



Annual Breakfast with Santa event brings Christmas cheer



Kali photo/Christopher Johnson

The Oneida Recreation Department held their annual Breakfast with Santa event on Dec. 9 at the Civic Center in Oneida. Hundreds of children showed up with parents for the chance to have their picture taken with Santa and receive a gift. A special Yaw^ko goes out to the numerous volunteers who helped make this event a success and to Festival Foods for providing the food for the pancake and sausage breakfast.

Emergency Food Pantry helping those in need



Kali photo/Christopher Johnson

Oneida Emergency Food Pantry Manager Marlon Skenandore stocks shelves with recently donated food items. Since opening in January 2017 the pantry has distributed more than 1,200 food packages to community families in need.

By Christopher Johnson
Kalihwisaks Reporter/
Photographer
 cjohnson@oneidanation.org ✉
 @cjohns89 🐦
 (920) 496-5632 📞

Oneida Emergency Food Pantry Manager Marlon Skenandore has

been hard at work ensuring community members in need of food and various household items such as toiletries and toothbrushes can receive support.

“We will pretty much

take anything,” Skenandore said. “People have even asked if we accept dog food and cat food. By all means drop it off because we will find people

• See 2
Food Pantry

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What's New This Week



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Oneida opens a new retail center

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Relay For Life says Yaw^ko for community support

ONEIDA EMPLOYEE BINGO

Friday, Dec. 22
MATINEE SESSION • 2pm
Sales 12:30pm

6-on entry \$15 • 6-on extra \$5

All other games extra.



EMPLOYEE CASH BALL \$2,350

The cash ball increases by \$50 every time it is called. If the cash ball is not won at the session, it will carry over to the next employee bingo session.

SPECIAL PAYOUTS

Bingo on B • Payout DOUBLES

Bingo on I • Payout TRIPLES

Bingo on N • Win payout, PLUS you & table buddies receive \$25

Bingo on G • Win \$500

Bingo on O • Pick an envelope to win \$300-\$1,000

BLACKOUT

Win \$1,199 or take your chances spinning the wheel to win anywhere from \$500—\$5,000.

Valid only when there is one single winner on Blackout.

RANDOM PRIZE DRAWINGS FOR ONEIDA NATION EMPLOYEES ONLY

MUST SHOW EMPLOYEE BADGE TO PARTICIPATE

Each employee is allowed to invite one guest.

FUTURE DATE

Friday, Mar. 30 • 2pm



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

Details at Bingo Hall.

From page 1/Food Pantry



Kali photo/Christopher Johnson

Oneida's Emergency Food Pantry is always accepting food donations. Donation boxes can be found at various locations throughout Oneida including the Main Casino, the Radisson and Wingate Hotels, One Stops, Bay Bank, and the Skenandoah Complex.

that absolutely need those items. We are also in the process of trying to get a hold of those various toiletries and toothbrushes as well."

Since opening in January 2017, the Emergency Food Pantry has already provided approximately 1,225 food packages totaling 33,335 pounds of food to economically challenged families. Each package is designed to provide a family with three to four days' worth of food.

Although there are no restrictions on perishable food items there are quality checks conducted to ensure the food is safe for distribution. "Pretty much anything goes as far as donations but please use common sense," Skenandore said. "If it's no

good please don't drop it off because we'll just end up tossing it."

Donation boxes can be found throughout the Oneida Nation at various locations. There are boxes at the Main Casino, the Radisson Hotel & Conference Center, the Wingate Hotel, each the Oneida libraries, multiple One Stops, Bay Bank, and the Skenandoah Complex.

As the pantry's operations continue to grow, so does the need for community support. "I would really like to get a nice pool of volunteers," Skenandore said. "We have a few projects we'd like to get moving on in addition to assisting with our regular operations. Just this past November we brought in 8,000 pounds of donations and we have

to count, weigh, and inventory all of it and we don't want to overburden the volunteers we already have. So any help that anybody is able to provide us with is absolutely appreciated and would be most helpful."

For anybody interested in volunteering to assist the pantry please contact Marlon Skenandore at (920) 869-6165 or email him at mksenan1@oneidanation.org.

If anybody is in need of emergency food pantry services please contact Economic Support at the Oneida Social Services building at (920) 490-3710. There is a short application process and a response will be given almost immediately.

Oneida Four Paths opens for business



Kali photos/Dawn Walschinski

Top: Oneida Business Committee (OBC) Chairman Tehassi Hill, center with blue shirt, along with other OBC members, Oneida Retail employees and many others cut the ribbon to officially open Oneida Four Paths for business. Right: Oneida Retail Associates Mia Medina and Jordan Bain are pumped for the opening.



The Newest Oneida Convenience Store located at Mason and Packerland will be opened December 15 with a ribbon-cutting by members of the Oneida Business Committee (OBC), Oneida Retail, and various others. "We are dedicated to the Green Bay Communi-

ty and are excited for the opportunity to serve local residents with the newest member to our business family. We see great opportunities in offering the Shell brand and the Mobil brands of fuel," said Mrs. Michele Doxtator, Oneida Retail Enterprise Profit Manager. "Our goal

is to continue to develop a loyal customer following by providing impeccable service, providing superior fuel, at a convenient location to meet the needs of the consumer."

This Oneida Convenience Store has a full product mix which includes cold beverages,

Alligator Ice, dairy, tobacco, frozen foods, Iced Coffee, F'Real Shakes/Smoothies, fresh made food items, some favorite sweet and salty snacks, and so much more.

The Grand Opening Celebration will take place starting January 2, 2018.

What's New This Week



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Thunderhawk Boys trounce Niagara.

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Kalihwisaks

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– Kalihwisaks –

Official Newspaper of the Oneida Tribe

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-5636, or Christopher Johnson (920) 496-5632. Contact Yvonne Kaquatosh at (920) 496-5631 to include information in the classifieds section and/or Advertising.

Disclaimer:

The Kalihwisaks does not assume responsibility for unsolicited material and does not guarantee publication upon submission.

Kalihwisaks is a member of NAJA
(Native American Journalists Association)
&

WNA (Wisconsin Newspaper Assoc.)



Oneida Royalty representing Oneida locally and nationally



**Yuntsyawistotha
Lexi Levinson**
Jr. Miss Oneida

Shekóli Swak-
wek! Yuntsyaw-
istotha niyukyats.
Wakenyáta niwakita-
lota okhale onáyo'téa'ka
niwakuwatsyotá. Wae-
hiahoweh Maracle
okhale Shawn Levin-
son nen luwatiyats nen

yukyá. Nancy Barton
okhale Jon Maracle nen
luwatiyats nen yukso-
thoku. Tsyatak yawálu
na'tewakohsliyaku.
Shekóli u
wakewyátehtauhati tsi
nyukwalihotá tahnú
onáyo'téa'ka ukwehu-
weneha. Shalihokta lakli-
hunyanihe.

Hello everyone! Yunt-
syawistotha is my oneida
name, which translates
to She Cools the Earth.
My english name is Lexi
Levinson. I am turtle clan
and of the Oneida Nation.
Weahiahoweh Maracle
and Shawn Levinson are
the names of my parents.
Nancy Barton and Jon
Maracle are the names of
my grandparents. I am 17
years old and I am study-
ing the Oneida language

and culture. Leander
Danforth teaches me.

So far in the 2017-2018
reign, I've been very
busy, in a good way! We
started our reign with of
course, the Oneida Pow-
wow, which is always a
super fun event.

Then, a few weeks later
Katsistowan, Muneca
and I had the great oppor-
tunity to go to Salaman-
ca, New York to attend
the powwow there. We
got to watch the biggest
smoke dance competition
in North America! That
was so much fun.

In July, we also had the
LPGA, which is definite-
ly a very cool experience.
I met a lot of new people
and learned lots of new
things about golf. Also in
July, we got a watch out

new Business Committee
get sworn in.

We also got to go to
Lambeau for Packer
Family Night, which was
so much fun. I also never
had the chance to watch
or dance at Artstreet until
this year and it was a re-
ally great experience.

In September we were
busy! We had Indian
Summer, which is always
a favorite of mine. Then

we had the AIANTA Con-
ference, where I met a lot
of new people and got to
experience a tidbit of oth-
er native cultures. After
that, we had Big Apple
Fest, where I probably
ate way too many caram-
el apples. Just recently
I also had the chance to
go to the Food Summit
at the Radisson, which I
really loved. After that, I
learned how to braid corn

at Tsyunhehkwa during
the Annual Husking Bee.
That was the highlight of
my harvest time!

I'm very excited and
looking forward to what
our next events have to
bring. I enjoy meeting all
the new people and get-
ting to experience new
things!

Yawako!

Yehuntsyawistotha

Miss Oneida focuses on language



Kali photo/Dawn Walschinski

Little Miss Oneida Muneca Danforth and Miss
Oneida Katsistowan Natasha Stevens at the
ribbon cutting for the new Four Paths Retail
Store.

Shekóli, my name
is Katsistowan Nata-
sha Stevens. My name
means Big Fire. My
reign as Miss Oneida be-
gan this past June!

Alongside Jr. Miss
Oneida Lexi Levinson
and Li'l Miss Oneida
Muñeca Danforth, we
have had the opportunity
to attend many events!

Our first big event was
the Oneida Powwow! It
was good to see our rela-
tives, Miss Oneida and
Miss Teen Oneida of the
Thames from Ontario
Canada, attending our
powwow.

The second was the
LPGA, Ladies Profes-
sional Golf Association
that took place at Thorn-

berry Creek. Jr. Miss
Oneida and Li'l Miss
Oneida did a great job
representing the Oneida
Nation of Wisconsin
at the LPGA! I was in
Tonawanda, New York
attending the Great Law
of Peace Recital during
the LPGA. During the
recital I got the oppor-
tunity to hear all six lan-
guages of the People of
the Longhouse spoken;
Seneca, Cayuga, Onon-
daga, Oneida, Mohawk
and Tuscarora. I also
got the opportunity to
visit Aóskon Onkwehon-
wehnéha, a language im-
mersion camp for ages
6-12, in Kahnawake
Mohawk Territory be-
fore coming home! My
platform is language
revitalization to ensure
the survival of our iden-
tity as Oneida/longhouse
people.

Another big event
we attended was Indian
Summer. At Indian sum-
mer we attended the

**See 23 •
Miss Oneida**

To change
subscription
or delivery

Call the Enrollment Department Toll Free:
Kelly Danforth at: 1 (800) 571-9902
or local: **1 (920) 869-6200** or Email:
TrustEnrollments@oneidanation.org

To Subscribe...

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Address: _____

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Enrollment #: _____ Ph. _____

(Applicable to enrolled members **ONLY**)

Address update forms are also available for Oneida enrolled
members at the following website:

<http://www.oneidanation.org/enrollment/svcaddchange.aspx>

Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

• **Non-Tribal members & Organizations:**

• **Annual: \$25 • Academic Year: \$18.75**

• **Half-Year: \$12.50**

Mailing address:

Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

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to enrolled

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Members must submit
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Enrollment Office.

FMI: 1.800.571.9902

Oneida Nation thanks firefighters



Kali photo/Christopher Johnson

On Dec. 7 Oneida Nation Councilwoman Jennifer Webster and Chairman Tehassi Hill presented Town of Oneida Fire Chief Chet Olson with gift baskets on behalf of the entire Oneida Nation. Each of the town's more than 40 volunteer firefighters received a basket consisting of various fruit, goodies, and a gift card for their service and dedication to the community.

Community Announcement

The Community Fund that is administered by the Finance Committee is now taking applications for FY18. The purpose of the Community Fund is to serve the Oneida community members by offering funds and/or Coca-Cola products. The Community Fund is available to all enrolled Oneida member and is designated specifically for:

1. Self-Development initiatives for youth and adults,
2. Oneida Community Events and
3. Fundraisers that benefit Oneida members or the Community

All funding requests obligate the requestor to provide a 10% match. Individual requests are limited to a maximum of \$500 once per year and group requests to \$750 once per year.

Excluded requests include any travel/travel related requests, personal requests or funds that can be obtained from another tribal program. Tribal programs are also excluded from funding requests, but may be eligible for product requests; provided the event is open to and benefits the community/public.

The Finance Committee reviews all requests

once each month. There is one application for funding requests and one application for Coca-Cola product requests. The FY 2018 forms are available on the Intranet under Frequently Used forms/Finance, and on the Oneida Tribal website page.

You can also call the Finance Administration Office at 920-869-4325 to obtain forms or to find out more information. All requestors are asked to submit requests at least six weeks before actual need or event date. Completed forms and back up information are to be sent in a PDF format to: CF@oneidanation.org



Wednesday, Dec. 27 • 8am-Midnight

Take a holiday break and reward yourself.

Earn **3X** slot points at all locations!

Steak & Shrimp \$12

A 4 oz sirloin steak grilled to order with sautéed shrimp, baked potato and Chef's vegetables.

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Tribes: Monument co-management proposal is slap in the face

By FELICIA FONSECA
 Associated Press

FLAGSTAFF, Ariz. (AP) ~ President Donald Trump's decision to drastically reduce and break up a national monument in Utah wasn't the only blow Native American tribes say they were dealt last week.

The president's proclamation on Bears Ears National Monument also contained a little-known plan that changes the makeup of a tribal advisory commission for the remote monument filled with canyons, plateaus, rivers and rust-colored rock formations. It adds a county commissioner who is among the minority of Navajos to support Republicans in peeling back protections for the land.

The new commissioner will have the same authority as the group's five other members, all representatives of tribes.

The same day the president visited Utah to cut the monument by 85 percent to 315 square miles (815 square kilometers) and divide it into two units, a Utah congressman introduced legislation to create tribal co-management councils that were touted by Trump and Interior Secretary Ryan Zinke.

The Utah congressional delegation sees the changes as unifying forces in a region long divided over land management, and as a way to ensure local control.

Tribes say that while

co-management might sound nice, the proposal by Republican Rep. John Curtis excludes tribes outside Utah and lets the president hand-select most representatives.

"Don't try to appease us by giving us something you think we want or you think will make us happy," said Katherine Belzowski, an attorney with the Navajo Nation Department of Justice. "This is a slap in the face."

Supporters heralded Bears Ears as the first national monument created by tribes on land they hold sacred. The monument contains tens of thousands of archaeological sites, including cliff dwellings.

Critics said President Barack Obama's decision to designate 2,188 square miles (5,667 square kilometers) was an egregious abuse of the Antiquities Act.

The original proclamation established the Bears Ears Commission as an advisory panel with one elected official from each of the Hopi, Navajo, Ute Mountain Ute, Ute and Zuni tribes.

Trump's proclamation maintains the commission but renames it the Shash Jaa Commission, using the Navajo name for Bears Ears. It also adds a representative from the San Juan County Commission, now Rebecca Benally.

Benally said the appointment "came out of

the blue," but reflects a feeling among some that they were being left out of management discussions.

Obama's proclamation had a separate advisory committee for state and local governments, tribes, recreationists, business owners and private landowners. It's unclear if Trump's proclamation maintains that panel. The Interior Department referred questions to the White House, which did not immediately respond to an email Monday seeking clarification.

Benally said she doesn't believe her role will dilute the tribal voice, and she wants to elevate the commission's work to more than advising the federal government on how to manage the land.

"We can spin our wheels and advise and recommend all we want, and that's all it is," she said. "I think the true authority will come once John Curtis' bill can be passed."

The Bears Ears Commission and Benally have been at odds all along. The tribes say Benally wasn't elected to represent tribal interests and wasn't vested in the monument's creation. Unlike federally recognized tribes, county commissions have no direct relationship with the federal government.

• See 7
Monument

Happy Holidays from the OBC



ONEIDA NATION

With the Holiday season upon us, let us reflect on the joy of having a good mind, a good heart, and a strong fire and also embrace our differences, remembering that we are all family.

Swatu?wéskwaht wátowaná khále? hoyán "Happy Holidays!

From page 6/Monument

The tribal group said it had been meeting regularly when it heard rumblings that Zinke would recommend shrinking the monument and was touting a management plan that would give tribes more say in Bears Ears decisions. Tribal co-management plans also were recommended at two national monuments in New Mexico and one in Nevada.

Curtis' legislation would create management councils for each of the two Bears Ears units that would "regularly and meaningfully engage" with the Bears Ears Commission.

The councils would have different make-ups but largely would be

stacked with Utah residents appointed by the president in consultation with the state's congressional delegation. Each council would include two San Juan County commissioners. Native Americans would be in the minority of one or both.

The management council for the monument's Shash Jaa unit would include a Navajo specifically from the Aneth Chapter — the only Navajo community that voted against creation of the larger Bears Ears National Monument. The community southeast of the monument's boundaries said the process in designating the larger monument was "undemo-

cratic and unjust" and requested that Trump reverse it.

If passed, Curtis said, the bill would be a first in allowing tribes to co-manage a monument. It also would make "irrelevant" a lawsuit filed by tribes challenging Trump's proclamation because the legislation gives tribes what they're seeking, he said.

"This is not some kind of giveaway," said Danny Laub, a Curtis spokesman. "This is an actual, very thoughtful, very serious legislative idea. We are in good faith trying to put forth a consensus of all these competing groups in the best possible way to manage these lands."



SUNDAY, DECEMBER 31

**ENTERTAINMENT • CHAMPAGNE
PARTY FAVORS**

MAIN CASINO LOUNGE

GRAYLING PINGEL 7pm–10pm
MARIACHI NUEVO SONIDO 11pm–12:30am

W. MASON

MARIACHI NUEVO SONIDO
7pm–10pm

DINING SPECIALS

Served 11am–2am



Ultimate Prime Rib • \$19.95
Grilled Bourbon-Glazed Salmon • \$12.95



USDA Choice Sirloin • \$15.95

LATE NIGHT

\$5 BUFFET

Served in the Main
Casino Food Court
9:30pm–1am

BINGO PARTY

Tickets \$55

Dinner Served 3:30pm–7pm
Blackout Pays \$5,000

NEW YEAR'S EVE HOURS

Main–Airport: Open 24 hours
W. Mason: Open 24 hours
IMAC: Open 8am–4am



NAJA Fellowship applications open through Jan. 31

The Native American Journalists Association is now calling for student and mentor applications for the 2018 Native American Journalism Fellowship (NAJF).

Students
NAJF is an opportunity for college and graduate students to deepen and broaden their reporting and multimedia skills, while learning from tribal journalists and news in-

dustry professionals from across the country. Selected fellows will have the option of gaining three hours of upper-level internship credit through their respective universities and NAJA.

Student fellows will receive:

- Multimedia training
- Professional NAJA mentor
- Skills for job-readiness
- Connections to media jobs and internships through NAJA's national network
- Upper-level college credit hours
- Immersion in an on-site newsroom experience during the 2018 National Native Media Conference in Miami, Florida July 16-22.

Once selected to participate in the program, NAJ Fellows will be responsible for the following:

- Attend the on-site, newsroom immersion training in Miami, Florida July 16-22.
- Attend regular meetings with assigned mentor
- Participate in all planned webinar trainings in advance of the

on-site newsroom experience

- Participate in online check-ins / trainings throughout the year
- Write / edit reporting assignments throughout the year for inclusion on the NAJA Native Voice website
- Seek media-focused internships
- Professional conduct: All fellows are required to be at all meetings on time and to act professional. If not, they will be dismissed from the program.

Apply to the Native American Journalism Fellowship as a student.

The deadline for submitting student applications is **Jan. 31, 2018**.

Mentors

Mentors will be responsible for overseeing fellows' work over the course of one year, beginning upon assignment. Many mentor relationships last far beyond this annual obligation.

NAJA requires NAJF mentors to be present for the on-site immersion portion of the fellowship at the National Native

Media Conference in Miami, Florida July 16-22, 2018. Selected mentors will receive full conference registration.

Mentor requirements:

- Current NAJA member in good standing
- Journalism experience in print, broadcast or digital media (Journalism degree preferred, but not required)
- Completed 2018 mentor application
- Mentors are encouraged to bring any professional equipment to the newsroom experience (cameras, video equipment, laptops, lighting, recording gear, etc.)

Selected mentors will be responsible for providing the following:

- Input in developing pre- and post- evaluation measures for selected Fellows
- Analysis of pre- and post- evaluation measures for selected Fellows
- Development of student skills for job-readiness in journalism
- Access and tips to applicable jobs and intern-

ship opportunities for students

- Resume audits
- Funding and securing all personal travel arrangements including flight, hotel and food for the on-site newsroom immersion experience July 16-22.

The deadline for submitting mentor applications is **Jan. 31, 2018**.

Visit the NAJA Membership page at: <https://naja.wildapricot.org/page-7745> to renew or become a new member. Annual memberships dues are \$20 for college students and \$55 for individual professional members.

The deadline to submit applications is **Jan. 31, 2018**. Applicants will be notified in February 2018 of their application status. No late or incomplete applications will be accepted.


For questions or inquiries about student-related programs, contact NAJA Education Committee Chair Victoria LaPoe at vlapoe@naja.com.

