



## Emergency Food Pantry opens its doors in Oneida



Kali photo/Christopher Johnson

Emergency Food Pantry Manager Richard Elm-Hill has been hard at work helping get the pantry up and running. The pantry is intended to help provide economically challenged tribal households with three days worth of food.

By Christopher Johnson  
Kalihwisaks Reporter/  
Photographer  
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@cjohns89  
(920) 496-5632

With a number of families in the community needing assistance to make ends meet, the

Oneida Nation's General Tribal Council (GTC) recently took action and directed the tribe to open an emergency food pantry to lend a helping hand. "This is our fourth week in operation," Food Pantry Manager Richard

Elm-Hill said. "We're just getting ourselves up and running to help meet the needs of community emergencies."

The food pantry program is designed to

• See 53  
**Food Pantry**

## Legal victory lands nearly 500 acres into trust in Village of Hobart

A major legal victory for the Oneida Nation will place nearly 500 acres into trust status in the Village of Hobart after the United States Department of the Interior ruled the village's objections were without merit. The ruling comes almost 10 years after the parcel's initial fee-to-trust applications were submitted by the Oneida Nation.

One of the village's

main contentions is the perceived loss of tax revenue from land placed into federal trust status along with losing regulation power over those properties.

According to the ruling, \$3,997.90 would be lost by the 21 parcels being placed into trust.

The village also argued the loss of tax revenue for schools will not be reflected in additional

grants causing financial stress to surrounding districts. The ruling disagreed.

"While local school districts will lose revenue as a result of the trust acquisition, Congress has attempted to mitigate this effect with Impact Aid provided on a per student basis. Importantly, no school districts submitted

See 2 •  
**Legal victory**



### What's New This Week



Page 55/Sports  
Wrestling is back at ONHS.

# Fire destroys Oneida home



Kali photos/Nate Wisneski

A fire on Monday, January 16 destroyed a home at N6454 Oakwood Ct in Oneida. A Go Fund Me fund has been established to assist the family. It can be found at <https://www.gofundme.com/norman-kids-fire-relief-fund>.

## From page 1/Legal victory

comments or objected to the applications.”

The village can appeal the ruling to the Interior Board of Indian Appeals and it appears they will be doing so.

“The Village will continue to oppose all attempts to remove its legitimate jurisdiction and will take every action to avoid these parcels, or any parcels, from being placed into federal trust status by the regional

office of the Bureau of Indian Affairs,” said Village of Hobart President Richard Heidel.

Oneida Nation Chairwoman Tina Danforth was glad to see the Nation’s legal rights exercised and acknowledged.

“The Nation is pleased that after several years of thorough review of the village’s many objections, the BIA correctly determined the village’s claims lack merit. This

notice clearly acknowledges the Nation’s right and responsibility in governing our lands in relationship to our citizens,” said Danforth. “We all share and benefit from the Nation’s contribution of economic development, stewardship to the land, and our distinct ability to provide a positive quality of life for our Nation and surrounding communities.”

# Ho-Chunk casino could draw \$37 million from other casinos

WITTENBERG, Wis. (AP) ~ An economic impact study finds an expansion of the Ho-Chunk casino in northern Wisconsin could draw \$37 million a year from other American Indian tribes that own casinos in Wisconsin.

The Stockbridge-Munsee Band commissioned the study.

It stands to lose about \$22 million, or 37 percent of its gambling revenue annually at its North Star Mohican Casino and Resort in Bowler. North Star is about 17 miles away from the Ho-Chunk’s Wittenberg expansion.

The State Journal

(<http://bit.ly/2kjoAKI>) says the study by a Chicago firm finds the gambling market completely saturated in Wisconsin, particularly to the north. Four other tribes stand to lose nearly \$15 million at their nine casinos. Those tribes include the Potawatomi, Oneida, Chippewa and Menominee.

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# Cornelius' design chosen for Miller Prize

By Dawn Walschinski  
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@dwalschi\_kali  
(920) 496-5636

Oneida architect Chris Cornelius is one of five winners of the inaugural J. Irwin and Xenia S. Miller Prize Competition.

"I'm very happy about winning the prize, I'm very happy they selected me to participate in it, and selected someone who is an indigenous designer," said Cornelius.

Through this juried competition, the five winners were awarded 2017 Miller Prizes and the opportunity to design and build temporary installations in response to one of five Miller Prize sites, two of which are National Historic Landmarks and each a Columbus, Indiana icon. From the 10 finalists, five projects were selected that meet the goals defined in the Miller Prize project brief. Each entry was judged on its formal/spatial relationship to the site, ability to activate the space, innovation in the use of materials, and potential to stimulate a dialogue with the context of the site.

Cornelius's design was based on the Miyaamia traditional wigwam shelters and designs. The Miyaamia were indigenous to the state of Indiana.

"I wanted to create a contemporary version of that, and take some of the qualities of that where there's a frame, and the

frame makes a form and then it has a sort of like shingled exterior," said Cornelius.

Cornelius designed a steel frame structure with perforated copper pieces. "I looked at the traditional arts of the Miyaamia and they have this tradition of ribbon cutting and pattering that use these triangular shapes."

The structure will be built near the First Christian Church which was designed by father and son Eliel and Eero Saarinen. Eero Saarinen designed the St. Louis Arch.

"(Columbus has) these iconic buildings, and they want people to take note of that again," said Cornelius.

Cornelius is an associate professor at the University of Wisconsin – Milwaukee and founding principal of studio:indigenous, a design and consulting practice serving American Indian clients.

"It's important to me that the native world view be translated into contemporary architecture, because then the cultural values and ideas and notions about the culture then become spatial, and those different things can be inhabited."

Installations will be built by late August of 2017.

The 2017 Miller Prize winners are: studio: indigenous Wiikiaami at First Christian Church Principal: Chris Cornelius IKD

Conversation Plinth at



## Christopher Cornelius

Cleo Rogers Memorial Library Principals: Tomomi Itakura and Yugon Kim Oyler Wu Collaborative

Untitled at Irwin Conference Center, Principals: Dwayne Oyler and Jenny Wu Plan B Architecture & Urbanism

Anything can happen in the woods at Cummins Corporate Office Building, Principals: Joyce Hsiang and Bimal Mendis Aranda/Lasch

Another Circle at Mill Race Park, Principals: Benjamin Aranda and Chris Lasch

"With such a talented group of finalists, we knew we were going to have 10 excellent ideas for our jury to consider," said Richard McCoy, director of Landmark Columbus, the organization that created and runs Exhibit Columbus. "We are thrilled with the choices

that the jury made, and at the same time grateful to the runners-up in the competition."

The runners-up in the competition are: Höweler + Yoon, Johnston Marklee and Jonathan Olivares, Ball-Nogues Studio, Baumgartner + Uriu, and Rachel B. Hayes Studio.

"This project has energized the community," said Columbus Mayor Jim Lienhoop. "We heard from so many experts and community leaders about what makes our city special. And many of us had the opportunity to meet and interact with the Miller Prize finalists. We have been impressed with their enthusiasm for our remarkable city."

The winners will receive an award to create their installations along

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Miller Prize

## What's New This Week



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Stevens opens art exhibit.

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– Kalihwisaks –  
Official Newspaper of the Oneida Tribe

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### Disclaimer:

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Kalihwisaks is a member of NAJA  
(Native American Journalists Association)

&  
WNA (Wisconsin Newspaper Assoc.)



# Tribal elder and community work to save Sm'alg yax language

KETCHIKAN, Alaska (AP) - If tribal elder John Reese could leave behind just one thing, it would be his beloved Tsimshian language.

Through past U.S. government policy to assimilate Native language and culture to Western ideals, and now, the impeding rush of modern-day society, the Tsimshian language of Sm'alg yax and others of Alaska Natives have widely been forgotten, according to Ketchikan Indian Community Language Facilitator Terri Burr.

Case in point: The 94-year-old Reese is the last Ketchikan resident who can correctly and flu-

ently speak Sm'alg yax. He, the Ketchikan Indian Community and a pair of language apprentices, however, have been making strides in keeping the language a part of the future.

"It's a shame that I'm the only one left," Reese told the Ketchikan Daily News at his Marine View home. "I never thought at any time in my childhood days that the elders would all pass on. I never did. As I grew older, and the people started dying, then I thought, 'Now who is going to take over the language for them when they die.' Here I am."

The most recent effort comes as a series of day-

time Sm'alg yax classes, which started Wednesday in Ketchikan. Led by Reese and Burr, the class is free, open to all, and lasts through May for beginner and advanced Sm'alg yax speakers.

Burr said she has been teaching Sm'alg yax at night classes since 2009 and had wondered who might be missing in the effort. Daytime classes are an experiment of sorts to see who else would be available to learn and help revive the language.

"Most of you folks probably understand that the state of our Native languages in Alaska are not healthy at all, and in fact, most of them are in

peril of extinction, meaning that the fluent-speaking elders, a lot of them aren't here anymore, and we only have a few left." Burr told about 10 students who attended the first class.

"This is the case here in Ketchikan," she added. "In 1995, I was part of a survey, and we discovered that we had 32 fluent language speakers in Ketchikan. Today, in 2017, we have one left in Ketchikan."

Burr said the revival effort is showing signs of success. Key to the effort: Family groups who are learning the language tend to bring the classroom home to further practice and hone fluency.

"They practice it in the house," Burr said. "And it's always the children \_ because their memories are always the best \_ that prompt the parents and

grandparents to speak. So when you have language in the home, it's like it's coming alive again."

She said other signs of progress include people throughout town approaching Reese in public and taking up at least basic conversation in Sm'alg yax. That hasn't happened for many years, she said, noting parents have reported their babies' first words were spoken in the language. It's a far cry from the cultural assimilation of the past.

Meanwhile, another major sign of change is that parents are teaching their children Sm'alg yax as a first language, such as language apprentice Victoria McKoy.

McKoy, a college student and student-body president of the University of Alaska Southeast Ketchikan, has been teaching her 3-year-old

son to speak Sm'alg yax as his first language, English taking second priority.

An opportunity to learn Sm'alg yax with Reese as a mentor is unbeatable, she said.

The volunteer language apprenticeships help with the overall goal to bridge the fluency gap between emerging Sm'alg yax speakers and tribal elders. The apprentices eventually will lead the beginning language course, allowing Burr and Reese to launch intermediate and advanced classes.

"The new language, say 20 years in the future, won't sound like John," Burr said. "(Sm'alg yax) is our second language, and we have English accents. It'll be interesting. But language has always changed, and that's OK. At least we'll still be using it."

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## Demonstrators take to Wells Fargo



Kali Photo/Christopher Johnson

On Saturday, Jan. 28, approximately 50 people demonstrated outside the Wells Fargo Bank on University Ave. The peaceful gathering took place to protest big bank funding of the DAPL, Back 40 Mine, and Keystone XL pipelines.

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## Stevens featured in new exhibit



Kali photo/Nate Wisneski

Jennifer Stevens discusses her art work at the Oneida Nation Museum during her exhibit opening Friday, January 27. The exhibit titled, "One Handful of Earth", features pottery crafted by Stevens.

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# AISES Scholarships for 2017-2018

The American Indian Science and Engineering Society (AISES) is excited to announce that it is now accepting scholarship applications for the upcoming academic year!

With support from AISES partners, the scholarship programs offer opportunities for both undergraduate and graduate level students with various degree requirements. Scholarship amounts range from \$1,000 - \$10,000/year, and may be accompanied by internship opportunities for awarded students.

To learn more about each program, eligibility, application requirements and more, please visit our website at: [www.aises.org/scholarships](http://www.aises.org/scholarships).

## Scholarships with a Deadline of March 15, 2017

• AISES ExxonMobil Geosciences (Field Work) Scholarship Program

\$3,000 scholarships to assist undergraduate or graduate students pursuing degrees in the geosciences in financing field work and research. Scholarships are intended to directly support geology mapping/geological field based analysis, or geophysical fieldwork.

• Eastman Chemical Company Scholarship \$5,000 for the 2016-2017 academic year. Open to current sophomore, junior, or senior students studying chemical, mechanical, or electrical en-

gineering.

• Naval Sea Systems Command (NAVSEA) and Strategic Systems Program Scholarship

Open to undergraduate freshman. Consists of two parts, a one-time \$10,000 scholarship awarded freshman year; and an opportunity to apply for summer employment, which provides technical work experience and continued tuition assistance.

• Northrop Grumman Scholarship \$5,000 for the 2016-2017 academic year. Open to freshman, sophomore, or junior students studying Computer Engineer-

ing, Computer Science, Electrical Engineering, Software Engineering or Systems Engineering at a qualified school.

## Scholarships with a Deadline of May 1, 2017

• AISES A. T. Anderson Memorial Scholarship \$1,000 for undergraduates or \$2,000 for graduate students. Open to students pursuing degrees in Mathematics, Medical Sciences, Physical Science, Technology, Science, Engineering, or Natural Resources.

• Chevron Corporation Scholarship \$5,000 for the academ-

ic year for undergraduate or graduate students.

• Intel Growing the Legacy Scholarship Program \$5,000 for undergraduate or \$10,000 for graduate students and a paid internship opportunity.

• Naval Sea Systems Command (NAVSEA) and Strategic Systems Program Scholarship

Open to high school seniors. Consists of two parts, a one-time \$10,000 scholarship awarded freshman year; and an opportunity to apply for summer employment, which provides technical work experience and continued tuition assistance.

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The Higher Education forms can be printed from our website at [www.oneida-nsn.gov/HigherEd/](http://www.oneida-nsn.gov/HigherEd/)  
Please contact us with any questions at 1-800-236-2214 ext. 4033 or 920-869-4033.

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# Oneida Golf Enterprise receives donation for youth



The Oneida Golf Enterprise received a very generous \$10,000 donation from two foundations, \$5,000 from Wisconsin Public Service Foundation (WPS) and \$5,000 from WI Energies Foundation (WE) to go towards the Oneida Youth Leadership Institute. The donation amount is to go towards the Junior Golf Clinic in conjunction with the LPGA event coming up at Thornberry at Oneida.

The Oneida Youth Leadership Institute is currently under an interim board. It is presently looking for 5 – 7 permanent Board members, both local and nationally, through Kalihwisaks advertising and personal invites. Call or send resume and letter of interest to: Cheryl Stevens, Executive Manager, 909 Packerland Dr., Green Bay, WI 54303, 920-496-7331.

## Columbia University Program Scholarship

The Center for Native American Youth will award one full-tuition and residential scholarship for a Native student to attend Columbia University's Summer Program for High School Students during summer 2017 in New York City. This scholarship is offered by CNAY in partnership with Columbia University's Secondary School Programs.

The CNAY-Columbia scholarship covers the cost of housing, tuition, weekday meals, coursework materials and other required student services. The estimated value of the scholarship is over \$10,000. \*Students are financially responsible for their own travel to and from the program, as well as spending money for incidentals, souvenirs, and recreational activi-

ties. For more information and to apply, please visit <https://cnayblog.wordpress.com/2017/01/25/cnay-partners-with-columbia-university-to-offer-summer-program-scholarship-2017/>

All application materials are due to CNAY by 11:59 PM Eastern Time on March 3, 2017. CNAY will select the scholarship recipient the following week and connect with the student to clarify next steps.

For more information on the program, visit the Columbia Summer Program for High School Students' website and FAQ page.

If you have questions or would like to request additional information please contact Amber Richardson at [amber.richardson@aspeninstitute.org](mailto:amber.richardson@aspeninstitute.org) or (202) 736-3577.



### Board Members Needed

The Oneida YOUTH LEADERSHIP Institute is looking for men and women with a passion in helping our youth by becoming a Board Member. Those interested must have knowledge and/or experience in any or all of these five (5) principles:



Please send a copy of your resume and a letter of intent or for more information contact:

**Cheryl Stevens, Executive Manager**  
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## Full Scholarship Opportunity: INSPIRE Pre-College Program

The INSPIRE Pre-College Program is a full scholarship open to Native American, Alaska Native, and Native Hawaiian rising junior and senior high school students, including 2017 anticipated graduates, who want to spend 3-weeks on the George Washington University (GW) campus to learn about intergovernmental relations between tribal governments and the federal government. The program is a full-day experiential undergraduate course, Native Politics and the American Political System, taught by GW

faculty, which will offer opportunities for students to meet and interview influential Native advocates who work in Washington, D.C.

As an added bonus, INSPIRE students live on campus and participate in recreational programs with the community of high school students enrolled in GW Pre-College programs.

INSPIRE scholarships are awarded to students based on evidence of academic ability, leadership potential, and an interest in public service. Students from all tribes and from every part of the United States

are welcome to apply.

There is no application fee. The INSPIRE Pre-College Program is spearheaded by the Native American Political Leadership Program (NAPLP) at (GW) and made possible by a generous contribution from AT&T.

### What does the INSPIRE scholarship cover?

- One course in Native Politics and the American Political System (3 undergraduate credit hours)
- Room and board at GW
- Airfare to and from Washington, D.C. (one

round-trip ticket)

- All required textbooks
- Required local travel related to the course

NOTE: While credit bearing courses are typically transferable to other institutions, please check specific university policies.

### How to apply?

We encourage you to submit your application through our online system. The following list contains required support-

ing documents that may be submitted separately:

1. 350 Word Essay
2. High School Transcript
3. Proof of Tribal Enrollment or Ancestry
4. Recommendation form completed by a teacher or counselor

All application materials must be received by **March 1, 2017**. We offer a wide variety of convenient ways for you to submit the required documents. You may submit the required

documents by:

- Attaching the documents to the online application; or
- Emailing digital copies to [inspire@gwu.edu](mailto:inspire@gwu.edu); or
- Faxing copies to 202-994-8471; or
- Mailing copies to The Native American Political Leadership Program at the George Washington University, Attn: The INSPIRE Pre-College Program, 1922 F Street NW Suite 401, Washington, DC 20052.

## Scheduling for Grade 10 Thunder Talk Conferences underway

Grade 10 Thunder Talk Conferences are being scheduled during the months of March and April at Seymour Community High School. These conferences focus on each student's strengths and successes, educational/career development, and planning for the rest of high school

and beyond.

Thunder Talk Conferences last about 45 minutes and include the parent/guardian, student and counselor, and are offered at various times during the school day. Detailed letters and schedules have been mailed with report cards to all Grade 10 parents and guardians. If

you have any questions, please contact the Student Services office (920-833-2306, ext. 430). To schedule your student's Thunder Talk Conference use the online code located in your letter.

**Appointments must be scheduled by March 1, 2017.**

## Seymour Community High School to host curriculum fair

**When:** Thursday, February 23rd, 6:00-7:30 pm

**Where:** Seymour Community High School Auditorium

The evening will begin with a presentation by the school counselors at 6:00 pm with information to plan for high school and beyond. Following the presentation, teachers will be available to

answer questions about high school classes. Middle school teachers from SMS and BC will also be available to help with this transition. Due to the importance of this process, we strongly encourage at least one parent/guardian to attend with their student.

The counselors will be registering all students

in their middle school the following week. If you have any questions, please feel free to contact us (920-833-2306).

On behalf of the high school staff, we look forward to working with your student as they prepare to begin their career at Seymour Community High School. See you in February!



## Save the Date!

**Middle and High School students**

**Thursday April 20, 2017 Madison College: Truax Campus- Afternoon Program.**

Information Sessions | Interactive Activities | Native Student Panel | Dinner

**Friday April 21, 2017 UW-Madison Campus-All Day Program.**

Campus tour | Hands-on activities | Lunch and more!

**Saturday April 22, 2017 Madison College: Truax Campus-All Day Event** Madison College Annual Pow Wow

**For more information please contact Lauren**

**Cornelius at [lauren.cornelius@wisc.edu](mailto:lauren.cornelius@wisc.edu)**

**or (608)262-7218**

**Sponsored by** Great Lakes Inter-Tribal Council (GLITC), Native American Center for Health Professions, UW School of Medicine and Public Health, Madison College, Wisconsin Council on Children & Families, and UW Health- Health Occupations and Professions Exploration

**Funded by** Division of Diversity, Equity & Educational Achievement



## Medication Distribution Reminder:

# Rx

SEOTS now picks up medications from Oneida every Monday.

Please call with all of your medication orders by the Tuesday before our Monday pick-up.

*Due to a Pharmacy Staff meeting, SEOTS will be unable to distribute medications on the second Tuesday of each month from 9:00AM–10:00AM*

Milwaukee  
Crisis Center  
**HOTLINE:**

Milwaukee County Crisis Services provides help to individuals who are experiencing a mental health crisis. The hotline is available 24/7/365. Do not hesitate to call for yourself, or for an individual experiencing a mental health crisis.

**(414)  
257-7222**

## SEOTS Color Guard



The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities.

For those interested, please contact Leon House, 414-530-5846.

Southeastern Oneida Tribal Services is now on facebook – Get Connected!



## FYI...

### Are You an Elder Seeking Extra \$\$

The National Indian Council on Aging provides paid job training for people with limited financial resources who are 55 or older. Elders living in the Milwaukee area can apply through the SEOTS office.

### Community Room Rental

The SEOTS Community Room and Kitchen are available for rental most Saturdays. Reserve the room for birthday parties, baby showers, and more. Call today to get more details and reserve your date.

### Gerald L. Ignace Indian Health Center, Inc.'s

#### Fitness Center

930 West Historic Mitchell Street, Milwaukee, WI 53204  
**(New Location!)**

#### Start your workout routine today!

Available for clients that have gone through an orientation and initial assessment.  
Call 414-383-9526 ext. 159

## Holiday Party 2017



SEOTS photo

Deb Ushakow serving food at the 2017 Holiday Party.

### By Mark W. Powless SEOTS Director

The annual Holiday Party, organized by Southeastern Oneida Tribal Services (SEOTS), was originally scheduled for Saturday, December 17, but inclement weather forced a rescheduling to Saturday, January 7, 2017.

To accommodate, jolly old Saint Nick agreed to take his reindeer out for one final toy delivery to the excited SEOTS children. More than 150 community members arrived for the potluck event, which was held at the Indian Community School in Franklin. The event featured a face painter and balloon twister, the

toy give away by Santa, a potluck meal, and Bingo, as well as a craft area for the children.

Body Transitions Medical Clinic (262-827-8439) in Brookfield assisted Santa by providing all the toys for the event. Annually they conduct a toy drive at their business and support the SEOTS community by donating those toys to the Holiday Party.

Three community members were also recognized during the event. Dick Jones and Marvel Denny were recognized for their consistent volunteer service. Mr. Jones has been a regular volunteer driver for many events/activities that SEOTS

provides transportation. Ms. Denny volunteers weekly to assist with the Elder Activities that take place every Tuesday at SEOTS. Each were recognized with a Pendleton blanket.

The third community member recognized was Sara Deida who recently administered the Heimlich Maneuver to a client who was choking at SEOTS and saved the client from choking. Mrs. Deida is an Administrative Assistant for SEOTS. For her accomplishment she received a beaded eagle feather and a Pendleton blanket.

The annual Holiday Party is supported solely by donations. Yaw^ko to everyone who donated, participated, and volunteered for the event!

## Indian Council of the Elderly Weekly Meals

Transportation available! Visit the meal site at 3232 West State Street (former Indian Community School) every Monday, Thursday, and Friday (5pm the first Friday of each month, 11:30am all other Mondays, Thursday, and Fridays). Enjoy a tasty meal, visit with friends, and play Bingo. Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+. Call (414) 933-1401 for more information.

Like us on facebook!



## Activities for February 2017

### Craft Class – Beaded Broach

Thursdays, February  
2, 9, 16, 23  
5:00PM

Tribal Member Gloria will teach you how to make a beaded broach. This class is appropriate for ages 13+. Fee is \$10 and covers instruction and materials.

### Beading Circles

Saturdays, February  
11, 18, 25  
9:30 AM - Noon

Bring your current project and bead with fellow beaders. Beaders will also have access to some beadwork supplies

### Medication Consultations

Tuesday, February 7  
10:30AM – 2:00PM

The Director of the Oneida Pharmacy, Jim Poels, will be present at SEOTS to review the medications of our clients. Inform shared will be proper dosing, potential conflicts between meds, and suggested alternatives. No appointment necessary, but please bring in all the medication currently prescribed to you.

### Oneida Language Classes

Tuesdays, February 7,  
14, 21, 28  
Beginners 5PM &  
Advanced 6PM

Learn Oneida language with Renee Elm-Pfäller! Wa?tkunhela·tú (I Greet You) All

are welcome! Learn Oneida language with teacher Renee Elm – Pfäller.

### Senior Activity Day

Tuesdays, February 7,  
14, 21, 28  
11:00AM–2:00PM

Join us for lunch, Bingo plus an additional activity. The first two Tuesdays of each month are a \$3 luncheon, the third Tuesday is potluck, the fourth Tuesday is Brown Bag and months with a fifth Tuesday are 'to be determined'.

### Oneida Culture Class: Kayantla?ko' – The Great Law of the Lotinuhsyu.ni'

Wednesday, Feb. 15  
5:30PM

Make sure to bring a health dish to pass for our potluck meal. Oneida Cultural Advisory Randy Cornelius will talk about Oneida Medicine Societies. All attendees will be entered into a drawing for one of two Oneida Market Gift Baskets!

### Oneida Shuttle Trip

Monday, February 20  
Departure 8:00AM

The shuttle departs for Oneida at 8am and returns at approximately 5pm. The reasons for taking the shuttle vary, but include the Oneida Health Center, Oneida Casino, Enrollments, etc. Please call to reserve your seat

**February  
2017**  
(continued, next column)

### Cultural Movie Day

Wednesdays for the  
month of March 1, 8,  
15, 22, 29

1:30PM-3:30 – 4:00PM  
SEOTS will be presenting the series "Into the West". It is an epic tale of the colonization of the west from the perspective of two families, one of Native American and one of white settlers. Popcorn and beverages included.

### Oneida Language Classes

Tuesdays, March 7,  
14, 21, 28  
5PM Beginners & 6PM  
Continuing Students  
Wa?tkunhela·tú (I Greet  
You) All are welcome!  
Learn Oneida language  
with teacher Renee Elm –  
Pfäller.

**February  
2017**  
(continued)

### SEOTS Bingo Trip

Wednesday, Feb. 22  
7:00 AM Departure  
Get on this Trip!!! 2- \$10  
Drawings if you sign up  
and go!  
This day-trip offers lots  
of fun with the potential  
to win lots of money  
from Oneida Bingo. Call  
ahead to reserve your seat  
on the SEOTS shuttle,  
space is limited. Must be  
18+ to play Bingo.  
Seating is limited! Call  
and reserve your Seat!

*In the event of bad  
weather, the trip will take  
place Friday, February  
24.*

### Craft Class – Moccasin Making

Thursdays, March 2,  
9, 16, 23, 30  
5:00PM – 8:00PM

Tribal Member Diane will be teaching the class. Class size limited to 10 people. Appropriate for ages 13+, with youth being accompanied by an adult. Fee is \$25 and covers instruction and materials.

You must register for this class and attend at least 4 classes.

### Kohl's Conversations on Breast Health

Friday, March 3 & 31  
10:00AM – 12:00PM

Earn a \$20 Kohl's Gift Card after attending a Kohl's conversation and getting your mammogram. Call SEOTS to set your appointment

### Reiki and Energy Work by Jennifer Stevens

Wednesdays, March 8  
& 22 11:00AM–7:00PM

Jennifer Stevens is a medium and medical intuitive providing certified Reiki and energy work at SEOTS. Appointments are required and space is limited. This service is free. Please consult with a healthcare professional before utilizing this or any medical alternative.

### Beading Circles

March 4, 11, 18, and 25  
9:00AM–12:00PM

Teens and adults can bring your current project and bead with fellow beaders. SEOTS will provide coffee and assorted goodies. Beader's will have the option to

purchase a \$5 earring kit. Any other supplies are at your own cost.

### Medication Consultations

Tuesday, March 7,  
10:30AM – 2:00PM

The Director of the Oneida Pharmacy, Jim Poels, will be present at SEOTS to review the medications of our clients. Information shared will be proper dosing, potential conflicts between meds, and suggested alternatives. No appointment necessary, but please bring in all the medication currently prescribed to you.

### Senior Activity Day

Tuesdays, March 7, 14,  
21, 28  
11:00AM – 2:00PM

Join us for lunch, Bingo plus an additional activity. The first two Tuesdays of each month are a \$3 luncheon, the third Tuesday is potluck, the fourth Tuesday is Brown Bag and months with a fifth Tuesday are 'to be determined'.

### Oneida Culture Class: Kalihwi .yo' – The Good Message

Wednesday, March  
15, 5:30PM

Oneida Cultural Advisory Randy Cornelius will talk about the message delivered by Handsome Lake, which is a guide for all Oneida people. Leave the cooking to SEOTS and enjoy a tasty catered meal.

### Chili Cook-off

Saturday, March 4  
11:00AM – 3:00PM

Stop by SEOTS for the best chili you ever tasted!

(Adults \$8, Children \$6) Our community will be the judge as 10 chili artisans compete for the top prize. Cost includes tasting, bowl of chili, crackers, bread, beverage, and a cookie. We will have a 50/50 raffle. Cash prizes of \$150 – 1st, \$100 – 2nd, \$75 – 3rd place for Chili champions. Contestants need to register by Wednesday, February 22.

### Yoga Classes

Saturdays, March 11,  
18, 25  
11:00AM – 12:00PM

Come for an enjoyable class! Yoga instructor Angela will conduct an easy and relaxing yoga class for 1 hour. Stretch at your own pace. Appropriate for ages 10+. Wear loose fitting clothes and tennis shoes. Bring a work out mat if you have one. No fee to participate.

### Oneida Shuttle Trip

Monday, March 20,  
Departure 8:00AM

The reasons for taking the shuttle vary, but may include the Oneida Health Center, Oneida Casino, Enrollments, etc. Bring a lunch or lunch is at your own cost. Drop off and pick-up are at the Health Center and Casino when in Oneida. Call to reserve your seat.

