



Per capita petition ruled out of order

By Christopher Johnson
Kalihwisaks Reporter/

Photographer
cjohnson@oneidanation.org
@cjohns89
(920) 496-5632

During a Special General Tribal Council (GTC) meeting held at the Radisson Hotel & Conference Center on Monday, Feb. 20, an increased per capita petition was ruled out of order after lengthy discussion on the floor. The petition, brought forward by GTC member Mike Debraska, would have seen a one-time per capita payout of \$3,000 to all enrolled Oneida citizens under the age of 61 and \$5,000 to all enrolled citizens age 62 and older. The Oneida Nation's current fiscal standing would make it impossible for the tribe to financially sustain such a payout, according to the tribe's Chief Financial Officer Lawrence Barton as well as Tribal Treasurer Patricia King.

As a result the petition was ruled out of order.

The second agenda item discussed was Fletcher Law Firm's opinion on the GTC action taken during the June 13, 2016 meeting. During that meeting, the GTC was asked to consider a petition brought forward by tribal citizen Yvonne Metivier which would have directed the Oneida Business Committee (OBC) to pay the tribal population \$2,000 each beginning in Fiscal Year 2017 through 2021.

GTC member Nancy Skenandore proposed an amendment to the main motion. The amendment stated the per capita payment would be reduced to \$1,300 after which another GTC member questioned whether an amendment from the

• See 27
Per cap petition



Kali photos/Christopher Johnson and Danelle Skenandore

The Radisson Hotel & Conference Center played host to the annual Honor the Youth Powwow on Saturday, Feb. 18. Dancers, vendors, and visitors from all over Indian Country participated in the event that also featured several drum groups and visiting royalty.

Additional photos on page 7.

What's New This Week



Page 47/Sports
T-hawks move on.

Page 2/Local

Marcus Rauschenbach showed his moves.

KALIHWISAKS
Oneida Nation
PO Box 365 - Oneida, WI 54155

PRSR1 STD
US POSTAGE PAID
PERMIT #4
ONEIDA, WI 54155

Rauschenbach shows off his moves to win Mr. Titledown

By Dawn Walschinski
 Kalihwisaks Managing Editor
 dwalschi@oneidanation.org
 @dwalschi_kali

No one was more surprised to win a dance off than Marcus Rauschenbach.

The Mr. Titledown competition held Sunday, February 26 at

the Radisson Hotel and Conference Center came down to a tie, and the Southwest High School senior had to show off his moves for victory.

“When they said it would be decided by a dance off, I said, ‘ok I’m definitely not winning’ because I’m a very bad dancer, especially on the spot, but I just went with it and did what I could, and it turned out fun.” said Rauschenbach.

Rauschenbach was nominated by his teachers to enter Southwest’s King of Troy contest to win a chance to enter the annual Mr. Titledown competition. Mr. Titledown is held to raise funds for safe after-prom parties and graduation parties. Rauschenbach raised \$1200 for his school.

“My favorite part was all the support from my

friends and family that came out and the crowd from all the schools was just insane, it was just a fun atmosphere,” he said.

The Mr. Titledown competitors are judged by a talent contest, DuBois formalwear show, funds raised, and crowd participation. Rauschenbach defeated Mr. Denmark in the dance contest to win the event.

“It was fun to compete against other schools. They had such good competition, and I’m just really thankful to be selected to be a part of something like that,” he said.

Rauschenbach plays center for the Southwest Trojan’s basketball team. He plans to attend Northern Michigan University next year to play left guard for their football team.



Photo courtesy of Lisa Rauschenbach

Mr. Titledown winner Marcus Rauschenbach and his dance partner Molly Elliot.

THORNBERRY CREEK
 AT ONEIDA

Bracket Breakdown!

WIN FREE GREEN FEES FOR LIFE!

Free to enter!

Come to Thornberry Creek
 Monday, March 13th
 Doors open at 4pm

Stop out for some brews and our bracket menu! Fill out your bracket to win **FREE greens for the rest of your life!** No joke, no kidding!

One bracket per person. Brackets will only be accepted on March 13th at Thornberry Creek! Earn points and make up for any losses on your bracket just by watching games throughout the tournament at Thornberry Creek! Get all the details when you come out on the 13th!

920-434-7501
 www.golfthornberry.com

App made in Wisconsin aims to empower women

MADISON, Wis. (AP) ~ A former gubernatorial candidate in Wisconsin has unveiled a big project she’s been working on — a mobile app, aimed at empowering women.

The “Building Brave” mobile app is a social media platform that functions as the cornerstone of the identically named nonprofit that Mary Burke launched last fall. The Capital Times (<http://bit.ly/2kWJYsg>) reported.

“Our message to women is to be bold,

to be brave, but most important, to be you,” Burke told a small crowd of entrepreneurs, business professionals and community leaders at the Kauffman Foundation-sponsored 1 Million Cups event series.

The app contains an array of features meant to encourage women to be their most courageous selves. Users can share messages, chat with a “support squad” of other women, or engaged in conversation in sub-communities, such as “women in tech” or

“moms.”

They can also participate in challenges to act more assertively in the real world. These lessons include learning to say no, saying “sorry” with less frequency or maintaining eye contact during conversations.

Users who complete challenges can accrue points that can then be translated into charitable donations to other nonprofits working to support women.

The app’s goal is for women to grow and begin taking more

risks in their personal and professional lives through the challenges and reinforcement from other users. Burke said running for governor was something that she wouldn’t have done without others’ encouragement. Burke, a Democrat, lost the 2014 election to Republican Gov. Scott Walker.

“It took other people to see a governor in me, for me to see the governor in myself,” she said. “And that’s a little bit of what Building Brave is about.”

Kalihwisaks welcomes intern Skenandore



Danelle Skenandore
Kalihwisaks intern

She•ku, Danelle Skenandore ni•yukyats wakenya^hta niwaki talo•t^

Hello, my name is Danelle Skenandore and I am turtle clan.

I am a student intern working at the Kalihwisaks through the youth apprenticeship program. What I want to learn more about is photography. The Kalihwisaks staff has experience and has captured photos that have inspired me. By working here I hope to get my photos out there for everyone to see, and hopefully be noticed by another great photographer.

As a student intern I

want to show people who I am and what I can do to help my community. I have surrounded myself with my culture so that I can learn new things because that is what I am all about. Growing up in Milwaukee I was attending the Indian Community School where I have learned most of my language. After middle school I decided to continue my education on the reservation here in Oneida and attending Oneida Nation high school. By moving here I started to attend longhouse ceremonies more often and learning more of who I am.

Since starting at Oneida Nation I have traveled to other reservations such as Oneida of the Thames in Canada, Tonawanda, and Onondaga and attended their longhouse events. Going to other reservations has helped me understand what our ceremonies are really about. We carry on with our ceremonies so we do not lose our ways and so

that we will never lose sight of what is really important.

After high school I hope to be attending a good college where I can really focus on what I want to study. As of now I am unsure of a career path for myself because I haven't found what I real-

ly enjoy doing yet. A suggestion that I always get from my peers is studying veterinary medicine. Veterinary medicine is what a lot of people see me doing because I enjoy being around animals as well as I do learning about chemistry.

FREE Beginner Group
Ages 7-12 • 3:30-4:30 pm
Oneida Civic Center

Oneida Youth Singers Group
Yearly \$15 Membership Fee
Ages 9-14 • 5-6:30 pm
Community Education Center

Summer Music Camp
July 24-Aug. 10 • Noon-4:30 pm

920.490.3833

ONAP MOC

What's New This Week



Page 9/Education
Family Fun Night

In This Issue

3-7/Local
8-9/Education
10-13/Drums
14-15/Health
16-17/THT
18-19/Obituaries
20-27/Local
28-29/Classified
30/Good News
31/Legals

32-38/Minutes
39-43/Local
44/Environmental
45/Culture
46/Events
47/Sports



Kalihwisaks

Street Address

2701 West Mason St.
Green Bay, WI 54303

Office Hours

8 AM – 4:30 PM
Monday–Friday

Mail Address

P.O. Box 365
Oneida, WI 54155

Contact us:

Voice: (920) 496-5636
Fax #: (920) 496-7896
www.kalihwisaks.com

The Staff

Dawn Walschinski **Managing Editor**
• dwalschi@oneidanation.org (920) 496-5636

Yvonne Kaquatosh **Page Designer / Ad Coordinator**
• ykaquato@oneidanation.org (920) 496-5631

Nathan Wisneski **Sr. Reporter / Photographer**
• nwisnes@oneidanation.org (920) 496-5638

Christopher Johnson **Reporter / Photographer**
• cjohnson@oneidanation.org (920) 496-5632

– Kalihwisaks –
Official Newspaper of the Oneida Tribe

For questions or comments about news coverage, please contact Dawn Walschinski (920) 496-5636, Chris Johnson (920) 496-5632, or Nate Wisneski (920) 496-5638. Contact Yvonne Kaquatosh at (920) 496-5631 to include information in the classifieds section and/or Advertising.

Disclaimer:

The Kalihwisaks does not assume responsibility for unsolicited material and does not guarantee publication upon submission.

Kalihwisaks is a member of NAJA
(Native American Journalists Association)

&
WNA (Wisconsin Newspaper Assoc.)



kalihwisaks.com

Tribe sues feds over withholding of \$14 million

By **GENE JOHNSON**
Associated Press

SEATTLE (AP) ~ An American Indian tribe in northwestern Washington is suing the federal government, saying it has wrongfully been denied nearly \$14 million in a flap over its efforts to kick out almost 300 members.

In November, following a years-long fight that included some unusual legal maneuvers by the Nooksack Tribe, the tribe's chairman announced that the 289 members had been boot-ed because they had insufficient Indian blood. He said they shouldn't be entitled to tribal rights or benefits, which can include housing, health care and educational support.

Those purportedly kicked out have been fighting to remain, however, and the U.S. Bureau of Indian Affairs has refused to recognize the expulsions because four tribal council members

half the council had remained in office after their terms expired and no election was held to replace them.

In a lawsuit filed in U.S. District Court in Seattle on Monday, the 2,000-member tribe or at least the remnants of its council argued that the government's decision interferes with its right to govern itself. Due to the bureau's decision, the tribe has been denied \$13.7 million in state and federal grants for medical services, housing and salmon habitat restoration, among other things, the complaint alleged.

"The composition of the Nooksack Tribal governing body is a matter of internal tribal concern and an inherent and exclusive power held by the Tribe," the lawsuit said. "Federal interference over matters of internal tribal concern is generally prohibited."

The controversy over the tribe's membership has featured the tribal

council disbaring an attorney for the people facing expulsion, and then firing a tribal judge who invalidated that maneuver. After a tribal appeals court ruled against the council, the council created a tribal supreme court - and appointed three of their own members as justices.

After claiming to have completed the disenrollment, the tribe, based 80 miles north of Seattle, held new council elections last month, and now says it has seven tribal council members enough for a quorum.

But the federal government has declined to recognize any actions taken by the council since last spring, when the four-year terms of four council members expired. Because no elections were held then, the ensuing decisions were illegitimate, the government said.

The complaint argued that Nooksack law allows for council members to

remain after their terms expire.

In October, the Department of Interior's Bureau of Indian Affairs began warning that the tribe's federal funding was at risk. The government is required to ensure that federal trust funds are spent in connection with "duly authorized" tribal councils, wrote Lawrence S. Roberts, principal deputy assistant secretary for Indian affairs.

In his most recent letter, in December, he warned that if the tribe didn't hold legitimate elections by March 31, the bureau would take over pro-

viding services to tribal members directly - including to those purportedly kicked out. He also warned that tribal police should not try to evict them from tribal housing, or the bureau would also take over policing on the reservation.

The bureau did not return a phone message seeking comment on the lawsuit, which seeks to recover from the federal government grants that the feds and Washington state are withholding. Washington state is not named as a defendant. It's not clear how the tribe could recover from the

feds money Washington is withholding; a lawyer for the tribe did not immediately respond to an email seeking comment.

Gabriel Galanda, a lawyer for those facing disenrollment, called the lawsuit "a transparent ploy by the holdover council to cling to power."

"They don't even have standing to bring the suit on behalf of 'the tribe,'" he said. "They stopped being 'the tribe' when they refused to have an election last March."

Follow Gene Johnson at <https://twitter.com/GeneAPSeattle>

To change
subscription
or delivery

Call the Enrollment Department Toll Free:

Brooke Doxtator

1 (800) 571-9902

or local: **1 (920) 869-6200**

To Subscribe...

Mail to...

Name: _____

Address: _____

Zip _____

Enrollment #: _____ Ph. _____

(Applicable to enrolled members ONLY)

Address update forms are also available for Oneida enrolled members at the following website:

<http://www.oneidanation.org/enrollment/svcaddchange.aspx>

Oneida Enrollment Dept. • P.O. Box 365 • Oneida, WI 54155

• **Non-Tribal members & Organizations:**

• **Annual: \$25 • Academic Year: \$18.75**

• **Half-Year: \$12.50**

Mailing address:

Kalihwisaks
ATTN:
Yvonne Kaquatosh
P.O. Box 365
Oneida, WI 54155

FREE
to enrolled

Oneida Members
(18 years & older)

Members must submit
Address Changes
'in writing' to the
Enrollment Office.

FMI: 1.800.571.9902

Soup & Sandwich Fundraiser

Wednesdays: March 8, 15, 22 & 29

4:00p to 6:00p Parish Hall, 2937 Freedom Rd

\$5.00 per person * Under 3yrs—Free

Support Holy Apostles Cemetery Committee
Raising funds for a lawn mower purchase.



Holy Apostles Church, 2937 Freedom Rd, Oneida
920-869-2565, holyapostles15@gmail.com
www.oneidaholyapostles.com

Remembering a historic ruling on Oneida land claims

Submitted by the Oneida Land Claims Commission

We again find ourselves closing in on another anniversary of a landmark decision that changed the course in our land claims battle. It is imperative that we do not let these bits of history be forgotten because they affirm that we have every right to pursue what is rightfully ours. March 4, 1985 saw a victory for the Oneida Nation in a land rights test case that was brought to the Supreme Court of the United States of America.

What do you know about that case? The Supreme Court, Justice Powell, held that:

- (1) Indian tribes could maintain action for violation of their possessory rights based on federal common law;
- (2) the Non-intercourse Acts did not preempt tribes' right of action under federal common law;

- (3) action was not barred by limitation, laches, abatement, ratification or doctrine of nonjusticiability; and
- (4) counties' cross claim for indemnity from state raised question of state law and thus, since state had not waived its constitutional immunity to suit in federal court on this question, no ancillary jurisdiction existed.

With the social, legal and economic world in the way it is perhaps it is time to have a detailed understanding of what a "good settlement" would entail. Perhaps it is time to understand the value of a "non-settlement" on our terms. Perhaps we need to admit the full true position of the governments setting at the table in their approach towards a settlement of the land rights of Indian peoples. We may need to remind ourselves and those whom represent

us of the thinking of the "good Indian mind for a good Indian settlement" mantra and the value that a comprehensive understanding of the subject culturally, socially and legally would provide.

The Oneida Land Claims Commission will be sharing more background information in the future to develop better understanding by the General Tribal Council. Our information pertains to our land rights no matter the location with special emphasis on the Oneida Nation traditional homelands in the present state of New York.

If you would like to see the case and decision in full go to <http://caselaw.findlaw.com/us-supreme-court/470/226.html>

Land Claims Commission meetings held the first and third Thursday of each month at 5:30 pm in Cottage 2 behind the Oneida

LENTEN 'FISH FRY' FRIDAYS

MARCH 3	*	MARCH 10	3:00PM
MARCH 17	*	MARCH 24	To
MARCH 31	*	APRIL 7	6:00PM

IN PARISH HALL, 2936 FREEDOM RD, ONEIDA
& STAY TO JOIN US FOR STATIONS OF THE CROSS
MASS FOLLOWING AT 6:00P IN CHURCH

Holy Apostles Episcopal Church

2937 Freedom Rd, Oneida, * 920-869-2565

www.oneidaholyapostles.com * holyapostles15@gmail.com



**DJ, LASER LIGHTS, GAMES,
PRIZES & NEON NOVELTIES**

**GUARANTEED
BLACKOUT PAYS
\$1,000**

Saturday, March 4

**Sales begin 9pm
Session begins 11pm**

3-On entry pack - \$10 • 3-On extra pack - \$5

Complimentary items are subject to change. Details in Bingo Hall.



YOU'RE APPROVED.**DOUBLE
YOUR
DOWN PAYMENT****UP TO \$1,000****ON ANY KOEHNE CREDIT VEHICLE*****GOOD CREDIT? BAD CREDIT?**

- No Credit?
- Bankruptcy?
- Prior Repos?
- Divorce?
- Medical Bills?
- Collections/Judgements?

NO PROBLEM!**(No Down Payment Also Available)**

2015 Chevy Spark LT #1846

**\$46 PER
ONLY WEEK**2015 Chevy Equinox LT #4432
Only 34,000 miles!**\$79 PER
ONLY WEEK**1673 Main Street
Green Bay, WI
920-857-9494

Visit us online:

koehnecredit.com**Koehne Credit**
GREEN BAY

Frances Reiter Is Chosen CMN's 'Student of the Year'

Frances "Franny" Reiter of Keshena has been named the American Indian College Fund's "Student of the Year." The award annually recognizes a College of Menominee Nation student for high academic achievement and a strong record of community involvement and service.

This year's recipient is an enrolled member of the Menominee Tribe and is the daughter of Daryl and Burnell Reiter. She plans to graduate in May with CMN's two-year Associate Degree in Business Administration and continue studies at the Keshena campus for a Bachelor of Arts Degree in Education.

A full time student and parent of a preschooler, she has maintained all A and B grades at CMN while working part-time at the Oneida Casino. Reiter's service work includes having interned with the College's YMCA After-School Program. Her community service has included volunteer roles with Habitat for Humanity, youth baseball concessions, and the Rez-zurect Ridez Club, and participation in Regalia Circle activities.

Reiter is approaching her academic studies at CMN as preparation for an entrepreneurial career on the Menominee Reservation: "My plan is to create my own daycare business with a focus on our culture and arts, help-

**Frances Reiter**

CMN Student of the Year

ing our Nation's children become lifelong learners, and giving local families who want to work another childcare option."

She says her daughter is the major influence in her life: "I want to be a good role model for her. By attending College, I know I'm providing hope for a better future for us."

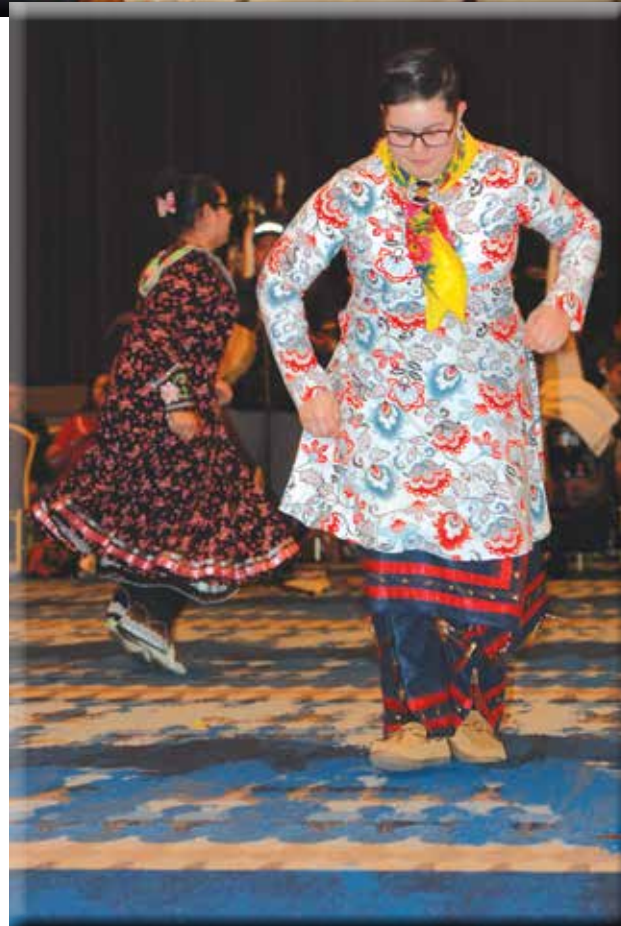
Reiter also sees her experience as a returning adult student as an example for others: "I first attended university right after high school, but being young and naive my priorities shifted and eventually I just stopped going. In the following six years I worked, married, became a mother and then became a single parent without many resources. Now I'm back in

school and have a plan.

"Life puts up barrier after barrier, but we cannot let that stop us. I want to inspire other single parents, families and the community by demonstrating that anything is possible once you put your mind to it."

A former classmate who nominated Reiter for the award noted the "positive attitude and big smile" that she brought to school every day despite many challenges. She calls Reiter "a good role model not only for me, but for all single parents out there who feel they can't handle going back to college, raising their children, plus working and commuting." She adds that Reiter, "truly is an inspiration."


2017 Honor the Youth Powwow held in Oneida



SMITH LAW OFFICE
ATTORNEY CHARLENE SMITH
 P.O. Box 384 • Oneida WI 54155
 Ph. 920.869.3321

- OWI, Criminal Defense
- Municipal Violations
- Family Law and Wills

Oneida Enrolled Member



www.kalihwisaks.com

Radisson
 RADISSON HOTEL & CONFERENCE CENTER GREEN BAY

It's All Right Here At the Radisson!
 Join our team of fine associates today and help service the area's largest hotel & conference center! We are currently seeking dynamic, energetic individuals for all of the following positions:

<p><u>Beverage - Casino</u></p> <ul style="list-style-type: none"> • Cocktail Servers • Cashier - 3rd Shift • Bar Back <p><u>Purcell's Lounge</u></p> <ul style="list-style-type: none"> • Cocktail Servers • Bartenders <p><u>Housekeeping</u></p> <ul style="list-style-type: none"> • Guest Room Attendants • Houseman <p><u>Front Desk</u></p> <ul style="list-style-type: none"> • Bellman/Driver 	<p><u>Pine Tree Restaurant</u></p> <ul style="list-style-type: none"> • Cashier/Hostess • Wait Staff • Cook <p><u>Banquets</u></p> <ul style="list-style-type: none"> • Servers • Set-up • Bartender <p><u>Kitchen</u></p> <ul style="list-style-type: none"> • Line Cook • Soaring Eagle Cashier
---	--

Wingate Hotel

- Common Cleaner/Breakfast Server
- Guest Room Attendant

We have immediate full & part-time openings offering flexible hours, advancement opportunities, free parking, on-site restaurants & discounted meals, health, dental, life & disability insurance, paid vacation & holidays, 401(k) program & company match and discounts on Radisson Hotel stays.