C
M
N

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O.N.E.S. PERFECT ATTENDANCE FOR Q.1

ELEMENTARY PERFECT ATTENDANCE

KG ADEN DWYER
FUNMAKER
KG KANE JORDAN
KG RAVEN LUCAS
KG LARYAH PETERS

1 MICHELLE

NICKLAS

1 SUMMER THUNDER
3 GRACE GAUTHIER
3 JENNECIA JAIMES

4 RANDALL DENNY
4 BRIANNA SHONING
4 ALEXIS WEBSTER

ANDERSON

5 CARMELITA CASTILLO
5 JUNIOR JOHNSON
5 MANDI SIPARY

MIDDLE SCHOOL PERFECT ATTENDANCE
6 SAMANTHA

ANDERSON

6 VERNON STEVENS
6 MIKAEL THAYER
7 SECQUOIA CORNELIUS
7 KRISHAWNA JOHNSON

8 KATLYN FISH

O.N.E.S. MIDDLE SCHOOL Q1 HONORS, GPA 3.00-4.00

ACADEMIC HONORS GPA 3.0 - 3.499

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3.0
Grd. 8 - JOSSALYN METOXEN 3.0
Grd. 8 - SHASHONEE ADAMS 3.132
Grd. 6 - ALIVIA MELCHERT 3.134
Grd. 8 - KAYLEN HILL 3.2
Grd. 7 - SAVANNAH WARREN 3.266
Grd. 7 - KRISHAWNA JOHNSON 3.268
Grd. 8 - GUILLERMO ACOSTA 3.334
Grd. 8 - MONSERAT GARCIA 3.334
Grd. 8 - A'LEXZIANA STEVENSON 3.466
Grd. 7 - EAJAH

DANFORTH 3.468
Grd. 7 - ERNEST STEVENSON 3.468

HIGH HONORS GPA 3.5 - 3.799

Grd. 06 - VERNON STEVENSON 3.534
Grd. 7 - MARJARIA STEVENSON 3.534
Grd. 8 - KATLYN FISH 3.612
Grd. 8 - EASTON LASTER 3.666

HIGHEST HONORS GPA 3.8 - 4.0

Grd. 06 - SAMANTHA ANDERSON 3.8
Grd. 7 - SECQUOIA CORNELIUS 3.8
Grd. 8 - MARIAH BARBER 3.8

O.N.E.S. HONOR ROLL LISTS, GPA OF 3.00 - 4.00

ACADEMIC HONORS GPA 3.0 - 3.499

Grd. 4 - LEYDEN BARNES 3.0
Grd. 5 - MANDI SIPARY 3.0
Grd. 5 - CLYDE WEBSTER 3.0
Grd. 3 - LEMUEL STEVENSON 3.083
Grd. 3 - CAITLIN DANFORTH 3.165
Grd. 3 - DEBRON DANFORTH 3.168
Grd. 5 - AURELIUS MOUSSEAU 3.168
Grd. 5 - MADISON PETERS 3.168
Grd. 5 - SAQORA SKENANDORE 3.168
Grd 4 - KINGSTON WEBSTER 3.168

Grd. 5 - JAYLYN CALDWELL 3.25
Grd. 3 - JOSE FRAUSTO 3.25
Grd. 3 - ANESHA SKENANDORE 3.25
Grd. 3 - CASHTON CHARGING EAGLE 3.333
Grd. 3 - DEMARIE DOXTATOR 3.418
Grd. 3 - LILLIANI BIG EAGLE 3.418
Grd. 4 - NAIVEEN TELLER 3.418

HIGH HONORS GPA 3.50 - 3.799

Grd. 3 - KANIYEKSHA DANFORTH 3.5
Grd. 5 - MADALYN KING 3.5
Grd. 4 - CORY ALLEN MCINTYRE 3.503

Grd. 4 - DEANNA CASTILLO 3.583
Grd. 3 - ELLIANA GRIGNON 3.585
Grd. 4 - AVIANA BAIRD 3.668
Grd. 5 - ASA HILL 3.668
Grd. 4 - ALEXIS WEBSTER 3.668
Grd. 3 - FRANCESCA MARAVILLA 3.75
Grd. 4 - DANIEL STEVENSON 3.75

HIGHEST ACADEMIC HONOR ROLL GPA 3.8 - 4.0

Grd. 3 - JACKSON NEWTON 3.835
Grd. 3 - NAYELI THOMAS 3.835
Grd. 3 - RAYLON BAIRD 3.918
Grd. 4 - ANANI

BURGOS 3.918
Grd. 3 - BELLA HILL 3.918
Grd. 3 - DELIANNA GONZALES 3.918
Grd. 3 - ARACELI RODRIGUEZ-IGNACIO 3.918
Grd. 4 - BRAYLIN SANTIAGO SCHOMMER 3.918
Grd. 3 - AVONTE WAUBANO 3.918
Grd. 3 - AUBREY HOUSE 4.0
Grd. 4 - WILEENA BIGJOHN 4.0
Grd. 4 - LOYAL CANTU 4.0
Grd. 4 - DAISIA ELM 4.0
Grd. 4 - JAMISON QUIVER 4.0
Grd. 4 - BRIANNA SHONING 4.0

Oneida Nation High School Honor Roll Awards Distributed

3.8 and up

Shania Barber 4.0
Eleciah Danforth 4.0
Kevin House 4.0
Yelih Rodriguez 4.0
Yanet Torres-Mejia 3.89
Natavia Adams 3.833
Joseph Powless 3.833
Lorenz Jordan 3.81
Ariana Mora 3.8

Esperanza Cruz 3.61
Tiara Barber 3.6
Hattie Summers 3.534
Sadie Schuman 3.502

3.0-3.49

Dakota Swamp 3.498
Noemi Ramirez-Gilsoul 3.466
Julia Waupoose-Skenandore 3.466
Kaleigh Johnson 3.4
Adriana Funmaker 3.388
Dylan Kosowski 3.335

Xavier Webster 3.278
Jesse Montoya 3.239
Justin Hill 3.223
Angeequay Schuyler 3.2
Akia Stevens 3.167
Billy Doxtator 3.165
Elysia Doxtator 3.122
Glen Fowler 3.096
John Summers 3.085
M'Kenzey Ackley 3.055
Ottawa Brown 3.055
Evan Danforth 3.055
Noemi Faustino 3.055
Nate Padron 3.0

3.5-3.79

Charlene Peters 3.667
Malia Jacobs 3.666

Oneida Higher Education • 920-869-4300 •

1-800-236-2214 ext. 4033

<https://oneida-nsn.gov/education/highereducation/>

SAVE THE DATE

Indigenous Health And Wellness Day

Friday, April 20, 2018

Memorial Union

800 Langdon St.

*Open to Middle and High school students

*Lodging available

More details to come!

Please contact Lauren Cornelius from the Native American Center for Health Professions at lauren.cornelius@wisc.edu



Elder Services Director: Elijah Metoxen, emetoxel@oneidanation.org

DRUMS Contact: Sacheen Lawrence, slawrenc@oneidanation.org



Safety tips for winter weather

WINTER'S HERE!!

Reminder to Update Your Emergency Kit for Your Vehicle

Here is a list of items recommended to have available in your vehicle in the event of an emergency when traveling:

- Shovel
- Container of Kitty Litter
- Flashlight with extra batteries and bulbs
- First aid kit and manual
- Pair of boots
- Blanket
- Granola bars or other pre-packaged foods.
- 911 Cell Phone (any cell phone can be used for 911 Emergency calls only if there is service where you are located)
- Completed "File of Life"
- Battery-operated or crank-powered radio
- Whistle (to attract attention to emergency personnel)

Let someone know:

- You are traveling alone
- When & where you are expecting to arrive
- What route you will be taking

In the event you have vehicle problems when traveling during the winter, consider these timely tips for your own safety.

If you have any questions please call Oneida Elder Services at 920 -869-2448.

Snow Plow Season

Oneida Elder Services encourages everyone to plan for any snow storm and keep safe.

- Our priority is dialysis patients and those with life-line services.
- If you're already on the snow removal list, there's no need to call for removal.
- Snow removal is for snow accumulations of three (3) inches or more.

- We are short staffed with 120+ driveways on our list- so please be patient, workers will get to you as soon as they can!
- Workers will first clear driveways for emergency vehicle access, then return the next day to get to walkways, ramps, mailboxes, and so forth.

For worker's safety, workers will not enter roads that have not yet been plowed by their respective municipalities

- We do not pay for snow removal from external businesses
- Consider rescheduling appointments that require your driveway to be clear.

We ask for your patience and understanding during the upcoming winter months

We strongly encourage family members to check on their elders and to help elders with snow removal.

Menu

January 2018



Congregate Meal Site • 2901 S. Overland Rd.

1 Monday

CLOSED IN OBSERVATION OF NEW YEARS -HO YAN

2 Tuesday

STAFF MEETING, Ring Bologna, Parsley Buttered Potatoes, Acorn Squash, Homemade Bread, Fruit

3 Wednesday

Roast Turkey W/Gravy, Dressing, Mixed Vegetables, Cranberry Sauce, Pudding

4 Thursday

Swedish Meatballs, Noodles, Squash, Corn Muffin, Fruit

5 Friday

Chili, Turkey/Cheese Sandwich, Lettuce Salad, Fruit

8 Monday

Roast Beef, Mashed Potatoes, Carrots, Homemade Bread, Fruit

9 Tuesday

Corn Soup, 3 Inch Sub, Raw Vegetables, Fruit, Jell-O

10 Wednesday

Ham, Scalloped Potatoes, Green Beans, Dinner Roll, Fruit

11 Thursday

Swedish Meatballs, Noodles, Squash, Corn Muffin, Fruit

12 Friday

Honey Dipped Chicken, Wild Rice Pilaf, California Blend, Dinner Roll, Fruit

15 Monday

Liver & Onions, Mashed Potatoes, Carrots, Dinner Roll, Cookies

**MENU
SUBJECT
TO
CHANGE**

All meals are served with coffee, juice, milk, tea, or water. LUNCH is served: Mon.-Fri. from 12:00PM - 1:00PM, BREAKFAST is served: 9:00AM - 10:00AM on posted days



16 Tuesday

Spaghetti W/Meat Sauce, Italian Blend Vegetables, Cheesy Mascot Bread, Fruit

17 Wednesday

Swiss Steak, Mashed Potatoes, Brussels Sprouts, Dinner Roll, Fruit

18 Thursday

Beef Stew, Turkey Sandwich, Vegetables, Fruit

19 Friday

Baked Fish, Oven Browned Potatoes, Asparagus, Rye Bread, Fruit

22 Monday

Hamburger, Baked Beans, Chips, Fruit

23 Tuesday

Creamy Potato Soup, Chicken Salad Sandwich, Lettuce Salad, Cheese Cake

24 Wednesday

Roast Turkey, Sweet Potatoes, Wax Beans, Corn Bread, Fruit

25 Thursday

BIRTHDAY LUNCH - Beef Stroganoff, Noodles, Brussels Sprouts, Fruit, Birthday cake

26 Friday

Salmon Loaf, Cream Pea Sauce, Parsley Buttered Potatoes, Rye Bread, Fruited Jell-O

29 Monday

Chicken A' La King, Homemade Biscuits, Carrots, Lettuce Salad, Fruit

30 Tuesday

Meat Loaf, Cheesy Potatoes, Almond Green Beans, Fruit

31 Wednesday

Sloppy Joe, Corn On The Cob, Chips, Fruit, Jell-O

Participants must call in to reserve or to cancel their meal before 3:30 p.m. the day before.

**No participant will be denied*

All meals are served with coffee, juice, milk, tea, or water

MENU SUBJECT TO CHANGE

Lunch is served:

Monday–Friday from 12:00PM – 1:00PM

Breakfast is served:

9:00AM – 10:00AM on posted days

Volunteering Makes A Difference

Foster Grandparents & Senior Companions
Participate In Various Settings Within Our Tribal Community

Share Today ~ Shape Tomorrow

Foster Grandparents provide an inter-generational exchange between Elders and youth. Elders serve as mentors and to youth at Tribal schools, Day care centers, Head start, After-school activity groups and youth centers.



Make Independence a Reality



Senior Companions provide opportunities for healthy older adults to serve Elders who may be homebound, alone, and/or isolated without family support. Senior Companions may serve clients in tribal elderly housing, assisted living facilities and private homes.

Come share with our community, enjoy life, help others, and earn tax-free money!



For an opportunity to apply, please call

Oneida Elder Services Outreach Staff (920) 869-2448



You must be a least 55 years of age, complete a background check, and meet Income guidelines to earn a stipend!

Elder Services Library with Computers

2907 S. Overland, Oneida WI • **OPEN:** Monday–Friday, 8:00AM–4:00PM

Oneida Elder Services library has books, puzzles, pictures, movies AND COMPUTERS

SORRY FOR ANY INCONVENIENCE

The Major Home Program is on HOLD until the Project Manager position is filled at Oneida Elder Services.

**Upcoming Meetings and Presentations****Benefits Specialist information session**

January 15, 2018, 12:00PM – 1:00PM Elder Meal Site

Caregiver Support Group

January 18, 2018, 1:30PM – 3:30PM, Elder Services Pod B

GLNAEA

TBD

ONCOA

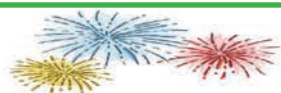
January 9th, 2018, 12:00 PM - 4:00 PM, Elder Services Conference Room


Memory Café

January 2nd, 2018, 1:30PM – 3:30PM, Oneida Library

Nutrition Advisory Council

January 19, 2018, 1:00PM – 2:00PM Elder Meal Site

**JANUARY ELDER ACTIVITIES**

Monday	Tuesday	Wednesday	Thursday	Friday
1 OFF New Year's Day 	2 Crafts 9:30 – 11:15 E.S. Meal-site	3 Story Telling E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C. W. Building 1:30	4 Shopko Store Green Bay 9:30 Chair Yoga 1:30 E.S. Meal-site	5 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 No Transportation for lunch this day.
8 Ice It Game E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo E.S. Meal-site 1:00	9 Tai Chi E.S. Meal-site 1:30	10 Story Telling E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C. W. Building 1:30	11 Barnes & Noble Store Green Bay 9:30 Bowling Ashw. Lanes 1:30	12 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 No Transportation for lunch this day.
15 Story Writing E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Thrival/Mindfulness E.S. Meal-site 1:15	16 Crafts 9:30 – 11:15 E.S. Meal-site	17 Story Telling E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C. W. Building 1:30	18 Meijer Store Green Bay 9:30 Chair Yoga 1:30 E.S. Meal-site	19 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 No Transportation for lunch this day.
22 Dominoes E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo E.S. Meal-site 1:00	23 Tai Chi E.S. Meal-site 1:30	24 Story Telling E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C. W. Building 1:30	25 Michael's & Burlington Green Bay 9:30 Birthday Lunch 12:00 Bowling Ashw. Lanes 1:30	26 Banks, Shopping & Lunch Out (On your own) 10:00 – 3:00 No Transportation for lunch this day.
29 Story Writing E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Movie E.S. Meal site 1:00	30 Marcus Theater Movie 1:00 Green Bay	31 Story Telling E.S. Meal-site 9:30 Exercise E.S. Meal-site 11:00 Bingo C. W. Building 1:30	* Please sign up for trips and activities at the E.S. Meal-site. *Activities need 5 Elders to go. *Activities subject to change.	Is this the Month of your Birthday? You must sign up in the Birthday Book at the E.S. Meal-site. *Must be present at B-day Lunch to receive your gift card 

If you have any questions Please call Michelle Cottrell at 869 -6733

Up Close and Personal with Sacheen Lawrence



Sacheen Lawrence
Administrative Assistant

Hello, my name is Sacheen Lawrence. I am an Administrative Assistant at Oneida Elder Services. I am the writer and the editor for DRUMS. I am fairly new to this program but very much enjoy learning the different responsibilities in my role. My seven children, Muriel, Mya, Mercedes, M'Kenzey, RaeAnna, Raymond and Mariah not only keep me busy in my spare time but are the reason I am where I am today. Along with my husband, RJ, they are the reason I graduated college with two degrees. It's amazing what a person can do with the support, love, and encouragement from loved ones.

I enjoy my role as an Administrative

Assistant, it gives me the opportunity to interact with all my co-workers on a daily basis. Each person in our program has their own main areas of focus, so I am able to learn a little bit of what everyone does each day. As each day passes, I am learning more about our elder population and their needs. I am learning about the programs that the Oneida Nation offers to our elders as well as our surrounding communities.

When I am not working, I am either attending one of my children's basketball, softball, volleyball, or la-

crose games or driving them to the many practices throughout the week. Even though I have a very busy life, I would not change it for anything. I like to think that my life challenges helped me to develop into the woman that I am today.

So don't be shy about contacting me by phone or email with any suggestions in regards to Drums articles or information about Oneida Elder Services. I am looking forward to the programs future and am excited to be part of such an amazing team.



N	O	I	T	U	L	O	S	E	R	A	K	F	D	W
W	C	A	V	Y	F	S	R	E	M	A	E	R	T	S
P	I	R	H	A	P	P	Y	N	E	W	Y	E	A	R
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X	T	K	Y	W	G	C	C	P	A	R	A	D	E	S
S	E	A	C	E	L	E	B	R	A	T	I	O	N	S
K	F	M	F	A	Q	L	E	H	P	R	I	W	X	B
R	N	E	N	C	L	R	G	Y	U	N	T	O	E	C
O	O	S	M	B	X	E	I	W	V	J	Y	Y	I	T
W	C	I	U	X	Q	O	N	R	Y	N	M	L	U	G
E	P	O	H	N	R	P	N	D	C	L	R	P	W	U
R	Y	N	I	K	N	Y	I	O	A	R	I	V	S	D
I	Q	H	E	X	A	E	N	G	D	R	J	M	I	O
F	E	A	T	O	E	Q	G	J	X	S	P	Q	A	O
Z	R	J	A	N	U	A	R	Y	L	M	D	R	N	F

Hoyan Donut Recipe

- 1 cup skatikápslat owiskla onutákelj' *white sugar*
- 4 tbsp kayé: watokwa'tslowá:ná owistohseli' *butter*
- 2 onhúsa *eggs*
- 1 cup skatikápslat onúta' *milk*
- 3 cups Ásha nikatikápslake othé:tsli' *flour*
- 1/2 tsp tshatewatokwatsliyo tyohyó:tsis *salt*
- 3 tsp Ásha ka'niwatokwatsla watu'kwatha' *baking powder*
- 1 tsp úska ka'niwatokwatsla *vanilla*

Mix the first 4 ingredients together. Then in a larger bowl, mix the next (dry) 3 ingredients. Next stir together the wet mixture into the dry mixture. After blended together roll out onto a pasty board, and cut out the hoyan into donuts



Resolution

Family

Food

Celebrations

Beginning

Party

Hope

January

Fireworks

Parades

Confetti

Calendar

Happy New Year

Streamers

Noise Maker

Native Breastfeeding Coalition of Wisconsin Selected to Participate in the Healthy Wisconsin Leadership Institute

Lac du Flambeau, Wis. ~ The Native Breastfeeding Coalition of Wisconsin was selected to participate in the Healthy Wisconsin Leadership Institutes Community Teams Program, a year-long leadership training program that will help develop the leadership skills

necessary to ensure long-term sustainability of the coalition. The Community Team Chairperson is Cheri Nemec from Red Cliff, and team members include Chenoa Webster and Amber Webster from Oneida Nation, Suzette Rembert from Bad River, Mary Tribble from Lac

Courte Oreilles, and Jennifer Ledferd, Program Coordinator from Breastfeeding: The Traditional Way, a program of Great Lakes Inter-Tribal Council. The mission of the Native Breastfeeding Coalition of Wisconsin is to strengthen and encourage the traditional practice of



Submitted photo

From left to right: Jennifer Ledferd, Suzette Rembert, Chenoa Webster, Cheri Nemec. Missing from photo: Amber Webster & Mary Tribble

breastfeeding to improve the lives of women, babies, and families for generations to come. With the vision that native people support breastmilk as the first food to nourish mind, body and spirit, the coalition strives to improve breastfeeding initiation and duration rates in native communities.

The team will receive training and technical assistance in building stronger community partnerships, implementing sustainable change strategies and measure their own success from national and state experts as they work to address breastfeeding as the traditional way to feed their young. “Participating in the program will help with my collaborative efforts for my tribe. Breastfeeding is our tribe’s first food and our whole community will benefit” said Suzette Rembert from the

Bad River Tribe.

Teams come together three times during the program for workshops that will be held in Northwest Wisconsin locations, participate in regular webinars, and receive in-community technical assistance. Participants in the 2017-2018 program represent multiple public and private sectors, including health care and human service providers, UW extension staff, community residents, public health and community based non-profit agency representatives, academics and public and criminal justice officials.

The Native Breastfeeding Coalition of Wisconsin members represent Bad River Tribe, Forest County Potawatomi Tribe, Ho-Chunk Nation, Lac Courte Oreilles Tribe, Lac du Flambeau Tribe, Menominee Tribe, Oneida Nation, Stockbridge

Munsee, Sokaogon, Red Cliff and St. Croix Tribe. Cheri Nemec, Red Cliff Tribal Member and Registered Dietitian for Great Lakes Inter-Tribal Council believes that “Being able to participate in this program will help build our leadership to sustain the coalition for years to come.” The UW School of Medicine and Public Health provides the training.

The Community Teams Program is one component of the Healthy Wisconsin Leadership Institute, a program of the Population Health Institute at the UW School of Medicine and Public Health. The program is funded through the Wisconsin Partnership Program. Patrick Remington of UW School of Medicine and Public Health leads the Institute.



TRIAD Classes January, February, March 2018

(Taking Responsibility in Addressing Diabetes)
Offered to OCHC Patients/Families using Physical Activity/Nutrition to Control Diabetes/Prevent Diabetes

Date	Class	Time
January 10 th 	I love you Salt, But your Breaking my Heart	11:00am
January 24 th	Label Reading	4:30pm
February 7 th	One Size Doesn't Fit All	11:00am 
February 28 th	Carbohydrate Counting	4:30pm
March 14 th	Understanding Dietary Fat	11:00pm
March 28 th 	Are you Sleeping	4:30pm

Classes held at Off Education Room
Please sign up for class with your trainer
Give-away @ each class

Classes Given By: Betty RDCDE
(OCHC-DM-Clinic)



Getting Frontline Input *Be Aware of Potentially Harmful Holiday Plants*

By Andrea Kolitsch
BSN, RN Community Health Services - Nursing Department

We have learned from our efforts in preparing for public health accreditation the importance of using evidence-based and best practices when providing education to the community. An important part in the development of education materials is incorporating feedback from the intended audience.

If you came to the Oneida Community

Health Center from Monday November 20th to Wednesday November 22nd, you might have noticed a table with a survey in the main entrance. It was a seven-question survey which asked for opinions about three sample educational handouts on the topic of proper hand washing. Since the target audience for the handout is patients, we decided to ask the patients what they thought of the handouts. The results were analyzed and feedback was implemented. The

final draft of the handout is being printed and will soon be handed out as an educational resource for patients.

As health care workers, we strive to take into consideration patients' preferences, needs and values. You may notice more surveys in the future, and if you do, please take a minute to give us your feedback.

For more information, please contact Community Health Services Department at 920-489-4840.

At this time of year, the possibility of young children being exposed to, or coming in contact with, potentially harmful or poisonous plants is heightened. Whether it's pine needles or Poinsettias, it's important to know which plants are poisonous and what to do if you think a child is having a reaction to a potentially harmful plant.

The following resource from UW Health, https://www.uwhealth.org/files/uwhealth/docs/pdf/poisonous_plants.pdf, provides a list of common plants that are both poisonous and non-poisonous. It also lists symptoms that a child might display if they come in contact with or eat a particular plant. This document is meant to be a guide and can't list every possible plant that is poisonous.

If you believe that a

child has eaten or come in contact with a poisonous plant, call poison control at: 1-800-222-1222. Remember that the threat of a potentially harmful or poisonous plant doesn't stop after the holidays. Keep this resource handy at all times so that you are prepared in case of an emergency.

Thank you.

(Information from Dept. of Children and Family)

DEBBIE MILLER DEMENTIA CARE SPECIALIST

(920) 869- 4854

MEMORY CAFÉ

January 2, 2018 TUESDAY

1:30-3:30 P.M.

Oneida Library

Social Activities

\$5 retail cards for all participants

Come make a pine cone bird feeder and have a hot beverage.

All are welcome.