### SEOTS Bingo Trip

Monday, March 29,  
7:00AM Departure

This day-trip offers lots of fun with the potential to win lots of money from Oneida Bingo. Must be 18+ to play Bingo. Two lucky attendees will win \$10. Call to reserve your seat.



## Seven times when food is the answer to what ails you

### From Health.com

#### You're in a funk:



#### Eat sweet potatoes

You know that stuffing your face to feel better, happier or calmer doesn't usually work. But in certain cases, munching can actually help. When life bites, here's how to bite back!

When you're feeling low, resist the urge to reach for chips or candy, and bake an orange tater instead. "Sweet potatoes are one of the most nutritious sources of carbohydrates, and when you consume carbs, they create an instant surge in serotonin, a feel-good chemical that lifts mood," says Lyssie Lakatos, R.D., co-author of *The Secret to Skinny*. And thanks to the fiber in the tubers, the carbs will enter your blood stream at a more gradual rate, helping keep your energy level stable. Read: You won't crash later and revert to being a grumpy pants, as can happen after a peanut butter cup binge.

#### You can't sleep:



#### Eat hummus

This Middle Eastern dip may help you dive into a deep slumber, says Jackie Newgent, R.D.N., culinary nutritionist and author of *1,000 Low-Calorie Recipes*. Tryptophan, an amino acid in chickpeas, is a precursor to melatonin, and levels of this hormone rise in the evening, making you sleepy.

#### Your muscles ache:



#### Drink tart cherry juice

If your trainer pushed you today and you want to give it your all tomorrow on the treadmill, swap your protein shake for cherry juice. "Tart cherries have anti-inflammatory antioxidants called anthocyanins, which may help in reducing muscle soreness after exercise," says Sonu Ahluwalia, M.D., clinical chief of orthopedic surgery at Cedars Sinai Medical Center. Studies have shown that drinking tart cherry juice before and after exercising can ease pain and may help speed up recovery time, so have some today and again tomorrow.

#### You feel sluggish:



#### Drink coconut water

Having low energy is sometimes a sign that you're not drinking enough water throughout the day. "Without enough water, nutrients and oxygen can't get to your brain and muscles efficiently, and you feel tired," Lakatos says. "As little as 2 percent dehydration may leave you less able to concentrate." She recommends skipping the coffee and turning to coconut water for a pick-me-up since it has electrolytes such as magnesium, calcium and potassium, which help regulate how and where fluids are distributed throughout the body.

#### Your stomach is rebelling:



#### Drink peppermint tea

Whether you're battling IBS or indigestion, drinking one to two cups of peppermint tea may help straighten you out when you find yourself doubled over after a heavy, unsettling meal, says Shilpi

Agarwal, M.D., a board-certified family medicine and integrative and holistic medicine physician. Studies have shown that peppermint can help relieve abdominal pain and discomfort by suppressing the muscle spasms that make you want to curl up in bed.

#### You have a pounding migraine:



#### Eat spinach

Instead of popping a pill, try a salad. "Magnesium is used in the ER to treat acute migraine attacks, and spinach contains magnesium as well as riboflavin, another nutrient that may help alleviate migraines," Dr. Ahluwalia says. "While studies and hospitals use supplements, foods certainly can't hurt to try.

#### Your blood sugar is low:



#### Eat dried apricots

The best way to increase your blood sugar levels is to consume sugar—but this doesn't mean you

should plunge your face into a bowl of jelly beans. "If you feel like your levels have dipped too low, go for a healthy sweet source, such as dried apricots, which immediately increase blood sugar levels because they are rich in glucose and low in

fructose," says nutritionist Dana James, founder and director of Food Coach NYC, who recommends the fruit to hypoglycemic clients. Stick to no more than five pieces to avoid raising your blood sugar too much too quickly, though.

### Contact Information



• **Jeff Metoxen**  
Tsyunhehkwá Director,  
920-869-2141

• **Jeff Scofield**  
Agricultural Director,  
920-833-7952



• **Don Miller**  
OFDP Director,  
920-869-1041  
• **Jesse Padron**  
School Food Service  
Director,  
920-869-4454



• **Angela Parks**  
Retail Manager,  
920-496-7309





Saturday, Feb. 25  
Tickets \$55

- Early Birds Pay \$500
- Regular Games Pay \$1,000
- Blackout Pays \$5,000
- 20 Bingo Pass Drawings for \$55
- PhD™ Reserves \$40 (4-pack minimum)
- Sales 8am
- Early Birds 10am
- Bash 10:30am

### ADMISSION PACK INCLUDES 6-ON ENTRY PAPER & 1 Bonanza Paper

Sales begin at 8am. Early Birds begin at 10am. Six Crazy Bingo Early Bird games paying \$500 each!  
Session begins at 10:30am. (More than one admission ticket package can be purchased per customer.)

|   |   |
|---|---|
| 1. Hardway Bingo .....  | \$1,000.00  |
| 2. Crazy Letter T .....   | \$1,000.00  |
| 3. One Away Letter X .....  | \$1,000.00  |
| 4. Crazy Bingo .....  | \$1,000.00  |
| 5. <b>THREE SISTERS</b> .....   | <b>POSTED</b>                                       |
| 6. <b>SPECIAL Filled in Diamond</b> .....                             | \$2,500.00  |
| 7. Crazy Eight Pack .....   | \$1,000.00  |
| 8. <b>BINGO OR BETTER</b> .....                                       | <b>\$700.00</b>                                     |
| 9. 5 Around the Corner .....  | \$1,000.00  |
| 10. Crazy Bingo .....   | \$1,000.00  |
| 11. <b>JUMBONEIDA</b> .....   | <b>POSTED</b>                                       |
| <i>15-Minute Break • 15-Minute Break • 15-Minute Break</i>            |   |
| 12. <b>DUAL DAB</b> .....   | <b>\$500.00</b>                                     |
| 13. Two Verticals .....   | \$1,000.00  |
| 14. Broken Arrow .....  | \$1,000.00  |
| 15. Crazy Bingo .....   | \$1,000.00  |
| 16. <b>ONEIDA DOWNS</b> .....   | <b>\$200, \$300, \$500</b>                          |
| 17. <b>SPECIAL Heart</b> .....  | \$2,500.00  |
| 18. Crazy 6 Pack No Free .....  | \$1,000.00  |
| 19. Crazy L .....   | \$1,000.00  |
| 20. Crazy Bingo .....   | \$1,000.00  |
| 21. <b>SUPER X-TRA KASH</b> .....                                     | <b>POSTED</b>                                       |
| 22. Straight Bingo and Large Corners .....                            | \$1,000.00  |
| 23. <b>DO-IT-YOURSELF</b> .....                                       | <b>POSTED OR TWO CONSOLATION PRIZES OF \$500.00</b> |
| 24. <b>BONANZA</b> .....  | <b>POSTED</b>                                       |
| 25. Double Bingo (Games 25 & 26 both played on the same sheet.) ..... | \$1,000.00  |
| 26. Blackout (Games 25 & 26 both played on the same sheet.) .....     | \$5,000.00  |

**BOLDED GAMES NOT INCLUDED IN \$55 ADMISSION TICKET.**  
**Boxed games are played on the same sheet.**

Purchasing a PhD™ hand held unit requires a minimum of four (4) bingo packs to play. Units available on a first come, first served basis on the day of the bash. 200 PhD™ hand held units will be dedicated for pre-sales.



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

## ONEIDA Emergency Food Pantry *is now Open!*

### Three Ways to Donate

1. Bring non-perishable food to **GTC, Feb. 2/13**
2. Look for donation bins at: **One Stops, Norbert Hill Center, Bay Bank, Community Education Center and Skenandoah Complex.**
3. Visit the Pantry at: N 7372 Water Circle Place, Oneida WI 54155 **Hours: Tues. & Thurs. 11:00AM–1:00PM**

For more information contact us at:

[foodpantry@oneidanation.org](mailto:foodpantry@oneidanation.org) or call 920-869-6165



### Nutrition Education Opportunity Traditional Cooking Demonstration & Taste Testing

There will be a cooking demonstration using traditional foods followed by a tasting /eating social time. Priority seating will be given to Oneida Tribal members participating in the Oneida Food Distribution and WIC programs. **All participants will receive an Oneida gas card. Unfortunately space is limited, so this opportunity is open to adults only, please only sign up for one event.**

For more information and/or to reserve a space, please contact Bill VerVoort at 920-496-5649 or [wvervoort@oneidanation.org](mailto:wvervoort@oneidanation.org) ASAP.

Wednesday, February 8<sup>th</sup> - 11am to 1pm at Elderly Services Building

Saturday, March 11<sup>th</sup> - 11am to 1pm at Skenandoah Complex

Saturday, April 8<sup>th</sup> - 5pm to 7pm at Veterans Building

Wednesday, May 10<sup>th</sup> - 5pm to 7pm at Little Bear Development Center





**BINGO**  
**RED HOT**  
**BLACKOUTS**

**Sunday – Saturday**  
**Feb. 12 – 18**

**Final Blackout Games**  
**PAY \$5,000**  
**at all sessions.**



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net  
Details in Bingo Hall.

**ONEIDA Community Health Nursing Department**  
*is now offering the*

## **Healthy Start Program**

*free to Native American families  
living in Brown or Outagamie  
counties.*



Through this **home visiting program**, participants will gain knowledge and skills to **promote healthy development** and **positive lifestyles for themselves and their children.**

For more information, please call **Erik Cornelius** at (920) 869-4843  
or e-mail [ecorneli@oneidanation.org](mailto:ecorneli@oneidanation.org)  
or [healthy\\_start\\_program@oneidanation.org](mailto:healthy_start_program@oneidanation.org)

*The Oneida Community Blood Drive on December 8, 2016 25 units of blood was donated. That could save up to 75 lives! We need your help to surpass this number of units at our next drive. Thank you to all those who donated!*

### **ONEIDA COMMUNITY BLOOD DRIVE**

**When: Thursday February 9, 2017**

**Hours: 8:00AM until 1:00PM**

**Where: Oneida Family Fitness Gym • 2640 West Point Rd.**

To schedule an appointment go to [www.redcrossblood.org](http://www.redcrossblood.org). Using the option for RapidPass the day of your appointment can decrease appointment time.

*Chance to win Oneida Family Fitness 3XL Adidas T-shirt, and water bottle.  
Both donated by Oneida Family Fitness.*

You must be at least 16 years old to donate. Please bring a photo ID or your blood donor card. Please eat a good meal about 1-2 hours prior to donating and drink lots of fluids. Check on the Intranet for further American Red Cross guidelines and watch for promotion posters in your area.

When you donate blood you help 2-3 people with each donation. Please Help Save Lives! THE NEED IS CONSTANT, THE GRATIFICATION IS INSTANT! GIVE BLOOD, GIVE LIFE!

*Coordinated by the Oneida Employee Health Nursing Department and  
Oneida Family Fitness*

## Oneida Dental updates cell phone policy

To all Oneida Dental Patients and families:

We have recently been experiencing an increasingly high number of incidents of our patients bringing their cell phones into the treatment areas when coming into the Dental Clinic. We have had situations where patients have tried to take calls while they are getting their teeth worked on, patients that have tried to video themselves while getting procedures performed or patients wanting to take pictures of themselves in the dental chair etc. Although we recognize that Social Media, Snapchat, Facebook and Instagram are all popular sites and everyone wants to share their experiences, it's really not safe for our patients and staff. As the Dental department, we want to protect your privacy and your safety and provide the best dental experience that we can for you as patients utilizing our services. Therefore, we feel it necessary to take this action to insure that we are protecting your safety and privacy as Oneida Dental Patients. Thank you in advance for your full cooperation!

**Effective immediately;** for patient safety and privacy, no cell phones, tablets or video recorders will be allowed in the patient treatment areas of the Oneida Dental Clinic.

Cell phones ringing and/or vibrating cause disruption to the dental staff. This creates a safety issue for dental staff and the patients receiving dental treatment.

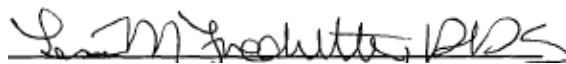
Your options are:

1. Do not bring your cell phone to your dental appointment.
2. If you choose to bring your phone into the Dental area you will be asked by the Dental Staff to turn your phone off and it will be placed into a container in the treatment room and returned to you at the end of treatment.
3. Individuals who accompany patients may choose to wait in the waiting area with their phone, or turn their phone off and place it into a container in the treatment room. The phone will be returned at the end of treatment.
4. Individuals choosing to not follow this notice will have treatment stopped and the appointment rescheduled.

Yaw^ko for your understanding and cooperation.



Dr. Bill Stempksi, Dental Director



Dr. Lisa Frechette, Assistant Dental Director

## Oneida Personnel Commission's 2016 Year in Review

The Oneida Personnel Commission (OPC) has been very busy in 2016 reviewing the 21 Drafts of the proposed Employment Law sponsored by Oneida Business Committee Member, Brandon Stevens. The Proposed Employment Law will be on the General Tribal Council meeting agenda for Monday, February 13, 2017.

The OPC has several concerns regarding this law, such as:

- Elimination of the Oneida Personnel Commission
- Employees will have no representation in the Hiring Process
- Employees will not be allowed to appeal Corrective Actions
- Once an Employee receives three (3) Correc-

tive Actions they may be terminated from employment with the Oneida Nation.

- The Oneida Nation is moving in the direction of "At-Will" employment.

Meaning an employee can be terminated from employment at any time and for any reason.

- Eliminates all oversight of the Human Resources Department Hiring Process for the Oneida Nation. HRD reports directly to the Oneida Business Committee. This places the Oneida Business Committee in complete control.

Please review the Employment Law and the Employee Handbook and be educated on what you will be voting on.

Oneida  
Pharmacy  
will be closed  
the 2<sup>nd</sup> Tuesday of every  
month  
from  
10:00 A.M. – 11:00 A.M.  
for a monthly staff meeting

**ONEIDA Health Center**  
**920.869.2711 or 866-869-2711**

# Questions and answers on tax intercepts

By Mike Hoeft

Oneida Nation  
Child Support Agency

With tax time approaching, case managers at Oneida Child Support are receiving phone calls from parents inquiring about tax intercepts on past-due amounts owed for child support.

This time of year is also when people ask which parent can claim the child for tax purposes. The best answer is that federal IRS guidelines apply, and we refer clients to talk with their tax preparer or visit the IRS website at <https://www.irs.gov/credits-deductions>

Here are some frequently asked questions from parents who receive support.

*Q. When will I receive the child support payment from tax intercept?*

A. First, the parent owing support must file a tax return and have a refund due. Then:

• You will usually receive

the support payment from all state refunds and federal non-joint refunds about two days after the Trust Fund receives the tax intercept.

- In the event of an IRS hold, you may receive funds about six months after the Trust Fund receives the payment.
- If the paying parent requests a hearing about the tax intercept, the money cannot be processed until after the hearing.

*Q. The other parent owes past-due support to more than one family. How much will I get?*

A. The state refund must first pay any current support for all the payer's court orders that are certified for tax intercept. Then any remaining state refund is split among the families who are owed past-due support and whose cases are certified for tax intercept.

Here are questions from parents who pay support:

*Q. How will I know if my tax refunds have been intercepted?*

A. The U.S. Treasury and the Wisconsin Department of Revenue will mail you a notice when they intercept your refund. The notice will tell you the amount they intercepted and where they sent the money. You can call the IRS to get more information about your intercepted federal tax refund.

Federal tax refunds are intercepted if the case meets all three conditions below:

1. The past-due amount owed to the family is \$500 or more on a court case -OR- \$150 or more if part of the past-due amount is owed to the state.
2. The child support agency knows the Social Security number

or Tax Identification number of the parent who owes past-due support.

3. The case gets child support services from a local child support agency.

If the three conditions above are met, the paying parent is certified for federal tax intercept.

*Q. Who gets the federal*

*tax refund?*

- A. Intercepted federal tax refunds are applied first to state debts and then will be paid to the past-due support owed to the family. If the family no longer gets cash benefits, and no birth costs or state debts are owed, the family will get the intercepted tax refund.

In the event arrears are paid in full, any extra funds will be reimbursed to the paying parent by check from the State of Wisconsin.

For more FAQs, go online at <https://dcf.wisconsin.gov/cs/tax-intercept-faq>

Source: *Wisconsin Child Support Program*



## Oneida Community Lacrosse Fundraiser

**February 4th, 2017**

**10 A.M. – 3P.M.**

**Civic Center**

**2913 Artley St.**

**Chicken Booyah**

**1 quart \$7.00**

**50/50 Raffle**

**\$1 Tickets or 6 for \$5.00**

**Pre-sale tickets available:**

**Contact Dawn V.**

**@ 920-639-6588**



**Yaw^ko**

Stay Connected

Follow @OneidaNationWI

On

YouTube, Twitter, Pinterest and Instagram





## Tribal leader asks Trump to reconsider pipeline action

BISMARCK, N.D. (AP) – The leader of the Standing Rock Sioux is urging President Donald Trump to reconsider his push for completion of the \$3.8 billion Dakota Access pipeline.

Tribal spokeswoman Sue Evans says Chairman Dave Archambault requested a meeting with Trump in a letter sent Wednesday, warning that relations between the new administration and the Native American community have “gotten off

on the wrong foot.” It’s not clear if Trump has received the letter.

Trump signed an executive action Tuesday ordering the Army Corps of Engineers to quickly reconsider its Dec. 4 decision to stop pipeline construction to allow for a study to determine the environmental impact of routing the pipeline under a North Dakota reservoir.

The tribe gets its drinking water from Lake Oahe and worries about a pipeline spill.

## Bismarck Mayor responds to recall petition

BISMARCK, N.D. (AP) – Bismarck’s mayor is defending himself against criticism that has led to a recall petition drive against him.

The petition against Mayor Mike Seminary came after critics accused him of welcoming pipeline protesters to Bismarck, The Bismarck Tribune (<http://bit.ly/2jNmbbh>) reported.

The mayor argued that when welcoming Technical College Powwow in September he thanked them for not boycotting the event because of DAPL protest. He said he went to the Capitol grounds with Executive Director of the state Indian Affairs Committee Scott Davis to welcome the powwow attendees and stood in accordance to their right to a peaceful protest.

sympathetic to violent Dakota Access pipeline protesters, has not ignored public infrastructure needs and has not turned his back on the police department.

“I was the first and only leader to ask them to leave – the uninvited guests. I asked,” he said.

Davis said he asked the mayor for his help with the protests, and thanked him for his leadership.

He gave credit to Seminary for welcoming him and his tribal community.

“There are 4,000 Native Americans that live here for opportunity, education and better way of life,” said Davis.

Seminary addressed critics’ accusations at a Coffee with the Mayor session Friday.

Information from:

Bismarck Tribune, <http://www.bismarcktribune.com>

# Kalihwisaks 2017 Schedule

2701 West Mason • Green Bay, WI 54303



www.kalihwisaks.com

She Looks For News

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### DEADLINE

December 29, 2016  
January 12, 2017  
January 26, 2017  
February 9, 2017  
February 23, 2017  
March 9, 2017  
March 30, 2017\*  
April 13, 2017  
April 27, 2017  
May 11, 2017  
May 25, 2017  
June 8, 2017  
June 29, 2017\*  
July 13, 2017  
July 27, 2017  
August 10, 2017  
August 31, 2017\*  
September 14, 2017  
September 28, 2017  
October 12, 2017  
October 26, 2017  
November 9, 2017  
November 30, 2017\*  
December 14, 2017  
December 28, 2017

### PUBLISH

January 5, 2017  
January 19, 2017  
February 2, 2017  
February 16, 2017  
March 2, 2017  
March 16, 2017  
April 6, 2017  
April 20, 2017  
May 4, 2017  
May 18, 2017  
June 1, 2017  
June 15, 2017  
July 6, 2017  
July 20, 2017  
August 3, 2017  
August 17, 2017  
September 7, 2017  
September 21, 2017  
October 5, 2017  
October 19, 2017  
November 2, 2017  
November 16, 2017  
December 7, 2017  
December 21, 2017  
January 4, 2018

The deadline dates above are the dates that material must be submitted to the Kalihwisaks Office. **Deadline dates are every second and fourth Thursday unless otherwise noted\***, and **Publish dates are every first and third Thursday of the month unless otherwise noted\***.

Material can be dropped off at the Kalihwisaks Office, 2701 West Mason Street, Green Bay, or mailed to: Kalihwisaks, P.O. Box 365, Oneida, WI 54155

Information may also be sent via e-mail to: [kalihwisaks@oneidation.org](mailto:kalihwisaks@oneidation.org) or phoned in to: 920-496-5632, 920-496-5638, 920-496-5636 or 920-496-5631. Kalihwisaks fax # is 920-496-7896. **Material must be received no later than 4:30 P.M. on the scheduled deadline dates. This is only a tentative schedule. If changes in the schedule are necessary, the revised schedule will appear in the Kalihwisaks.**

**Gonzales, Elias Ubaldo**

November 21, 2016 – January 22, 2017

Elias Ubaldo Gonzales, age 2 months, of Oneida, passed away Sunday, January 22, 2017 with his loving family at his side. He fell sick to cancer unknowingly and unexpectedly. This precious baby son of Gabriel Gonzales and Maria Metoxen was born November 21, 2016.

Elias was too precious for this world and the Lord called him home to be at his side. His family will miss his chubby little cheeks, his soft smile and that adorable look in his big eyes. The family fondly remembers his healthy appetite and the grunts and lip smacking sounds he made to let the world know he was hungry. His stay on the earth was much too short and his life is so deeply missed. The memory of Elias Ubaldo Gonzales will live on through his family.

Baby Elias leaves behind his loving dad and mom, Gabriel Gonzales and Maria Metoxen; sister, Delianna Gonzales; his maternal grandma, Trina (José) Villegas; paternal grandma, Sonda Gonzales; maternal



great-grandparents, Steve and Florence Petri; maternal great-grandpa, Eugene "Yogi" Metoxen; paternal great-grandparents, Charles and Joyce Willingham; numerous aunts, uncles, other relatives and friends.

He was preceded in death by his maternal grandpa, Ubaldo Ceniceros-Casteñeda and his great-uncle, Tim Metoxen.

Visitation was held at Oneida United Methodist Church (N6037 Cty Rd. E, De Pere, WI), Thursday, January 26, 2017 from 10 to 11:45AM. A funeral ceremony followed at 12 Noon. Pastor Ann Bullis officiated with interment in Oneida Sacred Burial Grounds. Please visit [www.Newcomer-GreenBay.com](http://www.Newcomer-GreenBay.com) to leave online condolences for the family.

*The family would like to extend a heartfelt thank you to Pastor Ann Bullis as well as the staff at St. Vincent Hospital Pediatric Intensive Care Unit for their support, prayers and exceptional care during this difficult time.*

**McKindles, Robert T.**

February 23, 1966 – January 23, 2017

Robert T. "Bob/Mongo" McKindles, 50 of Green Bay, died on January 24, 2017, at home with his family, after a 4+ year battle with lung cancer. Born on February 23, 1966, in Marquette, MI, he is the son of the late John and Evelyn (Cossette) McKindles. Bob attended Northern Michigan University. On August 3, 1996, he married the former Kathy O'Neill. Bob worked for the Oneida Tribe as an IT Support Specialist for 16 years. He was a passionate hockey fan. His favorite team was the Detroit Red Wings, and he worked as goal judge for the Green Bay Gamblers. He was an active Moose Lodge 801 member, where he ran the dart league. Bob also enjoyed playing in the pool league at the Watering Hole. He was a music enthusiast who liked playing drums and guitar.

Bob is survived by his loving wife of 20 years, Kathy, Green Bay; two



children, Sean and Megan McKindles; three brothers, John (LuAnn) McKindles, Pat McKindles, and Tim McKindles (fiancée, Kathleen); three sisters, Kathleen Mallow, Colleen Snyder, and Marie (Steve) Haas; and many nieces and nephews.

He was preceded in death by his parents; two brothers-in-law, Don Mallow, Ron Snyder; and nephew Randy Sheldon.

Gathering at the Watering Hole, 2107 Velp Ave., Saturday, February 4, 2017. There will be a prayer service at 3 p.m. followed by a celebration of Bob's life. Simply Cremation assisted the family with cremation services.

The family would like to extend a special thank you to the staff at Green Bay Oncology and Unity Hospice.

To send flowers or a memorial gift to the family of Robert T. McKindles please visit our Sympathy Store.

**Metoxen, Carol A.**

March 23, 1945 – January 22, 2017

Carol A. Metoxen, 71, of De Pere, passed away peacefully Sunday afternoon, January 22, 2017 at her home. She was born March 23, 1945, daughter of the late, Antone and Theresa (Doxtator) Melchert.

She is a member of Oneida Assembly of God Church.

Carol retired from Anna John Nursing Home as a laundry supervisor.

Carol enjoyed playing bingo and visiting the casino. She loved every one of her nieces and nephews, as she welcomed their visits with open arms. Carol was an animal lover, especially her dogs and horses.

Carol is survived by her brothers, Gary (Patricia) Melchert, Appleton; and Merlin (Elaine) Melchert, De Pere; four sisters-in-law: Ruth, Carol, Annette, and Rose Marie; many



nieces and nephews. She is preceded in death by six brothers: Raymond, Harvey, Antone, Herman, Carl and Willis Melchert, and sister, Florence Paul.

Friends gathered at Muehl-Boettcher Funeral Home, Seymour on Thursday, January 26, 2017 from 4–8P.M. with the Oneida Hymn Singers at 6:30P.M. Visitation continued on Friday, January 27, 2017 at Oneida Assembly of God Church from 9:30 A.M. until the services at 11 A.M. with Pastor Lonnie Johnson officiating. Burial took place at Seymour City Cemetery. Online condolences may be expressed at [www.muehlboettcher.com](http://www.muehlboettcher.com)

A special thank you for Carol's nephew, Mike Melchert and his family, for the loving care given to Carol.

**†† Memorial Policy ††**

**Payment MUST BE made at time of submission and payable by check, money order, or debit/credit card.**

**Message w/photo: All 2 column**

- \$10.00 (limit 1-49 words)
- \$20.00 (limit 75-99 words)
- \$15.00 (limit 50-74 words)
- \$25.00 (limit 100-125 words)

**All price options include a photo – if desired – and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed!**

**Memorial submissions mailed in without payment will NOT be published.**

**Questions?**

**Call Kalihwisaks Toll Free at:**

**1.800.752.1764**

**Dawn-ext. 5636, Yvonne-ext. 5631, Nate-ext. 5638 or Christopher-ext. 5632**

**Grunwald, Geraldine L.**

April 6, 1934 – January 15, 2017

Passed away gently at the age of 82 years to join husband Donald, son Robert, and her beloved Aunt Evelyn in God's kingdom. Gerri is survived by sons; Donald and David, granddaughters Terri, Kimberly, and grandson David, along with 6 great grandchildren, Cassandra, Domenic, Alex, Sophia,



Makenna, and Cameron.

Services to be held on Sat. Feb 18, 2017 at: Whitnall Park Lutheran Church, 5847 S. Lilac Lane, Hales Corners, WI 53130 (414) 425-1169

Visitation begins at 11:00AM with service at 12:30PM. A light luncheon will be served following the service downstairs.

Be Sure to Check Out the  
**KALIHWISAKS**  
website

[www.kalihwisaks.com](http://www.kalihwisaks.com)

**Krause, Diane E.**

June 26, 1961 – January 16, 2017

Diane E. Krause, 55, Chicago, journeyed into Heaven on January 16, 2017. The daughter of Francis "Fritz" and Donna (Metoxen) VerBruggen was born June 26, 1961.

Diane had a love for cats, liked to play games on the computer, and listening to classic rock music. She also enjoyed watching the Packers (especially Brett Favre).

She was very spiritual, and told stories of her faith regularly.

Survivors include her children, Joshua M. Krause, Oneida, Jason R. Krause, Illinois, Jennifer L. (Chris) Kubs, Menasha, and Jessica A. (Chris) Richson, Colorado; grandchildren, DeAnna, MaKenzy, McKayla, Jayden, Trevor, Nevaeh, Jason Jr., Cory and baby Krause on the way. She is further survived by her



mother, Donna (Metoxen-VerBruggen) Iniguez, siblings, Francis "Buddy," Debra, Wayne and Lori, as well as many other extended family members.

She was preceded in death by her father, Francis "Fritz".

Family and friends gathered at Ryan Funeral Home, 305 N. Tenth Street, De Pere, on Saturday, January 21, 2017.

The Oneida Singers performed at 5:30PM, followed by the funeral service at 6:00PM.

The family would like to thank Carlos Cho, Diane's companion of 25 years, for all of the love he shared and help he gave her.

They would also like to thank Midway Rehabilitation Center for all of their help tending to Diane. A special thank you to Michelle, her nurse.

**Elm, Clayton L.**

March 29, 1936 – January 19, 2017

Clayton L. Elm, 80, Oneida, peacefully passed away after a short battle with cancer on Thursday January 19, 2017. The son of Guy and Mamie (Green) Elm was born March 29, 1936. Clayton served his country in the U.S. Marine Corps. Clayton enjoyed working on cars, watching NASCAR, Packer games, and playing horseshoes. He was also an avid coon hunter all his life.

He is survived by his children, Clayton (Celene) Elm, Kurt Elm, Cherie Elm, one sister Mildred Elm, and his faithful hunting dog, Rosie. His grandchildren further survive; Raven (Mike) Nooyen, and their children, Cheyenne, Avery, Pierce, and Seneca. Brionne Elm, and her children, MaKaelyn, Cody, Marcus, Cincere, Azzie, Anaya, and Aleah. Autumn Elm, and her children, Audrus, Arthur, and Dusty.



Douglas Elm and his children, Nadia, and Makenzie. Jadria Elm, Richard Lotni Elm-Hill (Desirae) and their child, Asher. As well as Qanah and Quincy Vasquez.

Clayton was preceded in death by two sons; Douglas and Paul, one grandson Dustin Elm, his brothers Emil "Bud", Forrest, Lemuel, Raymond, and two sisters Delores, and Shirley.