If you're interested in one of these positions and would like to join an industry leader, apply today online at:

<http://www.hospitalityonline.com/radisson-greenbay> OR
<http://www.hospitalityonline.com/wingate-greenbay>

Radisson Hotel & Conference Center
 Human Resource Department
 2040 Airport Drive, Green Bay, WI 54313

Owned & Operated by the Oneida Airport Hotel Corporation
 An Equal Opportunity Employer

Oneida Nation Elementary and Middle School Qtr. 2 Honor Roll List

E. S. HONORS G.P.A. 3.000 – 3.499

3rd Grade

3.418 Aviana Baird
3.335 Leyden Barnes
3.168 Alexis Webster
3.000 Tianna Tepiew

4th Grade

3.415 Lydia Stevens
3.335 Jaiya Mendoza
3.335 Dulce Vidal-Rivera
3.168 Daniel Gutierrez
3.083 Aurelius Mousseau

5th Grade

3.418 Kiley Nolan
3.250 Gabril Cornelius
3.250 Mariana Skenandore
3.168 Derek Denny Jr.

3.085 Kellen Hill
3.000 Ever Acosta

E. S. HIGH HONORS GPA 3.500 – 3.799

3rd Grade

3.750 Jamison Quiver
3.668 Deanna Castillo
3.583 Brianna Shoning
3.500 Angelina Cantu
3.500 Naiveen Teller

4th Grade

3.585 Alessandro Rodriguez-Ignacio
3.503 Jacob Nacotee
3.500 Saqora Skenandore

5th Grade

3.668 Alyssa Ortega-Stevens

3.583 Samantha Anderson

3.583 Vernon Stevens

E. S. HIGHEST HONORS GPA 3.799 – 4.000

3rd Grade

4.000 Anani Burgos
3.918 Loyal Cantu
3.918 Braylin Santiago Schommer

4th Grade

4.000 Mandi Sipary
4.000 Mariela Torres-Mejia
3.918 Jaylyn Caldwell
3.918 Earth Holder
3.918 Madalyn King
3.835 Asa Hill
3.835 Madison Peters

3.835 Clyde Webster

M. S. HONORS G.P.A. 3.000 – 3.499

6th Grade

3.400 Secquoia Cornelius
3.332 Ernest Stevens
3.202 Mahkia Cloud
3.134 Jovana Skenandore
3.002 Asya Ninham
3.000 Vivianna Micik
3.000 Savannah Warren

7th Grade

3.400 Jossalyn Metoxen
3.003 Guillermo Acosta
3.250 Santierra Crume
3.253 Naomi House
3.334 Andre Stevens
3.068 Wynonna Charles

8th Grade

3.468 Yanet Torres-Mejia
3.134 Joseph Powless
3.466 Dakota Swamp
3.400 Trinity Andre

M. S. HIGH HONORS GPA 3.500 – 3.799

6th Grade

3.734 Eajah Danforth
3.668 MarjaRia Stevens
3.534 Abigayle House

7th Grade

3.600 Matthew Lester
3.534 A'lexziana Stevens
3.534 Easton Laster
3.600 Kaylen Hill

8th Grade

3.736 Akia Stevens
3.534 Adriana Funmaker

M. S. HIGHEST HONORS GPA 3.799 – 4.000

6th Grade

3.800 Corben House

7th Grade

4.000 Mariah Barber

8th Grade

3.868 Shania Barber
3.934 Kevin House

Oneida Nation Elementary Qtr. 2 Perfect Attendance

Grades Kindergarten – 5th

Tewantake Torres, 1st
Brianna Shoning, 3rd
Alexis Webster, 3rd
Nilliana Dessart, 4th
Aurelius Mousseau, 4th
Mariela Torres-Mejia, 4th
Santiago Skenandore, 5th
Vernon Stevens, 5th
Hunter Webster, 5th

Middle School Grades 6th – 8th

Guillermo Acosta, 7th
Mariah Barber, 7th
Matthew Lester, 7th
Trinity Andre, 8th
Shania Barber, 8th
Kevin House, 8th
Joseph Powless, 8th
Dakota Swamp, 8th
Tianna Tovar-Penass, 8th

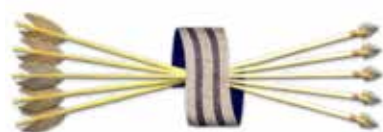
ONEIDA YOUTH LEADERSHIP



"Each generation has a responsibility to ensure the survival for the Seventh Generation."
-Oren Lyons

Board Members Needed

The **Oneida YOUth LEADership Insitute** is looking for men and women with a passion in helping our youth by becoming a Board Member. Those interested must have knowledge and/or experience in any or all of these five (5) principles:



Please send a copy of your resume and a letter of intent or for more information contact:

Cheryl Stevens, Executive Manager
PO Box 365 • Oneida, WI 54155
920-496-7331

Traditional Heritage & Culture

To instill the traditional values of a good mind, a good heart, and a strong spirit.

Healthy Minds & Bodies

To balance wholeness and well-being for healthy lifestyles and choices.

Citizenship Engagement

To give back and pay it forward.

Academic Excellence

To develop a strong foundation of knowledge in S.T.E.M. to make a positive contribution.

Entrepreneurial Spirit

To develop the passion and skills to succeed in the global marketplace.

Oneida Higher Education

920-869-4300

1-800-236-2214 ext.

4033

<https://oneida-nsn.gov/education/highereducation/>

Family Fun Night



Kali photos/Nate Wisneski

The annual Family Fun Night was held at the Turtle School on Wednesday, February 22. The night puts families in fun situations that promote healthy lifestyle choices. The event featured inflatables, games and music. It was sponsored by the Oneida Comprehensive Health Division and the Special Diabetes Program for Indians.



ONEIDA NATION MUSEUM

YOUTH ARTIST AUCTION



The Oneida Nation Museum would like to invite all enrolled Oneida students between the ages of 15-18 to participate in the annual Youth Artist Auction. All proceeds will go directly to the young artist for his or her creation.

Artwork and forms must be submitted to the museum by 4:00 PM on March 6, 2017.

Entry information and required forms can be found on the museum's website and face book.

www.facebook.com/oneidamuseum

<http://oneida-nsn.gov/museum>

For more information, please call 920-869-6539



Oneida Higher Education Students

IS YOUR FILE COMPLETE?



ONEIDA

COLLEGE



Attention Students

It is important to submit the required Higher Education forms as early as possible to ensure your funding is awarded timely.

Files must be complete prior to the end of a term in order for students to receive funding. To check the status of your file, please call our office.

A Complete File Includes:

- ✓ Oneida Higher Education Application
- ✓ Participant Acknowledgement and Agreement Form
- ✓ Oneida Academic Plan
- ✓ Official Transcripts
- ✓ Financial Need Analysis (To be completed by school's Financial Aid Office)

The Higher Education forms can be printed from our website at www.oneida-nsn.gov/HigherEd/
Please contact us with any questions at 1-800-236-2214 ext. 4033 or 920-869-4033.

Indian Council of the Elderly Weekly Meals

Transportation available! Visit the meal site at 3232 West State Street (former Indian Community School) every Monday, Thursday, and Friday (5pm the first Friday of each month, 11:30am all other Mondays, Thursday, and Fridays). Enjoy a tasty meal, visit with friends, and play Bingo. Eligibility: Native American (plus spouse) must be 45+, Non-Native must be 60+. Call (414) 933-1401 for more information.

SEOTS Color Guard

The SEOTS Color Guard is seeking veterans to join and participate in Color Guard activities. For those interested, please contact Leon House, 414-530-5846.



Strikes Galore at Family Bowling Outing

By Mark W. Powless
SEOTS Director

Southeastern Oneida Tribal Services (SEOTS) encourages family activities and spending time with family. To support the community SEOTS regularly offers family outings. These events target all ages and may be educational, recreational, or a combination of both.

On Saturday, February 18, families of the SEOTS community met at Lucky Lanes (5014 W Howard Ave, Milwaukee, WI 53220) for an afternoon of strikes and spares. The building was rented for the outing and included pizza and beverages, as well as bowling shoes and free games of bowling. More than 60 people arrived for the fun.

For the younger bowlers, the bumpers were extended to ensure no gutter balls. Nearly half of the attendees were children.



The alleys were also recently updated with touch-free electronic scoring. Participation was as simple as entering the bowler's name into the system with no other action remaining but to throw the ball down alley.

For the competitive bowlers, three prizes (\$50 Gift Cards) were offered for three different age groups. For the 55+ age group, Chuck scored the highest with 180 points. In the 18-54 age group, Phil knocked down 216 points for the top prize. For the

young bowlers, Athena reigned supreme with 123 points. Congratulations to our top bowlers.

Interested families should monitor the Kalihwisaks and SEOTS mailers for upcoming events. Suggestions for upcoming family outings can be provided by call the SEOTS office, Monday-Friday, 8:00am-4:30pm, at 414-329-4101.



Columbia St. Mary's Mobile Digital Mammography Center is visiting...

Southeastern Oneida Tribal Services
5233 W. Morgan Ave.

April 22, 2017
8:00 am - 12:30 pm

To schedule your mammogram,
contact Central Scheduling at (414) 326-1800.

When it comes to screening for breast cancer, not all mammograms are the same. That's why Columbia St. Mary's uses digital mammography and the necessary tools to perform state-of-the-art screening mammograms in this incredible coach.

Space is limited. Register for your mammogram today!



Columbia-StMarys.org

Stay Connected. YouTube Facebook Twitter



Medication Distribution Reminder:



SEOTS now picks up medications from Oneida every Monday. Please call with all of your medication orders by the Tuesday before our Monday pick-up.

Due to a Pharmacy Staff meeting, SEOTS will be unable to distribute medications on the second Tuesday of each month from 9:00AM-10:00AM



Southeastern Oneida Tribal Services is now on facebook – Get Connected!

Like us on facebook!



Milwaukee
Crisis Center
HOTLINE:

Milwaukee County Crisis Services provides help to individuals who are experiencing a mental health crisis. The hotline is available 24/7/365. Do not hesitate to call for yourself, or for an individual experiencing a mental health crisis.

(414)
257-7222

Oneida Elders Receive In-Home Assistance



By Mark W. Powless
SEOTS Director

Thanks in large part to Marquette University High School (MUHS), SEOTS was again able to offer our Elder Assistance Program to provide in-home help for Oneida Elders residing in the Milwaukee area. Through the Senior Shared Life Project of MUHS, hundreds of high school seniors are deployed to offer community service.

MUHS annually offers their Senior Shared Life Project to organizations throughout the Milwaukee area. According to their website, "It's that time of year when seniors serve and deepen their awareness of the needs of the less fortunate by assisting more than 70 community agencies within the Milwaukee area." This is the 45th year that MUHS offers this program.

SEOTS applied to the program and was granted one student for the purpose of providing in-home assistance to Oneida Tribal Elders residing in southeast

Wisconsin. During the two week program, the student swept and mopped floors, cleaned kitchen cabinets, ovens, refrigerators, vacuumed floors, wiped down door handles and doorways, cleaned ceiling fans, cleaned carpets, removed unwanted clothing and appliances, and more. In addition, every home visited received a bag of healthy food, including Oneida White Corn.

The senior, Mark, has been invaluable. An orientation informed him about the Native American community and touched on Oneida culture and history. In each encounter with Elders, Mark displayed a high level of respect and a desire to serve the households in any way possible.

During a quick reflection on the weeks' activities, Mark responded, "I like helping the Elders in their home. I can now grasp and understand the essence of the Senior Shared Life Project."

The Elder Assistance Program kicked off on Tuesday, February 21 and concluded on Friday, March 3. This program was a direct result of an Elder focus group that identified in-home assistance as a need within the Elder community. During the two week period, 22 Elder homes were visited. Yawá'ko to MUHS and Mark for all their help!

RE-SCHEDULED Chili Cook-off Enter the Chili Cook-off or Come and Eat Chili

Saturday, April 1
11:00AM – 3:00PM

Stop by SEOTS for the best chili you ever tasted! Our community will be the judge as 10 chili artisans compete for the top prize. Fee includes tasting, bowl of chili, crackers, bread, beverage, and a cookie. We will have a 50/50 raffle. Prizes of \$100-1st, \$75-2nd, \$50-3rd place.

Chili artisans registration deadline: Friday, March 17.

Senior Activity Day

Tuesdays, April 4, 11,
18, 25, 11:00AM–2:00PM

Join us for lunch, Bingo plus an additional activity. The first two Tuesdays of each month are a \$3 luncheon, the third Tuesday is potluck, the fourth Tuesday is Brown Bag and months with a fifth Tuesday are to be determined.

Medication Consultations

Tuesday, April 4,
10:30AM – 2:00PM

The Director of the Oneida Pharmacy, Jim Poels, will be present at SEOTS to review the medications of our clients. Information shared will be proper dosing, potential conflicts between meds, and suggested alternatives. No appointment necessary, but please bring in all the medication currently prescribed to you.

Oneida Language Classes

Tuesdays, April 4, 11,

18, 25–5PM Beginners & 6PM Continuing Students

Wa?tkunhela'tú (I Greet You) All are welcome! Learn Oneida language with teacher Renee Elm – Pfaller.

Cultural Movie Day

Movie: "Last of the Mohican's"

Wednesday, April 5th
1:30PM-3:30 – 4:00PM

The setting is the 18th century in North America during the French and Indian War. A white man is adopted and raised by the Mohican Nation. Native actors include Russel Means, Eric Schweig, Wes Studi, Dennis Banks, Scott Means and others. The film was awarded an Academy Award.

Free popcorn and beverage. No reservation required.

Craft Class – Peyote Stitch

Thursdays, April 6, 13,
20, 27; 5:00PM–8:00PM

Tribal Member Robin will be teaching the class. This is age appropriate for 13 years + accompanied with an adult. Fee is \$15 and covers instruction and materials. You must register for this class and attend at least 4 classes. Class limited to the first 10 people that sign-up.

Kohl's Conversations for the Cure for Women Residing in Southeastern Wisconsin

Friday, April 7 & 21
10:00AM – 12:00PM

Earn a \$20 Kohl's Gift Card after attending a Kohl's conversation and getting an age appropriate breast screening. Program

Screening Requirement: women ages 20-39- Clinical Breast Exam every 3 years: women age 40+ years - a yearly mammogram. You will then be eligible to receive a \$20 Kohl's Gift Card mailed to you. Call today, space limited.

Spring Women's Pink Shawl Lunch & Learn

Saturday, April 8,
8:00AM–12:30PM

The Lunch and Learn is open to the community, women, and all Community Health Workers. Speakers include area health providers presenting topics regarding cervical health, HPV vaccination, breast health conversations and nutrition. Lunch will be provided. Raffle and give aways! RSVP deadline is Friday, March 31.

SEOTS Bingo Trip Wednesday, April 12 7:00AM Departure

This day-trip offers lots of fun with the potential to win lots of money from Oneida Bingo. Must be 18+ to play Bingo. Seating is limited, call to reserve.

Tribal Holiday: Good Friday

Friday, April 14
10:00AM – 12:00PM
SEOTS will CLOSE at
12:00PM

Oneida Culture Class: Traditional Perspective on Death and the Condolence Ceremony

Wed., April 19, 5:30PM
Oneida Cultural Advisory
Randy Cornelius will talk
about Traditions that are

still carried on today. Make sure to bring a healthy dish to pass for our potluck meal.

Women's Spring Screening Get Together

Saturdays, April 22
8:00AM – 12:30PM

Mammogram Mobile will be at SEOTS from 8am – 12:30pm. You will need to schedule your appointment with Columbia St. Mary's at 414-326-1800, the week prior. Free Clinical Breast Exams/ Blood Pressure/Glucose Screening with the Nurses Affecting Change. Kohl's Conversations for the Cure with the Wisconsin Pink Shawl. Refreshments and a raffle. Learn how to earn a \$20 Kohl's Gift Card with age appropriate screening.

Oneida Shuttle Trip

Monday, April 24,
Departure 8:00AM
Depart Oneida, 3:00PM

The reasons for taking the shuttle vary, but include the Oneida Health Center, Oneida Casino, Enrollments, etc. Bring a lunch or lunch is at your own cost. Drop off and pick-up are at the Health Center and Casino when in Oneida. Space is limited, call to reserve.

Oneida Cultural Presentation

Wednesday, April 26,
10:00AM – 12:00PM

Ernie Stevens III will be presenting on the game of Lacrosse – A game that was originated by our people the Haudenosaunee. Lunch will be offered after the presentation.



Farm to School in Oneida - from apples to salsa

By Jesse Padron
Oneida Nation School
System Food Service
Director

There is so much happening here at the Oneida Nation School System that it is difficult to know where to begin.

In August of 2016 it was announced that the

2016 spring Bison calving season was a huge success. Our own Bison farm is committed to raising the healthiest buffalo to provide meat to our community and our schools.

Normally, there is an average of 26 calves born to our herd. Spring 2016

saw an increase of 25 additional animals, pushing the number to 51 calves, leading to a surplus of Bison. The Oneida Nation Farms donated 6 of the adult Bison to the Oneida Nation School System for use in our school cafeterias. Needless to say, these animals were

processed and given to our schools. We at ONSS are extremely grateful for this wonderful gift. The meat will be used to prepare a number of dishes that will be served in our cafeterias. Additionally, buffalo meat was given to other groups such as Elder Services, and Food Distribution.

Our Oneida Nation Apple Orchard also had an awesome, productive season. As of February 22nd 2017, when we finally placed our last order for the season, nearly all of the apples served to our students came from the Orchard located right here on our reserve. The pride of our students shows on their faces when we tell them where these apples come from. We do see the joy in their eyes and most students who comment say they cannot believe the flavor that is in these apples. They are so fresh and crisp.

There were cucumbers, onions, tomatoes, peppers, green beans and peas and our Oneida white corn, that we purchased from Tsyunhehkwa

All of these vegetables were used to make salsa, cucumber salad, and served as side dishes in the high school cafeteria.

Our goal here at the Oneida Nation School System Food Service is to provide the most whole-

some, nutritious foods that we can. As part of that goal we have the support of our Superintendent, Principals, and the staff at our schools. In the community at large we also partner with Oneida Community Integrated Food Systems (OCIFS) to collaborate on methods to bring even more participation among the

farmers and growers in the immediate area.

All of these efforts are in place to help guide us toward sustainability. Our people have a long history of agriculture. We would like, someday, to be able to provide all the nutritious foods we will need to feed our students and our community.

ONEIDA CANNERY

Tsi?kutekhwayáhe

“place where they put food away”

BEEF JERKY WORKSHOP

March 30th • 5-7pm

NHC Cannery

Fee: \$10.00

RSVP by March 17th with full payment to reserve your spot

Contact: Oneida Cannery @ 920.869.4391 or
jbettters@oneidanation.org

Contact Information



• **Jeff Metoxen**
Tsyunhehkwa Director,
920-869-2141

• **Jeff Scofield**
Agricultural Director,
920-833-7952



• **Marilyn King**
OFDP Interim Director,
920-869-1041

• **Jesse Padron**
School Food Service
Director,
920-869-4454



• **Angela Parks**
Retail Manager,
920-496-7309



Onlayote?á·ká Tsi? Niyukwalihó·ta

By Cultural Heritage

Special to Kalihwisaks

February 10, 2017 marked the end of the first official year of Tsi? Niyukwalihó·ta. It is a two (2) year intense culture and language initiative. The goals are to learn and gain knowledge that promotes a positive cultural identity and increases language development.

This initiative started as a pilot program in 2014 with 22 individuals and ended with 2. These 2 individuals assisted in developing, assessing, improving, and encouraging the content for the 2 years.

Randy “Tehahukótha?” Cornelius accepted the responsibility as lead teacher for Tsi? Niyukwalihó·ta. He has over 40 years of practicing and learning Lotinoshoni culture and Oneida language, with over 25 years of teaching or sharing his knowledge. Randy uses the “Accelerated Second Language Acquisition” (ASLA) teaching method to encourage participants to use visual cues when learning a language. His extensive knowledge, compassion and sense of humor are excellent skills and abilities to help second language learners grasp the more difficult Oneida language concepts.

Ceremonial education and hands-on cultural activities are incorporated to complete a holistic learning experience. Other

community members and Cultural Heritage employees are recruited to help the participants gain knowledge and build life skills addressed in the Tsi? Niyukwalihó·ta outline.

We honored the 1st year participants for their extra hard work, excellence and dedication in learning the Onlayote?á·ká Language and Lotinoshoni Cultural identity on February 22, 2017. In recognition of their ongoing contributions and continued work as leaders in strengthening our families and community with their newly gained knowledge. We value the work they completed and continue to do for our Oneida Nation.

These two (2) individuals completed the two (2) year Pilot program:

1. Layu?kwálo·loks Keith Metoxen
 2. Lohelótshyus Robert Steffes
- The five individuals who completed 1 year of the 2 year initiative, are:
1. Kanuhses Stanley Webster
 2. Tekalú·tes Joey Christjohn
 3. Yakohnawa·tú Georgianna Keahna
 4. Lakalakone Jason Carr
 5. Tehaliwathéhtha? Kerry Kennedy

On February 10th we asked the participants 2 questions:

- 1) What is their most memorable experience?
- 2) Why is Tsi? Niyukwalihó·ta needed in our community?

1. *What is their most memorable experience?*

- a. Learning the language
- b. Honored to be asked to be an Auntie / Uncle for passage rites
- c. Learning to plant a garden working with Mother Earth
- d. Happy to meet new people
- e. Learning our Culture etc., sewing making baskets, rattles, drums Kastowe, traditional clothing, maple syrup, medicines, tobacco, tanning deer/buffalo hides

- f. We had great Teachers; they explain things and have a great sense of humor
- g. Creating a language family, unity of group
- h. Understanding Ceremonies
- i. Learning my Onlayote?á·ka Identity

2. *Why is Tsi? Niyukwalihó·ta needed in our community?*

- a. Building teamwork and collaboration
- b. Importance of our Clan system
- c. We are being taught what was not taught in our homes or schools
- d. Tsi? Niyukwalihó·ta made us better people we are stronger spiritually, emotionally, regaining our identity and respect for self.



Kali photo/Christopher Johnson

Front Row (L to R): Keith Metoxen, Cultural Heritage Area Manager Anita Barber, Oneida Faithkeeper and language instructor Randy Cornelius. Back Row (L to R): Kerry Kennedy, Robert Steffes, Jason Carr, Georgianna Keahna, Stanley Webster, and Dale “Joey” Christjohn.




Serving in Purcell's and Pine Tree Grill

6 Wings (BBQ or Buffalo)
Choice of Burger
(Jalapeno, Bleu, or Bay Burger)
22oz Draft Miller Lite
\$20

3 Topping Pizza
2 - 22oz Draft Miller Lite
\$20




2040 Airport Drive · Green Bay, WI 54313 · 920-494-7300 · www.radisson.com/greenbaywi



Thursday–Sunday, March 23–26
10am–10pm

**\$100,000
GIVEAWAY**

OVER 4,600 FREE PLAY WINNERS

190 CASH WINNERS

180 TABLE, POKER & BINGO WINNERS

BONUS DOG BASKET \$5.99



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net
Details at Players Club.

Oneida veterans march



Submitted photo

The Oneida Nation Veterans Affairs Committee marched in a parade during a weekend of activities that honored the Iwo Jima flag raising in Sacaton, AZ on Saturday, February 25.

ONEIDA Community Health Nursing Department
is now offering the

Healthy Start Program

*free to Native American families living in
Brown or Outagamie counties.*



Through this *home visiting program*, participants will gain knowledge and skills to *promote healthy development* and *positive lifestyles for themselves and their children.*

For more information, please call Community Health Workers:
Maria Danforth, Amber Webster, Chenoa Webster
at (920) 869-4840
or e-mail healthy_start_program@oneidanation.org

Lawmaker pushes for state to buy sliver of Bears Ears land

By **HALLIE GOLDEN**
Associated Press

SALT LAKE CITY (AP) ~ In the hopes that the new Bears Ears National Monument will be rescinded, a Utah lawmaker announced on Monday that he has introduced a resolution encouraging the state to redesignate a small slice of the area and make it a state park.

Republican bill sponsor Rep. Michael Noel said that the resolution could help to protect about 1,000 acres of land that Native Americans consider spiritual near a set of rock formations for which the Bears Ears area is named.

The area he pinpointed

is a minuscule part of the 1.35 million acres protected by the monument designation, all of it considered spiritual by Native American tribes.

The state could buy the small section of land if the monument designation is reversed because of the Recreation and Public Purposes Act, a U.S. law allowing Washington to sell federal land to states and local governments if it is used for recreation or public purposes.

Noel expressed confidence that the Republican-controlled Congress and White House will rescind the monument.

The proposal shows that "we can in fact work more closely with our

Native American brothers and sisters to make sure this land is protected," Noel said.

Gavin Noyes, the executive director of a tribal coalition called Utah Diné Bikéyah, said that they oppose the proposal because the lawmaker hasn't adequately consulted with tribes about the resolution.

President Barack Obama's designation in December of the Bears Ears National Monument gave five tribes an opportunity to weigh in on the management of their ancestral home.

Federal officials working for President-elect Donald Trump's cabinet appointees will have the

final say on all land decisions, and some tribal officials are concerned that the shared-management arrangement could quickly sour if the incoming administration charts a different course for the monument.

Noel said his proposal encourages Native American control of the land. He said he doesn't know how much it would cost Utah to buy the land from

the federal government.

Mathew Gross, spokesperson for the Southern Utah Wilderness Alliance, questioned the resolution, saying that Utah has a track record of managing parks in ways that do not benefit Utah residents.

Noel's proposal comes after Utah lawmakers this month passed a resolution urging Trump to repeal the monument des-

ignation.

Organizers of the lucrative Outdoor Retailer show said that decision jeopardized the preservation of public lands. They responded by declaring that their show that brings about \$45 million in direct spending to the state each year would leave the state. No new location has been announced.

TRIAD Classes

March 2017



(Taking Responsibility in Addressing Diabetes)

Offered to OCHC Patients/Families using Physical Activity/Nutrition to Control Diabetes/Prevent Diabetes

Date	Class	Time
March 8 th , 2017	Understanding Dietary Fat & Body Fat	11:00am
March 22 nd , 2017	Are You Sleeping?	5:00pm

- All Classes held at OFF Education Class Room
- Don't forget to sign up for classes with your trainer.
- Fun giveaway's at each class.
- For TRIAD Participants, attend 1 nutrition class per month along with your 2x check in at OFF with your trainer to earn your monthly \$25 dollar gift card.