Oneida Tribe Behavioral Health

KáNi·Kuhlí·Yo
(Ga-nee-goo hlee yo)

"The openness of the good spirit and mind"



► 2017 Awareness Educational Series ◀

Starting in 2017: 3rd Monday of Month from 4:30 pm to 5:30 pm

<u>DATE</u>	<u>TOPIC</u>	<u>PRESENTER</u>
January 15 th	Making Your New Year's Resolutions Stick!	Dr. Trail
February 19 th	Understanding and Healing from Unresolved Grief and Intergenerational Trauma	Emma White
March 19 th	Practical Ways to Combat Insomnia	Dave Paluch
April 16 th	Tapping into people's STRENGTHS: Understanding Fetal Alcohol Exposure	Valorie Helander & Dr. Trail

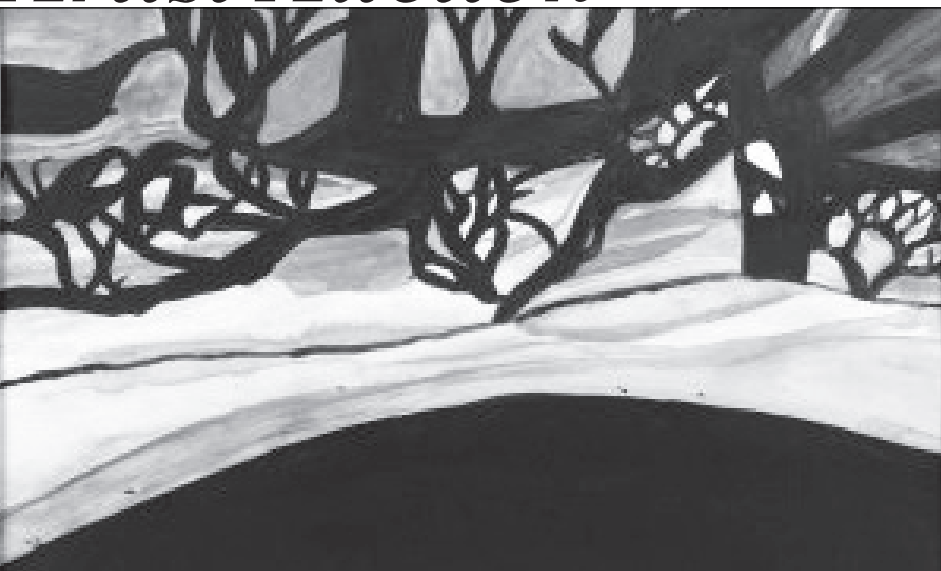
Located Parish Hall Building- 2936 Freedom Road, Oneida
Please Call Dr. Sharyl Trail at 920-490-3865 with Questions or Suggestions

Oneida Nation High School

THUNDERHAWK TIMES



Annual Winter Young Artist Auction



Oneida Museum photos

These are just two of the pieces of art available through the Annual Winter Young Artist Auction which continues through today, Thursday, December 21 at 4 p.m. All Proceeds go directly to the artist. These pieces are by Miranda Reed, Untitled, and Stephani Schabow, Untitled (Deer and Eagle).



An ocean of plastic

By Yelih Rodriguez
Thunderhawk Times

3619 and 3569. That's how many plastic bottles have been kept from landfills at Oneida Nation High School since two new bubblers were installed last school year.

That is a pretty impressive number considering ONHS has only about 150 students and staff. Multiply that all by all the students and teachers

in the United States and you've got a lot of plastic kept from landfills.

However, it's still not enough. Not considering how much plastic is floating out there in the Pacific Ocean alone.

For instance, 80% of the debris in the "Great Pacific Garbage Patch" comes from land based activities in North America and Asia. The other 20% of debris comes

from boats, offshore rigs, and large cargo ships that dump or lose debris directly into the water.

Bubblers that keep track of how many bottles have not ended up in landfills are a good thing, if they make us realize just how much trash is still ending up where it doesn't belong like the Pacific Ocean.

Lot of breaks ahead on school calendar

By Thunderhawk
Times Staff

Between now and the end of the first semester on January 18, there are a lot of days off for the holidays. With the winter sports seasons underway and the holidays ap-

proaching, there are also lots of dates to remember. Here's a quick look at the school calendar in the weeks ahead.

December 21, half-day and social dance fourth hour. December 22 through January 1, Winter Break. January 2, back

to school.

For those who want to mark their calendars way ahead, the first semester ends on Thursday, January 16 with no school the next day for a teacher work day.

Oneida Higher Education

920-869-4033

1-800-236-2214, Ext. 4033

<https://oneida-nsn.gov/education/highereducation/>

Thunderhawk Times Staff Semester One, 2017-2018

Tiara Barber, Ottawa Brown, Emerson John, Tommy Kaquatosh, Dylan Granquist, Jesse Montoya Jr., Yelih Rodriguez, Hattie Summers, John Summers, Richard Summers III, Jerusha Bain, Syrina Skenandore, Denis Gullickson-Advisor.

My Scoop

Are Cornell and Bennington deaths related?

By Syrina Skenandore
Thunderhawk Times

Chris Cornell was the lead of the bands Soundgarden and Audioslave, and had committed suicide by hanging on May 18, 2017, in Detroit.

Chester Bennington was found dead on July 20, 2017, in California. The cause of Chester's death was also suicide by hanging.

Why does it matter when they died? What does it have to do with anything?

Well, July 20 would have been Chris Cornell's 53rd birthday.

Is it a coincidence, or did Chester pick that date on purpose?

After the death of Cornell, Bennington wrote a letter thanking him for being an inspiration to him, and hoping he would find peace in the next life.

"Your talent was pure and unrivaled. Your voice was joy and pain, anger and forgiveness, love and heartache all wrapped into one. I suppose that's what we all are," Bennington wrote in his letter to Cornell.

Bennington also includ-

ed personal moments. After Bennington's death Vicky Cornell tweeted, "Just when I thought my heart couldn't break anymore... I love you."

Cornell and Bennington had formed a close relationship with a strong bond as they toured together in 2008, and Bennington had even been the godfather of Cornell's son.

As Linkin Park played one of their last songs with Bennington a few days after Cornell's death, "One More Light," Bennington could not finish the song and he got choked up every time.

In both cases, the bands, Soundgarden and Linkin Park, had upcoming tours and shows.

Cornell and Bennington were both amazing, and popular, musicians that were known worldwide.

Being close friends maybe Chester didn't want to live without Chris, maybe he couldn't live to see his birthday pass without him here, or maybe he just decided in the moment to end his life.

State Civics test required for graduation

By Ottawa Brown
Thunderhawk Times

Act 55 of the 2015-17 biennial state budget, implemented a requirement that any student graduating from a Wisconsin high school (in 2017) had to take a "a civics test comprised of 100 questions that may be asked of an individual during the process of applying

for U.S. Citizenship."

Some students might wonder why they need to take this civics test, when they take a test every unit in history and civics classes. State law makers seemed to think that more was needed, so all students are required to pass the test.

ONHS civics teacher, Jeanne Lillich, tested stu-

dents who hadn't passed the test since 2016. I asked her who had to take the test and she said, "Transfer students and the upper classmen who didn't take it or didn't pass it last year."

Another group that had to take the test was this year's freshman. They were tested last May 23, just before Memorial Day.

The test used is the

U.S. Citizens and Naturalization Test.

Based on a recent revision to the law, students must have 65 out of 100 questions correct to pass. Special education students have to complete the test, but do not have to pass.

After giving the test, Jeanne said, it takes her a weekend to check the tests as it is "time consuming."

Basketballs will fly over the holidays

By John Summers
Thunderhawk Times

When ONHS students and staff go on Winter Break on Thursday, December 21, many will be thinking of time off from the daily grind until school starts back up on Tuesday, January 2.

For ONHS round ballers, however, Winter Break means a pretty steady diet of basketball action.

Practices are set for most days with important games on the schedule.

The girls have an away

game on Thursday, December 21 against Doeman.

Then the boys and girls participated in the Gresham Holiday Tournament Thursday and Friday, December 28 and 29.

The week back to school is also busy.

The girls have a home game against Wausaukee, Thursday January 4 and the boys have a game at Lena Friday, January 5.

Fans should plan on getting to those games if they want to see their T-Hawks in action.

Finish strong with after school tutoring

By Thunderhawk Times Staff

With the first semester ending soon, students should be thinking of how to finish strong. After school tutoring can help.

It takes place most Tuesdays and Thursdays from 3:15 to 4:30 in the ONHS library.

The PBIS team supports after school tutoring with some incentives. For every hour of academics, a student gets a punch on their T-Pride card.

Students can bank their cards from after school tutoring and earn an electronic gift with 100 hours. Otherwise, T-Pride cards can be used for movie incentives and Swag Sale.

Bucks worth another look

By Tiara Barber and Richard Summers III
Thunderhawk Times

It's been awhile since the NBA's Milwaukee Bucks have been relevant, but this year might just be the "Year Of The Deer".

It's about time, really, as the Bucks have only won a single championship since first being founded in 1968.

The Bucks are currently fourth in the Eastern conference with 15 wins and 10 losses.

A main player for the young team is Giannis Antetokounmpo. He is currently averaging 29.8 points per game, and also leading in rebounds, assists, and blocks. Eric Bledsoe is currently leading with 2.1 steals per game for the team.

During a past game sev-

eral hundred Greek fans from Cleveland attended the Bucks vs. Cleveland game to support Giannis with him being a Greek native. He said he was surprised by all the support and then sang the Greek national anthem and signed autographs.

With the Bucks being 9-4 during home games since this writing, the excitement involves the new arena that is currently being built in downtown Milwaukee and will open up for the 2018-2019 season. Crowds have been marvelous and filling up seats more and more each game.

Fans from Green Bay might want to take the short drive to Milwaukee over the holidays for a Bucks' home game against the Chicago Bulls on December 26th.

In Loving Memory

*In Loving Memory of
Ron L. & Bryan R.
McLester*



Dec. 2, 1948–Feb. 6, 2014

June 27, 1981–Jan. 10, 2003

*I see the countless Christmas trees
Around the world below
With tiny lights like heaven's stars
Reflecting in the snow*

*The site is so spectacular
Please wipe away that tear
I know how much you miss me
Trust God and have no fear*

*For We are spending Christmas,
With Jesus Christ this year.*

**Love Always and Forever,
Your wife, Mom and Ronnie Jr.**



*In Loving Memory of
Mom
Althea G. Schuyler
June 20, 1925 – December
14, 2016*

*A Golden Heart stopped beating,
Hard working hands at rest,
It broke our hearts to see you go,
God only takes the best.*

*They say that memories are golden,
Well maybe that is true,
But we never wanted memories,
We only wanted you.*

*Your Life was love and labour,
Your love for your Family true,
You did your best for ALL of us,
We will always remember you.*

*In tears we watched you sinking,
We watched you fade away,
And though our hearts were breaking,
We knew you could not stay.*

*Our lips cannot speak how much we love you,
Our hearts cannot tell what to say,
But God only knows how we miss you,
In our home that is lonely today.*

**Forever in our Hearts,
Sadly Missed by
Shirley Jean and Family
Sharon Lee and Family**



Danforth, Cary

June 11, 1971 – December 7, 2017

Cary Danforth 46, Oneida, passed away peacefully Thursday afternoon December 7, 2017. He was born June 11, 1971 in Madison to Junior Danforth and Rose Mary John. Cary enjoyed listening to Stevie Ray Vaughan, playing his guitar, and being in the outdoors, especially gardening and doing yard work.

He is survived by his parents; Rose Mary John and Junior Danforth, as well as his siblings; Allen Danforth, Jason Danforth, one sister Jasmine John, and his nieces and nephews.

Cary was preceded in



death by his grandparents; Noron (Anna) John, Denison (Evelyn) John Sr., and his sister Shelley Danforth.

Friends called at RYAN FUNERAL HOME 305 N. Tenth Street De Pere Monday December 11, 2017. The Oneida Hymn Singers sang followed by a parish prayer service. Visitation continued Tuesday at Church of the Holy Apostles, until time of service at with Deacon Deborah Heckel officiating burial in the Oneida Sacred Burial Grounds.

Please go to www.ryanfh.com to send online condolences to the family.



Webster-Evanston, Isaac Charles

July 29, 1982 – December 8, 2017

Isaac Charles Webster-Evanston, son of Samson Evanston and Janice Webster. Brother of Sammy Evanston II and Sunny Webster. Father to Isabella Webster. Significant other of Chloe Abendroth. Uncle to Easton Evanston, Elizabeth A. Rodriguez,



and Jose Acevedo. Traditional services were held on Thursday, December 14, at Fort Mohave Mourning Hall, 700 Harrison Street, Needles, CA.

Cremation took place Friday, December 15.

Notice of Public Meeting

To be held:
Wednesday, January 31st 2018 at 10:00 a.m. and 5:30 p.m. in the Oneida Economic Support Conference Room 2640 West Point Rd. Green Bay, WI
In accordance with the

Administration for Children and Families the Oneida Nation Economic Support Department is hosting this Public Meeting to gather feedback from the community regarding the Temporary Assistance for Needy Families (TANF) plan

for May 1, 2018- April 30th, 2021.
Topic: Oneida Nation TANF Plan
To obtain copies of the proposed plan you may visit the Economic Support website and/or office as well as the Oneida Library.

<https://oneida-nsn.gov/resources/self-sufficiency/economic-support/>
All interested persons may submit written/ verbal comments at the Public Meeting. If unable to attend, the deadline for written comments is

January 31 2018, 4:30 pm
Written comments may be submitted to the Director of Economic Support, Delia Smith or Program Manager, Barbara Metoxen, in person at the Social Services Building or by U.S. mail,

interoffice mail, e-mail or fax.
P.O. BOX 365 Oneida, WI 54155
Fax: 920-490-6803
Dsmith1@oneidation.org Ph. 490-3776
bmetoxen@oneidation.org Ph. 490-3777

NOTICE OF

PUBLIC MEETING

TO BE HELD

THURSDAY, JANUARY 11 at 12:15 p.m.

IN THE

OBC CONFERENCE ROOM**(2nd FLOOR—NORBERT HILL CENTER)**

In accordance with the Legislative Procedures Act, the Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal.

TOPIC: REAL PROPERTY LAW AMENDMENTS

This is a proposal to amend an existing Tribal Law which would:

- ◆ Transfer the responsibility of processing residential leases from the Division of Land Management to the Comprehensive Housing Division.
- ◆ Clarify that this law applies to all Tribal fee land, not just fee land within the Reservation; affirming the Oneida Land Commission's authority over Tribal fee land regardless of where it is located.
- ◆ Make minor revisions to reflect formatting and style requirements.

To obtain copies of the Public Meeting documents for this proposal, or to learn about the LOC public meeting process, please visit www.oneida-nsn.gov/Register/PublicMeetings or contact the Legislative Reference Office.

**PUBLIC COMMENT PERIOD
OPEN UNTIL JANUARY 18, 2018**

During the Public Comment Period, all interested persons may submit written comments and/or a transcript of any testimony/spoken comments made during the Public Meeting. These may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person (Second floor, Norbert Hill Center) or by U.S. mail, interoffice mail, e-mail or fax.

Legislative Reference Office
PO Box 365 Oneida, WI 54155
LOC@oneidanation.org
Phone: (920) 869-4376 or (800) 236-2214
Fax: (920) 869-4040

**Thornberry Creek LPGA Classic
unveils 2018 ticket packages**

ONEIDA, Wis., ~ Tournament officials at the Thornberry Creek LPGA Classic today unveiled a full slate of ticket options for the second playing of the event, July 3-8, 2018 at Thornberry Creek at Oneida.

More than 62,000 spectators witnessed Australian Katherine Kirk claim the inaugural Sky Woman Trophy last summer. Kirk went on to win the 2017 William and Mousie Powell Award, given annually to an LPGA member, who in the opinion of her playing peers, best exemplifies the spirits, ideals and values of the LPGA by her behavior and deeds.

"Katherine couldn't have provided us with a better champion and we are excited for her to defend," said Josh Doxtator, COO of Oneida Golf Enterprise Corporation. "We proved ourselves in year one and look forward to significant growth in year

two; we strive to be the best event on Tour."

"The fans, the whole town were just really welcoming and I am definitely looking forward to coming back," said Kirk. "I felt support out on the golf course every hole. It was a wonderful week and the fans made it that much better."

"The response that we received in our first year from spectators and the local business community has really fueled our excitement as we look toward next July," said Kelly McAnally, Thornberry Creek LPGA Classic Tournament Director. "We are excited to continue the momentum in the Greater Green Bay area with affordable ticket options and to provide another first-class event for players, volunteers, corporate partners and spectators."

A range of ticket options are now on-sale by visiting the tournament website including:

- Single Day Grounds Tickets \$25
- Weekly Grounds Tickets \$65
- Single Day Clubhouse

Tickets \$50

• Weekly Clubhouse

Tickets \$125

Additionally, Party Deck Tickets for the 17th Green Skybox are on-sale starting at \$85 and 18th Green Hospitality in the Sky Woman Suite are on-sale starting at \$175.

Special BOGO holiday promotions are available until Dec. 31st on grounds and clubhouse tickets only. For the promo codes please visit: Bay Park Square Mall (see office in Shopko wing for details) and through WFRV's Home for the Holiday's sweepstakes located at WeAreGreenBay.com.

Active duty, retired, reserve military and veterans receive complimentary grounds access courtesy of Oneida ESC Group. Oneida Nation of Wisconsin Tribal Members and children ages 17 and under accompanied by a ticketed adult will receive free admission to the tournament.

Tickets and additional information is available by visiting www.ThornberryCreekLPGAClassic.com.

Oneida Holiday Office Hours:

Open 8:00am to Noon Friday, December 22

Closed Monday, December 25 for Christmas Day

Closed Monday, January 1, 2018 for New Years Day

Swatu?wéskwaht wátowaná khále? hoyán

"Happy Holidays!"

ONAP FY18 Dollars for Arts Awards

The Oneida Nation Arts Board awarded \$9,690 to artists and community members for art projects. Funding for this program is made possible by a grant from the Wisconsin Arts Board with additional funding from the Oneida Nation.

A panel of community members reviewed and scored the 5 applications. The panel was impressed with the quality of the projects and passion of the applicants. All 5 were recommended for full funding. The Oneida Nation Arts Board reviewed the process and recommendations, fully funding all applicants.

Awards include:

Community Awards are available to community groups or tribal programs for arts projects that are new and innovative or significantly enhance an existing program in the Oneida community.

- Artists for Humanity - \$2,500 for outreach programs for Veterans suffering PTSD and substance abuse use the arts to express and process their feelings.

- Green Bay Civic Symphony - \$3,000 for an outreach program with Brent Michael Davids working with Native students in writing classical compositions for

orchestra that includes featuring those compositions at a Civic Symphony performance.

- Dreams Alive - \$1,690 to help the local bead circle continue to develop and create bird and animal raised bead patterns.

Artist Development Awards are available to artists in the community who have identified a special project that will enhance their professional development and benefit the Oneida community.

- Wanda Anton - \$1,500 to offer outfit making classes for young people that includes mentors in sewing, Oneida language, and presentations

with a final fashion show at the Woodland Indian Arts Show and Market.

Oneida Fellowship Award is a \$1,000 cash award to an Oneida artist for artistic excellence in the Oneida community. There is a maximum of one Fellowship available per fiscal year.

- Louis Clark III - \$1,000 for excellence in poetry and creative writing.

The next funding cycle is the 4th Friday in July 2018 for projects happening October 1, 2018 - September 30, 2019. For information, please contact the Oneida Nation Arts Program at (920) 490-3833.

Turtle Island Gifts Presents ...

MID-WINTER Sunshine GATHERINGS

Turtle Island Gift's Sunshine Gatherings is an ongoing series of mini workshops inspired by Oneida's cultural tradition of coming together during the snow months to share stories, build skills and explore creativity. Sunshine Gatherings are held on Sundays, January through March, at the Turtle Island Gifts store. Cost: \$12

- Sun. Jan. 7 - Spirit Reading** 10am-Noon
This is a group session reading where husband/wife team, Tomas and Leigh Sanchez from Soul Purpose Energy Healing, provide messages from loved ones who have crossed over.
- Sun. Jan. 7 - Medicine Bear Healing** 2pm-4pm
Come experience a Medicine Bear group healing with Dennis King (Rocky), carrier of the bear medicine. You will feel and hear the bear breathing and growling as true healing power surrounds you.
- Sun. Jan. 14 - Henna Art** 10am-Noon
Instructor Amy Wilde will explain what henna is and how it works. Participants will learn how to make a body art paste and create simple designs. Each participant receives a free henna application from Amy.
- Sun. Jan. 14 - Working with Essential Oils** 2pm-4pm
When it comes to beauty, who knows better than Mother Nature? Join us as Wilma Skenandore shows us how to make natural personal care products like skin creams, salves and toothpaste. This class is open to beginners.
- Sun. Jan. 21 - Meditation to Awaken Potential** 10am-Noon
Meditation is one of the best personal and spiritual development practices that you can implement into your daily life to help you turn inward and awaken your greatest self. Instructor Mike Pozorski will cover theory and different meditation techniques.
- Sun. Jan. 21 - Spiritual House Cleansing** 2pm-4pm
Instructors Greg Smith and Michelle Pozorski will share different techniques and rituals to remove stagnant and negative energy from your environments. Learn how ancient spiritual house clearing rituals from Native American, Middle Eastern, Chinese and other cultures can be adapted for modern use.
- Sun. Jan. 28 - Animal Reiki** 10am-Noon
Certified dog trainer and Reiki Master, Kelly Fisher, will teach you how to develop a stronger connection with your companion animal through the mindful practice of Animal Reiki. If your animal is recovering from trauma, has an illness, or experiences anxiety, this class is for you.
- Sun. Jan 28. - Opening Your Intuition** 2pm-4pm
In this class, instructor Kristina Nez Begay will use exercises and meditations to move heavy energy that blocks us from using our intuition. Learn the practical tools that you can incorporate into your daily life to strengthen your intuition skills.

Space is limited. For more information visit www.facebook.com/turtleislandgifts

\$12 pre-registration required. **STOP-IN OR CALL**
RESERVE YOUR SPOT! (920) 785-4318

Sessions are held at Turtle Island Gifts located at Hwy 29 & County Rd U.



Hoyan! - Happy New Year!

ONEIDA FARM
N6010 County Road C
Seymour, WI 54165
920-833-7952
farm@oneidanation.org

Hours: Monday-Friday 8 am-4:30 pm

EXAMPLE OF HANGING WEIGHT BREAK DOWN

Excepted Yield for Bison Bull Carcass
Live weight, 1000 lbs. Bison, % yield 56
Carcass weight, 560lbs.