Friends gathered at Ryan Funeral Home, 305 N. Tenth Street, De Pere after 9:00AM Sunday January 22, 2017. A Prayer Service for Clayton was held at 11:00AM with full military rites. A lunch followed after the service. Please go to [www.ryanfh.com](http://www.ryanfh.com) to send online condolences to the family.

The family would like to thank Unity Hospice, St. Vincent Cancer Center and 9th floor staff and Dr. Bodvarsson, and Dr. Vir for their care and support.

**Williams-Andring, Joyce S.**

May 21, 1945 – December 26, 2016

Joyce S. Williams Andring, 71, Overland Park, KS, passed away on December 26, 2016. She was

born on May 21, 1945 in Oneida to Robert and Grace (Danforth) King. She was also raised by Raymond and Lydia Cornelius. She is survived by her husband Michael Andring of Kansas, and her beloved dog Tonks. Further survived by her



brother Warren King and her lifelong friend Peggy Hayden, as well as many cousins.

She was preceded in death by her parents, her only son and best friend Bradley L. Williams, as well as her brothers Wayne King and Raymond Cornelius.

Joyce retired from the Shawnee Mission School District after 17 years.

**Williams-Andring, Joyce S. (Continued)**

Her family would like to thank Kansas Hospice and especially Rose and Jennifer, the nurses that took such wonderful care of her to the end. Cremation has taken place.

There will be a graveside service in the spring at the Oneida Sacred Burial Grounds.

Ryan Funeral Home, 305 N. Tenth Street De Pere is assisting the family locally.

Joyce was such a loving and giving person, and was loved by many and will be greatly missed. Please go to [www.ryanfh.com](http://www.ryanfh.com) to send online condolences.

**In Loving Memory**

In Loving Memory of

**Ron Mc Lester**

December 2, 1948 – February 6, 2014



*We thought of you  
with love today,  
But that is nothing new.  
We thought about you yesterday.  
And days before that too.*

*We think of you in silence.  
We often speak your name.  
Now all we have is memories.*

*And your picture in a frame.*

*Your memory is our keepsake.  
With which we'll never part.  
God has you in his keeping.  
We have you in our heart.*

Forever in our hearts, Janice and Ronnie, Jr.

**With Sincere Appreciation**

We would like to extend a heartfelt thank you to the Oneida community for the outpour of sympathy and support during the recent tragedy our family has suffered.

We would like to thank: Ed's coworkers, for sharing with us their thoughts and memories of him. The firemen, for all the hard work and long hours tending the fire, including all those who visited the fire.

All the community members, friends, colleagues and family for the monetary gifts, flowers, cards, food and words of support.

All of your generosity did not go unnoticed.

All the family and friends that traveled many miles to be with



us in spite of weather conditions.

The Hobart and Oneida police department, for being very supportive visiting the fire and checking on us. The Oneida Hymm singers.

To Artley and Tek Skenandore for the Good Words. To Micah Nikey for touching our soul with the songs.

To our family for coming together and each helping in different ways by leading and organizing, making it possible to ease our pain.

We are very grateful to you all. Saying thank you seems hardly enough considering all that you have done for us.

*We are very touched  
and grateful.  
Roy and Violet RedHail*

# Cleanup begins at Dakota Access pipeline protest encampment

**BISMARCK, N.D. (AP)** opponents of the Dakota Access oil pipeline stayed for months to protest the cleanup of a North Dakota encampment where

\$3.8 billion project is expected to take weeks, a leader of the tribe that organized the protest said Tuesday.

The Standing Rock Sioux hopes to complete the work before any spring floodwaters from the Cannonball River can wash debris into the Missouri River – the very waterway pipeline opponents are working to protect. The camp has seen an exodus in recent weeks due to winter weather, pipeline work being stalled and the tribe's recent call for people to leave.

Protesters have left behind not just trash, but tents and even cars.

"There's more than anticipated, and it's under a lot of snow," Tribal Chairman Dave Archambault said. "I wouldn't say it's

going to get done in days; it's going to take weeks."

The camp is close to where the Cannonball River flows into the Missouri, a water source for millions of people, including the tribe. Hundreds and sometimes thousands of people have camped there since August to protest a pipeline that they worry will threaten drinking water and Native American cultural sites.

The four-state, 1,200-mile pipeline would skirt the tribe's reservation as it carries North Dakota oil through the Dakotas and Iowa to a shipping point in Illinois. Texas-based developer Energy Transfer Partners says the pipeline is safe.

Standing Rock's environmental protection agency organized the

camp cleanup with the help of the Thunder Valley Community Development Corp. from South Dakota's Pine Ridge Reservation, which has arranged for heavy equipment including front-end loaders, dump trucks and skid-steer loaders.

"We'll be here eight to 10 hours a day all week. Then we'll reassess the situation," returning next week if necessary, said Nick Tilsen, Thunder Valley's executive director.

People who still haven't left the camp are helping, bringing the total on the job to about 100, said Tilsen, who is among the workers. Cost of the cleanup isn't yet known, but the tribe will use money from the \$6 million in donations it has received to support its pipeline

fight, Archambault said.

The tribe hasn't asked for help from the state or Morton County.

Republican Gov. Doug Burgum, who has traveled to the Standing Rock Sioux Reservation twice in the past week to be briefed about the situation, issued a statement saying the cleanup is "an important step toward addressing the safety and environmental risks posed by imminent flooding."

Minor flooding of the Cannonball River is almost certain this spring in the camp area, according to the National Weather Service's first flood outlook of the season, issued Friday. The next outlook, on Feb. 16, is expected to provide a clearer picture of potential flooding.

## Savilla, Lucille (Peggy) E.

May 21, 1945 – December 26, 2016



Lucille (Peggy) E. Savilla completed her earthly pilgrimage on January 20, 2017. Peggy was born to Hyson and Emmaline Cornelius in Tomah, Wisconsin, on January 22, 1924, and was the youngest of seven children. She married Joseph P. Savilla and had four children; Philip of Yuma, Az., Christine of Santa Fe, NM, Fr. Edmund of Albuquerque and Anthony (Tony) and wife Kathy of Belen. She is preceded in death by her parents; husband, Joe; two sisters; four brothers; and great-granddaughter, Krystle Savilla.



Haskell Indian Jr. College, she began her career with the U.S. Indian Health Service in Gallup and Albuquerque.

She is survived by her children; nephew, Paul Cornelius; niece, Carmen Taylor; grandchildren, Laurinda, Devonna, Philip Jr., Cassandra, Alexandria, Hyson, Zachary; and great-great-grandchildren, Tara, Kaden, Jasmine, Nicholas, Elijah, Zaden, and Adelina; great-great-great-granddaughters, Esperanza, Kadriana.

Interment was at Sunset Memorial Park followed with a reception at the Church of the Ascension. Pallbearers: Geno Fenton, Philip Savilla Jr, Jim Lopez, Mitchel Ration, Roger Blaine, Larry Lucero. Honary Pallbearers: Laurinda Savilla, Jasmine Archuleta, Alixandria Savilla, Hyson & Zachary Savilla, Cassandra Savilla, Tara & Kaden Bowannie.

In lieu of flowers, donations may be made to the Archdiocese of Santa Fe in support of Seminarian's, Krystle's Memorial Dance Scholarship at any U.S. Bank, or Gentiva Hospice.

Funeral services provided by FRENCH-University.

## Keystone XL pipeline opponents strategize fight in Nebraska

**O'NEILL, Neb. (AP)** – Scores of pipeline opponents in Nebraska are gathering to renew their fight against construction of the Keystone XL pipeline.

Almost 150 people met for two hours Monday at the O'Neill Community Center, just south of the proposed pipeline route. The meeting consisted of plans to stop, delay or reroute the pipeline.

"This is a pipeline for foreign oil, made with foreign steel and for a foreign market," Jane Kleeb, leader of activist group Bold Alliance, told the crowd.

The 36-inch-diameter Keystone XL has become a symbol of how the U.S. should tackle climate change concerns. Former President Barack Obama rejected the pipeline in 2015, but President Donald Trump signed an executive order earlier this month to revive it.

Kleeb said this time it'll be farmers, ranchers and Native Americans fighting in the courts, and not politicians or national environmental advocacy groups.

TransCanada proposed to run the pipeline through Alberta, Mon-

tana, South Dakota and Nebraska. Nebraska is currently the only state that the company still needs right-of-way easements, mainly because a core group of people who own property where the pipeline would cross has refused to sign on. Attorney for the group, Brian Jorde, said that if the pipeline is inevitable then it should be rerouted.

Although TransCanada has assured the pipeline would be the safest built, landowners Karen and Kenneth Prosofski said a leak would destroy wildlife, livestock, drinking

water and downstream communities.

"With all that benzene in it, it scares the hell out of me" Kenneth Prosofski said.

The Nebraska Public Service Commission said it will review evidence and comments from opponents before deciding whether to approve or deny the pipeline route. TransCanada said it will submit paperwork for review in the coming weeks, and that this route will echo the one former Gov. Dave Heineman approved in 2013.

# Public school open enrollment application period begins in February

*Online application period runs from Feb. 6 to April 28*

MADISON ~ Public school open enrollment, Wisconsin's public school choice program, continues its steady growth since it began in the 1998-99 school year with a new application period beginning Feb. 6 and running through April 28 for the 2017-18 school year.

Traditionally, children in Wisconsin are assigned to public school districts based on the location of their parents' home. Open enrollment is a tuition-free opportunity for parents to apply for their children to attend a public school in a school district other than the one in which they live.

The state's public school open enrollment program is administered by the Wisconsin Department of Public Instruction. In the first year, 2,464 students transferred from their home district to a nonresident public school district. The program has grown over the years with 55,737 students transferring through open enrollment during the 2015-16 school year. Program statistics for the 2016-17 school year will be available in fall of 2017.

Under public school open enrollment, parents may apply during the three-month application period to the school district they wish their children to attend using the

online application website. Application deadlines are firm. Early and late applications are not accepted. Districts will notify parents by June 9 whether their open enrollment applications have been approved or denied. Although an alternate application procedure allows parents to apply for open enrollment outside of the three-month application period, there are more restrictions associated with the alternate procedure.

Transportation to and from a nonresident school, in most circumstances, is the responsibility of the parent. However, some school districts may provide partial transportation. Parents with questions should call the nonresident school district office to find out if any transportation will be provided. Reimbursement of a portion of transportation costs is available for families whose children are eligible for free or reduced-price school meals based on federal income guidelines.

## Guidance for Parents and Guardians

- Parents and guardians may complete open enrollment applications online at <http://dpi.wi.gov/open-enrollment>. The online application will be available from midnight Feb. 6 until 4 p.m. on April 28.
- Parents are limited to no more than three applications to nonresident

school districts for each child during the open enrollment application period.

- Applications must be filled out completely and accurately. Contact the local school district office or the DPI if assistance is needed in completing the application.
- Parents may request enrollment in a specific school or program in the nonresident school district; however, enrollment is subject to space and other limitations and is not guaranteed.
- Most students who attended a nonresident school district under open enrollment in the current school year are not required to re-apply for the subsequent school year. However, if the student will be entering middle school, junior high school, or high school in the 2017-18 school year, districts may require re-application. Districts must notify parents of any re-application requirement prior to the start of the application period on Feb. 6.

- Parents may apply for their children to attend 4-year-old kindergarten under open enrollment only if the resident school district also offers a 4-year-old kindergarten program for which the child is eligible.

The program is funded by state general equalization aid transfers between sending and receiving

school districts, with the transfer amount calculated on a formula based on the prior year's amount for regular education students. For the 2016-17 school year, the transfer amount is \$6,748 per student. The transfer amount for students with disabilities is \$12,000. Resident districts cannot deny any

student's open enrollment application for cost reasons.

To assist parents in submitting open enrollment applications, a directory of public school districts is available on the DPI website at <http://dpi.wi.gov/directories>. To find additional information about open

enrollment, visit the department's Public School Open Enrollment website at <http://dpi.wi.gov/open-enrollment>. More information also is available from local school districts or from an open enrollment consultant at DPI, (888)245-2732 (toll-free), or [openenrollment@dpi.wi.gov](mailto:openenrollment@dpi.wi.gov).



## ONEIDA V.R.\* Services Program

(\*Vocational Rehabilitation)

### The Oneida Vocational Rehabilitation Services Program

offers vocational rehabilitation services to American Indians with disabilities.

The goal of the program is to assist people with disabilities to find and/or maintain employment.

### WHAT SERVICES MAY BE PROVIDED?

Tribal VR services are designed to achieve an employment goal consistent with your unique circumstances. You and your counselor will assess your strengths, resources, priorities, abilities, concerns and capabilities to arrive at an acceptable rehabilitation plan.

### YOUR REHABILITATION PLAN

You can expect that you and your counselor will work together to:

- Determine eligibility
- Complete the intake process
- Complete the Individualized Plan for Employment (IPE)

This is the most significant document you will create as a participant in the V/R process. It outlines the responsibilities and serves to be provided throughout your rehabilitation plan.

- Maintain contact throughout your rehabilitation process
- Close your case successfully

### ARE YOU ELIGIBLE FOR VOCATIONAL REHABILITATION SERVICES?

- Are you an enrolled member of a federally recognized tribe?
- Do you think/know you have a physical, mental, emotional or learning disability?
- Does your disability affect your ability to attain or maintain employment?
- Do you have the desire to work and actively take part in your V/R process?
- Are you "reasonably expected to benefit" from V/R services? i.e. the disability isn't so severe that it's impossible for you to attain employment.

**Note:** Oneida V/R assumes a person disabled and able to benefit until proven otherwise, whether through medical information and/or during the development and implementation of your Individualized Plan for Employment.

### HOW DO I APPLY FOR VOCATIONAL REHABILITATION PROJECT SERVICES?

Call Oneida Vocational Rehabilitation Services Program at 920-490-3900 or 1-800-216-3216.

### AFTER I MAKE CONTACT, WHAT HAPPENS NEXT?

You will meet with the intake coordinator to complete the application and intake process. Information will be collected to assist in determining eligibility and an initial meeting with your counselor will be scheduled.

### EXAMPLES OF DISABILITIES

- Blindness or Eye Disorders
- Amputations
- Hearing Problems
- Intellectual Disability
- Orthopedic Problems
- Speech Problems
- Head Injuries
- Learning Disability
- Mental Illness
- Seizure Disorders
- Spinal Cord Injuries
- Or any other physical or mental condition that impedes one's ability to work.

### THE VOCATIONAL REHABILITATION PROCESS

| ELIGIBILITY GUIDELINES  | GATHER INFORMATION ON JOBS AND DISABILITY  | PLAN FOR EMPLOYMENT (IPE)   | EMPLOYMENT AND FOLLOW UP   | CLOSURE   |
|---|--|---|--|---|
| <ol style="list-style-type: none"> <li>1. Enrolled member of an Alaskan Native or American Indian tribe;</li> <li>2. Physical or mental impairment;</li> <li>3. Impairment must result in a substantial impediment to your employment;</li> <li>4. You may be "reasonably expected to benefit," in terms of employment, from VR services;</li> <li>5. Demonstrate a willingness and ability to work.</li> </ol> | <ol style="list-style-type: none"> <li>1. Do you know what types of jobs match your skills?</li> <li>2. Do you know if those jobs are available where you plan to live and work?</li> <li>3. How can the limitations caused by your disability be addressed?</li> <li>4. Do you need your disability assessed by a professional who can answer those questions?</li> </ol> | <p>You and your VR counselor need to agree on the job goal and services needed to reach the goal in the IPE.</p> <p><b>Questions to answer:</b></p> <ol style="list-style-type: none"> <li>1. What will you need to do to address the limitations of your disability?</li> <li>2. What will you do to learn the skills for your job goal?</li> <li>3. Do you need new assessments to answer these questions?</li> </ol> | <p><b>Seeking Employment:</b></p> <p>You are ready to apply for jobs or change jobs if your current job is not suited to your skills.</p> <p>Do you know how to use the Job Center resources?</p> <p><b>Job Follow Up Activities:</b></p> <ol style="list-style-type: none"> <li>1. Keep in touch with your VR counselor. Let us know how things are going or if your situation changes.</li> <li>2. Contact your counselor if you need additional work training or assistance.</li> </ol> | <p><b>When Active VR Services Stop, Your VR File is Closed.</b></p> <p>VR should not close your case until you and your VR Counselor discuss it.</p> <p>If you cannot be reached, VR will close your case.</p> <p><b>Reasons to Close Your Case:</b></p> <ol style="list-style-type: none"> <li>1. You are working at a job related to your job goal.</li> <li>2. Your disability or personal matters are keeping you from working with VR at this time.</li> </ol> |

# Treasurer's Forum



**Patricia King**  
Treasurer

**Sakoli Swakweku:**  
(Greetings from me to all  
of you my best friends)

**Hoyan**  
Hoyan, translated,  
means: "Another."

I say Hoyan to all citizens of the Oneida Nation.

## Transition Year

I am sure many of you are familiar with the term, "Peaceful Transition of Power." This expectation within the U.S. government's philosophy begins in November after election day, and lasts through Inauguration day in January.

Similarly, the Oneida Business Committee will be processing a "Peaceful Transition of Power" after the Tribal General Elections. Elections are targeted to be held in July. It is important to note that the current Oneida Business Committee has begun developing the Fiscal Year 2018 budget and will hand that over to the

incoming Business Committee to finish the process.

The Fiscal Year 2018, "Budget Kick-off" event is Friday, April 28, 2017, at the Radisson Inn and Conference Center. Please watch for further communications.

The message for the upcoming fiscal year is, "Year of Assessment." It is always the Treasurer's responsibility to bring forth a balanced budget. I anticipate finalizing a balanced budget by June 30, 2017, and will be available for the newly elected Oneida Business Committee to consider. Oneida Nation Elections are anticipated to be held in July 2017.

The Oneida Business Committee and senior staff have been monitoring the actions of the newly-inaugurated President of the United States (P.O.T.U.S.). Many of the promises made during the presidential campaign could have a direct impact on our Nation if those campaign promises turn into policy or enacted into law. President Trump has been in office for a very short period of time. The President has already signaled a sharp change in direction from the previous administration by his nominations to cabinet posts, to lead various agencies (such as the Environmental Protection Agency) and his signing of several "Executive Orders" which reverse some of the major policy

decisions made by the last P.O.T.U.S. in his final days as president. The Oneida Business Committee and senior staff have been discussing a variety of scenarios. If the current Administration chooses to implement, the Oneida Nation will be required to effectively respond. It is too early to predict precisely what the P.O.T.U.S. has in mind for Indian Country; and until we know, we must take careful watch, wait, and see clearly the final position of President Trump.

## Oneida Nation Fiscal Legislation

I have been diligently working to finalize two important pieces of fiscal legislation. The first piece of legislation is the Budget Management and Control law and the second piece of legislation is an Endowment resolution.

The main purpose of the Budget Management and Control law is "...to set forth the requirements to be followed by the Oneida Business Committee and Oneida entities when preparing the budget to be presented to the General Tribal Council for approval and to establish a triennial strategy planning process for the Nation's budget." In addition, "It is the policy of the Nation to rely on value-based budgeting strategies, to identify proper authorities, and to ensure compliance and enforcement." An important component of responsible

budgeting is an informed and inclusive planning process so that funds are expended that support the goals and objectives outlined within the plan. This law requires appropriate planning. The draft legislation may be found here: <https://oneida-nsn.gov/government/register/public-meetings/>

Next are Endowments. The policy within the Endowment Law is, "...endowments will be maintained, protected and grown in value for the benefit of the Oneida people, both those in the present, and future generations." In 1980, Floyd Acheson bequeathed his estate to the "Floyd Acheson Oneida Indian Foundation." Mr. Acheson's desire was for those funds to be used for "loans and scholarships for enrolled Oneida Indians and the general welfare and benefit of the Oneida Tribe of Indians of Wisconsin..." As a result of a challenge to the will and a request by the bank to be relieved of the trust responsibilities, the settlement resulted in funds being delivered directly to the Nation and the Chief Financial Officer has been responsible for managing the funds. The Acheson funds have grown from \$155,000 to almost \$1.5 million.

My office has been coordinating efforts with Chief Counsel, the Oneida Finance Committee, the C.F.O., and the Trust Committee to draft a resolution to create the

Acheson Education Endowment whose initial priority shall be to provide funds for vocational and technical trades for members who are adults or High School students, and advanced placement and college level courses for members who are High School students. This initiative is intended to close a gap identified by the Oneida Higher Education Department.

Upon successful funding to meet this priority, other priorities have also been developed and the long term goal of this endowment is to eventually fully fund all educational programs. The proposed Acheson Education Endowment resolution has been placed on the Nation's website at <https://oneida-nsn.gov/government/business-committee/standing-committees/finance-committee/>.

I look forward to finalizing these two important pieces of fiscal legislation which support a "Good Governance Process" and is another action demonstrating the Oneida Nation's inherent sovereignty.

On another note, a recent WIN for Oneida Nation Good Governance and Indian Sovereignty was the "Notice of Decision (N.O.D.);" received from the United States Department of the Interior's Bureau of Indian Affairs. The N.O.D. states "...we issue notice of our intent to accept the Hobart Parcels into trust sta-

tus. Title will vest in the United States of America in trust for the Oneida Nation, in accordance with Section 5 of the Indian Reorganization Act of 1934 (IRA), 25 U.S.C. §5108, 138 provided the Nation delivers marketable title to the property in a manner as required in 25 CFR Part 151, Land Acquisition Regulations...."

## Ya'tetwalihwaká·nle? (We All Look Forward)

The following dates represent upcoming General Tribal Council meetings. I encourage each of you to read your G.T.C. mailing packets which are also located on the Member's Only Website: at <https://oneida-nsn.gov/member-login/>

- Feb. 13, 2017 (Monday) – 2017 Annual G.T.C. Meeting
- Feb. 20, 2017 (Monday) – Special G.T.C. meeting regarding Fletcher Law review of June 132016, G.T.C. Per Capita meeting and to address another different per capita proposal.
- March 27, 2017 (Monday) – Fiscal Year 2017 Budget G.T.C. Meeting

Please email me your suggestions or thoughts at: [tking@oneidanation.org](mailto:tking@oneidanation.org) or my assistant [bdox-tat2@oneidanation.org](mailto:bdox-tat2@oneidanation.org).

Again, Yaw^ko (Thank You) and Sk^n^ (Peace) to the 17,014 enrolled Oneidas located throughout our Mother Earth.

*Treasurer, Patricia King*

# Secretary's Forum



**Lisa Summers**  
**Secretary**

She•kú kyátł,

There has been a flurry of activity taking place since the election of Trump and Oneida must continue to stay vigilant in our duty to our Nation's mission "to strengthen our and protect our people, reclaim our land and enhance the environment by exercising sovereignty." The National Congress of American Indians will be in session the week of Feb. 13-16 in D.C. which I will be attending (after the GTC meeting). The list of issues is long, but one of the more significant items is the protection of the Indian Health Care Improvement Act. Politics, especially in these conditions is often difficult to stomach and to weed out truth from "alternative facts" but we must remain focused on our efforts – please watch for updates through the Kali and in my Facebook group.

**Assignment of OTIE interest to Oneida ESC**

## Group LLC

Many of you have had questions about the OTIE transition. According to records, this effort has been planned since 2012, with implementation starting in 2013 when the BC passed Resolution 06-12-13-A which stated the OBC:

*"recognizes that a holding company structure is part of the OTIE and OESC long-term strategic plans" and clearly states that "long-term strategic plans contemplate that OESC will acquire OTIE as a subsidiary limited liability company of OESC, and that such plan provides for a transition period while OTIE prepares to become a subsidiary of OESC, which is to occur no later than December 31, 2017".*

OTIE and OESC senior management have worked on this transition and spent countless hours in coordinating it, the goal was to have the transition completed no later than the end of 2016 to avoid additional tax liability for the company and ensure the transition was complete before the 8a status ran out in April of this year. Updates on all of these efforts were provided over the years at the Annual Shareholders meetings ensuring the Business Committee was informed and apprised of the progress; this included updates in the quarterly reports as well with the most recent one in August 2016.

The Business Committee approved the Membership Interest Assignment which completes the action approved by the BC Resolution 06-12-13-A and ensures the new holding company structure able to continue working with the 37 millions of dollars of contracts. Lastly, anyone who would like a more in-depth conversation or presentation about the information is welcome to contact me and I will assist in ensuring the information is provided.

## Upcoming GTC Meetings

The rescheduled 2017 Annual GTC is February 13, 2017 at 6:00 p.m. – Topics include: Election Law Amendments, Re-org Update, Employment Law Update, 2010–2016 GTC directives report, Job descriptions of elected positions, OTIE Board Update.

A Special GTC Meeting is set for February 20, 2017 at 6:00 p.m. – Topics include: Fletcher Opinion on GTC action of June 13, 2016, regarding per capita, Mike Debraska petitions regarding Per Capita and Health Care

A Special GTC Meeting is also scheduled for March 19, 2017 at 1:00 p.m. – Topics include: Resolution for the Designation of the Oneida Judiciary, Employment Law, 2017 Re-organization Proposal, Petitioner Madelyn Genskow and Yvonne Metivier petition regarding Incentive Stipends for

Oneida Elections.

The rescheduled FY'17 Budget meeting is scheduled for March 27, 2017 at 6:00 p.m.

## Emergency Food Pantry Update & Food Sovereignty

As stated in the GTC meeting, an internal team was formed to implement the GTC directive for an Emergency Food Pantry, and with BC support Treasurer King and I took the lead on this team. To generally recap for you, the building (Tower Foods) required by the motion was not ready for occupancy in the 45 day timeframe; this inhibited the team's ability to fully implement GTC's directive. But, within the short 45-day timeframe the team was able to kick start the service by providing an alternative approach, which was done via a voucher system at the Oneida Market.

At this point, the voucher program has ended, the pantry manager position has been hired and the team has organized a Food Drive to begin stocking the shelves. The Emergency Food Pantry opened its doors on January 11, 2017 and is open Tuesdays and Thursdays from 11:00 a.m. – 1:00 p.m. If you are interested in using the Pantry, please contact Stephanie Smith at the Center for Self-Sufficiency to set up an intake appointment, the phone number is 920-490-3700.

The Emergency Food

Pantry is one piece is a larger picture that is Food Sovereignty. Going forward, our initiative is a far-reaching realignment of Oneida Agriculture Operations. The intent of this realignment is to deliver a family of agricultural services. To do this we will need to empower employees through collaborative activities they value most and the enterprise extensions and services that are most valuable to the Oneida community and the Oneida Nation. This Food Sovereignty initiative is in its early stages and if you have any insight or ideas, please feel free to contact my office. Also, please look for community input session in the coming months.

## Town of Oneida Cooperative Governance Agreement

The Service Agreement between Oneida Nation and the Town of Oneida, as amended, expired on July 21, 2016. Prior to the expiration an internal work team was created to work on a new agreement

with the Town of Oneida which included me, Councilman Hill, Councilwoman Billie, Councilman Jordan, and various other appropriate staff members. The internal work team has met numerous times both internally and with representatives from the Town of Oneida and agreed to transition from a "Service Agreement" to a "Cooperative Governance Agreement". After months of work, the final Cooperative Governance Agreement between Oneida Nation and Town of Oneida was being presented to the Oneida Business Committee and approved on December 15, 2016. Both the Nation and the Town provide services which benefit people and properties within the Oneida Reservation and the Town, and both agree that a cooperative inter-governmental agreement provides the best framework to ensure the services provided are based in good governance principles and best practices.

Yawa?kó•

## OLIPP (Oneida Life Insurance Plan Plus)

is a \$15,000 term life insurance policy available to ALL enrolled tribal members and intended to pay your funeral/final expenses. It is strongly recommended that all enrolled members over the age of 18, who have not completed their "Oneida Beneficiary Designation form" to complete and submit their form to the Oneida Enrollment Department.

For more information, call: (920) 869-6212

# OBC Forum



**Tehassi Hill  
Councilman**

## Shekoli Back Forty Mine

As Standing Rock continues their fight to stop the Dakota Access Pipeline from harming their sacred lands and harming their water, our Menominee relatives are fighting the same fight, right in their backyard. Menominee Tribe issued a press

release on December 29, 2016 stating, "While the Back Forty Mine Permit and Air Quality permit have been approved; Aquila Resources must still receive approval on a Wetlands permit and National Pollutant Discharge Elimination System permit. The Wetlands permit was previously withdrawn after the United States Environmental Protection Agency issued a federal objection in August 2016 citing among several reasons, Aquila Resources omission of regulated wetlands within the permit. To date, this permit has not been resubmitted to the Michigan Department of Environmental Quality. Any mining activity cannot move forward without an "approved" wetlands permit." [http://](http://www.menominee-nsn.gov/GovernmentPages/Initiatives/Back40Mine/Documents/1228Statement.pdf)

[www.menominee-nsn.gov/GovernmentPages/Initiatives/Back40Mine/Documents/1228Statement.pdf](http://www.menominee-nsn.gov/GovernmentPages/Initiatives/Back40Mine/Documents/1228Statement.pdf)

A few weeks ago, the Business Committee (BC) met with four representatives from Menominee Tribe to discuss how we could help garner support for them against Aquila Resources. We have already shown our support with the adoption of BC resolution #11-09-16A Opposition to Back 40 Mine Project in Michigan and also sent a letter to the state of Michigan, stating that Oneida Nation stands in opposition with the Menominee Tribe to the proposed Back 40 Mine.

With our new administration only being in office less than two weeks, executive orders have

already been signed to move forward with the Dakota Access Pipeline and Keystone XL. Now more than ever we need to raise awareness and stand in opposition with Menominee, because at the end of the day Aquila Resources is moving forward with their plans that may affect Oneida Nation and our natural resources.