Classes Given BY: Betty RDCDE (OCHC DM-Clinic)

Oneida Tribe Behavioral Health

K@NiĒKuhli·Yo

(Ga-nee-goo hlee yo)

"The openness of the good spirit and mind"



► 2017 Awareness Educational Series ◀

Starting in 2017: 3rd Monday of Month from 4:30 pm to 5:30 pm

DATE	TOPIC	PRESENTERS
March 20 th	Coping with Depression	Tim Lambert
April 17 th	Building Strong Families	Kate Sayers
May 15 th	Posttraumatic Stress Disorder	Carmen Collier
June 19 th	Screen Time Boundaries for Kids	Jessica De Groot & Christina Courtney
July 17 th	QPR: Suicide Prevention Training	Tor Adkins & Martha Brito
August 21 st	Learning to Exhale	Teri Nehring
September 18 th	The Body Electric: Understanding the Body	Teri Nehring
October 16 th	Gambling: Fun or Foe?	Becky Krueger

Located Parish Hall Building- 2936 Freedom Road, Oneida

Please Call Dr. Sharyl Trail at 920-490-3865 with Questions or Suggestions

Oneida Nation High School

THUNDERHAWK TIMES



PBIS Fun Day always a hit

By Saquoia Metoxen
Thunderhawk Times

When cabin fever sets in, you've got two choices: Curl up and wait for warm weather or get moving. If you picked "get moving," then Thursday, February 23 was the day for you to be at ONHS as the PBIS team sponsored "Beat the Winter Blues."

The morning was set aside for catching up on homework and a presentation by Oneida Behavioral Health. While the juniors and seniors got caught up on missing work in the cafeteria, the freshmen and sophomores sat through a presentation on teen dating violence in the auditorium.

rium.

The presentation lasted about 2 hours. Then it was the seniors and juniors turn in the auditorium while the sophomores and freshmen caught up on missing work in the cafeteria.

After lunch, the real fun began. Everyone was given a letter A through E. Then, they were split into their letter group. Each group consisted of up to 16 students from freshman to seniors. Groups then went to their assigned stations around the school.

Once they were at their stations, they split into smaller groups or "teams" of 4. Each station had a fun activity.

One activity that started in the teachers' lounge was a scavenger hunt. Each team was given a small clue describing a place in the school. Once the place was found, there would be a small paper that they would take back to the teachers' lounge in exchange for their next clue.

Each team had 4 assigned places to find. Even though some teams ended with a tie, in the end each team was given pieces of candy for their efforts. Each area would switch groups after about 30 minutes.

Overall, everyone was able to "Beat the Winter Blues."

Ice Racing is hot

By Noah Gravelle
Thunderhawk Times

A sport growing in popularity when compared to anything else to do on a Sunday night is ice racing.

Ice racing is basically racing anything on 4 wheels on ice, sprint cars, go karts, and big motors.

I used to race four-wheelers. It's a fun and adrenaline-packed sport. I miss it dearly, but I

plan on getting back into it next year with my car. Yes, that's right, with my car.

In Merrill, Wisconsin, they drag race out on a frozen lake bed with cars, trucks, sprints, and four-wheelers.

They have classes for ice racing, which is one reason it's been growing. If you only have a dirt bike, you're in luck because they also have classes for just dirt bikes.

Well, I guess, that would be an "ice" bike, but they have multiple classes for the sport.

I've seen a kid as young as 5 years old ice race a dirt bike and he was awesome to watch.

In my hometown of Escanaba, Michigan, there was never really much to do. So, when Great Lakes Ice Racing came to our town, it gave people a lot more to do on a Sunday.



THT photo/Becky Anderson

Not saying they were full of hot air, but here ONHS Students blow up balloons as part of the afternoon games for the PBIS team's "Beat the Winter Blues."

The signs, the process, "The Way" for tapping trees

By Noelia
Ramirez-Gilsoul
Thunderhawk Times

Okay, everyone knows why we tap trees, but does everyone know the process or what are the signs for when we begin?

A long time ago, before global warming, we would wait until we heard the thunders. That would be a sign for us to do the tobacco burning and ask

the animals and everything else that lives in the woods for permission to tap the trees.

We also give thanks to the creator for this opportunity to have the great, good and delicious sap that we turn into maple syrup for our pancakes.

When we tap trees we like to have warm weather. This is crucial because this helps the sap flow

better and into the buckets.

When we tap trees, we don't just tap any kind of tree and hope that there will be sap flowing out. There are ways and reasons for all of this.

We need to identify the tree and we tap in the middle of the tree. When we drill, we don't go too far. We drill in about 2 inches.

Thunderhawk Times Staff Semester Two, 2016-2017

Brianna Blackowl, Marissa Cornelius, Esperanza Cruz, Blake Doxtator, Noah Gravelle, Florence John, Cierra Johnson, Ryan King, Dylan Kosowski, Dorian LeBeau, Melvin Matson, Saquoia Metoxen, Tabbitha Ninham, Crimsen Powless, Noelia Ramirez-Gilsoul, Damiano Schwartz, Danelle Skenandore, Orville Summers, Sandra Torres-Mejia, Denessa Waseskuk-Keahna,

My Scoop

Enlisting in the military

By Noah Gravelle
Thunderhawk Times

In 2010, there were over 2,266,883 men and women serving this country in the military. The question many ask is, "Why?"

It's not because of the money, considering that, for the lowest rank, E-1, you earn about \$1,531.50 per month. Which, to lose your life isn't worth much. But it's not about earning money, it's about defending the country that you love.

30 out of 43 presidents have served in the military.

But a sad thing is that less than 28% of the Americans ages 18-23 are qualified for military ser-

vices. Which could be because of multiple things like weight and health or even height.

In 1883, the Marine Corps came up with its motto, "Semper Fidelis," which means "always faithful."

Did you know that the defense department has over 737 military bases set up overseas alone? Or that it owns 29,819,492 acres worldwide that they use for training?

One reason why young adults join the army is to defend the land they love. It's the whole reason I plan on enlisting and serving my time while getting a college education out of the situation.

ONHS Prom taking shape

By Marissa Cornelius
Thunderhawk Times

There may still be snow on the ground, but spring prom season is right around the corner.

Initial plans have been made for the ONHS 2017 prom.

The date and time is Saturday, April 22 from 8:00 p.m. to midnight.

The location is the Grand Council Ballroom at the Radisson Hotel and Conference Center.

The theme is "Masquerade."

Tickets go on sale April 17 and are \$10 per ticket.

Watch for future issues of "Thunderhawk Times" as more details become available.

Doing the FAFSA a challenge

By Sandra Torres-Mejia
Thunderhawk Times

Talk to most college students or high school students planning on going to college and they'll tell you, one of the most-challenging parts of the whole process is "doing the FAFSA."

No, it's not some fancy dance from the Caribbean. To most, it's way more complicated than that. It's the "Free Application for Federal Stu-

dent Aid."

Many students have questions about the FAFSA. Here are a few:

"When are the deadlines?"

Like most other things, it has a deadline. The Federal Deadline for applications is for filing the FAFSA online is midnight Central Time, June 30, 2017. Any corrections or updates must be submitted by midnight Central Time, September 15, 2018. Individual college

deadlines depend on the college and their requirements.

"Why is it necessary?"
The FAFSA form is required at all colleges that accept and award federal aid. (Yes, there are colleges that do not participate in the federal financial aid system, but these schools are very rare.)

"How challenging is it?"

Very. Many students and parents complain about the FAFSA and

how complicated it is. Even experts have suggested that it be simplified. However, at this point, if you plan on getting financial aid for college, you are going to have to "do the FAFSA."

The good news for Oneida students is that the tribe's higher ed department is knowledgeable and helpful when it comes to completing the form.

Confessions of a part-time student

By Tabitha Ninham
Thunderhawk Times

Well, this isn't really a confession. I am a senior with a modified schedule and I love it.

I was allowed to have a "reduced" schedule due to finishing all of my graduation requirements early with just a half-credit of journalism and a college class at College of Menominee Nation.

I come to ONHS basically to write articles, write papers, watch CNN

news, which is great. It helps me get in the mood of writing papers for both classes.

It's great sleeping in, especially from doing homework or working all night.

I encourage younger students to focus on getting your credits done as quickly as possible and to focus on school. Therefore, in the future, it can enhance your chances of getting ready for college more comfortably.

Spring Break!

By Crimsen Powless
Thunderhawk Times

Spring break is right around the corner and it is coming fast—March 27 through March 31.

These past couple of days it has been great, the weather nice and people are out and about. I've seen people outside on their bikes, playing around, exercising, walking dogs and having fun. It really makes me happy seeing this kind of warm weather—the sun high

and feeling warm again. I'm tired of winter and tired of feeling cold and I'm not alone. This upcoming spring break the social media will be filled with many exciting things to watch. There will be people traveling around the county and visiting family. My family and I are going to New Mexico to visit my brother and family. It's something to look forward to.

Boys Basketball

ONHS vs Phelps
at Oneida Nation
High School, Fri-
day, March 3, 7:00
pm



**Wheelock, Andrea J.****September 8, 1973 – February 14, 2017**

Andrea J. Wheelock, 43, formerly of Sussex, WI. passed away unexpectedly on Tuesday February 14, 2017 due to complications from Diabetes. She was born September 8, 1973 to the late Harold Wheelock and the late Judith McDonald. Andrea loved animals and time spent with family and friends.



Audra Gardner. She is also survived by her nieces and nephews; Josh, Erika, and Raven, as well as great nieces and nephews. She was preceded in death by her parents.

Friends gathered at Ryan Funeral Home, 305 N. Tenth Street, De Pere after 12:00PM on Sunday February 19, 2017. The Oneida Hymn Singers sang at 2:30PM followed by military honors at 3:00PM.

She is survived by her sisters; Dawn (Michael) Gunderson, and her twin

**Jimenez, Jonathan A.****March 28, 1949 – February 2, 2017**

Jonathan A. Jimenez of Green Bay passed away at the age of nine on Monday evening, February 20, 2017, after a life-long battle with a lung disease. The son of Jonathan S. Jimenez and Valerie Santiago was born May 5, 2007 in Chandler, Arizona.



Jimenez; aunts Debbie Santiago, Aja Isham, uncles Eddie and JoJo Santiago, Brandon Matson; as well as great aunts Tsyoshaht C. Delgado and Cristina S. Danforth.

He was given the Oneida name Latunhatsatste?, meaning "He Lives A Strong Life."

He is further survived by special family, whom all are considered aunts and uncles, Marquita, Dana, Bert, Sabrina, Lora, Connie, T and Lauren.

Family and friends gathered at 109 Riverdale Drive, Oneida on February 22, 2017. Moccasin game was held at 10:00PM. Visitation continued through the night until 10:00AM on Thursday, February 23. Burial followed at Oneida Sacred Burial Grounds.

Jonathan is survived by his parents, Jonathan and Valerie (Robert); his sister, Jocelyn; grandparents, Ramon Jimenez, Blanca Vasquez, Victoria and Gregory Matson; Godparents, Raymond and Edna

The family would like to extend a special thank you to the staff at King Elementary, St. Vincent Hospital and Cardons Children's Hospital.

In Loving Memory

In Loving Memory of...

Lola Little Feather Skenandore

February 25, 1975 – March 9, 2011

We celebrated your birthday at your favorite place and had a cherry coke for you just the way you liked it.



There's not a day that goes by when you're not thought of and we hold dear all the precious memories of time spent with you.

As we approach the 6th anniversary of your passing on to the spirit world we say, "You are gone, but will never be forgotten".

Love you and miss you so much,
Love Mom

†† Memorial Policy ††

Payment MUST BE made at time of submission and payable by check, money order, or debit/credit card.

Message w/photo: All 2 column

- \$10.00 (limit 1-49 words)
- \$15.00 (limit 50-74 words)
- \$20.00 (limit 75-99 words)
- \$25.00 (limit 100-125 words)

All price options include a photo – if desired – and a nice border. Regular advertising rates will apply if the word limit exceeds the specified limits listed!

Memorial submissions mailed in without payment will NOT be published.

Questions?

Call Kalihwisaks Toll Free at:

1.800.752.1764

Dawn-ext. 5636, Yvonne-ext. 5631, Nate-ext. 5638 or Christopher-ext. 5632

Obituaries

There is **NO** charge for obituary notices to be published in the **Kalihwisaks** for enrolled Oneida tribal members.

**Thank You****With Sincere Gratitude**

Audrey Webster's family wishes to express their sincere thank you and gratitude to the many who helped in so many ways during this most difficult time. The support, sympathy and your presence shall always be remembered.



To all our special nieces and nephews thank you for being there.

And to:

Dr. Tracy Sherman for her care and compassion for Audrey.

St. Vincent's ICU and 9th floor staff working with Unity Hospice to make Audrey's last days as comfortable as possible.

The nursing home's nursing staff, especially Brooke, Cindy, Bonnie and Pam in the activities department.

Pastor Walter Reed, for his special music; *David and David Jr.* for drumming and the *Oneida singers*.

The **pallbearers**: *Clifford Bodway, Tony Bodway, Jeff Webster, Karl Webster, Melvin Webster and Steven Webster.*

Harriet and Dawn Reiter for assisting with the luncheon.

Special thank you to *Julie Denny*, our niece, for donating so much of her time and expertise in the planning of Audrey's service.

Roberta Thomas, our niece, and her daughter *Jasmin Webster* for their support and doing so many extras that would have been overlooked or not thought of.

Niece, *Marla* and her daughter, *Toni Marie* for helping Robbie and Cliff pack up Audrey's belongings at the nursing home.

Nephew, *Clifford Webster* who handled numerous details and was so supportive. Most of all his visits to the hospital and the nursing home to visit and bring Audrey gifts. It meant so much to her. In daily 6 PM calls her first words were "I had company today. Cliffy came to see me." She was so happy.

So to so many, you have lifted our saddened hearts. We are truly grateful.

Irvin (Bunny), Don (Alma) and Shirli

Tribes hope Trump's 'America first' helps first

By PHILIP MARCELO
Associated Press

BOSTON (AP) ~ Native Americans hope President Donald Trump doesn't forget America's first inhabitants as he promises to put "America first."

Tribes have been reaching out to the Republican administration since it took office last month, saying they're ready to help it meet its campaign promises of improving the economy and creating more jobs for Americans.

Five large tribes in Oklahoma - the Cherokee, Chickasaw, Choctaw, Muscogee Creek and Seminoles - have requested a meeting with the New York billionaire during his first 100 days in office so they can talk about ways to advance their common interests.

In Massachusetts, leaders of the Mashpee Wampanoag tribe, descendants of the Native Americans who first encountered the Pilgrims nearly four centuries ago, have been echoing similar sentiments to Trump officials as they seek approval of reservation lands to build a \$1 billion resort casino south of Boston.

"Tribes are pouring billions and billions of dollars into the U.S. to help make America great again," said Cedric Cromwell, chairman of the 2,600-member, federally recognized tribe, playing off Trump's campaign slogan. "All of these economies we're creating, from resort casinos to malls to businesses. We're

job creators. That's a story that's never really told."

But tribes elsewhere have already steeled for battle just weeks into the new administration.

The Standing Rock Sioux tribe in North Dakota has asked the courts to overturn recent federal approvals for the Dakota Access pipeline. The tribe and its supporters are also planning a large demonstration in Washington on March 10.

"The Trump Administration is circumventing the law: wholly disregarding the treaty rights of the Standing Rock Sioux," Jan Hasselman, an attorney representing the tribe, said in a statement. "It isn't the 1800s anymore - the U.S. government must keep its promises."

The tribes along the nation's border with Mexico have also voiced concerns about the impact Trump's proposed wall will have on their sovereign lands. And other tribal advocates are closely watching what comes of Republicans' promises to repeal and replace former President Barack Obama's Affordable Care Act.

The law included federal funds for tribal health care programs, and stripping them could have "disastrous consequences," dozens of tribal groups wrote in a December letter to congressional leaders.

Despite the uncertainties, many tribal leaders say they're still hopeful they can build on the strong relationships enjoyed under prior

administrations.

They've found reason to cheer in Trump's pick to lead the Department of Interior, Ryan Zinke, a Republican congressman from Montana who's pledged to "restore trust" between the agency, the states and Indian tribes.

"Yes, we are looking for ways to partner. Now, do we have assumptions because he's been in battles with other tribes? Sure, and we're looking to clarify those assumptions," says Gary Batton, chief of the roughly 200,000-member Choctaw Nation of Oklahoma. "Is he open to considering that each tribal government is its own separate entity and unique? That's the way we're approaching this."

On the campaign trail, Trump gave little indication how he might approach tribes, but many see promise in the administration's broader goals.

"Infrastructure, energy development, education and job creation," said Jacqueline Pata, a member of the Tlingit-Haida Indian Tribes of Alaska's Central Council and executive director for the National Congress of American Indians. "Those are things that have been critical in Indian Country for a long, long time."

Russell Begaye, president of the Navajo Nation, says his members will be looking for greater control over water, land, criminal justice and taxation on their sovereign lands, which straddle parts of New Mexico, Arizona and Utah.

"If Trump is about self-sufficiency and self-determination, let's see if he really means that," he said. "Give us full authority over our lands. If this land is ours, why are we asking the federal government for permission?"

Tribes with casino dreams, meanwhile, are optimistic that Trump's experience in the industry, as well as his promises to ease businesses regulations, will work in their favor, said Jason Giles, a member of the Muscogee (Creek) Nation in Oklahoma and executive director of the National Indian Gaming Association.

Trump once owned three Atlantic City, New Jersey, casinos, though two have since shuttered and one operates under different owners.

Tribes are even willing, for now, to overlook the president's past off-color statements about Native Americans. Testifying before Congress in 1993, the then-casino mogul questioned the legitimacy of some of his tribal rivals.

"Go up to Connecticut," Trump said, referring to the Mashantucket Pequot tribe, owners of Foxwoods Resort Casino. "They don't look like Indians to me."

Giles called Trump's past remarks "troublesome" but says he and other tribal representatives have been assured by Trump's advisers that those statements aren't reflective of the current administration, which didn't respond to requests for comment for this story.



Swamp, Harvey A.

July 8, 1924 – January 24, 2017

Harvey Andrew Swamp, age 92 of Mount Clemens, passed away early Tuesday morning at his home. He was born July 8, 1924 to Andrew and Lucy (King) Swamp in Seymour, Wisconsin. On October 16, 1954 Harvey was united in marriage with Marjorie Thompson at St. Martin Episcopal Church, Detroit. Harvey retired as a Master Sergeant after 21 years of duty in the United States Army. He served in World War II and the Korean War. Mr. Swamp worked as a clerk for the Mount Clemens Post Office, retiring in 1987 after 20 years of employment. Harvey was an active member at Grace Episcopal Church, Mount Clemens and ran the food pantry for the church. He enjoyed bowl-



ing and throwing horseshoes. Surviving is his wife of 62 years, Marjorie; children, Harvey (Dawn) Swamp, Ronald (Rogene) Swamp and Carol (Sean Sylvester) Swamp-Yenor; granddaughters, Jessica, Jenna and Samantha; great grandsons, Connor, Jaxson and Jasper.

His brothers Howard and Ronald preceded him in death.

Visitation was held on Friday, January 27, 2017 at Will and Schwarzkoff Funeral Home, 233 Northbound Gratiot, Mount Clemens. Funeral services were held at 10:00 a.m., Saturday, January 28, 2017 at the funeral home with Pastor Susan Bock officiating. Burial followed at Clinton Grove Memorial Park. Share memories at willandschwarzkoff.com



Brzezinski, Gladycy Jean

May 17, 1939 – February 26, 2017

Found peace on February 26, 2017 at age 77. Lovingly survived by her children Dawn (Michael) Wit-



Danforth.

Gladycy is a part of the Oneida Nation and was very proud of her Native American Heritage.

kowski and Steven (Brenda) Adams. Proud Grandma of Ayden and Brittany. Great-grandma of Naomi and Dominic. Dear sister of Barbara (Gerald) Benson, Bernice Vega and Leland Danforth. She will be loved, remembered and missed by many nieces, nephews, other family and many friends. She is preceded in death by her parents Howard and Mildred

Visitation will be held at Max A. Sass & Sons Mission Hills Chapel located at 8910 W. Drexel Avenue, Franklin, Wisconsin on Thursday, March 2, 2017 from 4-7PM.

Additional visitation will be held on Friday from 10AM until the time of service at 11AM. Entombment to follow at St. Adalbert Cemetery.

Bill would allow Native graduates to wear regalia

By **BOBBY CAINA CALVAN**

Associated Press

HELENA, Mont. (AP) ~ Aspen Many Hides recalled being in tears as she stood in line five years ago waiting to receive her high school diploma in Polson. Her mother was frantically trying to remove the beads she had sewn into her cap as a sign of accomplishment and to show her pride in her Native American heritage.

Just minutes before the procession was to begin marching, Many Hides was told the beads, particularly those spelling out her family name, violated school policy and had to be removed if she wanted to march.

"I'm very proud of where I came from and my name," she said, explaining why she was in tears that day. "As Native people, it's important we have an opportunity to represent ourselves with regalia. For many Native Americans, graduation from high school is huge because of so many challenges in life."

Over the years, controversies have erupted not only across Montana, but in other parts of the country as students of color seek to blend the regalia of their cultural heritage with the pomp of high school graduation.

Earlier this week, a legislative committee in Montana tabled a proposal that would allow Native American students to wear regalia, such as embroidered beads and eagle feathers, along with their caps and gowns. But supporters used a special rule to force the bill out of committee and onto the Senate floor for further consideration Friday.

Reno, Oklahoma, last year took away a hand-beaded graduation cap from a Native American student just before graduation, saying it violated policy - although school officials said they do allow Native students to wear eagle feathers.

In California, the ACLU intervened on behalf two years ago for a student who was later allowed to wear an eagle feather as part of his tassel.

It's not just an issue among Native Americans, but restrictions also affect other ethnic and religious groups who wear non-Western garb - from hijabs to kente cloths. In Elk Grove, California, a black student said deputies removed him from his high school graduation ceremony last May for wearing a special fabric that expressed his African heritage.

Tia Welzenbach, who graduates in May from Sidney High School in Montana, sought approval from her principal before classes last fall if she could bead her cap. The principal turned down her request. So her mother took it up with the superintendent, who then took it up with the school board. In the end, the school board decided to allow the senior to march with a beaded mortar board.

Principal Sue Anderson said it was the first such request she had ever gotten. Welzenbach was told that students weren't allowed to alter graduation attire.

"It wasn't any kind of prejudice. It was about keeping on tradition. This issue had never come up before until this year. This was new to everyone," Andersen said.

2017 UNITY Reporting Fellowship offered by UNITY Journalists for Diversity

UNITY Journalists for Diversity, Inc. is providing a fellowship opportunity for college students to develop immersive multimedia and reporting skills across the nation, particularly in the converging areas of journalism, technology, and cross-cultural communications. One UNITY fellow will be selected to cover the AAJA, NABJ, NAHJ, NAJA and NLGJA conventions, while being given assignments to cover issues related to the journalism industry alongside skilled journalists and media professionals.

All application materials must be submitted by Midnight Eastern Time on March 10, 2017.

ELIGIBILITY:

- Must be 18 years of age or older
- Must be enrolled full-time in college, be a graduate student, or a recent graduate with a major or degree in journalism or related field
- Must have serious interest in pursuing journalism as a career and strong commitment to the mission of UNITY Journalists for Diversity
- Must be available to cover all assigned conventions (dates and locations here)
- *AAJA, NLGJA, and NAJA memberships is not required, but if selected, Fellow must sign

up for a student membership in at least one of the UNITY Alliance organizations.

REQUIRED APPLICATION MATERIALS:

- Recent unofficial college transcript
- Average GPA: 3.0 or higher

- Two (2) letters of recommendation
- Two (2) best work samples
- Essay (500 word limit for 3 questions)


AWARD:

- Travel and hotel accommodations covered by UNITY
- Facilitated participation

in assigned conventions

- Trainings on interviewing, multimedia, ethics, and visual and audio techniques

For questions, contact Eloiza Altoro, UNITY Executive Director, at (414) 335-1478 or executive@unityjournalists.org.



Foster Care Donation Drive

March 1st - March 30th

Foster children go into care without basic necessities and comforts of their home. With your generosity, we can provide a care package to help them feel a little more comfortable in a very uncomfortable situation.