All cuts (except the ribs) are deboned

Cut	Wt. in lbs.	Description
Waste Fat	31.4	
Waste Bone	105.8	
Strip-Loin	21.3	steak
Tenderloin	9.0	steak
Prime Rib	23.5	steak or roast
Top Butt	18.5	steak or roast
Strip-Loin Tip	21.8	roast
Inside Round	36.4	roast
Outside Round	22.4	roast
Eye Round	9.5	roast
Chuck / Cross Rib	64.4	roast (boneless)
Trim	160.7	burger / sausage
Stew Meat	20.2	
Ribs	14.6	
TOTAL	559.4	

Buy Local/Buy Oneida
Special Offer for a Limited Time Only
Oneida Nation Buffalo Meat Sale - Whole or Half
Discount Price **\$3.20/lb.** Hot Hanging Weight (~~\$4.00~~ Original)
for Oneida Nation Enrolled Members and Oneida Nation Employees
Example Cost of Whole Hanging Weight
560 lbs. x \$3.20 cost = \$1792.00 or
1/2 =280 lbs. x \$3.20 = \$896.00
** Cost does not include processing - You pay the processor-
Estimated normal processing cost on whole = \$325.00-350.00 or 1/2 \$162.50-\$175.00
No added hormones, steroids, and no added animal by-products to our natural feed.
EMPLOYEES:
We offer 10-Week Payroll Deduction. Ask for details! Credit cards accepted.
To Order CALL
920-833-7952

SALES OPEN TO THE PUBLIC!

Chairman's Forum



Chairman's Forum

Tehassi Hill Chairman



West Mason/Packerland intersection a new look and feel.

Not only does this new property add to our revenue generation and ability to provide jobs for our members, this re-acquisition of land is in alignment with the GTC adoption of the 2033 Land Acquisition Plan. We are now one step closer to the goal of re-acquiring 75% of the reservation within a twenty three year period of time. With the addition of Four Paths, all convenience stores located entirely within the reservation boundaries are now owned and operated by Oneida. To all who were involved in this process, from acquisition to the Ribbon Cutting, on behalf of the

Oneida Business Committee, Yawakó· for all your hard work, dedication and making this happen.

Recently an accomplished and dedicated leader, Bob Antone, passed away. Mr. Antone dedicated himself to the betterment of Indigenous organizations and communities in both the United States and Canada. He worked for positive change in the fields of education reform, self-determination, healing and social work, political reform. He traveled the globe to meet with world leaders to help the plight of the Haudenosaunee. He spent years working at the United Nations and on the United Nations

Declaration on the Rights of Indigenous Peoples. Mr. Antone also visited Oneida Nation several times to help our community better understand decolonization and provided an avenue for others to come together to learn and share our culture with one another.

I have been serving as Chairman of our great Nation since August which has afforded me the opportunity to grow and experience leadership in a new light. Celebrating the life of Mr. Antone, a man who has done so much for Indian Country, has inspired me to take time to reflect on my leadership, how I can contribute to our Nation and beyond to build a legacy that my children

and future generations can be proud.

I encourage all of us to think about the gifts 2017 has brought each of us, but also take time to acknowledge the challenges and losses faced this year as they remind us to be kind to one another and help us to focus on all that is good.

I'm wishing all of you and those you love the happiest of holidays, Yotshanunyát tsi' wáhnislowá:ná (Merry Christmas) & Hoyan.

Yawakó· Be well and treat one another well.

Sa?nikuhlatsa·niht (You have a strong mind)

Chairman Tehassi Hill

Shekoli-


As the year comes to a close, and a new year is set to begin, I find this a perfect time for reflection—an opportunity to consider all that has been accomplished and a chance to plan for the future. With the snow covering the ground, there is a sense of peace and anticipation for what the New Year will bring. So much good is within us, around us, and our community is blessed.

Oneida Nation has been a part of Relay for Life for over twenty years and it truly has been a great event in our community. The family-oriented, drug, alcohol and smoke free event to raise money for the American Cancer Society hosted its last event at the Norbert Hill Center this year. With changes to their organization, some of the smaller events have been eliminated to provide even more money to cancer research.


A special Yawakó· to the committee who has

put this event together for the last two decades, the community members who have attended and supported the cause, and notably the many who have donated hundreds of inches of hair to create free wigs for women with cancer. The Oneida Nation was the first Indian Tribe to host a relay and has brought the community together to celebrate life, honor and memorialize our loved ones whose lives have been touched by cancer. While this event is ending in Oneida, there are also many new beginnings taking place.

The Four Paths Convenience store opened on December 15th. Just six short months ago Oneida Nation acquired the former Grand Central Station. The renovation of the property brought it up to our high standard for efficient and safe conditions. With new counters, rest rooms, fuel dispensers and an exterior face lift, Four Paths gives the



Forklift Driver Safety





When: Friday, February 9, 2018

Where: NWTC, Transportation Center

Time: 4:00 PM—Midnight


Please contact :

Oneida Workforce Development Department to register!


909 Packerland Drive


Green Bay, WI

(920) 490-3610



Like us on





Council Forum



**Kirby Metoxen
Councilman**

Shekoli,

I hope everyone had a great Thanksgiving and reflected back on the many things to be thankful for and blessings you

had throughout the year.

Fall Tourism Awards

I would like to congratulate the Radisson Hotel & Conference Center for receiving an award from the Greater Green Bay Convention & Visitors Bureau for the 2017 Business Partner in Tourism. CVB stated the Radisson Hotel and Conference Center went above and beyond the call of duty to help them. The Radisson has provided hotel rooms for journalist; they joined the CVB when traveling to tradeshows to promote out community to the convention market, as well as hosted tourism industry shows at their property along with many more

events.

The CVB also acknowledged the 2017 Events of the Year. There were two impactful events that were chosen for this award. The first was presented to the Green Bay and De Pere Antiquarian Society for their work bringing the Antique Roadshow here to our area. The second Event of the Year was awarded to the Thornberry Creek LPGA Classic. CVB said Oneida Nation made incredible upgrades to the golf course and ran a first-class event that was televised internationally. Working together with event planners, IMG, the event positions Greater Green Bay as a bucket

list destination for golf enthusiasts. According to the CVB the economic impact of this event was \$7.2 million.

Sanctions and Penalties Law for Boards, Committees and Commissions

The Legislative Operating Committee is currently developing a Sanctions and Penalties law with the purpose of establishing a consistent set of sanctions and penalties that may be imposed upon elected and appointed officials of the Nation for misconduct in office, and to establish an orderly and fair process for imposing such sanctions and penalties. The potential Sanctions and

Penalties law will explore what behaviors constitute misconduct, how complaints of misconduct will be processed, what are appropriate sanctions, and who will determine if a sanction is appropriate. Currently, the only penalty that elected or appointed officials may be subject to, is termination or removal from office – meaning that less serious misconduct would either go unpunished or would result in a penalty that might be considered too extreme for a particular violation. So, I am asking that boards, committee and commission please attend the upcoming meetings that will be sent out

soon for January 2018.

I want to wish everyone a Merry Christmas and Happy New Year. I thought Hoyan meant Happy New Year's but I was told it means more like "Completion of a circle". So when people would go Hoyaning on New Year's they would be given something round like a donut, bowl of soup, round piece of candy, or an apple. With that said Happy Holidays & Hoyan!

**Yaw^ko,
Councilman Kirby**



**Brandon Stevens
Vice-Chairman**

Shekoli,

I am pleased to provide this update on my office's efforts so far in this term. Very exciting and inspiring work being done, and I will look to be more proactive in other ways to communicate and hear from the community on a

more consistent and continuous basis regarding what we are doing and what we have planned.

Community Development Planning Committee (CDPC)

I am honored to announce that I have been selected as the new CDPC Chairman for this term. I am excited to work with this committee, as well as our leaders and skilled staff within the organization to take our Nation to new levels. With my vast and diverse experience in community and economic development, I hope to bring new energy into this committee that is tasked with an important role in our Nation. Our philosophy is no longer "why we can't do this," it is "this is how we get it done."

So far this term we have reviewed and discussed changes to the CDPC Charter to enhance and empower the committee's vision. We have also discussed the Community Wells project with the IHS officials and have taken a position of Land Sovereignty, keeping our infrastructure within and among our existing land base. We have heard a presentation regarding Upper Oneida and discussed plans and recommendations on short and long term development of all levels. We also met with divisional leadership regarding a long term site plan for the Cultural Heritage site and its existing building and infrastructure.

This month, we had the opportunity to have a

lengthy discussion about the history and current options around the hemp industry with a representative from the Hempstead Heart Project. We are still in the preliminary stages of discussing the economic possibilities and becoming more vetted on the existing and upcoming legislative and legal frameworks. Overall, we are taking a position of proactivity and "careful but assertive" due diligence to better understand not if, but how we approach this not so new market.

**LOC and New
Commerce Codes**

We have been meeting over the last few months regarding strategic economic growth as part of the BC's Strategic plan-

ning and the framing out of a new set of Commerce Codes through the Legislative Operating Committee. As part of these efforts, I am co-sponsoring a Uniform Commercial Code and a Business Organization Law as a starting point to create a Commerce Code title in the Oneida Register of Laws. My office will also be sponsoring newly adapted laws and even authoring new ones in an effort to again, carefully but assertively create this new set of laws that will certainly strengthen our economic base here on the reservation.

Quality of Life (QOL)

I am honored to announce that I have been selected as the Vice Chair

of the QOL Committee. The QOL is continuing its support of the Tribal Action Plan team which has been working diligently as part of the Tribal Coordinating Committee to implement a Tribal Action Plan (TAP). This plan is both a direct response to the drug epidemic on the reservation as well as a strategic initiative that will be a guideline in all related issues facing the Nation. The Tribal Action Plan is customizable framework for addressing alcohol and substance abuse prevention, treatment, rehabilitation, and improvement. I want to applaud all of the hard work this team has accomplished

• See 23

Stevens

From page 22/Stevens

thus far and encourage all staff and community members to assist as support these efforts. Please follow their Facebook page "Oneida Nation Tribal Action Plan" for more information.

Farm Bill

The Farm Bill is a federal agriculture policy reviewed every five years by Congress and can have significant impact on Native American communities. We have the opportunity to work jointly with other Native American tribes, organizations and individuals to advocate and shape this important legislation to best fit our needs around food and agricultural policy. We are at the forefront, but there is much work to do

to maintain and expand Food Sovereignty.

Finally, best wishes to Oneida Retail on the new grand opening of Four Paths, our newest retail location that just opened at the old Grand Central site on Mason and Packerland. Thank you to all of the employees and contractors who dedicated themselves to opening this store and improving the overall design!

This is just a snapshot of the work being done and the work yet to do, but trust that we all are working constantly to maximize our time as elected officials on behalf of the Nation. I am always open and seeking input, questions, and new ideas so please feel free to

come see me anytime. I can be reached by email at esteven4@oneidana-tion.org and by phone at (920) 869-4382. And again, stay tuned for the new youtube page!

Yaw^ko okhale Sawehnisliyohak! (Thank you and you all have a great day)

Ernest L. Stevens III
Councilman

From page 4/Miss Oneida

powwow and hosted the Indian Summer Music Awards! Other events we attended were the Salamanca Powwow in New York, Pulaski Parade with the Oneida Veterans, Relay for life, Packer Training Camps, Fox Family Fun Night, the Oneida Business Committee Inauguration, Art Street,

AIANTA Conference, Big Apple Fest, Walk for Diabetes, the Food Sovereignty Summit with Miss Indian World Raven Swamp and the Husking Bee!

We have also funded at the Thornberry Golf Course for the Erwin Cottrell scholarship fund for education

and the Royal Scot Golf Course for the American Cancer Association.

I am looking forward to the events coming up and throughout my reign as your Miss Oneida 2017-2018! It is an honor to be representing the Oneida Nation of Wisconsin!

PLEASE JOIN US
For An Unforgettable Moment



SUNDAY, DECEMBER 31 ST

ENTERTAINMENT

CHAMPAGNE

PARTY FAVORS



Dinner Buffet
5pm - 10pm

Fresh Mesclun Greens and Red Cabbage Salad
Cranberries, tomatoes, cucumbers and bleu cheese
Marinated Vegetable Salad
Braised BBQ Baby Back Ribs
Sugar and Chili Crusted Broiled Salmon
Seafood Alfredo Florentine
Sautéed Green Beans with Tomatoes and Basil
Baked AuGratin Potatoes
Honey and Citrus Roasted Baby Carrots
Cinnamon EggNog Swirl Cheesecake
Chocolate Mint Torte
English Trifle



Live Music - "Groove Grease Band"
9pm - 1am
Champagne Toast
& Party Favors at Midnight
Food available to order until 10pm
Appetizers to order until Midnight
\$2.50 Domestic Pints



\$24 per person
Gratuity & Tax not included
Reservations Call:
920-227-5925

Enjoy a Glass of House Wine
or Champagne along
with one \$5 drink ticket to
Purcell's Lounge

Radisson
GREEN BAY

2040 Airport Dr. Green Bay, WI 54313
920-424-7300 • www.radisson.com/greenbaywi
follow us on 

Tuesday Nights
PURCELL'S
LOUNGE




LOCKER ROOM



GEORGE KOONCE WORLD CHAMPION
BURKE GRIFFIN SPORTS DIRECTOR

TUESDAY NIGHTS AT 6:30

DOORS OPEN AT 5:00PM

Show Begins
at 6:30

Admission

\$15 - All you can eat
buffet & soft drinks

\$25 - All you can eat
buffet, soft drinks
& any domestic beer

6:00pm - 7:00 pm

Radisson
GREEN BAY

Yaw^ko from Oneida Relay For Life

By: Paula "Pogi" King-Dessart

On behalf of the Oneida Nation Relay for Life Committee we can't thank you enough for supporting our annual event for the past 20+ years! Oneida's Relay raised over \$500,000 for ACS programs to fund lifesaving research, provide patient services, and offer support for those affected by cancer locally, statewide as well as nationally! Each of you, our loyal supporters, contributed greatly to our event, and we are forever grateful.

As you know, we always want to make the greatest impact with dollars raised through Relay for Life to further the American Cancer Society's mission to save lives, celebrate lives, and lead the fight for a world without cancer.

In 2018, the American Cancer Society is engaging our communities in new and different ways. While our community will not be hosting a traditional Relay for Life event this year, we remain committed to beating cancer, and we know you are too. If Relay is still your passion, we encourage you to join the Relay in

Seymour or a new event, Relay USA, our first online, nationwide event. If you want to try something completely new, consider Pulling Together for A Cure (imagine your team playing a game of tug of war with a jet plane at the Green Bay-Austin Straubel International Airport). There are also do-it-yourself tools that you can use to plan the event or campaign that is most exciting to you. Oneida's Relay for Life Committee members will discuss all of these in the future before deciding where to focus our efforts.

We hope that you'll choose to stay engaged with the American Cancer Society's mission and continue to partner with us to do amazing things to fight cancer. American Cancer Society will continue to be in your community with the help and support people need, when they need it most.

We want to thank each and every one of you for your continued support and participation in this event. Oneida's Relay for Life has been a family-oriented, drug, alcohol and smoke free event that has brought the community together to celebrate life, honor and memorialize our loved

ones, while supporting the American Cancer Society.

We couldn't have come this far without you. Our fight against cancer is far from over, and we hope that you'll continue to partner with us to attack cancer from every angle!

It has been a wonderful and enlightening journey so please join us as we take a walk down memory lane with some of these photos:

Thank YOU for working with us over the years!

The RELAY FOR LIFE COMMITTEE

Shannon Thompson, ACS Community Rep, Paula "Pogi" King-Dessart, Ryan Engel, Doris Yelk-Wilberg, Jennifer Webster, Laura Laitinen-Warren and Lisa Metoxen; Committee Members and Patricia "Trish" King

Special thanks to Kathy Hughes, Margaret Danforth, Margo Reiter, Mike Metoxen, Dottie Krull, Mercie Danforth and too many others to mention that were instrumental in paving the way for the Relay to carry on for so many years! **THANK YOU!**



Photos courtesy of Paula "Pogi" King-Dessart

Dreams Come True for Native American Artists

In 2018, Native performers, artists, and culture bearers can make their dreams come true by applying for six exciting Cultural Programs at Crazy Horse Memorial, in Custer, SD, which include Performers, the Talking Circle Speaker's Series, Artist in Residence Fellowships, Artist Marketplace, the Mentor/Mentee program, and the Gift from Mother Earth Native and Western Art Show and Sale. Applications for these programs can be found at <https://crazyhorsememorial.org/the-museums.html> on the

Crazy Horse Memorial website. Please return application materials, by email, to: loni.manning@crazyhorse.org or send to Loni Manning, Cultural Programs Manager, Crazy Horse, SD, 57730-8900. The deadline for all Cultural Program applications is **January 31, 2018**, excepting the Mentor/Mentee program which has a rolling deadline.

Performers

Individual or group dancers, musicians, singers, and other perform-

ers are invited to apply. State or federally enrolled tribal members from North America, including Alaska Natives, and Native Hawaiians, or First Nations of Canada, and Mexico are invited to apply. Performers are needed from May through September for daily performances and for other special events.

Talking Circle Speaker's Series

Native artists, musicians, actors, historians, cultural bearers, writers, and educators are encouraged to share their cultural

knowledge and skill with visitors at Crazy Horse Memorial, through a 40-60 minute presentation on a Thursday evenings from June through August.

Artists in Residence Fellowships

Another exciting program being offered is the Artist in Residence Fellowship program for Native artists, musicians, and writers. Artists in Residence Fellows can sell their art to thousands of visitors, while sharing their art and culture in a workshop or lecture to the public. Artists may apply

for one of the four one-month sessions between June and September. The artist is required to be present at the museum a minimum of 120 hours for the month.

Artists Marketplace

We are looking for highly qualified Native American artists, 18 years or older, to sell their authentic and reasonably-priced artwork to thousands of international visitors each day. Applicants must be members of a federally recognized tribe, a state recognized tribe, or certified as an Indian artisan.

Indigenous artists from outside the United States, are also encouraged to apply for one or more of the five summer sessions between May and September. Artists are required to be onsite from 10:00am-7:00pm, 5 days each work week, with at least one of those days being Saturday or Sunday. Booth space in the Artist's Marketplace is FREE.

Mentor/Mentee

This is a great opportunity for selected Native high school and/or college students to work with respected Native artists or culture bearers. Mentors will work with mentees for 100 hours of one-on-one or one-on-three learning in Traditional Arts, Storytelling, or Studio Arts. Applicants must be residing in Minnesota, North Dakota, South Dakota or Wisconsin or be enrolled members of a state or federally recognized American Indian tribe from those states.

Art Show and Sale

The 28th annual Gifts from Mother Earth Native and Western Art Show and Sale juried competition will be held June 15, 16 and 17, 2018. The show is open to all artists, 18 years or older, working in a western or Native-inspired theme.

If you have any questions regarding the application or the review process, please call Loni Manning at 605-673-4681, X 286.

Pine Tree GRILL

New Year's Eve Dinner Buffet

SUNDAY DECEMBER 31ST
5pm - 10pm

Fresh Mesculin Greens and Red Cabbage Salad
Cranberries, tomatoes, cucumbers and bleu cheese

Marinated Vegetable Salad

Braised BBQ Baby Back Ribs

Sugar and Chili Crusted Broiled Salmon

Seafood Alfredo Florentine

Sautéed Green Beans with Tomatoes and Basil

Baked AuGratin Potatoes

Honey and Citrus Roasted Baby Carrots

Cinnamon EggNog Swirl Cheesecake

Chocolate Mint Torte

English Trifle

Enjoy a Glass of House Wine or Champagne along with one \$5 drink ticket to Purcell's Lounge

For Reservations Call: 920.227.5925

2040 Airport Dr. Green Bay, WI 54313
(920)494-7300 . www.radisson.com/greenbaywi

Radisson GREEN BAY

\$24 Per Person
Gratuity & Tax Not Included

Guest Editorial

Time for a Non Racist Name for Washington's Professional Football Team

By: Norbert Hill, Jr. and Robert A. Yingst

The United States Capitol City has its own Professional Football Team. The team has a name which is becoming unutterable to many - not just Native Americans who see its racist snub more clearly than most. The need to change the name is an issue whose time has come.

American Indians have a right to define themselves and to defend themselves against a persistent racial slur. When a football team defines American Indian by depiction of a maroon colored mascot; when the public is invited to join in the slur by shortening the mascot name to "skins" (reminiscent of the bounty once placed on such a commodity), should shame those who do the slurring more than it humiliates Indians. It is not cute or endearing to call Washington's professional football team the "skins." It, like the full name is a racist moniker of a mascot depicted as the profile of an American Indian with maroon skin.

Those in the media who use either must surely realize that they are demean-

ing American Indians season after season each time the name is uttered. Shortening it to "skins" is even more insulting.

A bounty of "\$200 for every red-skin sent to Purgatory" was offered from The Daily Republican newspaper in Winona, Minnesota Sept. 24, 1863 There is no doubt about its racist past. A 'Redskin' Is the Scalped Head of a Native American, Sold, Like a Pelt, for Cash. It is time to change the name of Washington's football team or to at least

stop using it in media copy. It could be a positive and redemptive time for the team and for this city. Some fans agree. But whether fans do or do not now is the time. The NFL can face up to a president who mocks the Constitution, (especially the First Amendment) it can do the right thing here.

We have previously argued in the Green Bay Gazette that football teams like the Packers should lead the way toward justice for American Indians on this issue.

Letters Policy

Letters must be limited to 250 words. All letters are subject to editing and must have your signature, address and phone number for confirmation. Confirmation of letters will be needed before publication. Kalihwisaks has the right to refuse publication of submitted letters.

Effective January 1, 2001 per Kalihwisaks Policies & Procedures, Section I (c)(4), "Individuals will not be allowed to submit more than eight (8) letters per year regardless of top-

ics." For more information on Kalihwisaks Policies & Procedures, please contact (920) 496-5636

Guest articles and editorials that appear in the Kalihwisaks are not necessarily the views or opinions of the Kalihwisaks staff or the Oneida Nation of Wisconsin.

Although we require a signed submission for letters, you can e-mail us now - and send the hard copy through the mail - to ensure we get your submission by the deadline.

E-mail your letters to:
dwalschi@oneidanation.org

Even though the Supreme Court said recently that use of the racist name is free speech, it does mean that it is ok to keep using it. It is a stick in the eye to American Indians. The need to change the name is an issue whose time has come.

Norbert Hill Jr. a citizen of the Oneida Tribe

of Indians. He has served on the board of the American Indian Museum of the Smithsonian and was a plaintiff in the original lawsuit to force the Washington Redskins.

Robert A. Yingst is a civil rights lawyer from Menomonee Falls, Wis., and Washington D.C.