## Employment Law

The employment law is on the General Tribal Council (GTC) agenda for March 19, 2017 for adoption. The proposal for a new employment law is a necessary step in updating old policies and will:

- Replace the current Personnel Policies and Procedures (the Blue Book)
- Provide a fair, consistent and efficient structure to govern all employment matters
- Streamline current processes to reduce cost, time and resources
- Provide the framework for employment matters with the detailed content currently contained in the Personnel Policies and Procedures being delegated jointly to HRD and the Chief Executive Director of Administration in the form of rules HRD shall create pursuant to the Administrative Rule-making law
- Allow Oneida Nation entities the latitude to adjust certain employment practices to best fit their individual entities

• Dissolve the Oneida Personnel commission and redirect their hearing body authority to the Oneida Judiciary

All the necessary communication steps were taken moving forward with the proposed employment law including a public meeting (eight individuals made 21 comments), employee meetings (23 meetings with 424 participants), community meetings (6 meetings with four participants), and five articles shared in the Kalihwisaks. On top of those efforts, an employee survey was conducted reaching a total of 573 employees. Many responded to that survey stating that they would like to see more employee meetings and that recommendation has resulted in eight more scheduled employee meetings. You can find a listing of the dates, times and locations of these meeting at <https://oneida-nsn.gov/wp-content/uploads/2016/05/Employment-Law-Memo-for-Update-Oneida-Jan-23.pdf>. Remember to attend the March 19, 2017 GTC meeting to vote on the proposed employment law.

## Fiscal Year 2017 Budget

On March 27, 2017 GTC will meet to approve the FY 2017 budget, which was originally scheduled for adoption September 19, 2016, but was tabled. The packet for the March meeting

will contain the original packet from September, along with an addendum to accurately reflect recent GTC directives: the emergency food pantry and employee advocacy program. In addition to those changes, the addendum will also reflect and increased budget for GTC meetings for 2017. Note that the original budget which was ready to be presented at the September GTC meeting will not change. Also something to note, is that the new President is making many changes that could affect our budget. One area these changes could impact would be the Environmental Health and Safety Division, which is 50% grant funded. The Environmental Protection Agency (EPA) has been ordered to halt any further grant processing and communication with Tribal leaders, without further communication from EPA headquarters in Washington, DC. Also, private insurance and Indian Health Service make up the bulk of our Health Center budget. Keep an eye on changes to the Affordable Care Act. Reach out and let your Congressman know how important it is to keep Indian Healthcare provisions in the Affordable Care Act. Read the materials that will be resent out and come prepared to ask your questions and/or make your statements.

*Yaw^ko*

## Oneida Gaming Commission

**2669 West Mason St**

**Green Bay, WI. 54303**

**920-497-5850**

## OGC Meeting Schedule

**Scheduled OGC Meetings are open to the public and begin at 9:00 AM in the OGC Conference room**

### OGC Officers:

**Mark A. Powless Sr., Chairperson**

**Matt Denny, Vice-Chair**

**Tom Danforth, Secretary**

**Barb Erickson, Commissioner**

### Meeting Dates:

**January 16, 2017**

**January 30, 2017**

**February 13, 2017**

**February 27, 2017**

**March 13, 2017**



# New Trustees Appointed to the IAIA Board

Santa Fe, ~ The Institute of American Indian and Alaska Native Culture and Arts Development, commonly known as the Institute of American Indian Arts or "IAIA", is pleased to announce the appointment of the following individuals as new Trustees of IAIA:

Lawrence Scott Roberts II  
Ann Marie Downs  
Charles W. Galbraith  
Andrea Sanders



**Lawrence Roberts**

Lawrence Roberts was appointed by President Obama to the Department of the Interior - Office of the Assistant Secretary - Indian Affairs in 2012 and ended his service on January 20, 2017. During his tenure at Indian Affairs, he served as the Acting Assistant Secretary - Indian Affairs, the Principal Deputy Assistant Secretary - Indian Affairs, and the Deputy Assistant Secretary, Policy and Economic Development - Indian Affairs. In his work at Indian Affairs, Mr. Roberts man-

aged the Bureau of Indian Affairs, the Bureau of Indian Education and numerous offices that report to the Assistant Secretary's Office. He worked closely with Tribes, other federal agencies, and the White House Council on Native American Affairs to foster tribal self-determination.

Prior to his appointment to Interior, Mr. Roberts left private practice in 2010 to serve as General Counsel of the National Indian Gaming Commission. As the Commission's General Counsel, Mr. Roberts advised on matters involving the Indian Gaming Regulatory Act and other applicable laws and regulations. Mr. Roberts began his legal career with the U.S. Department of Justice as a trial attorney in the Indian Resources Section. He handled a variety of federal Indian law cases for the benefit of tribal interests including the protection of tribal reserved treaty hunting and fishing rights. Mr. Roberts subsequently joined the Environmental Protection Agency's Office of General Counsel, where he provided counsel on the implementation of federal environmental programs by Tribes.

Mr. Roberts graduated from the University of Wisconsin-Madison in 1992 with a double major in Political Science and Sociology and from the University of Wisconsin Law School in 1995.

A citizen of the Oneida Nation, Mr. Roberts is a licensed attorney in Wisconsin and Washington, D.C.

Ann Marie Downs served in the U.S. Department of the Interior's assistant secretary's office of the Bureau of Indian Affairs (BIA). She is the former executive director of the Indian Legal Program at the Sandra Day O'Connor College of Law at Arizona State University. She is a tribal citizen of the Winnebago Tribe of Nebraska.

Downes served as the deputy assistant secretary for policy and economic development, under Assistant Secretary Kevin Washburn. In this role, Downes oversaw the Office of Self-Governance and the Office of Indian Energy and Economic Development. She was also a part of the White House Council on Native American Affairs. The council established a national policy to ensure that the federal government engages in a government-to-government relationship with federally recognized tribes in a more coordinated and effective manner.

Downes previously served as policy advisor for Tribal Affairs under former Arizona Governor Janet Napolitano before joining the Indian Legal Program at ASU. Downes is a licensed attorney in California and earned her JD from the

ASU College of Law in 1994.

Charles Galbraith, a citizen of the Navajo Nation, is a member of Kilpatrick Townsend & Stockton LLP in Washington DC, focusing his practice on litigation and Native American Affairs. Prior to joining the firm, Mr. Galbraith was the White House Associate Director of Intergovernmental Affairs and Public Engagement, where he managed the relationship of the White House with 566 Tribal Governments and Native American people. Mr. Galbraith also analyzed and formulated political and policy recommendations for The President, Executive Branch Agencies, and Senior White House Officials on matters affecting tribal governments and Native American people including budgets, legislation, executive orders, appointments, Tribal law enforcement, the Violence Against Women Reauthorization Act of 2013, Federal Emergency disaster declarations, sacred sites and historic preservation, and economic development. He planned and led the annual White House Tribal Nations conferences which included The President, invited Tribal leaders, cabinet secretaries, members of Congress and dozens of senior government officials.

Mr. Galbraith previously served as a Deputy

Associate Counsel for Presidential Personnel where he conducted interviews, background investigations, and political vetting of individuals under consideration for presidential appointments. Before working for the White House, Mr. Galbraith was an Assistant United States Attorney for the District of Arizona, handling multiple jury trials, numerous hearings in federal court, and also briefing appeals to the United States Court of Appeals for the Ninth Circuit.

Prior to serving as a federal prosecutor, Galbraith was the legislative assistant for Judiciary and Indian Affairs to United States Senator Tim Johnson. He also worked for then-Senator Barack Obama during his first campaign for President by organizing the Native American Domestic Policy Committee, a nationwide group of tribal leaders and activists.

Andrea Akalleq Sanders (Yup'ik), Alaska Native Policy Center Director for the First Alaskans Institute (FAI), a statewide Native nonprofit, has also been named to the IAIA Board of Trustees.

Sanders received her B.A. in government from Georgetown University. Prior to being named to her current position, she worked for Senator Mark Begich in Washington

D.C., as his legislative assistant for the Senate Indian Affairs Committee and the lead for telecommunication issues in the Senate Commerce Committee.

In her current role, Sanders is part of the leadership team and helps to develop and connect policy ideas with people, integrated indigenous ways of knowing into policy making, and helps advance issues impacting Alaska Natives and all Alaskans to build a strong and vibrant foundation for future generations. Sanders was born and raised in Bethel, Alaska.

IAIA's board chair, Loren Kieve (Cherokee), stated: "We are so grateful to have these four exceptionally talented and experienced people on our board and look forward to working with them to build on IAIA's tradition of excellence in Native American and Alaskan Native Art and Culture."

IAIA President, Dr. Robert Martin (Cherokee), said that: "I am excited to work with our new board members and our other previously-appointed trustees to advance IAIA's important mission of empowering creativity and leadership in Native Arts and cultures through higher education, life-long learning, and outreach."

## MEMORANDUM

**TO:** General Tribal Council

**FROM:** Oneida Business Committee

**DATE:** January 16, 2017

**SUBJECT:** Notice of rescheduled 2017 Annual meeting on February 13, 2017

Due to the impending winter storm predicted to bring extremely hazardous conditions and for the health and safety of our members, the 2017 Annual meeting scheduled on Monday, January 16, 2017, at 6:00 p.m. was canceled. The rescheduled date is Monday, February 13, 2017, at 6:00 p.m., at the Radisson Hotel & Conference Center, in accordance with the August 24, 2016, Business Committee meeting excerpt:

“Motion by Melinda J. Danforth to approve Monday, January 16, 2017, at 6:00 p.m. for the 2017 Annual General Tribal Council meeting; reserving February 13, 2017 at 6:00 p.m. as an alternate date in event of inclement weather, seconded by Brandon Stevens. Motion carried unanimously.”

Attached is an updated agenda, with the only change being the rescheduled meeting date from January 16, 2017, to Monday, February 13, 2017.

In order to best utilize our resources, a new meeting packet is not being mailed. Please bring your meeting materials. There is no change to the actual meeting materials that were created and mailed for the 2017 Annual GTC meeting or to the 2017 Annual Report, which were accepted for processing per the November 23, 2016, Business Committee meeting excerpt:

“Motion by Tehassi Hill to enter the E-Poll results into the record for the approved 2017 Annual General Tribal Council meeting materials and reports, seconded by Brandon Stevens. Motion carried unanimously.”

Copies of the 2017 Annual meeting packet or 2017 Annual Report may be obtained through the Members-Only section of the Oneida Nation’s website at:

[oneida-nsn.gov/members-only/](http://oneida-nsn.gov/members-only/)

Thank you for your time and attention in this matter. If you have questions on the agenda or this letter, please contact the Business Committee Support Office at 920-869-4364.



## How to Access Members Only Content

**A. Go to: [oneida-nsn.gov/members-only/](http://oneida-nsn.gov/members-only/)**

**B. Sign In**

If you’ve signed up for access on the new version of the Oneida governmental website, enter your Enrollment Number and Password in the boxes provided.

If you’ve never signed up for access in the past, or have not signed up on the new version of the Oneida governmental website, click on “Verify your account” link located below the submit button.

**C. After you’ve signed in, you will have access to Members Only content after clicking on the “GTC portal” link**

Registration and/or Login issues must be directed to: [webmaster@oneidanation.org](mailto:webmaster@oneidanation.org)

**AGENDA****I. WELCOME AND OPENING PRAYER****II. ANNOUNCEMENTS & CALL MEETING TO ORDER****III. ADOPT THE AGENDA****IV. APPROVE GTC MEETING MINUTES**

- A. December 14, 2015, Special Meeting
- B. January 4, 2016, Annual Meeting
- C. February 20, 2016, Reconvened Annual Meeting
- D. April 11, 2016, Special Meeting
- E. June 13, 2016, Special Meeting

**V. REPORTS**

- A. FY2016 Comprehensive Annual Financial Audit Report by RSM US, LLC.
- B. Tribal Treasurer's Annual Report for FY2016
- C. 2017 Annual Ticket and Merchandise Contract Report
- D. Annual Reports

**VI. TABLED BUSINESS**

- A. 2016 Semi-Annual Ticket and Merchandise contract update

**1. Internal Audit presentation**

*Excerpt from July 6, 2016 semi-annual meeting: Motion by Wes Martin to table this item until the next Annual GTC meeting. Seconded by Madelyn Genskow. Motion carried by show of hands*

**B. Transfer from Elders Trust to Minors Trust**

*Excerpt from October 30, 2016 2nd reconvened semi-annual meeting: Motion by Carole Liggins to remove item 7.A. Transfer from Elders Trust to Minors Trust from the table. Seconded by Norbert Hill. Motion failed by show of hands*

*Excerpt from September 1, 2016 1st reconvened semi-annual meeting: (1) Motion by Nancy Barton to take 7.A. Transfer from Elders to Trust Minors Trust from the table. Seconded by Mike Debraska. Motion carried by show of hands; (2) Motion by Nancy Barton to transfer \$5 million from the trust funds to*

be deposited and managed by Bay Bank; to direct Trust/Enrollment Committee bring back a complete financial report in 60 days including who created the Standing Stone LLC, the amount of the investment, and all activities that occurred before & after Standing Stone LLC was dissolved; and for Bay Bank to bring back a plan in 60 days on options that can be considered based on the transfer. Seconded by Cathy Metoxen. Motion not voted on, item tabled; (3) Motion by Linda Dallas to table item 7.A. Transfer from Elders to Trust Minors Trust. Seconded by Mike Debraska. Motion carried by show of hands

*Excerpt from July 6, 2016 semi-annual meeting: \*\*Item not addressed. Time limit for meeting, which was set at the adoption of the agenda, was met. Item forwarded to a reconvened meeting as directed in the motion to adopt the agenda.\*\**

*Excerpt from February 20, 2016 reconvened annual meeting: (1) Motion by Nancy Barton that the \$5 million in the Standing Stone LLC account be transferred to the Minor's Children Fund and that all the Minor's Trust Accounts be managed by Bay Bank in interested bearing accounts and that all the same provisions apply. Seconded by Nancy Skenandore. Motion not voted on, item tabled; (2) Amendment to the main motion by Cathy Metoxen to conduct an independent investigation, from an outside entity, into Standing Stone LLC and Trust/Enrollment Committee members regarding all of the presented questions raised. Seconded by Nancy Barton. Motion failed by show of hands; (3) Motion by Wes Martin to table the previous motion. Seconded by Loretta Metoxen. Motion carried by show of hands*

**VII. NEW BUSINESS**

- A. Approve dates for 2017 Tri-Annual Primary and General Elections
- B. Adopt resolution entitled Election Law Permanent Amendments
- C. Accept Re-org Update
- D. Accept Employment Law Update
- E. Accept 2010–2016 GTC directives report
- F. Review job descriptions of elected positions
- G. Status update regarding Oneida Total Integrated Enterprise (OTIE) Board

**VIII. ADJOURN**

## RESCHEDULED ANNUAL MEETING

Monday, February 13,  
2017

6:00 p.m.

### LOCATION

Radisson  
Hotel & Conference  
Center  
2040 Airport Dr.,  
Green Bay, WI

### DIRECTIONS

Radisson Website:  
[goo.gl/bWyJxX](https://goo.gl/bWyJxX)

Google Maps Directions:  
<https://goo.gl/maps/Vpckysq8YJ22>

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Oneida, Wisconsin 54155

## DO YOU HAVE SOMETHING TO SELL?

Try Using The Kalihwisaks Classifieds!  
For a limited time, get three lines of FREE Classified  
ad space. For details call 920-496-5631 or email  
Kalihwisaks@oneidation.org

### FOR SALE

10 ft toboggan \$60. Dark  
wood desk - \$55. 920-788-  
4584

Ariens snowblower and  
Roper snowblower \$150  
each, call 920-470-7248

### TRUCK FOR SALE

2001 Ford F150XLT pickup.  
Asking \$1,500. Clean, runs  
good, call: 920.425.3562.

### HOME FOR SALE

709 Theode St., Green Bay -  
2 BR, 1 bath, 2 stall garage,  
big yard. 74k OBO 920-713-  
2673 kninham5@gmail.com

## Construction Estimator

OTIE currently has an opening for a Construction Estimator in the Green Bay, WI office. We are looking for a highly motivated individual with a high attention to detail, strong communication skills and who can be organized with multiple projects.

### Job duties to include:

- Analyze plans and specifications to prepare time, cost, materials and labor costs
- Solicits and maintains communication with subcontractors and vendors
- Contacts multiple subcontractors and vendors to obtain pricing for each bid item
- Consult with clients, engineers, vendors, and in-house staff for information during the bid process.

- Write, submit, and track request for information and clarification
- Reviews all bid items in house and performs a comprehensive Bid Day analysis of specific assigned trades
- Prepare and maintain a directory of suppliers contractors and subcontractors
- Prepares subcontractors bid packages
- Assess cost effectiveness of products, projects or services, tracking actual cost, relative to bids as the project develops
- May work on one or more projects simultaneously
- May be required to manage field projects they win.

### Minimum Requirements:

- Technical equivalent with 3 years minimum estimating experience



or minimum 7 years of previous construction estimating experience in Wisconsin

- Valid WI Driver License

Please note, these are minimum requirements only and more experienced individuals are encouraged to apply!

### Preferred Knowledge,

### Skills and Abilities:

- Bachelor's degree in construction management
- Thorough understanding of scopes for specific assigned trades

### OTIE

Human Resources  
1033 N. Mayfair Rd Ste. 200  
Milwaukee, WI 53226  
Fax: 414-777-5899  
Email: hrdept@otie.com

EOE-Minorities/Females/  
Disabled Veterans

## Oneida Tribe Employment Opportunities



The following positions are open to **ALL Applicants:**

| Position Title      | Department     | Closing Date |
|---------------------|----------------|--------------|
| Teacher Assistant   | Head Start     | Until Filled |
| Respite Care Worker | Elder Services | Until Filled |

\*Open to **ENROLLED Tribal Members ONLY:**

| Position Title                                 | Department  | Closing Date |
|--|-------------|--------------|
| Food Pantry Manager<br>(Half Time 20-29 hours) | Food Pantry | Until Filled |

For a complete listing of positions and job description please visit our website at:

<http://www.oneidation.org/humanresources/employment.aspx>

Or call: 920-496-7000 or the Job Line at: 1-800-236-7050

## Civil Engineer



OTIE has an immediate opening for a Project Civil Engineer for site civil and/or Infrastructure related facilities in our Green Bay office. We currently have a solid backlog and are looking to expand our design capabilities. This engineering position offers an excellent opportunity for upward mobility within a growing firm. Specific duties include:

### Job Responsibilities:

- Engineering design including but not limited to design of site/civil and transportation facilities including: Urban roadways, rural highways and interchanges.
- Development of all aspects of roadway plans including plan/profile sheets, cross sections, typical sections, construction details, storm sewer, construction staging, quantities and special provisions.

- Preparation of miscellaneous documents such as pavement materials reports.
- Attend and participate in meetings with clients and the general public.
- Work cooperatively with other engineers, PM's and technicians.
- Manage projects to ensure that project deliverables and budgets are met.
- Manage and oversee multiple projects at a time, assigning work to junior professionals as appropriate;
- Assist in preparing proposals, cost estimates and timelines for projects
- Preparation of miscellaneous documents such as project specifications, design reports, agency coordination and cost estimates
- Travel within and outside the continental US with a team of engineers

and technicians to attend meetings and perform field work

### Minimum Qualifications:

- Bachelor's Degree in Civil Engineering
- Professional Engineer License
- 10-15+ years of experience designing site/civil and transportation projects
- Excellent communication and client interface skills

### Preferred Qualifications:

- Familiarity with Autodesk Civil 3D design software

### OTIE

Human Resources  
1033 N. Mayfair Rd Ste. 200  
Milwaukee, WI 53226  
Fax: 414-777-5899  
Email: hrdept@otie.com

EOE-Minorities/Females/  
Disabled Veterans

For the best in Native American music, listen to

**Kalihwiyo'se**

**WPNE 89.3 FM**

Thursday evenings from 10:00p.m.-Midnight

## Water/Wastewater Engineer

Oneida Total Integrated Enterprises is a civil and environmental engineering and construction firm with offices nationwide. Owned by the Oneida Nation, our mission is to preserve, restore, and enhance the natural and constructed environment for future generations through successful, customer-focused project delivery.

When you choose OTIE, you will join a multi-disciplinary project delivery firm that is dedicated to serving all of our customers with sustainable, high performance engineering, science, and construction management services, delivering combined innovative and traditional solutions to meet our customer's needs and expectations.

OTIE has an opening for a Project Engineer with experience in water treatment plant and wastewater treatment plant design and construction. The position is for either our Milwaukee or Madison office. We currently have a strong backlog and are looking to expand our capabilities. This engineering position offers an excellent opportunity for upward mobility within a steadily growing firm. The successful candidate would be the group leader for our water and wastewater projects and would have several entry level engineers to mentor and assign work to.

### Job Description:

The main responsibilities of the position are:

- Technical lead for drinking water treatment projects including the removal of emerging contaminants such as PFAS
- Communicate effectively with clients, staff, and OTIE leadership.
- Manage a variety of professional engineering assignments in one or more specialized areas of water treatment or wastewater treatment engineering involving lift/pump stations, treatment plants, biosolids processing and handling, odor control, and various civil/municipal projects.
- Manage and oversee multiple projects at a time, assigning work to intermediate and junior professionals as appropriate to the level of complexity of work and the level of competence of the team. Mentor junior level staff.
- Analyze treatment processes to determine most efficient and cost-effective process, then create conceptual designs. Problem solve for potential complications. Provide process evaluation, process selection, optimization and pilot testing services. Write, review and submit clear, well presented and accurate technical reports to clients
- Serve as senior project manager and/or project expert on major projects.
- Provide senior review and direction on technical projects
- Assist in the preparation of documents such as project specifications, design reports, agency coordination, and cost estimates.
- Assist project managers to ensure that project deliverables and budgets are met.
- Attend and participate in

(perfluoroalkyl Substances).

- meetings with clients and the general public.
- Work cooperatively with other engineers, project managers, and technicians.
- Prepare proposals and timelines for new projects.
- Travel within and outside the continental United States with a team of engineers and technicians to attend meetings and perform field work supporting worldwide Department of Defense installations.
- Participate to a limited degree with business development, to continue to grow the business and provide opportunities to take on new projects and/or new clients.

### Minimum Requirements:

- Bachelor's Degree in Civil/Environmental Engineering
- Current Professional Engineer's License
- 10 - 20 years of relevant engineering experience
- Excellent communication and client interface skills

### Preferred Qualifications:

- Familiarity with Autodesk Civil 3D design software
- Experience with PFAS contaminant removal desired.

Please send your cover letter and resume with salary requirements to:

**OTIE**  
Human Resources  
1033 N. Mayfair Rd Ste. 200  
Milwaukee, WI 53226  
Fax: 414-777-5899  
Email: hrdept@otie.com

*EOE-Minorities/Females/  
Disabled Veterans*



## Front Desk Administrative Assistant

OTIE has an immediate opening for an experienced Administrative Assistant for our Milwaukee office. This is a front desk position; however, we do not have many visitors

The main responsibilities of the position are:

- Answer zero-out calls from our automated telephone system.
- Assist in keeping office equipment operational; place service calls as required.
- Sort and distribute incoming mail.
- Coordinate weekly shipping of packages to our offices and process outgoing mail.
- Prepare, package and send project records for off-site storage/archiving. Maintain database of records at storage location. Request records from storage/archives as

needed.

- Order and maintain the inventory of office supplies.
- Provide administrative support for several departments.
- Maintain written documentation of processes and procedures.
- Back up for Office Coordinator during absences.
- Provide other administrative support as required

### Requirements:

- High school diploma or equivalent with 5 to 7 years of experience in a professional office environment.
- Ability to prioritize and manage multiple projects simultaneously and within specific time deadlines.
- Advanced knowledge and proficiency in Microsoft Office 2010, including Word and Excel.



- Strong attention to detail, well organized and a commitment to quality.
- Excellent command of the English language, including grammar/proper usage.
- Effective interpersonal skills, with the ability to interface with personnel at all levels.

This is an hourly (non-exempt) position and the scheduled hours are Monday through Friday from 8:00 AM to 5:00 PM.

Please send your cover letter and resume with salary requirements to:

**OTIE**  
Human Resources  
1033 N. Mayfair Rd Ste. 200  
Milwaukee, WI 53226  
Fax: 414-777-5899  
Email: hrdept@otie.com

*EOE-Minorities/Females/  
Disabled Veterans*



EXPERIENCE SOMETHING MORE...

## JOINING OUR TEAM JUST GOT EASIER!

You can now apply from the comfort of your computer. Thornberry Creek at Oneida has upgraded the employment application process to only accept applications online from our website.

We are now accepting applications online for the following positions:

**Executive Chef - Full-time**

**Banquet Server/Set-up - Part-time**

**Stewart (Dishwasher) - Part-time**

**Banquet Bartender - Part-time**

To apply for a position, go [www.GolfThornberry.com](http://www.GolfThornberry.com) Click on "Employment" at bottom of page, Select from positions available, Complete the requested fields, Submit Application!

Any questions, please call 920-434-7501 ext. 111 or 112

We want to include your **Owi·láse?** (pronounced oh-we-las which means "new baby" in Oneida)



If you have a birth announcement please send it to the Kalihwisaks:

PO Box 365  
Oneida, WI 54155  
or call Yvonne Kaquatosh at  
(920) 496-5631 for more information

There is **NO CHARGE** for birth announcements. If you would like to include a photo, please send a SASE with your submission. Make sure to include a phone number where you can be reached if any questions arise, please.

Please include:

- \* Baby's full name (F/M/L)
- \* D.O.B.
- \* Weight (lbs/oz) & Length (inches)
- \* Parents names
- \* Grandparents (both sides)
- \* Siblings (first names only)
- \* Indian Name of baby (if given and correct spelling)
- \* Indian Name meaning
- \* Person who gave Name



**Owi·láse?**

## Owi·láse?



*Maxwell Jason Balinski*  
Maxwell Jason Balinski, newborn son to Jason and Jennifer Balinski. He was born on Thursday, December 29, 2016.

Maxwell weighed 7 lbs 10 oz; and measured 20 inches in length. Maternal Grandparents are Barbara and Scott McIntyre, and Great-Grandmother Juanita Cornelius. Siblings are Noah, Gabby and Ivy.

**The Trust Enrollment Department is currently looking for the following member:**

**Ann M Stevens**

If you know the member mentioned above, please ask them to contact the Trust Enrollment Department as soon as possible for important information about their Per Capita.

Call (920)  
869-6200 or  
(800) 571-9902

*Happy Birthday*  
**5<sup>th</sup>**  
*Happy 5th Birthday to Cameron and Chloe. January 24th is your day. You are two special young girls who are so much fun and bring joy to our lives.*



*Lots of Love! Mom, Dad, Deja, Cade, Gramma Colleen, Grandpa Scott, Gramma Sandi, Grandpa Jerry and all your family*

**For Sale By Owner \$145,000**

### Updates...

- Furnace with AprilAir System & A/C
- Hot water heater
- Roof & Gutters with leaf guards
- Carpet in 3 of 4 bedrooms
- Windows and patio door
- Outside faucets and inside shutoff valves

### Amenities...

- Fenced in back yard w/gates on both sides of home
- Barn board porcelain flooring in hallways, dining room, kitchen and half bath
- Stove and refrigerator included
- Current appraisal
- Lombardi/Southwest School District
- Utilities provided by WPS

Well, maintained 4-bedroom, 1 full-bath, 2 half-baths ranch home. Sit on your deck and enjoy the beautifully shaded fenced in big back yard while your kids and pets play. Your new home has a 2-stall garage and expanded driveway that provides plenty of additional parking spaces, and is located on a quiet dead-end street at the edge of Green Bay. Home boasts a finished lower level perfect for family gatherings. Land is Tribal fee.

Call (920) 676-3389 to schedule a showing.

**Good News**  
Call 920.496.5631  
Put a smile on someone's face!



## Spring Election Dates

Spring Primary: February 21, 2017

Spring Election: April 4, 2017



Tekanityohkwak^nyehse (I vote)

**LEGAL NOTICE:  
ONEIDA FAMILY  
COURT  
NOTICE OF  
HEARING**

RE: CASE #11-CS-007  
OTCSA and Maria L. Ba-  
tiste v Jimmy W. Reynolds

A diligent attempt was made to notify the above Petitioner/Mother of a Motion to Modify Custody and/or Physical Placement filed by Respondent. A hearing shall take place on Tuesday, February 7, 2017 at 11:00 am in the above captioned case at the Oneida Family Court office located at 2630 West Mason Street, Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Family Court  
P.O. Box 19  
Oneida, WI 54155  
(920) 496-7200

to the decedent to the following address:  
Tina L. Figueroa, Land Title and Trust Specialist  
Oneida Tribe of Indians of Wisconsin  
Division of Land Management,  
PO Box 365,  
Oneida WI 54155  
*Dated Tuesday, January 24, 2017*

**LEGAL NOTICE**

Setting Time and Notice to Creditors: request for information.

The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Nation, Land Commission.

All creditor claims must be filed on or before **February 8, 2017** for:

**Ruth B. Buffalo**  
DOB 11/15/1924 –  
DOD 10/23/2016

**Rosaline LaMere**  
DOB 04/25/1914 –  
DOD 11/11/2016

Send all creditor claims and information relating to the decedent to the following address:

Tina L. Figueroa, Land Title and Trust Specialist  
Oneida Tribe of Indians of Wisconsin  
Division of Land Management,  
PO Box 365,  
Oneida WI 54155  
*Dated Wednesday, December 28, 2016*

**LEGAL NOTICE**  
Setting Time and Notice to Creditors: request for information.

The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Nation, Land Commission.