Suggested Items:

Socks & Underwear (all sizes) | Shampoo & Conditioner | Body Wash/Loofa

Tooth Brush & Toothpaste | Deodorant | Journals | Coloring Book

Small Toy | Baby Bath Products | Overnight Tote Bags

...and any other hygiene or comfort items you are gracious enough to donate!

-PLEASE BRING ITEMS TO ANY OF THE FOLLOWING LOCATIONS-

Norbert Hill Center | Health Center | Fitness Center

Skenandoah Complex | Social Services | Oneida Behavioral Health

Elderly Services | Oneida Police Department | Oneida High School | Oneida Nation Elementary School

Your donation benefits Oneida children in Foster Care.

Please call Oneida Foster Care Services, at (920) 490-3822 for more info!

Wisconsin troopers not wearing name tags in North Dakota

MADISON, WI (AP)

Seventeen Wisconsin State Patrol troopers sent to North Dakota to help disperse an encampment of Dakota Access oil pipeline protesters aren't wearing name tags or numbers on their uniforms during their nine-day assignment.

The state Department of Transportation says the anonymity is intended to protect the officers' privacy in an emotionally charged situation but the decision faces criticism from civil rights advocates, the Wisconsin State Journal reported Sunday (<http://bit.ly/2mzrk7V>).

"When individuals are peacefully exercising their rights to free speech and assembly, law enforcement should be trained and supervised so that they do not intimidate free-speech rights by covering up name tags – an implicit threat that police will engage in practices for which they do not want to be held accountable," said Molly Collins, interim executive director of the American Civil Liberties Union of Wis-

consin.

Jim Palmer, executive director of the Wisconsin Professional Police Association, said officers generally should wear name badges, or at least unique identifying numbers when there are safety concerns, but he didn't criticize the Patrol's decision, saying officer safety is paramount.

"Given the fact that the small number of troopers were sent, and the likelihood that videographers will be utilized, there should still be adequate means for the State Patrol to effectively identify and investigate any matter involving a trooper while they are there," Palmer said. "That strikes us as a good balance of the competing interests here."

Authorities last week cleared the last holdouts from the camp near the Standing Rock Reservation, which straddles the North Dakota and South Dakota border. Thousands of people stayed there before the area was buried in winter blizzards. The U.S. Army Corps of Engineers then moved into

the evacuated camp to finish the cleanup before spring flooding. The pipeline operator is now rushing to complete construction of the last remaining pipeline segment and says oil could flow as soon as March 6. American Indian tribes are continuing their fight against the pipeline in court.

The Wisconsin State Patrol sent the 17 officers last week under a multi-state compact that allows state and local governments to request police assistance from other states and pay reimbursement for the help.

The Patrol's standard policy is for officers to wear name tags, but under "a verbal directive specific to that deployment" the officers sent to North Dakota "have been directed to remove their name plates from their uniforms," Col. Charles Teasdale said. They are still wearing other agency identifiers such as patches and badges.

Information from: Wisconsin State Journal, <http://www.madison.com/ws/>

Menominee River NAGPRA Affiliation Claim Confirmed

Keshena, WI – The Menominee Indian Tribe of Wisconsin has received notification from the University Of Michigan Office Of Research, confirming the Tribe's cultural affiliation claim with remains from the Backlund Mound and Village Site in Menominee County, Michigan. The cultural affiliation claim was made following the guidelines of the federal Native American Graves Protection and Repatriation Act (NAGPRA). Following this notification, the Tribe and the University will work together towards the goal of transferring possession of the remains pursuant to NAGPRA and the University's NAGPRA policies and procedures.

"For the general public, this determination officially confirms Menominee claims of ancestral connections to this land. But for the Menominee people, this determination only reaffirms what our people have already known for generations about our connection to the Menominee River area. The

Menominee River area is the site of our very Creation Story. Most importantly, this determination is a key milestone in our efforts to properly bury with appropriate ceremony our ancestors who were inappropriately disturbed and held in University collections. Now thanks to the efforts and resiliency of many people, we are getting closer to properly returning them to a peaceful resting place as well as protecting our ancestors still resting in these precious mounds" said Gary Besaw, Menominee Tribal Chairman.

The Backlund Mounds and Village site, situated in the Sixty Islands Area of the Menominee River, are part of a large complex of raised agricultural fields and mound groups which are culturally significant to the Tribe. Excavations of the Backlund Mound group were carried out under the direction of Dr. Al Spaulding of the University of Michigan in 1956. The 1968 report published in The Wisconsin Archeologist identified 26

individuals who were taken from 3 of the 8 mounds at the site. The Backlund Mound and Village site is one of many culturally significant sites of the Menominee Tribe that lie within the footprint of the proposed Back Forty Mine.

"The area in and around the proposed Back Forty Mine site contains many other culturally significant Menominee sites which have not been properly evaluated during the permitting process for the mine. We are thankful for laws such as NAGPRA which allow us to regain possession of our ancestors, however like any society in the world; we would prefer our ancestors' remains not be bothered in the first place" said David Grignon, Menominee Historic Preservation Officer.

The Menominee Indian continues to propose the Back Forty Mine project, based partially on the responsibility of the Tribe to protect sacred sites and burial sites in the area of the proposed mine.

For the best in Native American music, listen to

Kalihwiyo'se

WPNE 89.3 FM

Thursday evenings from 10:00p.m.-Midnight

Treasurer's Forum



Patricia King
Treasurer

Sakoli Swakweku:
(Greetings from me to all
of you my best friends)

Hoyan

As we enter another cycle, I am always grateful to see that Spring is around the corner. Good thoughts and Sk^na to each of you and your families.

Endowments

O n ^ y o t e ' a : k a
Luwatithwistay^yahase
Kay^tla'sla

(Oneida Money Saved
for Our People the Laws)

The Oneida Business Committee is working toward SUSTAINABILITY. Simply said, "Our current generation will ensure future generations to be provided an equal quality of life (if not better) than we experience today." By planning and prioritizing to meet the growing needs of the people, we will be able to sustain the physical environment

of the reservation lands, as well as, provide sustenance (Tsyunhehkwa) for our people, and create a sustainable economy well into the future. One initiative of sustainability is the Endowment Policy. The Oneida Nation's Endowment Policy is to maintain, to protect, and to grow in value for the benefit of the Oneida People, both those in the present, and future generations. Investopedia defines Endowment as a financial asset where the endowment is designed to keep the principal amount intact while using the investment income from dividends for charitable efforts.

The Trust Enrollment Department, Finance Committee, Law Office and my office are cooperatively working on creating Formal endowments. The goal is to have endowments for education (Floyd Acheson Oneida Indian Foundation), Language Revitalization, and Disability. Collaboratively, we are able to better use our current sources of funding in a preserved investment vehicle to 1) Fulfill the gap in need, and 2) Preserve for our future generations. This is our fiscal responsibility for our future generations yet to come.

Ya'teswalihwaká·nle'
(You All Look Forward)
Comprehensive
Housing Division

February 23, 2017, the

Oneida Business Committee accepted a status update regarding the creation of a Comprehensive Housing Division. The plan consolidates three (3) departmental housing services to one operational business unit A Housing Division Director job description has been approved and will soon be posted by H.R.D. The end in mind is to provide a "one stop" shop for Oneida enrolled housing customers. This reorganization will create efficiencies and provide timely housing services to Oneida people. Please watch for additional communication on this exciting community development initiative.

Reorganization Proposal

The Oneida Business Committee has been working diligently to bring a reorganization proposal to the General Tribal Council. The current O.B.C. will be reorganizing from the perspectives of organizational structure, policy, and budget, by bringing forth a proposal in March 2017. Community input sessions are currently being held; your attendance and your voice is appreciated.

Employment Law (Blue Book)

The Oneida Business Committee will be providing the proposed "draft" Employment Law to the General Tribal

Council on March 19, 2017. It has been 30 years since the Nation has fully updated its employment policies. The L.R.O. and the L.O.C. has provided 23 meetings where more than 400 employees attended to provide input. Please take the time to view all the employee law information at the following website: <https://oneidansn.gov/government/register/employmentlaw/>

Fiscal Year 2017 Budget

A friendly reminder

of the Fiscal Year 2017 G.T.C. Budget Meeting, scheduled for March 27, 2017. On February 24, 2017, the O.B.C. approved a budget addendum, which will be added to the budget mailing packet. The budget addendum includes allocations for the Emergency Food Pantry, G.T.C. Legal Resources Center, and additional G.T.C. meetings. It is important to note that as of March 27, 2017, the Oneida Nation has six (6) months of expenditures already pro-

cessed. A survey planning for Fiscal Year 2018 has already begun. This is another opportunity for tribal membership to have their important voice in the Nation's budget planning.

Yaw^ko for reading my legislative update. I welcome and appreciate all questions and/or input.

Again, Yaw^ko (Thank You) and Sk^na^ (Peace) to the 17,014 enrolled Oneidas located throughout our Mother Earth.

Treasurer, Patricia King

Forklift Driver Safety



When: Friday, March 10, 2017

Where: NWTC, Campus Rm. FA107

Time: 4:00 PM—Midnight


Please contact the

Oneida Workforce Development Department to

register!

909 Packerland Drive

(920) 490-3610

Like us on 



OBC Forum

Shekoli-

As the end of this Oneida Business Committee (OBC) term is near, we are in the process of wrapping up our work in the Legislative Operating Committee (LOC). While we do have work that is complete, we still continue to working on active files to ensure they are cued up and ready to go for the next term. Below is a history of work completed by my office this term.

Emergency Amendments to the Oneida Personnel Policies and Procedures Regarding Job Duties and Reassignments

These amendments were adopted by BC resolution #09-24-14-Q and the changes made are listed.

- Direct Reports are given the authority to approve modifications to job descriptions to consolidate and/or transfer employees for more efficient and effective use of existing personnel.
- Direct Reports are defined as Gaming General Manager, Chief Financial Officer, Chief Counsel, Chief of Police, Legislative Affairs Director, Comprehensive Health Division Director, Development Division Director (and as interim assignment for Housing Operations), Environmental Health Division Director (and as interim Land Manage-



**Tehassi Hill
Councilman**

ment Division Director), Governmental Services Division Director, HRD Area Manager, Internal Audit Director, Internal Services Division Director, Medical Director, Records Management Director, and Retail Profits Area Manager. The Resolution also delegates authority to the Trust and Enrollment Departments Director, Gaming Commission Executive Director and the Tribal School Principals. In addition, the Resolution specifically allows the modifications these individuals are authorized to approve to result in changes across divisions and operations within the organization.

- The standards related to job duties and assignments contained within the Resolution state that amendments to job duties and assignments must be reasonably related to the duties in the job description. An interpretation of the “Oth-

er duties as assigned” language contained in job descriptions states: “other duties as reasonably related to the duties in the job description and shall not be limited to assignment of duties within a program, business unit, or division of the Tribe and may take place crossing divisions and operations of the organization.”

- In addition to giving Direct Reports the ability to modify job descriptions, the emergency amendments state that the amended job duties and assignments may be made permanent and an increase in compensation will not be allowed based on amended job duties and assignments, even if the amendments are permanent.
- Finally, the emergency amendments state that amended job duties and assignments are not to be considered adverse employment actions. This section supersedes any prior policies, interpretations, opinions and similar actions.

Public Use of Tribal Land Amendments

These amendments were adopted by BC resolution #12-10-14-A and what follows is a brief summary of the background. On May 15, 2014, the Oneida Business Committee adopted the Public Use of Tribal Land Law (Law), effective sixty days after adop-

tion. Under the Law and the current Land Access Map, which was adopted by the Environmental Resource Board (ERB) in accordance with the Law, some land is now restricted to the point that (1) employees of the Tribe who are not Tribal members are not able to complete their assigned duties because they cannot access the land without violating the Law; and (2) non-Tribal contractors hired to do work/restoration activities on some of these lands are not able to conduct the work they were contracted to do because they do not have the authority to access the land. In addition, there is concern about whether emergency personnel would be allowed on certain Tribal lands as there is no exception under the Law for emergency situations. Finally, the proposed amendments would also give ERB the ability to grant permission for land access to other individuals/groups that are not covered by these exceptions.

Motor Vehicle Registration Law Amendments

On November 5, 2014 the Oneida Licensing Department brought forward a request to amend the Motor Vehicle Registration Ordinance and adopted by BC resolution #04-22-15-C. The request was to move the motor vehicle registration prices from

the Motor Vehicle Registration Ordinance so that the prices could change without having to amend the Ordinance. In addition, the Oneida Licensing Department requested that the ordinance be updated as it had not been since 1999. The ordinance will now be known as the Motor Vehicle Registration Law (Law). Other significant amendments include the following:

- The Law is now enforced through the Oneida Police Department and other law enforcement agencies through citations;
- Specific fees found within the Law have been removed and instead, the Oneida Business Committee will adopt the motor vehicle schedule which allows the fees to change without having to amend the Law;
- Tribal members that reside on the Reservation are no longer required to register their motor vehicles with the Tribe so long as the motor vehicles are registered in another jurisdiction; and
- Other amendments were made to update the Law, including removing process language.

Administrative Rulemaking Law

The Administrative Rulemaking Law was a new law brought forward and added to the active files list on September 17, 2014 and adopted on February 14, 2016 by BC

resolution #02-24-16-C. This is a new law that:

- Allows authorized agencies to prepare their own rules, conduct the required public meeting; receive comments during the public comment periods, and review/consider all comments received.
- Provides a rule officially goes into effect after the LOC certifies that it was promulgated in accordance with this Law – it does not have to be adopted by OBC or GTC resolution, except that the OBC is still responsible for adopting emergency rules before they go into effect.
- Requires the OBC to review a rule once it has been certified by the LOC. This Law sets out a detailed process for the OBC to repeal/change a rule within a certain amount of time after it has been certified.
- Includes a standard of review – i.e. identifying when a person can appeal decisions and actions taken pursuant to a rule, and when a judge can reverse or modify an action.
- Identifies requirements for seeking judicial review of a rule – and enabling the Judiciary to strike down part or all of a rule if it violates the Tribe’s constitution or is otherwise unlawful, or if the rule exceeds the authorized agency’s rule-making authority.

See 24 •

Tehassi Hill

Real Talk on the Employment Law

The Employment Law has been the Legislative Operating Committee's (LOC) largest legislative project this term, which began in 2014. In an effort to provide the GTC the best draft of the Employment Law the LOC conducted over 40 meetings with the OBC, the community and employees, meeting employees in their places of work and extending the LOC into the community. The current draft is a product of collaboration from employees, HRD, the Business Committee, the LOC, and community members.

To prepare for the Employment Law discussion at the March 19, 2017 General Tribal Council (GTC) meeting, the LOC offers this question and answer response to some of the most frequently asked questions about the Employment Law and the Employee Handbook (Handbook).

Q: What is the difference between the Employment Law and the Handbook?

A: The Employment Law will replace the Personnel, Policies and Procedures (a.k.a. the "Bluebook"). It contains all the major policy items that only GTC will be able to change. Examples are (1) vacation and personal accrual rates; (2) the order of Oneida and Indian Preference, and (3) the structure

of the grievance process. GTC approval is required to adopt the law and to make any revisions in the future. The law directs the Human Resources Department (HRD) and the Chief Executive Director of Administration (CEDA), proposed new general manager like position, to jointly create and maintain the Handbook using the Administrative Rulemaking Law. The Handbook is a group of rules that contains all of the employment policies and procedures allows for flexibility that the organization needs in order to be sustainable in the future. The adoption of these rules, and any future changes to them, requires public participation.

Q: Will the Employment Law dissolve or eliminate the Oneida Personnel Commission?

A: Yes, the adopting resolution for the Employment Law dissolves the Oneida Personnel Commission (OPC) and includes a timeline for transition, similar to when the Oneida Judiciary (Judiciary) was adopted to replace the Appeal Commission. The OPC's hiring role will be transferred to HRD. The OPC's primary function is to act as an original hearing body for the griev-

ance process, which, at a minimum, is a perceived conflict of interested because the OPC is appointed by and directly serves the OBC. The GTC has chosen the Judiciary as an unbiased elected hearing body when it adopted the Judiciary Law and indicated continued faith in the Judiciary when GTC denied two subsequent challenges to the Judiciary.

The OPC is 1 of 7 boards, committees and commissions whose original hearing body authority will be transitioned to the Oneida Judiciary. For example, the Land Commission and Trust Enrollment Committee have voluntarily transferred their hearing authority to the Judiciary to centralize hearing practices and avoid a costly duplication of services. The fiscal impact statement for the Employment Law indicates that dissolving the OPC will save the Nation \$3.032 million over 10 years.

Q: What does At-Will employment mean and does the Employment Law make the Nation an At-Will Employer?

A: At-will employment means that an employer can terminate an employee for any reason or no reason at all. No, the Employment Law does

not move the Nation in the direction of At-Will employment. In earlier drafts, this term was used to refer to probationary and temporary employees, but was removed because it caused confusion and concern

for employees. The Employment Law now maintains the current practice of requiring a discipline/termination be connected to a prohibited behavior. It also maintains that probationary employees may

be terminated for a single corrective action and do not require accumulated corrective actions to be terminated. The only difference between the current practice and

See 25 • Employment Law

From page 23/*Tehassi Hill*

Tobacco Law Amendments

These amendments were adopted by BC resolution #01-25-17-B and the changes made are listed.

- Remove the requirement that all employees be enrolled members of the Oneida Nation allowing Oneida Retail locations to employ persons not enrolled in the Oneida Nation
- Replace the term "tobacco outlet" with "Oneida retail location"
- Update the language and format to ensure compliance with drafting style and formatting requirements

Hunting, Fishing, Trapping Law Amendments

These amendments were adopted by BC resolution #01-25-17-D and the changes are listed.

- Provide rulemaking authority to the Environmental Resource Board (ERB) and Conservation Department.
- Remove specific and detail oriented aspects of hunting, fishing and

trapping regulations and place them in a rule handbook.

- Clarify that the state of Wisconsin does not have jurisdiction related to hunting, fishing and trapping matters within the Reservation.
- Require non-tribal members to obtain a license through the Nation when hunting on the Reservation.
- Allow persons age 9 and younger to accompany a mentor while hunting.
- Allow a mentor to accompany two hunters when the hunters are ages 10 & 11.
- Only Tribal members, descendants, non-member Indians and dependents may hunt between the ages of 10 and 11.
- Require persons age 12 – 14 to be supervised by a parent, guardian or responsible adult when hunting.
- Clarify that suspension, revocation and/or future ineligibility for a license/permit is an available penalty.
- Update ERB's hearing process for contested actions.

Election Law Emergency Amendments

These amendments are complete and will be going to the April 7, 2017 GTC meeting for adoption.

Leasing Law Amendments

These amendments were adopted by BC resolution #10-26-16-C and we are currently waiting for approval from the Secretary of Department of Interior.

Real Property Law Amendments

These amendments were adopted by BC resolution #05-13-15-B and we are currently waiting for approval from the Secretary of Department of Interior.

If you have any questions about any of these items or other questions, please feel free to contact my office: rhill7@oneidanation.org or 920.869.4420.

From page 24/*Employment Law*

the draft Employment Law is that the Employment Law does not provide temporary or probationary employees access to the grievance process. The grievance process may only be accessed by regular status employees.

Q: Will the Employment Law lessen or eliminate an employee's ability to appeal corrective actions?

A: No. The current grievance process has 3 levels of appeal: Area Manager → OPC → Judiciary Appellate Court. Aside from the duplicating services provided by the Judiciary, the process is tedious because the OPC can only hear 1 corrective action at a time. This means if you do not appeal a corrective action immediately, you forever lose your right to appeal that action. The process causes controversy and conflict in the work place.

The Employment Law maintains all 3 levels of appeal: Reviewing Supervisor → Judiciary Trial Court → Judiciary Appellate Court. In recogni-

tion that appealing written warnings that have no consequence on an employee's status and fall off their record after 12 months consumes a lot of money and resources and causes conflict, the draft Employment Law does change how written warnings are handled. Written warnings will not be appealable to the Judiciary on their own. However, if the employee is suspended or terminated and appeals that decision to the reviewing supervisor, the written warning may become part of the entire appeal of the suspension or termination heard by the Judiciary, which in not possible with the OPC.

Q: Will the Employment Law change employees accrual rates for personal and vacation time?

A: No, the Employment Law maintains accruals at current rates. Personal and vacation time will be combined and referred to as paid time off (PTO).

Q: Does the Employment Law include or eliminate any oversight of HRD?

A: Currently, all oversight of HRD is done by the

Oneida Business Committee and the General Tribal Council. The Employment Law increases oversight of HRD by requiring them to report to the proposed Chief Executive Director of Administration (CEDA). The CEDA is the proposed new general manager like position. If GTC does not approve the proposed CEDA position at the March 19, 2017 GTC meeting, the oversight of HRD under the Employment Law would stay the same as it is today, with HRD being a direct report to the Oneida Business Committee.

Additional information related to the Employment Law, including endorsements of support from Oneida Business Committee (OBC) members, can be found on the Featured Legislation page of the Oneida Register at: <https://oneida-nsn.gov/government/register/employmentlaw/>. Hard copies of the Employment Law GTC packet may be viewed through the Secretary's Office or at the Oneida Community Library on Elm Street.

NOTICE OF

PUBLIC MEETING

TO BE HELD

March 16, 2017 at 1:15 PM

IN THE

OBC Conference Room

2nd Floor Norbert Hill Center

N7210 Seminary Road, Oneida, WI 54155

In accordance with the Administrative Rulemaking Law, the Oneida Housing Authority (OHA), Division of Land Management (DOLM) and Elder Services is hosting this joint Public Meeting to gather feedback from the community regarding the following rule.

TOPIC:

- Rule No. 1—Disposal of Abandoned Personal Property

The Disposal of Abandoned Personal Property Rule Identifies:

- Designated Period for Removal of Personal Property
- Expiration of Designated Period
- How Abandoned Personal Property Will Be Handled

To obtain copies of the Public Meeting documents for this proposal, please visit www.oneida-nsn.gov/Register/PublicMeetings.

PUBLIC COMMENT PERIOD OPEN UNTIL Tuesday, March 23, 2017

During the Public Comment Period, all interested persons may submit written comments and/or a transcript of any testimony/spoken comments made during the Public Meeting. These may be submitted to OHA by U.S. mail, interoffice mail, e-mail or fax.

Oneida Housing Authority
2913 Commissioner Street, Oneida, WI 54155
jhill7@oneidanation.org
Phone: 920-869-2227
Fax: 920-869-2836

For the best in Native American music, listen to

Kalihwiyo'se

WPNE 89.3 FM

Thursday evenings from 10:00p.m.-Midnight

Board Vacancies

To submit an application by email sent to: TribalSecretary@oneidanation.org

To submit an application by mail send to: Tribal Secretary's Office

PO Box 365 Oneida WI 54155

To submit an application in person go to the second floor of the Norbert Hill Center at N7210 Seminary Road

Oneida Arts Board

One (1) of vacancy

Qualifications:

- A majority of the members shall be enrolled members of the Oneida Tribe.
- Any vacancies which cause non-Tribal members to make up the majority of the Board shall be filled within three (3) months. If such vacancies are not filled within three (3) months, a sufficient number of non-Tribal board members shall be re-designated as alternates until Tribal members again make up a majority of the Board.
- When non-Tribal board members are to be re-designated as alternates, all such non-Tribal members shall first be invited to volunteer to serve as an alternate. If there are not sufficient volunteers, then the members that have served the shortest time on the Board shall be selected first.

Deadline: 4:30 pm, Monday, April 3, 2017

Environmental Resource Board

Two (2) vacancies

Qualifications:

- The ERB shall consist of nine (9) enrolled members of the Oneida Tribe of Indians of Wisconsin who are not employed within the Environmental Dept., the Conservation Dept., or other areas of the Oneida Tribe over which the ERB has direct oversight responsibility and authority.
- Commissioners shall be appointed by the Oneida Business Committee to serve a three (3) year term.
- All ERB members, within one hundred eighty (180) days of the appointment to the ERB, are required to participate in training as follows:
 - Environmental Law-Eight (8) hours, two (2) hours of which shall be Oneida Tribal law and procedures.
 - Grievance, Hearing, and Appeals. Six (6) hours of training in formal opinion writing and the basics of evidence.

- Two (2) hours of professional ethics, including issues of confidentiality.
- Thereafter, all ERB members shall either accumulate a minimum of eight (8) hours annually in the above training or shall review annually the lessons and materials connected with the above training.
- A minimum of three (3) hours training in a formalized process for conducting meetings as determined by the ERB.
- The ERB may, at its discretion, extend the time allowed for completion of any and all required training of a member for good cause shown.

