens to approve the limited waiver of sovereign immunity – Wisconsin DMV-Electronic Records Access – file # 2017-1334, seconded by Trish King. Motion carried unanimously.

2. *Accept Intergovernmental Affairs & Communications November report – Nathan King, Director*

Motion by Lisa Summers to accept the Intergovernmental Affairs & Communications report, noting we identified two (2) issues to go to the December 19, Business Committee Work Session, seconded by Trish King. Motion carried unanimously.

#### B. Standing Items

1. *Land Claims Strategy – New York Properties Review report*

Motion by Lisa Summers to accept the New York Properties Review report dated November 20, 2017; and to forward to the December 18, 2017, special Joint Business Committee/Land Claims Commission meeting agenda in executive session, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Lisa Summers to accept the New York Properties Review report dated December 13, 2017; and to move it into open session, seconded by Jennifer Webster. Motion carried unanimously.

2. *Accept update regarding Oneida Golf Enterprise – Ladies Professional Golf Association*

Motion by Lisa Summers to add the corporate structure discussion to the Business Committee Work Session as a standing executive session item, seconded by Trish King. Motion carried unanimously.

Motion by Lisa Summers to direct the Chief Financial Officer to come back with a recommendation on a source of funding for the requested operational contribution to the Business Committee Work Session on December 19, 2017, seconded by Jennifer Webster. Motion carried unanimously:

Motion by Lisa Summers to direct the request the Oneida Golf Enterprise Agent to provide the accounts receivable aging report to detail the requested operational contribution to the Business Committee Work Session on December 19, 2017, seconded by David P. Jordan. Motion carried unanimously.

Motion by Lisa Summers to defer the re-

quested Ladies Professional Golf Association contribution discussion to the Business Committee regular meeting on December 27, 2017, seconded by Trish King. Motion carried unanimously. Motion by Lisa Summers to direct the Chief Financial Officer, Oneida Golf Enterprise Agent, and Chief Counsel to work together to provide a recommendation on a source of funding for the requested Ladies Professional Golf Association contribution, seconded by Jennifer Webster. Motion carried unanimously. Motion by Lisa Summers to direct the Oneida Golf Enterprise Liaison to request the Oneida Golf Enterprise Agent provide the detail reporting on the 2017 sponsorships and 2018 sponsorships for the Ladies Professional Golf Association event, seconded by David P. Jordan. Motion carried unanimously.

#### C. Audit Committee

**Chair:** David P. Jordan, Councilman

1. *Accept October 12, 2017, Audit Committee meeting minutes (4:13:05)*

Motion by David P. Jordan to accept the October 12, 2017, Audit Committee meeting minutes, seconded by Jennifer Webster. Motion carried unanimously.

2. *Approve audit entitled Complimentary Items & Services Compliance and lift confidentiality requirement to allow Tribal Members to view the audit*

Motion by David P. Jordan to approve the audit entitled Complimentary Items & Services Compliance and lift confidentiality requirement to allow Tribal Members to view the audit, seconded by Lisa Summers. Motion carried unanimously.

3. *Approve audit entitled Anna John Residential Community Care Center Board Performance Assurance and lift confidentiality requirement to allow Tribal Members to view the audit*

Motion by David P. Jordan to approve the audit entitled Anna John Residential Community Care Center Board Performance Assurance and lift confidentiality requirement to allow Tribal Members to view the audit, seconded by Trish King. Motion carried unanimously.

4. *Approve audit entitled Blackjack Rules of Play and lift confidentiality requirement to allow Tribal Members to view the audit*

Motion by Jennifer Webster to approve the audit entitled Blackjack Rules of Play and lift confidentiality requirement to allow Tribal Members to view the audit, sec-

onded by Lisa Summers. Motion carried unanimously.

5. *Approve audit entitled Card Games & Poker Rules of Play and lift confidentiality requirement to allow Tribal Members to view the audit*

Motion by Lisa Summers to approve the audit entitled Card Games & Poker Rules of Play and lift confidentiality requirement to allow Tribal Members to view the audit, seconded by Jennifer Webster. Motion carried unanimously.

6. *Approve audit entitled Craps Rules of Play and lift confidentiality requirement to allow Tribal Members to view the audit*

Motion by David P. Jordan to approve the audit entitled Craps Rules of Play and lift confidentiality requirement to allow Tribal Members to view the audit, seconded by Lisa Summers. Motion carried unanimously.

7. *Approve audit entitled Custodial Performance Assurance and lift confidentiality requirement to allow Tribal Members to view the audit*

Motion by David P. Jordan to approve the audit entitled Custodial Performance Assurance and lift confidentiality requirement to allow Tribal Members to view the audit, seconded by Lisa Summers. Motion carried unanimously.

8. *Approve audit entitled Drop & Count (Class II Poker & Kiosk) Compliance and lift confidentiality requirement to allow Tribal Members to view the audit*

Motion by David P. Jordan to approve the audit entitled Drop & Count (Class II Poker & Kiosk) Compliance and lift confidentiality requirement to allow Tribal Members to view the audit, seconded by Lisa Summers. Motion carried unanimously.

9. *Approve audit entitled Drop & Count Annual Compliance and lift confidentiality requirement to allow Tribal Members to view the audit*

Motion by Jennifer Webster to approve the audit entitled Drop & Count Annual Compliance and lift confidentiality requirement to allow Tribal Members to view the audit, seconded by David P. Jordan. Motion carried unanimously.

10. *Approve audit entitled Gaming Custodial Performance Assurance and lift confidentiality requirement to allow Tribal Members to view the audit*

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Motion by David P. Jordan to approve the audit entitled Gaming Custodial Performance Assurance and lift confidentiality requirement to allow Tribal Members to view the audit, seconded by Lisa Summers. Motion carried unanimously.

11. Approve audit entitled Human Resource Dept. Performance Assurance and lift confidentiality requirement to allow Tribal Members to view the audit

Motion by David P. Jordan to approve the audit entitled Human Resource Dept. Performance Assurance and lift confidentiality requirement to allow Tribal Members to view the audit, seconded by Lisa Summers. Motion carried unanimously.

12. Approve audit entitled Slot Compliance and lift confidentiality requirement to allow Tribal Members to view the audit

Motion by David P. Jordan to approve the audit entitled Slot Compliance and lift confidentiality requirement to allow Tribal Members to view the audit, seconded by Lisa Summers. Motion carried unanimously.

13. Approve audit entitled Vocational Rehabilitation Job Training Performance Assurance and lift confidentiality requirement to allow Tribal Members to view the audit

Motion by David P. Jordan to approve the audit entitled Vocational Rehabilitation Job Training Performance Assurance and lift confidentiality requirement to allow Tribal Members to view the audit, seconded by Lisa Summers. Motion carried unanimously.

### D. Unfinished Business

1. Accept close-out report regarding Language Dept. transition

**Liaison:** Brandon Stevens, Vice-Chairman

**Chair:** Debbie Danforth, Oneida Nation School Board

Motion by David P. Jordan to acknowledge receipt of the status update, seconded by Lisa Summers. Motion carried unanimously.

Motion by Lisa Summers to direct the Oneida Nation School Board comply with resolve number five (5) with OBC resolution # 08-09-17-D and provide a final report by January 10, 2018; and for the OBC Liaison to notify the Oneida Nation School Board of this directive in writing, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Lisa Summers to direct the Oneida Nation School Board to attend executive session on December 27, 2017, to discuss the implementation of OBC resolution # 08-09-17-D, and for the OBC Liaison to notify the Oneida Nation School Board of this directive in writing, seconded by Jennifer Webster. Motion carried unanimously.