Links: <http://www.esquire.com/news-politics/news/a29318/redskin-name-update/>
<http://www.esquire.com/news-politics/news/a29445/true-redskins-meaning/>
<http://www.greenbaypressgazette.com/story/opinion/2014/09/27/time-end-racist-redskins-team-name/16273663/>

DARTBALL LEAGUE

ONEIDA RECREATION
CIVIC CENTER

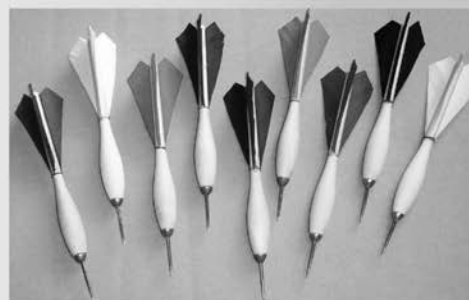
THURSDAY NIGHTS AT 6:30PM

6-10 PLAYERS PER TEAM

COMPLIMENTARY FOOD AND DRINKS

NO ENTRY FEE FOR MEMBERS/
\$ 5.00 TO BECOME A MEMBER

LEAGUE WILL START ON
JANUARY 4TH, 2018



TO REGISTER: PLEASE CALL 920-869-1088
OR EMAIL JAY MARTINEZ AT
JMARTIN2@ONEIDANATION.ORG



Reminder:

Call ahead during snowstorms to make sure offices are open or events are still taking place, and check on holiday hours.

Contract Administrator



The Contract Administrator at Oneida ESC Group is responsible for all pre- and post-award contract administration activity. The individual acts as a technical contract resource for the company and a primary point of contact with our customers for contractual issues while ensuring proposal preparation and program execution are focused on risk mitigation, change management, and timely issue resolution. The individual will support primarily federal government proposals and contracts. Some of the essential duties may include:

- Managing and coordinating proposal activities to include developing bid strategies, organizing and conducting reviews of Requests for Proposal (RFPs), analyzing RFP requirements, and coordinating and developing proposal responses.
- Overseeing proposal preparation and submittal to ensure compliance with the RFP and company pricing practices.
- Negotiating pricing, terms, and other contractual issues with clients.
- Actively supporting proposal teams by working closely with business development, finance, and other programmatic teams to thoroughly review RFP terms and conditions.
- Ensuring compliance of contract with RFPs, client acquisition regulations, and company policies on all contract and proposal activity.
- Performing risk analysis and mitigation.
- Working closely with procurement to ensure proper and timely flow down of contractual terms and conditions

to subcontractors.

Minimum Requirements and Preferred Qualifications:

- 3-5 years of recent (within the last 10 years) contract administration experience required
- Bachelor's degree required
- Experience with government contracting, commercial contracts, and subcontracting strongly preferred
- Strong analytical, organizational, prioritization and time management skills; must be able to multi-task with a high degree of accuracy and detail in a fast paced, deadline-driven environment
- Excellent written and verbal communication skills
- Possess working knowledge of the FAR
- Able to handle confidential and sensitive information with tact and composure.
- Proficient in Microsoft Word and Excel
- Experience in engineering, science, and/or construction industry a plus

Qualified candidates please submit your resume and salary requirements to:

Oneida ESC Group
Attn: Human Resources
1033 N. Mayfair Rd., Suite 200
Milwaukee, WI 53226
Fax: 414-777-5899
Email: hrdept@otie.com
www.otie.com

*BEOE- Minorities/Females/Disabled/
Veterans*

IMPORTANT REMINDER

The Oneida Sacred Burial Grounds Cemetery is under new management. All inquiries on plot purchases and burials need to be directed to Division of Land Management.
Contact Personal are: Nicole Rommel, Stephanie Skenandore or Lori Elm. They can be reached at 920-869-1690 or visit DOLM website at <https://oneidanation.org/land/>

Joining Our Team just got easier!

You can now apply from the comfort of your computer. Thornberry Creek at Oneida has upgraded the employment application process to only accept applications online from our website.

We are now accepting applications online for the following positions:

- Bartender
- Server

To apply for a position, go to:

www.GolfThornberry.com

Click on "Employment" at bottom of page,

- Select from positions available
- Complete the requested fields
- Submit Application!

**Any questions, please call:
920-434-7501 ext. 111 or 112**



DIVISION OF LAND MANAGEMENT COMMERCIAL BUILDING



703 Packerland Drive, Green Bay, WI

Est. Monthly Payment: \$770.00
Utilities not included.

Applicants who have a credit score 600 or better and a maximum debt to income ratio of 36% or less are encouraged to apply.

- 22 Year Old Building
- 1,540 Square Feet
- Bathrooms
- Central Air
- Minimal Parking Space

OPEN HOUSE DATE
TUESDAY, JANUARY 9, 2018
11:30 am – 1:30 pm
Open House subject to weather

Application Deadline:
Friday, January 12, 2018
Land Management office by
4:00 p.m.

Contact the Division of Land Management for more information.

Local: (920) 869-6627 Sheila Huntington
Toll Free: (800) 684-1697 Ext. 6627
Address: 470 Airport Drive, Oneida, WI 54155
Website: <http://www.oneidanation.org/land/>

Directions to Commercial site: On West Mason Street turn onto Packerland Drive heading north to site. The commercial site will be on the right hand side.

This is a spec sheet only and is not a binding, legal document. Onsite viewing is recommended for potential commercial leases.

Call the **Kalihwisaks** at
1.920.496.5631
to place an ad

Oneida's Best Marketplace!

• BUY • SELL • SHOP • BARTER • TRADE • SEARCH • LEASE •

Mail submissions to:
Post Office Box 365
Oneida, Wisconsin 54155

WOMEN

Are you a woman?
Starting or have a job and
you need work
appropriate clothing?
Can't afford brand new
work clothes?

Come to the YWCA of
Green Bay's Women's Clos-
et. This program provides
work-appropriate clothing
for low-income women who
are seeking employment, in a
new job or going to school.

Women may visit the Closet
four (4) times per year or
when they are newly hired
for a job.

*Current Women's Closet
Hours are:*

Tuesdays: 1:00–4:00P.M.
Wednesdays: 3:00–6:00P.M.
Thursdays: 4:00–7:00P.M.
Donations accepted.
FMI contact Dana Letizia,
Coordinator, at
(920) 432-5581, #127

WANTED

Auto mechanic to replace
transmission for disabled
elder. Call Earl at **920-869-
3483**.

FOR SALE

13 x 10 roof style gazebo w/
insect netting, new in box
\$115.00. FMI: **920-869-1870**.

Wood Stove for Sale. FMI,
call: **920-445-4661**.

FOR SALE

Boys Packer Jackets (2),
size 10-12, \$15 each; 1
hooded sweatshirt, \$5; 1
navy snowpant, new, size 7,
\$10. **920-788-4584**

FOR SALE: 10 foot Tobog-
gan, \$45. **920-470-7248**

FOR SALE

1986 Toyota EFI Pickup
Truck. Hydraulic lift bed,
new exhaust and tires, good
runner. Great for hauling/
dumping wood! \$3,600.00
OBO. FMI: **920.819.2771**.
(Evenings)

Call (920)
496-5631
for all your
Advertising
needs!

DO YOU HAVE SOMETHING TO SELL?

Try Using The Kalihwisaks Classifieds!
For a limited time, get three lines of FREE Classified
ad space. For details call 920-496-5631 or email
Kalihwisaks@oneidanation.org

Duplex for Rent

Oneida Nation General Renting Program

Location Details

**2413 Shady Oak Drive,
Green Bay, 54304**

- 2 bedroom Duplex
- \$665.00 per month rent
- \$665.00 security deposit
- 1.5 bathroom
- 2 stall attached garage

Open House Dates

- Tuesday, December 26, 2017 from 11am-1pm
- Wednesday, December 27, 2017 from 4pm-6pm

Interested

- Applications available at:
 - ◊ The open house
 - ◊ Comprehensive Housing Division 2913 Commissioner Street
 - ◊ Division of Land Management website [Application Release of information form](#) [Employment verification](#)
- In order to be considered, rental applications must be submitted in person at the Bay Bank drop box located at 2555 Packerland Drive, Green Bay, WI 54313.
- **Applications will be accepted December 28th and 29th from 8:30am to 5:00pm.** Applications submitted prior or after the time allocated will be considered ineligible. Eligible applicants will be selected on a first come first served basis.
- To be eligible, at least one (1) of the tenants named as a party to the rental agreement must be a Tribal member.

The remaining eligibility requirements can be found in the Landlord-Tenant law at [Landlord Tenant Law](#) and the General Rental Program rules at [Landlord Tenant Rule - General Renting](#)

FOR QUESTIONS, PLEASE CONTACT TINA SKENANDORE AT 920-869-6176



Oneida Tribe Employment Opportunities



The following positions are open to **ALL Applicants:**

Position Title	Department	Closing Date
Executive Casino Host/Hostess (2:00 PM – 12:00 AM)	Gaming Marketing	Until Filled
Fitness Specialist-Wellness Trainer (Sub-Relief Pool)	Fitness	Ongoing Recruitment
Retail Associate	Operations	Ongoing Recruitment
Security Officer	Internal Security	Ongoing Recruitment
Vault Specialist	Gaming Accounting	Ongoing Recruitment

***Open to ENROLLED Tribal Members ONLY:**

Position Title	Department	Closing Date
Surveillance Officer	Surveillance	Ongoing Recruitment
Retail Associate Youth Worker	Operations	Ongoing Recruitment

For a complete listing of positions and job description please visit our website at:

<http://www.oneidanation.org/humanresources/employment.aspx>

Or call: **920-496-7000** or the Job Line at: **1-800-236-7050**

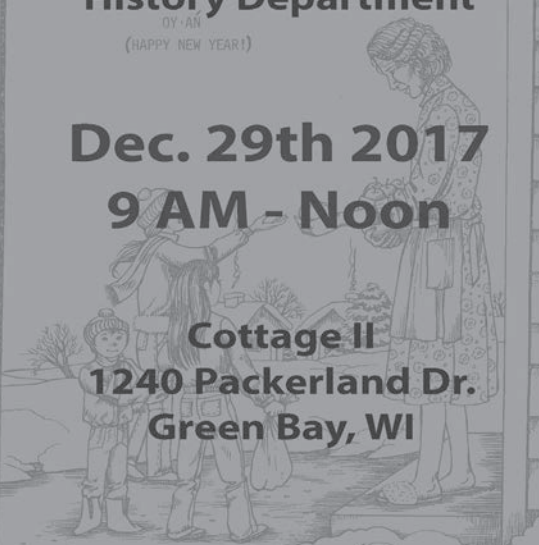
NEXT DEADLINE: Thursday, December 28
for the January 4th issue of the Kalihwisaks

ONEIDA NATION IN WISCONSIN
KALIHWI·SAKS 35¢
 P.O. BOX 94 ONEIDA, WISCONSIN 54755
 VOLUME 97 NO. 86 December 21, 2017

**It is Time for Hoy-án!
 Doughnut Making with
 History Department**
 (HAPPY NEW YEAR!)

**Dec. 29th 2017
 9 AM - Noon**

**Cottage II
 1240 Packerland Dr.
 Green Bay, WI**



*Happy
 Holidays*

To this young man



*From your whole family
 Love you bunches!*



Hoyan from the Oneida MIS Department - Thank you for a fantastic 2017 and we look forward to an even better 2018!

CONTACT
 Mark Steinbach
 920.490.3846 or email at
 Adventure_Dept@oneidanation.org

ONEIDA ADVENTURE
 1640 W. Point Rd. Green Bay - WI 54302

**Connecting to Nature
 And The Water**




Discover Scuba 2017

Scuba Diving
 For Adults and youth 8 and older. Youth 8 and older must be accompanied by a parent or guardian

What: Divers Realm, Inc. will provide a "Discover Scuba" program in this unique program offering by Oneida Adventures! Participants will be able to experience breathing underwater in our pool. After learning a couple of basic skills, Diver's Realm will give you a chance to swim around the pool and have your picture taken underwater! Participants should be in good health, comfortable in the water and at least 8 years old. Children must be accompanied by a parent or guardian.

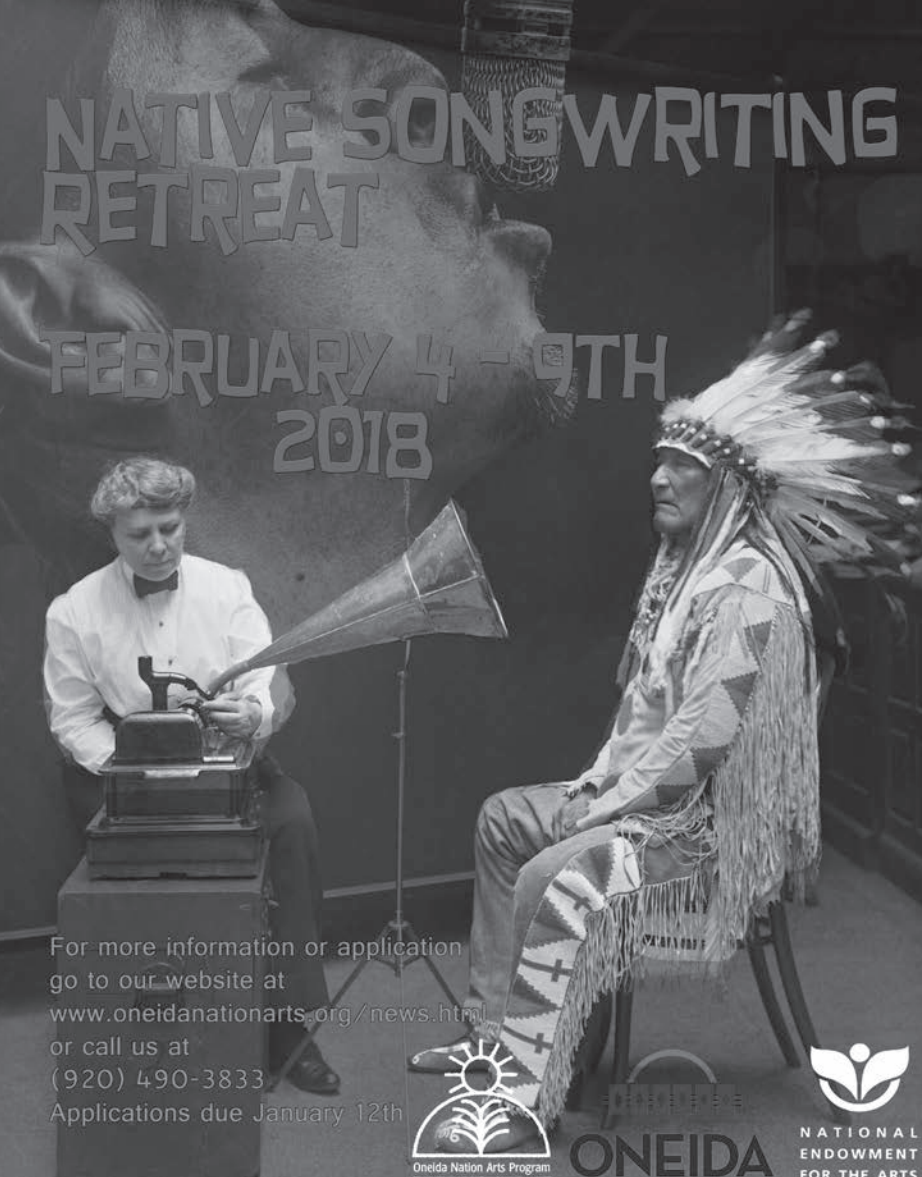
Try Scuba!
 It's a sport that the whole family can enjoy. Discover Scuba is a great way to test the waters to see if scuba is for you. Eventually, explore Wisconsin's lakes, there is a lot to discover!

When: Sunday, January 28, 2018
Cost: \$20.00
Time: 2 separate classes, 1:00 pm or 2:00 pm. (Choose one time)
Pre-registration is REQUIRED, absolutely no drop ins







**NATIVE SONGWRITING
 RETREAT**

**FEBRUARY 4 - 9TH
 2018**



For more information or application go to our website at www.oneidanationarts.org/news.html or call us at (920) 490-3833. Applications due January 12th

OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary's office at 920-869-4451.

Executive Session

8:30 a.m. Tuesday, November 7, 2017
BC Conference Room, 2nd floor,
Norbert Hill Center

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Secretary Lisa Summers, Councilwoman Jennifer Webster

Not Present: Councilman Daniel Guzman King, Councilman David P. Jordan, Councilman Kirby Metoxen, Councilman Ernie Stevens III;

Regular Meeting

8:30 a.m. Wednesday, November 8, 2017
BC Conference Room, 2nd floor,
Norbert Hill Center

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Secretary Lisa Summers, Council members: Kirby Metoxen, Jennifer Webster (excused for afternoon);

Not Present: Councilman Daniel Guzman King, Councilman David P. Jordan;

Arrived at: Councilman Ernie Stevens III at 1:30 p.m.;

I. Call to Order and Roll Call by Chairman Tehassi Hill at 8:31 a.m.

For the record: Councilman Daniel Guzman King is out of the office to attend the WI Dept. of Health Services, WI. Dept. of Administration and WI. Dept. of revenue consultation in Keshena, WI. Councilman David P. Jordan is out of the office to attend the Tribal Transportation Conference at the Radisson Hotel and Conference Center. Councilman Ernie Stevens III is out for the morning session to attend the WI Dept. of Health Services, WI. Dept. of Administration and WI. Dept. of revenue consultation in Keshena, WI. Councilwoman Jennifer Webster is excused for the afternoon to attend the attend the WI Dept. of Health Services, WI. Dept. of Administration and WI. Dept. of revenue consultation in Keshena, WI.

II. OPENING by Chairman Tehassi Hill

A. Special Commemoration – Oneida Child Protective Board – 35 years of service

Requestor: Bobbi Webster, PR Director/Intergovernmental Affairs & Communica-

tions Dept.

Sponsor: Nathan King, Director/Intergovernmental Affairs & Communications Dept.

A special commemoration plaque was presented by Secretary Lisa Summers on behalf of the Oneida Nation and Oneida Business Committee for the Oneida Child Protective Board's 35 years of service.

III. Adopt the agenda

Motion by Lisa Summers to adopt the agenda as presented, seconded by Kirby Metoxen. Motion carried unanimously;

IV. OATHS OF OFFICE by Secretary Lisa Summers

A. Finance Committee Community Elder Position – Shirley Barber

IV. Minutes

A. Approve October 25, 2017, regular meeting minutes

Sponsor: Lisa Summers, Tribal Secretary
 Motion by Lisa Summers to approve the October 25, 2017, regular meeting minutes, seconded by Jennifer Webster. Motion carried unanimously;

B. Approve October 26, FY '17 4th quarter reports meeting minutes

Sponsor: Lisa Summers, Secretary
 Motion by Jennifer Webster to approve the October 26, FY '17 4th quarter reports, regular meeting minutes, seconded by Brandon Stevens. Motion carried unanimously.

V. RESOLUTIONS

A. Adopt resolution entitled Implementing Constitutional Amendments

Sponsor: Lisa Summers, Secretary
 Motion by Trish King to adopt resolution #11-08-17-A Implementing Constitutional Amendments, seconded by Lisa Summers. Motion carried unanimously;

VI. STANDING COMMITTEES

A. Legislative Operating Committee

Chair: David P. Jordan, Councilman

1. Accept October 4, 2017, Legislative Operating Committee meeting minutes

Motion by Trish King to accept the October 4, 2017, Legislative Operating Committee

meeting minutes, seconded by Jennifer Webster. Motion carried unanimously.

B. Finance Committee

Chair: Trish King, Treasurer

1. Approve October 30, 2017, Finance Committee meeting minutes

Motion by Kirby Metoxen to approve the October 30, 2017, Finance Committee meeting minutes, seconded by Trish King. Motion carried with one abstention:

Ayes: Trish King, Kirby Metoxen, Brandon Stevens, Jennifer Webster

Abstained: Lisa Summers

C. Quality of Life Committee

Chair: Brandon Stevens, Vice-Chairman

1. Accept September 14, 2017, Quality of Life Committee meeting minutes

Motion by Lisa Summers to accept the September 14, 2017, Quality of Life Committee meeting minutes, seconded by Jennifer Webster. Motion carried unanimously.

VIII. APPOINTMENTS

A. Approve recommendation to appoint Kathy Hughes to Oneida Airport Hotel Corp. Board

Sponsor: Tehassi Hill, Chairman

Motion by Lisa Summers to approve the recommendation to appoint Kathy Hughes to Oneida Airport Hotel Corp. Board, seconded by Trish King. Motion carried unanimously.

B. Approve recommendation to appoint Christine Klimmek to Oneida Nation Arts Board

Sponsor: Tehassi Hill, Chairman

Motion by Kirby Metoxen to approve the recommendation to appoint Christine Klimmek to Oneida Nation Arts Board, seconded by Trish King. Motion carried unanimously.

C. Approve recommendation to appoint Carmelita Escamea to Pardon and Forgiveness Screening Committee; and re-post two (2) remaining vacancies

Sponsor: Tehassi Hill, Chairman

Motion by Brandon Stevens to approve the recommendation to appoint Carmelita Escamea to Pardon and Forgiveness Screening Committee; and to re-post two (2) remaining vacancies, seconded by Jennifer Webster. Motion carried unanimously.

D. Approve recommendation to appoint Melinda K. Danforth to Oneida Library

Board

Sponsor: Tehassi Hill, Chairman

Motion by Kirby Metoxen to approve the recommendation to appoint Melinda K. Danforth to Oneida Library Board, seconded by Trish King. Motion carried unanimously.

E. Approve recommendation to appoint Diane Hill to Southeastern Oneida Tribal Services Advisory Board

Sponsor: Tehassi Hill, Chairman

Motion by Lisa Summers to approve the recommendation to appoint Diane Hill to Southeastern Oneida Tribal Services Advisory Board, seconded by Brandon Stevens. Motion carried unanimously.

IX. NEW BUSINESS

A. Approve activation of \$400,000 from approved FY '18 CIP Funds for project # 23-005 – Residential Homes Sites

Requestor: Paul Witek, Senior Tribal Architect/Engineering Dept.

Sponsor: Troy Parr, Asst. Division Director/ Community & Economic Development

Motion by Jennifer Webster to approve the activation of \$400,000 from approved FY '18 CIP Funds for project # 23-005 – Residential Homes Sites, seconded by Kirby Metoxen. Motion carried unanimously;

B. Approve three (3) actions regarding CIP project # 05-013 – Elder Services/Apartments

Requestor: Paul Witek, Senior Tribal Architect/Engineering Dept.

Sponsor: Troy Parr, Asst. Division Director/ Community & Economic Development

Motion by Lisa Summers to approve project CIP project # 05-013 – Elder Services-Apartments Improvements with Option 1, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Lisa Summers to approve the activation of \$48,000, from the approved FY2015 CIP Budget for CIP project # 05-013 Elder Services-Apartments Improvements, seconded by Kirby Metoxen. Motion carried unanimously.