Deadline: 4:30 pm, Monday, April 3, 2017

Oneida Nation Veterans Affairs Committee

Two (2) vacancies

Qualifications:

- The Veterans Affairs Committee will be made up of members of the Oneida Tribe of Indians of Wisconsin who have served honorably on active duty in the Armed Forces of the United States of America.
- Members shall have been inducted into, or voluntarily entered, active duty in one of the service branches of the Armed Forces of the United States of America and who did not receive a discharge from active duty with that branch of the Armed Forces of the United States of America due to "less than honorable conditions."
- Must have been on active duty by serving one hundred eighty-one (181) days or more of continuous active duty unless discharged early, with less than one hundred eighty-one (181) days active duty, for a service connected disability.
- Served as a member of the Selected Reserve and who has completed at least six (6) years in the Reserves or National Guard, or who was discharged early because of a service connected disability.
- Shall be a citizen in good standing in the Oneida Community.
- Terms of office shall be for a period of three (3) years.

Deadline: 4:30 pm, Monday, April 3, 2017

STOP THE PRESS!

If you would like to
"STOP"
receiving the
Kalihwisaks newspaper...

Contact the Oneida Enrollments Office

Telephone: (920) 869-6200 OR 1-800-571-9902	Email: Enrollments @oneidanation.org
---	--

Oneida Personnel Commission

Four (4) vacancies

Qualifications:

- Must be an enrolled member of the Oneida Tribe of Indians of Wisconsin.
- The entire combined commission may not consist of more than two (2) members from any one division of the Oneida Tribe, or less than seven (7) community members who are not employed by the Tribe.
- Be free of any and all direct conflicts of interest or appearances of conflict as defined under various laws and policies of the Tribe, including but not limited to the oath of office, the OPPP, the Ethic Code, the Judicial Code and the Oneida Rules of Civil Procedure.
- A member may not be and employee of the Human Resources Department, any advocacy group (department), or any other recognized hearing body within the Oneida Tribe, e.g. Personnel Relations Officers and Paralegals.
- Commissioners shall be available for meetings, trainings, interviews, pre-screenings, reassignments, grievance hearings and other duties as needed. Three (3) unexcused absences to attend to such duties may be reported to the OBC, if deemed appropriate by the OPC.
- Both formal and informal communications with any entity by any commissioner on behalf of the OPC will be as directed by the Commission, or as routinely my required by Officers. Specific policy governing all communications of the OPC may be set forth in an OPC Communications SOP which shall provide procedural guidance on determining when, how and by whom OPC communications are made.

Deadline: 4:30 pm, Monday, April 3, 2017

OLIPP

(Oneida Life Insurance Plan Plus)

is a \$15,000 term life insurance policy available to ALL enrolled tribal members and intended to pay your funeral/final expenses. It is strongly recommended that all enrolled members over the age of 18, who have not completed their **"Oneida Beneficiary Designation form"** to complete and submit their form to the Oneida Enrollment Department.

For more information, call:

(920) 869-6212

From page 1/Per cap petition

main motion was the proper way to reduce the payment from \$2,000 to \$1,300. The OBC Chairwoman requested the parliamentarian to render her opinion as to whether or not the \$1,300 amendment would override the \$2,000 main motion. The parliamentarian advised that the amendment was indeed in order and after more lengthy discussion on the floor the \$1,300 amendment was voted on by the membership and carried.

Following the June 13, 2016, GTC meeting questions persisted as to the legality of the vote on the reduced per capita payment. As a result Fletcher, PLLC, an outside law firm, was asked to review whether or not GTC properly adopted the main motion and amendment with regards to the per capita payment reduction. Fletcher, PLLC, found that the main motion and amendment were both in order and adopted with compliance to the tribe's Ten Day Notice Policy, past GTC practices and Robert's Rules of Order.

The third and final agenda item discussed was a petition by GTC member Mike Debraska requesting that the GTC take action on a number of items. The first item acted upon was a petition seeking the creation

of a Health Care Board intended to oversee the Oneida Community Health Center and the Anna John Resident Centered Care Community. A motion was made by GTC member Cathy Metoxen to also include Oneida Behavioral Health as well as Employee Health Nursing. The motion carried by hand count.

The second item brought in the petition was a request to have the tribe expand the Contract Health Services Area (CHSDA) beyond Brown and Outagamie Counties to include the entire state of Wisconsin. A presentation by Comprehensive Health Director Debbie Danforth outlined a number of concerns with the petition stating that, among other things, the Indian Health Services (IHS) could withhold \$19.8M that the tribe receives for various health care services. Another concern Danforth mentioned was the potential difficulty for tribal members to gain appointments in a timely fashion. This item was voted down by GTC.

GTC member Nancy Skenandore then made a motion to table the rest of Debraska's petition regarding the health care board for 120 days.

ATTENTION

2017 Graduating Oneida High School Seniors

The Kalihwisaks is once again preparing to Honor all "2017" graduating HIGH SCHOOL Seniors!

A Special graduation section will be published in the June 15th 2017 issue in full color!

The following information is needed

- One color photo (vertical preferred)
- Black & white is acceptable
- Name of graduating student
- Name of high school student will be graduating from.

Please include a SASE (*Self-Addressed Stamped Envelope*) so the photo can be mailed back to you.

Save on Postage! Send Digital Photo (Preferred)
Attach photo to an email, with (High School Graduate) in subject line and send to:

ykaquato@oneidanation.org

Any special congratulatory messages will not be included in this section. You're welcome to purchase a Good News message to be included in this particular issue.

If you would like to be showcased in the Special High School graduate section of the Kalihwisaks, please submit by:

Friday, May 19th 2017

Mail photos to:

**c/o Kalihwisaks-Graduate Special
 P.O. Box 365 • Oneida, WI 54155**

Walk-in Submissions will be accepted at:

2701 W. Mason Dr.

(Oneida Printing/Mail Center)

until 4:30PM on Friday, May 19th, 2017



Submission DEADLINE:
Friday, May 19th, 2017

There is **no guarantee** that photos received **after the deadline** will be included in the Special Graduation Section. So, please adhere to the posted deadline and submit the requested information at your earliest convenience.

Call the **Kalihwisaks** at
1.920.496.5631
to place an ad

Oneida's Best Marketplace!

• BUY • SELL • SHOP • BARTER • TRADE • SEARCH • LEASE •

Mail submissions to:
Post Office Box 365
Oneida, Wisconsin 54155

DO YOU HAVE SOMETHING TO SELL?

Try Using The Kalihwisaks Classifieds!
For a limited time, get three lines of FREE Classified
ad space. For details call 920-496-5631 or email
Kalihwisaks@oneidation.org

JOB OPPORTUNITY

Wise Women Gathering Place is now hiring for three new positions: Child and Youth Program Specialist; Sexual Assault/Domestic Violence Specialist, and Experienced Bookkeeper. If you would like to work in a small non-profit workplace – committed to Peace, Respect & Belonging for everyone, we invite you to apply. **Due date for applications is March 9, 2017.** Please call for Job Description and application at (920) 490-0627 or e-mail jvan@wisewomengp.org or you can find them on line at www.wisewomengp.org

FOR SALE

10 ft toboggan \$60. Dark wood desk – \$55. 920-788-4584
Ariens snowblower and Roper snowblower \$150 each, call 920-470-7248

HOME FOR SALE

709 Theode St., Green Bay - 2 BR, 1 bath, 2 stall garage, big yard. 74k OBO 920-713-2673 kninham5@gmail.com

Next Deadline:

Thursday, March 9th
for the March 16th issue
of the Kalihwisaks

TRUCK FOR SALE

2001 Ford F150XL pickup. Asking \$1,500. Clean, runs good, call: 920.425.3562.



WISE WOMEN GATHERING PLACE SEXUAL ASSAULT HEALING GROUP

If you have been harmed by sexual assault or have been sexually abused as a child, this group will provide the safe space you need to work on healing from the trauma.

This group will be limited to 7 people or fewer. The groups meeting times will be determined by the participants, and will have the same participants from start to finish. Groups will meet at Wise Women Gathering Place, 2482 Babcock Road, Green Bay, WI.

Group dates and times will be determined according to the needs of those who enroll to attend. Childcare may be available with advance notice.

Please call Julia at Wise Women
Gathering Place, 920-490-0627 to enroll
or ask questions.

Grant No. 2012 X1440-WI-KT awarded by the office on Violence Against Women, U.S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed in this publication/program/exhibition are those of the author(s) and do not necessarily reflect the views of the Department of Justice, Office on Violence Against Women.

WWGP-2482 Babcock Rd. Green Bay, WI 54313 Website: wisewomengp.org

Oneida Food Safety Class

According to the Oneida Food Service Code and in order to provide the safest food products to the community, people who wish to sell food at any Tribal sponsored event (PowWow, Carnival, etc.) or in Tribal buildings are required to complete and maintain food safety certification.

2017 Schedule

CERTIFICATION

March 22	5 - 9 P.M.
April 19	5 - 9 P.M.
May 17	5 - 9 P.M.
June 14	5 - 9 P.M.
June 30	9 - 12 P.M.-NHC
July 12	5 - 9 P.M.
August 23	5 - 9 P.M.
September 20	5 - 9 P.M.
October 18	5 - 9 P.M.
November 15	5 - 9 P.M.

RECERTIFICATION

March 29	12 - 1 P.M.
April 5	5 - 6 P.M.
May 10	12-1 P.M.
May 31	5-6 P.M.
June 7	12-1 P.M.
June 30	12 - 1 P.M.-NHC
July 26	5 - 6 P.M.
August 16	12-1 P.M.
September 6	5 - 6 P.M.
October 11	12-1 P.M.
November 29	5 - 6 P.M.

LOCATION: Little Bear Development Center,
N7332 Water Circle Place, Oneida, WI 54155

SIGN UP: Call the Environmental, Health & Safety Division at
(920) 869-4553 or email vmiller@oneidation.org

If there are not at least 3 people signed up and present within
15 minutes of the class start time, the class will be canceled.



Front Desk Administrative Assistant

OTIE has an immediate opening for an experienced Administrative Assistant for our Milwaukee office. This is a front desk position; however, we do not have many visitors

The main responsibilities of the position are:

- Answer zero-out calls from our automated telephone system.
- Assist in keeping office equipment operational; place service calls as required.
- Sort and distribute incoming mail.
- Coordinate weekly shipping of packages to our offices and process outgoing mail.
- Prepare, package and send project records for off-site storage/archiving. Maintain database of records at storage location. Request records from storage/archives as

needed.

- Order and maintain the inventory of office supplies.
- Provide administrative support for several departments.
- Maintain written documentation of processes and procedures.
- Back up for Office Coordinator during absences.
- Provide other administrative support as required

Requirements:

- High school diploma or equivalent with 5 to 7 years of experience in a professional office environment.
- Ability to prioritize and manage multiple projects simultaneously and within specific time deadlines.
- Advanced knowledge and proficiency in Microsoft Office 2010, including Word and Excel.



- Strong attention to detail, well organized and a commitment to quality.
- Excellent command of the English language, including grammar/proper usage.
- Effective interpersonal skills, with the ability to interface with personnel at all levels.

This is an hourly (non-exempt) position and the scheduled hours are Monday through Friday from 8:00 AM to 5:00 PM.

Please send your cover letter and resume with salary requirements to:

OTIE
Human Resources
1033 N. Mayfair Rd Ste. 200
Milwaukee, WI 53226
Fax: 414-777-5899
Email: hrdept@otie.com

*EOE—Minorities/Females/
Disabled Veterans*



EXPERIENCE SOMETHING MORE...

You can now apply from the comfort of your computer. Thornberry Creek at Oneida has upgraded the employment application process to only accept applications online from our website.

We are now accepting applications online for the following positions:

Banquet Server/Set-up – Part-time
Steward (Dishwasher) – Part-time
Banquet Bartender – Part-time
Assistant Golf Pro – Seasonal
Equipment Operator – Seasonal
Executive Chef – Full-time
First Assistant Golf Pro – Seasonal

Golf Shop Assistant – Seasonal
Grounds Keeper-Seasonal
Irrigation Spray Technician-Seasonal
Refreshment Cart Hostess – Seasonal
Line Cook – Full-time
Line Cook – Part-time
Restaurant Manager – Full-time

To apply for a position, go to: www.GolfThornberry.com

Click on "Employment" at bottom of page,

- Select from positions available
- Complete the requested fields
- Submit Application!

Any questions, please call: 920-434-7501 ext. 111 or 112

Oneida Tribe Employment Opportunities



The following positions are open to **ALL Applicants:**

Position Title	Department	Closing Date
Behavioral Health Supervisor	Behavioral Health	Until Filled
Childcare Teacher	Oneida Childcare	Until Filled
Client Server Programmer Analyst	MIS/Application Services	Until Filled
Journeyman Electrician	Gaming Maintenance	Until Filled

***Open to ENROLLED Tribal Members ONLY:**

Position Title	Department	Closing Date
Childcare Teacher Trainee	Oneida Childcare	Until Filled
EAP Counselor	Human Resources	Until Filled

For a complete listing of positions and job description please visit our website at:
<http://www.oneidanation.org/humanresources/employment.aspx>

Or call: **920-496-7000** or the Job Line at: **1-800-236-7050**

www.oneidanation.org/humanresources/employment.aspx

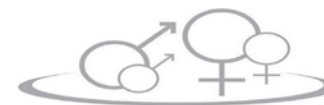


Get your
O'neida Taco
before the rush!

Thursday, March 16th

Parish Hall on Freedom Rd

(Across from the big stone church)



Taco—\$5.00

Water/Soda—\$1.00

Will serve 11:00 until 2:00—or until we run out!
Proceeds will benefit **Wise Women Gathering Place**



MENU:

- GREEN Frybread — with your choice be it beef or veggie style—with or without a variety of toppings!
- Smorgasbord of Desserts
- Water or Soda

CALL AHEAD FOR PICK UP

☺ 920-819-0563

☹ No deliveries

Happy Birthday
36th

To my Son
Rob Aragon Jr.
on March 1st!

*Wishing you ALL the
Best today and Always!
Mom & Family*



Happy Birthday
22nd

To my Son
Rob Morgan
on March 1st!

Love, Dad

ATTENTION



Due to unforeseen circumstances, the Eye Care Department will only offer the Walk-In clinics on Thursday mornings, beginning January 1st. Until further notice, there will be **NO Walk-In clinics offered on Monday mornings**. We apologize for any inconvenience. Thank you for your understanding and patience.



Oneida Community Library's

**Saturday,
March 5,
2017**

11 am — 1 pm



**15th Annual
Seuss-a-
bration!**

- Games
- Treats
- Activities
- Literacy
- Lots of fun for the whole family!

**Games, Activities &
Literacy Funded
in part by**



WISCONSIN ALZHEIMER'S INSTITUTE REGIONAL MILWAUKEE OFFICE 4TH ANNUAL BREAKING THE SILENCE EVENTS

SATURDAY, APRIL 1, 2017 • 2PM–5PM

FORGET ME NOT
GARRETT DAVIS' NATIONAL AWARD
WINNING STAGE PLAY



LOCATION

The Marcus Center for the Performing Arts
Wilson Theater at Vogel Hall
929 N. Water Street, Milwaukee, WI 53202
Doors open at 1:30pm. Light hors d'oeuvres and refreshments will be provided.

REGISTRATION

There is no cost to the public to attend, but registration is required. To register, go to www.forgetmenotplay.com/dates and click on Register or to register by phone, contact Nia Norris at the Wisconsin Alzheimer's Institute at 414-219-5159.

PARKING

Parking is available on the street (metered) or in The Marcus Center Parking for \$5.



SATURDAY, MAY 6, 2017 • 9AM–NOON

**BREAKFAST
DIALOGUE**
GUEST SPEAKER: PHYLLIS JEFFERSON



LOCATION

Gateway Technical College-Racine Campus
Racine Building-Great Lakes Room
1001 S. Main Street, Racine, WI 53403
Doors open at 8:30am. Breakfast will be provided.

REGISTRATION

There is no cost to the public to attend, but registration is required. To register, go to eventbrite.com and click on browse events or to register by phone, contact Nia Norris at the Wisconsin Alzheimer's Institute at 414-219-5159.

PARKING

Free parking is available in the Northeast and Southeast campus lots.



LEGAL NOTICE

Setting Time and Notice to Creditors: request for information.

The following estates are being prepared for probate by the United States Department of the Interior and/or the Oneida Nation, Land Commission.

All creditor claims must be filed on or before **April 4, 2017** for:

John Brocker

DOB 02/05/1951 – DOD 10/31/2016

Carol Connors

DOB 01/20/1961 – DOD 09/22/2011

Send all creditor claims and information relating to the decedent to the following address:

Tina L. Figueroa, Land Title and Trust Specialist
Oneida Tribe of Indians of Wisconsin
Division of Land Management,
PO Box 365,
Oneida WI 54155
Dated Tuesday, January 24, 2017

**LEGAL NOTICE:
ONEIDA FAMILY
COURT
NOTICE OF
HEARING**

RE: CASE #15-PA-079
OTCSA and Diana S. Brabbs v Pedro Obando

A diligent attempt was made to notify the above Petitioner/Mother of a Motion to Modify Custody and/or Physical Placement filed by Respondent. A hearing shall take place on **Monday, March 6, 2017 at 2:30 pm** in the above captioned case at the Oneida Family Court office located at 2630 West

Mason Street, Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Family Court
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

**LEGAL NOTICE:
ONEIDA JUDICIARY
NOTICE OF
HEARING**

RE: Case #17-TC-018,
Oneida Utilities Department vs David D. Smith

A diligent attempt was made to notify the above Respondent of a Tribal Debt Complaint and Summons filed by the Petitioner, Oneida Utilities Department. A hearing shall take place on **Thursday, March 30, 2017 at 9:00 a.m.** in the above captioned case at the Oneida Judiciary Court located at 2630 W. Mason St. Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Judiciary
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

**LEGAL NOTICE:
ONEIDA JUDICIARY
NOTICE OF
HEARING**

RE: Case #17-TC-025,
Oneida Utilities Department vs Elizabeth Denny

A diligent attempt was made to notify the above Respondent of a Tribal Debt Complaint and Summons filed by the Petitioner, Oneida Utilities Department. A hearing shall take place on **Thursday, March 30, 2017 at 9:00 a.m.** in the above

captioned case at the Oneida Judiciary Court located at 2630 W. Mason St. Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Judiciary
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

**LEGAL NOTICE:
ONEIDA JUDICIARY
NOTICE OF
HEARING**

RE: Case #17-TC-012,
Oneida Utilities Department vs Tara A. Smith

A diligent attempt was made to notify the above Respondent of a Tribal Debt Complaint and Summons filed by the Petitioner, Oneida Utilities Department. A hearing shall take place on **Thursday, March 30, 2017 at 9:00 a.m.** in the above captioned case at the Oneida Judiciary Court located at 2630 W. Mason St. Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Judiciary
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

**LEGAL NOTICE:
ONEIDA NATION
FAMILY COURT
ORIGINAL
HEARING BODY
NOTICE OF
HEARING**

RE: DOCKET Case Number 16PA136, Oneida Tribe Child Support Agency and Petitioner DANIELLE J JULIUS vs. Respondent MARK A SKENANDORE

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a Petition for Paternity. {Choose an item.. A hearing shall take place on {Wednesday, April 26, 2017 at 9:30 a.m. in the above captioned case at the Oneida Nation Family Court; located at **2630 W. Mason St.** Green Bay, WI 54303. Failure to appear may result in a default judgment. If you fail to appear at any stage of the proceedings, including a scheduled genetic test, the Judge may enter a default judgment finding you to be the father of the child(ren). **Please call (920) 496-7200 with any questions.**

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Nation Family Court
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

**LEGAL NOTICE:
ONEIDA NATION
FAMILY COURT
ORIGINAL
HEARING BODY
NOTICE OF
HEARING**

RE: DOCKET Case Number 16PA183, Oneida Tribe Child Support Agency and Petitioner FELICIA R. NICHOLAS vs. Respondent KENNETH J. NINHAM

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a petition for paternity. A hearing shall take place on Wednesday, March 29, 2017 at 11:45 a.m. in the above captioned case at the Oneida Nation Family

Court; located at 2630 W. Mason St. Green Bay, WI 54303. Failure to appear may result in a default judgment. Please call (920) 496-7200 with any questions.

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Nation Family Court
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

**LEGAL NOTICE:
ONEIDA NATION
FAMILY COURT
ORIGINAL
HEARING BODY
NOTICE OF
HEARING**

RE: DOCKET Case Number 16PA182 & A, Oneida Tribe Child Support Agency and Petitioner KIMBERLY L. METOXEN vs. Respondent JASON A. DENNY

A diligent attempt is made to notify the above individuals of an action filed by the Oneida Tribe Child Support Agency for a motion to Set Child Support. A hearing shall take place on Wednesday, March 29, 2017 at 10:30 a.m. in the above captioned case at the Oneida Nation Family Court; located at **2630 W. Mason St.** Green Bay, WI 54303. Failure to appear may result in a default judgment. **Please call (920) 496-7200 with any questions.**

Inquiries for pleadings and/or additional information may be directed to:

Clerk of Court
Oneida Nation Family Court
P.O. Box 19
Oneida, WI 54155
(920) 497-5800

**LEGAL NOTICE:
ONEIDA JUDICIARY
NOTICE OF
HEARING**

RE: Case #17-TC-024,
Oneida Utilities Department vs Randall Denny

A diligent attempt was made to notify the above Respondent of a Tribal Debt Complaint and Summons filed by the Petitioner, Oneida Utilities Department. A hearing shall take place on **Thursday, March 30, 2017 at 9:00 a.m.** in the above captioned case at the Oneida Judiciary Court located at 2630 W. Mason St. Green Bay, WI 54303.

Inquiries for additional information may be directed to:

Oneida Judiciary
P.O. Box 19
Oneida, WI 54155
(920) 496-7200

**For information
about tax
intercepts
visit:
<https://dcf.wisconsin.gov/cs/tax-intercept-faq>**

OBC Meeting Results

The full version of the Oneida Business Committee (OBC) minutes can be accessed at oneida-nsn.gov or by contacting the OBC Secretary's office at 920-869-4451.

Executive Session

8:30 a.m. Tuesday, February 7, 2017
BC Conference Room, 2nd floor,
Norbert Hill Center

Present: Chairwoman Tina Danforth, Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster;

Regular Meeting

8:30 a.m. Wednesday, February 8, 2017
BC Conference Room, 2nd floor,
Norbert Hill Center

Present: Chairwoman Tina Danforth, Vice-Chairwoman Melinda J. Danforth, Treasurer Trish King, Secretary Lisa Summers, Council members: Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster;

Arrived at: Councilwoman Fawn Billie at 8:33 a.m.;

I. Call to Order and Roll Call by Chairwoman Tina Danforth at 8:30 a.m.

For the record: Secretary Lisa Summers and Treasurer Trish King are excused at 9:00 a.m. for an appointment and will return afterwards. Chairwoman Tina Danforth is excused at 10:50 a.m. to attend the Governor's 2017 Budget Address and meetings with other tribal leaders in Madison, WI

Councilwoman Fawn Billie arrives at 8:33 a.m.

II. Opening by Councilman Tehassi Hill

A. Special Recognition of Retirement and Years of Service - Don Denny

Sponsor: Michele Doxtator, Area Manager/Retail Profits

Special recognition by Michele Doxtator of Don Denny on his retirement from Oneida Retail.

III. Adopt the agenda

Motion by Melinda J. Danforth to adopt the agenda with the following changes: [Add-on Item XII.D.07. Review Ombudsman Position Follow-up; and Add-on Item XII.D.08. Review complaint # 2017-

DR06-01], seconded by Fawn Billie. Motion carried with one abstention:
Ayes: Melinda J. Danforth, Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster
Abstained: Lisa Summers

IV. Minutes

A. Approve January 25, 2017, regular meeting minutes

Sponsor: Lisa Summers, Tribal Secretary
 Motion by Lisa Summers to approve the January 25, 2017, regular meeting minutes, seconded by Jennifer Webster. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Abstained: Fawn Billie

B. Approve January 26, 2017, FY '17 1st quarter reports meeting minutes

Sponsor: Lisa Summers, Tribal Secretary
 Motion by Lisa Summers to approve the January 26, 2017, FY '17 1st quarter reports meeting minutes, seconded by Tehassi Hill. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster
Abstained: Fawn Billie

VI. RESOLUTIONS

A. Adopt resolution entitled Adoption of Real Property Law Amendments

Sponsor: Brandon Stevens, Councilman/Legislative Operating Committee Chair
 Motion by Lisa Summers to adopt resolution # 02-08-17-A Adoption of Real Property Law Amendments, seconded by Tehassi Hill. Motion carried unanimously.