**EXCERPT FROM NOVEMBER 22, 2017:** Meeting canceled.

**EXCERPT FROM NOVEMBER 8, 2017:** Motion by Jennifer Webster for the Liaison to follow-up with the Oneida Nation School Board to get the final report to be submitted for the November 22, 2017, regular Business Committee meeting, seconded by Trish King. Motion carried unanimously.

**EXCERPT FROM OCTOBER 25, 2017:** Motion by David P. Jordan to defer this item to the November 8, 2017, regular Business Committee meeting.

### E. New Business

1. Approve forty-seven (47) new enrollments and one (1) relinquishment

**Sponsor:** Kirby Metoxen, Councilman

Motion by Jennifer Webster to approve the forty-seven (47) new enrollments and one (1) relinquishment, seconded by David P. Jordan. Motion carried unanimously.

2. Adopt resolution entitled Resolution to Authorize New Transamerica Service Platform for Governmental and Enterprise 401(k) Plans

**Sponsor:** : Larry Barton, Chief Financial Officer

Motion by David P. Jordan to adopt resolution # 12-14-17-A Resolution to Authorize New Transamerica Service Platform for Governmental and Enterprise 401(k) Plans with the following changes: [Delete 57 and 58 and insert in their place the following "...legal counsel, Terry Cornelius may execute such documents and instruments after legal review by Yoder & Langford, P.C., and review of that opinion by the Oneida Law Office...], seconded by Brandon Stevens. Motion carried unanimously.

**For the record:** Secretary Lisa Summers stated I am supporting the resolution with the changes. However, I need to state that in the future it is at least my expectation that these documents come timely so that we are not approving the document after notice has been provided to the employees. I understand the federal regulations and I understand the timeline that was provided to us about needing to make sure we are in compliance with the federal notice requirements. However, I firmly believe the Business Committee should be made aware of those things prior to those notices going to employees.

3. Approve OBC SOP entitled Employee Incentives

**Sponsor:** Trish King, Treasurer

Motion by Lisa Summers to defer this item to the December 27, 2017, regular OBC meeting, seconded by Ernie Stevens III. Motion carried unanimously.

4. Determine appropriate next steps regarding the Agriculture Strategy

**Sponsor:** Lisa Summers, Secretary

Motion by Lisa Summers to accept the Agriculture Strategy memorandum and the three (3) recommendations included in the memorandum dated December 11, 2017; and to direct the Environmental Health, Safety & Land Division Director to provide an update by January 26, 2018, seconded by Trish King. Motion carried unanimously.

Motion by Lisa Summers to approve the authority for the Environmental Health, Safety & Land Division Director to formulate a team to address the concept and strategy included in the Agriculture Strategy memorandum dated December 11, 2017, seconded by Jennifer Webster. Motion carried unanimously.

5. Enter E-Poll results into the record in accordance with OBC SOP entitled Conducting Electronic Voting:

**Sponsor:** Lisa Summers, Secretary

a. Approved the Husch Blackwell LLP contract – file # 2017-1435

**Requestor:** Jo Anne House, Chief Counsel

Motion by Lisa Summers to enter the E-Poll results into the record for the approved Husch Blackwell LLP. Contract – file # 2017-1435; and to move this item into Open Session, seconded by Trish King

Motion by . Motion carried unanimously.

### VIII. ADJOURN

Motion by David P. Jordan to adjourn at 2:15 p.m. on December 14, 2017, seconded by Brandon Stevens. Motion carried unanimously.

Minutes prepared by Heather Heuer, Information Management Specialist

Minutes approved as presented on December 27, 2017.

Lisa Summers, Tribal Secretary  
ONEIDA BUSINESS COMMITTEE

## ATTENTION Tribal ID Holders

As of January 1, 2018

There will be NEW TRIBAL ID's Available

**Cost:** Picture Tribal ID's: \$5.00

Picture Tribal ID's for Elders (age 55 & older): \$2.00

**Hours for Issuing Tribal ID's:**

Monday – Friday

9:00 AM to 4:00 PM

**Location:** Trust Enrollment Department

210 Elm St

Oneida WI 54155

**You must provide another form of valid identification**

(Examples: Driver's License, State ID, School ID)

**(NO trade-ins of Old ID Cards will be allowed)**

If you are coming from out of town and/or require a specialized time, please call at least two (2) business days in advance to schedule an appointment at:

**(920) 869-6200 or (800) 571-9902  
or email at:**

**email [trustenrollments@oneidanation.org](mailto:trustenrollments@oneidanation.org)**

Published by Trust Enrollment Department



## NOTICE OF

**PUBLIC MEETING**

TO BE HELD

**THURSDAY, JANUARY 11 at 12:15 p.m.**

IN THE

**OBC CONFERENCE ROOM****(2<sup>nd</sup> FLOOR—NORBERT HILL CENTER)**

In accordance with the Legislative Procedures Act, the Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal.

**TOPIC: REAL PROPERTY LAW AMENDMENTS**

**This is a proposal to amend an existing Tribal Law which would:**

- ◆ Transfer the responsibility of processing residential leases from the Division of Land Management to the Comprehensive Housing Division.
- ◆ Clarify that this law applies to all Tribal fee land, not just fee land within the Reservation; affirming the Oneida Land Commission's authority over Tribal fee land regardless of where it is located.
- ◆ Make minor revisions to reflect formatting and style requirements.

To obtain copies of the Public Meeting documents for this proposal, or to learn about the LOC public meeting process, please visit [www.oneida-nsn.gov/Register/PublicMeetings](http://www.oneida-nsn.gov/Register/PublicMeetings) or contact the Legislative Reference Office.

**PUBLIC COMMENT PERIOD  
OPEN UNTIL JANUARY 18, 2018**

During the Public Comment Period, all interested persons may submit written comments and/or a transcript of any testimony/spoken comments made during the Public Meeting. These may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person (Second floor, Norbert Hill Center) or by U.S. mail, interoffice mail, e-mail or fax.

**Legislative Reference Office**  
**PO Box 365 Oneida, WI 54155**  
**LOC@oneidanation.org**  
 Phone: (920) 869-4376 or (800) 236-2214  
 Fax: (920) 869-4040

**ADVERTISEMENT FOR BIDS**

The Oneida Nation hereby gives notice that sealed bids will be received in the Engineering Department office for the following described project.

**PROJECT**—Elder Village Cottages – Phase II located on Henry Road in Oneida, WI. The scope of work consists of up to fifteen free-standing houses of various designs. The houses are slab on grade wood frame construction with fiber substrate siding and thin stone, vinyl windows, fiberglass and steel doors, and metal roofing. The interior work includes molded doors, cabinets and countertops, flooring, wood trims and paint. Site grading, driveways, pathways, and landscaping are included in the work. A complete description of the scope of work is noted in the Contract Documents.

**PROCUREMENT OF CONTRACT DOCUMENTS** - The Contract Documents are on file and may be examined at the Oneida Engineering Department.