Motion by Lisa Summers to approve the activation of \$1,875,000 from the approved FY2018 CIP Budget for CIP project #

From page 31/November 8, 2017 Oneida Business Committee Meeting Minutes

05-013 Elder Services-Apartments Improvements, seconded by Trish King. Motion carried unanimously.

C. Approve activation of \$550,000 from approved FY '18 CIP Funds for project # 07-002 – Social Services Building Remodeling-Phase V

Requestor: Paul Witek, Senior Tribal Architect/Engineering Dept.

Sponsor: Troy Parr, Asst. Division Director/ Community & Economic Development

Motion by Lisa Summers to approve the activation of \$550,000 from approved FY '18 CIP Funds for project # 07-002 – Social Services Building Remodeling-Phase V, seconded by Jennifer Webster. Motion carried unanimously.

D. Approve activation of \$30,000 from approved FY '18 CIP Funds for project # 07-013 – Maple Sugar Camp

Requestor: Paul Witek, Senior Tribal Architect/Engineering Dept.

Sponsor: Troy Parr, Asst. Division Director/ Community & Economic Development

Motion by Lisa Summers to approve the activation of \$30,000 from approved FY '18 CIP Funds for project # 07-013 – Maple Sugar Camp, seconded by Kirby Metoxen. Motion carried unanimously.

E. Approve activation of \$311,000 from approved FY '18 CIP Funds for project # 15-003 – Norbert Hill Center Remodeling-Phase VIII

Requestor: Paul Witek, Senior Tribal Architect/Engineering Dept.

Sponsor: Troy Parr, Asst. Division Director/ Community & Economic Development

Motion by Jennifer Webster to approve the activation of \$311,000 from approved FY '18 CIP Funds for project # 15-003 – Norbert Hill Center Remodeling-Phase VIII, seconded by Lisa Summers. Motion carried unanimously.

F. Approve activation of \$805,000 from approved FY '18 CIP Funds for project # 16-005 – Casino Exterior Enhancements

Requestor: Paul Witek, Senior Tribal Architect/Engineering Dept.

Sponsor: Troy Parr, Asst. Division Director/ Community & Economic Development

Motion by Lisa Summers to approve the activation of \$805,000 from approved FY '18 CIP Funds for project # 16-005 – Casino Exterior Enhancements, seconded by Jennifer Webster. Motion carried unanimously.

mously.

G. Approve three (3) requests regarding CIP project # 16-008 – Oneida Family Fitness Improvements

Requestor: Paul Witek, Senior Tribal Architect/Engineering Dept.

Sponsor: Troy Parr, Asst. Division Director/ Community & Economic Development

Motion by Kirby Metoxen to approve the procedural exception to forgo Phase II of the CIP process of routing the CIP package to the various review entities; to approve CIP project # 16-008 – Oneida Family Fitness Improvements; and to approve activation of \$207,000 from the approved FY2018 CIP Budget for CIP project # 16-008 – Oneida Family Fitness Improvements, seconded by Lisa Summers. Motion carried unanimously.

H. Post eight (8) Oneida Election Board alternate positions for 2017 Special Election on December 2, 2017

Chair: Racquel Hill

Liaison: Tehassi Hill, Chairman

Motion by Lisa Summers to post eight (8) Oneida Election Board alternate positions for 2017 Special Election on December 2, 2017, seconded by Jennifer Webster. Motion carried unanimously.

I. Post one (1) vacancy on Oneida Police Commission with a term end date of 7/31/21

Requestor: Brooke Doxtator, Boards, Committees, Commissions Supervisor/BC Support Office

Sponsor: Lisa Summers, Secretary

Motion by Jennifer Webster to post one (1) vacancy on Oneida Police Commission with a term end date of 7/31/21, seconded by Lisa Summers. Motion carried unanimously.

J. Approve OBC SOP entitled Community Complaints and/or Concerns

Sponsor: Lisa Summers, Secretary

Motion by Lisa Summers to approve the OBC SOP entitled Community Complaints and/or Concerns, seconded by Jennifer Webster. Motion carried unanimously.

K. Approve revised OBC SOP entitled Conducting Electronic Voting (E-Polls)

Sponsor: Lisa Summers, Secretary

Motion by Kirby Metoxen to approve the revised OBC SOP entitled Conducting Electronic Voting (E-Polls), seconded by Jennifer Webster. Motion carried unanimously.

L. Approve OBC SOP entitled Constitutional Amendment by the Oneida Business

Committee; and direct the SOP be reviewed in one (1) year (00:57:10)

Sponsor: Lisa Summers, Secretary

Motion by Lisa Summers to approve the OBC SOP entitled Constitutional Amendment by the Oneida Business Committee; and to direct the SOP be reviewed in one (1) year, seconded by Trish King. Motion carried unanimously.

M. Approve OBC SOP entitled Constitutional Amendments by Petition; and direct the SOP be reviewed in one (1) year

Sponsor: Lisa Summers, Secretary

Motion by Lisa Summers to approve the OBC SOP entitled Constitutional Amendments by Petition; and to direct the SOP be reviewed in one (1) year, seconded by Kirby Metoxen. Motion carried unanimously.

N. Enter E-Poll results into the record in accordance with OBC SOP Conducting Electronic Voting;

Sponsor: Lisa Summers, Secretary

a. Failed approval of memorandum to Oneida Nation employees regarding various support for Enough is Enough initiative, due to insufficient responses

Motion by Lisa Summers to take this item from the table, seconded by Trish King. Motion carried unanimously.

Motion by Brandon Stevens to approve the of memorandum to Oneida Nation employees regarding various support for Enough is Enough spiritual fire, seconded by Lisa Summers. Motion carried unanimously.

X. TRAVEL

1. Approve travel report – Treasurer Trish King – Federal Lobbyist and Oneida Environmental Science and Construction (OESC) Corp. meetings – Milwaukee, WI – October 19-20, 2017

Motion by Jennifer Webster to approve the travel report – Treasurer Trish King – Federal Lobbyist and Oneida Environmental Science and Construction (OESC) Corp. meetings – Milwaukee, WI – October 19-20, 2017, seconded by Kirby Metoxen. Motion carried unanimously.

Motion by Lisa Summers to recess at 10:03 a.m. until 1:30 p.m., seconded by Brandon Steven s. Motion carried unanimously

Meeting called to order by Chairman Tehassi Hill at 1:31 p.m.

Treasurer Trish King, Councilman Daniel Guzman King, Councilman David P. Jordan, and Councilwoman Jennifer Webster not present.

XI. REPORTS

A. Operational Reports

Treasurer Trish King returns at 1:34 p.m.

1. Accept Retail Enterprises FY '17 4th quarter report

Sponsor: Michele Doxtator, Area Manager/Retail Profits

Motion by Ernie Stevens III to accept the Retail Enterprises FY '17 4th quarter report, seconded by Trish King. Motion carried unanimously.

2. Accept Environmental Health & Safety Division FY '17 4th quarter report

Sponsor: Patrick Pelky, Division Director/ Environmental Health & Safety

Motion by Brandon Stevens to accept the Environmental Health & Safety Division FY '17 4th quarter report, seconded by Lisa Summers. Motion carried unanimously.

3. Accept Division of Land Management FY '17 4th quarter report

Sponsor: Patrick Pelky, Division Director/ Land Management

Motion by Lisa Summers to accept the Division of Land Management FY '17 4th quarter report, seconded by Kirby Metoxen. Motion carried unanimously.

4. Accept Comprehensive Housing Division FY '17 4th quarter report

Sponsor: Dana McLester, Division Director/Comprehensive Housing

Motion by Brandon Stevens to accept the Comprehensive Housing Division FY '17 4th quarter report, seconded by Lisa Summers. Motion carried unanimously.

Councilman Kirby Metoxen departs at 2:45 p.m.

Councilman Kirby Metoxen returns at 2:50 p.m.

5. Accept Human Resources Department FY '17 4th quarter report

Sponsor: Geraldine Danforth, Area Manager/Human Resources

Motion by Lisa Summers to accept the Human Resources Department FY '17 4th quarter report, seconded by Brandon Stevens. Motion carried unanimously.

Secretary Lisa Summers departs at 2:56 p.m.

6. Accept Internal Services Division FY '17 4th quarter report

• See 33 November 8 OBC

From page 20/November 8, 2017 OBC Meeting Minutes

Sponsor: Joanie Buckley, Division Director/Internal Services

Motion by Ernie Stevens III to accept the Internal Services Division FY '17 4th quarter report, seconded by Trish King. Motion carried unanimously.

B. Unfinished Reports

1. *Accept Land Commission FY '17 4th quarter report*

Chair: Rae Skenandore

Liaison: Trish King, Treasurer

EXCERPT FROM OCTOBER 26, 2017: Motion by David P. Jordan to defer the Oneida Land Commission FY '17 4th quarter report to the November 8, 2017, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

Motion by Ernie Stevens III to accept the Land Commission FY '17 4th quarter report, seconded by Kirby Metoxen. Motion carried unanimously.

Motion by Trish King to request the Land Commission to start including updates regarding 75% of FY '18 land acquisition funds going to residential land purchases, in their quarterly reports starting with the FY '18 1st quarter report, seconded by Lisa Summers. Motion carried unanimously.

XII. GENERAL TRIBAL COUNCIL

(To obtain a copy of Members Only materials, visit the BC Support Office, 2nd floor, Norbert Hill Center and present Tribal I.D. card or go to <https://goo.gl/uLp2jE>)

A. *Petitioner Leah Sue Dodge – Law firm for GTC*

1. *Accept legislative analysis progress report*

Sponsor: David P. Jordan, Councilman; Legislative Operating Committee Chair
Motion by Lisa Summers to accept the legislative analysis progress report, seconded by Brandon Stevens. Motion carried unanimously.

B. *Petitioner Gina Powless – Banishment Law resolution*

1. *Accept legislative analysis progress report*

Sponsor: David P. Jordan, Councilman; Legislative Operating Committee Chair
Motion by Lisa Summers to accept the legislative analysis progress report, seconded by Kirby Metoxen. Motion carried unanimously.

C. *Reschedule February 19, 2018, inclement*

weather date for 2018 Annual GTC meeting

Sponsor: Lisa Summers, Secretary
Motion by Trish King to reschedule the February 19, 2018, inclement weather date for 2018 Annual GTC meeting to Monday, February 12, 2018, seconded by Kirby Metoxen. Motion carried unanimously.

D. *Approve 2018 Annual GTC meeting agenda; and direct back-up meeting materials be submitted by 4:30 p.m. on Friday, December 8, 2017, to the Tribal Secretary e-mail*

Sponsor: Lisa Summers, Secretary
Motion by Kirby Metoxen to approve the 2018 Annual GTC meeting agenda; and direct back-up meeting materials be submitted by 4:30 p.m. on Friday, December 8, 2017, to the Tribal Secretary e-mail, seconded by Brandon Stevens. Motion carried unanimously.

E. *Schedule special GTC meeting on Saturday, February 24, 2018*

Sponsor: David P. Jordan, Councilman; Legislative Operating Committee Chair
Motion by Kirby Metoxen to schedule a special GTC meeting on Saturday, February 24, 2018, seconded by Lisa Summers. Secunder withdrew.

Motion by Kirby Metoxen to schedule a special GTC meeting on Saturday, February 24, 2018. Motion fails due to lack of support.

Motion by Lisa Summers to table this item, seconded by Brandon Stevens. Motion carried with one opposed:

Ayes: Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Opposed: Kirby Metoxen

For the record: Councilwoman Jennifer Webster stated tabling it to give the opportunity for LOC, Organizational Specialist, and the Tribal Secretary to come back with an alternate schedule.

XIII. EXECUTIVE SESSION

A. Reports

1. *Accept Retail Enterprises FY '17 4th quarter report*

Sponsor: Michele Doxtator, Area Manager/Retail Profits
Motion by Jennifer Webster to accept the Retail Enterprises FY '17 4th quarter report, seconded by Lisa Summers. Motion carried unanimously.

2. *Accept Chief Counsel report – Jo Anne House, Chief Counsel*

Motion by Lisa Summers to accept the Chief Counsel report dated November 7,

2017, as a verbal report, seconded by Trish King. Motion carried unanimously.

a. *Approve Ater Wynne LLP. second contract amendment – file #2015-0692*

Motion by Lisa Summers to approve the Ater Wynne LLP. second contract amendment – file #2015-0692, seconded by Jennifer Webster. Motion carried unanimously.

B. Standing Items

1. *Land Claims Strategy (No Requested Action)*

C. Unfinished Business

1. *Defer follow-up regarding complaint # 2017-DR11-01 for thirty (30) days*

Sponsors: Brandon Stevens, Vice-Chairman; Jennifer Webster, Councilwoman
Motion by Lisa Summers to defer the follow-up regarding complaint # 2017-DR11-01 for thirty (30) days, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM SEPTEMBER 13, 2017: Motion by Lisa Summers to defer the follow-up regarding complaint # 2017-DR11-01 for thirty (30) days, seconded by Trish King. Motion carried unanimously.

EXCERPT FROM AUGUST 9, 2017: Motion by David Jordan to assign OBC members Brandon Stevens and Jennifer Webster for follow-up; and for this item to be brought to the September 13, 2017, regular Business Committee meeting, seconded by Trish King. Motion carried unanimously.

EXCERPT FROM JULY 27, 2017: (Rescinded from July 26, 2017) Motion by Jennifer Webster to direct Vice-Chairwoman Melinda J. Danforth to complete the follow-up on behalf of the OBC Officers; and to direct that the report from Comprehensive Health be due at the August 9, 2017, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

EXCERPT FROM JULY 12, 2017: Motion by Motion by Jennifer Webster to defer this item to the Oneida Business Committee Officers for follow up with the Comprehensive Health Operations Division Director; and for a report to be brought back to the July 26, 2017, regular Business Committee meeting, seconded by Fawn Billie. Motion carried unanimously.

2. *Accept close-out report regarding Language Department transition (Not Submitted)*

Chair: Debra Danforth

Liaison: Brandon Stevens, Vice-Chairman

Motion by Jennifer Webster for the Liaison to follow-up with the Oneida Nation School Board to get the final report to be submitted for the November 22, 2017, regular Business Committee meeting, seconded by Trish King. Motion carried unanimously.

EXCERPT FROM OCTOBER 25, 2017: Motion by David P. Jordan to defer this item to the November 8, 2017, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

EXCERPT FROM AUGUST 9, 2017: Motion by Lisa Summers to adopt resolution #08-09-17-D Transfer of Language Department to Oneida Nation School System, seconded by Tehassi Hill. Motion carried unanimously.

3. *Review job descriptions for Direct Reports # 03, 04, and 09*

Sponsor: Jennifer Webster, Councilwoman

Motion by Lisa Summers to approve the job descriptions for the Direct Reports # 04 and # 09, with the following changes: [To move the Master's from preferred to minimum; and any licensures to be move from minimum to preferred], seconded by Kirby Metoxen. Motion carried unanimously.

Motion by Lisa Summers to defer the job description for Direct Report # 03 to the OBC Officers for follow-up with Jessica Wallenfang, seconded by Brandon Stevens. Motion carried unanimously.

EXCERPT FROM OCTOBER 25, 2017: Motion by Jennifer Webster to accept the report as information; and to defer the job description to the November 8, 2017, regular Business Committee meeting, seconded by Trish King. Motion carried with one abstention.

EXCERPT FROM SEPTEMBER 27, 2017: Motion by Lisa Summers for the Oneida Business Committee sub-teams to provide an update on the transitions of the Public Works Division, Land & Environment Division and Community & Economic Division and that the Direct Reports for these areas be included for the discussion, noting that Councilwoman Jennifer Webster's Office will be in charge of coordinating the update, seconded by Trish King. Motion carried unanimously.

From page 33/Nov. 8 OBC

D. New Business

1. Review complaint # 2017-DR01-01 and determine next steps

Sponsor: Lisa Summers, Secretary

Motion by Lisa Summers to accept complaint # 2017-DR01-01 as having merit; and to assign the complaint to the OBC Officers for follow-up, seconded by Jennifer Webster. Motion carried unanimously:

XIV. ADJOURN

Motion by Ernie Stevens III to adjourn at 3:11 p.m., seconded by Trish King. Motion carried unanimously:

Minutes prepared by Heather Heuer, Information Management Specialist

Minutes approved as presented on December 13, 2017.

Lisa Summers, Tribal Secretary

ONEIDA BUSINESS COMMITTEE

ATTENTION Tribal ID Holders

As of January 1, 2018

There will be NEW TRIBAL ID's Available

Cost: Picture Tribal ID's: \$5.00

Picture Tribal ID's for Elders (age 55 & older): \$2.00

Hours for Issuing Tribal ID's:

Monday – Friday

9:00 AM to 4:00 PM

Location: Trust Enrollment Department

210 Elm St

Oneida WI 54155

You must provide another form of valid identification

(Examples: Driver's License, State ID, School ID)
(NO trade-ins of Old ID Cards will be allowed)

If you are coming from out of town and/or require a specialized time, please call at least two (2) business days in advance to schedule an appointment at:

**(920) 869-6200 or (800) 571-9902
or email at:**

email trustenrollments@oneidanation.org

Published by Trust Enrollment Department

Oneida Business Committee Special Meeting

8:30 a.m., Thursday, November 30, 2017

BC Conference Room, 2nd floor, Norbert Hill Center

Present: Chairman Tehassi Hill, Vice-Chairman Brandon Stevens, Treasurer Trish King, Councilman David P. Jordan, Councilman Ernie Stevens III;

Not Present: Secretary Lisa Summers, Councilman Daniel Guzman King, Councilman Kirby Metoxen, Councilwoman Jennifer Webster

I. Call to Order and Roll Call by Chairman Tehassi Hill at 8:00 a.m.

For the record: Secretary Lisa Summers is out of the office on personal time. Councilman Kirby Metoxen is out of the office on approved travel to attend the Carlisle Repatriation roundtable in Shakopee, MN. Councilman Daniel Guzman King out of the office to attend O'cademy training. Councilwoman Jennifer Webster is out of the office on approved travel to attend the Parents as Teachers conference in Philadelphia, PA.

II. OPENING by Chairman Tehassi Hill

III. Adopt the agenda

Motion by Trish King to adopt the agenda with the following changes: [Add-on Oath of Office – Oneida Airport Hotel Corp. – Kathy Hughes; Add-on Open Session New Business item to reconsider a travel request – three (3) Oneida Gaming Commissioners and four (4) staff to attend the Wisconsin Gaming Regulators Association (WGRA) conference in Carter, WI from December 4-6, 2017; and Add-on Executive Session item Approve limited waiver of sovereign immunity – Service Station Computer Systems Inc. contract – file # 2017-1457], seconded by David P. Jordan. Motion carried unanimously.

IV. OATHS OF OFFICE administered by Treasurer Trish King

A. *Oneida Election Board Alternates* – Kalene White, Lori Elm (Not present), Melinda K. Danforth, Patricia Moore, Paula Fish, Shannon King, Candace House (Not present)

B. *Oneida Airport Hotel Corp.* – Kathy Hughes (Add-on)

V. STANDING COMMITTEES

A. Finance Committee

Chair: Trish King, Treasurer

1. Approve six (6) Gaming Capital Expenditures:

a) *Aristocrat* – Twenty-four (24) games for a total of \$485,592.00

Motion by David P. Jordan to approve the Gaming Capital Expenditure – Aristocrat – Twenty-four (24) games for a total of \$485,592.00, seconded by Ernie Stevens III. Motion carried unanimously.

b) *Bally* – Thirty (30) games for a total of \$598,400.00

Motion by David P. Jordan to approve the Gaming Capital Expenditure – Bally – Thirty (30) games for a total of \$598,400.00, seconded by Ernie Stevens III. Motion carried unanimously.

c) *Konami* – Sixteen (16) games for a total of \$257,612.36

Motion by Ernie Stevens III to approve the Gaming Capital Expenditure – Konami – Sixteen (16) games for a total of \$257,612.36, seconded by Brandon Stevens. Motion carried unanimously:

d) *IGT* – Twenty-two (22) purchased games & twenty (20) games at no-charge for a total of \$358,992.75

Motion by David P. Jordan to approve the Gaming Capital Expenditure – IGT – Twenty-two (22) purchased games & twenty (20) games at no-charge for a total of \$358,992.75, seconded by Ernie Stevens III. Motion carried unanimously.

e) *Incredible Technologies* – Six (6) purchased games & four (4) leased games for a total \$124,440.00

Motion by Ernie Stevens III to approve the Gaming Capital Expenditure – Incredible Technologies – Six (6) purchased games & four (4) leased games for a total of \$124,440.00, seconded by David P. Jordan. Motion carried unanimously.

f) *American Gaming Systems* – Eighteen (18) games for a total of \$309,500.00

Motion by David P. Jordan to approve the Gaming Capital Expenditure – Gaming Systems – Eighteen (18) games for a total of \$309,500.00, seconded by Ernie Stevens III. Motion carried unanimously.

For the record: Treasurer Trish King stated on the cover memo of the request inside the packet, item number 2 is missing which is item 1.A. on the aristocrat. It is in the backup of the Finance Committee, but it's not in the cover letter. So I just want to make sure that I understand that the motion was to cover items 2-7 and 2 would have been aristocrat. It's just not listed on the memorandum.

VI. NEW BUSINESS

A. Approve revised OBC SOP entitled Selection of Family Court Judge

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to approve the revised OBC SOP entitled Selection of Family Court Judge with the following corrections: [(Clean copy) Revise “mock tribal” to “mock trial” in line 57; correct the numbering under section 5.3; revise line 40 to read “three or more members of the Business Committee who shall score”; and revise line 41 to read “one or more members of the Judiciary, to serve as subject matter experts who shall not score”], seconded by Ernie Stevens III. Motion carried unanimously.

B. Approve posting Family Court Judge position

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to approve posting the Family Court Judge position for fifteen (15) days; to approve posting the vacancy on the Wisconsin State Bar website; and to complete a nationwide mailing, seconded by Brandon Stevens. Motion carried unanimously.

C. Reconsider approval of travel request – three (3) Oneida Gaming Commissioners and four (4) staff – Wisconsin Gaming Regulators Association (WGRA) conference – Carter, WI – December 4-6, 2017 (Add-on)

Motion by David P. Jordan to reconsider the travel request, seconded by Ernie Stevens III. Motion carried

• See 35 November 30 OBC

From page 34/Nov. 30 OBC

unanimously:

Motion by David P. Jordan to approve the travel request – three (3) Oneida Gaming Commissioners and four (4) staff – Wisconsin Gaming Regulators Association (WGRA) conference – Carter, WI – December 4-6, 2017, seconded by Trish King. Motion carried unanimously.

VII. EXECUTIVE SESSION

Motion by David P. Jordan to go into executive session at 8:49 a.m., seconded by Trish King. Motion carried unanimously.

Motion by David P. Jordan to come out of executive session at 9:17 a.m., seconded by Trish King. Motion carried unanimously.