All creditor claims must be filed on or before **April 4, 2017** for:

**John Brocker**  
DOB 02/05/1951 – DOD  
10/31/2016

**Carol Connors**  
DOB 01/20/1961 – DOD  
09/22/2011

Send all creditor claims and information relating

**See page 41 for  
more legals**

**Advertisement for Bids**

**Uskah Village Apartments Phase II**

**Oneida Nation #17-007**

Sealed bids by General Contractors for the construction of the Uskah Village Apartments Phase II will be received by the Engineering Department, Little Bear Development Center, N7332 Water Circle Place, Oneida, WI 54155 until 2:00 p.m. on Tuesday, February 28, 2017. The bids will be publicly opened and read immediately thereafter. A firm fixed-price contract award will be made in writing to the lowest responsive and responsible bidder within 60 days. Work shall be completed within the Contract Time set forth on the Bid Form.

The project is located on 2831-2837 Metoxen Lane, in Oneida, WI. It consists of a freestanding 4 unit apartment building of approximately 5,160 square feet. The work consists of slab on grade wood frame construction with a combination of truss and “framed” roof construction. The work also includes HVAC, Fire Protection and Electrical Work. (Plumbing and the Sewer and Water Utilities are not in the contract and are provided by the Owner.) The exterior features a combination of fiber substrate siding and thin stone, vinyl windows, fiberglass doors, and asphalt shingles. (There is an alternate bid for metal shingles.) The interior work includes panel doors, cabinets and countertops, vinyl floorings, sheet rock, thin coat plaster, wood trims and paint. Ceilings are vaulted to roof top clerestory windows. The two interior units of each building also feature a loft bedroom and large storage room. There is also site work and landscaping and an alternate bid for hauling stockpiled black dirt from the site to an alternate location.

Plans and specifications are available starting January 24, 2017. Access to online Procurement and Contracting Documents is through Blue Print Service (920) 494-4539. Bid documents are available for viewing at the office of the architect (Dimension IV, 124 S. Broadway, Green Bay, Wisconsin, 54303, (920) 431-3444) and at the Appleton and Milwaukee building exchanges. Bid documents are NOT available at the office of the Owner.

A pre-bid conference has been scheduled for 10:00 a.m. on Tuesday, February 7, 2017 at the Little Bear Development Center, Conference Room #1 and #2, N7332 Water Circle Place, Oneida, WI. An optional tour of Building #1 – Uskah Village Apartments (prototype) will follow the meeting. Hard hats (bring your own) required for tour. Please register with the architect by calling (920) 431-3444.

Bidders must be properly licensed under the laws governing their respective trades and be able to obtain insurance and bonds required for the Work. Performance and Payment Bonds on the part of the contractor will be required for 100 percent of the contract price. Proof of insurance is required. Contractor shall submit an AIA A305 Contractor’s Qualification Statement if specifically requested by the Owner. The awarded contractors will be required to obtain an Oneida Vendors License if the firm does not currently hold a license. (Oneida Vendor’s License not required for bidding.)

Submit two (2) copies of the proposal on the Bid Form – Stipulated Sum for Single-Prime Contractor provided in the Project Manual prepared by Dimension IV. Include with the proposal a bid guarantee of five percent (5%) of the contract price. Submitters shall also include the cost of Performance and Payment Bonds on the bid form.

No bid may be withdrawn for a period of sixty (60) days after bid opening. Owner reserves the right to reject any or all bids on any basis and without disclosure of any reason. The failure to make a disclosure shall not result in accrual of any right, claim or cause of action against the Oneida Nation. The Owner also reserves the right to waive any formalities or informalities in bidding and to select the bid that, in its opinion, will best serve the interest of the Oneida Nation.

To the greatest extent feasible, the Oneida Nation shall give preference in the award of contracts to certified Indian Organizations and certified Indian Owned companies. Any contract awarded under this advertisement shall conform to the Oneida Nation’s Indian Preference in Contracting Law. Minority Business Enterprises (MBE) and Women’s Business Enterprises are encouraged to bid. The contract shall be subject to Davis Bacon Federal Prevailing Wages.

## OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at [oneida-nsn.gov](http://oneida-nsn.gov) or by contacting the OBC Secretary's office at 920-869-4451.

### Executive Session

**9:30 a.m. Tuesday, January 10, 2017**  
**BC Conference Room, 2nd floor,**  
**Norbert Hill Center**

**Present:** Chairwoman Tina Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster;

**Not Present:** Vice-Chairwoman Melinda J. Danforth (excused);

### Regular Meeting

**8:30 a.m. Wednesday, January 11, 2017**  
**BC Conference Room, 2nd floor,**  
**Norbert Hill Center**

**Present:** Chairwoman Tina Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster;

**Not Present:** Vice-Chairwoman Melinda J. Danforth;

### Reconvened Meeting

**8:30 a.m. Friday, January 13, 2017**  
**BC Conference Room, 2nd floor,**  
**Norbert Hill Center**

**Present:** Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Council members: Fawn Billie, Tehassi Hill, David Jordan, Jennifer Webster

**Arrived at:** Chairwoman Tina Danforth at 9:22 a.m., Secretary Lisa Summers at 8:49 a.m., Councilman Brandon Stevens at 8:40 a.m.;

**I. Call to Order and Roll Call** by Chairwoman Tina Danforth at 8:33 a.m. on January 11, 2017

**For the record:** Vice-Chairwoman Melinda J. Danforth is out of the office on funeral leave. Councilwoman Jennifer Webster will be attending a funeral service during part of the afternoon session. Secretary Lisa Summers will meeting with a staff member during part of the afternoon session.

**II. Opening** by Councilman Tehassi Hill on January 11, 2017

### III. Adopt the agenda

*A. Special Recognition of Retirement and*

*Years of Service – Don Denny (Not Present)*

**Sponsor:** Michele Doxtator, Area Manager/Retail Profits

### III. ADOPT THE AGENDA

Motion by Trish King to adopt the agenda with the following changes: [Delete item 14.A. Schedule special General Tribal Council meeting, as directed by General Tribal Council, on February 20, 2017; and approve draft agenda; note item 10.A. Review community concern – # 2016-CC-21 regarding Tsyunhehkwá operations is scheduled to be addressed first on the agenda; and add-on item 07.B.02. Approve Finance Committee meeting minutes of January 3, 2017], seconded by David Jordan. Motion carried with one opposed:

**Ayes:** Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster

**Opposed:** Lisa Summers

**IV. Oaths of Office** - administered by Secretary Lisa Summers on January 11, 2017

*A. Oneida Nation School Board – Margaret Ellis*

### V. Minutes

*Treasurer Trish King and Councilman Tehassi Hill depart at 10:06 a.m. on January 11, 2017*

*A. Approve December 14, 2016, regular meeting minutes*

**Sponsor:** Lisa Summers, Tribal Secretary  
 Motion by David Jordan to approve the December 14, 2016, regular meeting minutes, seconded by Jennifer Webster. Motion carried with one abstention:

**Ayes:** Fawn Billie, David Jordan, Lisa Summers, Jennifer Webster  
**Abstained:** Brandon Stevens

*B. Approve December 16, 2016, special meeting minutes*

**Sponsor:** Lisa Summers, Tribal Secretary  
 Motion by David Jordan to approve the December 16, 2016, special meeting minutes, seconded by Jennifer Webster. Motion carried unanimously.

### VI. RESOLUTIONS



*A. Adopt resolution entitled Resolution to Adopt the FY 2017-2020 Oneida Nation Tribal Transportation Improvement Plan (TTIP) and TTP Retained Services Agreement (RSA) (1:32:26)*

**Sponsor:** Troy Parr, Assistant Division Director/Development

Motion by Lisa Summers to adopt resolution # 01-11-17-A Resolution to Adopt the FY 2017-2020 Oneida Nation Tribal Transportation Improvement Plan (TTIP) and TTP Retained Services Agreement (RSA), seconded by Brandon Stevens. Motion carried unanimously.

*Councilman Tehassi Hill returns at 10:09 a.m. on January 11, 2017*

*Treasurer Trish King returns at 10:10 a.m. on January 11, 2017*

*Secretary Lisa Summers departs at 10:11 a.m. on January 11, 2017*

*Secretary Lisa Summers returns at 10:38 a.m. on January 11, 2017*

*B. Adopt resolution entitled Adoption of Community Support Fund Amendments*

**Sponsor:** Brandon Stevens, Councilman/Legislative Operating Committee Chair  
 Motion by Brandon Stevens to adopt resolution # 01-11-17-B Adoption of Community Support Fund Amendments, seconded by Fawn Billie. Motion carried unanimously.

*Councilwoman Fawn Billie departs at 11:09 a.m. on January 11, 2017*

*C. Adopt resolution entitled Oneida Nation Seal and Flag Law*

**Sponsor:** Brandon Stevens, Councilman/Legislative Operating Committee Chair  
 Motion by Brandon Stevens to adopt resolution # 01-11-17-C Oneida Nation Seal and Flag Law, seconded by Jennifer Webster. Motion carried unanimously.

*Councilwoman Fawn Billie returns at 11:19 a.m. on January 11, 2017*

*D. Enter E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting:*

**Sponsor:** Lisa Summers, Tribal Secretary  
*1. Adopted resolution entitled Oneida Business Committee Regular Meeting Schedule*

**Requestor:** Lisa Summers, Tribal Secretary

Motion by Tehassi Hill to enter the E-Poll results into the record for the adoption of resolution # 12-27-16-A Oneida Business Committee Regular Meeting Schedule, seconded by Jennifer Webster. Motion carried with one abstention:

**Ayes:** Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

**Abstained:** Fawn Billie

### VII. Standing Committees

#### A. Legislative Operating Committee

**Chair:** Brandon Stevens, Councilman

*1. Accept Legislative Operating Committee FY '16 4th quarter report*

Motion by Jennifer Webster to accept the Legislative Operating Committee FY '16 4th quarter report, seconded by Lisa Summers. Motion carried unanimously.

*2. Accept December 7, 2016, Legislative Operating Committee meeting minutes*

Motion by Brandon Stevens to accept the December 7, 2016, Legislative Operating Committee meeting minutes, seconded by Fawn Billie. Motion carried unanimously.

*Councilman Brandon Stevens departs at 11:36 a.m. on January 11, 2017*

*Councilman Brandon Stevens returns at 11:46 a.m. on January 11, 2017*

*Councilman David Jordan departs at 11:46 a.m. on January 11, 2017*

*Councilman David Jordan returns at 11:48 a.m. on January 11, 2017*

#### B. Finance Committee

**Chair:** Trish King, Tribal Treasurer

*1. Accept Finance Committee FY '16 4th quarter report*

Motion by Jennifer Webster to approve the Finance Committee FY '16 4th quarter report, seconded by David Jordan. Motion carried unanimously:

**For the record:** Councilman David Jordan stated that the budget management control law in the 4th quarter report is a draft and it will follow the LOC process.

*2. Approve January 3, 2017, Finance Committee meeting minutes*

Motion by Fawn Billie to approve the January 3, 2017, Finance Committee meeting

• See 33 January 11 OBC



## From page 32/January 11, 2017 Oneida Business Committee Minutes

minutes, seconded by Jennifer Webster. Motion carried unanimously.

### C. Community Development Planning Committee

**Chair:** Melinda J. Danforth, Tribal Vice-Chairwoman

#### 1. Accept Community Development Planning Committee FY '16 4th quarter report

Motion by Fawn Billie to defer the Community Development Planning Committee FY '16 4th quarter report to the January 25, 2017, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

### D. Quality of Life Committee

**Chair:** Fawn Billie, Councilwoman

*Councilman David Jordan returns at 3:26 p.m. on January 11, 2017*

#### 1. Accept Quality of Life Committee FY '16 4th quarter report

Motion by Jennifer Webster to accept the Quality of Life Committee FY '16 4th quarter report, seconded by Fawn Billie. Motion carried unanimously.

#### 2. Accept November 10, 2016, Quality of Life Committee meeting minutes

Motion by Tehassi Hill to accept the November 10, 2016, Quality of Life Committee meeting minutes, seconded by David Jordan. Motion carried unanimously.

### E. E-Polls

#### 1. Enter E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting:

**Sponsor:** Lisa Summers, Tribal Secretary  
a. Approved AMERIND Risk Management Corp. premium payment for FY2017 in the amount of \$141,043, as approved during Finance Committee meeting on December 19, 2016

**Requestor:** Trish King, Tribal Treasurer  
Motion by Tehassi Hill to enter the E-Poll results into the record for the approved AMERIND Risk Management Corp. premium payment for FY2017 in the amount of \$141,043, as approved during Finance Committee meeting on December 19, 2016, seconded by Jennifer Webster. Motion carried unanimously.

#### b. Approved December 19, 2016, Finance Committee meeting minutes

**Requestor:** Trish King, Tribal Treasurer  
Motion by Tehassi Hill to enter the E-Poll

results into the record for the approved December 19, 2016, Finance Committee meeting minutes, seconded by David Jordan. Motion carried unanimously.

### VIII. APPOINTMENTS

#### A. Approve BC subcommittee's recommendation to appoint Glen Edward Golden, Terry Anderson Cornelius, Jeffrey Wade Johnson, Bryan James VanStippen, and Darius M. Parks to Oneida Total Integrated Enterprises Corporate Board

**Sponsor:** David Jordan, Councilman  
Motion by David Jordan to approve the Business Committee subcommittee's recommendation to appoint Glen Edward Golden, Terry Anderson Cornelius, Jeffrey Wade Johnson, Bryan James VanStippen, and Darius M. Parks to the Oneida Total Integrated Enterprises Corporate Board, seconded by Brandon Stevens. Motion carried with two abstentions:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster  
Abstained: Tehassi Hill, Trish King

Motion by Jennifer Webster to accept the resignation of Butch Rentmeester and Jeff House, seconded by Tehassi Hill. Motion carried unanimously.

Motion by David Jordan to approve the removal of the remaining sitting board members, Jackie Zalim, Leslie Wheelock, and Wayne Metoxen, of the Oneida Total Integrated Enterprises Corporate Board, as directed by General Tribal Council, seconded by Fawn Billie. Motion carried unanimously.

**For the record:** Councilman David Jordan stated just to enter for the record the appointments of Glen Golden for five years, Jeffrey Wade Johnson for five years, Bryan James VanStippen for four year, Terry Anderson Cornelius for three years, and Darius M. Parks for three years.

### IX. STANDING ITEMS

*Councilman Brandon Stevens arrives at 8:40 a.m. on January 13, 2017*

*Secretary Lisa Summers arrives at 8:49 a.m. on January 13, 2017*

#### A. Accept quarterly report regarding Work Plan for Cemetery Improvements Project # 14-002

**Sponsors:** James Petitjean, Interim Assistant Division Director/Development  
Motion by Lisa Summers to accept the quarterly report regarding Work Plan for Cemetery Improvements Project # 14-002,

seconded by Fawn Billie. Motion carried unanimously.

### X. UNFINISHED BUSINESS

#### A. Review community concern – # 2016-CC-21 regarding Tsyunhehkwa operations

**Sponsor:** Tina Danforth, Tribal Chairwoman

**EXCERPT FROM DECEMBER 28, 2016:** Meeting cancelled.

**EXCERPT FROM DECEMBER 14, 2016:** Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by Lisa Summers to schedule a special Business Committee work meeting, with this being the only topic with the Business Committee and the Tsyunhehkwa Farm, specifically on giving a presentation about what the strategies are, what the corrective actions and measures are that are being taken in order to address the topics that have been presented here, seconded by Brandon Stevens. Motion carried unanimously.

Amendment to the main motion by Jennifer Webster to schedule the special Business Committee work meeting within the next thirty (30) days, seconded by David Jordan. Motion carried unanimously.

Amendment to the main motion by Lisa Summers to bring back, when completed and as information only, the outcome of the meeting and any related action plans that go along with it as result of the decisions taken place there, seconded by Jennifer Webster. Motion carried unanimously.

#### B. Direct Treasurer to provide status update on development of SOPs for Economic Development and Diversification Set Aside

**Sponsor:** Lisa Summers, Tribal Secretary  
**EXCERPT FROM DECEMBER 28, 2016:** Meeting cancelled.

**EXCERPT FROM DECEMBER 14, 2016:** Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that

agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by Fawn Billie to direct the Treasurer to develop the SOPs for the Economic Development and Diversification Set Aside for the March 22, 2017, regular Business Committee, seconded by Jennifer Webster. Motion carried unanimously.

#### C. Enter E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting:

**Sponsor:** Lisa Summers, Tribal Secretary  
1. Approval of Option B: Distribute twenty-one (21) Garden of Lights complimentary passes on a first come, first serve basis

**Requestor:** Lisa Summers, Tribal Secretary

**EXCERPT FROM DECEMBER 28, 2016:** Meeting cancelled.

**EXCERPT FROM DECEMBER 14, 2016:** Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by Jennifer Webster to enter the E-Poll results into the record for the approval of Option B: To distribute twenty-one (21) Garden of Lights complimentary passes on a first come, first serve basis, seconded by David Jordan. Motion carried unanimously.

*Secretary Lisa Summers arrives at 3:50 p.m. on January 11, 2017*

*Councilman Tehassi Hill departs at 3:53 p.m. on January 11, 2017*

*Councilman Tehassi Hill returns at 3:58 p.m. on January 11, 2017*

*Councilman David Jordan departs at 4:19 p.m. on January 11, 2017*

*Councilman David Jordan returns at 4:23 p.m. on January 11, 2017*

2. Approval of Membership Interest Assignment from Oneida Total Integrated Enterprises (OTIE) to Oneida Engineering Science & Construction (OESC) – contract # 2016-1347; and to authorize an Officer to sign the assignment on behalf of Oneida Nation

**Requestor:** Jo Anne House, Chief Counsel

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**EXCERPT FROM DECEMBER 28, 2016:** Meeting cancelled.

**EXCERPT FROM DECEMBER 14, 2016:** Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by Tehassi Hill to enter the E-Poll results into the record for the approval of the Membership Interest Assignment from Oneida Total Integrated Enterprises (OTIE) to Oneida Engineering Science & Construction (OESC) – contract # 2016-1347; and to authorize an Officer to sign the assignment on behalf of Oneida Nation, seconded by Brandon Stevens. Motion carried unanimously:

**For the record:** Chairwoman Tina Danforth stated I was not in favor of this because it was given to us short order. We had a four hour time frame to address the E-Poll. I was out on approved travel and there was a meeting being held here in regards to this and back-up came shortly thereafter so I would just onto record to that extent.

**For the record:** Secretary Lisa Summers stated I just wanted to state that I don't feel like we got a pressure sale at least from my perspective. I'm just sharing it. This is something that even though it took me a little bit to catch up on what everything was when I first came into office. I had to do a lot of homework regarding this issue, but I was able to go back in my research and see where the previous Business Committee had taken action by setting up the stage for this transition to begin occurring and I think it was mentioned here at the tail end that actually the signing of the agreement was the last step of all of the things that have been taking place in order to get the transition completed. Yes there was an E-Poll conducted because the meeting that was supposed to be discussed at didn't occur. So it wasn't like we got the information at the last minute. We've actually had this information for quite some time and again when I went back and did my research and then again attending the shareholder's meeting this last month or the month before, it's been in there. It's been a topic that's been ongoing. So I don't feel that way. I understand that you were gone so I can see why you would feel that way,

but I just wanted to note that for the record for my comments. Thank you.

For the record: Councilman David Jordan stated we also need to change something because we needed a Chair and both Chairs were out. That's the reason those E-Polls happened.

Motion by Brandon Stevens to defer the remainder of the agenda to 8:30 a.m. on Friday, January 13, 2017, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Lisa Summers to recess at 4:24 p.m. on January 11, 2017, until 8:30 a.m. on Friday, January 13, 2017, seconded by Brandon Stevens. Motion carried unanimously.

*Meeting called to order by Vice-Chairwoman Melinda J. Danforth at 8:30 a.m. on January 13, 2017*

*Chairwoman Tina Danforth, Secretary Lisa Summers, and Councilman Brandon Stevens not present.*

### XI. NEW BUSINESS

*Chairwoman Tina Danforth arrives at 9:22 a.m. on January 13, 2017, and assumes responsibility of the Chair.*

*Councilman Tehassi Hill departs at 9:24 a.m. on January 13, 2017*

*Councilman Tehassi Hill returns at 9:27 a.m. on January 13, 2017*

*A. Review community concern - # 2017-CC-01 regarding Tribal I.D. cards*

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Lisa Summers to accept community concern # 2017-CC-01 for the record as information; and to request the Retail Profits Area Manager to provide a copy of the information, that is provided to the staff, to the Business Committee so that we know the follow-up was completed as discussed today, seconded by Melinda J. Danforth. Motion carried unanimously:

*Secretary Lisa Summers departs at 9:53 a.m. on January 13, 2017*

*Secretary Lisa Summers returns at 9:56 a.m. on January 13, 2017*

*Treasurer Trish King departs at 9:56 a.m. on January 13, 2017*

*Treasurer Trish King returns at 9:58 a.m. on January 13, 2017*

*Vice-Chairwoman Melinda J. Danforth departs at 10:01 a.m. on January 13, 2017*

*B. Enter E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting:*

**Sponsor:** Lisa Summers, Tribal Secretary  
*1. Approved exception to the Community Support Fund hotel rate limits to increase the limit to \$100 for the Oneida Support Group at Standing Rock (*

**Requestor:** Jo Anne House, Chief Counsel  
Motion by Tehassi Hill to enter the E-Poll results into the record for the approved exception to the Community Support Fund hotel rate limits to increase the limit to \$100 for the Oneida Support Group at Standing Rock, seconded by Fawn Billie. Motion carried unanimously.

**For the record:** Councilwoman Jennifer Webster stated we had twenty people out in Standing Rock who went out there on their own free will. This was not an easy decision for us. Nobody made them to go out there. Nobody forced them to go there. It was forty below. The chairman out there told people to go home for their own safety. We had twenty people sharing four rooms. It cost us \$160. Like we said we'd be telling a different story here if something happened to them. It's unfortunate that they didn't listen, but we had to do the best thing for our Nation to help these people. We argued about it, we offered to pay out of pocket for it, but the hotels require credit cards. It was a tough decision for us, but we made the best decision we could for the health and safety of our community members. Thank you.

*Councilman David Jordan departs at 10:05 a.m. on January 13, 2017*

Motion by Secretary Lisa Summers to ask for this item to be referred to the Governmental Services Division Director for her to provide just a synopsis of what occurred to us, as her supervisors, so that we have it for our records. Motion withdrawn.

*Councilman David Jordan returns at 10:15 a.m. on January 13, 2017*

*Vice-Chairwoman Melinda J. Danforth returns at 10:25 a.m. on January 13, 2017*

*Councilwoman Jennifer Webster departs at 10:25 a.m. on January 13, 2017*

*Councilwoman Jennifer Webster returns at 10:28 a.m. on January 13, 2017*

*2. Approved revised 2017 Quarterly Reporting schedule*

**Requestor:** Lisa Summers, Tribal Secretary

tary

Motion by Lisa Summers to enter the E-Poll results into the record for the approved revised 2017 Quarterly Reporting schedule, seconded by Tehassi Hill. Motion carried unanimously.

*3. Approved 2017 Reporting Schedule for Oneida Business Committee Direct Reports*

**Requestor:** Lisa Summers, Tribal Secretary

Motion by Jennifer Webster to enter the E-Poll results into the record for the approved 2017 Reporting Schedule for Oneida Business Committee Direct Reports, seconded by Melinda J. Danforth. Motion carried unanimously.

### XII. TRAVEL

#### A. TRAVEL REPORTS

*1. Accept travel report – Vice-Chairwoman Melinda J. Danforth – Medicare, Medicaid, and Health Reform Policy Committee (MMPC) & Tribal Technical Advisory Group (TTAG) meetings – Washington D.C. – November 2-3, 2016*

**EXCERPT FROM DECEMBER 28, 2016:** Meeting cancelled.

**EXCERPT FROM DECEMBER 14, 2016:** Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by Jennifer Webster to accept the travel report – Vice-Chairwoman Melinda J. Danforth – Medicare, Medicaid, and Health Reform Policy Committee (MMPC) & Tribal Technical Advisory Group (TTAG) meetings – Washington D.C. – November 2-3, 2016, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster  
Abstained: Melinda J. Danforth

**For the record:** Secretary Lisa Summers stated I wasn't going to say anything and now I guess I have to because that day that the conversation did occur we made it very clear at least three times the distinguishment and why we were having the conver-

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sation and that the per diem was not the question. It was making sure that we had a complete understanding or we were in agreement in the interpretation of the motion which said no outside food purchases. So that was the conversation. Because of the comments I need to make sure that we are clear that day the conversation occurred we also made it clear that day that that was why we were having the conversation. It had nothing to do with your travel request per se, why you were traveling. We supported that whole heartedly. Thank you.

2. *Accept travel report – Councilwoman Fawn Billie & Secretary Lisa Summers – Midwest Alliance of Sovereign Tribes (MAST) Post-Presidential Election Results Review – Prior Lake, MN – December 3-4, 2016*

Motion by Jennifer Webster to accept the travel report – Councilwoman Fawn Billie & Secretary Lisa Summers – Midwest Alliance of Sovereign Tribes (MAST) Post-Presidential Election Results Review – Prior Lake, MN – December 3-4, 2016, seconded by Melinda J. Danforth. Motion carried with unanimously.

For the record: Vice-Chairwoman Melinda J. Danforth stated that due to weather conditions during that time neither Fawn nor Lisa completed the travel.

### B. TRAVEL REQUESTS

1. *Approve travel request – Vice-Chairwoman Melinda J. Danforth – 2017 Tribal Technical Advisory Group (TTAG) Face-to-Face meetings – Washington D.C. – March 1-2, July 12-13, 2017*

Motion by Lisa Summers to approve the travel request – Vice-Chairwoman Melinda J. Danforth – 2017 Tribal Technical Advisory Group (TTAG) Face-to-Face meetings – Washington D.C. – March 1-2, July 12-13, 2017, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Abstained: Melinda J. Danforth

2. *Approve travel request – Secretary Lisa Summers and two (2) additional BC Members – National Congress of American Indians (NCAI) 2017 Executive Council Winter Session – February 12-17, 2017*

Motion by David Jordan to approve the travel request – Secretary Lisa Summers and two (2) additional BC Members – National Congress of American Indians

(NCAI) 2017 Executive Council Winter Session – February 12-17, 2017, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster

Abstained: Lisa Summers

**For the record:** Chairwoman Tina Danforth stated I would like to be included. I was approved for the last NCAI, but two days before my travel got pulled because of the budget. So I'm hoping I can attend this session

**For the record:** Secretary Lisa Summers stated to include the Chairwoman as one of the travelers.

3. *Approve travel request – Chairwoman Tina Danforth, Secretary Lisa Summers, and one (1) additional BC Member – Midwest Alliance of Sovereign Tribes (MAST) Impact Week – Washington D.C. – March 21-24, 2017*

Motion by Jennifer Webster to approve the travel request – Chairwoman Tina Danforth, Secretary Lisa Summers, and one (1) additional BC Member – Midwest Alliance of Sovereign Tribes (MAST) Impact Week – Washington D.C. – March 21-24, 2017, seconded by David Jordan. Motion carried unanimously.

**For the record:** Councilwoman Jennifer Webster stated I would like to be considered to be the third, pending schedules.

4. *Approve travel request – Chairwoman Tina Danforth – National Indian Gaming Association (NIGA) Indian Gaming Tradeshow & Convention – San Diego, CA – April 10-13, 2017*

Motion by David Jordan to approve the travel request – Chairwoman Tina Danforth – National Indian Gaming Association (NIGA) Indian Gaming Tradeshow & Convention – San Diego, CA – April 10-13, 2017, seconded by Fawn Billie. Motion carried unanimously.

Amendment to the main motion Lisa Summers to include up to three (3) Business Committee members to attend the National Indian Gaming Association (NIGA) Indian Gaming Tradeshow & Convention – San Diego, CA – April 10-13, 2017, seconded Jennifer Webster. Motion carried unanimously.

### C. E-POLLS

1. *Enter E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting:*

**Sponsor:** Lisa Summers, Tribal Secretary  
a. *Failed travel request - Seven (7) DOLM employees and one (1) Law Office employee to attend the BIA Midwest Region Real Estate Services Technical Guidance and Training - Prior Lake, MN - December 12-15, 2016*

**Requestor:** Nicole Rommel, Finance and Records Area Manager/Division of Land Management

**EXCERPT FROM DECEMBER 28, 2016:** Meeting cancelled.

**EXCERPT FROM DECEMBER 14, 2016:** Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by Tehassi Hill to enter the E-Poll results into the record for the failed travel request - Seven (7) DOLM employees and one (1) Law Office employee to attend the BIA Midwest Region Real Estate Services Technical Guidance and Training - Prior Lake, MN - December 12-15, 2016, seconded by Melinda J. Danforth. Motion carried unanimously.

*Councilman Tehassi Hill departs at 11:02 a.m. on January 13, 2017*

b. *Approved travel request – Secretary Lisa Summers and one (1) staff member – Tribal Caucus and Inter-Tribal Criminal Justice Council meetings – Baraboo, WI – January 17-19, 2017*

**Requestor:** Lisa Summers, Tribal Secretary  
Motion by Jennifer Webster to enter the E-Poll results into the record for the approved travel request – Secretary Lisa Summers and one (1) staff member – Tribal Caucus and Inter-Tribal Criminal Justice Council meetings – Baraboo, WI – January 17-19, 2017, seconded by Melinda J. Danforth. Motion carried unanimously.

c. *Approved travel request – Councilwoman Fawn Billie – Tribal Actin Plan Development Workshop: Tribal Law and Order Act Training Initiative – Columbia, SC – January 25-27, 2017*

**Requestor:** Fawn Billie, Councilwoman  
Motion by Melinda J. Danforth to enter the E-Poll results into the record for the approved travel request – Councilwoman

Fawn Billie – Tribal Actin Plan Development Workshop: Tribal Law and Order Act Training Initiative – Columbia, SC – January 25-27, 2017, seconded by David Jordan. Motion carried unanimously.

