

Oneida Nation

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Oneida, WI 54155

BC Resolution # 04-26-17-D

Authorization of 40 Hours of Trade Back For Cash for Fiscal Year 2017

- WHEREAS,** the Oneida Nation is a federally recognized Indian government and a treaty tribe recognized by the laws of the United States of America; and
- WHEREAS,** the Oneida General Tribal Council is the governing body of the Oneida Nation; and
- WHEREAS,** the Oneida Business Committee has been delegated the authority of Article IV, Section 1, of the Oneida Nation Constitution by the Oneida General Tribal Council; and
- WHEREAS,** on November 25, 2015, as a part of development of the budget and providing direction for the Fiscal Year 2017 budget, the Oneida Business Committee adopted a motion that would allow for a Trade Back For Cash option up to 40 hours for eligible employees; and
- WHEREAS,** the Treasurer has presented a Fiscal Year 2017 budget that included the Trade Back for Cash option for eligible employees which was been approved by the Oneida Business Committee for recommendation for adoption by the General Tribal Council; and
- WHEREAS,** the General Tribal Council approved the budget for Fiscal Year 2017; and
- WHEREAS,** vacation and personal time is a liability managed by the Oneida Nation regarding the accrued hours, but is an added cash flow issue if paid out in addition to normal payroll expenses; and
- WHEREAS,** the Treasurer is recommending that the Oneida Business Committee authorize Trade Back For Cash of personal and vacation hours as identified in Section IV(A)(5)(n) of the Oneida Personnel Policies and Procedures; and

NOW THEREFORE BE IT RESOLVED, that the Oneida Business Committee declares that there shall be authorized a one-time Trade Back for Cash for Fiscal Year 2017 which shall be capped at 40 hours of personal and/or vacation time for eligible employees in accordance with Section IV(A)(5)(n) of the Oneida Personnel Policies and Procedures.

CERTIFICATION

I, the undersigned, as Secretary of the Oneida Business Committee, hereby certify that the Oneida Business Committee is composed of 9 members of whom 5 members constitute a quorum; 6 members were present at a meeting duly called, noticed and held on the 26th day of April, 2017; that the forgoing resolution was duly adopted at such meeting by a vote of 5 members for, 0 members against, and 0 members not voting; and that said resolution has not been rescinded or amended in any way.


Lisa Summers, Tribal Secretary
Oneida Business Committee

*According to the By-Laws, Article I, Section 1, the Chair votes "only in the case of a tie."