1. *Approve limited waiver of sovereign immunity – Conduent Healthcare Knowledge Solutions Inc. agreement – file # 2017-1333*

Sponsor: Debbie Danforth, Division Director/Comprehensive Health – Operations

Motion by Ernie Stevens III to approve the limited waiver of sovereign immunity – Conduent Healthcare Knowledge Solutions Inc. agreement – file # 2017-1333, seconded by Trish King. Motion carried unanimously:

2. *Review Family Court Judge job description; and determine next steps*

Sponsor: Lisa Summers, Secretary

Motion by David P. Jordan to continue to use the currently approved job description for the Family Court Judge, seconded by Trish King. Motion carried unanimously.

Motion by David P. Jordan to direct the Legislative Operating Committee to develop legislation to integrate the Family Court into the Judiciary, seconded by Trish King. Motion carried unanimously.

3. *Approve limited waiver of sovereign immunity – Service Station Computer Systems Inc. contract – file # 2017-1457 (Add-on)*

Sponsor: Jo Anne House, Chief Counsel

Motion by David P. Jordan to approve the limited waiver of sovereign immunity – Service Station Computer Systems Inc. contract – file # 2017-1457, seconded by Brandon Stevens. Motion carried unanimously.

VIII. ADJOURN

Motion by David P. Jordan to adjourn at 9:24 a.m., seconded by Trish King. Motion carried unanimously:

Minutes prepared by Heather Heuer, Information Management Specialist

Minutes approved as presented on December 13, 2017.

Lisa Summers, Tribal Secretary

ONEIDA BUSINESS COMMITTEE

Board Vacancies

Applications may be:

Obtained online at:

<https://oneida-nsn.gov/government/boards-committees-and-commissions/vacancies/>

Obtained or Submitted in person at:

Norbert Hill Center, 2nd Fl, N7210 Seminary Rd, Oneida WI 54155

Submitted by email: TribalSecretary@oneidanation.org

Submitted by mail: PO Box 365, Oneida WI 54155

For more information about each board, including their By-Laws, please visit our website at:

<https://oneida-nsn.gov/government/boards-committees-and-commissions/>

Environmental Resource Board

(1) Vacancy

Term ends 12/31/2020

Qualifications:

The ERB shall consist of nine (9) enrolled members of the Oneida Nation who are not employed within the Environmental, Health, and Safety Division, or other areas of the Oneida Nation over which the ERB has direct oversight responsibility and authority.

All ERB members, within one hundred eighty (180) days of the appointment to the ERB, are required to participate in training as follows:

- Environmental Law-Eight (8) hours, two (2) hours of which shall be Oneida Tribal law and procedures
- Grievance, Hearing, and Appeals. Six (6) hours of training in formal opinion writing and the basics of evidence
- Two (2) hours of professional ethics, including issues of confidentiality
- Thereafter, all ERB members shall either accumulate a minimum of eight (8) hours annually in the above training or shall review annually the lessons and materials connected with the above training
- A minimum of three (3) hours training in a formalized process for conducting meetings as determined by the ERB
- The ERB may, at its discretion, extend the time allowed for completion of any and all required training of a member for good cause shown.

Deadline: 4:30 PM on Friday, January 5, 2018

Oneida Personnel Commission

(1) Vacancy

Term ends 12/31/2020

Qualifications:

- Must be an enrolled member of the Oneida Nation.
- The entire combined commission may not consist of more than two (2) members from any one division of the Oneida Nation, or less than seven (7) community members who are not employed by Oneida Nation.
- Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Oneida Nation, including but not limited to the oath of office, the OPPP, the Ethic Code, the Judicial Code and the Oneida Rules of Civil Procedure.
- A member may not be an employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Nation, e.g. Personnel Relations Officers and Paralegals.
- Commissioners shall be available for meetings, trainings, interviews, pre-screenings, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the OBC, if deemed appropriate by the OPC.
- Both formal and informal communications with any entity by any commissioner on behalf of the OPC will be as directed by the Commission, or as routinely my required by Officers. Specific policy governing all communications of the OPC may be set forth in an OPC Communications SOP which shall provide procedural guidance on determining when, how and by whom OPC communications are made.

Deadline: 4:30 PM on Friday, Jan. 5, 2018

<https://oneida-nsn.gov>

Public Notice: Agricultural Land for Lease Premises considered for bid:

Reference Number:
12-29-2017-1

Total Acreage:
84 acres more or less

Located At:
N6000 Block of Hwy "55" Road
W2000 Block of Fish Creek Road

Length of Lease:
5 years with 5 year option

Applications to be picked-up and dropped-off at
the D.O.L.M. office located at:

Division of Land Management
470 Airport Drive
Oneida, WI 54155

On our website: <http://land.oneidanation.org>

Mail applications to:

Division of Land Management
P.O. Box 365
Oneida, WI 54155

Attn: Sheila Huntington

ALL APPLICATIONS MUST BE TURNED IN
BY **FRIDAY, DECEMBER 29, 2017** NO LATER
THAN 4:30 P.M. NO APPLICATIONS WILL BE
ACCEPTED AFTER THIS DATE AND TIME.
ALL BIDS MUST BE SEALED AND CLEARLY
MARKED WITH THE REFERENCE NUMBER.
OPENING BIDS ON TUESDAY, JANUARY 2,
2017 AT 10:00 A.M. @ D.O.L.M.

METHOD OF DETERMINING WHO WILL BE
AWARDED THE LEASE:

- Application enclosed in a sealed envelope with reference number written on the outside of the envelope.
- If the case of a tie, Tribal Department & Tribal Member will be given priority
- Credit score of 600 or better and a maximum debt to income ratio of 36%
- Following the SOP: Distribution of Tribal agricultural leases

Minimum Bid: \$175.00 per acre

LEGAL NOTICE ONEIDA FAMILY COURT ORIGINAL HEARING BODY NOTICE OF HEARING

RE: DOCKET Case
Number 10PA132 & A
and 17PA144, Oneida
Tribe Child Support
Agency and Petitioner
JAYMI M. NINHAM
vs. Respondent TER-
RENCE L. SALDANA

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Nation Child Support Agency for a Paternity hearing. A hearing shall take place on Wednesday, February 28, 2018 at 10:30 a.m. in the above captioned case at Oneida Family Court; located at 2630 W. Mason St., Green Bay, WI 54303.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

<https://oneida-nsn.gov/government/boards-committees-and-commissions/>

ADVERTISEMENT FOR BIDS

The Oneida Nation hereby gives notice that sealed bids will be received in the Engineering Department office for the following described project.

PROJECT – Elder Village Cottages – Phase II located on Henry Road in Oneida, WI. The scope of work consists of up to fifteen free-standing houses of various designs. The houses are slab on grade wood frame construction with fiber substrate siding and thin stone, vinyl windows, fiberglass and steel doors, and metal roofing. The interior work includes molded doors, cabinets and countertops, flooring, wood trims and paint. Site grading, driveways, pathways, and landscaping are included in the work. A complete description of the scope of work is noted in the Contract Documents.

PROCUREMENT OF CONTRACT DOCUMENTS - The Contract Documents are on file and may be examined at the Oneida Engineering Department.

An Adobe Acrobat® electronic format digital file can be e-mailed upon request to the Project Manager, contact: Kevin House – Project Manager
Telephone: 920-869-4545
E-mail:

khouse6@oneidanation.org

An optional paper set of contract documents is also available for a nonrefundable price of \$50.00 per set. Documents can be picked up at:
Oneida Engineering Department
N7332 Water Circle Place
Oneida, WI 54155

INDIAN PREFERENCE – To the greatest extent feasible, the Oneida Nation shall give preference in the award of contracts to certified Indian Organizations and certified Indian Owned companies. Any contract awarded under this advertisement shall conform to the Oneida Nation's Indian Preference in Contracting law.

PRE-BID CONFERENCE – A pre-Bid conference has been scheduled for: 10:00 AM on January 3, 2018 at the Little Bear Development Center, N7332 Water Circle Place in Oneida, WI.

SUBMITTAL DEADLINE – The deadline for submitting sealed bids to the Engineering Department is noted in the contract documents and is: until 2:00 PM on Thursday January 18, 2018. Bids will be publicly opened and read aloud immediately thereafter at the Engineering

Department office. The OWNER reserves the right to accept or reject any bids which may be advantageous to the OWNER.

No bid shall be withdrawn after the opening of bids without the consent of the OWNER for a period of ninety (90) days after the scheduled time of receiving bids.

Each bidder must deposit, with his bid, security in the amount of 5% of his bid in accordance with the conditions provided in the Instructions to Bidders.

A firm fixed-price contract award will be made in writing to the lowest responsive and responsible bidder(s) for each contract: Contract N, Contract O, and Contract P. Performance and Payment Bonds on the part of the contractor will be required for 100 percent of the contract price. The contract shall be subject to Davis Bacon Federal Prevailing Wages.

The awarded contractors will be required to obtain an Oneida Vendors License, if firm does not currently hold a license.

Published by the authority of the Oneida Nation.

Diamonds for Dollars, Last Days to be considered!

For almost four years Oneida Retail has been working with community priorities to raise funds in support of Elders, Youth, Sports, the Arts and much more. The Diamonds for Dollars sales have allowed for more than \$13,000 to be collected and donated to the initiatives important to the Oneida Community and its members. The opportunity to give back through a Diamond purchase has been successfully sold since Spring of 2014.

If you have an organization that you feel could benefit from a Fundraising opportunity conducted through the Oneida Retail locations please contact oneidaretail@oneidation.org for an application. Although there are specific requirements to be considered, the deadline to put in a request for next quarter is



December 31, 2017, you won't know unless you apply. The Diamonds for Dollars fundraising event will run from the fourth week of February thru the second week of March, if you have questions contact aparks@oneidation.org for more details.

OCEC Program Guide Online

Check out new classes and community events for Winter/Spring 2018. Scroll through the online program guide, select your classes, and complete your order in the comfort of your home. Register online at:

<https://oneidacommunityeducationcenter.org/online-registration/>

CHANCE BLACKOUT

Saturdays, Jan. 13 & 27 • PM Session

FINAL BLACKOUT PAYS \$3,000.

GAME CONTINUES FOR A 2ND WINNER OF \$1,000.

Blackout progressive not applicable.



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

Details at Bingo Hall.



BINGO
VALUE
PACK

\$5

Sunday-Saturday
Jan. 14-20

6-on entry packs
are \$5 at AM &
PM sessions.

Additional games sold separately.
No points, coupons or discounts accepted.


Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

Details at Bingo Hall.

Fear of losing heritage drives Cherokee Nation opioid case

TAHLEQUAH, Okla. (AP) ~ Cherokee Nation officials say fear of losing the tribe's heritage is driving a lawsuit alleging distributors and retailers of prescribed medications have contributed to opioid abuse within the tribe.

Opioid use is so prevalent among members of the Oklahoma-based tribe that 70 percent of Cherokee foster children in Oklahoma have been placed in the homes of non-Indians, The New York Times reported Sunday.

"We have addicted mothers and fathers who don't give a damn about what their children will carry on," said tribal

Attorney General Todd Hembree, a descendant of a revered 19th-century chief. "They can't care for themselves, much less anything else. We are losing a generation of our continuity."

Attorneys for the tribe say the lawsuit seeks to make the companies accountable for creating an oversupply of the drugs.

The lawsuit against big opioid distributor is similar to those filed by authorities in dozens of cities, counties and states, including New Jersey, Ohio and Oklahoma itself. Attorneys general from 41 states recently joined forces to investigate similar options.

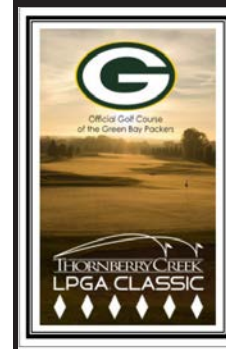
The tribal lawsuit, filed in Cherokee Nation District Court in April, argues that pharmacy chains as well as giant drug distributors flouted federal drug-monitoring laws and allowed prescription opioids to pour into the Cherokee territory in northeastern Oklahoma at some of the highest rates in the country. Such neglect, Hembree claims, amounts to exploitation of a people.

The companies have responded by asking a federal judge to deny the tribe's authority to bring the case. They argue that a tribe cannot sue them in tribal court, much less enforce federal drug laws.

Hembree argues that over a five-year period, drug distributors ignored red flags and allowed alarming quantities of prescription opioids. In 2015 and in 2016, 184 million pain pills poured into the region, he said.

A ruling on the companies' request is expected soon and, regardless of the outcome, will almost certainly be appealed.

"They know Native Americans have higher rates of addiction," Hembree said.



December is the best time to purchase 2018 Season Golf Passes at Thornberry Creek!

Receive up to a \$200 gift card if purchased in December 2017!!

Payroll Deduction Opportunity available for all employees within the Oneida Tribe entities!

Employees can use payroll deduction for purchases towards a 2018 season golf pass or play passes.

Pay over a 15-week period! Employees must complete a form in the golf shop at Thornberry Creek at Oneida.

Contact:

Thornberry Creek at Oneida
920-434-7501 x1

to sign up and/or for more information.
www.golft Thornberry.com



Wisconsin program hopes to spread computer literacy

MADISON, Wis. (AP) — A Wisconsin nonprofit is trying to bridge the gap between people who have access to computers and the internet and those who do not.

DANENet's Everyone on Madison program teaches a broad range of people, including older adults, parents who want to help their children with homework, immigrants and refugees, the Wisconsin State Journal reported.

"People with technology access and digital literacy skills have a megaphone, and their ideas

and work gets amplified, and those without the skills don't get heard," said Alyssa Kenney, the program's director.

The program teaches how to organize files, navigate the internet, operate an email account and use social media. The classes are typically tailored to the skill level of the people enrolled.

"One of the parts that makes it so hard is that

the populations are so wildly different," said instructor Lauren Kieliszewski.

While many of the lessons could be self-taught, having a structured class and an instructor can help those who get stuck, need support or want additional motivation, Kenney said. More than 250 people have completed the program since it began last year, she said.

LaShea Jackson knew how to work with computers a decade ago, but new technology is unfamiliar to her. She enrolled in the program to better perform her duties as a case manager.

"Everything is computer-based, and you want to know how to be in (a computer-based) society," Jackson said.

Running the program is expected to cost

\$115,000 next year, up from \$72,000 this year. The program receives funding from the Madison Community Foundation, the Technology Education Foundation, the city of Madison, along with individuals and private businesses.

Kenney said money is "the biggest barrier" to digital literacy.

The program presents students with the oppor-

tunity to buy a low-cost refurbished computer if they attend enough classes. Students can buy a desktop computer, monitor, mouse and keyboard for \$65. Students can then turn to Charter Spectrum and AT&T for low-cost internet.

Information from: Wisconsin State Journal, <http://www.madison.com/ws>

Attention:

Oneida Offices will be open from 8:00am to 12:00pm on Friday, December 22 and will be closed all day on Monday, December 25 in observance of the Christmas Holiday

Satu?w·skwaht
W·towa·na
okhale?
Hoyá·n



Radisson

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- Guest Room Attendants
- Laundry Attendant (PM)

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- Cashier (FT & PT)

Banquet

- Banquet Server
- Banquet Set-Up

Pine Tree Restaurant

- Food & Beverage Server
- Room Service Server

Casino F & B

- Casino F & B Supervisor
3rd Shift

Kitchen

- Breakfast Cook
- Dishwasher
- Employee Dining Room Cashier (PT)

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- Guest Service Representative

Purcell's Lounge

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If you're interested in one of these positions and would like to join an industry leader, apply today online at:

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Just Move It Oneida New Year Walk Event

Date: 1/17/18

at

Oneida Nation Elementary School

4-6:30pm

FREE event for community members of all ages!!

* 1-3 mile non-competitive walk
(Your choice to walk on the indoor track or bundle up and walk outside)

* ALL Participants will have to fill out a new registration form for 2018 & will receive this year's t-shirt.

• Light Lunch (first come, first serve)

* 1 RAS Point available for employees on the Health Plan
(must let staff know at Registration to receive verification)

Questions: call 490-3993

Family Fitness Highlights



2640 West Point Rd. • Green Bay, WI 54304
For more information call 920-490-3730
or visit www.oneidanation.org/fitness

40 Kayé Niwálsa • December 21, 2017

www.kalihwisaks.com

OFF offers group classes for all levels of fitness

BOOT CAMP: Your Boot Camp Drill Sergeant will keep you moving and keep your muscles guessing. This class will use the track, weights, and at times weather permitting be out-doors. Intensity Level: Moderate to Advanced

CARDIO KICKBOXING: motivates participants to challenge their cardiovascular systems while incorporating a variety of NON-IMPACT karate movements. Proper form and technique is demonstrated and provides participants with continuous feedback and motivation. (Class Max-

18 participants). Intensity Level: Beginner to Advanced

CARDIO SCULPT: is a LOW-IMPACT, non-stop class that will challenge you with cardio, strengthen training, balance and core. This is a fun, exciting, new class that will use a variety of

equipment to work your entire body while being set to fun up-beat music to keep you motivated! All Levels

CARDIO BLAST & STRENGTH: Blast through 45 minutes of heart pumpin' LOW-IMPACT cardio and strength moves! All Levels

CHAIR YOGA: Is a form of yoga that is practiced sitting in a chair, or standing using a chair for support. This class is great for anyone you want to improve their strength and flexibility, in a gentle way. Chair Yoga stretches are also great for the workplace, to

help release stress while working. All Levels

GENTLE YOGA: is designed to help release tension from the body and mind. Props are used to support the postures while stretching and strengthening the body. All Levels

ONEIDA FAMILY FITNESS

2640 West Point Rd, Green Bay, WI 54304
(920) 490-3730



FACILITY HOURS

(Effective January 2, 2018)

Monday.....5:30 am - 8:00 pm
Tuesday.....5:30 am - 8:00 pm
Wednesday.....5:30 am - 8:00 pm
Thursday.....5:30 am - 8:00 pm
Friday.....5:30 am - 7:00 pm
Saturday.....8:00 am - 12:00 pm
Sunday.....CLOSED



Contact Oneida Family Fitness at 490-3730 or visit our website at <https://oneida-nsn.gov/fitness>



Like us on Facebook!

Oneida Family Fitness Beginner Tae Kwon Do

New 6-week Beginner Session Begins

Monday, January 8 thru Monday February 12th, 2018

Class Time: 5:00 p.m.—5:45 p.m.



Oneida Family Fitness is the place to go if you want to improve your self confidence, physical fitness, perseverance and self defense skills!

Intro to Tae Kwon Do introduces students to the Korean martial art of blocks, kicks, and punches. This class teaches leadership skills, life skills, and focus.

Cost:

O.F.F. Members: \$30
Non-O.F.F. Members: \$60

Class available for all ages 6 and older
Great Family Activity!



Class sizes are limited so stop in and register early to reserve your spot!
Call (920) 490-3730 for questions.

ONEIDA FAMILY FITNESS 2018

WEIGHT WARS

WEIGHT LOSS CHALLENGE

LET THE BATTLE BEGIN...

Battle your friends, family and coworkers

to become the next
WEIGHT WARS WINNER!

Initial Weigh-Ins are held

Monday, January 8 - Saturday, January 13

*Weigh-In and Registration payment must be completed during this week to compete in the challenge.

Final Weigh-Ins are held

Monday, March 26 - Saturday, March 31

*Weigh-In must be completed during this week to win the challenge.

Prizes for the Top 3 Males and Females with the Highest Percent Weight Loss:

1st Place- Cash Prize from Registration, \$100 OFF Pro Shop Gift Certificate

\$75 Oneida Gift Card

2nd Place- \$75 Oneida Gift Card

3rd Place- \$50 Oneida Gift Card

Weekly Bonus Battles!

Daily Check-ins at O.F.F. will qualify you to be entered in a Weekly Bonus Prize Drawing. You must Weigh In during the week of each bonus drawing to be eligible to win one of the weekly bonus prizes. A schedule of the weekly bonus battle prizes will be posted at the Front Desk.

more check-ins increases your odds of winning

Registration Fee
\$10 for O.F.F. Members
\$15 for Non-O.F.F. Members

CONTACT ONEIDA FAMILY FITNESS AT 490-3730

Weekly Bonus Battles Prize Drawing Schedule!

Daily Check-ins at O.F.F. will qualify you to be entered in a Weekly Bonus Prize Drawing. **You must Weigh-In during the week of each bonus drawing to be eligible to win one of the bonus prizes.**

more check-ins increases your odds of winning

Date:	Bonus Battle Prize Drawing :
Jan. 15 - 20	\$25 Oneida Gift Card-
Jan. 22 - 27	\$25 Oneida Gift Card-
Jan. 29/Feb. 3	\$25 Oneida Gift Card-
Feb. 5 - 10	\$25 Oneida Gift Card-
Feb. 12 - 17	\$25 Oneida Gift Card-
Feb. 19 - 24	\$25 Oneida Gift Card-
Feb/Mar 26 - 3	\$25 Oneida Gift Card-
Mar. 5 - 10	\$25 Oneida Gift Card-
Mar. 12 - 17	\$25 Oneida Gift Card-
Mar. 19 - 24	\$25 Oneida Gift Card-

Mighty Ninjas

New 6-week Session begins

Thursday, January 11—Thursday, February 15, 2018

Class Time: 5:00 p.m.—5:30 p.m.

Class available for 4 and 5 year olds only

Your child will learn the basics of Tae Kwon Do in a fun atmosphere, while developing self confidence and discipline, improved focus and physical fitness.