*Motion by Lisa Summers to recess at 12:04 p.m. until 1:30 p.m. on January 11, 2017, seconded by Fawn Billie. Motion carried unanimously.*

*Meeting called to order by Chairwoman Tina Danforth at 1:36 p.m. on January 11, 2017*

*Vice-Chairwoman Melinda J. Danforth, Secretary Lisa Summers, and Councilwoman Jennifer Webster not present.*

### XIII. REPORTS

#### A. UNFINISHED REPORTS

1. *Accept Comprehensive Health Division FY '16 4th quarter report*

**Sponsors:** Debra Danforth, Division Director/Comprehensive Health Operations; Dr. Ravinder Vir, Medical Director/Medical Operations

**EXCERPT FROM DECEMBER 28, 2016:** Meeting cancelled.

**EXCERPT FROM DECEMBER 14, 2016:** Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

**EXCERPT FROM NOVEMBER 23, 2016:** Motion by Lisa Summers to defer the Comprehensive Health Division FY '16 4th quarter report to the December 14, 2016, seconded by David Jordan. Motion carried unanimously.

Motion by Tehassi Hill to defer the Comprehensive Health Division FY '16 4th quarter report to the January 25, 2017, regular Business Committee meeting, seconded by Trish King. Motion carried unanimously.

Motion by Tehassi Hill to request the Tribal Secretary to send notice to the Comprehensive Health Division Directors requesting somebody be present to represent their report at the January 25, 2017, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.



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maintaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

Item deleted at the adoption of the agenda on January 11, 2017.

B. Petitioner Edward Delgado: Oneida panel of educators and retention of kindergarten students

Councilman Tehassi Hill returns at 11:06 a.m. on January 13, 2017

Chairwoman Tina Danforth departs at 11:07 a.m. on January 13, 2017, and Vice-Chairwoman Melinda J. Danforth assumes responsibility of the Chair

Councilman David Jordan departs at 11:34 a.m. on January 13, 2017

1. Accept legislative analysis progress report from December 14, 2016

**Sponsor:** Brandon Stevens, Councilman/Legislative Operating Committee Chair  
Motion by Trish King to accept the legislative analysis progress report from December 14, 2016, seconded by Lisa Summers. Motion carried unanimously.

**For the record:** Secretary Lisa Summers stated Ed, I support what you're doing. I appreciate the fact that you agreed to work with us. I'm very disheartened that there was a conclusion drawn that this was something that was a result of something that you're doing on a personal level. I appreciate you having the foresight to work on getting this resolved prior to that. I don't appreciate the fact that you've been criticized here today. It's not acceptable and I look forward to continue working with you to get this issue resolved. Thank you.

2. Accept legislative analysis

**Sponsor:** Brandon Stevens, Councilman/Legislative Operating Committee Chair  
Motion by Lisa Summers to accept the legislative analysis, seconded by Fawn Billie. Motion carried unanimously.

3. Accept legal analysis progress report from December 14, 2016

**Sponsor:** Jo Anne House, Chief Counsel  
Motion by Lisa Summers to accept the legal analysis progress report from December 14, 2016, as information, seconded by Fawn Billie. Motion carried unanimously.  
Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

4. Accept update regarding legal analysis

**Sponsor:** Jo Anne House, Chief Counsel  
Motion by Lisa Summers to accept the verbal update regarding the legal analysis for January 13, 2017, noting that the complete analysis will be provided at the January 25, 2017, regular Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

5. Accept financial analysis progress report from December 14, 2016

**Sponsor:** Larry Barton, Chief Financial Officer  
Motion by Lisa Summers to accept the financial analysis progress report from December 14, 2016, seconded by Brandon Stevens. Motion carried unanimously.

6. Accept update regarding financial analysis

**Sponsor:** Larry Barton, Chief Financial Officer  
Motion by Lisa Summers to accept the update regarding the financial analysis, seconded by Fawn Billie. Motion carried unanimously.

**EXCERPT FROM DECEMBER 28, 2016:** Meeting cancelled.

**EXCERPT FROM DECEMBER 14, 2016:** Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

**EXCERPT FROM OCTOBER 26, 2016:** Motion by Lisa Summers to direct the Law, Finance, and Legislative Reference Offices to submit their analyses within sixty (60) days; and that a progress report be submitted within forty-five (45) days, seconded by David Jordan. Motion carried unanimously.

C. Accept verified petition submitted by Sherrole Benton regarding request to change pre-employment drug testing for marijuana; and request appropriate analyses (

**Sponsor:** Lisa Summers, Tribal Secretary  
**EXCERPT FROM DECEMBER 28, 2016:** Meeting cancelled.

**EXCERPT FROM DECEMBER 14, 2016:** Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa

operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by Lisa Summers to accept the verified petition from Sherrole Benton regarding a request to change pre-employment drug testing for marijuana use; to send the verified petition to the Law, Finance, Legislative Reference, and Direct Report Offices for the legal, financial, legislative, and administrative analyses to be completed; and to direct the Law, Finance, and Legislative Reference Offices to submit their analyses to the Tribal Secretary's Office within sixty (60) days, and that a progress report be submitted in forty-five (45) days, seconded by Fawn Billie. Motion carried unanimously.

Motion by Lisa Summers to direct the Direct Report Offices to submit the appropriate administrative analyses to the Tribal Secretary's Office within thirty (30) days, seconded by Tehassi Hill. Motion carried unanimously.

D. Assign committee members to work on the General Tribal Council directive regarding establishment of legal office with advocates and advising attorney for Oneida Nation employees and enrolled Tribal Members

**Sponsor:** Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Lisa Summers to assign Vice-Chairwoman Melinda J. Danforth and Councilman Brandon Stevens to work on the General Tribal Council directive regarding the establishment of a legal office with advocates and advising attorney for Oneida Nation employees and enrolled Tribal Members, seconded by Tehassi Hill. Motion carried unanimously.

E. Accept report regarding remaining GTC agenda items for the record

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Lisa Summers to accept the report regarding remaining GTC agenda items for the record, seconded by Fawn Billie. Motion carried unanimously.

Secretary Lisa Summers departs at 12:04 p.m. on January 13, 2017

Councilwoman Fawn Billie departs at 12:09 p.m. on January 13, 2017

Secretary Lisa Summers returns at 12:12 p.m. on January 13, 2017

Councilwoman Fawn Billie returns at 12:20 p.m. on January 13, 2017

F. Approve scheduling General Tribal Council FY 2017 budget meeting on

Monday, March 27, 2017; approve original FY 2017 budget packet to be sent to Oneida Printing; and schedule a special Business Committee meeting on Friday, February 24, 2017 to approve addendum

**Sponsor:** Trish King, Tribal Treasurer  
Motion by Trish King to approve scheduling the General Tribal Council FY 2017 budget meeting on Monday, March 27, 2017 at 6:00 p.m., seconded by Jennifer Webster. Motion carried unanimously.

Motion by Trish King to approve the original FY 2017 budget packet to be sent to Oneida Printing for processing, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Lisa Summers to schedule a special Business Committee meeting on Friday, February 24, 2017, at 10:00 a.m. to approve the addendum to the FY 2017 budget meeting materials, seconded by Trish King. Motion carried unanimously.

Motion by Lisa Summers to recess at 12:28 p.m. until 2:00 p.m. on January 13, 2017, seconded by Fawn Billie. Motion carried unanimously.

Meeting called to order by Vice-Chairwoman Melinda J. Danforth at 2:10 p.m. on January 13, 2017

Chairwoman Tina Danforth, Councilwoman Fawn Billie, and Councilman Brandon Stevens not present.

G. Enter E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting:

**Sponsor:** Lisa Summers, Tribal Secretary  
1. Accepted Fletcher, PLLC legal analysis of June 13, 2016, General Tribal Council meeting regarding per capita for the record

**Requestor:** Larry Barton, Chief Financial Officer

Motion by Lisa Summers to enter the E-Poll results into the record for the accepted Fletcher, PLLC legal analysis of June 13, 2016, General Tribal Council meeting regarding per capita for the record, seconded by David Jordan. Motion carried unanimously.

2. Approved special General Tribal Council meeting date, as directed by General Tribal Council, on February 20, 2017; and approved meeting materials

**Requestor:** Lisa Summers, Tribal Secretary

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Motion by Lisa Summers to enter the E-Poll results into the record for the approved special General Tribal Council meeting date, as directed by General Tribal Council, on February 20, 2017; and approved meeting materials, seconded by David Jordan. Motion carried unanimously.

3. *Approved draft agenda; and to schedule a special General Tribal Council meeting on Sunday, March 19, 2016 at 1:00 p.m.*

**Requestor:** Lisa Summers, Tribal Secretary

Motion by David Jordan to enter the E-Poll results into the record for the approved draft agenda; and to schedule a special General Tribal Council meeting on Sunday, March 19, 2016 at 1:00 p.m., seconded by Lisa Summers. Motion carried unanimously.

*Councilwoman Fawn Billie and Councilman Brandon Stevens at 2:12 p.m. on January 13, 2017*

### XV. EXECUTIVE SESSION

#### A. UNFINISHED REPORTS

1. *Accept Oneida Total Integrated Enterprise FY '16 4th quarter report*

**Chair:** Butch Rentmeester

**Liaison:** Tehassi Hill, Councilman

**EXCERPT FROM DECEMBER 28, 2016:** *Meeting cancelled.*

**EXCERPT FROM DECEMBER 14, 2016:** *Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.*

Motion by Lisa Summers to accept the Oneida Total Integrated Enterprise FY '16 4th quarter report, seconded by David Jordan. Motion carried unanimously.

2. *Accept Oneida Engineering Science & Construction, LLC FY '16 4th quarter report*

**Chair:** Jacquelyn Zalim

**Liaison:** Tehassi Hill, Councilman

**EXCERPT FROM DECEMBER 28, 2016:** *Meeting cancelled.*

**EXCERPT FROM DECEMBER 14, 2016:** *Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa*

*operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.*

Motion by Lisa Summers to accept the Oneida Engineering Science & Construction, LLC FY '16 4th quarter report, seconded by Tehassi Hill. Motion carried unanimously.

3. *Accept Bay Bancorporation Inc. FY '16 4th quarter report*

**President:** Jeff Bowman

**Liaison:** Tina Danforth, Tribal Chairwoman

**EXCERPT FROM DECEMBER 28, 2016:** *Meeting cancelled.*

**EXCERPT FROM DECEMBER 14, 2016:** *Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.*

Motion by Tehassi Hill to accept the Bay Bancorporation Inc. FY '16 4th quarter report, seconded by Fawn Billie. Motion carried unanimously:

4. *Accept Oneida Airport Hotel Corporation FY '16 4th quarter report*

**President:** Janice Skenandore-Hirth

**Liaison:** Trish King, Tribal Treasurer

**EXCERPT FROM DECEMBER 28, 2016:** *Meeting cancelled.*

**EXCERPT FROM DECEMBER 14, 2016:** *Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.*

Motion by Fawn Billie to accept the Oneida Airport Hotel Corporation FY '16 4th quarter report, seconded by David Jordan. Motion carried unanimously.

5. *Accept Oneida Golf Enterprise FY '16 4th quarter report*

**Agent:** Janice Skenandore-Hirth

**Liaison:** Trish King, Tribal Treasurer

**EXCERPT FROM DECEMBER 28, 2016:** *Meeting cancelled.*

**EXCERPT FROM DECEMBER 14, 2016:** *Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern*

*# 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.*

Motion by David Jordan to accept the Oneida Golf Enterprise FY '16 4th quarter report, seconded by Tehassi Hill. Motion carried unanimously.

6. *Accept Chief Counsel report dated December 13, 2016 – Jo Anne House, Chief Counsel*

**EXCERPT FROM DECEMBER 28, 2016:** *Meeting cancelled.*

**EXCERPT FROM DECEMBER 14, 2016:** *Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.*

Motion by Lisa Summers to accept the Chief Counsel report dated December 13, 2016, seconded by Tehassi Hill. Motion carried unanimously:

#### B. REPORTS

1. *Accept Retail Enterprises FY '16 4th quarter report from December 28, 2016*

**Sponsor:** Michele Doxtator, Area Manager/Retail Profits

Motion by David Jordan to accept the Retail Enterprises FY '16 4th quarter report from December 28, 2016, seconded by Jennifer Webster. Motion carried unanimously.

2. *Accept Intergovernmental Affairs & Communications report from December 28, 2016 – Nathan King, Director*

Motion by Lisa Summers to accept the Intergovernmental Affairs & Communications report from December 28, 2016, seconded by David Jordan. Motion carried unanimously.

Motion by Fawn Billie to approve the correspondence to speaker Paul Ryan regarding the Indian Healthcare Improvement Act, seconded by Brandon Stevens. Motion carried unanimously.

Motion by Lisa Summers to approve the correspondence to the Department of Public Instruction regarding a request for the state-tribal consultation session, seconded by Fawn Billie. Motion carried unanimously.

3. *Accept Chief Financial Officer report from December 28, 2016 – Larry Barton, Chief Financial Officer*

Motion by Jennifer Webster to accept the Chief Financial Officer report from December 28, 2016, seconded by Fawn Billie. Motion carried unanimously.

4. *Accept Chief Counsel report from December 28, 2016 – Jo Anne House, Chief Counsel*

Motion by David Jordan to accept the Chief Counsel report from December 28, 2016, seconded by Fawn Billie. Motion carried unanimously.

Motion by Lisa Summers to approve sending the letter regarding the trademark issue; and to approve filing a petition in the event an agreement is unable to be negotiated, seconded by Tehassi Hill. Motion carried unanimously.

#### C. STANDING ITEMS

1. *Land Claims Strategy (No Requested Action)*

2. *Accept Oneida Golf Enterprise – Ladies Professional Golf Association update*

**Sponsor:** Trish King, Tribal Treasurer

*No formal action taken on this item.*

a. *Accept update regarding requested vendor list*

**Sponsor:** Larry Barton, Chief Financial Officer

Motion by David Jordan to accept the update regarding the requested vendor list, seconded by Fawn Billie. Motion carried unanimously.

b. *Accept update regarding procedure for draw down decisions (10:20:50)*

**Sponsor:** Larry Barton, Chief Financial Officer

Motion by Trish King to accept the update regarding the procedure for draw down decisions, seconded by Tehassi Hill. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster

Abstained: Lisa Summers

**EXCERPT FROM DECEMBER 28, 2016:** *Meeting cancelled.*

**EXCERPT FROM DECEMBER 14, 2016:** *Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.*

## From page 38/January 11, 2017 Oneida Business Committee Minutes

**EXCERPT FROM NOVEMBER 23, 2016:** (1) Motion by David Jordan to accept the update regarding Oneida Golf Enterprise – Ladies Professional Golf Association, seconded by Fawn Billie. Motion carried unanimously. (2) Motion by Jennifer Webster for the Chief Financial Officer to provide a top 30 vendor list with low and high spend ranges for each vendor to the Business Committee team representatives that include Secretary Lisa Summers, Treasurer Trish King, and Danelle Wilson no later than December 9, 2016, seconded by Lisa Summers. Motion carried unanimously. (3) Motion by Lisa Summers to direct the Chief Financial Officer to provide a written procedure identifying how draw down decisions are made against their approved loan agreement, including a flow chart of how the payments are processed once the requests come in from Oneida Golf Enterprise; and that's to be done by December 16, 2016, seconded by Fawn Billie. Motion carried unanimously.

### D. AUDIT COMMITTEE

**Chair:** Councilman Tehassi Hill

1. Accept Audit Committee FY '16 4th quarter report

Motion by Brandon Stevens to accept the Audit Committee FY '16 4th quarter report, seconded by Tehassi Hill. Motion carried unanimously.

2. Accept October 13, 2016, Audit Committee meeting minutes

Motion by Tehassi Hill to accept the October 13, 2016, Audit Committee meeting minutes, seconded by David Jordan. Motion carried unanimously.

### E. UNFINISHED BUSINESS

1. Accept update regarding Departments of Public Works HVAC contracts

**Sponsors:** Brandon Stevens, Councilman/Legislative Operating Committee Chair

**EXCERPT FROM DECEMBER 28, 2016:** Meeting cancelled.

**EXCERPT FROM OCTOBER 12, 2016:** Motion by David Jordan to defer this item to the Legislative Operating Committee, Law Office, and Purchasing Department to develop policies and solutions; and for an update to be brought back within sixty (60) days, seconded by Jennifer Webster. Motion carried with one abstention.

Motion by David Jordan to accept the update regarding Departments of Public Works HVAC contracts; and to delete from the agenda, seconded by Trish King. Motion carried unanimously.

2. Approve recommendation to terminate appointment of Oneida Library Board member

**Sponsor:** Tina Danforth, Tribal Chairwoman

**EXCERPT FROM DECEMBER 28, 2016:** Meeting cancelled.

**EXCERPT FROM DECEMBER 14, 2016:** Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

**EXCERPT FROM NOVEMBER 23, 2016:** Motion by David Jordan to defer the request back to the Chair's Office; and to request a recommendation be provided at the December 14, 2016, regular Business Committee meeting, in accordance with section 6-5 of the Comprehensive Policy Governing Boards, Committees, and Commissions, seconded by Lisa Summers. Motion carried unanimously.

**EXCERPT FROM NOVEMBER 9, 2016:** Motion by Lisa Summers to defer the remaining items to the November 23, 2016, regular Business Committee unless there are items that the Tribal Secretary can identify that need immediate attention by the Business Committee at which time the Tribal Secretary will ask for an E-Poll to be conducted to address those items, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Tehassi Hill to accept the recommendation to terminate the appointment of the Oneida Library Board member, seconded by David Jordan. Motion carried unanimously.

3. Final Monitoring Report regarding on-site performance review of Indian Housing Block Grant and Indian Community Development Block grant programs:

a. Accept funding recommendation regarding finding # 2016-IHBG-3

**Sponsors:** Dale Wheelock, Executive Director/Oneida Housing Authority; Jacque Boyle, Director/Development Division-Operations; Larry Barton, Chief Financial Officer

**EXCERPT FROM DECEMBER 28, 2016:** Meeting cancelled.

**EXCERPT FROM DECEMBER 14, 2016:** Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28,

2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by David Jordan to accept the funding recommendation regarding finding # 2016-IHBG-3, seconded by Fawn Billie. Motion carried unanimously.

b. Accept status report from Legislative Operating Committee regarding completion of tribal policy to address finding # 2016-IHBG-4

**Sponsor:** Brandon Stevens, Councilman/Legislative Operating Committee Chair

**EXCERPT FROM DECEMBER 28, 2016:** Meeting cancelled.

**EXCERPT FROM DECEMBER 14, 2016:** Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

**EXCERPT FROM NOVEMBER 23, 2016:** Motion by Jennifer Webster to assign the Legislative Operating Committee to bring back a status report on the completion of tribal policy that would address finding # 2016-IHBG-4 for the December 14, 2016, regular Business Committee meeting, seconded by Brandon Stevens. Motion carried unanimously.

**EXCERPT FROM NOVEMBER 9, 2016:** Motion by Lisa Summers to defer the remaining items to the November 23, 2016, regular Business Committee unless there are items that the Tribal Secretary can identify that need immediate attention by the Business Committee at which time the Tribal Secretary will ask for an E-Poll to be conducted to address those items, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Lisa Summers to accept the Conflict of Interest memorandum update from the Legislative Operating Committee, seconded by David Jordan. Motion carried unanimously.

4. Accept update regarding Duck Creek Trail strategy

**Sponsors:** Nathan King, Director/Intergovernmental Affairs & Communications

**EXCERPT FROM DECEMBER 28, 2016:** Meeting cancelled.

**EXCERPT FROM DECEMBER 14,**

**2016:** Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

**EXCERPT FROM NOVEMBER 23, 2016:** Motion by Lisa Summers to direct the Intergovernmental Affairs & Communications Dept. and the Development Division to work with the Law Office regarding the right-of-way and signage issues; and to bring back an update to the December 14, 2016, regular Business Committee meeting, seconded by Jennifer Webster. Motion carried unanimously.

**EXCERPT FROM NOVEMBER 9, 2016:** Motion by Lisa Summers to defer the remaining items to the November 23, 2016, regular Business Committee unless there are items that the Tribal Secretary can identify that need immediate attention by the Business Committee at which time the Tribal Secretary will ask for an E-Poll to be conducted to address those items, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Jennifer Webster to accept the update regarding Duck Creek Trail strategy; and to approve the Law Office and Intergovernmental Affairs & Communications Director's recommendations, seconded by Tehassi Hill. Motion carried unanimously.

5. Approve fifty-four (54) new enrollments

**Sponsor:** Brandon Stevens, Councilman

**EXCERPT FROM DECEMBER 28, 2016:** Meeting cancelled.

**EXCERPT FROM DECEMBER 14, 2016:** Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by David Jordan to approve the fifty-four (54) new enrollments, seconded by Tehassi Hill. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster

## From page 39/January 11, 2017 Oneida Business Committee Minutes

Abstained: Lisa Summers

6. Review complaint # 2016-DR06-08

**Sponsor:** Lisa Summers, Tribal Secretary  
**EXCERPT FROM DECEMBER 28, 2016:** Meeting cancelled.

**EXCERPT FROM DECEMBER 14, 2016:** Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by Jennifer Webster to deem complaint # 2016-DR06-08 as having no merit, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster

Abstained: Lisa Summers

Not Present: Tina Danforth

Motion by Jennifer Webster to accept complaint # 2016-DR06-08; and to direct the Chair to provide a written response per the SOP, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster

Abstained: Lisa Summers

Not Present: Tina Danforth

7. Review complaint # 2016-DR06-09

**Sponsor:** Melinda J. Danforth, Tribal Vice-Chairwoman  
**EXCERPT FROM DECEMBER 28, 2016:** Meeting cancelled.

**EXCERPT FROM DECEMBER 14, 2016:** Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by David Jordan to accept complaint # 2016-DR06-09; and to assign Councilwoman Fawn Billie, Vice-Chairwoman Melinda J. Danforth, and Councilman Brandon Stevens, seconded by Jennifer Webster. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster

Abstained: Lisa Summers

8. Review complaint # 2016-DR06-10

**Sponsor:** Lisa Summers, Tribal Secretary  
**EXCERPT FROM DECEMBER 28, 2016:** Meeting cancelled.

**EXCERPT FROM DECEMBER 14, 2016:** Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by Tehassi Hill to deem complaint # 2016-DR06-10 as having no merit, seconded by David Jordan. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster

Abstained: Lisa Summers

Not Present: Tina Danforth

Motion by Jennifer Webster to accept complaint # 2016-DR06-10; and to direct the Chair to provide a written response per the SOP, seconded by Tehassi Hill. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster

Abstained: Lisa Summers

Not Present: Tina Danforth

9. Accept update regarding Tribal Ombudsman position

**Sponsor:** Melinda J. Danforth, Tribal Vice-Chairwoman  
**EXCERPT FROM DECEMBER 28, 2016:** Meeting cancelled.

**EXCERPT FROM DECEMBER 14, 2016:** Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by Lisa Summers to refer this item to the Business Committee Officers to reconsider available options, seconded by Tehassi Hill. Motion carried unanimously.

10. Review results of Investigative Case # 16-61 and determine next steps

**Sponsor:** Lisa Summers, Tribal Secretary  
**EXCERPT FROM DECEMBER 28, 2016:** Meeting cancelled.

**EXCERPT FROM DECEMBER 14, 2016:** Motion by Jennifer Webster to ad-

journal at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

Motion by David Jordan to accept the report as information, seconded by Lisa Summers. Motion carried unanimously.

Motion by Lisa Summers to initiate the recommendations, except for items #3 and #4; and to ask the Tribal Secretary to work with the Direct Reports and MIS for processing information securely, seconded by Tehassi Hill. Motion carried unanimously.

11. Enter E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting:

**Sponsor:** Lisa Summers, Tribal Secretary  
**a. Approved Government Policy Solutions – contract # 2016-1287**

**Requestor:** Nathan King, Director/Intergovernmental Affairs & Communications  
Motion by Lisa Summers to enter the E-Poll results into the record for the approved Government Policy Solutions – contract # 2016-1287, seconded by David Jordan. Motion carried unanimously.

b. Approved Pace LLP – contract # 2016-1286

**Requestor:** Nathan King, Director/Intergovernmental Affairs & Communications  
Motion by Jennifer Webster to enter the E-Poll results into the record for the approved Pace LLP – contract # 2016-1286, seconded by David Jordan. Motion carried unanimously:

c. Approved Cooperative Governance Agreement between Oneida Nation and Town of Oneida – contract # 2016-1357

**Requestor:** Lisa Summers, Tribal Secretary

Motion by David Jordan to enter the E-Poll results into the record for the approved Cooperative Governance Agreement between Oneida Nation and Town of Oneida – contract # 2016-1357, seconded by Tehassi Hill. Motion carried unanimously.

**EXCERPT FROM DECEMBER 28, 2016:** Meeting cancelled.

**EXCERPT FROM DECEMBER 14, 2016:** Motion by Jennifer Webster to adjourn at 11:59 a.m.; and to defer the remaining agenda items to the December 28, 2016, regular Business Committee meeting, with item "VIII.A. Review concern # 2016-CC-21 regarding Tsyunhehkwa operations" to be addressed first on that

agenda, seconded by Melinda J. Danforth. Motion carried unanimously.

### F. NEW BUSINESS

1. Accept update regarding Back Forty Mine and determine next steps

**Sponsor:** Brandon Stevens, Councilman  
No formal action taken on this item.

2. Adopt resolution entitled Regarding Pardon of Roxanne McDowell

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Fawn Billie to adopt resolution # 01-13-17-A Regarding Pardon of Roxanne McDowell, seconded by David Jordan. Motion carried unanimously.

3. Adopt resolution entitled Regarding Pardon of Thomas Christjohn

**Sponsor:** Lisa Summers, Tribal Secretary  
Motion by Jennifer Webster to adopt resolution # 01-13-17-B Regarding Pardon of Thomas Christjohn, seconded by David Jordan. Motion carried unanimously.

4. Approve limited waiver of sovereign immunity – Bank of America National Association-First Amendment to Amended and Restated Credit Agreement – contract # 2012-0027

**Sponsor:** Larry Barton, Chief Financial Officer

Motion by Lisa Summers to approve the limited waiver of sovereign immunity – Bank of America National Association-First Amendment to Amended and Restated Credit Agreement – contract # 2012-0027, seconded by Tehassi Hill. Motion carried unanimously.

5. Enter E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting:

**Sponsor:** Lisa Summers, Tribal Secretary  
a. Adopted resolution entitled Resolution to Adopt the First Amendment to the Business Committee 401K Savings Plan

**Requestor:** Larry Barton, Chief Financial Officer

Motion by David Jordan to enter the E-Poll results into the record for the adopted resolution # 12-28-16-B Resolution to Adopt the First Amendment to the Business Committee 401K Savings Plan, seconded by Jennifer Webster. Motion carried unanimously.

b. Adopted resolution entitled Resolution to Adopt the First Amendment to the Public Safety Officer Pension Plan, with noted change

**Requestor:** Larry Barton, Chief Financial Officer



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**From page 40/Jan. 11 OBC**


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Motion by Lisa Summers to enter the E-Poll results into the record for the adopted resolution # 12-28-16-A Resolution to Adopt the First Amendment to the Public Safety Officer Pension Plan, with noted change, seconded by David Jordan. Motion carried unanimously:

6. *Determine next steps regarding appointments to the Oneida Total Integrated Enterprises corporate board*

**Sponsor:** David Jordan, Councilman

Motion by David Jordan to accept the information as provided, noting action was taken to replace the Oneida Total Integrated Enterprises

board members in open session under item 08.A. Appointments, seconded by Brandon Stevens. Motion carried unanimously.

#### **XVI. ADJOURN**

Motion by Trish King to adjourn 2:29 p.m. on January 13, 2017, seconded by David Jordan. Motion carried unanimously.

*Minutes prepared by Heather Heuer, Information Management Specialist*

*Minutes approved as presented on January 25, 2017.*

*Lisa Summers, Secretary  
ONEIDA BUSINESS  
COMMITTEE*

### **LEGAL NOTICE: ONEIDA FAMILY COURT NOTICE OF HEARING**

RE: CASE #14-CS-022 OTCSA and Jackie M. Rajchel v Leslie S. Dashner

A diligent attempt was made to notify the above Respondent/Father of a Motion to Modify Custody and/or Physical Placement filed by Petitioner. A hearing shall take place on **Monday, March 6, 2017 at 1:30 pm** in the above captioned case at the Oneida Family Court office located at 2630 West Mason Street, Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Family Court  
P.O. Box 19  
Oneida, WI 54155  
(920) 496-7200

## **ANNUAL LETTER OF NOTIFICATION Oneida Nation High School 2016**

The Oneida Nation High School has an Updated Asbestos Management Plan prepared for the school. The plan is available for your inspection Monday through Friday during normal business hours at the Oneida Nation High School. Construction was completed on the Oneida Nation Elementary School in 1994 and the Oneida Nation Elementary School has no asbestos. The Oneida Nation Elementary School has an Asbestos Management Plan that includes a statement certifying that the Oneida Nation Elementary School has no asbestos. This plan is available for your inspection Monday through Friday during normal business hours at the Oneida Nation Elementary School. Because the Oneida Nation Elementary School has no asbestos, the following information pertains to the Oneida Nation High School.

On September 17, 2014, a three-year asbestos re-inspection at the Oneida Nation High School was conducted by an accredited inspector employed by the Oneida Environmental, Health and Safety Division. The inspector evaluated the condition of the asbestos and reassessed operations and maintenance procedures that will keep the material in good condition.

An Operations and Maintenance Repair Project occurred on May 4 & 5, 2000 on the second and third floor of the main area of the Oneida Nation High School. All thermal asbestos containing material (ACM) was repaired and labeled.