B. Adopt resolution entitled Conflict of Interest Law Amendments

Sponsor: Brandon Stevens, Councilman/Chair of Legislative Operating Committee
 Motion by Brandon Stevens to adopt resolution # 02-08-17-B Conflict of Interest Law Amendments, seconded by Melinda J. Danforth. Motion carried unanimously.

Secretary Lisa Summers departs at 9:05 a.m.

C. Adopt resolution entitled Adoption of the Budget Management and Control Law

Sponsor: Brandon Stevens, Councilman/
 Motion by Brandon Stevens to adopt resolution # 02-08-17-C Adoption of the Budget Management and Control Law, seconded by Jennifer Webster. Motion carried unanimously.

Treasurer Trish King departs at 9:16 a.m.
 Councilman David Jordan departs at 9:29 a.m.

Councilman David Jordan returns at 9:32 a.m.

D. Adopt resolution entitled Eviction and Termination Rules Extension

Sponsor: Brandon Stevens, Councilman/
 Motion by Tehassi Hill to adopt resolution # 02-08-17-D Eviction and Termination Rules Extension, seconded by Fawn Billie. Motion carried unanimously.

E. Adopt resolution entitled Landlord-Tenant Rules Extension

Sponsor: Brandon Stevens, Councilman/Legislative Operating Committee Chair
 Motion by Brandon Stevens to adopt resolution # 02-08-17-E Landlord-Tenant Rules Extension, seconded by David Jordan. Motion carried with one abstention:
Ayes: Fawn Billie, Tehassi Hill, David Jordan, Brandon Stevens, Jennifer Webster
Abstained: Melinda J. Danforth
 Motion by Melinda J. Danforth to table this item. Motion fails due to lack of support.

VI. STANDING COMMITTEES

A. Legislative Operating Committee

Chair: Brandon Stevens, Councilman
1. Accept January 18, 2017, Legislative Operating Committee meeting minutes

Motion by David Jordan to accept the January 18, 2017, Legislative Operating Committee meeting minutes, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Melinda J. Danforth, Fawn Billie, David Jordan, Brandon Stevens, Jennifer Webster
Abstained: Tehassi Hill

B. Finance Committee

Chair: Trish King, Tribal Treasurer
1. Approve January 30, 2017, Finance Committee meeting minutes

Motion by David Jordan to approve the January 30, 2017, Finance Committee meeting minutes, seconded by Brandon Stevens. Motion carried unanimously.

VII. APPOINTMENTS

A. Approve recommendation to appoint Sandra Reveles to the Oneida Personnel Commission

Sponsor: Tina Danforth, Tribal Chairwoman
 Motion by Jennifer Webster to appoint Sandra Reveles to the Oneida Personnel Commission, seconded by Fawn Billie. Motion withdrawn.

Motion by Fawn Billie to repost the vacancy on the Oneida Personnel Commission, seconded by Tehassi Hill. Motion carried unanimously.

B. Approve recommendation to appoint Kory Wesaw to the Oneida Police Commission

Sponsor: Tina Danforth, Tribal Chairwoman
 Motion by Jennifer Webster to approve the recommendation to appoint Kory Wesaw to the Oneida Police Commission, seconded by David Jordan. Motion fails due to lack of support:

Ayes: David Jordan, Jennifer Webster
Opposed: Melinda J. Danforth, Fawn Billie, Tehassi Hill, Brandon Stevens
Not Present: Trish King, Lisa Summers
 Motion by Melinda J. Danforth to request Chairwoman Tina Danforth to reconsider the other applicants in the pool in accordance with Comprehensive Policy Governing Boards, Committees, and Commissions, seconded by Brandon Stevens. Motion carried unanimously.

C. Approve recommendation to appoint Lloyd Ninham and Kathryn LaRoque to the Southeastern Oneida Tribal Services Advisory Board

Sponsor: Tina Danforth, Tribal Chairwoman
 Motion by David Jordan to approve the recommendation to appoint Lloyd Ninham and Kathryn LaRoque to the Southeastern Oneida Tribal Services Advisory Board, seconded by Melinda J. Danforth. Motion carried unanimously.

From page 32/February 8, 2017 Oneida Business Committee Minutes

D. Approve recommendation to appoint Loretta Metoxen to the Oneida Land Claims Commission

Sponsor: Tina Danforth, Tribal Chairwoman

Motion by David Jordan to approve the recommendation to appoint Loretta Metoxen to the Oneida Land Claims Commission, seconded by Jennifer Webster. Motion carried unanimously.

VII. NEW BUSINESS

Vice-Chairwoman Melinda J. Danforth departs at 10:41 a.m.

Treasurer Trish King returns at 10:49 a.m. Secretary Lisa Summers departs at 10:53 a.m.

Secretary Lisa Summers returns at 10:55 a.m.

A. Approve 2017 Amended Oneida Trust Enrollment Committee Oneida Business Committee Memorandum of Agreement (OTEC/OBC - MOA) – contract # 2017-0085

Sponsor: Brandon Stevens, Councilman
Motion by Lisa Summers to recess at 10:56 a.m. until Vice-Chairwoman Melinda J. Danforth returns, seconded by Fawn Billie. Motion carried unanimously.

Chairwoman Tina Danforth departs at 10:56 a.m.

Vice-Chairwoman Melinda J. Danforth returns at 10:58 a.m. and assumes responsibility of the Chair.

Meeting called to order by Vice-Chairwoman Melinda J. Danforth at 10:58 a.m. Chairwoman Tina Danforth not present.

Motion by Brandon Stevens to approve the 2017 Amended Oneida Trust Enrollment Oneida Business Committee Memorandum of Agreement (OTEC/OBC - MOA) – contract # 2017-0085, seconded by Fawn Billie. Motion carried unanimously.

B. Approve draft letter of support to be sent to the Acting Attorney General from the OBC for the Twahwahtsilayá project

Sponsors: Fawn Billie, Councilwoman
Motion by Lisa Summers to approve the draft letter of support to be sent to the Acting Attorney General from the OBC for the Twahwahtsilayá project, noting that the person it is addressed to may change due to political appointee, seconded by Jennifer Webster. Motion carried unanimously.

C. Post one (1) vacancy on the Southeast-

ern Oneida Tribal Services Advisory Board with term expiration of November 12, 2017

Sponsors: Lisa Summers, Tribal Secretary
Motion by Lisa Summers to post the one (1) vacancy on the Southeastern Oneida Tribal Services Advisory Board with a term expiration of November 12, 2017, seconded by David Jordan. Motion carried unanimously,

D. Accept memorandum from Oneida Election Board regarding representation during quarterly report meetings

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Lisa Summers to accept the memorandum - subject line "Election Board representation for quarterly reports", seconded by David Jordan. Motion carried unanimously:

VIII. TRAVEL

A. TRAVEL REQUESTS

1. Approve travel request – Chairwoman Tina Danforth, Treasurer Trish King, and Councilman David Jordan – 35th Annual Native American Finance Officers Association conference – San Francisco, CA – April 23-26, 2017

Motion by Fawn Billie to approve the travel request – Chairwoman Tina Danforth, Treasurer Trish King, and Councilman David Jordan – 35th Annual Native American Finance Officers Association conference – San Francisco, CA – April 23-26, 2017, seconded by Jennifer Webster. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Abstained: David Jordan

For the record: Councilman Brandon Stevens stated I would like the committee to consider that we're looking in the direction of attending the hill congressional meetings more frequently throughout as a result of the new administration in educating them in that some of these other meetings may fall to the, I guess if we feel the need that these conferences still have that priority which I think some do that we also consider all of our travel when we're doing that. Not just this travel alone, but like NIGA, NICA, and all those. That we're making sure our calendars are updated as well.

2. Approve travel request – Up to two (2) Business Committee members – 31st Annual Wisconsin Indian Education As-

sociation conference – Minocqua, WI – May 11-14, 2017

Motion by Brandon Stevens to approve the travel request – Up to two (2) Business Committee members – 31st Annual Wisconsin Indian Education Association conference – Minocqua, WI – May 11-14, 2017, noting one (1) of the travelers will be Councilwoman Fawn Billie, seconded by David Jordan. Motion carried unanimously.

B. E-POLLS

1. Enter E-Poll results into the record in accordance with BC SOP Conducting Electronic Voting:

Sponsor: Lisa Summers, Tribal Secretary
a. Approved travel request in accordance with Travel & Expense Policy – Eight (8) Oneida Nation Veterans Affairs Committee members & one (1) Veterans Service Officer – 72nd Anniversary of Iwo Jima Flag Raising Ceremony – Phoenix, AZ – February 23-26, 2017

Requestor: Mike Hill, Chair/Oneida Nation Veterans Affairs Committee

Liaison: Jennifer Webster, Councilwoman
Motion by Tehassi Hill to enter the E-Poll results into the record for the approved travel request in accordance with Travel & Expense Policy – Eight (8) Oneida Nation Veterans Affairs Committee members & one (1) Veterans Service Officer – 72nd Anniversary of Iwo Jima Flag Raising Ceremony – Phoenix, AZ – February 23-26, 2017, seconded by Lisa Summers. Motion carried unanimously.

b. Approved travel request – Councilwoman Jennifer Webster – Medicare, Medicaid, and Health Policy Subcommittee (MMPC) & Tribal Technical Advisory Group (TTAG) meetings – Washington D.C. – February 27-March 1, 2017

Requestor: Jennifer Webster, Councilwoman

Motion by Lisa Summers to enter the E-Poll results into the record for the approved travel request – Councilwoman Jennifer Webster – Medicare, Medicaid, and Health Policy Subcommittee (MMPC) & Tribal Technical Advisory Group (TTAG) meetings – Washington D.C. – February 27-March 1, 2017, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers

Abstained: Jennifer Webster

Motion by David Jordan to recess at 11:25 a.m. until 1:30 p.m., seconded by Fawn Billie. Motion carried unanimously:

Meeting called to order by Vice-Chairwoman Melinda J. Danforth at 1:28 p.m. Chairwoman Tina Danforth and Secretary Lisa Summers not present.

X. OPERATIONAL REPORTS

A. Accept Environmental Health & Safety FY '17 1st quarter report

Sponsor: Patrick Pelky, Division Director/Environmental Health & Safety
Motion by Fawn Billie to accept the Environmental Health & Safety FY '17 1st quarter report, seconded by David Jordan. Motion carried unanimously.

B. Accept Division of Land Management FY '17 1st quarter report

Sponsor: Patrick Pelky, Division Director/Land Management
Motion by Jennifer Webster to accept the Division of Land Management FY '17 1st quarter report, seconded by David Jordan. Motion carried unanimously.

C. Accept Oneida Housing Authority FY '17 1st quarter report

Sponsor: Dale Wheelock, Executive Director/Oneida Housing Authority
Motion by Brandon Stevens to accept the Oneida Housing Authority FY '17 1st quarter report, with the redacted version of the eviction summary, seconded by Trish King. Motion carried unanimously.

D. Accept Human Resources Department FY '17 1st quarter report

Sponsor: Geraldine Danforth, Area Manager/Human Resources Department
Motion by David Jordan to accept the Human Resources Department FY '17 1st quarter report, seconded by Trish King. Motion carried unanimously.

Motion by David Jordan to redact the previously accepted Human Resources Department FY '17 1st quarter report, on page 238, the sentences regarding the Personnel Commission, seconded by Jennifer Webster. Motion carried unanimously.

Councilman David Jordan departs at 3:04 p.m. Councilman David Jordan returns at 3:05 p.m.

Councilwoman Fawn Billie departs at 3:31 p.m.

Councilwoman Fawn Billie returns at 3:36 p.m.

From page 33/February 8, 2017 Oneida Business Committee Minutes

Councilman David Jordan departs at 3:36 p.m.

Councilman David Jordan returns at 3:41 p.m.

E. Accept Internal Services Division FY '17 1st quarter report

Sponsor: Joanie Buckley, Division Director/Internal Services

Motion by Brandon Stevens to accept the Internal Services Division FY '17 1st quarter report, seconded by Jennifer Webster. Motion carried unanimously.

F. Accept Retail Enterprise FY '17 1st quarter report

Sponsor: Michele Doxtator, Area Manager/Retail Profits

Motion by Jennifer Webster to accept the Retail Enterprise FY '17 1st quarter report, seconded by David Jordan. Motion carried unanimously.

X. GENERAL TRIBAL COUNCIL

(To obtain a copy of Members Only Materials, please visit the BC Support Office, located on the 2nd floor of the Norbert Hill Center and present Tribal I.D. card)

A. Accept update on creation of GTC Legal Resource Center; and approve job descriptions for advising attorney and advocates positions

Sponsor: Melinda J. Danforth, Tribal Vice-Chairwoman

Motion by Lisa Summers to accept the job descriptions as information, noting that the Business Committee will review and provide any recommendations back by February 14, 2017, seconded by Jennifer Webster. Motion carried unanimously.

B. Schedule special GTC FY 2018 Budget meeting on Sunday, September 17, 2017, at 1:00p.m.

Sponsor: Lisa Summers, Tribal Secretary

Motion by David Jordan to schedule the special GTC FY 2018 Budget meeting on Sunday, September 17, 2017, at 1:00 p.m., seconded by Fawn Billie. Motion carried unanimously.

XII. EXECUTIVE SESSION

A. REPORTS

1. Accept Retail Enterprise FY '17 1st quarter report – Michele Doxtator, Retail Profits Area Manager

Motion by Lisa Summers to accept the Retail Enterprise FY '17 1st quarter report, seconded by Tehassi Hill. Motion carried unanimously.

Motion by Lisa Summers to approve the procedural exception to hire the requested number of employees that were identified during executive session on February 7, 2017, seconded by David Jordan. Motion carried unanimously.

2. Accept Chief Counsel report – Jo Anne House, Chief Counsel

Motion by Fawn Billie to accept the Chief Counsel report, seconded by Lisa Summers. Motion carried with one abstention: Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Abstained: David Jordan

Motion by Lisa Summers to direct Liaisons Councilwoman Jennifer Webster and Secretary Lisa Summers to work with the Law Office on a contract item that was brought forward; and to bring back a report to the Business Committee within sixty (60) days, seconded by Trish King. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Abstained: David Jordan

Motion by Jennifer Webster to request an audit regarding the authority and expenditures of the board, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Abstained: David Jordan

For the record: Councilman David Jordan stated my abstention was because I was not present at the time. I was on a conference call during this presentation.

B. STANDING ITEMS

1. Land Claims Strategy

(No Requested Action)

C. UNFINISHED BUSINESS

1. Accept final report and close-out complaint # 2016-DR11-01

Sponsors: Trish King, Tribal Treasurer; Jennifer Webster, Councilwoman; Lisa Summers, Tribal Secretary

EXCERPT FROM JANUARY 25, 2017: Motion by Melinda J. Danforth to accept the verbal update provided regarding complaint # 2016-DR11-01, noting the final written findings will be brought back to the February 8, 2017, regular Business Committee meeting, seconded by David Jordan. Motion carried unanimously.

EXCERPT FROM NOVEMBER 23, 2016: Motion by Jennifer Webster to deem complaint # 2016-DR11-01 as having merit; and to assign Treasurer Trish King, Councilwoman Jennifer Webster, and Secretary Lisa Summers to investigate the complaint, seconded by David Jordan. Motion carried unanimously.

Motion by David Jordan to accept the final report and close-out complaint # 2016-DR11-01, noting that the individual that received the complaint originally is required to follow-up with a close-out letter, seconded by Fawn Billie. Motion carried unanimously.

2. Accept final report and close-out complaint # 2016-DR14-01

Sponsors: Trish King, Tribal Treasurer; Jennifer Webster, Councilwoman; Lisa Summers, Tribal Secretary

EXCERPT FROM JANUARY 25, 2017: Motion by Melinda J. Danforth to accept the verbal update provided regarding complaint # 2016-DR14-01, noting the final written findings will be brought back to the February 8, 2017, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.

EXCERPT FROM NOVEMBER 23, 2016: Motion by Jennifer Webster to deem complaint # 2016-DR14-01 as having merit; and to assign Treasurer Trish King, Councilwoman Jennifer Webster, and Secretary Lisa Summers to investigate the complaint, seconded by David Jordan. Motion carried unanimously.

Motion by Lisa Summers to accept the final report and close-out complaint # 2016-DR14-01, noting that the individual that received the complaint originally is required to follow-up with a close-out letter, seconded by Jennifer Webster. Motion carried unanimously.

3. Determine next steps regarding Culture & Language reorganization

Sponsor: Lisa Summers, Tribal Secretary

EXCERPT FROM JANUARY 25, 2017: Motion by David Jordan to defer this item to the February 8, 2017, regular Business Committee meeting, seconded by Lisa Summers. Motion carried unanimously.

Motion by Lisa Summers to accept the verbal update and information; and to ask the Governmental Services Division Director to continue working with the area, and the Business Committee sub-team assigned to this topic, on an action plan to be brought back in sixty (60) days, seconded by Fawn Billie. Motion carried unanimously.

Motion by Lisa Summers to request that any reorganization of the Governmental Services Division be placed on hold until the Governmental Services Director brings back a plan for Business Committee review, seconded by Jennifer Webster. Motion carried unanimously.

For the record: Vice-Chairwoman Melinda J. Danforth stated I was recused from this discussion. I did not participate.

4. Accept executive session information regarding Oneida Personnel Commission FY '17 1st quarter report

Chair: Yvonne Jourdan

Liaison Alternate: David Jordan, Councilman

EXCERPT FROM JANUARY 26, 2017: Motion by Trish King to defer this item back to the Oneida Personnel Commission to separate out the issues as discussed so we can address the Personnel Commission issues in executive session on February 7, 2017; and to defer the FY '17 1st quarter report to the next quarterly reports Business Committee meeting on April 27, 2017, seconded by Lisa Summers. Motion carried unanimously.

Motion by Fawn Billie to accept the verbal update from the Oneida Personnel Commission, seconded by Tehassi Hill. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster

Abstained: Lisa Summers

Motion by Brandon Stevens to request the Tribal Secretary and Councilman David Jordan to send a letter regarding Oneida Personnel Commission processing separate reports, one (1) for executive session and one (1) for open session, seconded by David Jordan. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster

Abstained: Lisa Summers

Not Present: Tina Danforth

Motion by Fawn Billie to request Councilman David Jordan to work with the Tribal Secretary to provide notice to the Oneida Personnel Commission that the Parks and Recreation complaint has been closed-out, seconded by David Jordan. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer

From page 34/Feb. 8 OBC Minutes

Webster

Abstained: Lisa Summers

For the record: Secretary Lisa Summers stated I am abstaining from the decisions because I wasn't present during the conversation.

D. NEW BUSINESS

1. *Accept verbal update regarding Environmental Protection Agency programming and funding*

Sponsor: Motion by Lisa Summers to accept the update as information; and to ask the Environmental Health & Safety Division Director and Intergovernmental Affairs & Communications to collaborate on the identified legislative efforts, seconded by Trish King. Motion carried unanimously.

2. *Approve interim reassignment for Development Division*

Sponsor: Troy Parr, Assistant Division Director/Development

Motion by Brandon Stevens to request the Tribal Secretary to keep working with the Development Division Director and Human Resources Department on this item until completed; and to include the Organizational Development Specialist for long-term structure, seconded by Jennifer Webster. Motion carried unanimously.

3. *Approve procedural exception to acquisition limit of \$150,000 for single purchase*

Sponsor: Dale Wheelock, Executive Director/Oneida Housing Authority

Motion by Lisa Summers to accept the request in concept only; and to direct the Oneida Housing Authority Executive Director to continue working on obtaining the necessary follow-up, with a request to be brought to the Business Committee agenda for further consideration when the information is ready, seconded by Fawn Billie. Motion carried with one abstention:

Ayes: Fawn Billie, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

Abstained: Tehassi Hill

4. *Approve limited waiver of sovereign immunity – Dun & Bradstreet Inc. – contract # 2017-0003 (2:50:31)*

Chair: Mark A. Powless Sr., Oneida Gaming Commission

Liaison: Brandon Stevens, Councilman
Motion by Jennifer Webster to approve the limited waiver of sovereign immunity – Dun & Bradstreet Inc. – contract # 2017-0003, seconded by David Jordan. Motion

carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

5. *Adopt resolution entitled Regarding Pardon of Richard Dickenson*

Sponsor: Lisa Summers, Tribal Secretary
Motion by David Jordan to adopt resolution # 02-08-17-F Regarding Pardon of Richard Dickenson, seconded by Brandon Stevens. Motion carried with one abstention:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Jennifer Webster

Abstained: Lisa Summers

6. *Adopt resolution entitled Regarding Pardon of Seagram Stevens*

Sponsor: Lisa Summers, Tribal Secretary
Motion by David Jordan to adopt resolution # 02-08-17-G Regarding Pardon of Seagram Stevens, seconded by Jennifer Webster. Motion carried unanimously:

Ayes: Fawn Billie, Tehassi Hill, David Jordan, Trish King, Brandon Stevens, Lisa Summers, Jennifer Webster

7. *Review Ombudsman Position Follow-up*

Sponsors: Tina Danforth, Tribal Chairwoman; Melinda J. Danforth, Tribal Vice-Chairwoman; Trish King, Tribal Treasurer; Lisa Summers, Tribal Secretary
Motion by Lisa Summers to approve the four (4) follow-up recommendations that were provided to the Business Committee, seconded by Tehassi Hill. Motion carried unanimously.

8. *Review complaint # 2017-DR06-01*

Sponsor: Lisa Summers, Tribal Secretary
Motion by Lisa Summers to accept the complaint # 2017-DR06-01 as having merit; and to assign Councilman David Jordan, Councilwoman Jennifer Webster, and Secretary Lisa Summers to this item, seconded by David Jordan. Motion carried unanimously.

XIII. ADJOURN

Motion by David Jordan to adjourn at 3:45 p.m., seconded by Trish King. Motion carried unanimously.

*Minutes prepared by Heather Heuer, Information Management Specialist
Minutes approved as presented on February 22, 2017.*

**Lisa Summers, Secretary
ONEIDA BUSINESS COMMITTEE**

Blitz Early Bird Special

Green Bay, WI ~ The Green Bay Garden Blitz, a volunteer-based initiative, installs low-cost, high-quality garden boxes. From May 5-7, a team of 130 volunteers will "Blitz" the town with those gardens, installed at private residences, as well as schools, libraries, apartment complexes, and food pantries. The event will be based at

the Brown County UW-Extension Office (1150 Bellevue Street, Green Bay), and teams will be deployed from that location to install garden boxes. Blitz garden boxes are 4'x8' and 10" high. Order your Blitz box with \$25 off, by 2/25/2017 and get the early bird special of \$150 includes installation, delivery, and soil, and gardeners can also

be matched with a garden mentor for assistance during the growing season.

To purchase a box, sign up to volunteer, or learn more about this exciting program, see our website: http://newleaffoods.org/Garden_Blitz.html

Questions? Email gb-gardenblitz@gmail.com

THE DETAILS

WHO: Native American, Alaskan Native, and Pacific Islander 10-12th Grade High School Students (*in small community groups of approximately 3-5 students*)

Accepted students will travel with one adult chaperone from their community to and from the event.

WHAT: Native Youth Community Adaptation and Leadership Congress

WHEN: July 9-15*, 2017

WHERE: National Conservation Training Center (NCTC), Shepherdstown, West Virginia

<https://nctc.fws.gov/campus/>



COST: None

All student travel to the Congress, lodging, and food costs at NCTC will be paid for by the Bureau of Indian Affairs and other federal agency partners.

**Actual date of departure will depend on specific travel arrangements.*

Native Youth Community Adaptation and Leadership Congress

July 9-15, 2017

National Conservation Training Center,
Shepherdstown, West Virginia



Applications are now being accepted!

Student enrollment from each community may be limited.

Application Deadline: April 7, 2017

Join students from across the country to discuss community adaptation and related environmental issues impacting Native peoples. The mission of the Native Youth Community Adaptation and Leadership Congress is to develop future conservation leaders with the skills, knowledge, and tools to address environmental change and conservation challenges to better serve their schools and home communities.

"It really warms my heart knowing that other people, especially young people, care as much about the climate and Mother Earth as I do. It made me realize that a lot of other people care about this Earth too, that I am not alone in this challenge, that there are a lot more Earth Warriors and Earth Guardians out there. It makes me happy to see that."