An Adobe Acrobat® electronic format digital file can be e-mailed upon request to the Project Manager, contact: Kevin House – Project Manager  
 Telephone: 9 2 0 - 869-4545  
 E-mail:

khouse6@oneidanation.org

An optional paper set of contract documents is also available for a nonrefundable price of \$50.00 per set. Documents can be picked up at:  
 Oneida Engineering Department  
 N7332 Water Circle Place  
 Oneida, WI 54155

**INDIAN PREFERENCE** – To the greatest extent feasible, the Oneida Nation shall give preference in the award of contracts to certified Indian Organizations and certified Indian Owned companies. Any contract awarded under this advertisement shall conform to the Oneida Nation's Indian Preference in Contracting law.

**PRE-BID CONFERENCE** – A pre-Bid conference has been scheduled for: 10:00 AM on January 3, 2018 at the Little Bear Development Center, N7332 Water Circle Place in Oneida, WI.

**SUBMITTAL DEADLINE** – The deadline for submitting sealed bids to the Engineering Department is noted in the contract documents and is: until 2:00 PM on Thursday January 18, 2018. Bids will be publicly opened and read aloud immediately thereafter at the Engineering

Department office. The OWNER reserves the right to accept or reject any bids which may be advantageous to the OWNER.

No bid shall be withdrawn after the opening of bids without the consent of the OWNER for a period of ninety (90) days after the scheduled time of receiving bids.

Each bidder must deposit, with his bid, security in the amount of 5% of his bid in accordance with the conditions provided in the Instructions to Bidders.

A firm fixed-price contract award will be made in writing to the lowest responsive and responsible bidder(s) for each contract: Contract N, Contract O, and Contract P. Performance and Payment Bonds on the part of the contractor will be required for 100 percent of the contract price. The contract shall be subject to Davis Bacon Federal Prevailing Wages.

The awarded contractors will be required to obtain an Oneida Vendors License, if firm does not currently hold a license.

*Published by the authority of the Oneida Nation.*

# Beer stores near American Indian reservation fight tax bill

LINCOLN, Neb. (AP) ~ The owners of four now-closed stores that sold millions of cans of beer next to an American Indian reservation where alcohol is banned are fighting a steep Nebraska tax bill.

An audit by the Nebraska Department of Revenue determined the shuttered stores owe more than \$600,000 in taxes and underrepresented nearly \$1.7 mil-

lion in sales from August 2013 to August 2016. The stores closed in April after the Nebraska Liquor Control Commission denied the renewal of their liquor licenses following concerns that local law enforcement was inadequate to allow beer sales to continue.

The four stores are in the tiny village of Whiteclay, Nebraska, on the border of the Pine Ridge Indian Reservation in

South Dakota. The reservation is plagued by a litany of alcohol-related problems, including high rates of fetal alcohol syndrome, and activists complain that Whiteclay fuels those issues. The village has only a handful of residents, yet sold the equivalent of about 3.5 million cans of beer annually.

Owners of the shuttered shops Arrowhead Inn, State Line Liquor, D&S Pioneer Service

and Jumping Eagle Inn have asked a judge to review the audit's findings, the Lincoln Journal Star reported. The owners say the review was based on incorrect estimates. Their attorney filed nine petitions for review on Friday alleging the department's decisions were "arbitrary, capricious and/or unreasonable."

Department auditors first reviewed the books of individual stores and

then conducted on-site audits in September 2016, according to court records. Auditors were looking for documentation to support the sales and use tax returns the stores reported. However, the state Liquor Control Commission had taken those records, so store owners weren't able to provide the documentation.

Auditors instead took the alcohol suppliers' re-

ords of all sales to the businesses during the audit period, which auditors used to reconstruct sales.

Store owners argue that the records don't show if packs of beer delivered to the store were broken down and sold as singles or in their larger packs. Owners say the audit also didn't take into account wholesale price increases or provide an accurate number of individual can sales.

# Illinois lawmaker opposes proposed \$405.5M Wisconsin casino

SOUTH BELOIT, Ill. (AP) ~ An Illinois lawmaker says a casino proposed for southern Wisconsin would deal an economic blow to an adjacent Illinois town.

The casino is being proposed by the Wisconsin city of Beloit and the Ho-Chunk Nation. Beloit officials and the Native American tribe shared results of a November economic impact study that shows the casino would

employ 1,500 people, The Rockford Register Star reported.

But Republican Sen. Dave Syverson of Rockford said the casino "would devastate Rockford" by taking away business from Rockford's convention center and other businesses. It would include an indoor water park, a hotel and convention center

"That would shut Magic Waters down," Syver-

son said. "They would have Tier 1 concerts; that would wipe the Coronado and BMO (Harris Bank Center) out."

Syverson said the project still faces some hurdles to gain federal and state approvals.

Beloit City Manager Lori Luther said she expects the Department of Interior's Bureau of Indian Affairs to approve the project by the end of next year. She said that

the President Donald Trump's administration is "looking at creating jobs. Luther said the casino project has been in the works since 2012.

"It looks very promising that progress is going to be made in moving forward," said Wilfrid

Cleveland, president of the Ho-Chunk Nation. "The Trump administration seems a lot more aggressive in wanting to get things done."

Beloit City Manager Lori Luther said Wisconsin Gov. Scott Walker is expected to consider

approving the casino in 2019. Backers of the \$405.5 million casino said it's expected to open in 2021.

## OCEC Program Guide Online

Check out new classes and community events for Winter/Spring 2018. Scroll through the online program guide, select your classes, and complete your order in the comfort of your home. Register online at:  
<https://oneidacommunityeducationcenter.org/online-registration/>

## Calling All Oneida Artists!

The *Oneida Nation Museum*, is seeking Oneida Artists to showcase Corn Husk Dolls at the Oneida Casino for approximately 1 year. The display will include a photo of the artist and the artist's bio. All interested Oneida Tribal artists should contact Stacy S. Coon at 920.869.6531.

This year the theme is **Oneida Corn Husk Dolls** which will be showcasing the Oneida Artists who make them.

**DEADLINE** for submission is **January 18<sup>th</sup>, 2018**.

For more information about how to submit, please contact:  
 Stacy S. Coon 920.869.6531 or email at: [scoon@oneidation.org](mailto:scoon@oneidation.org)



2017 Casino Display: Oneida Pottery made by Oneida Artists.



# Prevent water pipes from freezing in frigid weather

GREEN BAY, Wis. ~ With temperatures consistently meeting the definition of "Arctic," the Green Bay Water Utility offers some recommendations to help in preventing your home's water pipes from freezing.

As you may have heard, the frigid temperatures have been wreaking havoc on the City of Green Bay's water mains as well. Green Bay Water Utility crews have been responding to locations around the City affected by water main breaks. Too much contracting, constricting and stress on water mains as a result of the frost permeating the ground can ultimately cause them to burst. In addition, some mains are

more susceptible to stress than others; while most of our system's mains are buried six or more feet beneath the ground, those installed in the early 1900s were buried more shallowly. Finally, another contributing factor is the mains' material. A significant percent of our mains installed from 1935 to 1969 were made of cast iron which is less resistant to stress and more prone to breaks than some other materials.

At home, here are some tips for preventing freezing and bursting pipes on your property:

Check around your home for areas where your water supply (pipes) are located in unheated areas, aren't properly

insulated or have been known to freeze:

• In the garage.

Tip: Keep garage doors closed if there are water supply lines in your garage.

• Near the foundation or cracks in the basement wall.