There were asbestos abatement projects at the Oneida Nation High School that occurred at the basement and first floor July 10 to August 14, 1995; first floor/east wing April 3 to 11, 1995; third floor/north wing January 2 to 13, 1996; first floor east wing/second floor north wing July 23 to August 2, 1996; north wing January 27 to March 11, 1999 and the former Healthworks Facility March 2 to March 23, 1999; 2nd floor, December 23 & 24, 2004, hall 16 & 17; April 18, 2005, 3rd floor conference room; Business Committee Conference Room 3340A, April 28, 2006; 2nd floor Business Committee offices, July 24, 2006 to July 29, 2006; Basement Boiler Room, March 17, 2008 to March 18, 2008; Basement Auditorium, March 24, 2008 to March 28, 2008; 3rd Floor MIS Corridor area, September 6, 2008. The removal of duct insulation, pipe elbow insulation, pipe lagging insulation, ceiling tiles, floor tile and adhesives, transite board, window caulk and boiler gaskets occurred during these abatement projects; The second floor law offices were abated for asbestos. The 3rd floor offices and hallway, and windows in the cannery were abated on 6/15/09 to 12/8/09. The removal of duct insulation, pipe elbow insulation, pipe lagging insulation, floor tile and adhesives, transite and window caulk were abated for asbestos in both these areas. There were no asbestos abatement activities at the Oneida Nation High School from 2010 through 2015.

An asbestos window abatement project was conducted at the Oneida Nation High School. All engineering controls were in place at the time of the asbestos abatement of the windows. The following windows were replaced and removed: The Cafeteria area, lower level, spaces 2000; Lower level basement hallway, spaces 1000; Head Start area, first floor, spaces, 4100; Business Committee area, second floor, spaces 1200; Law Office area second floor and the LOC area, spaces 4200; Finance Committee area, Internal Audit area, and the LRO area, third floor spaces, 1300; Boiler Room area, spaces 4000.

Should you have any further questions concerning these activities or would like to review these documents, please contact John Christjohn, building coordinator at the Oneida Nation High School at (920) 869-2214, Tanya Hill Horkman at (920) 869-1676, the building coordinator at the Oneida Nation Elementary School, or Al Baird at Oneida Environmental, Health & Safety Division at (920) 869-4554.

**<https://oneida-nasn.gov>**

NOTICE OF

**PUBLIC MEETING**

TO BE HELD

**Thursday, FEBRUARY 16th at 12:15 p.m.**

IN THE

**OBC CONFERENCE ROOM****(2<sup>nd</sup> FLOOR—NORBERT HILL CENTER)**

In accordance with the Legislative Procedures Act, the Legislative Operating Committee is hosting this Public Meeting to gather feedback from the community regarding a legislative proposal.

**TOPIC: ENDOWMENTS**

**This is a proposal to amend the existing Endowments Law which would:**

- ◆ Identify that authorization in a resolution creating an endowment is the equivalent of authority delegated by law as required in the Administrative Rulemaking law for the purposes of developing rules; and
- ◆ Update language and ensure compliance with drafting style and formatting requirements; and
- ◆ Reformat the law to align with the approved reorganization of the laws.

To obtain copies of the Public Meeting documents for this proposal, or to learn about the LOC public meeting process, please visit [www.oneida-nsn.gov/Register/PublicMeetings](http://www.oneida-nsn.gov/Register/PublicMeetings) or contact the Legislative Reference Office.

## **PUBLIC COMMENT PERIOD OPEN UNTIL FEBRUARY 23, 2017**

During the Public Comment Period, all interested persons may submit written comments and/or a transcript of any testimony/spoken comments made during the Public Meeting. These may be submitted to the Tribal Secretary's Office or to the Legislative Reference Office in person (Second floor, Norbert Hill Center) or by U.S. mail, interoffice mail, e-mail or fax.

**Legislative Reference Office**  
**PO Box 365 Oneida, WI 54155**  
**LOC@oneidanation.org**  
**Phone: (920) 869-4376 or (800) 236-2214**  
**Fax: (920) 869-4040**

# Wisconsin's opioid response anemic, critics say

By **TODD RICHMOND**  
 Associated Press

MADISON, Wis. (AP) ~ Opioids are still killing people by the hundreds in Wisconsin even though legislators have passed nearly 20 bills to curb addiction over the last three years, prompting critics to demand lawmakers think bigger and pump more money into the fight.

Gov. Scott Walker has called a special legislative session to pass nearly a dozen additional bills designed to combat opioid addiction. Social justice groups and civil rights advocates say the package nibbles around the edges of the problem, threatens personal liberties and doesn't invest nearly enough in prevention. Legislators have repeatedly said there's no magic solution to stopping opioid abuse. Still, rumblings that the state needs to do more are growing louder.

Attorney General Brad Schimel, who is spearheading an awareness campaign called "Dose of Reality," says people haven't paid enough attention to the opioid issue and now it's threatening to overwhelm the state.

"I get what the critics are saying," Schimel said. "If we saw car crashes at the rate of opioid abuse, we would do crazy things. Build roundabouts every two miles, raise the driving age, lower speed limits. As a nation we've taken too long to take this epidemic seriously."

The National Conference of State Legislatures says it tracked more than 500 state bills dealing with prescription drug abuse in 2016. Karmen Hanson, a program director at NCSL, says a similar number is expected this year.

Walker has signed 17 bills — all from state Rep. John Nygren, whose daughter has struggled with a heroin addiction — since 2013 to address opioids. Dubbed the HOPE Agenda, the bills include measures that require identification to pick up opioid prescriptions, provide immunity for people who report overdoses, create rural treatment programs, allow first responders to carry overdose antidotes and allocate \$2 million annually toward treatment programs.

But people keep dying.

According to state data, 1,524 people died of opioid-related overdoses between 2013 and 2015 compared with 1,381 people over the previous three-year period. The data shows 622 people died in 2014 and 614 in 2015, the two highest annual death totals since 2003.

It looks like 2016 was no better. According to the most recent figures, 540 people died of opioid-related overdoses over the first nine months of last year alone. That's almost 100 more people than during the first three quarters of 2015.

Walker this month declared opioid addiction a health crisis and called a

special legislative session to enact 11 more bills.

The legislation would grant immunity to addicts who overdose; allow school nurses to administer overdose antidotes; allocate \$420,000 annually for four more state Justice Department drug agents; lay out \$200,000 over the next two years to expand a pilot drug screening program in high schools; and allow addicts to be civilly committed.

Critics aren't impressed.

"The special session is a step in the right direction but falls far short of what is needed to make a significant dent in the opioid problem," said Jon Peacock, Wisconsin Council on Children and Families research director.

Julie Whelan Capell runs the high school drug screening program in six school districts. The program could make a huge difference, she said, if Walker took it statewide. Legislative fiscal analysts project that would cost \$1.8 million, but Capell said prevention is Wisconsin's best hope. Robert Kraig, executive director of health advocacy group Wisconsin Citizen Action, complained the new bills spend more on drug agents than screening.

"This is an epidemic," Kraig said. "We're beyond pilot programs."

The American Civil Liberties Union, meanwhile,

• **See 52  
Opioids**

## OLIPP

### (Oneida Life Insurance Plan Plus)

is a \$15,000 term life insurance policy available to ALL enrolled tribal members and intended to pay your funeral/final expenses. It is strongly recommended that all enrolled members over the age of 18, who have not completed their "Oneida Beneficiary Designation form" to complete and submit their form to the Oneida Enrollment Department.

*For more information, call:*

**(920) 869-6212**



## Foster Care Donation Drive

Receive FREE admission on  
**February 6, 2016** when  
 you bring a hygiene or  
 monetary donation to an  
**Oneida Thunderhawks  
 Varsity**

**basketball game!**

**Girls Varsity-5:00pm**

**Boys Varsity to follow**

Suggested Items:

Socks & Underwear (all sizes) | Shampoo & Conditioner | Body Wash/Loofa

Tooth Brush & Toothpaste | Deodorant | Journals | Coloring Book

Small Toy | Baby Bath Products | Overnight Tote Bags

...and any other hygiene or comfort items you are gracious enough to donate!

All donations benefit Oneida children in Foster Care.

NOTICE OF

## PUBLIC MEETING

TO BE HELD

**February 16, 2017 at 12:00 P.M.**

IN THE

**Anna John Resident Community Care Center Cafeteria  
 (Meal Site)**

**2901 S. Overland Drive, Oneida, WI 54155**

In accordance with the Administrative Rulemaking Law, Elder Services is hosting this Public Meeting to gather feedback from the community regarding the following rule.

### TOPIC: Elder Rental Program Eligibility, Selection and Other Requirements

**This is a proposal to adopt a new rule to govern elder rentals which would establish:**

- ◆ Eligibility requirements;
- ◆ Requirements for applying for a rental unit and selecting tenants;
- ◆ Security deposit and pet standards;
- ◆ Annual inspection and rental agreement renewal requirements; and
- ◆ Rental agreement cancellation provisions.

To obtain copies of the Public Meeting documents for this proposal, please visit [www.oneida-nsn.gov/Register/PublicMeetings](http://www.oneida-nsn.gov/Register/PublicMeetings).

## PUBLIC COMMENT PERIOD OPEN UNTIL February 23, 2017

During the Public Comment Period, all interested persons may submit written comments and/or a transcript of any testimony/spoken comments made during the Public Meeting. These may be submitted to Elder Services by U.S. mail, interoffice mail or e-mail.

**Oneida Elder Services**  
 2907 S. Overland Road, Oneida, WI 54155  
[cskenan2@oneidanation.org](mailto:cskenan2@oneidanation.org)  
 (920) 869-2448

## Board Vacancies

To submit an application by email sent to: TribalSecretary@oneidanation.org

To submit an application by mail send to: Tribal Secretary's Office

PO Box 365 Oneida WI 54155

To submit an application in person go to the second floor of the Norbert Hill Center at N7210 Seminary Road

### Oneida Child Protective Board

#### Three (3) vacancies

Section 1-4. Membership. The Board shall be composed of seven (7) members appointed by the Oneida Business Committee by resolution. Each member shall have one vote. The Chair shall vote when there is a tie. The Board shall act by a majority vote of the quorum present at any meeting.

#### A. Selection of Board Members.

1. Any Tribal member who is enrolled with the Tribe and is eligible to vote in the elections of the Tribe may apply to be on the Board.
2. Members must reside in Brown or Outagamie County.
3. Relevant experience or education considered for membership is listed in alphabetical order:
  - a. Employment related to child protection matters.
  - b. Foster parenting experiences.
  - c. Guardian Ad Litem experiences.
  - d. High School Diploma, GED.
  - e. Kinship/ family, care experiences i.e., grandchildren, nieces, nephews, and elders.
  - f. Previous Oneida Child Protective Board experience.
  - g. Post Secondary Training preferred.
4. An individual must obtain and file a complete application with the Tribal Secretary's office. The Tribal Secretary's office shall forward copies of all applications under consideration to the Board. Within fifteen days, the Board shall return all applications and submit the name of a candidate whom they recommend.

The candidate's name will be submitted, along with all other names of qualified applicants, to the Oneida Business Committee for final selection and approval in accordance with the Comprehensive Policy Governing Boards, Committees and Commissions.

5. Board terms shall be for four years.

#### B. Restrictions on Membership:

1. A member shall not have a previous record of child abuse, neglect, or abandonment for the past ten (10) years.
2. Employees of the Indian Child Welfare Department

shall not serve as Board members.

3. Any member desiring to resign from the Board must submit their resignation in writing with a thirty (30) days notice, to the Board. The Board will send this resignation to the Oneida Business Committee.
4. Any member causing discredit to the Board, or violating the provisions of these By-Laws, will be required to resign by action of the Board. The Board will send this resignation to the Oneida Business Committee.
5. If a member fails to attend three (3) consecutive meetings without notification or justification, he/she shall be required to resign. The Board will send this resignation to the Oneida Business Committee.
6. In the event an Board member refuses to resign, the Board will refer to the Comprehensive Policy Governing Boards, Committees and Committees-section6-5.
7. When a resignation occurs, the procedures set forth in the selection of new members will be adhered to.

**Deadline: 4:30 pm Friday, February 3, 2017**

### Oneida Arts Board

#### One (1) of vacancy

**Purpose:** is to provide guidance to ONAP and to perform the responsibilities granted to the Board under the Dollar for Arts Program policy. Provide that, the guidelines and directions given in this Article are to set forth standards and goals, and may be interpreted in the broadest possible manner to include all manners of art and artistic projects. Specific responsibilities include, but are not limited to the following:

- a) Work with ONAP in determining Director and staff in an advisory capacity on issues related to the arts in Oneida, and
- b) Strive to provide guidance and recommendations in the development of the ONAP and arts programs throughout the community, and
- c) Work with ONAP in determining and monitoring program outcomes, and
- d) Receive reports of the ONAP activities from ONAP staff, and
- e) Work with the ONAP Director in evaluating the ONAP, and
- f) Approve policies and programs for the overall coordination and administration of the ONAP.

#### Qualifications:

- a) A majority of the members shall be enrolled members of the Oneida Tribe.
- b) Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-designated

as alternates until Tribal members again make up a majority of the Board.

- c) When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.

**Deadline: 4:30 pm, Friday, February 3, 2017**

### Oneida Nation Veterans Affairs Committee

#### One (1) vacancy

#### Qualifications:

- a) The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- b) Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions.
- c) Must have been on active duty by serving one hundred eighty-one (181) days or more of continuous active duty unless discharged early, with less than one hundred eighty-one (181) days active duty, for a service connected disability.
- d) Served as a member of the Selected Reserve and who has completed at least six (6) years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- e) Shall be a citizen in good standing in the Oneida Community.
- f) Terms of office shall be for a period of three (3) years.

**Deadline: 4:30 pm, Friday, February 17, 2017**

### Oneida School Board

#### (1) One of vacancy-Parent Position

#### Qualifications:

- a) Must be enrolled members of the Oneida Nation.
- b) Parent positions must be parents/guardian of a student attending the Oneida Nation School System.

**Deadline: 4:30 pm, Friday, February 3, 2017**

• See 45 for more Board Vacancies

**From page 44/Board Vacancies****Oneida Airport Hotel Corp.****Qualifications:**

To be eligible for selection to the Board of Directors, an individual must have a working knowledge of the Oneida Tribe of Indians of Wisconsin and/or be knowledgeable and have experience in one or more of the following areas:

- 1) Financial expertise (Banking)
- 2) Accounting (Business Background)
- 3) Oneida Tribal Member (Business Background)
- 4) Business and Management (Hotel Industry)
- 5) Tribal Business Manager and/or Tribal Economic Development Personnel
- 6) Oneida Business Committee Representative (Ad Hoc)
- 7.) Bachelors degree

**Deadline: 4:30 pm, Friday, February 3, 2017**

**Oneida Personnel Commission****One (1) vacancy****Qualifications:**

- a) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- b) The entire combined commission may not consist of more than two (2) members from any one division of the Oneida Tribe, or less than seven (7) community members who are not employed by the Tribe.
- c) Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Tribe, including but not limited to the oath of office, the OPPP, the Ethic Code, the Judicial Code and the Oneida Rules of Civil Procedure.
- d) A member may not be and employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Tribe, e.g. Personnel Relations Officers and Paralegals.
- e) Commissioners shall be available for meetings, trainings, interviews, pre-screenings, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the OBC, if deemed appropriate by the OPC.
- f) Both formal and informal communications with any entity by any commissioner on behalf of the OPC will be as directed by the Commission, or as routinely my required by Officers. Specific policy governing all communications of the OPC may be set forth in an OPC Communications SOP which shall provide procedural guidance on determining when, how an d by whom OPC communications are made.

**Deadline: 4:30 pm, Friday, February 17, 2017**

**Environmental Resource Board****One (1) vacancy****Qualifications:**

- a) The ERB shall consist of nine (9) enrolled members of the Oneida Tribe of Indians of Wisconsin who are not employed within the Environmental Dept., the Conservation Dept., or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority.
- b) Commissioners shall be appointed by the Oneida Business Committee to serve a three (3) year term.
- c) All ERB members, within one hundred eighty (180) days of the appointment to the ERB , are required to participate in training as follows:
  1. Environmental Law-Eight (8) hours, two (2) hours of which shall be Oneida Tribal law and procedures.
  2. Grievance, Hearing, and Appeals. Six (6) hours of training in formal opinion writing and the basics of evidence.
  3. Two (2) hours of professional ethics, including issues of confidentiality.
  4. Thereafter, all ERB members shall either accumulate a minimum of eight (8) hours annually in the above training or shall review annually the lessons and materials connected with the above training.
  5. A minimum of three (3) hours training in a formalized process for conducting meetings as determined by the ERB.
  6. The ERB may, at its discretion, extend the time allowed for completion of any and all required training of a member for good cause shown.

**Deadline: 4:30 pm, Friday, March 3, 2017**

**Oneida Personnel Commission****Three (3) vacancies****Qualifications:**

- a) Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- b) The entire combined commission may not consist of more than two (2) members from any one division of the Oneida Tribe, or less than seven (7) community members who are not employed by the Tribe.
- c) Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Tribe, including but not limited to the oath of office, the OPPP, the Ethic Code, the Judicial Code and the Oneida Rules of Civil Procedure.
- d) A member may not be and employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Tribe, e.g. Personnel Relations Officers and Paralegals.
- e) Commissioners shall be available for meetings, trainings, interviews, pre-screenings, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the OBC, if deemed appropriate by the OPC.
- f) Both formal and informal communications with any entity by any commissioner on behalf of the OPC will be as directed by the Commission, or as routinely my required by Officers. Specific policy governing all communications of the OPC may be set forth in an OPC Communications SOP which shall provide procedural guidance on determining when, how an d by whom OPC communications are made.

**Deadline: 4:30 pm, Friday, March 3, 2017**

**Records Management Changes:**

Starting June 19<sup>th</sup>, 2016 the Records Management Department will no longer be accepting cash for payments of copy fees. We will only be accepting money orders and checks.

Starting June 19<sup>th</sup> 2016 The Records Management Departments visitor hours will be the following:

**RECORDS MANAGEMENT VISITOR HOURS**

|           |              |              |
|-----------|--------------|--------------|
| MONDAY    | 7:30A-11:30A | 1:00P-3:00PM |
| TUESDAY   | 7:30A-11:30A | 1:00P-3:00PM |
| WEDNESDAY | 7:30A-11:30A | 1:00P-3:00PM |
| THURSDAY  | 7:30A-11:30A | 1:00P-3:00PM |
| FRIDAY    | 7:30A-11:30A | 1:00P-3:00PM |
| SATURDAY  | CLOSED       | CLOSED       |
| SUNDAY    | CLOSED       | CLOSED       |



# Learn more about solar in February and March

By **Michael Troge**

Environmental Division,  
920-869-4572  
mtroge@oneidation.org

The solar project that I've been writing about for the last several months is looking strong. The solar buildings include IMAC, Health Center, Food Distribution/Pantry, Elder Housing Apartments, County H Recreation Center, and Anna John Resident Centered Care Community. It has a combined system size of 800 kilowatts that will provide about \$80,000 of annual revenue in the form of savings.

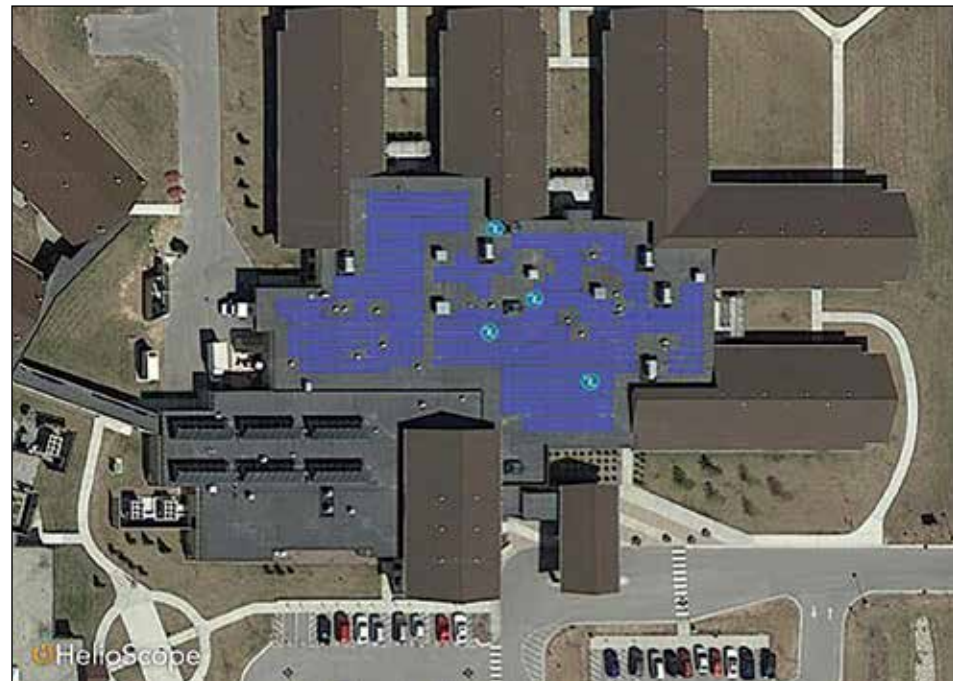
A Department of Energy grant will be matched by a SunVest contribution

for a total project cost of \$2 million. For the first 6 years Oneida will buy solar electricity, NOT utility electricity. In year 7, the Tribe will own the project. We're also providing training to DPW and casino electricians, and Zoning staff as we work through designs.

The project team has been working with departments, boards, and committees to address all of the technical, legal, and financial parts. Concerns are being addressed on an on-going basis. It is the project team's intention to provide Oneida Nation with a low-risk project with a respectable return. We are aiming to present to the BC starting

in February.

We are planning to host a couple of community meetings in February and March to describe the technical, legal, and financial aspects of the project. Project team representatives, the designer, and the investor will be present. The first meeting is scheduled for February 22, 2017. We'll try to have an afternoon and an early evening opportunity for the community to review and ask questions. TENTATIVELY, we'll reserve room at the Norbert Hill Center. Hope to see you there! mtroge@oneidation.org.



Graphic courtesy of Michael Troge

AJRCCC solar-electric on roof; existing solar hot water is in the lower left.

## Contact Information

- **Patrick Pelky**

Division Director, 920-869-4549  
PPELKY1@oneidation.org

- **Amy Spears**

Environmental Specialist-Pollution Prevention,  
920-869-4549, aspears@oneidation.org

- **Michael Arce**

Field Technician, 920-869-4552  
marce@oneidation.org

- **Melis Arik**

Water Resource Specialist, 920-869-4566  
marik@oneidation.org

- **Michael Troge**, Environmental

Division, 920-869-4572  
mtroge@oneidation.org



## Family Fun Night

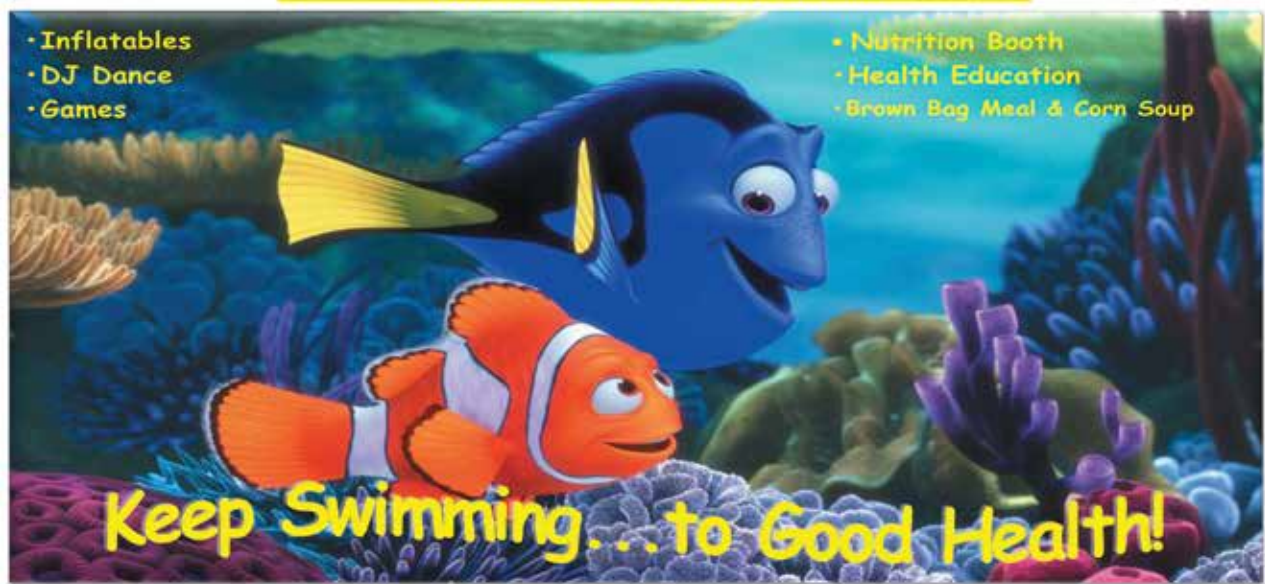
Wednesday, February 22, 2017  
4:30-7:00 p.m.

Oneida Nation Elementary School  
Sponsored by Oneida Comprehensive Health Division &  
Special Diabetes Program for Indians



- Inflatables
- DJ Dance
- Games

- Nutrition Booth
- Health Education
- Brown Bag Meal & Corn Soup





# Thunderhawks fall to Suring



Kali photo/Nate Wisneski

The Oneida Nation Thunderhawks fell to Suring 50-56 Tuesday, January 31 at the Turtle School. The Thunderhawks were paced by Melvin Matson's 16 points. Crimsen Powless chipped in 12. The T-Hawks will host Stockbridge on Monday, February 6.

Right: Melvin Matson shoots a fade away jumper in the first half.

Below: Crimsen Powless grabs an offensive rebound over a Suring defender.



A Program from Environmental, Health, and Safety Division

## How the Program Works

The new program will provide Oneida Retail Gift Cards in exchange for vet services. Pet owners will be responsible for taking their pet to any licensed veterinarian in **Brown or Outagamie County**. Pet owners must pay 100% of the bill at the time of service. After the pet receives service, pet owners who provide the following information will receive Oneida Retail Gift Cards;

1. Proof of vaccinations: An itemized receipt and/or rabies vaccination certificate.
2. Copy of your Oneida Tribal Identification Card
3. A copy of a current Oneida Pet License if you live on the reservation. You can bring your paperwork to either N7332 Water Circle Place, Little Bear Development Center, or at the Conservation Office, located at N8047 County Rd. U.

Pet licenses will be available for purchase at both sites. Licenses for intact pets are \$10.00 each. Licenses for spayed or neutered pets are \$5.00 and you must provide documentation from a Vet that your pet is spayed or neutered.

Green Bay & Allouez Animal Hospitals, Inc.  
 Neil Rechsteiner, DVM  
 1518 W. Mason St. Green Bay, WI 54303  
 Phone: 920-494-2221

The first Wednesday of every month  
 from  
 1:00 pm - 5:00 pm  
 Must make appointment for spay & neuter services - no extra charge for office call/exam

Cat - There are 3 vaccines recommended:  
 Rabies, Distemper & Leukemia (\$20.00 per vaccine)

|          |                     |
|----------|---------------------|
| Vaccines | \$20.00 per vaccine |
|----------|---------------------|

Dog - There are 4 vaccines recommended:  
 Rabies, Distemper, Lyme & Bordetella  
 (\$20.00 per vaccine)

|            |          |  |
|------------|----------|--|
| Cat Spay   | \$150.00 |  |
| Cat Neuter | \$90.00  |  |
| Dog Spay   | \$170.00 |  |
| Dog Neuter | \$90.00  |  |



With the cold season arriving, please make sure your pets have adequate shelter. Bales of straw are available for purchase at a cost of \$2.50 per bale.

Call 920-869-4571

## Oneida Retail Cards Available for Veterinarian Services

| CATS                             | Vaccines                   | Spay/Neuter                |
|----------------------------------|----------------------------|----------------------------|
| Feline Leukemia Distemper Rabies | \$25.00 Oneida Retail Card | \$50.00 Oneida Retail Card |
| DOGS                             | Vaccines                   | Spay/Neuter                |
| Distemper Lyme Rabies            | \$25.00 Oneida Retail Card | \$75.00 Oneida Retail Card |

Packerland Veterinary Center  
 121 Packerland Drive  
 Green Bay, WI  
 Phone: 920-498-2808

On Tuesdays & Thursdays  
 No extra charge for office call/exam

Cat - There are 3 vaccines recommended:  
 Rabies, Distemper & Leukemia which includes exam/office visit=\$70.00  
 (If current on Rabies - \$65.00)

|          |   |
|----------|---|
| Vaccines | 3 vaccines with exam/office visit \$70.00 |
|----------|---|

Dog - There are 3 vaccines recommended:  
 Rabies, Distemper, & Lyme which includes exam/office visit = \$70.00 (If current on Rabies - \$65.00)

|            |          |  |
|------------|----------|--|
| Cat Spay   | \$130.00 |  |
| Cat Neuter | \$45.00  |  |
| Dog Spay   | \$150.00 |  |
| Dog Neuter | \$75.00  |  |

# ONEIDA NATION ARTS PROGRAM



ONAP, 1270 Packerland Dr, Geen Bay, WI 54304 PH: (920) 490-3830, www.oneidanationarts.org



## Winter Sessions for MOC Choral Group

The "Music from Our Culture," (MOC) is a program for youth 7 and older that consists of Oneida Earth Songs, Oneida hymns, and some contemporary music.

This gives youth a small glimpse of the different cultural aspects that are present in the Oneida Nation community.

There will be two Winter MOC session will be held on Thursdays: March 16th—May 4th with the recital performance on May 11th.

One session will at the Civic Center Session is 4:30 pm-5:30 pm. (Fee included in afterschool program through Civic)

The second session will be a the Oneida Nation Community Education Center at 5:30 pm-7:00 pm. (Fee is \$10 for annual membership and \$5 for Spring session)

For more info, call the Arts Program at (920) 490-3830 or the CEC at (920) 496-5260.

## IAIA in Santa Fe Call for Artist-in-Residence in the of Fall 2017: *Artists who use traditional cultural materials sought for AIR*

The IAIA Artist-in-Residence (AIR) Program seeks artists for 1-month residencies taking place on the Institute of American Indian Arts campus in Santa Fe, New Mexico between September 2017-December 2017.