-Esau Sinnok, 2016 Congress

Second Full Calendar Year of the Oneida Judiciary



Chapter 150 when approved and adopted by the OBC. For this report the original numbers will be utilized)

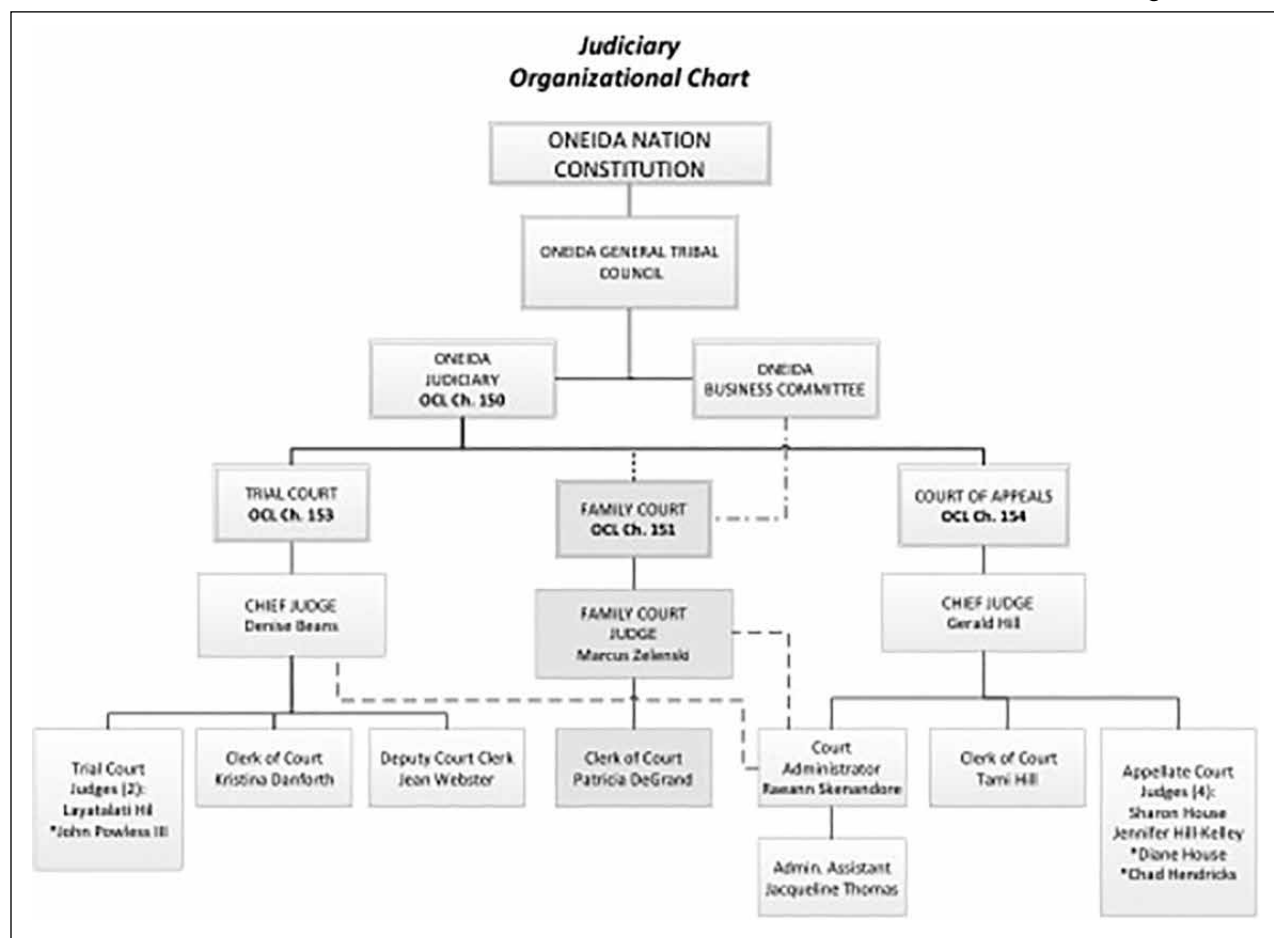
The most significant event in 2016 for the Judiciary and the Oneida Nation was the recognition by the BIA of the Oneida Secretarial Election

January 1, 2016 to December 31, 2016
By Gerald L. Hill
 Chief Judge of the Oneida Judiciary Court of Appeals

Last year the Judiciary reported our summary of the first full year of Oneida Judiciary. This report is for 2016, our second full year. A number of important events took place for the Oneida Nation and the Oneida Judiciary. Some of these were very public and others were not as obvious. Courts in general are not news worthy outside of interest to the parties. This is true of federal and state courts, not just Tribal courts. Still, courts are an important feature in any organized governmental structure. Thus, when in 2013, after years of efforts by the OBC and public hearings before the OGTC, the Judiciary was adopted by the enactment of Chapter 150, the Judiciary Law. **(note; the numbering system of the Oneida Code of Laws is being revised by the LRO; the Judiciary Law will commence with Chapter 801 instead of*

tion that took place in 2015 that amended the Oneida Constitution. This revision made the Oneida Judiciary an independent Constitutional branch of the Oneida government. The challenge to the Secretarial Election by an Oneida member was denied by the Bureau of Indian Affairs Board of Appeals in February, 2016 which resulted in the Constitutional revisions becoming final. A GTC petition to consider repeal of the Judiciary Law also failed, November 15, 2016. The community has overwhelmingly supported the Judiciary by these actions.

The original formal Transition Plan governed the implementation of the Judiciary from after the election of judges until March 1, 2015, however, the practical transition is still occurring. 2016 allowed the Judiciary to move closer to creating reliable base-line data on building maintenance, development of a Judiciary Safety Plan, and other fiscal operational



Oneida Judiciary Organizational Chart

expenditures. These cost factors for Judiciary operations were originally estimated in order to create an operational budget. The initial Transition Budget was based upon best estimates of costs. The Judiciary is 99% dependent upon the Nation for operational funds, and as a subsidized entity of the government it will continue to be so. The Court Administrator manages both the Judiciary and Family Court budgets. In that capacity she attends meetings called by the Treasurer to comply with the annual budget preparations of

the Nation. As we move forward, the base-line data will be increasingly reliable and predictable. These factors have no impact on case management of the courts.

The Judiciary is comprised of the Family Court, Trial Court and Court of Appeals and for all practical purposes, works together as a unified entity, notwithstanding that the Family Court was created separately. The Family Court judge is a Chief Judge and included in all judiciary functions and communications with the exception of his administrative

responsibilities. Several support staff changes, due to resignations, have occurred and were filled pursuant to Oneida Nation Personnel Policies. Family Court Judge, Rob Collins resigned in October, 2016. Marcus Zelenski was hired by the OBC as the new Oneida Family Court Judge. The current Judiciary judges remain as elected in 2014 as shown in the chart above.

At the Oneida Nation General Election this year, 2017, three (3) judge positions will be up for election, as indicated by *; one (1) Trial Court

and two (2) Appeals Court Judges,

Another continuing process has been quarterly meetings with the OBC to develop formal protocols of communication to the Oneida General Tribal Council and the OBC. In the past, communications were guided by an MOU. This is inadequate due to the amendments to the Oneida Constitution making the Judiciary a separate and independent branch of government. The Judges are directed not to participate in political activity however

• See 37

Oneida Judiciary

From page 36/Oneida Judiciary

channels of communication are necessary for practical purposes. Chapter 152.1.2. Canons of Judicial Behavior, in the relevant part state that; A Judge shall not attend meetings of the General Tribal Council except for the purposes of presenting Judiciary business, presentations, and/or budgets. Routine communications are required for administrative and legislative purposes. Correspondingly, it was suggested to the OBC that they create a standing Judiciary Sub-Committee that would facilitate communications with the OBC and the GTC. The basis of this suggestion was that the OBC assembles the reports for the semi-annual meetings and schedules all meetings of the GTC, as well as preparing the agendas.

Outside Meetings

The Judiciary is required by Canon 3.1., to maintain professional information networks for the purpose of being aware of developments in laws that may affect the application of jurisdiction of the Nation and the Judiciary. To that end, the Wisconsin Tribal Judges Association, composed of the tribal courts of all eleven Tribes in Wisconsin, and of which Oneida Trial Court Judge John Powless, III is Secretary/Treasurer. The WTJA meets quarterly at different reservations throughout the state. Oneida last hosted WTJA in January, 2016. WTJA also coordi-

nates their meetings with the Wisconsin Tribal Court Clerks Association, WTCCA. These meetings are typically two day meetings, the first of which is devoted to training coordinated by the host tribe for both judges and court clerks.

On the national level, Trial Court Judge Layatalati Hill is the Regional Representative of the National American Indian Court Judges Association. Chief Appellate Judge Gerald Hill is on the Regional Steering Committee for this region. This region includes WI, MN, MI, and IA composing more than 30 Tribal Courts, and dozens of judges. NAICJA meets annually to discuss recent case updates and jurisdictional trends. Judge L. Hill also attends planning meetings as required. The NAICJA 47th Annual Conference was held in Cabazon, California and took place October 18-21, 2016. There were approximately 300 Tribal judges, leaders and court personnel in attendance. The next NAICJA conference will be held in New Mexico at the Isleta Hotel and Conference Center in October, 2017 and the 2018 conference will be held at here at the Radisson.

NAICJA's mission is to keep its membership of Tribal Judges, Native Government leaders, and professional practitioners informed about developments in federal Indian law, including both cases and statutory

developments as well. The Oneida Judiciary is committed to participating in NAICJA activities as one of the avenues in maintaining our training and awareness.

Judiciary Relations with the Wisconsin Courts

In 2015, several members of the Oneida Tribe filed a petition to the Wisconsin Supreme Court alleging violations of their rights in the Oneida Family Court and the Oneida government regarding a child custody and placement matters, and asked repeal of WI State statute, 801.54, that authorized the transfer of jurisdiction of cases pending in county courts to tribal courts. Family Courts are generally the most utilized courts in any jurisdiction so this statute resulted in the authorized transfer of hundreds of county court cases to tribal courts. Each of the tribal courts is organized differently but each addresses Family law issues. For more than a year, this issue of transfer of cases from county to tribal courts resulted in hearings before the WI Supreme Court, some for open observation and deliberation and others for public participation and comment. Originally, the WI Supreme Court indicated that there would be a bifurcated hearing, the first to address and evaluate the statute and the second to hear details of the petition. However, the final agenda com-

bined the issues with the petitioners being allowed to claim the denial of their "rights" along with witnesses to present their issues while commentary on the effect of the statute was presented by various Tribal judges and the State-Tribal Justice Forum by Judge Neal Nielsen. This hearing was held on March 17, 2016.

Decisions were reached by the WI Supreme Court on July 28, 2016 resulting in minor modifications to transfer provisions of 801.54. The petition was dismissed in the same decision without comment. Though the matter consumed much time, the end result was positive for Tribal courts in general. Dismissal of the petition that brought about these series of hearings before the WI Supreme Court accelerated the review of 801.54, which was originally scheduled to occur in 2017. The petition did not apply to the issues before the WI Supreme Court because it was not a transfer case.

The outcome was positive, too, in that Justice Gableman, volunteered to lead contacts with the Tribes and visited the tribal courts and subsequent appearances at the WTJA meetings to make his own assessments and to report back to the WI Supreme Court, which he did. Justice Gableman visited the Oneida Judiciary twice.

The Oneida Judiciary was also visited twice in 2016 by 8th WI Dis-

trict Chief Judge James A. Morrison and Court Administrator, Thomas Schappa, of the 8th District Appellate Court who invited the judges to attend the 8th District Judges meeting in November, 2016 in Elkhart Lake, WI. Judges L. Hill and J. Powless attended this meeting on the second day, however other Tribal judges attended both days including an evening session hosted by Judge Morrison, personally.

Internal Presentations

The Judiciary has also joined in Oneida events such as the Elderly Expo, Community Operations Show case, and Community Budget meetings. At these events we are available to explain to interested members how the Judiciary works, how and where to find information on the separate courts as well as providing court brochures. The Judiciary has also developed a power point focusing on self-represented litigants and lay advocates showed at the events referred to and available on request. The Judiciary will continue to participate in these local events.

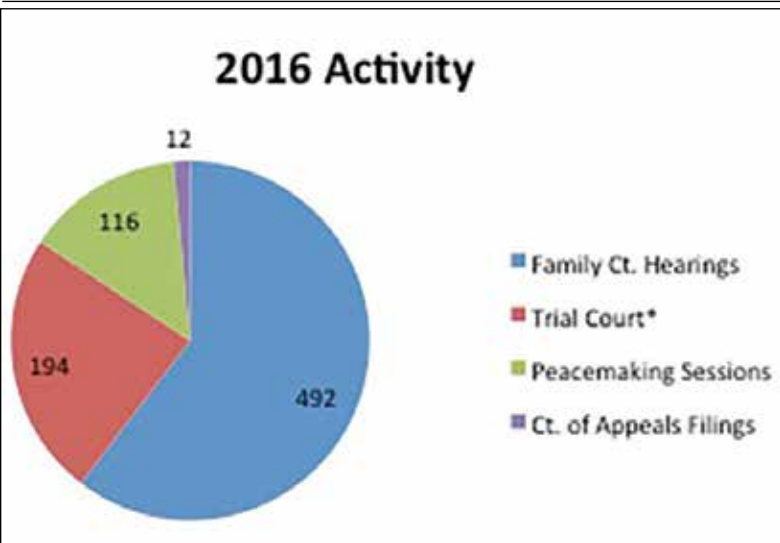
Self-Represented Litigants and Lay Advocates

Another area of responsibility for the Judiciary is with self-represented litigants and lay advocates. Throughout Indian County, courts are concerned with providing an environment where self-

represented litigants can present a credible case in situations where the party is unable to afford an attorney or lay advocate but are capable of representing themselves. The Judiciary addressed this by sending judges to training put on by the National Judicial College which teaches the best practices in handling cases with self-represented litigants. The goal of the Judiciary is to make our courts more accessible for lay advocates and those representing themselves.

Except for pro se litigants, all lay advocates and attorneys must be accepted by the Judiciary and granted admission to practice. The Judiciary also maintains a roster of attorneys and lay-advocates admitted to practice in Judiciary proceedings available on request. All those who appear before the Judiciary, including pro se litigants, are required to conduct themselves respectfully and present their cases consistent with the Rules of Civil Procedure and Rules of Appellate Procedure. Each of the branches of the Judiciary has developed a brochure describing its procedures which is available in the Judiciary courthouse lobby. In 2016 the Judiciary had two summer interns, one a pre-law student in UW-Madison, and the other a senior high school student, both Oneida

From page 37/Oneida Judiciary



* Includes Trial, Small Claims, Garnishments and Tribal Debt Hearings

members. They were assigned to develop short film clips on the Judiciary process which will be posted on the Judiciary web-page when completed.

Decisions on completed Judiciary cases in both the Trial and Appellate Courts are available for review on the Oneida Judiciary webpage. These are filed year-to-date, i.e. 2017 are filed from January 1, 2017 to current date.

Finally, we have been visited by delegations from other Tribes/Nations, such as the Yakima Nation and other visiting entities, such as the WI State Department of Children and Families, and various other Tribal Support Agencies to discuss common issues, including the transfer of cases from County Circuit Courts to Tribal Courts. Such interchanges are important means of sharing information and being aware of develop-

ing trends in the law.

Peacemaking

Peacemaking was intentionally included in the Judiciary Law as an important vestige of our Oneida heritage to encourage settlement of cases by the parties themselves - on their terms - with the assistance of an assigned Peacemaker to facilitate the process. Peacemaking by the parties is not always possible, however, it remains an option at all levels of litigation in the Judiciary, as intended by the OGTC. To date more than half of the cases filed in 2016 were settled in this manner the majority of which were initiated in the Oneida Family Court. Judges Layatalati Hill and John Powless, III have been active in the Peacemaking for the court and have furthered their experience and training in this area. Peacemaking is also available outside of the

Judiciary.

As reported last year, it was determined that Peacemaking in the Judiciary would only apply to cases formally filed to the Tribal Court. However, the Judiciary supports and encourages Peacemaking prior to litigation whenever possible

as an option to avoid litigation. There are a number of persons trained in the Peacemaking and Mediation processes throughout the Tribe, including Cultural Heritage and HRD. This is not to avoid cases by the Judiciary but a potentially effective alternative to filing a formal case.

Peacemaking is a growing feature of many Tribal courts and by including it in our law, the Oneida Nation is committing to incorporate this process as a hybrid procedure available to the Judiciary. Many outside courts still require mediation and voluntary settlement as a preferred outcome when it is mutually accepted by the parties. When Peacemaking is not viable or the parties cannot reach an agreement, the usual formal procedures will govern the outcome of the case.

Judiciary Safety Plan

This is still a work-in-

progress. The Plan includes features addressing various internal departments of the Oneida Nation some of which are the usual such as drills for natural and accidental events, e.g. fires, natural disasters, such as tornado drills, environmental hazards, terrorist activities and incidents in court during proceedings. Last year the Nation presented mandatory Active Shooter training for all employees. This latter is a result of training presented by Fox Valley Tech: Courthouse Safety. Six of the Judiciary staff attended the training in Appleton in 2015. The Court Administrator has worked closely with the Fox Valley Tech staff to get the word out to Tribal Courts across the U. S. and at the 2016 training, more of the Judiciary staff attended as well as some of the OBC, Oneida Security Department and others. Public safety has become a growing concern as the number of violent incidents has continued to increase. In 2016 there were eight incidents that were reported. No matter how minor, all incidents are reported without exception. Judiciary security maintains its own separate reports. The reason for this are to follow up when reactions of parties, witnesses or visitors are perceived as aggressive or potentially threatening to anyone, Judiciary staff, or others. The presence of security officers generally helps to create deterrence to

overt violence as issues involving family matters, evictions, temporary restraining orders, collection orders can trigger emotionally frustrating reactions that have led to violent outbursts in other courts. The Oneida Judiciary, for the most part, has been free of such reactions but as with any risk we are conscious of the need to be aware and prepared.

Looking Forward

The Judiciary is preparing for the procedural requirements of an "Administrative Court" which when enacted will take the responsibility of most original hearing bodies; Boards, Committees and Commissions. These hearings will be de novo trials initiated and processed in the Judiciary Trial Court.

Like all other tribal laws, the Administrative Court Law is wending its way through the LOC legislative processes of public hearings and review. Until it actually becomes law, the Judiciary is preparing for changes, such as the renumbering of the Oneida Code of laws, that will happen as the Tribe continues to refine its governing infrastructure as a modern government and as acts of Tribal Sovereignty.

Maintaining the credibility of our Judiciary is a priority and the key features of this priority

are training and communication, both internally and externally. Reporting to the OGTC and the OBC, as well as the general membership is also priority.

The mission of the Oneida Judiciary is to provide a fair, orderly, and neutral forum for the resolution of issues that may arise out of governance of the Oneida Nation and civil actions amongst its members, other people residing on the Oneida Reservation, and those doing business with Oneida entities. It is our mission to operate as an independent branch of our government entrusted by the General Tribal Council to protect the Sovereignty of the Oneida Nation and the Rights of its citizens.

The Judiciary, including all judges and staff, fulfilled its mission during our first full calendar year and continued the same professionalism in 2016. A respected, credible Oneida Judiciary will continue to effectively serve and protect the rights of the Oneida people, its employees, and all parties who appear before the courts, and the Sovereignty of the Oneida Nation as a separate and independent branch of government as intended by the Oneida General Tribal Council.

House fire in Town of Oneida



Kali photo/Nate Wisneski

A house fire at N6390 Van Boxtel Road in the Town of Oneida drew a large police and fire fighter presence. The fire was reported about 7:30 a.m. on Wednesday, March 1. It is believed the fire started in the attic near the chimney. No injuries were reported.



Kalihwisaks

Photo Contest



Fall 2017 Kalihwisaks Photo Contest

Submission Deadline:

Monday, October 30, 2017 • 4:30PM

Theme: **Oneida, My Home**

Photo Contest Updates

1. The contest is open to Oneida citizens and Employees of the Oneida Nation.
2. Only **one (1) photo per person** will be accepted. So choose wisely.
3. Digital submissions **ONLY!** Print photos **WILL NOT** be accepted.
4. We will begin accepting submissions on **Tuesday, August 1st, 2017.**
5. Digital images **MUST** be submitted by the **Monday, October 30, 2017 deadline by 4:30PM. No late entries will be accepted.**
6. Photos **MUST** be **taken within the Oneida Reservation boundaries** and can be submitted via email at **kalihwisaks@oneidanation.org**

Additional information will be published in detail in a future issue of the Kalihwisaks.

Radisson
GREEN BAY

Serving
Easter Sunday Brunch
April 16th, 2017
9:30am - 2:00pm



Radisson Hotel Green Bay Easter Brunch

Brunch Features: *Slow Roasted Bone-In Ham*
Chef Carved Sirloin of Beef
Smoked Salmon
Broiled Cod Florentine
Chicken Pesto w/Rice Pilaf
Balsamic Rosemary Marinated Porkloin
Pasta Primavera
Roasted Vegetable Medley
Au Gratin Potatoes
Salad Selections & Fresh Fruit
Made-to-Order Eggs & Omelets
Eggs Benedict
Bacon & Sausage
Desserts & Pastries
Chocolate Fountain

\$23.99 per adult • \$9.99 (ages 5-10)

Children 4 & Under Free

A Gratuity of 18% will be added for groups of 6 or more.



Reservations are Recommended
920-327-7920

(Please call between 8am - 8:30pm)

Radisson
GREEN BAY

2040 Airport Drive, Green Bay, WI 54313
920-494-7300 . www.radisson.com/greenbaywi

ONEIDA MARKET

501 Packerland Drive • Green Bay, WI • 920-496-5127

Natures Plus
Adult Source of Life Gold
Line Drive
20% off!



Nature's Alchemy
Restful Sleep
Bath Salt
Reg. \$1.59



Line Drive
20% OFF!

SALE!
2/\$2.50

NOW Solution
4oz.
Sweet Almond Oil
Reg. \$4.95
SALE \$3.95



Natures Plus
Spiru-tein
Protein Shakes
Spiru-tein 1 lb \$20.00
Spiru-tein Gold &
Fruit-tein
1lb \$30.00



NOW Xyli-White
Buy a mouthwash at reg price,
Get a toothpaste at 1/2 price
Reg. \$9.95 Mouthwash
Reg. \$5.45 Toothpaste



SAVE!
\$1

SALE!
ASSORTED
PACKETS
2/\$4

BOGO!
1/2 OFF!

Oneida Market
Coffee
Breakfast Blend
Coffee
Whole Bean or
Ground
Reg. \$9.10
Save \$2



Dessert Essence
Coconut
Shampoo, Conditioner,
Body Wash, or Body Lotion
Reg. \$8.95 each



SALE!
\$7.10

SALE!
2/\$12

Prices good through February 5 - April 1, 2017 • Sorry! No rain checks!
Oneida Market Hours: 7am-7pm, Mon.-Fri.; 9am-5pm Sat.-Sun. • 920-496-5127



Public update meeting for I-41 resurfacing

Resurfacing project to be in late March/early April

(Green Bay) ~ The Wisconsin Department of Transportation (WisDOT) Northeast Region announces a public construction update meeting to discuss I-41 resurfacing from County Road J in Outagamie County to Orange Lane in Brown County, Apple Creek bridge repair, and work on the Wrightstown Weight Station and County S Park and Ride. The meeting will be held Tuesday, March 7, from 5 to 6:30 p.m. at the town of Lawrence Town Hall, 2400 Shady Court, De Pere, Wis. A short presentation will begin at 5:15 p.m., followed by an open-house.

Various pavement sections of I-41 in the proj-

ect area are deficient and in need of repair to maximize the life expectancy of the roadway. Other improvements include deck repair to the Apple Creek bridges due to deterioration, shoulder grading and installation of cable guard, expansion of capacity at the County S Park and Ride, reconstruction of the Wrightstown Weigh Station ramps, and the addition of an auxiliary lane from the weigh station to County U northbound I-41 off-ramp.

Persons who are unable to attend the meeting can make their comments by contacting WisDOT Project Manager Tim Rank, 944 Vanderperren Way, Green Bay, WI 54304; (920) 360-2579 or by e-mail at Tim.rank@dot.wi.gov.