Tip: Repair cold air leaks to reduce drafts on piping and meter as well.

• Near exterior walls in unheated rooms.

Tip: It's a good idea to insulate the walls near exposed piping.

• In unheated crawl spaces and under kitchen/bathroom cabinets.

Tip: Open kitchen and bathroom cabinet doors to allow warmer air to circulate around the plumbing.

Also, both hot and cold water pipes in these areas should be insulated. Consider installing specific products made to insulate water pipes like a "pipe sleeve" or installing UL-listed "heat tape," "heat cable" or similar mate-

rials on exposed water pipes. Add insulation to attics, basements and crawl spaces. Insulation will maintain higher temperatures in these areas.

Other tips:

• If you're going to leave your home for any extended period of time, set the heat to no lower than 55 degrees Fahrenheit.

• If you didn't take care of all your fall cleaning and left garden hoses attached to outdoor water supplies, remove them now. When the water in a hose freezes, it expands, increasing pressure throughout the whole plumbing system.

Water pipes burst because the water inside them expands as it gets close to freezing, causing an increase in pressure inside the pipe. When the pressure is too high for the pipe to contain, it ruptures. If you notice an unusually low water flow at a water fixture, try run-

ning water from the faucet for several minutes to see if the water flow improves as this could be a sign of a freezing pipe.

If your home's pipes do freeze, never thaw them with an open flame or torch or other source of extreme heat, as this may cause a fire and the temperature change could cause pipes to burst. Instead, blow them with hot air from a hair dryer. Apply heat until full water pressure is restored. If you are unable to locate the frozen area, if the frozen area is not accessible, or if you cannot thaw the pipe, call a licensed plumber.

Finally, the Utility recommends taking the following precautions to avoid injury and/or further damage in the event of frozen or burst pipes:

• Know where the main water shut-off valve is located in your home, so you can turn the water off quickly if a pipe bursts.

• Check and clear drains to prevent basement flooding in case of a burst pipe.

• Check for cracked pipes as they may spray water into electrical appliances when thawed.

If you have concerns about your home's water system, consult a licensed plumber for advice on how to prevent pipes from freezing.

About the Green Bay Water Utility

For more than 130 years, Green Bay Water Utility has been supplying high-quality drinking water at a reasonable cost to customers in Green Bay and in several surrounding communities. With offices located at 631 S. Adams St. in Green Bay, the Green Bay Water Utility is dedicated to supplying friendly, convenient and dependable service to all customers. For more information, visit [gbwater.org](http://gbwater.org).

## Wisconsin farmers hope new techniques will slow soil erosion

MADISON, Wis. (AP) ~ Students at a working farm and hands-on classroom in Wisconsin are learning about the benefits of stopping soil erosion.

Northcentral Technical College's Agriculture Center for Excellence is working with the National Corn Growers Association's Soil Health Partnership to preserve and improve topsoil, Wisconsin Public Radio reported.

The center is teaching farmers to practice no-till and cover crop agriculture

as ways to preserve root structure and stop erosion.

"I can't control climate change, but we can control erosion just through our farming practices," said Steve Krueger, a crop science instructor at the agriculture center.

No-till farming requires farmers to use special tools to plant seeds in order to avoid disturbing the soil's ecosystems.

"You don't dig up the ground before you plant," said Don Radtke, farm operations manager at the

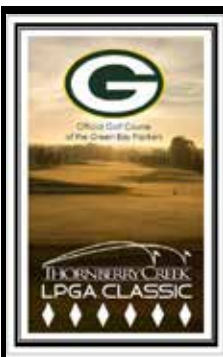
center. "We have special planters that have a disc on the front that will open the soil, put the seed in place, and pack it in place without disturbing the rest of the soil."

Scientists say climate change is threatening strides made in soil conservation since the Dust Bowl years of the 1930s. The warming trend in Wisconsin is producing more frequent heavy rain that is washing away soil, according to a report from the Wisconsin Initiative

on Climate Change Impacts.

More than 30,000 tons of soil has eroded in the state since 2003, the report said.

"Three tons is a pretty big pile of soil, correct? It takes a long time to replace it," Krueger said. "So what we're really trying to do is not ship all of our dirt down the Mississippi River and put it in the delta, because that's where it ends up."



December is the best time to purchase 2018 Season Golf Passes at Thornberry Creek! Receive up to a

\$200 gift card if purchased in December 2017!!

Payroll Deduction Opportunity available for all employees within the Oneida Tribe entities!

Employees can use payroll deduction for purchases towards a 2018 season golf pass or play passes.

Pay over a 15-week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.

Contact:

Thornberry Creek at Oneida  
920-434-7501 x1

to sign up and/or for more information.

[www.golfthornberry.com](http://www.golfthornberry.com)

# The Farmory is now growing Food Leaders

Green Bay, Wisconsin ~ We are celebrating the start of the new year by gathering all Green Bay local food lovers! Please join us on Saturday, January 27th From 8:30am-5:00pm for our first full-day leadership training "Visioning Your Foodscape" led by Victory Garden Initiative's Founder and Executive Director, Gretchen Mead and Farmory Program Director, Alex Smith. Victory Garden Initiative and The Farmory are partnering to present this chance to examine your role in the food system and the steps we can take to make positive change. Prepare to connect, communicate, and inspire in this life changing full-day workshop. The cost of the workshop is \$35, with reduced-cost tickets available for \$15. The charge covers the day's activities, refreshments, and lunch.

"I am a recent graduate of Victory Garden Initiative's ten month long Food Leader program and am extremely excited that Gretchen is coming to Green Bay!" said Program Director Alex Smith. "Gretchen has a way of instilling confidence in people so that they can take the next step to become more involved with the local food movement. It's amazing what kind of personal transformation can take place in a single day with Gretchen leading it."

You don't have to be

an expert to take small steps and become more involved in cultivating and growing our local food system. Wisconsin is an agricultural state, yet most of the food produced goes toward animal feed. Why aren't we feeding our residents? When we buy most of our food from California and other warm weather states, what impact does that have on our environment? What can we do as local residents to ensure that Green Bay, Wisconsin takes care of its local growers? Join other like-minded people that are ready to start tackling these questions and grow as food leaders! Check our facebook page for more information and sign up on our website at this location.

The Farmory is a campaign to bring local and sustainable indoor agriculture to Green Bay and the greater Northeast Wisconsin region. The historic armory building needs to be renovated to support a year-round indoor urban farm that will utilize aquaponics technology to grow fresh produce and fish. This farm will operate as a social enterprise non-profit. All revenue generated from the local sales of the produce and yellow perch will go toward providing community residents with job skills and agricultural training, materials to grow food at home, and scholarships to pursue higher education and

entrepreneurial development - all to increase the self-sustainability of area residents. The employment, economic development, and food-related benefits of the operation will provide a triple bottom line of people, planet, and profit.

The Farmory is a collaborative partnership through the Urban Partnership Community Development Corporation and NeighborWorks Green Bay. The estimated cost to renovate the vacant armory, fill it with aquaponics systems, build a yellow perch fingerling hatchery, and launch educational programming curriculum is \$3.4 million. Currently the Campaign Cabinet has raised over \$1,000,000 and will continue their work in the local community to raise the remaining \$2.4 million.