This residency program has the following geographic restrictions: the artist must be a Native American or First Nations artist from particular regions. The AIR Program seeks artists for residencies taking place on the Institute of American Indian Arts campus in Santa Fe, New Mexico between

Sept 2017 and Dec 2017. Examples of Activities for the Artist-in-Residence: Opening and Closing Receptions, Two Workshop/Demonstrations, Student Critique sessions, and participation in residency program assessment. This is not a teaching position.

This is an opportunity for artists to make their own work while participating in the IAIA community, setting examples for students, sharing knowledge.

This program provides opportunities for Native

and First Nations artists from the selected regions to come to the IAIA campus in Santa Fe, New Mexico for a month of art-making and interaction with IAIA students, staff/faculty, and the Santa Fe arts community. The AIR award provides for a stipend, housing, meal plan, and flight to Santa Fe, NM.

The deadline to apply for an AIR residency is March 3, 2017 at 5:00 pm Mountain time. Info: contact Lara Evans at 505-424-2389 or send email to [air@iaia.edu](mailto:air@iaia.edu)

## Call for 2017 Native American Artist-in-MN Residence Program: *Project Proposals to Focus on Traditional Material Culture*

The Minnesota Historical Society is currently seeking artists for the 2017 Native American Artist-in-Residence Program.

In 2017, the program will award a number of residencies for Native artists engaged in traditional material artmaking and provide them stipends to connect with museum collections, peer artists, and/or other community members.

Artists must currently re-

side in Minnesota, Wisconsin, North Dakota, or South Dakota. The application deadline is April 1, 2017.

Although it is recognized that storytelling, song and dance are elements of traditional culture, and art forms in their own right, this residency is currently specific to traditional material arts.

The goal of the program is to create opportunities for Native artists to use

collections and library resources in order to enhance their artwork and engage their community. Applicants will be evaluated on the quality of their work and the feasibility of their research and project proposals.

Selected artists will receive a \$25,000 stipend, plus additional money for travel.

Info: Benjamin Gessner, MN Historical Society (651) 259-328.

## Simultaneous Chess Exhibition

United States Chess Federation  
Rated Expert Player and two-time Green Bay Open Chess Champion  
**Doug Younkle**  
will play up to 20 challengers simultaneously at the Community Education Center Chess Club



On Tuesday March 14 2017,  
starting at 4:00pm



Chess sets and score sheets provided or bring your own if you prefer  
We're looking forward to a fun afternoon of  
Chess and friendly kibitzing!  
Free – Anyone can play  
**"I challenge you!"**





## Big tests can mean big money – OCEC can help

**By Doug Younkle**

Oneida Community Education Center

For high school students looking forward to graduation, the letters ACT and SAT can be a source of dread. The ACT, originally the American College Testing Program and the SAT, formerly the Scholastic Aptitude Test, are high-stakes tests that help to determine your academic life. For college admission and class placement, financial aid opportunities, and even to enhance job prospects after graduation, you need to decide on the right test for you, prepare well, and score the best you can.

Most schools require either an ACT or SAT score for admission, and have a minimum required score. Find out the rules for each college that you're considering. Also, many schools use test scores to

place incoming students in the right level English and math classes. A better score can save you hundreds of dollars in tuition costs alone. UW system schools leave the choice of test up to you, but all juniors in Wisconsin high schools will take the ACT on February 28. There may be preparation programs in your school. Take advantage of them. The Community Education Center also has practice tests available, for both ACT and SAT. It's not too late for juniors (or too early for sophomores) to take a good look at the form and length of these important tests.

Beside your school's admission requirements, financial aid packages are affected by test scores. Almost half of financial aid awards are merit-based, and a difference of only a few points can mean thousands of ex-

tra dollars. Additionally, some employers use test scores in the hiring process, so your performance today may be with you for many years.

If your decision isn't made by school or scholarship requirements, you're free to decide which test to take based on your strengths and the form of each test. In general, the ACT is preferred by those who aren't stressed by time pressures, are good at skimming for information, and who are more comfortable with science and math beyond algebra. Those who like the SAT usually can work through complicated phrasings, can do basic calculations by hand, and are comfortable explaining their logic. Also, each test has an optional essay section, so be sure whether you need to complete the essay for your admission and fi-

nancial aid requirements.

The simple way to decide which you prefer is this: Find a sample copy of each. Spend an hour looking at the rules, format, and problems.

You'll know which one you want to take. Sample copies are available on line and at the CEC. We also can help you develop a time line for preparation and test taking. Whether

you're taking the ACT in February or just starting a plan, stop in at the CEC. We'll help you to get the best score you can.

### OCEC Winter Classes

#### COMPUTER & TECHNOLOGY

(age 16+)

##### Creating Fillable Forms

(Attend one session.)

April 20—Registration deadline - April 17th  
5:00 pm – 7:00 pm  
Tribal or Employee: \$15,  
General Public: \$30

##### Microsoft Excel—Introduction

(Attend both days)

February 7 & 9  
5:00 pm – 7:00 pm  
Registration deadline - February 3rd  
Tribal or Employee: \$15,  
General Public: \$30

##### Microsoft Excel—Intermediate

(Attend both days)

February 14 & 16  
5:00 pm – 7:00 pm  
Registration deadline - February 10th  
Tribal or Employee: \$15,  
General Public: \$30

##### Microsoft Excel—Advanced

(Attend both days)

March 7 & 9  
5:00 pm – 7:00 pm  
Registration deadline - March 3rd  
Tribal or Employee: \$15,  
General Public: \$30

#### Microsoft Word—Introduction

(Attend both days)

March 14 & 16  
5:00 pm – 7:00 pm  
Registration deadline - March 10th  
Tribal or Employee: \$15,  
General Public: \$30

#### Microsoft Word—Intermediate

(Attend both days)

April 4 & 6  
5:00 pm – 7:00 pm  
Registration deadline - March 31st  
Tribal or Employee: \$15,  
General Public: \$30

#### Microsoft Word—Advanced

(Attend both days)

April 11 & 13  
5:00 pm – 7:00 pm  
Registration deadline - April 7th  
Tribal or Employee: \$15,  
General Public: \$30

#### PERSONAL WELLNESS (age 18+)

**Budgeting**  
April 19—Registration deadline - April 12th  
4:00 pm – 5:30 pm  
Tribal & Employee: \$10,  
General Public: \$20  
Fee waived for TANF recipients.

#### Taxes

February 7  
5:00 p.m.  
Registration deadline - January 31st  
Tribal or Employee: \$10,  
General Public: \$20  
Fee waived for TANF recipients.

#### Homebuyer Education

February 9  
4:00 pm – 6:00 pm  
Registration deadline - February 2nd  
Tribal or Employee: \$10,  
General Public: \$20  
Fee waived for TANF recipients.

#### Navigating Debt

March 29  
4:00 pm – 6:00 pm  
Registration deadline - March 22nd  
Tribal or Employee: \$10,  
General Public: \$20  
Fee waived for TANF recipients. Call for details

#### Lending & Investments

April 27  
4:00 pm – 6:00 pm  
Registration deadline - April 20th  
Tribal or Employee: \$10,  
General Public: \$20  
Fee waived for TANF recipients

## Oneida Nation

### Community Education Center

2632 South Packerland Drive • Green Bay, WI 54313

Phone: 920 496-5260

Fax: 920 496-7879

Email: CEC\_INFO@OneidaNation.org or  
CEC\_REG@OneidaNation.org

Website:

<https://oneida-nsn.gov/education/community-education-center/>

Facebook page: <https://www.facebook.com/OneidaNationCEC/>

## From page 3/Miller Prize



Submitted graphic

Chris Cornelius's design titled "Wiikiaami" will be constructed outside the modernist First Christian Church in Columbus, Indiana.

downtown's Fifth Street, each in direct dialogue with a Miller Prize site. These installations will be the centerpiece of the 2017 exhibition.

The 2016 Miller Prize guest jurors were Sean Anderson, associate curator in the Department of Architecture and Design, Museum of Modern Art (NY); Lise Anne Couture, co-founder and principal, Asymptote Architecture (NY); Jennifer Dunlop Fletcher, Helen Hilton Raiser Curator of Architecture and Design, San Francisco Museum of Modern Art (SF); and Dung Ngo, publisher, August Editions (NY).

The 2017 exhibition will feature more than 15 installations by international designers, students,

and professors from mid-western universities, and students from local schools.

All 10 Miller Prize finalists participated in the inaugural symposium earlier this fall along with community leaders and international voices in architecture, design, and art. Funding for Exhibit Columbus has come

from a wide range of individuals, foundations, and corporations around the state of Indiana. Exhibit Columbus is a project of Landmark Columbus which was created in 2015 to "care for and celebrate the world-renowned design heritage of the Columbus, Indiana area."

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- Guest Service Rep.
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#### Maintenance

- Maintenance Worker

#### Pine Tree Restaurant

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- Wait Staff
- Cook

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## State & Local Spring Elections

Spring Primary: February 21, 2017

Spring Election: April 4, 2017



Tekanityohkwak^nyehse (I vote)

# Justices raise doubts over law barring offensive trademarks

By SAM HANANEL

Associated Press

WASHINGTON (AP) ~ In a First Amendment clash over a law barring offensive trademarks, the Supreme Court on Wednesday raised doubts about a government program that favors some forms of speech but rejects others that might disparage certain groups.

The justices heard arguments in a dispute involving an Asian-American band called the Slants that was denied a trademark because the U.S. Patent and Trademark office said the name is offensive to Asians.

Justice Elena Kagan reflected the concerns of several justices when she said government programs are not supposed to make a distinction based on viewpoint.

"The point is that I can say good things about something, but I can't say bad things about something," she said. "And I would have thought that that was a fairly classic case of viewpoint discrimination."

The Oregon-based band says the 70-year-old law violates free-speech rights. A federal appeals court had ruled that the law is unconstitutional, but the government appealed.

A victory for the band would be welcome news for the Washington Redskins, embroiled in their own legal fight over the team's name. The trademark office canceled the football team's lucrative trademarks in 2014 after finding the word "Redskins" is disparaging to Native Americans.

But the justices also seemed concerned that imposing absolutely no limits on trademark names might go too far.

At issue is a law that prohibits registration of marks that "may disparage ... persons, living or dead, institutions, beliefs or national symbols." A trademark confers certain legal benefits, including the power to sue competitors that infringe upon the trademark.

Slants founder Simon Tam says his goal was to reclaim a derisive slur and transform it into a badge of ethnic pride. But the trademark office said a term can be disparaging even when used in a positive light. A federal appeals court sided with the band, ruling that the law violates the First Amendment.

The Obama administration wants the high court to overturn that ruling. Justice Department lawyer Malcolm Stewart told the justices that the law does not restrict speech because the band is still free to use the name even without trademark protection.

Stewart said the government was concerned about allowing trademarks for racial slurs, religious insults and the "vilest racial epithets" that distract consumers and hinder commerce.

Justice Stephen Breyer wasn't impressed, saying he could think of "perhaps 50,000 examples of instances where the space the trademark provides is used for very distracting messages."

"What business does Congress have picking out this one, but letting all the other distractions exist?"

Breyer asked.

Justice Anthony Kennedy compared the trademark program to copyrights, noting that the government can't bar disparaging copyrights.

"We have a culture in which we have tee shirts and logos and rock bands and so forth that are expressing a point of view," Kennedy said. "They are using the market to express views."

Justice Ruth Bader Ginsburg said the law wasn't being enforced consistently, noting that the term "Heeb" was approved in one trademark application, but not in another. The term is considered offensive to Jews.

John Connell, attorney for the Slants' founder, said the First Amendment should allow trademark approval of virtually any expression without limits. But some justices seemed to think his argument went too far. The trademark law, for example, places restrictions on words that are libelous or cause confusion in the marketplace.

"You want us to say that trademark law is just like a public park" where people can say whatever they want, Kennedy told Connell. "Good-bye. That's it. That's your argument."

Justice Sonia Sotomayor wondered about libelous trademarks. What if someone tried to register "Trump is a thief" before the president-elect became a public figure, she asked.

Connell said that should be allowed.

"That makes no sense," Sotomayor said.

Breyer noted that the Slants are free to use their

name in all kinds of ways, just not in the trademark itself.

"This is not a general expression program," Breyer said. "It stops nobody from saying anything."

Like the Slants, the Red-

skins say their name is meant to honor American Indians. But the team has spent years fighting legal challenges from Native American groups that say it's a racial slur. A federal judge upheld the trade-

mark office's cancellation of the name and the team is appealing. The matter is on hold pending the outcome of the Slants case.

A ruling in that case is expected by the end of June.



## Native American Artist-in-Residence Program

with the Minnesota Historical Society

The Native American Artist-in-Residence Program is an exciting initiative designed to expose American Indian artists to museum and library collections. Through this program, artists will have the opportunity to advance their understanding of traditional art forms and to share that knowledge with their home communities in a way that they design.

For eligibility requirements and to apply, visit [mnhs.org/residencies/naair](http://mnhs.org/residencies/naair) or call 651-259-3281.

# Honor the Youth POW WOW

**Saturday, February 18, 2017**  
**Radisson Hotel & Conference Center**  
**Grand Entry 1 PM & 7 PM**  
**Public Welcome**

Minors are required to be accompanied by an adult  
**Registration Closes at 4:30 PM Sharp! No Exceptions**

**All Drums Welcome – Drum Split**  
**Invited Drums: Bear Cub & Red Deer**  
**MC - Artley Skenandore**  
**Arena Director - Floyd King**

**Smoke Dance Singer - Tracy Stevens**

**Head Dancers - 1st Session Kaliyah Bear & Jaynoah Johnson**  
**2nd Session Argina Blackowl & Dawson Grignon**

**Specials: 1st Session Jr. Boys & Jr. Girls**  
**2nd Session Teen Boys & Teen Girls**  
*Sponsored by Oneida Pow-wow Committee*

**Honoring Women's Smoke Dance +18**  
*Sponsored by Kaliyah Bear Family*

**Owl Dance Special**  
*Sponsored by Argina Blackowl*

*Artwork by Argina Blackowl & Joss Metoxen*

## Vendors Welcome

All vendors will be assigned a spot after payment is received.  
 First come first assigned for payments please call: 920-496-5311.

Please call 920-494-7300 to reserve a room at the Radisson.  
 Please ask for Pow-wow Room Block.

For more information please contact: Tonya Webster at 920-362-5425  
 or Rosa Laster at 920-548-0122

## State & Local Spring Elections

**Spring Primary: February 21, 2017**  
**Spring Election: April 4, 2017**



Tekanityohkwak^nychse (I vote)

## From page 42/Opioids

contends the civil commitment bill would deprive opioid users of personal liberty without due process.

Nygren's office didn't respond to a message. Schimel said fighting opioids is difficult because they're so pervasive. He cited statistics from the National Household Survey on Drug Use and Health that show about 163,300 Wisconsin adults and 68,600 young adults used heroin or another opiate between July 2013 and July 2014.

"Our treatment capacity can come nowhere near to addressing that," he said.

Still, Walker's call for a special session shows top government officials now understand the depth of the problem, Schimel said.

He said he wasn't sure if expanding high school drug screening would be appropriate or effective. He noted that beginning April 1 doctors and dentists will have to consult a statewide prescriptions database to ensure patients aren't shopping around for opioids, a Hope Agenda mandate. Schimel predicted the state will see a decline in opioid prescriptions after the requirement takes effect.

As for concerns about civil commitment for addicts, Schimel said a mental health facility would be a more humane place to go through withdrawal than jail. He promised addicts would still receive due process.

"There are things in (the special session legislation) that people don't see as significant, but I do," Schimel said. "We've got to keep beating this drum. This is the worst public safety and public health crisis we've seen in this state in many, many decades. Possibly ever."



## Kalihwisaks Photo Contest



### Fall 2017 Kalihwisaks Photo Contest

Submission Deadline:

**Monday, October 30, 2017 • 4:30PM**

Theme: **Oneida, My Home**

### Photo Contest Updates

1. The contest is open to Oneida citizens and Employees of the Oneida Nation.
2. Only **one (1) photo per person** will be accepted. So choose wisely.
3. Digital submissions **ONLY!** Print photos **WILL NOT** be accepted.
4. We will begin accepting submissions on **Tuesday, August 1st, 2017.**
5. Digital images **MUST** be submitted by the **Monday, October 30, 2017 deadline by 4:30PM. No late entries will be accepted.**
6. Photos **MUST** be *taken within the Oneida Reservation boundaries* and can be submitted via email at [kalihwisaks@oneidanation.org](mailto:kalihwisaks@oneidanation.org)

**Additional information will be published in detail in a future issue of the Kalihwisaks.**

# The Community

## Fund is back

The Finance Committee is now taking Community Fund applications for the FY17 year. The purpose of the Community Fund is to serve the Oneida community members by offering funds and/or Coca-Cola products. The Community Fund is available to all enrolled Oneida member and is designated specifically for:

1. Self-Development initiatives for youth and adults,
2. Oneida Community Events and
3. Fundraisers that benefit Oneida members or the Community

All funding requests do oblige the requestor to provide a 10% match. Individual requests are limited to a maximum of \$200 once per year and group requests to \$750 once per year.

Any travel or travel related request; request that can be obtained from

another tribal program; or any type of personal request are excluded. Tribal programs are also excluded from funding requests, but may be eligible for product requests, provided the event is open to and benefits the community/public.

The Finance Committee reviews all requests once each month. There is one application for funding requests and one application for Coca-Cola product requests. The FY 2017 forms are available on the Intranet under Frequently Used forms/Finance, and on the Oneida Tribal website page.

You can also call the Finance Administration Office at 920-869-4325 to obtain forms or to find out more information. All requestors are asked to submit requests at least six weeks before actual need or event date. Completed forms and back up information are to be e-mailed to: CF@oneidation.org

## From page 1/Food Pantry

vide families experiencing economic issues and food shortages with a three day's supply of food. "If anything unforeseen happens to yourself or your family, we're here to help get some food to assist you for a few days," Elm-Hill said.

Located at N7372 Water Circle Drive on the opposite side of Food Distribution in the old Tower Foods building, the Oneida Emergency Food Pantry is a work in progress with the majority of the generous food donations coming in from the community.

Donation bins are currently located at various sites around the reservation such as the Norbert Hill Center, Oneida Social Services, Bay Bank, Community Education Center, the Skenandoah Complex as well as the food pantry itself. Donations will also be accepted at the General Tribal Council (GTC) meeting on Monday, Feb. 13. Bins that are presently located at the various Oneida One Stops will be going away within the next few weeks.

At the moment the most sought after items requested include soups, noodles, beans, grains and canned foods. Toiletry and tooth care items are also being accepted but a process is currently being set up to ensure fair distribution of those items.

"We're looking for non-perishable food items right now," Elm-Hill



Kali photo/Christopher Johnson

The Oneida Emergency Food Pantry recently opened its doors in compliance with a GTC Directive to provide assistance for people experiencing economic challenges. Located at N7372 Water Circle Place directly across from the Oneida Food Distribution Center, the food pantry is open for qualified recipients every Tuesday and Thursday from 11 a.m. to 1 p.m.

said. "At this moment we can't really accept anything that's going to expire, however by next week we expect to have everything we need up and running and we fully expect to be able to provide milk, eggs and other staple foods to make a full meal.

"I am really all for our community feeding our own people when they are in need," Elm-Hill said. "So when something unexpected comes up and catches us by surprise, what really makes our community great is that we are looking to support each other. The tribe is really doing that by putting a program like this in place and it's a

way we can help manage our resources and help people."

Any community members who are experiencing an emergency and need food supplies can follow a simple process to begin receiving immediate assistance. Go to Economic Support located at the Oneida Social Services building and fill out an application. The applicant will be seen the same day and have their application processed.

"The only real requirement for eligibility is that one member of the household in need must be an enrolled Oneida Tribal member and bring their tribal enrollment card with them." Margo

Kruse, Intake Coordinator at Oneida Economic Support said. "Other information that is being requested on the application includes income verification, proof of residency, and a statement regarding the nature of your emergency, however I want to stress that this is for informational purposes only and will have no effect on anybody's eligibility to receive assistance."

For more information about the Oneida Emergency Food Pantry feel free to call (920) 490-3700 and ask for Margo, Trina or Stephanie.

 **Kalihwisaks** She Looks for News

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Contact the Oneida Enrollments Office

Telephone:  
(920) 869-6200  
OR 1-800-571-9902

Email:  
Enrollments  
@oneidation.org

## Upcoming Events for *February – March*

### February 18

#### Honor the Youth Powwow

**When:** Saturday, February 18  
**Time:** Grand entry 1:00pm & 7:00pm  
**Where:** Radisson Hotel and Conference Center

Public welcome. Minors are required to be accompanied by adult. All drums welcome. Vendors welcome, call 920-496-5311. Call 920-494-7300 to reserve a room at the Radisson, please ask for Powwow Room Block. For more information please call Tonya at 920-362-5425.

### February 25

#### Mardi Gras on Main

##### Presented by Tundraland

**When:** Saturday, February 25  
**Time:** 5:00PM – 10:00PM  
**Where:** Olde Main Street, 1429 Main St. (Studio E)

Laissez les bons temps rouler! Let the good times role.

Join Olde Main Street for the first ever New Orleans celebration, Mardi Gras on Main presented by Tundraland! The evening will be overflowing with art, live demos, food, drink, live music, fun and surprise performances! Live music performances by Big Mouth and the Power Tool Horns. Food includes Cajun Cuisine by Black and Tan, craft beer from Titledown and wine from Captain's Walks Winery.

- It's a masquerade! Be creative and wear your brightest and boldest mask and beads. See the live Drag Show, surprise performances and have your own caricature drawn.
- Local artists will be conducting live, interactive art demos to showcase the community's talents.
- Proceeds benefit Olde Main Street, our local nonprofit dedicated to the creative beautification of the Arts District in Green Bay. Donate today!
- Join the Facebook event for details and get early bird online tickets now! Tickets are also for purchase at Bosse's News and Tobacco (220 Main St.), Mint Salon (1236 Main St.) or the ARTgarage (1400 Cedar St.).

Share your downtown stories and photos at #DowntownGB!

### February 27

#### Alzheimer's Education Planned at Oshkosh Library in February and March

**When:** Monday, February 27

**Time:** 11:00 AM – 12:30 PM

**Topic:** *Know the 10 Signs*

**Where:** Oshkosh Public Library, 106 Washington Avenue

The Oshkosh Public Library is hosting an Alzheimer's education class in February and in March. The program, **Know the 10 Signs**, will be offered on February 27th. The warning signs of Alzheimer's disease are often dismissed as side effects of normal aging. This training shares the 10 warning signs of Alzheimer's disease, separating myth from reality and addressing commonly-held fears.

These classes are designed to assist anyone who has questions about Alzheimer's disease or related dementias. All programs are free-of-charge and open to families, caregivers and the general community.

Each program is presented by an Alzheimer's Association staff member or trained community volunteer. These programs are made possible, in part, by funds raised through the Walk to End Alzheimer's®. Pre-registration is encouraged. Please call **1.800.272.3900** to reserve your seat. Class details can be found on our website [www.alz.org/gwwi](http://www.alz.org/gwwi).

### March 4

#### CSA EXPO at Kavarna

**When:** Saturday, March 4

**Time:** 9:00 AM – NOON

**Where:** Kavarna Coffeehouse, 143 N. Broadway

New Leaf Foods, Inc. is sponsoring a CSA Expo's to connect local farmers with our local community. A CSA, or Community Supported Agriculture is a partnership between a farm and a local community of supporters, which provides a direct link between the production and consumption of food. CSA members ensure access to a healthy supply of locally grown; seasonal fresh produce throughout the growing season by purchasing a share of the season's harvest. They help to support our local growers by providing a reliable customer base.

In Northeast Wisconsin, we are fortunate to have many different local farmers to connect with. Join us at this annual CSA Expo's to meet a local farmer and sign up for your 2017 CSA Share. Saturday, March 5, 2016

from 9:00 am to noon at Kavarna, 143 N. Broadway St. Green Bay, WI 54303 in downtown Green Bay. Support your local farmers, your local economy, and your community.

#### Cal State Puvungna, CSU Long Beach 47th Annual Powwow

**When:** Sat., Mar. 11– Sun., Mar. 12

**Time:** Sat., 11AM to 10PM, Sun., 11AM to 6PM

**Where:** Upper Campus, Central Quad, Campus of CSU Long Beach, Long Beach CA 90840

The largest spring event of its kind in Southern California, the Pow Wow at Cal State Long Beach is focused on displaying the university's strong American Indian presence. Admission and parking are free. FMI: <http://www.csulb.edu/powwow>

### Ongoing

#### Wise Women Group

**When:** Every Tuesday

**Time:** 5:30 PM to 7:30 PM

**Where:** Wise Women Gathering Place, 2483 Babcock Rd.

Come and join us as we share topics about a healthy lifestyle. We explore a holistic way of looking at women's issues in regard to our roles, overall wellness, relationships and children. Enjoy activities, talking circles, speakers, crafts, pot-lucks and community outings. Come and share a cup of hot herbal tea, bring a friend, meet new people and have a healthy night out with women of all ages. 1st week: Talking Circle, 2nd Week: Speaker or Group Activity, 3rd Week: Creative arts, 4th Week: Pot Luck & games. Please call ahead for childcare. Call (920) 490-0627—ASK for Julia or Sam or email [Jmclester@wisewomengp.org](mailto:Jmclester@wisewomengp.org). Visit [www.wisewomengp.org](http://www.wisewomengp.org) or [www.facebook.com/WiseWomenGPs](http://www.facebook.com/WiseWomenGPs).

#### Central Oneida Community Association

**When:** 2nd & 4th Wednesdays

**Time:** 6:00PM 8:00PM

**Where:** VFW Building in Oneida  
 Central Oneida Community Association, Inc will be meeting the 2nd and 4th Wednesday of each month

starting in January 2017 at the VFW Building in Oneida from 6pm to 8pm. For more information call 920 664 5417.

#### Alcoholics Anonymous

**When:** Wednesdays

**Time:** 6:00PM

**Where:** Three Sisters Comm. Center  
 The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

#### Red Road AA Group

**When:** Thursdays

**Time:** 7:00PM

**Where:** "DarJune Cafe" Recovery Community, 1201 S. Broadway & Ninth St.

Open Meeting – Members, Friends & Family. All are welcome!  
 Contact: Daniel, (608)-695-6780.  
[hecrows369@gmail.com](mailto:hecrows369@gmail.com)

#### Wise Men's Support Group

**When:** Thursdays

**Time:** 5:30 PM to 7:30 PM

**Where:** Wise Women Gathering Place, 2483 Babcock Rd.

Wise Men is a support group for men of all ages, Native and non-Native. The Wise Men group is comprised of mostly elders who want to share their life-long learning experiences. Our experiences are a tool for guidance for other men. Wise Men is dedicated to helping men manage or change addictive habits or thoughts. Destructive behavior comes in many forms and does no one good. Life is too short to deceive oneself and face struggling through it. The past is gone, the future yet written.

Experience has proven that a Talking Circle is one of the best ways to help achieve a healthier outlook on life.

FMI, contact: Rick Laes at (920) 217-0851 or Gary Keshena at (920) 362-0206  
 Open to all men. Come join us.

#### Women's Support Group

**When:** Every Friday

**Time:** Noon–2:30PM

**Where:** Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

**Note:** Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.

# After hiatus, wrestling is back at Oneida Nation High School

**By Nate Wisneski**  
*Kalihwisaks Sr. Reporter*  
 nwisnes@oneidanation.org ✉  
 @Nwisneski\_Kali 🐦  
 (920) 496-5638 📞

After a multi-year hiatus, the Oneida Nation High School wrestling team is back on the mats.

Dan George, an Oneida Nation alum and WIAA State Champion, along with James Fish are leading the program's revival. This season two juniors, David Reed Jr. and Christopher Danforth Jr. are putting in the work even though the team isn't officially sanctioned by the WIAA.

For Danforth, his interest in wrestling was always there, so joining the team was a no-brainer.

"I just was always interested in wrestling and wanted to try it. I'm trying to learn as much as possible for next year," said Danforth.

The M & O Conference is making a push to increase the schools' interest in wrestling.

"Other than Coleman, the entire conference is really thin right now. It was a conference wide initiative. They called and asked if I would be interested in coaching. I was helping at Bayport and then came here," said Skenandore.

Both Fish and Skenandore agree that Danforth and Reed are perfect first-timers for the program.

"We have two juniors who are athletic and extremely interested. That's what we need. We need

guys willing to make the sacrifice and put in the work and dedication," said Skenandore. "We saw such a huge progression from the beginning of the year to now. It's apples to oranges on how they handle themselves, their moves and conditioning."

The team's season is an exhibition with the intent to be fully credentialed next year.

"We can't compete in tournaments but we are working to have a full season with multiple tournaments and matches next year. We're trying to find as many matches as we can for these guys and

get these guys exposed to the competition," said Skenandore.

Skenandore knows other sports have the eyes and ears of the community but hopes they give wrestling a chance.

"It's just you and another person out there. There is no team. You go through adversity and work through it. If you get thrown down, you get back up. I hope we can get a little more interest and have more people expose themselves to it," said Skenandore.



Kali photo/Nate Wisneski  
 The Oneida Nation High School wrestling team.

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**Attention Oneida Anglers!**

Water Resources and Conservation staff are currently reviewing fisheries management plans for the 2017 season.

We've done our surveys... but that only provides a snapshot of the fishery. To get the full story, we'd like to hear from **YOU!**

Please help us improve your fishing experience by sharing with us

- YOUR stories**
- YOUR observations**
- YOUR ideas**

We don't want your fish tails **...but we'd love to hear your fish tales!!**

To share your stories, please contact:  
 Melis Arik, Water Resources Specialist  
 (920) 869-4566 / marik@oneidanation.org



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