Cost:

O.F.F. Members: \$30

Non-O.F.F. Members: \$60



Oneida Family Fitness Winter 2018 - Group Fitness Schedule

Effective: Monday, January 2nd, 2018 -

Saturday, March 31st, 2018

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
LIVELY LOW IMPACT 9:15AM-10:00AM Studio A-Ryan E	TRX BOOTCAMP 5:35AM-6:15AM Gym-Hanna/Dominique	SPIN 5:35AM-6:15AM Spin Room-Dominique	GROUP PT 5:35AM-6:15AM Studio A-Hudson	SPIN MIX 5:35AM-6:15AM Rotation	Class will be posted each week on dry erase board by Service Desk with name of instructor. Class will be from 8:00am to 9:00am in whichever studio listed.
GENTLE YOGA 10:10AM-11:00AM Studio B-Hanna/Dominique	CHAIR YOGA 9:15AM-9:45AM Studio B-Hanna	CARDIO SCULPT 9:15AM-10:00AM Studio A-Hanna	STRENGTH 9:15AM-9:45AM Studio A-Hanna	CARDIO BLAST & STRENGTH 9:15AM-10:00AM Studio A-Rotation	
SPIN & STRENGTH 12:00PM-1:00PM Spin Room-Hanna	SPIN 12:00PM-12:30PM Spin Room-Hanna	GENTLE YOGA 10:10AM-11:00AM Studio B-Dominique	SPIN 12:00PM-12:30PM Spin Room-Hudson	GENTLE YOGA 10:10AM-11:00AM Studio B-Hanna/Dominique	DROP-IN CHILD CARE HOURS Monday-Friday: 8:00am-12:00pm 1:00pm-4:30pm *free drop-in child care is for children 6 weeks old—10 years of age. Parent must remain at O.F.F. while child is using child care services. O.F.F. member must enter through Economic Support entrance to drop off child. Space is based on a First Come First Serve basis.
CARDIO KICKBOXING 12:15PM-1:00PM Studio A-Hudson	ROCK BOTTOM 12:15PM-12:45PM Studio A-Dominique	SPIN & CORE 12:00PM-1:00PM Spin Room-Hudson	POWER 12:15PM-12:45PM Studio A-Dominique	SPIN & STRENGTH 12:00PM-12:45PM Spin Room-Rotation	
YOGA SCULPT 12:45PM-1:15PM Studio B-Dominique	BOXING BOOT CAMP 5:00 PM-6:00PM Studio A-Hudson	SPIN 1:00PM-1:30PM Spin Room-Ryan W	SPIN 5:00PM-5:30PM Spin Room-Dominique		
BOOT CAMP 5:00PM-5:45PM Studio A-Cody		KIDS IN MOTION 5:00PM-5:30PM Gym-Cody			
KIDS IN MOTION 5:00PM-5:30PM Gym-Hanna					

Incentive Programs: contact 490-3730 for more information

COMMIT TO FIT CLUB This is a free program offered to all members. The more check-ins you have, the greater your chances to WIN an Oneida Gift Card. Winners drawn each month!

Weight Wars 1/8-3/31

Battle to be the next **WEIGHT WARS WINNER!**
Cost is \$10 to join.
The initial weigh-in week is Jan. 8-13.
All initial weigh-ins & registration payments must be completed during this week to be eligible to win.

Group Fitness Classes are for ages 12 and up (with the exception of the kid's classes listed above, please see descriptions). Classes with less than 3 participants for 4 consecutive weeks will be canceled. Changes will be posted at the service desk area. Program schedule subject to change.



Fishing for Information - Electrofishing data support fisheries management decisions



OEHS Photo/Melis Arik

Top: Jordan Powless showing off “his” catch – an 18-inch large-mouth bass from Oneida Lake. Right: Walleyes are top predators and they have the teeth to match! Photo by Tony Rieth, USFWS

By Melis Arik
Water Resources Specialist
920-869-4566
marik@oneidanation.org

Braving cold winds and even snow flurries, staff from Oneida Environmental Health and Safety, together with partners from US Fish and Wildlife Service (USFWS), conducted the annual electrofishing surveys of Oneida and Osnúhsa? Lakes on October 30.

For this effort, USFWS fisheries biologists of-

fer their time, expertise, and equipment, including the use of their “boom shocker” – a boat rigged with two booms fitted with electrodes that are lowered into the water, delivering a current to temporarily stun the fish. A powerful light mounted to the bow makes it easy to see the fish, which are collected with nets and placed into a live well on the boat where they quickly recover. At the end of each run, the fish are identified to species, measured for total length,

and tallied before being released back into the lake. These surveys are done at night, when it is easier to see and net the fish.

What did we learn from the electrofishing survey?

The surveys provide general information about the mix of species in the lake, the range of size classes, and the most effective placement of habitat improvements. (Quarry Lake was not



surveyed due to concerns that the overgrowth of Eurasian Water Milfoil might interfere with the equipment.) The surveys showed that:

- Both lakes support bluegill worthy of a fish fry! Average length of bluegill at Osnúhsa? was 6.5 inches, and there were quite a few in the 6 – 8 inch range in both lakes.
- Both lakes appear to have a healthy ratio of bass to bluegill. Another way to think of this is the ratio of predators to prey. This is important because predators control the population dynamics of the fishery.
- Few walleye were captured in either lake, but almost all of those captured met the minimum slot size of 14 inches.
- There are some really big fish in both lakes!

What next?

The data from the sur-

veys inform decisions regarding stocking, bag limits, slot sizes, and other issues related to management and development of the fishery. Informal reports or observations about the fishery from conservation wardens, other staff,

and community members are also taken into consideration. The Water Resources Program, Conservation Department and the Environmental Resources Board each have a role in the management of this resource.

The Water Resources team greatly appreciates the ongoing support of the US Fish and Wildlife Service, including technical assistance with surveys and the fish they provide for stocking our lakes. We invite all Oneida anglers to share their experiences and insights with us as we work toward developing a robust fishery for all to enjoy.

Contact Information

- **Patrick Pelky**
Division Director, 920-869-4549
PPELKY1@oneidanation.org
- **Amy Spears**
Environmental Specialist-Pollution Prevention, 920-869-4549, aspears@oneidanation.org
- **Michael Arce**
Field Technician, 920-869-4552
marce@oneidanation.org
- **Melis Arik**
Water Resource Specialist, 920-869-4566
marik@oneidanation.org
- **Michael Troge**, Environmental Division, 920-869-4572
mtroge@oneidanation.org

Winter Mowing of Invasive Plants in Oneida

By Michael Arce
Environmental Specialist
Environmental, Health,
and Safety Division
(920)869-4552
marce@oneidanation.org

The Oneida Invasive Species Program chemically treated 48 acres of invasive plants this summer and fall. The invasive plant of greatest concern in Oneida is *Phragmites australis* (frag-MY-teez), a perennial wetland grass that can grow up to 15 feet in height. This invasive plant form dense stands that out-compete native plants and block shoreline access for fishing, swimming, and viewing. There have been ongoing efforts to keep this plant from establishing

at Onáyote'a'ká (Oneida Lake), Osnúhas?kanya'tá la (Finger Lake), and all of Oneida's natural areas.

Oneida Environmental Health & Safety staff will be using a tractor and mower to remove stands of *Phragmites* this winter. Winter is an ideal time to mow *Phragmites* because the ground is frozen, which minimizes any disturbance to the soil. Monitoring the effectiveness of chemically treating invasive plants in the fall and mowing in the winter is vital and the results of these efforts will be shared with other tribal invasive species programs in Wisconsin.

Yawáko (Thank you) to the Wisconsin Tribal



Conservation Advisory Council (WTCAC), Oneida Environmental Health and Safety Division (EHSD), Oneida Forestry and Trials department (Conservation), and Oneida Geographical Land Information System (GLIS).



Submitted photos

Top right: Invasive plants *Phragmites* are well established by the Oneida Health Center

Above: Staff winter mowing *Phragmites* behind the Oneida Health Center.

Nature Note: Snowy Owls Charismatic Visitor from the North



Photo by Sarah Diederich

This lone sentinel was spotted on a silage pile at Diederich Farms, near the intersection of Overland and Fernando Drive, on Nov. 30.

By Melis Arik
Water Resources
Specialist

Snowy owls are a northern species that nest above the Arctic Circle and usually have little reason to make their way this far south. However, in some years, an "irruption" causes these Arctic residents to venture into new territory. This winter, there have been over 100 reported sightings of snowy owls in 44 Wisconsin counties, including one on the Oneida Reservation. Be attentive

to your surroundings, and you may see one too!

The cause of an irruption remains a subject of research. Is there a crash in the available prey (lemmings) that's forcing the birds to venture further afield in search of food? Or is an overabundance of lemmings enabling the survival of larger owl families, thus forcing the young owls to avoid competition with older birds by going south?

Although they are not rare, the North American

Bird Conservation Initiative has listed snowy owls as one of 33 "Common Birds in Steep Decline." Available data suggest that over half of the global snowy owl population has been lost over the past 4 decades. While specific reasons are unclear, the effects of changing climate patterns are likely a factor.

More information and great links can be found here: <http://dnr.wi.gov/topic/WildlifeHabitat/SnowyOwls.html>

History Department Hour Expansion

The Oneida History Department will be expanding hours of operation in 2018. Currently, the hours of operation are 8:00 a.m. to 4:30 p.m. Monday – Friday. To better serve our tribal members, students, scholars, and researchers the History Department will be staying open until 6:00 p.m. on Tuesdays, Wednesdays, and Thursdays starting January 2, 2018.

New Hours of Operation (as of January 2, 2018):

Monday 8 am – 4:30 pm
Tuesday 8 am – 6:00 pm
Wed. 8 am – 6:00 pm

Thursday 8 am – 6:00 pm
Friday 8 am – 4:00 pm

The History Department staff consists of the Tribal Historian, Loretta Metoxen, Multi-Media Specialist, Eliza Skenandore, Historical Researcher, Josh Gerzetch, and the Historical Archivist, Reggie Doxtater.

Services offered by the History Department include but is not limited to, outreach to tribal programs and departments, public and tribal schools, Oneida history presentations, Elder Interviews, Genealogy, photos, log home tours on Salt Pork Avenue on the Cultural Heritage grounds, to

name a few. The History Department is also a place to research Oneida history, families, culture and traditions.

It is recommended to schedule an appointment to ensure adequate time will be spent on research and/or presentations. Appointments can be made by contacting the History Department located on the Oneida Nation website: <https://oneida-nation.gov/our-ways/our-culture/oneida-history-department/>

We look forward to working with the community on presentations, research, or genealogy.

History of Hobart Church



Oneida Cultural Heritage File photo

Loretta V. Metoxen Oneida Tribal Historian

A major part of the Oneida Nation were members of Hobart Church, also known as The Holy Apostle's Church. The first contingent of Oneidas to arrive in Wisconsin in 1823, nearly two hundred years ago, were designated The First Christian Party. One of the main projects they proceeded to accomplish was to build a church. A log building was erected for worship soon after their arrival—and after rude log homes for shelter of families were done.

Later on, the need for a larger edifice for church purposes was envisioned. As a result, priest Solomon Davis let out a contract for a frame building—34 by 48 feet—with three Gothic style windows on each side. The church was complete No-

ember 22, 1839.

The Oneidas had a reverence for their beloved Bishop John Henry Hobart who had passed away in 1830, and consequently they honored him by naming their new church: Hobart Church. The name carried over to the Stone Church when it was begun in 1886.

Bishop John Henry Hobart was a brilliant pastor and a prolific writer. He often drove himself to exhaustion and probably suffered physically because of it. He died at the age of 50. His particular connection to the Oneidas occurred when he recognized Eleazor Williams as a Catechist and Lay Reader (missionary) to the Church members of the Episcopalian faith. Bishop Hobart was primarily stationed in New York, but he was also a

great promoter and supporter of the missions, especially Indian Missions. The Oneidas thought so much of him that they sometimes named their newborn children after him. There is Oscar Hobart Archiquette and Hobart Cornelius, for example.

Townships were authorized on the Oneida Reservation in 1903. So, by 1910 the towns of Oneida in Outagamie County and Hobart in Brown County were organized. At that time, all the elected officials of both these new townships were members of the Oneida Nation.

Today, the name of Bishop Hobart seems to be lost in obscurity. But those of the faithful who attended the early church did not forget him and what he meant to their members.



ONEIDA
200
YEARS
BICENTENNIAL

1823 2023

2018 PRESENTATION SERIES

Oneida Indian Reservation - Affordable Housing?

Eliza Skenandore

Jan. 10, 2:30 PM - 4 PM (Cottage II)

Jan. 24, 5 PM - 6 PM (Oneida Library)

Tribal Historic Preservation Office with Hands-on Exhibit - Corina Williams

Feb. 21, 2:30 PM - 4 PM (Cottage II)

Ceremonies - Bob Brown

Mar. 21, 4:45 PM - 6 PM (CEC)

2018 Mini Lunch Series

JAN. 03, 2018 12:10 PM - 12:50

Eleazer Williams & Daniel Bread

Given by: Josh Gerzetch

APR. 04, 2018 12:10 PM - 12:50

Removal from New York

Given by: Loretta Metoxen

1240 Packerland Drive

Cottage II

Green Bay, WI 54304

Historic preservation project working with NWTTC



Submitted photos

Right: Bob Brown/Cultural Advisor and Tribal History Preservation Officer Corina Williams take first look at bones. Top: Terry L. Van Hout, standing with yellow safety vest, leads an NWTTC surveyor class.

Corina Williams THPO Officer

Last week the County Surveyor Terry L. Van Hout joined up with the NWTTC surveyor Class from Green Bay to use a parcel in Oneida to teach future surveyors to subdivide a section of a parcel.

59.73 Surveys; expressing bearings, subdividing sections

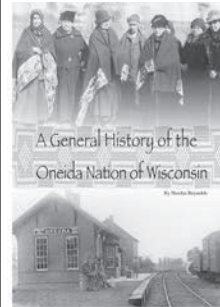
Whenever a county surveyor or professional land surveyor is required to subdivide a section or smaller subdivision of land established by the United States survey, the county surveyor or professional land surveyor proceeds according to the Statutes of the United States and the rules and regulations made by the

Secretary of the Interior in conformity to the federal statutes.

The original survey points were about 3 to 4 inch cedar post as it was readily available in this area, surveyors would scrap off the bark, carve the post to a point and scribe in numbers on it. They would then pound it into location. That was in 1875. Since then the post has totally deteriorated into soil but a soil stained is left, sometimes finding fence post would look similar, most of the time the main soil stain was not found. While the class was out on site Corina Williams, Tribal Historic Preservation officer was on site providing a cultural sensitive training regarding the land and the

Native American occupation with an emphasis on Site monitoring methods. While crew was out in the field instructors were given direction as to what kind of things could be identified and who to call if things were to surface while they were digging.

While on site the next day surveyors found bones next to the area that was going to be disturbed and immediately contacted the Tribal History Preservation Officer (THPO), a cultural investigation began to first find out if the bones were animal or human. The THPO and Cultural Advisor went to the site and made determination that the bones were of animal of a deer.



This book begins with the Oneida Creation Story and quickly moves forward through time. Other topics include the Oneida Thanksgiving Address, Clan System, Iroquois Confederacy and Great Law, European Colonization, the American Revolution and the Oneida migration to Wisconsin and more. Wrapping up with reservation life in Wisconsin and a snap shot into the present, this book offers a great introduction to anyone who wishes to read and learn about the Oneida Nation of Wisconsin. (8.5 x 11 inches, 32 pages black and white, © 2010, Oneida Nation of Wisconsin).



This short book is a reproduction of a booklet that was originally printed 110 years ago. Tribal Historian Loretta Metoxen researched and wrote summaries to accompany the 38 black and white photographs depicting the Oneida Reservation and its inhabitants at the beginning of the 20th century. Topics include Churches on the Reservation, Oneida Families, Boarding Schools, Industries on the Reservation and more. (5.5 x 8.5 inches, 32 pages, black and white print, © 2001, Oneida Nation of Wisconsin).

CULTURAL HERITAGE BOOK ORDER FORM

To order a copy of *A General History of the Oneida Nation of Wisconsin*, or *Sagole*, complete the order form below and mail with a *check or *money order Oneida History Department Attn : History Program, P.O. Box 365, Oneida, WI. 54155.

*All checks and money orders must be made payable to: *Oneida Nation History Program*. Be sure your name, current address and phone number are included. For bulk orders, or to obtain a teacher/student discount, call: 920-490-3915

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Upcoming Events in January

January 1

2018 Brown County Hangover Shoot

When: Monday, January 1

Time: Sign up at 9:00am until 3:00pm

Where: Brown County Sportsman's Club, Green Bay

75-16 yard targets, Targets \$20.00
Lewis compulsory, \$10.00
Paid three (3) classes 60%/40%- ties divide. Options - High gun \$10.00
60 / 40 pays (2) places – ties divide
Shoot as many times as you want
Shells, lunch, refreshments will be available. Contact mike may 920-373-0947. Swap meet - Sell, trade, or swap firearms, hunting, fishing, and reloading supplies. BCSC not responsible for any sales, trades, or swaps during this event.

January 17

Just Move It Oneida New Year Walk Event

When: Wednesday, January 17

Time: 4:00pm - 6:30pm

Where: Oneida Nation Elementary School

FREE event for community members of all ages! 1-3 mile non-competitive walk (Your choice to walk on the indoor track or bundle up and walk outside). ALL Participants will have to fill out a new registration form for 2018 & will receive this year's T-shirt. Light Lunch (first come, first serve) 1 RAS Point available for employees on the Health Plan (must let staff know at Registration to receive verification) Questions: call 490-3993

Ongoing

Native American Artists Fellowship and Networking Gathering

When: First Tuesdays of the month

Time: 5:00pm - 7:00pm

Where: Oneida Arts Cottage, 1270 Packerland Drive, Green Bay

We would like to invite any Native

American artist to our fellowship meeting. This is a time for artists to show their work, socialize and seek reference for supplies and/or get technical assistance. Artists who bead or create or paint or have other crafts to show are welcome. This will be a potluck gathering, For more information please contact; the Arts Program (920)-490-3832 or CEC (920) 496- 5252. Our next meeting is Jan. 2, 2018.

Second Tuesday of every month

Prayer Warriors

When: Second Tuesday, every month

Time: 9:45AM - 10:30AM

Where: Oneida Assembly of God Church on the corner of Hwy 54 and Olson Rd.

Sponsored by the Oneida Ecumenical Team, Oneida Christian Prayer Warriors. Welcome men, women and teens, we are starting a new monthly gathering to pray for individuals, families and our community. Location will vary depending on the host for the month. For more information please contact: Emily at 920-869-2325 Emst@netnet.net or Edi at 715-524-3194 Edijafra@yahoo.com

Wise Women Group

When: Every Tuesday

Time: 5:30 PM to 7:30 PM

Where: Wise Women Gathering Place, 2483 Babcock Rd.

Come and join us as we share topics about a healthy lifestyle. We explore a holistic way of looking at women's issues in regard to our roles, overall well-being, relationships and children. Enjoy activities, talking circles, speakers, crafts, pot-lucks and community outings. Come and share a cup of hot herbal tea, bring a friend, meet new people and have a healthy night out with women of all ages. 1st week: Talking Circle, 2nd Week: Speaker or Group Activity, 3rd Week: Creative arts, 4th Week: Pot Luck & games. Please call ahead for childcare. Call (920) 490-0627—ASK for Julia or Sam or email Jmclester@wisewomengp.org. Visit www.wise-

womengp.org or www.facebook.com/WiseWomenGPs.

Red Road AA Group

When: Tuesdays

Time: 7:00PM

Where: "DarJune Cafe" Recovery Community, 1201 S. Broadway & Ninth St.

Open Meeting – Members, Friends & Family. All are welcome!

Contact: Michael, (608)-308-3088.

Shotgun Shooting

When: Wed. 9:00am to 1:00pm,

Fri. 9:00am to 1:00pm,

Sat. Noon to 4:00pm, Sun.

9:00am to 1:00pm

Where: 1711 Deerfield Ave. Green Bay, WI 54313.

Improve your shooting abilities with Skeet and Trap shooting at Brown County Sportsmen's Club. Website: skeetandtrap.com Call (920) 434-9930 for more information.

Central Oneida Community Association

When: 2nd & 4th Wednesdays

Time: 5:00PM 7:00PM

Where: VFW Building in Oneida Central Oneida Community Association, Inc will be meeting the 2nd and 4th Wednesday of each month starting in January 2017 at the VFW Building in Oneida from 6pm to 8pm. For more information call 920 664 5417.

Alcoholics Anonymous

When: Wednesdays

Time: 6:00PM

Where: Three Sisters Comm. Center The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

Wise Men's Support Group

When: Thursdays

Time: 5:30 PM to 7:30 PM

Where: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Men is a support group for men of

all ages, Native and non-Native. The Wise Men group is comprised of mostly elders who want to share their life-long learning experiences. Our experiences are a tool for guidance for other men. Wise Men is dedicated to helping men manage or change addictive habits or thoughts. Destructive behavior comes in many forms and does no one good. Life is too short to deceive oneself and face struggling through it. The past is gone, the future yet written. Experience has proven that a Talking Circle is one of the best ways to help achieve a healthier outlook on life. FMI, contact: Rick Laes at (920) 217-0851 or Gary Keshena at (920) 362-0206 Open to all men. Come join us.

Women's Support Group

When: Every Friday

Time: Noon–2:30PM

Where: Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

Nicotine Anonymous Meeting

When: Saturdays

Time: 9:00AM – 10:00AM

Where: Oneida Cultural Heritage, 3703 Hillcrest Drive.

No dues or fees, Ongoing, join at anytime, You only need to bring a desire to stop using nicotine. For more information call 920-869-2278

Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.

OLIPP - is a \$15,000 term life insurance policy available to ALL enrolled tribal members and intended to pay your funeral/final expenses. It is strongly recommended that all enrolled members over the age of 18, who have not completed their "**Oneida Beneficiary Designation form**" to complete and submit their form to the **Oneida Trust Enrollment Department**.
For more information, call:
(920) 869-6212

Thunderhawks prey on Badgers



Kali photo/Christopher Johnson

The Oneida Thunderhawks took control of the Badgers early in Tuesday night's home matchup against Niagara as they flew to a 55-37 victory. Ryan King led the T-Hawks with 17 points while Glen Fowler added another 14. The win places the Thunderhawks 1 1/2 games behind first place Suring with a 3-1 record in M&O Conference play. Next up for the T-Hawks is the Gresham Tournament on Dec. 28 and 29 and away games against Lena and Coleman before returning home for a Jan. 11 matchup against Wausaukee. Above: Jose Sanchez (#14) goes up for 2 of his 9 points on the night.

Lady T-Hawks dominate Niagara



Kali photo/Christopher Johnson

The Oneida Lady Thunderhawks got off to a fast start on Dec. 12 at home against conference rival Niagara. Head Coach Jamie Better's Lady T-Hawks squad never trailed the Badgers as they cruised to a 52-32 victory. Yelih Rodriguez paced the ladies with 13 points while Malia Jacobs and Sadie Schuman added 12 each. The win places the Lady T-Hawks at 3-1 in conference play and 4-1 overall on the season. Next up for the ladies are away games vs. Lena and Coleman before returning home on Thursday, Jan. 4, for a matchup against Wausaukee.

Above: Malia Jacobs (#21) drives to the hoop late in the matchup against Niagara.

2017 Oneida Nation Basketball

Thunderhawks

Friday, Jan. 5	@ Lena	7:00 PM
Tuesday, Jan. 9	@ Coleman	7:15 PM
Thursday, Jan. 11	Wausaukee	7:15 PM
Monday, Jan. 15	@Stockbridge	7:15 PM
Tuesday, Jan. 16	@Suring	7:15 PM

2017 Oneida Nation Basketball

Lady Thunderhawks

Thursday, Dec. 21	@ Coleman	7:15 PM
Thursday, Jan. 4	Wausaukee	7:15 PM
Monday, Jan. 8	@Suring	7:15 PM
Friday, Jan. 12	St. Thomas Aquinas	7:15 PM
Monday, Jan. 15	@Stockbridge	7:15 PM



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