About The Farmory

The Farmory is a campaign to bring local and sustainable indoor agriculture to Green Bay and the larger Northeast Wisconsin region. To accomplish this, we are converting a former armory building into a year-round urban farm powered by soil-based aquaponics systems where fish and greens share water. Our non-profit will be a self-sustaining organization that will supply fresh produce, mushrooms, and yellow perch to local residents and restaurants and offer a wide ar-

ray of tours, workshops, and volunteer pathways aimed to promote self-sufficiency. For more information about The Farmory, please visit our website ([www.farmory.org](http://www.farmory.org)).

About Victory Garden Initiative

Victory Garden Initiative builds communities that grow their own food, creating a community-based, socially just, environmentally sustainable, nutritious food system for all. They're located in Milwaukee,

WI. They have a variety of programs dedicated to building food leaders and getting people growing! Check out their work here: [www.victorygardeninitiative.org](http://www.victorygardeninitiative.org)

About New Leaf Foods

This full day workshop is sponsored in part by New Leaf Foods. New Leaf Foods, Inc. is a local non-profit organization committed to the Green Bay area "food shed" and working in collaboration with New Leaf Market to connect the local community to healthy food.

Our goals are to improve access to healthy food, to promote wellness, to build a thriving sustainable local food system, to support a healthy natural environment.

New Leaf Foods' vision: Healthy people nurturing and nourished by a thriving, sustainable, and local food system. More information can be found at New Leaf Foods website <http://www.newleaffoods.org/>

## Strengthening Families Program

Is a program for parents/caregivers with youth

Ages 10 - 13



Parents Learn:

- What to expect from their adolescent children
- Over a dozen tools for effectively parenting teens
- How to set limits and show love during the pre-teen and teen years

Youth Learn:

- How to resist peer pressure
- How to handle angry feelings and manage stress
- How to choose positive friends

Feb 6<sup>th</sup> thru Mar 13<sup>th</sup> 2018

Six sessions (Tuesdays), one session per week

4:45 to 7:30 PM

Oneida Social Services Bld. Green Room

\*Free meal will be served

\*Free childcare available for younger children

Enrollment is limited

Call to reserve your spot @

(920) 490-3700

ask for The TRAILS Program

REGISTER TODAY!!

Must reserve  
spot by  
Jan 30<sup>th</sup> 2018





Oneida Emergency Food Pantry is hosting a coat drive.

We are in need of gently used coats and winter wear.

**Please Wash Items!**

**Drop off sites:** Pantry or in any of the donation bins at One Stops, CEC, Skenandoah, Bay Banks, and Oneida Library

**Any Questions call Marlon Skenandore, Pantry Manager at 920-532-3070**

## Pulaski Community School District Board of Education names Kurzynske superintendent

At its Dec. 20 business meeting, the Pulaski Community School District Board of Education unanimously approved a renewal of contract for Superintendent Rebecca J. Kurzynske. She was named superintendent by the board in February 2016 after serving as interim superintendent since May 2015.

“The board is pleased to renew Mrs. Kurzynske’s contract. She understands the values of our diverse district and is very visible in the community. She has a deep concern for the well-being of our students and staff and is

a strong advocate for our children and schools,” said board President Michael Voelker.

“I look forward to continuing to work with the board, our staff, students, and the community for years to come, and I thank the board for trusting me to serve the best interests of our district,” Mrs. Kurzynske said.

“Over the past two years, our district has undertaken numerous projects to improve our facilities for the benefit of the students and community while being responsible to taxpayers by operating within our budget,” Mr.

Voelker added. “Our staff retention is the highest it has been in years, and our district scored ‘exceeds expectations’ on state report cards. These accomplishments are the result of a true team effort by our staff and members of the community, and would not have been possible without Mrs. Kurzynske’s effective leadership.”

Mrs. Kurzynske’s new contract takes effect July 1, 2018, and extends to June 30, 2020.



**Rebecca J. Kurzynske**  
Pulaski School District Superintendent

## Arti Gras is Looking for Volunteers

For 28 years Arti Gras has been presenting a fabulous display of fine arts and crafts, artist demonstrations, cultural exhibits, tasty food, captivating music, and hands-on children’s activities. This year’s event will be held Saturday and Sunday, March 3 and 4, 2018 from 10:00 am to 5:00 pm at Shopko Hall in Green Bay.

It is the unselfish dedication of volunteers that makes Arti Gras a great success year after year. Without their help, the event would not be possible.

There are many opportunities available including: in the Children’s Art Area assisting with creative hands-on activities; for Artist Relief providing artists with short breaks throughout the day; in

the Art Raffle selling tickets; and Ticket Taking at the event entrance. Volunteers are asked to work a four (4) hour shift. Arti Gras is a project of Mosaic Arts, Inc., a non-profit organization that is dedicated to representing the variety of arts and cultural opportunities in our community. Mosaic promotes and supports the work of artists, arts and cultural organizations, and creative businesses and fosters arts education in the greater Green Bay area.

Arti Gras is a designated project approved by the Green Bay Public Schools for service learning. If you wish to volunteer, please contact Mosaic at (920) 435-5220 or email [volunteers@mosaicartsinc.org](mailto:volunteers@mosaicartsinc.org).

## BEADED TURTLE PIN WORKSHOP

WITH SANDRA GAUTHIER

Wednesday, Jan. 17, 2017

5:30 - 7:30 PM

W892 Cty Hwy EE



12 Person Limit, Please call ahead to reserve your spot.  
Materials provided

**\$20**

Contact the Museum to Sign Up  
[speterso@oneidanation.org](mailto:speterso@oneidanation.org)  
(920) 869-6539

Hosted by:

**ONEIDA**  
Museum



# Foxconn, explosion, budget, misconduct top stories of 2017

By **TODD RICHMOND**  
Associated Press

**MADISON, Wis. (AP)** ~ Foxconn's arrival. A fatal explosion. A late state budget. Sexual misconduct in the Legislature.

Wisconsin saw another tumultuous year in 2017. Here's a look at the biggest stories in the state over the last 12 months:

**WELCOME TO WISCONSIN, FOXCONN**

Gov. Scott Walker announced in July that Foxconn Technology Group was considering building a massive, \$10 billion flat-screen plant in southeastern Wisconsin that could employ as many as 13,000 people. Republican lawmakers in September approved spending up to \$3 billion to lure the Taiwanese electronics giant to the state. The legislation was the biggest incentive package ever from any state to a foreign company and was 10 times bigger than anything Wisconsin has extended to a business.

**MILL BLAST**

Late in the evening of May 31, Didion Milling Company's corn processing plant in Cambria exploded, killing five workers and injuring 12 more. Federal labor officials announced in November that an accumulation of highly combustible grain dust probably caused the explosion.

**THE WISCONSIN BUDGET BETTER LATE THAN NEVER**

Republican infighting over how to pay for road work delayed the 2017-

19 state budget for more than two months. The spending plan was supposed to be finished by July 1 but Walker didn't sign it until Sept. 21. The budget pays for roads by authorizing \$400 million in additional borrowing and delaying ongoing projects. It increased public school aid by nearly 6 percent, froze University of Wisconsin tuition and eliminated the state property tax.

**#MeToo IN WISCONSIN**

Two anonymous women accused Democratic state Rep. Josh Zepnick in December of kissing them without permission in 2011 and 2015. Lawmakers called for Zepnick to resign. He refused; Democrats rescinded his committee assignments and barred him from caucus meetings. Also in December, word broke that the state paid a former legislative aide \$75,000 in 2015 to settle her claims that then-state Sen. Spencer Cogs sexually harassed her eight years ago. Cogs, who is now Milwaukee treasurer, has denied the allegations.