GTC Special Buffet

March 19th
Pine Tree Grill
11am - 1:30pm

March 27th
Pine Tree Grill
4pm - 6:30pm

\$10 + tax
(no additional discounts due to special price)

DINNER BUFFET

- Salad
- (Fresh Greens, Cucumbers, Tomatoes)
- Beef Tips
- Buttermilk Whipped Potatoes
- Green Beans
- Assorted Cookies



Reno man avoids jail after driving into crowd of protesters

RENO, Nev. (AP) — A Reno man who seriously injured a woman after driving his truck through a crowd of people who were rallying for Native American rights under the city's famous arch has escaped jail time.

The Reno Gazette-Journal reported (<http://on.rgj.com/21NzFFA>) Tuesday that Nicholas

Mahaffey was ordered to attend anger management counseling and complete 120 hours of community service in connection with the October incident. Mahaffey previously pleaded guilty in the case.

The January court order says he will have to spend six months in jail if he violates any of the

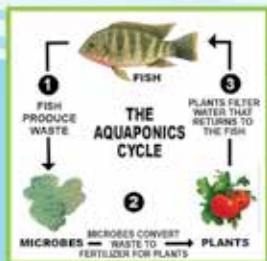
conditions.

The protesters had been demonstrating against Columbus Day and for awareness of indigenous people when Mahaffey plowed through the crowd with his pickup truck.

Fifty-nine-year-old Kitty Colbert was seriously injured in the assault.

AQUAPONICS!

AQUACULTURE + HYDROPONICS =
(cultivating edible fish) (growing plants in water)



OPEN HOUSE

March 18, 2017

11:30 am - 2:00 pm

As part of our Nation's Agricultural Strategy we are adding another element to our healthy food production with an aquaponics system. This system will provide healthy greens for our children at the Oneida Turtle and Oneida High Schools. It will offer them an opportunity to learn about this unique re-circulating system.

Free Healthy Snacks



Veterans Service Office
134 Riverdale Drive
Oneida, WI 54155



SUNDAY-SATURDAY, MARCH 12-18

**AM Sessions-Games 4 & 8
pay \$2,000 and table
buddies receive \$100 cash.**

**PM Sessions-Games 7 & 15
pay \$2,000 and table
buddies receive \$100 cash.**



Green Bay, WI • 1-800-238-4263 • OneidaCasino.net

Details in bingo hall.



The Spring Oneida Frog and Toad Survey

Coming soon to a wetland near you!

By Melis Arik
Water Resource Specialist, 920-869-4566
marik@oneidation.org

The evening chorus of spring peepers is one of the earliest clues that spring has arrived. Getting involved in this year's Frog and Toad Survey is a great way to enjoy the early spring nights while gathering information about which frog species call Oneida home.

Several Wisconsin species have been in decline due to habitat loss and fragmentation; one of these, the Northern Leopard Frog, has been documented in previous Oneida surveys. Com-

paring our findings to previous years' data will tell us how our amphibian friends are faring, and provide feedback on the health of our many wetlands.

As a volunteer, you'll agree to learn the frog calls (we will provide you with the necessary resources); and you'll go out on a pre-defined route three times during the season. Depending on the number of volunteers, the route will include between 4 – 8 stops, which usually takes 2-3 hours. You'll go out after sunset, and listen for five minutes at each listening station. Stations are located within hearing distance of wetlands that

include all the breeding habitats favored by frogs and toads – ponds, lakes, marshes, and wooded swamps. We'll provide you with a data sheet for recording frog calls by species, along with other observations about the location and conditions.

Because different species call at different times of year, the route is run three times in the season – in early spring (April 8 -30); late spring (May 20 – June 5); and summer (July 1-15). It's recommended to go out with a partner or a small group – it's more fun that way, and ensures that you don't miss anything!

To get involved, please



Volunteers are needed for the annual frog and toad survey taking place this spring.

contact Melis Arik, Oneida Water Resources Specialist, at (920) 869-4566, or email marik@oneidation.org. The

state website has a lot of great information, if you're looking for more resources : <http://wiatri.net/Inventory/FrogToad-Survey/> We look forward to your involvement . Your help would be toadally awesome!

Contact Information

- **Patrick Pelky**
Division Director, 920-869-4549
PPELKY1@oneidation.org
- **Amy Spears**
Environmental Specialist-Pollution Prevention, 920-869-4549, aspears@oneidation.org
- **Michael Arce**
Field Technician, 920-869-4552
marce@oneidation.org
- **Melis Arik**
Water Resource Specialist, 920-869-4566
marik@oneidation.org
- **Michael Troge**, Environmental Division, 920-869-4572
mtroge@oneidation.org

New playground coming to Onyota'a:ka Lake

This spring Onyota'a:ka Lake will have a new addition! A playground like the one pictured, will be assembled at the lake. The expected playground site will be located next to restroom/shower building. This will provide another fun activity for our kids to play and exercise while spending time at this wonderful natural area. Funding is provided by the Diabetes Prevention Program.



Get Started: IRS warns firms, beware of phishing email scam

By Joyce M. Rosenberg
AP Business Writer

The IRS is warning employers about a spreading phishing email scam whose targets include companies and that seeks to get employees' Social Security numbers and other information.

Cyberthieves send emails that appear to come from executives inside the targeted organizations. The emails ask payroll or human resources departments for a list of all employees and their W-2 forms.

The scam first appeared in 2016, and has spread this year beyond corporations to other businesses like temporary staffing agencies,

chain restaurants, health care and shipping and freight companies. The cybercriminals are also targeting school districts and casinos run by Native Americans.

Organizations that receive an email should forward it to phishing(at)irs.gov and type "W2 Scam" in the subject line, the IRS says. They can also file a complaint with the FBI's Internet Crime Complaint Center. And if employees' W-2s have been stolen they can get information about how to proceed from the IRS at www.irs.gov/identitytheft and the Federal Trade Commission at www.identitytheft.gov.



Foster Care Donation Drive

March 1st-March 30th

Foster children go into care without basic necessities and comforts of their home. With your generosity, we can provide a care package to help them feel a little more comfortable in a very uncomfortable situation.

Suggested Items:

Socks & Underwear (all sizes) | Shampoo & Conditioner | Body Wash/Loofa

Tooth Brush & Toothpaste | Deodorant | Journals | Coloring Book

Small Toy | Baby Bath Products | Overnight Tote Bags

...and any other hygiene or comfort items you are gracious enough to donate!

-PLEASE BRING ITEMS TO ANY OF THE FOLLOWING LOCATIONS-

Norbert Hill Center | Health Center | Fitness Center

Skenadoah Complex | Social Services | Oneida Behavioral Health

Elderly Services | Oneida Police Department | Oneida High School | Oneida Nation Elementary School

Your donation benefits Oneida children in Foster Care.

Please call Oneida Foster Care Services, at (920) 490-3822 for more info!

Decolonizing in 2017

The Oxford English Dictionary defines decolonization as "the withdrawal from its colonies of a colonial power; the acquisition of political or economic independence by such colonies."

Decolonizing in 2017

Condolence-Wampum-

Keeping our fire strong

March 11-12, 2017

8 am Light Breakfast

Oneida Cookhouse W 370 Reformatory

Road Oneida WI 54155

Open to all Oneida citizens

Presenters:

Bob Antone & Howard Elijah

PURPOSE:

Eliminate barriers to healthy living.

Pre register with Cultural Heritage

Cultural Heritage

P.O. Box 365

Oneida, WI

54155

Phone: 920-496-5380

E-mail: lcornel4@oneidanation.org

or abarber@oneidanation.org

This 2 day session is a prerequisite for applicants of the 2 year Onáyo'te'a'ká' Tsi? Niyukwalihó'ta Intense Culture-Language initiative





Simultaneous Chess Exhibition

United States Chess Federation Rated Expert Player
and two-time Green Bay Open Chess Champion
Doug Younkle
will play up to 20 challengers simultaneously at the

Community Education Center Chess Club

On Tuesday March 14 2017, 4:00pm to 7:00

Chess sets and score sheets provided
or bring your own if you prefer



We're looking forward to a fun afternoon of
Chess and friendly kibitzing!
Win a \$20 gift card by scoring a win against Doug
Free entry - Anyone can play
Registration is required
(see form below)

“I challenge you!”

Simultaneous Chess Registration Form:

Name _____ Age _____
Preferred Start Time: 4:00 5:00 6:00

Please return to the CEC or contact Doug at

(920) 496-5257 or dyounkle@OneidaNation.org

Help needed for Model Rocket Camp

The CEC is looking for adult volunteers to help with our Model Rocket Camp this summer. Each of the two week-long camps will meet for two hours, for five days. You will supervise students in learning about, building, and launching model rockets. Volunteers will be subject to a background check. For more information, contact Doug at (920) 496-5257 or dyounkle@OneidaNation.org.

OCEC Winter Classes

COMPUTER & TECHNOLOGY

(age 16+)

Creating Fillable Forms

(Attend one session.)

April 20—Registration

deadline - April 17th

5:00 pm – 7:00 pm

Tribal or Employee: \$15,

General Public: \$30

Microsoft Excel— Introduction

(Attend both days)

February 7 & 9

5:00 pm – 7:00 pm

Registration deadline -

February 3rd

Tribal or Employee: \$15,

General Public: \$30

Microsoft Excel— Intermediate

(Attend both days)

February 14 & 16

5:00 pm – 7:00 pm

Registration deadline -

February 10th

Tribal or Employee: \$15,

General Public: \$30

Microsoft Excel— Advanced

(Attend both days)

March 7 & 9

5:00 pm – 7:00 pm

Registration deadline -

March 3rd

Tribal or Employee: \$15,

General Public: \$30

Microsoft Word— Introduction

(Attend both days)

March 14 & 16

5:00 pm – 7:00 pm

Registration deadline -

March 10th

Tribal or Employee: \$15,

General Public: \$30

Microsoft Word— Intermediate

(Attend both days)

April 4 & 6

5:00 pm – 7:00 pm

Registration deadline -

March 31st

Tribal or Employee: \$15,

General Public: \$30

Microsoft Word— Advanced

(Attend both days)

April 11 & 13

5:00 pm – 7:00 pm

Registration deadline -

April 7th

Tribal or Employee: \$15,

General Public: \$30

PERSONAL WELLNESS (age 18+) Budgeting

April 19—Registration

deadline - April 12th

4:00 pm – 5:30 pm

Tribal & Employee: \$10,

General Public: \$20

Fee waived for TANF

recipients.

Taxes

February 7

5:00 p.m.

Registration deadline -

January 31st

Tribal or Employee: \$10,

General Public: \$20

Fee waived for TANF

recipients.

Homebuyer Education

February 9

4:00 pm – 6:00 pm

Registration deadline -

February 2nd

Tribal or Employee: \$10,

General Public: \$20

Fee waived for TANF

recipients.

Navigating Debt

March 29

4:00 pm – 6:00 pm

Registration deadline -

March 22nd

Tribal or Employee: \$10,

General Public: \$20

Fee waived for TANF

recipients. Call for details

Lending & Investments

April 27

4:00 pm – 6:00 pm

Registration deadline - April

20th

Tribal or Employee: \$10,

General Public: \$20

Fee waived for TANF

recipients





Tutoring Program

Do you need help in school? Or can you use your skills to help someone? The CEC is trying to match tutors with students. Whether it's writing, science, social studies, or math, at any level from grade school to college, let us know your needs. Also, we have the tech resources to make your reports and presentations look great. With internet computers, printing, and scanning available, your hard work will be easy to see. Tutors will be subject to a background check. Contact Doug at (920) 496-5257 or dyoungle@OneidaNation.org to find help or ask questions.

Field trip to Barlow Planetarium

Join us for a Field Trip to the Barlow Planetarium in Menasha

For the Feature Star Show: More than Meets the Eye, followed by an evening of stargazing, guided by the Barlow staff.

Date: Thursday, April 20 meet at the CEC at 5:00pm. Bus trip to Menasha for 6:00 show. Return about 9:00pm.

Cost: \$5 per person.

Families are welcome.
Registration is required.

Contact Doug for more information:
(920) 496-5257
or dyoungle@OneidaNation.org

CEC Astronomy Club



Native Diversification Network Procurement Technical Assistance Center



Free services are provided to all businesses owned by a Federally Recognized Tribe, Tribal Organization, or a Member of a Federally Recognized Tribe in the Midwest and Eastern BIA regions who wish to do business in the government marketplace.

The marketplace includes the contract and procurement activities of federal, state, local and tribal agencies, large government prime and subcontractors, as well as other large and small businesses.

Chris Cornelius is a member of the Oneida Nation. Her career includes over 7 years of experience working and consulting with tribes, tribal and individual Native owned businesses, federal and state governments, and other private industry businesses; as well as, over 20 years of experience working with various departments within the Oneida Nation of Wisconsin.

Her background includes areas of supervision, administration, marketing, program coordination, law enforcement, hearing officer, and procurement counseling.

Some past organizations she has worked with includes:

- Wisconsin Department of Transportation (WisDOT)
- Wisconsin DOT Inter-Tribal Task Force
- U.S. Congressional Aide – Defense and Veterans Affairs Caseworker
- US Army & US Army Reserves (8-yr Staff Sergeant)
- The American Indian Procurement Technical Assistance Program
- The Wisconsin American Indian Chamber of Commerce
- OTIE, An Oneida Owned Prime Contractor
- The First American Capital Corporation
- National American Indian Veterans Association

Chris holds a degree in Supervisory Management, a Contracting Assistance Specialist (CAS) certification from the National Association of Procurement Technical Assistance Centers (APTAC), and she is a certified Verification Counselor for the US Dept. of Veterans Affairs Verification Assistance Program.

States Covered by Chris:
MN, WI, MI, IA, IL, IN, OH, KY, PA, WV

Now located at the Oneida CEC Call for an appointment today

Chris Cornelius CAS | ccornelius@ndn-ptac.org | (612) 599-1558
CEC, 2632 South Packerland Drive, Green Bay, WI. 54303

www.ndn-ptac.org

Upcoming Events for *March–May*

March 4-5

27th Annual Arti Gras

When: Sat. March 4 & Sun. March 5

Time: 10:00 a.m. - 5:00 p.m

Where: Shopko Hall, Green Bay

Over 100 fine artists will be exhibiting and selling their work at Shopko Hall in Green Bay. Arti Gras offers an eclectic mix of artistic activities including a visual fine art fair, performing arts, hands-on art activities for children, artist demonstrations, cultural exhibits, edible arts and more. Arti Gras is a project of Mosaic Arts Inc., a non-profit organization that provides leadership and support to ensure the development of the arts, promote creativity, and foster arts education. Adults \$6.00 - 18 & Under FREE. Parking: Notify parking attendants that you're attending Arti Gras to receive free parking in the Lambeau Field parking lot. For further information including artist listing and entertainment schedule Contact Mosaic Arts Inc. at (920) 435-5220, info@mosaicartsinc.org, or visit our website at <http://www.mosaicartsinc.org/artigras>

March 9

Women's History Month Event

When: Thursday, March 9

Time: 6:00 PM – 8:00 PM

Where: Brown County Central Library, 515 Pine Street

Join the League of Women Voters of Greater Green Bay for an exciting event to commemorate Women's History Month and learn about local women who made history! Panelists include:

Chairwoman Cristina Danforth: Christina served 17 years on the Oneida Business Committee governing council of the Oneida Nation, and is also the newly elected President of the national Native American Finance Officers Association. She is the recipient of many awards, including the 1999 Am Vets Leadership Award and a Lifetime Achievement Award from Women Empowering Women in Indian Nations.

Celestine Jeffreys, Judy Crain, and Joan Mills. For more information, please visit us online at <http://greatergreenbay.wi.lwvnet.org/>

March 11

WIVA – OC Breakfast and

Raffle

When: Saturday, March 11

Time: 10:30 am

Where: Oneida Nation Veterans Building

All you can eat breakfast plus buy a chance to win a football autographed by Julius Peppers. \$1 ticket, \$5 for six tickets, \$10 for arm length.

March 22

Oneida Film Society presents

"The Emerald Forest"

When: Wednesday, March 22

Time: 5:00 pm

Where: AJRCCC Activity Room, 2901 South Overland Rd.

After the son of engineer Bill Markham is abducted by an aboriginal tribe on the edge of the rain forest, the engineer spends the next 10 years searching for him. Rating: R (adult situation/language, nudity, violence). Genre: Action & Adventure, Art House & International, Drama. Director John Boorman. Run time: 114 minutes
We will view the film and follow up with an educational discussion about the film. For questions or more information, contact us at: info_CEC@oneidanation.org
Phone: 920-496-5258.

February 27

Alzheimer's Education Planned at Oshkosh Library in February and March

When: Monday, February 27

Time: 11:00 AM – 12:30 PM

Topic: Know the 10 Signs

Where: Oshkosh Public Library, 106 Washington Avenue

The Oshkosh Public Library is hosting an Alzheimer's education class in February and in March. The program, **Know the 10 Signs**, will be offered on February 27th. The warning signs of Alzheimer's disease are often dismissed as side effects of normal aging. This training shares the 10 warning signs of Alzheimer's disease, separating myth from reality and addressing commonly-held fears.

These classes are designed to assist anyone who has questions about Alzheimer's disease or related dementias. All programs are free-of-charge and open to families, caregivers and the general community. Each program is presented by an Alzheimer's

er's Association staff member or trained community volunteer. These programs are made possible, in part, by funds raised through the Walk to End Alzheimer's®. Pre-registration is encouraged. Please call **1.800.272.3900** to reserve your seat. Class details can be found on our website www.alz.org/gwwi.

May 20-21

Tunica-Biloxi Powow

When: Sat., May 20– Sun., May 21

Where: Earl J. Barbry, Sr. Convention Center, Marksville, LA

General admission \$5; children 5 & younger \$3; registered drum singers and dancers free. For more information call 1-800-946-1946 or visit tunicapowwow.org

Ongoing

Wise Women Group

When: Every Tuesday

Time: 5:30 PM to 7:30 PM

Where: Wise Women Gathering Place, 2483 Babcock Rd.

Come and join us as we share topics about a healthy lifestyle. We explore a holistic way of looking at women's issues in regard to our roles, overall wellness, relationships and children. Enjoy activities, talking circles, speakers, crafts, pot-lucks and community outings. Come and share a cup of hot herbal tea, bring a friend, meet new people and have a healthy night out with women of all ages. 1st week: Talking Circle, 2nd Week: Speaker or Group Activity, 3rd Week: Creative arts, 4th Week: Pot Luck & games. Please call ahead for childcare. Call (920) 490-0627—ASK for Julia or Sam or email Jmclester@wisewomengp.org. Visit www.wisewomengp.org or www.facebook.com/WiseWomenGPs.

Central Oneida Community Association

When: 2nd & 4th Wednesdays

Time: 6:00PM 8:00PM

Where: VFW Building in Oneida
Central Oneida Community Association, Inc will be meeting the 2nd and 4th Wednesday of each month starting in January 2017 at the VFW Building in Oneida from 6pm to 8pm. For more

information call 920 664 5417.

Alcoholics Anonymous

When: Wednesdays

Time: 6:00PM

Where: Three Sisters Comm. Center
The meeting will be open unless topic calls for a closed meeting. For more information call 920-869-9014.

Red Road AA Group

When: Thursdays

Time: 7:00PM

Where: "DarJune Cafe" Recovery Community, 1201 S. Broadway & Ninth St.

Open Meeting – Members, Friends & Family. All are welcome!
Contact: Daniel, (608)-695-6780.
hecrows369@gmail.com

Wise Men's Support Group

When: Thursdays

Time: 5:30 PM to 7:30 PM

Where: Wise Women Gathering Place, 2483 Babcock Rd.

Wise Men is a support group for men of all ages, Native and non-Native. The Wise Men group is comprised of mostly elders who want to share their life-long learning experiences. Our experiences are a tool for guidance for other men. Wise Men is dedicated to helping men manage or change addictive habits or thoughts. Destructive behavior comes in many forms and does no one good. Life is too short to deceive oneself and face struggling through it. The past is gone, the future yet written. Experience has proven that a Talking Circle is one of the best ways to help achieve a healthier outlook on life. FMI, contact: Rick Laes at (920) 217-0851 or Gary Keshena at (920) 362-0206
Open to all men. Come join us.

Women's Support Group

When: Every Friday

Time: Noon–2:30PM

Where: Three Sisters Community Center

For more information Isabel Parker at (920) 412-0396 or Georgia Burr at (920) 362-2490.

Note: Any requests to include local events in this section will require individuals to list a phone # and contact person for the event.

Tristen Stevens to represent United States overseas in exhibition game

Tristen Stevens from Bay Port High School will represent the United States as part of the American Football Worldwide high school ELITE team when they travel to Ireland to play in the first game ever between high school age players from the two respective countries. In Dublin on April 8, 2017, AFW's USA ELITE, a se-

lect group of high school players from across the United States, will take on Ireland's national 19U team.

Stevens lined up at both center and nose tackle for the Pirates this past season. Under the direction of head coach Gary Westerman, Stevens helped lead his team to an 11-1 season as they finished

as the Fox River Classic Conference champions. After going undefeated in conference and wrapping up the season as a champ, Stevens was named to the first team All-FRCC, co-offensive lineman of the year, first team all-region, and all-state honorable mention.

American Football Worldwide's USA ELITE

team is assembled from recommendations and nominations made directly from high school coaches and from the Next College Student Athlete recruiting service. The US representative roster is from a true cross-section of the United States with players from every region with 15 different states represented.

Football practices will typically take place at the start of the day with an occasional evening practice



with aspiring players from American football clubs

in Ireland. The remaining time will be invested exploring the iconic landmarks, learning of the history and culture as well as experiencing the welcoming people of Ireland.

In addition, co-practices can possibly take place with Irish national team as part of AFW's mission is to serve the development of the game and encourage US players to serve as ambassadors for American football.

T-Hawks advance in WIAA tourney



Kali photo/Nate Wisneski

The Oneida Nation Thunderhawks cruised to an 83-45 win over the White Lake Lakers on Tuesday, February 1 at the Turtle School. The fourth-seeded Thunderhawks move on to the second round of the WIAA tournament to face fifth-seeded Phelps on Friday, March 3 at the Turtle School.

Ryan King led the Thunderhawks with 16 points while Seth Charles added 13.

Above: Oneida Nation's Ryan King glides by White Lake defenders for a lay-up.

ONEIDA NATION – King 16, Charles 13, Matson 12, Powless 12, Me-toxen 11, Massey 10, John 5, Sanchez 4

2017 YOUTH BASEBALL

ONEIDA RECREATION WILL BE OFFERING LEAGUES FOR THE FOLLOWING AGES:

- ▼ T-BALL AGES 5-6
- ▼ PEE-WEE AGES 7-9
- ▼ LITTLE LEAGUE AGES 10-12
- ▼ PONY AGES 12-13
- ▼ BABE RUTH AGES 14-15

AGES WILL BE BASED ON AGE AS OF APRIL 30, 2017.

Registration available at
CIVIC CENTER & CLIFFORD E. WEBSTER SR. RECREATION CENTER

Participants must be ONEIDA RECREATION members to complete registration

IMPORTANT DATES:

- February 1** – Youth Baseball Registration Begins
- March 31** – Deadline to sign up for Pony/Babe Ruth
- May 3** – Deadline to sign up for Little League/T-Ball/Pee-Wee
- May 4** – Tryout for new Little League players 7:00 Cliff Webster Bldg
- May 30** – Little League Games Begin
- June 5** – Pee-Wee & T-ball games begin

Please contact Kyle Casper at 833-0010 with any questions



EXCLUSIVE OPPORTUNITY!

**As a member of the Oneida Tribe,
you are already a member of Broadway Automotive's**

Preferred Partner Program

This program allows you instant access to great money saving opportunities not offered to the general public.

*Your Preferred
Partner Membership
entitles you to:*

- **Family Pricing** on all new and used vehicles.
- **\$250.00 Trade-In-Bonus** off your best negotiated vehicle price!
- **\$1000.00 Best Price Guarantee** so you always know you are getting the very best price for your vehicle!
- **10% Off All vehicle service and Parts!** Excludes collision; cannot be combined with other offers.
- **Guarantee Credit Approval** regardless of your credit history!
- **Complimentary Car Wash** with every vehicle service!

Broadway
AUTOMOTIVE
Better!

The entire team of Broadway Automotive looks forward to earning the opportunity to serve all of your automotive needs!

www.BroadwayAutomotive.com

Broadway on Ashland
2700 S. Ashland Avenue
Green Bay, WI 54304
920.498.6666




Volkswagen




HYUNDAI

Broadway on Military
1010 S. Military Avenue
Green Bay, WI 54304
920.499.3131