**PRISON PROBLEMS**

A federal judge ruled in July that Wisconsin's juvenile prison guards had to reduce their use of pepper spray, solitary confinement and restraints. There were a series of violent episodes at the Lincoln Hills and Copper Lake prisons following the order. In October, an inmate punched teacher

Pandora Lobacz and knocked her out. Later that month the prison was locked down after five prison workers ended up in the hospital following clashes with inmates.

**LONE GUNMAN**

Joseph Jakubowski stole handguns and rifles from a Janesville gun shop in April and sent an anti-government manifesto to President Donald Trump. Police spent 10 days searching before capturing Jakubowski at his campsite in a field near Readstown. He was sentenced to 14 years in federal prison in December.

**SILVER AND GOLD**

Walker signed a bill in December lifting the state's nearly 20-year moratorium on gold and silver mining. Conservationists warned lifting the prohibition would lead to devastating pollution. Republican legislators said mining could help northern Wisconsin's economy.

**WALKER GOES FOR 3, AND FOES CROWD IN**

Touting Foxconn's jobs promises and the elimination of the state property tax, Walker launched his bid for a third term. More than a dozen Democrats are running or considering a run against him, setting up a crowded partisan primary next summer.

**SLENDER MAN RESOLVED**

Two teenage girls who attacked their classmate in a Waukesha County park in 2014 to please

online horror character Slender Man pleaded guilty to attempted homicide charges. Anissa Weier entered her plea in August and was sentenced to 25 years in a mental hospital in December. Morgan Geysler entered her plea in October and will be sentenced in February. Prosecutors have asked that she spend at least 40 years in a mental hospital.

**JOHN DOE RETURNS**

Republican Attorney General Brad Schimel released a report in December summarizing his investigation into the leak of documents from a secret John Doe investigation into whether Walker's campaign illegally coordinated with outside groups. The state Supreme Court ended the investigation in 2015 without any charges being filed.

Schimel couldn't de-

termine who leaked the documents but blamed the now-defunct Government Accountability Board for not securing them. He recommended nine people be held in contempt for violating judicial secrecy orders. The state Senate's Republican leaders then authorized Schimel to investigate former GAB employees.

**ARE YOU A WEEKEND VOLUNTEER?**

000000  
**ONEIDA**



**GET INVOLVED AND LEARN AQUAPONICS**

Aquaponics is a sustainable method for growing food using aqua culture. We are looking for weekend volunteers to join our team and grow healthy foods.

Contact:  
Joanie Buckley 920-494-7425 | [jbuckley@oneidanation.org](mailto:jbuckley@oneidanation.org)  
Kerry Metoxen 920-869-6116 | [kmetoxe3@oneidanation.org](mailto:kmetoxe3@oneidanation.org)





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www.kalihwisaks.com

## Start the New Year Right: Earn Your GED

By Doug Younkle  
CEC Teacher

If you don't have a high school diploma, why not resolve today to make 2018 a better year for you and your family? The U.S. Department of Labor says that education still pays. According to the latest statistics, workers with a high school credential, including those with a GED, have median earnings of about \$180 per week more than those without a diploma. That could add up to almost four hundred thousand dollars over your career. The Oneida GED Preparation Program, offered through the Community Education Center, can help you improve your earning potential, usually within a few short months.

There are more financial reasons to start working for your GED now. There never has been a charge to sign up and take the TABE assessments at the CEC, to see if you're ready to tackle the tests right away, or need to put in some study time first. For Oneida Tribal members and employees who pass a practice test, we have vouchers to pay for all your GED testing.

Beyond finances, earning your GED will improve your life. Passing the GED test will make you more valuable to your employer. You'll have proven your basic writing, reading, math, and thinking skills. You'll probably find it's

easier to get a promotion or training once you have your diploma. Most specialized training programs require either a high school diploma or equivalent. With a GED, you can take college classes or enroll in vocational school. Finally, the sense of accomplishment and place as a role model in your family make this work worthwhile.

If you're starting out on your GED journey, there are a couple of things to be aware of. First, the tests do change slightly each year, as the GED Testing Service analyzes results and makes adjustments. For example, starting in 2018, short answer responses have been eliminated from the GED Science Test. They found that the written responses didn't accurately measure science skills, so the test will contain only multiple choice, drag-and-drop, hot spot, and fill-in-the-blank questions. Also, be sure the program you're considering will result in an authentic GED credential. The GED tests cannot be taken on-line, only at an official GED Test Center.

There are lots of reasons to make 2018 the year you make the move to become a GED graduate. You'll benefit from financial incentives, see training and school opportunities, and develop increased confidence and determination. Stop in at the Community Education Center and let us help you get started.

Oneida Chess Team  
January 3 & 23 3-5pm  
Community Education Center

Create & Craft Series  
January 11-April 26 2-3 pm  
Community Education Center

The Importance of Storytelling  
January 10 5-6:30pm  
Community Education Center

Take Your Business Online Workshop  
Jan. 11-Feb. 15 5:30-6:30 pm  
Community Education Center

Inspire Your Senses with Aromatherapy  
January 11 5-6 pm  
Community Education Center

Relax and Renew with an Aromatic  
Brown Sugar Scrub  
Tuesday, January 16 5-6:30 pm  
Community Education Center

Clover Your Mouth  
January 18 12-12:45 pm  
Community Education Center

ACT Test Prep  
Session 1 – Saturday, January 20 9-12 pm  
Session 2 – Saturday, January 27 9-12 pm  
Session 3 – February 3 9-12pm  
Community Education Center

Identity Theft: Protect & Prevent  
January 25 12-12:45 pm  
Community Education Center

Piano and Voice Lessons  
January 8-April 23 1/2 hour lessons 3-7 pm  
Arts Cottage

Compelling Character and Engaging Plots  
January 13 10-4 pm  
Community Education Center

Improv In Life  
January 16 & 30 5-8 pm  
Community Education Center

Paint Night with Leeann Thompson  
January 29 5:30-8:30 pm  
Arts Cottage

**CHANGE  
AHEAD**

January Calendar  
of Events  
Community Education  
Center  
&  
Oneida Nation Arts  
Program

Register at:  
[oneidacommunityeducationcenter.org](http://oneidacommunityeducationcenter.org)



# Wisconsin apprenticeship program teaches dairy farmers

MADISON, Wis. (AP) ~ An agricultural apprenticeship program that began in Wisconsin in 2010 has spread to 10 states and is registered with the U.S. Department of Labor.

apprenticeship partners experienced farmers with beginners, Wisconsin Public Radio reported.

More than half of today's farmers are over the age of 55, according to the U.S. Department of Agriculture's

Census of Agriculture. The mentorship program aims to encourage more young people to enter the industry as older farmers retire.

The program requires new farmers to complete a certain number of on-the-

job training hours while checking off certain lessons in a workbook. The experienced farmers pay their students a salary and some offer bonus incentives.

Joe Tomandl founded the program and said it's based on classic guild apprenticeships.

"We're trying to figure out, how can we bring more farms back onto the landscape?" Tomandl said.

"How can we create more opportunities for indepen-

dent business people to fulfill their dreams and aspirations and get on a dairy?"

Farming knowledge used to be passed on through families over generations, no more, Tomandl said.

"I mean, we just are not seeing the sons and daughters that are interested in coming back to the dairy. So, much of that transition of knowledge is not happening," Tomandl said.

Scott Mericka, co-owner of Grass Dairy and Uplands

Cheese Company, is mentoring Matt Nielsen through the program. Nielsen will undergo 4,000 hours of training during the two-year program.

I am a person who asks a ton of questions, like 400 questions a day," said Nielsen. "But Scott is so patient with me. He almost rarely says, 'I don't know,' which is something I appreciate with his vast bank of knowledge."

## Kalihwisaks 2018 Schedule

2701 West Mason • Green Bay, WI 54303



www.kalihwisaks.com

She Looks For News

kalihwisaks@oneidanation.org



Kalihwisaks

Visit us on Facebook

### DEADLINE

December 28, 2017  
January 11, 2018  
January 25, 2018  
February 8, 2018  
February 22, 2018  
March 8, 2018  
March 29, 2018\*  
April 12, 2018  
April 26, 2018  
May 10, 2018  
May 31, 2018\*  
June 14, 2018  
June 28, 2018  
July 12, 2018  
July 26, 2018  
August 9, 2018  
August 30, 2018\*  
September 13, 2018  
September 27, 2018  
October 11, 2018  
October 25, 2018  
November 8, 2018  
November 29, 2018\*  
December 13, 2018  
December 27, 2018

### PUBLISH

January 4, 2018  
January 18, 2018  
February 1, 2018  
February 15, 2018  
March 1, 2018  
March 15, 2018  
April 5, 2018  
April 19, 2018  
May 3, 2018  
May 17, 2018  
June 7, 2018  
June 21, 2018  
July 5, 2018  
July 19, 2018  
August 2, 2018  
August 16, 2018  
September 6, 2018  
September 20, 2018  
October 4, 2018  
October 18, 2018  
November 1, 2018  
November 15, 2018  
December 6, 2018  
December 20, 2018  
January 3, 2019

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every second and fourth Thursday** unless otherwise noted\*, and **Publish dates are every first and third Thursday of the month** unless otherwise noted\*.

Material can be dropped off at the Kalihwisaks Office, 2701 West Mason Street, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155

**Information may also be sent via e-mail to:** kalihwisaks@oneidanation.org or phoned in to: 920-496-5632, 920-496-5638, 920-496-5636 or 920-496-5631. Kalihwisaks fax # is 920-496-7896. **Material must be received no later than 4:30 P.M. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.**

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FAX: 1.920.496.7896

## ACT TEST PREP

at the Community Education Center (CEC)

Make the best of your preparation time with our

**Three-week ACT Prep Class.**

**Saturday Mornings before the February test date.**



### ACT Test Dates:

February 10, 2018

April 14, 2018

June 9, 2018

Turn your frustration into a plan

**Learn test-taking tactics – Avoid common mistakes**

### Schedule and Topics:

#### Session 1 – Sat Jan 20, 9AM–Noon:

**Introduction:** Test-taking tactics and know your strengths.

**English Content:** Grammar, usage, common errors and tips.

**Math Content:** Notation, basics, algebra, geometry, through trig and stats.

#### Session 2 – Sat Jan 27, 9AM–Noon:

**Reading/Writing:** Reading strategy, planning the essay.

**Science Content:** Effective reading and visual information.

#### Session 3 – Sat Feb 3, 9AM–1PM:

Full-length practice test

Registration will be open soon.

Questions? Call Doug (920) 496-5257 or [dyoungle@OneidaNation.org](mailto:dyoungle@OneidaNation.org)



# ONEIDA ADVENTURES

2640 W. Point Rd . Green Bay . WI . 54304

**Connecting to Nature**

And The Land

## Winter Events 2017

### Scuba Diving

For Adults and youth 8 and older with a parent or guardian

Test the waters to see if Scuba Diving is for you! Discover Scuba diving with skilled instructors from Diver's Realm, Inc. They will come to the Oneida Family Fitness Center and teach you the basics in our own pool! You should be in good health, comfortable in water and at least 8 years old. Children must be accompanied by a parent or guardian

When: 5-7 pm Sunday, January 28, 2018

Cost: \$20.00



### Mindfulness Activities

For Adults 18 and up at LAND MANAGEMENT RAS Points Available

Join us in getting active during the noon hour! We will be offering snowshoeing dependent on the weather. No snow? No worries. We will still take a hike/walk to provide an opportunity to center your mind and get active. Learn interesting ways to use your time in a thoughtful, healthy way. Gain an understanding of the gifts in nature and appreciate the wonders of the outdoors

Snowshoeing or Mindfulness Walks: Thursdays 12:00-1P January 4, 11, 18, 25

Cost: Free for tribal members



### Snowshoe Tying

For Native American Adults

Learn how to tie authentic Ojibwa Snowshoes! These decorative and useful snowshoes will be yours to keep upon completion. Learn how diabetes and snowshoe tying are connected and educate yourself in a fun, supportive environment.

When: 5-7 pm Jan 9,16,23,30 Feb. 6,13

Cost: \$25.00 deposit—to be returned upon completion of your snowshoes!



### Walking/Journey Stick

For Native American Adults

Start your journey by making our own walking stick with us! Prepare a unique stick provided by Oneida Adventures using our equipment. Use our charms and accessories or bring your own to make your walking stick as special as you are!

When: 12:00- 1:00 pm Jan 9,16,23 OR Feb. 13 , 20 , 27

Cost: \$5.00 materials fee



**CONTACT**

# ONEIDA ADVENTURE

Mark Steinbach

920.490.3846 or email at

Adventure\_Dept@oneidanation.org

2640 W. Point Rd . Green Bay . WI . 54304

## Connecting to Nature

## And The Water

# Discover Scuba 2017

## Scuba Diving

For Adults and youth 8 and older. Youth 8 and older must be accompanied by a parent or guardian

**What:** Divers Realm, Inc. will provide a "Discover Scuba" program in this unique program offering by Oneida Adventures! Participants will be able to experience breathing underwater in our pool. After learning a couple of basic skills, Diver's Realm will give you a chance to swim around the pool and have your picture taken underwater! Participants should be in good health, comfortable in the water and at least 8 years old. Children must be accompanied by a parent or guardian.

## Try Scuba!

It's a sport that the whole family can enjoy. Discover Scuba is a great way to test the waters to see if scuba is for you. Eventually, explore Wisconsin's lakes, there is a lot to discover!

**When:** Sunday, January 28, 2018

**Cost:** \$20.00

**Time:** 2 separate classes, 1:00 pm or 2:00 pm. (Choose one time)

**Pre-registration is REQUIRED, absolutely no drop ins**





## Upcoming Events in *January - February*

### January 17

#### **Just Move It Oneida New Year Walk Event**

**When:** Wednesday, January 17

**Time:** 4:00pm - 6:30pm

**Where:** Oneida Nation Elementary School

FREE event for community members of all ages! 1-3 mile non-competitive walk (Your choice to walk on the indoor track or bundle up and walk outside). ALL Participants will have to fill out a new registration form for 2018 & will receive this year's t-shirt. Light Lunch (first come, first serve) 1 RAS Point available for employees on the Health Plan (must let staff know at Registration to receive verification) Questions: call 490-3993

### February 17

#### **Honor the Youth Powwow**

**When:** Saturday, February 17

**Time:** Grand Entry at 1:00pm and 7:00pm

**Where:** Radisson Hotel and Conference Center

All drums welcome. Host drums: Savage Creek and Ho-Chunk Station. MC: Ronny Goodeagle. Arena Director: Floyd Silas III. Dance specials, vendors welcome. For more information call 920-362-5425.

### Ongoing

#### **Native American Artists Fellowship and Networking Gathering**

**When:** First Tuesdays of the month

**Time:** 5:00pm - 7:00pm

**Where:** Oneida Arts Cottage, 1270 Packerland Drive, Green Bay

We would like to invite any Native American artist to our fellowship meeting. This is a time for artists to show their work, socialize and seek reference for supplies and/or get technical assistance. Artists who bead or create or paint or have other crafts to show are welcome. This will be a potluck gathering. For

more information please contact; the Arts Program (920)-490-3832 or CEC (920) 496- 5252. Our next meeting is Jan. 2, 2018.

#### **Second Tuesday of every month Prayer Warriors**

**When:** Second Tuesday, every month

**Time:** 9:45AM - 10:30AM

**Where:** Oneida Assembly of God Church on the corner of Hwy 54 and Olson Rd.

Sponsored by the Oneida Ecumenical Team, Oneida Christian Prayer Warriors. Welcome men, women and teens, we are starting a new monthly gathering to pray for individuals, families and our community. Location will vary depending on the host for the month. For more information please contact: Emily at 920-869-2325 Emst@netnet.net or Edi at 715-524-3194 Edijafra@yahoo.com

#### **Wise Women Group**

**When:** Every Tuesday

**Time:** 5:30 PM TO 7:30 PM

**Where:** Wise Women Gathering Place, 2483 Babcock Rd.

Come and join us as we share topics about a healthy lifestyle. We explore a holistic way of looking at women's issues in regard to our roles, overall wellness, relationships and children. Enjoy activities, talking circles, speakers, crafts, pot-lucks and community outings. Come and share a cup of hot herbal tea, bring a friend, meet new people and have a healthy night out with women of all ages. 1st week: Talking Circle, 2nd Week: Speaker or Group Activity, 3rd Week: Creative arts, 4th Week:: Pot Luck & games. Please call ahead for childcare. Call (920) 490-0627—ASK for Julia or Sam or email Jmclester@wisewomengp.org. Visit www.wisewomengp.org or www.facebook.com/WiseWomenGPs.

#### **Red Road AA Group**

**When:** Tuesdays

**Time:** 7:00PM

**Where:** "DarJune Cafe" Recovery Community, 1201 S.

Broadway & Ninth St.

Open Meeting – Members, Friends & Family. All are welcome!

Contact: Michael, (608)-308-3088.

#### **Shotgun Shooting**

**When:** Wed. 9:00am to 1:00pm,

Fri. 9:00am to 1:00pm,

Sat. Noon to 4:00pm, Sun.

9:00am to 1:00pm

**Where:** 1711 Deerfield Ave. Green Bay, WI 54313.

Improve your shooting abilities with Skeet and Trap shooting at Brown County Sportsmen's Club. Website: skeetandtrap.com Call (920) 434-9930 for more information.

#### **Central Oneida Community Association**

**When:** 2<sup>nd</sup> & 4<sup>th</sup> Wednesdays

**Time:** 5:00PM 7:00PM

**Where:** VFW Building in Oneida Central Oneida Community Association, Inc will be meeting the 2nd and 4th Wednesday of each month starting in January 2017 at the VFW Building in Oneida from 6pm to 8pm. For more information call 920 664 5417.

#### **Alcoholics Anonymous**

**When:** Wednesdays

**Time:** 6:00PM

**Where:** Three Sisters Comm. Center The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

#### **Wise Men's Support Group**

**When:** Thursdays

**Time:** 5:30 PM to 7:30 PM

**Where:** Wise Women Gathering Place, 2483 Babcock Rd.

Wise Men is a support group for men of all ages, Native and non-Native. The Wise Men group is comprised of mostly elders who want to share their life-long learning experiences. Our experiences are a tool for guidance for other men. Wise Men is dedicated to helping men manage or change addictive habits or thoughts. Destructive behavior comes in many forms and does no one good.

Life is too short to deceive oneself and face struggling through it. The past is gone, the future yet written.

Experience has proven that a Talking Circle is one of the best ways to help achieve a healthier outlook on life.

FMI, contact: Rick Laes at (920) 217-0851 or Gary Keshena at (920) 362-0206

Open to all men. Come join us.

#### **Women's Support Group**

**When:** Every Friday

**Time:** Noon-2:30PM

**Where:** Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

#### **Nicotine Anonymous Meeting**

**When:** Saturdays

**Time:** 9:00AM – 10:00AM

**Where:** Oneida Cultural Heritage, 3703 Hillcrest Drive.

No dues or fees, Ongoing, join at anytime, You only need to bring a desire to stop using nicotine. For more information call 920-869-2278

**Note:** Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.

# OLIPP

## (Oneida Life Insurance Plan Plus)

is a \$15,000 term life insurance policy available to ALL enrolled tribal members and intended to pay your funeral/final expenses. It is strongly recommended that all enrolled members over the age of 18, who have not completed their "Oneida Beneficiary Designation form" to complete and submit their form to the **Oneida Trust Enrollment Department**.

For more information, call:

**(920) 869-6212**



## Lady T-Hawks win Gresham Tournament



Photos courtesy of Jamie Betteres

Oneida Nation High School Lady Thunderhawks Varsity (top) and Junior Varsity (JV) (below) won the Gresham Holiday Tournament. This is the first year that both teams took the championship title. Tournament All-tourneys are Junior Yelih Rodriguez and Sophomore Malia Jacobs. Oneida Varsity is 8-1 Coached by Jamie Betteres and JV is 7-1 coached by Lee Laster going into the second half of their season.

## 2018 Oneida Nation Basketball

### Thunderhawks

Friday, Jan. 5	@ Lena	7:00 PM
Tuesday, Jan. 9	@ Coleman	7:15 PM
Thursday, Jan. 11	Wausaukee	7:15 PM
Monday, Jan. 15	@Stockbridge	7:15 PM
Tuesday, Jan. 16	@Suring	7:15 PM

## 2018 Oneida Nation Basketball Lady Thunderhawks

Thursday, Jan. 4	Wausaukee	7:15 PM
Monday, Jan. 8	@Suring	7:15 PM
Friday, Jan. 12	St. Thomas Aquinas	7:15 PM
Monday, Jan. 15	@Stockbridge	7:15 PM
Monday, Jan. 22	@ Gillett	7:15 PM

Know an athlete you'd like featured in the Kalihwisaks?

Call Christopher at (920) 496-5632



## Just Move It Oneida New Year Walk Event

Date: 1/17/18

at  
Oneida Nation Elementary School  
4-6:30pm

FREE event for community members of all ages!!

\* 1-3 mile non-competitive walk  
(Your choice to walk on the indoor track or bundle up and walk outside)

\* ALL Participants will have to fill out a new registration form for 2018 & will receive this year's t-shirt.

• Light Lunch (first come, first serve)

\* 1 RAS Point available for employees on the Health Plan  
(must let staff know at Registration to receive verification)

Questions: call 490-3993





# EXCLUSIVE OPPORTUNITY!

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entitles you to:*

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